

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
NOVEMBER 20, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on November 20, 2024.

Present: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; and Ms. C. Morris, State Appointed Monitor.

On a motion by Mr. Palmeri, seconded by Ms. Rivera, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:30 p.m.

Recon-
vene

Present: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney and Ms. C. Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

Mr. Palmeri added the amount to Finance #11 – the amount is \$12.5 Million for the property sale. He will go into more detail later in the meeting.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Approv
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli welcomed everyone and invited Katie to the podium for the Student Board Member Report.

- Katie Yurgle – Liberty

Katie thanked everyone for allowing her to speak. She shared what has been happening this month.

- The Class of 2025 won *Battle of the Classes*. The *Homecoming Dance* was a success. She thanked the PTSN for thier help.
- October was filled with spirit days and events for Week of Respect, Violence Awareness Week and Red Ribbon Week.
- Fall pep rally highlighted milestone accomplishments. Many athletes were recognized including 2 seniors who committed to a college sport. Field Hockey had two *Shore Conference All-Division* players, volleyball had an *All-Divison* player and football had 4 1st Team: *All-Division* for Offense and 3 1st Team: *All-Division* for Defense athletes.
- B. Casais and Z. Musto-Evans were named *Seniors of the Month* and D. O'Halloran and R. Malangone were *Athletes of the Month*. Mrs. Dominguez was named Liberty's October Lion of the Month.
- Mrs. Dominguez, Environmental Club Advisor, planted a *NASA Artemis* Moon tree on our grounds. *NASA* and the *USDA Forest Service* have partnered to send tree seeds to space on *Artemis I*.
- Jackson Liberty Band Parents Association organized a clothing drive and boy's wrestling team is hosting one in December.
- National Honor Society inducted 39 new members. They shared a Cultural Day with our MLL program that honored and celebrated traditions around the world. NHS is selling “cookie-grams”.
- The World Language Honor Society has a fundraiser everyone is “Takis” about.
- JTV's 7th Annual *Home for the Holidays* was a huge hit.
- The *AtLib Players* and the Liberty Choir, are preparing the *You're a Good Man, Charlie Brown* show on Dec. 5th, 6th & 7th

- To honor our Veterans, the Interact Club had veteran, Mr. Luke Stango, as their guest speaker to share his Vietnam War experiences. The Concert Choir visited West Lake on Veteran's Day to reinforce we appreciate their service.
- Liberty is taking full advantage of the opportunities their teams, clubs and classes have to offer.
- She appreciates this platform to share this month's highlights.

Mrs. Pormilli thanked Katie for her report.

- Colin Williams – Memorial – Student Council President

Colin thanked everyone for allowing him to speak. He shared what has been happening this month.

- Drama Club will present our Fall Play, *Mean Girls!* on November 21, 22 and 23.
- Powder Puff football game was on November 19, the senior girls beat the Junior girls with a score of 28-7. The boys took on the roles of coaches and cheerleaders. Proceeds from the event to help with prom and junior formal.
- At the annual Battle of the Classes, the seniors took 1st place. He thanked all the students for their good sportsmanship.
- The National Honor Society held its annual inauguration last week welcoming a new class members.
- PSAT scores were recently released.
- The Interact Club have been engaging in service projects, including food drives to volunteering at local events.
- He congratulated the fall sports teams for their hard work including the girls' soccer team for winning the Central Jersey Group 3 sectional championship before a hard-fought loss to Shawnee semifinals of the state tournament.
- Tryouts and practices for winter sports including wrestling, basketball, bowling, ice hockey, swimming, and winter track are soon to be underway.
- He thanked Mrs. Pormilli and the Board of Education for thier ongoing support and looks forward to next month's report

Mrs. Pormilli thanked Colin for his report.

Mrs. Pormilli noted she is proud of the students. She attended both National Honor Society induction ceremonies and she is proud of the students and our staff and parents who helped them to get there. She noted the incredible opportunities available for our kids. She thanked our PTNs who supported many of the activities reported by both high schools; we couldn't do those things without their support. She thanked our Jackson Education Foundation who funded 3 grants for our teachers to help them with additional things to do in their classroom. She thanked everyone for the wonderful support system here.

She thanked the teachers for hosting parent conferences for the elementary and middle schools. There was a terrific turnout from parents who got to hear about the progress of their students.

She noted our students have the opportunity to apply for and work with the Big Brothers and Big Sister program. Students visited the Monmouth Medical Center campus to meet with and shadow mentors in the hospital and learn about different job opportunities in the hospital. It is an incredible experience and that will continue throughout the year.

Mrs. Pormilli highlighted two of the many opportunities across the district for students to learn about Veterans Day. Goetz teachers V. Kunz and V. Hay helped students create a replica of a Veteran's Day sign from 1943. Several veterans and our Police Department participated in that as well. McAuliffe hosted their annual run for veterans. The week included conversations, lessons and projects. The breakfast they hosted provided an opportunity for students to hear from veterans.

Mrs. Pormilli encouraged everyone to get tickets for the High School plays are happening this month. Mrs. Pormilli is proud of the Liberty and Memorial bands for taking two top spots overall for the district at the Robinsville High School band competition. Mrs. Pormilli congratulated the talented athletes who have committed to colleges at signing day. She encouraged everyone to view our Facebook page to see some of the other wonderful opportunities our students have within the district.

Mrs. Pormilli went to the podium to present an update of our strategic redistricting and restructuring planning (SRRP) committee meetings. They will meet in November and December before the recommendation goes to the Board.

Community Update on Jackson School District Strategic, Redistricting, & Restructuring Planning (SRRP) Committee Progress

Presented Nov. 20, 2024

Why Plan?



- Is your school enrollment changing?
- Is the make up of your school population changing?
- Are there more people in your community who don't have children in school?
- Would you benefit from a roadmap for the district's future?

nsta.org | Facebook: njsba | Twitter: njsba | Instagram: njschoolboards | YouTube: njsba

WHY STRATEGIC PLANNING?

**We have smart, creative, talented, innovative, problem-solving,
hard working staff helping students to succeed.**

However, our situation is no longer sustainable without making adjustments and changes.

- Financial challenges (reduced state aid & inflation)
- Challenges to keep strong, expansive programs & co-curricular activities
- Increased needs of students (academic, mental health, MLL)
- Aging facilities and facility maintenance (projects postponed for years due to financial challenges)
- Outdated trailers being used for classrooms and staff offices
- Class sizes
- Decreases in enrollment K-12

GOALS & TIMELINE

To assist administration in making recommendations to the Board of Education about how to best provide strong, equitable and sustainable opportunities for our students within the limitations of our financial challenges.

We want to establish clear priorities to move the district forward and expect to make key decisions about how to:

1. Address class size inequities among grade levels
2. Ensure all students have access to the same academic and extra-curricular opportunities as their classmates
3. Rectify serious facility needs that impact student learning

SRRP COMMITTEE PURPOSE/ROLE

- Review data and other information presented
- Identify priorities
- Provide perspective, input and insight
- Act as “think tank” to address challenges
- Help administration make recommendations to the Board of Education to address the challenges faced by the District

SRRP Committee Meetings To Date

- October Meeting #1

 - Outline The Challenges
 - Review Enrollment and Building Capacities
 - Referendum & Architects' Facility Assessment
- October Meeting #2

 - Share Survey Results & Identify Trends in Survey Data
 - Grade Level Spans - Evaluate Various School Models
 - Discussion & Identify Priorities
- November Meeting #3

 - Review school sending area borders and transportation challenges
 - Review models and restructuring recommendations and narrow down models
 - Identify barriers/challenges to solutions

IN PROGRESS:
Analysis of our Facilities

REGARDING FACILITIES - REFERENDUM PLANNING

- Debt is being paid off June 30, 2027
- Referendum planning allows for the district to update and make improvement to facilities, grounds and learning spaces that support curriculum instruction and programs for our students.
- A potential facilities referendum could allow for projects that could be completed at no additional cost to the taxpayer (due to expiring debt).
- Important that the Strategic Plan aligns with the Referendum Plan.
- Need to plan now if we want to be prepared to implement improvements before things get worse (and to coincide with debt expiration)

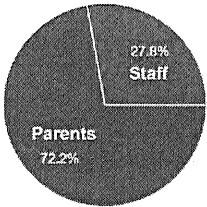
Things to Consider Regarding Facilities

- Aging facilities where projects have been postponed due to budget challenges require attention. Bathroom conditions stand out as common need. Other buildings have more specific needs.
- Some buildings have serious needs that may exceed our ability to address them due to fiscal restraints
- Aside from safety which is always a top priority, any other priorities have not yet been identified - some will organically come out of the SRRP process
- Cost is major factor
 - What should the district invest in given our financial challenges?
 - Is there a way to provide relief to Jackson Taxpayers and also take advantage of expiring debt to make desperately needed improvements?

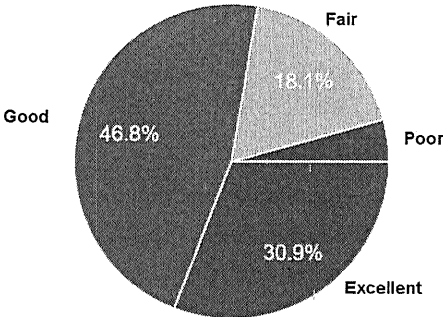
SURVEY RESULTS

Redistricting, Restructuring, Planning Survey Responses - 981

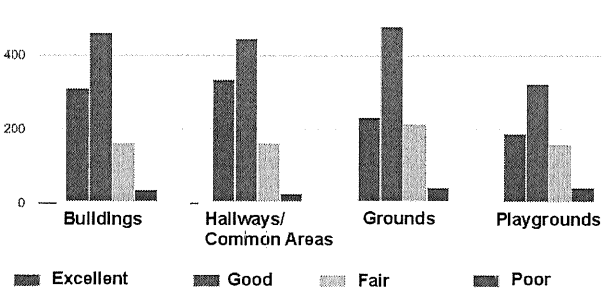
- Great response rate!
- Good sampling - respondents represented all schools proportionately to enrollment
- Needed to provide opportunity for staff and parents to share perspective and priorities
- Survey results will be one of many elements of our analysis and decision-making process
- We allowed comments through open-ended questions
- Important to identify trends



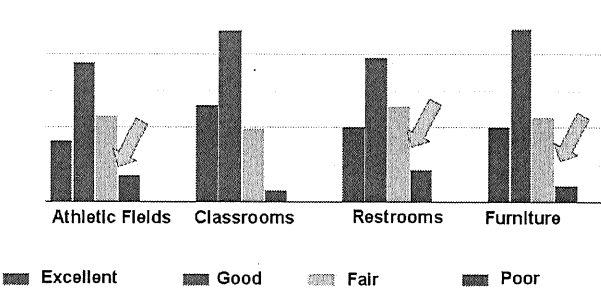
Condition of District Facilities

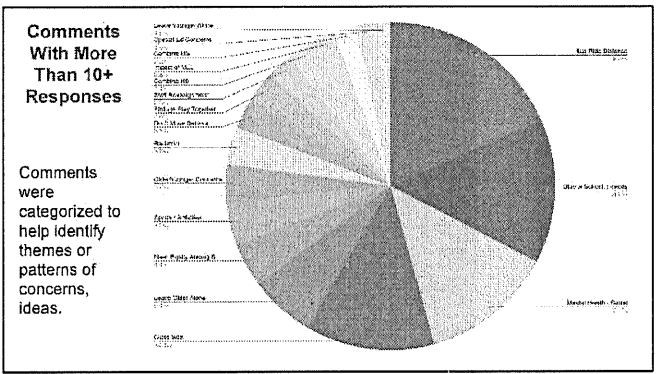
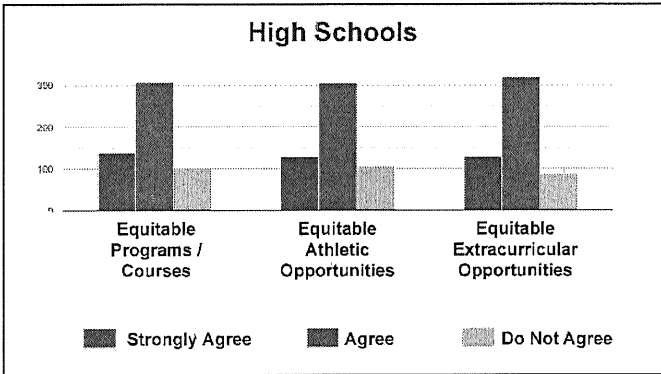
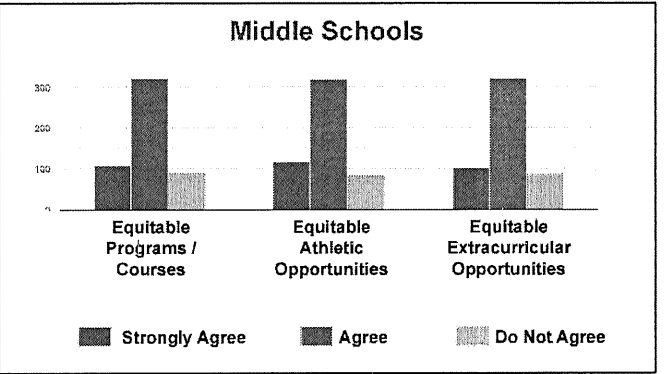
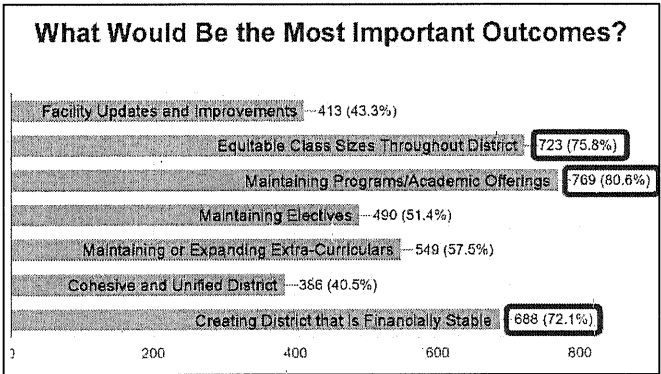
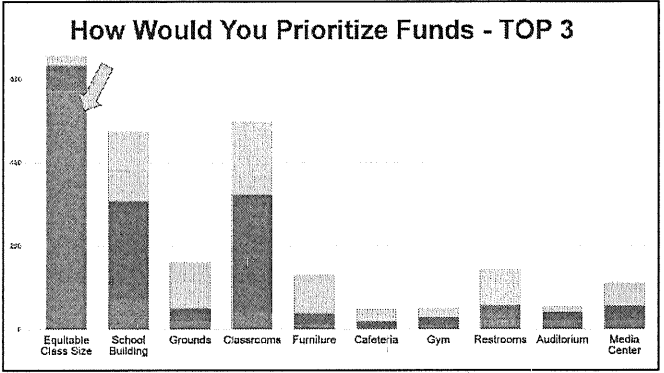
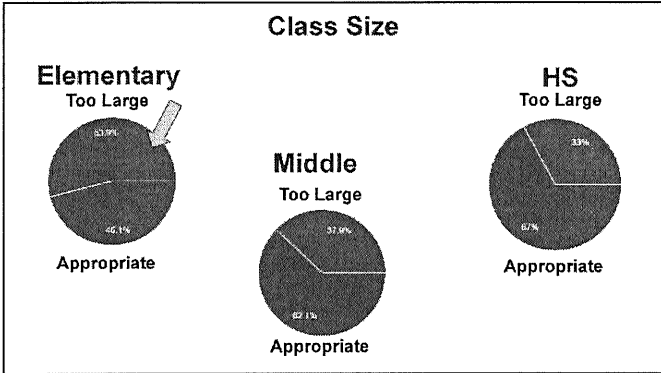
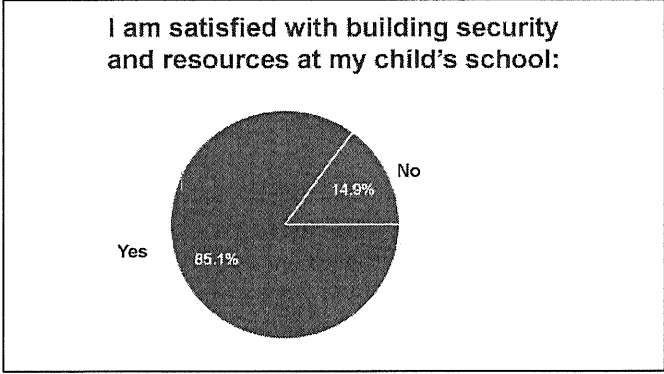
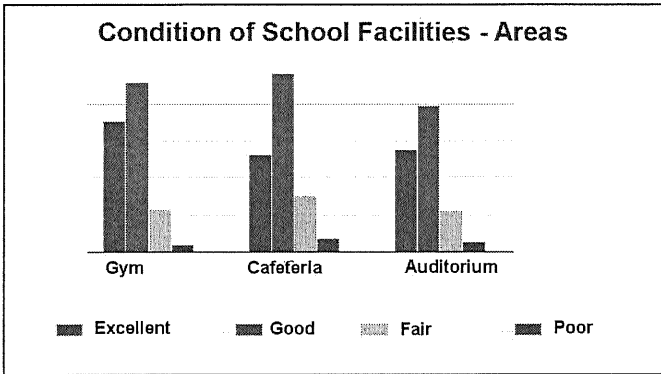


Condition of School Facilities - Areas



Condition of School Facilities - Areas





TRANSPORTATION

- ### Understanding Jackson Transportation and Tiers
- Fleet is 100 large 54-passenger buses and 45 vans
 - Due to size of township (100.4-square miles), it is necessary to run a tiered busing system in order to get students to and from school efficiently
 - Tier 1: High School and A.M. MATES, OCC, Vo-Tech
 - Tier 2: Middle Schools, Switlik Preschool Annex and PM MATES, OCC, Athletics (games)
 - Tier 3: Elementary Schools
 - Midday Vo-Tech runs, work-study special education program
 - After-school, grant-funded and subscription buses
 - We aim for routes no longer than 50 minutes
 - In addition for our own desire to be efficient, the state of NJ ties funding to whether we are running at proper efficiency levels. Goal is utilization of 90 percent of the total number of seats available on a designed run.

- ### Understanding Transportation Challenges
- Traffic concerns impacts efficiencies and timing of routes
 - Need for aides on preschool buses
 - For the last few years we have had to limit bus replacement schedule due to budget constraints. We will need to catch up on that schedule to make up for buses that will be forced into retirement
 - For example, over the last three years we have purchased 6 fewer buses than we need to maintain an efficient replacement schedule
 - Costs of buses have skyrocketed - \$105,000 pre-covid to \$165,000 now
 - Size of Jackson impacts time on bus in certain models (e.g. all preschool together - time on bus for youngest students is not feasible)

- ### DISCUSSION / ANALYSIS of GRADE SPAN EXAMPLES
- Looked at various grade span models and how our enrollments would function within them
 - Open discussions on pros and cons of models
 - Much more work to be done to evaluate options

<div>Things to Consider During Our Analysis<ul style="list-style-type: none">• Consolidation for lowering operating costs• Must reduce costs• Grade level enrollment• Facilities layout & upgrades needed (architect assessment)• Equitable courses, programs, opportunities for co-curricular and athletics• More equitable class sizes• Limiting number of transitions for students• Developmentally appropriate grade span cohorts• Long-term restructuring vs. having to restructure again within a few years• Locations of schools• Busing time for students and busing restrictions</div>	<div>NEXT STEPS<div>November & December<ul style="list-style-type: none">• Continue analyzing and narrowing possible models (4 more meetings)• December Board of Education Meeting update on progress</div><div>January<ul style="list-style-type: none">• SRRP meeting to finalize the recommendation• Administration presents a recommendation to the Board of Education at the January 22, 2025 meeting.</div><div>All meetings feature opportunities for public comments, questions.</div></div>
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Mrs. Pormilli stated it is really important that a decision is made by January. The timeline was set knowing the angst and the concern that everybody has about the change that is coming. She stated she is impressed with the committee. Everybody is being thoughtful, looking deep and asking good questions in the best interest of our students and being able to sustain this District for multiple decades. The committee is working hard and she appreciates all their time. Mrs. Pormilli will have an update on four more meetings. She opened the floor to Board questions.

Mrs. Gardella asked if the district is going to reach out to the township regarding some of the traffic concerns moving forward. She personally experienced traffic issues when visiting the schools. Mrs. Pormilli noted the District stays in constant contact with the township about traffic issues. Mr. Baginski and Mr. Soto have been in communication with the traffic safety officer about current concerns. The township is working with us to make recommendations. We will stay in constant communication with them about our concerns as we move forward in the process.

Dr. Osmond asked for clarification on how people were selected for this committee. Mrs. Pormilli stated administrators were given the opportunity to let us know if they were interested. Then they were picked by level for the administrative team. Then administration suggested parents who might interested and available to participate. So, parents and staff were selected that way.

Mrs. Gardella asked as more information about the committee’s discussion is shared at our December board meeting, will people have the opportunity to comment at our meeting’s public forum. Mrs. Pormilli stated yes, we always have public comments at the BOE meetings. The purpose of reporting updates to the public is to give the opportunity to review and ask questions. She noted Administration appreciates hearing from community. They can reach out via email or phonecalls. She would love to have everyone who's interested on the committee but it would be too large and not as productive. She noted the survey was a way of providing input but other Community input will be taken into consideration.

Mrs. Pormilli wished everyone a happy and safe Thanksgiving. She appreciates everyone's interest, concern and input on the upcoming difficult decisions. She concluded her superintendent's report and turned the meeting over to Mr. Palmeri.

Discussion Items

Standing Committee Reports:

- *Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri) Superintendent Pormilli, Asst. Superintendent Rotante, Anthony Bruno*
 - Met on November 4th
 - Heard from DCO Energy regarding potential solar carport idea and future energy related grant opportunities
 - Updates on District Wide Projects *including:*
 - *Goetz: Installed a new electromagnetic flow meter for the lift station.*
 - *McAuliffe: Repaired a major leak in the guest restroom of the main office.*
 - *Memorial Field House: Installed a handicap railing.*
 - *Memorial D-Wing: Installed two new compressors in the Carrier HVAC unit.*
 - *Memorial: Power washed the baseball dugouts and home/away bleachers.*
 - *Crawford-Rodriguez: Installed three new light fixtures in the cafeteria.*
 - *Johnson: Upgraded the burglary system.*
 - *Elementary Schools playground project- Complete*
 - *Holman Elementary School Gym HVAC Project tentatively start date November 26th.*
 - Update on the status of Master Planning with Architects
 - Next meeting will be December 2nd at 5:00pm
- *Budget and Finance Committee– Mr. Palmeri (Chair)*
 - *Met on November 18th in attendance, Mrs. Kas, Mr. McCarron*
 - *They did a preliminary 25-26 budget analysis for our district however the state of New Jersey has not provided us any funding numbers so it was just a projection of what it could be.*
 - *More information to come as we get solid budget numbers from the state*
 - *Earilier in this meeting, Mr. Palmeri moved Finance 11 to \$12.5 million.*
 - *Rosenauer was put out to bid even though the board unanimously voted to not sell it did get pushed through by the state and it had to go out to bid*
 - *We receive one bid for Rosenaur and it was for \$9.1 million.*
 - *We had professionals assess the property and the indicated value for Rosenauer is \$12.5 million*
 - *The board has rejected that bid received.*
 - *We have budget concerns in our district so the minimum bid will accept will be \$12.5 million.*
 - *We will be putting it out to bid a second time and \$12.5Million will be the minimum bid as approved that on our agenda.*

7:20 Board Member Mrs. Kas left the meeting

- *Scholarship Committee– Mr. Kas (Chair)*
 - *Mrs. Kas stepped out of the meeting*

7:23 Board Member Mrs. Kas returned to the meeting

Advocacy Committee – Mrs. Gardella (Chair)

- Met on October 25, 2024: In attendance were Board Members Mrs. Barocas and Mrs. Gardella had a virtual meeting with the Assemblyman Sarlas’s Chief of Staff, Micahel Knauss.
 - Historical impacts from S2 funding were discussed as it relates to the district including:
 - The impact to the district's ability to fund the mandatory categorical aid, pandemic, inflation, tax caps, advances in state aid, closing a building, a state monitor, to now redistricting in an effort to continue to provide students with a excellent education while being financially sustainable without any state aid increases.
 - Highlighted that without funding increases Jackson School district continues to have high rates of HS graduates, which is not true for all districts throughout the state who receive above adequacy state aid funding
 - Reviewed the premise of local fair share and the impact of a real estate price increases on the S2 narrative, is not only a “Jackson” issue, because sale prices are increasing across the state.
 - Supported and informed the chief of staff of Assemblyman Saiukie’s idea of the state funding to adequacy as reported by the DOE, and local fair share, making the schools awesome.
 - Urged support of bi-partisan bills that will address the lack of funding going to many school districts, as it is our belief there will get worse for 2025-2026 not just for Jackson but for other districts as well.
- 11/13/2024: Board Members Mrs. Barocas, Mrs. Gardella, and Mrs. Pormilli had an in person meeting with Senator Henry.
 - Items above were reviewed along with a bill that the Senator is endorsing that would restore a small amount of funds to those districts that meet certain criteria, such as Jackson.
- 11/15/2024: Board Members Mrs. Barocas, Mrs. Gardella and Mrs. Rivera attended a teleconference with Alex Sauickie and his Chief of staff.
 - Items reviews we legislation number A5041, which provides funding back per student for districts where the per pupil spending was less than \$19,000 per student, where the district was determined to be functioning below fiscal adequacy per the DOE, and where the district was allocated less money in 2024-2025 than 2023-2024 fiscal year. This legislation will positively impact 190 school districts with smaller lump sums of money that may allow them to put in place items cut, such as interventions, bussing, athletics. The money back districts will be able to be used at the districts discretion. The bill will reach many districts (290 districts).

Mrs. Gardella urged parents to write letters to the Department of Education and our local legislators now because we don’t know what funding will look like yet.

Enrollment Study Committee – B McCarron

- Mr. McCarron noted that it was reported out. He thanked everyone who volunteers their time for this committee. It is great seeing everyone work together and he is excited to see where our district goes.

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – October 16, 2024 Closed Session Meeting
Official Board Meeting – October 16, 2024 Business Meeting

Approve
Minutes

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for November 1-20, 2024 and October 2024:

Total Computer Checks, November 1-20, 2024	\$ 3,970,120.48	Bills/ <u>Claims</u>
October Bill List	\$ 3,597,569.04	
Total Hand Checks, October 31, 2024	\$ 543,052.99	
Total Payroll, October 31, 2024	\$ 7,851,531.05	
FICA:	\$ 390,689.70	
Total Board Share	\$ 182,826.89	
Retired Health Benefits and Pension Payment	\$ 7,667.08	
Health Benefits	\$ 2,599,435.90	
Voids	\$ (841,835.77)	
Total Budgetary Payment, for the month	\$ 14,330,936.88	
FOOD SERVICE		
BOARD BILLS AND CLAIMS October 2024	\$ 296,560.74	

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of September 2024.

Treas/Bd
Sec’y
Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30, 2024, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski
Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mr. Palmeri asked if anyone would like to speak on agenda items only to please come up.

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Finance:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of September, 2024.

Document A.

- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for September, 2024.

Document B.

- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

- 4. The Board of Education approves the following line item transfers for the 2024-2025 Title I SIA (JMHS) grant funds:

Transfer Amount	From Account #	To Account #
\$386.00	20-237-200-610-01	20-237-200-590-01

- 5. The Board of Education approves the following line item transfers for the Mental Health grant funds:

Transfer Amount	From Account #	To Account #
\$400.00	20-456-200-110-09-5700	20-456-200-580-09-5700

Transfer Amount	From Account #	To Account #
\$21,991.60	20-456-100-110-09-5700	20-456-200-101-09-5700

6. The Board of Education approves a revision to page 17 of the 2024-2025 Standard Operating Procedures (SOPs) previously approved September 18, 2024.

Document D.

7. The Board of Education, based on the recommendation of the Board Secretary, approves the below listed agreements as per the Sponsorship Promoter Services RFP awarded to Shore District Advertising at the July 17, 2024 board meeting:

Vendor	24-25 Dates	Location	Contract Amount	Our Revenue
Farros Tees	9/1/24-8/30/25	Football field sign at Liberty/Memorial	\$1,000.00	\$700.00
Teen Suicide Prevention	9/1/24-8/30/25	Football field sign at Liberty/Memorial	\$1,000.00	\$700.00
Automotive Avenues \$1,200.00 per year - 3 years	9/1/24-6/30/27	Football field sign at Liberty/Memorial	\$3,650.00	\$2,555.00
Plymouth Rock Assurance	12/1/24-11/30/25	Inventory, Banner in all parking lots, Ad banner on website teacher staff section	\$12,750.00	\$8,925.00
Totals			\$18,400.00	\$12,880.00

8. The Board of Education approves the acceptance of a \$100.00 donation to the Jackson Memorial High School STEM Academy from Schweitzer Engineering Laboratories, Inc. nominated by former Jackson Memorial High School student Micheal Uveges, to be used for STEM-related expenses.

9. The Board of Education approves the following Resolution for Electric Supply Service:

**RESOLUTION AUTHORIZING AN AGREEMENT WITH EDF ENERGY SERVICES, LLC
FOR ELECTRIC SUPPLY SERVICE
FOR A PERIOD OF TWELVE (12)-MONTHS BEGINNING December 1, 2024**

WHEREAS, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite’s OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

WHEREAS, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same “shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered”; and

WHEREAS, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for electric supply service for the District accounts shown on Attachment A; and

WHEREAS, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on September 30,2024 from Tier 1 electricity suppliers that serve Jersey Central Power and Light (“JCP&L”) for the District accounts served by JCP&L; and

WHEREAS, Tradition Energy obtained pricing for three potential contract terms – 12 months, 24 months, 36 months; and

WHEREAS, the Board determined that the pricing available through the national cooperative is not lower than the pricing available to the Board of Education outside the national cooperative program except, because of different pricing structures, for Liberty High School and Goetz Middle School; and

WHEREAS, procuring electric supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

WHEREAS, Tradition Energy received updated bid prices on November 18 2024 for one (1) contract term of twelve (12) months for Liberty High School and Goetz Middle School; and

WHEREAS, Smartest Energy, LLC provided the lowest responsible bid for fully-fixed capacity pricing for electric supply service for the aforementioned accounts for a period of twelve (12)-months, pursuant to the draft agreement attached hereto as Exhibit B and incorporated by reference (“Agreement”); and

WHEREAS, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with Smartest Energy, LLC for electric supply, for a period of twelve (12) months, beginning on December 1st, 2024; and

WHEREAS, the estimated cost for electric supply during the twelve (12) month term of the contract is for a rate of 0.0966 per kWh (\$245,209 est.) with a “strike price” between .0980 (\$248,659 est.) and .0952 (\$241,555 est.) in case the market changes between November 18, 2024 and November 20, 2024;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards a contract to Smartest Energy, LLC for electric supply service with fully-fixed capacity pricing for a period of twelve (12)-months beginning December 1st, 2024, consistent with the foregoing.

BE IT FURTHER RESOLVED that Board President and/or Business Administrator are hereby authorized to execute a contract with Smartest Energy, LLC, subject to the final review and approval by the Board Attorney.

10. The Board of Education approves the generous donation of the following teacher grants from the Jackson Education Foundation:
a. \$250.00 ShopRite Gift Card Grant to Jackson Liberty High School Teachers Linda Lackay and Jamie Zenerovitz for the LHS Foods Classes Cupcake Wars;

- b. \$250.00 Grant to Jackson Memorial High School Biology Teacher Gary Antonelli for Aquaponics Growing and Seed Band Establishment for AP Biology, Honors Biology and OTG/EcoAction Club;
- c. \$500.00 Grant to Crawford-Rodriguez Elementary School Teachers Kerry Jankowski and Kevin Maher for a Classroom Government program at Crawford-Rodriguez.

11. The Board of Education approves the following Resolution regarding the bids for the sale of Rosenauer Elementary School:

RESOLUTION

WHEREAS, pursuant to *N.J.S.A.* 18A:20-5, the Board has previously determined that the parcel of land identified on the Jackson Township tax map as Block 7111, Lot 20 and Block 7111, Lot 34, commonly known as the Rosenauer Elementary School, is no longer needed for school purposes, and

WHEREAS, the Division of Finance in the Department of Education approved the sale of the Property; and

WHEREAS, pursuant to *N.J.S.A.* 18A:20-6 and 20-7, the Board publicly advertised the property for sale with a required minimum bid of \$18,500,000; and

WHEREAS, on November 14, 2024, the Board received bids for the property; and

WHEREAS, one bid was received in the amount of \$9,100,000.00, which did not meet the previously established minimum bid amount;

NOW, THEREFORE, BE IT RESOLVED, that the Board rejects the bid received due to the bid amount being less than the established minimum bid; and

BE IT FURTHER RESOLVED, that the Board authorizes the Business Administrator to re-advertise the property for sale and establishes a new minimum bid in the amount of \$12,500,000.00 for the property and

BE IT FURTHER RESOLVED, that in the event that bids received in the second round of bidding do not meet this amount, the Board reserves the right to award the sale of the property to the bidder proposing the highest bid amount to purchase the property.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Facilities:

1. The Board of Education approves the use of facilities for groups as filed.

Document E.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Monmouth University	Giovanna Conte	1/2/25-5/31/25	Erin Schnorbus	Crawford-Rodriguez
Clinical Practicum	Monmouth University	Jessica Rubman	1/2/25-5/31/25	Lisa Cleary	JLHS
Clinical Practicum	Monmouth University	Jessica Ma	1/2/25-5/31/25	*updated - Melissa Brown	Goetz
Clinical Practicum	Kean University	Alicia Spencer	1/2/25-5/31/25	Raymond Cafara	JMHS
Clinical Practicum	Ramapo College	Ryan Gallacher	1/2/25-5/31/25	Christopher Updike	JMHS
Clinical Practicum	Monmouth University	Cara Godschall	1/2/25-5/31/25	Shari Berger/Kennith Hynes	Holman
Clinical Praticum	TCNJ	Jessica Delcore	1/2/25-5/31/25	Maria Vlahos	Switlik

2. The Board of Education approves the application, and acceptance if received, of the Johnson Elementary School Fourth Grade – teachers Ms. Sanzone and Ms. Glushko to apply for a "FRAX GRANT" math grant, to provide learners with access and licensing for an online math program to increase number sense, fraction understanding, evaluation and application, in the amount of \$1,600.00.
3. The Board of Education approves submission of the Preschool Education Aid (PEA) Three-Year Preschool Program Operational Plan Annual Update, Statement of Assurance, Early Childhood District Contact Information Sheet and Certified PreK Enrollment for the 2025-2026 school year, as required in New Jersey Administrative Code (N.J.A.C.) 6A:13A and the

Preschool Program Implementation Guidelines to the New Jersey Department of Education Division of Early Childhood Services, due November 15, 2024.

4. The Board of Education approves a revision to the Title I Family Nights for the 2024-2025 school year, to be paid through Title I grant funds, total amount not to exceed ~~\$5,067.00~~ **\$4,917.00**, at no cost to the Board:
- a. McAuliffe - 10/24/24 (~~20-231-200-110-07~~ **20-231-200-110-09**, not to exceed \$1,013.40)
 - b. Crawford-Rodriguez - 10/30/24 (~~20-231-200-110-10~~ **20-231-200-110-09**, not to exceed ~~\$1,013.40~~ **\$863.40**)
 - c. Holman - 10/17/24 (~~20-231-200-110-04~~ **20-231-200-110-09**, \$1,013.40)
 - d. Johnson – 2/27/25 (~~20-231-200-110-03~~ **20-231-200-110-09**, \$1,013.40)
 - e. Switlik – 10/23/24 (~~20-231-200-110-06~~ **20-231-200-110-09**, not to exceed \$1,013.40)
5. The Board of Education approves an amendment to the 2024-2025 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$226,070.00 to expend prior year carryover funds as follows:
- | <u>Program</u> | <u>2023-2024 Carryover Funds</u> |
|----------------------|----------------------------------|
| Title I, Part A: | \$167,042.00 |
| Title I SIA: | \$29,000.00 |
| Title II, Part A: | \$21,950.00 |
| Title III: | \$5,960.00 |
| Title III Immigrant: | \$207.00 |
| Title IV, Part A: | \$1,911.00 |
6. The Board of Education approves the following high school personnel to attend the “AI in Education Summit” at Mercer County Community College Conference Center, Educator Professional Development, to be paid by Title I SIA Funds (20-237-200-590-01/JMHS in the amount of \$149.00 and 20-237-200-590-12/JLHS in the amount of \$149.00), total cost not to exceed \$298.00, at no cost to the Board:
- a. Dyanne Lepold/JMHS
 - b. Kristie-Anne Opaleski/JLHS
7. The Board of Education approves the following personnel to attend the “Beyond Disney: How Fairy Tales Can Foster Creativity, Narrative Understanding, and Resilience” at TCNJ, (The College of New Jersey), Educator Professional Development, to be paid by Title I SIA Funds (20-237-200-590-01), in the amount of \$285.00, at no cost to the Board:
- a. Dyanne Lepold/JMHS
8. The Board of Education approves the following personnel to attend the “Beyond The Academic Essay, Composing In The Secondary ELA Classroom” at TCNJ, (The College of New Jersey), Educator Professional Development, to be paid by Title I SIA Funds (20-237-200-590-01), in the amount of \$285.00, at no cost to the Board:
- a. Sara Leanza/JMHS
9. The Board of Education approves the following personnel to attend the “College Readiness and High School Research” at TCNJ, (The College of New Jersey), Educator Professional Development, to be paid by Title I SIA Funds (20-237-200-590-01), in the amount of \$570.00, at no cost to the Board:
- a. Joseph Pienkowski/JMHS
 - b. Jaclyn Kerrigan/JMHS
10. The Board of Education approves the following personnel to attend the NJTESOL/NJBE 2025 Spring Conference, to be paid by Title I Grant funds (20-231-200-590-07 in the amount of \$325.00), Title I SIA Grant funds (20-237-200-590-12 in the amount of \$650.00), Title I SIA Grant funds (20-237-200-590-01 in the amount of \$325.00), Title III Grant funds (20-241-200-590-09 in the amount of \$3,575.00), and District funds (11-000-223-580-09-240000 in the amount of \$325.00), not to exceed \$5,200.00 in total:
- a. Title I
 - 1. Shannon Downey, McAuliffe, 5/22/25
 - b. Title I SIA, Liberty
 - 1. Carmen Ramos, Liberty, 5/21/25
 - 2. Emily Cascio, Liberty, 5/21/25
 - c. Title I SIA, Memorial
 - 1. Dawn Coughlan, Memorial, 5/22/25
 - d. Title III
 - 1. Melissa Kosakowski, Crawford-Rodriguez, 5/20/25
 - 2. Tripti Desai, Crawford-Rodriguez, 5/21/25
 - 3. Ana Ovalles, Elms, 5/22/25
 - 4. Stacy Mitchell, Holman, 5/20/25
 - 5. Irena Checorski, Holman, 5/20/25
 - 6. Diana Panora, Johnson, 5/21/25
 - 7. Jennifer Rebeiro, Switlik, 5/22/25
 - 8. Megan Crawford, Switlik, 5/22/25
 - 9. Christina Barton-Thrift, Goetz, 5/22/25
 - 10. Denise Katsoupous, Goetz, 5/22/25
 - 11. Justina Rose, McAuliffe, 5/22/25
 - e. District
 - 1. Jennifer Torres, Supervisor – 5/20/25
11. The Board of Education approves the following personnel to attend the “Engaging Older Readers with Poetry through Social-

Emotional Sustenance” at TCNJ, (The College of New Jersey), Educator Professional Development, to be paid by Title I SIA Funds (20-237-200-590-01) in the amount of \$600.00, at no cost to the Board:

- a. Joseph Pienkowski/JMHS
- b. Michele Mccann/JMHS

12. The Board of Education approves professional development consultants from HMH (Houghton Mifflin Harcourt), to be funded by Title I grant funds from the following accounts, total professional development not to exceed \$17,720.00, at no cost to the Board:
 - a. Live PD for grades 6-8 ELA Into literature with follow up coaching at the Christa McAuliffe 1/31/25 and Live PD for Read 180 gr 6-8 with follow up coaching at the Christa McAuliffe School 1/31/2025 (20-231-200-320-07), not to exceed \$8,920.00
 - b. Live PD For Crawford-Rodriguez Elementary School - Supporting struggling reading on the Into Reading curriculum on 1/31/2025 (20-231-200-320-10), not to exceed \$2,200.00.
 - c. Live PD For Lucy Holman Elementary School - Supporting struggling reading on the Into Reading curriculum on 1/31/2025 (20-231-200-320-04), not to exceed \$2,200.00.
 - d. Live PD For Johnson Elementary School - Supporting struggling reading on the Into Reading curriculum on 1/31/2025 (20-231-200-320-03), not to exceed \$2,200.00.
 - e. Live PD For Switlik Elementary School - Supporting struggling reading on the Into Reading curriculum on 1/31/2025 (20-231-200-320-06) not to exceed \$2,200.00.
13. The Board of Education accepts, per the recommendation of the Business Administrator, the October 2024 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

Document F.

14. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.

15. The Board of Education approves the application and acceptance, if awarded, for the “Mental Health Screening in Schools” grant in the amount of \$74,735 for the period of January 1, 2025 through December 31, 2025.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Students.

1. The Board of Education approves the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One (1) Student Placement: Hawkswood School with Aide & ESY
Tuition: \$89,449.28
Effective: November 4, 2024 through June 30, 2025
2. The Board of Education approves services for the 2024-2025 school year with The Center for Psychological Assessment and Treatment to provide psychological evaluations on an as needed basis, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).
3. The Board of Education approves services for the 2024-2025 school year with Educationally Yours, LLC - Dana Carsillo to provide educational services on an as needed basis, total cost not to exceed \$1,000.00 (11-000-213-300-09-210000).
4. The Board of Education approves services for the 2024-2025 school year with Nemours Children's Hospital, to provide educational services on an as needed basis, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).
5. The Board of Education approves the following volunteer clubs and advisors for the 2024-2025 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Jackson W.I.S.E. (Women in STEM Education)	Alysse Szoke	JMHS
b.	Book Worm Club	Alyssa Agoston Melissa Zecca	Elms
c.	Tiger Zen	Carol O'Brien	Elms
d.	Piano Club	Haylee Vitale	Elms
e.	Sewing Club	Bridgit Valgenti	Elms
f.	Walk & Talk Club	Jessica Hartman Nicole Spadaro	Elms
g.	Dance Club	Ariety Fellenz	Goetz

- 6. The Board of Education approves a contract for the 2024-2025 school year with The Nemours Foundation to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$40.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09-210000).
- 7. The Board of Education approves the 2024-2025 Winter Athletic Schedules for Jackson Liberty and Memorial High Schools and Goetz and McAuliffe Middle Schools.

Document H.

- 8. The Board of Education approves a contract agreement with The YMCA of Ocean County for the 2024-2025 school year to provide pool time for the Jackson Swim Team at a cost of \$14,400.00 for practice time plus \$500.00 per swim meet.
- 9. The Board of Education approves the Ice Hockey Cooperative Agreement, on file with the Board Secretary, between the Jackson Township Board of Education and the Robbinsville Board of Education – Jackson Memorial High School and Robbinsville High School for the 2024-2025 school year, subject to the Robbinsville Board of Education approval.
- 10. The Board of Education approves the Ice Hockey Cooperative Agreement, on file with the Board Secretary, between the Jackson Township Board of Education and the Red Bank Board of Education - Jackson Liberty High School and Red Bank High School for the 2024-2025 school year, subject to the Red Bank Board of Education approval.
- 11. The Board of Education approves the Goetz Middle School annual 8th grade trip to Frogbridge Recreation Camp in Millstone, New Jersey on Wednesday, June 4, 2025, at no cost to the Board.
- 12. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I,

- 13. The Board of Education approves educational field trips as filed with the Transportation Director.

Document J.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Personnel.

- 1. The Board of Education approves an increase to the following 2024-2025 Substitute Rates and Child Care Academy rates to comply with the increase in the minimum wage, *effective January 1, 2025*:
 - a. Food Service Substitute, \$15.49 per hour
 - b. Lunch Room Aide Substitute, \$15.49 per hour
 - c. Mechanic Helper Substitute, \$15.49 per hour
 - d. School Receptionist Substitute, \$15.49 per hour
 - e. Administration Receptionist Substitute, \$15.49 per hour
 - f. Secretary Substitute, \$15.49 per hour
 - g. Utility Person Substitute, \$15.49 per hour
 - h. Child Care Academy Receptionist/Substitute Receptionist, \$15.49/hour
- 2. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective November 21, 2024, unless otherwise noted:
 - a. Sevilay Celik Gurbuz, Food Service, \$15.13 per hour (\$15.49, effective January 1, 2025)
 - b. Laura Nijadlik, Food Service Worker, \$15.13 per hour (\$15.49, effective January 1, 2025)
 - c. Lilian Santos, Food Service Worker, \$15.13 per hour (\$15.49, effective January 1, 2025)
 - d. Sonay Tepe, Food Service Worker, \$15.13 per hour (\$15.49, effective January 1, 2025)
 - e. Megan Cotter, ROTC Teacher, \$370.83 per day
- 3. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Arellano	Fatima			X			
b.	Osbourne	Tamara				X		
c.	Pardo	Blanca	X					
d.	Torres	Aleiana				X		

4. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2024-2025 school year, effective November 21, 2024, unless otherwise noted:
 - a. Maragaret Murawski, Co-Curricular
 - b. Crynsinthea Zikeli, Co-Curricular
 - c. Ashley Scellato, Co-Curricular
5. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Suzanne Perret, Driver-Transportation, effective January 1, 2025.
6. The Board of Education accepts the resignation of the following employees:
 - a. Kristy White, Van Aide-Transportation/District, effective November 11, 2024.
 - b. REMOVED ON ADDENDUM.
 - c. Donna Bathmann, Receptionist-PM/Elms, effective November 25, 2024.
 - d. Crystal Bravo, Receptionist-PM/Preschool Annex, effective November 11, 2024.
 - e. Jessica Fioretti, Speech Language Specialist/Elms, effective December 1, 2024.
 - f. Melissa Fisher, Special Education Teacher/Elms, effective December 16, 2024.
 - g. Samantha Louth, Special Education Teacher/Elms, effective December 18, 2024 or sooner.
 - h. Raymond Milewski, Director of Security/District, effective February 1, 2025.
 - i. Kyle Torres, Driver-Transportation/District, effective December 4, 2024
 - j. Victoria Palmeri, Lunchroom Aide/JMHS, effective November 4, 2024.
 - k. Dr. Michael Raymond, Principal/Switlik, effective January 21, 2025.
7. The Board of Education approves a leave of absence for the following personnel:
 - a. Elizabeth Clarke, Van Aide-Transportation/District, paid Medical Leave of Absence, effective October 29, 2024 through November 14, 2024; unpaid medical Leave of Absence, effective November 15, 2024 through TBD.
 - b. Karen Hoffman, Preschool Van Aide-Transportation/District, paid Sick Leave of Absence, effective October 1, 2024 through October 17, 2024; unpaid Leave of Absence, effective October 18, 2024, returning October 21, 2024.
 - c. Ethel Mercurio, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 17, 2024 through October 1, 2024; unpaid Medical Leave of Absence, effective October 2, 2024 through November 11, 2024, returning November 12, 2024.
 - d. Helen Vazquez, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Leave of Absence, effective November 1, 2024 through June 30, 2025.
 - e. Judy Hackett, Assistant Food Service Director/District, paid Medical Leave of Absence, effective October 7, 2024 through November 6, 2024, returning November 11, 2024.
 - f. Jean Pfeiffer, Lunchroom Aide/JLHS, unpaid Medical Leave of Absence, effective October 18, 2024 through TBD.
 - g. Doris Evans, Lunchroom Aide/Goetz, unpaid Medical Leave of Absence, effective November 11, 2024 through TBD.
 - h. Rose Zingaro, Lunchroom Aide/Holman, paid Medical Leave of Absence, effective October 30, 2024 through December 2, 2024; unpaid Medical Leave of Absence, effective December 3, 2024 through TBD.
 - i. Jessica Fioretti, Speech Language Therapist/Elms, paid Medical Leave of Absence, effective October 18, 2024 through November 1, 2024; unpaid Medical Leave of Absence, effective November 2, 2024 through TBD.
 - j. Suellen Marsh, Speech Language Therapist/Elms, revised intermittent Federal and NJ Family Medical Leave of Absence, effective October 1, 2024 through January 1, 2025.
 - k. Leonard Apa, English Teacher/JMHS, paid Medical Leave of Absence, effective September 12, 2024 through October 25, 2024, returning October 28, 2024.
 - l. Heather Connell, English Teacher/JMHS, paid Medical Leave of Absence, effective November 5, 2024 through half day January 10, 2025; unpaid Federal Family Medical Leave of Absence, effective half day January 10, 2025 through TBD.
 - m. Gretchen Sharp, Math Teacher/JMHS, paid Medical Leave of Absence, effective October 31, 2024 through TBD.
 - n. Kaitlyn Sorochka, Math Teacher/Goetz, paid Medical Leave of Absence, effective February 3, 2025 through March 28, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective March 31, 2025 through June 30, 2025; returning September 1, 2025.
 - o. Jenna Trocchio, Special Education Teacher/Goetz, paid Medical Leave of Absence, effective November 11 2024 through January 13, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective January 14, 2025 through April 10, 2025; unpaid Child Care Leave of Absence, effective April 11, 2025 through April 30, 2025, returning May 1, 2025.
 - p. Dianna Kennedy, Family & Consumer Science Teacher/McAuliffe, paid Sick Leave of Absence, effective October 25, 2024 through TBD.
 - q. Courtney Stearns, Teacher/Holman, paid Medical Leave of Absence, effective December 9, 2024 through January 24, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective January 27, 2025 through April 30, 2025, returning May 1, 2025.
 - r. Tripti Desai, Teacher-ESL/Crawford-Rodriguez, paid Sick Leave of Absence, effective December 16, 2024 through January 31, 2025, returning February 3, 2025.
 - s. Taylor Hampe, Teacher/Switlik, paid Medical Leave of Absence, effective October 14, 2024 through January 7, 2025; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 8, 2025 through April 4, 2025; returning April 7, 2025.
 - t. Elaine Westgate, Driver-Transportation/District, paid Sick Leave of Absence, effective October 21, 2024 through November 27, 2024, returning December 2, 2024.
 - u. Gail Wojtaszek, Lunchroom Aide/JMHS, paid Medical Leave of Absence, effective September 27, 2024 through October 30, 2024; unpaid Medical Leave of Absence, effective October 31, 2024 through November 25, 2024, returning November 26, 2024.
 - v. Arleen Angert, Paraprofessional/Goetz, revised paid Medical Leave of Absence, effective September 5, 2024 through half day December 9, 2024; unpaid Federal Medical Leave of Absence, effective half day December 9, 2024 through December 13, 2024, returning December 16, 2024.
 - w. Phyllis Piscioti, Paraprofessional/Goetz, paid Medical Leave of Absence, effective November 4, 2024 through December 4, 2024; unpaid Federal Family Medical Leave of Absence, effective December 5, 2024 through TBD.
 - x. Leslie Seich, Secretary-COSA/JLHS, paid Medical Leave of Absence, effective November 14, 2024 through TBD.

- y. Rebecca Zehnder, Speech Language Specialist/Crawford-Rodriguez, paid Medical Leave of Absence, effective June 3, 2024 through June 30, 2024; unpaid Federal and NJ Family Leave of Absence, effective September 1, 2024 through December 3, 2024; unpaid Child Care Leave of Absence, effective December 4, 2024 through December 18, 2024; paid Leave of Absence (using personal days), effective December 19, 2024 through December 20, 2024, returning January 2, 2025.
8. The Board of Education approves the following contract adjustments:
- a. Michelle Hulse, Driver-Transportation/District (11-000-270-160-08), increase from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective November 21, 2024 through June 30, 2025, route adjustment, no change in the hourly rate.
 - b. Loretta Ricardy, Driver-Transportation/District (11-000-270-161-08), increase from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective November 21, 2024 through June 30, 2025, route adjustment, no change in the hourly rate.
 - c. James Zapata, Driver-Transportation/District (11-000-270-160-08), increase from 6 hours 30 minutes per day to 7 hours 30 minutes per day, effective November 21, 2024 through June 30, 2025, route adjustment, no change in the hourly rate.
 - d. Paul Sult, Maintenance Worker/District, leave of absence stipend, increase salary to include \$4,000.00 pro-rated tradesman electrician stipend, salary from \$65,583.20 to \$69,583.20 pro-rated (\$65,083.20 plus \$4,000.00 tradesman's stipend plus \$500.00 longevity), pending negotiations, effective November 20, 2024 through June 30, 2025, in accordance with the 2023-2024 Teamsters contract.
 - e. Anja Melazzo, Receptionist-AM/JMHS, 4 hours per day, adjust salary from \$11,196.00 (Step 2) to \$11,340.00 (Step 3), to correct step, effective September 1, 2024 through December 20, 2024.
 - f. Kerri Crowley, Receptionist-PM/JMHS, 4 hours per day, adjust salary from \$11,052.00 (Step 1) to \$11,196.00 (Step 2), to correct step, effective September 1, 2024 through December 20, 2024.
9. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust-ment	Adjusted Salary (Prorated)
a.	Ernst	Jeanne	Secretary	JEA	12/1/2024	20 Year Longevity	\$54,133.00	\$250.00	\$54,383.00
b.	Rodriguez	Julissa	Secretary	JEA	12/1/24	15 Year Longevity	\$56,583.00	\$250.00	\$56,833.00
c.	Terranova	Stacey	Teacher	JEA	12/1/2024	30 Year Longevity	\$96,777.00	\$500.00	\$97,277.00
d.	Gkionis	Maria	Math Teacher	JEA	12/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
e.	Reilly	Laura	Teacher	JEA	12/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00

10. The Board of Education approves the following personnel to work as Security - Outside Events for the 2024-2025 school year, \$40.00 per hour or hourly contracted rate, whichever is higher:
- a. Scott Brooks
 - b. James Canfield
 - c. Michael Crisanti
 - d. Jeff Coakley
 - e. Paul Dreher
 - f. Sandra Gessner
 - g. John Grahill
 - h. Darione Hassell
 - i. Frank Kus
 - j. Nicholas Lanier
 - k. Valerie Mader
 - l. John Pejoski
 - m. Gerald Ravaioli
 - n. Andrew Tkach

11. The Board of Education approves the following salary guide for Lunchroom Aides for the 2024-2025 school year, effective January 1, 2025 through June 30, 2025 due to the January 1, 2025 minimum wage increase:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.60
6-8 Years	2	\$15.75
9-12 Years	3	\$15.90
13+ Years	4	\$16.05

12. The Board of Education approves the following salary guide for Receptionists for the 2024-2025 school year, effective January 1, 2025 through June 30, 2025 due to the January 1, 2025 minimum wage increase:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.70
6-8 Years	2	\$15.85
9-12 Years	3	\$16.00
13+ Years	4	\$16.15
Administration		\$16.35

13. The Board of Education approves the salaries for the following personnel for the 2024-2025 school year, effective January 1, 2025 through June 30, 2025 due to the January 1, 2025 minimum wage increase:
- Receptionist
 - Lunchroom Aides

Revised Document K.

14. The Board of Education approves the transfer of the following personnel:
- Jacob Figueroa, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-16108), 6.5 hours per day, replacing Sara Ann Ford (resigned) (PC # 123), effective November 21, 2024 through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - Michelle Carillo, transfer from Custodian/JMHS to Custodian/McAuliffe (11-000-262-100-07-250202), Monday through Friday, 3:00 PM - 11:00 PM, replacing Edward Bailey (retired) (PC #1512), transfer position (and PC #1512), effective November 21, 2024 through June 30, 2025, no change in salary.
 - Darcy Dilworth, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Personal/Elms (11-000-217-106-09-210000), transfer position (and PC #527), effective November 1, 2024 through June 30, 2025, no change in salary.
 - Danielle Frady, transfer from Paraprofessional-Personal/Johnson to Paraprofessional-Classroom/Johnson (11-216-100-106-09), transfer position (and PC #1069), effective November 1, 2024 through June 30, 2025, no change in salary.
 - Mary Sharo, transfer from Receptionist-PM/JMHS to Secretary-COSA/Transportation (11-000-270-160-08-250304), replacing Helena Flanagan (transfer) (PC #1189), effective December 2, 2024 through June 30, 2025, salary \$39,287.70 pro-rated, pending negotiations, as per Step 1 of the 2023-2024 JCOSA contract.
 - Nicole Migliaccio, transfer from Receptionist-PM/Elms to Receptionist-AM/Elms (11-000-262-107-11-250214), 3.5 hours per day, replacing Donna Bathmann (resigned) (PC #69), effective November 21, 2024 through June 30, 2025, no change in salary.
 - Amy Riello, transfer from Special Education Teacher/Crawford-Rodriguez to Math Teacher/Goetz (11-130-100-101-02), replacing Miranda Saryian (resigned) (PC #392), effective December 16, 2024 through June 30, 2025, no change in salary.
 - Jennifer Carney, transfer from Supervisor-Secondary Special Education/District to Acting Director-Special Services/District (11-000-240-104-09), replacing Teresa Taylor (retired) (PC #1588), effective January 2, 2025 through June 30, 2025, salary \$192,287.89 (\$190,787.89 plus \$1,500.00 longevity) pro-rated, as per Off Guide Step 3 of the 2024-2025 JTAA contract.
15. The Board of Education approves the employment of the following personnel:
- REMOVED ON ADDENDUM
 - Adis Monroy, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours and 45 minutes per day, replacing Judy McGuckin (retired) (PC #302), effective November 21, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - Sara Sanchez, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours and 45 minutes per day, replacing Kristy White (resigned) (PC #1666), effective November 21, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - Sandra Silverio, Custodian/JMHS (11-000-262-100-01-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Michelle Carillo (transfer) (PC # 429), effective November 21, 2024 through June 30, 2025, salary \$40,424.00 (\$39,624.00 plus \$800.00 night stipend) pro-rated, as per Step 1 of the 2024-2025 Teamsters contract.
 - Satnam Singh, Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Sara Ann Ford (resigned) (PC #123), effective November 21, 2024, pending fingerprints through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - Sukhjinder Singh, Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Alissa Nerney (resigned) (PC # 481), effective November 21, 2024, pending fingerprints through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - Luis Zavaleta, Driver-Transportation/District (11-000-270-16108), 6.5 hours per day, replacing Ann Sabatino (terminated) (PC # 444) effective November 21, 2024, pending fingerprints, through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - Sierra Giliberti, Paraprofessional-PSD Personal/Crawford-Rodriguez (11-000-217-106-09-210000), new position (new PC#), effective January 2, 2025 through June 30, 2025, salary \$38,376.00 (\$37,551.00 plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
 - Waad Farag, Paraprofessional-Classroom/Elms (11-000-213-100-106-09), replacing Abigail DeChamplain (resigned) (PC #1463), effective November 21, 2024 through June 30, 2025, \$38,051.00 (\$37,551.00 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
 - Melanie Fiodorov, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), replacing June Hosford (retired) (PC #981), effective November 27, 2024 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
 - Valentin Arellan Jimenez, Receptionist-PM/McAuliffe (11-000-262-107-07-250214), 4 hours per day, replacing Cory Holloway (resigned) (PC #1450), effective November 21, 2024, pending fingerprints through June 30, 2025, salary \$11,052.00 pro-rated, effective November 21, 2024 through December 20, 2024 and \$11,304.00 pro-rated, effective January 2, 2025 through June 30, 2025, as per Step 1 of the receptionist guide.
 - Lutricia Rutledge, Receptionist-PM/Elms (11-000-262-107-11-250214), replacing Nicole Migliaccio (transfer) (PC #496), effective November 21, 2024, pending fingerprints through June 30, 2025, salary \$9,670.50 pro-rated, effective November 21, 2024 through December 20, 2024 and \$9,670.50 pro-rated, effective January 2, 2025 through June 30, 2025, as per Step 1 of the 2024-2025 receptionist guide.
 - Isabella Neri, Preschool Inclusion Teacher/Holman (20-218-100-101-09) replacing Ashley Lino (resigned) (PC #1819), effective December 9, 2024, pending fingerprints through June 30, 2025, salary \$60,477.00 pro-rated, as per MA Step 1 of the 2024-20025 JEA contract.
 - Christina Patterson, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours and 45 minutes per day, replacing Dominick Ajamian (terminated) (PC #1726), effective November 21, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.

- o. Samantha Adem, Special Education Teacher/Elms, (11-213-100-101-09), replacing Marybeth Neill (retired) (PC #833), effective January 2, 2025 through June 30, 2025, salary \$57,727.00 pro-rated, as per BA Step 1 of the 2024-2025 JEA contract.
 - p. Stephanie Gonzalez, Special Education Teacher/Elms (11-213-100-101-09), replacing Samantha Louth (resigned) (PC #1030), effective December 18, 2024 or sooner through June 30, 2025, salary \$65,202.00 pro-rated, as per BA Step 10 of the 2024-2025 JEA contract.
 - q. Matthew Rubino, Special Education Teacher-MD/Elms, (11-212-100-101-09), replacing Melissa Fisher (resigned) (PC #654), effective December 16, 2024, pending fingerprints through June 30, 2025, salary \$67,952.00 pro-rated, as per MA Step 10 of the 2024-2025 JEA contract.
 - r. Jessica Dickson, Food Service Worker/Crawford-Rodriguez (61-910-310-100-10), 4 hours per day, replacing Maureen Lafonte (deceased) (PC #1607), effective November 21, 2024 through June 30, 2025, salary \$11,059.68 pro-rated, as per Step 1 of the 2024-2025 Teamsters contract.
 - s. Sally Botros, Food Service Worker/Holman (61-910-310-100-04), 4 hours per day, replacing Dawn Slay (transfer) (PC #1074), effective November 21, 2024 through June 30, 2025, salary \$11,059.68 pro-rated, as per Step 1 of the 2024-2025 Teamsters contract.
 - t. Socorro Jimenez Moreno, Food Service Worker/JMHS (61-910-310-100-01), 4 hours per day, replacing Laura Flecker (retired) (PC #258), effective December 1, 2024 through June 30, 2025, salary \$11,059.68 pro-rated, as per Step 1 of the 2024-2025 Teamsters contract.
16. The Board of Education approves the following coaches for the 2024-2025 school year:
 - a. Resignations:
 1. Christopher Mulholland, Assistant Boys Lacrosse Coach/JLHS, effective October 22, 2024.
 - b. New Hires:
 1. Ethan Liptzin, Assistant Wrestling Coach/JLHS, replacing Joshua Bollard (resigned), effective November 21, 2024, stipend \$6,297.00, as per Step A1 of the 2024-2025 JEA contract.
 2. Ryan Azzolini, Assistant Boys Winter Track Coach/JLHS, replacing Corey Rutenberg (did not apply), effective November 21, 2024, stipend \$4,778.00, as per Step C4 of the 2024-2025 JEA contract.
 - c. Contract Adjustments:
 1. Ryan Monday, Girls Head Soccer Coach/JLHS, adjust stipend to correct amount, from \$4,658.00 to \$7,183.00, effective 2024-2025 school year, as per Step 1 of the 2024-2025 JEA contract.
17. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
 - a. Erika Alberghini, Volunteer Girls Winter Track/JLHS, assisting Head Coach Matthew Schmidt.
 - b. Tyler Armstrong, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
 - c. Diana Allocca, Volunteer Assistant Girls Bowling Coach/JMHS and JLHS, assisting Head Coach Christopher Pagliaro.
 - d. Kevin Schickling, Volunteer Assistant Boys Winter Track Coach/JMHS, assisting Head Coach Zachary Sylvester.
 - e. Zachary Baker, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Joshua Baker.
 - f. Dean Potenza, Volunteer Assistant Boys Basketball Coach/McAuliffe, assisting Head Coach Matthew Cecere.
18. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2024-2025 school year:
 - a. Resignations:
 1. Jill Zakerowski, Math League Advisor/Goetz, effective September 1, 2024.
 - b. Contract Adjustments:
 1. Janice Schenck, Head Girls Cross Country Coach/JLHS and JMHS, adjust stipend to correct amount, from \$7,426.00 to \$7,848.00, effective 2024-2025 school year, as per Step B6 of the 2024-2025 JEA contract.
 2. Nancy Mousavi, World Language Co-Advisor/JMHS, shared position with Anna Cafara and Stephanie Mason, adjust stipend from \$1,867.50 (50%) to \$1,245.00 (33.3%), as per Step A5 of the 2024-2025 JEA contract.
 3. Anna Cafara, World Language Co-Advisor/JMHS, shared position with Nancy Mousavi and Stephanie Mason, adjust stipend from \$1,803.50 (50%) to \$1,202.33 (33.3%), as per Step A4 of the 2024-2025 JEA contract.
 - c. New Hires:
 - a. Jesse Bassel, DECA Club Advisor/JLHS, open position, effective 2024-2025 school year, stipend \$4,024.00, as per Step B1 of the 2024-2025 JEA contract.
 - b. Melissa Muniz, School Musical Assistant Director/JLHS, replacing Sarah Cornacchio (resigned), effective 2024-2025 school year, stipend \$3,527.00, as per Step A1 of the 2024-2025 JEA contract.
 - c. Sara Cornacchio, School Musical Production Manager/JLHS, replacing Jacqueline Keller (resigned), effective 2024-2025 school year, stipend \$5,138.00, as per Step C1 of the 2024-2025 JEA contract.
 - d. Anthony Porzio, E-Sports Advisor/JMHS, replacing Dara Kirschenbaum (resigned), effective 2024-2025 school year, stipend \$4,024.00, as per Step B1 of the 2024-2025 JEA contract.
 - e. Trisha Seiler, Math Honor Society Advisor/JMHS, replacing Kathleen Bunce (retired), effective the 2024-2025 school year, stipend \$3,527.00 as per Step A1 of the 2024-2025 JEA contract.
 - f. Edmund Robertson, Tri-M Club Advisor/JMHS, replacing Eric Ficarra (resigned), effective 2024-2025 school year, stipend \$3,527.00, as per Step A1 of the 2024-2025 JEA contract.
 - g. Stephanie Mason, World Language Club Co-Advisor/JMHS, shared position with Nancy Mousavi and Anna Cafara, effective 2024-2025 school year, stipend \$1,175.67 (33.3%), as per Step A1 of the 2024-2025 JEA contract.
 - h. Margaret Murawski, Drama Club Advisor/Goetz, replacing Steven Jackson (resigned), effective 2024-2025 school year, stipend \$4,024.00, as per Step B1 of the 2024-2025 JEA contract.
 - i. Stephanie Mezza, Math League Advisor/Goetz, replacing Jill Zakerowski (resigned), effective 2024-2025 school year, stipend \$3,527.00, as per A1 of the 2024-2025 JEA contract.
 - j. Gretchen Sharp, Math League Co-Advisor/JMHS, replacing Kathleen Bunce (resigned), shared position with Anthony Porzio, effective 2024-2025 school year, stipend \$1,410.80 (40%), as per Step A1 of the 2024-2025 JEA contract.

- k. Anthony Porzio, Math League Co-Advisor/JMHS, replacing Kathleen Bunce (resigned), shared position with Gretchen Sharp, effective 2024-2025 school year, stipend \$2,116.20 (60%), as per Step A1 of the 2024-2025 JEA contract.
19. The Board of Education approves the following new positions for the 2024-2025 school year:
- a. Supervisor of Mental Health Grant Services & Resources – JTAA 12 Month Position (Grant Funded)
 - b. Paraprofessional-Personal PSD/Crawford-Rodriguez
20. The Board of Education approves the following job descriptions for the 2024-2025 school year:
- a. Supervisor of Mental Health Grant Services & Resources-12 Month Position (Grant Funded)

Document L.

21. The Board of Education approves the staff and salaries for the Child Care Academy 2024-2025 school year (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher \$35.00/hour	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist /Substitute Receptionist \$15.13/hour, effective 11/20/24-12/31/24 \$15.49/hour, effective 1/1/25	Child Care Assistant \$30.00 Flat Rate
a.	Albertino	Jere		X	X	X	
b.	Huchko	Alison					X
c.	McHugh	Kelly		X	X	X	
d.	Panora	Jennifer			X	X	

22. The Board of Education approves a correction to the stipend rate of the following motion approved on the September 18, 2024 agenda:

The Board of Education approves the following staff members to serve on the Advisory Board for the Perkins Grant, to be paid a quarterly stipend of ~~\$49.00~~ **\$50.00** for days worked from September 1, 2024 - October 31, 2024, November 1, 2024 - January 31, 2025, February 1, 2025 - March 31, 2025, April 1, 2025 - June 30, 2025, for a total of ~~\$196.00~~ **\$200.00** each (one day per quarter), to be paid through Perkins Grant funds (20-363-200-110-09) for the 2024-2025 school year, at no cost to the Board:

	Teacher	School	Course
a.	Keith Wojciechowicz	Memorial	Woodworking
b.	Kerri McGowan	Memorial	CAD/CADD Drafting and/or Design
c.	Jessee Bassel	Liberty	Graphic Design/Print Management
d.	Ethan Noble	Liberty/Memorial	Broadcast Journalism
e.	Linda Lackay	Liberty	Child Development
f.	Diane Kovac	Memorial	Computer Programming
g.	Zachary Sylvester	Liberty	Engineering Technology/STEM
h.	Chris Nye	Memorial	Business Finance
i.	Alysse Szoke	Memorial	SLE/WBL

23. The Board of Education approves a revision to the Title I Family Nights personnel for the 2024-2025 school year, to be paid through Title I grant funds, total not to exceed ~~\$5,067.00~~ **\$4,917.00**, at no cost to the Board:
- a. McAuliffe - 10/24/24 (~~20-231-200-110-07~~ **20-231-200-110-09**):
 - 1. Teachers, stipend \$150.00 each, total \$900.00:
 - a. Jennifer Connor
 - b. Jay Kipp
 - c. Melissa Svoboda
 - d. Sharon Jaeger
 - e. Danielle Sampson
 - f. Melita Gagliardi
 - 2. Paraprofessionals, stipend \$56.70 each, total \$113.40:
 - a. Deborah Giordano-Abalos
 - b. Lisa Menafra
 - 3. Teacher Substitutes, \$50.00 per hour:
 - a. Barbara Feinen
 - b. Karen Figueroa
 - b. Crawford-Rodriguez - 10/30/24 (~~20-231-200-110-10~~ **20-231-200-110-09**):
 - 1. Teachers, stipend \$150.00 each, total ~~\$900.00~~ **\$750.00**:
 - a. ~~Gabriella Barros~~ **DELETE**
 - b. Catherine Carley
 - c. Laura Hughes
 - d. Brielle Leon
 - e. Melissa Moody
 - f. Ashley Pfaff
 - 2. Paraprofessionals, stipend \$56.70 each, total \$113.40:
 - a. Susan Gasser
 - b. Nicole Weaver
 - c. Holman - 10/17/24 (~~20-231-200-110-04~~ **20-231-200-110-09**):

1. Teachers, stipend \$150.00 each, total \$900.00:

a. Melissa O'Neill

b. Kelly Walsh-McHugh

c. Kathleen Lynch

d. Jenna Mayer

e. Barbara McGill

f. Marcie Such
2. Paraprofessionals, stipend \$56.70 each, total \$113.40:

a. Lisa Barbolini

b. Stacy Beaulieu
- d. Johnson – 2/27/25 (~~20-231-200-110-03~~ **20-231-200-110-09**)

1. Teachers, stipend \$150.00 each, total \$900.00:

a. Brittany Angiolini

b. Kimberly Carretta

c. Margaret Castronuovo

d. Heather Donnelly

e. Carrie Hogan

f. Lauren Scrofini

2. Paraprofessionals, stipend \$56.70 each, total \$113.40:

a. Isel Fucito

b. Sharon Potenza
- e. Switlik – 10/23/24 (~~20-231-200-110-06~~ **20-231-200-110-09**):

1. Teachers, stipend \$150.00 each, total \$900.00:

a. Carla Cucci

b. Abigail Duffy

c. Joanne Jones

d. Kaitlin Levine

e. Diana McElwee

f. Sandra Morales

2. Paraprofessionals, stipend \$56.70 each, total \$113.40:

a. Sharon Potenza

b. Debbie Polidoro

24. The Board of Education approves the following personnel to be funded partially by PEA (Preschool Expansion Aid) funds for the 2024-2025 school year:

	NAME	TITLE	LOCATION	24/25 SALARY TOTAL	ACCOUNT	PERCENT	AMOUNT
a.	Afonso, Marcella	Custodian	Crawford-Rodriguez	\$44,590.40	20-218-200-110-09	17%	\$7,580.37
					11-000-262-100-10-250202	83%	\$37,010.03
b.	Carroll, Edward	Custodian	Elms	\$43,190.40	20-218-200-110-09	17%	\$7,342.37
					11-000-262-100-11-250202	83%	\$35,848.03
c.	Ferreira, Maria Beatriz	Custodian	Holman	\$45,838.00	20-218-200-110-09	22%	\$10,084.36
					11-000-262-100-04-250202	78%	\$35,753.64
d.	Burnside, Lisa Prioli	Custodian	Johnson	\$43,190.40	20-218-200-110-09	23%	\$9,933.79
					11-000-262-100-03-250202	77%	\$33,256.61
e	Salafrio, Mark	Custodian	Memorial	\$43,190.40	20-218-200-110-09	14%	\$6,046.66
					11-000-262-100-01-250202	86%	\$37,143.74
f.	Ynfante De Diaz, Ydelis	Custodian	Holman	\$42,025.60	20-218-200-110-09	22%	\$9,245.63
					11-000-262-100-04-250202	78%	\$32,779.97
g.	Diaz, Rosanna	Custodian	Holman	\$42,025.60	20-218-200-110-09	22%	\$9,245.63
					11-000-262-100-04-250202	78%	\$32,779.97
h.	Merritt, Doreen	Custodian	Elms	\$44,590.40	20-218-200-110-09	17%	\$7,580.37
					11-000-262-100-11-250202	83%	\$37,010.03
i.	Figueroa, Andres	Custodian	Crawford-Rodriguez	\$42,390.40	20-218-200-110-09	17%	\$7,206.37
					11-000-262-100-10-250202	83%	\$35,184.03
j.	Mc Kee, Jennifer	Custodian	Memorial	\$57,666.40	20-218-200-110-09	14%	\$8,073.30
					11-000-262-100-01-250202	86%	\$49,593.10
k.	Pettrow, Peter	Custodian	Memorial	\$42,390.40	20-218-200-110-09	14%	\$5,934.66
					11-000-262-100-01-250202	86%	\$36,455.74
l.	Picone, James	Custodian	Johnson	\$59,616.40	20-218-200-110-09	23%	\$13,711.77
					11-000-262-100-03-250202	77%	\$45,904.63
m.	Plunkett, Joseph	Custodian	Switlik	\$44,236.80	20-218-200-110-09	5%	\$2,211.84
					11-000-262-100-06-250202	95%	\$42,024.96

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n.	Schweikert, Raymond	Custodian	Switlik	\$42,836.80	20-218-200-110-09	5%	\$2,141.84
					11-000-262-100-06-250202	95%	\$40,694.96
o.	Hidalgo Gomez, Edilenia	Custodian	Crawford-Rodriguez	\$41,172.80	20-218-200-110-09	17%	\$6,999.38
					11-000-262-100-10-250202	83%	\$34,173.42
p.	Dorsey, Everett	Custodian	Elms	\$58,466.40	20-218-200-110-09	17%	\$9,939.29
					11-000-262-100-11-250202	83%	\$48,527.11
q.	Leitner, Michael	Custodian	Elms	\$24,223.68	20-218-200-110-09	17%	\$4,118.03
					11-000-262-100-11-250202	83%	\$20,105.65
r.	Inzerillo, Anthony	Custodian	Johnson	\$42,025.60	20-218-200-110-09	23%	\$9,665.89
					11-000-262-100-03-250202	77%	\$32,359.71
s.	Petrella, Gregory	Custodian	Crawford-Rodriguez	\$42,025.60	20-218-200-110-09	17%	\$7,144.35
					11-000-262-100-10-250202	83%	\$34,881.25
t.	Rider, Patricia	Custodian	Elms	\$42,025.60	20-218-200-110-09	22%	\$9,245.63
					11-000-262-100-11-250202	78%	\$32,779.97
u.	Titovich, Oksana	Nurse	Elms	\$59,502.00	20-218-200-110-09	34%	\$20,230.68
					11-000-213-100-11-260305	66%	\$39,271.32
v.	Kane, Kimberly	Nurse	Switlik	\$85,102.00	20-218-200-110-09	34%	\$28,934.68
					11-000-213-100-06-260305	66%	\$56,167.32
w.	Wharton, Donna	Nurse	Crawford-Rodriguez	\$92,977.00	20-218-200-110-09	34%	\$31,612.18
					11-000-213-100-10-260305	66%	\$61,364.82
x.	Harris, Zayda	Nurse	Johnson	\$83,302.00	20-218-200-110-09	34%	\$28,322.68
					11-000-213-100-03-260305	66%	\$54,979.32
y.	Gartner, Melissa	Nurse	Holman	\$65,202.00	20-218-200-110-09	34%	\$22,168.68
					11-000-213-100-04-260305	66%	\$43,033.32
z.	Burgos, Michael	Principal	Elms	\$180,132.73	20-218-200-103-09	17%	\$30,622.56
					11-000-240-103-11	83%	\$149,510.17
aa.	Polakowski, Ronald	Principal	Crawford-Rodriguez	\$181,632.73	20-218-200-103-09	17%	\$30,877.56
					11-000-240-103-10	83%	\$150,755.17
bb.	Karas, Richard	Principal	Holman	\$173,598.17	20-218-200-103-09	22%	\$38,191.60
					11-000-240-103-04	78%	\$135,406.57
cc.	Raymond, Michael	Principal	Switlik	\$188,358.16	20-218-200-103-09	5%	\$9,417.91
					11-11-000-240-103-06	95%	\$178,940.25
dd.	Mc Cann, Kevin	Asst. Principal	Memorial	\$135,524.94	20-218-200-103-09	14%	\$18,973.49
					11-000-240-103-05	86%	\$116,551.45
ee.	Licitra, Theresa	Principal	Johnson	\$190,353.98	20-218-200-103-09	23%	\$43,781.42
					11-000-240-103-03	77%	\$146,572.56
ff.	Harrison, Timothy	Asst. Principal	Crawford-Rodriguez	\$161,820.24	20-218-200-103-09	17%	\$27,509.44
					11-000-240-103-10	83%	\$134,310.80
gg.	Greenway, Cheryl	Principal Secretary	Crawford-Rodriguez	\$45,618.00	20-218-200-105-09	17%	\$7,755.06
					11-000-240-105-10	83%	\$37,862.94
hh.	Russo, Kristen	Principal Secretary	Elms	\$39,828.00	20-218-200-105-09	17%	\$6,770.76
					11-000-240-105-11	83%	\$33,057.24
ii.	Goldblatt, Lynn	Principal Secretary	Homan	\$47,933.00	20-218-200-105-09	22%	\$10,545.26
					11-000-240-105-04	78%	\$37,387.74
jj.	Mc Hale, Nicole	Principal Secretary	Johnson	\$46,868.00	20-218-200-105-09	23%	\$10,779.64
					11-000-240-105-03	77%	\$36,088.36
kk.	Knapp, Karen	Asst. Principal Secretary	Memorial	\$43,118.00	20-218-200-105-09	14%	\$6,036.52
					11-000-240-105-01	86%	\$37,081.48
ll.	Neri, Suzanne	Principal Secretary	Switlik	\$47,933.00	20-218-200-105-09	5%	\$2,396.65
					11-000-240-105-06	95%	\$45,536.35
mm.	Baginski, Daniel	Business Administrator	Administration	\$199,810.00	20-218-200-110-09	10%	\$19,981.00
					11-000-251-100-09-230102	90%	\$179,829.00

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nn.	Pormilli, Nicole	Superintendent	Administration	\$230,215.30	20-218-200-110-09	10%	\$23,021.53
					11-000-230-100-09-230201	90%	\$207,193.77
oo.	Rotante, Robert	Asst Superintendent	Administration	\$195,925.00	20-218-200-110-09	10%	\$19,592.50
					11-000-221-102-09-220000	90%	\$176,332.50
pp.	Godlesky, Laura	Asst Superintendent	Administration	\$175,000.00	20-218-200-110-09	10%	\$17,500.00
					11-000-221-102-09-220000	90%	\$157,500.00
qq.	Gartner, Kimberlie	Hr Manager	Administration	\$108,525.78	20-218-200-110-09	10%	\$10,852.58
					11-000-251-100-09-230200	90%	\$97,673.20
rr.	Mahabir, Lincoln	Director Of Technology	Administration	\$188,869.39	20-218-200-110-09	10%	\$18,886.94
					11-000-252-100-09-260500	90%	\$169,982.45
ss.	Jesus, Graciela	Payroll Supervisor	Administration	\$96,645.73	20-218-200-110-09	10%	\$9,664.57
					11-000-251-100-09-230102	90%	\$86,981.16
tt.	Patterson, Alexandria (Sandy)	Assistant Business Administrator	Administration	\$125,194.82	20-218-200-110-09	10%	\$12,519.48
					11-000-251-100-09-230102	90%	\$112,675.34
uu.	Stefan, Alexandru	It Tech Services Lead/Jr	Administration	\$76,935.00	20-218-200-110-09	10%	\$7,693.50
					11-000-222-100-09-220202	76%	\$58,855.28
					11-000-252-100-09-260500	14%	\$10,386.23
vv.	Mccann, Bonnie	Budget Analyst	Administration	\$68,625.00	20-218-200-110-09	10%	\$6,862.50
					11-000-251-100-09-230102	90%	\$61,762.50
ww.	Harris, Parbattie	Secretary - COSA	Administration	\$39,787.70	20-218-200-110-09	10%	\$3,978.77
					11-000-251-100-09-230102	90%	\$35,808.93
xx.	Mazurek, Eugenia	Secretary - COSA	Administration	\$54,462.70	20-218-200-110-09	10%	\$5,446.27
					11-000-251-100-09-230102	90%	\$49,016.43
yy.	Bruno, Anthony	Director-Building & Grounds	Administration	\$114,643.88	20-218-200-110-09	10%	\$11,464.39
					11-000-262-100-09-250224	90%	\$103,179.49
zz.	Liebman, Jason	District Forman- Custodians	Administration	\$78,268.60	20-218-200-110-09	10%	\$7,826.86
					11-000-262-100-09-250224	90%	\$70,441.74
aaa.	Ingentio, Annmarie	Secretary-COSA	Administration	\$41,187.70	20-218-200-110-09	10%	\$4,118.77
					11-000-251-100-09-230200	90%	\$37,068.93
bbb.	Schaar, Tracy	Supervisor	District	\$158,941.40	20-218-200-102-09	95%	\$150,994.33
					11-000-221-102-09-220000	5%	\$7,947.07
ccc.	Turner, Cathy	Accountant	District	\$80,420.00	20-218-200-110-09	10.00%	\$8,042.00
					11-000-251-100-09-230102	90.00%	\$72,378.00

25. The Board of Education approves the following volunteer co-curricular club advisors for the 2024-2025 school year:
- a. Ashley Scellaro, Volunteer Musical Choreographer/McAuliffe
 - b. Crysinthea Zikeli, Volunteer Marching Band/JMHS
26. The Board of Education approves the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Maintenance and Tradesmen, terms of the agreement shall be for the period of July 1, 2024 through June 30, 2027.

Roll Call Vote: Yes: Mrs. Gardella - Abstain 6b - yes to all others
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

PUBLIC FORUM

On a motion by Mrs. Kas, seconded by Mrs. Rivera, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Christine McGinley, parent/resident, asked for clarification on how the expanding numbers for preschool factors into the decreases in K-12. She asked if the debt ends in 2027, do we still need the state monitor for that time and if so how does her decision making impact things going forward including the acceptance of low bids for Rosenauer. Regarding the traffic situation, she would like transportation to consider what the streets are like not just mileage. She would like a few slides on the models the committee is examining since there are rumors circulating through the town (applause). She questioned the short timeframe for a January decision and asked if it is for a September roll out date.

Mrs. Pormilli responded that the enrollment numbers are down approximately 350 students from last year because the number of students graduating is higher than the number coming in. The decreases are in the younger grades. We are still expanding preschool. The preschool state aid has a Meeting Your Universal Preschool Number requirement calculated using your first grade population so we may expand by a few more classes (15 students each) for the next two years. At the next meeting, more specific enrollment numbers can be provided. Mr. Baginski explained the long-term debt is related to the referendum that was passed 17 years ago when we built schools in Jackson. That debt is coming off the books in 2027. It is a \$7 million debt payment that is made annually and it contributes to the tax rate. Mrs. Pormilli noted that we are taking traffic and the safety of the routes into consideration not just calculating via computer. Mrs. Pormilli noted we do not have the luxury of time for strategic planning due to our financial situation so, this process is expedited. An early decision will allow ample warning for a September change. She will take into consideration the request for a sample of the models perhaps at the next meeting.

Andrea Frangelli, parent, understands no decisions have been made about restructuring and that no models have been presented. She thinks the high schools will be combining although it has not decided. She noted the two sides – Liberty and Memorial. If we become one school, she thinks it needs to be Jackson High School. She doesn't care what the school name is but she thinks others do. She thinks Liberty's facilities, grounds and what it has available is better for her high schooler than her middle schooler. She asked what happens if the Board denies what is presented in January.

Mrs. Pormilli noted we need to unite if that is the decision made. She noted if the board doesn't approve the recommendation, we would need to come up with another recommendation to bring it back to the Board. Mr. Palmeri noted there are three board members on the committee. Dr. Osmond asked for an explanation on why the whole board is not on a committee like this.

Mrs. Pormilli stated by law we're not allowed to have a quorum of the board (4 or more members) together for any meetings that we have because then they can make decisions on behalf of a full board. So, we can only have three board members on a committee such as strategic planning. Mr. Zitomer reiterated four board members together is considered a board meeting that has to be advertised, comply with the open public meetings act, requires minutes and agenda and public participation. This is why the boards operate by committee that make recommendations back to the full board for its consideration and vote.

Monica Hittenger – Liberty & McAullife parent – questioned how stakeholders can have their concerns for our children heard by the committee directly and actually read at the meetings. Mrs. Pormilli clarified that she is asking how would somebody's input be sent to her or a board member so it could be translated to the committee.

Ms. Hettenger reiterated that she is asking if the Board can ensure that the actual concern will be presented as it's written to the committee so parents can have an active role. She thinks the December meeting will be too late because the process is happening now. She noted there are people who would like to be a part of the committee. She also questioned if there is equal representation of every part of the community, school, grade levels, special education students and children in sports. Mrs. Pormilli stated any information received would be read as written to the committee. In the districtwide Board updates that are sent after tonight's meeting, the makeup of the committee can be included so you can see that all of those areas are represented. The district is being transparent and noted we all have the same goal - to do what's in the best interest of our students.

Seeing no one else come forward, on a motion by Mrs. Kas, the public forum on any item was closed by acclamation.

Mr. Palmeri opened the floor to Board comments.

Board Comments

Mr. McCarron thanked everyone for coming and he wished everyone a Happy Thanksgiving.

Dr. Osmond thanked everyone for coming out. She encouraged everyone to continue to come and stay informed. She wished everyone a Happy Thanksgiving.

Ms. Rivera thanked everyone for coming out and watching on live stream. She congratulated Mrs. Kas, Dr. Osmond and Mr. Walsh on the election. She wished everyone a Happy Thanksgiving.

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Mrs. Gardella thanked our staff members for volunteering their time for our students and for hosting new student teachers which is especially important with the state level teacher shortage. She noted it is great to see so many faces in the audience and that everyone wants to be a part of what is being worked on by the Board and Committees. She noted all comments by the public are very much appreciated. She wished everyone a great night.

Mrs. Barocas congratulated the Jackson Memorial Girls Soccer Team for getting the central group three award. It was an amazing game - our girls really played their hearts out and came together as a team. She congratulated all of our student athletes who signed their National Letters of Intent - it's a really exciting time for everyone. She noted it is really nice to see some familiar faces in the audience and some new members that we haven't seen. She noted the public's thoughts and comments are taken into consideration and noted they are valid questions and they are being heard by the Committee. She assured everyone that all different aspects of the school district are represented on the committee. She wished everyone a great Thanksgiving and thanked everyone for coming out.

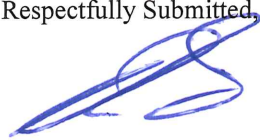
Mrs. Kas agreed with all the other board comments her colleagues have said. She noted it is great that all of our students and staff do amazing things here. She noted there is a lot happening in this District a lot more that is going to continue to happen and we always have the students best interest at heart. She wished everyone a Happy Thanksgiving and thanked everyone for coming out tonight.

Mr. Palmeri noted he is very grateful for all the passionate questions and concerns - they're all very valid and they are all being heard. He encouraged everyone to keep it up because this is a process that we would like to go through as a community. He wished everyone a very happy and safe Thanksgiving.

There being no further discussion, on a motion by Mrs. Rivera the meeting was adjourned by acclamation at 7:51 p.m.

Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary