

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
NOVEMBER 20, 2019
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m. on November 20, 2019 in the Conference Room of the Administration Building.

Present: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 6:30 p.m.

Present: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

- American Italian Society Grant Recipients – High School Italian Teachers

Board President, Mr. Burnetsky began the presentation by greeting everyone speaking Italian as follows:

Ciao. Grazie a tutti per essere venuti.

If we were students in either Mrs. Saives's or Mr. Standridge's Italian class right now, we'd know that I was saying "Hello. Thank you all for coming."

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District Administration Building

Tonight the Board of Education is pleased to be able to recognize these two teachers for seeking out, applying for, and earning a grant to provide materials for our AP Italian Classes at our high schools.

These two teachers were able to secure a \$3,000 grant from the America-Italy Society of Philadelphia.

These materials will be instrumental to taking the AP Italian program where we want it to go and we are so thankful to them for their efforts.

This is yet another example of how our teachers, staff and administration go above and beyond to seek alternate sources of revenue to support our students.

On behalf of the entire Board, it is my pleasure to say thank you – or should I say “Grazie” to these two teachers for their efforts on behalf of our students.

From Jackson Liberty High School, **Mrs. Jacqueline Saives**...and from Jackson Memorial High School, **Mr. Jamison Standridge**.

Mr. Burnetsky turned the meeting over to Dr. Genco.

2. Township Officials Present in Audience
 - None

SUPERINTENDENTS REPORT

- Superintendent’s Report/Information Items
- Student Board Member Report

Laura Lozano for Mason Silvan – Liberty
Antonio Farias – Memorial

Dr. Genco announced Antonio Farias will present his report on Memorial to the Board.

- **Antonio Farias – Memorial**

Good evening Dr. Genco, Board Members and friends gathered here tonight. I am here tonight to brief you on the happenings of JMHS. This month so far has been an extremely eventful one here at JMHS. Just this past weekend our drama department put on their performance of the musical: “Mamma Mia!”. As per usual, the show was a sight to see with beautiful sets, backgrounds, singing, and more. The show will definitely go down as one of my personal favorites that I have seen while here at JMHS. I’d like to personally thank the leadership and guidance of Mrs. Allaire, Mrs. Bott, and our many student volunteers who have devoted countless hours into this project in the last couple months, because without them this show would never have been possible.

The middle of November is a big time for our seniors at JMHS. Students are finishing up any early action applications they have left, and some are even hearing from colleges already! In addition, scholarship opportunities are beginning to pop up left and right leaving the seniors with a lot to look forward to regarding their future. Speaking of our seniors, we recently had our signing day at JMHS. Many news and media outlets were present at our school to see and talk to our 12 seniors who have committed to colleges to pursue their talents in athletics. Here at JMHS, we are extremely proud of this staggering number of students who are going to many D1 programs for a wide range of sports including football, baseball, basketball, and more.

This week is a jam packed one for students at JMHS. Today we had our annual powder puff game between our seniors and juniors at 4:00 due to a weather cancelation last week. From watching our female athletes duke it out, to seeing our male students make fools of themselves cheerleading, the event is always a blast to go to. Tomorrow night we have our annual student vs faculty basketball game in which our student athletes go all out to beat our staff, and our staff begins to realize that maybe they are too out of shape for basketball.

Finally, on Friday we have my most anticipated event of the week: Our football state sectional championship game at Hammonton High School. The rest of the football team and I are eagerly awaiting our chance to leave our legacy here at JMHS and earn ourselves a ring. If we do win this Friday, we will then be moving onto our final game of the season, Our bowl game at MetLife Stadium, also known as the home of the New York Jets and Giants and while our football team is finishing up, many winter sports are starting their own seasons and their quests for a championship. Our boys and girls swim teams started their practices just last week. The wrestling team will be starting their training on Monday, and the rest of our winter sports will be starting up in the next couple of weeks.

I am excited to share the details, updates, and the results of these events and more in our meetings to come. While the rest of the world may have their minds on Christmas, I’d like to take a moment to wish the whole Board and all those present here tonight a happy Thanksgiving, which, believe it or

not, is already next week. Thanks again to Dr. Genco and the Jackson Board of Education for your continued support.

Dr. Genco introduced Laura Lozano of Jackson Liberty, who is here tonight for Mason Silvan to present his report on Liberty to the Board.

- **Laura Lozano – Liberty**

Hello to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I look forward to updating you tonight, on this past month at JLHS.

As our fall sports teams wrap up their seasons, our winter teams are in full swing. The wrestling team is preparing for their first match next week while the boy's and girls' bowling teams are ready for their first match on Monday. We also wish all the luck to our boys' and girls' basketball and swimming teams, as well as the indoor track team. We expect great things from all of them as the season continues.

The Liberty Atlib Players are getting ready to perform *Clue: The Onstage Play* this weekend, November 21, 22, and 23. They have been hard at work preparing, rehearsing, building, painting, and so much more. It is sure to be an amazing performance and a fun experience for all ages.

The Liberty Choir has been hard at work preparing for their performance at Walt Disney World. They will be performing in the Candlelight Processional on December 1. Both the chorus and band have also been preparing for their winter concerts which are on December 12 and December 19 respectively.

Our Digital Media Academy is now working on yet another holiday project, they will be continuing their tradition of recreating classic Christmas movies with everybody's favorite, *Home Alone*. The cast and crew are already hard at work so they can show the movie during their annual Holiday Spectacular.

So, as you can see, we have been busy over at Liberty. As November approaches its end, all the students, faculty, and staff look forward to seeing what accomplishments and successes this year has to offer.

Dr. Genco stated good job Laura and thanked her for her report.

Presentations

- **Energy Program Update – Energy Manager John Blair**

Mr. Blair presented a detailed narrative/power-point presentation update on the Energy Program to the Board.

- **ESIP Overview – DCO Energy, LLC**

Josh Costell, Executive Vice President of DCO Energy, presented the Board with a power-point in-depth overview of the ESIP program – (Energy Savings Improvement Program).

Board Member Inquiries/Comments on DCO Energy Presentation

Mr. Acevedo asked would a school be able to set aside 15 minutes of low or no power use to accumulate those 2 hours of energy savings.

Dr. Genco responded no, demand response is totally different.

Mr. Costell explained with demand response, it is on a timing of 15 minutes and we look at it over a period of 4 days.

Dr. Genco explained they look at the peak of high demand times.


Mr. Costell stated what we will do with some of the systems we're putting in is to see what your peak is at and to see where we're at in generating power as well; with solar it only occurs during certain hours and we guarantee energy savings.

Mr. Burnetsky commented this program saves us money, that's the main thing.

Dr. Genco and the Board of Education thanked Mr. Costell for the presentation.


Superintendent Remarks

Dr. Genco stated I want to comment on the production of Mamma Mia; they certainly did a phenomenal job as always and I'm looking forward to Clue at Liberty; the fall plays are up and



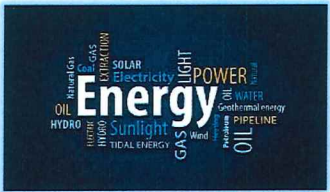
Energy Conservation Program

Presented by
John Blair
Energy Education Specialist
Jackson School District
November 20, 2019



Question

- After employee salaries and benefits, what is the largest line item in the average school budget?





Carbon Footprint



Energy Conservation Program

Concerned when school is NOT in Session



Before







We do not want to be WASTEFUL



After



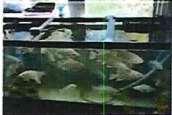
Before and After



Spreading the News!



Culture of Environmental/Sustainable Practices
Examples
School Gardens
Campus Clean Up
Tree Plantings
Aquaponics





Culture of Environmental/Sustainable Practices
Recycling
Water Bottle Filling Stations – Tens of Thousands of Plastic Bottles!



Culture of Environmental/Sustainable Practices



= \$10 Each



STEM Internships *"It's more than just turning off lights"*



"At first it was like trying to take a sip of water from a fire hydrant."



7 Schools for 3 Years in a Row!
Grant \$ Eligibility





Silver Certification!



Silver Certification!






Middle School Sustainability NJ State Champs!







How much have we reduced our usage?

| | |
|-------------------|----------------------|
| 8/1/17 to 7/31/18 | 16,439,850 kWh |
| 8/1/18 to 7/31/19 | 15,004,354 kWh |
| Difference | 1,435,496 kWh |

 **Kilowatt Hours**



216 Cars Off the Road



One Year

1,435,496 kWh
Cost Savings
@ \$.10 per kWh
\$143,000 est.








Procurement

Supply vs. Delivery

Market trends

TeamView


This will save us **Hundreds of Thousands** over the life of the contract!

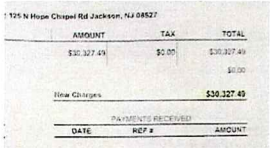


| | | |
|----------------------------------|------------------|---------------------------------------|
| Gas – 10 Cents per Therm | \$15,348 | 1/1/19 to 8/1/19 (153,348 Therms) |
| Electricity – 1.11 Cents per kWh | \$166,548 | 8/1/18 to 7/31/19 (15,004,354 kWh) |

Utility Bill Tracking

Usage / Cost

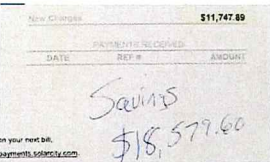




| AMOUNT | TAX | TOTAL |
|-------------|--------|--------------------|
| \$30,327.49 | \$0.00 | \$30,327.49 |
| New Charges | | \$30,327.49 |

PAYMENTS RECEIVED

| DATE | REF # | AMOUNT |
|------|-------|--------|
| | | |





Savings \$18,579.60

on your next bill, payments.solarcity.com

Demand Response

Participation in this program has brought in around \$210,000 since 2017.

\$78,662 in 2019



How else are we saving?



Professional Relationships



1st Year program Budget - \$3,131,474

Expenditures

| | |
|----------------------|---------------------------|
| 2016 – 2017 | \$2,805,209 |
| 2017-2018 | \$2,630,421 |
| 2018-2019 | \$2,448,522 |
| Total Savings | \$1,510,270 16% |





Local Government Energy Audit

AUDITS LEAD TO BIG SAVINGS FOR TAXPAYERS

The Local Government Energy Audit Program provides FREE energy audits to local governments such as schools and municipal buildings.

New Jersey SmartStart BUILDINGS

BPU

New Jersey's cleanenergy program

NEW JERSEY'S CLEAN ENERGY PROGRAM

P4P

PAY FOR PERFORMANCE

Energy Savings Improvement Program - ESIP

DCO Energy

BPU

New Jersey's cleanenergy program

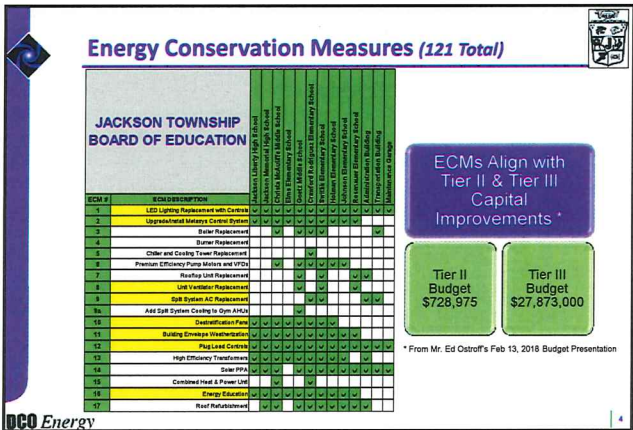
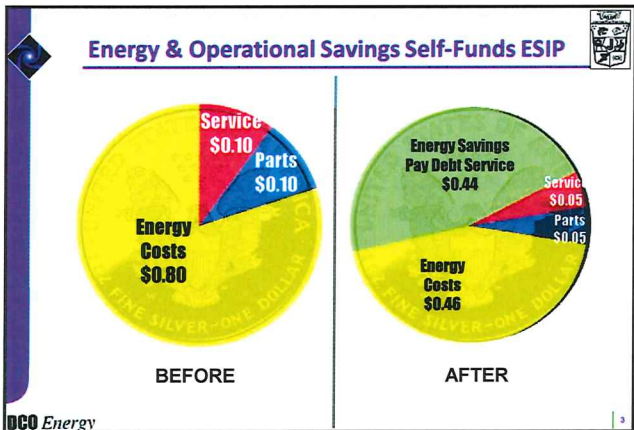
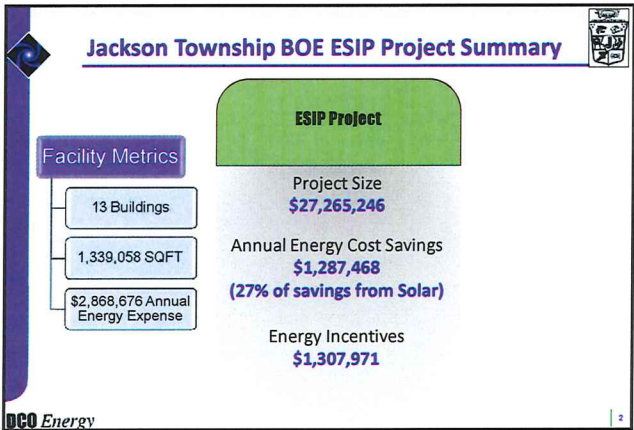
NEW JERSEY'S CLEAN ENERGY PROGRAM

P4P

PAY FOR PERFORMANCE

New Jersey SmartStart BUILDINGS

5



Jackson Twp BOE Solar Generation


Solar Generation Statistics


5,071,000 kWh @ \$0.0365 / kWh

69% of District Electric Usage

Equivalent to powering 605 NJ Homes

Avoids burning 4,000,000 lbs. of coal





5

ESIP Process – Future Milestones

1

2

3

4

5


Award Solar PPA
November 20, 2019

Approve Energy Savings Plan
3rd Party Review & NJ Board of Public Utilities Approval
December 18, 2019

Secure Funding
January 2020

Design & Bidding & Construction
Winter – Spring - Summer 2020

On-Point Building Performance Services
2020 - 2021



6

Environmental Leadership




Earn 350 Points for Environmental and Energy Leadership/Results

Silver


1st District to have all schools Silver Certified

10 of 28 Silver schools in NJ will be from Jackson TWP BOE




7

Energy Education



THINK! ENERGY innovation



Professionally trained energy educators

Grades K-12

ENERGY ACTION IN SCHOOLS

Adult

COMMUNITY IN ACTION

Grades 2-3


BRIGHT KIDS

Grades 4-7


Take Action!

High School

Innovation




8



Jackson Twp BOE ESIP Project Benefits

- Improved Learning Environment Low energy consumption
- Environmental Leadership Low greenhouse gas emissions
- Addresses Capital Improvements and equipment needs
- District-Wide Energy Management System
- Improved Self-Reliance in energy and maintenance
- Self-Funding through energy management savings
- Guaranteed Outcome Energy Savings

On Schedule, Under Budget



5

running. I am totally impressed with the talent that is produced right out of Jackson; it is really phenomenal.

Dr. Genco continued I need to commend the Liberty Band on winning the state championship; what a tremendous feat. The football team is going into the sectional final this Friday and that will be great. This week is a shortened week with conferences; holidays are upon us. I can't believe we're almost through the fall season and heading into winter; it's going very quickly.

Dr. Genco turned the meeting back to Mr. Burnetsky.

Discussion Items

- a. November 20, 2019 Agenda

Information Items

1. Enrollment Report for October, 2019
2. Security Drill Report for October, 2019
3. Suspension Report for October, 2019
4. ESS Long Term and Daily Substitute Assignments for October, 2019
5. Policy Notes
6. Board Attorney Billing Summary Report for October, 2019
 - o Schenck Price Smith & King, LLC
 - o Campbell & Pruchnik, LLC
 - o Montenegro Thompson Montenegro & Genz – none this month

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
Mrs. Rivera stated our next meeting is on December 5th at the Howell Middle School.

Mr. Acevedo stated I was saturated in conferences dealing with education and I was so happy I attended because it taught me 2 things; we are already doing things that other districts are about to do and we've been doing it longer and have perfected in doing it. The thing is it continues to be the emotional climate of the school; the one issue where our schools have to be reactive and proactive regarding how each child feels and how each family feels. When it comes to bullying, this issue keeps coming up and it is something we have to deal with in every school district and I hope that when I get my chance to speak about Mamma Mia, I will continue this conversation again about school climate which is positive for us.

- Parent Group Liaison – Mr. Burnetsky, (alt. Mrs. Dey)
Mr. Burnetsky stated our next meeting is on December 2nd, a couple of weeks to go.
- Special Education – Ms. Grasso, (alt. Mrs. Dey)
Mrs. Dey stated our next meeting is on January 13th.
- Scholarship – Mr. Burnetsky, Mr. Walsh, (alt. Mrs. Dey)
Mr. Walsh stated we had our first meeting; basically right now we're collecting sponsors; the sponsorships are out there; everything is web-based. If anyone is interested in sponsoring a scholarship, just advise them to go to our district website and put the information in by December 17th but we're flexible with that timeline. In the middle of January, it will open up to students applying for scholarships and then in the middle of February, it will close and the sponsors will start going through the selection process and then we will finish up sometime in April or May. Right now we have an ad book which helps to run the engine for a lot of the scholarships and what the scholarship committee does and if anybody is interested in putting an ad in, that is up on the website too.
- Buildings & Grounds – Mr. Colucci, Mr. Walsh, Mr. Burnetsky (alt. Mrs. Rivera)
Mr. Colucci stated we're making progress on the satellite transportation project on the Liberty complex and should be complete in the Spring and as you heard, the Sustainable Jersey Schools with the outstanding progress that was acknowledged at the New Jersey School Boards conference.

Mr. Colucci continued I would like to ask Mr. Ostroff about the pressure washers and the building inspection for Liberty; that's complete now, how did that turn out.

Mr. Ostroff responded it is done and there's a very noticeable difference in that building; they really did a great job.

- Budget/Finance – Mr. Acevedo, Mrs. Rivera, Mr. Walsh, (alt. Mr. Burnetsky)
Mr. Acevedo stated we're still hoping the state will recognize that successful school districts should not be punished, that's one thing we're working on. In attending these key

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conferences, I had the opportunity to spread that in their ear, to give us a break and put a stop to it.

- Transportation – Mr. Colucci, Ms. Grasso, Mr. Walsh, *(alt. Mrs. Dey)*
Mr. Colucci stated again, we’re on schedule in completing the new transportation complex in March.
- Negotiations
Mr. Burnetsky stated there are no negotiations at this time.

POLICY/REGULATIONS

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved Policy 2nd Reading and Regulation Adoption:

| | | |
|-----------------------|------------------------|--|
| P1000 | ADMINISTRATION | Table of Contents (revised) |
| P3159 | TEACHING STAFF MEMBERS | Teaching Staff Member/School District Reporting Responsibilities (M) (revised) |
| P3218 | TEACHING STAFF MEMBERS | Use, Possession, or Distribution of Substances (M) (revised) |
| P4218 | SUPPORT STAFF MEMBERS | Use, Possession, or Distribution of Substances (M) (revised) |
| P4219 | SUPPORT STAFF MEMBERS | Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (revised) |
| P5517 | STUDENTS | School District Issued Student Identification Cards (revised) |
| P6112 | FINANCES | Reimbursement of Federal and Other Grant Expenditures (M) (revised) |
| P7440 | PROPERTY | School District Security (M) (revised) |
| P8600 | OPERATIONS | Student Transportation (M) (revised) |
| P8630 | OPERATIONS | Bus Driver/Bus Aide Responsibility (M) (revised) |
| Regulation – Adoption | | |
| R1000 | ADMINISTRATION | Table of Contents (revised) |
| R8000 | OPERATIONS | Table of Contents (revised) |

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mr. Acevedo, seconded by Mrs. Dey, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – October 16, 2019 Closed Session Meeting
Official Board Meeting – October 16, 2019 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Bills and Claims for November 1 – 20, 2019 and October 2019:

| | |
|--|-----------------|
| Total Computer Checks, November 1 – 20, 2019 | \$ 2,959,762.16 |
| Total Computer Checks, October 31, 2019 | \$ 3,398,034.28 |
| Total Hand Checks, October 31, 2019 | \$ 13,911.48 |
| Total Payroll, October 31, 2019 | \$ 7,405,915.82 |
| FICA: October 31, 2019 | \$ 375,353.11 |
| Total Board Share: | \$ 156,026.30 |
| Pension & Ret. Health Benefits Pmt, October 31, 2019 | \$ 3,666.52 |

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Voids \$ (16,759.08)
Total Budgetary Payment October 31, 2019 \$13,612,834.10

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 296,254.73
OCTOBER 2019

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of September 2019.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30th, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Dey, seconded by Mr. Acevedo, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Walsh inquired about Finance motions #5 and #6 noting you have all seen this; I want to put my 2 cents in here because I've watched multiple times; we're going to have to put new roofs on and we're going to have to change this equipment out and this is the way to do it with no cost to the taxpayers. I see this as a win-win for us going forward. Facilities age, they fall apart, they need to be replaced and this is the way we can get it done.

Mrs. Dey stated I have to say with a district that has 10 buildings; we're in a great position; I've gone to other school districts to attend different functions around the state and some of our bordering towns; some of their buildings would be demolished before they can even do anything to help them; they are just so outdated and far gone. Over the past several years, we've done a phenomenal job here and we stay ahead with what we know is coming down the pike.

Mr. Acevedo commented with what Mrs. Dey just said, a good learning environment is healthy and well taken care of and more efficient than buildings that are falling apart around you so we take care of our buildings the same way we take care of our school district.

Mr. Burnetsky responded absolutely.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of September, 2019.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for September, 2019.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following 2018-2019 appropriation transfer resolution:
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON NOVEMBER 20, 2019 AS FOLLOWS:

The Board of Education approved the following 2018-2019 appropriation transfer:

| | | |
|--------------------------|---|--------------|
| 11-000-219-320-09-210008 | Purchased Professional – Commission for the Blind | \$5,796.00 |
| 11-000-100-566-09 | Tuition – Private Schools | - \$5,796.00 |

5. The Board of Education approved the following Resolution for the Energy Savings Improvement Project (ESIP) Energy Savings Plan (ESP):

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY AUTHORIZING THE REQUEST FOR LEASE PURCHASE BIDS
TO FINANCE ALL OR A PORTION OF THE IMPROVEMENTS COMPRISING THE SCHOOL DISTRICT’S ENERGY SAVINGS PLAN AND AUTHORIZING OTHER ACTIONS IN CONNECTION THEREWITH**

WHEREAS, The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the “ESP Law”), determined to undertake an energy savings plan; and

WHEREAS, the Board appointed DCO Energy (“DCO”) to develop an Energy Savings Plan (the “ESP”) pursuant to the ESP Law; and

WHEREAS, DCO has developed an ESP based upon a scope of projects including individual energy conservation measures (“ECM’s”) and including annual energy and operational savings and a proposed cash flow pro forma; and

WHEREAS, a portion of the annual energy savings are projected to be received from a solar power purchase agreement (the “Solar PPA”) which Solar PPA is being separately procured; and

WHEREAS, in accordance with the ESP Law, the Board appointed ECG Engineering, P.C to act as a “third party verifier” in order to verify the savings set forth in the ESP; and

WHEREAS, the ESP, as verified, will be submitted to the New Jersey Board of Public Utilities (the “BPU”); and

WHEREAS, the Board anticipates that (i) the BPU will approve the ESP and (ii) the energy savings generated from ESP will be sufficient to cover the cost of the program’s ECM’s set forth in the ESP, and, therefore, upon BPU approval, will seek to implement the ESP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESP through the issuance of energy savings obligations authorized as a lease purchase agreement pursuant to N.J.S.A. 18A:18A-4.6(c); and

WHEREAS, in order to continue to move the ESP forward, the Board seeks to authorize the seeking of bids for the lease purchase financing of the ECM’s and other costs of the ESP and authorize other actions in connection with the undertaking of the ESP.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY AS FOLLOWS:

SECTION 1. The Board hereby authorizes and directs the distribution of a request for bids for the lease purchase financing through the execution of one or more series of lease purchase agreements in an aggregate amount not to exceed \$28,000,000 to finance the improvements set forth in the ESP. Phoenix Advisors, LLC and Wilentz, Goldman & Spitzer, P.A., are hereby authorized to draft and distribute such request for bids.

Upon approval of the ESP by the Board, the Business Administrator/Board Secretary is hereby authorized award the lease purchase agreement upon the advice of Phoenix Advisors, LLC

and Wilentz, Goldman & Spitzer, P.A. The Board hereby authorizes (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement, and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of closing. The Board further authorizes and directs the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and/or the School Business Administrator/ Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution. The Board President and/or the Board Secretary/Business Administrator are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and School Business Administrator/ Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the ESP in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 2. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease.

SECTION 3. The Board reasonably expects to reimburse its expenditure of ESP costs paid prior to the issuance of the Lease with proceeds of the Lease. This resolution is intended to be and hereby is a declaration of the Board's official intent to reimburse the expenditure of ESP costs paid prior to the issuance of the Lease with the proceeds of the Lease, in accordance with Treasury Regulations §150-2. The maximum principal amount of the Lease expected to be issued to finance the ESP is \$28,000,000. The ESP costs to be reimbursed with the proceeds of the Lease will be "capital expenditures" in accordance with the meaning of Section 150 of the Code. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Code. The proceeds of the Lease used to reimburse the Board for ESP costs, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of the Lease or another issue of debt obligations of the Board, other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1). All reimbursement allocations will occur not later than 18 months after the later of (i) the date the expenditure from a source other than the Lease is paid, or (ii) the date the ESP is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than 3 years after the expenditure is paid.

SECTION 4. This resolution shall take effect immediately.

6. The Board of Education approved the following Resolution for a Solar Power Purchase Agreement (PPA):

**RESOLUTION OF THE BOARD OF EDUCATION OF THE
TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY
AWARDING A POWER PURCHASE AGREEMENT
AND AUTHORIZING VARIOUS ACTIONS IN CONNECTION THEREWITH**

WHEREAS, the Jackson Township Board of Education (the "Board") wishes to contract with a qualified vendor for a power purchase agreement (the "Solar PPA") for a term of fifteen (15) years for the installation and maintenance of photovoltaic panels for the purpose of generating electricity, on the rooftops/ground mounted, as applicable at Jackson Liberty High School, Jackson Memorial High School, Christa McAuliffe Middle School, Goetz Middle School, Crawford Rodriguez Elementary School, Switlik Elementary School, Holman Elementary School, Johnson Elementary School, Rosenauer Elementary School, Administration Building, Transportation Building and Maintenance Garage (the "Solar Project"); and
WHEREAS, the Board issued a request for proposals ("RFP") for the Solar PPA; and
WHEREAS, the Board received and opened five (5) responses to the RFP on October 2, 2019, and

WHEREAS, an Evaluation Committee consisting of representatives of the Board ("Evaluation Committee") evaluated said responses and issued a report to the Board on October 31, 2019; and
WHEREAS, the Evaluation Committee's report, which is on file with the Board Secretary and is incorporated by reference into this Resolution, was made available to the public in accordance with N.J.S.A. 18A: 18A-4.5(d) not less than 48 hours prior to the date of this Resolution; and
WHEREAS, in its report the Evaluation Committee determined that the proposal of Advanced Solar Projects ("Advanced"), is the most advantageous to the Board and recommended that the

Solar PPA be awarded to Advanced at its proposed price of \$.0346 (Three and 46/100 Cents) per kilowatt hour (kWh) (subject to adjustment as set forth in its proposal), which price is estimated to generate over \$5 million in total energy savings to the Board; and

WHEREAS, the Board wishes to accept the aforesaid recommendation of its Evaluation Committee;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Jackson as follows:

1. The Solar PPA is hereby awarded to Advanced Solar Projects at its proposed price of \$.0346 (Three and 46/100 Cents) per kilowatt hour (kWh) in accordance with the terms stated in the RFP and its addenda, as applicable.
 2. The Board authorizes the Business Administrator to execute the Solar PPA substantially in the form included in the RFP subject to review and recommendation of the Board's attorneys, and additionally authorizes its staff and counsel to take such actions and prepare and execute such other and further documents as shall be necessary to implement this Resolution.
 3. In accordance with N.J.S.A. 18A: 18A-4.5 (g), the Board Secretary shall publish a notice in an official newspaper of the Board summarizing the award of the Solar PPA including its amount and duration and the name of the selected vendor, and advising that a copy of this resolution and of the Solar PPA (following execution), are on file and available for public inspection at the office of the Board Secretary.
 4. This resolution shall take effect immediately.
7. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

8. The Board of Education approved the following Settlement Agreement:
- RESOLVED, that the Board of Education, hereby approve the Settlement Agreement with Respect to Plaintiff's Claim to attorney Fees in the matter of D.O. o/b/o/ M.O. v. Jackson Township Board of Education; Civil Action No.17-1581 (TJB); Case Docket No. 3:17-cv-01581-PGS-TJB and authorizes the School Business Administrator to release payment.
9. The Jackson Board of Education approved the following Bond Counsel Resolution:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY
AUTHORIZING AN AGREEMENT FOR CERTAIN LEGAL (BOND COUNSEL) SERVICES**

WHEREAS, there exists a need for specialized legal services in connection with the ESIP capital program and the authorization and issuance of obligations of The Board of Education of the Township of Jackson in the County of Ocean (the "Board"), a body corporate of the State of New Jersey, including the preparation and review of procedures in connection with such obligations and the rendering of approving legal opinions acceptable to the financial community in connection therewith; and

WHEREAS, such special legal services can be provided only by a recognized law firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained to provide specialized bond counsel legal services necessary in connection with the ESIP capital program and the authorization and the issuance of obligations by the Board.
2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the "Contract").
3. The Contract is awarded without competitive bidding and as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

Roll Call Vote: Yes: Mr. Sargent
Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the following motion:

The Board of Education approved the use of facilities for groups as filed:

DOCUMENT E.

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Programs

Mr. Walsh asked about motion #3, is that a change in how we’re going to present this SEL program.

Dr. Genco responded it is just a change in the dollars and is a better way to do this.

Mr. Walsh asked with SEL, I see some of the Title I schools are getting a lot of presentations; are we covering the whole district with this.

Mr. Pormilli responded are you asking about the presentations in the evening.

Mr. Walsh responded the whole presentation that each school is getting equal amounts of instruction.

Mrs. Pormilli explained our teachers are giving equal amount of instruction across the district on a daily basis in the classrooms; in the evening, the presentations are in the majority of the schools; some Title I schools have a little bit more. We try to find creative ways in having all schools have the programs but they are mostly in Title I schools.

PROGRAMS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved an amendment to the 2019-2020 ESEA (Elementary and Secondary Education Act), Grant in the amount of \$75,679.00 to expend prior year carryover funds:

| <u>Program</u> | <u>2018-19 Carryover Funds</u> |
|-----------------------|---------------------------------------|
| Title I, Part A: | \$71,382.00 |
| Title II, Part A: | \$4,297.00 |
2. The Board of Education approved the Title I Family Math Nights for the 2019-2020 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$946.00.
3. The Board of Education approved the revision for the Social Emotional Learning (SEL) Education Consultant and Coach Dana Januszka for the 2019-2020 school year, to be funded by Title I grant funds (20-231-200-320-09) in the amount of ~~\$3,879.00~~, ~~\$3,639.00~~, (20-234-200-320-09) in the amount of \$2,700.00 and (235-200-320-09) in the amount of \$5,221.00, not to exceed ~~\$11,800.00~~ ~~\$11,560.00~~ in total.
4. The Board of Education approved the Title I Social Emotional Learning Program, for the 2019-2020 school year to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$865.00, at no cost to the Board.
5. The Board of Education approved the following Title III ESL Family Night for the 2019-2020 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$392.00, at no cost to the Board.
6. The Board of Education approved the Title I Family Literacy Nights for the 2019-2020 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$946.00.
7. The Board of Education approved the Jackson Digital Media/JTV presentation of the 2020 NJHS Film Challenge and Workshops scheduled at JLHS on Friday, May 15, 2020, from 8:30 AM to 8:00 PM.

- 8. The Board of Education approved the application and acceptance, if approved for the Hackensack Meridian Health "Take Vape Away Campaign" to Combat Youth Vaping Grant submitted by Laureen Caggiano, SAC at Jackson Liberty High School, in the amount of \$7,000.00 for the implementation of measures to combat vaping, which includes launching buy-back programs or developing new programs.
- 9. The Board of Education approved the application and acceptance, if approved for the Hackensack Meridian Health "Take Vape Away Campaign" to Combat Youth Vaping Grant submitted by Tracie Kearney, SAC at Jackson Memorial High School, in the amount of \$7,000.00 for the implementation of measures to combat vaping, which includes launching buy-back programs or developing new programs.
- 10. The Board of Education approved the application and acceptance if awarded, for the New Jersey State Council-Arts in Education Residency Grant Program (AIE) by the High School Art Department, to provide a 20-day on-site residency experience for High School AP Art students during the 2020-2021 school year.
- 11. The Board of Education approved a master class residency experience and culminating performance for all district JAA (Jackson Academy of Arts) Vocal and Theatre students, eight (8) one-hour residency dates for Jackson Liberty High School students on January 9, 10, 16, 17, 23 and 24, 2020 and February 6, and 7, 2020 from 1:30 PM – 2:30 PM and a 2-hour culminating performance session on February 27, 2020 from 1:30 PM – 3:30 PM and eight (8) one-hour residency dates for Jackson Memorial High School students on March 19, 20, 26, 27, 2020, April 2, 3, 23, and 24, 2020 from 1:30 PM – 2:30 PM and a 2- hour culminating performance session on May 7, 2020 from 1:30 PM – 3:30 PM, at a cost of \$2,000.00 per school.
- 12. The Board of Education approved a master class experience for all Jackson Academy of Arts Theatre Students at Jackson Liberty High School on Monday, January 27, 2020 after school presented by Kathy Deitch, at a cost not to exceed \$625.00.
- 13. The Board of Education approved an amendment to the 2019-2020 IDEA Basic Grant in the amount of \$3,317.00 to expend prior year rollover funds.
- 14. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

- 15. The Board of Education approved the 2019-2020 ice hockey contracts with Jackson Liberty and Memorial Ice Hockey Parent Clubs.

Document 1a.

- 16. The Board of Education, as recommended by the Business Administrator, approved the Improvement Plan for School Breakfast Programs to be submitted to the New Jersey Department of Agriculture.

Document 2a.

- 17. The Board of Education approved the Tier II and Tier III Extended School Day (ESD) program at the Goetz Middle School, for the 2019-2020 school year, to be paid by District Funds (13-413-100-101-09), not to exceed \$9,408.00.

- 18. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests 2019-2020 school year:

| REQUESTS | COLLEGE/ UNIVERSITY | NAME | DATES | COOPERATING TEACHER | SCHOOL |
|-------------------|------------------------|---------------|--------------------|------------------------|--------|
| Clinical Practice | Rider University | Steven Santos | 01/2020-5/2020 | Lauren Caggiano | JLHS |
| Student Teacher | Rider University | Laura Ramirez | 11/21/2019-06/2020 | Olivia Dambrosia | JLHS |

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked about motion #1, I see that #1d. has an aide included in that one; how about a. b. and c.; are there aides involved in them or do they not need aides.

Mrs. Dey responded they would have been listed as part of them.

Dr. Genco explained if an aide was necessary, they would be noted Mr. Walsh.

Mrs. Dey added and if a nurse was needed, that would also be noted.

Mr. Walsh asked about motion #7, there is an expenditure there of \$216.00; was that a budgeted expense; I know we always supply busing.

Mrs. Licitra responded yes, that is our arts academy music students and they are going to the New Jersey Performing Arts Center to see the performance.

STUDENTS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Children’s Center of Monmouth
Tuition: \$47,024.42
Effective: October 17, 2019
 - b. One Student Placement: Pineland Learning Center
Tuition: \$44,696.00
Effective: October 23, 2019
 - c. One Student Placement: Collier High School
Tuition: \$49,687.00 per student
Effective: November 18, 2019
 - d. One Student Placement: Academy Learning Center w/Aide
Tuition: \$74,850.00 per student
Effective: November 14, 2019
2. The Board of Education approved a revision to services for the 2019-2020 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) for one (1) Jackson student at a cost of \$90.00 per hour, total cost not to exceed \$20,000.00 (11-000-217-320-09-210000).
3. The Board of Education approved services for the 2019-2020 school year with New Hope I.B.H.C. to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).
4. The Board of Education approved a change in vendor name from Epic Developmental Services & Epic Health Services is now operating under the D/B/A of Aveanna Healthcare (11-150-100-320-09).
5. The Board of Education approved services for the 2019-2020 school year with Hewitt Psychiatric, PC (Dr. Joseph Hewitt, D.O.) to provide the following evaluations to various district students on an as-needed basis, total cost not to exceed \$15,000.00 (11-000-219-320-09-210000):
 - a. Psychiatric: \$575.00 (Office) or \$600.00 (School)
 - b. Neuropsychiatric/Neurodevelopmental: \$650.00
6. The Board of Education approved the following additional volunteer clubs and advisors for the 2019-2020 school year:

| | <u>Volunteer Club</u> | <u>Volunteer Advisor(s)</u> | <u>School</u> |
|----|---|---|--------------------|
| a. | Taste of EATaly (Italian Cooking Club) | Jaqueline Saives | JLHS |
| b. | STEM Club | Lisa Soltmann | JMHS |
| c. | Hometown Heroes | Jaimy Schlossberg Anna Yavener | Crawford-Rodriguez |
| d. | Team Tiger Leaders | Christine Frenville Charlotte Paquette | Elms |

| | | | |
|----|--------------------------------------|--------------------------------|-----------|
| e. | Dance Club | Yvonne Thomas | Goetz |
| f. | Lions Café (Social Computer Club) | Odette Farrell/Melissa Lambert | McAuliffe |

7. The Board of Education approved a trip for the Jackson Academy of the Arts Instrumental Music students to see a performance of “Recycled Percussion” at the New Jersey Performing Arts Center, Newark, New Jersey on Thursday, April 23, 2020, cost to the Board being admission and experience fee of \$216.00 and district transportation.
8. The Board of Education approved the McAuliffe Middle School Ski and Board Club trips to Blue Mountain, Palmerton, Pennsylvania on Sunday, January 12, 2020; Sunday, February 9, 2020 and Sunday, March 1, 2020, at no cost to the Board.
9. The Board of Education approved a trip for the Jackson Memorial High School AP Macroeconomics and AP Microeconomics classes to Independence Mall, Philadelphia, Pennsylvania on Wednesday, May 20, 2020 for a walking tour the First Bank of the United States; Second Bank of the United States; Federal Reserve Bank of Philadelphia; U.S. Mint; Betsy Ross House and Liberty Bell Complex, at no cost to the Board.
10. The Board of Education approved a trip for Jackson Academy of the Arts Music students to the Philadelphia Orchestra Open Rehearsal, Verizon Hall at the Kimmel Center in Philadelphia, Pennsylvania on Thursday, April 30, 2020, cost to the Board being district transportation.
11. The Board of Education approved the following trips for the Jackson Liberty and Memorial High School girls and boys indoor track teams:

| SPORT | DATE | EVENT | LOCATION |
|----------------------------|----------------------|---------------------------------|------------------|
| Girls/Boys Indoor Track | December 20, 2019 | Saint Coach Invitational | NYC Armory |
| | December 20, 2019 | Essex Coaches Invitational | OB Staten Island |
| | December 21, 2019 | Bishop Loughlin | OB Staten Island |
| | December 23, 2019 | NJ Spike Shoe Invitational | NYC Armory |
| | December 30, 2019 | Holiday Relays | OB Staten Island |
| | December 30, 2019 | Len Pietrewicz Invitational | NYC Armory |
| | December 27-28, 2019 | Marine CorpClassic | NYC Armory |
| | January 3-4, 2020 | Hispanic Games | NYC Armory |
| | January 4, 2020 | Freedom Games | OB Staten Island |
| | January 5, 2020 | Bullis Speed Invitational | NYC Armory |
| | January 8, 2020 | Millrose Trials | NYC Armory |
| | January 11, 2020 | Molly Stanner Games | NYC Armory |
| | January 16, 2020 | Armory Frosh/Novice | NYC Armory |
| | January 17-18, 2020 | NB Games | NYC Armory |
| | January 23-24, 2020 | Columbia Challenge | NYC Armory |
| | January 25, 2020 | Bullis Speed Invitational | NYC Armory |
| | January 25-26, 2020 | OB HS Invite | OB Staten Island |
| | January 29, 2020 | NJ Metro Invitational | NYC Armory |
| | February 3, 2020 | MCTCA Invite | OB Staten Island |
| | February 3, 2020 | NJ Varsity Classic | NYC Armory |
| | February 8, 2020 | Millrose Games | NYC Armory |
| | February 14, 2020 | Northshore Pre-Nat | NYC Armory |
| | February 18, 2020 | 80 th Eastern States | NYC Armory |
| | March 8, 2020 | NJ Meet Of Champions | OB Staten Island |

12. The Board of Education approved the following trips Jackson Liberty and Memorial High School girls and boys Spring track teams:

| SPORT | DATE | EVENT | LOCATION |
|----------------------------|-------------------|-----------------|----------------------------|
| Girls/Boys Spring Track | April 23-25, 2020 | The Penn Relays | University of Pennsylvania |

13. The Board of Education approved the Athletic Schedules for the Winter 2019-2020 season for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

14. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document H.

15. The Board of Education approved educational field trips as filed with the Transportation Director.

Document I.

16. The Board of Education approved services for the 2019-2020 school year with Educational Audiology Resources to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000):
- a. Audiological Evaluation w/Tympanometry - \$220.00 & Additional Education Report - \$75.00
 - b. Central Auditory Processing Evaluation with AE (Educational Report Included) - \$675.00

17. The Board of Education approved the following Settlement Agreement and General Release:
- RESOLVED, that the Board of Education hereby approves the Settlement Agreement and General Release in the matter captioned B.H. & F.H. o/b/o D.H. v. Jackson Township Board of Education, OAL Dkt. No. EDS-02766-2019S, Agency Ref. No. 2019-29317

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

PERSONNEL

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2019-2020 school year, effective November 21, 2019, unless otherwise noted:
 - a. Gerardo Asiain, Custodian, \$11.00 per hour
 - b. **DELETED:** Anarciso Danio. Driver-Transportation/District, \$18.50 per hour
 - c. Lisa Frazier-Porto, Aide-Transportation/District, \$11.00 per hour
 - d. Viktoria Mondik, Driver-Transportation/District, \$18.50 per hour
 - e. Teresa Deck, Food-Service, \$11.00 per hour
 - f. Jennifer Zambor, Food Service, \$11.00 per hour
 - g. Richard Elsmore, SLEO, \$11.00 per hour
 - h. Robin Harrington, Aide-Transportation/District, \$11.00 per hour
 - i. Sheryl Mickiewicz, Driver-Transportation/District, \$18.50 per hour
 - j. Richard Elsmore, SLEO, \$11.00 per hour
 - k. Helen Encarnacion, SLEO, \$11.00 per hour, *effective pending fingerprint verification*
 - l. Kyle Hoeler, SLEO, \$11.00 per hour, *effective pending fingerprint verification*
 - m. Danielle Wooton, Social Worker, per diem rate of \$285.09, *effective pending fingerprint verification*
 - n. Linda Amon, Food Service, \$11.00 per hour
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2019-2020 school year, effective November 21, 2019, unless otherwise noted:
 - a. Keith Anderson, Coach-Assistant Football/JMHS, effective November 11, 2019
 - b. April Szymczyk, Volunteer Girls Basketball Assistant Coach/JLHS, *effective pending fingerprint verification*
 - c. Michael Fountain, Co-Assistant Ice Hockey Coach/JMHS, *effective pending fingerprint verification*
 - d. Kevin Madjeski, Co-Assistant Ice Hockey Coach/JMHS, *effective pending fingerprint verification*
 - e. Glen Pazinko, Volunteer Assistant Wrestling Coach/McAuliffe, *effective pending fingerprint verification*
 - f. Laura Ramirez, Student Teacher
 - g. Steven Santos, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:

Official Board Meeting
November 20, 2019
District Administration Building

- a. Cynthia Thompson, Confidential Secretary/Administration, effective July 1, 2020.
 - b. Barbara Noonan, Speech Language Specialist/Goetz, effective March 1, 2020.
 - c. Donna Scattergood, Teacher/Switlik, effective March 1, 2020.
 - d. Teresa Long, Driver-Transportation/District, effective January 1, 2020.
4. The Board of Education accepted the resignation of the following employees:
- a. Keith Anderson, Paraprofessional/JMHS, effective November 11, 2019.
 - b. Debra Nesbitt, School Law Enforcement Officer (SLEO)/JLHS, effective November 12, 2019.
 - c. Ralph Seda, School Law Enforcement Officer (SLEO)/Rosenauer, effective November 18, 2019.
5. The Board of Education approved a leave of absence for the following personnel:
- a. Stacey Sommers, Custodian/Goetz, revised paid Medical Leave of Absence, effective January 28, 2019 through August 30, 2019; unpaid Medical Leave of Absence, effective September 3, 2019 through TBD.
 - b. Maryann Catusco, Driver/Transportation/District, paid Medical Leave of Absence, September 3, 2019 through December 6, 2019; returning TBD.
 - c. Fatima DaSilva-Rogers, Driver-Transportation/District, paid Medical Leave of Absence, effective October 16, 2019 through December 18, 2019; unpaid Federal Family Medical Leave of Absence, effective December 19, 2019 through February 2, 2020, returning February 3, 2020.
 - d. Donna Long, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2019 through June 30, 2020, not to exceed 60 days
 - e. Erica Hahneman, Van Aide-Transportation/District, revised paid Medical Leave of Absence, effective September 5, 2019 through September 27, 2019 and October 24, 2019 through October 30, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 2, 2019 through October 23, 2019 and October 31, 2019 through December 20, 2019, returning January 2, 2020.
 - f. Michele Kiely-Cramer, Food Service Lead/JLHS, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 4, 2019 through June 30, 2020, not to exceed 45 days
 - g. Margaret Matusz, Food Service Worker/District assigned to Elms, paid Medical Leave of Absence, effective October 11, 2019 through November 14, 2019; unpaid Federal Family Medical Leave, effective November 15, 2019 through November 22, 2019, returning November 25, 2019.
 - h. Peter Szczecina, Groundsperson/District, revised paid Medical Leave of Absence, effective September 26, 2019 through November 6, 2019; unpaid Federal Family Medical Leave of Absence, effective November 7, 2019 through November 22, 2019, returning November 25, 2019.
 - i. Annamarie Bodall, Paraprofessional/Elms, revised unpaid Federal Family Medical Leave of Absence, effective September 3, 2019 through October 8, 2019; unpaid Medical Leave, effective October 10, 2019 through February 3, 2020, returning February 4, 2020.
 - j. Carlota Sabatini, Secretary-JEA/Goetz, paid Medical Leave of Absence, effective September 25, 2019 through November 6, 2019, returning November 11, 2019.
 - k. Yael Cohen, Speech Language Specialist/Switlik, revised unpaid Federal Family Medical Leave of Absence, effective June 6, 2019 through June 30, 2019 (11 days); unpaid Federal Family Medical Leave of Absence, effective September 3, 2019 through November 15, 2019; Child Care Leave of absence, effective November 18, 2019 through June 5, 2020, returning June 8, 2020.
 - l. Amy Coskey, Teacher of the Deaf/District, paid Medical Leave of Absence, effective November 7, 2019 through December 5, 2019, returning December 6, 2019.
 - m. Charity Dusko, Special Education Teacher/JLHS, revised paid Medical Leave of Absence, effective September 3, 2019 through September 10, 2019; unpaid Federal Family Medical Leave of Absence, effective September 11, 2019 through November 12, 2019, returning November 13, 2019.
 - n. Karen Catanese, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective December 18, 2019 through January 28, 2020, returning January 29, 2020.
 - o. Donna Burke, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 10, 2019 through November 6, 2019, returning November 11, 2019.
 - p. Jennifer Levi, Physical Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 4, 2019 through December 20, 2019; unpaid Child Care Leave, effective January 2, 2020 through February 21, 2020, returning February 24, 2020.
 - q. Kelly Mergner, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective December 2, 2019 through February 21, 2020, returning February 24, 2020.
 - r. Whitney Hample, Special Education Teacher/Elms, revised paid Medical Leave of Absence, effective October 21, 2019 through January 8, 2020; unpaid Federal Family Leave and NJ Family Leave, effective January 9, 2020 through March 27, 2020; unpaid Child Care Leave, effective March 30, 2020 through June 30, 2020, returning September 1, 2020.

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- s. Adrian Jusino, Special Education Teacher/Johnson, unpaid Federal and NJ Family Leave of Absence, effective October 21, 2019 through December 20, 2019, returning January 2, 2020.
 - t. James Picone, Lead Custodian/Johnson, paid Medical Leave of Absence, effective November 19, 2019 through December 15, 2019, returning December 16, 2019.
 - u. Doreen Giuffrida, Aide-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 19, 2019 through June 30, 2020, not to exceed 57 days.
 - v. Donna Walters, Driver-Transportation/District, paid Medical Leave of Absence, effective October 23, 2019 through ½ day November 26, 2019; unpaid Federal Medical Leave of Absence, effective ½ day November 26, 2019 through TBD.
 - w. Lisa Washington, School Nurse/McAuliffe, unpaid Federal and NJ Family Leave of Absence, effective October 23, 2019 through TBD, not to exceed 54 days.
 - x. Rosie Gray, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 20, 2019 through TBD.
 - y. Lynn Spall, Secretary-COSA Food Services/JLHS, paid Medical Leave of Absence, effective November 18, 2019 through December 6, 2019, returning December 9, 2019.
 - z. James Doherty, Teacher/McAuliffe, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 30, 2019 through June 30, 2020, not to exceed 60 days.
 - aa. Elizabeth Olszuk, Teacher/Holman, paid Medical Leave of Absence, effective January 13, 2020 through February 7, 2020, returning February 10, 2020.
6. The Board of Education approved the following contract adjustments:
- a. Sherry Dwyer, Aide-Transportation/District, increase from 7 hours 15 minutes per day (5 days per week) to 7 hours 20 minutes, effective October 17, 2019 through November 20, 2019 and increase from 7 hours 20 minutes (5 days per week) to 7 hours 30 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - b. Rocio Tapia, Driver-Transportation/District, increase from 7 hours 15 minutes per day (5 days per week) to 7 hours 20 minutes per day, effective October 17, 2019 through November 20, 2019 and increase from 7 hours 20 minutes per day (5 days per week) to 7 hours 30 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - c. Joann Rodriguez, Driver-Transportation/District, increase from 6 hours 30 minutes per day (5 days per week) to 7 hours 5 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - d. Donald Bradshaw, Aide-Transportation/District, increase from 8 hours per day (5 days per week) to 8 hours 10 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - e. Karen Giorgianni, Aide-Transportation/District, increase from 7 hours 10 minutes per day (5 days per week) to 7 hours 25 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - f. Michelle Hulse, Driver-Transportation/District, increase from 6 hours 45 minutes per day (5 days per week) to 7 hours 55 minutes per day, effective December 1, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - g. Jennifer Gonello, Driver-Transportation/District, increase from 5 hours 40 minutes per day (5 days per week) to 5 hours 50 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - h. Erica Hahneman, Erica Aide-Transportation/District, increase from 7 hours per day (5 days per week) to 7 hours 25 minutes per day, effective January 2, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - i. Marissa Johnson, Aide-Transportation/District, increase from 5 hours 40 minutes per day (5 days per week) to 7 hours 25 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - j. Maria Prezwodek, Driver-Transportation/District, increase from 7 hours per day (5 days per week) to 7 hours 25 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - k. Gerald Rotunno, Driver-Transportation/District, increase from 5 hours 40 minutes per day (5 days per week) to 6 hours 20 minutes per day, effective December 1, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - l. Ava Tucker, Driver-Transportation/District, increase from 8 hours per day (5 days per week) to 8 hours 10 minutes per day, effective November 21, 2019 through June 30, 2020, route adjustment, no change in hourly rate.
 - m. Richard Weaver, Driver-Transportation/District, decrease from 7 hours 20 minutes per day (5 days per week) to 6 hours 45 minutes per day, effective December 1, 2019 through June 30, 2020, route adjustment, no change in hourly rate.

7. The Board of Education approved the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

| | First Name | Last Name | Title | Bargaining Group | Effective Date | Reason | Current Salary | Adjustment | Adjusted Salary (Prorated) |
|--|------------|-----------|-------|------------------|----------------|--------|----------------|------------|----------------------------|
|--|------------|-----------|-------|------------------|----------------|--------|----------------|------------|----------------------------|

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| | | | | | | | | | |
|----|-----------|-----------|------------------------------|-----|-----------|--------------------|-------------|------------|-------------|
| a. | ARLEEN | ANGERT | PARAPROFESSIONAL - SHARED | JEA | 10/1/2019 | 20 YEARS LONGEVITY | \$34,461.00 | \$250.00 | \$34,711.00 |
| b. | BARBARA | HALASZ | PARAPROFESSIONAL - CLASSROOM | JEA | 10/1/2019 | 20 YEARS LONGEVITY | \$34,961.00 | \$250.00 | \$35,211.00 |
| c. | EKATERINI | ILIADIS | PARAPROFESSIONAL - SHARED | JEA | 10/1/2019 | 20 YEARS LONGEVITY | \$34,461.00 | \$250.00 | \$34,711.00 |
| d. | LANCE | HALPERN | PSYCHOLOGIST - TRAVELING | JEA | 12/1/2019 | 17 YEARS LONGEVITY | \$92,602.00 | \$1,500.00 | \$94,102.00 |
| e. | CYNTHIA | MAHER | PSYCHOLOGIST | JEA | 11/1/2019 | 17 YEARS LONGEVITY | \$92,602.00 | \$1,500.00 | \$94,102.00 |
| f. | JEANNE | ERNST | SECRETARY | JEA | 12/1/2019 | 15 YEARS LONGEVITY | \$44,158.00 | \$250.00 | \$44,408.00 |
| g. | DONNA | DOUVRIS | SPECIAL EDUCATION TEACHER | JEA | 11/1/2019 | 17 YEARS LONGEVITY | \$73,642.00 | \$1,500.00 | \$75,142.00 |
| h. | CHRISTINE | FLANAGAN | SPECIAL EDUCATION TEACHER | JEA | 12/1/2019 | 17 YEARS LONGEVITY | \$73,642.00 | \$1,500.00 | \$75,142.00 |
| i. | MARIA | GKIONIS | MATH TEACHER | JEA | 12/1/2019 | 20 YEARS LONGEVITY | \$78,142.00 | \$500.00 | \$78,642.00 |
| j. | LAURA | REILLY | KINDERGARTEN TEACHER | JEA | 12/1/2019 | 20 YEARS LONGEVITY | \$78,142.00 | \$500.00 | \$78,642.00 |
| k. | STACEY | TERRANOVA | TEACHER | JEA | 12/1/2019 | 25 YEARS LONGEVITY | \$90,802.00 | \$500.00 | \$91,302.00 |

8. The Board of Education approved the transfer of the following personnel:

- Lillian (Tammy) Dalton, transfer from Acting Director of Transportation/District to Assistant Transportation Coordinator (11-000-270-160-08-250304) (PC #1294), effective October 22, 2019 through June 30, 2020, salary \$65,478.00 pro-rated, as per Step B4 of the 2019-2020 JANS contract.
- Jean Saitta, transfer from Lunchroom Aide/JMHS to Lunchroom Aide/McAuliffe, 3.5 hours per day, replacing Carol Bresley (transferred) (PC #1589), effective November 11, 2019 through June 30, 2020, no change in salary.
- Carol Bresley, transfer from Lunchroom Aide/McAuliffe to Lunchroom Aide/JMHS, 3.5 hours per day, replacing Jean Saitta (transferred) (PC #1556), effective November 11, 2019 through June 30, 2020, no change in salary.
- Jacquelin Sortino, transfer from Secretary-JEA assigned to JLHS to Secretary-JEA assigned to McAuliffe (11-000-219-105-09-210000), replacing Terry Campbell (transferred) (PC #334), effective November 11, 2019 through June 30, 2020, no change in salary.
- Terry Campbell, transfer from Secretary-JEA assigned to McAuliffe to Secretary-COSA/Administration assigned to Human Resources (11-000-251-100-09-230200), replacing Susan Bittner (transferred) (PC #847), effective November 11, 2019 through June 30, 2020, salary \$56,477.70 (\$55,227.70 plus \$1,250.00 longevity) pro-rated, as per Step 19 of the 2019-2020 JCOSA contract.
- Susan Bittner, transfer from to Secretary-COSA/Administration assigned to Human Resources to Secretary-JEA assigned to JLHS (11-000-218-105-12-210300), replacing Jacquelin Sortino (transferred) (PC #979), effective November 11, 2019 through June 30, 2020, salary \$41,158.00 (\$40,658.00 plus \$500.00 Educational Stipend) pro-rated, as per Step 11 of the 2019-2020 JEA contract.
- Yael Cohen, transfer from Speech Language Pathologist/Switlik to Speech Language Pathologist/Crawford-Rodriguez and Elms (11-000-216-100-11-210000), new position and (PC #), effective November 21, 2019 through June 30, 2020, no change in salary.

9. The Board of Education approved the employment of the following personnel:

- Craig Lawrence, Custodian-PT/District assigned to Switlik (11-000-262-100-06-250201), replacing Daniel Parker (resigned) (PC # 1655), effective November 25, 2019 through June 30, 2020, salary \$20,854.08 pro-rated, as per Step 1 of the 2019-2020 Teamsters contract.
- Nighat Jabeen, Driver-Transportation/District, 6 hours 30 minutes per day (5 days per week), replacing Kathy Booth (11-000-270-160-08) (PC #1227), effective November 21, 2019 through June 30, 2020, hourly rate \$21.19 per hour
- Donna Carrasca, Food Service Worker/District, assigned to JLHS (61-910-310-100-12), 4 hours per day, replacing Pamela Boskowicz (resigned) (PC #507), effective November 21, 2019 through June 30, 2020, salary \$8,401.12, pro-rated, (\$11.54 per hour – 4 hours per day), as per Step 1 of the 2019-2020 Teamsters contract.

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- d. Jessica Canada, Food Service Worker/District, assigned to Goetz (61-910-310-100-02), 4 hours per day, replacing Chong Wertz (retired) (PC #682), effective December 2, 2019 through June 30, 2020, salary \$8,401.12 (\$11.54 per hour – 4 hours per day), as per Step 1 of the 2019-2020 Teamsters contract.
 - e. Guadalupe Martinez, Lunchroom Aide/Switlik (11-000-262-107-06-250400), 3 hours per day, replacing Isel Fucito (resigned) (PC #427), effective November 21, 2019 through June 30, 2020, salary \$6,199.20 (3 hours per day - \$11.48 per hour), as per Step 1.
 - f. Frank Vargovic, Driver-Transportation/District (11-000-270-160-08), replacing Kelly O'Connor (retired) (PC #448), 5 hours 40 minutes per day (5 days per week), effective December 1, 2019 through June 30, 2020, salary \$21.19 per hour.
 - g. James Lopez, Paraprofessional/McAuliffe (11-000-217-106-09-210000), replacing Keith Anderson (resigned), position transfer from JMHS (PC #1639), effective December 9, 2019 through June 30, 2020, salary \$32,056.00 (\$31,056.00 plus \$500.00 Hygiene Stipend and \$500.00 Educational Stipend) pro-rated, as per Step 1 of the 2019-2020 JEA contract.
 - h. Michael Crisanti, SLEO/JLHS (11-000-266-100-12-250206), replacing Debra Nesbitt (resigned) (PC #1282), effective November 21, 2019 through June 30, 2020, salary \$22,492.80, pro-rated, as per Step 1 of the 2019-2020 Teamsters contract.
 - i. Danielle Wooton, Social Worker/Rosenauer (11-000-219-104-10-210000), replacing Cheryl Kobran (PC #826), effective January 20, 2020 or sooner through June 30, 2020, salary \$57,017.00, pro-rated, as per MA Step 4 of the 2019-2020 JEA contract.
 - j. Ariella Gold, Speech Language Therapist/Crawford-Rodriguez and Elms (11-000-216-100-11-110242), leave of absence position, replacing Yael Cohen (leave of absence) (new position created 11/20/19) (11-000-216-100-11-110242), effective December 2, 2019 through June 5, 2020, salary \$55,517, prorated, as per MA Step 1 of the 2019-2020 JEA contract.
 - k. Amy Melchiorri, Speech Language Therapist/Switlik (11-000-216-100-06-210000), replacing Yael Cohen (transferred) (PC #1132), effective December 2, 2019 through June 30, 2020, salary \$57,017.00 pro-rated, as per MA Step 4 of the 2019-2020 JEA contract.
 - l. James Canfield, SLEO/Rosenauer (11-000-217-106-09-210000), replacing Ralph Seda (resigned) (PC #1712), effective January 2, 2020 or sooner, pending fingerprints and release from current job through June 30, 2020, salary \$26,892.80 (\$22,492.80 plus \$4,400.00 security stipend) pro-rated, as per Step 1 of the 2019-2020 Teamsters contract.
10. The Board of Education approved the rehire of the Winter Athletic Coaches for the 2019-2020 school year.

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11. The Board of Education approved the following coaches for the 2019-2020 school year:
- a. Contract Adjustments
 1. Anthony Dzienkiewicz, Fall Weight Room Advisor/JLHS, effective August 1, 2019 through June 30, 2020, stipend \$5,100 as per the 2019-2020 JEA contract.
 2. Douglas Withstandley, Fall Weight Room Advisor/JMHS, effective August 1, 2019 through June 30, 2020, stipend \$5,100 as per the 2019-2020 JEA contract.
 3. Julie Cairone, from Co-Assistant Field Hockey Coach-Fall/JMHS to Assistant Field Hockey Coach-Fall/JMHS, effective August 1, 2019 through June 30, 2020, stipend \$4,490.00 as per Step AC.B.5 of the 2019-2020 JEA contract.
 4. Jeffrey Schmidt, Assistant Football Coach-Fall/JLHS, effective August 1, 2019 through June 30, 2020, stipend from \$9,402.00 to \$6,402.00 as per Step AC.A.6 of the 2019-2020 JEA contract.
 5. Keith Anderson, Assistant Football Coach-Fall/JMHS, effective August 1, 2019 through June 30, 2020, stipend from \$9,402.00 to \$6,402.00 as per Step AC.A.6 of the 2019-2020 JEA contract.
 6. Jeffrey Brown, Assistant Football Coach-Fall/JMHS, effective August 1, 2019 through June 30, 2020, stipend from \$9,402.00 to \$6,402.00 as per Step AC.A.6 of the 2019-2020 JEA contract.
 7. Eric Rado, Assistant Football Coach-Fall/JMHS, effective August 1, 2019 through June 30, 2020, stipend from \$9,402.00 to \$6,402.00 as per Step AC.A.6 of the 2019-2020 JEA contract.
 8. Christopher Rash, Assistant Football Coach-Fall/JMHS, effective August 1, 2019 through June 30, 2020, stipend from \$9,402.00 to \$6,402.00 as per Step AC.A.6 of the 2019-2020 JEA contract.
 9. Thomas Tkac, Assistant Football Coach-Fall/JMHS, effective August 1, 2019 through June 30, 2020, stipend from \$9,402.00 to \$6,402.00 as per Step AC.A.6 of the 2019-2020 JEA contract.
 - b. New Hires
 1. Dana Costello, Girls Basketball Assistant Coach-Winter/JLHS, replacing Samantha Savona (resigned), effective November 21, 2019 through June 30, 2020, stipend \$5,862.00 as per Step A4 of the 2019-2020 JEA contract.

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2. Lenny Washington, Indoor Track Assistant Coach-Winter/JLHS, replacing Molly Tague (resigned), effective November 21, 2019 through June 30, 2020, stipend \$4,129.00 as per Step C1 of the 2019-2020 JEA contract.
 3. James Sharples, Weight Room Advisor-Winter/JLHS, replacing Ryan Hesnan (resigned), effective November 21, 2019 through June 30, 2020, stipend \$5100.00 as per the 2019-2020 JEA contract.
 4. Christopher Rash, Wrestling Assistant Coach-Winter/JMHS, replacing Anthony Compitello (resigned), effective November 21, 2019 through June 30, 2020, stipend \$5,706.00 as per Step A1 of the 2019-2020 JEA contract.
 5. Michael Fountain, Co-Assistant Ice Hockey Coach/JMHS, shared position (10%) with Kevin Madjeski, replacing Nicholas Regas (resigned), effective November 21, 2019, *pending fingerprints* through June 30, 2019, stipend \$426.20 (10% of \$4,262.00) as per Step AC.B1 of the 2019-2020 JEA contract.
 6. Kevin Madjeski, Co-Assistant Ice Hockey Coach/JMHS, shared position (90%) with Michael Fountain, replacing Nicholas Regas (resigned), effective November 21, 2019, *pending fingerprints* through June 30, 2019, stipend \$3,835.80 (90% of \$4,262.00) as per Step AC.B1 of the 2019-2020 JEA contract.
 7. Joseph Lemke, Assistant Wrestling Coach-Winter/JMHS, new position, effective November 21, 2019 through June 30, 2020, stipend \$5,862.00 as per Step AC.A4 of the 2019-2020 JEA contract.
- c. Resignations
1. Devon Klich, Co-Assistant Field Hockey Coach/JMHS, effective September 1, 2019.
12. The Board of Education approved the following volunteer coaches for the 2019-2020 school year:
- a. Anthony Dzienkiewicz, Volunteer Ice Hockey Assistant Coach-Winter/JLHS, assisting Head Coach Kyle Weise.
 - b. Andrew Fantasia, Volunteer Boys Winter Track Assistant Coach-Winter/JMHS, assisting Head Coach Stephen Theobald.
 - c. Michael McCarthy, Volunteer Winter Track Assistant Coach-Winter/JMHS, assisting Head Coach Louise Agoston.
 - d. John West, Volunteer Boys Winter Track Assistant Coach-Winter/JMHS, assisting Head Coach Stephen Theobald.
 - e. Alice Alexander, Volunteer Cheerleading Assistant Coach/Goetz, assisting Head Coach Nancy Rivera.
 - f. Donald Connor, Volunteer Boys Basketball Assistant Coach/JLHS, assisting Michael Antenucci
 - g. April Szymczyk, Volunteer Girls Basketball Assistant Coach/JLHS, assisting Head Coach Alaina Flanagan, *effective pending fingerprints*
 - h. Chris Kerr, Volunteer Girls Winter Track Assistant Coach/JLHS, assisting Head Coach Matthew Schmidt
 - i. Brandon Holup, Volunteer Boys Basketball Assistant Coach/JMHS, assisting Head Coach Kevin McQuade
 - j. Glen Pazinko, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten, *effective pending fingerprints*.
13. The Board of Education approved the following staff for Middle School After School Detention (13-411-100-101-09) for the 2019-2020 school year, \$49.00 per hour:
- a. Alice Alexander/Goetz
 - b. Sue Bruett/Goetz
 - c. Jenna Sciarappa/Goetz
 - d. Lisa Trojakowski/Goetz
14. The Board of Educations approved the following additional personnel for the Tier II and Tier III Extended School Day (ESD) Program for the 2019-2020 school year (13-413-100-101-09):
- a. Rosenauer Elementary School
 1. Morning Jumpstart Program, \$49.00 per hour:
 - a. Frieda Stec, Substitute
15. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2019-2020 school year:
- New Hires:
- a. Steven Jackson, Newspaper Advisor (Gazette)/Goetz, replacing Robin Molitores (resigned), November 21, 2019 through June 30, 2020, stipend \$3,227.00 as per Step A1 of the 2019-2020 JEA contract.
16. The Board of Education approved the following substitute personnel for the Title I Basic Skills/ESL Supplemental Program for the 2019-2020 school year, to be paid through Title I grant funds (20-231-100-110-09):
- Substitutes, \$49.00 per hour:
- a. Laura Hughes/Crawford-Rodriguez

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- b. Jaimy Schlossberg, Crawford-Rodriguez
 - c. Angelica Burns/Holman
 - d. Mary Anne Garbooshian/Holman
 - e. Jenna Mayer/Holman
 - f. Megan Polhemus/Holman
 - g. Melissa Quartarone/Holman
 - h. Nicole Koopman/Rosenauer
 - i. Fried Stec/Rosenauer
17. The Board of Education approved the following personnel for the Title I Family Math Nights for the 2019-2020 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$946.00:
- a. Teachers, \$49.00 per hour and Paraprofessionals, \$20.21 per hour:
 - 1. Gina Karatzia, Teacher/Crawford-Rodriguez, 2 hours, \$98
 - 2. Catherine Ogletree, Teacher/Crawford-Rodriguez, 2 hours, \$98
 - 3. Jennifer Haas, Teacher/Holman, 2 hours, \$98
 - 4. Kathleen Lynch, Teacher/Holman, 2 hours, \$98
 - 5. Roseanne Carello, Teacher/Rosenauer, 2 hours, \$98
 - 6. Shaina Nova, Teacher/Rosenauer, 2 hours, \$98
 - 7. Carla Cucci, Teacher/Switlik, 2 hours, \$98
 - 8. JoAnne Jones, Teacher/Switlik, 2 hours, \$98
 - 9. Lisa Monday, Paraprofessional/Holman, 1 hour, \$20.21
 - 10. Sharon Potenza, Paraprofessional/Holman and Switlik, 2 hours, \$40.42
 - 11. Nicci Estrada, Paraprofessional/Rosenauer, 1 hour, \$20.21
 - 12. Susanne Fisher, Paraprofessional/Crawford-Rodriguez and Rosenauer, 2 hours, \$40.42
 - 13. Theresa Sherman, Paraprofessional/Switlik, 2 hours, \$20.21
 - b. Substitute Teachers, \$49.00 per hour and Paraprofessionals, \$20.21 per hour, as needed:
 - 1. Donna Donner, Teacher
 - 2. Melissa Kosakowski, Teacher
 - 3. Diana McElwee, Teacher
 - 4. Donna Mollica, Teacher
 - 5. Kelly Walsh-McHugh, Teacher
 - 6. Eileen Camara, Paraprofessional
 - 7. Nicci Estrada, Paraprofessional
 - 8. Debra Jones, Paraprofessional
 - 9. Jane Ruane, Paraprofessional
 - 10. Theresa Sherman, Paraprofessional
18. The Board of Education approved the following personnel for the Title I Family Literacy Nights for the 2019-2020 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$946.00:
- a. Teachers, \$49.00 per hour and Paraprofessionals, \$20.21 per hour:
 - 1. Laura Hughes, Teacher/Crawford-Rodriguez, 2 hours, \$98.00
 - 2. Michelle Oxx, Teacher/Crawford-Rodriguez, 2 hours, \$98.00
 - 3. Lisa Raney, Teacher/Holman, 2 hours, \$98.00
 - 4. Kelly Walsh-McHugh, Teacher/Holman, 2 hours, \$98.00
 - 5. Donna Donner, Teacher/Rosenauer, 2 hours, \$98.00
 - 6. Donna Mollica, Teacher/Rosenauer, 2 hours, \$98.00
 - 7. Diana McElwee, Teacher/Switlik, 2 hours, \$98.00
 - 8. Sandra Morales, Teacher/Switlik, 2 hours, \$98.00
 - 9. Eileen Burgard, Paraprofessional/Crawford-Rodriguez, 1 hour, \$20.21
 - 10. Susanne Fisher, Paraprofessional/Crawford-Rodriguez and Rosenauer, 2 hours, \$40.42
 - 11. Lisa Monday, Paraprofessional/Holman, 1 hour, \$20.21
 - 12. Sharon Potenza, Paraprofessional/Holman, 1 hour, \$20.21
 - 13. Nicci Estrada, Paraprofessional/Rosenauer, 1 hour, \$20.21
 - 14. Eileen Camara, Paraprofessional/Switlik, 1 hour, \$20.21
 - 15. Jane Ruane, Paraprofessional/Switlik, 1 hour, \$20.21
 - b. Substitute Teachers, \$49.00 per hour and Paraprofessional, \$20.21 per hour, as needed:
 - 1. Roseanne Carello, Teacher
 - 2. Kathleen Lynch, Teacher
 - 3. Shaina Noval, Teacher
 - 4. JoAnne Jones, Teacher
 - 5. Gina Karatzia, Teacher
 - 6. Debra Jones, Paraprofessional
 - 7. Nicci Estrada, Paraprofessional
 - 8. Sharon Potenza, Paraprofessional
 - 9. Theresa Sherman, Paraprofessional

19. The Board of Education approved the following personnel for the Title I Social Emotional Learning Program, for the 2019-2020 school year to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$865.00, at no cost to the Board:
- a. Kristy Beline, Staff, 4 hours, \$49.00 per hour, \$196.00
 - b. Tara D’Astoli, Paraprofessional, 2 hours, \$20.21 per hour, \$40.42
 - c. Dara Feibelman, Staff, 4 hours, \$49.00 per hour, \$196.00
 - d. Maryann Garbooshian, Staff, 4 hours, \$49.00 per hour, \$196.00
 - e. Lisa Pallente, Paraprofessional, 2 hours, \$20.21 per hour, \$40.42
 - f. Erin Schnorbus, Staff, 4 hours, \$49.00 per hour, \$196.00
20. The Board of Education approved the following personnel for the Title III ESL Family Night, for the 2019-2020 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$392.00, at no cost to the Board:
- a. Melissa Lambert, 2 hours, \$49.00 per hour, \$98.00
 - b. Melissa O’Neill, 2 hours, \$49.00 per hour, \$98.00
 - c. Justina Rose, 2 hours, \$49.00 per hour, \$98.00
 - d. Lucy Salazar, 2 hours, \$49.00 per hour, \$98.00
21. The Board of Education approved the personnel and salaries for the Child Care Academy 2019-2020 school year (62-990-320-100-09):

| | <u>First Name</u> | <u>Last Name</u> | <u>Teacher/Substitute Teacher</u> <u>\$30.00/hour</u> | <u>Paraprofessional/ Substitute</u> <u>Paraprofessional</u> <u>\$17.50/hour</u> | <u>Receptionist/ Substitute</u> <u>Receptionist</u> <u>\$11.00/hour</u> |
|----|-------------------|------------------|--|---|---|
| a. | Elizabeth | Arnell | | X | X |
| b. | Tripti | Desai | X | X | X |
| c. | Joanne | Lykes | X | X | X |
| d. | Carole | Servidio | | X | |
| e. | Stephanie | Kroeger | X | X | X |
| f. | Dawn | Pisano | | X | X |

22. The Board of Education approved the following new positions for the 2019-2020 school year:
- a. Twelve (12) High School Teacher Mentors, stipend \$1,500.00 each per year pro-rated, effective November 1, 2019
 - b. One (1) Speech Language Pathologist/Crawford-Rodriguez and Elms, effective November 21, 2019.
23. The Board of Education approved the following personnel for the new High School Teacher Mentors program, effective December 1, 2019 through June 30, 2020, stipend \$1,500.00 each, as per the JEA Sidebar Agreement:
- a. Leonard Apa/JMHS (11-140-100-101-01-110438)
 - b. Anna Cafara/JMHS (11-140-100-101-01-110438)
 - c. Donald Connor/JLHS (11-140-100-101-12-110438)
 - d. Michael Disanza/JLHS (11-140-100-101-12-110438)
 - e. Kristine Eppinger/JLHS (11-140-100-101-12-110438)
 - f. Tracie (Kearney) Fortunato/JMHS (11-140-100-101-01-110438)
 - g. Katherine Gibson/JLHS (11-140-100-101-12-110438)
 - h. Ryan Hesnan/JLHS (11-140-100-101-12-110438)
 - i. Michelle McCann/JMHS (11-140-100-101-01-110438)
 - j. Julie Sica/JLHS (11-140-100-101-12-110438)
 - k. Dina Tilker/JLHS (11-140-100-101-12-110438)
 - l. Katherine Weir/JLHS (11-140-100-101-12-110438)

Roll Call Vote: Yes: Mr. Sargent
 Mr. Acevedo
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky (Abstained on Transportation & All
 Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mrs. Rivera, public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was closed by acclamation.

Board Comments:

Mr. Acevedo commented I remember when I participated in a play at the Memorial building in the cafetorium, it was always good; the parents were always loving. In this district, when you talk about supporting the arts, the first thing we did was we built an auditorium like no other; before that the budgets were not approving it. When we built it, we said this is for the community and having heard them mention Mamma Mia, I went to see the play and in the middle of it, I also went out to the football game going on and then I went to see Mamma Mia again the next day to see the whole production. Those people who saw the first half of Mamma Mia, were given a gift but those who saw the last part of the show missed the bow on the gift. When the show was over, the faculty advisor said to the audience, stay where you are; Bobbie Allaire received some praise; listen to this, they played Waterloo and everybody danced, parents, people in wheelchairs, people on crutches, the kids were dancing with the parents; it was the community together and that's the purpose of the auditorium. It is the largest classroom next to the football field and baseball fields which are also classrooms. So whenever Jackson is mentioned, it is to be mentioned as a place that supports science, the arts, sports, academics and every opportunity for every child to reach their level of goodness and of desire. Now, having said that, our Superintendent says he is leaving (I don't believe it) but he is leaving; I was so proud for him, for his family and for us in part in receiving all kinds of accolades for all the awards our buildings have received. We were praised for our initiatives in our school district for environment, for whatever, and if I were a Superintendent leaving a district, I would like to be the one up there saying look what I did so I say to Dr. Genco, good job, good job.

Dr. Genco thanked Mr. Acevedo.

Mrs. Rivera thanked everyone for coming tonight; for the presentations and the \$3,000.00 grant from the American Italian Society. Happy Thanksgiving everyone.

Mr. Walsh commented watching the Liberty Band and the Memorial Band, the shows they put on, the talent that they have and then I went to the afternoon show of Mamma Mia on Saturday which was good.

Mr. Burnetsky asked did you get up and dance.

Mr. Walsh responded no I didn't get up and dance but we have so much talent that we express here that when I go outside this district, people bring it up to me all the time.

Mr. Walsh continued I want to wish the Jackson Memorial football team good luck in the sectionals; I've been there, it is quite an accomplishment and it is a hard road to haul, it's not easy.

Mr. Walsh continued and the last one, which I'm really happy to see, is the new mentoring program that is starting; it is going to be positive for those kids that need it. The teachers can help them along, give them hints and sometimes just stroke them to keep them going. I really do like that program.

Mr. Sargent thanked everyone for coming tonight; drive safely, have a good night.

Mr. Colucci congratulated the teachers on achieving the \$3,000.00 American Italian Society Grant but Mr. Burnetsky should have let me do the presentation.

Mr. Burnetsky responded I wanted to show off my language skills.

Mr. Colucci responded I need to improve my Italian for my trip to Italy.

Mr. Burnetsky joked and you can fly me there.

Mr. Colucci continued Mr. Blair, Mr. Ostroff and the ESIP team, DCO Energy, thank you for the presentation; we're working to save our district so much money; I'm excited about that campaign.

Mr. Colucci stated I wish Mrs. Thompson well; we received her heartfelt letter of retirement to the Board; I'm not sure how many chocolates I've given her but want to thank her for her years of service.

Mrs. Thompson thanked Mr. Colucci.

Mrs. Dey thanked everyone for coming out this evening; congratulations on achieving the \$3,000.00 grant award; thank you for the excellent presentations. I did not get to go to the play but from the illustrious words of our past Board Member, Mr. Krakower, I was in Shop-Rite today and I bumped

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into some members of our community and they were raving about the performance; that we have dynamic talent in this district. The play coming up at Liberty is Clue and I know that because my daughter is part of the stage crew. We have a great town and we supply a lot of the events; our schools are the heart of our community and we have dynamic talent from our bands to our athletic programs; our town comes together and attends everything; it is really a great thing. I wish everybody a very happy Thanksgiving. I'll be at Disney the day after Thanksgiving; I'm going with the Chorus; our students are singing there in the Candlelight Processional. Have a good evening.

Mr. Burnetsky commented the ESIP program is just fabulous; I think it is a tremendous way to go. I appreciate the efforts of Mr. Blair over the past few years, thank you very much for that. The \$3,000.00 grant in my Italian was wonderful at the beginning of the presentation.

Mr. Burnetsky continued the football game on Friday night was one of the more exciting games; nothing beats high school football; I've been to major league playoff games; NFL games but the 2 most exciting games I've been to were the championship games in 2001 when Memorial won 2 years in a row and to this day was the most exciting games. It's very exciting watching them guys hold them off at the end. Everybody have a happy Thanksgiving and thanks for coming out tonight, I appreciate it. See you next month.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mrs. Rivera, the meeting was adjourned by acclamation at 7:35 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is fluid and cursive, with a large initial "M" and a long, sweeping underline.

Michelle Richardson
Business Administrator/
Board Secretary