

**Jackson School District
Semi-Annual Report
Harassment, Intimidation, and Bullying**

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Anti-Bullying Coordinator

Presented February 21, 2024

***Report Period 1
September–December 2023***

The Jackson School District's Commitment

The Jackson School District is committed to

- Creating a safe learning environment for all our students;
- Investigating all complaints of Harassment, Intimidation and Bullying;
- Preventing all acts of Harassment, Intimidation and Bullying.

Harassment, Intimidation, and Bullying Prevention for Report Period 1

School	Anti-Bullying Specialist
Holman	MaryAnn Garbooshian
Crawford-Rodriguez	Anna Yavener
Elms	Dara Feibelman
Johnson	Tricia Ciaccio
Rosenauer	Erin Schnorbus
Switlik	Patricia DeBenedetto
Goetz	Stacey Fisk
McAuliffe	Lindsey O'Brien
JLHS	Signe Myres
JMHS	Dan DeSantis

Preventative Training

- **Administrator HIB Training** for all School Principals and Assistant Principals
 - Administrative Code Provisions
 - ABR Legal Cases
 - Investigation Strategies
- **HIB Prevention training topics presented to students** by School Anti-Bullying Specialists (September - December 2023)
 - Behavior Expectations
 - Conflict Resolution
 - Cyberbullying
 - Social Skills/Relationship Improvement
 - Cultural Awareness & Implicit Bias
 - Groups at Risk For HIB
 - Victims of HIB & Bystanders
 - HIB Consequences
- **Schoolwide Programs** (September - December 2023)
 - LEAD University - McAuliffe and Goetz
 - Week of Respect and School Anti-Violence Awareness Week
 - SEL in Classroom
 - Responsive Classroom - Elementary
 - Advisory Period - Middle Schools
 - School Climate Team Meetings

HIB Investigations - Elementary

School	2022-2023		2023-2024	
	Total Sept-Dec 2022	Founded Sept-Dec 2022	Total Sept-Dec 2023	Founded Sept-Dec 2023
Crawford	3	2	6	5
Elms	1	0	0	0
Holman	1	0	6	0
Johnson	3	1	3	2
Rosenauer	1	1	0	0
Switlik	0	0	2	1
Elementary Total	9	4	17	8

HIB Investigations - Secondary

	2022-2023		2023-2024	
School	Total Sept.-Dec 2022	Founded Sept.-Dec. 2022	Total Sept.-Dec. 2023	Founded Sept.-Dec. 2023
Goetz	3	0	2	0
McAuliffe	12	7	10	3
Liberty	4	3	6	3
Memorial	12	2	5	0
Secondary Total	31	12	23	6

Motivation of Founded HIB Incidents	
Appearance	9
Color	3
Race	1
Perceived Weakness	1

Location of Investigated HIB Incidents	
On School Grounds	27
School Bus	7
Cell phone/Internet	6

Classification of Actions of Investigated HIB Incidents
Demeaning
Offensive Text Messages
Name Calling
Offensive Comments
Mocking
Taunting
Offensive Comments/Social Media
Hitting

Outcomes of All Investigated HIB Incidents	
Consequences	Remedial Measures
Parent/Student Conference	Counseling
Out of School Suspension	Seating Changes
In School Suspension	Mediation
Detention	Restorative Practice Lessons

HIB Complaints: We Investigate Everything!

- **HIB Complaint Submission**
 - Complaints received in person, telephone, email; or via links located on our district website
- **HIB Form 338**
 - Provides a means for parents, guardians or a school staff member to report an incident of HIB in a confidential manner - 24 hours a day, 7 days a week.

All HIB Complaints are promptly investigated in accordance with District Policy 5512- Harassment, Intimidation and Bullying Students