JACKSON TOWNSHIP BOARD OF EDUCATION

October 16, 2019 Official Board Meeting 6:30 P.M.

Administration Building Conference Room

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

- 1. Call to Order
- 2. Salute to the Flag
- 3. Certification of Meeting
- 4. Nomination and Appointment of New Board Member by the Secretary to the Board
 - a. Nominations
 - b. Resolution for Action New Board Member Appointment motion only
 - c. Administration of the Oath of Office or Affirmation
- 5. Approval of Agenda
- 6. Board of Education Recognition
- 7. Superintendent's Report/Information Items
 - a. Educational Forum/State of the Schools and NJSLA Reports
 - b. Public Forum Educational Forum Items only
- 8. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative Mr. Acevedo, Mrs. Rivera & Mr. Walsh
 - Parent Group Liaison Mr. Burnetsky Next Presidents' Council Meeting December 2, 2019
 - Special Education –Mrs. Dey Next SEAC Meeting January 13, 2020
 - Scholarship Mr. Burnetsky & Mr. Walsh
 - Buildings & Grounds Mr. Colucci, Mr. Walsh & Mr. Burnetsky (alt. Mrs. Rivera)
 - Budget/Finance Mr. Acevedo, Mrs. Rivera & Mr. Walsh (alt. Mr. Burnetsky)
 - Transportation Mr. Colucci, Mrs. Dey & Mr. Walsh (alt. TBD)
- 9. Policy/Regulations

Policy – 1 st Reading	
P3159 TEACHING STAFF MEMBERS	Teaching Staff Member/School District Reporting Responsibilities (M) (revised)
P3218 TEACHING STAFF MEMBERS	Use, Possession, or Distribution of Substances (M) (revised)
P4218 SUPPORT STAFF MEMBERS	Use, Possession, or Distribution of Substances (M) (revised)
P5517 STUDENTS	School District Issued Student Identification Cards (revised)
P6112 FINANCES	Reimbursement of Federal and Other Grant Expenditures (M) (revised)
P7440 PROPERTY	School District Security (M) (revised)
P8600 OPERATIONS	Student Transportation (M) (revised)
P8630 OPERATIONS	Bus Driver/Bus Aide Responsibility (M) (revised)
P8670 OPERATIONS	Transportation of Special Needs Students (M) (revised)
P9210 COMMUNITY	Parent Organizations (revised)
P9400 COMMUNITY	Media Relations (revised)
Regulation – Adoption	
R3218 TEACHING STAFF MEMBERS	Use, Possession, or Distribution of Substances (M) (revised)
R4218 SUPPORT STAFF MEMBERS	Use, Possession, or Distribution of Substances (M) (revised)
R6112 FINANCES	Reimbursement of Federal and Other Grant Expenditures (M) (revised)
R7440 PROPERTY	School District Security (M) (revised)
R8600 OPERATIONS	Student Transportation (M) (new)
R8630 OPERATIONS	Bus Driver/Bus Aide Responsibility (M) (revised)
Approval of Minutes:	

10. Approval of Minutes:

Official Board Meeting - September 18, 2019 Closed Session Meeting

Official Board Meeting – September 18, 2019 Committee of the Whole/Business Meeting

- 11. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
- 12. Public Forum Agenda Items only
- 13. Resolutions for Action
- 14. Public Forum
- 15. Board Comments
- 16. Adjournment

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

TO: Jackson Township Board of Education

FROM: DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS

RE: October 16, 2019 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

NEW BOARD MEMBER APPOINTMENT

1. The Board of Education approves the appointment of the following new board member to fill the vacant position on the Board:

a. ______, replacing Vicki Grasso, resigned August 22, 2019, pending fingerprint verification.

FINANCE:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of August, 2019.
- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for August, 2019.
- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
- 4. The Board of Education approves the following resolution for Submission of the Comprehensive Maintenance Plan:

RESOLUTION

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the document attached for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

- 5. The Board of Education, based on the recommendation of the Board Secretary, awards a Solar Power Purchase Agreement (PPA) to ______.
- 6. The Board of Education, based on the recommendation of the Board Secretary and Spiezle Architecture Group, Inc., architects for the New Transportation Building, approves a change order in the amount of \$2,577.98 which will be deducted from the allowance in the contract and not increase the contract amount.

FINANCE (continued):

7. The Board of Education approve the following line item transfers for the Title III grant funds:

Transfer Amount	From Account #	From Account #
\$98.00	Account# 20-241-100-610-09	Account# 20-241-100-110-09
\$7.00	Account# 20-241-100-610-09	Account# 20-241-200-200-09

8. The Board of Education approves the following line item transfers for the Title IV grant funds:

Transfer Amount	From Account #	From Account #
\$948.12	Account# 20-280-100-110-09	Account# 20-280-200-610-09
\$4.71	Account# 20-280-100-610-09	Account# 20-280-200-610-09
\$49.00	Account# 20-280-200-110-09	Account# 20-280-200-610-09
\$77.33	Account# 20-280-200-200-09	Account# 20-280-200-610-09
\$132.80	Account# 20-280-200-500-09	Account# 20-280-200-610-09

- 9. The Board of Education accepts the generous donation of a Gaga Pit for the students of the Holman Elementary School built for them by a former Holman School student and Eagle Scout member, Joseph Kane.
- 10. The Board of Education approves the generous donation of two pallets of pavers from Sandy Franco of Old Castle apg.for the Sylvia Rosenauer Elementary School grounds.
- 11. The Board of Education approves the generous donation of \$2,000.00 from the Sylvia Rosenauer PTA for the installation costs of the pavers donated by Sandy Franco of Old Castle apg. for the outside classroom space.
- 12. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following College/University students for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Student Teaching	TCNJ	Benny Lavariega	9/2019-1/2020	Dina Tilker	JLHS
Clinical Practicum			01/2020-6/2020	Michael Burgos	Elms
Observation	Rider University	Emma Bolembach	10/2019-12/2019 Pending Fingerprints	Mary Frances Prugno	Elms
Internship	Capella University	Cammie Powell	11/2019-06/2020 Pending Fingerprints	Erin Schnorbus	Johnson/ Rosenauer

- 2. The Board of Education accepts the Educational Forum/State of the Schools Report and NJSLA Scores as presented at the October 16, 2019 Combined Committee of the Whole/Business meeting.
- 3. The Board of Education approves the following evaluation models to be used to evaluate certified staff throughout the 2019-2020 school year:
 - a. Marzano Focused Teacher Evaluation Model for all certified classroom personnel
 - b. Marzano Focused Non-Classroom Instructional Support Personnel Evaluation Model for all certified non-classroom personnel
 - c. Marzano School Leader Evaluation Model for all certified school leaders
 - d. Marzano District Leader Evaluation Model for all certified district leaders

PROGRAMS (continued):

- 4. The Board of Education approves the acceptance of the Perkins Secondary Education 2019 Grant for Career and Technical Education for July 1, 2019 through June 30, 2020, in the amount of \$61,459.00.
- 5. The Board of Education approves the application and acceptance, if received, for the First Financial Foundation "Leaders in the Field: Service Learning through Aquaponics Gardening" grant submitted by Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School in the amount of \$500.00 to provide materials and supplies for service learning projects.
- 6. The Board of Education approves the application and acceptance, if received, of a *Mutt-i-grees National Student Ambassador Honorarium*, submitted by Melissa O'Keeffe & Carrie Hogan of the Johnson Elementary School, in the amount of \$500.00 and will be used to purchase materials, supplies, and equipment for SEL service learning projects.
- 7. The Board of Education approves the following personnel to attend the School Culture Educator Summit to be paid by Title II Grant Funds, not to exceed \$800.00, at no cost to the Board:
 - a. Melissa Brown/Goetz
 - b. Lauren Komanitsky/McAuliffe
 - c. Kristie-Ann Opaleski-DiMeo/JLHS
 - d. Christopher Nye/JMHS
- 8. The Board of Education approves the Title IV Social Emotional Learning Program for the 2019-2020 school year to be paid by Title IV Grant Funds, not to exceed \$2,156.00.
- 9. The Board of Education approves consultant Mrs. Mindy Rosenthal from Behavior & Educational Consulting to present a nonpublic workshop for the 2019-2020 school year to be funded by Title I grant funds in the amount of \$6,500.00, at no cost to the Board.
- 10. The Board of Education approves the Jackson Liberty High School student assembly on November 27, 2019 by Michael Fowlin who will present his one man show about diversity, inclusion, tolerance and personal accountability in "You Don't Know Me Until You Know Me", cost not to exceed \$1,500.00 and will be paid for by The Municipal Alliance Committee, at no cost to the Board.
- 11. The Board of Education approves the 6th Grade McAuliffe Inspire Program for for the 2019-2020 school year to enhance and support academic skills in Literacy and Math, to enhance connectivity to the school community and reinforce social-emotional awareness, not to exceed \$6,800.00.
- 12. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following Out of District placements for the 2019-2020 school year:

a. One Student Placement: CPC

Tuition: \$65,696.40 per student Effective: September 17, 2019

b. One Student Placement: Y.A.L.E School (West) – with ESY & Aide

Tuition: \$108,620.40 per student Effective: 2019-2020 school year

- 2. The Board of Education approves vendor services for the 2019-2020 school year with School Answers as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$125,000.00.
- 3. The Board of Education approves a trip for the Jackson Liberty High School AP U.S. Government/Politics class to Washington, DC to include the Capital, National Mall and Arlington National Cemetery on Friday, May 22, 2020, at no cost to the Board.
- 4. The Board of Education approves an overnight trip for the Jackson Liberty High Schools 11th and 12th grade AP U.S. Government and Politics students participation in Model Congress at Rider University, Lawrenceville, New Jersey, Thursday, March 19, 2020 through Friday, March 20, 2020, cost to the Board being registration fees and district transportation.

STUDENTS (continued):

- The Board of Education approves a trip for the Jackson Liberty and Jackson Memorial High School AP Art Studio students to attend Portfolio Day at the Pennsylvania Convention Center in Philadelphia, Pennsylvania on Sunday, October 27, 2019, at no cost to the Board.
- 6. The Board of Education approves a trip for the Jackson Memorial High School Drama Club to attend a performance of "West Side Story" at the Broadway Theater, New York City, New York on Tuesday, April 7, 2020, at no cost to the Board.
- 7. The Board of Education approves a trip for the Jackson Memorial Chorus students to see the play "Aladdin" at the New Amsterdam Theatre in New York City, New York on Tuesday, June 2, 2020, at no cost to the Board.
- 8. The Board of Education approves the following Ski Club trip schedule for the 2019-2020 season for Jackson Memorial High School, Jackson Liberty High School and Goetz Middle School:

Ski Club 2019-2020 Tentative Schedu	ule
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	<u>Date</u>	<u>Mountain</u>	
a.	January 4, 2020	Jack Frost, Blakeslee, Pennsylvania	
b.	January 11, 2020	Montage Mountain, Scranton, Pennsylvania	
c.	January 25, 2020	Elk Mountain, Union Dale, Pennsylvania	
d.	February 1, 2020	Make-up Day for January Trip Cancellations due to weather	
e.	February 8, 2020	Blue Mountain, Palmerton, Pennsylvania	
f.	February 22, 2020	Windham Mountain, Windham, New York	
g.	February 29, 2020	Make-up Day for February Trip Cancellations due to weather	
h.	March 6-8, 2020	Overnight Trip, Vermont, Mountain TBD	
i.	March 13-15, 2020	Overnight Trip Make-up Dates	

- 9. The Board of Education approves the JTV Digital Media Academy student workers to be paid an honorarium amount for the 2019-2020 school year.
- 10. The Board of Education approves the following additional volunteer clubs and advisors for the 2019-2020 school year:

	Volunteer Club	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Musical Theatre Club	Lynnea Noble	Rosenauer
b.	Robotics League Club	Nicole Breccia Bridgit Valgenti	McAuliffe

- 11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
- 12. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

- 1. The Board of Education approves the employment of the following substitutes for the 2019-2020 school year, effective October 17, 2019, unless otherwise noted:
 - a. Craig Lawrence, Custodian
 - b. Sadie Wall, Custodian
 - c. Eleanor Traina, Driver-Transportation
 - d. Patricia Fagliarone, Van Aide-Transportation
 - e. Jessica Canada, Food Service
 - f. Marguerite Dorrian, Lunchroom Aide
 - g. Victoria Palmeri, Lunchroom Aide
 - h. Sharon Space, Lunchroom Aide
 - i. Janice Granados, Secretary and Receptionist
 - j. Cynthia Marchetti, Secretary and Receptionist
 - k. Maria Roberts, Secretary and Receptionist
 - 1. Nancy Szumloz, Secretary and Receptionist
- 2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2019-2020 school year, effective October 17, 2019, unless otherwise noted:
 - a. Cammie Powell, Student Teaching-Internship, pending fingerprint verification and paperwork
- 3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Blidy Francis, Custodian/District, effective November 1, 2019.
 - b. Vickie Carson, Food Service/District, assigned to JLHS, effective July 1, 2020.
 - c. Cheryl McCloskey, Food Service/District, assigned to Goetz, effective December 1, 2019
 - d. Kathleen Vigliotti, Food Service/District, assigned to McAuliffe, effective January 1, 2020.
 - e. Beth Decker, Paraprofessional/Switlik, effective January 1, 2020.
- 4. The Board of Education accepts the resignation of the following employees:
 - a. Scott Cammerano, Maintenance Worker-HVAC/District, effective October 12, 2019.
- 5. The Board of Education approves a leave of absence for the following personnel:
 - a. Jessie-Ann Barry, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 1, 2019 through October 22, 2019; unpaid Federal Medical Leave of Absence, effective October 23, 2019 through TBD.
 - b. Bailey Case, Aide-Transportation/District, revised paid Medical Leave of Absence, effective September 10, 2019 through October 4, 2019; returning October 7, 2019.
 - c. Rosalie Melchiorri, Aide-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 2, 2019 through June 30, 2020, not to exceed 60 days.
 - d. Linda Murphy, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 2, 2019 through June 30, 2020, not to exceed 60 days.
 - e. Michele Kiely-Cramer, Food Service Lead/JLHS, unpaid Federal Medical Leave of Absence and NJ Family Leave of Absence, effective October 14, 2019 through November 1, 2019, returning November 4, 2019.
 - f. Peter Szczecina, Groundsperson/District, paid Medical Leave of Absence, effective September 26, 2019 through November 6, 2019, returning November 7, 2019.
 - g. Joseph Lizzio, Maintenance Worker-HVAC/District, revised paid Medical Leave of Absence, effective August 6, 2019 through September 20, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective September 23, 2019 through October 9, 2019, returning October 10, 2019.
 - h. Lisa Washington, School Nurse/McAuliffe, revised intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective February 13, 2019 through December 31, 2019, not to exceed 60 days.
 - Claire Crehan, Paraprofessional/JMHS, paid Medical Leave of Absence, effective October 15, 2019 through December 20, 2019, returning TBD.
 - j. Annamarie Bodall, Paraprofessional/Elms, revised unpaid Federal Family Medical Leave of Absence, effective September 3,2019 through October 8, 2019; unpaid medical leave of absence, effective October 10, 2019 through December 3, 2019, returning December 4, 2019.
 - k. Darcy Dilworth, Paraprofessional/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 7, 2019 through June 30, 2019, not to exceed 60 days.
 - 1. Lynn Goldblatt, Secretary/Holman, paid Medical Leave of Absence, effective November 13, 2019 through TBD.

5. Leave of Absences – continued:

- m. Charity Dusko, Special Education Teacher/JLHS, revised paid Medical Leave of Absence, effective September 3, 2019 through September 10, 2019; unpaid Federal Family Medical Leave of Absence, effective September 11, 2019 through October 18, 2019, returning October 21, 2019.
- n. Devyn Klich, Teacher/JMHS, paid Medical Leave of Absence, effective September 5, 2019 through September 24, 2019; unpaid Federal Family Medical Leave of Absence, effective September 25, 2019 through TBD.
- o. Tracy White, Science Teacher/Goetz, paid Medical Leave of Absence, October 7, 2019 through October 30, 2019; unpaid Federal Medical Leave of Absence and NJ Family Leave of Absence, effective October 31, 2019 through January 31, 2020, returning February 3, 2020.
- p. Lucinda Cooney, Special Education Teacher/Elms, paid Medical Leave of Absence, effective September 16, 2019 through October 8, 2019, returning October 9, 2019.
- q. Whitney Hample, Special Education Teacher/Elms, paid Medical Leave of Absence, effective October 26, 2019 through December 20, 2019; unpaid Federal Family Leave and NJ Family Leave, effective January 2, 2020 through March 27, 2020, and unpaid Child Care Leave, effective March 30, 2020 through June 30, 2020.
- r. Yael Cohen, Speech Language Specialist/Switlik, revised unpaid Federal Family Medical Leave of Absence, effective June 6, 2019 through June 30, 2019 (11 days); unpaid Federal Family Medical Leave of Absence, effective September 3, 2019 through November 15, 2019; and unpaid NJ Family Medical Leave September 3, 2019 through November 29, 2019 returning December 2, 2019.
- s. Faye Gilmore, Teacher/Switlik, paid Medical Leave of Absence, effective November 25, 2019 through January 10, 2020; unpaid Federal Family Medical Leave of Absence, effective January 13, 2020 through April 3, 2020; unpaid NJ Family Medical Leave of Absence, effective February 3, 2020 through April 3, 2020, returning April 6, 2020.

6. The Board of Education approves the following contract adjustments:

- a. Bastardo, Caroline, Driver-Transportation/District, increase from 6 hours 20 minutes per day to 6 hours 30 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- b. Blasi, Laura, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- c. DeChamplain. Rodney, Driver-Transportation/District, increase from 6 hours 20 minutes per day to 6 hours 25 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- d. Delisi, Deborah, Driver-Transportation/District, increase from 7 hours 30 minutes per day to 8 hours 10 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- e. Edeen, Einar, Driver-Transportation/District, increase from 5 hours 45 minutes per day to 6 hours per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- f. Ely, Margaret, Driver-Transportation/District, increase from 6 hours per day to 6 hours 15 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- g. McConville, Kevin, Driver-Transportations/District, increase from 6 hours 55 minutes per day to 7 hours 5 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- h. Medina, Shirley, Driver-Transportation/District, increase from 6 hours 45 minutes per day to 6 hours 55 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- i. Murphy, Linda, Driver-Transportation/District, increase from 7 hours 5 minutes per day to 7 hours 15minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- j. Ortiz, Andrew Driver-Transportation/District, increase from 7 hours 40 minutes per day to 8 hours per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- k. Perret, Suzanne, Driver-Transportation/District, increase from 7 hours 20 minutes per day to 7 hours 35 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- 1. Picado, Virginia, Driver-Transportation/District, increase from 5 hours 45 minutes per day to 5 hours 50 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- m. Poppe, Christine, Driver-Transportation/District, increase from 6 hours 50 minutes per day to 7 hours per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- n. Quatrone, Ingrid, Driver-Transportation/District, increase from 7 hours 25 minutes per day to 7 hours 45 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- o. Rapp, Ronald, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 5 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- p. Scheddin, Deana, Driver-Transportation/District, increase from 7 hours 50 minutes per day to 7 hours 55 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
- q. Sindoni, Riccardo, Driver-Transportation/District, increase from 6 hours 25 minutes per day/5 days per week to 7 hours 25 minutes per day/4 days per week and 6 hours 25 minutes per day/1 day per week, effective October 17, 2019 through June 30, 2020, route adjustment.

- 6. Contract Adjustments continued:
 - r. Tucker, Ava, Driver-Transportation/District, increase from 7 hours 40 minutes per day to 8 hours per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - s. Uricks, Nadine, Driver-Transportation/District, increase from 5 hours 25 minutes per day to 5 hours 40 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - t. Vanarsdale, Dara, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 15 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - u. Vandyke, Gina, Driver-Transportation/District, increase from 7 hours 40 minutes per day to 7 hours 55 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - v. Walsh, Jennifer, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 10 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - w. Webster, Jamie, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 6 hours 50 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - x. Wharton, Karen, Driver-Transportation/District, increase from 6 hours 20 minutes per day to 6 hours 30 minutes, effective October 17, 2019 through June 30, 2020, route adjustment.
 - y. Zalewski, Malgorzata, Driver-Transportation/District, increase from 6 hours 30 minutes per day to 6 hours 45 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - z. Case, Bailey, Aide-Transportations/District, increase from 6 hours 55 minutes per day to 7 hours 5 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - aa. Bradshaw, Donald, Aide-Transportation/District, increase from 7 hours 40 minutes per day to 8 hours per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - bb. Connelly, Kelly, Aide-Transportation/District, increase from 7 hours 20 minutes per day to 7 hours 35 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - cc. Costanzo, Kristen, Aide-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 5 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - dd. Giliberti, Keriann, Aide-Transportation/District, increase from 7 hours 5 minutes per day to 7 hours 15 minutes per day, effective October, 17, 2019 through June 30, 2020, route adjustment.
 - ee. Giuffrida, Doreen, Aide-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 15 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - ff. Jiminez, Denise, Aide-Transportation/District, increase from 5 hours 20 minutes per day to 5 hours 30 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - gg. McClaughry, Laura, Aide-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 10 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - hh. McGuckin, Judy, Aide-Transportation/District, increase from 6 hours 30 minute per day to 6 hours 50 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - ii. Melchiorri, Rosalie. Aide-Transportation/District, increase from 6 hours 20 minutes per day to 6 hours 30 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - jj. Perry, Dawn, Aide-Transportation/District, increase from 6 hours per day to 6 hours 15 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - kk. Sellaro, Katherine, Aide-Transportation/District, increase from 7 hours 40 minutes per day to 7 hours 55 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - ll. Updike, James, Aide-Transportation/District, increase from 6 hours 30 minutes per day to 6 hours 45 minutes per day, effective October 17, 2019 through June 30, 2020, route adjustment.
 - mm. Linda Angiolini, Lunchroom Aide/Johnson, revised hours from 3 hours per day to 2.25 hours per day, effective September 19, 2019 through June 30, 2020.
 - nn. Nicole McHale, School Secretary/Johnson, increase 2018-2019 salary to include Educational Stipend; increase 2017-2018 salary to include Educational Stipend; increase 2016-2017 salary to include Educational Stipend; increase 2015-2016 salary to include Educational Stipend; increase 2014-2015 salary to include Educational Stipend.
 - oo. Ashley McCarthy, from Speech Language Specialist-Traveling/Rosenauer-20% and Elms-80% to Speech Language Specialist-Traveling/Rosenauer-80% and Elms-20%, effective September 1, 2019 through June 30, 2020.
 - pp. Julie Cairone, Physical Education Teacher/JMHS, increase salary to reflect a degree change increment increase, effective September 23, 2019 through June 30, 2020.
 - qq. Brigitte Moody, Special Education Teacher/Crawford-Rodriguez, increase salary to reflect a degree change increment increase, effective September 18, 2019 through June 30, 2020.

7. The Board of Education approves the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	CROKE	BARBARA	PARAPROFESSIONAL - CLASSROOM	JEA	11/1/2019	15 YEARS LONGEVITY
b.	DEIBEL	KATHERINE	PARAPROFESSIONAL - CLASSROOM	JEA	11/1/2019	15 YEARS LONGEVITY
c.	KISH	MARILYN	PARAPROFESSIONAL - CLASSROOM	JEA	11/1/2019	20 YEARS LONGEVITY
d.	STILWELL	PAULETTE	PARAPROFESSIONAL - SHARED	JEA	11/1/2019	20 YEARS LONGEVITY
e.	DANISH	CARL	SPECIAL EDUCATION TEACHER	JEA	11/1/2019	20 YEARS LONGEVITY
f.	IPPOLITO	CHRISTOPHER	TEACHER	JEA	11/1/2019	20 YEARS LONGEVITY
g.	SPALL	LYNN	SECRETARY	COSA	11/1/2019	20 YEARS LONGEVITY

- 8. The Board of Education approves the transfer of the following personnel:
 - a. Michael Tymczak, transfer from Custodian/JMHS to Custodian/District, assigned to Administration, replacing Blidy Francis, Monday through Friday, 3:00 PM to 11:00 PM, effective November 1, 2019 through June 30, 2020.
 - b. Valerie DeJesus, transfer from Food Service Worker/McAuliffe to Food Service Worker/District, assigned to Switlik, replacing Bernadette Waugh, effective October 2, 2019 through June 30, 2020.
 - c. Bernadette Waugh transfer from Food Service Worker/Switlik to Food Service Worker/District, assigned to McAuliffe, replacing Valerie DeJesus, effective October 2, 2019 through June 30, 2020.
- 9. The Board of Education rescinds the employment the following staff:
 - a. Kathleen Glaser, Lunchroom Aide/McAuliffe, 3.5 hours per day, replacing Pam Kusy.
- 10. The Board of Education approves the employment of the following personnel:
 - a. Zachary Hein, Custodian-Part Time/District, assigned to Elms, Monday through Thursday, not to exceed 24 hours per week, replacing Quantrell Lewis, effective October 17, 2019 through June 30, 2020.
 - b. Carol Bresley, Lunchroom Aide/McAuliffe, 3.5 hours per day, replacing Kathleen Glaser, effective October 17, 2019, pending fingerprint approval through June 30, 2020.
 - c. Carly Wasson, Special Education Teacher/Elms, leave of absence position, replacing Whitney Hample, effective October 26, 2019, pending release from current district and fingerprint approval through June 30, 2020.
 - d. Brianna Zucker, Special Education Teacher/Elms, leave of absence position, replacing Stephanie Kravitz, effective October 17, 2019, pending fingerprint approval through May 1, 2020.
- 11. The Board of Education approves the following volunteer coaches for the 2019-2020 school year:
 - a. Kevin McQuade, Volunteer Girls Assistant Soccer Coach/Goetz, assisting Head Coach Ryan Holzhauer.
- 12. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2019-2020 school year:
 - a. Resignations
 - 1. Edmund Robertson, Tri-M Club Advisor/JMHS effective September 1, 2019
 - 2. Diego Melendez, World Language Co-Advisor/JMHS, effective September 1, 2019
 - b. Adjustments:
 - 1. Bobbie Allaire, School Musical Director/JMHS, correct stipend, effective 2019-2020 school year.
 - 2. Emily Cascio, Newspaper Advisor-Lions Print/McAuliffe, replacing Nicole Auditore, effective September 19, 2019 through June 30, 2020.
 - 3. Christopher Vaughn, from Drama Club Co-Advisor/McAuliffe to Drama Club Advisor/McAuliffe, effective 2019-2020 school year.
 - c. New Hires:
 - 1. Eric Ficarra, Tri-M Club Advisor/JLMS, replacing Edmund Robertson effective 2019-2020 school year.
 - 2. Edward McDonald, Chess Club Advisor/JMHS, effective 2019-2020 school year.
- 13. The Board of Education approves the following additional personnel for the Tier II and Tier III Extended School Day (ESD) Program for the 2019-2020 school year, to be paid through District:
 - a. Crawford-Rodriguez Elementary School 12 Teachers, 1.25 hours per day, 21 days, 2 sessions:
 - 1. Catherine Ogletree

- 14. The Board of Education approves the following revision for the 2019-2020 Enrichment Program:
 - a. Fay Gilmore, Co-Teacher/Switlik
 - b. Rob Autenrieth, Co-Teacher/Switlik
- 15. The Board of Education approves the following staff members to serve on the Advisory Board for the Perkins Grant, 4 hours each, for the 2019-2020 school year:

	<u>Teacher</u>	<u>School</u>	<u>Course</u>	
a.	Ethan Noble	District	Digital Media	
b.	Linda Lackay	JLHS	Childcare and Development	
C.	Keri McGowan	JLHS	CAD	
d.	Chris Perry	JLHS	Computer Programming	
e.	Tom Caruso	JMHS	Woodworking	
f.	Diane Kovac	JMHS	Computer Programing	
g.	Kevin Schickling	JMHS	Architecture	
h.	Lisa Soltmann	JMHS	STEM/SLE	
i.	Jessica Ventrello	JMHS	Print Management	

- 16. The Board of Education approves the following staff member to be Project Coordinator for the Perkins Grant for the 2019-2020 school year, not to exceed 30 hours:
 - a. Chris Nye, Project Coordinator, 30 hours
- 17. The Board of Education approves the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2019-2020 school year, 15 hours each:
 - a. Chris Perry, TSA Advisor/JLHS, 15 hours
 - b. Keri McGowan, TSA Advisor/JMHS, 15 hours
- 18. The Board of Education approves the following staff members to serve as SLE Coordinators to oversee and coordinate internships for the students in high schools:
 - a. Lisa Soltmann/JMHS, 15 hours
 - b. Mary Russo/JLHS, 15 hours
- 19. The Board of Education approves the following personnel for the Title I Ready Set Go program at Rosenauer for the 2019-2020 school year:
 - a. Brittney Janowski
 - b. Cassandra Vetrano
- 20. The Board of Education approves the personnel and salaries for the Child Care Academy 2019-2020 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Nicole	Breccia	X	X	
b.	Brenna	Doherty	X	X	X
c.	Laureen	Green		X	X
d.	Jaimy	Scholssberg	X	X	X

21. The Board of Education approves the following personnel and salary for the Community School Fall 2019 Programs:

	Program	Position	Name	Location
a.	Kids Gymnastics	Student Aide	Nicole Gagliardi	Crawford-Rodriguez
b.	Kids Gymnastics	Aide	Jullianna Poggioli (pending fingerprints)	Crawford-Rodriguez

- 22. The Board of Education approves the following paraprofessionals to provide child care services at the Special Education Advisory Council (SEAC) meetings to be held October 7, 2019, January 13, 2020, March 16, 2020 and May 11, 2020:
 - a. Lisa Pallante, not to exceed 2.5 hours per meeting
 - b. Tara D'Astoli, not to exceed 2.5 hours per meeting
- 23. The Board of Education approves the following employees of the Transportation department to attend a one-hour *Right To Know Training* workshop on October 17, 2019:
 - a. Rodney DeChamplain-Driver
 - b. Cheryl Forest-Driver
 - c. Christine Golembeski-Driver
 - d. Shelaine Johnson-Driver
 - e. Kevin McConville-Driver
 - f. Marty Morrow-Driver
 - g. Ana Panzera-Driver
 - h. Ingrid Quatrone-Driver
 - i. Gerald Rotunno-Driver
 - j. Henry Sulikowski-Driver
 - k. Riccardo Sindoni-Driver
 - 1. Kristen Costanzo-Van Aide
 - m. Sherry Dwyer-Van Aide
 - n. Diane Flynn-Van Aide
 - o. Tara Schuler-Van Aide
 - p. James Updike-Van Aide
 - q. Elaine Venezia-Van Aide
- 24. The Board of Education approves the creation of the following new coaching positions for the 2019-2020 school year:
 - a. One (1) High School Assistant Wrestling Coach-Winter/JMHS, in accordance with the JEA Coaching Salary Guide
 - b. Two (2) High School Assistant Boys Volleyball Coaches/One (1) for JLHS and One (1) for JMHS, in accordance with the JEA Coaching Salary Guide
- 25. The Board of Education approves the suspension without pay of one (1) employee, one (1) day, for conduct unbecoming a professional, name on file with the Superintendent.
- 26. The Board of Education approves the suspension without pay of one (1) employee, three (3) days, for conduct unbecoming a professional, name on file with the Superintendent.

^{**} Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.