# JACKSON TOWNSHIP BOARD OF EDUCATION

October 16, 2024 Official Board Meeting 6:30 P.M. JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

- 1. Call to Order
- 2. Salute to the Flag
- 3. Certification of Meeting
- 4. Approval of Agenda
- 5. Superintendent's Report/Information Items
- 6. Discussion Items
  - a. Standing Committee Reports
    - Buildings & Grounds Mr. McCarron, Mrs. Rivera & Mrs. Kas (alt. Mr. Palmeri)
    - Budget & Finance **Mr. Palmeri**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
    - Transportation **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
    - Curriculum & Instruction/Special Education Dr. Osmond, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
    - Policy **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mr. Palmeri)
    - Scholarship Mrs. Kas
    - State and County School Boards Representative Mrs. Rivera & Mr. Palmeri
    - Advocacy Committee Mrs. Gardella, Mrs. Barocas & Mrs. Rivera
    - Enrollment Study Committee Mr. McCarron, Mrs. Gardella & Mr. Palmeri
- 7. Approval of Minutes:

Official Board Meeting – September 18, 2024 Closed Session Meeting Official Board Meeting – September 18, 2024 Business Meeting

- 8. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
- 9. Public Forum *Agenda Items only*
- 10. Resolutions for Action
- 11. Public Forum
- 12. Board Comments
- 13. Adjournment

# OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**TO:** Jackson Township Board of Education

FROM: NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS

**RE:** October 16, 2024 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as

presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

#### OFFICIAL MEETING SCHEDULE

1. The Board of Education approves a revision to the 2024 official meeting schedule as follows:

<u>Date</u>	Type of Meeting	<u>Time</u>	<b>Location</b>
January 3, 2024	Reorganization	5:30 PM	Administration Building Conference Room
January 17, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
February 21, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
March 20, 2024	Business Meeting/ Adopt Tentative 2024-2025 Budget	6:30 PM	JMHS Fine Arts Auditorium
April 24, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
May 7, 2024	Special Meeting/2024-2025 Budget Hearing	6:00 PM	JMHS Fine Arts Auditorium
May 15, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
June 26, 2024**	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
July 17, 2024	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
July 24, 2024	Special Business Meeting-Personnel	6:00 PM	JMHS Fine Arts Auditorium
August 21, 2024	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 28, 2024	Business Meeting-Personnel only	6:00 PM	Administration Building Conference Room
September 18, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
October 16, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
November 20, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
December 11, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
January 7, 2025	Reorganization Meeting	5:30 PM	Administration Building Conference Room
January 15, 2025 January 22, 2025	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium

#### **FINANCE**:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of August, 2024.
- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for August, 2024.
- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

#### **FINANCE** (continued):

4. The Board of Education approves the following resolution for Submission of the Comprehensive Maintenance Plan:

#### RESOLUTION

#### **Submission of Comprehensive Maintenance Plan**

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

- 5. The Board of Education, based on the recommendation of the Board Secretary, awards a professional contract to Partner Engineering and Science, Inc., Eatontown, New Jersey for lead in drinking water sampling services at a cost not to exceed \$19,650.00.
- 6. The Board of Education approves the following Resolution for Lease Purchase and Financing for School Vehicles:

#### RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$1,301,500.00 and a term not to exceed seven -years (collectively, the "Acquisition"); and

WHEREAS, Hunterdon County Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (HCESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on October 1, 2024 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to Cogent Leasing and Financing, Inc., at an indexed interest rate of 3.77% and to enter into Lease with Cogent Leasing and Financing, Inc. (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to Cogent Leasing and Financing, Inc. as Lessor. This award is to be made in accordance with the proposal form submitted by Cogent Leasing and Financing, Inc to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with Cogent Leasing and Financing, Inc., serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

#### **FINANCE** (continued):

7. The Board of Education approves the following Educational Services Commission of New Jersey resolution:

# EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY MASTER COLLABORATIVE EDUCATIONAL SERVICES AGREEMENT JULY 1, 2025 – JUNE 30, 2030

THIS AGREEMENT made on this **16TH** day of **OCTOBER 2024** by and between the **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY** (hereinafter referred to as the "ESCNJ") with offices located at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex, and the **BOARD OF EDUCATION OF JACKSON** (hereinafter referred to as the "Board") with offices located at 151 Don Connor Blvd, Jackson, New Jersey in the County of Ocean.

#### WITNESSETH:

WHEREAS, the Board wishes to utilize the services of ESCNJ for Collaborative Educational Services; and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and ESCNJ.

**NOW, THEREFORE,** in consideration of mutual promises, it is agreed by and between the Board and ESCNJ as follows:

- 1. The ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2025 through June 30, 2030 in accordance with state laws and regulations.
- 2. It is hereby understood and agreed by ESCNJ that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to ESCNJ. ESCNJ may also terminate this Agreement in accordance with paragraph 14 herein.
- 3. ESCNJ shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. ESCNJ shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
- 4. The Collaborative Educational Services provided by ESCNJ shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.
- 5. ESCNJ, through its personnel or subcontractor, shall provide Collaborative Educational Services. ESCNJ shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.
- 6. ESCNJ shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
- 7. All materials will be provided by ESCNJ unless otherwise agreed to prior to the provision of service.
- 8. ESCNJ shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board and ESCNJ. After school hours that are arranged with the consent of ESCNJ for completion of assignments shall be billed at a rate agreed upon when approved.
- 9. ESCNJ shall provide reports as necessary to the District Administration.
- 10. All professional personnel employed by ESCNJ who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.
- 11. It is understood that the Board will not offer employment to any ESCNJ staff member employed to work in the Program for at least two (2) years after the employee ceases to work for ESCNJ or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for ESCNJ.
- 12. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.
- 13. ESCNJ shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the ESCNJ and are entitled to benefits per their ESCNJ contract. The professional and clerical staff will be under the supervision of the ESCNJ. The Business Administrator will act as a liaison between ESCNJ and the Board.
- 14. The Board agrees to make payments within thirty (30) days of being billed by the ESCNJ pursuant to this Agreement. Payments shall be made based on actual services rendered.

In the event the Board shall fail to make such payments when due, ESCNJ shall have the right to terminate this Agreement upon thirty (30) days notice to the Board and to discontinue all services. In such event, ESCNJ shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.

#### **FINANCE** (continued):

- 7. Educational Services Commission of New Jersey resolution continued:
  - 15. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.
  - 16. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.
  - 17. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and ESCNJ and may not be amended or modified except by written instruments signed by the Board and ESCNJ. Collaborative Service Rates shall be recalculated annually for the term of this Agreement and posted on ESCNJ's website: <a href="https://www.escnj.us">www.escnj.us</a>.
  - 18. Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows:

To the Board: Jackson Board of Education

151 Don Connor Blvd Jackson, New Jersey 08527

Attn: Business Administrator/Board Secretary

To the ESCNJ: Educational Services Commission of New Jersey

1660 Stelton Road

Piscataway, New Jersey 08854

Attn: Business Administrator/Board Secretary

19. This Agreement shall become effective upon the adoption of a resolution by the Board and execution of this Agreement by all parties.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first written above.

- 8. The Board of Education approves the generous donation of Technology/Security Network Cameras and related equipment to the Jackson School District from Mr. Peter Raymond.
- 9. The Board of Education approves the following line item transfer for the 2024-2025 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$8,623.88	231-100-101-07	231-100-110-07
\$2,759.64	231-200-200-07	231-100-110-07
\$5,072.88	270-200-102-09	270-200-110-09
\$1,623.32	270-200-200-09	270-200-110-09

10. The Board of Education approves the following Resolution listing surplus property on GovDeals:

BE IT RESOLVED that the Board approves the item listed as surplus property to be sold through GovDeals;

BE IT RESOLVED, that the Board approves the following resolution authorizing the sale of Surplus Property on GovDeals:

The Jackson Township Board of Education, IN THE TOWNSHIP OF JACKSON, NJ, COUNTY OF OCEAN, Authorizing Disposal of Surplus Property

**WHEREAS**, the Jackson Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Commissioners are desirous of selling said surplus property in an "as is" condition without expressed or implied warranties.

**NOW THEREFORE**, be it **RESOLVED** by the Jackson Township Board of Education:

The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from Jackson Township Board of Education:

- 1. The sale will be conducted online and the address of the auction site is govdeals.com.
- 2. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- 3. The surplus property to be sold.

The surplus property as identified shall be sold in an "as-is" condition without expressed or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property. Jackson Township Board of Education reserves the right to accept or reject any bid submitted. If not sold, item will be disposed of.

#### **FACILITIES**:

- 1. The Board of Education approves the use of facilities for groups as filed.
- 2. The Board of Education approves the following revised 2024-2025 Annual Rate Fees for Staffing for the Use of Facilities to include rates for recently added new outside event staffing and the rate of pay for these new positions, effective October 17, 2024 through June 30, 2025:
  - a. Use of Facilities Staffing Rate Fees:

<u>Use of Facilities</u> **REVISED** 2024-2025 Annual Rate Fees for Staffing

Staffing Type	Rate	<u>Fees</u>
Conta Hal	Monday – Saturday	\$50.00 per hour
Custodial	Sunday/Holiday	\$65.00 per hour
Grounds	Monday – Saturday	\$55.00 per hour
Grounds	Sunday/Holiday	\$70.00 per hour
Maintenance	Monday – Saturday	\$60.00 per hour
Maintenance	Sunday/Holiday	\$80.00 per hour
Consuits	Monday – Saturday	\$50.00 per hour
Security	Sunday/Holiday	\$65.00 per hour
Audio Visual Techs	Per Two (2)-Hour Block	\$50.00 per 2-Hour Block
	Per Tech – Any Day	,
NOTE: Above Custodial, Grounds and Main	tenance rates approved Febru	ary 21, 2024.
Hausa Managan Outsida Events	Monday – Saturday	\$50.00 per hour
House Manager-Outside Events	Sunday/Holiday	\$65.00 per hour
Security Outside Events	Monday – Saturday	\$50.00 per hour
Security-Outside Events	Sunday/Holiday	\$65.00 per hour
Audio Vigual Toohnology Outside Events	Monday – Saturday	\$40.00 per hour
Audio Visual Technology-Outside Events	Sunday/Holiday	\$55.00 per hour

b. Rate of pay for these new positions:

<u>Use of Facilities</u> 2024-2025 Annual Pay Rate for New Outside Events Staffing

Staffing Type	Pay Rate
House Manager-Outside Events	\$40.00 per hour
Security-Outside Events	\$40.00 per hour or hourly rate of pay, whichever is higher
Audio Visual Technology-Outside Events	\$25.00 per hour

#### PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/	NAME	DATES	COOPERATING	SCHOOL
	UNIVERSITY			TEACHER(s)	
Observation	Georgian Court	Paige Oswald	10/17/2024-12/20/2024	Jenna Root	Crawford-Rodriguez

- The Board of Education approves the completed New Jersey Single Accountability Continuum (NJQSAC) school year 2024-2025
  District Performance Review (DPRs) and Declaration Page to be submitted to the New Jersey Department of Education by
  November 15, 2024.
- 3. The Board of Education accepts the State of the Schools presentation including the Spring 2024 New Jersey Student Learning Assessments and Dynamic Learning Maps Statewide Assessment Results.
- 4. The Board of Education approves the Memorandum of Understanding between the Jackson School District and Ocean County College to provide college-level courses to students in the Jackson School District for the 2024-2025 school year.

#### **PROGRAMS** (continued):

- 5. The Board of Education approves services for the 2024-2025 school year, at no cost to the district, with the Children and Family Health Institute to provide pre-school health screenings to students enrolled in the preschool program, screenings will include vision, hearing dental and height, weight and blood pressure.
- 6. The Board of Education approves the acceptance of funds under the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for fiscal year 2025, starting date October 16, 2024, ending date August 31, 2025, in the amount of \$35,631.00.
- 7. The Board of Education approves the Title I/Title IV Elementary Intramural Sports Program for the 2024-2025 school year, to be paid by Title I Grant funds, at no cost to the Board.
- 8. The Board of Education approves the following personnel to attend the AMTNJ (The Association of Mathematics Teachers of New Jersey), Math Practices in Action: Bringing the Math Practices to Life Grades 6-12 conference, to be paid by Title I, TITLE I SIA, & Title II Grant Funds, not to exceed \$2,409.00 in total:
  - a. Stephanie Mezza/Goetz
  - b. Katlyn Sorochka/Goetz
  - c. Caryn Buonocore/McAuliffe
  - d. Stephanie Healy/McAuliffe
  - e. Frances Cafferty/JLHS
  - f. Emily Fhima/JMHS
  - g. Emily Hoagland/JMHS
  - h. Diane Kovac/JMHS
  - i. Lori Henry/Administrator
  - j. Lisa Koch/Administrator
  - k. Shawn Levinson/Administrator
- 9. The Board of Education approves the following personnel to attend the AMTNJ (The Association of Mathematics Teachers of New Jersey), "Mathematics in Action: Bringing the Math Practices to Life Pre K-5 Conference, to be paid by Title I Grant Funds, not to exceed \$1,770.00 in total, at no cost to the Board:
  - a. Roseanne Carello, Crawford-Rodriguez
  - b. Gina Karatzia/Crawford-Rodriguez
  - c. Kathleen Lynch/Holman
  - d. Kimberly Carretta/Johnson
  - e. Carla Cucci/Switlik
  - f. Joanne Jones/Switlik
- 10. The Board of Education approves the Title I Family Nights for the 2024-2025 school year, to be paid through Title I grant funds, total amount not to exceed \$5,067.00, at no cost to the Board:
  - a. McAuliffe 10/24/24
  - b. Crawford-Rodriguez 10/30/24
  - c. Holman 10/17/24
  - d. Johnson 2/27/25
  - e. Switlik 10/23/24
- 11. The Board of Education approves the following personnel to attend the IXL Live for Administrators Workshop, to be paid by Title I Grant Funds, not to exceed \$179.00, at no cost to the Board:
  - a. John Blair/McAuliffe
- 12. The Board of Education approves a consultant from Staff Development Workshops to be funded by 2024-2025 Title I grant funds, to present a parent training, not to exceed \$1,350.00, at no cost to the Board.
- 13. The Board of Education approve the Title I SIA Math Tutor Program for Grades 9-12, to be paid for by 2024-25 Title I SIA Grant funds total not to exceed \$18,000.00, at no cost to the Board.

#### **PROGRAMS** (continued):

- 14. The Board of Education approves the following personnel to attend the TCNJ (The College of New Jersey) Educator Professional Development, to be paid by Title I SIA grant funds, in the amount of \$600.00, at no cost to the Board:
  - a. Leah Fargo/JLHS
  - b. Jayne Bruinooge/JLHS
- 15. The Board of Education approves the following personnel to attend the TCNJ (The College of New Jersey) Educator Professional Development, to be paid by Title I SIA grant funds, in the amount of \$570.00, at no cost to the Board:
  - a. Jaclyn Kerrigan/JMHS
  - b. Joseph Pienkowski/JMHS
- 16. The Board of Education approves the Title III ESL Family Nights, for the 2024-2025 school year to be paid by Title III Grant Funds, in the amount of \$2,700.00, at no cost to the Board.
- 17. The Board of Education approves the following Title III Math Tutoring Program for the 2024-2025 school year, to be paid by Title III Grant funds, not to exceed \$4,800.00 in total, at no cost to the Board.
- 18. The Board of Education approves the middle school Title IV SEL/Intramural Sports Program for the 2024-2025 school year, to be paid by Title IV Grant funds, in the amount of \$4,500.00, at no cost to the Board.
- 19. The Board of Education approves a Prepare trainer from the National Association of School Psychologists (NASP) to present a Mental Health Crisis Intervention workshop for up to thirty (30) district participants, to be held on October 21, 2024 and October 28, 2024, funded by 2024-2025 School Based Mental Health Services grant, not to exceed \$1,650.00, at no cost to the Board.
- 20. The Board of Education approves the Special Services Academy Professional Development Membership for up to three (3) people at four (4) onsite workshops, at a cost of \$400.00 for the 2024-2025 school year.
- 21. The Board of Education approves the contract with Integrated Care Concepts and Consultation, LLC for the 2024-2025 school year in the amount of \$36,000.00, to be paid for by the Mental Health Depression screener grant.
- 22. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

#### **STUDENTS**:

- 1. The Board of Education approves a contract with MOCEANS Center for Independent Living, Inc. to provide the Pre-Employment Training Services program to students at Jackson Memorial High School, on an as-needed basis, to be funded through the State of New Jersey's Division of Vocational Rehabilitation Services, effective October 1, 2024 through September 30, 2025 at no cost to the Board.
- 2. The Board of Education approves the following new volunteer clubs and advisors for the 2024-2025 school year:

	<u>Volunteer Club</u>	Volunteer Advisor(s)	<u>School</u>
a.	NASA Lunch Club	Ted Werner	JLHS
b.	National Honor Society for Dance Arts	Shannon Loschiavo	JLHS
c.	National Technical Honor Society	Mackenzie Mozitis	JLHS

3. The Board of Education approves the following returning Volunteer Clubs and Advisors for the 2024-2025 school year:

	Last Name	First Name	School	Club
a.	Agoston	Alyssa	Elms	Book Worm Club
b.	Zecca	Melissa	Elms	Book Worm Club
c.	Sendecki	Diane	Elms	Coding Club
d.	DaBreau	Amy	Elms	Encore Ensemble
e.	Sendecki	Diane	Elms	Engineering Club
f.	Agoston	Alyssa	Elms	Garden Club
g.	D'Ambrosio	Robert	Elms	Garden Club
h.	Fioretti	Jessica	Elms	Garden Club
i.	Goldberg	Alexis	Elms	Garden Club
j.	Konopack	Sheryl	Elms	Garden Club
k.	Rezkowski	Lisa	Elms	Garden Club
1.	Webb	Natalie	Elms	Garden Club
m.	Zecca	Melissa	Elms	Garden Club
n.	Zimny	Molly	Elms	Garden Club
0.	Sendecki	Diane	Elms	Girls Coding Club
p.	Brenner	Shaina	Elms	Green Team
q.	Konopack	Sheryl	Elms	Green Team
r.	Giaconia	Jen	Elms	Kindness Club
S.	Vitale	Haylee	Elms	Kindness Club
t.	Fioretti	Jessica	Elms	Little Dreamers
u.	Melamed	Lisa	Elms	Peer Buddy Club
v.	Sendecki	Diane	Elms	Robot Code Club
W.	Brenner	Shaina	Elms	Student Green Team
х.	Konopack	Sheryl	Elms	Student Green Team
y.	Frenville	Christine	Elms	Team Tiger Leader
Z.	Paquette	Charlotte	Elms	Team Tiger Leader
aa.	Hartman	Jessica	Elms	Walk & Talk Club
bb.	Louth	Samantha	Elms	Walk & Talk Club
cc.	Spadaro	Nicole	Elms	Walk & Talk Club
dd.	Thomas	Yvonne	Goetz	Anime Club
ee.	Pietraszek	Peter	Goetz	Chess Club
ff.	Fletcher	Naomi	Goetz	Cougar Wrestling Club
gg.	Salerno	Doninic	Goetz	Cougar Wrestling Club
hh.	Fellenz	Ariety	Goetz	Dance
ii.	Thomas	Yvonne	Goetz	Dance
jj.	Noble	Lynnea	Goetz	Honor's Choir Club
kk.	Ulrich	Jason	Goetz	Impact Club
11.	Rainieri	Dylan	Goetz	Military Support Club
mm.	Kratz	Susan	Goetz	Mindfulness Club
nn.	Fisk	Stacey	Goetz	Peer Leadership

 $3\,.$  Volunteer Clubs and Advisors for the 2024-2025 school year - continued:

	Last Name	First Name	School	Club
00.	Cid	Carolyn	Goetz	Short Story Club
pp.	Holzhauer	Ryan	Goetz	Ski Club (Chaperone)
qq.	Noble	Lynnea	Goetz	Ski Club (Advisor)
rr.	Ulrich	Jason	Goetz	Ski Club (Chaperone)
SS.	Ricciardi	April	Goetz	STEM
tt.	Stuart	Robert	Goetz	Winter Running Club
uu.	Tkac	Thomas	Goetz	Winter Running Club
vv.	Brewer	Yvette	Goetz	Youth Alive Club
ww.	Tenaglia	Cyndy	Goetz	Youth Alive Club
XX.	Loschiavo	Shannon	Liberty	Dance Club
уу.	Inchausti	Malena	Liberty	Dance Team Advisor
ZZ.	Cleary	Lisa	Liberty	Dart Youth Prevention Coalition
aaa.	Cornacchio	Sara	Liberty	Dungeons & Dragons Club
bbb.	Werner	Theodore	Liberty	Environmental Club
ccc.	Brethauer	James	Liberty	Fishing Club
ddd.	Bender	Megan	Liberty	Gay Straight Alliance Club-True Colors (GSA)
eee.	Cleary	Lisa	Liberty	Gay Straight Alliance Club-True Colors (GSA)
fff.	Perry	Chris	Liberty	Girls Who Code Club
ggg.	Burnett	Veronica	Liberty	International Thespian Honor Society Club
hhh.	Cornacchio	Sara	Liberty	International Thespian Honor Society Club
iii.	Forsyth	Ashley	Liberty	Lighthouse
jjj.	Myres	Signe	Liberty	Lighthouse
kkk.	Kelly	Grubb	Liberty	Model Congress
111.	Szymczyk	April	Liberty	Red Zone
mmm.	Perry	Chris	Liberty	Robotics Club
nnn.	Brodowski	Erik	Liberty	Ski Club (Chaperone)
000.	Noble	Ethan	Liberty	Ski Club (Advisor
ppp.	Disanza	Michael	Liberty	Ski Club (Chaperone)
qqq.	Engle	Todd	Liberty	Ski Club (Chaperone)
rrr.	Grubb	Kelly	Liberty	Ski Club (Chaperone)
sss.	Lax	Mark	Liberty	Ski Club (Chaperone)
ttt.	Mozitis	McKenzie	Liberty	Ski Club (Chaperone)
uuu.	Sylvester	Zachary	Liberty	Ski Club (Chaperone)
VVV.	Tracz	Anna	Liberty	Ski Club (Chaperone)
www.	Fargo	Leah	Liberty	Bible Club
XXX.	Gonzalez	Marcella	Liberty	Bible Club
ууу.	Spader	Matthew	Liberty	Bible Club

 $3\,.$  Volunteer Clubs and Advisors for the 2024-2025 school year - continued:

	Last Name	First Name	School	Club
ZZZ.	Azzolini	Ryan	Liberty	Business Honor Society
aaaa.	Schmidt	Matthew	Liberty	Mock Trial Team
bbbb.	O'Keeffe	Melissa	McAuliffe	Concert Choir
cccc.	Pratt	Wade	McAuliffe	Fishing Club
dddd.	Bradley	Shannon	McAuliffe	Guitar Club
eeee.	Farrell	Odette	McAuliffe	International Club
ffff.	Smith	Rylla	McAuliffe	International Club
gggg.	Malarich	Kylie	McAuliffe	Jazz Band
hhhh.	Breccia	Nicole	McAuliffe	Kindness Club
iiii.	DeLucia	Kelly	McAuliffe	Kindness Club
نززز.	Gliatta	Louis	McAuliffe	National Junior Thespian Society
kkkk.	Santoro	Nicole	McAuliffe	Wake-Up McAuliffe
1111.	Pennington	Karyn	McAuliffe	Writer's Club
mmmm.	Eisele	Adrianna	Memorial	American Sign Language Club
nnnn.	Fecak	Laura	Memorial	Business Honor Society
0000.	Nye	Christopher	Memorial	Business Honor Society
pppp.	Barbarise	Brianna	Memorial	Color Guard
qqqq.	Kirschenbaum-Perry	Dara	Memorial	Computer Science Club
rrrr.	Kovac	Diane	Memorial	Computer Science Club
SSSS.	Boll	Breanna	Memorial	Dance Club
tttt.	Allaire	Bobbie	Memorial	Drama Club
uuuu.	Amaral	Samantha	Memorial	Drama Club
vvvv.	Antonelli	Gary	Memorial	Environmental Club
wwww.	Regan	Kathleen	Memorial	Environmental Club
XXXX.	Nye	Christopher	Memorial	FBLA
уууу.	Kirschenbaum-Perry	Dana	Memorial	Girls Who Code
ZZZZ.	Kovac	Diane	Memorial	Girls Who Code
aaaaa.	Forfar	Kimberly	Memorial	Glamour Gals
bbbbb.	Urbaczek	Tanya	Memorial	HOSA - Future Health Professionals
cccc.	Scott	Lisa	Memorial	Jag Wa Coordinator
ddddd.	Caggiano	Laureen	Memorial	JagPaws (formerly SADD)
eeeee.	Stenta	Maryann	Memorial	JagPaws (formerly SADD)
fffff.	Marvin	Elizabeth	Memorial	Jaguar Buddies
ggggg.	Mauro	Meghan	Memorial	Jaguar Buddies
hhhhh.	Apa	Lenny	Memorial	Jaguar Journal
iiiii.	Ficarra	Eric	Memorial	Jazz Band Ensemble Advisor
jjjjj.	Brown	Donna	Memorial	LEAD Advisor
kkkkk.	Pienkowski	Joseph	Memorial	Lynx Pride

3. Volunteer Clubs and Advisors for the 2024-2025 school year - continued:

	Last Name	First Name	School	Club
11111.	Ficarra	Caitlyn	Memorial	Marching Band
mmmmm.	Knoebel	Katherine	Memorial	Marching Band
nnnnn.	McCann	Tyler	Memorial	Marching Band
00000.	Fantasia	Andrew	Memorial	Mock Trial Team
ppppp.	Nye	Christopher	Memorial	Mock Trial Team
qqqqq.	Williams	Ryan	Memorial	Model Congress
rrrr.	Brown	Donna	Memorial	Photography Club
SSSSS.	Rinaldi	Peter	Memorial	Reclaim Club
ttttt.	Antonelli	Gary	Memorial	Ski Club (Chaperone)
uuuuu.	Callahan	Holly	Memorial	Ski Club (Advisor)
vvvv.	Christensen	Dana	Memorial	Ski Club (Chaperone)
wwwww.	Franz	Robert	Memorial	Ski Club (Chaperone)
XXXXX.	Lemke	Joseph	Memorial	Ski Club (Chaperone)
ууууу.	Murphy	Lizabeth	Memorial	Ski Club (Chaperone)
ZZZZZ.	Pratt	Laura	Memorial	Ski Club (Chaperone)
aaaaaa.	Rinaldi	Peter	Memorial	Ski Club (Chaperone)
bbbbbb.	Totin	Jean	Memorial	Ski Club (Chaperone)
ccccc.	Stewart	Robert	Memorial	Stock & Investment Club
dddddd.	Conti	Patrick	Memorial	Surfing Club
eeeeee.	Lemke	Joseph	Memorial	Surfing Club
ffffff.	Rinaldi	Peter	Memorial	Surfing Club

4. The Board of Education approves the following revision to the Jackson Memorial High School ski trip schedule approved on the September 18, 2024 agenda:

Friday, February 28, 2025 Saturday, March 1, 2025 Make-up date for any of the above dates that may get cancelled due to weather or other circumstances.
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- 5. The Board of Education approves a trip for the Jackson Liberty High School Choir/Musical class to Richard Rodgers Theatre for a performance of Hamilton on Wednesday, December 11, 2024, at no cost to the Board.
- 6. The Board of Education approves a trip for the Jackson Liberty High School Choir to Washington, DC; Arlington, Norfolk and Williamsburg, Virginia, Thursday, March 27, 2025 to Sunday, March 30, 2025 to perform at the National Mall and participate in a choir workshop at Old Dominion University, at no cost to the Board.
- 7. The Board of Education approves a trip for the Goetz Middle School 8th Grade Chorus and National Junior Honor Society to see the musical The Outsiders on Broadway in New York City on Wednesday, October 30, 2024, at no cost to the Board.
- 8. The Board of Education approves a trip for the Christa McAuliffe Middle School Drama Club to New York City to see Hamilton on Broadway on Wednesday, April 16, 2025, at no cost to the Board.

9. The Board of Education approves the following trips for girls and boys indoor track:

SPORT	DATE	EVENT	LOCATION
Girls/Boys Indoor Track	December 16, 2024	STCA Invite	OB Staten Island
	December 20, 2024	St. Lawrence Invitational	NYC Armory
	December 21, 2024	Bishop Loughlin	OB Staten Island
	December 29, 2024	Holiday Relays	OB Staten Is.
	December 28, 2024	Marine Corp Holiday Classic	NYC Armory
	January 4-5, 2025	Hispanic Games	NYC Armory
	January 7, 2025	Freedom Games	OB Staten Island
	January 8, 2025	Millrose Trials	NYC Armory
	January 12, 2025	Molly Stanner G.	NYC Armory
	January 18-20, 2025	NB Games	NYC Armory
	January 24-25, 2025	Pre-Nationals	NYC Armory
	February 2, 2025	OB HS Invite	OB Staten Island
	January 30, 2025	NJ Metro Invite	NYC Armory
	February 4,2025	MCTCA Invite	OB Staten Island
	February 1, 2025	Purple Champions	NYC Armory
	February 3, 2025	SJTCA Meet	OB Staten Is.
	February 10, 2025	SJTCA Meet	OB Staten Is.
	March 2, 2025	NJ MOC	OB Staten Is.
	March 4, 2025	Eastern States	NYC Armory

10. The Board of Education approves the following trips for girls and boys Spring Track:

SPORT	DATE	EVENT	LOCATION
Girls/Boys Spring Track	April 24-26, 2025	The Penn Relays	University of Pennsylvania

- 11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
- 12. The Board of Education approves educational field trips as filed with the Transportation Director.

#### PERSONNEL:

- 1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective October 17, 2024, unless otherwise noted:
  - a. Anthony Cirillo, Custodian
  - b. Cory Holloway, Lunchroom Aide
  - c. Cory Holloway, Receptionist
  - d. Paul Dreher, SLEO
  - e. Darione Hassell, SLEO
- 2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification- BA/MA)	Teacher (CE/CEAS/ Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Cacace	Lucy		X				
b.	Chmura	Michael		X	X			
c.	Compitello	Anthony					X	X
d.	Flores	Jury		X				
e.	Hardy-Wiessel	Jennifer					X	X
f.	Martinez	Guadalupe		X				
g.	SanFelice	Danielle				X		
h.	Wood	Candice	X					

- 3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Maria Gkionis, Math Teacher/JMHS, effective February 1, 2025.
- 4. The Board of Education accepts the resignation of the following employees:
  - a. Edward Paul Bailey, Custodian/Goetz, effective November 11, 2024.
  - b. Robert Boggiano, Driver-Transportation/District, effective September 25, 2024.
  - c. Candice Wood, Lunchroom Aide/Elms, effective October 18, 2024.
  - d. Breanna Meglio, Preschool Paraprofessional/Preschool Annex at JMHS, effective November 18, 2024.
  - e. Cory Holloway, Receptionist-PM/McAuliffe, effective October 21, 2024.
  - f. Jacqueline Joseph, Secretary-COSA/Transportation, effective September 23, 2024.
  - g. Ashley Lino, Preschool Inclusion Teacher/Holman, effective December 9, 2024.
- 5. The Board of Education approves a leave of absence for the following personnel:
  - a. Ethel Mercurio, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 17, 2024 through October 1, 2024; unpaid Medical Leave of Absence, effective October 2, 2024 through TBD.
  - b. Lisa Frazier Porto, Van Aide-Transportation/District, paid Medical Leave of Absence, effective October 2, 2024 through October 8, 2024; unpaid Medical Leave of Absence, effective October 9, 2024 through TBD.
  - c. Ashley Case, Driver-Transportation/District, paid Medical Leave of Absence, effective October 7, 2024 through October 23, 2024; unpaid Federal and NJ Family Leave of Absence, effective October 24, 2024 through February 3, 2025; unpaid Child Care Leave of Absence, effective February 4, 2025 through February 28, 2025, returning March 3, 2025.
  - d. Bridget McCarthy, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective November 1, 2024 through October 31, 2025.
  - e. Gail Wojtaszek, Lunchroom Aide/JMHS, paid Medical Leave of Absence, effective September 27, 2024 through TBD.
  - f. Arleen Angert, Paraprofessional/Goetz, paid Medical Leave of Absence, effective September 5, 2024 through TBD.
  - g. Emily Dudasko, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 26, 2024 through October 15, 2024; unpaid Federal Family Medical Leave of Absence, effective October 16, 2024 through TBD.
  - h. Jill Sweet, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 11, 2024 through December 6, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective December 9, 2024 through March 14, 2025; unpaid Medical Leave of Absence, effective March 15, 2025 through TBD.
  - i. Randi Bell, Lunchroom Aide/Johnson, paid Medical Leave of Absence, effective September 5, 2024 through September 25, 2024, returning September 26, 2024.
  - j. Debra Mooney, Physical Therapist/Johnson, intermittent Federal Family Medical Leave of Absence, effective October 2, 2024 through June 30, 2025.
  - k. Samantha Coon, Social Worker/JLHS, intermittent paid Medical Leave of Absence, effective September 13, 2024 through TBD.
  - 1. Suellen Marsh, Speech Language Therapist/Elms, intermittent Federal and NJ Family Medical Leave of Absence, effective October 1, 2024 through November 1, 2024.
  - m. Michelle Decesare, Special Education Teacher/JLHS, intermittent paid Sick Leave of Absence, effective September 19, 2024 through June 30, 2025.
  - n. Lisa Di Eugenio, Supervisor-Literacy/District, revised paid Medical Leave of Absence, effective August 12, 2024 through September 17, 2024, returning September 18, 2024.
  - o. Ashley Forsyth, Art Teacher/JLHS, paid Medical Leave of Absence, effective November 19, 2024 through January 28, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2025 through May 2, 2025, returning May 5, 2025.
  - p. Leonard Apa, English Teacher/JMHS, paid Medical Leave of Absence effective September 12, 2024 through TBD.
  - q. Meredith Shields, Special Education Teacher/Holman, unpaid intermittent Federal and NJ Family Leave of Absence, effective October 1, 2024 through September 30, 2025.
  - r. Courtney Stearns, Teacher/Holman, paid Medical Leave of Absence, effective December 9, 2024 through January 15, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective January 16, 2025 through April 14, 2025, returning April 15, 2025.

- 6. The Board of Education approves the following contract adjustments:
  - a. Michael Firestone, Driver-Transportation/District, increase from 7 hours 30 minutes per day to 7 hours 45 minutes per day, effective October 17, 2024 through June 30, 2025, route adjustment.
  - b. Helen Vazquez, Driver-Transportation/District, increase from 7 hours 30 minutes per day to 7 hours 45 minutes per day, effective October 17, 2024 through June 30, 2025, route adjustment.
  - c. Eric Rivera, Mechanic-PM/Transportation, increase salary for additional ASE credits, effective October 3, 2024 through June 30, 2025.
  - d. Brenda Mersinger, Paraprofessional-Classroom/JMHS, increase salary to add hygiene stipend, effective September 1, 2024 through June 30, 2025.
  - e. Deborah DeChamplain, Paraprofessional/Elms, adjust salary to remove transportation stipend, effective September 1, 2024 through June 30, 2025.
  - f. Tracie Ramirez, Paraprofessional-Classroom/Elms, increase salary to add hygiene stipend, effective September 1, 2024 through June 30, 2025.
  - g. Valerie Wille, Secretary-JEA/Goetz, adjust salary to include educational stipend, effective September 27, 2024 through June 30, 2025.
  - h. Emily Hoagland, Math Teacher/JMHS, increase salary to reflect a degree change increment increase, effective September 18, 2024 through June 30, 2025.
- 7. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	<b>Effective Date</b>	Reason
a.	Croke	Barbara	Paraprofessional	JEA	11/1/2024	20 Year Longevity
b.	Danish	Carl	Special Education Teacher	JEA	11/1/2024	25 Year Longevity
c.	Ippolito	Christopher	Teacher	JEA	11/1/2024	25 Year Longevity
d.	Ribera	Marilyn	Preschool Inclusion Teacher	JEA	11/1/2024	20 Year Longevity
e.	Augenstein	Necha	Speech Language Specialist	JEA	11/1/2024	20 Year Longevity
f.	Mcdonald	Edward	Chemistry Teacher	JEA	11/1/2024	17 Year Longevity

- 8 The Board of Education approves the transfer of the following personnel:
  - a. Gerardo Asiain, transfer from Custodian/JLHS to Custodian/Switlik, Monday through Friday, 3:00 PM to 11:00 PM, replacing Donald Fuller, effective October 17, 2024 through June 30, 2025.
  - b. Donald Fuller, transfer from Custodian/Switlik to Custodian/JLHS, Monday through Friday 3:00 PM to 11:00 PM, replacing Gerardo Asiain effective October 17, 2024 through June 30, 2025.
  - c. Gena Robinson, transfer from Paraprofessional-Personal/Switlik to Paraprofessional-Personal/Elms, transfer position, effective September 1, 2024 through June 30, 2025.
  - d. Jenny Schiro, transfer from Receptionist-PM/Goetz to Secretary-COSA/Transportation, replacing Jacqueline Joseph, effective October 17, 2024 through June 30, 2025.
- 9. The Board of Education *rescinds* the following contracts:
  - a. Joseph Calderon, Van Aide-Transportation/District, 5.75 hours per day, replacing Judy McGuckin, effective September 19, 2024, pending fingerprints through June 30, 2025.
  - b. Carmen Montanez, Van Aide-Transportation/District, 5.75 hours per day, replacing Dominick Ajamian, effective September 19, 2024, pending fingerprints through June 30, 2025.
  - c. Madison Seda, Preschool Van Aide-Transportation/District, 5.75 hours per day, replacing Kimberly Vona, effective September 1, 2024, pending fingerprints through June 30, 2025.
- 10. The Board of Education approves the employment of the following personnel:
  - a. Robert Cairns, Custodian-PT/McAuliffe, Monday through Thursday, 4:00 PM to 10:00 PM, replacing Maria Feliz, transfer position, effective October 21, 2024 through June 30, 2025.
  - b. Frances Vega, Preschool Paraprofessional/Johnson, replacing Rachel Abline, effective October 17, 2024, pending fingerprints through June 30, 2025.
  - c. Nichole Yannuzzi, Paraprofessional-Classroom/Johnson, replacing Donna Hopkins, effective October 17, 2024 through June 30, 2025.
  - d. Jury Flores, Preschool Paraprofessional/Preschool Annex @ JMHS, replacing Breanna Meglio, effective November 18, 2024, pending fingerprints through June 30, 2025.
  - e. Crystal Bravo, Receptionist-PM/Preschool Annex @ JMHS, 4 hours per day, new position, effective October 17, 2024, pending fingerprints, through June 30, 2025.
  - f. Angela Isnec, Receptionist-AM/Preschool Annex a@ JMHS, 4 hours per day, new position, effective October 17, 2024, pending fingerprints, through June 30, 2025.

- 11. The Board of Education approves the following new positions:
  - a. Two (2) Receptionists/Preschool Annex @ JMHS, to be funded by Preschool funds
- 12. The Board of Education approves the elimination of the following coaching positions:
  - a. Assistant Girls Basketball/JLHS
  - b. Girls Head Bowling/JMHS
  - c. Boys Head Swimming/JLHS
  - d. Girls Head Swimming/JLHS
- 13. The Board of Education approves the rehire of athletic coaches for the Winter 2024-2025 season.
- 14. The Board of Education approves the following coaching adjustments for the 2024-2025 school year:
  - a. Resignations:
    - 1. Joshua Bollard, Assistant Wrestling Coach/JLHS, effective September 26, 2024.
    - 2. Kevin Schickling, Boys Assistant Indoor Track Coach/JMHS. effective June 4, 2024.
    - 3. Corey Sullivan, Girls Assistant Indoor Track Coach/JMHS. effective September 16, 2024.
    - 4. Salvatore Giglio, Girls Head Indoor Track Coach/JMHS. effective May 24, 2024.
    - 5. Juliana Lambiase, Head Cheerleading Coach-Winter/Goetz, effective August 1, 2024.
    - 6. Naomi Fletcher, Boys Assistant Wrestling Coach/Goetz, effective July 1, 2024.
    - 7. George Tammaro, Boys Co-Head Basketball Coach/McAuliffe, effective July 3, 2024.
    - 8. James Doherty, Girls Head Basketball Coach/McAuliffe, effective June 20, 2024.
    - 9. Brandon Totten, Boys Head Wrestling Coach/McAuliffe effective July 1, 2024.
  - b. New Hires:
    - Grace Pinto, Co-Assistant Cheerleading Coach-Fall/JLHS, shared position with Jennifer Simler, effective 2024-2025 school year and Co-Assistant Cheerleading Coach-Winter/JLHS, shared position with Jennifer Simler, effective October 17, 2024.
    - 2. Zachary Sylvester, Boys Head Indoor Track Coach/JLHS, replacing David Lavezzo, effective October 17, 2024.
    - 3. Janice Schenck, Girls Assistant Indoor Track Coach/JMHS, replacing Corey Sullivan, effective October 17, 2024.
    - 4. Daniel Sharo, Boys Assistant Indoor Track Coach/JMHS, replacing Kevin Schickling, effective October 17, 2024.
    - 5. Justin McKenzie Simon, Girls Head Indoor Coach/JMHS, replacing Salvatore Giglio, effective October 17, 2024.
    - 6. Giancarlo Crivelli, Boys Assistant Wrestling Coach/JMHS, replacing Peter Rinaldi, effective October 17, 2024.
    - 7. Jillian Cornelisse, Girls Head Basketball Coach/McAuliffe, replacing James Doherty, effective October 17, 2024.
    - 8. Matthew Cecere, Boys Head Basketball Coach/McAuliffe, replacing Co-Head Coaches George Tammaro and Dean Potenza, effective October 17, 2024.
    - 9. Mary Toro, Head Cheerleading Coach/Goetz, replacing Juliana Lambiase, effective October 17, 2024.
  - c. Contract Adjustments:
    - 1. Jennifer Simler, from Assistant Cheerleading Coach-Fall/JLHS to Co-Assistant Cheerleading Coach-Fall, shared position with Grace Pinto, adjust stipend.
- 15. The Board of Education approves the following volunteer coaches for the 2024-2025school year:
  - a. Robert Stewart, Volunteer Boys Assistant Swimming Coach/JMHS, assisting Head Coach John Pelano.
  - b. John West, Volunteer Boys Assistant Indoor Track Coach/JMHS, assisting Head Coach Stephen Theobald.
  - c. Michael Fiore, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Joshua Baker.
  - d. Peter Rinaldi, Volunteer Assistant Boys Wrestling Coach, assisting Head Coach Joshua Baker.
  - e. Allison Hanford, Volunteer Assistant Girls Basketball Coach/McAuliffe, assisting Head Coach Jillian Cornelisse.
- 16. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2024-2025 school year:
  - a. Resignations:
    - 1. Jacquelyn Keller, School Musical Production Manager/JLHS, effective the 2024-2025 school year.
  - b. Contract Adjustments:
    - 1. Mackenzie Mozitis, Technology Student Association Advisor/JLHS, adjust stipend, effective the 2024-2025 school year.
    - 2. Ashley Hughes, Student Activities Advisor/McAuliffe, adjust stipend, effective the 2024-2025 school year.

- 16. Co-Curricular Advisor adjustments for the 2024-2025 school year continued:
  - c. New Hires:
    - 1. Amy Caruso, Math Honor Society Advisor/JLHS, replacing Marilyn Coyle, effective the 2024-2025 school year.
    - 2. Emily Elias, School Musical Assistant Director/JMHS, replacing Eric Ficarra, effective the 2024-2025 school year.
    - 3. Eric Ficarra, Marching Band Director/Goetz, replacing John McCarthy, effective 2024-2025 school year.
    - 4. Jennifer McNeil, Yearbook Co-Advisor/McAuliffe, shared position with Nicole Beccia, replacing Michelle Posada, effective the 2024-2025 school year.
- 17. The Board of Education approves the 2024-2025 Annual Pay Rate for the following new Use of Facilities staff positions:

	Staffing Type	Pav Rate
a.	House Manager-Outside Events	\$40.00 per hour
b.	Security-Outside Events	\$40.00 per hour or hourly contracted rate, whichever is higher
	Audio Visual Techs	\$50.00 Per Two (2)-Hour Block Per Tech – Any Day
c.	Audio/Visual Technology-Outside Events	\$25.00 per hour

18. The Board of Education approves the staff and salaries for the Child Care Academy 2024-2025 school year:

	Last Name	First Name	District Lead Teacher	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionis/ Substitute Receptionist	Child Care Assistant
a.	Flores	Rosa			X	X	
b.	Pizzo	Holly					X
c.	Yannuzzi	Nichole			X	X	
d.	Winters	Alan		X	X	X	

19. The Board of Education approves the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025:

	Name	Title
a.	Marcus Villecco/McAuliffe	Middle School TSA Advisor
b.	o. Victoria Salemi/Goetz	Middle School TSA Advisor
c.	Mackenzie Mozitis/JLHS	High School TSA Advisor

20. The Board of Education approves the following staff member to be Pathful Coordinator for the Perkins Grant, for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025:

		Name	Title	
a	ι.	Joseph Pienkowski/Memorial	Pathful Coordinator	

- 21. The Board of Education approves the following staff to provide interpreting services on an as needed basis at the Early Childhood Advisory Council (ECAC) Family Nights:
  - a. Yolanda Tapia, not to exceed 2 hours per event
- 22. The Board of Education approves the following teaching staff to be a presenter at our 2024-2025 Early Childhood Advisory Council (ECAC) Family Night events:
  - a. Kaitlyn O'Halpin/Preschool Master Teacher, not to exceed 3 hours per event
  - b. Brianna Fox/Preschool Master Teacher, not to exceed 3 hours per event
  - c. Brianna Walker/Teacher, not to exceed 3 hours per event

- 23. The Board of Education approves the following staff to provide child care services on an as needed basis at the 2024-2025 Early Childhood Advisory Council (ECAC) Family Nights:
  - a. Heather Grosshandler, not to exceed 2 hours per event
  - b. Brianna Walker, not to exceed 2 hours per event
- 24. The Board of Education approves personnel to be funded partially by Title I-IV ESEA Grant funds for the 2024-2025 school year.
- 25. The Board of Education approves the following personnel for the Title I/Title IV Elementary Intramural Sports Program, for the 2024-2025 school year:
  - a. Crawford-Rodriguez:
    - 1. Catherine Carley
    - 2. Gina Karatzia
    - 3. Nicole Koopman
    - 4. Ashley Pfaff
  - b. Elms:
    - 1. Melissa Haley
    - 2 Nicholas Paradise
  - c. Holman:
    - 1. Christina Loucel
    - 2. Caitlin Mazzella
  - d. Johnson:
    - 1. Brittany Angiolini
    - 2. Kaitlynn Cipully
  - e. Switlik:
    - 1. Robert Autenrieth
    - 2. Joseph Barrett
- 26. The Board of Education approves the following personnel for the Title I Family Nights for the 2024-2025 school year, to be paid through Title I grant funds, at no cost to the Board:
  - a. McAuliffe 10/24/24:
    - 1. Teachers:
      - a. Jennifer Connor
      - b. Jay Kipp
      - c. Melissa Svoboda
      - d. Sharon Jaeger
      - e. Danielle Sampson
      - f. Melita Gagliardi
    - 2. Paraprofessionals:
      - a. Deborah Giordano-Abalos
      - b. Lisa Menafra
    - 3. Teacher Substitutes:
      - a. Barbara Feinen
      - b. Karen Figueroa
  - b. Crawford-Rodriguez 10/30/24:
    - 1. Teachers:
      - a. Gabriella Barros
      - b. Catherine Carley
      - c. Laura Hughes
      - d. Brielle Leon
      - e. Melissa Moody
      - f. Ashley Pfaff
    - 2. Paraprofessionals:
      - a. Susan Gasser
      - b. Nicole Weaver

- 26. Personnel for the Title I Family Nights continued:
  - c. Holman 10/17/24:
    - 1. Teachers:
      - a. Melissa O'Neill
      - b. Kelly Walsh-McHugh
      - c. Kathleen Lynch
      - d. Jenna Mayer
      - e. Barbara McGill
      - f. Marcie Such
    - 2. Paraprofessionals:
      - a. Lisa Barbolini
      - b. Stacy Beaulieu
  - d. Johnson 2/27/25:
    - 1. Teachers:
      - a. Brittany Angiolini
      - b. Kimberly Carretta
      - c. Margaret Castronuovo
      - d. Heather Donnelly
      - e. Carrie Hogan
      - f. Lauren Scrofini
    - 2. Paraprofessionals:
      - a. Isel Fucito
      - b. Sharon Potenza
  - e. Switlik 10/23/24:
    - 1. Teachers:
      - a. Carla Cucci
      - b. Abigail Duffy
      - c. Joanne Jones
      - d. Kaitlin Levine
      - e. Diana McElwee
      - f. Sandra Morales
    - 2. Paraprofessionals:
      - a. Sharon Potenza
      - b. Debbie Polidoro
- 27. The Board of Education approves the following personnel for the Title I SIA Math Tutor Program for Grades 9-12, to be paid for by 2024-2025 Title I SIA Grant funds, at no cost to the Board:
  - a. Kelli Davis/JLHS
  - b. Theodore Werner/JLHS
  - c. Dara Kirschenbaum/JMHS
  - d. Diane Kovac/JMHS
- 28. The Board of Education approves district substitute personnel salaries to be funded through ESEA grant funds as per the following chart below:

Title	Account Number	Amount Not to Exceed
Crawford-Rodriguez Title I	20-231-100-110-10	\$7,425.00
Holman Title I	20-231-100-110-04	\$5,130.00
Johnson Title I	20-231-100-110-03	\$2,970.00
Switlik Title I	20-231-100-110-06	\$5,670.00
McAuliffe Title I	20-231-100-110-07	\$8,623.88
JMHS Title I SIA	20-237-100-110-01	\$3,525.00
JLHS Title I SIA	20-237-100-110-12	\$3,375.00
District Title II	20-270-200-110-09	\$5,072.88

- 29. The Board of Education approves the following personnel for the Title III ESL Family Nights for the 2024-2025 school year, to be paid by Title III Grant Funds, at no cost to the Board:
  - a. Gabriella Barros, Crawford-Rodriguez
  - b. Tripti Desai, Crawford-Rodriguez
  - c. Nicole Avila, Elms
  - d. Christine Frenville, Elms
  - e. Irina Checorski, Holman
  - f. Stacy Mitchell, Holman
  - g. Marisa Cirz, Johnson
  - h. Diana Panora, Johnson
  - i. Meagan Crawford, Switlik
  - j. Jennifer Rebeiro, Switlik
  - k. Christina Barton-Thrift, Goetz
  - 1. Denise Katsoupas, Goetz
  - m. Shannon Downey, McAuliffe
  - n. Justina Rose, McAuliffe
  - o. Emily Cascio, JLHS
  - p. Carmen Ramos, JLHS
  - q. Dawn Coughlan, JMHS
  - r. Michele Mc Cann, JMHS
- 30. The Board of Education approves the following Title III Math Tutoring Program for the 2024-2025 school year, to be paid by Title III Grant funds, at no cost to the Board:
  - a. Denise Katsoupas, Goetz
  - b. Stacey Terranova, Goetz
  - c. Jennifer Connor, McAuliffe
  - d. Karen Figueroa, McAuliffe
- 31. The Board of Education approves personnel for the Title IV SEL/Intramural Sports Program for the 2024-2025 school year, to be paid by Title IV Grant funds:
  - a. Goetz
    - 1. Christopher Douglas
    - 2. Sheri Ellenport
  - b. McAuliffe
    - 1. Odette Farrell
    - 2. Karen Figueroa
    - 3. Stacey-Ann Louis
- 32. The Board of Education approves the personnel for the Summer Electives/Jackson Community School Art & Musical Theater Summer Camp 2024 for Lighting and Sound:

	PROGRAM STAFF:	POSITION:		
a.	Keith Flores	Lighting and Sound		
b.	Dylan Garagiola	Lighting and Sound		

- 33. The Board of Education approves the following JTV Digital Media Academy student workers for the 2024-2025 school year to participate in JTV shoots, pending completion of all hiring paperwork, to be paid an honorarium amount per event:
  - a. Kayla Tomes
- 34. The Board of Education approves the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Maintenance and Tradesmen, terms of the agreement shall be for the period of July 1, 2024 through June 30, 2027
- 35. The Board of Education approves the termination of one (1) employee for Job Abandonment, name on file with the Superintendent.

<sup>\*\*</sup> Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.