

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
NOVEMBER 20, 2018  
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:30 p.m. on November 20, 2018 in the Conference Room of the Administration Building.

Present: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of Administration at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of Administration in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 6:30 p.m.

Present: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

The OceanFirst Bank grant awards were briefly delayed.

Dr. Genco announced we will then begin with the Student Board Members who will present their reports to the Board.

**SUPERINTENDENTS REPORT**

Student Board Member Reports

- Aidan Alverson – Liberty  
Eni Nubi – Memorial (For Erin Sheeran)

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Dr. Genco announced Aidan Alverson will present his report on Jackson Liberty High School to the Board.

**Aidan Alverson:**

Good evening everyone, board members and those in the audience, I know I'm not alone in saying it seems like November has flown by in a blink of an eye. Before we know it it'll be June already, but before we get there let's focus on the exciting activities JLHS has been active in.

To start off, Liberty's AtLib drama club just concluded their fall play of *Scrooge and Marley*, which with no surprise was a big success this past weekend. With no hesitation, auditions begin next Monday for our musical, *Hello Dolly* which will be performed February 21-23rd. We also have a holiday show coming up, run by the digital media department, called *Home for the Holiday's* which will be in production on November 30th. Other successes from this past month include our Homecoming Dance which brought the biggest turnout in Liberty's history, with over 500 attendees, in past years we've only had around 200 students, that's more than doubled.

Our honor societies have been very active as well, Science National Honor Society concluded their induction ceremony yesterday, inducting over 50 new members. The National Honor Society induction is scheduled for December 4th. Art honor society has been very active in putting up new paw prints, painting murals, and hanging up artwork throughout the school. Various food, clothing, and toy drives have been scheduled by each of the honor societies.

Our Lion Band will be holding their 6th Annual Vendor & Craft Fair on Sunday, December 2nd from 10 am to 3 pm. This is the biggest Vendor & Craft Fair in Ocean County with over one hundred vendors. Perfect time to come out and holiday shop!

As per Liberty Athletics, fall sports have officially concluded, with the following highlights to end the season:

- The Boys Cross Country team qualifying for the State Group meet for the first time in school history and once there, finishing 15th out of 80 teams in all of Group 3!
- The Girls Volleyball, Girls Soccer, and Field Hockey teams all qualified for both the Shore Conference and State Tournaments, and the Girls Soccer program notched their first state playoff win in school history with a 2-1 victory over Freehold Boro.
- November 14th was National Letter of Intent Signing Day, and JLHS had 7 senior student-athletes sign National Letters of Intent, as well as two more express commitments to their respective schools: Kaylee Book (Georgian Court University: Softball), Nick DeCarlo (Wagner College: Baseball), DJ Diodato (University of Pittsburgh at Greensburg: Softball), Elizabeth Leidenheimer (Wagner College: Field Hockey), Amber and Hailey McGee (Post University: Soccer), David Melfi (Wagner College: Baseball), Alex Torres (Felician University: Baseball), and Samantha Yorke (Winthrop University: Soccer). Good luck at the next level Lions!
- On Thursday November 15th, senior student-athlete Samantha Yorke participated in the first annual NJSIAA Student Athlete Advisory Council in Woodbridge where she represented Liberty Athletics in a roundtable discussion with athletes and NJSIAA representatives from the entire state. It was a great experience for all involved.
- Congratulations to Skylar Kowalski of the Girls Volleyball team who was named 3rd Team All-Shore as an Outside Hitter as voted on by the Shore Volleyball Coaches' Association!

Finally, winter sports have begun for everyone except Indoor Track, who will begin on Monday, November 26th. We're all very excited to see what success our winter sports teams have in store for us. The Lions Band for the second year in a row was honored as the state Champions for the Group 4 open, and they now start to work on winter music and transition into concert band.

To end my recap, I want to wish everyone a happy Thanksgiving, and for you all to stay safe during the transition into the cold weather. It's always an honor to come every month, I hope you all have a goodnight.

Dr. Genco thanked Aidan for his presentation.

Dr. Genco announced Eni Nubi will present her report on Jackson Memorial High School to the Board.

**Eni Nubi:**

Good evening everyone, my name is Eni Nubi and I am the Student Council Vice President of Jackson Memorial. I am filling in for Erin Sheeran today as she has her field hockey banquet tonight. I would like to thank the Board of Education for giving our Student Councils a chance to talk about what's happening in our schools. I would also like to thank Dr. Genco for making the tradition of the Student Council exchange program with Liberty and Memorial having a meeting as one to talk about both of our schools as a collective body. Last Friday, at our first meeting, we highlighted subjects that included School Safety and strengthening the bonds between both schools. After all in the words of Dr. Genco we are "One Jackson".

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As our 1st marking period came to a close on November 5 and the report cards posted on November 12, seniors using Naviance through our guidance office, which is also linked to the Common App, which allows students to send teacher recommendations, academic records, etc., to the different schools. Another highlight in the college careers of our students was the National Signing Day where 6 of our talented athletes signed off to colleges with athletic along with academic scholarships, to schools like Towson University, Elon University, and NJIT.

Recent activities included 8th Grade Parent Night hosted on Oct 28th where parents of the Goetz students were able to learn more about the High School we had a large turnout of future Jaguars. Additionally, Lynx Pride students made their annual trip to Goetz where they spoke to the middle school kids about topics like the change from middle school to high school, and other important topics like bullying. At the Justice Complex last Tuesday night, our annual Powderpuff football game was a huge success with a large crowd of students and parents. The seniors dominated in a high scoring game. We also had our Student-Faculty basketball game this past Friday night, where the students completely crushed our faculty, fun was had by all.

As they always do, our drama students will take the stage and captivate the audience in our fall play, The Diary of Anne Frank that will be shown on November 30 and December 1.

I would like to highlight one new committee in our school. The Equity and Diversity committee also known as the LEAD, Leading Educating and Advising Diversity, the club highlights the different cultures represented in our student body at JMHS. This month we highlighted Native American Heritage Month and informed the student body of famous Native Americans like Sharice Davids who was one the first Native American women elected to congress.

Lastly, I would like to wish everyone a great Thanksgiving and traveling mercies as you all go and see your respective family. Thank you all for supporting Jackson and our school, and I wish you a great rest of your evening, Thank You.

Dr. Genco thanked Eni for her presentation.

#### **BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition

- Ocean First \$10,000 Model Classroom Grant Recipients:  
Johnson Elementary School  
Switlik Elementary School

#### **Board Member, Mrs. Dey**

Mrs. Dey stated tonight we are honored to show our appreciation to the OceanFirst Foundation, which has a history of supporting creative and inventive approaches to education. This year their Model Classroom Grant program chose only 25 schools out of 144 applicants for this award.

Each of the schools selected for a \$10,000 grant crafted a winning proposal that outlined their bold and innovative vision, creativity and desire to develop a model classroom for learning. Each applicant school not receiving a major award received a \$500 gift certificate, making OceanFirst Foundation's total contribution for the 2018 program \$309,500.

We are beyond thrilled to share with you that two of our schools here in Jackson were chosen to receive this grant. It is my pleasure to call up Nina Anuario from the OceanFirst Foundation to help us present these generous awards.

Before we call up our recipients, on behalf of the Board of Education, we'd like OceanFirst to know that your commitment to education is so appreciated. I hope you know your gift will be put to very good use here in Jackson.

To the staff we will be recognizing tonight, please know that your initiative and creativity are truly remarkable. Your extra efforts are more important than ever, and are a huge part of allowing this district to stay at the forefront of innovation and excellence.

First will be the Howard C. Johnson Elementary School.

Johnson serves 478 students in grades K-5, of which 31% have special needs and approximately one-third are students with multiple disabilities.

With their grant, the school will create a space to lead social and emotional learning with the aid of a school therapy dog, maintain their accountability through Yale University research, and promote their community service to a global audience.

The star of the school's "Learning Unleashed" Model Classroom is a dog with Ivy League credentials.

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The school has reimagined what was once an office and adjacent space in the school's library to expand the footprint of the classroom and make it the hub of their school. The designated space will be used at regular intervals to ensure that the therapy dog is well-rested and ready when it is time to perform instructional duties. Students will join together in this newly made, calming and cooperative space to explore thoughtful lessons on social emotional learning through interaction with a school therapy dog.

I'd like to call up and congratulate teachers Carrie Hogan and Melissa O'Keefe... and Principal Michael Raymond to be recognized for their work in creating this opportunity for our students!

Next is Switlik Elementary School.

In their grant proposal, Switlik cited a growing need for elementary teachers across the nation to take an active role in learning how to incorporate student data into their planning and instruction to support personalized learning platforms.

Switlik Elementary School's Model Classroom will allow for the creation of an innovative, personalized learning platform in a third grade inclusive classroom where traditional resources, highly adaptive assistive technologies, and multisensory materials will complement personalized instruction to general and special education students.

This student-led classroom will expose learners to centers, where research, goal setting, community service, and student celebration are at the forefront of the skill set needed to be successful. Specifically, the grant will provide for the purchase of Chromebooks, tablets and other technology, Osmo Classroom Kits, a collaboration table and furniture, community service project supplies, and a leveled text set library.

It is my pleasure to call up and recognize teacher Danielle Parella, Switlik Principal Kathy McKiernan and Assistant Principal Renee Pagano-Hein.

#### **OceanFirst Foundation \$10,000.00 Grant Awards**

OceanFirst Bank representative, Nina Anuario addressed the Board of Education and spoke about the grant programs offered by the OceanFirst Foundation; sharing the history of the banks existence in Ocean County. The foundation was implemented in 1996 for entities to participate in the grant programs as a way of giving back to the communities. This is not something new to the Jackson School District and you have always been winners but this year is exceptional because this district has taken 2 of the 25 prizes awarded which is huge plus we had a total of 144 applicants which shows you are committed to extraordinary education; you have written great grants and I commend the achievements earned by the Jackson School District.

Ms. Anuario congratulated and presented a \$10,000.00 grant award to Johnson Elementary School and to Switlik Elementary School.

Dr. Genco and the Board of Education thanked Ms. Anuario.

Mr. Sargent turned the meeting over to Dr. Genco.

2. Township Officials Present in Audience
  - None

#### **SUPERINTENDENT'S REPORT Continued:**

Dr. Genco, addressing the award winners and students, offered them to feel free to stay or to leave if they choose to and know that we will not be offended if you decide to leave the meeting.

Dr. Genco stated we have 2 presentations starting with the middle school scheduling which they have been working on over the past year. They are going to be talking about and presenting what we are going to be moving on to.

- Middle School Scheduling Presentation –  
Assistant Superintendent Nicole Pormilli  
Principal Debra Phillips – Christa McAuliffe Middle School  
Principal Carl Perino – Carl Goetz Middle School

Mrs. Pormilli stated with Mrs. Phillips and Mr. Perino together we would like to present the middle school schedule we have been working on during the 2017-2018 school year and proceeded to give a narrative with power-point presentation explaining the various changing needs of the middle school student; the curriculum and programs for middle school students resulting in necessary changes to middle school scheduling which is very important and crucial to us. We launched a committee and have taken this committee through the process in the past year where we've spent a lot of time researching the developmental needs of adolescents as well as academically, social emotionally and physically and what characteristics affect the middle school. We've prepared an analysis and you will hear more about that from the middle school Principals. We, together as a committee, made a recommendation with what we felt is going to be the most effective on the middle school level. We've also made recommendations professional development-wise for our teachers for these changes so tonight the middle school Principals

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are going to walk you through it. The committee we put together is representative of all departments and staff at the middle school level. Mrs. Licitra and Mr. Rotante were a big part of the committee in steering this committee forward in making this recommendation for the middle schools. We wanted to make sure our committee was strong and articulate and explained the responsibilities of the committee.

Mrs. Pormilli stated the two middle school Principals, Mrs. Phillips and Mr. Perino will present to you the work that was done.

Mrs. Phillips and Mr. Perino presented their segments in complete detail on middle school scheduling for next year to the Board.

#### **Board Member Inquiries/Comments on Middle School Scheduling Presentation**

Ms. Grasso stated first I think this is great; it does fuel and direct the kids to the academy so now they are doing an AB schedule in both middle schools.

Dr. Genco clarified this is for next year.

Ms. Grasso responded yes and this is a good thing for consistency. Can you tell me what the community leadership class is going to be about.

Mrs. Phillips responded what we talked about in general is service learning; what cause do you stand behind; what means something to you; let kids start being self-advocates and being involved in their community; so really the essence of the course isn't the title.

Ms. Grasso asked about the half year elective in communications, I think that's great and is that only 8<sup>th</sup> grade.

Mrs. Phillips responded no 7<sup>th</sup> grade.

Mr. Walsh asked is that an advancement on literacy or is it a different approach.

Mrs. Phillips explained we're going to ask our Reading Specialist to get involved in that piece because we don't want to double dip necessarily and don't want to interfere with literacy curriculum which does some public speaking in the fourth marking period. We just felt kids need to learn how to communicate and verbalize, we all know they look down on their fonts; we use a lot of acronyms, we use a lot of emoji's and we're losing that in communication. The public speaking piece is being able to write a journal entry or if you want to be able to write to the newspaper, go to a journalism class or interview; how do you look someone in the eye and speak.

Mr. Colucci asked what about handwriting in cursive form.

Mrs. Phillips responded we really have a lot of chrome books; we've spent a lot of money on chrome books so we're really using those and we really didn't want to drop the social emotional piece with communication and interpersonal skills; for example if you're angry with me, how do I talk to you, how do I respond and that's all part of communications and we have quite a few different areas here.

Ms. Grasso stated so of all of those up there, the one that would be my favorite is there and I'm happy to see that sculpture but how many of those are new or are going to be new.

Mrs. Phillips responded since McAuliffe has been on an AB schedule for a while; we've been running forensics, nutrition, team building, sculpture, painting, drawing, computer programming, photography, engineering design and sports. What will be new at McAuliffe is the business tech and robotics class which is now at the Goetz School.

Ms. Grasso responded that's great. On the habitat community and culture class and just fyi; I went into my daughters classroom the other night and they passed around a large poster board, something we could also do as a school board, which is to write down one nice thing about everyone in the room. I didn't even know they did this but it is hanging in there and there are 30 nice things about her and she never said anything to me about it but I think that is the purpose of that class and I think that the culture that we're in, it is very very needed so I'm really happy to see that moving forward.

Mr. Walsh asked about the 6<sup>th</sup> grade habitat, is the whole thing one class.

Mrs. Phillips responded yes it is one class and you can call it HCC – Habitat Community Culture.

Ms. Grasso commented it is like a feel good about yourself class, that is how I would describe it; great job!

Dr. Genco stated I would personally like to thank all the people involved; it was a long lengthy initiative starting with best practices and certainly looking at where we wanted to be. It is not always easy when you have 30-40 people in the room with all coming from different directions; the literacy folks and math people, science and social studies people, obviously some unified arts people and everybody believes their piece of

## Middle School Schedule A Year in Review

Board of Education Presentation  
November 20, 2018

One Model

This We Believe:  
Keys to Educating  
Young Adolescents

Essential Attributes

- Developmentally Responsive**  
Using the nature of young adolescents as the foundation on which all decisions are made
- Challenging**  
Recognizing that every student can learn and everyone is held to high expectations
- Empowering**  
Providing all students with the knowledge and skills they need to take control of their lives
- Equitable**  
Advocating for every student's right to learn and providing challenging and relevant learning opportunities

Process



- Establish the committee
- Research
  - ◆ Developmental needs of adolescence
  - ◆ Best practices for educating middle school students
  - ◆ Characteristics of an effective middle school and schedule
- Identify key areas from research
- Identify non-negotiables (contract, budget, facilities)
- Review sample schedules that match key takeaways from research
- Make a recommendation
- Make recommendation for professional development to support new schedule
- Identify curriculum or program revisions needed

Focused Reading – 4 Questions

1. Who are our students (what are their adolescent needs)?
1. What do they need to know now and in the future (curriculum)?
1. How do we meet their needs (methodology/practice)?
1. How do we structure school (school organization)?

Committee

MIDDLE SCHOOL

- Representation from all departments and both middle schools
- Directors of Curriculum, Director of Guidance, Middle School Principals, Content Supervisors, Special Education Supervisor, Assistant Superintendent
- Communication to and from committee to departments

Who are our students & what are their needs?	What do they need to know now and in the future?	How do we meet their needs?	How do we structure school to support student needs?
Diverse academically, socio-economically, ethnically, culturally	Reading, writing, speaking, technology across all content	Interdisciplinary, differentiated practices including problem solving and critical thinking	Block & versions of a Block
Need strong relationships with peers and adults	How to process, analyze information and data Critical thinking skills & problem solving	Time to meet with students for advisory, goal setting, social emotional learning	Traditional 45 min. classes
Need to feel safe (physically, emotionally)	Career exploration	Establishing a sense of belonging and community in class & school	School within a school
Connections and the relevance in learning	Social emotional skills	Intervention opportunities	Social emotional learning class
Mental health	Set goals and be active members in their learning	Application based curriculum and instructional practices	

### Research Summary

- Students take an active role in their education, set goals
- Exploratory Learning (elective courses)
- Interdisciplinary Activities
- Student Centered and Relevant Lessons/Activities/Projects
- Advisory period
- Problem-based or interdisciplinary curriculum with a focus on 21st Cent. Skills (problem solving, technology, critical thinking)
- Elective courses (career exploration, STEM based, life-long skills)
- Support services (counseling)
- Support self-awareness, self-actualization, and communication skills

### Time concerns within the schedule

GOETZ	MCAULIFFE
PE 180 days x 44 min = 7920 min	PE 90 days X 67 min = 6030 min
Band/Chorus: 180 x 21 min = 3780 min	Band/Chorus: 90 x 67 min = 6030 min
Everyday contact; More class days in Health; time spent in set-up/break down = loss of instruction.	More time on task; less set-up/break down; requires professional development to manage length of class.

Notes: The current schedule is built on 21 minute intervals with 2 min of passing time.  
 Literacy is (4) 21 min classes = 84 min with (3) 2 min of passing time = 6 min resulting in 90 minutes of instruction.  
 Sci/SS/Math are (3) 21 min classes = 63 min with (2) 2 min of passing time = 4 min resulting in 67 minutes of instruction.

### Non-Negotiables

- Instructional contact time:
  - Not exceed 4 hrs. and 48 min.
  - Not exceed 180 min. in a row.
- Teacher lunch duty free and equal to student lunch
- Facility - cafeteria, gym max numbers
- No additional staff

### Ultimate and Final Question....

Where did our research & non-negotiables lead us?

### Currently - This difference impacts HHR & HR

14 minutes	Homeroom
90 minutes	ELA
67 minutes	Math
67 minutes	Science/S.S.
44 minutes	Unified Arts - course offerings
44 minutes- Goetz	P.E. every day
21 minutes- Goetz	Band/Chorus/Humanities
67 minutes- McAuliffe	P.E. every other day (Band/Chorus/Humanities)

### Repurpose Time

14 minutes	Homeroom
90 minutes	ELA
67 minutes	Math
67 minutes	Science/S.S.
44 minutes	Unified Arts
67 minutes- McAuliffe	P.E. every other day (Band/Chorus/elective)

Annotations:

- Advisory Time/Goal Setting/Community Building, etc.
- ELA Intervention: differentiation to address gaps in ELA with classroom Support by Literacy Teacher/Coach
- Math Intervention: Double dose, Identified students

<p style="text-align: center;"><b>Unified Arts</b></p> <p style="font-size: small;">4 marking periods, one 2.5 days at 44 minutes/day</p>	<p><b>Grade 6:</b> Habit, Community, Culture (SEL), Computer Literacy, Art, World Language</p> <p><b>Grade 7:</b> Music, Technology, Art, World Language</p> <p><b>Grade 8:</b> Video Tech, Cooking, Community Leadership, World Language</p> <p><b>Enrichment and Support:</b> 2 marking periods Everyday Applications Grades 6 - 8 Advanced Spanish Grade 8</p>
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<p style="text-align: center;">In the Jackson School District....</p>
<p><b>We INSPIRE</b></p> <p><b>We MOTIVATE</b></p> <p><b>We CARE</b></p> <p><b>We TEACH</b></p>

<p style="text-align: center;"><b>Electives</b></p> <p style="font-size: small;">Band/Chorus - A/B schedule - 67 min offered at each grade level. Full Year</p>	<p><b>Grade 6:</b> Band/Chorus or Career Explorations These are Full Year courses on an A/B schedule.</p> <p><b>Grade 7:</b> Band/Chorus (Full Year course) or Current Events &amp; Communications offered as semester classes.</p> <p><b>Grade 8:</b> Band/Chorus (Full Year Course) or choice of two semester electives. Offerings in the areas of Art, Science, Technology, Life Skills.</p> <p><b>Specific course titles include:</b> Forensics, Robotics, Wellness &amp; Nutrition, Team Building, Sculpture, Painting, Business Tech, Drawing, Computer Programming, Photography, Engineering &amp; Design, History of Sports</p>
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<p style="text-align: center;"><b>Support for Changes</b></p>
<p style="text-align: center;"><u>Professional Development</u></p> <ul style="list-style-type: none"> <li>● Responsive Classroom (Social Emotional Learning)</li> <li>● Math application based, technology infused instruction</li> <li>● English Language intervention within the curriculum</li> </ul> <p style="text-align: center;"><u>Curriculum &amp; Program</u></p> <ul style="list-style-type: none"> <li>● Advisory period - supports SEL all levels</li> <li>● Electives &amp; Unified Arts - supports humanities &amp; JSD Academy Programs</li> <li>● Math intervention - identifies and closes achievement gaps</li> <li>● Grade 6 Habits, Community and Cultural Class - supports SEL</li> <li>● Career Exploration - supports college and career readiness</li> <li>● Community Leadership - supports PBL, public speaking and service learning</li> <li>● Communications - supports verbal and written expression, SEL</li> </ul>

the puzzle is the most important piece or is not necessarily the easiest and all of you did a tremendous job so thank you very much for your efforts.

Ms. Grasso stated I don't think there is a middle school program that has that tremendous chunk of math time. The literacy, yes you see that, that's a common 90 minute session. The 67 minute math time is important and it is showing in the scores too. I think it is great that we're still able to keep that.

Mr. Walsh asked as far as the nuts and bolts of the building are concerned, does this interfere with the existing schedule compared to this new schedule or is it going to be similar for those students following that path throughout the day.

Mrs. Phillips responded the breakdown is there are still 21 minute classes so as far as the schedules themselves and length of day is staying the same, there is no change.

Mr. Walsh stated so for the kids it isn't going to be that drastic.

Mrs. Phillips and Dr. Genco responded not at all.

Mr. Colucci asked about career exploration noting I've had conversations with my own kids about career days and they're gone now, we haven't done them in the past few years.

Mrs. Phillips responded that's correct and we're hoping that once we start writing the curriculum for this class and this was certainly something of being a focal point to get people from the community; things in the classrooms and having those physical interactions with the kids.

Mr. Colucci stated once reaching the high school level and asking them what they are going to do when they graduate, they're at a loss because they haven't explored or taken the time to see what their interests would be.

Mr. Perino stated we think this course will go more efficiently in the way they go about it and be able to get the small groups and speakers together.

Ms. Grasso commented this will be a great way to go while staying cutting edge to what worked that got lost somewhere.

Mrs. Pormilli stated it is important to us to ground every decision we make in the research and as Dr. Genco just said the students are at the forefront. We actually put student faces up here to show they are the reason and who we are doing it for.

Ms. Grasso responded and that's the thing that sets us apart from everybody else. It's easy to say we want to make changes but the changes have to be coming from everyone; there were a lot of teachers on this committee, correct, who think their craft was the most important.

Dr. Genco responded they were pretty much all teachers.

Ms. Grasso thanked Mrs. Pormilli, Mrs. Phillips and Mr. Perino, great job.

Dr. Genco announced Mr. Blair will present the energy program update to the Board.

- Energy Program Update – Energy Manager John Blair

Mr. Blair gave a briefing on how the energy program came to fruition in the district and how much the district has saved in energy costs since 2016. He gave a detailed narrative power-point presentation update on the energy program to the Board.

#### Sustainable Jersey for Schools Awards

##### Board Member, Mr. Colucci

Mr. Colucci stated as you just heard, the Board of Education had the privilege of being a part of the Sustainable Jersey for Schools awards, which recognized each of our schools for earning at least Bronze Level Certification for all of our schools... a Silver Level Certification for Elms Elementary School, which is one of only 14 Silver Level Certifications issued throughout the state ... and the 2018 Sustainability Champion Award for Jackson Liberty High School, which was chosen out of all the high schools in the state.

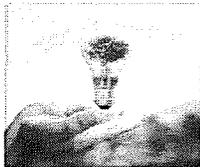
At an award ceremony last month, the district was presented with ten plaques for our schools... and so pleased that Principal Brignola from Liberty and Principal Burgos were on hand to receive special recognition for their school achievements as well.

The recognition also belongs to the students, staff, administrators and coordinators of the efforts that earned us this distinction. Earning these recognitions takes a constant commitment to education, preservation and responsible behavior. This can only be done by creating a district-wide culture of preservation and sustainability. It takes all of us.

**JACKSON  
SCHOOL DISTRICT**

## Energy Conservation Program

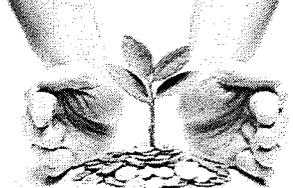
Presented by  
John Blair  
Energy Education Specialist  
Jackson School District  
November 20, 2018



## Spreading the News!







**Carbon  
Footprint**



### What's the big deal?

"It only costs a few pennies if I leave the lights on. How can it hurt?"

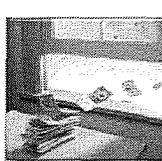
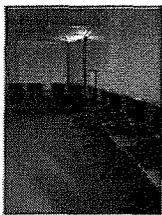
1 T8 bulb = .0038 hour  
1 classroom = .1536 hour  
\$3.64 per day (These are VERY conservative numbers)



**\$1328.60 per year**  
11,212 kWh per year

## Energy Conservation Program

Concerned when school is NOT in Session

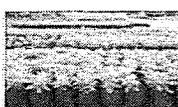
**We do not want to be WASTEFUL**

## 11,212 kWh

"What's the big deal?"

**18,885 miles driven by the average car**

**204 tree seedlings for 10 years**




What's going on?

This block features three images related to sustainability. On the left is a sign that says 'RECYCLE' with a pig mascot. In the center is a pig mascot wearing a leather jacket and sunglasses. On the right is a recycling bin.

*8 Schools for 2 Years in a Row!*

The logo is circular with 'FOR SCHOOLS' at the top, 'SUSTAINABLE JERSEY' in the middle, and 'CERTIFIED' at the bottom. Below the logo is the tagline 'A Brighter Future, One School at a Time'. Below the logo is the text '8 Schools for 2 Years in a Row!'.

What's going on?

This block features four images related to sustainability. On the left is a schoolyard with a recycling bin. In the center is a recycling bin. On the right is a sign that says 'Please Recycle' and the WeatherBug logo.

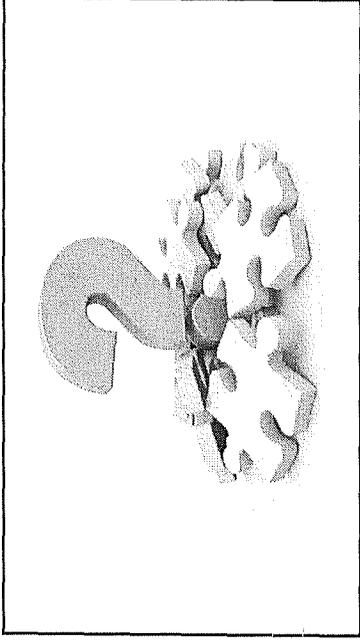
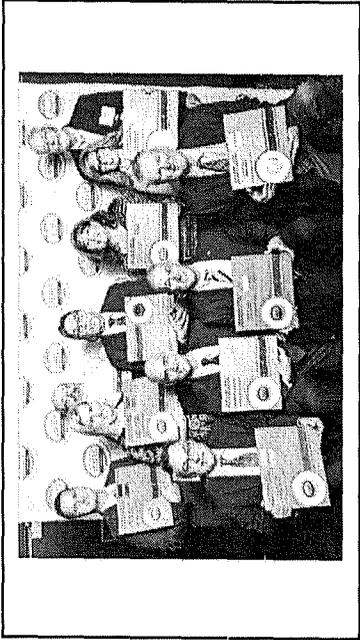
*Silver Certification!*

The top row shows two 'FOR SCHOOLS SUSTAINABLE JERSEY' logos. The left one is for 'Elms Elementary School' and the right one is for 'Jackson Liberty High School'. Below the logos is the text 'Silver Certification!'. Below the text are two photos of school buildings.

This block features five images showing school activities. Top left: a school hallway. Top center: a sign that says 'Check them out!'. Top right: a schoolyard. Bottom left: a schoolyard. Bottom center: a school building.

The image shows a hand holding a piece of paper with the text 'BEHIND THE SCENES' written on it.



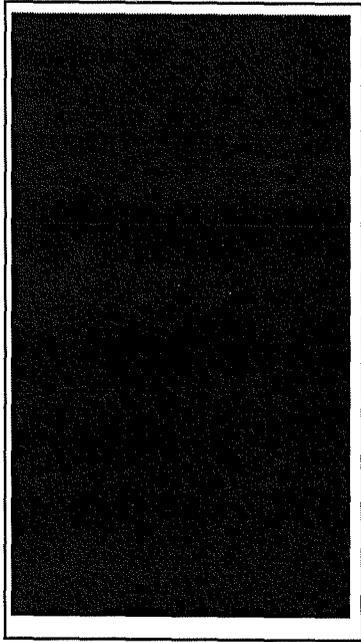


*We Have a Winner!*

**Seventh Annual  
KIDS and Conservation  
Video Contest**



New Jersey  
Natural Gas



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We aren't doing another certificate for it tonight – our big shiny plaques are proudly displayed in our schools.

But as a Board we wanted to just take a moment to again promote the efforts of Mr. Brignola and Mr. Burgos... and to congratulate Mr. Blair... Mr. Ostroff... the entire facilities staff... all of our Principals and Administrators... and all the students who are embracing this culture of responsibility here in the Jackson School District.

### **Superintendent Remarks**

Dr. Genco stated I will be brief; the presentations were a little lengthy. On the agenda tonight, we're asking the Board to approve our QSAC; typically we have all the numbers we figure out based on our back-up documentation but because of timelines and DPR's being relatively new; we have done our own self-evaluation that you will be approving tonight and did include the policies that correspond to that. We do have the back-up but not to those numbers that are listed on that document at this point because we have to have that approved and to the Department of Education by December 15<sup>th</sup>. Our Board meeting in December is on the 18<sup>th</sup> and I prefer to get it approved and then upload the back-ups. That is why you're seeing that minus some of the documentation.

We talk about fall sports and fall season coming to an end but I also would like to commend the bands; both of our bands are about as good as they get statewide; sometimes they believe it goes unnoticed and it certainly does not. We do spend a considerable amount of time; we do as a Board invest a lot of money and we get a lot for it, our kids get great experiences. Moving forward, we have a fine music and arts academy; the music and art components have really taken off. The drama component is moving as well. Although I did not have the opportunity to see the Christmas Carol at Liberty, I heard it was phenomenal. Memorial's is next week and will be The Diary of Ann Frank; those are drama productions and our drama program is second to none. One thing about this school district that I've come to respect is anything our kids take part in, they do well and I don't say that lightly. I do want to mention that a notice is going out to parents today, we do have an Italian teacher; that program has grown tremendously; our other teacher is going out on a leave. Mrs. Licitra has been searching high and low for a replacement, there isn't a whole lot of Italian teachers out there. We thought we had one but it didn't work out and though we had another one that one didn't work out either. We have come up with an on-line class so students in that class are going to continue that on line. We will be notifying the parents today and we're going to have a parent night so they know we have gone above and beyond trying to get a replacement and that certainly did not happen and wanted the Board to know we're in the process of doing that as well. I have a feeling when all is said and done, people will like the on-line component as well and may start asking us to do additional languages we can afford on-line. Maybe out of necessity something good will come of it but we did not want to leave those students in a lurch because they have committed to that language and it is becoming a very popular language here in Jackson.

Last but not least, I did want to congratulate Mr. Acevedo, who is here tonight, on your election results and I welcome you officially; reorganization will be in January but certainly you have been a Board Member in the past and I have heard nothing but positives and certainly look forward to working with you.

With that being said, it is unfortunate that I have to say good-bye to Mr. Sargent in a couple of months. I don't say this lightly as well, you have been as good a Board Member and certainly as good a Board President I could have worked with so from the bottom of my heart, I certainly wish we could have everybody. It's been great and hopefully you won't be a stranger; I consider you not just a person that I work with but a friend; thank you for everything; I really appreciate that.

I also want to say that our second ballot question passed and now that the absentee ballots are accounted for, it passed by 799 votes which is tremendous. We've already posted for those 6 positions. We will be interviewing right after the Thanksgiving holiday and the first week in December we do want those positions placed on the December agenda for a start date once the new year begins and the money becomes available, correct Ms. Richardson.

Ms. Richardson responded that's correct.

Dr. Genco continued we had 18 quality applicants for those 6 positions and we're definitely interviewing at least 10; all retired police officers from all over central Jersey and look forward to meeting them. I'm sure they will add to our security forces.

Dr. Genco stated Thanksgiving is in a couple of days and I want to wish everybody a happy holiday; that concludes my report, it was a little lengthy tonight and turned the meeting over to Mr. Sargent.

Mr. Sargent thanked Dr. Genco for his kind words.

## **7. Discussion Items**

- a. November 20, 2018 Agenda

2. Township Officials Present in Audience

- None

Information Items

1. Enrollment Report for October, 2018
2. Revised Enrollment Report for September, 2018
3. Security Drill Report for October, 2018
4. Suspension Report for October, 2018
5. Source 4 Teachers Long Term and Daily Substitute Assignments for October, 2018
6. Board Attorney Billing Summary Report for October, 2018
  - Montenegro Thompson Montenegro & Genz
  - Campbell & Pruchnik, LLC
  - Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh  
*Mrs. Rivera stated on December 6<sup>th</sup> we had our county meeting. This past Saturday, the Delegate Assembly met in Hamilton; the Commissioner was present. The School Boards conference was awesome last month; the classes were great and it was great to see Dr. Genco, Mr. Baginski, Mr. Brignola and Mr. Blair doing the recognitions.*

- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (alt. Mrs. Rivera)  
*Mr. Colucci stated he just has one question for Mr. Ostroff about the vestibules again; is there an update or timeline on them.*

*Mr. Ostroff responded they are still in production and honestly not able to give you a timeline at this point. Last month I reported they may take 10 to 12 weeks. Nationwide, as you can imagine, this is a hot production item. Getting a better answer on a timeline; I'm not being successful with that.*

*Mr. Colucci asked how many more do we need to complete.*

*Mr. Ostroff responded 7 more.*

*Ms. Grasso stated I know this is going to sound gruff but I don't think there is anything more important than getting those done in a timely fashion.*

*Dr. Genco explained we have been having daily conversations trying to push this as fast as we can.*

*Mr. Ostroff explained we have pushed the vendor several times; we've pushed the factory; the vendor I use has a very good reputation and history; he has some pull with the factory but there is only so much he can do.*

*Mr. Sargent asked Ms. Grasso what the gruff part was.*

*Ms. Grasso responded you know and thanked Mr. Ostroff for his explanation.*

- Budget/Finance – Mr. Walsh, Mr. Burnetsky, Mrs. Rivera (alt. Ms. Grasso)  
*We had a meeting today discussing the GASB75 and how it may affect our audit; this deals with the pension and putting the pension money back into the audit. We need to get those numbers from the state and we haven't received them yet and may possibly be slightly late. We had a discussion on what the effects will be and we don't think it is going to have drastic long term affects.*

*Mrs. Dey asked there aren't any school districts that have received this yet, correct.*

*Mr. Walsh responded no school districts have received it.*

- Transportation – Mr. Colucci, Ms. Grasso, Mr. Sargent (alt. Mr. Walsh)  
*Mr. Sargent stated we are working on this.*

- Parent Group Liaison – Mr. Burnetsky  
*Mr. Burnetsky stated the next Presidents' Council meeting is on December 3<sup>rd</sup>, 2018.*

- Special Education – Ms. Grasso (alt. Mrs. Dey)  
*Ms. Grasso stated on January 14<sup>th</sup> at 6:30 p.m. is the Life After School session at Jackson Liberty High School with a presentation by the D.D.D. – (Division of Developmental Disabilities). I will be there and hopefully we will get a good turn-out.*

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- Scholarship – Mr. Walsh, Mr. Burnetsky (*alt. Mrs. Dey*)  
*None to report.*
- Negotiations -
  - \* JEA – Mr. Burnetsky, Mr. Colucci, Mr. Sargent
  - \* Teamsters – Ms. Grasso, Mr. Walsh, Mr. Sargent
  - \* COSA – Ms. Grasso, Mr. Sargent*None to Report.*

1. Policy/Regulations

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved policies first reading:

Policy – 1<sup>st</sup> Reading  
4130 Support Staff Assignment and Transfer

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – October 16, 2018 Closed Session Meeting  
Official Board Meeting – October 16, 2018 Combined Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Bills and Claims for November 1 – 20, 2018 and October 2018:

Total Computer Checks, November 1 – 20, 2018	\$ 4,881,923.51
Total Computer Checks, October 31, 2018	\$ 4,762,299.38
Total Hand Checks, October 31, 2018	\$ 533,044.26
Total Payroll, October 31, 2018	\$ 7,440,290.94
FICA: October 31, 2018	\$ 370,409.95
Total Board Share:	\$ 162,338.41
Pension & Ret. Health Benefits Pmt, October 31, 2018	\$ 5,380.96
Void Checks	\$ (11,062.99)
Total Budgetary Payment October 31, 2018	\$13,262,700.91
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 259,394.54

OCTOBER 2018

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso

Mr. Sargent

**MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of September 2018.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30<sup>th</sup>, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM – AGENDA ITEMS ONLY**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Ms. Grasso, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

**RESOLUTIONS FOR ACTION**

**FINANCE**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of September, 2018.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for September, 2018.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Spiezle Architectural Group, Hamilton, New Jersey for security vestibule upgrades at Holman Elementary School, Johnson Elementary School and Jackson Memorial High School at a cost of \$7,500.00.
5. The Board of Education approved the following line item transfers for the Title III and Title IV grant funds:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$147.40	Title III Account# 20-241-200-590-09	Title III Account# 20-241-100-110-09
\$11.00	Title III Account# 20-241-200-590-09	Title III Account# 20-241-200-200-09
\$190.60	Title III Account# 20-241-200-590-09	Title III Account# 20-241-200-610-09

\$164.96	Title IV Account# 20-280-200-500-09	Title IV Account# 20-280-200-110-09
\$423.04	Title IV Account# 20-280-200-610-09	Title IV Account# 20-280-200-110-09
\$45.37	Title IV Account# 20-280-200-610-09	Title IV Account# 20-280-200-200-09

6. The Board of Education accepted the generous donation of educational science items from Rider College for students in the Jackson Memorial and Jackson Liberty High School science classes.
7. The Board of Education approved the following Resolution ratifying emergent contracts:

**RESOLUTION**

**WHEREAS**, on October 1, 2018, the Director of Buildings and Grounds for the Jackson Township Board of Education (“Board”) notified the Board’s Business Administrator of the failed PA system of the Johnson Elementary School; and

**WHEREAS**, in light of the potential safety risks to staff and students caused by the PA system not working, the Business Administrator has obtained quoting for a replacement and/or equivalent system; and

**WHEREAS**, pursuant to N.J.S.A. 18A:18A-7, and the regulations enacted pursuant thereto at N.J.A.C. 5:34-6.1, the Business Administrator entered into the following contracts and incurred the following costs on an emergency basis to replace the PA system:

Vendor	Description	Amount
Eastern Datacomm, Inc.	Emergent Replacement of PA System at the Johnson Elementary School	\$24,597.00
Total Cost:		\$24,597.00

**WHEREAS**, the Chief School Administrator has notified the County Superintendent of Schools of the nature of the emergency and the goods and services needed to remediate same.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby ratifies the actions of the Business Administrator in connection with the PA system Reconstruction at the Johnson Elementary School; and

**BE IT FURTHER RESOLVED**, that the Board hereby ratifies the emergency contracts and expenditures awarded by the Business Administrator as set forth above.

8. The Board of Education approved the updated Standard Operating Procedures (SOPs) for functions of the business operations of the district as outlined in N.J.A.C. 6A:23A-6.6B and N.J.A.C. 6A:23A-6.6C.

**Document 2a.**

Roll Call Vote: Yes: Mrs. Rivera  
 Mrs. Dey  
 Mr. Colucci  
 Mr. Walsh  
 Mr. Burnetsky  
 Ms. Grasso  
 Mr. Sargent

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the use of facilities for groups as filed.

The Board of Education approved the use of facilities for groups as filed.

**Document D.**

Roll Call Vote: Yes: Mrs. Rivera  
 Mrs. Dey  
 Mr. Colucci  
 Mr. Walsh  
 Mr. Burnetsky  
 Ms. Grasso  
 Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Programs**

Mr. Walsh asked about motion #4, the advanced computer grant; is that hardware or software or combination of both and is this just one class.

Mr. Rotante responded yes just one; the new lab for kids that want TIA certifications; like the tech guys in our district, this is one of the certifications they have.

Mr. Rotante explained it is a combination of everything and designed to train teachers on curriculum development in a new state of the art computer lab that will be upgraded from the existing lab at Liberty. It will provide a course for TIA certification for students and provide them a qualifying credential for technical support for IT careers; this opens up a lot of opportunities for kids upon graduation for a career that is not a college demand career.

Mr. Walsh asked would the kids have to achieve or pay for their own license.

Mr. Rotante responded the grant would cover that in addition to the teacher training and the kids taking the course and the cost of the exam the kids would take.

Mr. Walsh asked about motion #9; I have heard a lot of good things about that program but see it is just in Liberty; are we going to try and bring it over to Memorial.

Mrs. Pormilli responded we will have a couple of other presentations that will happen at Memorial. We are expanding different things at Memorial and will have different presenters on the same types of topics.

Dr. Genco commented Mr. Duddy is phenomenal; if you ever have the chance to see him, he is great.

**PROGRAMS:**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Internship	Rider	Lauren Green	1/3/2019- 5/15/2019	Sherry Artz	McAuliffe
Internship	Monmouth	Ariety Fellenz	1/3/2019- 5/15/2019	Kelly Hobbs	JLHS
Internship	Rowan	Kristen DiGirolamo	1/3/2019- 5/15/2019	Victoria Hay	McAuliffe

2. The Board of Education, as recommended by the Business Administrator, approved the Improvement Plan for School Breakfast Programs to be submitted to the New Jersey Department of Agriculture.

**Document E.**

3. The Board of Education approved a children's dental presentation for the students of the Jackson Child Care Program by Children's Dental Management Group, Jackson, New Jersey during the months of December 2018 and January 2019, at no cost.
4. The Board of Education approved the application and acceptance, if approved of the New Jersey Department of Education Advanced Computer Science Grant. in the amount of \$45,839, submitted by Robert Rotante to provide a course for TIA A+ certification for students at Jackson Liberty High School to provide students a qualifying credential for technical support and IT operational roles they could obtain as post high school careers.
5. The Board of Education approved the Jackson Digital Media/JTV presentation of the 2019 NJHS Film Challenge and Workshops scheduled at Jackson Liberty High School on Friday, May 17, 2019, from 8:30 am to 1:30 pm, at no cost to the Board.
6. The Board of Education approved a consultant from IDE – Innovative Designs for Education to conduct three (3) professional development days and two (2) coaching days for the Phase 2 Spring cohort for the 2018-2019 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$9,200.00.
7. The Board of Education approved the Title I Jackson Student Writers Guild for the 2018-2019 school year to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$5,513.00.
8. The Board of Education approved the Title III ESL Family Nights for the 2018-2019 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$1,176.00.

9. The Board of Education approved the assembly for Jackson Liberty High School students on January 16, 2019 with a presentation by Dan Duddy, entitled "Becoming a Voice", cost of the assembly is not to exceed \$500.00 and will be paid for by the Jackson Municipal Alliance Committee, at no cost to the Board.
10. The Board of Education approved a master class experience for all Jackson Academy of Arts Theatre students to be held at Jackson Liberty High School on January 14, 2019 presented by Alan Shields, Makeup Artist on the fundamentals of stage makeup and special effects, at a cost not to exceed \$260.00.
11. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document F.**

12. The Board of Education approved the application and acceptance, if approved for the NAVAIR Grant, submitted by Mary Russo, AP Biology Teacher at Jackson Liberty High School in the amount of \$12,000.00 for Authentic Science Research (ASR) course start-up equipment and teacher/student training.
13. The Board of Education approved the completed New Jersey Single Accountability Continuum (NJQSAC) school year 2018-2019 District Performance Review (DPRs) and Declaration Page to be submitted to the New Jersey Department of Education.

**Document 1a.**

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Students**

Ms. Grasso stated on motion #5, I don't think kids go to museums so anytime I notice a trip with taking kids to museums and it doesn't necessarily have to be an art museum this one happens to be a good one, it makes me happy.

Ms. Grasso stated on motion #8, I don't know any other middle schools that offer 3 ski trips a year; that's an awesome opportunity and that's why we have so many good skiers in the ski club at the high school and kudos to the teachers that go on those trips because the bus leaves at 5:30 in the morning.

Dr. Genco commented Mr. Rotante used to spend a lot of time on those ski trips.

Mr. Rotante responded yes I enjoy the snow.

Mr. Walsh asked about motion #1b, is that the price including the Aide.

Dr. Cerco responded yes.

Mr. Walsh stated I just wanted to be sure because I see the cost on number 15 on the addendum plus we had to add the Aide to this one; that seems to be the going trend here. Did that ever happen before or are there just more Aides now.

Dr. Cerco explained it is always based on student needs; the severity of their needs and the issues they have.

Mr. Walsh asked so this can be an added item based on their evaluation as they go along.

Dr. Cerco responded yes and it can change as they age out and get older.

Mr. Walsh commented on motion #4, "Off the Grid", what is the function of that club; I'm thinking is it something environmental; accolades to Ms. Levine for getting the kids involved in this; the more involved they get with organizations, the better they're going to be.

Mrs. Barbour responded it has something to do with the aquaponics program.

Mr. Di Eugenio's office provided the following information on what "Off the Grid" entails as follows:

Off the Grid means humans live off the land as much as possible without relying on conventional forms of energy and the commercial food industry. Students will learn how to:

1. Raise fish in a pond
2. Develop and maintain a garden without the use of pesticides
3. Recycle rainwater
4. Composting
5. Canning and pickling fruits and vegetables
6. Cultivate flowers for school beautification

Mr. Walsh stated I don't want to toot the horn but I was involved in starting this, motion #11, with the challenger sports; the whole county itself deserves accolades for this. It is one of the best set-ups in the whole state of New Jersey and thankful we're still involved in it.

Ms. Grasso responded thank you Mr. Walsh for setting it up.

Mr. Sargent commented jokingly with this off the grid, are we going to build Alaska next after that.

**STUDENTS:**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2018-2019 school year:
  - a. One Student Placement: Bonnie Brae School  
 Tuition: \$69,300.00 pro-rated  
 Effective: October 5, 2018
  - b. One Student Placement: Children's Center of Monmouth County with Aide  
 Tuition: \$95,895.00 pro-rated  
 Effective: October 11, 2018
  - c. One Student Placement: Coastal Learning Center  
 Tuition: \$54,537.00 pro-rated  
 Effective: October 31, 2018
  - d. One Student Placement: Coastal Learning Center with Aide  
 Tuition: \$84,940.00  
 Effective: November 12, 2018
2. The Board of Education approved a revision to services for the 2018-2019 school year with Jessica Stofik, Speech Therapist, to provide weekly speech therapy sessions to one district student placed on medical homebound instruction at a rate of \$125.00 per hour/per session with an allotted 30 minutes per week prep time at an additional rate of \$62.50 per week, total cost not to exceed \$20,000.00 (11-000-217-320-09-210000).
3. The Board of Education approved a revision to services for the 2018-2019 school year with Advanced Education Centers as outlined below, total cost not to exceed \$150,000 (11-000-217-320-09-210000):
  - a. Speech Therapist - \$69.00 per hour
  - b. Occupational Therapist - \$79.00 per hour
  - c. Physical Therapist - \$89.00 per hour
  - d. Social Workers - \$67.00 per hour
  - e. School Psychologists - \$84.00 per hour
  - f. LDTC - \$92.00 per hour

4. The Board of Education approved the following volunteer clubs and advisors for the 2018-2019 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	OFF The Grid	Lillian Levine	JMHS

5. The Board of Education approved a class trip for the Jackson Liberty High School National Art Honor Society to The Philadelphia Museum of Art on Thursday, January 17, 2019, at no cost to the Board.
6. Board of Education approved a trip for the Jackson Memorial High School Varsity Cheerleading team to compete at the UCA Empire Regional Competition, UCA Nationals Qualifier

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Competition to be held at Nassau County Community College in Garden City, New York on Sunday, December 2, 2018, at no cost to the Board.

7. The Board of Education approved a trip for the Jackson Memorial High School Varsity Cheerleading team to compete at the UCA High School Cheerleading Nationals to be held at the HP Fieldhouse in Orlando, Florida, Wednesday, February 6, 2019 after school and return on Monday, February 11, 2019, at no cost to the Board.
8. The Board of Education approved ski trips for the McAuliffe Middle School Ski and Board Club to Blue Mountain, Palmerton, Pennsylvania on Sunday, January 27, 2019; Sunday, February 10, 2019 and Sunday, March 3, 2019 weather and ski conditions permitting, at no cost to the Board.
9. The Board of Education approved a trip for the Johnson Elementary School third grade classes to the Franklin Institute, Philadelphia, Pennsylvania on Friday, March 22, 2019, at no cost to the Board.
10. The Board of Education approved a trip for the Johnson Elementary School fourth grade classes to the Washington Crossing, Washington Crossing, Pennsylvania on Wednesday, April 10, 2019, at no cost to the Board.
11. The Board of Education approved the continued participation in the Ocean/Monmouth Challenger Sports League (11-402-100-100-09) for the 2018-2019 school year.
12. The Board of Education approved the Athletic Schedules for the Winter 2018-2019 season for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

**Document G.**

13. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document H.**

14. The Board of Education approved educational field trips as filed with the Transportation Administrator.

**Document I.**

15. The Board of Education approved the following revised Out-of-District placements for the 2018-2019 school year, beginning July 1, 2018 through June 30, 2019: (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. One Student Placement: The Shore Center  
with Aide (11-000-100-565-09)  
Tuition: \$93,000.00
16. The Board of Education approved services for the 2018-2019 school year with Dr. Loren B. Amsell, Ph.D. to conduct a psychological evaluation for one (1) district student at a rate of \$1,800.00 per session, total cost not to exceed \$1,800.00 (11-000-213-300-09-210000).
17. The Board of Education approved the program, Jackson Police Explorers for Jackson Liberty and Memorial High School students in grades 9-12, run by School Resource Officers Colin Menafra and John Pejowski, to be held at the Jackson Police Department.
18. The Board of Education approved a trip for the Jackson Liberty High School Band to participate in the West Chester Christmas Parade on Friday, November 30, 2018, at no cost to the Board.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments**

Ms. Grasso stated on motion #15, there are 9 volunteer coaches and would like to recognize them.

**PERSONNEL**

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On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2018-2019 school year, effective November 21, 2018, unless otherwise noted:
  - a. Gregory Hayes, Driver-Transportation, \$16.50 per hour
  - b. Laura Hernandez, Driver-Transportation \$16.50 per hour
  - c. Irene Kozera, Driver-Transportation, \$16.50 per hour
  - d. Dawn Slay, Food Services, \$10.00 per hour
  - e. Debra Nesbitt, Security, \$10.00 per hour
  - f. Marc Tuminaro, Teacher, \$274.64 per day
  - g. Adel Saad, Driver-Transportation, \$16.50 per hour, effective December 3, 2018.
  - h. Joseph Vela, Custodian, \$11.00 per hour
  
2. The Board of Education approved the following substitute salary rates, effective January 1, 2019:

<u>Substitute Title</u>	<u>New Rate</u>
a. Lunchroom Aide	\$8.85 per hour (currently \$8.60)
b. Paraprofessional	\$8.85 per hour (currently \$8.60)
c. Secretary	\$8.85 per hour (currently \$8.60)
d. Receptionist-School	\$8.85 per hour (currently \$8.60)
e. Receptionist-Administration	\$8.85 per hour (currently \$8.60)
  
3. The Board of Education approved the following staff members for student teaching, co-curricular advisors, athletic coaches, ESY summer staff and/or teachers for the 2018-2019 school year, effective November 21, 2018, unless otherwise noted:
  - a. Sean MacIntosh, Volunteer Coach-JLHS Boys Basketball, *pending fingerprints and paperwork*
  - b. Stephanie Mason, Coach - JMHS Girls Basketball
  - c. Tiffany Montagne, Volunteer Coach - JMHS Girls Basketball
  - d. Deanna Garafalo, Student Teacher
  
4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Debra Wells, Driver-Transportation/District, effective January 1, 2019.
  - b. Regina Davis, Paraprofessional/Johnson, effective January 1, 2019.
  
5. The Board of Education accepted the resignation of the following employees:
  - a. Colleen Barnes, Lunchroom Aide/JLHS, effective November 12, 2018.
  - b. Isel Fucito, Lunchroom Aide/Crawford-Rodriguez, effective November 5, 2018.
  - c. Stephen Palmer, Paraprofessional-Shared/JMHS effective December 3, 2018.
  - d. Nicholas Farrar, Paraprofessional-Personal/Goetz, effective January 2, 2019.
  - e. Dawn Slay, Custodian-PT/District, assigned to Crawford-Rodriguez, effective November 21, 2018.
  - f. Jessica Beltran, Special Education Teacher/Elms, effective January 1, 2019.
  - g. Adel Saad, Driver/Transportation, effective December 3, 2018.
  - h. Anne-Marie Aguilar, Secretary-JEA assigned to Front Office/Crawford-Rodriguez, effective January 11, 2019.
  
6. The Board of Education approved a leave of absence for the following personnel:
  - a. Charles Mould, Custodian/JMHS, paid medical leave of absence, effective October 22, 2018 through November 30, 2018, returning December 3, 2018.
  - b. Henry Hintze, Custodian/Elms, paid medical leave of absence, effective October 10, 2018 through January 11, 2019, returning January 14, 2019.
  - c. Mark Campbell, Maintenance Worker/District, revised paid medical leave of absence, effective September 18, 2018 through November 9, 2018, returning November 12, 2018.
  - d. Regina Replinger, Paraprofessional-Classroom/JMHS, revised paid medical leave of absence, effective September 4, 2018 through October 17, 2018; unpaid Federal Family Medical Leave of Absence, effective October 18, 2018 through January 25, 2019 (60 days), returning January 28, 2019.
  - e. Susan Plunkett, Paraprofessional/JMHS, extend paid medical leave of absence, effective October 16, 2018 through October 23, 2018, returning October 24, 2018.
  - f. Deborah Burger, Paraprofessional/Crawford-Rodriguez, paid medical leave of absence, effective November 8, 2018 through November 30, 2018, returning December 3, 2018.
  - g. Andrea Froehlich, Paraprofessional/Crawford-Rodriguez, paid medical leave of absence, effective October 17, 2018 through October 30, 2018; unpaid Federal Family Medical Leave of Absence, effective October 31, 2018 through December 21, 2018, returning January 2, 2019.
  - h. Jacqueline Burnside, Paraprofessional-Classroom/Elms, paid medical leave of absence, effective December 21, 2018 through January 31, 2019, returning February 1, 2019.

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- i. Debra Jones, Paraprofessional/Rosenauer, unpaid Intermittent Federal and NJ Family Medical Leave of Absence, effective October 25, 2018 through June 30, 2019, not to exceed 60 days.
  - j. Jane Ruane, Paraprofessional-Classroom/Switlik, paid medical leave of absence, effective September 25, 2018 through December 14, 2018; unpaid Federal Family Medical Leave of Absence, effective December 17, 2018 through March 22, 2019 (60 days); unpaid medical leave of absence, effective March 25, 2019 through April 30, 2019, returning May 1, 2019.
  - k. Ashley McCarthy, Speech Language Specialist/Rosenauer & Crawford-Rodriguez, revised paid medical leave of absence, effective October 22, 2018 through November 20, 2018; unpaid Federal Family Medical Leave, effective November 21, 2018 through February 27, 2019 (60 days); unpaid NJ Family Medical Leave of Absence, effective January 2, 2019 through March 28, 2019 (60 days); unpaid Child Care Leave of Absence, effective March 29, 2019 through May 31, 2019, returning June 1, 2019.
  - l. Susan Hunter-Mazzella, SAC/Goetz, paid medical leave of absence, effective October 30, 2018 through November 14, 2018, returning November 15, 2018.
  - m. Jacqueline Newman, Chemistry Teacher/JMHS, paid medical leave of absence, effective November 26, 2018 through January 18, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective January 22, 2019 through April 16, 2019 (60 Days); unpaid Child Care Leave of Absence, effective April 17, 2019 through June 30, 2019, returning September 1, 2019
  - n. Meghan Oliver, Math Teacher/JMHS, revised paid medical leave of absence, effective September 17, 2018 through November 26, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective November 27, 2018 through March 1, 2019 (60 days), returning March 4, 2019.
  - o. Arlene Wacha, Business Teacher/JMHS, paid medical leave of absence, effective October 29, 2018 through November 30, 2019, returning December 3, 2018.
  - p. Lucinda Cooney, Special Education Teacher/Elms, paid medical leave of absence, effective November 28, 2018 thorough January 2, 2019, returning January 3, 2019.
  - q. Danielle Anastasia, Teacher/Johnson, revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 20, 2018 through December 18, 2018 (60 days), returning December 19, 2018.
  - r. Cassandra Vetrano, Teacher/Rosenauer, paid medical leave of absence, effective January 2, 2019 through March 5, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective March 6, 2019 through June 6, 2019 (60 Days), returning June 7, 2019.
7. The Board of Education approves the following contract adjustments:
- a. Michael Firestone, Driver-Transportation/District, increase from 6 hours 40 minutes per day (5 days per week) to 7 hours 40 minutes per day, effective November 21, 2018 through June 30, 2019 (132 days), route change, no change in hourly rate.
  - b. Karen Giorgiani, Aide-Transportation/District, increase from 7 hours 5 minutes per day (5 days per week) to 7 hours 25 minutes per day, effective November 21, 2018 through June 30, 2019 (132 days), route change, no change in hourly rate.
  - c. Karen Hamaan, Driver-Transportation/District, increase from 5 hours 35 minutes per day (5 days per week) to 7 hours 40 minutes per day, effective November 21, 2018 through June 30, 2019 (132 days), route change, no change in hourly rate.
  - d. George Hornfeck, Driver-Transportation/District, increase from 6 hours 20 minutes per day (5 days per week) to 7 hours 50 minutes per day, effective November 21, 2018 through June 30, 2019 (132 days); route change, no change in hourly rate.
  - e. Paul Maier, Driver-Transportation/District, increase from 5 hours 40 minutes per day (5 days per week) to 6 hours 20 minutes per day, effective November 21, 2018 through June 30, 2019 (132 days), route change, no change in hourly rate.
  - f. Adel Saad, Driver-Transportation/District, decrease from 7 hours 25 minutes per day (5 days per week) to 5 hours 25 minutes per day, effective November 21, 2018 through June 30, 2019 (132 days), route change, no change in hourly rate.
  - g. Marian Siciliano, Driver-Transportation/District, increase from 6 hours 55 minutes per day (5 days per week) to 7 hours 15 minutes per day, effective November 21, 2018 through June 30, 2019 (132 days), route change, no change in hourly rate.
  - h. Helen Vasquez, Driver-Transportation/District, increase from 6 hours 55 minutes per day (5 days per week) to 7 hours 55 minutes per day, effective November 21, 2018 through June 30, 2019 (132 days), route change, no change in hourly rate.
  - i. Theresa Migliore, Teacher/Rosenauer, increase salary from \$56,427.00 to \$57,727.00 pro-rated to reflect a degree change increment increase from BA+30 Step 7 to MA Step 7, effective October 18, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
8. The Board of Education approved the following contract adjustments for longevity for the 2018-2019 school year, in accordance with the current negotiated contracts:  
**Document J.**
9. The Board of Education approved the transfer of the following personnel:
- a. Alysha Copes, transfer from Custodian/District, assigned to JLHS to Custodian-PT/District assigned to Elms, Monday-Thursday, not to exceed 24 hours per week (11-000-262-100-11-

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- 250201), replacing Ryan Neves (transferred) (PC #1650), effective November 21, 2018 through June 30, 2019, salary \$20,517.12 pro-rated (\$16.44 per hour) as per Step 2 of the 2018-2019 Teamsters contract.
- b. Harley Marino, transfer from Custodian/District, assigned to McAuliffe, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM, to Custodian/District assigned to Switlik, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-06-250201), replacing George Keith (transferred) (PC #122), effective November 21, 2018 through June 30, 2019, no change in salary.
  - c. Christina Chorman, transfer from Lunchroom Aide/JMHS to Receptionist-AM/JMHS, 3.5 hours per day, replacing Catherine Smith (resigned) (PC #203), effective November 21, 2018 through June 30, 2019, salary \$6,192.90 pro-rated (3.5 hours per day - \$9.83 per hour), as per Step 1.
  - d. Louis Gliatta, transfer from Reading Teacher/McAuliffe to Teacher, assigned to the Literacy Department/McAuliffe (11-130-100-101-07), effective September 1, 2018 through June 30, 2019, no change in salary.
  - e. Jamie Lee, transfer from Art Teacher/Holman to Art Teacher/Goetz (11-130-100-101-02), replacing Helene Capicotto (retired) (PC #722), effective January 1, 2019 through June 30, 2019, no change in salary.
10. The Board of Education approved the employment of the following personnel:
- a. Martin Morrow, Driver-Transportation/District (11-000-270-160-08), 7 hours 25 minutes per day (5 days per week), replacing Theresa Kovacs (retired) (PC #1667), effective November 21, 2018 through June 30, 2019 (132 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
  - b. **DELETED:** Janine McHale, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Colleen Barnes (resigned) (PC #1552), effective pending fingerprint approval through June 30, 2019, salary \$5,877.90 pro-rated (\$9.33 per hour – 3.5 hours per day), as per Step 1.
  - c. Carol Meeker, Lunchroom Aide/Crawford-Rodriguez (11-000-262-107-10-250400), 3 hours per day, replacing Susan Taylor (resigned) (PC #1521), effective November 21, 2018 through June 30, 2019, salary \$5,038.20 pro-rated (\$9.33 per hour – 3 hours per day), as per Step 1.
  - d. Elba Palmieri, Lunchroom Aide/Crawford-Rodriguez (11-000-262-107-10-250400), 3 hours per day, replacing Icell Fucito (resigned) (PC #1117), effective pending fingerprint approval through June 30, 2019, salary \$5,038.20 pro-rated (\$9.33 per hour – 3 hours per day), as per Step 1.
  - e. Michelle Astalos, Lunchroom Aide/Elms (11-000-262-107-11-250400), 3 hours per day, replacing Stephanie Carrara (contract rescinded) (PC #544), effective pending fingerprint approval through June 30, 2019, salary \$5,038.20 pro-rated (\$9.33 per hour – 3 hours per day), as per Step 1.
  - f. Robert Blake, Maintenance Worker/District (11-000-261-100-09-250200), replacing John McCue (Resigned) (PC#1134), effective pending receipt of fingerprint approval through June 30, 2019, salary \$40,788.80 pro-rated (\$19.61 per hour), as per step 9 of the 2018-2019 Teamsters contract.
  - g. Paul Michael McCabe, Paraprofessional-Shared/JMHS (11-212-100-106-09), replacing Stephen Palmer (resigned) (PC #1583), effective pending fingerprint approval through June 30, 2019, salary \$31,141.00 pro-rated (\$30,641.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2018-2019 JEA contract.
  - h. Theresa Ogren, Paraprofessional-Classroom/Johnson (11-213-100-106-09), replacing Regina Davis (retired) (PC #1222), effective January 2, 2019 through June 30, 2019, salary \$30,641.00 pro-rated as per Step 1 of the 2018-2019 JEA contract.
  - i. Marc Tuminaro, Chemistry Teacher/JMHS (11-140-100-101-01-110440), leave of absence position, replacing Jacqueline Newman (leave of absence), effective November 26, 2018, pending fingerprint approval through June 30, 2019, salary \$54,927.00 pro-rated, as per MA Step 1 of the 2018-2019 JEA contract.
  - j. Stephen Golec, Mechanic-PM/Transportation (11-000-270-160-08-250301), replacing Jeffrey Hurley (resigned) (PC #651), effective pending release from present position through June 30, 2019, salary \$43,596.80 pro-rated (\$20.96 per hour), as per Step 10 of the 2018-2019 Teamsters contract.
  - k. Jacquelin Sortino, Secretary-JEA assigned to Guidance/JLHS (11-000-218-105-12-210300), replacing Lynn Munker (retired) (PC #979), effective November 21, 2018 through June 30, 2019, salary \$34,513.00 pro-rated as per Step 1 of the 2018-2019 JEA contract.
  - l. Megan Many, Art Teacher/Holman (11-120-100-101-04), replacing Jamie Lee (transferred) (PC #1260), effective January 2, 2019 through June 30, 2019, salary \$54,927.00 pro-rated, as per MA Step 1 of the 2018-2019 JEA contract.
11. The Board of Education rescinded the following contracts:
- a. Charlene Cox, Lunchroom Aide/Goetz, replacing Carol Meeker.
  - b. Stephanie Carrara, Lunchroom Aide/Elms, replacing Dawn Slay.
12. The Board of Education created the following new positions, effective November 21, 2018:
- a. Assistant Boys/Girls Swim Coach/JLHS

- b. Assistant Boys/Girls Swim Coach/JMHS
13. The Board of Education approved the rehire of the Winter Athletic Coaches for the 2018-2019 school year.

**Document K.**

14. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the Winter 2018-2019 school year:
- a. Christopher Pagliaro, Head Boys Bowling Coach-Winter/JLHS, replacing Erik Brodowski (resigned), effective November 21, 2018 through June 30, 2019, stipend \$4,757.00 as per Step C6 of the 2018-2019 JEA contract.
  - b. Patrice Riddle-McDow, Head Girls Bowling Coach-Winter/JLHS, replacing Richard Raney (retired), effective November 21, 2018 through June 30, 2019, stipend \$4,290.00 as per Step C1 of the 2018-2019 JEA contract.
  - c. **DELETED**: Jaclyn Knolmajer, Assistant Boys/Girls Swim Coach-Winter/JLHS, newly created position, effective November 21, 2018 through June 30, 2019, stipend \$4,062.00 as per Step B1 of the 2018-2019 JEA contract.
  - d. Matthew Schmidt, Head Girls Indoor Track Coach-Winter/JLHS, replacing Ronald Brown (resigned), effective November 21, 2018 through June 30, 2019, stipend \$4,328.00 as per Step C2 of the 2018-2019 JEA contract.
  - e. Keith Smicklo, Assistant Wrestling Coach-Winter/JLHS, replacing Patrick Adams (resigned), effective November 21, 2018 through June 30, 2019, stipend \$6,202.00 as per Step A6 of the 2018-2019 JEA contract.
  - f. Stephanie Mason, Assistant Girls Basketball Coach-Winter/JMHS, replacing Sarah Dessner (resigned), effective November 21, 2018 through June 30, 2019, stipend \$5,506.00 as per Step A1 of the 2018-2019 JEA contract.
  - g. Nicholas Regas, Assistant Ice Hockey Coach-Winter/JLHS, replacing Mark Likes (resigned), effective November 21, 2018 through June 30, 2019, stipend \$4,183.00 as per Step B4 of the 2018-2019 JEA contract.
  - h. Jeffrey Galatola, Assistant Boys/Girls Swim Coach-Winter/JMHS, newly created position, effective pending fingerprint approval and completion of new hire paperwork through June 30, 2019, stipend \$4,062.00 as per Step B1 of the 2018-2019 JEA contract.
  - i. Frank Malta, Weight Room Advisor-Winter/JMHS, replacing Vincent Mistretta (resigned), effective November 21, 2018 through June 30, 2019, stipend \$4,900.00 as per the 2018-2019 JEA contract.
  - j. Victoria Hay, Head Cheerleading Coach/McAuliffe, replacing Alyssa Morgan (resigned), effective November 21, 2018 through June 30, 2019, stipend \$4,599.00 as per Step B6 of the 2018-2019 JEA contract.
15. The Board of Education approved the following volunteer coaches for the 2018-2019 school year:
- a. Donald Connor, Volunteer Assistant Boys Basketball Coach-Winter/JLHS, assisting Head Coach Michael Antenucci.
  - b. Sean McIntosh, Volunteer Assistant Boys Basketball Coach-Winter/JLHS, assisting Head Coach Michael Antenucci, *pending fingerprint approval*.
  - c. Anthony Dzienkiewicz, Volunteer Assistant Ice Hockey Coach-Winter/JLHS, assisting Head Coach Kyle Weise.
  - d. Ronald Brown, Volunteer Assistant Girls Indoor Track Coach-Winter/JLHS, assisting Head Coach Matthew Schmidt.
  - e. Jeffrey Brown, Volunteer Assistant Girls Basketball Coach-Winter/JMHS, assisting Head Coach Rachel Goodale.
  - f. Tiffany Montagne, Volunteer Assistant Girls Basketball Coach-Winter/JMHS, assisting Head Coach Rachel Goodale, *pending paperwork and fingerprint approval*.
  - g. Jenna Sciarappa, Volunteer Assistant Girls Basketball Coach-Winter/JMHS, assisting Head Coach Rachel Goodale.
  - h. Michael McCarthy, Volunteer Assistant Indoor Track Coach-Winter/JMHS, assisting Head Coach Louise Agoston.
  - i. Michael McCarthy, Volunteer Assistant Track & Field Coach-Spring/JMHS, assisting Head Coach Louise Agoston.
  - j. Nicholas Caruso, Volunteer Wrestling Coach-Winter/McAuliffe, assisting Head Coach Brandon Totten.
  - k. John West, Volunteer Assistant Indoor Track Coach-Winter & Spring/JMHS, assisting Head Coach Louise Agoston.
16. The Board of Education approved the following coaches (11-402-100-100-09) for the Challenger League for the Fall, Winter and Spring seasons for the 2018-2019 school year:
- a. Patrick Kilmurray, Challenger League Co-Coach, shared position with Julie Cairone, effective September 1, 2018 through June 30, 2018, stipend \$750.00 (50% of \$1,500.00) per season.
  - b. Julie Cairone, Challenger League Co-Coach, shared position with Patrick Kilmurray, effective September 1, 2018 through June 30, 2018, stipend \$750.00 (50% of \$1,500.00) per season.

