

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
ON-LINE VIDEO CONFERENCE FORMAT BOARD MEETING  
(GLOBAL CORONAVIRUS PANDEMIC CRISIS)  
October 21, 2020

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m. on October 21, 2020.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:30 p.m.

Present: Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Unresponsive: Mr. Sargent (Technology Issues)

Absent: Mrs. Dey

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.

Welcome to the Jackson Township Board of Education October 21st meeting. Thank you for joining us. We usually meet at 151 Don Connor Blvd. However, because of COVID-19 and Governor Murphy’s recent mandate that we can only have 25 people in a public meeting, this BOE meeting is being held in this online video conferencing format.

We will follow the guidelines we set up in the spring for this meeting format. Our goal is to have opportunities for the public to view and participate in the meeting, as is their right under the Open Public Meetings Act. This is a temporary method we can use while the state is in the COVID-19 State of Emergency and while social distancing requirements are in place for your safety and ours.

If you would like to have an agenda for tonight’s meeting, please go to the district website. There is an announcement right on the home page and you will find the agenda and directions for how to participate in the meeting.

During this meeting, there is one public forum. If any member of the public has a question, please follow the directions on the banner at the bottom of your screen to ask your question. If a member of the public is disruptive, the individual will be muted and will be warned that continued disruption may result in them being prevented from speaking during the meeting or being removed from the meeting.”

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Official Board Meeting  
October 21, 2020  
On-Line Video Conference Format Meeting

Present: Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Unresponsive: Mr. Sargent (Technology Issues)

Absent: Mrs. Dey

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - None
2. Township Officials Present in Audience
  - None

Mr. Walsh stated at this time we do not have any Board Recognition and turned the meeting over to Mrs. Pormilli.

**SUPERINTENDENTS REPORT**

- Superintendent's Report/Information Items
- Student Board Member Report
  - Jade Bramwell – Liberty

“Good evening members of the Board of Education, Superintendent, district administrators, staff members, teachers, and those of you watching virtually. I am so honored to be in the position of Liaison this 2020-2021 school year and I am excited to be sharing with you all of the wonderful things Jackson Liberty High School has been doing this past month.

We are very excited to have our fields filled with athletes again and we are enjoying the fall season. The field hockey team is very young but the girls are working hard to stay competitive. The girl's cross country team picked up a pair of wins already, while the boy's team is off to another great start at 3-0. Girls soccer also has 3 wins and the boy's team is having the best start in recent years with 4 wins already this year. Football is 1-1, a tough loss on Monday night after a brief hiatus but they are ready to get back to winning form on Saturday afternoon against Marlboro. We congratulate our fall sports teams on their achievements and hope they continue to have safe and victorious seasons!

Band is usually at the heart of our school, but this year their schedule looks very different. However, Jackson Liberty and Memorial bands got together earlier last week to watch each other's shows and to perform two songs together. With no competitions and parades this year, parents were able to watch their students perform and it was truly a “feel good” moment. One town, one sound that night. It was awesome.

Besides energy on the sidelines, enthusiasm can be found throughout the halls of Liberty. We have had a spirit week to add fun into our days and also dressed in themes for Violence Awareness week to bring attention to a problem we all want to solve together. Events are also scheduled for Red Ribbon Week during the last week in October to bring awareness to the dangers of drug and alcohol abuse. By staging these days, people are challenged to consider their daily actions and be their best selves.

Another organization that has been in the spotlight is Liberty's Drama Club. They have been working on their fall production, Game of Tiaras. The cast list has been posted and they have already begun rehearsals through Google Meets. The show will be performed November 12-14th, so mark your calendars.

The J-TV tech program will also be holding auditions of their own for the Home For The Holidays show. That production will be aired virtually, and we are very excited to bring the spirit of the holidays into our homes.

Speaking of home, the Student Council is working hard on a modified Homecoming event for this year. Voting started this week and winners will be announced at the home football game on Friday 10/30. It is sure to be a great night of celebrating and bringing people together.

Liberty's diversity club, Nations Among Nations, is the leading organization in uniting the students of Liberty and the community. They have attended the Superintendent meetings about community involvement and diversity inclusiveness. Additionally, they have representatives participating in an “Awareness” essay contest where students of diverse ethnic backgrounds share their experiences with being part of their culture. They are confident that with these actions and with their partnership with the LEAD Club at JMHS, they will continue to help effect the social climate in a positive way.

Lastly, the classes each had meetings to discuss activities that could be run safely during this time and even started looking ahead to prom. Although it is unclear what events we will have, everyone is excited to make it a great year.

These last two months have been very trying times, but the Lions have managed to push through and our staff and faculty have been doing their very best to try and give us the most normalcy as possible. This 2020-2021 school year will be a challenge, but one that the Jackson Liberty Lions can handle with strength.”

- Tiffany Duffy – Memorial

“Good evening Mrs. Pormilli, Board Members, and everyone else tuned in tonight. I am here tonight to brief you on the latest happenings at JMHS. October has been a very different month here at Jackson Memorial. With the hybrid learning scheduling, our staff and students have been working extremely hard to adjust to our new normal. Everyone has been nothing but flexible, which really helps the students during this odd time. Although there have been bumps in the road, I am happy to say we are making the most of a bad situation. Next Friday will be our Football Players, Cheerleaders, and Dance team’s Senior Nights as well as our homecoming game, which we are extremely excited for.

Personally, as an AP student, I am happy with the board’s decision to implement more class time by piloting the new synchronous learning program. For the first time yesterday, I was able to tune in to real class time while being at home, allowing me to collaborate with the entirety of my class as well as being exposed to more information within our curriculum. My AP Biology teacher made things run smoothly and efficiently. We were able to finish notes on an entire section, come into school this morning and continue to move onto a new section of the lesson.

Now heading into the end of October, many Seniors are determined to meet deadlines for college applications. Whether it be Early Action, Early Decision, Rolling Admission, or Regular Decision, many students are eager to make their applications as best as they can possibly be. I personally am proud to say I have taken the initiative to have an early start, already finishing and submitting applications for 6 out of the 16 schools I am applying to.

Finally, our fall sports have been extremely excited to kick off their seasons this past month. Our football team has played 3 well fought games and are very excited to play Toms River North this Friday. Our girls’ soccer team has been off to a great start as well. Across the board, I think I can speak for all the student athletes when I say that we are very grateful to have the opportunity to be participating in our sports. With that, I conclude my monthly student update report and am looking forward to seeing what our school can accomplish together in the months to come. Thank you again to Mrs. Pormilli and the Jackson Board of Education for your continued support.”

Mrs. Pormilli thanked the student liaisons for their contributions and stated that we look forward to their future participation each month.

Mr. Acevedo commented on the importance of the liaisons as they are closest to the wants and needs of the student body and sharing that with the board is imperative.

### Superintendents Remarks

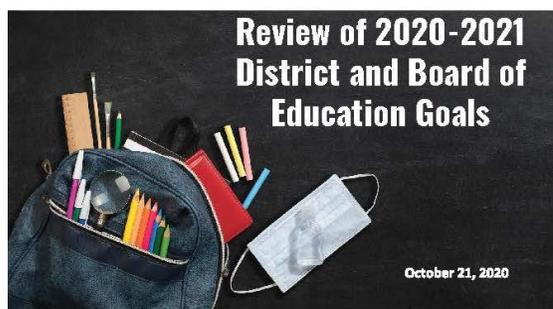
Mrs. Pormilli continued about the Week of Respect the school district participated in. There have been many activities and theme days regarding respect and anti-bullying topics.

Mrs. Pormilli recognized Jennifer Conley, a literacy teacher at McAuliffe, for being awarded the 2020 Anthony Award for Best Young Adult author. Mrs. Pormilli stated how exciting it was to have a staff member win an award as an author.

Mrs. Pormilli added that the Nations Among Nations groups at both of the high schools have met and have set goals for the year addressing the topics of equity and diversity in our schools. We look forward to uniting students and look forward to seeing the results of those two student organizations. These organizations who work with our administrative teams have some great things planned and we look forward to participating. With our goal for equity and diversity, we will have our first administrative Equity and Diversity Committee meeting next week where we will set our district goals and action plans. We are also doing some training on those topics as well within our schools.

- Presentations
  - State of the Schools/Educational Forum/District Goals

Mrs. Pormilli gave the board presentations reviewing the adopted Board and District Goals for the 2020-2021 school year and on the Phase II Reopening Plan.



### **DISTRICT 2020-2021 GOALS: Health & Safety**

- Read, interpret and implement NJ Department of Health protocols for schools
- Train staff and students on health protocols such as social distancing and hand washing
- Create a health screening for both staff and students to be completed each day and train staff on how to ensure compliance with health screening requirement

### **DISTRICT 2020-2021 GOALS: CURRICULUM & STUDENT ACHIEVEMENT**

- Create TWO unique programs - Hybrid In-Person Learning Program and Full Remote Program
- Train teachers and staff on how to implement these programs
- Work with teachers to create a compacted curriculum that ensures we are meeting students' academic needs
- Continue and strengthen social emotional learning opportunities and develop strong learning relationships that are embedded into the curriculum to support the return of students
- Audit curriculum and programs for diversity learning as it relates to race and bias. Make recommendations for changes needed.

### **DISTRICT 2020-2021 GOALS: Human Resources**

Recruitment, selection and placement of personnel:

- Continue to expand ways to recruit diverse teaching staff
- Use Frontline to streamline and go paperless for HR procedures and processes
- Address accommodations that may be needed for staff due to the COVID health crisis
- Ensure effective evaluation of all employees
- Expand pool of substitute staff

### **2020-2021 GOALS: FINANCE & TRANSPORTATION**

**GOAL: Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages**

- Implement full transition to two locations for transportation
- Continue to recruit bus drivers and mechanics to work in our district
- Review and apply for electric bus and garbage truck grant
- Continue multi-year implementation of document archival system
- Research feasibility of reducing courtesy busing routes for the 2021-2022 school year
- Discuss sidewalk grants with Jackson Township

### **DISTRICT 2020-2021 GOALS: CURRICULUM & STUDENT ACHIEVEMENT**

- Expand student-centered learning and problem-based curriculum through professional development and curriculum revision
- Recommend and plan for 2021-2022 implementation of a new high school schedule
- In accordance with revised 5-Year Curriculum Plan
  - **Implement:** English Language Arts K-12 & Gifted & Talented K-12
  - **Implement:** NJSLs 2020 Social Studies 6-12
  - **Review:** World Language K-12 & Health & Physical Education K-12

### **2020-2021 GOALS: FACILITIES**

**GOAL: Improve and enhance facilities to create best environment for safe learning.**

- Monitor district's ESIP and solar projects
- Continue to prioritize and plan new projects
- Monitor security measures in the district
- Train staff on implementation of increased cleaning protocols, including disinfecting sprayers for large spaces and bathrooms
- Train staff on all new ESIP-supplied equipment and defined scheduling
- Establish more playable sports fields at JLHS
- Replace JMHS Reider Hall gymnasium floor, which is original floor

### **2020-2021 GOALS: HOME-SCHOOL CONNECTION**

**GOAL: Continue efforts toward transparency and openness with public and parents.**

- Continue to deliver Reopening and COVID-related communications and website content
- Affirm the district's commitment to accessibility by auditing website content to evaluate compliance with Web Content Accessibility Guidelines (WCAG)
- Revise site as needed to provide accessible content and functionality
- Provide website accessibility training to staff
- Increase publication of district endeavors and student achievement in academics, extra-curricular areas and athletics
- Continue to refine website features and structure & continue to train staff

### **2020-2021 BOARD GOALS**

1. Monitor implementation of Return to School Plan based on the NJ Department of Education Road to Recovery Guidelines
  - Approve Restart Plan
  - Receive monthly updates from Superintendent

### **2020-2021 BOARD GOALS**

#### **2. Long-Range Facilities Plan Projects**

- Monitor progress of ESIP and solar projects
- Analyze and prioritize projects from within budget
- Collection of enrollment, facility & transportation data

### **2020-2021 BOARD GOALS**

#### **3. Research feasibility of reducing courtesy busing routes for the 2021-2022 school year**

- Expand Transportation Committee to include staff to analyze courtesy busing data, routes and costs
- Work with Jackson Police Department to consider safety impact of changes
- Discuss sidewalk grants with Jackson Township
- Identify areas of possible cost savings
- Report findings to full board during public board meeting

### **2020-2021 BOARD GOALS**

#### **4. Review Status of District and BOE Goals During the Year**

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

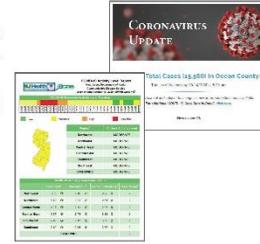
**Health & Safety Update:  
 Daily Screening & Accommodations**

- Designed and implemented daily screening forms for students and staff
- Created resources and tutorials for parents
- Continually working to maintain staffing levels to ensure instructional and operational continuity
- Continual handling of requests for information about COVID-related leaves, accommodations



**Health & Safety Update:  
 Coordination with County & State Health Officials**

- Monitor Weekly Activity Reports
- Consultation with Ocean County Health Department (and NJ Department of Health if needed) on every positive COVID-19 case
- Strong communication and collaboration with nurses & nurse coordinator



**Health & Safety Update: Cleaning & Facilities**

- Train the trainer sessions on new cleaning protocols.
- New disinfecting equipment: sanitizing spray devices used to spray classrooms, bathrooms and other areas
- Purchase and distribution of classroom and office supplies, disinfectant spray, paper towels and hand sanitizers.
- PPE boxes to each school (gloves, face-coverings, face shields)
- Additional PPE for nurses- gowns, contactless thermometers, N95 masks)
- Increased cleaning of bathrooms, busses, door knobs and other high touch areas.
- Markings on floors for one-way directions in halls, keeping socially distanced, places to line up.
- Plexiglass partitions at high-traffic areas (e.g. reception, office desks)

**DISTRICT 2020-2021 GOALS:  
 CURRICULUM & STUDENT ACHIEVEMENT**

- Create TWO unique programs - Hybrid In-Person Learning Program and Full Remote Program
- Train teachers and staff on how to implement these programs
- Work with teachers to create a compacted curriculum that ensures we are meeting students' academic needs
- Continue and strengthen social emotional learning opportunities and develop strong learning relationships that are embedded into the curriculum to support the return of students

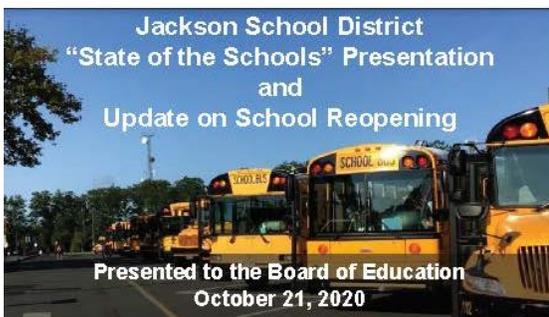
**Curriculum Update:  
 Training, Collaboration & Department Work**

**CURRICULUM & TRAINING:**

- Google Meet & Google Classroom
- SIOP (Sheltered Instruction Observation Protocols) - Strategies for English Language Learners
- Foundations- Phonics Instruction for early readers
- Social and Emotional Learning training - Responsive Classroom
- Cognitive Behavioral Support training for our counselors, student assistance counselors and child study team members (mental health wellbeing)
- Planning for Remote Learning for teachers and para professionals
- Content area online platforms such as IXL, Raz Kids, APEX
- Department/Content area/CST & Related Services trainings
- Curriculum Compacting core content areas

**Curriculum Update: Social Emotional Learning**

- The social and emotional curriculum is as important as the academic curriculum.
- **HOW** children learn is as important as **WHAT** they learn.
- Great cognitive growth occurs through **social interaction**.
- To be successful academically and socially, children need to **learn a set of social and emotional skills**.
- Knowing the children we teach - **individually, culturally, and developmentally** - is as important as knowing the content we teach.
- Knowing the **families of the children we teach** is as important as knowing the children we teach.
- How the adults at school work together is as important as our individual competence: Lasting change begins with the adult community.



**District Mission Statement**

The Jackson School District is a partnership of dedicated staff, learners and community members committed to developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.

Our comprehensive, engaging and technology-enriched programs inspire, educate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.

We are resolved that through commitment to scholarship, character and initiative, our students will succeed beyond the expectations of New Jersey and Learning Standards as they excel in their life-long pursuit of knowledge.

**The Restart & Recovery Plan**

**Reopening & Restart Plan Based on the Road Back,**

- That is **SAFE**;
- That meets the **MANDATES** of the NJ Restart and Recovery requirements;
- That is **RESPONSIVE** to our community's needs;
- That is **FEASIBLE** within the constraints of our facilities, space and resources.

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**The health and safety of our students and staff must come first - even before learning.**

Our Governing Philosophy During Reopening Process

**DISTRICT 2020-2021 GOALS:**

**Health & Safety**

- Read, interpret and implement NJ Department of Health protocols for schools
- Train staff and students on health protocols such as social distancing and hand washing
- Create a health screening for both staff and students to be completed each day and train staff on how to ensure compliance with health screening requirement
- Facilities- Train staff on implementation of increased cleaning protocols, including disinfecting sprayers for large spaces and bathrooms
- Address accommodations that may be needed for staff due to the COVID health crisis

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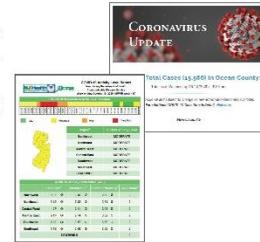


**Jackson School District  
 Professional Development Themes for  
 2020-2021**

- Health & Safety**
- Relationships & Connections**
- Equity in Action**

**Health & Safety Update:  
 Coordination with County & State Health Officials**

- Monitor Weekly Activity Reports
- Consultation with Ocean County Health Department (and NJ Department of Health if needed) on every positive COVID-19 case
- Strong communication and collaboration with nurses & nurse coordinator



**Health & Safety Update: Cleaning & Facilities**

- Train the trainer sessions on new cleaning protocols.
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**DISTRICT 2020-2021 GOALS:  
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**Curriculum Update:  
 Training, Collaboration & Department Work**

**CURRICULUM & TRAINING:**

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- How the adults at school work together is as important as our individual competence: Lasting change begins with the adult community.

**Tech Support and Resources**



**Assessment Status**

The springtime administration of the New Jersey Student Learning Assessments (NJSLA), ACCESS for ELLs, and the Dynamic Learning Maps (DLM) assessment were canceled due to the pandemic.

At this time, the Department of Education has not set testing timeframes for the NJ Student Learning Assessments (NJSLA) for the current school year.



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The health and safety of our students and staff must come first - even before learning.

Our Governing Philosophy During Reopening Process

Restating Our Goal

To Create a Plan:

- That is **SAFE**;
- That meets the **MANDATES** of the NJ Restart and Recovery requirements;
- That is **RESPONSIVE** to our community's needs;
- That is **FEASIBLE** within the constraints of our facilities, space and resources.

Where We Are NOW - OUR PLAN & SCHEDULE

PHASE ONE:  
Hybrid Model with Option For Full Remote

- Cohort students PreK-12 into two groups (Group 1 & Group 2) for greater opportunities for social distancing
  - Note that we are not using "A" and "B" so as to avoid confusion with the typical A/B class schedule followed by Grades 6-12
- Group 1:** IN-PERSON Monday/Wednesday/Every other Friday
- Group 2:** IN-PERSON Tuesday/Thursday/Every other Friday
- Self-Contained Classrooms Pre-K-12 (PSD, MD, BD, MLLD, SOLVE) and all pre-school attend Monday - Friday on Shortened Day Schedule

Where We Are NOW - Enrollment and COVID Cases

Enrollment Report - Breakdown by Learning Program - Oct. 1, 2020											
Number of Positive COVID-19 Cases to Date (Bottom Row)											
Positive COVID cases reflects students' original form will be updated as new cases arise.											
	Creekside-Ridgeway	Elms	Holman	Johnson	Rockrose	Saville	Geitz	McAuliffe	Liberty	Metuchen	TOTAL
Group 1	180	101	115	101	69	240	207	281	48	559	2636
Group 2	181	703	149	116	25	215	134	264	404	396	3628
Remote	114	103	189	124	21	388	344	243	194	357	2281
Self-Contained	23	55	8	46	10	3	10	7	7	25	224
<b>Total</b>	<b>651</b>	<b>634</b>	<b>454</b>	<b>405</b>	<b>241</b>	<b>737</b>	<b>1050</b>	<b>806</b>	<b>1143</b>	<b>1627</b>	<b>7989</b>
*Self-Contained includes all students in PSD, MD, BD, MLLD, SOLVE											
# of Positive COVID-19 Cases (as of 10/20/20)	1	1	2	1	1	1	1	1	1	1	1
*Includes students in self-contained classrooms											

Where We Are NOW - State Conditions



We Will Continue With Health and Safety Protocols

- Daily Health Screening
- Continually monitor CDC guidance
- Address accommodations that may be needed for staff due to the COVID health crisis
- Consultation with Ocean County Health Department (and NJ Department of Health if needed) on every positive COVID-19 case
- Strong communication and collaboration with nurses & nurse coordinator

Our reopening plan and intensive health and safety protocols have allowed us to create a safe learning environment. It is time to advance our plans to increase in-person instruction for our students.

- We need to move **FORWARD**, carefully
- We need to **evaluate** any changes to ensure we are maintaining a safe environment for our students and staff.
- We need to understand the concerns and feedback from our school community - **Survey will be sent Oct. 23**
- We must provide parents, students and staff with information to be able to **plan ahead as much as possible**
- If possible, it is best for students and staff if changes to school schedules can be made during natural breaks (e.g. marking periods, calendar breaks)

PHASE II - More In-Person Instruction Means

- Positives:**
- Students receive more in-person instruction every day
  - Will assist with pacing of curriculum
  - Will assist the social emotional learning and needs of students
  - Less remote learning = less screen time
  - Will be able to offer child care on additional days
- We Must Consider:**
- More in-person instruction means more students in school - this impacts our ability to maintain social distancing
  - In the event of a positive case, it is possible that more students will need to quarantine as a precaution (due to cohort numbers being larger)

As We Consider Our Options - TIMING

FOR NOW, As we consider options and receive input from parents and staff... The current schedules will continue through at least November for ALL STUDENTS

- NEXT STEPS:
- Evaluate our options
  - Receive community input
  - Make decisions about future plans in November

November-20					
M	T	W	T	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30					

Group 1 Students In-Person (Group 2 is Remote)  
Group 2 Students In-Person (Group 1 is Remote)  
Schools Closed

FULL REMOTE PROGRAM

- In accordance with NJ "Road to Recovery" plan mandates, the Full Remote program currently in place will continue unchanged
  - We will apply guidance and requirements as they are received from the state - we anticipate this program will remain in place for the foreseeable future





**Standing Committee Report:**

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh  
*Mrs. Rivera reported that the annual New Jersey School Board Association conference is happening virtually this week. The next county meeting will take place November 17<sup>th</sup> at 6:30 and the topic is Foundations.*
- Parent Group Liaison – Mr. Burnetsky & Mrs. Dey  
*Mr. Burnetsky reported that there was a virtual meeting last week that was well attended. It focused on current problems and concerns facing families as well as what fundraisers were acceptable at this time.*
- Special Education – Mrs. Rivera & Mrs. Dey  
*Dr. Teresa Taylor, Director of Special Services, commented that the SEAC meeting took place on October 5<sup>th</sup>. It was a virtual meeting, the meeting was recorded, and the recording is available to be viewed on the district website.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*No update at this time.*
- Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)  
*Mr. Colucci reported that among the many ongoing projects, there is currently a waste line at Goetz that is being replaced.*
- Budget/Finance – Mr. Walsh, Mr. Acevedo, & Mr. Colucci, (alt. Mr. Burnetsky)  
*Mr. Walsh commented that other than ongoing issues with state funding, there is no update to provide.*
- Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)  
*Mr. Colucci reported that the retention and detention basins at the new transportation facility were not draining properly but it is expected to be remedied soon.*
- Negotiations – JEA – Mr. Burnetsky, Mr. Colucci & Mrs. Dey (alt. Mr. Sargent)  
*No update at this time.*
- Negotiations – JCOSA – Mr. Acevedo, Mrs. Rivera, & Mr. Sargent  
*Mr. Sargent commented that the negotiations were finalized and are to be approved on tonight's agenda.*

**POLICY/REGULATIONS**

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved Policy 1<sup>st</sup> Reading:

Policy – 1<sup>st</sup> Reading

<u>P1620</u>	<u>ADMINISTRATION</u>	<u>Administrative Employment Contracts (M) (revised)</u>
<u>P2000</u>	<u>PROGRAM</u>	<u>Table of Contents (revised)</u>
<u>P2431</u>	<u>PROGRAM</u>	<u>Athletic Competition (M) (revised)</u>
<u>P2464</u>	<u>PROGRAM</u>	<u>Gifted and Talented Students (M) (revised)</u>
<u>P3216</u>	<u>TEACHING STAFF MEMBERS</u>	<u>Dress and Grooming (revised)</u>
<u>P5000</u>	<u>STUDENTS</u>	<u>Table of Contents (revised)</u>
<u>P5330.05</u>	<u>STUDENTS</u>	<u>Seizure Action Plan (M) (new)</u>

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the following regulations:

Regulations – Adoption

<u>R2431.1</u>	<u>PROGRAM</u>	<u>Emergency Procedures for Sports and Other Athletic Activity (M) (revised)</u>
<u>R5000</u>	<u>STUDENTS</u>	<u>Table of Contents (revised)</u>
<u>R5330.05</u>	<u>STUDENTS</u>	<u>Seizure Action Plan (M) (new)</u>

Official Board Meeting  
October 21, 2020  
On-Line Video Conference Format Meeting

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education abolished the following policy:

Policy – Abolish

P2451      PROGRAM                      Adult High School

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – September 16, 2020 Closed Session Meeting  
Official Board Meeting – September 16, 2020 Committee of the Whole/Business Meeting

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for October 1-21, 2020 and September 2020:

Total Computer Checks, October 1-21, 2020	\$2,476,354.95
Total Computer Checks, September 30, 2020	\$ 2,479,258.41
Total Hand Checks, September 30, 2020	\$ 151,754.85
Total Payroll, September 30, 2020	\$ 9,921,532.86
FICA: September 30, 2020	\$ 538,943.04
Total Board Share	\$ 197,732.49
Retired Health Benefits Payment, September 30, 2020	\$ 5,328.21
Health Benefits	\$ 2,529,874.65
Voids	\$ (3,050.00)
Total Budgetary Payment September 30, 2020	\$ 15,817,374.51
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 1,061.68
September 2020	

Official Board Meeting  
October 21, 2020  
On-Line Video Conference Format Meeting

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

On a motion by Mr. Acevedo, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of August 2020.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of August 31, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**ON-LINE PUBLIC FORUM – ON ANY ITEM**

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the public forum on any item was opened by acclamation.

Ms. Allison Erwin read a question from parent Michele Stonier of Harvey Jones Drive, asking how the district is planning to bring students back to the classroom five days a week.

Mrs. Pormilli responded that the presentations given at the beginning of the meeting laid out most of the framework for Phase II, which includes bringing students back into the classroom more than they are presently. We are already thinking about it and using our data to make informed decisions. We are concerned about the week in November that the district is closed with many people traveling. If we increase the number of students in our buildings at that time, we could see an increase in positive cases. Within November, we aim to decide and make sure that we articulate that decision but we are definitely committed to bringing students back.

Mr. Walsh questioned if other districts of our size have returned to a full five day schedule yet.

Mrs. Pormilli stated that she was not aware of any that have resumed and that some districts are only just beginning to reopen to a hybrid schedule. She stated that she was comfortable with where the district was currently but there is a need to move forward.

Ms. Erwin read a statement from parent Darina Petrovsky of Thompson Bridge Road regarding her son being moved to a synchronous learning model recently and the challenges, especially regarding technology, that has been faced thus far. The parent then questioned what the district is planning to do to improve the quality of remote learning programs.

Mrs. Pormilli answered that this program change was important to ensure that IEP requirements were being met. We have been monitoring this program, making small changes every day to guarantee the quality of education being provided. There was a positive meeting between the parents and teachers today, making great strides in progress and ensuring that we make this the best program we possibly can for these students. We do have an investment in microphones for the teachers that are expected soon.

Mr. Walsh questioned what type of program this is.

Mrs. Pormilli reported that it is a Special Education program.

Mr. Acevedo asked if the federal government was assisting in providing some of the technology necessary and if the funding received was sufficient.

Mrs. Pormilli answered that the COVID funding the district received is being used to purchase this technology.

Student Jade Bramwell of Brookfield Drive recognized what the district has been doing regarding diversity training and inclusion of equity themes. She requested an update on a possible diversity course to be offered.

Mrs. Pormilli responded that more inclusion of these themes will be implemented based on the curriculum audit results. We do know that we want to include more within our curriculum; the questions lie to where and how we do that.

Mr. Walsh questioned if there was an existing diversity course offered.

Mrs. Pormilli answered that while there is not currently a course offered, there was one offered in the past. After reviewing the course, it requires major revisions to it but offering it again is something that we are investigating.

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the public forum on any item was closed by acclamation.

**MOTION CARRIED**

**OFFICIAL MEETING SCHEDULE**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following revision to the official meeting schedule:

1. The Board of Education approved the following revised official meeting schedule for the period of January, 2020 through January, 2021:

<b>Date</b>	<b>Type of Meeting</b>	<b>Time</b>	<b>Location</b>
Tuesday, January 7, 2020	Reorganization	5:30 PM	Administration Building
January 22, 2020	Combined COTW/Business/Teacher of the Year Recognition	6:30 PM	JMHS Fine Arts Auditorium
February 19, 2020	Combined COTW/Business/2020-2021 Budget Presentations	5:30 PM	Administration Building
March 18, 2020	Combined COTW/Business/Adopt Tentative Budget	6:30 PM	Teleconference Format
April 29, 2020	Combined COTW/Business/2020-2021 Budget Hearing	6:30 PM	Online Video Format
May 20, 2020	Combined COTW/Business	6:30 PM	Online Video Format
June 24, 2020	Combined COTW/Business	6:00 PM	Online Video Format
July 22, 2020	Combined COTW/Business	6:00 PM	JMHS Fine Arts Auditorium
August 26, 2020	Combined COTW/Business	6:00 PM	Online Video Format
September 16, 2020	Combined COTW/Business/Goal Setting	6:30 PM	Online Video Format
October 21, 2020	Combined COTW/Business	6:30 PM	Online Video Format
November 18, 2020	Combined COTW/Business	6:30 PM	<del>Administration Building</del> <b>Online Video Format</b>
December 16, 2020	Combined COTW/Business	6:30 PM	<del>Administration Building</del> <b>Online Video Format</b>
January 6, 2021	Reorganization	<del>5:30 PM</del> <b>6:30 PM</b>	<del>Administration Building</del> <b>JMHS Fine Arts Auditorium</b>
January 20, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium

2. The Board of Education approved the following Remote Public Meeting Procedures Resolution:

**RESOLUTION**

**WHEREAS**, the Division of Local Government Services promulgated regulations for remote public meetings during Government-declared emergencies such as the pandemic; and

**WHEREAS**, the regulations require public bodies to adopt by resolution standard procedures and requirements for public comments made both during the meeting and for comments submitted in writing ahead of the meeting; and

**WHEREAS**, the Board hereby adopts this resolution to comply with this mandate;

**NOW, THEREFORE, BE IT RESOLVED**, the Board hereby establishes the following procedures for public participation during remote meetings:

1. Members of the public may email the Board Secretary/Business Administrator with any comments/questions they wish to be read during the public participation section of the

Board. Those comments must be submitted any time prior to the public forum portion of the meeting. If an email comes in after the public forum portion of the meeting it will be read at the next meeting.

2. Along with a link to the virtual Board meeting, the Board will also post on its website a telephone number to allow members of the public to dial into the meeting by telephone and provide public comment during the public participation section of the meeting. Appropriate muting technology will be employed so that the participant will only be permitted to speak during public participation.
3. All rules of decorum must be followed by members of the public. If a member of the public fails to follow such rules of decorum and becomes disruptive the speaker will be warned that continued disruption may result in the person being prevented from speaking during the meeting or removed from the meeting.
4. Board Policy 0167 regarding public participation in meetings shall remain in effect except for those provisions which solely relate to in-person meetings.

**BE IT FINALLY RESOLVED**, that a copy of this resolution shall be posted on the District's website where the Board's meeting agendas are posted.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

#### **MOTIONS CARRIED**

#### **RESOLUTIONS FOR ACTION**

#### **FINANCE**

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of August, 2020.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for August, 2020.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education approved the following resolution for Submission of the Comprehensive Maintenance Plan:

**RESOLUTION**

**Submission of Comprehensive Maintenance Plan**

**Whereas**, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

**Whereas**, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

**Whereas**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**Now therefore be it Resolved**, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

**Document D.**

5. The Board of Education approved the following Resolution:

**RESOLUTION**

**BE IT RESOLVED**, that the Jackson Township Board of Education 403(b) and 457 Plans being serviced by Omni Financial Group is hereby authorized and instructed to update the districts service agreement to Omni Financial Groups new platform, a copy of which is on file in the Business Office.

6. The Board of Education approved the following line item transfers for the CARES grant funds:

Transfer Amount	From Account #	To Account #
\$9,878.61	Account #20-477-200-300-09	Account #20-477-100-500-09
\$357.39	Account #20-477-200-600-09	Account #20-477-100-500-09

7. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$4,200.00	Account #20-270-200-590-09	Account #20-270-200-320-09

8. The Board of Education approved the following line item transfers for the Title III & Title III Immigrant grant funds:

Transfer Amount	From Account #	To Account #
\$1,178.00	Account #20-241-100-500-09	Account #20-241-100-610-09
\$589.00	Account #20-242-100-500-09	Account #20-242-100-610-09

9. The Board of Education approved the following Resolution for Electric Supply Service:

**RESOLUTION AUTHORIZING AN AGREEMENT WITH CONSTELLATION NEW ENERGY, Inc.  
 FOR ELECTRIC SUPPLY SERVICE  
 FOR A PERIOD OF Twenty Four (24)-MONTHS BEGINNING  
 February 1, 2021**

**WHEREAS**, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite’s OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

**WHEREAS**, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same “shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered”; and

**WHEREAS**, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for electric supply service for the District accounts; and

**WHEREAS**, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on October 6, 2020, October 9, 2020 and October 19, 2020 from Tier 1 electricity suppliers that serve Jersey Central Power and Light (“JCP&L”) for the District accounts served by JCP&L; and

**WHEREAS**, Tradition Energy obtained pricing for three potential contract terms – 12 months, 24 months, 36 months ; and

**WHEREAS**, the Board determined that the pricing available through the national cooperative is lower than the pricing available to the Board of Education outside the national cooperative program; and

**WHEREAS**, procuring electric supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

**WHEREAS**, Tradition Energy received updated bid prices on October 19, 2020 for three (3) contract terms - 12 months, 24 months and 36 months for the District accounts; and

**WHEREAS**, Constellation New Energy, Inc. provided the lowest responsible bid for fully-fixed capacity pricing for electric supply service for the District’s accounts for a period of twenty four (24)-months; and

**WHEREAS**, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with Constellation New Energy, Inc. for electric supply, for a period of twenty four (24) months, beginning on February 1, 2021; and

**WHEREAS**, the estimated cost for electric supply during the twenty four (24)-month term of the contract is for a rate of .0828 kWh (\$1,674,433);

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby awards a contract to Constellation New Energy, Inc. for electric supply service with fully-fixed capacity

pricing for a period of twenty four (24)-months beginning February 1, 2021, consistent with the foregoing.

**BE IT FURTHER RESOLVED** that Board President and/or Business Administrator are hereby authorized to execute a contract with Constellation New Energy, Inc. subject to the final review and approval by the Board Attorney.

10. The Board of Education, based on the recommendation of the Board Secretary and Spiegle Architecture Group, Inc., architects for the New Transportation Building, approved a change order GC-12 to credit owner for fire extinguishers and fire cabinets required of Fuel Island area in the amount of (\$1,232.70) and provide material and labor to drain the forebay basin and infiltration basin of standing water to allow for boring testing work in the amount of \$2,140. The total amount of \$907.30 will be deducted from the allowance in the contract and not increase the contract amount.
11. The Board of Education, based on the recommendation of the Board Secretary and Spiegle Architecture Group, Inc., architects for the New Transportation Building, approved a change order GC-13 to construct an infiltration trench for both the infiltration basin and the forebay basin in the amount of \$38,778.21 which will be deducted from the allowance in the contract and not increase the contract amount.
12. The Board of Education approved the following Resolution for Lease Purchase and Financing of School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

**WHEREAS**, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of approximately \$982,000 and a term not to exceed five-years (collectively, the "Acquisition"); and

**WHEREAS**, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) will serve as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

**WHEREAS**, ESC will conduct the Bid for the Lease Purchase on or before December 16, 2020 and will make its recommendation to the Board prior to the December Board meeting; and

**WHEREAS**, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:**

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.  
This resolution shall take effect immediately.

Official Board Meeting  
 October 21, 2020  
 On-Line Video Conference Format Meeting

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

Absent: Mrs. Dey

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

**Document E.**

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

Absent: Mrs. Dey

**MOTION CARRIED**

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

<b>REQUEST</b>	<b>COLLEGE/ UNIVERSITY</b>	<b>NAME</b>	<b>DATES</b>	<b>COOPERATING TEACHER(S)</b>	<b>SCHOOL</b>
Clinical Practicum	Caldwell University	Paul Greco	9/17/20-12/31/20	Jenna Mayer	Holman
Clinical Practicum	Georgian Court University	Andrew Dudek	9/23/20-12/31/20	Patricia Levine	Rosenauer

2. The Board of Education approved the updated revised 2020-2021 District Calendar reflecting the Hybrid Group In Person schedule for the month of November, 2020.

**Document F.**

3. The Board of Education approved the acceptance of grant funds for the Coronavirus Relief Fund Grant for the 2020-2021 school year in the amount of \$470,268.00, grant funds are intended to assist with the costs associated with reopening schools for the 2020-2021 school year in the wake of the COVID-19 pandemic.
4. The Board of Education approved Jackson Liberty High School and Jackson Memorial High School as satellite campuses for Ocean County College for the 2020-2021 school year for the benefit of the students and community to gain college credit, at no cost to the Board.
5. The Board of Education approved the Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2020-2021 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent's Office.
6. The Board of Education accepted the Educational Forum/State of the Schools Report including graduation results and the 2020-2021 District Goals and objectives, as presented at the October 21, 2020 Combined Committee of the Whole/Business meeting.
7. The Board of Education approved the Title I Ready Set Go program for the 2020-2021 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$6,000.00, at no cost to the Board.

8. The Board of Education approved consultants from the Child Wellness Institute of New Jersey, (ChildWIN), for the 2020-2021 school year to provide four (4) parent workshops, to be funded by Title I Reallocated grant funds (20-235-200-320-09) in the amount of \$3,000.00, not to exceed \$3,000.00 in total, at no cost to the Board.
9. The Board of Education approved consultants from the Child Wellness Institute of New Jersey, (ChildWIN) for the 2020-2021 school year to provide virtual wellness workshops and techniques for Crawford-Rodriguez and Rosenauer Elementary Schools staff and students, to be funded by Title I grant funds (20-231-200-320-09) in the amount of \$3,000.00 and Title I Reallocated grant funds (20-235-200-320-09) in the amount of \$6,000.00, not to exceed \$9,000.00 in total, at no cost to the Board.
10. The Board of Education approved the Title I Parent University Nights for the 2020-2021 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$4,508.00.
11. The Board of Education approved Tierny Consultants to provide technology professional development for teachers for the 2020-2021 school year, to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$1,198.00 in total, at no cost to the Board.
12. The Board of Education approved the Tier II Literacy & Math After School Student Support Program for Grades 6-8 in the two Middle Schools, to be paid for by CARES Grant funds (20-477-100-110-09), not to exceed \$8,232.00, at no cost to the Board.
13. The Board of Education approved the following the Title III ESL Family Nights, for the 2020-2021 school year to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$2,940.00, at no cost to the Board.
14. The Board of Education approved the Title III ESL Newsletter position for the 2020-2021 school year, to be funded by Title III grant funds (20-241-200-110-09), not to exceed \$882.00, at no cost to the Board.
15. The Board of Education approved the following Title III ESL Supplemental Program for the 2020-2021 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$2,573.00.
16. The Board of Education approved the Title I Basic Skills Supplemental program for the 2020-2021 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$39,445, at no cost to the Board.
17. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document G.**

18. The Board of Education approved the Title I ESL/Basic Skills Supplemental Program for the 2020-2021 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,430.00, at no cost to the Board.
19. The Board of Education approved consultants from Learning Sciences International for the 2020-2021 school year, to be funded by the CARES grant fund (20-477-200-320-09), in the amount of \$6,500.00, at no cost to the Board.
20. The Board of Education approved a contract with the American Red Cross Training Services to become an Authorized & Licensed Training Provider for Water Safety Certifications (11-402-100-500-01), at a cost not to exceed \$200.00.

Present: Mr. Sargent  
Mr. Acevedo  
Mr. Burnetsky  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh

Absent: Mrs. Dey

**MOTIONS CARRIED**

**Board Questions on Students**

Mr. Walsh questioned motion 1b regarding the revision to include one school day with tuition.

Mrs. Pormilli answered that occasionally out-of-district programs change to adapt to the student and this could reflect that.

Mr. Walsh also questioned the out-of-county fee on motion 1d.

Dr. Taylor responded that in-county options are always explored first for the students but placement also depends on the student needs as well as the available openings in those programs.

**STUDENTS:**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following revisions to out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2020-2021 school:
  - a. One Student Placement: Bonnie Brae School with ESY  
Tuition: \$87,780.00
  - b. One Student Placement: Burlington County Special Services School District with Aide & Out-of-County Fee (11-000-100-562-09)  
Tuition: \$94,291.00
  - c. One Student Placement: Center for Educational Advancement (CEA) School with Aide  
Tuition: \$89,003.12
  - d. One Student Placement: Gloucester County Special Services School District (11-000-100-562-09)  
Tuition: \$45,210.00 includes \$3,000.00 out-of-county fee
2. The Board of Education approved the following Out-of-District placements for the 2020-2021 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. One Student Placement: Spotswood Board of Education(11-000-100-562-09)  
Tuition: \$23,479.00 pro-rated
  - b. One Student Placement: Spotswood Board of Education 11-000-100-562-09)  
Tuition: \$15,379.00 pro-rated
  - c. One Student Placement: Rugby School  
Tuition: \$84,109.44 pro-rated  
Effective: October 1, 2020
  - d. One Student Placement: Cornerstone Day School  
Tuition: \$88,088.00 per student (to be pro-rated)  
Effective: October 23, 2020
3. The Board of Education approved services for the 2020-2021 school year with Center on Assistive Technology and Inclusive Education Students (CATIES) at The College of New Jersey to provide the following services, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
  - a. Assistive Technology Evaluation - \$825.00 (at TCNJ)/\$1,100.00 (off-site) each
  - b. Augmentative Communication Evaluation - \$1,320.00 each (off-site)
  - c. Functional Behavior Assessment - \$1,600 each (off site)
4. The Board of Education approved services for the 2020-2021 school year with Eden Autism Services to provide independent evaluations on an as needed basis to various district students as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).

**Document H.**

5. The Board of Education approved services for the 2020-2021 school year with Dr. Lawrence Laveman, MD & Dr. Amir Miodovnik, MD of NeurAbilities Healthcare to provide neurodevelopmental evaluations to various district students on an as-needed basis at a cost of \$420.00 per evaluation, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000).

6. The Board of Education approved services for the 2020-2021 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) to various Jackson students on an as needed basis at a cost of \$90.00 per hour, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).
7. The Board of Education approved services for the 2020-2021 school year with Supporting Success for Children with Hearing Loss to provide web-based automated captioning, note-taking and translation services to Jackson students on an as needed basis, total cost not to exceed \$500.00 (11-000-217-320-09-210000).
8. The Board of Education approved services for the 2020-2021 school year with Cumberland Therapy Services, LLC d/b/a/ The Stepping Stones Group to provide the following additional services on an as needed basis, total cost not to exceed \$25,000.00 (11-000-219-300-210000):
  - a. Teacher of the Deaf - \$56.00 per hour
  - b. Teacher of the Visually Impaired - \$56.00 per hour
9. The Board of Education approved services for the 2020-2021 school year with The Educational Services Commission of New Jersey to provide Itinerant Services for Children with Hearing Loss to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$30,000.00 (11-000-219-320-09-210000).

**Document I.**

10. The Board of Education approved the JTV Digital Media Academy student workers to be paid an honorarium amount of \$25.00 per event for the 2020-2021 school year (#62-998-320-100-09):

**Document J.**

11. The Board of Education approved the following volunteer clubs and advisors for the 2020-2021 school year, all co-curricular clubs and activities will be virtual until further notice:

	Volunteer Advisor		School	Volunteer Club
a.	Emily	Clark	Elms	Encore Ensemble
b.	Natalie	Cortez	Elms	Garden Club
c.	Jessica	Fioretti	Elms	Garden Club
d.	Alyssa	Agoston	Elms	Garden Club
e.	Melissa	Zecca	Elms	Garden Club
f.	Lisa	Rezkowski	Elms	Garden Club
g.	Alexis	Goldberg	Elms	Garden Club
h.	Sheryl	Konopack	Elms	Garden Club
i.	Diane	Sendecki	Elms	Girls Coding Club
j.	Robert	D'Ambrosio	Elms	Garden Club
k.	Sherri	Sulia	Elms	Garden Club
l.	Molly	Schaller	Elms	Garden Club
m.	Dana	Sobel	Liberty	Color Guard
n.	Michael	Disanza	Liberty	Creative Writing Club
o.	Danielle	Gillis	Liberty	Dance Club
p.	Lori	Gribin	Liberty	Dance Club
q.	Laureen	Caggiano	Liberty	Dart Youth Prevention Coalition
r.	Signe	Myres	Liberty	Dart Youth Prevention Coalition
s.	Ryan	Azzolini	Liberty	Esports Club
t.	Lenny	Washington	Liberty	Esports Club
u.	Chris	Perry	Liberty	Girls Who Code Club
v.	Laureen	Caggiano	Liberty	Lighthouse
w.	Signe	Myres	Liberty	Lighthouse
x.	Kate	Dembinski	Liberty	Lighthouse
y.	Eileen	Keegan	Liberty	Lighthouse
z.	Donald	Connor	Liberty	Mock Trial Team
aa.	Grubb	Kelly	Liberty	Model Congress
bb.	Marilyn	Coyle	Liberty	Mu Alpha Theta Math Honor Society
cc.	Lenny	Washington	Liberty	Nations Among Nations Club
dd.	Dana	Costello	Liberty	Ping Pong Club
ee.	Brian	Chesley	Liberty	Red Zone
ff.	Daniel	Gorzynski	Liberty	Rho Kappa National Social Studies Honor Society
gg.	Jacqueline	Saives	Liberty	Taste of EATaly
hh.	Chris	Perry	Liberty	Technical Student Association
ii.	Todd	Engle	Liberty	Technical Student Association
jj.	Tali	Beneli	Liberty	World Language Honor Society

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kk.	Jacqueline	Saives	Liberty	World Language Honor Society
ll.	Marissa	Venderrosa	Liberty	World Language Honor Society
mm.	Susan	Williams	Liberty	World Language Honor Society
nn.	Sophia	Witham	Liberty	World Language Honor Society
oo.	Mark	Grayce	Memorial	Band Visual Technician
pp.	Alyssa	Rabo*	Memorial	Band Visual Technician
qq.	Christopher	Nye	Memorial	Business Honor Society
rr.	Laura	Fecak	Memorial	Business Honor Society
ss.	Breanna	Boll	Memorial	Dance Club
tt.	Diane	Kovac	Memorial	Computer Science Club
uu.	Dana	Kirschenbaum-Perry	Memorial	Computer Science Club
vv.	Gary	Antonelli	Memorial	Environmental Club
ww.	Kathleen	Regan	Memorial	Environmental Club
xx.	Christopher	Nye	Memorial	FBLA NOTE: This club also has paid advisors
yy.	Arlene	Wacha	Memorial	Future Educators of America
zz.	Diane	Kovac	Memorial	Girls Who Code
aaa.	Dana	Kirschenbaum-Perry	Memorial	Girls Who Code
bbb.	Patrick	Conti	Memorial	Lynx Pride
ccc.	Joseph	Pienkowski	Memorial	Lynx Pride
ddd.	Kathleen	Regan	Memorial	Jaguar Alliance
eee.	Kathleen	Regan	Memorial	Jaguar Journal
fff.	Susan	Young	Memorial	Jaguar Buddies
ggg.	Elizabeth	Graga	Memorial	Jaguar Buddies
hhh.	Christopher	Nye	Memorial	Mock Trial Team
iii.	Ryan	Williams	Memorial	Model Congress
jjj.	Patrick	George	Memorial	National Social Studies Honor Society
kkk.	Paul	Hermann	Memorial	National Social Studies Honor Society
lll.	Jared	Slaweski	Memorial	National Social Studies Honor Society
mmm.	Maryann	Stenta	Memorial	JagPaws (formerly SADD)
nnn.	Tracie	Kearney	Memorial	JagPaws (formerly SADD)
ooo.	Louise	Agoston	Memorial	Science National Honor Society
ppp.	Jean	Totin	Memorial	Ski Club
qqq.	Kevin	DiEugenio	Memorial	Ski Club (Chaperone)
rrr.	Ryan	Totin	Memorial	Ski Club (Chaperone) District Sub
sss.	Jared	Slaweski	Memorial	Ski Club (Chaperone)
ttt.	Helena	Brady	Memorial	Ski Club (Chaperone)
uuu.	Eric	Ficarra	Memorial	Jazz Band Ensemble Advisor
vvv.	Jason	Diaz	Memorial	Jazz Lab Advisor
www.	Leonard	Apa	Memorial	LEAD Advisor
xxx.	Gary	Antonelli	Memorial	Ski Club (Chaperone)
yyy.	Laura	Pratt	Memorial	Ski Club (Chaperone)
zzz.	Anthony	Compitello	Memorial	Still Photography Club
aaaa.	Timothy	Schenck	Memorial	Table Tennis Club
bbbb.	Magalie	Alvarez-Mahabir	Memorial	World Language Club (This club also has paid advisors)
cccc.	Christine	Mitchell	Memorial	
dddd.	Nancy	Mousavi	Memorial	
eeee.	Lisa	Scott	Memorial	Jag Wa Coordinator
ffff.	Amanda	Casanovas	McAuliffe	Book Club
gggg.	Wade	Pratt	McAuliffe	Book Club
hhhh.	Barbara	Feinen	McAuliffe	Builders Club (This club also has paid advisors)
iiii.	Megan	Costello	McAuliffe	Co-Ed Volleyball
jjjj.	Odette	Farrell	McAuliffe	Co-Ed Volleyball
kkkk.	Catherine	Lange	McAuliffe	Co-Ed Volleyball
llll.	Melissa	O'Neill	McAuliffe	Co-Ed Volleyball
mmmm.	Alyssa	Morgan	McAuliffe	Concert Choir
nnnn.	Louis	Gliatta	McAuliffe	Eco-Action Club
oooo.	Melissa	Muniz	McAuliffe	Eco-Action Club
pppp.	Louis	Gliatta	McAuliffe	Jackson Talks
qqqq.	Lauren	Sacs	McAuliffe	Jackson Talks
rrrr.	Kylie	Malarich	McAuliffe	Jazz Band
ssss.	Wade	Pratt	McAuliffe	McAuliffe Fishing Club
tttt.	Amy	North	McAuliffe	Mural Club
uuuu.	Christopher	Vaughn	McAuliffe	National Junior Thespian Society
vvvv.	Megan	Costello	McAuliffe	National Science League
wwww.	Cheryl	Terranova	McAuliffe	National Science League
xxxx.	Lauren	Sacs	McAuliffe	Peer Leadership

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yyyy.	Odette	Farrell	McAuliffe	Ski Club
zzzz.	Barbara	Feinen	McAuliffe	Ski Club
aaaaa.	Melissa	O'Neill	McAuliffe	Ski Club
bbbbb.	Odette	Farrell	McAuliffe	Spanish Club
ccccc.	Caryn	Buonocore	McAuliffe	Stem Club
dddd.	Sherry	Artz	McAuliffe	True Colors Club
eeee.	Erica	DeMaio	McAuliffe	True Colors Club
ffff.	Nicole	Breccia	McAuliffe	Wake-Up McAuliffe
ggggg.	Karyn	Pennington	McAuliffe	Writer's Club
hhhhh.	Emily	Cascio	McAuliffe	Writer's Club
iiii.	Yvonne	Thomas	Goetz	Anime Club
jjjj.	Brian	Kelly	Goetz	Captain's Club
kkkkk.	Peter	Pietraszek	Goetz	Chess Club
llll.	Yvonne	Thomas	Goetz	Dance
mmmmm.	Jason	Ulrich	Goetz	Impact Club
nnnnn.	Holly	Callahan	Goetz	National Jr. Art Honor Society
oooo.	Jamie	Lee	Goetz	National Jr. Art Honor Society
ppppp.	Carolyn	Cid	Goetz	The RACER Club
qqqqq.	Carol	Lawrence	Goetz	The RACER Club
rrrrr.	Carolyn	Cid	Goetz	Short Story Club
sssss.	Holly	Callahan	Goetz	Ski Club
tttt.	Jason	Ulrich	Goetz	Ski Club
uuuuu.	Ryan	Holzhauser	Goetz	Ski Club
vvvvv.	Charles	Rotunno	Goetz	Ski Club
wwwww.	April	Ricciardi	Goetz	STEM
xxxxx.	Jason	Ulrich	Goetz	Volleyball
yyyyy.	Yvette	Brewer	Goetz	Youth Alive Club
zzzzz.	Cyndy	Tenaglia	Goetz	Youth Alive Club
aaaaaa.	Katie	McShea	Goetz	Winter Running Club
bbbbbb.	Brian	Kelly	Goetz	Winter Running Club
ccccc.	Ryan	Holtzhauer	Goetz	Winter Running Club
dddddd.	Charles	Rotunno	Goetz	eSports Gaming Club
eeeeee.	Lynnea	Noble	Rosenauer	Musical Theatre Club

12. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document K.**

13. The Board of Education approved educational field trips as filed with the Transportation Director.

**Document L.**

14. The Board of Education approved the following Settlement Agreement and General Release Resolution:

**RESOLVED**, that the Board of Education, hereby approves the Settlement Agreement and General Release in the matter of G.B. o/b/o M.B. v. Jackson Township Board of Education; OAL Docket Nos. EDS 09038-2017 S, 03239-2019, 14656-2019, Agency Ref. Nos: 2017-26319, 2019-29359, 2020-30675 and authorizes the School Business Administrator and Board President to execute the documents.

15. The Board of Education approved services for the 2020-2021 school year with Educational Consultancy c/o Jennifer Wierski to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00, pending fingerprinting (11-000-213-300-09-210000):

- a. Learning Evaluation with Eligibility Meeting - \$350.00
- b. Evaluation Planning Meeting - \$75.00
- c. Case Review with Evaluation Planning and Eligibility Meeting - \$125.00
- d. Consultation - \$75.00

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

Absent: Mrs. Dey

**MOTIONS CARRIED**

**PERSONNEL**

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2020-2021 school year, effective October 22, 2020, unless otherwise noted:
  - a. Darlene Pellegrino, Aide-Transportation, \$12.00 per hour
  - b. Michael Canicatti, Driver-Transportation, \$18.50 per hour
  - c. Joseph French, Driver-Transportation, \$18.50 per hour
  - d. Christina LaVolpe, School Nurse, \$150.00 per day, pending certification
  - e. Casey Astalos, Security, \$13.00 per hour
  - f. Jeffrey Coakley, Security, \$13.00 per hour
  
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective October 22, 2021, unless otherwise noted:
  - a. Andrew Dudek, Student Teacher
  
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Katherine Mitchell, Paraprofessional/Goetz, effective January 1, 2021
  - b. Bobbie Allaire, Art Teacher/JMHS, effective January 1, 2021.
  - c. Nancy Dauenhauer, Teacher-Literacy/JMHS, effective July 1, 2021.
  - d. Helen Micchelli, Teacher-Special Education/JMHS, effective February 1, 2021.
  
4. The Board of Education accepted the resignation of the following employees:
  - a. Jaime Roldan, Custodian/District, assigned to Johnson, effective September 30, 2020.
  - b. Louis Bisignano, Driver/Transportation, effective September 2, 2020.
  - c. Tiffany Varriello, Paraprofessional/Rosenauer, effective October 12, 2020.
  - d. Donna Schick, Receptionist-AM/Administration, effective October 21, 2020.
  - e. Darlene Trautweiler, Receptionist-PM/Rosenauer, effective October 6, 2020.
  - f. Jay Miller, Teacher-Grade 2/Crawford-Rodriguez, effective September 25, 2020.
  - g. Stephanie Milonas, Van Aid/Transportation, effective September 8, 2020.
  - h. Randi Lopez, Driver-Transportation/District, effective October 23, 2020.
  - i. Kathleen Nevue, Secretary-COSA-Business Office/Administration, effective November 16, 2020.
  
5. The Board of Education approved a leave of absence for the following personnel:
  - a. Joseph Leto, Custodian/District, assigned to JLHS, revised paid Medical Leave of Absence, effective August 20, 2020 through October 2, 2020, returning October 5, 2020.
  - b. Helen Eayre, Custodian/JMHS, revised paid Medical Leave of Absence, effective July 20, 2020 through October 9, 2020, returning October 12, 2020.
  - c. Caitlyn Mc Intyre, Custodian/McAuliffe, paid Emergency Sick Leave of Absence, effective September 16, 2020 through September 29, 2020; paid Medical Leave of Absence, effective September 30, 2020 through October 5, 2020, returning October 6, 2020.
  - d. Michele Adam, Driver-Transportation/District, paid Medical Leave of Absence, effective October 22, 2020 through December 23, 2020, returning January 4, 2021.
  - e. Elaine Arneith, Transportation-Driver/District, paid Medical Leave of Absence, effective September 1, 2020 through TBD.
  - f. Elizabeth Bolinsky, Driver-Transportation/District, paid Medical Leave of Absence, effective September 23, 2020 through October 16, 2020, returning October 19, 2020.
  - g. Rodney DeChamplain, Driver-Transportation/District, paid Medical Leave of Absence, effective September 16, 2020 through October 8, 2020; unpaid Federal Family Medical Leave of Absence, effective October 9, 2020 through TBD.
  - h. Kayla Marie Dumond, Van Aide-Transportation/District, partial paid Federal Emergency Sick Leave of Absence, effective September 17, 2020 through October 1, 2020; partial paid Federal Expanded FMLA, effective October 2, 2020 through October 5, 2020, returning October 6, 2020.
  - i. Doreen Giuffrida, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 8, 2020 through October 9, 2020; revised unpaid Federal Family Medical Leave of Absence, effective October 12, 2020 through November 13, 2020, returning November 16, 2020.
  - j. Karen Giorgianni, Van Aide-Transportation/District, revised partial paid Emergency Sick Leave of Absence, effective September 8, 2020 through September 21, 2020; revised partial paid Expanded Family Medical Leave of Absence, effective September 22, 2020 through TBD.
  - k. Henry Sulkowski, Driver-Transportation/District, paid Medical Leave of Absence, effective September 30, 2020 through TBD.
  - l. Richard Weaver, Driver-Transportation/District, intermittent Federal and NJ Family Medical Leave of Absence, effective October 1, 2020 through June 30, 2021.
  - m. James Zapata, Transportation-Driver/District, paid Medical Leave of Absence, effective September 1, 2020 through October 16, 2020, returning October 19, 2020.

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- n. Hank Velez, Food Service Worker/JLHS, paid Medical Leave of Absence, effective September 30, 2020 through TBD.
- o. Jessica Canada, Food Service Worker/Goetz, partial paid Emergency Sick Leave, effective September 1, 2020 through September 16, 2020; revised partial paid Expanded Family Medical Leave of Absence, effective September 17, 2020 through October 5, 2020, returning October 6, 2020.
- p. Shannon Ayala, Lunchroom Aide/Elms, partial paid Federal Emergency Sick Leave of Absence, effective October 1, 2020 through October 14, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective October 15, 2020 through December 23, 2020, returning January 4, 2021.
- q. Michael Chiusano, Mechanic-Transportation/District, paid Medical Leave of Absence effective September 11, 2020 through October 15, 2020, returning October 16, 2020.
- r. Flavia Robey, School Nurse/Switlik, paid Emergency Sick Leave of Absence, effective September 1, 2020 through September 15, 2020; unpaid medical leave of absence, effective September 16, 2020 through September 24, 2020, returning September 25, 2020.
- s. Claire Crehan, Paraprofessional/JMHS, paid Medical Leave of Absence, effective October 26, 2020 through December 11, 2020; returning December 14, 2020.
- t. Debra Teicher, Paraprofessional/Elms, paid Medical Leave of Absence, effective October 30, 2020 through December 17, 2020; unpaid Family Medical Leave of Absence, effective December 18, 2020, returning December 21, 2020.
- u. Dawn Pisano, Paraprofessional/Johnson, paid Medical Leave of Absence, effective September 1, 2020 through TBD.
- v. Ann Stilwell, Paraprofessional/Johnson, paid Medical Leave of Absence, effective September 21, 2020 through October 11, 2020, returning October 12, 2020.
- w. Jane Goelz, Paraprofessional/Rosenauer, intermittent Federal and NJ Family Medical Leave of Absence, effective October 1, 2020 through June 30, 2021.
- x. Deborah Licciardi, Secretary-JEA/JMHS, intermittent unpaid Federal and NJ Family Leave of Absence, effective September 21, 2020 through June 30, 2021.
- y. Amy Coskey, Teacher of the Deaf/District, paid Medical Leave of Absence, effective October 6, 2020 through TBD.
- z. Kelly DeLucia, Science Teacher/McAuliffe, revised unpaid NJ Family Medical Leave of Absence, effective September 1, 2020 through December 4, 2020, returning December 7, 2020.
- aa. Jacqueline Volpe, Literacy Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2020 through December 4, 2020; paid Leave of Absence (using personal days), effective December 7, 2020 through December 17, 2020; returning December 18, 2020.
- bb. Jennifer Levi, Physical Education Teacher/Crawford-Rodriguez, unpaid child care leave of absence, effective September 1, 2020 through November 3, 2020; paid Medical Leave of Absence effective November 9, 2020 through December 23, 2020, returning January 4, 2021.
- cc. Nicole D'Ambrosio, Special Education Teacher/Elms, paid Medical Leave of Absence, effective September 10, 2020 through October 15, 2020; partial paid Federal Emergency Sick Leave of Absence, effective October 16, 2020 through October 29, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective October 30, 2020 through December 23, 2020; unpaid NJ Family Medical Leave of Absence, effective January 4, 2021 through March 30, 2021; unpaid Child Care Leave of Absence, effective March 30, 2021 through March 31, 2021, returning April 1, 2021.
- dd. Brittney Janowski, Teacher-ESL/Rosenauer, revised Medical Leave of Absence, effective September 1, 2020 through October 19, 2020; revised unpaid Federal and NJ Family Leave of Absence, effective October 20, 2020 through February 1, 2021; revised unpaid Child Care Leave of Absence, effective February 2, 2020 through March 26, 2020; returning March 29, 2020.
- ee. Deborah Kowalewski, Special Education Teacher/Switlik, paid Leave of Absence, effective September 1, 2020 through September 9, 2020; partial paid Federal Emergency Sick Leave of Absence, effective September 10, 2020 through September 23, 2020; revised partial paid Federal Expanded Family Medical Leave of Absence, effective September 24, 2020 through October 2, 2020, returning October 5, 2020.
- ff. Teresa Deck, Food Service Worker/JMHS, partial paid Emergency Sick Leave of Absence, effective October 19, 2020 through October 30, 2020; partial paid Expanded Family and Medical Leave of Absence, effective November 2, 2020 through December 23, 2020, returning January 4, 2021.
- gg. David Murawski, School Nurse/JLHS, paid Leave of Absence (using personal time) effective October 12, 2020 through October 16, 2020; unpaid Federal and NJ Family Leave of Absence effective October 19, 2020 through October 30, 2020; returning November 9, 2020.
- hh. Jill Friedland, Paraprofessional/Johnson, unpaid Federal Leave of Absence, effective September 1, 2020 through October 9, 2020; paid Emergency Sick Leave of Absence, effective October 12, 2020 through October 23, 2020, returning October 26, 2020.
- ii. Jessica McLaughlin, Teacher/Crawford-Rodriguez, partial paid Emergency Sick Leave of Absence, effective October 5, 2020 through October 16, 2020; paid Leave of Absence (using personal time), effective October 19, 2020 through October 29, 2020; unpaid Leave of Absence, effective October 30, 2020, returning November 9, 2020.

6. The Board of Education approved the following contract adjustments:
  - a. Gerardo Asiain, Custodian/District, assigned to JMHS, adjust salary to place on the correct step, from \$35,356.80 to \$36,396.80 (\$35,796.80 plus \$600.00 night stipend), as per Step 1 of the 2020-2021 Teamsters contract, effective July 1, 2020 through June 30, 2021.
  - b. Viktoria Mondik, Driver-Transportation/District, adjust salary to reflect correct step, salary from \$24,930.03 to \$25,671.63, as per Step 1 of the 2020-2021 Teamsters contract, effective September 1, 2020 through June 30, 2021.
  - c. Christine Volpe, Driver-Transportation/District, adjust salary to reflect correct step, salary from \$21,746.66 to \$22,393.21, as per Step 1 of the 2020-2021 Teamsters contract, effective September 1, 2020 through June 30, 2021.
  - d. Kimberly Penson, Lead Food Service Worker/JMHS, adjust salary to reflect an increase in hours to 5.5 hours per day to reflect lead position, salary from \$18,768.25 to \$20,269.75, effective September 1, 2020 through June 30, 2021.
  - e. Linda Rodaligo, Lead Food Service Worker/Crawford-Rodriguez, adjust salary to reflect an increase in hours to 5.5 hours to reflect lead position, salary from \$18,768.25 to \$20,269.75, effective September 1, 2020 through June 30, 2021.
  - f. Stephen Leanza, Groundsperson /District, adjust salary to place on the correct step, from \$38,022.40 to \$39,145.60 as per Step 1 of the 2020-2021 Teamsters contract, effective July 1, 2020 through June 30, 2021.
  - g. Bridgit Valgenti, Media Specialist/McAuliffe, increase salary from \$65,052.00 to \$66,852.00 to reflect an increment increase from MA Step 11 to MA + 30 Step 11, effective September 1, 2020 through June 30, 2021, as per the JEA contract.
  - h. Donna Hopkins, Paraprofessional/Crawford-Rodriguez, adjust salary to include hygiene stipend, salary from \$35,786.00 to \$36,486.00 (\$34,286.00 plus \$1,500.00 longevity plus \$650.00 hygiene stipend), as per Step 9 of the 2020-2021 JEA contract, effective September 1, 2020 through June 30, 2021.
  - i. Kristi Kisijara, Paraprofessional/Crawford-Rodriguez, adjust salary to include educational stipend, salary from \$32,641.00 to \$33,141.00 (\$32,641.00 plus \$500.00 educational stipend), as per Step 1 of the 2019-2020 JEA contract, effective September 1, 2020 through June 30, 2021.
  - j. James Canfield, SLEO/Rosenauer, adjust salary to place on the correct step, from \$26,892.80 to \$27,555.20 (\$23,155.20 plus \$4,400.00 stipend), as per Step 1 of the 2020-2021 Teamsters contract, effective July 1, 2020 through June 30, 2021.
  - k. Gary Azzolini, Business Teacher/JMHS, leave of absence position, increase salary from \$52,917.00 to \$53,677.00 pro-rated, to reflect the salary of the 2020-2021 JEA contract, effective September 14, 2020 through June 30, 2021, as per BA Step 1 of the 2020-2021 JEA contract.
  - l. Dana Christensen, Chemistry Teacher/JMHS, increase salary from \$61,277.00 to \$63,277.00 to reflect a degree increment increase from MA + 30 Step 8 to PhD Step 8, effective September 1, 2020 through June 30, 2021 as per the JEA contract.
  - m. Ariella Gold, Speech Language Specialist/Elms, leave of absence position, increase salary from \$55,517.00 to \$56,277.00 pro-rated to reflect the salary of the 2020-2021 JEA contract, effective September 14, 2020 through June 30, 2021, as per MA Step 1 of the 2020-2021 JEA contract.
  - n. Graeme Whytlaw, Teacher/Goetz, increase salary from \$67,652.00 to \$69,452.00 to reflect a degree increment increase from MA Step 12 to MA +30 Step 12, effective September 23, 2020 through June 30, 2021, as per the 2020-2021 JEA contract.
  - o. Aju Mathews, Teacher/McAuliffe, increase salary from \$68,152.00 to \$69,452.00 to reflect a degree increment increase from BA Step 13 to BA +30 Step 13, effective September 15, 2020 through June 30, 2021, as per the JEA contract.
  - p. April Bodner, Special Education Teacher/Elms, leave of absence position, increase salary from \$55,517.00 to \$56,277.00 to reflect the salary of the 2020-2021 JEA contract, effective September 1, 2020 through June 30, 2021, as per MA Step 1 of the 2020-2021 JEA contract.
  - q. Dawn Cicco, Special Education Teacher/Elms, increase salary from \$65,052.00 to \$67,652.00 to reflect a degree increment increase from BA Step 12 to MA Step 12, effective September 14, 2020 through June 30, 2021, as per the JEA contract.
  - r. Tripti Desai, Teacher/Holman, increase salary from \$54,677.00 to \$57,277.00 to reflect a degree increment increase from BA Step 3 to MA Step 3, effective September 1, 2020 through June 30, 2021 as per the 2020-2021 JEA contract.
  - s. Samantha Carollo, Teacher/Johnson, increase salary from \$57,277.00 to \$58,577.00 to reflect a degree increment increase from BA + 30 Step 6 to MA Step 6, effective September 1, 2020 through June 30, 2021, as per the JEA contract.
  - t. Douglas Jackson, Teacher/Rosenauer, increase salary from \$58,177.00 to \$59,477.00 to reflect a degree increment increase from BA + 30 Step 8 to MA Step 8, effective September 1, 2020 through June 30, 2021, as per the JEA contract.
  - u. Eileen Camara, Paraprofessional/Switlik, amend salary to include hygiene stipend, salary from \$35,536.00 to \$36,186.00 (\$34,286.00 plus \$1,250.00 longevity plus \$650.00 hygiene stipend), effective October 14, 2020 through June 30, 2021, as per Step 9 of the JEA contract.
  - v. Antoinette Cusson, Paraprofessional/McAuliffe, adjust salary from \$36,186.00 to \$36,036.00 (\$34,286.00 plus \$1,250.00 longevity plus \$500.00 educational stipend) to reflect educational stipend and remove hygiene stipend, effective September 1, 2020 through June 30, 2021, as per Step 9 of the 2020-2021 JEA contract.

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7. The Board of Education approved the following contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	ALLEN	JILL	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$35,536.00	\$250.00	\$35,786.00
b.	BURGER	DEBORAH	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$35,536.00	\$250.00	\$35,786.00
c.	DONNIGAN	DIANE	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$36,186.00	\$250.00	\$36,436.00
d.	DUFFORD	ELLEN	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$36,036.00	\$250.00	\$36,286.00
e.	GOSSE	THERESA	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$36,036.00	\$250.00	\$36,286.00
f.	HUDAK	KATHLEEN	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$35,536.00	\$250.00	\$35,786.00
g.	KESHECKI	ROBERT	Paraprofessional	JEA	11/1/2020	10 Years Longevity	\$35,436.00	\$1,000.00	\$36,436.00
h.	KRUKOWSKI	MADELEINE	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$36,186.00	\$250.00	\$36,436.00
i.	MUCIA	SHERRY	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$35,536.00	\$250.00	\$35,786.00
j.	POLITO	DIANE	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$35,536.00	\$250.00	\$35,786.00
k.	SHARAC	JOSEPHINE	Paraprofessional	JEA	9/1/2020	20 Years Longevity	\$36,036.00	\$250.00	\$36,286.00
l.	ARNELL	ELIZABETH	Paraprofessional	JEA	11/1/2020	20 Years Longevity	\$36,036.00	\$250.00	\$36,286.00
m.	RAIMONDI	KATHLEEN	Paraprofessional	JEA	11/1/2020	20 Years Longevity	\$35,936.00	\$250.00	\$36,186.00
n.	GLADYSZ	TAMMIE	Paraprofessional	JEA	9/1/2020	15 Years Longevity	\$35,936.00	\$250.00	\$36,186.00
o.	SWEET	JILL	Paraprofessional	JEA	9/1/2020	15 Years Longevity	\$35,286.00	\$250.00	\$35,536.00
p.	GREENWAY	CHERYL	Secretary-JEA	JEA	9/1/2020	10 Years Longevity	\$38,823.00	\$1,000.00	\$39,823.00
q.	ECKETT	AMY	Secretary-JEA	JEA	9/1/2020	10 Years Longevity	\$44,108.00	\$1,000.00	\$45,108.00
r.	ALKALAY	SHARON	Teacher	JEA	9/1/2020	17 Years Longevity	\$87,202.00	\$1,500.00	\$88,702.00
s.	BARNFIELD	MELISSA	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
t.	BILDER	HELENMAE	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
u.	BORRELLI	LAURA	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
v.	BROWN	MELISSA	Teacher	JEA	9/1/2020	17 Years Longevity	\$76,952.00	\$1,500.00	\$78,452.00
w.	BRYAN	TREVOR	Teacher	JEA	9/1/2020	17 Years Longevity	\$87,202.00	\$1,500.00	\$88,702.00
x.	CARBO	TRACY	Teacher	JEA	9/1/2020	17 Years Longevity	\$83,602.00	\$1,500.00	\$85,102.00
y.	COOK	AMY	Teacher	JEA	9/1/2020	17 Years Longevity	\$81,002.00	\$1,500.00	\$82,502.00
z.	GANSMAN	SUSAN	Guidance Counselor	JEA	9/1/2020	17 Years Longevity	\$89,802.00	\$1,500.00	\$91,302.00
aa.	GARNETT	TIFFANY	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
bb.	GIOVANNI	KATHY	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
cc.	GRAHAM	JENNIFER	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
dd.	HAMMAN	KAREN	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
ee.	JONES	JO ANNE	Teacher	JEA	9/1/2020	17 Years Longevity	\$80,152.00	\$1,500.00	\$81,652.00
ff.	KARATZIA	GINA	Teacher	JEA	9/1/2020	17 Years Longevity	\$76,952.00	\$1,500.00	\$78,452.00
gg.	KAVANAGH	KATHRYN	Teacher	JEA	9/1/2020	17 Years Longevity	\$77,552.00	\$1,500.00	\$79,052.00
hh.	LEVINE	PATRICIA	Teacher	JEA	9/1/2020	17 Years Longevity	\$77,552.00	\$1,500.00	\$79,052.00
ii.	LOKERSON	SHARON	Teacher	JEA	9/1/2020	17 Years Longevity	\$71,252.00	\$1,500.00	\$72,752.00
jj.	MARTINEZ	MARIA REBECCA	Teacher	JEA	9/1/2020	17 Years Longevity	\$71,252.00	\$1,500.00	\$72,752.00
kk.	ROBINSON	ALISHA	Teacher	JEA	9/1/2020	17 Years Longevity	\$89,802.00	\$1,500.00	\$91,302.00
ll.	RUTYNA	KRISTIE	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
mm.	SCHNORBUS	ERIN	Guidance Counselor	JEA	9/1/2020	17 Years Longevity	\$76,952.00	\$1,500.00	\$78,452.00
nn.	SHADELL	ALEXANDRIA	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
oo.	SVOBODA	MELISSA	Teacher	JEA	9/1/2020	17 Years Longevity	\$83,602.00	\$1,500.00	\$85,102.00

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pp.	TODDINGS	TERESA	Teacher	JEA	9/1/2020	17 Years Longevity	\$77,552.00	\$1,500.00	\$79,052.00
qq.	VILLECCO	JILL	Reading Specialist	JEA	9/1/2020	17 Years Longevity	\$76,952.00	\$1,500.00	\$78,452.00
rr.	BARRY	LYNN	Teacher	JEA	9/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
ss.	WERNER	THEODORE	Teacher	JEA	9/1/2020	17 Years Longevity	\$87,202.00	\$1,500.00	\$88,702.00
tt.	AGOSTON	ALYSSA	Teacher	JEA	9/1/2020	20 Years Longevity	\$85,102.00	\$500.00	\$85,602.00
uu.	BARTH	KELLY	Teacher	JEA	9/1/2020	20 Years Longevity	\$79,052.00	\$500.00	\$79,552.00
vv.	BARTON-THRIFT	CHRISTINA	Teacher	JEA	9/1/2020	20 Years Longevity	\$88,702.00	\$500.00	\$89,202.00
ww.	BENELI	TALI	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
xx.	BILOTTA	KIM MARIE	Teacher	JEA	9/1/2020	20 Years Longevity	\$91,302.00	\$500.00	\$91,802.00
yy.	BISCHOFF	KATHRYN MARIE	Teacher	JEA	9/1/2020	20 Years Longevity	\$85,102.00	\$500.00	\$85,602.00
zz.	BRENNER	JENNIFER	Media Specialist	JEA	9/1/2020	20 Years Longevity	\$85,102.00	\$500.00	\$85,602.00
aaa.	CALLAHAN	HEATHER	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
bbb.	CLAUBURG	NICOLE	Teacher	JEA	9/1/2020	20 Years Longevity	\$85,102.00	\$500.00	\$85,602.00
ccc.	CONVERY	BRIDGET	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
ddd.	COONEY	LUCINDA	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
eee.	DE VIVO-CALABRESE	DINA	Teacher	JEA	9/1/2020	20 Years Longevity	\$79,052.00	\$500.00	\$79,552.00
fff.	DOUGLAS	CHRISTOPHER	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
ggg.	EDDY	MICHAEL	Teacher	JEA	9/1/2020	20 Years Longevity	\$88,702.00	\$500.00	\$89,202.00
hhh.	GALVIN	PATRICIA	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
iii.	GOODALE	RACHEL	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
jjj.	GRISANTI	CLAIRE	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
kkk.	HENRY	LORI	Teacher	JEA	9/1/2020	20 Years Longevity	\$85,102.00	\$500.00	\$85,602.00
lll.	HOLM	MARIA	Teacher	JEA	9/1/2020	20 Years Longevity	\$91,302.00	\$500.00	\$91,802.00
mmm.	HOWELL	LISA	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
nnn.	HUGHES	MARY BETH	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
ooo.	KENNEDY	MATTHEW	Teacher	JEA	9/1/2020	20 Years Longevity	\$88,702.00	\$500.00	\$89,202.00
ppp.	KOCHIS	EILEEN	Teacher	JEA	9/1/2020	20 Years Longevity	\$85,102.00	\$500.00	\$85,602.00
qqq.	KOWALEWSKI	DEBORAH	Teacher	JEA	9/1/2020	20 Years Longevity	\$77,152.00	\$500.00	\$77,652.00
rrr.	LANGE	CATHERINE	Teacher	JEA	9/1/2020	20 Years Longevity	\$90,002.00	\$500.00	\$90,502.00
sss.	LYNCH	KATHLEEN	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
ttt.	MC EWAN	JASON	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
uuu.	MICCHELI	HELEN	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
vvv.	PAGLIARO	CHRISTOPHER	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
www.	PAGLIARO	KRISTEN	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
xxx.	PELANO	JOHN	Teacher	JEA	9/1/2020	20 Years Longevity	\$91,302.00	\$500.00	\$91,802.00
yyy.	RIVERA	SAMANTHA	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
zzz.	SCHENCK	TIMOTHY	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
aaaa.	SHROYER	GILDA	Teacher	JEA	9/1/2020	20 Years Longevity	\$79,052.00	\$500.00	\$79,552.00
bbbb.	SMITH	MICHAEL	Teacher	JEA	9/1/2020	20 Years Longevity	\$90,002.00	\$500.00	\$90,502.00
cccc.	SUCH	MARCIE	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
dddd.	VAUGHN	CHRISTOPHER	Teacher	JEA	9/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
eeee.	VILLECCO	MARCUS	Teacher	JEA	9/1/2020	20 Years Longevity	\$85,102.00	\$500.00	\$85,602.00
ffff.	WILLIAMS	RYAN	Teacher	JEA	10/1/2020	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00
gggg.	CLARKE	ROBERT	Teacher	JEA	9/1/2020	25 Years Longevity	\$89,202.00	\$500.00	\$89,702.00

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hhhh.	EWIN	MARGARET	School Nurse	JEA	9/1/2020	25 Years Longevity	\$93,602.00	\$500.00	\$94,102.00
iii.	FEINEN	BARBARA	Teacher	JEA	9/1/2020	25 Years Longevity	\$89,202.00	\$500.00	\$89,702.00
jjj.	BRADLEY	THOMAS	Teacher	JEA	9/1/2020	30 Years Longevity	\$89,702.00	\$500.00	\$90,202.00
kkkk.	HILLE	WENDY	Teacher	JEA	9/1/2020	30 Years Longevity	\$92,302.00	\$500.00	\$92,802.00
lll.	MALONEY	TRACI	Teacher	JEA	9/1/2020	30 Years Longevity	\$89,702.00	\$500.00	\$90,202.00
mmm.	NOVAK	PATRICK	Teacher	JEA	9/1/2020	30 Years Longevity	\$92,302.00	\$500.00	\$92,802.00
nnnn.	O'BRIEN	CAROL	Teacher	JEA	9/1/2020	30 Years Longevity	\$91,002.00	\$500.00	\$91,502.00
oooo.	SWENTICKY	DONNA	Teacher	JEA	9/1/2020	30 Years Longevity	\$89,702.00	\$500.00	\$90,202.00
pppp.	ZAMMIT	CHRISTOPHER	Teacher	JEA	9/1/2020	30 Years Longevity	\$94,102.00	\$500.00	\$94,602.00
qqqq.	MACAGNONE	MICHAEL	ROTC	N/A	8/1/2020	20 Years Longevity	\$104,492.00	\$500.00	\$104,992.00

8. The Board of Education approved the transfer of the following personnel:
- a. Kyle Rogers, transfer from Mechanic Helper-PM/Transportation to Mechanic-PM/Transportation, replacing Wayne Keller (resigned) (PC #1353), effective October 22, 2020 through June 30, 2021, salary \$46,280.00 pro-rated, as per Step 11 of the 2020-2021 Teamsters contract.

9. The Board of Education approved the salaries for the following personnel for the 2020-2021 school year:

- a. JEA Personnel:
  1. Teachers
  2. Athletic Trainers
  3. Child Study Team
  4. Guidance Counselors/SACs
  5. Nurses
  6. Interpreters for the Deaf
  7. Secretaries
  8. Media Specialists
  9. Occupational Therapists
  10. Physical Therapists
  11. Board Certified Behavior Specialists (BCBAs)
  12. Paraprofessionals

**Document M.**

- b. ROTC Instructors

**Document N.**

10. The Board of Education approved the employment of the following personnel:
- a. Lisa Frazier-Porto, Aide-Transportation/District (11-000-270-160-08-250311), 7 hours per day (5 days per week), replacing Stephanie Milanos (resigned) (PC #1696), effective October 22, 2020 through June 30, 2021, salary \$19,321.75, as per Step 0 of the 2020-2021 Teamsters contract.
  - b. Jaime Roldan, Custodian/District, assigned to Johnson (11-000-262-100-03250202), replacing Joseph Collick (resigned) (PC #1329), Monday through Friday, 3:00 PM to 11:00 PM, effective September 21, 2020 through September 29, 2020, salary \$36,396.80 (\$35,796.80 plus \$600 night stipend) pro-rated, as per Step 1 of the 2020-2021 Teamsters contract.
  - c. Adrianna Eisele, Teacher-Art/JLHS (11-140-100-101-12-110442), leave of absence position, replacing Kathryn Gibson (leave of absence), effective October 26, 2020 through December 23, 2020, salary \$53, 677.00 pro-rated, as per BA Step 1 of the 2020-2021 JEA contract and Teacher-Art/JMHS (11-140-100-10101), replacing Bobbie Allaire (retired), effective January 4, 2021 through June 30, 2021, salary \$54,677.00 as per BA Step 3 of the JEA contract.
  - d. Kristin Flemming, Pre-School Disabled (PSD) Teacher/Johnson, new position, effective January 4, 2021 through June 30, 2021, salary \$55,977.00 pro-rated, as per BA Step 5 of the 2020-2021 JEA contract.
  - e. Ashley Pfaff, Teacher/Crawford-Rodriguez (11-120-100-10-110), replacing Jay Miller (resigned) (PC #1179), effective October 26, 2020 through June 30, 2021, salary \$54,177, pro-rated, as per the 2020-2021 JEA contract.
  - f. Stacy Mitchell, Teacher-ESL/Holman (11-240-100-101-09), replacing Jacqueline Wright (resigned) (PC #101), effective December 21 or sooner pending release from current district through June 30, 2021, salary \$60,077.00 pro-rated, as per the 2020-2021 JEA contract.
  - g. Xzavier Quiles, Custodian/District assigned to Johnson (11-000-262-100-03250202 ), replacing Jaime Roldan (resigned) (PC #1329), Monday through Friday, 3:00 PM to

11:00 PM, effective November 2, 2020 through June 30, 2021, salary \$36,396.80 (\$35,796.80 plus \$600.00 night stipend), pro-rated, as per Step 1 of the 2020-2021 Teamsters contract.

- h. Kerri Anne McGuire, LDTC/JMHS (1100021910401210000), replacing Debbie Schlau (retired) (PC #92), effective December 21, 2020 or sooner through June 30, 2021, salary \$58,577.00 pro-rated, as per MA Step 6 of the JEA contract.
- i. Amy Marino, Paraprofessional/Johnson (11-216-100-106-09), replacing Tiffany Varriello (resigned) (PC #1585), transfer position from Rosenauer, effective November 9, 2020 through June 30, 2021, salary \$32,641.00 pro-rated, as per Step 1 of the JEA contract.
- j. Tammy Gottlick, Receptionist-PM/Rosenauer (1100026210705250214), replacing Darlene Trautweiler (resigned) (PC #1048), effective November 9, 2020, pending fingerprint approval through June 30, 2021, salary \$7,969.50 pro-rated, as per the Receptionist Guide.

11. The Board of Education approved the revised Fall 2020 coaching salaries for the 2020-2021 school year, in the event the season is interrupted or canceled the stipend will be pro-rated based on the amount of time worked.

**Document O.**

12. The Board of Education approved the Athletic Event Staff for the 2020-2021 school year.

**Document P.**

13. The Board of Education approved the following volunteer coaches for the 2020-2021 school year:
- a. Brittany Dilger, Volunteer Assistant Boys Soccer Coach/Goetz, assisting Head Coach Dominic Salerno.
  - b. Stephanie Kroeger, Volunteer Assistant Field Hockey Coach/McAuliffe, assisting Head Coach Nicole Breccia.

14. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2020-2021 school year, all co-curricular clubs and activities will be virtual until further notice, in the event the school year is interrupted or cancelled the stipend will be pro-rated based on the amount of time worked, stipends pending 2020-2021 contract approval:

- a. Resignations:
  - 1. Nicole Mathias, Drama Club Advisor/JLHS, effective September 1, 2020.
- b. New Hires:
  - 1. Steven Jackson, Drama Club Advisor/Goetz, effective October 1, 2020 through June 30, 2021, stipend \$3,724.00, as per Step B.1 of the JEA contract.
  - 2. Katherine Chinery, Co-Yearbook Advisor/McAuliffe, effective October 1, 2020 through June 30, 2021, stipend \$1,613.50 (50%) as per step A.A of the JEA contract.
  - 3. Nicole Brescia, Co-Yearbook Advisor/McAuliffe, effective October 1, 2020 through June 30, 2021, stipend \$1,613.50 (50%) as per step A.A of the JEA contract.
  - 4. June Ravert, Drama Club Advisor/JLHS, effective October 1, 2020 through June 30, 2021, stipend \$3,724.00, as per Step B.1 of the JEA contract.
  - 5. Rebecca Young, School Musical Assistant Director/JLHS, effective October 1, 2020 through June 30, 2021, stipend \$3,227.00, as per Step A.1 of the JEA contract.
  - 6. June Ravert, School Musical Director/JLHS, effective October 1, 2020 through June 30, 2021, stipend \$6,119.00, as per Step D.1 of the JEA contract.
  - 7. Jesse Bassel, Yearbook Assistant Director/JLHS, effective October 1, 2020 through June 30, 2021, stipend \$3,227.00, as per Step A.1 of the JEA Contract.
  - 8. Cori Bott, School Musical Director/JMHS, effective October 1, 2020 through June 30, 2021, stipend \$6,119.00, as per Step D.1 of the JEA contract.
  - 9. Alysse Szoke, Science League Advisor/JMHS, effective October 1, 2020 through June 30, 2021, stipend \$3,227.00 as per Step A.1 of the JEA contract.
  - 10. Jacqueline Saives, World Language Club Advisor/JLHS, effective October 1, 2020 through June 30, 2021, stipend \$3,227.00 as per Step A.1 of the JEA contract.
  - 11. Alyssa Morgan, School Musical Production Manager/JLHS, effective October 22, 2020 through June 30, 2021, stipend \$4,838.00 as per Step C.1 of the 2020-2021 JEA contract.

15. The Board of Education approved the following personnel for the ESL Screening for the 2020-2021 school year:

- a. Justina Rose. McAuliffe , 4 hours, \$49.00 per hour.

16. The Board of Education approved the following teachers from the 2020-2021 Enrichment Program, effective October 22, 2020:

- a. Resignations:
  - 1. Jennifer Conley/McAuliffe
  - 2. Shari Berger/Holman
  - 3. Michelle Milon/Holman
  - 4. Dina Calabrese/Johnson
  - 5. Bridget Convery/Johnson

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- b. New Hires, \$49.00 per hour:
  1. Patrice McDow/Goetz
  2. Melissa Brown/McAuliffe
  3. Victoria Salemi/McAuliffe
  4. Tripti Desai/Holman
  5. Jason McEwan/Holman
  6. Nicole Avila/Johnson
  7. Sheryl Konapak/Johnson
  8. Donna Burke, Substitute
  9. Tracey Fisher, Substitute
  10. Adam Niedzwiecki, Substitute
  11. Crystal Taylor, Substitute
  12. Cassandra Vetrano, Substitute
17. The Board of Education approved the following personnel for the High School Teacher mentors program, effective October 22, 2020 through June 30, 2021, stipend \$1,500.00 each, as per the JEA Contract:
  - a. Brian Chesley/JLHS (11-140-100-101-12-110438)
  - b. Donald Connor/JLHS (11-140-100-101-12-110438)
  - c. Kathleen Dembinski/JLHS (11-140-100-101-12-110438)
  - d. Michael Disanza/JLHS (11-140-100-101-12-110438)
  - e. Kristine Eppinger/JLHS (11-140-100-101-12-110438)
  - f. Julie Sica/JLHS (11-140-100-101-12-110438)
  - g. Dina Tilker/JLHS (11-140-100-101-12-110438)
  - h. Katherine Weir/JLHS (11-140-100-101-12-110438)
  - i. Leonard Apa/JMHS (11-140-100-101-01-110438)
  - j. Anna Cafara/JMHS (11-140-100-101-01-110438)
  - k. Tracie (Kearney) Fortunato/JMHS (11-140-100-101-01-110438)
  - l. Michelle McCann/JMHS (11-140-100-101-01-110438)
18. The Board of Education approved the following personnel for the Title I Ready Set Go program for the 2020-2021 school year to be paid by Title I Grant Funds (20-231-100-110-09), stipend \$1,500.00 per teacher, not to exceed \$6,000.00, at no cost to the Board:
  - a. Wendy Clayton, Crawford-Rodriguez
  - b. Jaimy Schlossberg, Crawford-Rodriguez
  - c. Dana DiLorenzo, Rosenauer
  - d. Doug Jackson, Rosenauer
19. The Board of Education approved the following personnel for the Title I Parent University Nights for the 2020-2021 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$4,508.00:

Teachers, two (2) hours per night, \$49.00 per hour:

  - a. Roseanne Carello
  - b. Tracey Fisher
  - c. Jennifer Gruosso
  - d. Kristen Hoermann
  - e. Laura Hughes
  - f. Melissa Kosakowski
  - g. Patricia Levine
  - h. Kathleen Lykes
  - i. Susan Magee
  - j. Jenna Mayer
  - k. Brigitte Moody
  - l. Michelle Oxx
  - m. Frieda Stec
  - n. Jill Villecco
20. The Board of Education approved the following personnel for the Title I Basic Skills Supplemental program for the 2020-2021 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$39,445.00:

Teachers, 1.25 hours per day, 14 days, \$49.00 per hour

  - a. Marcus Villecco, Crawford-Rodriguez, Coordinator
  - b. Donna Burke, Crawford-Rodriguez
  - c. Maria Gonzalez, Crawford-Rodriguez
  - d. Laura Hughes, Crawford-Rodriguez
  - e. Kathleen Lykes, Crawford-Rodriguez
  - f. Brigitte Moody, Crawford-Rodriguez
  - g. Jenna Ostroman, Crawford-Rodriguez
  - h. Crystal Taylor, Crawford-Rodriguez
  - i. Lisa Raney, Holman, Coordinator
  - j. Kelsey Cerwinski, Holman

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- k. Lauren Elwell, Holman
- l. Jennifer Gruosso, Holman
- m. Kenneth Hynes, Holman
- n. Kathleen Lynch, Holman
- o. Jenna Mayer, Holman
- p. Shannon McEneaney, Holman
- q. Megan Polhemus, Holman
- r. Carol Shilan, Holman
- s. Jennifer Steider-Jones, Holman
- t. Kelly Walsh-McHugh, Holman
- u. Alan Winters, Holman
- v. Donna Donner, Rosenauer
- w. Cynthia Amey, Rosenauer
- x. Roseanne Carello, Rosenauer
- y. Dana DiLorenzo, Rosenauer
- z. Jennifer Goodall, Rosenauer
- aa. Patricia Levine, Rosenauer
- bb. Dawn Loser, Rosenauer
- cc. Kristen Hoermann, Switlik
- dd. Dominick Casais, Switlik
- ee. Tara Contegiacomo, Switlik
- ff. Tracey Fisher, Switlik
- gg. Tracey Kahn, Switlik
- hh. Kourtney Kudrick, Switlik
- ii. Francesca Liverani, Switlik
- jj. Susan Magee, Switlik
- kk. Gilder Shroyer, Switlik
- ll. Christine Temple, Switlik

Substitutes, \$49.00 per hour:

- mm. Angelica Burns
- nn. Jason McEwan
- oo. Kelli Padron
- pp. Maria Vlahos

21. The Board of Education approved the following personnel for the Tier II Literacy & Math After School Student Support Program for Grades 6-8 in the two Middle Schools, to be paid for by CARES Grant funds (20-477-100-110-09), not to exceed \$8,232.00:

Teachers, 1 hour per day, 2 days per week, 14 days each, \$49.00 per hour:

- a. Karen Catanese, Goetz, Grade 6, Math
- b. Katherine McShea (Corbo), Goetz, Grade 7, Math
- c. Melissa O'Neill, Goetz, Grade 6, Literacy
- d. Kaitlyn Sorochnka, Goetz, Grade 8, Math
- e. Nicole Clauberg, McAuliffe, Grade 7, Math
- f. Erica De Maio, McAuliffe, Grade 7, Literacy
- g. Christine Heyl, McAuliffe, Grade 6, Math
- h. Valerie Peclet, McAuliffe, Grade 8, Math
- i. Victoria Salemi, McAuliffe, Grade 8, Literacy
- j. Karen Schultz, McAuliffe, Grade 6, Literacy
- k. Cheryl Berman, Goetz, Grade 7, Literacy
- l. Cheryl Berman, Goetz, Grade 8, Literacy

22. The Board of Education approved the staff and salaries for the Child Care Academy 2020-2021 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$12.00/hour
a.	Lynn	Hallenbeck		X	
b.	Michele	Lardieri	X	X	
c.	Kristi	Kisijara		X	X
d.	Jane	Shadl	X	X	
e.	Carol	Shilan	X	X	

23. The Board of Education approved the following personnel revisions to be funded partially by Title I, II & III grant funds for the 2020-2021 school year, pending NJDOE Grant approval:

- a. Lisa Raney, Holman/Reading Specialist, replacing ~~Carla Cucci, Switlik/Basic Skills Teacher~~  
 \$49,645.00 (55%), Title I Account 20-231-100-101-09  
 \$19,858.00 (FICA/TPAF), Title I Account 20-231-200-200-09  
 \$40,057.00 ~~7,357.00~~ (45%), Account 11-120-100-101-04 ~~(8%), Account 11-213-100-101-09~~

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- b. Lori Henry, McAuliffe/Math Intervention, replacing ~~Carla Cucci, Switlik, Basic Skills Teacher~~  
\$33,000.00 (41%), Title II Account 20-270-200-102-09  
\$13,200.00 (FICA/TPAF), Title II Account 20-270-200-200-09  
\$47,742.00 ~~7,357.00~~ (59%), Account 11-130-100-101-07 ~~(8%), Account 11-213-100-101-09~~
- c. Tripti Desai, Holman/ESL-Supplemental Support Teacher  
~~\$26,708.00 (50%), Title III Account 20-241-100-101-09~~  
~~\$10,683.00 (FICA/TPAF), Title III Account 20-241-200-200-09~~  
\$53,417.00 (100%), Account 11-240-100-101-09 ~~(50%), Account 11-213-100-101-09~~
- d. Laura Hughes, Crawford-Rodriguez/Reading Specialist, replacing ~~Dianna McElwee, Switlik, Basic Skills Interventionist~~  
\$36,000.00 (45% ~~58%~~), Title I Account 20-231-100-101-09  
\$14,400.00 (FICA/TPAF), Title I Account 20-231-200-200-09  
\$44,152 ~~26,017~~ (55%), Account 11-120-100-101-10 ~~(42%), Account 11-120-100-101-06~~
24. The Board of Education approved the following personnel for the Title III ESL Family Nights, for the 2020-2021 school year to be paid by Title III Grant Funds (20-241-200-110-09), \$49.00 per hour, not to exceed \$2,940.00:
- Dawn Coughlan
  - Tripti Desai
  - Melissa Kosakowski
  - Justina Rose
  - Lucy Salazar
25. The Board of Education approved the following personnel for the Title III ESL Newsletter position for the 2020-2021 school year to be funded by Title III grant funds (20-241-200-110-09), eighteen (18) hours in total, \$49.00 per hour, not to exceed \$882.00:
- TBA
  - Melissa Kosakowski
26. The Board of Education approved the following personnel for the Title III ESL Supplemental Program for the 2020-2021 school year to be paid by Title III grant funds (20-241-100-110-09), not to exceed \$2,573.00:
- Justina Rose, 1.25 hours per day, 21 days per session, 2 sessions, \$49.00 per hour
27. The Board of Education approved the contract between the Jackson Township Board of Education and the Jackson Education Association (JEA), terms of the agreement shall be for the period of July 1, 2020 through June 30, 2023.
28. The Board of Education approved the sidebar agreement between the Jackson Board of Education and the Teamsters Local 97 Drivers and Aides to agree on the matter of the 2020-2021 pay rate for trainers.

**Document Q.**

29. The Board of Education approved the following new position for the 2020-2021 school year:
- Pre-School Disabled (PSD) Teacher/Johnson, effective January 4, 2021.
30. The Board of Education approved the following personnel for the Title I ESL/Basic Skills Supplemental Program for the 2020-2021 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$3,430.00, at no cost to the Board:
- Teachers, \$49.00 per hour:
- Melissa Kosakowski, Crawford-Rodriguez
  - Tripti Desai, Holman
  - Jennifer Haas, Holman
  - Dawn Coughlan, Switlik
- Substitutes, \$49.00 per hour:
- Maria Vlahos
31. The Board of Education approved the following ESL personnel for the ESL Screening for the 2020-2021 school year, to be paid through District funds (11-000-221-110-09-220000), \$49.00 per hour, not to exceed 10 hours in total, not to exceed \$490.00:
- Lucy Salazar, JLHS/ESL Teacher
  - Justina Rose, McAuliffe/ESL Teacher
  - Melissa Kosakowski, Crawford-Rodriguez/ESL Teacher
  - Tripti Desai, Holman/ESL Teacher

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- e. Jacqueline Wright, Holman/ESL Teacher
  - f. Dawn Coughlan, Switlik/ESL Teacher
32. The Board of Education approved an additional one day of salary for all contracted Transportation Drivers, based on their daily contracted schedule, who completed all three required route descriptions.
33. The Board of Education approved the following staff member to be Project Coordinator for the Perkins Grant, for the 2020-2021 school year, \$49.00 per hour, not to exceed 40 hours, pending grant approval:
- a. Lori Henry/ Project Coordinator, 40 hours, \$49.00 per hour, not to exceed \$1,960.00 (20-363-200-100-09)
34. The Board of Education approved the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2020-2021 school year, 15 hours each, \$49.00 per hour (20-363-200-100-09), pending grant approval:
- a. Keri McGowan, TSA Advisor /JMHS, 15 hours, \$49.00 per hour, not to exceed \$735.00
  - b. Chris Perry, TSA Advisor /JLHS, 15 hours, \$49.00 per hour, not to exceed \$735.00
  - c. Charles Rotundo, TSA Advisor /Goetz, 15 hours, \$49.00 per hour, not to exceed \$735.00
  - d. Bridget Valgenti, TSA Advisor /McAuliffe, 15 hours, \$49.00 per hour, not to exceed \$735.00
35. The Board of Education approved the following staff members to serve as SLE Coordinators to oversee and coordinate internships for the students in high school for the Perkins Grant, to be paid \$49.00 per hour, not to exceed \$1,470.00, to be paid through Perkins Grant funds for the 2020-2021 school year (20-363-200-100-09), at no cost to the Board, pending grant approval:

	Name	Amount	Account #	Title
a.	Lisa Soltmann/JMHS	15 hours X \$49.00= \$735.00	20-363-200-100-09	SLE Coordinator
b.	Mary Russo/JLHS	15 hours X \$49.00= \$735.00	20-363-200-100-09	SLE Coordinator

36. The Board of Education approved the following staff members to serve as CTE Coordinators to oversee and coordinate internships for the students in middle school for the Perkins Grant, to be paid \$49.00 per hour, not to exceed \$1,470.00, to be paid through Perkins Grant funds for the 2020-2021 school year (20-363-200-100-09), at no cost to the Board, pending grant approval:

	Name	Amount	Account #	Title
a.	Melissa Lambert/McAuliffe	15 hours X \$49.00= \$735.00	20-363-200-100-09	CTE Coordinator
b.	Charles Rotundo/Goetz	15.00 X \$49.00= \$735.00	20-363-200-100-09	CTE Coordinator

37. The Board of Education approved the following staff members to serve on the Advisory Board for the Perkins Grant, to be paid \$49.00 per hour. 4 hour each, to be paid through Perkins Grant funds for the 2020-2021 school year (20-363-200-100-09), at no cost to the Board, pending grant approval:

	Teacher	School	Course
a.	Keri McGowan	JMHS	CAD
b.	Lori Henry	District	Grant Coordinator
c.	Linda Lackay	JLHS	Childcare and Development
d.	Lisa Soltmann	JMHS	SLE
e.	Chris Perry	JLHS	Computer Programming
f.	Keith Wojciechowicz	JMHS	Woodworking
g.	Ethan Noble	District	Digital Media
h.	Jess Bassel	JLHS	Print Management
i.	Kevin Schickling	JMHS	Architecture
j.	Mary Russo	JLHS	SLE
k.	Justin Siering	JLHS	STEM
l.	Alysse Szoke	JMHS	STEM

38. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Jackson Central Office Secretarial Association (JCOSA), terms of the agreement shall be for the period of July 1, 2020 through June 30, 2024.

Present: Mr. Sargent  
 Mr. Acevedo  
 Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)  
 Mrs. Rivera  
 Mr. Colucci  
 Mr. Walsh

Absent: Mrs. Dey

**MOTIONS CARRIED**

**Board Comments**

Mr. Burnetsky thanked Mrs. Pormilli for her presentations and recognized the staff for the exceptional job they are doing.

Mr. Acevedo reminded everyone that safety and quality are synonymous in the district.

Mrs. Rivera thanked everyone for attending and for the presentations.

Mr. Sargent thanked the student liaisons for their participation and wished Mrs. Rivera good luck in the upcoming election.

Mr. Colucci thanked Mrs. Pormilli and the staff for their hard work and congratulated the JCOSA group for finalizing their negotiations in a timely matter.

Mr. Walsh wished all of the fall sports good luck. He reminded everyone that sooner or later, we will get back to normal but we have to do our best right now. He urged everyone to exercise their constitutional rights and vote in the upcoming election.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the meeting was adjourned by acclamation at 7:55 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is written in a cursive style with a long, sweeping underline.

Michelle Richardson  
Business Administrator/  
Board Secretary