

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
December 13, 2023
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on December 13, 2023.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Mr. Daniel Baginski, Assistant Superintendent; Mrs. Alexandria Patterson, Assistant Business Administrator; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:36 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Mr. Daniel Baginski, Assistant Superintendent; Mrs. Alexandria Patterson, Assistant Business Administrator; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - See slide presentation at meeting

2. Township Officials Present in Audience
 - None.

SUPERINTENDENTS REPORT

1. Student Board Member Report

- Jose Lainez Martinez – Liberty

Good evening Superintendent Pormilli, Board of Ed members, and guests. It is my pleasure to be back here again to fill you in on some of the noteworthy events happening at Liberty this past month.

Winter sports officially opened up their seasons and are off to a great start! The Girls' Indoor Track placed first in the Sprint and Distance Medley Relay as well as in the 55-meter at the Toms River Ice Breaker meet. The other teams look forward to their official games starting this week, but in the meantime, there has been a great deal of talent off the courts as well.

Home for the Holidays was a huge hit and really set the mood for the winter season. This past week, the JLHS Choir came together with the drama club to deliver a captivating production of *Elf, the Musical*. There were many who showed up to watch our gifted performers and it was nice to see them leaving with a smile because of the uplifting show. If you didn't make it to the show, you can help support their organization as they sell candy grams throughout the school.

There has been so much to celebrate this month and it's hard to highlight them all, but there are few we wanted to mention. Liberty was thrilled to announce Anthony Mastromarino as this year's *Teacher of the Year* (TOTY). Additionally, Anthony Myres took home the title of *Educational Service Professional of the Year* (ESPOTY). Congratulations to both of these worthy winners.

Some students earned impressive honors as well. Congratulations to Queeni Lin and William Bradley on being selected Liberty's Athletes of the Month. Dylan Teopaco and Josh Capistran were also selected as Seniors of the Month. Last but not least, Ms. Catherine Ferrara was named Lion of the Month due to her arduous work for the school. Congratulations on such a remarkable achievement.

This time of year, is busy for everyone, and our clubs are no different. The JLHS Girls Who Code placed 3rd in the state engineering competition for *Kid Wind* held at TCNJ. This team was the only all-female group to enter this competition and place. Great job girls! The Leadership Academy met several times and brought the freshmen together for another activity in their classrooms in an effort to help improve the school climate. Others learned leadership skills when the AP Government class had a great day at the New Jersey State House for Model Congress. These experiences outside the classroom really help the students connect to the subjects in a deep and meaningful way and we are grateful for the opportunity to continue our learning beyond the walls of the high school.

Speaking of connecting to the community, Liberty is also very excited to contribute to the town through various outreach events. The Sophomores are hosting a Shoe Drive while The Air Force Junior ROTC is organizing a Food Drive and Toys for Tots. The Interact Club and the National Art Honor Society helped at the Toyland Event, which was held at the Jackson Senior Center and the Key Club is helping with gift wrapping for those in need. Members of the NHS are writing Christmas cards and organizing a Potluck for Multi Language Learners so that they can feel welcome in school. The Jackson Liberty Band hosted its 10th Annual Vendor and Craft Fair, in addition to a fundraiser at Chick-fil-A this past week. If you're out and about at any of these events and feeling chilly, you can support our Junior class by purchasing the hot chocolate they are selling.

Winter break is coming fast but we are still running full steam ahead. We are in the middle of our 12 Days of Holiday Spirit Week to help spread cheer among students. Walking down the halls of Liberty is an impressive experience. Between the festive outfits and all the Door Decorations that the homerooms are working on throughout this month, it's hard not to smile. For one final push, the Jackson Liberty Band will have its Winter Concert before the holidays on Thursday, December 21st. We hope to see you all there.

As you can see, Liberty is buzzing with excitement and finishing 2023 off strong. We are very excited to experience *Challenge Day* this week and know it will help lay the groundwork for an amazing kickoff to next year. I appreciate you giving me this platform to represent best some of the good news circulating around Liberty. I hope all of you have a safe and happy holiday season and look forward to all we will accomplish together in 2024. Have a good night.

Mrs. Pormilli thanked Jose and mentioned there are a lot of things happening at Liberty.

- Jimil Elbayer – Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board of Education members; thank you for allowing me to speak here tonight regarding Jackson Memorial High School. We have finally entered the holidays, and there is much to update you on.

We have entered the last marking period of the first semester at Jackson Memorial High School. It is crazy to think we are almost halfway through the year. College acceptances have continued to come in, with Jaguar seniors proud to show that true hard work and dedication does pay off.

We have almost completed our holiday transition at Jackson Memorial High School. The student council has worked hard to create Spirit Week arriving shortly. Spirit week will include Christmas Pajama Day, Red vs Green Day, Whiteout Day, Ski Day, and Flannel Day. Christmas movies will also be playing every day during the common period in the auditorium until the break.

The Clue play was a huge success, with many Jaguars showing in attendance to watch the murder mystery. On this topic, holiday musical and chorus concerts are making their seasonal debut, with performance levels expected to be at an all-time high. I am very excited to see how these turn out.

Candy grams have made their way back into Jackson Memorial High School, after being a huge success last year. Candy grams are special candies that Jaguars can buy for their friends, family, or significant others. Hopefully, this is the year I can finally get one.

The jazz band will be playing Christmas songs in the hallways next week, to get holiday spirits through the roof. I speak for everyone when we hear the jazz players playing nostalgic Christmas/Chanukah songs, it gives a nice warm feeling inside our school. The band has had success in other ways as well. Three Jaguars from the band have been awarded the honor of joining the South Jersey Band Association All-Region Team. Bloom Swindell, Grace Suakie, and Nate Towlen proudly represent the faces of the Jackson Memorial Band and our Music Department.

Winter sports have officially started, with Jaguars excited to see what each of our teams has in play this year. Hopefully, everyone has seen the independent ranking that had JMHS Ranked #10 in its sports program when ranked amongst more than 400 high schools in the state of NJ. Most winter sports have their first games and matches scheduled for this week or next week to carry on the amazing legacies the teams before have created. I know the boy's wrestling team has their first match on Thursday, December 14, against Toms River South. It is a home match and it will be very entertaining, with the new spotlight making its first appearance.

I would like to thank Mrs. Pormilli and the Board of Education for your continued support and thank you for allowing me to speak here tonight. I hope we all have an amazing holiday break these next couple of weeks, and I look forward to speaking with you all next month on behalf of Jackson Memorial High School. I wish us all a happy holiday.

Mrs. Pormilli thanked Jimil for his comprehensive report. There is an incredible amount of opportunities at our high schools for our students, and we are fighting every day with our budget to keep them in place.

Presentations

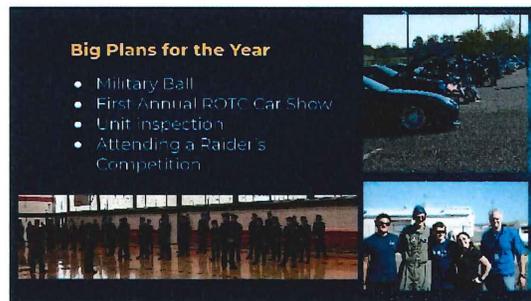
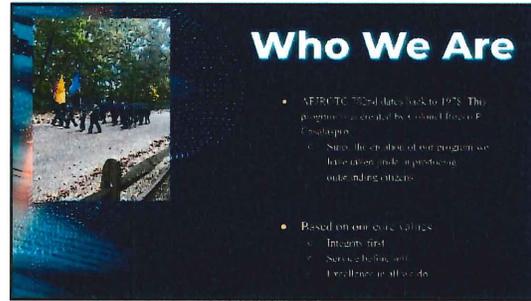
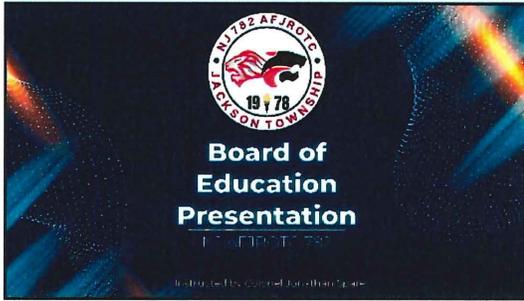
- a. June 30, 2023 Audit Report – Kathy Perry, Auditor from Jump, Perry and Company, LLP

Ms. Perry informed the Board that they reviewed our financials and had no findings, with an unmodified opinion on the three sections that were reviewed. This was a clean opinion with no findings. She thanked the Board for providing them what they needed to complete the audit.

Mr. Palmeri asked Ms. Perry to confirm that the books are clean and that we just need more money for our budget moving into the next school year.

Ms. Perry confirmed that our expenditures were done responsibly and as expected. There are limitations as to money that the district has for future spending.

- b. JROTC Presentation – Col. Spare and Cadets



Mrs. Gardella thanked the cadets for their awesome presentation.

Mr. Palmeri also said he loved the presentation and said to keep up the good work.

Mrs. Pormilli thanked the cadets for their leadership and everything that they do. She also thanked Col. Spare.

c. American Rescue Plan (ARP-ESSER III) Safe Return Plan Update

Official Board Meeting
December 13, 2023
Jackson Memorial High School Fine Arts Auditorium

Mrs. Pormilli stated that Mr. Rotante has updated this plan, and it is on tonight's Agenda for approval.

d. 2023-2024 District and Board Goals Review – Nicole Pormilli



Jackson School District
 2023-2024

**Discussion of District
 and Board of Education
 GOALS UPDATE
 2023-2024**



Jackson School District Mission Statement

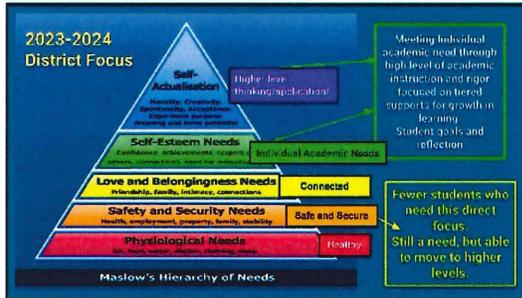
The Jackson School District is a partnership of dedicated staff, learners and community members committed to **developing the unique abilities of each student** through **compelling learning experiences** in a **safe and nurturing environment**.

Our comprehensive, **engaging and technology-enriched programs inspire, educate and motivate** students to become **independent, creative and critical thinkers** who will thrive in a diverse, evolving global society.

We are resolved that through **commitment to scholarship, character and initiative**, our students will succeed beyond the expectations of New Jersey and Learning Standards as they excel in their **life-long pursuit of knowledge**.

STATEMENT OF DISTRICT VALUES & BELIEFS

- All students can learn.
- Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
- All staff will set high expectations for themselves and for their students.
- Education is most successful when individual learning styles, needs, and talents are respected and utilized.
- It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.
- Attendance is essential to motivate students to learn.
- Current and relevant technology is an integral part of enhancing instruction.
- Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
- Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
- Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.




2023-2024 GOAL
HEALTH, SAFETY & CONNECTIONS
 Student and staff physical and personal safety must be met in order for individuals to perform, learn and grow academically.

PHYSICAL/FACILITIES

- Continue ongoing safety assessment of facilities and protocols
- Continue to use common language for emergency response protocols and best practices as outlined by the State of NJ
- Continue drilling for a variety of scenarios
- Collaborate with security & police
- Continued training of staff



HEALTH, SAFETY & CONNECTIONS (Continued)

EMOTIONAL/MENTAL HEALTH/RELATIONSHIPS

- Continued focus on building a positive school culture for students, staff and families
- Monitor and address chronic absenteeism
- Build student resilience
- Continued focus on the signs for individuals at risk and use Threat Assessment Teams
- Continue proactive approaches to reduce bullying
- Expand remedial measures & restorative practices
- Expand available resources to students and families



HEALTH, SAFETY & CONNECTIONS (Continued)

UPDATE

- Director of Security and Assistant Superintendent of Operations conducted a security site assessment of all ten schools during the months of September and October
- Conducted a staff training on security protocols in September at all ten schools, as well as the Transportation Department
- Continue to work with the SROs to address issues that involve law enforcement and safety protocols in the school district
- Monthly security drills
- Observation of a lockdown drill in all six elementary schools and McAuliffe Middle School in September
- Annual required trainings during September and October Inservice Days and Faculty Meetings, Global Compliance completed



HEALTH, SAFETY & CONNECTIONS (Continued)

UPDATE

- Anti-Bullying Specialists attended training in October
- School Climate Teams conducted first meetings to review School Climate Surveys
- BOE approved state-mandated Policy and Regulation 2419 - SCHOOL THREAT ASSESSMENT TEAMS. September 2023 annual training for all School Threat Assessment Team members and general training for all staff who work with students



2023-2024 GOAL
ACADEMIC GROWTH & RIGOR
 Identifying students academic needs, setting growth goals while keeping instructional rigor.

GROWTH

- Students (with teacher support) set goals for learning, scheduling time, using resources, self reflection
- Use of formative assessment and targeted instruction
- Differentiated instruction meets the needs of the individual learner in the classroom (MLL, etc)
- Regular, meaningful, two-way communication between families and staff about student learning
- Creating opportunities for students to take responsibility for their learning
- Continue to strengthen the use of the Tiered System of Supports to address intervention



ACADEMIC GROWTH & RIGOR (Continued)

RIGOR

- Communicating high academic standards for all students
- Creating lessons of higher order, open-ended, problem solving- PBL (Problem-based learning), authentic, application-based learning
- Provide necessary scaffolding for students in order to achieve high levels of academic success
- Creating opportunities for students to expand their knowledge through enriched and advanced work, career and college exploration



ACADEMIC GROWTH & RIGOR

UPDATE

- During morning meetings, advisory periods, and Freshman Success course students learn about setting personal goals (using data), scheduling time, prioritizing and self reflection
- Using an extended homeroom period in Middle School once per month to provide additional time for Advisory lessons
- Oct. 9 in-service targeted professionals development in the area of MLL (Multi-Language Learners) for all levels
- Grade level and department articulations occurred on Oct. 9 In-service session - targeting modifications and accommodations for MLL students and shared approaches to best addressing the WIN blocks in elementary schools
- MLL training was held this fall for the administrative group



ACADEMIC GROWTH & RIGOR

UPDATE

- Through the School Based Mental Health Grant, the district has adopted the Multi Tiered System of Support (MTSS) platform. Staff uses data-based problem solving and decision making to support students.
- Year 2 of Common Lunch provides students opportunities to take control of their learning. We are implementing a signing in process in Genesis and protocols of requirements in seeking help and contacting parents.
- During common lunch, guest speakers are brought in to discuss careers. Students have opportunities to learn about possible careers and also ask questions to the professionals, speak to college representatives and vocational opportunities.
- Ongoing professional development in the area of AI (Artificial Intelligence)
- During conference week, over 80% of our families in Grades K-8 attended a conference with their child's teachers. (continue to offer virtual if requested)



ACADEMIC GROWTH & RIGOR
 UPDATE

- Although it has been a challenge, we are trying to maintain various levels of courses, AP courses in all disciplines as well as electives in business, family and consumer sciences, technology and the arts.
- Meetings with guidance and department staff to explore ways to expand and strengthen course offerings at the high school level for the 24-25 Program of Studies
- Meetings with Ocean County College to expand opportunities for dual enrollment in more associate degree aligned courses
- Cross school and level teacher articulation meetings in math to better align curriculum
- Ongoing supervisor meetings with the assistant superintendent to address the needs of necessary curriculum updates and adoptions for literacy and math
- Middle school committee is reviewing and researching middle school schedules that may better support student learning and opportunities



ACADEMIC GROWTH & RIGOR
 UPDATE

- Continue to use and expand authentic and hands-on learning experiences such as Project Based Learning (PBL). Actively engaging our students in real-world and meaningful projects. Lessons use thematic platforms and activities in which students gain knowledge and skills by working for an extended period of time to investigate and respond to an authentic, engaging, and complex question, problem, or challenge.
- In the elementary level, the district is using 'fraction sense'. Staff were provided with manipulatives and ongoing training this fall. The program is being implemented in the classroom and during the WIN periods.
- Expanding Odyssey of the Minds, Gifted and talented program identifies high achieving students and provides an after/before school program designed around higher level thinking and exploration.



