

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
ON-LINE VIDEO CONFERENCE FORMAT BOARD MEETING
(GLOBAL CORONAVIRUS PANDEMIC CRISIS)
November 18, 2020

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m. on November 18, 2020.

Present: Mr. Sargent
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

Absent: Mr. Acevedo
 Mr. Burnetsky

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:35 p.m.

Present: Mr. Sargent
 Mr. Acevedo
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

Absent: Mr. Burnetsky

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.

Welcome to the Jackson Township Board of Education November 18th meeting. Thank you for joining us. We usually meet at 151 Don Connor Blvd. However, because of COVID-19 and Governor Murphy’s recent mandate that we can only have 25 people in a public meeting, this BOE meeting is being held in this online video conferencing format.

We will follow the guidelines we set up in the spring for this meeting format. Our goal is to have opportunities for the public to view and participate in the meeting, as is their right under the Open Public Meetings Act. This is a temporary method we can use while the state is in the COVID-19 State of Emergency and while social distancing requirements are in place for your safety and ours.

If you would like to have an agenda for tonight’s meeting, please go to the district website. There is an announcement right on the home page and you will find the agenda and directions for how to participate in the meeting.

During this meeting, there is one public forum. If any member of the public has a question, please follow the directions on the banner at the bottom of your screen to ask your question. If a member of the public is disruptive, the individual will be muted and will be warned that continued disruption may result in them being prevented from speaking during the meeting or being removed from the meeting. We will let you know when it comes time for the public forum.”

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Official Board Meeting
November 18, 2020
On-Line Video Conference Format Meeting

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience
 - None

Mr. Walsh stated at this time we do not have any Board Recognition and turned the meeting over to Mrs. Pormilli.

SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items
- Student Board Member Report
 - Jade Bramwell – Liberty

“Good evening members of the Board of Education, Superintendent, district administrators, staff members, teachers, and those of you watching virtually. Thank you again for having me speak tonight at this meeting. I am so thankful to be sharing with you all of the things Jackson Liberty High School has been doing this past month of November!

As our fall seasons came to a close, we were so grateful to have our fields filled with athletes again as our teams made huge strides. The boys and girl's soccer teams both had 5-4 seasons this year and the girls and boy's cross country team had 4 wins as well. Our boy's football team have their last game of the season this year on Saturday while our girl's field hockey team had their first playoff game against Pinelands yesterday. We congratulate our fall sports teams on their achievements as they continue to have safe and victorious endings!

The bands schedule looks very different this year but they are constantly having new experiences coming their way. The band is still performing and playing at the football games where they just had their senior night! They have also managed to have jazz band auditions held virtually this past month and the new members were chosen. The Jazz Band is also looking forward to starting to compete in 2021. The music honor society at Liberty has also begun collaborating with virtual events and fundraisers to help spread music cheer.

Besides energy on the sidelines, school spirit can be found throughout the halls of Liberty. We had our very own presidential election where students got to use their voices and vote for the person they wanted to see as president. We honored Veterans day by coloring American flags and asking “Who is a Veteran and what do they do?” We also had our Red Ribbon Week for the second week in November to bring awareness to the dangers of drug and alcohol abuse. By having these days, our students are challenged to consider their daily actions and to become their best selves. Most importantly, it brings the morale and school spirit up in the hallways of Liberty!

Another organization that has been in the spotlight is Liberty's Drama Club. They have been working on their fall production of Game of Tiaras. The show will be aired on November 26th and 27th at 6 PM on pay-per-view, so make sure you mark your calendars!

The J-TV tech program held auditions of their own for the Home For The Holidays show. That production will air virtually, and we are very excited to bring the spirit of the holidays into our homes on December 4th, 2020.

The Student Council has been coming up with plans for safe events for everyone in our school to enjoy and have community spirit! They started polls on Instagram to hear the student's opinions on what they would like to see as an event and are holding discussions on fundraising plans. Classes are also having elections to finalize their officers so everyone is hard at work.

Liberty's diversity club, Nations Among Nations, is the leading organization in uniting the students of Liberty and their community. They have completed a voting campaign for the National Election. Their members have also updated the bulletin board periodically with new information. NAN is also celebrating Native American Heritage month in various ways with writings and bulletin board postings. They will continue to make a presence at upcoming Superintendent/Board of Education meetings.

Lastly, the classes each had meetings last month to discuss activities that could be run safely during this time, and the senior class has already started looking ahead towards prom. There will also be senior

Where We Are NOW - State Conditions					Where We Are NOW - State Conditions																																																																																														
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MOVING FORWARD
 Based on Current Conditions:

We will increase instruction time for students, but postpone combining Hybrid Group 1 and Group 2 until conditions improve.

To do this we will be training teachers on providing **SYNCHRONOUS INSTRUCTION** so ALL Hybrid Students (Group 1 and Group 2) will be learning in real-time each day.
 Full Remote program will not change.

FULL REMOTE PROGRAM

FULL REMOTE PROGRAM

In accordance with the state of New Jersey's "Road to Recovery" plan mandates, the Full Remote program currently in place will continue unchanged.



Advantages of Moving to Synchronous Instruction

- Allows us to increase instructional time with teachers, as students and teachers will be connecting during the school day, every day.
- On their non in-person day, students will no longer be working independently, but rather keeping the same pace in real time.
- Many students had trouble engaging in learning on their non in-person days - this provides time in afternoon for interventions, support and enrichment.
- Provides every day instruction instead of just afternoon check-in sessions.

Advantages of Moving to Synchronous Instruction

- In addition to positive cases we have reported, over the past few months, hundreds of individuals have needed to quarantine. This number includes:
 - Those self-quarantining in accordance with CDC protocols;
 - Those awaiting test results; and
 - Those who were determined by health officials to have been close contacts of a positive case.
- Looking ahead - when we are able to move to Phase II and combine Group 1 and Group 2 in person - our quarantine numbers may increase.
- This impacts instruction.** Providing synchronous learning allows us to provide continuity of instruction for those students who are under quarantine, which will help us when we do move to Phase II.

For Hybrid Students: What is Synchronous Instruction

All students will receive instruction in real time during the school day, with one group in person, and the other connecting remotely from home based on current Group 1 and Group 2 in-person rotation days.

- EXAMPLE: On Mondays, Wednesdays and rotating Fridays, both groups will learn in real time during the school day:
 - Group 1 will attend in person during the school day
 - Group 2 will connect remotely during the school day
- EXAMPLE: On Tuesdays, Thursdays, and rotating Fridays, both groups will learn in real time during the school day:
 - Group 1 will connect remotely during the school day
 - Group 2 will attend in person during the school day
- Will continue with Shortened Day schedule, so teachers can provide needed interventions, support and enrichment during afternoon sessions

WHEN and HOW Will This be Implemented?

- We will be training our staff to set ourselves up for success.
- We will be providing microphones and other equipment and supports for teachers
- Teachers who have piloted this instruction will be a great peer-to-peer resource

The current in-person day rotations will continue through at least December. When Synchronous Learning begins, students who are not in person that day will begin connecting remotely at the beginning of the school day (not just afternoon check-ins)

December-20				
M	T	W	T	F
	[1]	[2]	[3]	4
7	8	9	10	11
14	15	16	17	18
21	22	[23]	24	25
28	29	30	31	

Group 1 Students In-Person (Group 2 is Remote)
 Group 2 Students In-Person (Group 1 is Remote)
 Schools Closed

What do Parents and Students Need to Do?

- Continue learning as you have been until the dates below
- Once Synchronous Learning begins, on your non in-person days, you will log in to each of your class/classes at the start of each school day and throughout the school day (teachers will explain schedules).
 - Synchronous Begins Dec. 7 for High Schools & Middle Schools
 - Synchronous Begins Dec. 14 for Elementary Schools
 - Shortened Day hours remain in place
- Continue to be prepared to go full remote for all students at a moment's notice (e.g. Group, Class, School, District-wide quarantine order). Remember to bring Chromebooks and materials home each night as a contingency plan.
- Parents should prepare contingency child care plans if the district is required to go to a full remote schedule due to state mandate or quarantine requirements.

SUMMARY

Our reopening plan and intensive health and safety protocols have allowed us to create a safe learning environment. It is time to advance our plans to increase instruction for our students.

- We were gearing up for a move to more IN-PERSON instruction for our students
- The data and conditions throughout our state do not support that move at this time
- We still MUST do MORE for our students
- This move toward synchronous instruction will allow us to increase instruction time until conditions improve

Official Board Meeting
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This information is being presented publicly at the
Nov. 18 Board of Education Meeting
and will be posted online and sent to parents and staff after Nov. 18.

Keep Informed:

Please also see our
Frequently Asked Questions
And our Reopening Page:

www.jacksonsd.org/reopening

Mrs. Pormilli congratulated Mrs. Rivera and Mr. Sargent on their reelection to the Board and welcomed Mr. Tzvi Herman, newly-elected board member joining in January.

Mr. Colucci asked Mrs. Pormilli what drove us toward this synchronous learning model to have all the students together, both virtually and in person.

Mrs. Pormilli responded that what drove us to this model is the need for more instruction time for our students. Hybrid learners spend a day in school with their teacher and the next day at home working individually on assignments, only checking in with their teacher for twenty minutes in the afternoon. In the beginning of the school year, this method was effective but now we are into November and we need to do more instruction. The synchronous model will help with our pacing. It will help with our students feeling more connected. Simply put, we need to have more instruction for our students.

Mrs. Pormilli continued that we prefer to have students in person. But again, health and safety are our top goals. We need to ensure that right now with the positive cases increasing, we can meet those goals. This is the better compromise for now. But we are committed to bringing the students back.

Mr. Acevedo commented on the importance of providing opportunities for the students to see a teacher as much as possible, as it will enhance the learning experience.

Mrs. Dey questioned if current remote learners will have the opportunity to switch to the synchronous model.

Mrs. Pormilli answered that could be difficult because it would affect their schedule. Currently, remote students have a separate schedule. They are learning with their teachers and their peers separate from the hybrid model. If they wanted to phase into the hybrid model, we would do our best to try and do that. We would not advise it however because we do think it could be a difficult transition having to change a schedule right now. If we were going to do that, we would want to do it at a natural break for the student.

Mr. Walsh commented this is a great tool that the teachers can use as a resource. Being able to demonstrate lessons to the students and how things are supposed to be done to everyone in the class at the same time, I think this is a step in the right direction.

Mrs. Pormilli added that she wanted to applaud our teachers again. They are learning as they go. We often say to the staff and to the administrative team that we are changing a tire on a moving vehicle here. Patience is definitely key for us moving forward and will support our teachers throughout the whole process.

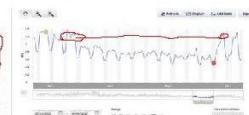
o Energy Conservation Program Presentation

Mr. John Blair, Energy Manager, presented the Board with an update to the district's Energy Conservation Program.



Savings During Shutdown
Compared to previous 4 year average

March \$14,000
April \$24,000
May \$29,000
June \$25,000



Official Board Meeting
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White House		State Capitol		State Capitol	
Account Number:	Service Address:	JERSEY PUBLIC SERVICE	101 LION GARDEN DRIVE	JACKSONVILLE, NJ 07033	07033
Phone:	Office:	908.752.2222	Service No.:	W0000000	00000000
Order:	Customer Service Function:	37 Home	Account Type:	0002	000
Order Number:	Previous Bill:	Current Bill:	Statement:	Due Date:	Bill Cycle:
	18100	11100	11100	10/15	10/15

Estimated Bills are NOT GOOD



Demand Response



Participation in this program has brought in around **\$275,000** since 2017.
\$71,652 in 2019 - 2020



Procurement



Gas – 42 cents down to 39 cents per Therm
 3 Year contract

Electricity **.0719 to .0828**
 Utility Price is much higher.
 2 year commitment



Jackson School District



\$26 Million Self Funding ESIP Program
 Energy Efficient Building Upgrades
 NET ZERO COST to Taxpayers



Metasys HVAC Controls

LED Lighting

Motion Sensors

High Efficiency Boilers



Before and After



Solar Power and CHP



4.3 Million kWh

\$360,000 Savings

New Roof

611 Cars off the road for 1 year



1st Year program Budget - **\$3,131,474**

Expenditures

2016-2017	\$2,805,209
2017-2018	\$2,630,421
2018-2019	\$2,448,522
2019-2020	\$2,249,909



Total Savings \$2,391,835 19%

This is how much we would have spent if we had NO Energy Program. This also does not include the Net Zero \$26,000,000 in building upgrades.

Jackson School District



Thank you



Mrs. Pormilli thanked Mr. Blair for his informative presentation and concluded her superintendent's report.

Discussion Items

Information Items

1. Enrollment Report for October 2020 – Enrollment Statistics
2. Dashboard – Enrollment/COVID Data
3. Security Drill Report for October 2020
4. Suspension Report for October 2020
5. Policy Notes
6. ESS Long Term and Daily Substitute Assignments for October 2020
7. Board Attorney Billing Summary Report for October 2020

- Schenck Price Smith & King, LLC
- Montenegro Thompson Montenegro & Genz
- Comegno Law Group

Standing Committee Report:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh
Mrs. Rivera reported that last month was the virtual school board convention and there were over 6,000 participants. Last night was the county meeting and it included governance training. The next county meeting is February 11.
- Parent Group Liaison – Mr. Burnetsky & Mrs. Dey
Mr. Walsh reported the next meeting is November 23.
- Special Education – Mrs. Rivera & Mrs. Dey
Mrs. Dey reported the next meeting is January 11.
- Scholarship – Mr. Walsh & Mr. Burnetsky
Mr. Walsh reported that a Zoom meeting will hopefully be scheduled for next week.
- Buildings & Grounds – Mr. Colucci, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)
Mr. Colucci commended the Energy Program presentation and noted that every other current project is on track right now.
- Budget/Finance – Mr. Walsh, Mr. Acevedo, & Mr. Colucci, (alt. Mr. Burnetsky)
Mr. Walsh reported that the committee is currently on hold. Next year's budget will begin to form relatively soon.
- Transportation – Mr. Colucci, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)
Mr. Colucci reported that the satellite transportation site is currently undergoing construction to repair drainage issues in the retention basins. The basins should be draining properly soon.
- Negotiations – JEA – Mr. Burnetsky, Mr. Colucci & Mrs. Dey (alt. Mr. Sargent)
None.
- Negotiations – JCOSA – Mr. Acevedo, Mrs. Rivera, & Mr. Sargent
Mr. Sargent commented that the negotiations were completed successfully.

POLICY/REGULATIONS

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved Policy 2nd Reading:

Policy – 2nd Reading

<u>P1620</u>	<u>ADMINISTRATION</u>	<u>Administrative Employment Contracts (M) (revised)</u>
<u>P2000</u>	<u>PROGRAM</u>	<u>Table of Contents (revised)</u>
<u>P2431</u>	<u>PROGRAM</u>	<u>Athletic Competition (M) (revised)</u>
<u>P2464</u>	<u>PROGRAM</u>	<u>Gifted and Talented Students (M) (revised)</u>
<u>P3216</u>	<u>TEACHING STAFF MEMBERS</u>	<u>Dress and Grooming (revised)</u>
<u>P5000</u>	<u>STUDENTS</u>	<u>Table of Contents (revised)</u>
<u>P5330.05</u>	<u>STUDENTS</u>	<u>Seizure Action Plan (M) (new)</u>

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

Board Member Comments on Policy 1st Reading

Mr. Sargent questioned where records were being retained and who was maintaining the records.

Ms. Richardson and Mrs. Pormilli explained that as of approximately six months ago, Human Resources has been maintaining personnel files electronically. We follow the state's guidelines as far as record retention timelines. There are a number of files such as personnel and student files that can never be destroyed. However, we get rid of things according to the timeline that the state presets for us. We have to apply to the state to destroy records and we do that on a regular basis. Everything that is discarded is shredded.

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On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Policy 1st Reading:

Policy – 1st Reading

P0000	BYLAWS	Table of Contents (revised)
P6000	FINANCES	Table of Contents (revised)
P6440	FINANCES	Cooperative Purchasing (M) (revised)
P6470.01	FINANCES	Electronic Funds Transfer and Claimant Certification (M) (New)
P7440	PROPERTY	School District Security (M) (revised)
P7450	PROPERTY	Property Inventory (M) (revised)
P8420	OPERATIONS	Emergency and Crisis Situations (M) (revised)
P8561	OPERATIONS	Procurement Procedures for School Nutrition Programs (M) (revised)

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education adopted the following regulations:

Regulations – Adoption

<u>R2464</u>	<u>PROGRAM</u>	<u>Gifted and Talented Students (M) (revised)</u>
<u>R6000</u>	<u>FINANCES</u>	<u>Table of Contents (revised)</u>
<u>R6470.01</u>	<u>FINANCES</u>	<u>Electronic Funds Transfer and Claimant Certification (M) (New)</u>
<u>R7440</u>	<u>PROPERTY</u>	<u>School District Security (M) (revised)</u>

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education adopted the following policy:

Policy – Adoption

The Board of Education suspends Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopts Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

P0164.6	BYLAWS	Remote Public Board Meeting During A Declared Emergency (M) (New)
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Present: Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

No: Mr. Sargent

Absent: Mr. Burnetsky

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting
November 18, 2020
On-Line Video Conference Format Meeting

Official Board Meeting – October 21, 2020 Closed Session Meeting
Official Board Meeting – October 21, 2020 Committee of the Whole/Business Meeting

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey (Abstained; not present at previous meeting)
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Bills and Claims for November 1-18, 2020 and October 2020:

Total Computer Checks, November 1-18, 2020	\$ 2,587,869.25
Total Computer Checks, October 31, 2020	\$ 2,476,354.95
Total Hand Checks, October 31, 2020	\$ 255,728.00
Total Payroll, October 31, 2020	\$ 7,109,414.28
FICA: October 31, 2020	\$ 354,586.80
Total Board Share	\$ 155,268.60
Retired Health Benefits Payment, October 31, 2020	\$ 5,313.12
Health Benefits	\$ 2,148,696.31
Voids	\$ (1,900.00)
Total Budgetary Payment October 31, 2020	\$12,503,462.06

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 110,340.84
October 2020

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of September 2020.

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

ON-LINE PUBLIC FORUM – ON ANY ITEM

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum on any item was opened by acclamation.

Mr. Walsh stated “This is the time when you can ask a question about any district issue. Again, the directions for how to ask your question are on the screen, and also on our November 18 web page.”

Ms. Erwin read an email from resident Lisa Tozzi of Kacie Lynn Court who asked if there were any plans for making the hybrid schedule full day, if the district has thought about providing a bagged lunch option for purchase, and if the students were able to eat lunch at school.

Mrs. Pormilli responded that the current opportunity is to extend synchronous learning at this time. We are evaluating what is going to be the best amount of time or the longest amount of time we can give instruction to students and how to be consistent with that every day.

The same resident questioned a rumor that all Jackson schools would be closing on Friday and that based on the district’s excellent response to the virus thus far, that does not seem necessary.

Mrs. Pormilli thanked the resident for acknowledging the district’s efforts. Our team is working hard and making sure that we are transparent and communicative with the public. In regards to the rumor of a district shut down, the district does not have any plan to go fully remote. We believe that we need to keep our schools open and have our students attend as much as possible. As just presented, our plan is to bring students back for more in person instruction as soon as we see a drop in some of the positive cases and we feel it is safer to make a return. Our goal from the beginning in the fall was that of everyone’s health and safety.

Mrs. Pormilli continued that right now is not the right time to bring group one and two in for more in person instruction. We definitely want to move in that direction when we feel that this data comes down a little bit and the COVID cases drop again. There is no plan to go full remote right now.

Ms. Erwin read an email from resident and incoming board member Tzvi Herman of Ryan’s Way questioning why remote learners are still on a separate schedule.

Mrs. Pormilli answered that we had created a model earlier in the Fall that provides two different learning programs. Students who are fully remote are meeting with teachers who are solely remote teachers. They are not teaching in a hybrid model. It would not be an easy transition into a hybrid model from the remote model because you are then changing schedules, changing teachers and changing the group of students that they have been in class with. For our students right now, we would recommend that they stay put. We certainly will take all aspects into consideration as we begin to shift to more in person learning.

Mr. Rotante included that we looked at many different models to get our school year up and running. We would not have been able to open if we did not have our remote option completely separate from our hybrid option. We would love to transition as many students as possible back into the building. We introduced our phase II plan with synchronous learning tonight. We are looking at natural breaks as an opportunity that we can allow students to switch models if they choose to do so. Breaks are more natural spots because the change would involve, as we said, completely changing student schedules and programs.

Ms. Erwin read an email from resident Maria Hudak of Elana Drive asking what would the school hours be for the at-home learning day.

Mr. Rotante answered that at all levels, the at-home hours will match the hours if the student was learning in school. They will follow their same schedule at home.

Mr. Walsh asked if it was still scheduled on the shortened-day time schedule.

Mr. Rotante responded that is correct. A major factor to that decision was thinking about the effects of extended screen time.

Mrs. Pormilli added that the synchronous model will remove the afternoon check in period. It seems difficult for some of our students so that time period will now be used for students who need individual additional support from their teacher.

Ms. Erwin read an anonymous email that gave thanks for making online learning fun and easy.

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum on any item was closed by acclamation.

MOTION CARRIED

RESOLUTIONS FOR ACTION

Board Member Comments on Finance

Mr. Walsh questioned what the vehicle lease agreement was for.

Ms. Richardson responded that it was for buses.

Mr. Walsh followed up with a question asking about the status of the electric bus.

Mr. Blair answered that the district was still waiting on a response. The district was one of thirty district that applied for the grant.

Mr. Walsh questioned motion #5 and if this fire hydrant installation was an additional hydrant.

Mr. Edward Ostroff, Director of Facilities, answered that it was included in the original plan. There was an agreement that the contractor would pay the largest portion of the installation and the district would be responsible for the remaining small portion.

Mr. Walsh questioned motions #8 and #9 regarding the price difference in nursing services.

Dr. Teresa Taylor, Director of Special Services, responded that the district was approving a variety of different agencies on a stand-by basis. When a student develops a need for these services, we will have agencies equipped to provide the services. Seeing as there is a nursing shortage right now, we cannot always select the lowest bid but having multiple agencies approved will hopefully allow us to do so.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of September, 2020.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for September, 2020.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education, based on the recommendation of the Board Secretary, awarded the Lease Purchase Financing for School Vehicles to TD Bank Finance, lowest bid per specifications, 1.10% for five (5) years, principal \$982,000, as per the following Resolution:

Bid Opening: November 13, 2020, 1:00 PM

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$982,000 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on November 13, 2020 and has made a recommendation of award to the Board and the Board Secretary;

and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to TD Bank Finance, at an indexed interest rate of 1.10% and to enter into Lease with TD Bank Finance (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to TD Bank Finance as Lessor. This award is to be made in accordance with the proposal form submitted by TD Bank Finance to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with TD Bank Finance, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

5. The Board of Education, based on the recommendation of the Board Secretary and Spiegle Architecture Group, Inc., architects for the New Transportation Building, approved a change order GC-14 to provide material and labor to install one (1) additional fire hydrant per Fire Marshall's request in the amount of \$3,000.00 and reinforce decking at the tire storage canopy in the amount of \$2,830.50. The total amount of \$5,830.50 will be deducted from the allowance in the contract and not increase the contract amount.
6. The Board of Education approved the following Emergency Expenses Resolution:

RESOLUTION

WHEREAS, on November 10, 2020, the Director of Buildings and Grounds of the Jackson Township Board of Education ("Board") notified the Board's Business Administrator of the discovery of a significant clay barrier located at the bottom of a trench being excavated at the Transportation 2 Site near Jackson Liberty High School and this barrier must be penetrated to allow for proper drainage and the depth of the excavation must be increased and

WHEREAS, the District to sufficiently maintain a safe environment for the health and safety of students and staff of Jackson, and

WHEREAS, pursuant to *N.J.S.A. 18A:18A-7*, and the regulations enacted pursuant thereto at *N.J.A.C. 5:34-6.1*, the Business Administrator entered into a contract with Bismark Construction; and incurred the cost of \$10,045.68 to remediate the problem and provide safe passage for the health and safety of Jackson's students and staff, and

WHEREAS, the Chief School Administrator has notified the County Superintendent of Schools of the nature of the emergency and the goods and services needed to remediate same;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the actions of the Business Administrator in connection with the retention/detention basin at Jackson Liberty High School; and

BE IT FURTHER RESOLVED, that the Board hereby ratifies the emergency contract/change order and expenditure to Bismark Construction awarded by the Business Administrator as set forth above.

7. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$4,522.00	Account# 20-231-100-500-09	Account# 20-231-100-610-09

8. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

Present: Mr. Sargent
 Mr. Acevedo
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

Absent: Mr. Burnetsky

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

Present: Mr. Sargent
 Mr. Acevedo
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

Absent: Mr. Burnetsky

MOTION CARRIED

Board Member Comments on Programs

Mr. Walsh questioned motion #7 and if the district had been awarded that Perkins Grant .

Mrs. Pormilli confirmed that was correct.

Mr. Walsh also acknowledged motions #3 and #4, expressing his gratitude that we are providing support for our teachers regarding hybrid instruction.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Rutgers University	Jeffrey Shapiro	01/04/2020-6/30/2021	Michelle Dougherty	Rosenauer
Clinical Practicum	Seton Hall University	Rachel Kabotansky	01/04/2020-6/30/2021	Ashley McCarthy	Rosenauer
Clinical Practicum	Monmouth University	Astrid Oliveri	01/04/2020-6/30/2021	Rebecca Stromberg	Elms
Clinical Practicum	Kean University	Dana DiLorenzo	01/04/2020-6/30/2021	Ronald Polakowski	Rosenauer

2. The Board of Education approved an updated revised 2020-2021 District Calendar reflecting the Hybrid Group In Person schedule for the month of December, 2020.

Document F.

3. The Board of Education approved Tierney consultants for the 2020-2021 school year to provide professional development for hybrid and remote staff at Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$2,995.00 in total, at no cost to the Board.

4. The Board of Education approved Tierney consultants for the 2020-2021 school year to provide professional development for hybrid and remote staff at Elms and Johnson Elementary School and Jackson Liberty and Memorial High Schools, to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$2,396.00 in total, at no cost to the Board.

5. The Board of Education approved consultants from IXL Learning for the 2020-2021 school year to provide administrator professional development at the four Title I schools, to be funded by Title I grant funds (20-231-200-320-09), in the amount of \$495.00, not to exceed \$495.00 in total, at no cost to the Board.
6. The Board of Education approved consultants from Learning Sciences International for the 2020-2021 school year to be funded by the CARES grant fund (20-477-200-300-09 in the amount of \$5,223.09 and account 20-479-200-300-09 in the amount of \$2,576.91, not to exceed a total of \$7,800.00, at no cost to the Board.
7. The Board of Education approved the acceptance of the Perkins Secondary Education 2020 Grant for Career and Technical Education for July 1, 2020 through June 30, 2021, in the amount of \$70,253.00.
8. The Board of Education approved two (2) teachers to attend The Wilson Foundations Level I Virtual Training Workshop to increase knowledge and build skills in early reading instruction for teachers, interventionists and coaches offered through the Robinowitz Foundation as an extension of the NJTSS-ER grant project on December 8, 2020 from 9:00 AM - 2:00 PM, not to exceed \$300.00 per attendee.
9. The Board of Education approved an amendment to the 2020-2021 IDEA Basic Grant in the amount of \$3,317.00 to expend prior year rollover funds.
10. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Present: Mr. Sargent
 Mr. Acevedo
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

Absent: Mr. Burnetsky

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved the following motions in block formation:

1. The Board of Education approved services for the 2020-2021 school year with BA Vision Education Services, LLC to provide Vision Braille Services to one (1) Jackson student on an as needed basis as per the student's IEP at a cost of \$145.00 per hour, total cost not to exceed \$15,000.00 (11-000-217-320-09-210000), pending fingerprinting requirement.
2. The Board of Education approved services for the 2020-2021 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09), pending fingerprinting requirement for instructors providing services.
3. The Board of Education approved a contract for the 2020-2021 school year with EI US, LLC d/b/a/ LearnWell Education to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).
4. The Board of Education approved services for the 2020-2021 school year with Hampton Behavioral Health to provide bedside educational instruction to any Jackson student being treated in their facility on an as needed basis at a rate of \$49 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).
5. The Board of Education approved the following additional volunteer clubs and advisors for the 2020-2021 school year, all co-curricular clubs and activities will be virtual until further notice:

	Volunteer Club	Volunteer Advisor(s)	School
a.	Mock Trial	Andrew Fantasia	JMHS
b.	Encore Ensemble	Emily Clark	Elms
c.	Garden Club	Natalie Cortez	Elms

6. The Board of Education approved educational field trips as filed with the Transportation Director.

Document H.

7. The Board of Education approved a contract for the 2020-2021 school year with Aveanna Healthcare to provide full-day nursing services for one (1) Jackson student at a cost of \$60.00 per hour/RN & \$50.00 per hour/LPN, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000).
8. The Board of Education approved a contract for the 2020-2021 school year with Homecare Therapies d/b/a Horizon Healthcare Staffing to provide 1:1 nursing services to various Jackson students on an as-needed basis at a cost of \$59.00 per hour/Specialty RN, \$57.00 per hour/RN, & \$49.00 per hour/LPN, total cost not to exceed \$55,000.00 (11-000-213-300-09-210000).
9. The Board of Education approved the 2020-2021 ice hockey contract with the Jackson Liberty Ice Hockey Parent Club.

Document 2a.

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

MOTIONS CARRIED

Board Comments on Personnel

Mr. Sargent questioned the reasoning behind the resignations being approved tonight.

Mr. Zitomer advised that anything concerning specific resignation reasons should be discussed in Executive Session.

Mrs. Pormilli answered that these resignations are assumed to be for usual reasons.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motions:

1. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective November 19, 2020, unless otherwise noted:
 - a. Andrew Fantasia, Volunteer Assistant Coach and Volunteer Co-Curricular Advisor
 - b. Randy Holmes, Head Boys Basketball Coach/JMHS, pending fingerprints
 - c. Devin Biscaha, Head Wrestling Coach/JLHS, pending certification
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Leslie Savage, Van Aide/Transportation, effective December 1, 2020.
3. The Board of Education approved a leave of absence for the following personnel:
 - a. Michael Bryce, Assistant Principal/Goetz, paid Emergency Sick Leave of Absence, effective October 26, 2020 through October 27, 2020; paid Medical Leave of Absence, effective October 28, 2020 through TBD.
 - b. Doreen Giuffrida, Van Aide-Transportation/District, revised unpaid Federal Family Medical Leave of Absence, effective October 12, 2020 through December 23, 2020, returning January 4, 2021.
 - c. Elaine Armeth, Driver-Transportation/District, revised paid Medical Leave of Absence, effective September 1, 2020 through November 20, 2020, returning November 23, 2020.
 - d. Robin Horner, Driver-Transportation/District, paid Emergency Sick Leave of Absence, effective October 7, 2020 through October 8, 2020; paid Medical Leave of Absence, effective October 9, 2020 through December 3, 2020, returning December 4, 2020.
 - e. Anna Kelden, Driver-Transportation/District, paid Medical Leave of Absence, effective October 19, 2020 through November 13, 2020, returning November 16, 2020.
 - f. Henry Sulikowski, Driver-Transportation/District, revised paid Medical Leave of Absence, effective September 30, 2020 through October 28, 2020; unpaid Family Medical Leave of Absence, effective October 29, 2020, returning October 30, 2020.

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- g. James Zapata, Transportation-Driver/District, paid Medical Leave of Absence, effective October 29, 2020 through TBD.
 - h. Teresa Deck, Food Service Worker/JMHS, partial paid Emergency Sick Leave of Absence, effective October 19, 2020 through October 30, 2020; partial paid Federal Expanded Family Medical Leave of Absence, effective November 9, 2020 through December 23, 2020, returning January 4, 2021.
 - i. Michelle Kaminskis, Food Service Worker/JMHS, paid Leave of Absence, effective October 12, 2020 through TBD.
 - j. Eric Bergery, Mechanic-Facilities/District, paid Medical Leave of Absence, effective October 1, 2020 through TBD.
 - k. Alessandra Barone, Paraprofessional/Elms, paid Medical Leave of Absence, effective December 1, 2020 through January 5, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective January 6, 2021 through April 1, 2021, returning April 12, 2021.
 - l. Theresa Gosse, Paraprofessional/Elms, paid Emergency Sick Leave, effective November 20, 2020 through November 23, 2020; paid Medical Leave of Absence, effective November 24, 2020 through TBD.
 - m. Dawn Pisano, Paraprofessional/Johnson, revised paid Medical Leave of Absence, effective September 1, 2020 through October 30, 2020, returning November 9, 2020.
 - n. Jane Goelz, Paraprofessional/Rosenauer, intermittent Federal and NJ Family Leave of Absence, effective November 9, 2020 through June 30, 2021.
 - o. Dawn Marchese, Secretary-JEA/Elms, paid Medical Leave of Absence, effective October 12, 2020 through November 12, 2020; unpaid Family Medical Leave of Absence, effective November 13, 2020 through TBD.
 - p. Lindsay Costello, Student Assistance Counselor/Goetz, paid Medical Leave of Absence, effective January 26, 2021 through February 25, 2021; unpaid Federal and NJ Medical Leave of Absence, effective February 26, 2021 through May 28, 2021, returning June 1, 2021.
 - q. Anthony Dzienkiewicz, Physical Education Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective September 29, 2020 through October 16, 2020, returning October 19, 2020.
 - r. Michael Eddy, Physical Education Teacher/JLHS, paid Medical Leave of absence, effective November 9, 2020 through TBD.
 - s. Jessica Fioretti, Speech Language Specialist/Elms, unpaid Federal Family Leave of Absence, effective September 25, 2020 through October 30, 2020 returning November 9, 2020.
 - t. Jillian Cumberton, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective November 16, 2020 through February 16, 2021; unpaid Federal and NJ Family Leave of Absence, effective February 17, 2021 through May 19, 2021; returning May 20, 2021.
 - u. Jessica McLaughlin, Teacher/Crawford-Rodriguez, partial paid Extended Family Medical Leave of Absence, effective October 30, 2020 through December 23, 2020, returning January 4, 2021.
 - v. Angelica Burns, Teacher/Holman, paid Medical Leave of Absence, effective January 4, 2021 through January 22, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective January 25, 2021 through April 27, 2021; Child Care Leave of Absence, effective April 28, 2021 through June 30, 2021.
 - w. Jenna Boyle, Teacher/Johnson, paid Medical Leave of Absence, effective October 23, 2020 through January 28, 2021; unpaid Federal Family Medical Leave of Absence, effective January 29, 2020 through May 3, 2021.
4. The Board of Education approved the following contract adjustments:
- a. Sherry Dwyer, Aide-Transportation/District, from 7 hours 15 minutes to 7 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
 - b. Diane Flynn, Aide-Transportation/District, from 5 hours 25 minutes to 5 hours 40 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
 - c. Lisa Frazier-Porto, Aide-Transportation/District, from 7 hours to 7 hours 10 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
 - d. Rosalie Melchiorri, Aide-Transportation/District, from 6 hours 25 minutes to 6 hours 40 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
 - e. Stacy Ranieri, Aide-Transportation/District, from 7 hours 5 minutes to 7 hours 15 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
 - f. Elaine Venezia, Aide-Transportation/District, from 5 hours 25 minutes to 5 hours 50 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
 - g. Caroline Bastardo, Driver-Transportation/District, from 6 hours 25 minutes to 6 hours 40 minutes, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
 - h. Einar Mark Edeen, Driver-Transportation/District, from 5 hours 25 minutes to 5 hours 40 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.

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- i. Michelle Hulse, Driver-Transportation/District, from 7 hours 10 minutes to 7 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- j. Shirley Medina, Driver-Transportation/District, from 6 hours 45 minutes to 7 hours per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- k. Jerry Rotunno, Driver-Transportation/District, from 6 hours 25 minutes to 6 hours 55 minutes per day, new route, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- l. Debbie Scatigna, Driver-Transportation/District, from 7 hours 5 minutes to 7 hours 15 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- m. Henry Sulikowski, Driver-Transportation/District, from 6 hours 20 minutes to 6 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- n. Rocio Tapia, Driver-Transportation/District, from 7 hours 15 minutes to 7 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- o. Dara Van Arsdale, Driver-Transportation/District, from 7 hours to 7 hours 10 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- p. Helen Vazquez, Driver-Transportation/District, from 7 hours 5 minutes to 9 hours 10 minutes per day, new route, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- q. Karen Wharton, Driver-Transportation/District, from 6 hours 20 minutes to 6 hours 25 minutes per day, route adjustment, effective November 19, 2020 through June 30, 2021, no change in hourly rate.
- r. Josephine Sharac, Paraprofessional/Goetz, contract adjustment to add hygiene stipend, from \$36,286.00 to \$36,936.00 (\$35,786.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend), effective September 1, 2020 through June 30, 2021.
- s. Kristi Kisijara, Paraprofessional/Crawford-Rodriguez, contract adjustment to add hygiene stipend, from \$33,141.00 to \$33,791.00 (\$32,641.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend), effective September 1, 2020 through June 30, 2021.
- t. Eileen Camara, Paraprofessional/Switlik, 2019-2020 contract adjustment to add hygiene stipend, from \$34,461.00 to \$34,961.00 (\$33,211.00 plus \$1,250 longevity plus \$500.00 hygiene stipend), effective September 1, 2019 through June 30, 2020.
- u. Jamison Standridge, Teacher-Italian/JMHS, contract adjustment from \$58,817.00 to \$60,377.00 pro-rated, as per Step MA+30 on the 2020-2021 JEA salary guide to reflect proper placement on the guide, effective September 1, 2020 through September 14, 2020.
- v. Mina McBride, Paraprofessional/Johnson, contract adjustment to add hygiene stipend, salary from \$35,786.00 to \$36,436.00 (\$35,786.00 plus \$650.00 hygiene stipend), effective October 19, 2020 through June 30, 2021.
- w. April Bodner, Special Education Teacher/Elms (11-212-100-101-09-110242), replacing Nicole D'Ambrosio (leave of absence extended through March 31, 2021), extend contract, effective September 1, 2020 through March 31, 2021, salary \$56,277.00 pro-rated, as per MA Step 1 of the JEA contract.

5. The Board of Education approved the following contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	Lisa	Cipully	Paraprofessional	JEA	12/1/2020	20 Years Longevity	\$35,536.00	\$250.00	\$35,786.00
b.	Michelle	Rosenthal	Secretary	JEA	12/1/2020	10 Years Longevity	\$41,508.00	\$1,000.00	\$42,508.00
c.	Scott	Katona	Music Teacher	JEA	12/1/2020	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00

6. The Board of Education approved the transfer of the following personnel:
- a. Nancy Sneddon, transfer from Receptionist-PM/Administration to Receptionist-AM/Administration (11-000-251-100-09) effective November 19, 2020 through June 30, 2021, no change in salary.
 - b. Jeffrey Galatola, transfer from Paraprofessional/JLHS to Paraprofessional/McAuliffe, effective October 26, 2020 through June 30, 2021, no change in salary.
 - c. Esther Delisa, transfer from Paraprofessional/Johnson to Paraprofessional/Elms, effective November 1, 2020 through June 30, 2021, no change in salary.
 - d. Susan Newman, transfer from Paraprofessional/Johnson to Paraprofessional/Elms, effective October 26, 2020 through June 30, 2021, salary adjustment to include hygiene stipend, salary from \$35,786.00 to \$36,436.00 (\$35,786.00 plus \$650.00 Hygiene stipend).
7. The Board of Education approved the employment of the following personnel:
- a. Isaac Laryea, Driver-Transportation/District, replacing Louis Bisignano (resigned) (PC #197), 6 hours 40 minutes per day (134 days), effective November 19, 2020 through June 30, 2021, \$21.69 hourly rate, as per Step 0 of the 2020-2021 Teamsters contract.

- b. Marie Norero, Secretary-JEA/Rosenauer (11-000-240-105-05), replacing Margaret Osborne (retired) (PC #349), effective December 1, 2020 through June 30, 2021, salary \$36,323.00 pro-rated (\$35,823.00 plus \$500.00 educational stipend), as per Step 5 of the 2020-2021 JEA contract.
 - c. Randy Holmes, Teacher-Special Education/JMHS (11-213-100-101-09), replacing Helen Micchelli (retired) (PC #1065), effective February 1, 2021 through June 30, 2021, salary \$68,152.00 pro-rated, as per BA Step 13 of the 2020-2021 JEA contract.
8. The Board of Education approved the rehire of the Winter Athletic Coaches for the 2020-2021 school year, in the event the season is interrupted or cancelled the stipend will be pro-rated based on the amount of time worked.

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9. The Board of Education approved the following coaching adjustments for the 2020-2021 school year, in the event the season is interrupted or cancelled the stipend will be pro-rated based on the amount of time worked:
- a. Resignations:
 1. Sean Monahan, Head Girls Bowling Coach/JLHS
 2. Michael Eddy, Head Wrestling Coach/JLHS
 3. Keith Smicklo, Assistant Wrestling Coach/JLHS
 4. Kevin McQuade, Head Boys Basketball Coach/JMHS
 5. Brandon Vega, Assistant Girls Basketball Coach/JMHS
 6. Donald Freeth, Head Boys Bowling Coach/JMHS
 7. Aaron Gottesman, Assistant Wrestling Coach/JMHS
 8. Diana Strizki, Head Gymnastics Coach/JMHS
 9. Alaina Flanagan, Assistant Girls Tennis Coach/JMHS
 - b. New Hires:
 1. Katherine Weir, Head Girls Bowling Coach/JLHS, replacing Sean Monahan (resigned), effective November 19, 2020 through June 30, 2021, stipend \$4,490.00 as per Step 1 of the 2020-2021 JEA contract.
 2. Devin Biscaha, Head Wrestling Coach/JLHS, replacing Michael Eddy (resigned), effective November 19, 2020, pending certification through June 30, 2020, stipend \$7,979.00, as per Step 3 of the 2020-2021 JEA contract.
 3. Randy Holmes, Head Boys Basketball Coach/JMHS, replacing Kevin McQuade (resigned), effective November 19, 2020, pending fingerprints through June 30, 2021, stipend \$8,655.00 as per Step 6 of the 2020-2021 JEA contract.
 4. Sarah Dessner, Assistant Girls Basketball Coach/JMHS, replacing Brandon Vega (resigned), effective November 19, 2020 through June 30, 2021, stipend \$5,809.00 as per Step 3 of the 2020-2021 JEA contract.
 5. Drew Gibson, Boys Head Bowling Coach/JMHS, replacing Donald Freeth (resigned), effective November 19, 2020 through June 30, 2021, stipend \$4,957.00 as per Step 6 of the 2020-2021 JEA contract.
 6. William Young, Assistant Wrestling Coach/JMHS, replacing Aaron Gottesman (resigned), effective November 19, 2020 through June 30, 2021, stipend \$5,862.00 as per Step 4 of the 2020-2021 JEA contract.
 7. Lisa Perlman, Head Gymnastics Coach/JMHS, replacing Diana Strizki (resigned), effective September 1, 2020, pending paperwork through June 30, 2021, stipend \$6,744.00 as per Step 4 of the 2020-2021 JEA contract.
 8. Stephanie Mason, Assistant Girls Tennis Coach/JMHS, replacing Alaina Flanagan (resigned), effective September 1, 2020, through June 30, 2021, stipend \$4,236.00 as per Step C4 of the 2020-2021 JEA contract.
 - c. Adjustments:
 1. Alaina Flanagan, Assistant Field Hockey Coach/JLHS, effective September 1, 2020 through June 30, 2021, stipend from \$4,490.00 to \$4,383.00, as per Step AC.A.4 of the 2020-2021 JEA contract.
 2. James Lopez, Assistant Football Coach-Fall/JLHS, effective September 1, 2020 through June 30, 2021, stipend from \$5,706.00 to \$5,758.00, as per Step AC.A.2 of the 2020-2021 JEA contract.
 3. Jenna Dubrow, Head Cross Country Coach/JMHS, effective September 1, 2020 through June 30, 2021, stipend from \$4,155.00 to \$6,623.00, as per Step HC.A.2 of the 2020-2021 JEA contract.
 4. Joseph Lemke, Assistant Field Hockey Coach/JMHS, effective September 1, 2020 through June 30, 2021, stipend from \$4,155.00 to \$4,299.00 as per Step AC.A.2 of the 2020-2021 JEA contract.
10. The Board of Education approved the following volunteer coaches for the 2020-2021 school year:
- a. Jeffrey Brown, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
 - b. Tiffany Montagne, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.

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- c. Michael McCarthy, Volunteer Assistant Girls Indoor Track Coach/JMHS, assisting Head Coach Louise Agoston.
 - d. Brandon Vega, Volunteer Assistant Weight Room Advisor/JMHS, assisting Weight Room Advisors Doug Withstandley (Fall), Frank Malta (Winter), Vincent Mistretta (Spring).
 - e. Aaron Gottesman, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
 - f. Nicholas Caruso, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
 - g. Glenn Pazinko, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
11. The Board of Education approved the following personnel for the Title I Translator/Interpreter for the 2020-2021 school year to be funded by Title I grant funds (20-231-200-110-09), not to exceed \$2,842.00, at no cost to the Board:
- a. Melissa Kosakowski, Crawford-Rodriguez, \$49.00 per hour
12. The Board of Education approved the following resignations:
- a. Megan Costello, Science Teacher/McAuliffe, effective January 15, 2021 or sooner.

Present: Mr. Sargent
Mr. Acevedo
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Burnetsky

MOTIONS CARRIED

Board Comments

Mr. Sargent thanked everyone who supported him in the last election and said that he was looking forward to the December meeting, one that is hopefully in person.

Mrs. Rivera thanked everyone for participating and for the sustainability presentation. She thanked Mrs. Pormilli and her team for doing an amazing job throughout the pandemic and wished everyone a happy Thanksgiving.

Mr. Acevedo commended Mr. Joseph Roselle on his respectful professionalism during the JCOSA negotiations.

Mrs. Dey thanked every single staff member of the Jackson School district for their handling of the pandemic. As a parent, she expressed gratitude for the communications. She congratulated Mrs. Rivera and Mr. Sargent on their reelection as well as the election of Mr. Herman.

Mr. Colucci applauded the ESIP presentation tonight and the implementation of the synchronous learning model. He congratulated Mr. Sargent and Mrs. Rivera on their reelection and wished everyone a happy Thanksgiving.

Mr. Walsh wished Mr. Burnetsky a speedy recovery from surgery and congratulated Mr. Ostroff and Mr. Blair on their energy awards. He thanked the teachers, coaches, and administrators for getting the district this far. He extended a special thanks to the custodians and maintenance employees who have been working overtime. He also personally thanked Mr. Eddy, wrestling coach at Liberty. He wished everyone a happy, safe Thanksgiving.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mrs. Rivera, the meeting was adjourned by acclamation at 7:55 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary