

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
November 15, 2023
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on November 15, 2023.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera [Arrived at 5:35pm]
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Mrs. Alexandria Patterson, Assistant Business Administrator; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. McCarron, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:37 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Mrs. Alexandria Patterson, Assistant Business Administrator; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - See slide presentation at meeting
2. Township Officials Present in Audience
 - *None.*

SUPERINTENDENTS REPORT

1. Student Board Member Report
 - Jose Lainez Martinez – Liberty

Good Evening Superintendent Pormilli, Board of Education members, and guests. It is my pleasure to be back here again to fill you in on some of the noteworthy events happening at Liberty this past month.

Countless clubs took this month to really make a difference. The Class of 2025 is hosting a fundraiser at Playa Bowls in Howell this Thursday, November 16th, and had another one this past Friday at the Jackson Diner. The Technology Student Association organized a Philly Pretzel fundraiser last week. The Jackson Liberty Band is organizing a clothing drive fundraiser this Saturday, November 18th from 9 am to 4 pm at the high school. Finally, the National Honor Society is having a Gobble Gram fundraiser where students have the opportunity to send a kind message to their friends or teachers.

But Liberty is also very excited to give back. The Interact Club members participated in the Jackson Township Fall Clean-Up where they volunteered to clean the roads of our community and collected 25 bags of pollution as a result of their arduous work. Moreover, Jackson Liberty demonstrated their support and love for their own by attending a charity event for a student's brother who was diagnosed with stage 4 cancer. The event was a success and on behalf of Jackson Liberty, we wish you the best on your journey to recovery.

As the fall season comes to a close, there are a few individual athletes and a group that we would like to recognize for their standout performances. Steph Ramos and Stella Harzold of the Jackson Liberty Volleyball Team were both named Second Team All-Shore. Special shout out to our Athletes of the Month: Volleyball player Stella Harzold and Grayson Wolf of Cross Country. Additionally, we have had many athletes make All-Division honors such as field hockey's Jackie Casale, Queeni Lin, Jules Georgiano and Chloe Lin. There are many students standing out for their amazing achievements. Specifically, we would like to congratulate our Students of the Month: Amel Osman and Queeni Lin, and our staff member of the month: Mrs. Jessee Bassell. Their contributions are vast and the Liberty community is stronger because of all they do.

Another organization that is making a difference at Liberty is their brand new Leadership Academy. Through this organization select students are trained to help the freshmen adapt to a new environment. Its members have been hosting meetings with the 9th graders where they talk about their experiences throughout high school, play games, have competitions and ultimately try to form a close bond with them so that they can have a safe place in school. We are excited about its effectiveness so far and are excited to build upon it as the year progresses.

Another event that we are looking forward to hosting this year is *Challenge Day*. This is a well acclaimed event where professionals come in and work with students to help break down boundaries and stereotypes to help create a more positive culture for our school. We are thrilled to have this opportunity and know it will make a difference.

There is a lot happening academically as well. It is exhilarating to have so many students enjoy the benefits of field trips again. There have been a few recently and the students always return inspired with a greater perspective than they had before they left. But, the students do not always have to leave campus to have a memorable experience. There was recently a gallery walk hosted by English classes to showcase displays on the novel they were reading, active debates engaging and challenging students, and experiments in many classrooms to captivate the students' attention. The teachers are working hard to offer various methods of instruction and the benefits are obvious.

As you can see, Liberty is staying very active. The teams, clubs, students, and staff are all working hard to make these days the best they can be. We still have more to be excited about with some spectacular upcoming shows. *Home for the Holidays* will be held on Thurs Nov. 30th at 6:30 pm. Then, just a week later you can come out and watch our AtLib players production of *Elf, the Musical* with our chorus. There will be three performances and run from Nov. 7th-9th at 7pm. We hope to see you there. There is so much to do and to be excited about as we enter this holiday season. We look forward to celebrating with you at some of our events. We appreciate all of the opportunities that we have and thank you for your support through them all. Have a good evening.

Mrs. Pormilli thanked Jose for his very comprehensive report. Lots of great things are happening at Liberty.

- Jimil Elbayer – Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board of Education members, thank you for having me again tonight to speak on behalf of Jackson Memorial High School. Many exciting events have occurred as we enter the change of seasons, allow me to present them to you.

Shortly after the last Board of Education meeting, we had Mrs. Caggiano hosting assemblies for all grade levels on the school's goals towards quitting vaping, and influencing students to make good decisions. The assemblies were very touching and honestly were a great eye opener to all grades. Another topic that was discussed was the "Pause Before You Post" movement. This encouraged students to think twice before posting or spreading anything online.

On November 2nd, the National Honor Society induction was held here at the school, where many students were rewarded for their effort and total dedication to their academic achievements. Jackson Memorial High School is proud to present these students and continue to encourage them to achieve greater goals.

Many students have been receiving their early acceptances from many colleges across the country. The Marines and the Army have been visiting the school as well, to take the interest of students wanting to serve their country.

Many sports and clubs have participated in clean communities, which assigns a road to different groups to pick up any litter and keep the roads clean and safe.

The annual Powder Puff games have just occurred this week on November 14th. The seniors beat the juniors in a competitive game that ended with a final score of 15 to 14. This is definitely creating more tension between the seniors and juniors for Battle of the Classes in March.

The fall "Clue" play is about to make their debut, after working hard these last few months. There are a total of 75 students working and creating this production for many to enjoy on November 16th, the 17th, and the 18th.

Winter sports are starting up within the next couple weeks, with our boys and girls basketball, boys and girls indoor track, boys and girls bowling, boys and girls wrestling, and boys and girls swimming. The boys wrestling team were given a new head coach who is planning to take them all the way back to win the state title, and the boys basketball team has a new junior varsity coach who plans to bring great success as well. Girls and boys bowling are two time returning state champion teams, and the girls wrestling team have earned the number one ranked team in New Jersey, as well as the fifth ranked girls team in the country.

With Thanksgiving around the corner, everyone, including students and staff, are all excited for the holiday season to begin.

I would like to thank Mrs. Pormilli and the Board of Education for your continued support, and thank you for allowing me to speak here tonight. I wish us all a happy Thanksgiving and I look forward to speaking with you all at our next Board of Education meeting in regards to Jackson Memorial High School.

Mrs. Pormilli thanked Jimil for his extensive report. She had the pleasure of attending the National Honor Society last week at Liberty, and Mr. Rotante attended it at Memorial. There are so many wonderful opportunities for the students here in our high schools. These are exciting times for our seniors right now, our winter sports are about to start, and she is looking forward to hearing more. She thanked both student speakers for their wonderful reports.

Presentations

- a. None.

2. Remarks from the Superintendent

Ms. Richardson is retiring, after 25 years with the District, and Mrs. Pormilli introduced Mr. Palmeri, the Board of Education President, to say a few words about Ms. Richardson's career, and thank her for her 25 years with the district.

Good evening. Tonight's board meeting is Ms. Richardson's last meeting as Business Administrator and Board of Education Secretary for Jackson Schools. Ms. Richardson has been with the Jackson Schools since November 1998 when she was hired as the Assistant Business Administrator. She was promoted to the role of Business Administrator and Board of Education Secretary in January 2009.