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17. The Board of Education approved the following Athletic Event Staff for the 2018-2019 school year:
- a. Eric Rado/Goetz
18. The Board of Education approved the following Middle School Athletic Chaperones for the 2018-2019 school year:
- a. Eric Rado/Goetz
19. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2018-2019 school year.
- Resignations:
- a. Janice Casper, Set Designer/JMHS, effective October 1, 2018.
  - b. Emily Cascio, Student Council Co-Advisor/McAuliffe effective December 21, 2018.
- Contract Adjustments:
- c. Wade Pratt, transfer from Student Council Co-Advisor/McAuliffe, shared position with Emily Cascio to Student Council Advisor/McAuliffe, effective December 21, 2018 through June 30, 2019, stipend \$3,053.00 pro-rated as per Step A2 of the 2018-2019 JEA contract.
- New Hires:
- d. Janice Casper, School Musical Production Manager/JMHS, replacing Jamie Allaire (resigned), effective September 26, 2018 through June 30, 2019, stipend \$4,638.00 as per Step C1 of the 2018-2019 JEA contract.
  - e. Jessica Singer, Set Designer/JMHS, replacing Janice Casper (resigned), effective November 21, 2018 through June 30, 2019, stipend \$3,524.00 as per Step B1 of the 2018-2019 JEA contract.

20. The Board of Education approved the payment of the following staff for extended bus duty on October 17, 2018 at the JEA approved rate of pay:
- a. Sharon Alkalay, Teacher/Crawford-Rodriguez, 40 minutes
  - b. Paula Mika, Teacher/Crawford-Rodriguez, 40 minutes
21. The Board of Education approved the following paraprofessionals to provide child care services at the Special Education Advisory Council (SEAC) meetings to be held October 15, 2018, January 14, 2019, March 11, 2019 and May 13, 2019 (11-000-217-106-09-110-661), \$20.21 per hour:
- a. Shannon Brueckner, not to exceed 2.5 hours per meeting
  - b. Tara D'Astoli, not to exceed 2.5 hours per meeting
  - c. Lisa Pallante, not to exceed 2.5 hours per meeting

22. The Board of Education approved the following personnel to conduct auditions for the Academy of the Arts, dates TBD (11-140-100-110-09-110522), not to exceed \$4,410.00:
- a. Ashley Forsyth/JLHS – Art Strand Auditions, not to exceed 15 hours
  - b. Lisa Stallone/JMHS – Art Strand Auditions, not to exceed 15 hours
  - c. Scott Katona/JLHS – Instrumental Music Strand Auditions, not to exceed 10 hours
  - d. Jason Diaz/JMHS – Instrumental Music Strand Auditions, not to exceed 10 hours
  - e. Edmund Robertson/JMHS – Vocal Music Strand Auditions, not to exceed 10 hours
  - f. Rebecca Young/JLHS – Vocal Music Strand Auditions, not to exceed 10 hours
  - g. Nicole Mathias/JLHS – Theatre Strand Auditions, not to exceed 10 hours
  - h. Jaclyn Kerrigan/JMHS – Theatre Strand Auditions, not to exceed 10 hours
23. The Board of Education approved the following personnel to administer and grade Business Academy entrance exams, dates TBD (11-140-100-110-09-110522), not to exceed 12 hours total, \$49.00 per hour, total \$588.00:
- a. Laura Fecak/JMHS
  - b. Signe Myres/JLHS
  - c. Laurie Shupin/JLHS

24. The Board of Education approved the following additional personnel and salary for the Community School Fall 2018 Kids Gymnastics Program:

	Program	Position	Name	Salary	Location
a.	Kids Gymnastics	Student Aide	Hailey Carrier	\$9.00 per hour	Crawford-Rodriguez

25. The Board of Education approved the personnel and salaries for the Child Care Academy 2018-2019 school year (62-990-320-100-09):

	Last Name	First Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Hamman	Karen	X	X	X
b.	Lardieri	Michele	X	X	X

c.	McHugh	Kelly	X	X	X
d.	Vigliarolo	Samantha		X	X

26. The Board of Education approved the following revision for personnel to be funded partially by Title I & II grant funds for the 2018-2019 school year:

- a. Pam Budrow, Title I & Title II Secretary (*Administrative Cost*)
- |             |                        |                          |  |
|-------------|------------------------|--------------------------|--|
| \$27,481.00 | <del>\$30,534.00</del> | (58%) ( <del>65%</del> ) | Title I Administrative Cost Account<br>20-231-200-105-09-231000  |
| \$8,519.00  | <del>\$9,466.00</del>  | (FICA/TPAF)              | Title I Administrative Cost Account<br>20-231-200-200-09-231000  |
| \$6,123.00  |                        | (13%)                    | Title II Administrative Cost Account<br>20-270-200-105-09-231000 |
| \$1,898.00  |                        | (FICA/TPAF)              | Title II Administrative Cost Account<br>20-270-200-200-09-231000 |
| \$13,553.70 | <del>\$10,500.70</del> | (29%) (22%)              | Account 11-000-240-105-09  |

27. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1819-05/106636), one (1) days, for conduct unbecoming a professional, name on file with the Superintendent.

28. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1819-06/106718), one (1) days, for failure to follow proper procedures, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Rivera  
 Mrs. Dey  
 Mr. Colucci  
 Mr. Walsh  
 Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)  
 Ms. Grasso  
 Mr. Sargent

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was opened by acclamation.

There being no response, on a motion by Ms. Grasso, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

**Board Comments**

Mrs. Rivera thanked everyone for coming tonight and for the valuable input and presentations and wished everyone a happy Thanksgiving.

Mr. Walsh thanked Rider College and Sharon Feldstein for her work; she has done this before with her connection to Rider; they have excess equipment or equipment that is outdated for them; it always comes our way; we need to keep that door open and would like to give accolades to them. I would also like to thank the Superintendent and Athletic Director for thinking of the safety of the kids, well also the state of New Jersey with the assistant swimming coaches that we're adding; I think it is in the best interest of our students to have them.

Mr. Burnetsky thanked everyone for their presentations tonight, very informative; Mr. Blair who is saving us money that's a good thing. I did get a chance to see the play at Liberty on Saturday night and it was very good; it's unfortunate that the crowd was down due to the snow but a very talented town and I'm looking forward to seeing the Diary of Ann Frank next week.

Mrs. Dey thanked everyone for coming out this evening. I just wanted to share that I had to stop into Liberty as a parent for something and the day I showed up I ran into Mr. Brignola and he was all excited asking me are you here for the musical. Apparently it was a musical on how to deal with drug abuse; there was a lot of positive chatter around town so I just want to say kudos for looking outside the box to reach a lot of students. When my daughter came home that day, it was a very hot topic conversation but it was in town also and I've spoken with a lot of people; the parents were very very happy and hopefully there will be more in that approach; it definitely reached our students. I attended the Liberty play, kudos to everyone, we have a very very talented town; our students are just dynamic, you could see the kids work together with our staff, it was amazing. I look forward to seeing Memorial's play next week; I wish everybody a happy Thanksgiving and Mr. Sargent, I'll deal with you next month.

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Mr. Colucci thanked everyone for the presentations tonight and all the great work; everyone have a happy Thanksgiving.

Ms. Grasso commented I am going to talk about my professional day experience on November 14<sup>th</sup> with Mrs. Licitra. On the 14<sup>th</sup> I went to Lisa Stallone's classroom at Memorial; Linda Baron was the presenter; like mosaic artwork, it was wonderful with the students, I was there for 3 hours and this is an academy class that is working collaboratively to welcoming real artists outside the district to hone their craft and bring it in and build the academy. That was the most impressive thing; it was great but then we, John and I, went to the advisory committee meeting and just want to commend Jess Cantrello because she put together a presentation on an arts and education grant and this kind of goes along with the mode of the budgets being cut by the state and needing to find money to do the great things we do; I wanted to recognize her because I was very impressed, I know John was very impressed. The common theme from everyone that I spoke to really was if you don't have a leader that is supportive that pushes your people to find ways to grow a program then things don't get done so thank you because I know none of this would be happening if it wasn't for you. Thank you very much for everything that you're doing with those kids; it is great so thanks. Happy Thanksgiving everyone.

Mr. Sargent commented first I would like to thank Rabbi Bernstein for coming out; he has been coming to our Board meetings regularly and it shows that he has concern with the school district and he also wants to participate and I thank him for that.

Mr. Sargent stated he would like to congratulate Mr. Acevedo; I am so looking forward to your experience help the district; you have a great amount of experience as a retired teacher and also as a Board Member and I think it is going to be a great asset for this district so thank you for running.

Mr. Acevedo responded thank you for your service; I've always heard good things about you. I never have anything negative to say about a Board Member; it was good campaign work, no negatives by the Board Members and I appreciate the good work the Board Members do and my job is hopefully to continue that tradition for this district.

Mr. Sargent thanked Mr. Acevedo.

Mr. Sargent continued Mrs. Dey just mentioned opiates; the price of heroin is \$20.00 a lid; a lid is a one hit. A cartridge for a vape pen with an opiate is \$3.00 and those are flavored so they are marketing this product well. Alcohol and drug addiction is an equal opportunity killer; it doesn't care your age; it doesn't care your race; it doesn't care where you're from; it will come and it will kill you. I'm so pleased that the district continues to try to educate the children and hopefully the parents as well. When we say epidemic, this stuff has been in our community many many years. Thankfully, because of social media, it is brought to the forefront even more and I am so looking forward to watching the district grow and grow their programs to help people survive this killer because it is a killer. I've mentioned this to Mrs. Pormilli before, part of it, in my opinion, is to start the teaching of coping skills. We always talk about emotion, we always talk about what is bothering us and the ability to get that stuff out. I would just like to see somewhere a program get started strictly talking about coping skills. Because if your child goes out there and gets bullied, something that happens to them; there is a segment that we teach regarding coping skills but when they're on that island by themselves, that's when it counts. What is the kid going to do when they are by themselves and there is no community around to help them and so they retreat and then bad things can happen; it gets very very dark and so the easiest way they think is to sometimes turn to the alcohol and drug pieces that market themselves to make things much easier. I would just ask that the district continues to promote the growth of these programs; work within the community and bring in the programs that they have and to try and make the parents understand the value of coping skills before they get on the bus. Have a great Thanksgiving; looking forward to seeing you all next month. Have a good night.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mrs. Dey, the meeting was adjourned by acclamation at 8:05 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary