

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
OCTOBER 16, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:32 p.m. on October 16, 2024.

Present: Mrs. Gardella
Mr. McCarron
Dr. Osmond (arrived 5:35)
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; and Ms. C. Morris, State Appointed Monitor.

On a motion by Ms. Rivera, seconded by Mrs. Kas, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:30 p.m.

Recon-
vene

Present: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. D. Baginski, Business Administrator/Board Secretary; and Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Approv
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli welcomed everyone and invited the Student representatives to speak.

Student Board Member Reports

- Colin Williams – Memorial – Student Council President
- Colin thanked everyone for allowing him to speak. He shared what has been happening this month.
- Week of Respect-students stood up against bullying by wearing a selected apparel themes.
- Freshman and sophomores hosted a tailgate for the football and soccer games with corn hole, pumpkin painting and pizza.
- Mrs. Pormilli met with the student council to discuss the plan for the school year. She explained the importance of legacy, tradition, and leadership. The Student Council offered suggestions on how to make our school a better and safer place.
- Student council groups decorated the halls to promote school spirit. The Fall pep rally is Oct. 18th - a tug of war is planned.
- The homecoming football game and senior band night is Friday. The class banner contest will be judged and the homecoming court will be presented.
- For the 60-year anniversary, the cafeteria will be decorated for school tours, yearbooks and picture boards will be displayed.
- The homecoming dance is on Oct 19th and will include a DJ, food, and other activities. He thanked the PTSN for donations.
- Student council will host fun Fridays during common lunch including Halloween movies and a ping pong tournament.
- Fall sports season is coming to a close. They had success and look forward to the end-of-season tournament play and states.
- Red Ribbon Week includes an assembly on negative impacts of vaping, a substance trivia game hosted by JagPAWS prevention club, Robb Holla presentation on an anti-vaping sponsored by Tigger Stavola and a visit by therapy dogs.
- He thanked Mrs. Pormilli and the Board of Education for thier ongoing support and looks forward to next month’s report.

Mrs. Pormilli thanked Colin for his report. She also looks forward to homecoming and the 60th anniversary celebration and invited Eric to the podium.

- Ariya (Eric) Yeshe – Liberty (standing in for Katie Yurgle – away game conflict)

Eric thanked everyone for allowing him to speak. He shared what has been happening this month.

- Fall sports are wrapping up. There were school records broken and impressive wins in soccer, field hockey and volleyball.
- Boys basketball team's fundraiser for Oceans of Love raised over \$1,500. Coach Conor dyed his hair pink for the cause.
- Hurricane Relief efforts -Mrs. Thacker and Mr. Noble organized a supply drive and collected canned goods, fruit/veggies, clothing, tents and camping gear. Mr. Noble and Officer Conti piloted a flight to NC to personally deliver the supplies.
- The Class of 2025 did a roadside clean-up and our Interact club is preparing for their first beach sweep of the year.
- Tyler Mirao and Ryan Eitel were named Seniors of the Month. Delaney Spalthoff and Donovan Louis-Jacques were named Athletes of the Month, and Mrs. Lackay was named Lion of the Month.
- Our Marching Band received the Highest Overall Score in their competition. JTV's 4th Annual Spooktacular was a huge hit. The AtLib Players, accompanied by the Liberty Choir, have an upcoming show, You're a Good Man, Charlie Brown.
- The Week of Respect included the Liberty Lighthouse Club creating a "Tree of Respect" displayed in the main hall.
- Battle of the Classes competition, a fall pep rally, the Homecoming game and dance are coming up soon.
- He appreciates this platform to share this month's highlights.

Mrs. Pormilli thanked Eric for his report. She noted it is the end of the first marking period at the high schools. She noted October marks anti-bullying, violence and vandalism Awareness Week and Red Ribbon Week. Each school hosts activities, programs, assemblies and awareness events to spread the word. She noted she and Dr. Godlesky met with middle school and high school student council to hear about the activities they're planning and to discuss how they can engage students in school and activities and thier leadership roles. She noted eight trailers and portables were tested - the results returned that the air quality was fine. Many indicate moisture in the floor so remediation was recommended but the board decided to not put anybody back into the trailers or portables this year. The district plans to sell or discard the trailers and try to remediate some portables for future office space or storage. She noted the strategic planning process will begin with it's first committee meeting tomorrow. She will report publicly at a board meeting to provide updates. January is the target to have a recommendation to the Board for changes.

State of the Schools Report including Spring 2024 New Jersey Learning Assessments and Dynamic Learning Maps Statewide Assessment Results. Mrs. Pormilli invited Mr. Rotante and Dr. Godlesky to the podium to report on standardized test scores.

Dr. Godlesky started the presentation with the following slides:



“State of the Schools” Presentation

October 16, 2024

Mr. Robert Rotante and Dr. Laura Godlesky
Assistant Superintendents of Schools

REQUIRED State Assessments

New Jersey Student Learning Assessments (NJSLA)

- English Language Arts (ELA) - Students in Grades 3 - 9
- Mathematics - Students in Grades 3 - 9
- Science - Students in Grades 5, 8 and 11

New Jersey Graduation Proficiency Assessment (NJGPA)

- Required for all Juniors to take the NJGPA
- 1st pathway requirement for graduation - Class of 2025

Dynamic Learning Maps (DLM)

- Administered to Identified Special needs students in Grades 3-8 and 11 in ELA, Math and Science for which general state assessments are not appropriate

ACCESS for ELL's

- Administered to all students identified as ELL/ML students

Additional District Assessments Middle and High School

Middle School

- IXL Snapshots in ELA and Math (6-8; 3x / year)
 - Real-time diagnostics to help pinpoint students' grade-level proficiency in key math and English language arts strands
- Linkit Benchmarks (6-8; 3x / year)
 - Standard-Based Digital Assessment in ELA and Math

High School

- IXL Snapshots in ELA 9 and Algebra 1 (3x / semester)
 - Real-time diagnostics to help pinpoint students' grade-level proficiency in key math and English language arts strands
- Linkit Benchmarks in Alg1/Geom/Alg2 and English 1-4 (3x / semester)
 - Standard-Based Digital Assessment
- AP Tests
 - Standardized exams designed to measure how well you've mastered the content and skills of a specific AP course

Mr. Rotante presented the following slides:



Spring 2024 NJSLA Results

Student Population Changes/Demographic Shifts Over Last two years				
Subgroup	June 2022	June 2024		
Total Students	7,542	7,756 (Currently 7,779)		
Subgroup	# of Students	% of Students	# of Students	% of Students
Asian	228	3.0%	214	2.8%
Black	444	5.9%	480	6.3%
Hispanic	1,873	24.8%	2,516	33.1%
White	4,791	63.5%	4,133	54.4%
Economically Disadvantaged	2,120	28.1%	2,776	36.5%
Special Education	1,248	16.5%	1,284	15.9%
English Language Learner	422	5.6%	751	9.9%
In District Less than 1 Year (Grades 1-12)	225	3.0%	327	4.3%

Additional District Assessments Elementary School

English Language Arts:

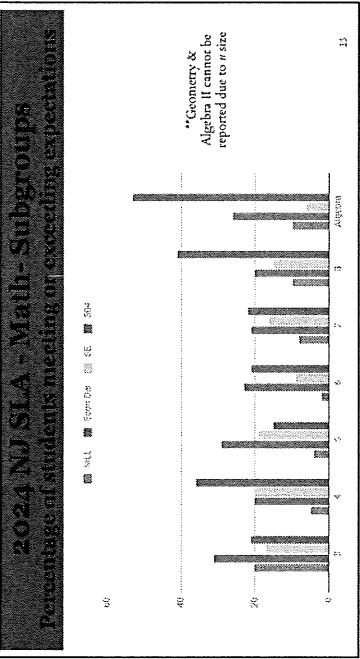
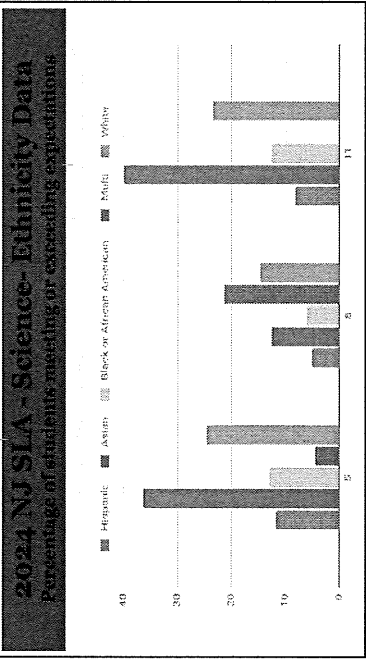
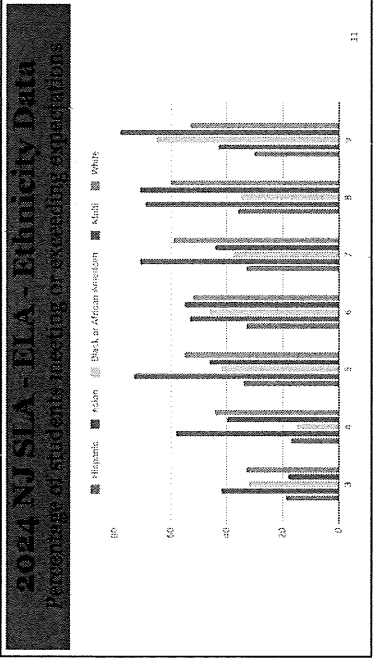
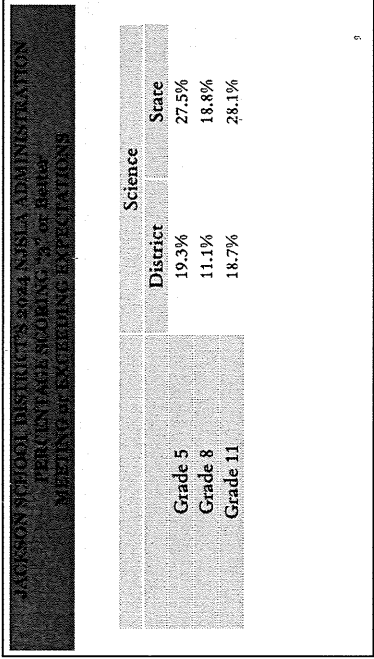
- Ximira Dyslexia Screener (K-5; 3x / year)
- FMH Growth Measure (2-5; 3x / year)
- Linkit Benchmarks (3-5; 3x / year)
- Standard-Based Digital Assessment
- IXL Snapshots (1-5; 3x / year)
 - Real-time diagnostics to help pinpoint students' grade-level proficiency in key math and English language arts strands
- Module Writing Tasks (1-5; 3x / year)
- Foundas and Pinneal (as needed for K/RS or specific progress monitoring)

Mathematics:

- IXL Snapshots (1-5; 3x / year)
 - Real-time diagnostics to help pinpoint students' grade-level proficiency in key math and English language arts strands
- Math Facts Fluency (3x / year for 1-5; 2x / year for K)
 - Assesses students' ability to quickly and accurately relate basic math facts (3x / year for 1-5; 2x / year for Kindergarten)
- Linkit Benchmarks (3-5; 3x / year)
 - Standard-Based Digital Assessment
- Benchmark Testing (K-2 mandatory; 3-5 optional; 4x / year)

JACKSON TOWNSHIP SCHOOL DISTRICT'S 2024 AP EXAMS: STUDENTS ACHIEVING 3 OR HIGHER							
Math/Sciences			Humanities				
	# Taking Test	3 or Better	% 3 or Better		# Taking Test	3 or Better	% 3 or Better
Calculus AB	45	31	68.9%	English Lang	79	45	57%
Calculus BC	21	19	90.5%	English Lit	15	14	93%
Comp. Science A	22	17	77%	US Government	48	42	87.5%
Comp. Science Principles	19	16	84.2%	US History	50	45	90%
Statistics	62	26	41.9%	World History	11	9	81.8%
Biology	53	31	58.5%	Psychology	138	50	40.6%
Chemistry	56	50	89.3%	Macro/Micro	64	27	42%
Physics	31	22	71%	Studio Art	•	•	75%
Physics: Science	17	17	100%	Music Theory	•	•	22.2%
491 scores that were 3 or better!				Drawing	25	24	96%
				Spanish	•	•	100%