Her retirement caps off 25 years of employment with the Jackson School District and over 32 years in public education. In addition to the daily work as the district Business Administrator, over the last 25 years Ms. Richardson has seen many transitions throughout the district and has been an integral part of many initiatives under her care. Some of those initiatives include a large-scale solar project, the district's ESIP (which is our Energy Savings Improvement Project) that earned the district 27 million dollars' worth of upgrades and energy saving improvements to our facilities.

Ms. Richardson has also successfully overseen the building of the Liberty Transportation Site and two DEP (Department of Environmental Protection) projects at the Memorial Transportation Site. She has worked hard to save the district money in health care expenses and through grants such as the ROD grant

for facility upgrades, and most recently the plumbing grant and was a key member of the team that passed a special question to add school security officers to our elementary schools in 2018. During COVID, she worked tirelessly with the district administration team to ensure our district business operations and food service departments were able to educate and nourish children, even during a pandemic.

Ms. Richardson, the Jackson Board of Education would like to present you this engraved clock for appreciation for all the time you have faithfully served the students of Jackson, your fellow staff members and the Jackson Community over these 25 years.

Mr. Palmeri read the inscription, "Ms. Richardson, in appreciation for your years of dedication and service to the Jackson School District."

We wish you all the best in your future endeavors. Congratulations on your retirement!

Mrs. Pormilli then spoke about the ballot results for the Special Question.

November 7th vote results were disappointing. Obviously, the district was hoping for a different result so that we could reduce class sizes and provide a smaller ratio of student to teacher and support service providers. We appreciate the 3,604 people who voted yes for the question, and we also recognize that this was a community decision to not see an increase to their taxes.

As we head into next year's budget planning, unfortunately we will be operating again in a cut model. We will continue to review ways to reduce expenses and also continue to advocate as we have for the last 6 years for a more efficient state aid funding formula that addresses the needs of Jackson schools. There will certainly be cuts as we move forward - however, as always students are our number one priority and we will continue to work hard to preserve our programs, services and co-curricular in order to provide the students of Jackson with a strong, well-rounded education.

Thank you to the PTN for their continued support in funding important experiences for our students and the Jackson Education Foundation who has already awarded grants to our teachers and for their donations in supporting our schools. A great big thank you to all the district staff who continue to do more with less. Our staff continue to demonstrate their commitment to educating Jackson students and the future generation of citizens.

The district continues to apply for available grants - the district was just awarded the Accelerated Learning Grant - Mr. Rotante will provide a brief overview of this grant.

Mr. Rotante explained that we were notified November 1st that the district received \$306,000 in the High Impact Tutoring Grant. He thanked Administrators Lisa Koch and Jennifer Torres, as well as several other teachers, who were really instrumental in the district obtaining that grant. As a brief summary, that grant provides small group tutoring to third and fourth graders at all six schools in the district, taking place either before school, after school or during the work block that takes place during the school day. Students will get 120 minutes per week working directly with our Jackson elementary school teachers. Students will be selected based on performance data. We will run three 8-week sessions. Letters are currently going out to notify selected students of their participation.

Mrs. Pormilli stated as an example on the agenda tonight, we are planful in the ways we use some of our Title Grants that continue to fund professional development for our teachers especially in the much needed areas of mathematics and Multiple Language Learners.

Mrs. Pormilli also spoke about other district happenings, such as the upcoming drama performances of Clue at Memorial and Elf at Liberty, as well as JTV's Home for the Holidays. She expressed congratulations to the Liberty Marching Band for another Group 3 State Championship win. She talked about the annual Run for Vets at McAuliffe, and the recently added morning announcements at Switlik, which are now televised by student broadcasters; a fantastic and engaging way to build school community and student leadership.

Mrs. Pormilli congratulated SLEO Cindy Sherman on her upcoming retirement, then wished everyone a safe and happy Thanksgiving!

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Palmeri.

Discussion Items

Information Items

1. Enrollment Report for October, 2023
2. Security Drill Report for October, 2023
3. Suspension Report for October, 2023

4. JSD Daily Substitute Assignments for October, 2023
5. Policy Notes
6. Board Attorney Billing Summary for October, 2023
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)
Mrs. Rivera gave an update on the Buildings and Grounds projects:

Capital Improvements – District Wide:

Rosenauer - Emergency roof leaks

Liberty - Emergency roof leaks

Crawford - Emergency sinkhole repairs, area wide, including bus ramp

Completed Projects – District Wide:

Crawford - Condenser replacement - AC unit

Admin - Alarm board replacement for fire panel

Crawford - Board replaced for chiller units

Memorial – Clayton compressor replaced

Liberty - Roof leak in auditorium repaired

Memorial Fuel Depot Repairs:

Independence Contractors has provided a timeline showing their progress on this project and what is anticipated ahead.

Completed:

9/14/23 - Poured canopy footers

9/18/23-9/22/23 - Constructed and poured tank pads

10/2/23-10/5/23 - Installed underground piping and electrical conduits

10/9/23-10/12/23 - Constructed and poured both fueling islands

The committee also discussed the District Master Plan.

- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)
No update at this time.
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
No update at this time.
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
No update at this time.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)
The committee met on October 30. See below for revisions and abolished policies.
- Scholarship – Mrs. Kas (Chair)
No update at this time.
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
No update at this time. The next meeting is scheduled for December 4 at the Brick Professional Development Center at 6:00pm.
- Negotiations – Mr. Palmeri (Chair)
No update at this time.

Policy/
Regulations

Policy/Regulations

[Policy - 1st Reading](#)

P 2270	PROGRAM	Religion in the Schools (revised)
P/R 3000	TEACHING STAFF MEMBERS	Table of Contents (revised)
P 3161	TEACHING STAFF MEMBERS	Examination for Cause (revised)
P/R 3212	TEACHING STAFF MEMBERS	Attendance (M) (revised)
P 3324	TEACHING STAFF MEMBERS	Right of Privacy (revised)
P/R 4000	SUPPORT STAFF MEMBERS	Table of Contents (revised)
P 4161	SUPPORT STAFF MEMBERS	Examination for Cause (revised)

P 4212	SUPPORT STAFF MEMBERS	Attendance (M) (revised)
R 4212	SUPPORT STAFF MEMBERS	Attendance (M) (new)
P 4324	SUPPORT STAFF MEMBERS	Right of Privacy (revised)
P/R 5000	STUDENTS	Table of Contents (revised)
P/R 5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
P/R 5116	STUDENTS	Education of Homeless Children and Youths (revised)
P 8000	OPERATIONS	Table of Contents (revised)
P 8500	OPERATIONS	Food Services (M) (revised)
	<u>Policy/Regulation – Abolished</u>	
P 8540	OPERATIONS	School Nutrition Programs (M)
P 8550	OPERATIONS	Meal Charges/Outstanding Food Service Bill (M)

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – October 18, 2023 Closed Session Meeting
 Official Board Meeting – October 18, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for November 1-15, 2023 and October 2023:

Bills/
Claims

Total Computer Checks, November 1-15, 2023	\$ 3,138,548.38
Total Computer Checks, October 31, 2023	\$ 3,866,760.43
Total Hand Checks, October 31, 2023	\$ 20,614.45
Total Payroll, October 31, 2023	\$ 8,088,160.17
FICA: October 31, 2023	\$ 394,366.01
Total Board Share	\$ 197,943.38
Retired Health Benefits and Pension Payment	\$ 7,209.26
Health Benefits	\$ 1,804,239.81
Voids	\$ (59,010.26)
Total Budgetary Payment, October 31, 2023	\$ 14,320,283.25

FOOD SERVICE
 BOARD BILLS AND CLAIMS \$ 282,218.69
 October 2023

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of September 2023.

Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas

Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Mr. Zitomer administratively added Personnel #26 – The Board of Education accepts the resignation of Andrew Fantasia, effective immediately.

PUBLIC FORUM – AGENDA ITEMS ONLY

Public Forum On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of September, 2023.

[Document A.](#)

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for September, 2023.

[Document B.](#)

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

[Document C.](#)

4. The Board of Education authorized the Board Secretary to go out to bid for a service contract for the District's automatic temperature controls, facility management system and HVAC equipment. The current contract expires April 30, 2024.

5. The Board of Education appointed Alexandria (Sandy) Patterson, Assistant Business Administrator/Board Secretary as the Qualified Purchasing Agent for the period of December 1, 2023 through January 31, 2024.

6. The Board of Education approved the following line item transfers for the 2023-2024 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$300.00	20-270-200-320-09	20-270-200-590-09
\$377.00	20-270-200-610-09	20-270-200-590-09

7. The Board of Education approved the following line item transfers for the ESSER ARP grant funds:

Transfer Amount	From Account #	To Account #
\$44,884.69	20-487-100-500-09	20-487-100-110-09
\$171,377.46	20-487-200-110-09	20-487-100-101-09
\$310.00	20-487-200-110-09	20-487-200-101-97
\$200,000.00	20-487-200-110-09	20-487-200-600-99
\$3,000.00	20-487-200-110-09	20-487-100-110-09

8. *Omitted*

9. The Board of Education accepted the generous donation of the following grants from the Jackson Education Foundation:

- a. \$500.00 Grant for the JMHS Drama Club and Advisors Cori Larsen & Lynnea Noble for a Broadway Master Class
- b. \$250.00 Teacher Grant to JLHS Psychology Teacher Brianna Sosdian
- c. \$250.00 Teacher Grant to JMHS Biology Teacher Gary Antonelli

10. The Board of Education approved the following Resolution for Lease Purchase and Financing of School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of approximately \$1,301,400.00 and a term not to exceed seven-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) will serve as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, ESC will conduct the Bid for the Lease Purchase on or before December 1, 2023 and will make its recommendation to the Board prior to the January Board meeting; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into a Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

Roll Call Vote: Yes: Mrs. Gardella

Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

[Document E.](#)

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical	Georgian Court University	SheaLynn Sutton	1/3/24-05/31/24	Jaclyn Hall	Johnson
Clinical	TCNJ	Arthur Roman	1/3/2024- 05/31/2024	Catherine Ferrara/ Lisa Cleary	JLHS
Clinical	Kean University	Samantha Carollo	1/3/2024-5/31/2024	Renee Pagano-Hein	Johnson
Clinical	Felician University	Rebecca Van Ness	11/16/23-05/31/2024	Tara Klein	Elms

2. The Board of Education accepted, per the recommendation of the Business Administrator, the October 2023 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

[Document F.](#)

3. The Board of Education approved a consultant from Staff Development Workshops to present two full day professional development sessions for Grades K-2 Teachers on December 20, 2023 and Grades 3-5 teachers on January 25, 2024, both sessions to be held at Crawford-Rodriguez Elementary School, to be funded by 2023-2024 Title I grant funds (20-231-200-320-09), not to exceed \$3,800.00, at no cost to the Board.
4. The Board of Education approved a consultant from Staff Development Workshops to present one full day professional development session for Grades 3-5 teachers in the four Title I elementary schools on January 29, 2024, session to be held at Johnson Elementary School, to be funded by 2023-2024 Title I grant funds (20-231-200-320-09), not to exceed \$1,900.00, at no cost to the Board.
5. The Board of Education approved a consultant from Staff Development Workshops to present one full day professional development session for Grades 9-12 high school teachers on November 27, 2023, session to be held at Jackson Memorial High School, to be funded by 2023-2024 Title II grant funds (20-270-200-320-09), not to exceed \$1,900.00, at no cost to the Board.
6. The Board of Education approved a consultant from Staff Development Workshops to present one full day, two session workshop for administrators on November 28, 2023, to be funded by 2023-2024 Title II grant funds (20-270-200-320-09), not to exceed \$1,800.00, at no cost to the Board.

7. The Board of Education approved a consultant from Staff Development Workshops to present one full day professional development session for Grades 5-8 teachers Title I elementary schools and McAuliffe Middle on February 29, 2023, session to be held at the McAuliffe Middle School, to be funded by 2023-2024 Title I grant funds (20-231-200-320-09), not to exceed \$1,800.00, at no cost to the Board.
8. The Board of Education approved the following personnel to attend the BER (Bureau of Education & Research) live online event on January 5, 2024, to be paid by Title II Grant Funds (20-270-200-590-09), in the amount of \$825.00:
 - a. Donna Donner, Goetz
 - b. Jennifer Graham, Goetz
 - c. Danielle Sampson, McAuliffe
9. The Board of Education approved the Middle School Title III Immigrant Tutoring Program for the 2023-2024 school year, to be paid by Title III Immigrant Grant Funds (20-242-100-110-09), not to exceed \$4,800.00.
10. The Board of Education approved a Prepare trainer from the National Association of School Psychologists (NASP) to present a Mental Health Crisis Intervention workshop for up to 30 district participants, to be held on November 20, 2023 and November 27, 2023, funded by 2023-2024 School Based Mental Health Services grant funds (20-456-200-300-09), not to exceed \$1,650.00, pending NJDOE grant approval, at no cost to the Board.

11. The Board of Education approved an amendment to the 2023-2024 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$368,232.00 to expend prior year carryover funds as follows:

<u>Program</u>	<u>2022-2023 Carryover Funds</u>
Title I, Part A:	\$347,347.00
Title II, Part A:	\$1,800.00
Title III:	\$3,729.00
Title III Immigrant:	\$4,527.00
Title IV, Part A:	\$10,829.00

12. The Board of Education approved the following personnel to attend the NJTESOL/NJBE 2024 Spring Conference, to be paid by Title I Grant funds (20-231-200-590-09) in the amount of \$2,275.00, Title III Grant funds (20-241-200-590-09) in the amount of \$650.00, Title III Immigrant Grant funds (20-242-200-590-09) in the amount of \$3,900.00 and District funds (11-000-223-580-09-240000) in the amount of \$325.00, not to exceed \$7,150.00 in total:

Title I

- a. Dana Dilorenzo, Rosenauer – 5/31/24
- b. Heather Donnelly, Johnson – 5/31/24
- c. Laura Hughes, Crawford-Rodriguez – 5/31/24
- d. Melissa Lambert, McAuliffe – 5/31/24
- e. Stacey-Ann Louis, McAuliffe – 5/31/24
- f. Lacey Majors, Holman – 5/30/24
- g. Kelly Walsh-McHugh, Holman – 5/30/24

Title III

- a. Sandra Morales, Switlik – 5/30/24
- b. Jill Villecco, Elms – 5/30/24

Title III Immigrant

- a. Christina Barton-Thrift, Goetz – 5/31/24
- b. Varduhi Brutyan, Switlik – 5/30/24
- c. Irina Rachel Checorski, Holman – 5/30/24
- d. Dawn Coughlan, Memorial – 5/31/24
- e. Kathleen Dembinski, Liberty – 5/30/24
- f. Tripti Desai, Rosenauer – 5/30/24
- g. Melissa Kosakowski, Crawford – 5/29/24
- h. Rose Manning, Switlik – 5/30/24
- i. Stacy Mitchell, Holman – 5/30/24
- j. Diana Panora, Johnson – 5/30/24
- k. Carmen Ramos, Liberty – 5/30/24
- l. Justina Rose, McAuliffe – 5/31/24

District

- a. Jennifer Torres, Supervisor – 5/29/24

13. The Board of Education approved a **revision** to the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for the 2023-2024 school year, **eight (8)-week tutoring program to run November 27, 2023 through January 31, 2024** (to be paid by 20-458-100-110-09 in the amount of \$81,200.00 and 20-458-200-110-09 in the amount of \$21,000.00), total amount not to exceed \$102,200.00, at no cost to the Board.

14. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

[Revised Document G](#)

Roll Call Vote: Yes: Mrs. Gardella abstained on #12, Section 2B and #14
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the 2023-2024 Winter Athletic Schedules for Jackson Liberty and Memorial High Schools and Goetz and McAuliffe Middle Schools.

[Document H](#) and [Document 1a](#)

2. The Board of Education approved a trip for the Jackson Liberty High School National Art Honor Society to The Philadelphia Museum of Art, Philadelphia, Pennsylvania on Thursday, January 11, 2024, at no cost to the Board.

3. The Board of Education approved the following trip for Jackson Liberty and Memorial High School girls and boys Spring Track:

	SPORT	DATE	EVENT	LOCATION
a.	Girls/Boys Spring Track	April 25-27, 2024	The Penn Relays	University of Pennsylvania

4. The Board of Education approved the following trips for Jackson Liberty and Memorial High School girls and boys Indoor Track:

DATE	EVENT	LOCATION
December 15, 2023	Saint Coach Invitational	NYC Armory
December 15, 2023	Essex Coaches Invitational	OB Staten Island
December 18, 2023	South Jersey Track Coaches Association (SJTCA) Season Opener	OB Staten Island
December 19, 2023	NJ Spike Shoe Invitational	NYC Armory
December 27, 2023	Holiday Relays	OB Staten Island
December 28, 2023	Len Pietrewicz Invitational	NYC Armory
December 29-30, 2023	Marine Corp Classic	NYC Armory
January 6-7, 2024	Hispanic Games	NYC Armory
January 7, 2024	Freedom Games	OB Staten Island
January 15, 2024	South Jersey Track Coaches Association (SJTCA)	OB Staten Island
January 10, 2024	Millrose Trials	NYC Armory
January 20, 2024	New Balance Games	NYC Armory
February 5, 2024	South Jersey Track Coaches Association (SJTCA)	OB Staten Island
February 7, 2024	South Jersey Track Coaches Association (SJTCA) Invite	OB Staten Island
February 13, 2024	South Jersey Track Coaches Association (SJTCA)	OB Staten Island
February 6, 2024	NJ Varsity Classic	NYC Armory
February 11, 2024	Millrose Games	NYC Armory
February 21, 2024	NJ Frosh/JV Champs	OB Staten Island
February 20, 2024	Eastern States	NYC Armory
February 24, 2024	Ocean Breeze Invite	OB Staten Island
March 3, 2024	NJ MOC	OB Staten Island

5. The Board of Education approved a trip for the Jackson Liberty High School AP U.S. Government/Politics class to Washington, DC, trip to include visiting the Smithsonian Air & Space Museum, National Mall, Arlington National Cemetery, and the Capital (pending public access) on Friday, May 31, 2024, at no cost to the Board.

6. The Board of Education approved the following Jackson Memorial High School ski club trips for the 2023-2024 ski season, at no cost to the Board:

	Date	Mountain	Depart JMHS	Return to JMHS
a.	Saturday, January 6, 2024	Jack Frost, White Haven, Pennsylvania	6:00 AM	6:30 PM

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b.	Saturday, January 20, 2024	Montage Mountain, Scranton, Pennsylvania	6:30 AM	6:30 PM
c.	Saturday, January 27, 2024	ELK Mountain, Union Dale, Pennsylvania	4:45 AM	7:45 PM
d.	Saturday, February 3, 2024	Montage Mountain, Scranton, Pennsylvania	7:00 AM	9:30 PM
e.	Saturday, February 10, 2024	ELK Mountain, Union Dale, Pennsylvania	9:30 AM	11:45 PM
f.	Saturday, February 24, 2024	<i>Make up date for any of the above dates that may get cancelled due to weather or other circumstances.</i>		
g.	Friday, March 1 through Sunday, March 3, 2024 Overnight	Killington Mountain, Killington, Vermont	12:00 PM Friday, March 1, 2024	10:00 PM Sunday, March 3, 2024

7. The Board of Education approved a trip for the McAuliffe Middle School 8th grade class to Frogbridge Recreation Camp, Millstone, New Jersey on Tuesday May 28, 2024, cost to the Board being district transportation to and from Frogbridge.

8. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

[Document I](#)

9. The Board of Education approved educational field trips as filed with the Transportation Director.

[Document J](#)

10. The Board of Education approved services for the 2023-2024 school year with Vistas Education Partners to provide TVI (Teacher Visually Impaired) services for one (1) Jackson student on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).

11. The Board of Education approved a weekend trip for Jackson Liberty High School Wrestling team members to attend the *Beast of the East* Tournament at University of Delaware in Dover, Delaware, afterschool Friday, December 15, 2023 through Sunday, December 17, 2023, transportation to be provided by parents, cost to the Board being tournament entry fees.

12. The Board of Education approved the following volunteer clubs and advisors for the 2023-2024 school year:

	Volunteer Club	Volunteer Advisor(s)	School
a.	Anime Club	Yvonne Thomas	Goetz
b.	Dance Team Club	Yvonne Thomas Ariety Fellenz	Goetz

13. The Board of Education approved a contract agreement with The YMCA of Ocean County for the 2023-2024 school year to provide pool time for the Jackson Memorial and Jackson Liberty High School Swim Teams at a cost of \$20,180.00 for practice time plus \$500.00 per swim meet.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2023-2024 school year, effective November 15, 2023, unless otherwise noted:
 - a. Sally Botros, Custodian, \$16.50 per hour
 - b. Ana Ramos Jaimez, Custodian, \$16.50 per hour

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- c. Sandra Silverio, Custodian, \$16.50 per hour
- d. Angelika Hernandez, Food Service Worker, \$15.13 per hour
- e. Amanda Mockus, Food Service Worker, \$15.13 per hour
- f. Tyree Dawes, SLEO, \$17.00 per hour

2. The Board of Education approved the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Hansen	Ryan	X					
b.	Lopez Aragon	Nelvy		X				
c.	Mitrione	Austino				X		
d.	Natiello	Robert					X	X
e.	Rivera	Jade				X		
f.	Rowe	Kaelyn					X	X
g.	Scott	Richard				X		
h.	Seepersaud	Michael				X		
i.	Sharo	Daniel				X		
j.	Yannuzzi	Nichole				X		
k.	Frangella	Andrea				X		

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:

- a. Terri Samuel, School Nurse/Crawford-Rodriguez, effective January 1, 2024.
- b. Cindy Sherman, SLEO/JMHS, effective July 1, 2024.
- c. Lisa Crate, Non-Supervisory Coordinator/JLHS, effective February 1, 2024.

4. The Board of Education accepted the resignation of the following employees:

- a. Robert Cairns, Custodian-Part Time/JLHS, effective November 20, 2023.
- b. Israel Matias, Custodian/JMHS, effective November 16, 2023.
- c. Hannah Lanier, Driver-Transportation/District, effective November 3, 2023.
- d. Brian McBride, Driver-Transportation/District, effective October 30, 2023.
- e. Rose Ryel, Paraprofessional/McAuliffe, effective December 6, 2023 or sooner.
- f. Gina Ginelli, Receptionist-AM/Goetz, effective October 31, 2023.
- g. Rachael Miller, Confidential Secretary/Administration, effective January 3, 2024.
- h. Samuel McDonough, Business Teacher/JMHS, effective October 27, 2023.
- i. Elizabeth Menzel, Preschool Inclusion Teacher/Rosenauer, effective December 21, 2023 or sooner.
- j. Kimberly Lucas, Preschool Paraprofessional/Rosenauer, effective December 8, 2023 or sooner.

5. The Board of Education approved a leave of absence for the following personnel:

- a. Bridget McCarthy, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective October 12, 2023 through October 31, 2024.
- b. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective December 11, 2023 through January 3, 2024; unpaid Federal Family Medical Leave of Absence, effective January 4, 2024 through TBD.
- c. Jennifer Zambor, Food Service Worker/JMHS, paid Medical Leave of Absence, effective November 6, 2023 through TBD.
- d. Valerie DeJesus, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective September 1, 2023 through October 4, 2023; unpaid Medical Leave of Absence, effective October 5, 2023 through October 27, 2023, returning October 30, 2023.
- e. Michael Piazza, Food Service Worker/Johnson, paid Medical Leave of Absence, effective October 30, 2023 through November 8, 2023; unpaid Medical Leave of Absence, effective November 13, 2023 through TBD.
- f. Javier De La Torre, SLEO/JLHS, unpaid Medical Leave of Absence, effective December 6, 2023 through TBD.
- g. Kellyann Macinnes, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 1, 2023 through September 20, 2023; revised unpaid Federal Family Medical Leave of Absence, effective September 21, 2023 through October 19, 2023; unpaid Medical Leave of Absence, effective October 20, 2023 through November 30, 2023, returning December 1, 2023.

- h. Jessica Fioretti, Speech Language Specialist/Elms, paid Medical Leave of Absence, effective November 6, 2023 through December 15, 2023; unpaid Federal Family Medical Leave of Absence, effective December 16, 2023 through TBD.
 - i. Carmela Spieler, Family Consumer Science Teacher/JMHS, paid Medical Leave of Absence, effective October 16, 2023 through TBD.
 - j. Victoria Kunz, Social Studies Teacher/Goetz, unpaid Federal Family Medical Leave of Absence, effective October 23, 2023 through TBD.
 - k. Jessica Nappa, Special Education Teacher/Crawford-Rodriguez, paid Leave of Absence, effective September 1, 2023 through September 20, 2023; unpaid Federal and NJ Family Leave of Absence, effective September 21, 2023 through October 23, 2023, returning October 24, 2023 and intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 24, 2023 through June 30, 2024.
 - l. Dana Miller, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective September 27, 2023 through October 13, 2023; unpaid Federal Family Medical Leave of Absence, effective October 16, 2023 through November 17, 2023, returning November 20, 2023.
6. The Board of Education approved the following contract adjustments:
- a. Elizabeth Bolinsky Driver-Transportation/District, increase hours from 6 hours 30 minutes to 6 hour 50 minutes per day (5 days per week), effective November 16, 2023 through June 30, 2024, no change in hourly rate.
 - b. Brian Deck, Head Mechanic – AM/Transportation, increase salary to reflect an increase of two (2) additional ASE certifications, salary from \$94,579.60 to \$96,451.60 (\$68,265.60 plus \$500.00 longevity, plus \$3,350.00 head stipend, plus \$24,336.00 for 26 ASE stipends - \$44.52 per hour) pro-rated, effective October 27, 2023 through June 30, 2024, in accordance with Step 8 of the 2023-2026 Teamsters contract.
7. The Board of Education approved a contract adjustment for the following Paraprofessionals who have volunteered to work as Van Aides due to the shortage of van aides, before and after school, with a stipend of \$6,600.00 annually pro-rated (based on 180 days) (11-000-270-107-08-250311), as per the October 18, 2023 JEA sidebar agreement:
- a. Adrienne Antico, Preschool Paraprofessional-Classroom/Switlik, salary from \$37,801.00 to \$44,401.00 (\$36,476.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective November 16, 2023 through June 30, 2024.
 - b. Lisa Barbolini, Paraprofessional-Personal/Holman, salary from \$40,251.00 to \$46,851.00, (\$37,926.00 plus \$1,000 longevity plus \$825.00 hygiene stipend plus \$500.00 educational stipend plus \$6,600 Paraprofessional Van Aide stipend) pro-rated, effective November 16, 2023 through June 30, 2024.
 - c. Bianca Beyers, Preschool Paraprofessional-Classroom/Rosenauer, salary from \$37,301.00 to \$43,901.00, (\$36,476.00 plus \$825.00 hygiene stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective November 16, 2023 through June 30, 2024.
 - d. Deborah DeChamplain, Paraprofessional-Classroom/Elms, salary from \$37,901.00 to \$44,501.00 (\$37,076.00 plus \$825.00 hygiene stipend plus \$6,600.00 Paraprofessional Van Aide stipend), effective November 16, 2023 through June 30, 2024.
 - e. Adriana DeJesus, Paraprofessional-Classroom/Elms, salary from \$36,181.00 to \$42,781.00 (\$35,681.00 plus \$500.00 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend), effective November 16, 2023 through June 30, 2024.
 - f. Lisa Monday, Paraprofessional-Classroom/Elms, salary from \$38,401.00 to \$45,001.00 (\$37,076.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective November 16, 2023 through June 30, 2024.
 - g. Kathleen Schastny, Paraprofessional-Personal/Crawford-Rodriguez, salary from \$40,001.00 to \$46,601.00, (\$37,926.00 plus \$1,250.00 longevity plus \$825.00 hygiene stipend plus \$6,600.00 Paraprofessional Van Aide stipend), effective November 16, 2023 through June 30, 2024.
 - h. Yolanda Tapia, Preschool Paraprofessional Classroom/Rosenauer, salary from \$37,801.00 to \$44,401.00 (\$36,476.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective November 16, 2023 through June 30, 2024. effective November 16, 2023 through June 30, 2024.
 - i. Rebecca Van Ness, Paraprofessional-Personal/Elms, salary from \$37,801.00 to \$44,401.00 (\$36,476.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend), effective November 16, 2023 through June 30, 2024.
 - j. Maryann Curran, Paraprofessional-Classroom/Elms, salary from \$37,301.00 to \$43,901.00 (\$36,476.00 plus \$825.00 hygiene stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective November 16, 2023 through June 30, 2024.
 - k. Christina Grabert, Preschool Paraprofessional-Classroom/Crawford-Rodriguez, salary from \$37,101.00 to \$43,701.00 (\$36,276.00 plus \$825.00 hygiene stipend plus \$6,600.00 Paraprofessional Van Aide stipend pro-rated, effective November 16, 2023 through June 30, 2024.
8. The Board of Education approved the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
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a.	Mahabir	Lincoln	Director Of Information Technology	JTAA	12/1/2023	20 Year Longevity	\$183,368.02	\$500.00	\$183,868.02
b.	Katona	Scott	Music Teacher	JEA	12/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
c.	Urbaczek	Tanya	Science Teacher	JEA	12/1/2023	17 Year Longevity	\$80,537.00	\$1,500.00	\$82,037.00
d.	Withstandley	Douglas	Physical Education Teacher	JEA	12/1/2023	17 Year Longevity	\$75,737.00	\$1,500.00	\$77,237.00
e.	Zengel	Jennifer	Special Education Teacher	JEA	12/1/2023	17 Year Longevity	\$75,237.00	\$1,500.00	\$76,737.00

9. The Board of Education approved the transfer of the following personnel:

- a. Everett Dorsey Jr, transfer from Custodian-PT/JMHS to Custodian/JMHS (11-000-262-100-01-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Timothy Lawrence (resigned) (PC #1224), effective November 20, 2023 through June 30, 2024, salary \$39,600.00 (\$39,000.00 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- b. Felicia Szymanski, transfer from Custodian/McAuliffe to Custodian/JMHS (11-000-262-100-01-250202), Monday through Friday, 3:00 PM to 11:00 PM, transfer position (PC #279, effective November 20, 2023 through June 30, 2024, no change in salary.
- c. Edilena Hidalgo Gomez, transfer from Custodian-PT/Rosenauer to Custodian/JMHS (11-000-262-100-01-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Israel Matias (resigned) (PC #412), effective November 20, 2023 through June 30, 2024, salary \$39,600.00 (\$39,000.00 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- d. Michael Piazza, transfer from Food Service Worker/Johnson to Food Service Worker/JLHS (61-910-310-100-12), replacing Jennifer Anderson (transfer) (PC #244), effective November 27, 2023 through June 30, 2024, no change in salary.
- e. Katherine Kelly, transfer from Lunchroom Aide/Rosenauer to Receptionist-PM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Kelly King (resigned) (PC #223), effective November 16, 2023 through June 30, 2024, salary \$11,052.00 pro-rated, as per Step 1 of the 2023-2024 Receptionist Guide.
- f. Breanna Megilo, transfer from Preschool Paraprofessional/Rosenauer to Preschool Paraprofessional/Switlik (20-218-100-106-09), replacing Kimberly Lucas (transfer) (PC #1827), effective November 1, 2023 through June 30, 2024, no change in salary.
- g. Elizabeth Arnell, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Crawford-Rodriguez (11-213-100-106-09), transfer position (PC #1183), effective October 30, 2023 through June 30, 2024, salary \$40,751.00 (\$39,426.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 9 of the 2023-2024 JEA contract.
- h. Kimberly Lucas, transfer from Preschool Paraprofessional/Switlik to Preschool Paraprofessional/Rosenauer (20-218-100-106-09), replacing Breanna Meglio (transfer) (PC #633), effective November 1, 2023 through June 30, 2024, no change in salary.
- i. Daniel Baginski, transfer from Assistant Superintendent-Operations/Administration to Business Administrator/Board Secretary/Administration (11-000-251-100-09-230102), replacing Michelle Richardson (retired) (PC #1516), effective January 2, 2024 through June 30, 2024, salary \$199,810.00 pro-rated, as per the 2023-2024 contract approved by the Ocean County Superintendent.
- j. Kimberly Vona, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Deborah Carey (retired) (PC #688), effective November 16, 2023 through June 30, 2024, salary \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- k. Maria Muccino, transfer from Preschool Paraprofessional/Elms to Preschool Paraprofessional/Rosenauer (20-218-100-106-09), replacing Kimberly Lucas (resigned) (PC #633), effective November 20, 2023 through June 30, 2024, no change in salary.

10. The Board of Education approved the employment of the following personnel:

- a. *Omitted*
- b. Thomas Fulloon, Custodian-Part Time/McAuliffe (11-000-262-100-07-250202), Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Everett Dorsey Jr. (transfer), transfer position (from JMHS and PC #1906), effective November 21, 2023 through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- c. Darrel Fitzgerald, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Denise Jimenez (transfer) (PC # 1668), effective November 16, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour as per the 2023-2024 Teamsters contract.
- d. Grace Taylor, Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Annie Corrales (resign) (PC # 683) effective November 16, 2023, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- e. Milagros Castillo, Food Service Worker/Johnson (61-910-310100-03), replacing Michael Piazza (transferred) (PC #859) effective November 27, 2023 through June 30, 2024, salary \$11,284.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- f. Naydu Paredes-Avalos, Lunchroom Aide/Rosenauer (11-000-262-100-05-250400), 2.25 hours per day, replacing Katherine Kelly (transfer) (PC #1006), effective November 16, 2023, pending

- fingerprints through June 30, 2024, salary \$6,176.25 pro-rated, as per Step 1 of the 2023-2024 Lunchroom Aide guide.
- g. Donna Wharton, School Nurse/Crawford-Rodriguez (11-000-213-100-10-260305/84%) (20-218-200-104-09/16%), replacing Terri Samuel (retired) (PC #1456), effective January 15, 2024 or sooner, pending fingerprints through June 30, 2024, salary \$91,627.00 pro-rated, as per BA +30 Step 18 of the 20203-2024 JEA contract.
 - h. Kimberly Kane, School Nurse/Switlik (11-000-213-100-10-260305/84%) (20-218-200-104-09/16%), replacing Catherine Idank (transfer) (PC #45), effective January 15, 2024 or sooner, pending fingerprints through June 30, 2024, salary \$83,67.00 pro-rated, as per MA +30 Step 16 of the 2023-2024 JEA contract.
 - i. Rachel Abline, Preschool Paraprofessional/Elms (20-218-100-106-09), new position (new PC #), effective November 16, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2023-2024 JEA contract.
 - j. Jennifer Kosek, Paraprofessional-Kindergarten/Crawford-Rodriguez (11-213-100-106-09), new position (new PC #), effective November 16, 2023 through June 30, 2024, salary \$36,276.00 pro-rated, as per Step 1 of the 2023-2024 JEA contract.
 - k. Jacklyn Harsche, Receptionist-AM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Gina Ginelli (resigned) (PC # 717), effective November 16, 2023, pending fingerprints through June 30, 2024, salary \$11,052.00 pro-rated, as per Step 1 of the 2023-2024 Receptionist Guide.
 - l. Kelly Ciamarra, Special Education Teacher-MD/Elms (11-212-100-101-09), replacing Abigail West (resigned) (PC # 1594), effective January 16, 2024 or sooner through June 30, 2024, salary \$59,687.00 pro-rated, as per BA Step 7 of the 2023-2024 JEA contract.
 - m. William Sing, Business Teacher/JMHS (11-140-100-101-01), replacing Samuel McDonough (resigned) (PC #1488), effective January 15, 2024 or sooner, pending fingerprints through June 30, 2024, salary \$56,887.00 pro-rated, as per BA Step 3 of the 2023-2024 JEA contract.
11. The Board of Education approved the following coaches for the 2023-2024 school year:
- a. Resignations:
 1. Danielle Notarfrancesco, Assistant Girls Track Coach/JMHS, effective 2023-2024 school year.
 2. Joseph Pienkowski, Assistant Boys Soccer Coach/JMHS, effective 2024-2025 school year.
 - b. New Hires:
 1. Corey Sullivan, Assistant Girls Indoor Track Coach/JMHS, replacing Jenna Dubrow (resigned), effective 2023-2024 school year, stipend \$4,467.00, as per Step 1 of the 2023-2024 JEA contract.
 2. Naomi Fletcher, Assistant Wrestling Coach/Goetz, replacing Joseph Fuca (resigned), effective 2023-2024 school year, stipend \$5,342.00, as per Step 1 of the 2023-2024 JEA contract.
12. The Board of Education approved the following volunteer coaches for the 2023-2024 school year:
- a. Mary Toro, Volunteer Assistant Cheerleading Coach/Goetz, assisting Head Coach Juliana Lambiase.
 - b. William Webb, Volunteer Assistant Wrestling Coach/Goetz, assisting Head Coach Dominic Salerno.
13. The Board of Education approved the following additional Athletic Event Staff for the 2023-2024 school year (11-402-100-100-09-250329):
- a. Lance Marquez, JLHS and JMHS
 - b. Kevin Schickling, JLHS and JMHS
 - c. George Tamarro, McAuliffe
14. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
- a. New Hires:
 1. Elizabeth Smink, Medical Services Coordinator/District, replacing Irene Menafra (retired), effective January 1, 2024 through June 30, 2024, stipend \$3,761.40, (60% of full \$6,269.00 stipend), as per step D1 of the 2023-2024 JEA contract.
 2. Rebecca Fodor, Woodwind Choir Advisor/JMHS, open position, effective 2023-2024 school year, stipend \$4,140.00 as per step B5 of the JEA contract.
 - b. Contract Adjustment:
 1. Kathryn Kavanagh, Sophomore Class Advisor/JLHS, adjust stipend from Step B1 \$3,874.00 to Step B5 \$4,410.00 to correct step, 2023-2024 school year.
15. The Board of Education approved the following new position for the 2023-2024 school year:
- a. One (1) Preschool Paraprofessional/Elms, funded through the Preschool Expansion Aid (PEA)
 - b. One (1) COSA Facilities Scheduler-Full Time/Administration

16. The Board of Education approved the following personnel to be funded by School Based Mental Health Training grant funds, pending NJDOE approval, for the period of 7/1/2023 to 11/30/2023:

	Personnel	Salary	Account	Percentage	Amount Budgeted
a.	Joseph Palumbo- Director of Guidance	\$145,077.35	SCHOOL BASED MENTAL HEALTH TRAINING GRANT 20-456-200-102-09-231000 20-456-200-103-09-231000	4.5%	\$6,529.00
			FICA/TPAF- 20-456-200-200-09		\$499.00
			11-000-240-104-09	95.5%	\$138,548.35
b.	Dr. Teresa Taylor- Director of Special Services	\$185,681.64	SCHOOL BASED MENTAL HEALTH TRAINING GRANT 20-456-200-102-09-231000 20-456-200-103-09-231000	5%	\$9,284.00
			FICA/TPAF- 20-456-200-200-09		\$710.00
			11-000-240-104-09	95%	\$176,397.64

17. The Board of Education approved the following additional personnel to run after school training sessions for student interns and practicum students, 6 hours each at \$50.00 per hour, not to exceed \$300.00, for the period of 7/1/2023 through 11/30/2023, to be paid by School Based Mental Health Training Grant funds (20-456-100-110-09), at no cost to the Board:

a. Patricia DeBenedetto, Switlik

18. The Board of Education approved the following personnel for the Middle School Title III Immigrant Tutoring Program for the 2023-2024 school year, two (2) days per week for eight (8) weeks, stipend \$1,200.00 each, to be paid by Title III Immigrant Grant Funds (20-242-100-110-09), not to exceed \$4,800.00.

- a. Christina Barton-Thrift, Goetz
- b. Stacey Terranova, Goetz
- c. Jennifer Connor, McAuliffe
- d. Karen Figueroa (Catanese), McAuliffe

19. The Board of Education approved the following personnel for the Title III ESL Family Nights, for the 2023-2024 school year, Three hours each, \$50.00 per hour, to be paid by Title III Grant Funds (20-241-200-110-09). in the amount of \$300.00, at no cost to the Board:

- a. Nicole Avila, Elms
- b. Christine Frenville, Elms

20. The Board of Education approved the staff and salaries for the Jackson Child Care Academy 2023-2024 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$14.13/hour	Child Care Assistant \$30.00 Flat Rate
a.	Lauren	Meyer	X	X		
b.	Kaitlyn	O'Halpin	X	X		
c.	Susan	Plunkett		X	X	

21. The Board of Education approved the following JTV Digital Media Academy student workers for the 2023-2024 school year to participate in JTV shoots, pending completion of all hiring paperwork, to be paid an honorarium amount of \$25.00 per event (62-998-320-100-09):

- a. Anthony Ceglie
- b. Alex DeLarosa

22. The Board of Education approved the **revisions** to the following personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program (20-458-100-110-09) for the 2023-2024 school year, at no cost to the Board:

- a. **Coordinators, Coordinate eight (8) week tutoring program; program training and guidance to tutors; evaluate, monitor and review student progress**, stipend \$3,500.00 each:
 - 1. Michelle Glucksnis/Crawford-Rodriguez
 - 2. Jill Villecco/Elms
 - 3. Melissa O'Neill/Holman

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4. Kimberly Carretta/Johnson
5. Roseanne Carello/Rosenauer, ~~\$1,500.00~~ **\$1,750.00**, shared position with Dana DiLorenzo
6. Dana DiLorenzo/Rosenauer, ~~\$1,500.00~~ **\$1,750.00** shared position with Roseanne Carello
7. Sandra Morales/Switlik

- b. Tutors, eight (8) week program – **November 27, 2023 through January 31, 2024**, stipend \$1,400.00 each (*Each tutor will be paid for 120 minutes of tutoring per week for eight weeks plus 60 minutes of prep time plus tutor data team meetings of 2 hours and tutor training of 2 hours at \$50.00 per hour*):

Frieda Bardales, Crawford-Rodriguez, AM	32.	Brittany Angiolini, Johnson, WIN
Tracy Carbo, Crawford-Rodriguez, WIN	33.	Jillian Barracato, Johnson, WIN
Michelle Glucksnis, Crawford-Rodriguez, WIN	34.	Kimberly Carretta, Johnson, WIN
Maria Gonzalez, Crawford-Rodriguez, AM	35.	Lisa Cirigliano, Johnson, AM
Laura Hughes, Crawford-Rodriguez, WIN	36.	Marisa DiStasi, Johnson, WIN
Gina Karatzia, Crawford-Rodriguez, WIN	37.	Kirstyn Smith, Johnson, AM
Melissa Kosakowski, Crawford-Rodriguez, AM	38.	Michelle Oxx, Johnson, AM
Ashley Pfaff, Crawford-Rodriguez, AM	39.	Roseanne Carello, Rosenauer, WIN
Stephanie Rochette, Crawford-Rodriguez, AM	40.	Gina Kenney, Rosenauer, AM
Jeanine Susino-Vitale, Crawford-Rodriguez, PM	41.	Nicole Koopman, Rosenauer, WIN
Alyssa Agoston, Elms, AM	42.	Dawn Loser, Rosenauer, WIN
Nicole Beetle, Elms, WIN	43.	Chloe McEneaney, Rosenauer, PM
Jennifer Giaconia, Elms, AM	44.	Christine Perrine, Rosenauer, WIN
Rose Gochal-Ruderman, Elms, WIN	45.	Jennifer Tilsner, Rosenauer, WIN
Melissa Haley, Elms, WIN	46.	Kelly Barth, Switlik, AM
Charlotte Paquette, Elms, AM	47.	Erica D'Angelo, Switlik, AM
Alyssa Reszkowski, Elms, PM	48.	Tracey Fisher, Switlik, WIN
Haylee Vitale, Elms, AM	49.	JoAnne Jones, Switlik, AM
Jennifer Gruosso, Holman, WIN	50.	Kathleen Lykes, Switlik, AM
Melissa Hirschberg, Holman, AM	51.	Susan Magee, Switlik, AM
Kenneth Hynes, Holman, WIN	52.	Francesca McKee, Switlik, WIN
Joanne Lykes, Holman, AM	53.	Tracy Raucci, Switlik, AM
Kathleen Lynch, Holman, AM	54.	Destiny Scrofani, Switlik, AM
Stephanie Macaluso, Holman, AM	55.	Alexandria Shadell, Switlik, AM
Shannon McEneaney, Holman, AM	56.	Teresa Toddings, Switlik, AM
Kimberly Morrison, Holman, AM	57.	Maria Vlahos, Switlik, WIN
Melissa Quartarone, Holman, WIN	58.	Kourtney Walsh, Switlik, AM
Jennifer Steider-Jones, Holman, AM		
Marcie Such, Holman, WIN		
Kelly Walsh-McHugh, Holman, WIN		
Alan Winters, Holman, WIN		

23. The Board of Education approved the suspension with pay of one (1) employee (I.D. #2324-02/110410), effective October 25, 2023, name on file with the Superintendent.
24. The Board of Education approved the following Resolution:
 Resolved, that the Board approves the last chance agreement with one (1) Employee (I.D. #2324-03/104358), subject to the terms and conditions therein, name on file with the Superintendent.
25. The Board of Education appointed Alexandria (Sandy) Patterson as acting Business Administrator and Board Secretary for the month of December 2023 with a stipend of \$5,400.00.
26. The Board of Education accepted the resignation of Andrew Fantasia, effective immediately.

Roll Call Vote: Yes: Mrs. Gardella abstained on #22
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Gardella said today she had the pleasure of working with three current students and one former student on a Women in Automotive networking event. She wanted to highlight that, because she feels vocational school is a really big component of the educational system that we don't always get to hear about. She also commented regarding the vote, that she would like more community involvement moving forward.

Dr. Osmond gave a shout out to the Girls Gymnastics team for an amazing season. She wished everyone a nice Thanksgiving.

Mr. Palmeri wished congratulations to Mrs. Rivera and Mr. McCarron on their electoral win. He wished congratulations to Ms. Richardson on her retirement and for her lifetime of dedication to Jackson School District. He wished everyone a happy Thanksgiving.

Mrs. Kas congratulated Mrs. Rivera and Mr. McCarron for being re-elected. She thanked everyone for coming out, and thanked the students for their updates. She wished congratulations to the athletes, the band, and Ms. Richardson on her retirement. She then wished everyone a happy Thanksgiving.

Mrs. Rivera thanked everyone for attending & watching via live stream. She wished Ms. Richardson and all others a happy retirement, and gave thanks to the community for re-electing her and Brian. She wished everyone a wonderful Thanksgiving.

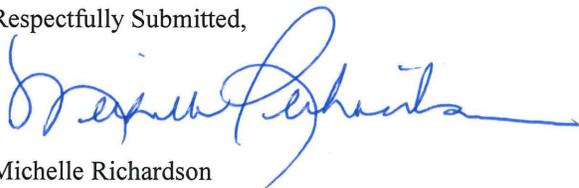
Mrs. Barocas wished congratulations to Mrs. Rivera & Mr. McCarron and wished congratulations to the Liberty Lion Band on becoming the 2023 NJ State Champions. She is looking forward to seeing everyone at the Clue play. She mentioned an article in NJ.com which has JMHS ranked in the top 10 for the 50 Best New Jersey High Schools for Sports in 2023. She wished congratulations to our gymnastics team who are the undefeated division champions, with an 11-0 record, and they came in second in the South Sectional. She also wished congratulations to our athletes on their signing day, who will continue to play at the Division 1 and 2 level. She gave a shout out to her son, Drew, who will be attending the University of Alabama. She is looking forward to seeing many more athletes at the signing after the new year. She wished everyone a happy Thanksgiving.

Mr. McCarron thanked the Jackson residents for taking the time out to vote. He appreciates the opportunity to continue to serve on the Board of Education, and he thanked Ms. Richardson for all her years of service to Jackson Schools and wished her the best of luck on her retirement. He wished everyone a happy Thanksgiving.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:13 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary