EVERY CHILD IN OUR SCHOOLS IS SOMEONE’S WHOLE WORLD!

Jackson School District
Anti-Bullying

Report Period One
July – December 2017

CLIFFORD MENAFRA
ANTI-BULLYING COORDINATOR

EVERY CHILD IN OUR SCHOOLS IS SOMEONE’S WHOLE WORLD!
HIB INVESTIGATIONS
JULY 2014-DECEMBER 2017

- **Investigations**
- **Confirmed HIB**

**July-Dec 2015:**
- Investigations: 51
- Confirmed HIB: 17

**Jan-June 2016:**
- Investigations: 86
- Confirmed HIB: 25

**July-Dec 2016:**
- Investigations: 56
- Confirmed HIB: 15

**Jan-June 2017:**
- Investigations: 49
- Confirmed HIB: 5

**July-Dec 2017:**
- Investigations: 32
- Confirmed HIB: 8
### HIB INVESTIGATIONS
**JULY-DECEMBER 2017**

<table>
<thead>
<tr>
<th>School Level</th>
<th>HIB-confirmed</th>
<th>HIB-unfounded</th>
<th>Investigations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary</td>
<td>3</td>
<td>20</td>
<td>23</td>
</tr>
<tr>
<td>Middle</td>
<td>2</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>High School</td>
<td>3</td>
<td>6</td>
<td>9</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>8</strong></td>
<td><strong>32</strong></td>
<td><strong>40</strong></td>
</tr>
</tbody>
</table>
## HIB INVESTIGATIONS
### JULY-DECEMBER 2017

<table>
<thead>
<tr>
<th>Nature of HIB</th>
<th>Classification of HIB</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Orientation</td>
<td>• Demeaning</td>
</tr>
<tr>
<td>4</td>
<td>• Offensive Gesture</td>
</tr>
<tr>
<td>Race/Ethnicity</td>
<td>• Name Calling</td>
</tr>
<tr>
<td>2</td>
<td>• Offensive Comments/Snapchat/Instagram Posts</td>
</tr>
<tr>
<td>Appearance</td>
<td>• Taunting</td>
</tr>
<tr>
<td>1</td>
<td>• Teasing</td>
</tr>
<tr>
<td>Gender</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

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LOCATION OF HIB INCIDENTS

- Bus: 2
- Cell Phone: 2
- Child Care: 2
- Hallway: 1
- Class: 1
- Social Media: 1
- Lunchroom: 1
- Neighborhood: 1
<table>
<thead>
<tr>
<th>Consequences</th>
<th>Remedial Measures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student/Parent Conference</td>
<td>Counseling</td>
</tr>
<tr>
<td>Out-of-School Suspension</td>
<td>(Individual/Group)</td>
</tr>
<tr>
<td>In-School Suspension</td>
<td>Social Skills Groups</td>
</tr>
<tr>
<td>Detention</td>
<td>Lessons in Classrooms</td>
</tr>
<tr>
<td>After School Detention</td>
<td>Mentoring</td>
</tr>
<tr>
<td>Loss of Privileges</td>
<td>Diversity Lessons</td>
</tr>
<tr>
<td></td>
<td>Youth Advocacy</td>
</tr>
<tr>
<td></td>
<td>Program</td>
</tr>
</tbody>
</table>
SAMPLING OF EVENTS AND INITIATIVES

- Week of Respect - October 2, 2017 – October 6, 2017
- School HIB Policy assemblies at every school and grade level
  “We do not do that here.”
- Classroom lessons/Grade level activities on Character Ed.
- District-wide Social Emotional/Character Education/Diversity/Equity (McAuliffe- Parent and Student Social Emotional multi-evening event, Switlik-Mindfulness)
- Assemblies (Diversity concert/Mikey Fowlin)
- District-wide Suicide Education
- Climate & Culture Meetings/Surveys to strengthen the use of data to target our programs and approaches
ANTI-BULLYING SPECIALISTS FOR REPORT PERIOD I

Crawford-Rodriguez: Pat Herold
Elms: Dara Feibelman
Holman: MaryAnn Garbooshian
Johnson: Erin Schnoorbus
Rosenauer: Erin Schnoorbus
Switlik: Patricia DeBenedetto
Goetz: Eric Rado
McAuliffe: Wendy Hille/Caitlyn Post
J LHS: Signe Lockwood/Ann Yavener
J MHS: Maryann Stenta/Eve Caruso
“INTELLIGENCE plus CHARACTER – that is the goal of TRUE EDUCATION.”

DR. MARTIN LUTHER KING, JR.