JACKSON TOWNSHIP SCHOOL DISTRICT'S 2024 AP EXAMS: STUDENTS ACHIEVING 3 OR HIGHER MEETING OR EXCEEDING EXPECTATIONS				
English Language Arts			Mathematics	
	District	State	District	State
Grade 3	27.7%	43.6%	42.8%	47.5%
Grade 4	33.4%	50.8%	35.5%	44.9%
Grade 5	47.4%	52.2%	44.4%	40.2%
Grade 6	45.5%	53.2%	32.1%	36.2%
Grade 7	48.0%	54.0%	36.3%	37.5%
Grade 8	51.5%	52.9%	28.1%	19.5%
Grade 9	45.5%	58.0%	39.2%	39.5%
Algebra 1 (all)			58.9%	49.0%
Geometry			87.5%	58.9%
Algebra 2				



Dr. Godlesky presented the following slides:

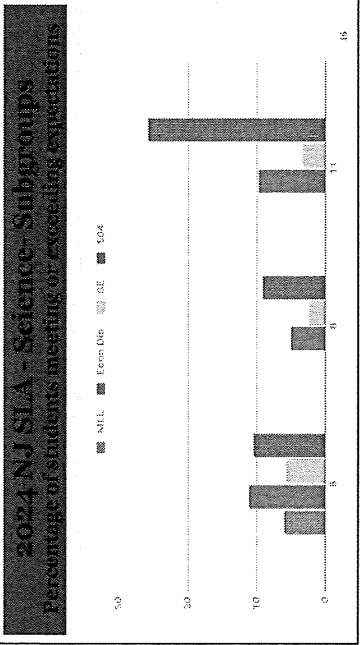
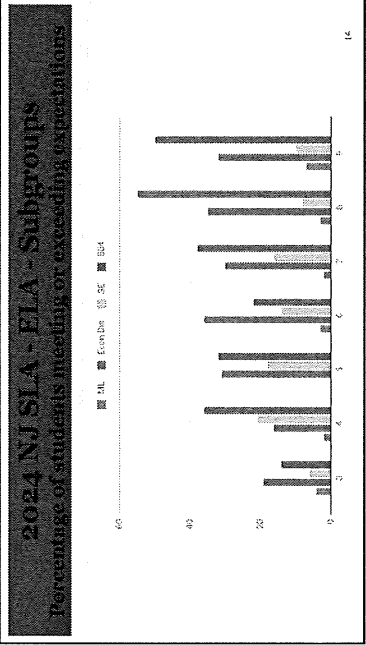
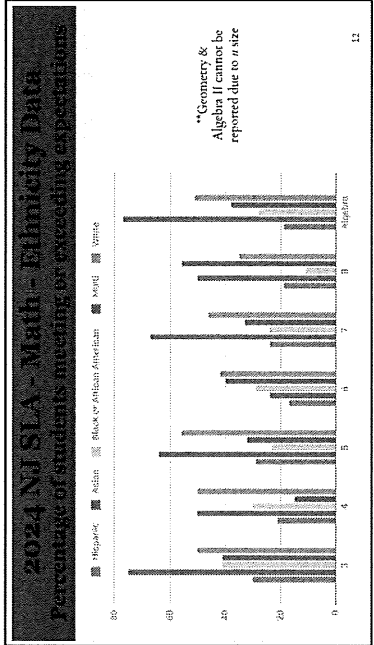
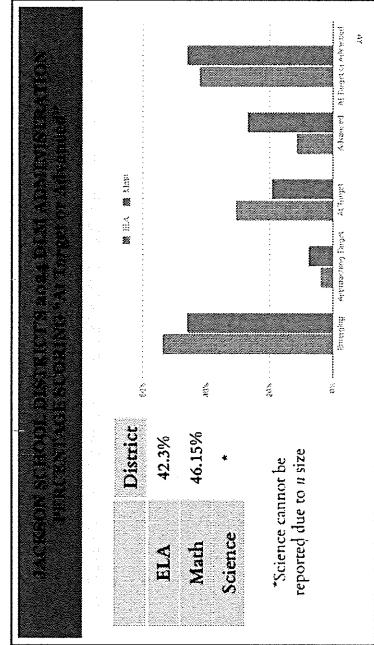
**Intervention Strategies / Next Steps
Elementary and Middle School ELA**

- Adoption of new textbook series- HMH
- Updated Read 180 Program
- Ongoing PD as part of the HMH textbook adoption and Read 180 upgrades
- Increased differentiation with the resources available within the new curricular resources
- Revised Curriculum to meet the new 2023 ELA Learning Standards
- Use of ELA interventions in push in and pull- out settings
- Continued use of IXL for Data Collection and differentiated instruction

Mr. Rotante presented the following slides:

**Intervention Strategies / Next Steps
Elementary / Middle School Math**

- Focused instruction during WIN groups
- Focus on pre-teaching grade level content in Math Lab (supplemental support class)
- Provide supplemental support for multilingual learners after school
- Focus on conceptual understanding strategies in the classroom
- Adopt New MS Specific Math curriculum and resource (EdGems) upgrading Tier I and II supports in the classroom
- Continued use of IXL for Data Collection and differentiated instruction



**Intervention Strategies / Next Steps
High School ELA**

- The addition of IXL for grade 9 to collect data and support differentiation
- The implementation of a NJGPA Skills class to support students who need to pass the NJGPA
- Targeted professional development for the improvement of writing
- Teacher participation in the die TCNJ Professional development series- <https://cpd.tcny.edu/>
- Piloting the HMH and Savvas textbook series
- The implementation of teacher coaches at both high school to support new curriculum and technology and further improve instruction
- The implementation of new ELA curriculum to meet the new 2023 NJ Learning Standards
- The implementation of LinkIt Benchmarks to use data in instructional planning

**Intervention Strategies / Next Steps
High School Math**

- The addition of IXL for grade 9 to collect data and support differentiation
- The implementation of a NJGPA Skills class to support students who need to pass the NJGPA
- Targeted professional development
- Implementation of new textbook series - enVision AGA
- Implementation of Math Tutors through Targeted Support & Improvement (TSI) Grant
- The implementation of LinkIt Benchmarks to use data in instructional planning

Intervention Strategies/ Next Steps

- Have HS teachers visit and share about Honors classes and academies- inspire students to engage in more rigorous curriculum and courses
- Send home letter to students/ parents reminding them what we use the assessment results for so that the assessment is more meaningful for students
- Continue to use curriculum aligned NJSLA sample questions as warm ups in class
- Review of scheduling to brainstorm ways to incorporate more science instructional time



While we have challenges, we have an even stronger resolve to ensure that our students grow in scholarship, character and initiative!

Great things are happening in our classrooms EVERY DAY and our students are emerging as talented artists, leaders, athletes and students who excel and grow in countless ways.

We are engaging in a rigorous strategic planning initiative to ensure that our students continue to have access to programs that help them grow and develop.

We will continue to put students first, always.

Mr. Rotante opened the floor to the Board for questions. Ms. Rivera asked for a summary of what IXL constitutes on a given day. Mr. Rotante responded that IXL is an individualized program where the students answer questions and it adapts to the skills they know and don't know. If there's a specific skill they are getting things right on, it will ask them questions on other skills or more advanced questions. If they are struggling in a specific area, it may ask them some easier questions to build that skill. It also provides teachers individual data reports for every student so they can see how students are progressing in whatever areas that they're working on during that class time.

With no further questions, Mrs. Pormilli thanked them for the very informative presentation.

Mrs. Pormilli noted we had a full day professional development day for our staff. She sat in on the literacy presentation and training for the new resources and was impressed. Teachers will be able to use data immediately to make instructional decisions on individual students and provide them the appropriate instruction based on their level. It will be easier for teachers to look at data quickly and have a plethora of resources at their fingertips. We needed this for a while due to budget cuts but this year we made it a priority. She thanked Mr. Rotante and Dr. Godlesky for leading those charges in professional development and supervisors and teachers for their hard work. She noted we have some room for improvement on standardized assessments. She noted they are one measure and the formative assessments in place give a better well-rounded picture of how successful our students are. She noted we will continue to work on improving these scores,

She noted the incredible effort collecting and delivering donations for victims of the hurricane. She noted teacher, Mr. Noble, a pilot, and Officer Conti flew 20,000 pounds of supplies today to North Carolina. She noted both high schools had successful band competitions and noted a student was selected to participate at a nationwide level. She thank all of the people who participated in planning and who attended the farewell to Rosenauer. There were over 500 people who came to remember the wonderful experiences they had. It was bittersweet but extra special to have the Rosenauer family (the principal Ms. Rosenauer, her daughter and her grandchildren) speak and accept the plaque. Mrs. Pormilli concluded her superintendent's report.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)
Mr. McCarron shared some capital improvement projects that took place including:
 1. *Review and Committee approval of the Bid Specification for the sale of Rosenauer Property*
 2. *Review the Trailer / Portable Report conducted by the environmental contractor and provide recommendations for the future of our existing trailers.*
 - o *Assessment and proposed remediation of work of trailers*
 - o *Proposed Board Resolution authorizing the sale of surplus trailers*
 3. *Updates on projects by Mr. Bruno*
 - o *Holman HVAC (gym rooftop unit replacement) – waiting for contractors to provide start date*
 - o *JMHS Pickleball courts and rebound wall (paid for by the local recreation improvement grant)*
 - o *Elementary Playground Installations*
 4. *Capital Projects for 2024-2025*
 - o *Projects to be considered using the \$2.5 million Infrastructure Money from the State*
 - *Goetz Water Project – cost \$800,000*
 - *Holman HVAC*
 - *Liberty Rooftop Units*
 - *Paving at JMHS Old Transportation Building*
 - *Radios and Repeaters at Crawford-Johnson*
 - *Swilik fire system*
 - *Johnson Handicap Ramp*
 - o *Projects Completed*
 - *Goetz installed 2 new check valves and expansion tank for city water conversion from previous well system*
 - *Goetz installed new electric outlets for kitchen equipment received from Rosenauer*
 - *Administration building had a new water bottle filling station installed*
 - *A 3-in plumbing pipe leak repaired above the ceiling in Memorial Fine Arts*
 - *Crawford Rodriguez repaired water float for the chiller cooling tower*
 5. *Next Meeting scheduled for November 4, 2024*

- Enrollment Study Committee– Mr. McCarron (Chair)
 - *Met on September 25th in attendance Mr. McCarron, Mrs. Barocas, Mrs. Gardella, Mrs. Pormilli, Mr. Baginski, Mr. Rotante, Dr. Godlesky and Ms. Erwin*
 - *Discuss the strategic redistricting and restructuring of the school district*
 - *Reviewed the building capacities and enrollment*
 - *Discussed the challenges our district faces with reduced state aide and inflation*
 - *Went over the increased needs of students with mental health, academic and MLL*

- *Discussed the aging facilities and keeping up with the facilities with our financial challenges*
- *Went over the decrease in enrollment K - 12*
- *Discussed the increases in preschool enrollment*
- *Started a timeline for our strategic planning and restructuring of the district*
- *Referendum Planning that occurs simultaneously (reviewing architects assessments of our facilities)*
- *Developed a committee structure*
- *Discussed draft survey questions provided edits where needed*
- *Planned for a full committee meeting that is set for October 17th*

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – September 18, 2024 Closed Session Meeting
Official Board Meeting – September 18, 2024 Business Meeting

Approve
Minutes

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for October 1-16, 2024 and September 2024:

Total Computer Checks, October 1-16, 2024	\$ 3,597,569.04	Bills/ <u>Claims</u>
September Bill List	\$ 4,953,456.15	
Total Hand Checks, September 30, 2024	\$ 38,337.99	
Total Payroll, September 30, 2024	\$ 7,762,814.41	
FICA:	\$ 393,408.87	
Total Board Share	\$ 175,444.84	
Retired Health Benefits and Pension Payment	\$ 7,622.02	
Health Benefits	\$ 1,562,052.33	
Voids	\$ (4,562.87)	
Total Budgetary Payment, for the month	\$ 14,888,573.74	
FOOD SERVICE		
BOARD BILLS AND CLAIMS September 2024	\$ 0.00	

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of August 2024.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

Treas/Bd
Sec’y
Rpt

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of August 31, 2024, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski
Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation. Public Forum

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mr. Palmeri asked if anyone would like to speak on agenda items only to please come up.

Christine McGinley, parent and resident, has concerns regarding Read 180 and HMH. She noted documentation finding Read 180 is not optimal because it has students on computers too much. She thinks students need more direct/small group instruction. She asked if we had a program prior to the adoption of HMH, the new literacy program. She is concerned about the data. She is unsettled utilizing the same companies. She asked if the strategic planning committee has open or closed meetings. She asked if there has been interviews due to Dr. Taylor’s retirement.

Mrs. Pormilli noted that Read 180 was revised and the program includes a combination of instructional practices that are direct instruction to students and some technology pieces. She noted the district works hard to ensure our students are not on technology too much and believes instruction is key. She noted there is a lot of research for it showing success of the program. The district monitors the data frequently. She noted Readers and Writers Workshop and Lucy Calkins were used prior and the HMH series was not used which is why we’re moving to it now. Mr. Rotante added there was Read 180 training on Monday. He noted that now that we have HMH, our teachers can get a strong handle on the program and other components, like science and social studies curriculum, can envelop into our HMH program. So it will be looked at for future years.

Mrs. Pormilli noted the strategic planning committee meetings are closed meetings but there is parent representation and everything discussed at the meetings will be made completely transparent. Mrs. Pormilli rioted Dr. Taylor’s retirement letter was just received so it will be posted after tonight’s meeting and the search process will begin. She congratulated Dr Taylor.

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

OFFICIAL MEETING SCHEDULE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion on the official meeting schedule:

1. The Board of Education approves a revision to the 2024 official meeting schedule as follows:

Date	Type of Meeting	Time	Location
January 3, 2024	Reorganization	5:30 PM	Administration Building Conference Room
January 17, 2024	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium
February 21, 2024	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium
March 20, 2024	Business Meeting/ Adopt Tentative 2024-2025 Budget	6:30 PM	JMHHS Fine Arts Auditorium
April 24, 2024	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium
May 7, 2024	Special Meeting/2024-2025 Budget Hearing	6:00 PM	JMHHS Fine Arts Auditorium
May 15, 2024	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium
June 26, 2024**	Business Meeting	6:00 PM	JMHHS Fine Arts Auditorium
July 17, 2024	Business Meeting	6:00 PM	JMHHS Fine Arts Auditorium
July 24, 2024	Special Business Meeting-Personnel	6:00 PM	JMHHS Fine Arts Auditorium
August 21, 2024	Business Meeting	6:00 PM	JMHHS Fine Arts Auditorium
August 28, 2024	Business Meeting-Personnel only	6:00 PM	Administration Building Conference Room
September 18, 2024	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium
October 16, 2024	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium
November 20, 2024	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium
December 11, 2024	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium
January 7, 2025	Reorganization Meeting	5:30 PM	Administration Building Conference Room
January 15-2025 January 22, 2025	Business Meeting	6:30 PM	JMHHS Fine Arts Auditorium

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Finance:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of August, 2024.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for August, 2024.

Document B

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C

4. The Board of Education approves the following resolution for Submission of the Comprehensive Maintenance Plan:

RESOLUTION

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

Document D

5. The Board of Education, based on the recommendation of the Board Secretary, awards a professional contract to Partner Engineering and Science, Inc., Eatontown, New Jersey for lead in drinking water sampling services at a cost not to exceed \$19,650.00.

6. The Board of Education approves the following Resolution for Lease Purchase and Financing for School Vehicles:

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$1,301,500.00 and a term not to exceed seven -years (collectively, the “Acquisition”); and

WHEREAS, Hunterdon County Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (HCESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on October 1, 2024 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to Cogent Leasing and Financing, Inc., at an indexed interest rate of 3.77% and to enter into Lease with Cogent Leasing and Financing, Inc. (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to Cogent Leasing and Financing, Inc. as Lessor. This award is to be made in accordance with the proposal form submitted by Cogent Leasing and Financing, Inc to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with Cogent Leasing and Financing, Inc., serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

7. The Board of Education approves the following Educational Services Commission of New Jersey resolution:

EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY
MASTER COLLABORATIVE EDUCATIONAL SERVICES AGREEMENT

JULY 1, 2025 – JUNE 30, 2030

THIS AGREEMENT made on this **16TH** day of **OCTOBER 2024** by and between the **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY** (hereinafter referred to as the "ESCNJ") with offices located at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex, and the **BOARD OF EDUCATION OF JACKSON** (hereinafter referred to as the "Board") with offices located at 151 Don Connor Blvd, Jackson, New Jersey in the County of Ocean.

WITNESSETH:

WHEREAS, the Board wishes to utilize the services of ESCNJ for Collaborative Educational Services; and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and ESCNJ.

NOW, THEREFORE, in consideration of mutual promises, it is agreed by and between the Board and ESCNJ as follows:

1. The ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2025 through June 30, 2030 in accordance with state laws and regulations.
 2. It is hereby understood and agreed by ESCNJ that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to ESCNJ. ESCNJ may also terminate this Agreement in accordance with paragraph 14 herein.
 3. ESCNJ shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. ESCNJ shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
 4. The Collaborative Educational Services provided by ESCNJ shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.
 5. ESCNJ, through its personnel or subcontractor, shall provide Collaborative Educational Services. ESCNJ shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.
 6. ESCNJ shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
 7. All materials will be provided by ESCNJ unless otherwise agreed to prior to the provision of service.
 8. ESCNJ shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board and ESCNJ. After school hours that are arranged with the consent of ESCNJ for completion of assignments shall be billed at a rate agreed upon when approved.
 9. ESCNJ shall provide reports as necessary to the District Administration.
 10. All professional personnel employed by ESCNJ who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.
 11. It is understood that the Board will not offer employment to any ESCNJ staff member employed to work in the Program for at least two (2) years after the employee ceases to work for ESCNJ or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for ESCNJ.
 12. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.
 13. ESCNJ shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the ESCNJ and are entitled to benefits per their ESCNJ contract. The professional and clerical staff will be under the supervision of the ESCNJ. The Business Administrator will act as a liaison between ESCNJ and the Board.
 14. The Board agrees to make payments within thirty (30) days of being billed by the ESCNJ pursuant to this Agreement. Payments shall be made based on actual services rendered.
- In the event the Board shall fail to make such payments when due, ESCNJ shall have the right to terminate this Agreement upon thirty (30) days notice to the Board and to discontinue all services. In such event, ESCNJ shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.
15. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.
 16. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.
 17. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and ESCNJ and may not be amended or modified except by written instruments signed by the Board and ESCNJ. Collaborative Service Rates shall be recalculated annually for the term of this Agreement and posted on ESCNJ's website: www.escnj.us.
 18. Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows:
To the Board: Jackson Board of Education
151 Don Connor Blvd
Jackson, New Jersey 08527
Attn: Business Administrator/Board Secretary

To the ESCNJ: Educational Services Commission of New Jersey
1660 Stelton Road
Piscataway, New Jersey 08854
Attn: Business Administrator/Board Secretary

19. This Agreement shall become effective upon the adoption of a resolution by the Board and execution of this Agreement by all parties.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first written above.

8. The Board of Education approves the generous donation of Technology/Security Network Cameras and related equipment to the Jackson School District from Mr. Peter Raymond.

Document E.

9. The Board of Education approves the following line item transfer for the 2024-2025 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$8,623.88	231-100-101-07	231-100-110-07
\$2,759.64	231-200-200-07	231-100-110-07
\$5,072.88	270-200-102-09	270-200-110-09
\$1,623.32	270-200-200-09	270-200-110-09

10. The Board of Education approves the following Resolution listing surplus property on GovDeals:

BE IT RESOLVED that the Board approves the item listed as surplus property to be sold through GovDeals;

BE IT RESOLVED, that the Board approves the following resolution authorizing the sale of Surplus Property on GovDeals:

The Jackson Township Board of Education, IN THE TOWNSHIP OF JACKSON, NJ, COUNTY OF OCEAN, Authorizing Disposal of Surplus Property

WHEREAS, the Jackson Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Commissioners are desirous of selling said surplus property in an “as is” condition without expressed or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Jackson Township Board of Education:

The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from Jackson Township Board of Education:

1. The sale will be conducted online and the address of the auction site is govdeals.com.
2. The sale is being conducted pursuant to Local Finance Notice 2008-9.
3. The surplus property to be sold.

The surplus property as identified shall be sold in an “as-is” condition without expressed or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property. Jackson Township Board of Education reserves the right to accept or reject any bid submitted. If not sold, item will be disposed of.

Document F.

11. The Board of Education approves an agreement with Monmouth-Ocean Educational Services Commission (MOESC), Tinton Falls, New Jersey to provide the following provision of services to Jackson School District, contracts on file with the Board Secretary:

- a. Provision of services for the coordination and purchasing of non-public textbooks for the 2024-2025 school year;
- b. Provision of services of non-public technology services for the 2024-2025 school year.

12. The Board of Education, based on the recommendation of the Board Secretary, approves the following Parental Contract for Student Transportation Route (Non-Public), Route number FUS01, retroactive for the 2023-2024 school year, payment in the amount of \$50.00 per day in attendance, Total attendance equals 178 days for a total of \$8,900.00.

13. The Board of Education, based on the recommendation of the Board Secretary, approves the following Parental Contract for Student Transportation Route (Non-Public), Route number FUS01, for the 2024-2025 school year, payment in the amount of \$50.00 per day in attendance, Total attendance will be calculated based on attendance records provided monthly from Fusion.

14. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Hillmann Consulting, LLC, Moorestown, New Jersey for Microbial Assessment & Remediation in the amount of \$4,649.00.

15. The Board of Education approves a request to the County Superintendent's office to transfer 2023-2024 Preschool Expansion Aid (PEA) Carryover Funds to relocate preschool classrooms and related expenses for the 2024-2025 preschool wing at Jackson Memorial High School.

16. The Board of Education approves the following line item transfers for the 2024-2025 Title I SIA grant funds:

Transfer Amount	From Account #	To Account #
\$0.50	20-237-100-610-01	20-237-200-320-01

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Facilities:

1. The Board of Education approves the use of facilities for groups as filed.

Document G.
2. The Board of Education approves the following revised 2024-2025 Annual Rate Fees for Staffing for the Use of Facilities to include rates for recently added new outside event staffing and the rate of pay for these new positions, effective October 17, 2024 through June 30, 2025:

a. Use of Facilities Staffing Rate Fees:

Use of Facilities	
REVISED 2024-2025 Annual Rate Fees for Staffing	
Staffing Type	Rate Fees
Custodial	Monday – Saturday
	Sunday/Holiday
Grounds	Monday – Saturday
	Sunday/Holiday
Maintenance	Monday – Saturday
	Sunday/Holiday
Security	Monday – Saturday
	Sunday/Holiday
Audio Visual Techs	Per Two (2)-Hour Block
	Per Tech – Any Day
NOTE: Above Custodial, Grounds and Maintenance rates approved February 21, 2024.	
House Manager-Outside Events	Monday – Saturday
	Sunday/Holiday
Security-Outside Events	Monday – Saturday
	Sunday/Holiday
Audio Visual Technology-Outside Events	Monday – Saturday
	Sunday/Holiday

2. Revised 2024-2025 Annual Rate Fees for Staffing for the Use of Facilities- continued:
- b. Rate of pay for these new positions:

Use of Facilities	
2024-2025 Annual Pay Rate for New Outside Events Staffing	
Staffing Type	Pay Rate
House Manager-Outside Events	\$40.00 per hour
Security-Outside Events	\$40.00 per hour or hourly rate of pay, whichever is higher
Audio Visual Technology-Outside Events	\$25.00 per hour

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Observation	Georgian Court	Paige Oswald	10/17/2024-12/20/2024	Jenna Root	Crawford-Rodriguez
2. The Board of Education approves the completed New Jersey Single Accountability Continuum (NJQSAC) school year 2024-2025 District Performance Review (DPRs) and Declaration Page to be submitted to the New Jersey Department of Education by November 15, 2024.
3. The Board of Education accepts the State of the Schools presentation including the Spring 2024 New Jersey Student Learning Assessments and Dynamic Learning Maps Statewide Assessment Results.
4. The Board of Education approves the Memorandum of Understanding between the Jackson School District and Ocean County College to provide college-level courses to students in the Jackson School District for the 2024-2025 school year.

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5. The Board of Education approves services for the 2024-2025 school year, at no cost to the district, with the Children and Family Health Institute to provide pre-school health screenings to students enrolled in the preschool program, screenings will include vision, hearing dental and height, weight and blood pressure.
6. The Board of Education approves the acceptance of funds under the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for fiscal year 2025, starting date October 16, 2024, ending date August 31, 2025, in the amount of \$35,631.00.
7. The Board of Education approves the Title I/Title IV Elementary Intramural Sports Program for the 2024-2025 school year, to be paid by Title I Grant funds (Crawford-Rodriguez 20-231-100-110-10 in the amount of \$2,400.00; Holman 20-231-100-110-04 in the amount of \$1,200.00; Johnson 20-231-100-110-03 in the amount of \$1,200.00; Switlik 20-231-100-110-06 in the amount of \$1,200.00) and Title IV Grant funds (Elms 20-280-100-110-09 in the amount of \$1,200.00), at no cost to the Board.
8. The Board of Education approves the following personnel to attend the AMTNJ (The Association of Mathematics Teachers of New Jersey), Math Practices in Action: Bringing the Math Practices to Life Grades 6-12 conference, to be paid by Title I, TITLE I SIA, & Title II Grant Funds (20-270-200-590-09 in the amount of \$438.00, 20-231-200-590-07 in the amount of \$438.00, 20-237-200-590-12 in the amount of \$219.00, 20-237-200-590-01 in the amount of \$657.00 and District 11-000-223-580-09-240000 in the amount of \$657.00), at a cost of \$219.00 per participant, not to exceed \$2,409.00 in total:
 - a. Stephanie Mezza/Goetz
 - b. Katlyn Sorochka/Goetz
 - c. Caryn Buonocore/McAuliffe
 - d. Stephanie Healy/McAuliffe
 - e. Frances Cafferty/JLHS
 - f. Emily Fhima/JMHS
 - g. Emily Hoagland/JMHS
 - h. Diane Kovac/JMHS
 - i. Lori Henry/Administrator
 - j. Lisa Koch/Administrator
 - k. Shawn Levinson/Administrator
9. The Board of Education approves the following personnel to attend the AMTNJ (The Association of Mathematics Teachers of New Jersey), "Mathematics in Action: Bringing the Math Practices to Life Pre K-5 Conference, to be paid by Title I Grant Funds (20-231-200-590-10 in the amount of \$590.00, 20-231-200-590-04 in the amount of \$295.00, 20-231-200-590-03 in the amount of \$295.00, 20-231-200-590-06 in the amount of \$590.00),), at a cost of \$219.00 per participant, not to exceed \$1,770.00 in total, at no cost to the Board:
 - a. Roseanne Carello, Crawford-Rodriguez
 - b. Gina Karatzia/Crawford-Rodriguez
 - c. Kathleen Lynch/Holman
 - d. Kimberly Carretta/Johnson
 - e. Carla Cucci/Switlik
 - f. Joanne Jones/Switlik
10. The Board of Education approves the Title I Family Nights for the 2024-2025 school year, to be paid through Title I grant funds, total amount not to exceed \$5,067.00, at no cost to the Board:
 - a. McAuliffe - 10/24/24 (20-231-200-110-07, not to exceed \$1,013.40)
 - b. Crawford-Rodriguez - 10/30/24 (20-231-200-110-10, not to exceed \$1,013.40)
 - c. Holman - 10/17/24 (20-231-200-110-04, \$1,013.40)
 - d. Johnson - Date 2/27/25 (20-231-200-110-03, \$1,013.40)
 - e. Switlik - Date 10/23/24 (20-231-200-110-06, not to exceed \$1,013.40)
11. The Board of Education approves the following personnel to attend the IXL Live for Administrators Workshop, to be paid by Title I Grant Funds (20-231-200-590-07), not to exceed \$179.00, at no cost to the Board:
 - a. John Blair/McAuliffe
12. The Board of Education approves a consultant from Staff Development Workshops to be funded by 2024-2025 Title I grant funds (20-231-200-320-07), to present a parent training, not to exceed \$1,350.00, at no cost to the Board.
13. The Board of Education approve the Title I SIA Math Tutor Program for Grades 9-12, to be paid for by 2024-25 Title I SIA Grant funds (20-237-100-110-12 for \$9,000.00 and 20-237-100-110-01 for \$9,000.00), at no cost to the Board.
14. The Board of Education approves the following personnel to attend the TCNJ (The College of New Jersey) Educator Professional Development, to be paid by Title I SIA grant funds (20-237-200-590-12), in the amount of \$600.00, at no cost to the Board:
 - a. Leah Fargo/JLHS
 - b. Jayne Bruinooge/JLHS
15. The Board of Education approves the following personnel to attend the TCNJ (The College of New Jersey) Educator Professional Development, to be paid by Title I SIA grant funds (20-237-200-590-01), in the amount of \$570.00, at no cost to the Board:
 - a. Jaclyn Kerrigan/JMHS
 - b. Joseph Pienkowski/JMHS

16. The Board of Education approves the Title III ESL Family Nights, for the 2024-2025 school year to be paid by Title III Grant Funds (20-241-200-110-09), in the amount of \$2,700.00, at no cost to the Board.
17. The Board of Education approves the following Title III Math Tutoring Program for the 2024-2025 school year, to be paid by Title III Grant funds (20-241-100-110-09), not to exceed \$4,800.00 in total, at no cost to the Board.
18. The Board of Education approves the middle school Title IV SEL/Intramural Sports Program for the 2024-2025 school year, to be paid by Title IV Grant funds (20-280-100-110-09), in the amount of \$4,500.00.
19. The Board of Education approves a Prepare trainer from the National Association of School Psychologists (NASP) to present a Mental Health Crisis Intervention workshop for up to thirty (30) district participants, to be held on October 21, 2024 and October 28, 2024, funded by 2024-2025 School Based Mental Health Services grant (20-456-200-580-09-570000), not to exceed \$1,650.00, at no cost to the Board.
20. The Board of Education approves the Special Services Academy Professional Development Membership for up to three (3) people at four (4) onsite workshops, at a cost of \$400.00 for the 2024-2025 school year (20-456-200-200-09-6570000).
21. The Board of Education approves the contract with Integrated Care Concepts and Consultation, LLC for the 2024-2025 school year in the amount of \$36,000.00, to be paid for by the Mental Health Depression screener grant (20-459-200-320-09).
22. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.
- Document I.**
23. The Board of Education approves an agreement with the Glazier Clinic for 2024-2025 school year to provide two annual staff subscriptions to Glazier Drive for High School Coaches' Clinics, at a cost not to exceed \$998.00 (11-402-100-580-01 and 11-402-100-580-12).

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Students.

1. The Board of Education approves a contract with MOCEANS Center for Independent Living, Inc. to provide the Pre-Employment Training Services program to students at Jackson Memorial High School, on an as-needed basis, to be funded through the State of New Jersey's Division of Vocational Rehabilitation Services, effective October 1, 2024 through September 30, 2025 at no cost to the Board.

2. The Board of Education approves the following new volunteer clubs and advisors for the 2024-2025 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	NASA Lunch Club	Ted Werner	JLHS
b.	National Honor Society for Dance Arts	Shannon Loschiavo	JLHS
c.	National Technical Honor Society	Mackenzie Mozitis	JLHS

3. The Board of Education approves the following returning Volunteer Clubs and Advisors for the 2024-2025 school year:

	<u>Last Name</u>	<u>First Name</u>	<u>School</u>	<u>Club</u>
a.	Agoston	Alyssa	Elms	Book Worm Club
b.	Zecca	Melissa	Elms	Book Worm Club
c.	Sendecki	Diane	Elms	Coding Club
d.	DaBreau	Amy	Elms	Encore Ensemble
e.	Sendecki	Diane	Elms	Engineering Club
f.	Agoston	Alyssa	Elms	Garden Club
g.	D'Ambrosio	Robert	Elms	Garden Club
h.	Fioretti	Jessica	Elms	Garden Club
i.	Goldberg	Alexis	Elms	Garden Club
j.	Konopack	Sheryl	Elms	Garden Club
k.	Rezkowski	Lisa	Elms	Garden Club
l.	Webb	Natalie	Elms	Garden Club

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m.	Zecca	Melissa	Elms	Garden Club
n.	Zimny	Molly	Elms	Garden Club
o.	Sendecki	Diane	Elms	Girls Coding Club
p.	Brenner	Shaina	Elms	Green Team
q.	Konopack	Sheryl	Elms	Green Team
r.	Giaconia	Jen	Elms	Kindness Club
s.	Vitale	Haylee	Elms	Kindness Club
t.	Fioretti	Jessica	Elms	Little Dreamers
u.	Melamed	Lisa	Elms	Peer Buddy Club
v.	Sendecki	Diane	Elms	Robot Code Club
w.	Brenner	Shaina	Elms	Student Green Team
x.	Konopack	Sheryl	Elms	Student Green Team
y.	Frenville	Christine	Elms	Team Tiger Leader
z.	Paquette	Charlotte	Elms	Team Tiger Leader
aa.	Hartman	Jessica	Elms	Walk & Talk Club
bb.	Louth	Samantha	Elms	Walk & Talk Club
cc.	Spadaro	Nicole	Elms	Walk & Talk Club
dd.	Thomas	Yvonne	Goetz	Anime Club
ee.	Pietraszek	Peter	Goetz	Chess Club
ff.	Deleted on Addendum			
gg.	Salerno	Doninic	Goetz	Cougar Wrestling Club
hh.	Deleted on Addendum			
ii.	Deleted on Addendum			
ij.	Noble	Lynnea	Goetz	Honor's Choir Club
kk.	Ulrich	Jason	Goetz	Impact Club
ll.	Rainieri	Dylan	Goetz	Military Support Club
mm.	Kratz	Susan	Goetz	Mindfulness Club
nn.	Fisk	Stacey	Goetz	Peer Leadership
oo.	Cid	Carolyn	Goetz	Short Story Club
pp.	Holzhauser	Ryan	Goetz	Ski Club (Chaperone)
qq.	Noble	Lynnea	Goetz	Ski Club (Advisor)
rr.	Ulrich	Jason	Goetz	Ski Club (Chaperone)
ss.	Deleted on Addendum			
tt.	Stuart	Robert	Goetz	Winter Running Club
uu.	Tkac	Thomas	Goetz	Winter Running Club
vv.	Brewer	Yvette	Goetz	Youth Alive Club
ww.	Tenaglia	Cyndy	Goetz	Youth Alive Club
xx.	Loschiavo	Shannon	Liberty	Dance Club
yy.	Inchausti	Malena	Liberty	Dance Team Advisor
zz.	Cleary	Lisa	Liberty	Dart Youth Prevention Coalition
aaa.	Cornacchio	Sara	Liberty	Dungeons & Dragons Club
bbb.	Werner	Theodore	Liberty	Environmental Club
ccc.	Brethauer	James	Liberty	Fishing Club
ddd.	Bender	Megan	Liberty	Gay Straight Alliance Club-True Colors (GSA)
eee.	Cleary	Lisa	Liberty	Gay Straight Alliance Club-True Colors (GSA)
fff.	Perry	Chris	Liberty	Girls Who Code Club
ggg.	Burnett	Veronica	Liberty	International Thespian Honor Society Club
hhh.	Cornacchio	Sara	Liberty	International Thespian Honor Society Club
iii.	Forsyth	Ashley	Liberty	Lighthouse
iji.	Myres	Signe	Liberty	Lighthouse
kkk.	Kelly	Grubb	Liberty	Model Congress
lll.	Szymczyk	April	Liberty	Red Zone
mmm.	Perry	Chris	Liberty	Robotics Club
nnn.	Brodowski	Erik	Liberty	Ski Club (Chaperone)
ooo.	Noble	Ethan	Liberty	Ski Club (Advisor)

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ppp.	Disanza	Michael	Liberty	Ski Club (Chaperone)
qqq.	Engle	Todd	Liberty	Ski Club (Chaperone)
rrr.	Grubb	Kelly	Liberty	Ski Club (Chaperone)
sss.	Lax	Mark	Liberty	Ski Club (Chaperone)
ttt.	Mozitis	McKenzie	Liberty	Ski Club (Chaperone)
uuu.	Sylvester	Zachary	Liberty	Ski Club (Chaperone)
vvv.	Tracz	Anna	Liberty	Ski Club (Chaperone)
www.	Fargo	Leah	Liberty	Bible Club
xxx.	Gonzalez	Marcella	Liberty	Bible Club
yyy.	Spader	Matthew	Liberty	Bible Club
zzz.	Azzolini	Ryan	Liberty	Business Honor Society
aaaa.	Schmidt	Matthew	Liberty	Mock Trial Team
bbbb.	O'Keefe	Melissa	McAuliffe	Concert Choir
cccc.	Pratt	Wade	McAuliffe	Fishing Club
dddd.	Bradley	Shannon	McAuliffe	Guitar Club
eeee.	Farrell	Odette	McAuliffe	International Club
ffff.	Smith	Rylla	McAuliffe	International Club
gggg.	Malarich	Kylie	McAuliffe	Jazz Band
hhhh.	Breccia	Nicole	McAuliffe	Kindness Club
iiii.	DeLucia	Kelly	McAuliffe	Kindness Club
jjjj.	Gliatta	Louis	McAuliffe	National Junior Thespian Society
kkkk.	Santoro	Nicole	McAuliffe	Wake-Up McAuliffe
llll.	Pennington	Karyn	McAuliffe	Writer's Club
mmmm.	Deleted on Addendum			
nnnn.	Fecak	Laura	Memorial	Business Honor Society
oooo.	Nye	Christopher	Memorial	Business Honor Society
pppp.	Barbarise	Brianna	Memorial	Color Guard
qqqq.	Kirschenbaum-Perry	Dara	Memorial	Computer Science Club
rrrr.	Kovac	Diane	Memorial	Computer Science Club
ssss.	Boll	Breanna	Memorial	Dance Club
tttt.	Allaire	Bobbie	Memorial	Drama Club
uuuu.	Amaral	Samantha	Memorial	Drama Club
vvvv.	Antonelli	Gary	Memorial	Environmental Club
wwww.	Deleted on Addendum			
xxxx.	Nye	Christopher	Memorial	FBLA
yyyy.	Kirschenbaum-Perry	Dana	Memorial	Girls Who Code
zzzz.	Kovac	Diane	Memorial	Girls Who Code
aaaaa.	Forfar	Kimberly	Memorial	Glamour Gals
bbbbb.	Urbaczek	Tanya	Memorial	HOSA - Future Health Professionals
ccccc.	Deleted on Addendum			
ddddd.	Caggiano	Laureen	Memorial	JagPaws (formerly SADD)
eeeee.	Stenta	Maryann	Memorial	JagPaws (formerly SADD)
fffff.	Marvin	Elizabeth	Memorial	Jaguar Buddies
ggggg.	Mauro	Meghan	Memorial	Jaguar Buddies
hhhhh.	Apa	Lenny	Memorial	Jaguar Journal
iiiii.	Ficarra	Eric	Memorial	Jazz Band Ensemble Advisor
jjjjj.	Brown	Donna	Memorial	LEAD Advisor
kkkkk.	Pienkowski	Joseph	Memorial	Lynx Pride
lllll.	Ficarra	Caitlyn	Memorial	Marching Band
mmmmm	Knoebel	Katherine	Memorial	Marching Band
nnnnn.	McCann	Tyler	Memorial	Marching Band
ooooo.	Deleted on Addendum			
ppppp.	Nye	Christopher	Memorial	Mock Trial Team
qqqqq.	Williams	Ryan	Memorial	Model Congress
rrrrr.	Brown	Donna	Memorial	Photography Club
sssss.	Rinaldi	Peter	Memorial	Reclaim Club

Official Board Meeting
October 16, 2024
Jackson Memorial High School Fine Arts Auditorium

ttttt.	Antonelli	Gary	Memorial	Ski Club (Chaperone)
uuuuu.	Callahan	Holly	Memorial	Ski Club (Advisor)
vvvvv.	Christensen	Dana	Memorial	Ski Club (Chaperone)
wwwwww	Franz	Robert	Memorial	Ski Club (Chaperone)
xxxxx.	Lemke	Joseph	Memorial	Ski Club (Chaperone)
yyyyy.	Murphy	Lizabeth	Memorial	Ski Club (Chaperone)
zzzzz.	Pratt	Laura	Memorial	Ski Club (Chaperone)
aaaaaa.	Rinaldi	Peter	Memorial	Ski Club (Chaperone)
bbbbbb.	Totin	Jean	Memorial	Ski Club (Chaperone)
cccccc.	Stewart	Robert	Memorial	Stock & Investment Club
ddddd.	Conti	Patrick	Memorial	Surfing Club
eeeeee.	Lemke	Joseph	Memorial	Surfing Club
ffffff.	Rinaldi	Peter	Memorial	Surfing Club

4. The Board of Education approves the following revision to the Jackson Memorial High School ski trip schedule approved on the September 18, 2024 agenda:
- Friday, February 28, 2025

Saturday, March 1, 2025

Make-up date for any of the above dates that may get cancelled due to weather or other circumstances.
5. The Board of Education approves a trip for the Jackson Liberty High School Choir/Musical class to Richard Rodgers Theatre for a performance of Hamilton on Wednesday, December 11, 2024, at no cost to the Board.
6. The Board of Education approves a trip for the Jackson Liberty High School Choir to Washington, DC; Arlington, Norfolk and Williamsburg, Virginia, Thursday, March 27, 2025 to Sunday, March 30, 2025 to perform at the National Mall and participate in a choir workshop at Old Dominion University, at no cost to the Board.
7. The Board of Education approves a trip for the Goetz Middle School 8th Grade Chorus and National Junior Honor Society to see the musical The Outsiders on Broadway in New York City on Wednesday, October 30, 2024, at no cost to the Board.
8. The Board of Education approves a trip for the Christa McAuliffe Middle School Drama Club to New York City to see Hamilton on Broadway on Wednesday, April 16, 2025, at no cost to the Board.
9. The Board of Education approves the following trips for girls and boys indoor track:

SPORT	DATE	EVENT	LOCATION
Girls/Boys Indoor Track	December 16, 2024	STCA Invite	OB Staten Island
	December 20, 2024	St. Lawrence Invitational	NYC Armory
	December 21, 2024	Bishop Loughlin	OB Staten Island
	December 29, 2024	Holiday Relays	OB Staten Is.
	December 28, 2024	Marine Corp Holiday Classic	NYC Armory
	January 4-5, 2025	Hispanic Games	NYC Armory
	January 7, 2025	Freedom Games	OB Staten Island
	January 8, 2025	Millrose Trials	NYC Armory
	January 12, 2025	Molly Stanner G.	NYC Armory
	January 18-20, 2025	NB Games	NYC Armory
	January 24-25, 2025	Pre-Nationals	NYC Armory
	February 2, 2025	OB HS Invite	OB Staten Island
	January 30, 2025	NJ Metro Invite	NYC Armory
	February 4,2025	MCTCA Invite	OB Staten Island
	February 1, 2025	Purple Champions	NYC Armory
	February 3, 2025	SJTCA Meet	OB Staten Is.
	February 10, 2025	SJTCA Meet	OB Staten Is.
	March 2, 2025	NJ MOC	OB Staten Is.
	March 4, 2025	Eastern States	NYC Armory

10. The Board of Education approves the following trips for girls and boys Spring Track:

SPORT	DATE	EVENT	LOCATION
Girls/Boys Spring Track	April 24-26, 2025	The Penn Relays	University of Pennsylvania

11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
- Document J
12. The Board of Education approves educational field trips as filed with the Transportation Director.
- Document K.

Official Board Meeting
October 16, 2024
Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Personnel.

1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective October 17, 2024, unless otherwise noted:
- a. Anthony Cirillo, Custodian, \$16.50 per hour
 - b. Cory Holloway, Lunchroom Aide, \$15.13 per hour
 - c. Cory Holloway, Receptionist, \$15.13 per hour
 - d. Paul Dreher, SLEO, \$17.00 per hour
 - e. Darione Hassell, SLEO, \$17.00 per hour
2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Cacace	Lucy		X				
b.	Chmura	Michael		X	X			
c.	Compitello	Anthony					X	X
d.	Flores	Jury		X				
e.	Hardy-Wiessel	Jennifer					X	X
f.	Martinez	Guadalupe		X				
g.	SanFelice	Danielle				X		
h.	Wood	Candice	X					
i.	Boland	Emily					X	X

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- a. Maria Gkionis, Math Teacher/JMHS, effective February 1, 2025.
 - b. Teresa Taylor, Director of Special Services effective January 1, 2025.
 - c. Marilyn Ribera, Preschool Inclusion Teacher/Elms, effective February 1, 2025.
4. The Board of Education accepts the resignation of the following employees:
- a. Edward Paul Bailey, Custodian/Goetz, effective November 11, 2024.
 - b. Robert Boggiano, Driver-Transportation/District, effective September 25, 2024.
 - c. Candice Wood, Lunchroom Aide/Elms, effective October 18, 2024.
 - d. Breanna Meglio, Preschool Paraprofessional/Preschool Annex at JMHS, effective November 18, 2024.
 - e. Cory Holloway, Receptionist-PM/McAuliffe, effective October 21, 2024.
 - f. Jacqueline Joseph, Secretary-COSA/Transportation, effective September 23, 2024.
 - g. Ashley Lino, Preschool Inclusion Teacher/Holman, effective December 9, 2024.
 - h. Miranda Saryian, Math Teacher/Goetz, effective December 16, 2024 or sooner.
5. The Board of Education approves a leave of absence for the following personnel:
- a. Ethel Mercurio, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 17, 2024 through October 1, 2024; unpaid Medical Leave of Absence, effective October 2, 2024 through TBD.
 - b. Lisa Frazier Porto, Van Aide-Transportation/District, paid Medical Leave of Absence, effective October 2, 2024 through October 8, 2024; unpaid Medical Leave of Absence, effective October 9, 2024 through TBD.
 - c. Ashley Case, Driver-Transportation/District, paid Medical Leave of Absence, effective October 7, 2024 through October 23, 2024; unpaid Federal and NJ Family Leave of Absence, effective October 24, 2024 through February 3, 2025; unpaid Child Care Leave of Absence, effective February 4, 2025 through February 28, 2025, returning March 3, 2025.
 - d. Bridget McCarthy, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective November 1, 2024 through October 31, 2025.
 - e. Gail Wojtaszek, Lunchroom Aide/JMHS, paid Medical Leave of Absence, effective September 27, 2024 through TBD.
 - f. Arleen Angert, Paraprofessional/Goetz, paid Medical Leave of Absence, effective September 5, 2024 through TBD.
 - g. REMOVED ON ADDENDUM #2
 - h. Jill Sweet, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 11, 2024 through December 6, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective December 9, 2024 through March 14, 2025; unpaid Medical Leave of Absence, effective March 15, 2025 through TBD.
 - i. Randi Bell, Lunchroom Aide/Johnson, paid Medical Leave of Absence, effective September 5, 2024 through September 25, 2024, returning September 26, 2024.
 - j. Debra Mooney, Physical Therapist/Johnson, intermittent Federal Family Medical Leave of Absence, effective October 2, 2024 through June 30, 2025.

- k. Samantha Coon, Social Worker/JLHS, intermittent paid Medical Leave of Absence, effective September 13, 2024 through TBD.
- l. Suellen Marsh, Speech Language Therapist/Elms, intermittent Federal and NJ Family Medical Leave of Absence, effective October 1, 2024 through November 1, 2024.
- m. Michelle Decesare, Special Education Teacher/JLHS, intermittent paid Sick Leave of Absence, effective September 19, 2024 through June 30, 2025.
- n. Lisa Di Eugenio, Supervisor-Literacy/District, revised paid Medical Leave of Absence, effective August 12, 2024 through September 17, 2024, returning September 18, 2024.
- o. Ashley Forsyth, Art Teacher/JLHS, paid Medical Leave of Absence, effective November 19, 2024 through January 28, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2025 through May 2, 2025, returning May 5, 2025.
- p. Leonard Apa, English Teacher/JMHS, paid Medical Leave of Absence effective September 12, 2024 through TBD.
- q. Meredith Shields, Special Education Teacher/Holman, unpaid intermittent Federal and NJ Family Leave of Absence, effective October 1, 2024 through September 30, 2025.
- r. Courtney Stearns, Teacher/Holman, paid Medical Leave of Absence, effective December 9, 2024 through January 15, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective January 16, 2025 through April 14, 2025, returning April 15, 2025.
- s. Paul Patnode, Driver-Transportation/District, paid Medical Leave of Absence, effective October 7, 2024 through October 28, 2024; unpaid Federal Family Medical Leave of Absence, effective October 29, 2024 through TBD.
- t. Taylor Hampe, Teacher/Switlik, paid Medical Leave of Absence, effective October 14, 2024 through December 12, 2024; revised unpaid Federal and NJ Family Medical Leave of Absence, effective December 13, 2024 through March 21, 2025, returning March 24, 2025.
6. The Board of Education approves the following contract adjustments:
- a. Michael Firestone, Driver-Transportation/District (11-000-270-162-08-250320), increase from 7 hours 30 minutes per day to 7 hours 45 minutes per day, effective October 17, 2024 through June 30, 2025, route adjustment, no change in the hourly rate.
- b. Helen Vazquez, Driver-Transportation/District (11-000-270-160-08), increase from 7 hours 30 minutes per day to 8 hours per day, effective October 17, 2024 through June 30, 2025, route adjustment, no change in the hourly rate.
- c. Eric Rivera, Mechanic-PM/Transportation, increase salary for additional ASE credits, salary from \$51,064.00 to \$52,936.00 (\$51,064.00 plus \$1,872.00 for two (2) ASE certifications) pro-rated, effective October 3, 2024 through June 30, 2025, as per the 2024-2025 Teamsters contract.
- d. Brenda Mersinger, Paraprofessional-Classroom/JMHS, increase salary to add hygiene stipend, salary from \$40,726.00 to \$41,551.00 (\$40,726.00 plus \$825.00 educational stipend), effective September 1, 2024 through June 30, 2025, as per the 2024-2025 JEA contract.
- e. Deborah DeChamplain, Paraprofessional/Elms, adjust salary to remove transportation stipend, salary from \$45,976.00 to \$39,376.00 (\$38,551.00 plus \$825.00 hygiene stipend), effective September 1, 2024 through June 30, 2025, as per the 2024-2025 JEA contract.
- f. Tracie Ramirez, Paraprofessional-Classroom/Elms, increase salary to add hygiene stipend, salary from \$38,351.00 to \$39,176.00 (\$38,351.00 plus \$825.00 educational stipend), effective September 1, 2024 through June 30, 2025, as per the 2024-2025 JEA contract.
- g. Valerie Wille, Secretary-JEA/Goetz, adjust salary to include educational stipend, effective September 27, 2024 through June 30, 2025, salary from \$39,328.00 to \$39,828.00 (\$39,328.00 plus \$500.00 educational stipend) pro-rated, as per Step 2 of the 2024-2025 JEA contract.
- h. Emily Hoagland, Math Teacher/JMHS, increase salary from \$57,727.00 to \$60,477.00 to reflect a degree change increment increase from BA Step 1 to MA Step 1, effective September 18, 2024 through June 30, 2025, as per the 2024-2025 JEA contract.
- i. Anna Kelden, Driver-Transportation/District (11-000-270-160-08), increase from 7 hours per day to 7 hours 15 minutes per day, effective October 17, 2024 through June 30, 2025, route adjustment, no change in the hourly rate.
- j. Paul Maier, Driver-Transportation/District (11-000-270-160-08), increase from 7 hours per day to 7 hours 30 minutes per day, effective October 17, 2024 through June 30, 2025, route adjustment, no change in the hourly rate.
- k. Elaine Westgate, Driver-Transportation/District (11-000-270-160-08), increase from 7 hours 30 minutes per day to 8 hours per day, effective October 17, 2024 through June 30, 2025, route adjustment, no change in the hourly rate.
- l. Krista Albano, Food Service Worker/JMHS (61-910-310-100-01), adjust contract from 4 hours per day to 5 hours per day, effective October 17, 2024 through June 30, 2025, salary \$14,924.00 pro-rated, as per Step 5 of the 2024-2025 Teamsters contract.

7. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	Croke	Barbara	Paraprofessional	JEA	11/1/2024	20 Year Longevity	\$41,801.00	\$250.00	\$42,051.00
b.	Danish	Carl	Special Education Teacher	JEA	11/1/2024	25 Year Longevity	\$96,277.00	\$500.00	\$96,777.00
c.	Ippolito	Christopher	Teacher	JEA	11/1/2024	25 Year Longevity	\$96,277.00	\$500.00	\$96,777.00
d.	Ribera	Marilyn	Preschool Inclusion Teacher	JEA	11/1/2024	20 Year Longevity	\$79,252.00	\$500.00	\$79,752.00
e.	Augenstein	Necha	Speech Language Specialist	JEA	11/1/2024	20 Year Longevity	\$95,777.00	\$500.00	\$96,277.00
f.	Mcdonald	Edward	Chemistry Teacher	JEA	11/1/2024	17 Year Longevity	\$91,527.00	\$1,500.00	\$93,027.00

8 The Board of Education approves the transfer of the following personnel:

- a. Gerardo Asiain, transfer from Custodian/JLHS to Custodian/Switlik (11-000-262-100-06-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Donald Fuller (transfer) (PC #777), effective October 17, 2024 through June 30, 2025, no change in salary.
- b. Donald Fuller, transfer from Custodian/Switlik to Custodian/JLHS (11-000-262-100-12-250202), Monday through Friday 3:00 PM to 11:00 PM, replacing Gerardo Asiain (transfer) (PC #1322) effective October 17, 2024 through June 30, 2025, no change in salary.
- c. Gena Robinson, transfer from Paraprofessional-Personal/Switlik to Paraprofessional-Personal/Elms (11-000-217-106-09-210000), transfer position (and PC #131), effective September 1, 2024 through June 30, 2025, no change in salary.
- d. Jenny Schiro, transfer from Receptionist-PM/Goetz to Secretary-COSA/Transportation (11-000-270-160-08-250304), replacing Jacqueline Joseph (resigned) (PC #151), effective October 17, 2024 through June 30, 2025, salary \$39,287.70 pro-rated, pending negotiations, as per Step 1 of the 2023-2024 JCOSA contract.
- e. Sara Kinneary, transfer from Transportation Driver/District to Mechanic Helper/Transportation (11-000-270-160-08-250301) replacing Eric Rivera (transfer) (PC #1303), effective November 11, 2024, pending fingerprints through June 30, 2025, salary \$45,780.80 pro-rated as per Step 3 of the 2024-2025 Teamsters contract.
- f. Jennifer Collins, transfer from Food Service Worker/Crawford-Rodriguez to Food Service Worker/JMHS (61-910-310-100-01), transfer position (and PC #220), effective September 30, 2024 through June 30, 2025, no change in salary.
- g. Dawn Slay, transfer from Food Service Worker/JLHS to Food Service Worker/Crawford-Rodriguez (61-910-310-100-10), from 4 hours per day to 5 hours per day, replacing Jennifer Collins (transfer) (PC #413), effective October 17, 2024 through June 30, 2025, salary \$14,742.00 pro-rated, as per Step 3 of the 2024-2025 Teamsters contract.
- h. Shannon McEneaney, transfer from Special Education Teacher/Holman to Title I Basic Skills/Title II Academic Coach/Crawford-Rodriguez (20-231-100-101-09/60% and 20-270-200-102-09/40%), replacing Dana DiLorenzo (resigned) (PC #1921), effective November 21, 2024, pending replacement through June 30, 2025, no change in salary.

9. The Board of Education *rescinds* the following contracts:

- a. Joseph Calderon, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Judy McGuckin (resigned) (PC #302), effective September 19, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- b. Carmen Montanez, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Dominick Ajamian (terminated) (PC #1726), effective September 19, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- c. Madison Seda, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Kimberly Vona (transfer) (PC #1850), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.

10. The Board of Education approves the employment of the following personnel:

- a. Robert Cairns, Custodian-PT/McAuliffe (11-000-262-100-07-250202), Monday through Thursday, 4:00 PM to 10:00 PM, replacing Maria Feliz (resigned) (PC #1902), transfer position (and PC #), effective October 21, 2024 through June 30, 2025, salary \$23,774.40 pro-rated, as per Step 1 of the 2024-2025 Teamsters contract.
- b. Frances Vega, Preschool Paraprofessional/Johnson (20-218-100-106-09), replacing Rachel Abline (resigned) (PC #1941), effective October 17, 2024, pending fingerprints through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
- c. Nichole Yannuzzi, Paraprofessional-Classroom/Johnson (11-209-100-106-09), replacing Donna Hopkins (retired) (PC#666), effective October 17, 2024 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
- d. Jury Flores, Preschool Paraprofessional/Preschool Annex @ JMHS (20-218-100-106-09), replacing Breanna Meglio (resigned) (PC #1827), effective November 18, 2024, pending fingerprints through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
- e. Crystal Bravo, Receptionist-PM/Preschool Annex @ JMHS (20-218-200-105-09), 4 hours per day, new position (new PC #), effective October 17, 2024, pending fingerprints, through June 30, 2025, salary \$11,052.00 pro-rated, as per Step 1 of the 2024-2025 Receptionist Guide.
- f. Angela Isneec, Receptionist-AM/Preschool Annex a@ JMHS (20-218-200-105-09), 4 hours per day, new position (new PC #), effective October 17, 2024, pending fingerprints, through June 30, 2025, salary \$11,052.00 pro-rated, as per Step 1 of the 2024-2025 Receptionist Guide.
- g. Ramon Tomada, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Robert Boggiano (PC #1876), effective November 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, per the 2023-2024 Teamsters contract.
- h. Jeannina Schalen, Food Service Worker/Crawford-Rodriguez (61-910-310-100-10), 4 hours per day, replacing Danielle Wheat (resigned) (PC #1695), effective October 17, 2024 through June 30, 2025, salary \$11,509.68 pro-rated, as per Step 1 of the 2024-2025 Teamsters contract.
- i. Margaret Stark, Food Service Worker/Elms (61-910-310-100-11), 4 hours per day, replacing Margaret Matusz (retired) (PC #89), effective October 17, 2024 through June 30, 2025, salary \$11,509.68 pro-rated, as per Step 1 of the 2024-2025 Teamsters contract
- j. Joha Rios Calo, Mechanic Helper/Transportation (11-000-270-160-08-250301), replacing Jimmy Lam (resigned) (PC #1059), effective October 28, 2024, pending fingerprints through June 30, 2025, salary \$45,780.80 pro-rated, as per Step 3 of the 2024-2025 Teamsters contract.
- k. Patricia Santiago, Receptionist-PM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Jenny Schiro (transfer), effective October 18, 2024, pending fingerprints through June 30, 2025, salary \$11,052.00 pro-rated, as per Step 1 of the 2024-2025 Receptionist Guide.
- l. Chandra Herron, Lunchroom Aide/Elms (11-000-262-107-11-250400), replacing Candice Wood (resigned) (PC #774), effective November 1, 2024, pending fingerprints through June 30, 2025, salary \$8,235.00 pro-rated, as per Step 1 of the 2024-2025 Lunchroom Aide Guide.
- m. Emily Boland, Teacher-Social Studies/Goetz (11-130-100-101-12), replacing John McCarthy position (retired), transfer position (and PC #282), effective January 1, 2025 through June 30, 2025, salary \$57,727.00 pro-rated, as per BA Step 1 of the 2024-2025 JEA contract

11. The Board of Education approves the following new positions:

- a. Two (2) Receptionists/Preschool Annex @ JMHS, to be funded by Preschool funds

12. The Board of Education approves the elimination of the following coaching positions:

- a. Assistant Girls Basketball/JLHS (previously held by Sarah Porter)
- b. Girls Head Bowling/JMHS (previously held by Steven Van Hise)
- c. Boys Head Swimming/JLHS (previously held by Derek Catron))
- d. Girls Head Swimming/JLHS (previously held by Melissa Baker)

13. The Board of Education approves the rehire of athletic coaches for the Winter 2024-2025 season.

Document L.

14. The Board of Education approves the following coaching adjustments for the 2024-2025 school year:

a. Resignations:

- 1. Joshua Bolland, Assistant Wrestling Coach/JLHS, effective September 26, 2024.
- 2. Kevin Schickling, Boys Assistant Indoor Track Coach/JMHS, effective June 4, 2024.
- 3. Corey Sullivan, Girls Assistant Indoor Track Coach/JMHS, effective September 16, 2024.
- 4. Salvatore Giglio, Girls Head Indoor Track Coach/JMHS, effective May 24, 2024.
- 5. Juliana Lambiase, Head Cheerleading Coach-Winter/Goetz, effective August 1, 2024.
- 6. Naomi Fletcher, Boys Assistant Wrestling Coach/Goetz, effective July 1, 2024.
- 7. George Tammaro, Boys Co-Head Basketball Coach/McAuliffe, effective July 3, 2024.
- 8. James Doherty, Girls Head Basketball Coach/McAuliffe, effective June 20, 2024.
- 9. Brandon Totten, Boys Head Wrestling Coach/McAuliffe effective July 1, 2024.
- 10. Mackenzie Dakin, Co-Head Girls Basketball Coach/Goetz, effective October 1, 2024 (LOA coverage)
- 11. Dylan Ranieri, Co-Head Girls Basketball Coach/Goetz, effective October 1, 2024 (LOA coverage)

b. New Hires:

- 1. Grace Pinto, Co-Assistant Cheerleading Coach-Fall/JLHS, shared position with Jennifer Simler, effective 2024-2025 school year, stipend \$2,333.50, as per Step C1 of the 2024-2025 JEA contract and Co-Assistant Cheerleading Coach-Winter/JLHS, shared position with Jennifer Simler, effective October 17, 2024, stipend \$2,333.50, as per Step C2 of the 2024-2025 JEA contract.
- 2. Zachary Sylvester, Boys Head Indoor Track Coach/JLHS, replacing David Lavezzo (applied but not offered), effective October 17, 2024, stipend \$5,161.00, as per Step C4 of the 2024-2025 JEA contract.
- 3. Janice Schenck, Girls Assistant Indoor Track Coach/JMHS, replacing Corey Sullivan (resigned), effective October 17, 2024, stipend \$4,778.00, as per Step C4 of the 2024-2025 JEA contract.
- 4. Daniel Sharo, Boys Assistant Indoor Track Coach/JMHS, replacing Kevin Schickling (resigned), effective October 17, 2024, stipend \$4,778.00, as per Step C4 of the 2024-2025 JEA contract.
- 5. Justin McKenzie Simon, Girls Head Indoor Coach/JMHS, replacing Salvatore Giglio (resigned), effective October 17, 2024, stipend \$5,161.00, as per Step C4 of the 2024-2025 JEA contract.
- 6. Giancarlo Crivelli, Boys Assistant Wrestling Coach/JMHS, replacing Peter Rinaldi (resigned), effective October 17, 2024, stipend \$6,297.00, as per Step A1 of the 2024-2025 JEA contract.
- 7. Jillian Cornelisse, Girls Head Basketball Coach/McAuliffe, replacing James Doherty (resigned), effective October 17, 2024, stipend \$5,681.00, as per Step A1 of the 2024-2025 JEA contract.
- 8. Matthew Cecere, Boys Head Basketball Coach/McAuliffe, replacing Co-Head Coaches George Tammaro (resigned) and Dean Potenza (did not re-apply), effective October 17, 2024, stipend \$5,681.00 as per Step A1 of the 2024-2025 JEA contract.
- 9. Mary Toro, Head Cheerleading Coach/Goetz, replacing Juliana Lambiase (resigned), effective October 17, 2024, stipend \$4,658.00, as per Step B1 of the 2024-2025 JEA contract.
- 10. Kaitlyn Wells, Girls Basketball Head Coach/Goetz replacing Mackenzie Dakin and Dylan Ranieri (LOA coverage) effective October 17, 2024, stipend \$6,247.00 as per Step A6 of the 2024-2025 JEA contract.
- 11. John Christopher, Head Wrestling Coach/McAuliffe, replacing Brandon Totten (resigned), effective October 17, 2024, stipend \$6,247.00, as per Step A6 of the 2024-2025 JEA contract.
- 12. Nicholas Caruso, Assistant Wrestling Coach/McAuliffe (replacing self), effective October 17, 2024, stipend \$5,633.00, as per Step A3 of the 2024-2025 JEA contract.
- 13. Dylan Ranieri, Assistant Wrestling Coach/Goetz, replacing Naomi Fletcher (resigned), effective October 17, 2024, stipend \$5,542.00, as per Step A1 of the 2024-2025 JEA contract.

c. Contract Adjustments:

- 1. Jennifer Simler, from Assistant Cheerleading Coach-Fall/JLHS to Co-Assistant Cheerleading Coach-Fall, shared position with Grace Pinto, adjust stipend from \$5,175.00 to \$2,587.50 (50%), as per Step 6 of the 2024-2025 JEA contract.

15. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:

- a. Robert Stewart, Volunteer Boys Assistant Swimming Coach/JMHS, assisting Head Coach John Pelano.
- b. John West, Volunteer Boys Assistant Indoor Track Coach/JMHS, assisting Head Coach Stephen Theobald.
- c. Michael Fiore, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Joshua Baker.
- d. Peter Rinaldi, Volunteer Assistant Boys Wrestling Coach, assisting Head Coach Joshua Baker.
- e. Allison Hanford, Volunteer Assistant Girls Basketball Coach/McAuliffe, assisting Head Coach Jillian Cornelisse.
- f. Garret Blasi, Volunteer Assistant Football Coach/JLHS, assisting Head Coach Vincent Mistretta.
- g. Gabrielle Harris, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
- h. Steven VanHise, Volunteer Assistant Boys Bowling Coach/JMHS and JLHS, assisting Head Coach Ryan Monday.
- i. Douglas Withstandley, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Joshua Baker.

16. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2024-2025 school year:
- a. Resignations:
 - 1. Jacquelyn Keller, School Musical Production Manager/JLHS, effective the 2024-2025 school year.
 - b. Contract Adjustments:
 - 1. Mackenzie Mozitis, Technology Student Association Advisor/JLHS, adjust stipend from \$1,776.50 (50%) to \$3,553.00 (100%), effective the 2024-2025 school year, as per Step A2 of the 2024-2025 JEA contract.
 - 2. Ashley Hughes, Student Activities Advisor/McAuliffe, adjust stipend from \$2,012.50 (50%) to \$4,024.00 (100%), effective the 2024-2025 school year, as per Step B1 of the 2024-2025 JEA contract.
 - c. New Hires:
 - 1. Amy Caruso, Math Honor Society Advisor/JLHS, replacing Marilyn Coyle (resigned), effective the 2024-2025 school year, stipend \$3,527.00, as per Step A1 of the 2024-2025 JEA contract.
 - 2. Emily Elias, School Musical Assistant Director/JMHS, replacing Eric Ficarra (resigned), effective the 2024-2025 school year, stipend \$4,290.00, as per Step A1 of the 2024-2025 JEA contract.
 - 3. Eric Ficarra, Marching Band Director/Goetz, replacing John McCarthy (resigned), effective 2024-2025 school year, stipend \$5,138.00, as per Step C1 of the 2024-2025 JEA contract.
 - 4. Jennifer McNeil, Yearbook Co-Advisor/McAuliffe, shared position with Nicole Beccia, replacing Michelle Posada (resigned), effective the 2024-2025 school year, stipend \$1,763.50 (50%), as per Step A1 of the 2024-2025 JEA contract.

17. The Board of Education approves the 2024-2025 Annual Pay Rate for the following new Use of Facilities staff positions:

	Staffing Type	Pay Rate
a.	House Manager-Outside Events	\$40.00 per hour
b.	Security-Outside Events	\$40.00 per hour or hourly contracted rate, whichever is higher
	Audio Visual Techs	\$50.00 Per Two (2)-Hour Block Per Tech – Any Day
c.	Audio/Visual Technology-Outside Events	\$25.00 per hour

18. The Board of Education approves the staff and salaries for the Child Care Academy 2024-2025 school year (62-990-320-100-09):

	Last Name	First Name	District	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionis/ Substitute Receptionist	Child Care Assistant
				\$32.50/hour	\$20.00/hour	\$15.13/hour	\$30.00 Flat Rate
a.	Flores	Rosa			X	X	
b.	Pizzo	Holly					X
c.	Yannuzzi	Nichole			X	X	
d.	Winters	Alan		X	X	X	

19. The Board of Education approves the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, for a total of \$3,500.00 each:

	Name	Amount	Account #	Title
a.	Marcus Vilecco/McAuliffe	\$3,500.00 Total Paid Quarterly Stipend	20-363-100-110-09	Middle School TSA Advisor
b.	Victoria Salemi/Goetz	\$3,500.00 Total Paid Quarterly Stipend	20-363-100-110-09	Middle School TSA Advisor
c.	Mackenzie Mozitis/JLHS	\$3,500.00 Total Paid Quarterly Stipend	20-363-100-110-09	High School TSA Advisor
d.	Diane Kovac/JMHS	\$3,500.00 Total Paid Quarterly Stipend	20-363-100-110-09	High School TSA Advisor

20. The Board of Education approves the following staff member to be Pathful Coordinator for the Perkins Grant, for the 2024-2025 school year, to be paid a quarterly stipend for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, for a total of \$1,500.00 each:

	Name	Amount	Account #	Title
a.	Joseph Pienkowski/Memorial	\$1,500.00 Total Paid Quarterly Stipend	20-363-200-110-09	Pathful Coordinator

21. The Board of Education approves the following staff to provide interpreting services on an as needed basis at the Early Childhood Advisory Council (ECAC) Family Nights, to be paid at the hourly rate of \$31.74 per hour, total cost not to exceed \$253.92:
- a. Yolanda Tapia (20-218-100-106-09), not to exceed 2 hours per event
22. The Board of Education approves the following teaching staff to be a presenter at our 2024-2025 Early Childhood Advisory Council (ECAC) Family Night events \$50.00 per hour (20-218-100-101-09):
- a. Kaitlyn O’Halpin/Preschool Master Teacher, not to exceed 3 hours per event
 - b. Brianna Fox/Preschool Master Teacher, not to exceed 3 hours per event
 - c. Brianna Walker/Teacher, not to exceed 3 hours per event

23. The Board of Education approves the following staff to provide child care services on an as needed basis at the 2024-2025 Early Childhood Advisory Council (ECAC) Family Nights, to be paid at their hourly rate of pay:

- a. Heather Grosshandler (20-218-100-106-09), not to exceed 2 hours per event
- b. Brianna Walker (20-218-100-101-09), not to exceed 2 hours per event

24. The Board of Education approves personnel to be funded partially by Title I-IV ESEA Grant funds for the 2024-2025 school year.

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25. The Board of Education approves the following personnel for the Title I/Title IV Elementary Intramural Sports Program, for the 2024-2025 school year, stipend \$600.00 each:

a. Crawford-Rodriguez (20-231-100-110-10), not to exceed \$2,400.00:

- 1. Catherine Carley
- 2. Gina Karatzia
- 3. Nicole Koopman
- 4. Ashley Pfaff

b. Elms (20-280-100-110-09), not to exceed \$1,200.00:

- 1. Melissa Haley
- 2. Nicholas Paradise

c. Holman (20-231-100-110-04), not to exceed \$1,200.00:

- 1. Christina Loucel
- 2. Caitlin Mazzella

d. Johnson (20-231-100-110-03), not to exceed \$1,200.00:

- 1. Brittany Angiolini
- 2. Kaitlynn Cipully

e. Switlik (20-231-100-110-06), not to exceed \$1,200.00:

- 1. Robert Autenrieth
- 2. Joseph Barrett

26. The Board of Education approves the following personnel for the Title I Family Nights for the 2024-2025 school year, to be paid through Title I grant funds, total not to exceed \$5,067.00, at no cost to the Board:

a. McAuliffe - 10/24/24 (20-231-200-110-07):

1. Teachers, stipend \$150.00 each, total \$900.00:

- a. Jennifer Connor
- b. Jay Kipp
- c. Melissa Svoboda
- d. Sharon Jaeger
- e. Danielle Sampson
- f. Melita Gagliardi

2. Paraprofessionals, stipend \$56.70 each, total \$113.40:

- a. Deborah Giordano-Abalos
- b. Lisa Menafra

3. Teacher Substitutes, \$50.00 per hour:

- a. Barbara Feinen
- b. Karen Figueroa

b. Crawford-Rodriguez - 10/30/24 (20-231-200-110-10):

1. Teachers, stipend \$150.00 each, total \$900.00:

- a. Gabriella Barros
- b. Catherine Carley
- c. Laura Hughes
- d. Brielle Leon
- e. Melissa Moody
- f. Ashley Pfaff

2. Paraprofessionals, stipend \$56.70 each, total \$113.40:

- a. Susan Gasser
- b. Nicole Weaver

c. Holman - 10/17/24 (20-231-200-110-04):

1. Teachers, stipend \$150.00 each, total \$900.00:

- a. Melissa O'Neill
- b. Kelly Walsh-McHugh
- c. Kathleen Lynch
- d. Jenna Mayer
- e. Barbara McGill
- f. Marcie Such

2. Paraprofessionals, stipend \$56.70 each, total \$113.40:

- a. Lisa Barbolini
- b. Stacy Beaulieu

d. Johnson – 2/27/25 (20-231-200-110-03)

1. Teachers, stipend \$150.00 each, total \$900.00:

- a. Brittany Angiolini
- b. Kimberly Carretta
- c. Margaret Castronuovo
- d. Heather Donnelly
- e. Carrie Hogan
- f. Lauren Scrofimi

2. Paraprofessionals, stipend \$56.70 each, total \$113.40:

a. Isel Fucito

b. Sharon Potenza
- e. Switlik – 10/23/24 (20-231-200-110-06):

1. Teachers, stipend \$150.00 each, total \$900.00:

a. Carla Cucci

b. Abigail Duffy

c. Joanne Jones

d. Kaitlin Levine

e. Diana McElwee

f. Sandra Morales

2. Paraprofessionals, stipend \$56.70 each, total \$113.40:

a. Sharon Potenza

b. Debbie Polidoro
27. The Board of Education approves the following personnel for the Title I SIA Math Tutor Program for Grades 9-12, to be paid for by 2024-25 Title I SIA Grant funds (20-237-100-110-12 for \$9,000.00 and 20-237-100-110-01 for \$9,000.00), stipend \$4,500.00 each, at no cost to the Board:

a. Kelli Davis/JLHS (20-237-100-110-12)

b. Theodore Werner/JLHS (20-237-100-110-12)

c. Dara Kirschenbaum/JMHS (20-237-100-110-01)

d. Diane Kovac/JMHS (20-237-100-110-01)
28. The Board of Education approves district substitute personnel salaries to be funded through ESEA grant funds as per the following chart below:
- | Title | Account Number | Amount Not to Exceed |
|----------------------------|-------------------|----------------------|
| Crawford-Rodriguez Title I | 20-231-100-110-10 | \$7,425.00 |
| Holman Title I | 20-231-100-110-04 | \$5,130.00 |
| Johnson Title I | 20-231-100-110-03 | \$2,970.00 |
| Switlik Title I | 20-231-100-110-06 | \$5,670.00 |
| McAuliffe Title I | 20-231-100-110-07 | \$8,623.88 |
| JMHS Title I SIA | 20-237-100-110-01 | \$3,525.00 |
| JLHS Title I SIA | 20-237-100-110-12 | \$3,375.00 |
| District Title II | 20-270-200-110-09 | \$5,072.88 |
29. The Board of Education approves the following personnel for the Title III ESL Family Nights for the 2024-2025 school year, to be paid by Title III Grant Funds (20-241-200-110-09), in the amount of \$2,700.00, stipend \$150.00 each, at no cost to the Board:
- a. Gabriella Barros, Crawford-Rodriguez

b. Tripti Desai, Crawford-Rodriguez

c. Nicole Avila, Elms

d. Christine Frenville, Elms

e. Irina Checorski, Holman

f. Stacy Mitchell, Holman

g. Marisa Cirz, Johnson

h. Diana Panora, Johnson

i. Meagan Crawford, Switlik

j. Jennifer Rebeiro, Switlik

k. Christina Barton-Thrift, Goetz

l. Denise Katsoupas, Goetz

m. Shannon Downey, McAuliffe

n. Justina Rose, McAuliffe

o. Emily Cascio, JLHS

p. Carmen Ramos, JLHS

q. Dawn Coughlan, JMHS

r. Michele Mc Cann, JMHS
30. The Board of Education approves the following Title III Math Tutoring Program for the 2024-2025 school year, to be paid by Title III Grant funds account # 20-241-100-110-09, not to exceed \$4,800.00 in total, stipend \$1,200.00 each, at no cost to the Board:
- a. Denise Katsoupas, Goetz

b. Stacey Terranova, Goetz

c. Jennifer Connor, McAuliffe

d. Karen Figueroa, McAuliffe
31. The Board of Education approves personnel for the Title IV SEL/Intramural Sports Program for the 2024-2025 school year, to be paid by Title IV Grant funds (20-280-100-110-09), stipend \$900.00 each, total amount of \$4,500.00:
- a. Goetz

1. Christopher Douglas

2. Sheri Ellenport

b. McAuliffe

1. Odette Farrell

2. Karen Figueroa

3. Stacey-Ann Louis

32. The Board of Education approves the personnel for the Summer Electives/Jackson Community School Art & Musical Theater Summer Camp 2024 for Lighting and Sound (62-989):

	PROGRAM STAFF:	POSITION:	HOURLY RATE:
a.	Keith Flores	Lighting and Sound	\$40.00 per two hour blocks
b.	Dylan Garagiola	Lighting and Sound	\$40.00 per two hour blocks

33. The Board of Education approves the following JTV Digital Media Academy student workers for the 2024-2025 school year to participate in JTV shoots, pending completion of all hiring paperwork, to be paid an honorarium amount of \$25.00 per event (62-998-320-100-09):

- a. Kayla Tomes

34. DELETED ON ADDENDUM

35. The Board of Education approves the termination of one (1) employee (I.D. #2425-11/114547) for Job Abandonment, name on file with the Superintendent.

36. The Board of Education approves personnel for the District Screening Team for the 2024-2025 school year, up to thirty (30) hours each, \$50.00 per hour, not to exceed \$7,500.00, to be paid by School Based Mental Health Screening Grant funds (20-459-200-110-09):

1. Kelly Hobbs/JLHS
2. Jay Kipp/McAuliffe
3. Susan Kratz/McAuliffe
4. Melissa Brown/Goetz
5. Stacey Fisk/Goetz

37. The Board of Education approves the termination of one (1) employee (I.D. #2425-12/114653) for Job Abandonment, name on file with the Superintendent.

38. The Board of Education approves the termination of one (1) employee (I.D. #2425-13/114653) for violation of policy, effective October 17, 2024, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Gardella - Abstain 19A, Yes to all others
 Mr. McCarron
 Dr. Osmond
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Mr. Palmeri made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Christine McGinley, parent/resident, asked how parents were selected to participate on the committees because she would like to be on the student enrollment and assist with decisions about what's going forward. She feels she has information that would worthwhile.

Mrs. Pormilli noted that a survey was sent out so parents could have input. The committee currently has 42 members who were selected from school administration recommendations, PTN presidents and parents who expressed interest. She note including more people would make the committee very large and hard to get the work done. She reiterated her commitment for full transparency of everything discussed and she welcomes additional input from parents. She noted the Board is researching and looking at other models to help make decisions.

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Mr. Palmeri opened the floor to Board comments.

Board Comments

Mr. McCarron thanked Mrs. Pormilli and Mr. Baginski making time for the school tours. He enjoyed seeing firsthand the changes in the schools with everybody being pulled out of trailers. He enjoyed seeing the student engagement in the schools.

Dr. Osmond thanked everybody for coming out.

Mrs. Rivera thanked everyone for coming out and viewing on live stream. She thanked Mr. Noble and Officer Conti for going to North Carolina to help deliver supplies to those in need. She congratulated Dr. Taylor on her retirement.

Mrs. Gardella addressed the board members, specifically, the policy committee. She hopes that at next month’s meeting there will be discussion on implementing or developing a fundraising policy for athletics and activities. She thanked the many teachers who volunteer for clubs and activities throughout the elementary schools and high schools. She thanked Dr. Raymond Sr. for donating security equipment to our schools. She is happy to be part of a community like this.

Official Board Meeting
October 16, 2024
Jackson Memorial High School Fine Arts Auditorium

Mrs. Barocas stated she attended the band competitions at Liberty and Memorial- both were amazing. She encouraged the community to see the band and other concerts coming up in our schools over the holidays. She stated she is a fan of many of our clubs but especially the arts. She thanked everyone for coming out tonight and those watching online.

Mrs. Kas echoed the sentiments of everyone else. She enjoyed seeing our buildings and the kids on the school tours she attended. She thanked Dr. Raymond Sr. She thinks it is amazing to be a part of this community because of our volunteers and the good we do for the hurricane relief. She thanked everyone for coming out tonight.

Mr. Palmeri thanked Mrs. Pormilli and Mr. Baginski for allowing the school tours. He reported morale was high in the classrooms with students and teachers. Students were thriving with high energy. He thanked the teachers, staff and administrators for giving 100% regardless of the budget cuts and trailers closing. He noted all the behind the scenes work by teachers and staff every day. He thanked everyone for making our school district great. He thanked everyone for coming out.

There being no further discussion, on a motion by Mrs. Rivera and second by Mrs. Kas the meeting was adjourned by acclamation at 7:30 p.m.

Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary