

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
October 18, 2023
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on October 18, 2023.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Kas, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:30 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None.
2. Township Officials Present in Audience
 - None.

SUPERINTENDENTS REPORT

1. Student Board Member Report

- Jimil Elbayer – Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board of Education members. Thank you for having me again tonight for speech number two. We are ending the first marking period at Jackson Memorial High School, so I would like to share some details on some current events.

The week of respect was held on October 2nd to October 6th, with random acts of kindness throughout the school during the week. Students and staff wore blue to spread awareness for anti-bullying.

Spirit week was a great sight to see, with students really showing their true pride and dedication for Jackson Memorial High School. One easy spirit day was pajama day, because if we're being honest, every day is pajama day. There was a major tension for the pep rally between the juniors and seniors during the upperclassman challenges. Battle of the classes will definitely be interesting this year.

Homecoming weekend kicked off to a great start with an amazing win for the school at the homecoming game. The homecoming dance was a phenomenal success, with over six hundred and thirty students in attendance. The night was filled with lots of fun and entertainment. My personal favorite was the Mr. Softee truck, but that's just me. Each class was awarded a total of \$1000 for their contributions to the dance. This has got the rest of the school anticipating the memories to come for this year's junior formal and senior prom.

Fall adventures have also been getting attention, with the senior class enjoying the opportunity to take adventure bound. Adventure bound has already gone on a few trips including the canoe day trip, bike trip, and overnight canoe trip across the Delaware crossing. I personally took the opportunity to join them for the overnight trip, and I believe that I can speak for everyone when I say it is a journey we will not forget. The trip taught a lot of history between our New Jersey and Pennsylvania waters and lands. I also caught the biggest smallmouth bass I have ever seen, no big deal. We are very grateful to have this class.

Seniors have also been taking advantage of the multiple opportunities handed to them with college visitations. There are college visitations every day during common lunch, which really open the eyes to realize how close we are to the next chapter in life.

I would like to thank Mrs. Pormilli and the Board of Education for your continued support, and thank you for allowing me to speak here tonight for a second time. I wish us all safe travels and I look forward to speaking with you all next month in regards to Jackson Memorial High School.

Mrs. Pormilli thanked Jimil for his wonderful report. The homecoming dance participation was ground breaking; it was a record for sure. She heard that food was donated, and she commented that it's just a nice example of seeing how students are connected to their schools.

- Jose Lainez Martinez – Liberty

Jose was unable to attend due to BOTC tonight, so Mrs. Pormilli read his prepared speech.

Good evening Superintendent Pormilli, Board of Education members and guests. I hope everyone is having a great month. I appreciate the platform that you grant us to offer updates on our school. The link between the community and Liberty is what makes it special. This month was even more successful than last with many opportunities and activities taking place.

This month we celebrate Week of Respect, Violence Awareness Week, and Red Ribbon Week. All of these events are accompanied by morning announcements, activities, and themes the staff and students participate with great enthusiasm.

The Interact Club members continue to exercise their motto "Service Above Self" as they supported the Jackson Township Rotary Club at the Steven Kitay Fishing and Picnic For Special Citizens. It was a fun-filled day with plenty of moments to remember.

It is clear that the Lions are making an impact in the community, but they are also standing out in the Shore. Our sports teams are doing well with the Jackson Liberty Boys Cross Country defeating Donovan Catholic in a dual meet. Zach Marmelstein and Ethan Lamberto finished together as they broke a school record. Furthermore, the Boys' Soccer Team had an exciting 3-2 win in overtime against Point Pleasant Beach on Monday and celebrated their Senior Night against Keyport on Tuesday. The Girls' Soccer team had a 3-2 win in overtime as well when they defeated Pinelands. They kept the momentum going with a dominant 6-0 win over Lakewood as well. The Jackson Liberty Girls Volleyball team swept Jackson Memorial 2-0 on Breast Cancer Awareness Night. The night was made even more special when Liberty's Olivia Luhn earned her 500th career assist.

In addition, the Girls' Tennis team is having a great season as they had a clean sweep versus Brick. The Field Hockey Team is also added to the school wins when they won 2-0 on their Senior Night vs.

Neptune. Finally, a huge shout out goes to our Liberty Lion Band who made it to the Top 5 of the Best Shore Band Contest.

We try to celebrate success and excellence every chance we can at Liberty. We maintained our usual honors of naming *Students*, *Athletes*, and *Lions* of the month, but that isn't all. This month we also had four guys and four girls selected to represent each grade as a part of the Homecoming Court. Additionally, *Senior Superlatives* were announced as the Yearbook staff remains hard at work capturing the year's highlights.

Finally, the creative departments in our school always help to provide those magic moments. JTV just put together an amazing show to get everyone in the Halloween spirit as they presented their annual *Spooktacular* event. But, Liberty will not have to wait that long for another main event. The highly anticipated *Battle of the Classes* is finally back this week and emotions are running high. It is officially hype week with crazy spirit days, streamers and signs covering the hallways, and funny dances being practiced throughout common lunch. The action packed week will end with our Homecoming Dance this Saturday night.

As you can see, Liberty is staying very active. The teams, clubs, students, and staff are all working hard to make these days the best they can be. We appreciate the opportunities that we have and thank you for your support through them all. Have a good evening.

Mrs. Pormilli spoke about our staff in service day on October 9 at Liberty High School. It was nice to see people in the morning before they started workshops. It was a great day, with opportunities to articulate together. Teachers provided workshops to other teachers on things like Artificial Intelligence, and there were lots of workshops and opportunities for our staff to come together. It was a very successful day, and Mr. Rotante did a great job putting it together. Mr. Baginski presented at a workshop as well, keeping everyone very much involved.

She also mentioned that the schools participated in Vandalism and Bullying Awareness Week and Red Ribbon Week. Some of the activities included wearing tie dye, and at the PTN meeting at Holman, Mr. Karas had a very cool tie dyed tie on. Students wore orange to show unity, and team jerseys for "team up against drugs." There were also activities centered around being respectful. October is Breast Cancer Awareness, and we are having events in the schools centered around that. Memorial and Liberty had a volleyball tournament, and all wore pink in support of breast cancer awareness. Liberty basketball team raised \$1500 for Ocean's of Love and the Chase Olsen Foundation. Coach Connor dyed his hair pink as a result of the team completing his challenge to earn more than \$1,000.

Mrs. Pormilli, along with Mr. Rotante, presented the State of Our schools, as well as the State of Our Budget presentations, followed by a presentation on the Special Ballot Question.

Presentations

- a. Special Question Forum – Nicole Pormilli, Superintendent
- b. State of the Schools – Robert Rotante, Assistant Superintendent

PUBLIC FORUM
Nov. 7 Special Question to Add
Positions to Our District

We Want All Residents
 to be Able to Make
 an INFORMED DECISION

October 18, 2023

What are Voters Being Asked to Approve?

<p>6 Guidance Counselors</p> <ul style="list-style-type: none"> We are seeing disturbing increases in mental health concerns for students and we want to have better student-to-counselor ratios. <p>2 Student Assistance Counselors</p> <ul style="list-style-type: none"> Needed for increases we are experiencing in substance abuse <p>8 Interventionist Teachers</p> <ul style="list-style-type: none"> Additional interventionists are needed to identify and work with students who are struggling to help them reach their education goals. Adding these positions will also allow us to enhance enrichment/G&T programs <p>10 Elementary Teachers and 12 Secondary Teachers</p> <ul style="list-style-type: none"> Needed to reduce class sizes - research shows smaller class size increases academic 	<p>4 Child Study Team Members</p> <ul style="list-style-type: none"> Many of our special education students and families need special resources and accommodations that are managed by the CST Case Managers. The caseloads of our CST members are high. <p>4 ESL (English as a Second Language) Teachers</p> <ul style="list-style-type: none"> Needed for drastic increase (59% last year alone, 150% in past 6 years) in ESL student population to meet their instructional needs <p>1 Nonpublic Student Coordinator and 3 Nonpublic Secretary</p> <ul style="list-style-type: none"> These positions are needed to manage the processing of mandated grant funds (e.g. Title I) the district must distribute by law to support the needs of Jackson nonpublic students.
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What is a "Special Question"

- In order for a district to fund a special need, project or addition to its budget that cannot be funded through the General Fund, a SPECIAL QUESTION for voter approval must be put on the ballot.
- If approved by voters, the funds will result in a permanent increase to the tax base.

Why can't these items be funded through the General Fund (i.e., the district's operating budget)?

- School District budgets in NJ may only raise the General Fund Tax Levy - which is the amount to be raised by taxation - by 2% each year.
- That 2% increase often does not come close to handling annual cost increases, inflation, personnel increases, curricular and other needs or capital improvements. There are very limited exceptions where a district can seek a cap waiver; none of which apply in Jackson at this time.

WHY IS THE DISTRICT ASKING FOR THIS?

We have lost \$18 million in state aid and 214 positions over the past six years and are at a point where we cannot sustain the educational experience we strive to provide for our students without asking for additional staff.

- Our class sizes have grown to undesirable levels, which is in direct contrast to every bit of research about what is best for student achievement and development.
- Students' counseling and special education needs are increasing, substance abuse issues are increasing, the volume of ESL needs has skyrocketed - all while our ability to handle these increased needs has decreased due to our funding losses and increased costs.

We are asking the Jackson Community to help us solve a problem we did not create, but that needs to be solved.

"Ultimately this is a community decision. The district feels like we've been 'fighting the good fight' to educate decision-makers about the impact of state aid cuts - however, trying to make up for the loss of 42 percent of our state aid over the past six years is impossible without asking for help."

Superintendent Nicole Formili

ANSWERING SOME FAQs SO FAR:

ARE THINGS REALLY THAT BAD?

YES. If you or your child haven't "felt" the drastic cuts we've been forced to make for the last six years, that may be because:

- Our **TEACHERS and STAFF** have taken on more work. The work of 214 people lost to budget cuts does not just evaporate - it is taken on by those who remain.
- Our **PARENT GROUPS** have worked even harder to fund trips, assemblies, school supplies and so much more so you don't feel the pain of budget losses.
- Our **ADMINISTRATION** has continually pivoted to try to plug the most emergent gaps as they arise - however, no emergent funds remain (e.g. ESSR, surplus)
- You, personally, may have been lucky to have not been impacted by **very real losses** to sports and coaches, transportation, co-curriculars, loss of educational supports, loss of needed programs for struggling students, some loss of gifted & talented programs.

ANSWERING SOME FAQs SO FAR:

ARE THINGS REALLY THAT BAD?

- We have postponed vital facilities and technology improvements for the last six years because we need to funnel every available dollar into our classrooms and services. Some examples:
 - Replacement of aging vehicles
 - Rooftop chiller/cooling tower at Crawford-Rodriguez
 - Significant paving projects
 - Maintenance on our district servers, which are the backbone of our operating systems in our classrooms and offices
- Recruitment and retention efforts are suffering due to our budget crisis - it is difficult to entice staff to join a district that has cut so many positions

ANSWERING SOME FAQ SO FAR:

ARE THINGS REALLY THAT BAD?

- Despite all the advocating we have done, we have no indication there will be a change to the last year of the state aid formula (S2) cuts. In fact, we are facing **AT LEAST another \$806,460 cut to our aid.**
- Given the inconsistent history of the state's funding predictions, we strongly suspect we will be facing another **MULTI-MILLION DOLLAR REDUCTION** in state aid for next year. For example:
 - In 2022-2023 we anticipated losing \$4.1 million; In reality we lost **\$4.6 million**
 - For 2023-2024 we anticipated losing \$2.5 million - and weeks before the budget was approved we learned we would lose **\$6.2 million**. A special, emergency bill was passed to provide us with some relief, bringing our loss to **\$2.1 million**. There is no indication that a similar "rescue" bill will emerge this year.

ANSWERING SOME FAQ SO FAR:

WHY HAVE WE LOST SO MUCH STATE AID?

- The aid we receive from the state of New Jersey is determined in part by our enrollment and in part by the "wealth" of the town - meaning a more "wealthy" town can afford to pay what is known as its "local fair share" = which means we get less aid
- We have lost enrollment over the past 6 years (11%), but our state aid cuts during that time (33.1%) far exceeded our enrollment decreases
- Here in Jackson, as the ratable base increases (which is a good thing), so does the "wealth" of our town
- This means that according to the state's calculations, we didn't "need" as much state aid to cover our costs - and the aid we're given was taken back as aid cuts over 6 years.
- HOWEVER - due to the 2% tax levy cap - we cannot ask taxpayers for more than 2% above what we asked for the year prior... and the proportion of growth of our "wealth" in the state aid calculations exceeds that tax levy limitation
- This means we have no mechanism to gather what should be the "local fair share"**
- Approval of this question will bring the district in line with its "local fair share"

ANSWERING SOME FAQ SO FAR:

WHY ARE WE IN THIS FUNDING CRISIS?

- We have a **FUNDING SHORTFALL - \$18 million** in losses in 6 years
- We have exhausted our surplus and temporary special funding has expired
- We sought out every assistance: ESSER Funds, Stabilization Aid, surplus received from the township in 2020-2021 budget
- Due to 2% tax levy cap, WE HAVE NO OTHER MECHANISM TO SUPPORT OUR NEEDS.

According to every measure, the Jackson School District is fiscally responsible.

- We spend less than the state-identified average for a district our size - in fact, we are operating **\$10 million UNDER** state's adequacy calculation
- Jackson is the **46th lowest total spending per pupil** and **20th lowest budgetary cost per pupil** (*2023 NJ Taxpayers' Guide to Spending - out of 95 districts with 3,500+ students*)
- County Superintendent of Schools has analyzed our budget thoroughly and determined we are fiscally responsible.

ANSWERING SOME FAQ SO FAR:

WHAT IF IT DOES NOT PASS?

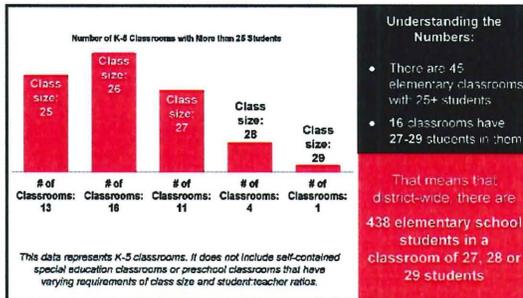
The Special Question does two things:

- It provides staff we need **NOW** to maintain educational programs and services.
- It helps insulate us slightly from the impact of another year of devastating cuts to our aid next year, which would further impact our programs and services.

There are no areas left to "tweak" or "reduce"!

Without this INFUSION of positions now, we will need to CUT FURTHER into MANY AREAS to staff classrooms and balance our budget.

- Even higher class sizes
- Loss of courtesy busing
- Elimination of low-enrollment academies
- Elimination of low-participation sports
- Loss of more electives
- Additional coaching cuts for ALL SPORTS
- Loss/reduction of busing for sports, activities, events, rehearsals, competitions



Class Size Matters

Middle School

- There are **110 classes** with 27 students or more
- There are **36 classes** with class sizes of 30, 31 or 32

High School

- There are **120 classes** with 27 students or more
- There are **46 classes** with class sizes of 30, 31, 32

DISTRICT-WIDE IN GRADES 6-12

There are **230 classes** with more than 27 students in them.

There are **82 classes** with more than 30 students in them

This data represents all classes, with the exception of band, choral and physical education classes, which are often large by design.

If Approved, How Will this impact My Taxes?

The Nov. 7 Special Question seeks voter approval to raise an additional \$4,035,000 for the General Fund for 2023-2024. If approved by voters, these funds would be used exclusively to add the following positions:

<p style="text-align: center;">Tax Impact of Special Question:</p> <p>The average home in Jackson is assessed at \$330,688.</p> <p>The impact to the 2023 Tax Rate for this average homeowner would be: \$96 year</p>	<p style="text-align: center;">TAX IMPACT CALCULATOR</p> <p style="text-align: center;">Use the Calculator on our website to compute the tax impact to YOU.</p>
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If approved by voters, the funds will result in a permanent increase to the tax base. If the special question is defeated, we will not be able to add these positions to meet the needs of our students.

HOW DOES THE TOWNSHIP WIDE PROPERTY REASSESSMENT IMPACT THE SPECIAL QUESTION?

We realize the news of the 2025 township reassessment may cause some concern and in our parent meetings it has come up repeatedly as a question.

All questions regarding the reevaluation should be directed to the township. [Township Reevaluation Information Page](#)

However, since many residents have expressed confusion about the difference between the Jackson School District's Special Question and the Township Reassessment, WE ARE OFFERING SOME CONTEXT AND INFORMATION THAT MAY HELP.

UNDERSTANDING REASSESSMENTS

- It takes a certain amount of money to run a town - and that amount of money is the same on the day before the reassessment is enacted - and the day after it is enacted. **THE SIZE OF THE PIE STAYS THE SAME.**
- As the value of different properties changes in different ways over years or decades, it can result in certain properties/neighborhoods being **UNDERASSESSSED**, and certain properties/neighborhoods can be **OVERASSESSSED**.
- This means some property owners are subsidizing another taxpayer's or neighborhood's proper share of the bill.
- A reevaluation seeks to fairly distribute the **SIZE OF THE SLICE OF THE PIE** each homeowner pays.

UNDERSTANDING REASSESSMENTS

- It is important to remember that a reassessment **does NOT necessarily mean a resident's property tax bill will automatically go up**, even if the assessed value of your property does.
- It does **NOT** mean that the amount your home is worth on the market right now will be the same dollar amount at which it will be assessed.
- Every town undergoes a reassessment periodically.

From the Jackson Township Reevaluation Information page:

Typically, in a reassessment:

- 1/3 of properties will stay the same
- 1/3 of properties will go down
- 1/3 of properties will go up

[Township Reevaluation Information Page](#) has great resources and information!

We Want All Residents to be Able to Make an INFORMED DECISION

We believe in-person engagement is key!
 Please consider inviting us to your events, small group discussions, in-home gatherings, club meetings, adult community clubhouses.
WE WILL COME TO YOU - EITHER IN PERSON OR VIA a VIRTUAL MEETING IF YOU LIKE!

Opportunities for Public Input include:

- Board of Education Meeting Sept. 20
 - 6:30 p.m. Fine Arts Center, Jackson Memorial HS
- Back to School Nights - see online calendar
- Public Forum on Special Question at Oct. 18 BOE Meeting
 - 6:30 p.m. Fine Arts Center, Jackson Memorial HS
- Online Q&A Session Wednesday, Nov. 1 at 6 p.m.
- Check our our continually running FAQ Sheet

Questions?
 Want us to Come to You?

- Call the Special Question Hotline at 732-837-4618
- Email info@jacksonsd.org

We will make ourselves available for any resident, group of friends/neighbors or organization that would like us to come talk.

Questions?
 INVITE
 US OVER!

In addition to the public meetings we are offering...

We want to be sure every Jackson resident has a chance to ask questions and be heard.

Please consider:

- Inviting us to your community group meeting or business
- Asking us to join you and some neighbors for coffee or a chat
- Giving us 5, 10, 15 minutes or more (YOUR choice)
- We can present information, or we can just listen and answer your questions.

If You'd Like to Have us Come to You, or if You have Questions:
 Email info@jacksonsd.org
 Or call 732-833-4618

www.JacksonSD.org/nov7



How Do I Register to Vote?
 What are the Ways I Can Vote?
 Where Do I Vote?



Please know that the elements of the Special Question were carefully chosen and represent the most pressing needs of the district. We wanted to be reasonable in what we are proposing because we know all of us are seeing increased costs for just about everything in our lives.

In the end, this is a COMMUNITY DECISION.
 We hope this information helps you make an informed decision.

All Information is available on our Special Question website
www.jacksonsd.org/nov7

Please don't hesitate to reach out if you have questions or if you would like us to come to you to talk more!
 Email jsd@jacksonsd.org or Or call 732-833-4613



**“State of the Schools”
 Presentation**

October 18, 2023

Robert Rotante
 Assistant Superintendent
 of Schools

Impacts of Budget Cuts on Student Scores

- Higher Class Sizes
- Elimination of intervention positions
- Delaying adoptions of math and literacy curriculum materials
- Elimination of courses
- Significant administrative time allocated to addressing and advocating for funding losses
- Challenges to hiring and maintaining excellent teachers
- Challenges to implementing new courses
- Limited funding for professional development
- Elimination of supplemental before and after school programs

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Student Population Changes Over Last Five Years				
Subgroup	June 2018		June 2023	
Total Students	8,196		7,663	
Subgroup	# of Students	% of Students	# of Students	% of Students
Asian	246	3.0%	235	3.0%
Black	486	5.9%	469	6.1%
Hispanic	1,124	13.7%	2,160	28.4%
White	6,208	76.7%	4,655	60.7%
Economically Disadvantaged	1,612	22.1%	2,308	30.1%
Special Education	1,333	16.3%	1,281	16.7%
English Language Learner	168	2.1%	481	6.3%
In District Less than 1 Year (Grades 1-12)	151	1.8%	582	7.6%

REQUIRED State Assessments

NJ Student Learning Assessments (NJ SLA)

- ELA - Students in Grades 3 - 9
- Mathematics - Students in Grades 3 - 9
- Science - Students in Grades 5, 8 and 11

NJ Graduation Proficiency Assessment

- Required for all Juniors to take the NJ GPA
- 1st pathway requirement for graduation - Class of 2024

DLM

- Administered to all Identified Special needs students in Grades 3-8 and 11 in ELA, Math and Science

ACCESS for ELL's

- Administered to all students identified as ELL students

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Jackson School District Assessments

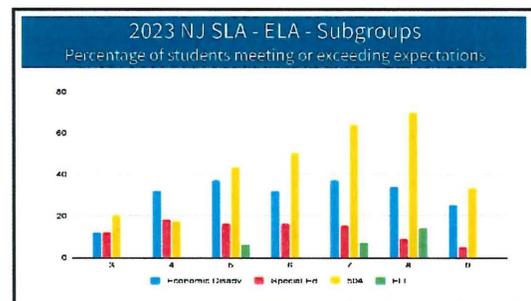
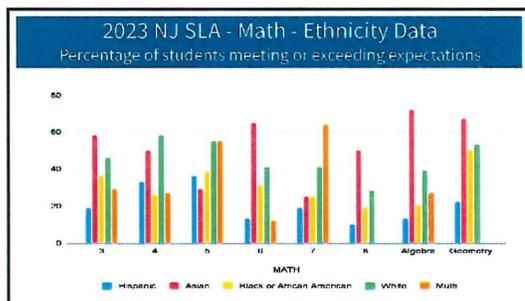
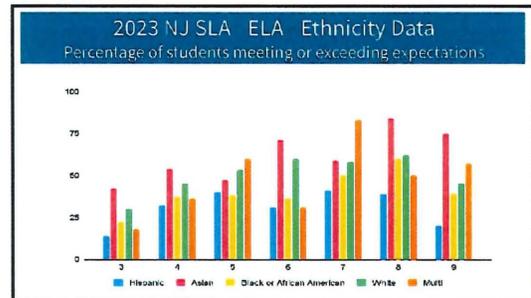
- Advanced Placement Tests**
 - All students enrolled in college level course
- Scholastic Reading Inventory**
 - Reports how well students understand and are likely to be successful with various grade-appropriate literacy skills and topics.
- Foundations and Pinnell**
 - Helps teachers quantify student reading levels and behaviors, and engage students in comprehensions conversations
- IXL**
 - Real-time diagnostics to help pinpoint students' grade-level proficiency in key math and English language arts strands
- Benchmark Testing**
 - Administered periodically at certain times during a curricular cycle to evaluate knowledge and track growth
- Math Facts Fluency**
 - Assesses students' ability to quickly and accurately relate basic math facts, which creates a strong foundation for learning

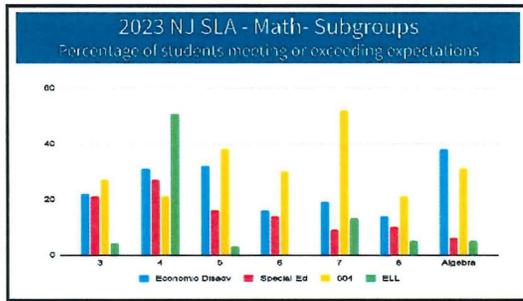
JACKSON SCHOOL DISTRICT'S 2023 NJSLA ADMINISTRATION

PERCENTAGE SCORING "4" or Better MEETING or EXCEEDING EXPECTATIONS

Grade/Subject	English Language Arts		Mathematics	
	District	State	District	State
Grade 3	24.7%	41.9%	37.3%	45.9%
Grade 4	40.9%	51.3%	47.3%	44.0%
Grade 5	48.0%	53.3%	47.5%	44.0%
Grade 6	49.3%	49.0%	31.4%	34.3%
Grade 7	53.3%	55.7%	33.3%	33.8%
Grade 8	55.9%	55.3%	21.2%	17.8%
Grade 9	38.6%	52.0%		
Algebra 1			31.8%	35.0%
Geometry			48.1%	50.5%
Algebra 2			73.3%	53.7%

Subgroups NJSLA





JACKSON TOWNSHIP SCHOOL DISTRICT'S 2023 AP EXAMS - STUDENTS ACHIEVING '3' OR HIGHER

531 student tests received a score earning them college credit!

	Math/Sciences			Humanities			
	# Taking Test	3 or Better	% 3 or Better	# Taking Test	3 or Better	% 3 or Better	
Calculus AB	49	45	92%	English Lang	69	38	65%
Calculus BC	9	8	89%	English Lit	15	14	73%
Comp. Science	22	17	77%	US Government	44	32	73%
Statistics	49	34	69%	US History	48	51	88%
Biology	38	24	63%	World History	19	9	47%
Chemistry	42	33	79%	Psychology	125	65	52%
Physics	35	15	43%	Macro/Micro	63	35	56%
Environ. Science	28	12	43%	Studio Art	8	6	75%
				Music Theory	18	9	50%
				Drawing	23	20	91%
				Spanish	6	5	83%
TOTALS	270	178	66%	TOTALS	488	323	66%

- District Focus on instruction**
- Utilizing Literacy Program **FUNDATIONS** in all elementary schools.
 - Alignment with the Pre-School Creative Classroom Curriculum and Foundations Model.
 - Using **Benchmarks** in Writing (Brainiacs, Opinion, Expository, etc.)
 - DIBELS** Phonemic Awareness Screening - Dynamic Indicators of Basic Early Literacy Success.
 - Utilizing Balanced Literacy Model.
 - Read 180** and **Systems 44** provides multi-tiered support for learners at risk.
 - SRA** Reading Program - Develops comprehension, vocabulary, fluency, word analysis and study skills at different levels for at-risk learners.

- District Focus on Instruction**
- Dilating elementary to middle school to address reading instruction.
 - Planning to increase secondary math program.
 - Literacy programs: Wilson Reading and Orton-Gillingham in all six elementary schools for identified students.
 - Math courses to provide differentiated for struggling students.
 - Continued focused professional development in instructional strategies, working with ELL students, and technology change.
 - Cameras in all rooms at the High School for safety.
 - School Environmental Health team providing additional support for our students.
 - Applied for grant (2020-2021) to provide supplemental small group instruction for 4th and 5th grade students.

Next steps...

Great things are happening in our classrooms EVERY DAY and our students are emerging as talented artists, leaders, athletes and students who excel and grow in countless ways.

We are committed to quality professional development to help us continue to find the approaches that will best serve our students. Our AMAZING STAFF will continue to put students first, always.

While we have challenges, we have an even stronger resolve to ensure that our students grow in scholarship, character and initiative!

Questions?

38

Mrs. Gardella was curious about the reassessment. She confirmed that the tax pool is like a pie, and the pie will shift and change. This is not going to bring more money to the district.

Mrs. Pormilli and Ms. Richardson confirmed this. If the special question is passed, with the exception of the usual 2% tax increase each year; the pie will be reassessed, but the pie is still the same size.

Mrs. Gardella stated that she thinks most residents assume their taxes will go up due to the assessment.

Mrs. Pormilli advised everyone to go to the township website to read up on the town assessment.

Mrs. Pormilli thanked Mr. Rotante and echoed the kind comments made about our staff.

She acknowledged the Jackson Police PBA donation we are receiving in the amount of \$30,000 for the purpose of school safety. She thanked them for the very generous donation.

She also acknowledged the PTN donation toward security, and thanked them; our parent groups have been a tremendous support for us, and it's the support of these types of groups that have tremendous impact for our schools and our students and staff during a very difficult budget time, and it is very greatly appreciated.

2. Remarks from the Superintendent

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Palmeri.

Discussion Items

Information Items

1. Enrollment Report for September, 2023
2. Security Drill Report for September, 2023
3. Suspension Report for September, 2023
4. JSD Daily Substitute Assignments for September, 2023
5. Board Attorney Billing Summary for September, 2023
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- **Buildings & Grounds** – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)
*Mr. McCarron reported on capital improvements over the past month:
District wide emergency roof leaks were repaired, Crawford Rodriguez emergency sinkholes were repaired including bus ramp, Goetz water tank – no update, Holman HVAC project – no update, Completed Projects District Wide: Crawford condenser replacement on AC unit, Administration alarm board replacement for fire panel, Crawford board replaced for chiller units, Memorial Clayton compressor replaced and Liberty roof leak in auditorium repaired.
Preliminary Grant was approved for electric garbage trucks and two charging stations.
Transportation complex was surveyed for electrical upgrades.
Underground storage tanks notice of intent was sent to NJDEP.
Memorial fuel depot repairs completed: poured canopy footers, constructed and poured tank pads, installed underground piping and electrical conduits and constructed and poured both fueling islands.
NJ Dept of Health completed their district wide Right to Know inspections.
The district will continue to participate in the Demand Response program.*
- **Budget/Finance** – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)
No update at this time.
- **Transportation** – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
No update at this time.
- **Curriculum & Instruction** – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
*Dr. Osmond reported that the committee met September 28 and had a presentation by Mr. Palumbo on the newly adopted Scoir advising platform that replaces Naviance. It will cost less than Naviance, saving the district money. There was a discussion about the progress of the 5-year curriculum cycle reviews and adoptions. Math materials for grades 9-12 have been reviewed, and there's a concrete plan for adoption pending the availability of funds.
Ongoing reviews for elementary literacy, middle school literacy, and middle school math are in progress.
Updates on specific grants:
School Based Mental Health grant: A program allowing 12 interns (Psychologists, Guidance Counselors, and Social Workers associated with local colleges and universities) to complete field hours with paid internship hours.
High Impact Learning Grant (awaiting confirmation): Identifying students lacking math and literacy skills in grades 3 and 4, with funds allocated for small group tutoring and assessments.

(3) 8-week sessions will run. Scholars will complete 12 hours of instruction and complete pre and post assessments to measure growth.

\$306,000 will be awarded to the selected districts.

College Essay and ELL Updates: There was a discussion about ensuring all high school students learn how to write college essays:
All levels of English will complete an essay and explore the common application.
Grade 11 students will work on common application essay prompts.
Grade 12 students will complete practice essays with instructor feedback.
Additional essay support will be available during the common lunch period.
Small group skill sessions will guide students through the writing process.

An update on English Language Learners (ELL) throughout the district:
All 10 schools in the district house ELL students.
With an increase in ELL students, faculty and staff will receive increased training in working with this group.
Planned workshops and training on scaffolding, ACCESS testing, cultural awareness, MLLs, classification, transition tools, and assessments is the district goal.*

Ad Hoc Committees will meet as needed:

- **Policy** – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)

No update at this time

- Scholarship – Mrs. Kas (Chair)
No update at this time
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
The next NJSBA convention is October 23 – 26 in Atlantic City, and the next county meeting will be December 4 in Brick Township.
- Advocacy Committee – Mrs. Gardella (Chair), Dr. Osmond & Mrs. Rivera
No update at this time.

Policy/
Regulations

Policy/Regulations
 Policy - Abolished

P 3432	TEACHING STAFF MEMBERS	Sick Leave
P 4432	SUPPORT STAFF MEMBERS	Sick Leave
P/R 5460.02	STUDENTS	Bridge Year Pilot Program (M)

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – September 20, 2023 Closed Session Meeting
 Official Board Meeting – September 20, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for October 1-18, 2023 and September 2023:

Bills/
Claims

Total Computer Checks, October 1 - 18, 2023 \$ 3,866,760.43

Total Computer Checks, September 30, 2023 \$ 3,530,156.88

Total Hand Checks, September 30, 2023 \$ 893.88

Total Payroll, September 30, 2023 \$ 7,936,551.53

FICA: September 30, 2023 \$ 398,669.71

Total Board Share \$ 182,787.79

Retired Health Benefits and Pension Payment \$ 7,121.90

Health Benefits \$ 1,835,445.55

Voids \$ (1,815.96)

Total Budgetary Payment, September 30, 2023 \$ 13,889,811.28

FOOD SERVICE
 BOARD BILLS AND CLAIMS \$ 126,347.17
 September 2023

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of August 2023.

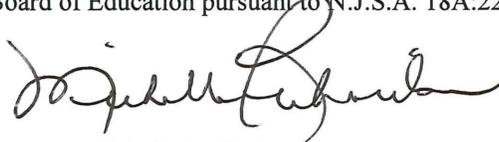
Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of August 31, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public Forum On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of August, 2023.

[Document A.](#)

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for August, 2023.

[Document B.](#)

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

[Document C.](#)

4. The Board of Education approved the following resolution for Submission of the 2023-2024 Comprehensive Maintenance Plan:

RESOLUTION
Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the plan document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

[Document D.](#)

5. The Board of Education approved the following Resolution for the application and acceptance, if received, for Stabilization Aid in the amount of \$13,020,935.00 due to financial distress we are and will be experiencing:

RESOLUTION OF THE JACKSON TOWNSHIP
BOARD OF EDUCATION (FOR STABILIZATION AID APPLICATION)
October 18, 2023

WHEREAS, the Jackson Township School District (“the district”), is experiencing, and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state school aid has been reduced by **\$22.3 million since 2018-2019**; and

WHEREAS, in the last 6 years, in addition to reductions in supply, facilities and technology budgets and a dramatic increase in **Non-Public Student Aid in Lieu (AIL) payments, 214 staff positions have been eliminated in the district**, thereby furthering the district’s fiscal hardship; and

WHEREAS, given the current class sizes and staffing levels in the **2023-2024 school year**, and given that in the most recent **Taxpayers’ Guide to Education Spending (2023)**, the district is the **46th lowest total spending per pupil district, and 20th lowest budgetary cost per pupil district in the state for its category (of the 95 districts over 3,500 students)** - which demonstrates that the district is already fiscally lean - the district does not believe any further significant budget cuts can be made without having a very negative impact on students in terms of class sizes and program offerings; and

WHEREAS, the district **requires additional aid in 2023-2024 as we have endured a state aid reduction of \$6,287,744.00**, the largest cut during the S2 process, and **anticipate an approximate \$1 million cut at a minimum for the 2024-2025 school year**. These state aid reductions cannot be fully made up for through the required 2% tax levy increase nor by any significant reductions in expenses as noted above, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the submission of an application for Stabilization Aid in the amount of \$13,020,935.00 due to financial distress we are and will be experiencing; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the **October 5, 2023 cover letter** submitted by the Superintendent.

[Document E.](#)

6. The Board of Education approved the following 2023-2024 withdrawal from capital reserve resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY ON October 18, 2023 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$227,500.00 for use in the 2023-2024

Capital projects budget to cover the construction associated with the new Fuel Depot at the Memorial Transportation Facility and to cover costs for a Professional services contract to provide a District wide Master Plan and Facility assessment that will provide the foundation for a District wide capital improvement project approved by the Board on September 20, 2023.

7. The Board of Education, based on the recommendation of the Board Secretary, approved a change order for the environmental services for Closure of the Underground Storage Tank System at the Memorial transportation facility to Langan Engineering and Environmental Services, Parsippany, New Jersey in the amount of \$58,000.00.
8. The Board of Education, based on the recommendation of the Board Secretary, approved a change order for the environmental services for Closure of the Underground Storage Tank System at the

Memorial transportation facility to Independent Constructors, Inc., Bridgewater, New Jersey in the amount of \$65,000.00.

9. The Board of Education approved the following 2023-2024 Joint Transportation Agreement:

Host District: Camden County Educational Services Commission
 Joiner District: Jackson Township Board of Education
 School: Durand Academy
 Date: 9-20-2023 – 06-2024
 Route Number: 1221Q
 Joiner Cost: \$468.52 per diem (Total per diem cost \$79,179.88)

10. The Board of Education approved the following line item transfers within the Perkins Secondary Education 2023 Grant as follows for the 2023-2024 school year:

Transfer Amount	From Account #	To Account #
\$898.00	20-363-400-731-09	20-363-100-300-09

Transfer Amount	From Account #	To Account #
\$140.00	20-363-400-731-09	20-363-200-320-09

Transfer Amount	From Account #	To Account #
\$3,665.25	20-363-400-731-09	20-363-100-610-09

11. The Jackson Board of Education accepted the generous \$30,000.00 donation from the Jackson Police Benevolent Association (PBA) to be used for school safety purposes.

12. The Jackson Board of Education accepted the donation of funds totaling \$11,100.00, received through solicited donations from local organizations and businesses, as listed below from the named district Parent Teacher Networks (PTN/PTSN), to be used for school safety purposes:

- a. Jackson Memorial High School PTSN- \$4,000.00
- b. Switlik Elementary School PTN -\$1,500.00
- c. Elms Elementary School PTN -\$5,600.00

13. The Board of Education approved the following line item transfer for the ESSER grant funds for the 2023-2024 school year:

Transfer Amount	From Account #	To Account #
\$500.00	20-487-100-500-12	20-487-200-600-12

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document F.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical	Georgian Court	Donna Perrine	10/19/2023-6/30/2023	Meredith Shields	Holman

2. The Board of Education approved the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Educations for the purpose of recruiting highly-qualified educators and the Shared Services Agreement, at a cost of \$300.00 for the 2023-2024 school year (11-000-251-890-09-230200).

Document G.

3. The Board of Education accepted the State of the Schools presentation which included the Spring 2023 Statewide Learning Assessment Results, as presented at this Board of Education meeting.
4. The Board of Education approved a Shared Services Agreement with the County of Ocean, Youth Services Commission to provide funding for hosting a high school CHALLENGE Day in Jackson for up to 100 students, to be held prior to December 31, 2023.
5. The Board of Education approved the Title I/Title IV Elementary Intramural Sports Program for the 2023-2024 school year, to be paid by Title I Grant (20-231-100-110-09 in the amount of \$4,800.00) and Title IV Grant funds (20-280-100-110-09 in the amount of \$2,400.00), for a combined total of \$7,200.00.
6. The Board of Education approved attendance of the following personnel to attend the MOESC (Monmouth Ocean Educational Services Commission) Conference, to be paid by Title II Grant Funds (20-270-200-590-09), cost not to exceed \$125.00:
 - a. Kristie-Anne Opaleski-DiMeo
7. The Board of Education approved attendance of the following personnel to attend the NJPSA (New Jersey Principals & Supervisors Association) Conference, to be paid by Title I Grant Funds (20-231-200-590-09), cost not to exceed \$150.00:
 - a. Jay Kipp
8. The Board of Education approved the Title I Intensive Instructional Tutoring Program at Rosenauer Elementary School for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$750.00.
9. The Board of Education approved an agreement with the Glazier Clinic for the 2023-2024 school year to provide two annual staff subscriptions to Glazier Drive for High School Coaches' Clinics, at a cost not to exceed \$990.00 (11-402-100-580-01 and 11-402-100-580-12).
10. The Jackson Board of Education approved the Jackson Police DARE program implementation for the 2023-2024 school year at McAuliffe and Goetz middle schools, grades 6th and 8th students, at no cost to the Board.
11. The Board of Education approved submission of the Preschool Education Aid (PEA) Three-Year Preschool Program Operational Plan Annual Update for the 2024-2025 school year, as required in New Jersey Administrative Code (N.J.A.C.) 6A:13A and the Preschool Program Implementation Guidelines to the New Jersey Department of Education Division of Early Childhood Services, due November 15, 2023.
12. The Board of Education approved the Memorandum of Understanding (MOU) between the Jackson School District Preschool Program and Ocean, Inc., Head Start Program for the 2023-2024 school year in addressing the needs of Head Start families residing within Jackson Township.
13. The Board of Education approved the Early Childhood Advisory Council (ECAC) Family Nights on the following dates for the 2023-2024 school year, events are organized as part of the Preschool Expansion Aid (PEA) program:
 - November 1, 2023, 5:30 PM - 7:00 PM @ Holman Elementary School
 - January 18, 2024, 5:30 PM – 7:00 PM @ Switlik Elementary School
 - May 14, 2024, 5:30 PM – 7:00 PM @ Crawford-Rodriguez Elementary School

14. The Board of Education approved the following organizations to participate in the Early Childhood Advisory Council (ECAC) Family Night scheduled for November 1, 2023 at Lucy N. Holman Elementary School, events are organized as part of the Preschool Expansion Aid (PEA) program, at no cost to the district for organization participation.

- Community Resources Advocacy Center
- Headstart
- Community Food Bank of NJ
- Community Affairs and Resource Center
- Rowan University Graduate Program

15. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

REVISED Document H.

16. The Board of Education approved the application and acceptance, if awarded, for the School Based Mental Health Training grant in the amount of \$170,702.00 for the period of July 1, 2023 through November 30, 2023.

17. The Board of Education approved the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for the 2023-24 school year (to be paid by 20-458-100-110-09, in the amount of \$102,200.00, pending NJDOE grant approval, at no cost to the Board.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following volunteer clubs and advisors for the 2023-2024 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Mock Trial	Andrew Fantasia	JMHS

2. The Board approved the contract revision for the 2023-2024 school year with ADVANCE Education Advisement to provide services on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$55,000.00. (Account #11-000-219-320-09-210000).

3. The Board of Education approved a contract for the 2023-2024 school year with Rutgers University Behavioral Health Care to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$70.00 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09).

4. The Board of Education approved a trip for the Jackson Liberty High School Choir and Drama Club to a performance of "Back to the Future" at the Winter Garden Theater, New York City, New York on Tuesday, December, 19, 2023, at no cost to the Board.

5. The Board of Education approved a trip for the Jackson Liberty High School Choir to participate in the Music in the Parks Festival in Hershey Park in Hershey, Pennsylvania on Friday, May 24, 2024, at no cost to the Board.

6. The Board of Education approved a trip for the Jackson Memorial High School Marching Band to perform at the U.S. Bands National Championships at J. Birney Crum Stadium, Allentown, Pennsylvania on Sunday, November 5, 2023, cost to the Board being district transportation to and from the competition.

Official Board Meeting
 October 18, 2023
 Jackson Memorial High School Fine Arts Auditorium

- b. Frank Spinella, Custodian, \$16.50 per hour
- c. Toni Angster, Food Service Worker, \$15.13 per hour
- d. Socorro Jiminez, Food Service Worker, \$15.13 per hour
- e. Luke Tracey, Groundsperson, \$16.50 per hour
- f. Julie Grzyb, School Nurse, \$200.00 per day
- g. Matthew Bishop, Security, \$17.00 per hour

2. The Board of Education approved the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
	Alzate	Stephany				X		
	Carvalho	Joaquim					X	X
	Currao	Kailey					X	X
	Davis	Kelli					X	X
	Maeiro	Celeste			X			
	Perlman	Lisa			X			
	Pillarella	Kristen					X	X
	Schalen	Jenna		X	X			
	Sita	Deborah				X		
	Zafar	Shimaila					X	X
	Boyce	Kristin					X	X
	Davis	Kelli				X		
	Dunn	Tyler			X			
	Flores	Rosa	X					
	Genevrino	Olivia		X				
	Jewkes	Barbara					X	X
	Nabel	Jennifer	X					
	Osbourne	Tamara				X		
	Raymond	Margarita				X		
	Volltrauer	Allison			X			

3. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective October 18, 2023, unless otherwise noted:
- a. Melissa Baker, Coach
 - b. Douglas Hamann, Coach, effective August 31, 2023
 - c. Sarah Porter, Coach
 - d. Tyler Dunn, Coach
4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
- a. Heidi Pagano, Driver-Transportation/District, effective January 1, 2024.
 - b. Frank Vargovic, Driver-Transportation/District, effective January 1, 2024.
 - c. Lucia Cwalinski, Paraprofessional/Holman, effective April 1, 2024.
 - d. Pamela Budrow, Secretary-COSA-Grant Office/JLHS, effective May 1, 2024.
 - e. Adrian Jusino, Special Education Teacher/Johnson, effective December 1, 2023.
5. The Board of Education accepted the resignation of the following employees:
- a. Nargis Anjum, Preschool Van Aide-Transportation/District, effective September 26, 2023.
 - b. June Kinsman, Preschool Van Aide-Transportation/District, effective October 16, 2023.
 - c. Annie Corrales, Driver-Transportation/District, effective November 6, 2023.

- d. Alba Ortiz, Driver-Transportation/District, effective October 9, 2023.
 - e. *Administratively withdrawn*
 - f. Timothy Lawrence, Custodian/JMHS, effective October 27, 2023.
6. The Board of Education approved a leave of absence for the following personnel:
- a. Christine Seymour, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Leave of Absence, effective September 30, 2023 through June 30, 2024.
 - b. Anna Yavener, Guidance Counselor/Rosenauer, paid Medical Leave of Absence, effective October 9, 2023 through October 25, 2023; unpaid Federal Family Medical Leave of Absence, effective October 26, 2023 through November 27, 2023; unpaid Medical Leave of Absence, effective November 28, 2023 through TBD.
 - c. Marguerite Dorrian, Lunchroom Aide/Switlik, paid Medical Leave of Absence, effective September 6, 2023 through September 15, 2023; unpaid Medical Leave of Absence, effective September 18, 2023 through October 13, 2023, returning October 16, 2023.
 - d. Robert Natkie, Maintenance-Carpenter/District, intermittent unpaid Federal Family Medical Leave of Absence, effective September 14, 2023 through April 6, 2024.
 - e. Arleen Angert, Paraprofessional/Goetz, paid Medical Leave of Absence, effective September 11, 2023 through September 29, 2023, returning October 2, 2023.
 - f. Amanda Cassaro, Paraprofessional/Crawford-Rodriguez, revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through October 6, 2023, returning October 9, 2023.
 - g. Kellyann Macinnes, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 1, 2023 through September 20, 2023; unpaid Federal Family Medical Leave of Absence, effective September 21, 2023 through October 31, 2023, returning November 1, 2023.
 - h. Catherine Macor, Paraprofessional-Classroom/Holman, paid Medical Leave of Absence, effective October 16, 2023 through TBD.
 - i. Kathleen Bunce, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective September 1, 2023 through October 3, 2023, returning October 4, 2023.
 - j. Patrick George, Social Studies Teacher/JMHS, unpaid Federal and NJ Family Medical Leave of Absence, effective November 27, 2023 through February 29, 2024, returning March 1, 2024.
 - k. Kathryn Marie Bischoff, ESL Teacher/Elms, paid Medical Leave of Absence, effective October 4, 2023 through TBD.
 - l. Meredith Shields, Special Education Teacher/Holman, unpaid intermittent Federal and NJ Family Leave of Absence, effective September 30, 2023 through September 30, 2024.
 - m. Adrian Jusino, Special Education Teacher/Johnson, revised paid Medical Leave of Absence, effective September 1, 2023 through September 7, 2023; revised unpaid Medical Leave of absence, effective September 8, 2023 through November 30, 2023, retiring December 1, 2023.
 - n. Dana Miller, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective September 27, 2023 through October 13, 2023; unpaid Federal Family Medical Leave of Absence, effective October 16, 2023 through TBD.
 - o. Denise Scannapieco, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 1, 2023 through October 11, 2023, returning October 12, 2023.
 - p. Maria Gkionis, Math Teacher/JMHS, paid Medical Leave of Absence, effective September 1, 2023 through October 9, 2023, returning October 10, 2023.
 - q. Erin Stewart, Preschool Disabled Teacher/Holman, paid Medical Leave of Absence, effective September 1, 2023 through September 29, 2023, returning October 2, 2023.
 - r. Dana Vosseller, Special Education Teacher/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through December 1, 2023; unpaid Child Care Leave of Absence, effective December 2, 2023 through February 29, 2024, returning March 1, 2024.
7. The Board of Education approved the following contract adjustments:
- a. Elaine Arneth, Driver-Transportation/District, increase hours from 6.5 hours per day to 6.75 hours per day (5 days per week), effective October 19, 2023 through June 30, 2024, no change in hourly rate.
 - b. Loretta Ricardy, Driver-Transportation/District, increase hours from 6.5 hours per day to 8 hours per day (5 days per week), effective October 19, 2023 through June 30, 2024, no change in hourly rate.
 - c. Lorraine Terrero, Food Service Worker-Lead/JLHS (61-910-310-100-12), adjust salary to reflect correct step, increase salary from \$19,279.26 to \$19,659.64 (\$16,156.14 plus \$3,503.50 lead stipend), effective September 1, 2023 through June 30, 2024, as per Step 7 of the 2023-2024 Teamsters contract.
 - d. Theresa Bisignano, Food Service Worker/Elms, increase from 4 hours per day to 5 hours per day, salary from \$11,611.60 to \$14,514.50 pro-rated, effective October 19, 2023 through June 30, 2024, as per Step 5 of the 2023-2024 Teamsters contract.
 - e. Janet Carey, Food Service Worker/Elms, increase from 4 hours per day to 5 hours per day, salary from \$11,684.40 to \$14,605.50 pro-rated, effective October 19, 2023 through June 30, 2024, as per Step 6 of the 2023-2024 Teamsters contract.

- f. Allison Rapach, Food Service Worker/Elms, increase hours from 4 hours per day to 5 hours per day, effective October 19, 2023 through June 30, 2024, salary from \$15,242.00 to \$18,927.50 pro-rated, as per Step 10 of the 2023-2024 Teamsters contract.
- g. Jennifer Anderson, Food Service Worker-Lead/Johnson (61-910-310-100-03), adjust salary to reflect correct step, increase salary from \$19,069.05 to \$19,269.25 (\$15,765.75 plus \$3,503.50 lead stipend) pro-rated, effective September 21, 2023 through June 30, 2024, as per Step 3 of the 2023-2024 Teamsters contract.
- h. Jennifer Collins, Food Service Worker-Lead/Rosenauer (61-910-310-100-05), adjust salary to reflect correct step, increase salary from \$19,019.00 to \$19,169.15 (\$15,665.65 plus \$3,503.50 lead stipend), effective September 1, 2023 through June 30, 2024, as per Step 2 of the Teamsters contract.

8. The Board of Education approved the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	Giordano-Abalos	Deborah	Paraprofessional -Shared	JEA	11/1/2023	10 Years Longevity	\$39,251.00	\$1,000.00	\$40,251.00
b.	Kirschenbaum	Dara	Math Teacher	JEA	11/1/2023	17 Years Longevity	\$75,737.00	\$1,500.00	\$77,237.00
c.	Shilan	Carol	Teacher	JEA	11/1/2023	25 Years Longevity	\$92,227.00	\$500.00	\$92,727.00
d.	Barbour	Jeanne	Confidential Secretary	Nunit	11/1/2023	25 Years Longevity	\$95,028.00	\$500.00	\$95,528.00
e.	Gabe	Mary	Secretary	Cosa	11/1/2023	25 Years Longevity	\$64,712.70	\$250.00	\$64,962.70

9. The Board of Education approved the transfer of the following personnel:

- a. Erin Velez, transfer from Custodian/JLHS to Custodian/McAuliffe (11-000-262-100-07-250202), Monday through Friday, 7:00 AM-3:00 PM, replacing Joanne Zaborney (transfer) (PC #637), effective September 25, 2023 through June 30, 2024, no change in salary.
- b. Joanne Zaborney, transfer from Custodian/McAuliffe to Custodian/JLHS (11-000-262-100-12-250202), Monday through Friday, 8:00 AM through 4:00 PM, replacing Erin Velez (transfer) (PC #1561), effective September 25, 2023 through June 30, 2024, no change in salary.
- c. *Omitted*
- d. Carrie Hogan, transfer from Media Specialist-Traveling/Johnson to Special Education Teacher/Johnson (11-213-100-101-09), replacing Jaime Renner (resigned) (PC #790), effective November 6, 2023, pending certification through June 30, 2024, no change in salary.
- e. Catherine Idank, transfer from School Nurse-Switlik to School Nurse-JMHS (11-000-213-100-01-260305), replacing Irene Menafrá (retired) (PC #574), effective January 2, 2024, no change in salary.
- f. Jacqueline Burnside, transfer from Paraprofessional-MD/Elms to Preschool Paraprofessional-Classroom/Elms (11-216-100-106-09), replacing Marilyn Kish (retired) (PC #73), effective October 19, 2023 through June 30, 2024, no change in salary.
- g. Darcy Dilworth, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Classroom-MD/Elms (11-212-100-106-09), replacing Jacqueline Burnside (transfer) (PC #527), effective October 19, 2023 through June 30, 2024, salary \$40,751.00 (\$37,926.00 plus \$1,500 longevity plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 9 of the 2023-2024 JEA contract.
- h. Lisa Barbolini, Paraprofessional-Classroom/Holman to Paraprofessional-Personal/Holman (11-000-217-106-09-210000), transfer position (and PC# 265), effective September 11, 2023 through June 30, 2024, salary \$40,251.00 pro-rated (\$37,926.00 plus \$1,000.00 longevity plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 9 of the 2023-2024 JEA contract.
- i. Julissa Rodriguez, transfer from JCOSA Secretary-Childcare/District to JEA Secretary-Main Office/Rosenauer (11-000-240-105-05), replacing Mireya Espinosa (transfer) (PC# 147), effective November 1, 2023 through June 30, 2024, salary \$53,633.00 (\$52,633.00 plus \$1,000.00 longevity) pro-rated, as per Step 18 of 2023-2024 JEA contract.
- j. Michele Shpak, transfer from JCOSA Secretary-Community School/Administration to JCOSA Secretary-Community School & Child Care/Johnson (62-990-320-100-09), effective November 1, 2023 through June 30, 2024, no change in salary.
- k. Mireya Espinosa transfer from Secretary-JEA - Main Office/Rosenauer to Secretary-COSA - District Registrar/JLHS (11-000-211-100-09-210910), new position (new PC #), effective November 1, 2023 through June 30, 2024, salary \$44,962.70 pro-rated, as per Step 11 of the 2023-2024 JCOSA contract.
- l. Jennifer Kinsella, Community Parent Involvement Specialist/Administration to Community Parent Involvement Specialist/Johnson (20-218-200-17309/70%) (62-990-320-100-09/30%), effective November 1, 2023 through June 30, 2024, no change in salary.

10. The Board of Education rescinded the following contracts:

- a. Dania Dias Castellanoes, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Ashley Hojnack (transferred) (PC #1860), pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- b. Kathleen Lexa, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day, replacing Eunice Diaz (PC #1726) (transfer), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- c. Vincenzo Ancona, Custodian-PT/JLHS (11-000-262-100-12-250202), Monday through Thursday 4:00 PM-10:00 PM, replacing Mark Klapshinski (resigned) (PC #1903), effective September 11, 2023, pending fingerprints through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.

11. The Board of Education approved the employment of the following personnel:

- a. Dominick Ajamian, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hour 45 minutes hours per day, replacing Eunice Diaz (resigned) (PC #1726), effective October 19, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- b. Diana Burdge, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hour 45 minutes hours per day, replacing Nargas Anjum (resigned) (PC #1898), effective October 23, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- c. Donald Edwards, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hour 45 minutes hours per day, replacing Kevin Coll (resigned) (PC #1879), effective October 19, 2023 through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- d. Christine McNamara, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hour 45 minutes hours per day, replacing Angel Ruiz (resigned) (PC #1860), effective October 19, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- e. Kailee Rogerson, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hour 45 minutes hours per day, replacing June Kinsman (resigned) (PC #1855), effective October 19, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- f. Maryann Soryal, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hour 45 minutes hours per day, replacing Christine Hochdorfer (transfer) (PC #205), effective October 19, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- g. Nicole Orozco, Bus Coordinator/Transportation (11-000-270-160-08-250304), replacing Sara Ann Ford (transferred) (PC #1337), effective October 23, 2024, pending fingerprints through June 30, 2023, salary \$54,568.93 pro-rated, as per step C1 of the 2023-2024 NCS contract.
- h. Trakeia Marshall-Vaughn, Food Service Worker/Crawford-Rodriguez, 4 hours per day (61-910-310-01-00010) replacing Rita Sweeney (resigned) (PC #657), effective October 19, 2023, pending fingerprints through June 30, 2024, salary \$11,284.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- i. Martha Arellano Lopez, JCOSA Secretary - District Registrar/JLHS (11-000-211-100-09-210910), new position (new PC #), effective November 1, 2023, pending fingerprints through June 30, 2024, salary \$39,787.70 pro-rated (\$39,287.70 plus \$500.00 educational stipend), as per Step 1 of the JCOSA contract.
- j. Shannon Downey, Teacher-ESL/McAuliffe (11-130-100-101-02), replacing Emily Cascio (resigned) (PC #1829), effective November 17, 2023, or sooner through June 30, 2024, salary \$66,287.00 pro-rated, as per BA Step 12 of the 2023-2024 JEA contract.
- k. George Tammaro, Social Studies Teacher/McAuliffe (11-130-100-101-07), replacing Victoria Kunz (transfer) (PC # 1002), effective October 19, 2023 through June 30, 2024, salary \$56,637.00 pro-rated, as per BA Step 1 of the 2023-2024 JEA contract.
- l. Adriana Rotmansky, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hour 45 minutes hours per day, replacing Denise Jimenez (transfer) (PC #1668), effective October 19, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- m. Robert Cairns, Custodian-Part Time/JLHS (11-000-262-100-12-250202), Monday through Thursday, 5:00 PM-11:00 PM, replacing Mark Klapschinski (resigned) (PC #1903), effective October 19, 2023, pending fingerprints through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- n. Renee Kerin, Special Education Teacher/Johnson (11-213-100-101-09), replacing Adrian Jusino (retired) (PC #1338), effective December 1, 2023 through June 30, 2024, salary \$56,637.00 pro-rated, as per BA Step 2 of the 2023-2024 JEA contract.

12. The Board of Education approved the rehire of athletic coaches for the Winter 2023-2024 season.

[Document K.](#)

13. The Board of Education approved the following coaches for the 2023-2024 school year:

- a. Resignations:
 1. Christopher Pagliaro, Head Boys Bowling Coach/JLHS, effective 2023-2024 school year.
 2. Steven Nicholsen, Head Girls Bowling Coach/JLHS, effective 2023-2024 school year.
 3. Jenna Dubrow, Assistant Indoor Girls Track Coach/JMHS, effective 2023-2024 school year.
 4. Jenna Dubrow, Assistant Spring Girls Track Coach/JMHS, effective 2023-2024 school year.
 5. Joseph Schmidt, Assistant Wrestling Coach/JMHS, effective 2023-2024 school year.
 6. Joseph Fuca, Assistant Wrestling Coach/Goetz effective 2023-2024 school year.
 7. Patrick Novak, Head Girls Basketball Coach/McAuliffe, effective 2023-2024 school year.

8. James Doherty, Head Boys Basketball Coach/McAuliffe, effective 2023-2024 school year.
- b. New Hires:
 1. Julian Williams, Assistant Boys Basketball Coach/JLHS, replacing Brian Chesley (resigned), effective 2023-2024 school year, stipend \$6,097.00, as per Step 1 of the 2023-2024 JEA contract.
 2. Sarah Porter, Assistant Girls Basketball Coach/JLHS, replacing Anthony Myres (resigned), effective 2023-2024 school year, pending fingerprints, stipend \$6,097.00, as per Step 1 of the 2023-2024 JEA contract.
 3. Christopher Pagliaro, Head Girls Bowling Coach/JLHS, replacing Steven Nichol森 (resigned), effective 2023-2024 school year, stipend \$5,323.00, as per Step 6 of the 2023-2024 JEA contract.
 4. Derek Catron, Head Boys Swimming Coach/JLHS, replacing Michael Disanza (resigned), effective 2023-2024 school year, stipend \$6,983.00, as per Step 1 of the 2023-2024 JEA contract.
 5. Melissa Baker, Head Girls Swimming Coach/JLHS, replacing Amy Schulte (resigned), effective 2023-2024 school year, pending fingerprints, stipend \$6,983.00, as per Step 1 of the 2023-2024 JEA contract.
 6. Douglas Withstandley, Co-Assistant Wrestling Coach/JMHS, shared position with Peter Rinaldi, replacing Michael Mason (resigned), effective 2023-2024 school year, stipend \$3,408.00 (50%), as per Step 6 of the 2023-2024 JEA contract.
 7. Dean Potenza, Co-Assistant Boys Basketball Coach/McAuliffe, shared position with George Tammara, replacing James Doherty (resigned), effective 2023-2024 school year, stipend \$2,740.50 (50%), as per Step 1 of the 2023-2024 JEA contract.
 8. George Tammara, Co-Assistant Boys Basketball Coach/McAuliffe, shared position with Dean Potenza, replacing James Doherty (resigned), effective 2023-2024 school year, stipend \$2,740.50 (50%), as per Step 1 of the 2023-2024 JEA contract.
 9. James Doherty, Head Girls Basketball Coach/McAuliffe, replacing Patrick Novak (resigned), effective 2023-2024 school year, stipend \$5,623.00, as per Step 4 of the 2023-2024 JEA contract.
 10. Tyler Dunn, Assistant Boys Basketball Coach/JLHS, replacing Alexander Menzies (resigned), effective 2023-2024 school year, pending fingerprints, stipend \$6,097.00, as per Step 1 of the 2023-2024 JEA contract.
 11. Ryan Monday, Head Boys Bowling Coach/JLHS, replacing Christopher Pagliaro (resigned), effective 2023-2024 school year, stipend \$4,840.00, as per Step 1 of the 2023-2024 JEA contract.
 12. Sean Thornton, Assistant Wrestling Coach/JMHS, replacing Joseph Schmidt (resigned), effective 2023-2024 school year, stipend \$6,097.00, as per Step 1 of the 2023-2024 JEA contract.
 13. Mackenzie Dakin, Co-Head Girls Basketball Coach/Goetz, shared position with Dylan Rainieri, replacing Kaitlyn Wells (LOA), effective 2023-2024 school year, stipend \$3,023.50 (50% of \$6,047.00), as per Step 6 of the 2023-2024 JEA contract.
 14. Dylan Rainieri, Co-Head Girls Basketball Coach/Goetz, shared position with Mackenzie Dakin, replacing Kaitlyn Wells (LOA), effective 2023-2024 school year, stipend \$3,023.50 (50% of \$6,047.00), as per Step 6 of the 2023-2024 JEA contract.
14. The Board of Education approved the following volunteer coaches for the 2023-2024 school year:
 - a. Nicholas D'Amore, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
 - b. Robert Stewart, Volunteer Assistant Swim Coach/JMHS, assisting Head Coaches John Pelano and Megan Newman
 - c. Kenneth Bradley, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach William Young.
 - d. Douglas Hamann, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach William Young, pending fingerprints (archive only).
 - e. Laura Borrelli, Volunteer Assistant Girls Basketball Coach/JLHS, assisting Head Coach April Szymczyk.
 - f. Justin McKenzie-Simon, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
 - g. Dana Young, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
15. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
 - a. New Hires:
 1. Laura Fecak, Key Club Advisor/JMHS, replacing James Pate (retired), effective 2023-2024 school year, stipend \$3,377.00, as per step A1 of the 2023-2024 JEA contract.
16. The Board of Education approved the elimination of the following position:
 - a. JCOSA Secretary-Childcare/District (PC #667, currently held by Julissa Rodriguez, transfer)
17. The Board of Education approved the following new position for the 2023-2024 school year:
 - a. Two (2) JCOSA Secretary - District Registrars, to be located at JLHS

- b. One (1) Paraprofessional-Kindergarten/Crawford-Rodriguez

18. The Board of Education approved the following School Anti-Bullying Specialists (11-000-218-104-09-220198), a stipend of \$650.00 each, unless otherwise noted as per the 2023-2024 JEA contract:

- a. Erin Schnorbus/Crawford-Rodriguez
- b. Dara Feibelman/Elms
- c. Maryann Garbooshian/Holman
- d. Patricia Ciaccio/Johnson
- e. Anna Yavener/Rosenauer
- f. Patricia DeBenedetto/Switlik
- g. Stacey Fisk/Goetz
- h. Lindsey O'Brien/McAuliffe (50%-\$325.00)
- i. Gabrielle Stinger/McAuliffe (50%-\$325.00)
- j. Signe Myres/JLHS
- k. Daniel DeSantis/JMHS

19. The Board of Education approved the following additional staff and salaries for the Child Care Academy 2023-2024 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$14.13/hour	Child Care Assistant \$30.00 Flat Rate
a.	Lisa	Cirgiano	X	X	X	
b.	Kristi	Kisijara -		X	X	
c.	Jennifer	Malcolm	X	X	X	
d.	Maria	Mantello		X	X	
e.	Chloe	McEaney	X	X	X	
f.	Kelly	McHugh		X	X	
g.	Lisa	Monday		X	X	
h.	Meghan	Novello	X	X	X	
i.	Kathleen	Schastny		X	X	
j.	Jaimy	Schlossberg	X	X	X	

20. The Board of Education approved the following personnel for the Title III ESL Family Nights, for the 2023-2024 school year to be paid by Title III Grant Funds (20-241-200-110-09), three (3) hours each, \$50.00 per hour, total not to exceed \$300.00, at no cost to the Board:

- a. Varduhi Brutyan, Switlik
- b. Rose Manning, Switlik

21. The Board of Education approved the following staff to provide child care services on an as needed basis at the Early Childhood Advisory Council (ECAC) Family Nights, each to be paid at their hourly rate of pay:

- a. Lisa Barbolini/Paraprofessional (20-218-100-106-09), not to exceed 2 hours per night
- b. Heather Grosshandler/Paraprofessional (20-218-100-106-09), not to exceed 2 hours per night

22. The Board of Education approved the following staff to provide interpreting services on an as needed basis at the Early Childhood Advisory Council (ECAC) Family Nights, to be paid at the hourly rate of \$28.35 per event:

- a. Ana Fay (20-218-100-106-09), not to exceed 2 hours per night

23. The Board of Education approved the following personnel for the Title I/Title IV Elementary Intramural Sports Program for the 2023-2024 school year, to be paid by Title I Grant funds (20-231-100-110-09 in the amount of \$4,800.00 and Title IV Grant funds 20-280-100-110-09 in the amount of \$2,400.00 for a combined total of \$7,200.00), two days per week, ten total sessions, stipend \$600.00 each:

- a. Title I:
 - 1. Catherine Carley, Crawford-Rodriguez
 - 2. Gina Karatzia, Crawford-Rodriguez
 - 3. Christina Castro, Holman
 - 4. Lauren Elwell, Holman
 - 5. Brittany Angiolini, Johnson
 - 6. Kaitlyn Cipully, Johnson
 - 7. Nicole Koopman, Rosenauer
 - 8. Courtney Stearns, Rosenauer
- b. Title IV:
 - 9. Melissa Haley, Elms

- 10. Nicholas Paradise, Elms
- 11. Robert Autenrieth, Switlik
- 12. Faye Gilmore, Switlik

- 24. The Board of Education approved the following JTV Digital Media Academy student workers for the 2023-2024 school year to participate in JTV shoots, to be paid an honorarium amount of \$25.00 per event (62-998-320-100-09):
 - a. Nero Calcaterra
 - b. Avey Noble
 - c. Laiba Rizwan

- 25. The Board of Education approved the final contract including salary guides between the Jackson Township Board of Education and the Teamsters Local 97 – Mechanics, Utility Workers, School Law Enforcement Officers, Food Service, Custodians and Grounds, terms of the agreement shall be for the period of July 1, 2023 through June 30, 2026.

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- 26. The Board of Education approved the following Gifted & Talented Teachers for the 2023-2024 school year:
 - a. Lead Teacher, stipend \$4,800.00:
 - 1. Nicole Avila, Lead Teacher
 - b. Teachers, not to exceed 50 hours each, \$50.00 per hour, not to exceed \$2,500.00 each:
 - 1. Maria Gonzalez/Crawford-Rodriguez
 - 2. Ashley Pfaff/Crawford-Rodriguez
 - 3. Lori Rudenjak/Elms
 - 4. Christine Frenville/Elms
 - 5. Lacey Majors/Holman
 - 6. Marcie Such/Holman
 - 7. Bridget Convery/Johnson
 - 8. Dina Devivo-Calabrese/Johnson
 - 9. Tripti Desai/Rosenauer
 - 10. Dana DiLorenzo/Rosenauer
 - 11. Fay Gilmore/Switlik
 - 12. Susan Magee/Switlik
 - 13. Donna Donner/Goetz
 - 14. Stacey Fisk/Goetz
 - 15. Nicole Clauberg/McAuliffe
 - 16. Danielle Sampson/McAuliffe

- 27. The Board of Education approved the following personnel to provide after school training sessions for student interns and practicum students, 12 hours each, \$50.00 per hour, not to exceed \$1,800.00, for the period of July 1, 2023 through November 30, 2023, to be paid by School Based Mental Health Training Grant funds (20-456-100-110-09), pending NJDOE approval, at no cost to the Board:
 - a. Florencia Medina-Godoy
 - b. Kelly Hobbs
 - c. Marissa Oxté

- 28. The Board of Education approved the following personnel to be funded by School Based Mental Health Training grant funds, pending NJDOE approval, for the period of July 1, 2023 through November 30, 2023:

	Personnel	Total Salary	Account	Percentage	Amount Budgeted
a.	Joseph Palumbo-Director of Guidance	\$145,077.35	SCHOOL BASED MENTAL HEALTH TRAINING GRANT 20-456-200-102-09-231000	4.5%	\$6,529.00
			FICA/TPAF- 20-456-200-200-09		\$499.00
			11-000-240-104-09	95.5%	\$138,548.35
b.	Dr. Teresa Taylor-Director of Special Services	\$185,681.64	SCHOOL BASED MENTAL HEALTH TRAINING GRANT 20-456-200-102-09-231000	5%	\$9,284.00
			FICA/TPAF- 20-456-200-200-09		\$710.00
			11-000-240-104-09	95%	\$176,397.64

29. The Board of Education approved the following personnel to run after school training sessions for student interns and practicum students, 6 hours each at \$50.00 per hour, not to exceed \$3600.00, for the period of 7/1/2023 to 11/30/2023, to be paid by School Based Mental Health Training Grant funds (20-456-100-110-09), pending NJDOE approval, at no cost to the Board:

- a. Maryann Garbooshian, Holman
- b. Alyson Defort, Johnson
- c. Anna Yavener, Rosenauer
- d. Donna Louk, Switlik
- e. Stacie Kwajewski, Goetz
- f. Rebecca Mitchell, Goetz
- g. Sherry Artz, McAuliffe
- h. Jay Kipp, McAuliffe
- i. Catherine Ferrara, JLHS
- j. Greg Patterson, JLHS
- k. Samantha Coon, JLHS
- l. Dr. Cynthia Maher, JLHS

30. The Board of Education approved the following Interns to be funded by School Based Mental Health Training grant funds (20-456-100-110-09), pending NJDOE approval, for the period of July 1, 2023 through November 30, 2023, not to exceed \$34,125.00 plus an additional \$125.00 each for afterschool workshops, not to exceed \$1,375.00 (20-456-100-110-09):

	Personnel	Salary	Account
a.	Arianna Hoffinan	\$4,250.00 + \$125.00	20-456-100-110-09
b.	Breanna Meglio	\$4,250.00 + \$125.00	20-456-100-110-09
c.	Arthur Roman	\$4,250.00 + \$125.00	20-456-100-110-09
d.	John Barton	\$4,250.00 + \$125.00	20-456-100-110-09
e.	Fallon Oates	\$8,500.00+\$125.00	20-456-100-110-09
f.	Caroline Gallo	\$2,125.00+\$125.00	20-456-100-110-09
g.	Brianna Perna	\$2,125.00+\$125.00	20-456-100-110-09
h.	Aiden Carney	\$2125.00+\$125.00	20-456-100-110-09
i.	Francesca Torraca	\$1250.00+\$125.00	20-456-100-110-09
j.	Ryleigh Greenhalgh	\$500.00+\$125.00	20-456-100-110-09
k.	Tamirah Mallory	\$500.00+\$125.00	20-456-100-110-09

31. The Board of Education approved the reinstatement of the following co-curricular positions for the 2023-2024 school year:

- a. School Musical Tech/JLHS (previously held by Harry Ferone)
- b. School Musical Tech/JMHS (previously held by Ethan Noble)

32. The Board of Education approved the rehire of the following co-curricular positions:

- a. Harry Ferone, School Musical Tech/JLHS, 2023-2024 school year, stipend \$4,204.00 (grandfathered stipend).
- b. Ethan Noble, School Musical Tech/JMHS, 2023-2024 school year, stipend \$3,430.00, as per step A3 of the 2023-2024 JEA contract.

33. The Board of Education approved the following personnel for the Title I Intensive Instructional Tutoring Program for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$750.00:

- a. Teachers, one (1) session each – two (2) days per week for three (3) weeks each, stipend \$375.00
 1. Tripti Desai
 2. Dana DiLorenzo

34. The Board of Education approved the following personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program (20-458-100-110-09) for the 2023-2024 school year, pending NJDOE grant approval, at no cost to the Board:

- a. Coordinators, eight (8) week program, stipend \$3,500.00 each:
 1. Michelle Glucksnis/Crawford-Rodriguez

2. Jill Villecco/Elms
 3. Melissa O’Neill/Holman
 4. Kimberly Carretta/Johnson
 5. Roseanne Carello/Rosenauer, \$1,500.00, shared position with Dana DiLorenzo
 6. Dana DiLorenzo/Rosenauer, \$1,500.00, shared position with Roseanne Carello
 7. Sandra Morales/Switlik
- b. Tutors, eight (8) week program, stipend \$1,400.00 each (*Each tutor will be paid for 120 minutes of tutoring per week for eight weeks plus 60 minutes of prep time plus tutor data team meetings of 2 hours and tutor training of 2 hours at \$50.00 per hour*):

1.	Frieda Bardales, Crawford-Rodriguez, AM	32.	Brittany Angiolini, Johnson, WIN
2.	Tracy Carbo, Crawford-Rodriguez, WIN	33.	Jillian Barracato, Johnson, WIN
3.	Michelle Glucksnis, Crawford-Rodriguez, WIN	34.	Kimberly Carretta, Johnson, WIN
4.	Maria Gonzalez, Crawford-Rodriguez, AM	35.	Lisa Cirigliano, Johnson, AM
5.	Laura Hughes, Crawford-Rodriguez, WIN	36.	Marisa DiStasi, Johnson, WIN
6.	Gina Karatzia, Crawford-Rodriguez, WIN	37.	Kirstyn Smith, Johnson, AM
7.	Melissa Kosakowski, Crawford-Rodriguez, AM	38.	Michelle Oxx, Johnson, AM
8.	Ashley Pfaff, Crawford-Rodriguez, AM	39.	Roseanne Carello, Rosenauer, WIN
9.	Stephanie Rochette, Crawford-Rodriguez, AM	40.	Gina Kenney, Rosenauer, AM
10.	Jeanine Susino-Vitale, Crawford-Rodriguez, PM	41.	Nicole Koopman, Rosenauer, WIN
11.	Alyssa Agoston, Elms, AM	42.	Dawn Loser, Rosenauer, WIN
12.	Nicole Beetle, Elms, WIN	43.	Chloe McEaney, Rosenauer, PM
13.	Jennifer Giaconia, Elms, AM	44.	Christine Perrine, Rosenauer, WIN
14.	Rose Gochal-Ruderman, Elms, WIN	45.	Jennifer Tilsner, Rosenauer, WIN
15.	Melissa Haley, Elms, WIN	46.	Kelly Barth, Switlik, AM
16.	Charlotte Paquette, Elms, AM	47.	Erica D’Angelo, Switlik, AM
17.	Alyssa Reszkowski, Elms, PM	48.	Tracey Fisher, Switlik, WIN
18.	Haylee Vitale, Elms, AM	49.	JoAnne Jones, Switlik, AM
19.	Jennifer Grusso, Holman, WIN	50.	Kathleen Lykes, Switlik, AM
20.	Melissa Hirschberg, Holman, AM	51.	Susan Magee, Switlik, AM
21.	Kenneth Hynes, Holman, WIN	52.	Francesca McKee, Switlik, WIN
22.	Joanne Lykes, Holman, AM	53.	Tracy Raucci, Switlik, AM
23.	Kathleen Lynch, Holman, AM	54.	Destiny Scrofani, Switlik, AM
24.	Stephanie Macaluso, Holman, AM	55.	Alexandria Shadell, Switlik, AM
25.	Shannon McEaney, Holman, AM	56.	Teresa Toddings, Switlik, AM
26.	Kimberly Morrison, Holman, AM	57.	Maria Vlahos, Switlik, WIN
27.	Melissa Quartarone, Holman, WIN	58.	Kourtney Walsh, Switlik, AM
28.	Jennifer Steider-Jones, Holman, AM		
29.	Marcie Such, Holman, WIN		
30.	Kelly Walsh-McHugh, Holman, WIN		
31.	Alan Winters, Holman, WIN		

35. The Board of Education approved the Sidebar Agreement between the Jackson Board of Education and the Jackson Education Association (JEA), in the matter of a Paraprofessional Stipend for Service as a Bus Aide for the 2023-2024 contract year and subsequent years, to remain in full force and effect throughout the life of the existing Agreement.

[Document 2a.](#)

36. The Board of Education approved the administrative leave with pay of one (1) employee (I.D. #2324-01/104358) for violation of policy, effective September 28, 2023, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Gardella abstained to #34A - 2
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Lisa Crate, President of JEA, said she appreciated the presentation regarding the special question and thanked the teachers, paras and secretaries for getting the school year off to a good start, especially being down over 214 professionals. She thanked those members for the smooth start. She pointed out she has seen a lot of changes in the district over the past 30 years and the S2 cuts have been exhausting and taking its toll on the staff members. The loss of programs and growing class sizes is something she hopes the public can see and choose to vote yes on the special ballot question. The JEA has had a food drive to work to get the word out. They will be dedicating a little over \$62,000 to different programs that will assist our students here in Jackson through different teachers that are hosting events. So, this assists with all of the ELL, Title I and Title III nights that are being hosted throughout the district. The JEA will be funding the dinners for those families that attend and then we have events happening in every single building that would not be able to happen without the funding through our private funding that we get through NJEA. So, she wanted to take a moment to let the public know about that. Those events happen throughout the year, obviously the Title I and Title III are coming up right now. She also mentioned Battle of the Classes happening over at Liberty this evening, and with the help from the JEA, the students all receive a t shirt. The JEA is funding some sports teams, and have assisted with Our Two Hands competitions funding as well. The JEA will continue to work with all of you and with all of our members to continue to try to bridge that gap in funding that we provide.

Jill Villecco, Teacher, thanked the Board of Ed for their dedication to the students, the staff and the town. She spoke about the special question, and the 8 intervention and 10 elementary positions. In the elementary level there are interventionists in every building. At Elms, they were cut from 3 to 1. In previous years they were able to provide services to 12-16 students in every grade level, now it is only 5-6 in every grade level. The Teachers are left to do everything they can to try to make a difference, and it's challenging. At Elms, they have increased class size by approximately 5 students in each class. Teachers are really working hard to give the best educational experience to these young learners. She asked everyone to consider this question. \$8 a month to make a difference in the life of the children would be a great cause.

Chris Nye, Teacher at Memorial, thanked Mrs. Pormilli, Mr. Baginski and Mr. Rotante, knowing they are on the side of the Teachers. He spoke about the impact of higher class sizes to him as a Teacher. The collateral damage of that, is the business department has gone from 11 teachers down to 8. Jackson Academy of Business has lost the head of their program. We would love to get those positions back. It does a lot for the community.

Shaina Brenner, Resident, and a second grade teacher at Elms, thanked JEA members who joined them tonight for pizza and a meeting about the special ballot. She thanked the Board of Ed and Administration. She shared her insight into the impact of the S2 cuts. She is truly honored to work for Jackson School District; the students and families are amazing. She stated we aim to give them our best, every day. We lost integral positions in our building, leading to student disengagement, and no longer have intervention teachers to address gaps, and ELL population needs are no longer met. It's harder to give students a good education. She fears without a solution, the quality of Jackson education will be undermined.

Joseph Gagliano, Resident, has concerns about the changes in busing with cul-de-sacs being eliminated. He doesn't understand the need for the change, and feels the drivers should be able to navigate – there's never been an issue. His daughter walks over a half mile to the bus stop. He wants to see the facts of why this change took place. In 4 years, there hasn't been a problem. He was not involved in the decision process.

Mr. Palmeri stated that the Board will respond to questions at the end of the public forum.

Steve Mitchell, Resident on Drexel Drive, applauds teachers and is in favor of voting yes to the special question. He is here about transportation. He has been communicating back and forth with the Director of Transportation regarding his daughter's bus stop. They live on Drexel Drive, and their stop is on a road that is busy and hectic, and the sidewalk is blocked due to construction at a house. His middle daughter is picked up at their house, but his younger daughter is picked up down the street. He doesn't understand why the bus can pass his house, but not pick up his child. He has made suggestions to change the stop. He

was told the changes will not be made. He feels the stop is unsafe on the corner, and should be moved up the street. Emails from the Director of Transportation have not been informative or helpful.

Brandon Rose, Resident, has two students in the district and he applauds the Superintendent and Assistant Superintendents for their presentation tonight. They painted a clear picture of what the district needs. He is constantly impressed at how dedicated and invested his kids' teachers are. He made a plea for residents to support the special question. He is running for senate in hopes to help make a difference in funding the schools.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Mrs. Pormilli responded to the transportation questions. She has spoken to Mr. Gagliano previously, and said she will explain the rationale for the changes to the cul-de sacs if he calls her tomorrow to discuss further. She advised the public to reach out to herself or Ms. Richardson with any other transportation concerns, and she thanked the teachers for coming out and for their support and overall for everything they do for the district.

Board Comments

Mrs. Gardella thanked the administration and students for pointing out the positive things happening in Jackson. In the wake of funding challenges, it's important to stay positive. She advised the public to take the time to educate themselves on the special question. She said it's great to see people come out and ask questions and try to learn. She commends the volunteer coaches on the agenda and the Jackson DARE program for their help with the middle school.

Dr. Osmond thanked everyone for coming out tonight. She gave kudos to Switlik school and Ms. Magee for broadcasting morning announcements, and she thinks it's great to introduce mass media to students at this age. Even during hard budget times, she's glad to see we are still being innovative. She also thanked the teachers for coming out tonight, and for filling out postcards, and she thanked Mrs. Pormilli for her presentation.

Mr. Palmeri thanked everyone for their questions and comments. He thanked the teachers, staff, and security for giving more with less. This district is still very strong. You are all raising our next generation of leaders. If you are live streaming or watching later and have any questions, the Board of Education will have a table set up at Jackson Day at Johnson Park on Sunday 10/27. On a somber note, he publicly offered his prayers and support to the people of Israel.

Mrs. Kas thanked the high school students for their reports, the PBA for their donation, JMHS, Switlik and Elms for working tirelessly with the JEA, Mrs. Pormilli for her presentation, and there are definitely issues that need to be addressed. She implores everyone to vote yes on the special question. She stated, "A desirable district equals a desirable community." She also mentioned there are two open Board of Education seats on the ballot.

Mrs. Rivera thanked everyone for attending and for watching via live stream. She thanked the Administration for their presentations and input, and for all their hard work and dedication. She thanked the PBA for their donation to the district. She asked everyone to come out and vote, and wished everyone a wonderful evening.

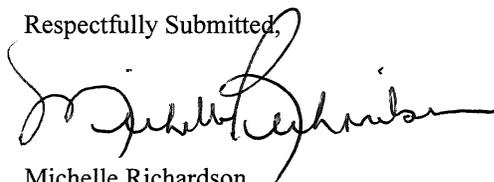
Mrs. Barocas thanked Administration for the presentation, and the JEA and staff for working tirelessly every day for our students. She asked the public on social media to look at their spending habits and consider that before telling people on social media to vote no to the special question. She asked everyone to go online and view our presentation, and calculate how it will affect you and our children.

Mr. McCarron thanked the Jackson PBA for their commitment to school safety. He thanked the teachers coming tonight, and thanked Mrs. Pormilli for the presentation on the special question. He is in support and encourages everyone to vote yes.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 8:03 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary