

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
NOVEMBER 17, 2021  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:30 p.m. on November 17, 2021.

Present: Mr. Spalthoff  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Sargent, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec  
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:30 p.m.

Reconvene

Present: Mr. Spalthoff  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve  
Agenda

Roll Call Vote: Yes: Mr. Spalthoff  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - Blue Ribbon School – Holman Elementary School

Mrs. Rivera and Mr. Walsh approached the podium, where Mrs. Rivera gave the following speech:

“On behalf of the Jackson Board of Education, I am so very pleased to be able to address the public tonight in celebration of the award of the National Blue Ribbon for the Lucy Holman Elementary School.

The National Blue Ribbon Schools Program recognizes public and private elementary, middle, and high schools based on their overall academic excellence or their progress in closing achievement gaps among student subgroups. Every year, the U. S. Department of Education seeks out exemplary schools across the country and invites them to apply for this honor.

The National Blue Ribbon School award affirms the hard work of students, educators, families, and communities in creating safe and welcoming schools where students master challenging and engaging content. Their leaders not only articulate a vision of excellence and hold everyone to high standards, they stay close to the real action of teaching and learning. Mutual respect and trust run deep in their cultures. Data from many sources drive adaptations to support every student. Families and educators work together in trust.

National Blue Ribbon Schools are honored at an annual awards ceremony in Washington, DC, where each receives a plaque and flag to signify its exemplary status. These schools serve as examples for other schools throughout the nation and details of their achievements are shared on the U.S. Department of Education's website. Holman was 1 of only 9 schools honored with this award in New Jersey this year.

Let's take a few moments this evening and celebrate this excellence through viewing this video produced by our JTV students, JTV teachers, and Mrs. Erwin, Coordinator of Communications and Technology."

A video regarding this accomplishment was played.

Following the video, Mr. Walsh said the following:

"It is our honor to invite to the podium the Blue Ribbon Team to accept the plaque on behalf of all of Holman:

Holman Elementary School Principal Richard Karas, Holman Reading Specialist Lisa Raney, and Holman Guidance Counselor Maryann Garbooshian.

We would also like all members of the Holman staff who are present to please stand. And if you're watching from home - please stand too! Mr. Karas and Holman staff, please accept again this well-deserved plaque in recognition of this accomplishment.

The National Blue Ribbon School is a widely recognized symbol of exemplary teaching and learning. We could not be more proud of the Holman staff, students, and community. A job well done! Congratulations!"

Mrs. Pormilli stated that we are very proud of the Holman school and we have been celebrating and will continue to celebrate all week. On Sunday evening, a few of us including the PTO and students decorated outside of Holman with blue ribbons and some sidewalk chalk messages. Because of the JEA, the staff was able to have a coffee cake snack break yesterday and today we are celebrating here tonight. We still have some things in store for the rest of the week but they are surprises as well. We are looking forward to continuing that celebration and are proud of school staff. Our district also helped to celebrate on Monday as everyone in the district was invited to wear blue. Again, congratulations.

2. Township Officials Present in Audience
  - *None.*

## **SUPERINTENDENTS REPORT**

1. Student Board Member Report
  - Brooklyn Silvan – Liberty

"Thank you Superintendent Pormilli, Board of Education members, and guests. November has been yet another successful month for Liberty. It started with several fall sports teams wrapping up their seasons, which were often commemorated with banquets and award ceremonies. It was a great way to celebrate the 2021 fall athletes while bringing many families together.

This past weekend, the Interact Club participated in the road cleanup right by Liberty. The cleanup was a huge success. It empowered the students and offered them the opportunity to help beautify the community. The club is also currently working on its project for the upcoming holiday season. They are asking for students to donate items such as socks, water bottles, shampoo, etc, to make "Blessing Bags" to give to those in need. It is nice to see how much of an impact they are making in everyone's lives.

Other clubs have been busy with events as well. Just last week, Liberty held its National Honor Society induction ceremony. We want to offer a big congratulations to all of the newly inducted members. The Mu Alpha Theta Honor Society has also been busy and is pairing with the Junior ROTC by sponsoring a Toys for Tots drive, which will be ending on December 13th.

Other clubs are hosting various fundraisers to help offset expenses. These include the National Art Honor Society and the classes. The most notable of these is the Class of 2025 working with Bubbakoos in Jackson to host an event. It is scheduled for tomorrow from 11 am – 9 pm, so hopefully, you can offer them your support. Be sure to show the flyer before checking out so that they will receive 20% of the proceeds from your order. You will enjoy a stress-free dinner while helping them profit; it's a win, win!

Another event that is sure to benefit everyone is the Drama Club's Fall Production. Opening night of "I Hate Shakespeare" is only one day away! The curtains open at 7 pm tomorrow and Friday. Saturday there is a matinee at 1 pm and then the final performance will be 6 pm that night. Tickets are only \$10 and can be purchased at the door. The Drama Club is wasting no time on rest and will be holding auditions for the musical, The Little Mermaid, later in the week. They are very excited to start rehearsing for the next show. But you will not have to wait for the musical to be the next show. The TV Studio is

planning another one of their favorite traditions, Home for the Holidays. It will be held on December 2<sup>nd</sup> as a way to get everyone ready for the holiday season. Our band is also thrilled to bring holiday cheer as they perform in ABC's Thanksgiving Day Parade. This year, their band will be joining forces with Memorial's to represent Jackson in Philadelphia.

The sports teams and clubs have not been the only busy ones. The teachers and staff are also hard at work with professional development all week. But, they still found time to celebrate Holman winning the prestigious Blue Ribbon School award. The school was a sea of blue as a tribute to honoring their impressive achievement.

As you can see, there is a great deal to celebrate at Liberty. I appreciate you granting us this platform to share all that is happening with you and the community. Thank you again for your support. I am looking forward to coming back next month to update you with even more great highlights from the school."

- Dakota Calcaterra – Memorial – Absent.

Mrs. Pormilli thanked Brooklyn for the very informative update on things happening in Liberty. There are lots of wonderful things happening that can be seen here as well as lots of opportunities to give to others.

2. Presentations

- State of the Schools – Mrs. Nicole Pormilli, Superintendent, and Mr. Robert Rotante, Assistant Superintendent for Curriculum

Mrs. Pormilli introduced the State of the Schools presentation by saying that traditionally, the State of the Schools update has been in place as a requirement for the district to share standardized test scores with the Board and the public after they have been released and we have had the opportunity to review them. That has changed over time with the pandemic and not having standardized assessments but we do have some assessments to share this evening. We have revised our State of the Schools; our State of the Schools gives more of a broad overview to our Board and the public on things that have been happening at the beginning of the school year.

**Jackson School District**  
 "State of the Schools"  
 Presentation  
 and  
 Update on  
 School Reopening

Presented to the Board of Education  
 Nov. 17, 2021

**School Opening:  
 The Road Forward**

Overview of the start of the year:

- Excitement of full day schooling
- Change to quarantine instruction
- Interventions and support for students
- Return of fall activities (clubs, athletics, band, homecoming)
- National Honor Society Nights
- Back to School Nights
- Conferences

**2021-2022 District Focus**  
 Student Access to What They Need Through:  
 Personalized Learning ~ Academics

**Professional Development  
 Focus 2021-2022**

Social Emotional ~ Engaging Students in School & Learning

Intensive intervention  
 Targeted, small group intervention  
 Universal differentiation within the classroom, small group, formative assessment, monitor and adjust.

1. Meeting the Needs of Individual Students Both Socially/Emotionally and Academically - *Individual learning paths*
2. Engaging Learnings in a Student-Centered Classroom- *Connected learning*
3. Accelerated Learning - Enrichment and Remediation - *High academic standards, higher order thinking & questioning*
4. Social Emotional Learning (SEL) - *Role of adults in the lives of children, role of peers*
5. Health and Safety- *Maslow's Hierarchy of Needs*

**Curriculum & Instruction**

- Summer Acceleration Programs
- Return to full day instruction with all classes
- Benchmark Data and testing to address learning gaps in all students
- Foundations- targeted phonics instruction
- Problem Based Learning
- Additional support classes in math at Middle School Level
- Reading Specialist at both Middle Schools
- Seal of Biliteracy - on site STAMP administration
- B.E.S.T.- Building Educational Supports Together

**Emotional Wellness**

- Continue Morning Meetings at all levels
- Connections to Students
- Assemblies/Activities
- Student Mentors
- Connection coaches
- Added a counselor at the elementary level
- Counseling/groups/YMCA partnership
- Bringing back activities and events
- Offering more Clubs, Programs, etc.

### Transportation

Continued review of process and procedures:

- Review of routes for efficiency
- Replacing old cameras on buses
- Recruiting more drivers
- Initiatives for the Spring
  - Updating technology
  - Installing tablets and GPS on buses
  - MyStop app for Parents (know when/where your child is on or off the bus)
  - Improved safety protocols for Drivers and Students

### Required State Assessments

Test	Grades	Subjects	Dates
START STRONG	4 - 10	Math and Literacy	October 4-8
START STRONG	6, 9 & 12	Science	October 6
NJ SLA	3 - 8	Math and Literacy	May 9 - 18
NJ SLA	5 & 8	Science	Week of May 16-23
HS NJ SLA - Fall Block	9	Math and Literacy	December 13-16
IIS NJ SLA - Spring Block	9	Math and Literacy	May 16 - 19
NJ Graduation Proficiency Assessment	11		March 14 - 18

### District Assessments

- Fountas & Pinnell** - provides reading levels for students and allows teachers to address each student individually.
- DIBELS** - one minute fluency measures used for universal screening, benchmark assessment, and progress monitoring in K-8
- Foundations** - multi-sensory approach that instructs students in phonemic awareness and word study.
- Reading & Math Inventory** - criterion-referenced tests intended to measure reading comprehension and match students to text.
- IXL** - Diagnostic test that helps students master essential skills at their own pace through fun and interactive questions and built in support.
- Math Fast Fact Fluency** - supports students fluency and mastery of basic math facts.
- Linkit Assessments** - benchmark tests to provide teachers baseline scores and targets for achievement throughout the year.

### ELA Start Strong 2021

Grade	Strong Support Needed	Some Support Needed	Less Support Needed
4	45%	20%	35%
5	25%	25%	50%
6	35%	25%	40%
7	25%	25%	50%
8	35%	25%	40%
9	15%	15%	70%
10	25%	20%	55%

### Math Start Strong 2021

Grade/Subject	Strong Support Needed	Some Support Needed	Less Support Needed
4	45%	25%	30%
5	45%	25%	30%
6	40%	30%	30%
7	35%	35%	30%
8	45%	35%	20%
HS Algebra	15%	35%	50%
HS Algebra 2	60%	25%	15%
Geometry	45%	30%	25%
Algebra 2	30%	35%	35%

### Science Start Strong 2021

Grade	Strong Support Needed	Some Support Needed	Less Support Needed
6	40%	35%	25%
9	40%	45%	15%
12	50%	25%	25%

### AP Testing

Although AP testing was not required in the Spring of 2021, Jackson administered 193 exams last year.

JMHS	Spring 2020	Spring 2021	Enrolled 2022
Total number of AP tests taken	438	349	499
Tests scoring 3 or higher	79%	70.50%	

JLHS	Spring 2020	Spring 2021	Enrolled 2022
Total number of AP tests taken	265	144	296
Tests scoring 3 or higher	62.6%	52.8%	

### Graduation Rates & Pathways

Performance Measure	Col. yr 2018 4 Year Rate	Col. yr 2019 4 Year Rate	Col. yr 2020 4 Year Rate	Col. yr 2017 5 Year Rate	Col. yr 2018 5 Year Rate	Col. yr 2019 5 Year Rate
Graduation Rate	92.9%	94.0%	93.7%	95.5%	95.0%	96.7%
Annual Target	92.6%			N		
Met Annual Target?	Met Target			Met Goal		
NJ Graduation Rate	90.9%	90.6%	91.0%	92.4%	92.5%	92.2%

Student Group	% Enrolled in Any Institution	% of Enrolled in 2 Year Institutions	% of Enrolled in 4 Year Institutions	% of Enrolled in Public Institutions	% of Enrolled in Private Institutions	% of Enrolled in State Institutions	% of Enrolled in Out of State Institutions
Statewide	78.3%	30.7%	69.2%	72.0%	28.7%	65.5%	34.5%
Districts	78.9%	28.8%	53.2%	73.0%	27.0%	55.8%	34.2%

### Post-Graduate Goals

We recognize that our students do not fit into a "one size fits all" category for their goals after graduation.

- Ensure all students have the opportunities to meet the graduation requirements through Portfolio assessments
- Provide AP courses and college prep courses for our college bound students
- Working with Ocean County College to provide dual credit courses and opportunities to earn credits towards an associates degree while in High School
- Offer vocational trades and skills through the Vo-Tech Programs and High School course work

### Moving Forward

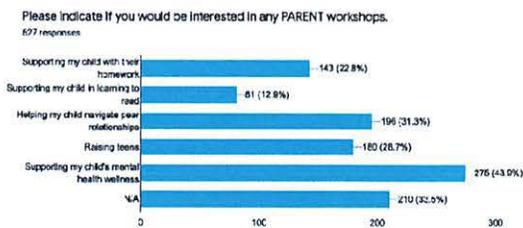
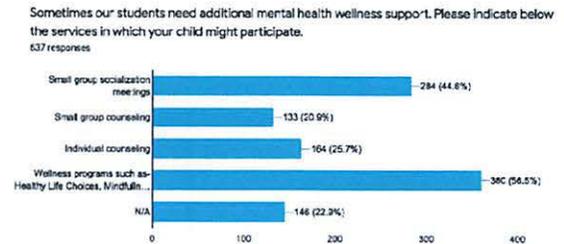
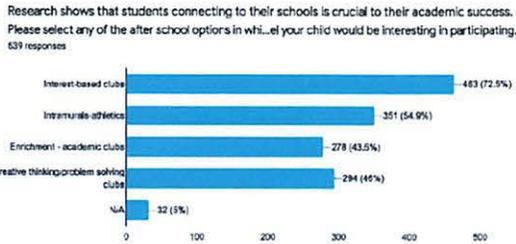
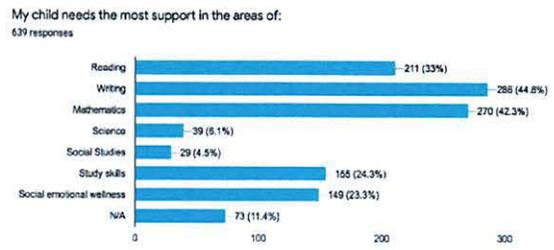
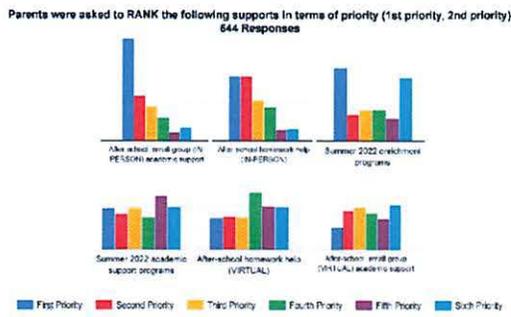
**GOAL:** To continue to academically support and enrich the educational experience for all students.

District received federal funds through the NJ State Department of Education to support needs related to the COVID Pandemic.

Three specific areas in which the district is required to spend this money:

- Enrichment Activities
- Beyond the School Day Activities
- Mental Health Support

**Parent Survey provided input to help us prioritize areas of need. 644 Responses Received!**



**Good News**

**Preschool Grant** - The district was selected to receive a \$3.1 million grant for Free Preschool for the Jackson community. We will be expanding capacity over the next five years.

**Holman Blue Ribbon Award** - U.S. Dept. of Education's Blue Ribbon Award for Performance and Closing Achievement Gaps

**Switlik Green Ribbon** - U.S. Department of Education - National recognition for sustainable programs and education

**Good News**

**Stabilization Aid** - The district applied for and was recently informed that we will be getting \$6 million in stabilization aid. Will help with \$4.2 million in S2 cuts.

The Jackson Liberty Band has earned the title of 2021 NJ STATE CHAMPIONS! Win resulted in the Liberty Band's FIRST UNDEFEATED SEASON ever!

The Jackson Memorial HS Business Department has been crushing it with a ton of great successes last spring and now! 1st Place statewide essay winner, 1st and 2nd Place in Stock Market competition, 2nd Place Overall in International Digital Skills competition!

Mr. Walsh asked about the graduation assessment for juniors and if it was a known requirement for graduation or not.

Mr. Rotante answered that the District was told it was a requirement but no further details were provided.

Mrs. Pormilli responded that it appeared in the assessment broadcast from the state at the beginning of the year with no notification.

Mr. Acevedo stated that crowding classrooms at the elementary level is foolish and will cost us entire generations of students. He asked if the high schools share AP teachers.

Mr. Rotante answered that no, they did not.

Mr. Acevedo suggested that if there is an extraordinary teacher at one of the high schools, the other school's students should be able to experience them as well. He also included that he attended the teacher's convention and the one complaint other teachers had was that their plate is too full. He asked that if the District has the power and wisdom to sit down now and then to evaluate what is expected of teachers. They cannot use the time they do not have. He suggested taking away unnecessary meetings that could be a memo. The District would see more Blue Ribbon Schools if we do better.

Mr. Spalthoff commented on the Blue Ribbon School presentation and two quotes that stuck out to him. Even though he only has one meeting left, he hopes that the Board and incoming board members remember these two things, the first being "teachers not only know their students by name but they also know them by need." That is why they are a Blue Ribbon School because they figured out what each individual child needs and that is what makes them great. The parent in the video also said that "my kids always feel safe and always feel happy." That, when they walk in the door, allows them to succeed. Congratulations to Holman. Mr. Spalthoff said that those were the two things he wrote down as he was watching the video because they stuck out to him. As a school administrator, that is what is coming back with him.

### 3. Remarks from the Superintendent

Mrs. Pormilli reminded the Board and the community that we are currently having elementary and middle school teacher and parent conferences this week and shortened days to accommodate for that. Next week is also a shortened week, with a shortened day on Wednesday and the District being closed on Thursday and Friday. She wished everyone a happy and safe Thanksgiving.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mrs. Rivera.

### Discussion Items

#### Information Items

1. Enrollment Report for October, 2021
2. Security Drill Report for October, 2021
3. Suspension Report for October, 2021
4. ESS Long Term and Daily Substitute Assignments for October, 2021
5. Policy Notes
6. Board Attorney Billing Summary for October, 2021
  - Schenck Price Smith & King, LLC
  - Comegno Law Group, LLC

#### Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo, & Mr. Walsh  
*Mrs. Rivera reported that the next meeting will be held on December 14 at 6:30 p.m. at the Clarion Hotel in Toms River.*
- Parent Group Liaison – Mr. Burnetsky  
*Due to his absence at the previous Parent Group Liaison meeting, Mrs. Pormilli reported for Mr. Burnetsky. She reported that the opening of the school year, fundraisers, and the wonderful jobs being done by the PTO's were all discussed. We need our students engaged and we have wonderful presidents of our PTO's. They are a wonderful group of people and we look forward to continuing to work together. She reported that the next meeting will be held on December 1.*
- Special Education – Mrs. Rivera, Mr. Herman & Mr. Spalthoff  
*Mrs. Rivera reported that the next SEAC meeting will be held on February 9, 2022.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*Mr. Walsh reported that the committee met last night and stuffed envelopes to send to prospective vendors for the ad book. The reason we put together an ad book is that the only money that the Jackson Township High School scholarship committee has is what is made from the ad books and selling water and flowers on graduation day, which has not been very lucrative the last few years. If anyone gets the chance, take out an ad in the book because it will go back to the students as a scholarship. One important date is December 20 as the cutoff date for anyone interested in sponsoring a scholarship. Applications are online, on the District site, and the scholarship committee's webpage. If the application cannot be found online, guidance counselors in the schools will be able to help.*
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff  
*Mr. Walsh reported that a lot was going on around with facilities. Another trailer at Goetz was removed. The District has put in an application for a recreation grant from the state for redoing the tennis courts over at Memorial and the running track. The fuel depot repairs are underway with the NJDEP site remediation. ESIP projects are going on. Specifically, the solar PPA is going in full force as you can see at certain schools, putting in new controllers and new panels.*

*We are hopefully in the final stages of an electric charging station being erected for two electric garbage trucks and maybe more to come. We have the Green Ribbon Schools; we now have one green ribbon school, and three silver-level New Jersey Sustainable Schools and the rest of our buildings are bronze.*

- **Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky**  
*Mr. Walsh reported that the District is collecting data now to start putting their budgets together. They will be presented and finalized in January and February.*
- **Transportation – Mr. Walsh, Mr. Herman & Mr. Spalthoff**  
*Mr. Herman reported that the committee met last week and discussed with the new transportation director all of the new initiatives he is putting in place to try to attract drivers, train them, and get the system flowing the way it should be. We have had issues in the past couple of years. We discussed the aide-in-lieu/private school busing as well as other things. Transportation is looking up.*
- **Curriculum Committee – Mrs. Rivera, Mr. Spalthoff & Mr. Acevedo**  
*Mr. Spalthoff reported that the committee met this week as well. We reviewed a lot of stuff that was presented this evening. There were some concerns in regards to graduation data and AP testing differences from one side to the other side of town. We got an update on the math K-5 and science K-12 adoptions. The staff is currently in the review process and hope to have recommendations by February. One of the things that Mrs. Pormilli spoke about earlier is the Seal of Biliteracy which is an impressive endeavor for our students to be able to walk out of high school, essentially fluent in two languages. As she had mentioned, there are over sixty students, which is the largest cohort that is going to be in that program in Jackson. We reviewed the summer programs as well as the after-school tutoring program which parents all received an email about this week.*
- **Policy Committee – Mrs. Rivera, Mr. Herman & Mr. Walsh**  
*Mr. Herman reported that the committee had another round of productive meetings again. The meetings are quite interesting; we go through the policies that very few people read but they are quite important to the way our district functions. We are finishing up the COVID-19 Health and Safety Road Forward plan. In addition, we discussed policy # 8810, which is going to be abolished tonight and we all agreed on how we should vote.*
- **Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mr. Herman**  
*Mr. Sargent reported that the next meeting will be held tomorrow.*

**POLICY/REGULATIONS**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved Policy 2<sup>nd</sup> Reading:

Policy –  
2<sup>nd</sup> Reading

Policy – 2<sup>nd</sup> Reading

P 1000	ADMINISTRATION	Table of Contents (revised)
P 1648.11	ADMINISTRATION	The Road Forward COVID-19 – Health and Safety (M) (revised)
P 2000	PROGRAM	Table of Contents (revised)
P 2422	PROGRAM	Comprehensive Health and Physical Education (M) (revised)
P 2425	PROGRAM	Emergency Virtual or Remote Instruction Program (M) (new)
P 2467	PROGRAM	Surrogate Parents and Resource Family Parents (M) (revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
P 5116	STUDENTS	Education of Homeless Children (revised)
P 6000	FINANCES	Table of Contents (revised)
P 6115.01	FINANCES	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (new)
P 6115.02	FINANCES	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (new)
P 6115.03	FINANCES	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (new)
P/R 7432	PROPERTY	Eye Protection (M) (revised)
R 8420.1	OPERATIONS	Fire and Fire Drills (M) (revised)
P 8540	OPERATIONS	School Nutrition Programs (M) (revised)
P 8550	OPERATIONS	Meal Charges/Outstanding Food Service Bill (M) (revised)
P 8600	OPERATIONS	Student Transportation (M) (revised)

Roll Call Vote: Yes: Mr. Spalthoff  
 Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mr. Walsh  
 Mrs. Rivera

**(VOTED NO TO P 1000 & P 1648.11)**

Official Board Meeting  
 November 17, 2021  
 Jackson Memorial High School Fine Arts Auditorium

Policy – 1<sup>st</sup> Reading On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved Policy 1<sup>st</sup> Reading:

Policy– 1<sup>st</sup> Reading

P 1000	ADMINISTRATION	Table of Contents (revised)
P 1648.14	ADMINISTRATION	Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (new)
P/R 5751	STUDENTS	Sexual Harassment of Students (M) (revised)

Roll Call Vote: Yes: Mr. Spalthoff  
 Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mr. Walsh  
 Mrs. Rivera

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following Policy Abolishment:

Policy – Abolish

P 8810	OPERATIONS	Religious Holidays
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Roll Call Vote: Yes: Mr. Spalthoff  
 Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mr. Walsh  
 Mrs. Rivera

**MOTIONS CARRIED**

**APPROVAL OF MINUTES**

Approve Minutes On a motion by Mr. Spalthoff, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – October 27, 2021 Closed Session Meeting  
 Official Board Meeting – October 27, 2021 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mr. Spalthoff  
 Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mr. Walsh  
 Mrs. Rivera

**MOTION CARRIED**

**FINANCIAL REPORT**

Bills/ Claims On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for November 1-17, 2021 and October 2021:

Total Computer Checks, November 1-17, 2021	\$ 2,315,954.19
Total Computer Checks, October 31, 2021	\$ 3,231,202.06
Total Hand Checks, October 31, 2021	\$ 14,139.79
Total Payroll, October 31, 2021	\$ 7,459,587.72
FICA: October 31, 2021	\$ 380,784.16
Total Board Share	\$ 162,907.17
Retired Health Benefits Payment, October 31, 2021	\$ 4,858.31
Health Benefits	\$ 1,623,654.76
Voids	\$ 0.00
Total Budgetary Payment October 31, 2021	\$ 12,877,133.97
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 324,906.52
October 2021	

Roll Call Vote: Yes: Mr. Spalthoff  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

**MOTION CARRIED**

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of September 2021.

Treas/Bd  
Sec'y Rpt

Roll Call Vote: Yes: Mr. Spalthoff  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM – AGENDA ITEMS ONLY**

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

Public  
Forum

Mrs. Rivera made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Jessica Gallagher, a parent, came forward to ask about the mask mandate being removed from the Road Forward plan.

Mrs. Pormilli answered that the Road to Recovery update does not include a timeline for removing masks. That will be added when the Executive Order is lifted.

Eli Gallagher, a parent, discussed the lawsuit involving the Governor and other topics regarding the Executive Order.

In an attempt to get answers from the Board, Mr. Zitomer informed Mr. Gallagher that this public forum was not meant to be a back-and-forth with the Board.

Mr. Gallagher finished his comments.

Maria Froio, a parent, discussed the use of ESSER funds and the lack of running water at the Memorial concession stand.

Ria Stamogiorgos, a parent, spoke about the importance of parents standing up and standing together against the mask and vaccine mandates.

An unidentified member of the public stated that he did not understand the problem with the masks.

Ms. Gallagher approached the board to "finish her five minutes" and resumed speaking about how the school district was abusing its power regarding following the Executive Order.

Mr. Gallagher also wanted to finish his time and ask if the solar panel repairs were being done by union workers.

Ms. Richardson stated that she will get Mr. Gallagher a list of vendors that are doing the work. We are using an ESIP program so everything has been bid out over two years ago. She did not have a list of the companies in front of her but all of them are paying the prevailing wage. She did not believe it was required that they be in a union but it is required that they pay the prevailing wage.

Seeing no one else come forward, on a motion by Mr. Walsh, seconded by Mr. Acevedo, the public forum on agenda items only was closed by acclamation.

**RESOLUTIONS FOR ACTION**

**FINANCE**

On a motion by Mr. Burnetsky, seconded by Mr. Spalthoff, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of September, 2021.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for September, 2021.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education authorized the Business Administrator to revise the 2021-2022 contract with ESS/Source4Teachers for the 2021-2022 school year with an amendment, revising the current daily rate for paraprofessionals, effective January 1, 2022.

5. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$3,000.00	Account# 20-270-200-320-09	Account# 20-270-200-590-09

6. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$10,000.00	Account# 20-231-200-500-09	Account# 20-231-100-610-09

7. The Board of Education approved the following Resolution for valuation and consulting services at the recommendation of the Board Attorney:

**RESOLUTION**

Resolved, that the Board of Education hereby retains the services of Pamela J. Brodowski, MAI, ASA, CTA of BRB Valuation & Consulting Services, LLC, having an office at 22 Windham Drive, Eastampton, New Jersey 08060 for consulting services per the terms of the August 24, 2021 proposal.

Roll Call Vote: Yes: Mr. Spalthoff  
 Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mr. Walsh  
 Mrs. Rivera

**MOTION CARRIED**

**FACILITIES**

On a motion by Mr. Burnetsky, seconded by Mr. Herman, the Board of Education approved the following motion:

1. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional contract to Partner Engineering and Science, Inc., Eatontown, New Jersey for lead in drinking water sampling services, at a cost not to exceed \$19,050.00.

2. The Board of Education approved the use of facilities for groups as filed.

**Document D.**

Roll Call Vote: Yes: Mr. Spalthoff  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

**MOTIONS CARRIED**

**Board Member Comments on Programs**

Mr. Herman questioned motion #12 and how it says we have to put in a process for things to go forward. He stated that he would like to see someone from outside of the administration at least at some level to be able to know what is going on to bring in another perspective.

Mrs. Pormilli answered that the policy is written based on the law which require District employees to be named in those roles. If there was a conflict above and beyond the final appeal, we would be looking outside for that.

Mr. Herman clarified his question asking if it is possible to have someone at each school or at that level at least at some stage of the appeal process outside of central administrators.

Mrs. Pormilli answered that according to the way the policy is written, the district offices should be informing the schools of the findings.

Mr. Walsh asked if #1 was only happening at Holman; was it exclusively a Title I offering?

Mrs. Pormilli answered that it is a Title I program. We are not doing any other family nights related to math and literacy other than in Title I schools but we will always continue to look to expand those. We have some data that supports some of that too.

Mr. Spalthoff mentioned #13 and thanked Mrs. Bender for getting the twenty-day on-site artists and residents for the students at Liberty.

**PROGRAMS:**

On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the Title I Family Literacy and Math Nights at the Holman Elementary School for the 2021-2022 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,176.00.
2. The Board of Education approved the Participation Agreement with Ocean County College to participate in the Ocean County College Professional Development Academy for the 2021-2022 school year at a cost of \$1,200.00 to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$1,200.00, at no cost to the Board.
3. The Board of Education approved the following personnel to attend the "What's NEW in YOUNG ADULT LITERATURE and How to Use It In Your Program (Grades 6-12)", to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$777.00, at no cost to the Board:
  - a. Donna Donner, Goetz
  - b. Melissa O'Neill, McAuliffe
  - c. Bridgit Valgenti, McAuliffe
4. The Board of Education approved the application and acceptance, if received, for the *Hershey's Heartwarming Project Action Grant* in the amount of \$250.00 for the 2021-2022 school year submitted by Carrie Hogan and Melissa O'Keeffe, Johnson Elementary School staff.
5. The Board of Education approved the position of the Title I One Book, One School Coordinator for the 2021-2022 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$4,500.00, at no cost to the Board.
6. The Board of Education approved five (5) teachers for the New Jersey Student Learning Assessment (NJSLA) Portfolio Appeals process to provide instruction and assessment to High School Seniors

Official Board Meeting  
November 17, 2021  
Jackson Memorial High School Fine Arts Auditorium

needing to successfully complete the NJSLA Portfolio process as a state graduation requirement, to be funded by ARP funding (20-487-100-110-09), total not to exceed \$4,900.00.

7. The Board of Education approved the following personnel to attend the virtual Orton Gillingham Training to be paid by Title I Grant Funds (20-231-200-590-09), not to exceed \$3,825.00 in total, at no cost to the Board:
  - a. Frieda Bardales, Rosenauer
  - b. Jennifer Haas, Rosenauer
  - c. Kelly McHugh, Holman
  
8. The Board of Education approved the following personnel to attend the 40<sup>th</sup> Annual William Patterson Bilingual/ESL Conference and the 12<sup>th</sup> Annual William Patterson Educational Technology Online, to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$539.00, at no cost to the Board:
  - a. Melissa Brown, Goetz
  - b. Dawn Coughlan, Switlik
  - c. Tripti Desai, Holman & Rosenauer
  - d. Brittney Janowski, Rosenauer
  - e. Teresa Migliore, Goetz
  - f. Stacy Mitchell, Holman
  - g. Joe Pienkowski, JMHS
  - h. Justina Rose, McAuliffe
  - i. Lucy Salazar, Liberty
  - j. Victoria Salemi, McAuliffe
  - k. Dina Tilker, JLHS
  
9. The Board of Education approved the following personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2022 Spring Conference, "Pathways to Success with Multilingual Learners", to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$2,992.00 and District Funds (11-000-223-580-09-240000), not to exceed \$394.00, not to exceed \$3,386.00 in total:
  - a. Heather Donnelly, Johnson – \$394.00 for 3 days (6/1-6/3/22)
  - b. Donna Donner, Goetz – \$394.00 for 3 days (6/1-6/3/22)
  - c. Jennifer Haas, Rosenauer – \$394.00 for 3 days (6/1-6/3/22)
  - d. Laura Hughes, Crawford-Rodriguez – \$394.00 for 3 days (6/1-6/3/22)
  - e. Dr. Lisa Lane, Supervisor – \$394.00 for 3 days (6/1-6/3/22)
  - f. Sandra Morales, Switlik – \$394.00 for 3 days (6/1-6/3/22)
  - g. Melissa O’Neill, McAuliffe – \$394.00 for 3 days (6/1-6/3/22)
  - h. Lisa Raney, Holman – \$234.00 for 1 day (6/1/22)
  - i. Jill Villecco, Elms – \$394.00 for 3 days (6/1-6/3/22)
  
10. The Board of Education approved the following personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2022 Spring Conference, "Pathways to Success with Multilingual Learners", to be paid by Title III Grant Funds (20-241-200-590-09), not to exceed \$1,198.00 and Title III Immigrant Grant Funds (20-242-200-200-590-09), not to exceed \$1,400, not to exceed \$2,598.00 in total, at no cost to the Board:
  - a. Dawn Coughlan, Switlik - \$394.00 for 3 days, (6/1-6/3/22)
  - b. Tripti Desai, Holman & Rosenauer – \$394.00 for 3 days, (6/1-6/3/22)
  - c. Brittney Janowski, Rosenauer – \$394.00 for 3 days, (6/1-6/3/22)
  - d. Melissa Kosakowski, Crawford-Rodriguez – \$394.00 for 3 days, (6/1-6/3/22)
  - e. Stacy Mitchell, Holman – \$394.00 for 3 days, (6/1-6/3/22)
  - f. Justina Rose, McAuliffe – \$314.00 for 2 days, (6/1-6/2/22)
  - g. Lucy Salazar, Liberty – \$314.00 for 2 days, (6/2-6/3/22)
  
11. The Board of Education approved Daniel Baginski, Assistant Superintendent as COVID-19 Safety Coordinator as required in the New Jersey Public Employees Occupational Safety and Health (PEOSH) Emergency Temporary Standard (ETS) issued by the Federal Occupational Safety and Health Administration (OSHA) protecting workers in school healthcare settings and new mandated District Policy 1648.14 – Safety Plan for Healthcare Settings in School Buildings – COVID-19.
  
12. The Board of Education approved the following personnel required in the amended Federal Title IX regulations regarding sexual harassment of students by school employees, other students, or third parties and in revised mandated District Policy and Regulation 5751 – Sexual Harassment of Students:
  - a. Title IX Coordinator – Daniel Baginski, Assistant Superintendent
  - b. Investigator – Daniel Baginski, Assistant Superintendent
  - c. Decision-maker – Robert Rotante, Assistant Superintendent
  - d. Appeal Officer – Nicole Pormilli, Superintendent
  
13. The Board of Education approved the application and acceptance for the New Jersey State Council-Arts in Education Residency Grant Program (AIE) by Megan Bender, Jackson Liberty High School Art Department, to provide a 20-day on-site artist residency for AP Art students during the 2021-2022

school year, costs paid by AIE per school grant are approximately \$11,000.00 with terms of the grant to include district match of one day expense not to exceed \$1,250.00.

14. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document E.**

15. The Board of Education approved submission of the Preschool Education Aid (PEA) Five-Year Preschool Program Plan Annual Update for the 2022-2023 school year, as required in New Jersey Administrative Code (N.J.A.C) 6A:13A and the Preschool Program Implementation Guidelines to the New Jersey Department of Education Division of Early Childhood Services.

Roll Call Vote: Yes: Mr. Spalthoff  
Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

**MOTIONS CARRIED**

**Board Member Comments on Students**

Mr. Herman asked what was the purpose of #9a and what was the club's goal?

Mrs. Pormilli answered that it is a student-driven volunteer club. All of our clubs come from the students expressing a desire for a club. This was a student club that was suggested and we have two advisors. The students are required to find an advisor to help support that club. The club is intended to support students of all types of different approaches to gender.

Mr. Walsh commented on the return of ski trips and how it will bring more normalcy back to the high schools.

**STUDENTS:**

On a motion by Mr. Walsh, seconded by Mr. Spalthoff, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following change in out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. One Student                      Previous Placement:                      Regional Day School at Jackson  
New Placement:                      The Harbor School  
Tuition:                                      \$106,138.20 pro-rated  
Effective:                                      November 8, 2021
2. The Board of Education approved services for the 2021-2022 school year with the New Hope Foundation to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$550.00 per week, total cost not to exceed \$15,000.00 (20-483-100-300-98).
3. The Board of Education approved a contract agreement with The YMCA of Ocean County for the 2021-2022 school year to provide pool time for the Jackson Memorial High School swim team at a cost of \$14,700.00 for practice time plus \$500.00 per swim meet and Jackson Liberty High School swim team at a cost of \$9,800.00 for practice time plus \$500.00 per swim meet.
4. The Board of Education approved a revision to services for the 2021-2022 school year with Jessica Jankech, Out of Sight Teaching, LLC to provide the following specialized services to various visually impaired Jackson students on an as-needed basis, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000):
  - a. Teacher of the Visually Impaired Services - \$175.00 per hour
  - b. Orientation & Mobility Services - \$175.00 per hour
  - c. Functional Visual Assessments - \$750.00 per evaluation
  - d. Orientation & Mobility Assessments - \$750.00 per evaluation
  - e. Indirect services such as trainings, consultations, meeting attendance, writing of IEPs, modification of materials, etc.-\$175.00 per hour.
5. The Board of Education approved the Christa McAuliffe Middle School Chorus trip to the ABC Thanksgiving Day Parade Rehearsal in Philadelphia, Pennsylvania on Wednesday, November 24, 2021

and live performance on Thursday, November 25, 2021, all mandated COVID protocols will be followed based upon all state and/or federal guidelines at the time of the event, at no cost to the Board.

6. The Board of Education approved a trip for the Jackson Liberty High School Chorus to participate in the Dorney Park Choir Competition in Allentown, Pennsylvania on Friday, May 20, 2022, at cost to the Board.
7. The Board of Education approved the 2021-2022 ice hockey contract with the Jackson Liberty Ice Hockey Parent Club.

**Document F.**

8. The Board of Education approved the 2021-2022 lease agreement between the Toms River Regional Schools Board of Education and the Jackson Board of Education for use of the Toms River Air Structure Facility for the purpose of winter/spring season high school track practices.

**Document G.**

9. The Board of Education approved the following volunteer clubs and advisors for the 2021-2022 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Gay Straight Alliance Club-True Colors (GSA)	Megan Bender Lisa Cleary	JLHS
b.	Student Green Team	Jessica Fioretti Sheryl Konopack Shaina Brenner	Elms

10. The Board of Education approved the following Jackson Memorial High School ski club trips for the 2021-2022 Ski Season, at no cost to the Board:

<u>Date</u>	<u>Mountain</u>	<u>Time</u>
January 8, 2022	Jack Frost Mountain	6:30 AM – 6:30 PM
January 22, 2022	Blue Mountain	7:00 AM – 9:30 PM
January 29, 2022	ELK Mountain	9:30 AM – 12:45 AM
February 12, 2022	Blue Mountain	TBD
February 26, 2022	Hunter Mountain	TBD

11. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document H.**

12. The Board of Education approved educational field trips as filed with the Transportation Director.

**Document I.**

Roll Call Vote: Yes: Mr. Spalthoff  
 Mr. Herman (VOTED NO TO #9A)  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent (VOTED NO TO #9A)  
 Mr. Walsh  
 Mrs. Rivera

**MOTIONS CARRIED**

**PERSONNEL**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective November 18, 2021, unless otherwise noted:
  - a. Kimberly Lee, Food Service Worker, \$13.00 per hour, pending fingerprints
  - b. Brendan Gibson, Groundsperson, \$13.00 per hour
  - c. Kiera Desimone, Nurse, \$150.00 per day, pending fingerprints
  - d. Ismailaki Kazani, Driver-Transportation, \$22.50 per hour, pending fingerprints
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective November 18, 2021, unless otherwise noted:
  - a. Joseph Schmidt, Assistant Wrestling Coach/JMHS, effective TBD - pending fingerprints

Official Board Meeting  
November 17, 2021  
Jackson Memorial High School Fine Arts Auditorium

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Carl Intile, Custodian/Goetz, effective July 1, 2022.
  - b. Diane Polito, Paraprofessional/Crawford-Rodriguez, effective January 1, 2022.
  - c. Lisa Cipully, Paraprofessional/Switlik, effective January 1, 2022.
  
4. The Board of Education accepted the resignation of the following employees:
  - a. Rebecca Nathans, Driver/Transportation, effective November 3, 2021.
  - b. Marissa Johnson, Van Aide/Transportation, effective October 25, 2021.
  - c. Christina Chorman, Receptionist-AM/JMHS effective November 18, 2021.
  - d. Katherine Weir, Math Teacher/JLHS, effective December 21, 2021.
  - e. Michael Butler, Driver-Transportation, effective November 1, 2021.
  - f. Dean Freda, Driver-Transportation, effective November 29, 2021.
  
5. The Board of Education approved a leave of absence for the following personnel:
  - a. Quantrell Lewis, Custodian/District assigned to Goetz, paid Medical Leave of Absence, effective October 5, 2021 through half day November 1, 2021; unpaid Federal Family Medical Leave of Absence, effective half day November 1, 2021 through November 2, 2021, returning November 3, 2021.
  - b. John O’Koren, Custodian/District assigned to Goetz, revised unpaid Federal Family Medical Leave of Absence, effective July 15, 2021 through October 12, 2021; paid Medical Leave of Absence, effective October 13, 2021 through November 1, 2021; unpaid Leave of Absence, effective November 2, 2021 through TBD.
  - c. Christine Seymour, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective November 9, 2021 through December 10, 2021.
  - d. Jennifer Walsh, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 1, 2021 through June 30, 2022, not to exceed 60 Days
  - e. Charles Hale, Groundsperson/District, paid medical Leave of Absence, effective November 9, 2021 through February 4, 2022, returning February 7, 2022.
  - f. Amanda Sobel LDTC/Goetz, paid Medical Leave of Absence, effective January 3, 2022 through February 28, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective March 1, 2022 through April 29, 2022, returning May 2, 2022.
  - g. Angelica Montano, Media Specialist/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective September 30, 2021 through October 29, 2021, returning November 1, 2021.
  - h. Maria Montulet, Paraprofessional/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective September 20, 2021 through November 2, 2021; unpaid Federal Family Medical Leave of Absence, effective November 3, 2021 through TBD.
  - i. Tara Canitano, Paraprofessional/Elms, paid Medical Leave of Absence, effective December 13, 2021 through February 8, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective February 9, 2022 through May 10, 2022; unpaid Child Care Leave of Absence, effective May 11, 2022 through May 31, 2022, returning June 1, 2022.
  - j. Heather Donnelly, Reading Specialist/Johnson, paid Medical Leave of Absence, effective November 22, 2021 through January 21, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective January 24, 2022 through April 8, 2022, returning April 11, 2022.
  - k. Timothy Schenck, Social Studies Teacher/JMHS, paid Medical Leave of Absence, effective November 9, 2021 through TBD.
  - l. Susan Young, Special Education Teacher/JMHS, intermittent unpaid Federal and NJ Family Leave of Absence, effective October 17, 2021 through June 30, 2022, not to exceed 60 days.
  - m. Katherine McShea, Math Teacher/Goetz, paid Medical Leave of Absence, effective November 19, 2021 through January 18, 2022; unpaid Federal and NJ Family Leave of Absence, effective January 19, 2022 through April 13, 2022; unpaid Child Care Leave of Absence, effective April 14, 2022 through April 29, 2022, returning May 2, 2022.
  - n. Jennifer Nickerson, Science Teacher/McAuliffe, revised paid Medical Leave of Absence, effective September 1, 2021 through September 30, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective October 1, 2021 through January 6, 2022; revised unpaid Child Care Leave of Absence, effective January 7, 2022 through TBD.
  - o. James Doherty, Computer Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective October 11, 2021 through November 3, 2021, returning November 8, 2021.
  - p. Kelly King, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 18, 2021 through December 16, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective December 17, 2021 through March 22, 2022; unpaid Child Care Leave of Absence, effective March 23, 2022 through March 31, 2022, returning April 1, 2022.
  - q. Lucinda Cooney, Special Education Teacher/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 1, 2021 through June 30, 2022, not to exceed 60 days.
  - r. Melissa Quartarone, Teacher/Holman, paid Medical Leave of Absence, effective November 18, 2021 through December 23, 2021, returning January 3, 2022.

- s. Meredith Shields, Special Education Teacher/Holman, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 1, 2021 through June 30, 2022, not to exceed 60 days.
  - t. Cecelia La Point, Secretary-COSA/Administration, revised unpaid Federal and NJ Family Leave of Absence, effective September 27, 2021 through November 15, 2021, returning November 16, 2021 and unpaid intermittent Federal and NJ Family Leave of Absence, effective November 16, 2021 through June 30, 2022, not to exceed 26 days.
6. The Board of Education approved the following contract adjustments:
- a. Donald Fuller, Custodian/District assigned to McAuliffe (11-000-262-100-07-250202), replacing Sean Kennedy (transfer) (PC #806), revised effective date of November 29, 2021, pending fingerprints through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend), as per Step 1 of the 2021-2022 Teamsters contract
  - b. Israel Matias, Custodian/District assigned to Holman (11-000-262-100-07-250202), replacing Piotr Kapuscinski (transfer) (PC #772), revise effective date to November 22, 2021 through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend) pro-rated, as per the 2021-2022 Teamsters contract.
  - c. Carolina Bastardo, Driver/Transportation District, increase from 5 hours 40 minutes per day to 6 hours 10 minutes per day (5 days per week), effective September 10, 2021 through September 20, 2021 route adjustment, no change in hourly rate and increase from 6 hours 10 minutes per day to 6 hours 35 minutes per day (5 days per week), effective September 21, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - d. Maryann Catusco, Driver-Transportation/District, increase from 5 hours 55 minutes per day to 6 hours 15 minutes per day (5 days per week), effective September 18, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - e. Sherry Dwyer, Van Aide-Transportation/District, increase from 7 hours 05 minutes per day to 7 hours 20 minutes per day (5 days per week), effective September 9, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - f. Karen Giorgianni, Van Aide-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 30 minutes per day (5 days per week), effective September 9, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - g. Jennifer Gonnello, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 6 hours 10 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - h. Karen Hamann, Driver-Transportation/District, increase from 5 hours 25 minutes per day to 7 hours and 5 minutes per day (5 days per week), effective November 10, 2021 through June 30, 2022, route change, no change in hourly rate.
  - i. Michele Hearon, Driver-Transportation/District, increase from 5 hours 45 minutes per day to 5 hours 55 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - j. Michelle Hulse, Driver-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 30 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - k. Ava McConville, Driver-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 55 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - l. Tara Molnar, Driver-Transportation/District, increase from 7 hours 15 minutes per day to 7 hours 35 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - m. Marty Morrow, Driver-Transportation/District, increase from 6 hours 50 minutes per day to 7 hours 05 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - n. Dawn Perry, Van Aide-Transportation/District, increase from 7 hours 10 minutes per day to 7 hours 55 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - o. Stacy Ranieri, Van Aide-Transportation/District, increase from 5 hours 55 minutes per day to 6 hours 15 minutes per day (5 days per week), effective September 18, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - p. Debra Scatigna, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 30 minutes per day (5 days per week), effective September 9, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
  - q. Verie Gorenca, Part-Time Paraprofessional-PM/Holman, adjust salary to reflect part time status, effective November 8, 2021 through June 30, 2022, salary from \$34,866.00 to \$20,115.00 (\$18,965.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
  - r. Justina Rose, Teacher/McAuliffe, increase salary from \$61,377.00 to \$62,677.00 pro-rated, to reflect a degree increment increase from BA + 30 Step 10 to MA Step 10, effective November 1, 2021 through June 30, 2022 as per the 2021-2022 JEA contract.

Official Board Meeting  
November 17, 2021  
Jackson Memorial High School Fine Arts Auditorium

- s. Graciela Jesus, Supervisor of Payroll/Administration (11-000-251-100-09-230102), increase salary from \$80,462.11, Step 9 to \$86,537.02, Step 15 pro-rated, to reflect increased step, effective November 18, 2021 through June 30, 2022, in accordance with Step 15B of the 2021-2022 JANS contract.

- 7. The Board of Education approved the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Candice	Siviglia	Secretary	COSA	12/1/2021	20 Years Longevity	\$63,427.70	\$250.00	\$63,677.70
b.	Susan	Hebrew	Psychologist	JEA	12/1/2021	20 Years Longevity	\$94,027.00	\$500.00	\$94,527.00
c.	Lisa	De Vivo	Paraprofessional	JEA	12/1/2021	15 Years Longevity	\$37,011.00	\$250.00	\$37,261.00
d.	Debra	Jones	Paraprofessional	JEA	12/1/2021	20 Years Longevity	\$36,611.00	\$250.00	\$36,861.00
e.	Robbin	Nowakoski	Secretary	JEA	12/1/2021	15 Years Longevity	\$42,108.00	\$250.00	\$42,358.00

- 8. The Board of Education approved the transfer of the following personnel:

- a. Sean Kennedy, revised transfer date, from Custodian/District assigned to McAuliffe, Monday through Friday 3:00 PM to 11:00 PM to Custodian/District assigned to Switlik (11-000-262-100-06-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Edward Bailey (transfer) (PC #122), revised effective date of November 29, 2021 through June 30, 2022, no change in salary.
- b. Piotr Kapuscinski, revised transfer date, from Custodian/District assigned to Holman, Monday through Friday 3:00 PM - 11:00 PM to Custodian/District assigned to JLHS (11-000-262-100-12-250202), Monday through Friday 9:00 AM - 5:00 PM, replacing Chris Holm (retired) (PC # 240), revised effective date of November 22, 2021 through June 30, 2022, salary \$38,168.00 pro-rated, as per Step 6 of the 2021-2022 Teamsters contract.
- c. Edward Bailey, revised transfer date, from Custodian/District assigned to Switlik, Monday through Friday, 3:00 PM - 11:00 PM to Custodian/District assigned to McAuliffe (11-000-262-100-07-250202), Monday through Friday, 8:30 AM - 4:30 PM, replacing Leon Janosz (resigned) (PC # 806), revised effective date of November 29, 2021 through June 30, 2022, salary \$37,856.00 pro-rated, as per Step 5 of the 2021-2022 Teamsters contract.
- d. Casandra Dickson, transfer from Van Aide-Transportation/District to Food Service Driver/JMHS (61-910-310-100-01), replacing Maureen LaFonte (transfer) (PC #779), effective November 18, 2021 through June 30, 2022, salary \$28,479.36 (\$26,295.36, \$18.04 per hour, 8 hours per day plus \$2,184.00 driver stipend) pro-rated, as per Step 4 of the 2021-2022 Teamsters contract.
- e. Joseph Leto, transfer from Custodian/District, assigned to JLHS to Custodian/District, assigned to JMHS (11-000-262-100-01-250202), Monday-Friday, 3:00 PM-11:00 PM, replacing Gerry Asian (transfer) (PC #1061), effective November 8, 2021 through June 30, 2022, no change in salary.
- f. Gerardo Asiain, transfer from Custodian/District, assigned to JMHS to Custodian/District, assigned to JLHS (11-000-262-100-12-250202), Monday-Friday, 3:00 PM-11:00 PM, replacing Joseph Leto (transfer) (PC #1322), effective November 8, 2021 through June 30, 2022, no change in salary.
- g. Maureen LaFonte, transfer from Food Service Driver to Food Service Worker/JMHS (61-910-310-100-01), 5.5 hours per day, replacing Kim Penson (transfer) (PC #196), effective November 18, 2021 through June 30, 2022, salary \$17,407.39 (\$17.39 per hour 5.5 hours per day) pro-rated, as per Step 11 of the 2021-2022 Teamsters contract.
- h. Victoria Palmeri, transfer from Lunchroom Aide/Switlik to Lunchroom Aide/JMHS (11-000-262-107-01-250400), 3.5 hours per day, replacing Carol Bresley (transferred) (PC #1556), effective November 18, 2021 through June 30, 2022, salary \$8,284.50 (\$13.15 per hour, 3.5 hours per day) as per the 2021-2022 Lunchroom Aide Guide.
- i. Diane Donnigan, transfer from Paraprofessional/Rosenauer to Paraprofessional/Johnson (11-216-100-106-09) replacing Amy Marino (resigned) (PC # 1585), effective November 18, 2021 through June 30, 2022, no change in salary.

- 9. The Board of Education approved the employment of the following personnel:

- a. Jeremiah Burst, Driver-Transportation/District (11-000-270-160-08), 6 hours and 20 minutes per day (5 days per week), Package 31, replacing Ingrid Quatrone (resigned) (PC #1071), effective November 18, 2021 through June 30, 2022, hourly rate \$22.67 per hour, as per step 1 of the 2021-2022 Teamsters contract.
- b. Thomas Fairthorne, Driver-Transportation/District (11-000-270-160-08), 6 hours and 20 minutes per day (5 days per week), Package 21, replacing Jeffrey White (resigned) (PC #1217), effective November 18, 2021 through June 30, 2022, hourly rate \$22.67 per hour, as per step 1 of the 2021-2022 Teamsters contract.

Official Board Meeting  
November 17, 2021  
Jackson Memorial High School Fine Arts Auditorium

- c. Denise Rogers, Driver-Transportation/District (11-000-270-160-08), 6 hours and 20 minutes, (5 days per week) Package 74, replacing Kimberly Dalton Case (retired) (PC #1293), effective November 18, 2021 through June 30, 2022, hourly rate \$22.67 per hour, as per step 1 of the 2021-2022 Teamsters contract.
  - d. Shirley Miles-Bell, LDTC/Goetz (11-130-100-101-02-110342), leave of absence position, replacing Amanda Sobel (leave of absence), effective January 3, 2022 through April 29, 2022, salary \$58,077.00 as per MA +30 Step 1 the 2021-2022 JEA contract.
  - e. Matthew Schmidt, Paraprofessional/JLHS (11-000-217-106-092-10000), replacing Matthew Spader (transferred) (PC #1172), effective January 3, 2022 through June 30, 2022, salary \$34,616.00 (\$34,116.00 plus \$500.00 educational stipend) pro-rated, as per Step 3 of the 2021-2022 JEA contract.
  - f. Jennifer Burgos, Paraprofessional/Johnson (20-216-100-106-09), replacing Diane Donnigan (transferred) (PC #633), effective December 2, 2021 or sooner through June 30, 2022, salary \$33,716.00 pro-rated, as per Step 1 of the 2021-2022 JEA contract.
  - g. Christi Merendino, SLEO/JLHS (11-000-266-100-12-250206), replacing Michael Crisanti (resigned) (PC #1282), effective November 29, 2021 through June 30, 2022, salary \$23,688.00 as per the 2021-2022 Teamsters contract.
  - h. Deleted on Addendum.
  - i. Timothy Lawrence, Custodian/District assigned to Goetz (11-000-262-100-02250202), Monday – Friday, 3:00 PM - 11:00 PM, replacing Lauren Behaney (terminated) (PC #1224), effective December 1, 2021, pending fingerprints, through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend) pro-rated, as per the 2021-2022 Teamsters contract.
  - j. Phoebe Cook, Teacher-ESL/Crawford-Rodriguez (11-110-100-101-10-110142), leave of absence position, replacing Melissa Kosakowski (Leave of Absence), effective November 18, 2021 through March 31, 2022, salary \$53,677.00 as per BA Step 1 of the 2021-2022 JEA contract.
  - k. Colleen Laffey, Teacher/Crawford-Rodriguez (11-110-100-101-10-110142), leave of absence position, replacing Kelly King (Leave of Absence), effective November 18, 2021, pending fingerprints through March 31, 2022, salary \$53,677.00 as per BA Step 1 of the JEA contract.
10. The Board of Education approved the following coaches for the 2021-2022 school year:
- a. Resignations:
    1. James Rankin, Head Baseball Coach/JLHS, effective November 2, 2021.
    2. Katherine Weir, Girls Bowling/JLHS, effective December 21, 2021, stipend to be pro-rated.
    3. Katherine Weir, Assistant Softball Coach/JLHS, effective November 2, 2021.
  - b. New Hires:
    1. Khani Glover, Assistant Girls Basketball Coach/JMHS, replacing Sarah Dessner (resigned), effective November 29, 2021 through June 30, 2022, stipend \$5,897.00, as per Step 1 of the 2021-2022 JEA contract.
    2. Joseph Lemke, Head Girls Wrestling Coach/JLHS and JMHS, new position, effective November 29, 2021 through June 30, 2022, stipend \$8,645.00 as per Step 5 of the 2021-2022 JEA contract.
    3. Diana Strizki, Assistant Girls Wrestling Coach/JMHS, replacing Joseph Lemke (resigned), effective November 29, 2021 through June 30, 2022, stipend \$6,616.00, as per Step 6 of the 2021-2022 JEA contract.
    4. Tyisha Ramirez, Assistant Girls Wrestling Coach/JLHS, new position, effective November 29, 2021 through June 30, 2022, stipend \$6,058.00, as per Step 4 of the 2021-2022 JEA contract.
11. The Board of Education approved the following volunteer coaches for the 2021-2022 school year:
- a. Steve Van Hise, Volunteer Assistant Boys Basketball Coach/JMHS, assisting Head Coach Randy Holmes.
  - b. Kenneth Bradley, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
  - c. Dana Christensen, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Joseph Lemke.
12. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
- a. Resignations:
    1. Rebecca Young, School Musical Assistant Director/JLHS
    2. June Ravert, Musical Director/JLHS
    3. Joseph Zedeny, Set Builder/JLHS
    4. Sarah Seich, Set Designer/JLHS
    5. Veronica Burnett, Vocal Music Director/JLHS
  - b. New Hires:
    1. Shannon Brueckner, School Musical Assistant Director/JLHS, replacing Rebecca Young (resigned), effective for the 2021-2022 school year, stipend \$3,335.00, as per Step A.1 of the 2021-2022 school year.
    2. Veronica Burnett, School Musical Director/JLHS, replacing June Ravert (resigned), effective for the 2021-2022 school year, stipend \$6,324.00, as per D.1 of the 2021-2022 JEA contract.

Official Board Meeting  
November 17, 2021  
Jackson Memorial High School Fine Arts Auditorium

3. Anthony Dzienkiewicz, School Musical Set Builder/JLHS, shared position with Todd Engle, replacing Joseph Zedeny (resigned), effective for the 2021-2022 school year, stipend \$1,924.50, as per B.1 of the 2021-2022 JEA contract.
  4. Todd Engle, School Musical Set Builder/JLHS, shared position with Anthony Dzienkiewicz, replacing Joseph Zedeny (resigned), effective for the 2021-2022 school year, stipend \$2,062.00, as per B.5 of the JEA contract.
  5. Laura Weaver, School Musical Set Designer/JLHS, replacing Sarah Seich (resigned), effective for the 2021-2022 school year, stipend \$3,849.00, as per B.1 of the 2021-2022 JEA contract.
  6. Ethan Noble, School Musical Tech/JMHS, effective for the 2021-2022 school year, stipend \$3,335.00, as per Step A.1 of the 2021-2022 JEA contract.
  7. Rebecca Young, School Musical Vocal Director/JLHS, effective for the 2021-2022 school year, stipend \$3,849.00, as per Step B.1 of the 2021-2022 JEA contract.
- c. Contract Adjustments
1. Lynnea Noble, School Musical Production Manager/JMHS, adjust stipend from \$5,000.00 to \$5,045.00 to correct to appropriate step, effective for the 2021-2022 school year, as per Step C2 of the JEA contract.
13. The Board of Education approved the following personnel for the Title I Family Literacy and Math Nights at Holman Elementary School for the 2021-2022 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,176.00:
- Teachers, 3 hours per night, \$49.00 per hour:
- a. Stephanie-Jo Bosley - 1 night = \$147.00
  - b. Kathleen Lynch - 2 nights = \$294.00
  - c. Lacey Majors - 1 night = \$147.00
  - d. Jenna Mayer - 1 night = \$147.00
  - e. Kelly McHugh - 2 nights = \$294.00
  - f. Carol Shilan - 1 night = \$147.00
- Substitute, \$49.00 per hour:
- g. Jennifer Grusso
14. The Board of Education approved the following personnel for the Title I One Book, One School Coordinator for the 2021-2022 school year to be paid by Title I Grant Funds (20-231-100-110-09), stipend \$1,500.00 each, not to exceed \$4,500.00, at no cost to the Board:
- a. Laura Hughes, Crawford-Rodriguez
  - b. Lisa Raney, Holman
  - c. Jennifer Haas, Rosenauer
15. The Board of Education approved the following personnel for the B.E.S.T. (Building Educational Supports Together) after school academic support program for the 2021-2022 school year for Goetz and McAuliffe Middle Schools, to be paid by ARP/ESSER III funding (20-488-100-110-09), not to exceed \$1,837.50 in total:
- a. Teachers, 7.5 hours each (one (1) hour per week, six (6) weeks plus 1.5 prep time), \$49.00 per hour, \$367.50 each:
    1. Naomi Fletcher, ELA/Goetz
    2. Stacy Terranova, Math/Goetz
    3. Katherine Chinery, ELA/McAuliffe
    4. Stephanie Healy, Math/McAuliffe
    5. Justina Rose, ELL/McAuliffe
  - b. Substitutes, \$49.00 per hour
    1. Donna Donner, ELA/Goetz
    2. Nancy Parise, Math/Goetz
    3. Gregory Lockhart, Math/Goetz
    4. Kathleen Bunce, Math/Goetz
16. The Board of Education approved the following personnel for the B.E.S.T. (Building Educational Supports Together) after school academic support program for the 2021-2022 school year for Jackson Liberty and Memorial High Schools, to be paid by ARP/ESSER III funding (20-488-100-110-09), not to exceed \$4,336.50 in total:
- a. Teachers, 7.5 hours each (one (1) hour per week, six (6) weeks plus 1.5 prep time), \$49.00 per hour, \$367.50 each:
    1. Tracy Maloney, ELA/JLHS
    2. Greg Lockhart, Math/JLHS
    3. Adam Niedzwiecki, Science/JLHS
    4. Lucy Salazar, ELL/JLHS
    5. June Ravert, ELA/JMHS
    6. Kathleen Bunce, Math/JMHS
    7. Gary Antonelli, Science/JMHS

- b. Holding Area Teachers, six (6) hours each (one (1) hour per week, six (6) weeks), \$49.00 per hour, \$294.00 each:
    1. Thomas Bradley/JLHS
    2. Gregory Lockhart/JLHS
    3. Tracy Maloney/JLHS
    4. Patrick Conti/JMHS, 12 hours, 2 days per week), \$588.00
    5. June Ravert/JMHS
  - c. Substitutes, \$49.00 per hour
    1. Thomas Bradley
    2. Patrick Conti
    3. Kate Dembinski
    4. Traci Maloney
    5. June Ravert
17. The Board of Education approved the elimination of the following position:
- a. Assistant Girls & Boys Swimming Coach/JLHS
18. The Board of Education approved the termination of one (1) employee (I.D. #2122-04/110880), for failure to obtain required license, name on file with the Superintendent.
19. The Board of Education approved the following new positions for the 2021-2022 school year:
- a. Secretary-Preschool (JCOSA)/District, assigned to Johnson, funded through Preschool Expansion Grant funds
  - b. Secretary-Human Resources (JCOSA)/Administration, funded through ARP funds

Roll Call Vote: Yes: Mr. Spalthoff  
Mr. Herman  
Mr. Burnetsky (ABSTAINED ON ANY TRANSPORTATION)  
Mr. Acevedo  
Mr. Sargent  
Mr. Walsh  
Mrs. Rivera

### **MOTIONS CARRIED**

### **PUBLIC FORUM**

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the public forum on any item was opened by acclamation.

#### **Public Forum**

Mrs. Rivera made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Megan Gardella, a parent, spoke to the Board about her suggestion for the participation of citizens in Board committees.

Maria Froio, a parent, commended Mrs. Pormilli for well-run meetings. She asked about the OSHA requirements and enforcement of vaccine mandates for staff.

Mr. Zitomer answered that the regulations were put on hold by the Fifth Circuit Court of Appeals and that it had to do with employers that employ more than 100 employees nationally. It did not, as he understood it, impact local state ordinances and dealt with private employers, not public sector employers.

Ms. Froio continued her comments about testing teachers and the difficulty of providing medical mask exception notes.

Mr. Zitomer replied that Executive Order 253 regarding testing or vaccines states that the worker either provides proof of vaccination or in the alternative, they can be subjected to weekly testing to show proof of a negative COVID test. That is the requirement in New Jersey.

Ms. Froio asked if there is another type of test they can do.

Mrs. Pormilli answered that we have provided on-site availability for testing. It is free to our employees and it is state-funded. It does not come from the district budget. We do have multiple opportunities for our staff to provide proof of their testing. They do not have to use the on-site; they can use other sources of testing.

Ms. Froio asked when Mr. Zitomer was going to look further into the OSHA requirements and how could she find out the answer.

Mr. Zitomer answered that he would report it at the next board meeting.

Seeing no one else come forward, on a motion by Mr. Spalthoff, seconded by Mr. Walsh, the public forum on any item was closed by acclamation.

Mrs. Pormilli responded to some of the concerns raised during the public forum. She stated she will look into the lack of running water in the concession stands. She stated that she had to disagree with comments made about our facilities or outside grounds not being up to par. However, there is always room for improvement. We have had an extremely difficult time with our Liberty fields in the past years because we could not get water to them. Right before Mr. Ostroff, our last Director of Buildings and Grounds left, he was able to get some water to fields which was a huge accomplishment after ten years. We are making progress. We never say that we are perfect. We certainly need to always improve. As Mr. Walsh had mentioned, we are looking at our trailers; we have just removed one from Goetz that we felt was no longer needed.

As far as the money that we have received, as Mr. Rotante mentioned, we have required areas that we need to use that money in, such as academic programs to address social/emotional learning and mental health. However, we will also look to see as we do every year what are some capital improvements we need to make to our facilities. One of the biggest things that we have done in this district recently is the ESIP project, which is an energy savings project and has allowed us to update a lot of our infrastructure and our heating systems. We have new ventilation systems that were all paid for with the savings that are coming from solar. We do have some things that we are doing but again, we are always looking to improve as well.

She had already touched on what the District is doing for testing and she will look into getting a clock for the public forum moving forward. She stated that she appreciated some people making comments that we have an executive order that we are required to follow; she appreciated people recognizing that.

#### **Board Comments**

Mr. Spalthoff referred to the quotes he got from the Holman presentation earlier. He said normally he would watch Macy's Thanksgiving parade but he will be watching the ABC parade instead this year to see the combined band performance. He wished everyone a happy Thanksgiving, said to enjoy family, and please do it safely so we are not quarantining a lot of students when we return.

Mr. Sargent stated that he sympathized with the people that do not want their children to wear masks. His daughter was out of school two days because of asking the nurse for a cough drop and she also just finished a ten-day quarantine because she came in close contact with someone who tested positive for COVID. He does not want his daughter to get COVID but he thinks that all of these mask mandates are a "bunch of crap" and he cannot wait for them to end. If a shot becomes a mandate for his daughter, he will be pulling her out of the school district; thank you, and have a good night.

Mr. Gallagher called from the audience asking if Mrs. Pormilli answered the question regarding mask exemption notes.

Mrs. Pormilli stated that it is not public comment time but she would be happy afterward to address any parent questions.

Mr. Zitomer stated that we are in the middle of Board Comments. If any question was missed, Mrs. Pormilli will circle back as appropriate.

Mr. Herman agreed with Mr. Sargent "1,000%." He congratulated all of those that won the election three weeks ago. He stated that he was sure they will be able to take the lead in different directions forward through the challenges that lay ahead and he was looking forward to seeing them do great things. He congratulated the Holman school and thanked them for staying all the way till the end of the meeting. It has been a long meeting and keep doing a great job.

Mr. Acevedo said that no town is better than its' school district. What the Holman school did is beyond heroic to win the Blue Ribbon Award. His work as a board member is done but he has some suggestions such as a male and female student representative from each high school. In response to allegations in a different school district, he recommends having an athletic committee. He stated that as he regains his title as a citizen, he will be back and will be speaking to the board when needed. He congratulated the new board members. He said that when people say that the board does not care about children, it makes him sick. He was displeased with the continued lack of attendance at the meetings. Some citizens might not like what the Board does but laws are laws. Science matters; medicine matters. If students get sick, they will not be able to be athletes or play the trumpet.

Mr. Sargent left the meeting at 8:25 p.m.

Mr. Burnetsky congratulated Holman on an impressive award and achievement. He commented that Mrs. Raney was the first teacher he interacted with when his family moved to Jackson. As a previous band parent, congratulations to the Liberty band as they went through their season undefeated this year. It is quite an achievement for the staff, parents, and students. He wished everyone a Happy Thanksgiving.

Official Board Meeting  
November 17, 2021  
Jackson Memorial High School Fine Arts Auditorium

Mr. Walsh mentioned the resignation of Mr. James Rankin as the head baseball coach at Liberty. He built that program from day one and helped other sports. He will be missed very much at school. Mr. Walsh was happy to see the free in-person after-school tutoring program at the middle and high schools; that is a very good use of ESSER money for face-to-face tutoring which some kids need. Kudos to the Holman school; the Blue Ribbon designation stays there forever. Keep it up. Have a Happy Thanksgiving.

Mrs. Rivera thanked everyone for coming and their comments. Congratulations to the Lucy Holman elementary school for the prestigious Blue Ribbon Award. She thanked Mrs. Pormilli and her staff for their hard work and dedication to this district. She wished everyone a safe night.

Mrs. Pormilli clarified that the way the policy reads, mask exemption notes need to be from a licensed medical professional, anyone who is licensed. That is what we require as a district. There was another question about student vaccines that she shook her head no to earlier because someone asked if the District hears from the governor's office. We do not. Historically through this pandemic, we learn things at the same time as the community. It is unfortunate because we want to give you all a heads up with the information. If we do learn anything, we will communicate it as soon as we hear about it. As for a mandate for the vaccine, we have no further information. She turned the meeting over to Mrs. Rivera to close.

Adjourn

There being no further discussion, on a motion by Mr. Walsh, seconded by Mr. Acevedo, the meeting was adjourned by acclamation at 8:29 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary