



State of New Jersey


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To: School Business Administrators; Charter School Leads; Non Public School Administrators; Food Service Directors of Schools Participating in the School Nutrition Programs

From: Arleen Ramos-Szatmary, M.S., Coordinator 
School Nutrition Programs

Date: August 21, 2013

Subject: Civil Rights Compliance Information- New non discrimination Statement

USDA has updated the non discrimination statement and it is provided below in English and Spanish.

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If the material is too small to contain the full statement, the material at minimum must include the following statement, “This institutions an equal opportunity provider” . “El USDA es un proveedor y empleador que ofrece igualdad de oportunidades”.

In addition, USDA requires that participating schools prominently display the USDA nondiscrimination poster “And Justice for All”. The poster must be placed in a location that enables program participants to read the text of the poster without obstruction.

LEAs must also collect racial/ethnic data on an annual basis. The Civil Rights Compliance Form (#86) must be completed for all schools within the districts.

A webinar on civil rights will be conducted on October 29th. Click on the following link to register <https://www3.gotomeeting.com/register/468387478> . The webinar will begin promptly at 10:00 AM.