2023-2024 DISTRICT GOAL
FINANCE, TRANSPORTATION & FACILITIES
 Ensure district facilities and transportation are maintained for safety purpose and efficiency while advocating for fair state aid funding and seeking creative way to offset the budget.

| | |
|---|---|
| <p>Finance</p> <ul style="list-style-type: none"> • Follow DOE Loan Requirements • Plan for and implement (if approved) the Special Question • Continue to advocate for equitable state funding • Continue to research grants, and other available funding | <p>Transportation</p> <ul style="list-style-type: none"> • Plan and implement for route changes due to new school start and end times • Plan for and implement elimination of bus routes down cul-de-sacs due to safety issues • Maximize the efficiency of Transportation Routing Software • Using transportation software and enrollment trends, investigate and assess if school sending areas need to be adjusted. |
|---|---|

Facilities

- Complete DEP project at Memorial Transportation Site
- Oversee installation of new elementary playgrounds - funded by the township grant
- Address any safety-related facility concerns



2023-2024 DISTRICT GOAL
FINANCE, TRANSPORTATION & FACILITIES
 UPDATE

| | |
|--|--|
| <p>Finance</p> <ul style="list-style-type: none"> • Multiple loan discussions with DOE and County Superintendent. Providing updates as requested as loan is approved. • Education of Special Question via flyers, Q & A, postcard mailings, emails, presentations and Jackson Day booth • Every grant that gets shared from the DOE is explored as a possibility for applying. (Thus far, Mental Health Grant, HVAC Grant) | <p>Facilities</p> <ul style="list-style-type: none"> • Memorial transportation site DEP project is completed. Tanks removed, soil tests and mediated, new tanks are in and being used. Final approval schedule for December. • Elementary playgrounds discussions after first proposal was shared. • New proposal from the playground company was verbally accepted by the township. Waiting on final approval from the township. • Safety Items addressed- Memorial gym floor covered by insurance, HVAC work in order to have heat, moving vestibule at Switlik School. |
|--|--|



2023-2024 DISTRICT GOAL
FINANCE, TRANSPORTATION & FACILITIES
 UPDATE

Transportation

- New school times and associated routing completed. Communication last Spring and again over the summer to remind parents of the change to school start times.
 - These changes in times have allowed for on-time transportation and the availability of late buses at both middle schools and high schools.
- Cul-de-sac routing changes completed, communicated via email and parent forum.
- Transportation software upgrade planned for early spring to address issues with the tablets, MyStop and other technology glitches
- Enrollment committee will begin meeting in December.



2023-2024 DISTRICT GOAL
HUMAN RESOURCES & OPERATIONS
 To effectively recruit and monitor school staff while also creating more productive and cost effective approaches in the Human Resource Office.

- Continue to expand ways to recruit diverse teaching staff and hard-to-fill positions
- Manage recruiting, hiring, onboarding and training substitute staff in-house (year two of strengthening of process and training)
- Review, communicate and monitor the new sick leave law
- Create a centralized new student registration process



**2023-2024 DISTRICT GOAL
 HUMAN RESOURCES & OPERATIONS
 UPDATE**

- HR Manager named executive board member of CJPride, an organization that promotes the hiring of diverse candidates. District continues to advertise through statewide sources (e.g. NuSchoolJobs and Indeed) to attract more diverse teaching staff.
- HR worked collaboratively with the Business Office to conduct a cost analysis of the in-house substitute process in October 2023. In November 2023, HR implemented a series of cost-saving measures to maximize the use of substitutes.
- August 2023 - BOE approved the revised Policy and Regulation 1842.01 - Sick Leave. Training and notification to staff about the implementation of the new sick leave are complete.
- Implemented a new centralized student registration process on November 15, 2023 with two full-time registrars handling all new registrations, transfers in/out, and change of addresses. Central registrars also support district residency officer in conducting and responding to residency inquiries.



**2023-2024 DISTRICT GOAL
 HOME-SCHOOL CONNECTION**
 Communication and sharing information with family and community assist in building relationships and engagement in the district schools.

- Create and communicate important information to ensure voters can make an informed decision on the district's Second Question in November
- Plan and implement transition to a new website platform
- Clear and frequent communication about school events and opportunities for involvement via newsletters, emails, website from school and teacher
- Continue to expand the monthly showcase of events at District Board of Education meetings, in media and to parents



**2023-2024 DISTRICT GOAL
 HOME-SCHOOL CONNECTION
 UPDATE**

- Implemented a multi-faceted informational campaign to inform voters. Website, flyers, slideshows, FAQ, video, Posters in all schools, Back to School Night presence, presence at events and conferences, solicited speaking engagements, visited all parent teacher group meetings, press releases, tax impact calculator, voting information and deadlines. Targeted, weekly reminders. Responded to all questions promptly.
- Website survey to gather input from all stakeholders will close Dec. 15. Will use input and data to begin creating sitemap of features and navigation structure. Jan-Feb = Back end preparation and site planning, March-April = Design, Content Migration, Training, May-June = Continue training, prepare launch materials and launch.
- Communication about school events and opportunities is ongoing via calls, email, website and BOE meetings

**Discussion of
 Board of Education Goals**

2023-2024 School Year



2023-2024 BOARD GOALS

1. FISCAL

The board will advocate, identify and implement revenue-generating and cost-saving endeavors for the District.

- The board will advocate and support the district administration in seeking better fiscal approaches to funding the non-public transportation expenses to the district budget.
- The board and the administration will develop a budget that addresses the fiscal challenges that have been laid upon the district by the 52 funding loss.
- The board will continue to support the application of grants to help support and expand programs in the district and will continue to seek/expand other revenue sources.

2023-2024 BOARD GOALS

2. CURRICULAR & EXTRA-CURRICULAR

The board will support and monitor the district's commitment to strengthen opportunities to improve student achievement, involvement and progress.

- Review annual "State of the Schools" and school performance Reports and other data as presented.
- Provide feedback on curricular opportunities to improve student achievement.
- Review the administrative report that will be presented to the BOE regarding an upcoming district-wide survey of our athletics program.

2023-2024 BOARD GOALS

3. COMMUNICATION

The board will support and monitor efforts to further strengthen communication and engagement with families and community.

- Support the administration in educating and communicating information pertaining to the District Second Question for November vote.
- Create an ad hoc POF Enrollment Committee as part of an effort to ensure balanced enrollment district-wide and to possibly reducing the committee will produce recommendations to the full board for review and feedback.
- Utilizing the committee structure, provide timely reporting that will be distributed to all board members via the committee chair or designee.
- Continue to utilize the district's Chain of Command communication method when responding to community concerns about district operations or student needs.

2023-2024 BOARD GOALS

4. PROGRESS ON GOALS

The Board will review status of District and BOE Goals during the year.

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

2023-2024 BOARD GOALS

UPDATE

- Newly formed Board Advocacy Committee met, reviewed several bills and created an outline for the school board members to form a resolution.
- Wrote a letter in regards to bill A-4512, Non-public School Consortium, seeking further clarification.
- Budget process and analysis will begin with the board committee in January.
- Board has approved grant applications to board agenda this fall (Mental Health Grant, HVAC Grant).
- Board participated in educating the community on the Second Question.
- The board and all new committees formed and met in December.
- State of the Schools was presented to the Board at the October Board Meeting.
- Board continues to use the committee structure and provides committee updates at the public board meetings.

“Setting goals is the first step
in turning the invisible
into the visible.”

— Tony Robbins

Mrs. Gardella mentioned that the Board discussed Policy 2419: School Threat Assessment Team and she feels that Jackson has a very impressive protocol in place, doing a very good job ensuring the students are safe every day. She thanked Mrs. Pormilli for her efforts.

Mrs. Pormilli thanked her team for their hand in keeping the students safe.

Mrs. Gardella addressed Mrs. Erwin and asked about adding a downloadable athletic calendar to the new website.

Mrs. Erwin replied that she plans to put that into place with the new website.

2. Remarks from the Superintendent

Mrs. Pormilli stated that December has been a busy month full of activities. She was able to attend the Elf musical production, and it was amazing. She spoke about standardized testing in our high schools last week. Some of the slides at tonight’s meeting displayed some exciting events that took place throughout the district. Mrs. Pormilli mentioned the website survey, and asked that people respond by December 15th.

She wished everyone a safe and happy holiday.

Mrs. Pormilli concluded her superintendent’s reports and turned the meeting back over to Mr. Palmeri.

Discussion Items

Information Items

1. Enrollment Report for November, 2023
2. Security Drill Report for November, 2023
3. Suspension Report for November, 2023
4. JSD Daily Substitute Assignments for November, 2023
5. Board Attorney Billing Summary for November, 2023
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

6. Policy Notes

Standing Committee Reports:

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)
Mr. McCarron shared an update, as follows:

Capital Improvements / Projects – District Wide

Crawford - Roof ridge vent repair- Missing shingles
Rosenauer - Roof leak above kitchen repaired
Rosenauer - Electrical panel updated- All breakers have been replaced.
Elms - Water pump replaced with new for domestic water supply
Holman- New electrical supplied for copier machine in hallway
Clayton/Memorial- Coil replaced for gym unit for HVAC
District- all 21 bottle filling stations have been installed throughout district

Goetz Water Tanks – UPDATE

We are still working with Jackson Township MUA, Edwards Engineering and Spiegle Architectural Group, and we are in the preliminary stages of the project. We have received approval from the DOE and are working with Edwards Engineering and the Jackson Township MUA to then prepare the work scope and specs to put the project out for bid. As of now, the project will consist of decommissioning and removing our two well tanks that service the school and have expired their longevity use for the building. We will run an 850' water pipe that will connect with the Jackson Township's main water line on Patterson Road and connect to the Goetz Middle School.

Checks were sent out November 30, 2023 for application for Goetz Block 2604 – lot 82-85, application for tentative approval of utility services for Goetz Block 2604-Lot 82-85, application for renewal of preliminary plans for utility services for Goetz Block 2604-Lot 82-85 and review fee for tentative/preliminary/final application for Goetz Block 2604-Lot 82-85.

MEMORIAL FUEL DEPOT REPAIRS - UPDATE

Independence Contractors has provided a timeline showing their progress on this project and what is anticipated ahead.

Update:

Concrete around tanks - 12/11
Canopy installation-12/15
Stone/ Grading/ Fencing - Friday 12/15
Final inspection to be scheduled for the following week of 12/18

All of this is weather dependent, of course.

- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)
No update at this time.
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
No update at this time.
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
No update at this time.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)
Mrs. Kas gave an update on policies, see below.
- Scholarship – Mrs. Kas (Chair)
No update at this time.
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
The committee will meet December 16.
- Negotiations – Mr. Palmeri (Chair)
No update at this time.
- *Advocacy Committee – Mrs. Gardella (Chair)*
Mrs. Gardella gave the following update:
The committee plans to meet with Mr. Sauickie regarding the funding formula, and present the following suggestions:
They will suggest that the legislation review the following items in the proposed Bill A-5412 in order to make the bill that Jackson can support in totality:

First, we believe that there needs to be clarification to section “b”, (1) to describe the actual tasks that the consortium will assume and the tasks that the district would continue to be responsible for.

This is important as we are currently utilizing our staff in the following capacity: administratively for route development, addressing questions and complaints from parents and contractors, and processing B6T's. Financially, the business office and purchasing department, put bids out for contracted routes, pay out AIL, pay contracted vendors, and handle payment questions and concerns. Furthermore, the district pulls resources from various departments to make the process easier with the utilization of technology. If the tasks are not substantially reduced, there would be minimal benefit for our participation in this consortium.

Additionally, section "g" allows the consortium to keep up to 6% of the participating districts Aid in Lieu (AIL) funds for administrative costs. While it is anticipated that any consortium assisting with transportation would have an administrative fee, 6% does not seem within reason. For comparison, the Monmouth Education Commission Services does charge a 5% fee PER ROUTE for transporting students with disabilities. Currently, when the district goes out to bid nonpublic routes, they do have a cost savings of approximately \$330 a student, which is slightly higher than normal as the state recently increased the per student Aid in Lieu (AIL) rate after routes were contracted.

Policy/
Regulations

Policy/Regulations

Policy/Regulation – 2nd Reading/Adoption

| | | |
|----------|------------------------|--|
| P 2270 | PROGRAM | Religion in the Schools (revised) |
| P/R 3000 | TEACHING STAFF MEMBERS | Table of Contents (revised) |
| P 3161 | TEACHING STAFF MEMBERS | Examination for Cause (revised) |
| P/R 3212 | TEACHING STAFF MEMBERS | Attendance (M) (revised) |
| P 3324 | TEACHING STAFF MEMBERS | Right of Privacy (revised) |
| P/R 4000 | SUPPORT STAFF MEMBERS | Table of Contents (revised) |
| P 4161 | SUPPORT STAFF MEMBERS | Examination for Cause (revised) |
| P 4212 | SUPPORT STAFF MEMBERS | Attendance (M) (revised) |
| R 4212 | SUPPORT STAFF MEMBERS | Attendance (M) (new) |
| P 4324 | SUPPORT STAFF MEMBERS | Right of Privacy (revised) |
| P/R 5000 | STUDENTS | Table of Contents (revised) |
| P/R 5111 | STUDENTS | Eligibility of Resident/Nonresident Students (M) (revised) |
| P/R 5116 | STUDENTS | Education of Homeless Children and Youths (revised) |
| P 8000 | OPERATIONS | Table of Contents (revised) |
| P 8500 | OPERATIONS | Food Services (M) (revised) |

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

Policy/Regulation – 1st Reading

| | | |
|----------|----------------|--|
| P/R 1550 | ADMINISTRATION | Equal Employment/Anti-Discrimination Practices (M) (revised) |
|----------|----------------|--|

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – November 15, 2023 Closed Session Meeting
 Official Board Meeting – November 15, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella

Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for December 1-13, 2023 and November 2023:

Bills/
Claims

| | |
|---|------------------|
| Total Computer Checks, December 1-13, 2023 | \$ 3,243,417.90 |
| Total Computer Checks, November 30, 2023 | \$ 3,138,548.38 |
| Total Hand Checks, November 30, 2023 | \$ 100,441.13 |
| Total Payroll, November 30, 2023 | \$ 8,541,368.27 |
| FICA: November 30, 2023 | \$ 389,419.38 |
| Total Board Share | \$ 235,383.66 |
| Retired Health Benefits and Pension Payment | \$ 7,804.92 |
| Health Benefits | \$ 2,021,953.80 |
| Voids | \$ (18,782.40) |
| Total Budgetary Payment, November 30, 2023 | \$ 14,416,137.14 |

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 311,364.59
November 2023

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of October 2023.

Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of October 31, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Sandy Patterson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of October, 2023.

[Document A.](#)

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for October, 2023.

[Document B.](#)

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

[Document C.](#)

4. The Board of Education accepted the June 2023 Annual Comprehensive Financial Report as submitted by the auditing firm of Jump, Perry and Company, LLP.

5. The Board of Education accepted the Corrective Action Plan (CAP) for the June 2023 Annual Comprehensive Financial Report as submitted and recommended by the Acting Business Administrator/Board Secretary.

[Document D.](#)

6. The Board of Education, based on the recommendation of the Superintendent, awarded a professional services contract to Mr. Steven Corso Consultant, School Advisors, LLC as a Business Office Consultant, at a cost not to exceed \$22,500.00, effective January 2, 2024.

7. The Board of Education approved the following 2023-2024 withdrawal from capital reserve resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
 IN THE COUNTY OF OCEAN, NEW JERSEY ON December 13, 2023 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$1,000,000.00 for use in the 2023-2024 Capital projects budget to cover costs associated with the Goetz water service project.

8. The Board of Education approved the following line item transfers for the 2023-2024 School Based Mental Health Training grant funds:

| Transfer Amount | From Account # | To Account # |
|-----------------|-------------------|-------------------|
| \$11,500.00 | 20-456-200-110-09 | 20-456-200-300-09 |
| \$8,500.00 | 20-456-200-110-09 | 20-456-100-610-09 |

9. The Board of Education approved the following line item transfer for the 2023-2024 Title III grant funds:

| Transfer Amount | From Account # | To Account # |
|-----------------|-------------------|-------------------|
| \$1,252.00 | 20-241-100-110-09 | 20-241-200-610-09 |

10. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value:

| Location | ITEM(s) | MAKE / MODEL | SERIAL # | BOE # | VALUE |
|----------|---------|--------------|----------|-------|-------|
|----------|---------|--------------|----------|-------|-------|

| | | | | | |
|--------------------|------------------|-----------------|-------------------|-------|-----|
| Building & Grounds | FORD E-450 Truck | 2004/2005 Truck | 1FDXE45P84HA70720 | BG 48 | \$0 |
|--------------------|------------------|-----------------|-------------------|-------|-----|

11. The Board of Education accepted the generous donation of Girls Basketball team uniform shorts for the McAuliffe Middle School Girls Basketball team from parents, Mr. & Mrs. Lohman.

12. The Board of Education approved the following Resolution for Natural Gas Supply Service:

**RESOLUTION AUTHORIZING AN AGREEMENT WITH GAS SOUTH, LLC
 FOR NATURAL GAS SUPPLY SERVICE
 FOR A PERIOD OF TWELVE (12)-MONTHS BEGINNING February 1, 2024**

WHEREAS, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite’s OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

WHEREAS, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same “shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered”; and

WHEREAS, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for natural gas supply service for the District accounts shown on Attachment A; and

WHEREAS, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on November 17, 2023 from Tier 1 natural gas suppliers that serve New Jersey Natural Gas (“NJNG”) for the District accounts served by NJNG; and

WHEREAS, Tradition Energy obtained pricing for three potential contract terms – 12 months, 24 months, 36 months; and

WHEREAS, procuring natural gas supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

WHEREAS, Tradition Energy received updated bid prices on November 17, 2023 for one (1) contract term of twelve (12) months for all of our natural gas accounts; and

WHEREAS, Gas South LLC provided the lowest responsible bid for fully-fixed capacity pricing for natural gas supply service for the aforementioned accounts for a period of twelve (12)-months, pursuant to the draft agreement attached hereto as Exhibit B and incorporated by reference (“Agreement”); and

WHEREAS, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with Gas South LLC for natural gas supply, for a period of twelve (12) months, beginning on February 1st, 2024; and

WHEREAS, the estimated cost for natural gas supply during the twelve (12) month term of the contract is for a rate of \$5.00 per dth (\$151,360 est.) with a “strike price” between \$5.40 (\$163,468 est.) and \$3.90 (\$118,363 est.) in case the market changes between November 17, 2023, and December 13, 2023

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby awards a contract to Gas South LLC. for natural gas supply service with fully-fixed capacity pricing for a period of twelve (12)-months beginning February 1st, 2024, consistent with the foregoing.

BE IT FURTHER RESOLVED that Board President and/or Business Administrator are hereby authorized to execute a contract with Constellation Energy Inc., subject to the final review and approval by the Board Attorney.

Document 1a.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas

Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

| REQUEST | COLLEGE/ UNIVERSITY | NAME | DATES | COOPERATING TEACHER(S) | SCHOOL |
|----------|-----------------------------|--------------------|-------------------------|--------------------------------|---------------|
| Clinical | Kean University | Matthew Soles | 1/3/2024- 05/31/2024 | Raymond Cafara | JMHS |
| Clinical | University of West Virginia | Jamie Newlin | 1/3/2024-5/31/2024 | Crystal Barlow | Johnson |
| Clinical | Georgian Court University | Aiden Carney | 1/2/2024- 06/30/2024 | Allison DeFort | Johnson |
| Clinical | Kean University | Allison Hanford | 1/2/2024- 06/30/2024 | Alycia Pfluger | Johnson |
| Clinical | Georgian Court University | Isabella Inchausti | 1/3/2024-5/31/2024 | Lynn Barry/Jennifer Tilsner | Rosenaue r |
| Clinical | Kean University | Allison Hanford | 1/3/2024- 5/31/2024 | Kelly Nieduzak | McAuliffe |
| Clinical | Georgian Court University | Guinevere Nikitin | 1/3/2024- 5/31/2024 | Marianne Higgins | McAuliffe |
| Clinical | Rutgers University | Katie McNamee | 1/3/2024- 5/31/2024 | Jay Kipp | McAuliffe |
| Clinical | Liberty University | Michael Lundy | 1/3/2024- 5/31/2024 | Jennifer O'Connor | JLHS |

2. The Board of Education approved a revised 2023-2024 District Calendar, this revision affects Goetz Middle School staff and students only due to the Goetz power outage closure on November 22, 2023.

Document F.

3. The Board of Education approved the updated American Rescue Plan (ARP-ESSER III) Safe Return Plan for the continued safe return to in-person instruction and continuity of services and the required amended/updated plan as required every six (6) months through September 20, 2024, as presented to the Board of Education at the December 13, 2023 meeting, as required by the New Jersey Department of Education (NJDOE) and to be posted on the district website.

Document G.

4. The Board of Education approved a stipend of \$10,000.00 for the 2023-2024 school year to the Institution of Higher Education (IHE) college professors from Monmouth University working with the interns and practicum students in the School Based Mental Health Grant, paid by the grant at no cost to the Board (20-456-200-110-09-231000).

5. The Board of Education approved the application and acceptance, if awarded, for Round Two of the School Based Mental Health Training grant in the amount of \$191,186.00 for the period of December 1, 2023 through November 30, 2024.

6. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document H.

7. The Board of Education approved acceptance of the Ocean County Youth Services Commission Confidence Closet Initiative funds for Jackson Liberty High School in the amount of \$4,800.00.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera Abstained from #7
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following out of district placements (Account 11-000-100-561-09):

- | | | | |
|----|-----------------|--------------------------------------|--|
| a. | One (1) Student | Placement: Tuition: Effective: | Egg Harbor Township \$16,646.88 September 27, 2023 |
| b. | One (1) Student | Placement: Tuition: Effective: | Egg Harbor Township \$17,196.72 September 27, 2023 |
| c. | One (1) Student | Placement: Tuition: Effective: | Egg Harbor Township \$18,760.04 September 6, 2023 |

2. The Board of Education approved the following volunteer clubs and advisors for the 2023-2024_ school year:

| | <u>Volunteer Club</u> | <u>Volunteer Advisor(s)</u> | <u>School</u> |
|----|-----------------------|-----------------------------|---------------|
| a. | True Colors | Lindsey O'Brien | McAuliffe |

3. The Board of Education approved an overnight trip for the Jackson Liberty High School Boys Wrestling team to compete at the NJSIAA State Championships at Boardwalk Hall, Atlantic City, New Jersey, after school Wednesday, February 28, 2024 thru Saturday, March 2, 2024, cost to the Board being district transportation to the event.
4. The Board of Education approved an overnight trip for the Jackson Memorial High School Boys Wrestling team to compete at the NJSIAA State Championships at Boardwalk Hall, Atlantic City, New Jersey, after school Wednesday, February 28, 2024 thru Saturday, March 2, 2024, cost to the Board being district transportation to the event.
5. The Board of Education approved an overnight trip for the Jackson Memorial High School Girls Wrestling Team to compete in the NJSIAA State Championships Tournament at Boardwalk Hall in Atlantic City, New Jersey, Thursday, February 29 thru Saturday, March 2, 2024, at no cost to the Board.
6. The Board of Education approved a trip for the Goetz Middle School 8th Grade Chorus and National Junior Honor Society students to see the musical Wicked on Broadway in New York City on Wednesday, April 10, 2024 - at no cost to the Board.
7. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I.

8. The Board of Education approved educational field trips as filed with the Transportation Director.

Document J.

9. The Board of Education approved a contract revision for the 2023-2024 school year with Lisa Palfini, Speech Therapist, to provide specialized services to Jackson students at a rate of \$487.00 per day, total cost not to exceed \$56,000.00 (11-000-217-320-09-210000).
10. The Board of Education approved the contract revision for the 2023-2024 school year with ADVANCE Education Advisement to provide services on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$80,000.00 (11-000-219-320-09-210000).
11. The Board of Education approved an overnight trip for the Jackson Liberty High School Cheer team to attend the Midwest Cheer and Dance Nationals to be held at the Hershey Lodge, Hershey, Pennsylvania, after school on Friday, March 1, 2024 through Sunday, March 3, 2024, at no cost to the Board.
12. The Board of Education approved a contract for the 2023-2024 school year with Brookfield Schools/Inspira Bridgeton - IBCU to provide bedside educational instruction to various Jackson students in a hospital

setting on an as needed basis, at a rate of \$50.00 per hour, total cost not to exceed \$12,000.00 (11-150-100-320-09).

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2023-2024 school year, effective December 14, 2023, unless otherwise noted:
 - a. Asuncion Lawrence, Van Aide, \$16.50 per hour
 - b. Richard Lazarus, Grounds, 16.50 per hour
 - c. Megan Bacorn, Nurse, \$200.00 per day
 - d. Joanne Hedinger, District Nurse, \$250.00 per day
 - e. Debra Kroupa, District Nurse, \$250.00 per day
 - f. Deborah Pante, Food Service Worker, \$15.13 per hour
 - g. *Omitted*
 - h. Maria Feliz, Custodian, \$16.50 per hour

2. The Board of Education approved the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

| | Last Name | First Name | Paraprofessional \$110.00 per day | Paraprofessional with 60 credits \$130.00 per day | Teacher (Substitute Certification-60 credits) \$130.00 per day | Teacher (Substitute Certification- BA/MA) \$150.00 per day | Teacher (CE/CEAS/ Standard) \$170.00 per day | Teacher-Long Term Leave/ > 8 weeks \$225.00 per day |
|----|-----------|------------|--------------------------------------|---|---|--|---|--|
| a. | Andreas | Tyler | | | | X | | |
| b. | Falzarano | Stephanie | | | | | X | X |
| c. | Phillips | Douglas | | | | | X | |
| d. | Riester | Eric | | | X | | | |
| e. | Saad | Heba | | | | X | | |
| f. | Melillo | Gianna | | | | X | | |
| g. | Davis | Chelsea | | | | | X | X |
| h. | Cheslock | Heather | | X | | | | |
| i. | Dakin | Mackenzie | | X | | | | |
| j. | DelCore | Jessica | | X | | | | |
| k. | Elias | Emily | | X | | | | |
| l. | Inchausti | Isabella | | X | | | | |
| m. | Justino | Katelyn | | X | | | | |
| n. | Kipp | Jacyln | | X | | | | |
| o. | Kipp | Jessica | | X | | | | |
| p. | Koppel | Felicia | | X | | | | |
| q. | Maneiro | Celeste | | X | | | | |
| r. | Marra | Joseph | | X | | | | |
| s. | Martinos | Tyler | | X | | | | |
| t. | McIvor | Samanatha | | X | | | | |

Official Board Meeting
 December 13, 2023
 Jackson Memorial High School Fine Arts Auditorium

| | | | | | | | |
|-----|----------------|-----------|--|---|--|--|--|
| u. | McKenzie-Simon | Justin | | X | | | |
| v. | Mount | Sierra | | X | | | |
| w. | Nikitin | Guinevere | | X | | | |
| x. | Oexmann | Alicia | | X | | | |
| y. | Olsen | Maria | | X | | | |
| z. | Osmond | James | | X | | | |
| aa. | Perrine | Dinah | | X | | | |
| bb. | Ruditsky | Julia | | X | | | |
| cc. | Shindle | Kathleen | | X | | | |
| dd. | Thacker | Joy | | X | | | |
| ee. | Volltrauer | Allison | | X | | | |

3. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective December 14, 2023, unless otherwise noted:
 - a. Morgan Novak, Athletic Event Staff
 - b. Allison Hanford, Student Teacher, *pending paperwork*
 - c. Jamie Newlin, Student Teacher
 - d. Matthew Soles, Student Teacher
 - e. Romeo Willis-Parreott, Volunteer Coach
 - f. Allison Hanford, Student Teacher
 - g. Michael Lundy, Student Teacher

4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Cynthia Slomin, Teacher/Switlik, effective July 1, 2024.

5. The Board of Education accepted the resignation of the following employees:
 - a. David Bender, Assistant Principal/JLHS, effective January 30, 2024.
 - b. Diane Raabe, Driver-Transportation/District, effective December 4, 2023.
 - c. Richard Lazarus, Groundsperson/District, effective December 6, 2023.
 - d. KellyAnn MacInnes, Paraprofessional/Crawford-Rodriguez, effective December 4, 2023.
 - e. Adrianna Eisele, Art Teacher/JMHS, effective January 29, 2024.
 - f. Lisa Pagano, Paraprofessional/Elms, effective January 2, 2024.
 - g. Justin Slansky, Math Teacher/JMHS, effective February 6, 2024.
 - h. Lindsay Cooper, Lunchroom Aide/McAuliffe, effective January 2, 2024.

6. The Board of Education approved a leave of absence for the following personnel:
 - a. Joanne Zaborney, Custodian/McAuliffe, revised paid Medical Leave of Absence, effective August 31, 2023 through December 15, 2023, returning December 18, 2023.
 - b. Eugenia Barone, Van Aide-Transportation/District, paid Medical Leave of Absence, effective November 7, 2023 through December 22, 2023, returning January 2, 2024.
 - c. Marian Siciliano, Driver-Transportation/District, paid Medical Leave of Absence, effective December 18, 2023 through TBD.
 - d. Jennifer Zambor, Food Service Worker/JMHS, paid Medical Leave of Absence, effective November 6, 2023 through November 21, 2023, returning November 22, 2023.
 - e. Margaret Matusz, Food Service Worker/Elms, paid Medical Leave of Absence, effective November 20, 2023 through TBD.
 - f. Linda Angiolini, Lunchroom Aide/Johnson, paid Medical Leave of Absence, effective November 16, 2023 through December 8, 2023, returning December 11, 2023 .
 - g. Catherine Macor, Paraprofessional-Classroom/Holman, paid Medical Leave of Absence, effective October 16, 2023 through November 30, 2023, returning December 1, 2023.
 - h. Maria Muccino, Preschool Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective November 13, 2023 through November 14, 2023; unpaid Federal Family Medical Leave of Absence, effective November 15, 2023 through TBD.
 - i. Jessica Fioretti, Speech Language Specialist/Elms, revised paid Medical Leave of Absence, effective November 6, 2023 through January 23, 2024; revised unpaid Federal Family Medical Leave of Absence, effective January 24, 2024 through TBD.
 - j. Brian Chesley, Physical Education Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective February 8, 2024 through March 8, 2024, returning March 11, 2024.
 - k. Dana Young, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective December 4, 2023 through December 12, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective December 13, 2023 through March 18, 2024; unpaid Child Care Leave of Absence, effective March 19, 2024 through May 31, 2024, returning June 3, 2024.

- l. Anthony Luell, Spanish Teacher/Goetz, revised paid Leave of Absence, effective September 1, 2023 through September 6, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 7, 2023 through December 7, 2023, returning December 8, 2023.
 - m. Amanda Casanovas, Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective January 22, 2024 through March 18, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective March 19, 2024 through June 30, 2024, returning September 1, 2024.
 - n. Christopher Moscattello, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective December 22, 2023 through TBD.
 - o. Emily Dasari, Preschool Teacher/Johnson, paid Medical Leave of Absence, effective January 2, 2024 through January 5, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective January 8, 2024 through April 11, 2024; unpaid Child Care Leave of Absence, effective April 12, 2024 through April 30, 2024, returning May 1, 2024.
 - p. Kerren Kuusalu, Teacher/Rosenauer, paid Medical Leave of Absence, effective January 2, 2024 through February 6, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective February 7, 2024 through May 10, 2024, returning May 13, 2024.
 - q. Megan McLearen, Preschool Inclusion Teacher/Switlik, paid Medical Leave of Absence, effective February 26, 2024 through March 14, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective March 15, 2024 through June 30, 2024, returning September 1, 2024.
 - r. Destiny Scrofani, Teacher/Switlik, paid Medical Leave of Absence, effective December 22, 2023 through TBD.
 - s. Ydelis Ynfante De Diaz, Custodian/Holman, revised paid Medical Leave of Absence, effective August 14, 2023 through September 14, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 15, 2023 through December 8, 2023, returning December 11, 2023.
 - t. Christine Burnetsky, Driver-Transportation/District, paid Medical Leave of Absence, effective September 1, 2023 through September 28, 2023; unpaid Federal Family Medical Leave of Absence, effective September 29, 2023 through December 8, 2023, returning December 11, 2023.
 - u. Jennifer Zambor, Food Service Worker/JMHS, paid Medical Leave of Absence, effective November 30, 2023 through December 12, 2023; unpaid Medical Leave of Absence, effective December 13, 2023 through TBD.
 - v. Anna Yavener, Guidance Counselor/Rosenauer, paid Medical Leave of Absence, effective October 9, 2023 through December 14, 2023; revised unpaid Federal Family Medical Leave of Absence, effective December 15, 2023 through January 10, 2024, returning January 11, 2024.
 - w. Martha Sweitzer, Paraprofessional/JMHS, paid Medical Leave of Absence, effective February 15, 2024 through TBD.
 - x. Alessandra Barone, Paraprofessional/Johnson, intermittent unpaid Federal and NJ Family Leave of Absence, effective December 1, 2023 through June 30, 2024.
 - y. Paulette Stilwell, Paraprofessional/Johnson, paid Medical Leave of Absence, effective November 27, 2023 through December 20, 2023; unpaid Medical Leave of Absence, effective December 21, 2023 through TBD.
 - z. Dara Previte, Secretary-JEA/Johnson, paid Medical Leave of Absence, effective December 21, 2023 through January 12, 2024, returning January 16, 2024.
 - aa. *Omitted*
 - bb. Sharon Feldstein, Biology Teacher/JMHS, paid Medical Leave of Absence, effective December 11, 2023 through February 2, 2024; unpaid Federal Family Medical Leave of Absence, effective February 5, 2024 through TBD.
7. The Board of Education approved the following contract adjustments:
- a. Anna Kelden, Driver-Transportation/District (11-000-270-160-08), increase hours from 7 hours to 7 hours 30 minutes per day (5 days per week), effective December 14, 2023 through June 30, 2024, no change in hourly rate.
 - b. Gina Van Dyke, Driver-Transportation/District (11-000-270-160-08), increase hours from 7 hours to 7 hours 30 minutes per day (5 days per week), effective December 14, 2023 through June 30, 2024, no change in hourly rate.
 - c. Kimberly Kane, School Nurse/Switlik (11-000-213-100-10-260305/84%) (20-218-200-104-09/16%), replacing Catherine Idank (transfer) (PC #45), effective January 15, 2024 or sooner, pending fingerprints through June 30, 2024, correct salary, salary \$83,637.00 pro-rated, as per MA +30 Step 16 of the 2023-2024 JEA contract.
 - d. Jennifer Panora, Paraprofessional/Johnson, increase salary to include educational stipend, salary from \$35,681.00 to \$36,181.00 (\$35,031.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend), effective September 1, 2022 through June 30, 2023, as per Step 2 of the 2022-2023 JEA contract; increase salary to include educational stipend, salary from \$34,366.00 to \$34,866.00 (\$33,716.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend), effective September 1, 2021 through June 30, 2022, as per Step 1 of the 2021-2022 JEA contract; increase salary to include educational stipend, salary from \$33,291.00 to \$33,791.00 (\$32,641.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, effective January 11, 2021 through June 30, 2021, as per Step 1 of the 2020-2021 JEA contract.
8. The Board of Education approved the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

Official Board Meeting
December 13, 2023
Jackson Memorial High School Fine Arts Auditorium

| | Last Name | First Name | Title | Bargaining Group | Effective Date | Reason | Current Salary | Adjustment | Adjusted Salary (Pro-rated) |
|----|-----------|------------|------------------------------|------------------|----------------|-------------------|----------------|------------|-----------------------------|
| a. | Ruane | Jane | Paraprofessional | JEA | 1/1/2024 | 20 Year Longevity | \$39,176.00 | \$250.00 | \$39,426.00 |
| b. | Barletta | Diane | Paraprofessional - Classroom | JEA | 1/1/2024 | 10 Year Longevity | \$39,251.00 | \$1,000.00 | \$40,251.00 |
| c. | Gagliardi | Melita | Special Education Teacher | JEA | 1/1/2024 | 20 Year Longevity | \$94,427.00 | \$500.00 | \$94,927.00 |
| d. | Nieduzak | Kelly | Physical Education Teacher | JEA | 1/1/2024 | 17 Year Longevity | \$66,287.00 | \$1,500.00 | \$67,787.00 |
| e. | Koopman | Nicole | Special Education Teacher | JEA | 1/1/2024 | 17 Year Longevity | \$75,237.00 | \$1,500.00 | \$76,737.00 |

9. The Board of Education approved the salary account adjustments for the following personnel paid through the Preschool Expansion Aid (PEA) funds for the 2023-2024 school year:

- a. Kaitlin Murphy, Preschool Intervention & Referral Specialist (PIRS)/District, account from 20-218-100-101-09 to 20-218-200-173-09, no change in salary.
- b. Sarah Vandegriff, Preschool Intervention & Referral Specialist (PIRS)/District, account from 20-218-200-104-09 to 20-218-200-173-09, no change in salary.

10. The Board of Education approved the transfer of the following personnel:

- a. Robert Pienkowski, transfer from Custodian/Switlik to Custodian/JLHS (11-000-262-100-12-250202), Monday through Friday, 9:00 AM – 5:00 PM, replacing Judi Foster (retired) (PC #1486), effective January 2, 2024 through June 30, 2024, no change in salary.
- b. Maria Roberts, transfer from Secretary COSA-Part-Time Facilities Scheduler/Administration to Secretary COSA-Full-Time Facilities Scheduler/Administration (11-000-262-100-09-250224) (PC #1731), effective January 2, 2024 through June 30, 2024, salary \$39,287.70 pro-rated, as per Step 2 of the 2023-2024 JCOSA contract.
- c. Deborah Burger, transfer from Paraprofessional-Classroom/Crawford-Rodriguez to Paraprofessional-Classroom/Switlik (11-213-100-106-09) transfer position (PC #1192), effective November 27, 2023 through June 30, 2024, no change in salary.
- d. Joseph Lux, transfer from Technology Teacher/JMHS to Non-Supervisory Coordinator/JLHS (11-209-100-101-09), replacing Lisa Crate (retired) (PC #1479), effective February 1, 2024 through June 30, 2024, no change in salary.
- e. Lizabeth Murphy, transfer from Art Teacher/McAuliffe to Art Teacher/JMHS (11-140-100-101-01), replacing Adriana Eisele (resigned) (PC #1041), effective January 29, 2024 through June 30, 2024, no change in salary.
- f. Dina De Vivo-Calabrese, transfer from Teacher/Johnson to Media Teacher/Johnson and Rosenauer (11-000-222-100-03-220202/60%) (11-000-222-100-05-220202/40%), replacing Carrie Hogan (transfer) (PC #460), effective December 18, 2023 through June 30, 2024, no change in salary.
- g. Andrew Jaroslowsky, transfer from Van Aide-Transportation/District to Transportation Driver/District, 6.5 hours per day (11-000-270-161-08), replacing Melinda Santiago (terminated January 2023) (PC #656), effective December 14, 2023 through June 30, 2024, salary \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- h. Jill Friedland, transfer from Paraprofessional/Crawford-Rodriguez to Paraprofessional/Holman (11-213-100-106-09), transfer position (and PC #156), effective January 2, 2024 through June 30, 2024, salary \$40,251.00 (\$39,426.00 plus \$825.00 hygiene stipend) pro-rated, as per Step 9 of the 2023-2024 JEA contract.
- i. Coleen Walter, transfer from Secretary-COSA-Human Resources/Administration to Confidential Secretary-Business Office/Administration (11-000-251-110-09-230102), replacing Rachael Miller (resigned) (PC #905), effective January 3, 2024 through June 30, 2024, salary \$54,000.00 (\$50,698.00 plus \$2,802.00 confidential stipend plus \$500.00 educational stipend) pro-rated, non-unit position.

11. The Board of Education **rescinded** the following contracts:

- a. Krystal Bernard, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day, replacing Elizabeth Gonzalez Harring (PC #520) (resigned), effective October 2, 2023, pending fingerprints through June 30, 2024, salary \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- b. Kailee Rogerson, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hour 45 minutes hours per day, replacing June Kinsman (resigned) (PC #1855), effective October 19, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- c. Antonio De Paola, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Melinda Santiago (terminated) (PC #656), effective September 1, 2023, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- d. Thomas Fullon, Custodian-Part Time/McAuliffe (11-000-262-100-07-250202), Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Everett Dorsey Jr. (transfer), transfer position (from JMHS

and PC #1906), effective November 21, 2023 through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.

12. The Board of Education rescinded a contract adjustment for the following Paraprofessionals who had volunteered to work as Van Aides due to the shortage of van aides, before and after school, with a stipend of \$6,600.00 annually pro-rated (based on 180 days) (11-000-270-107-08-250311), as per the October 18, 2023 JEA sidebar agreement:
 - a. Bianca Beyers, Preschool Paraprofessional-Classroom/Elms
 - b. Rebecca Van Ness, Paraprofessional-Personal/Elms

13. The Board of Education approved the employment of the following personnel:
 - a. Michael Leitner, Custodian-Part Time/Goetz (11-000-262-100-02-250202), Tuesday through Friday, 6 hours per day, 4 days per week, replacing Edilena Hidalgo Gomez (transfer), transfer position (from Rosenauer and PC #1905), effective December 14, 2023, pending fingerprints through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
 - b. Thomas Petrowski, Custodian-Part Time/McAuliffe (11-000-262-100-07-250202), 6 hours per day, 4 days per week, replacing Everett Dorsey Jr. (transfer), transfer position (from JMHS and PC #1906), effective December 14, 2023, pending fingerprints through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
 - c. Meredith Burns, Paraprofessional-Classroom/McAuliffe (11-213-100-106-09), replacing Rose Ryel (resigned) (PC #473), effective December 14, 2023 through June 30, 2024, salary \$36,276.00 pro-rated, as per Step 1 of the 2023-2024 JEA contract.
 - d. Morgan Zarish, Preschool Paraprofessional/Elms (20-218-100-106-09), replacing Megan Muccino (transfer) (PC #1861), effective December 14, 2023, pending fingerprints through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2023-2024 JEA contract.
 - e. *Omitted*
 - f. Kate Vella, Teacher-1st Grade/Johnson (11-120-100-101-03), replacing Dina De Vivo-Calabrese (transferred) (PC #67), effective December 18, 2023 through June 30, 2024, salary \$56,637.00 pro-rated, as per BA Step 1 of the 2023-2024 JEA contract.
 - g. Jill Ferri, Preschool Inclusion Teacher/Rosenauer (20-218-100-10109), replacing Elizabeth Menzel (resigned) (PC #1780), effective December 18, 2023, pending fingerprints through June 30, 2024, salary \$57,937.00 pro-rated, as per BA Step 6 of the 2023-2024 JEA contract.
 - h. Johan Calo, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hour 45 minutes hours per day, replacing Diane Flynn (resigned) (PC #638), effective January 2, 2024, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
 - i. Yolanda Quinonez, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hour 45 minutes hours per day, replacing Elizabeth Gonzalez Harring (resigned) (PC #520), effective January 2, 2024, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
 - j. Fallon Oates, School Psychologist/McAuliffe (11-000-219-104-07-210000), replacing Sherry Artz (retired) (PC #623), effective January 2, 2024, pending certification through June 30, 2024, salary \$59,337.00 pro-rated, as per MA Step 1 of the 2023-2024 JEA contract.
 - k. Laura Godlesky, Assistant Superintendent/Administration (11-000-251-100-09-230200), replacing Daniel Baginski (transfer) (PC #1578), effective March 13, 2024 or sooner, pending release from current district through June 30, 2024, salary \$177,400.00 (\$175,000.00 plus \$2,400.00 car travel allowance {\$200.00 monthly}) pro-rated, Central Office Administrator position, as per the contract approved by the County Superintendent.

14. The Board of Education approved the following coaching adjustments for the 2023-2024 school year:
 - a. Contract Adjustments:
 1. Sean Thornton, Co-Assistant Wrestling Coach/JMHS, adjust position and stipend to be shared position with Douglas Withstandley, replacing Peter Rinaldi, effective 2023-2024 school year, stipend \$3,048.50 (50%), as per Step 1 of the 2023-2024 JEA contract.
 2. Peter Rinaldi, Assistant Wrestling Coach/JMHS, replacing Sean Thornton (transfer to co-assistant), effective 2023-2024 school year, stipend \$6,499.00 (full stipend), as per Step 5 of the 2023-2024 JEA contract.

15. The Board of Education approved the following volunteer coaches for the 2023-2024 school year:
 - a. Glen Pazinko, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
 - b. Michael Antenucci, Volunteer Assistant Boys Basketball Coach/JMHS, assisting Head Coach Randy Holmes.
 - c. Dawn Coughlan, Volunteer Assistant Girls Winter Track Coach/JMHS, assisting Head Coach Salvatore Giglio.
 - d. Romeo Willis-Parreott, Volunteer Wrestling Coach/JMHS, assisting Head Coach William Young.

16. The Board of Education approved the following additional Athletic Event Staff for the 2023-2024 school year (11-402-100-100-09-250329):

- a. Morgan Novak, JLHS and JMHS

17. The Board of Education eliminated the following position:

- a. Senior Database Administrator/District (PC #1106, previously held by Daniel Coviello, retired)
- b. Part-Time COSA Facilities Scheduler/Administration (previously held by Maria Roberts, transfer into Full-Time position)

18. The Board of Education approved the following additional staff and salaries for the Child Care Academy 2023-2024 school year (62-990-320-100-09):

| | First Name | Last Name | Teacher/ Substitute Teacher \$32.50/hour | Paraprofessional/ Substitute Paraprofessional \$20.00/hour | Receptionist/ Substitute Receptionist \$15.13/hour | Child Care Assistant \$30.00 Flat Rate |
|----|------------|-------------|---|---|---|--|
| a. | Lisa | Cirigliano | X | X | X | |
| b. | Kristi | Kisijara - | | X | X | |
| c. | Jennifer | Malcolm | X | X | X | |
| d. | Maria | Mantello | | X | X | |
| e. | Chloe | McEaney | X | X | X | |
| f. | Kelly | McHugh | | X | X | |
| g. | Lisa | Monday | | X | X | |
| h. | Meghan | Novello | X | X | X | |
| i. | Susan | Plunkett | | X | X | |
| j. | Kathleen | Schastny | | X | X | |
| k. | Jaimy | Schlossberg | X | X | X | |
| l. | Brianna | Fox | X | X | | |
| m. | Kierstin | Koopman | | X | X | X |
| n. | Brielle | Leon | | X | X | |
| o. | Naydu | Paredes | | | | X |
| p. | Wendy | Raible | | X | X | |
| q. | Carla | Siegel | | X | X | |
| r. | Sarah | Vandegriff | X | X | | |
| s. | Brianna | Walker | X | X | | |

19. The Board of Education approved the following personnel adjustments for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for the 2023-2024 school year (to be paid by 20-458-100-110-09), at no cost to the Board:

Tutors: (\$1,400.00 each):

- 1. Destiny Scrofani, Switlik-AM, from Tutor to Co-Tutor, split position with Meghan Lowry, stipend from \$1,400.00 to \$700.00 (payable December 2023)
- 2. Meghan Lowry, Switlik-AM, Co-Tutor, split position with Destiny Scrofani, stipend \$700.00 (payable March 2024)

20. The Board of Education approved the following JTV Digital Media Academy student workers for the 2023-2024 school year to participate in JTV shoots, pending completion of all hiring paperwork, to be paid an honorarium amount of \$25.00 per event (62-998-320-100-09):

- a. Alex Andrade
- b. Adrianna Ceglie
- c. Virginia Iadanza
- d. Vincent Folchetti

21. The Board of Education approved the following settlement agreement resolution:

Resolved, that the Board of Education approves the settlement agreement in the matter captioned *S.F. v. Jackson School District*, Dkt. No. E2021-003274.

22. The Board of Education approved the following teachers for the NJSLA portfolio instruction and assessment process, to be paid from ARP grant funds (20-488-100-110-09):

- a. James Brethauer, Math/JLHS, 30 hours, \$50.00 per hour
- b. Kate Dembenski, ELA/JLHS, 30 hours, \$50.00 per hour
- c. Carmen Ramos, ELL/JLHS, 20 hours, \$50.00 per hour
- d. Dawn Coughlin, ELL/JMHS, 20 hours, \$50.00 per hour
- e. Michelle McCann, ELA/JMHS, 30 hours, \$50.00 per hour

23. The Board of Education approved a stipend account revision for the following Gifted & Talented Teachers for the 2023-2024 school year, to be paid through ARP grant funds (20-488-100-110-09):

- a. Lead Teacher, stipend \$4,800.00:
 - 1. Nicole Avila, Lead Teacher
- b. Teachers, not to exceed 50 hours each, stipend \$2,500.00 each:
 - 1. Maria Gonzalez/Crawford-Rodriguez
 - 2. Ashley Pfaff/Crawford-Rodriguez

3. Lori Rudenjak/Elms
4. Christine Frenville/Elms
5. Lacey Majors/Holman
6. Marcie Such/Holman
7. Bridget Convery/Johnson
8. Dina Devivo-Calabrese/Johnson
9. Tripti Desai/Rosenauer
10. Dana DiLorenzo/Rosenauer
11. Fay Gilmore/Switlik
12. Susan Magee/Switlik
13. Donna Donner/Goetz
14. Stacey Fisk/Goetz
15. Nicole Clauberg/McAuliffe
16. Danielle Sampson/McAuliffe

24. The Board of Education approved the following staff suspensions:
- a. Suspension without pay of one (1) employee (I.D. #2324-04/113019), three (3) days, for conduct unbecoming a professional, name on file with the Superintendent.
 - b. Suspension without pay of one (1) employee (I.D. #2324-05/109450), two (2) days, for conduct unbecoming a professional, name on file with the Superintendent.

25. The Board of Education approved the following personnel for high school SAT Prep:
- a. Teachers, 30 hours each (20 hours instructional & 10 hours prep), unless otherwise noted, \$50.00 per hour (13-428-100-101-09)
 1. Robert Waldron ELA/JLHS
 2. Jill Stolzenberger ELA/JMHS
 3. Kathleen Bunce Math/JLHS and JMHS, 60 hours

26. The Board of Education approved the termination of one (1) employee (I.D. #2324-06/114067), effective December 14, 2023, for deficient work attendance during the probationary period, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Mr. Roger Derickson, Resident, was impressed with the transportation technology and the changes that have been made to the Transportation Department. He also mentioned the PTO policy, that he was pleased with. He spoke about ways to attract teachers to this town. He has seen changes to the students, particularly with less sports interest. He suggested offering property tax breaks to teachers who come to work in Jackson. He feels the website change is a fantastic idea, but also pushed new technology with social media outlets to reach the students. He read an article that Jackson had an 11% drop in enrollment but a 30% drop in state aid. We are seeing the effects. He stated that funding is an issue. He also attended the Elf Jr. performance, and it was amazing. He spoke about standardized testing and that he feels the current form is antiquated. His son told him there was an issue during the test, resulting in the students needing to retake the test. He mentioned the US is showing terrible numbers in comparison to the rest of the world with education and testing results. He feels that standardized testing is not a benefit to the students.

Mr. Palmeri agreed that the younger generation is definitely more involved with social media. He also agreed with the concern on funding issues and reiterated that the audit shows we don't have a spending issue, but a revenue concern.

Official Board Meeting
December 13, 2023
Jackson Memorial High School Fine Arts Auditorium

Mrs. Pormilli mentioned that the survey for the website does ask about social platforms. She also commented that standardized testing is required of us. She explained that we do provide feedback to the state, particularly where it impacts block scheduling.

Mrs. Gardella mentioned that NJ State offers a forum where the public could go and comment publicly. She felt Mr. Derickson should take that opportunity, as he would be a good speaker.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Gardella said she applauds the student speakers on keeping us informed, thanked the PTN for so many winter and spring events, and recognized a parent donation of basketball uniforms.

Mr. Palmeri mentioned that in a few weeks, Mrs. Rachael Miller will be retiring and wished her well. He wished everyone a Happy Hanukkah, Merry Christmas and a safe and happy new year.

Mrs. Kas thanked the ROTC for their wonderful presentation. She also thanked the Senior student speakers and mentioned that she attended the Elf performance and it was amazing. She wished everyone a happy and safe holiday.

Mrs. Rivera thanked everyone for attending & watching via live stream. She thanked the ROTC for their presentation and the student speakers, and wished everyone safe and wonderful holiday season.

Mrs. Barocas thanked the AFJROTC for their presentation. She mentioned that she's going to see the chorus concerts. She wished everyone happy and healthy holidays.

Mr. McCarron attended Elf at Liberty and saw the chorus concert and congratulated everyone on an amazing show. He wished happy holidays to all, and a safe new year.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:49 p.m.

Adjourn

Respectfully Submitted,



Sandy Patterson
Acting Business Administrator/
Board Secretary