

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
December 21, 2022
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 4:30 p.m. on December 21, 2022.

Present: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Barocas, seconded by Dr. Osmond, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:41 p.m.

Reconvene

Present: Mrs. Barocas [Mrs. Barocas left the meeting at 7:00pm]
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

BOARD OF EDUCATION MEMBER RESIGNATION

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education accepted the resignation of Scott Sargent, as a member of the Board of Education:

RESOLVED, that the Board of Education hereby accepts, with regret, the resignation of Scott Sargent as a member of the Board of Education, effective Monday, November 28, 2022.

BE IT FURTHER RESOLVED, that the Board Secretary is directed to advertise the vacancy and invite interested candidates to submit a letter of interest and resume to the Board Secretary by the close of business on December 19, 2022, with interviews for the seat to be conducted by the full Board on December 21, 2022.

Roll Call Vote: Yes: Mrs. Barocas [Mrs. Barocas left the meeting at 7:00pm]
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

Mr. Walsh spoke about the interviews conducted during the closed session today to fill the open Board position. We had thirteen candidates. He reminded those candidates who were not selected that there will be two positions open for the election next November.

Mr. Walsh then asked if anyone would like to nominate a candidate.

On a motion by Mr. Palmeri, seconded by Mrs. Kas, the Board nominated Mr. Brian McCarron to fill the open Board position.

Seeing no other nominations, on a motion by Mrs. Kas, seconded by Mrs. Rivera, the Board closed nominations.

Mrs. Kas explained that the Board of Education feels that Mr. McCarron's law enforcement background and his experience as an SRO Officer in a school system will add a level of depth to our Board that we currently do not have.

Mr. Walsh was very impressed by the candidates who put in for the position, and their qualifications. He urged them to run for the position next July for the three-year term openings.

NEW BOARD MEMBER APPOINTMENT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the appointment of the following new board member to fill the vacant position on the Board:

1. Brian McCarron, replacing Scott Sargent (resigned), effective December 21, 2022, pending fingerprint verification.

Roll Call Vote: Yes: Mrs. Barocas [Mrs. Barocas left the meeting at 7:00pm]
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

Ms. Richardson administered the Oath of Office and swore in appointed Board Member Brian McCarron as a member of the Jackson Board of Education.

Mr. Walsh then turned the meeting over to Superintendent, Mrs. Nicole Pormilli.

Mrs. Pormilli congratulated Mr. McCarron and said she looks forward to working with him. She also mentioned it was impressive to see all the candidates come out for the vacant seat. She then congratulated Mr. Sargent on his appointment to Town Council.

She spoke about the preschool public forum hearing. It is required by the state of New Jersey that the Jackson Board of Education hold a public hearing on the waiver submitted to the NJ Department of Education to convert the D-Wing at Jackson Memorial High School into space complying with all the provisions of a high quality preschool program to be used exclusively for the Jackson School District.

The preschool inclusion program space will allow for seven additional preschool classrooms to be utilized beginning with the 2023-2024 school year. These rooms are at least 816 square feet and will be housed by approximately 15 students in each classroom. The Department of Education requires a public hearing because the recommended space for the classrooms is 950 square feet. This will entail changing bathrooms to be appropriate for preschool, so there will be some plumbing and fixture changes, reconfiguring the outside entrance to include a vestibule for safety, as well as providing a separate entrance and exit to the building to prevent walking through the high school to get to the preschool program. The doors will be equipped with the same security systems that we currently have in all of our buildings, utilizing the swipe in and buzzing in, as well as showing identification. The entire wing will be closed off from the high school. Ms. Decker, our Supervisor of the preschool program, will be housed there, and the program will also have its own nurse within that wing. Essentially, we are creating a school within a school.

Mrs. Pormilli turned the meeting over to Mr. Walsh, who then opened the floor to public comments on this change of use.

- Public Hearing on JMHS "D" Wing Change of Use for Preschool Program

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on JMHS "D" Wing Change of Use for Preschool Program only was opened by acclamation.

Mr. Walsh made the following statement: "We will hold additional forums during this meeting. This forum is only for the change of use public forum. Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on JMHS "D" Wing Change of Use for Preschool Program only was closed by acclamation.

Mr. Walsh turned the meeting over to Mrs. Pormilli for her Superintendent's Report.

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - *None.*
2. Township Officials Present in Audience
 - *None.*

SUPERINTENDENTS REPORT

1. Student Board Member Report
 - Jose Lainez Martinez– Liberty

Good Evening Superintendent Pormilli, Board of Ed members, and guests. It is my pleasure to be back here again to fill you in on some of the noteworthy events happening at Liberty this past month.

Winter sports officially opened up their seasons and are off to a great start! Girls basketball won their first game on the road when they defeated Barnegat. The track team is already catching headlines and even made the cover of MileSplit NJ because of their reputation. The Ice Hockey team is undefeated and feeling good. The guys wrestling team traveled down to Delaware to compete in the Beast of the East Tournament and came home with many individual wins. Not to be outdone, the girls wrestling team that combines both Memorial and Liberty athletes, hosted and won the Queen of the East Tournament this past weekend. It was a huge event and being able to raise the trophy at the end was a fantastic bonus. We are excited to see what further success these teams will have in their Christmas Tournaments and upcoming events.

There has been a great deal of talent off the courts as well. Home for the Holidays kicked off this month and was a huge hit (as always)! Liberty also hosted a Chorus concert last week. There were many who showed up to listen to our gifted performers. Finally, our Band will have their concert this Thursday night at 6:00 pm. We hope to see you there.

There has been so much to celebrate this month and it's hard to highlight them all, but there are few we wanted to mention. Liberty was thrilled to announce Julie Sica as this year's Teacher of the Year (TOTY). Tyisha Ramirez showed that she doesn't just win with the wrestling program. She took home the title of Educational Service Professional of the Year (ESPOTY) as well. Congratulations to both of these worthy winners.

Some students earned impressive honors as well. AP Gov. student, Tiffany Chan, was elected to a position in the 2022-2023 NJ Model Congress. Additionally, Mya Rosario was surprised by Marines visiting Liberty to award her with the coveted NROTC Scholarship. To earn this distinction, she performed well on an aptitude test, as well as many other screenings, and was selected out of thousands of students to be one of only four winners in the state to earn full college tuition. Congratulations on such a remarkable achievement.

This time of year is busy for everyone and our clubs are no different. Liberty Lighthouse collected donations and volunteered at the Tinton Falls Animal Shelter. The Air Force Jr ROTC and Mu Alpha Theta sponsored a Toys for Tots drive. NHS is running a bake sale all this week. The Jackson Academy of Business (JAB) has been selling holiday cards at The Shack. The Interact club helped at the Toyland Event, which was held at the Jackson Senior Center. The Key Club is helping with gift wrapping for those in need. PALs went to Rosenauer to help with family night.

If that wasn't enough, we just had our Winter Pep Rally last week to help incite school spirit. Moreover, we are in the middle of our second Spirit Week in a row to help spread holiday cheer. Walking down the halls of Liberty is an impressive experience between the festive outfits to pair with our Theme Days, and all the Door Decorations that the homerooms worked on throughout this month. For one final push, Tri-M will be performing as they deliver Holiday Grams at the end of this week, and JTV will once again captivate us all with their Christmas Spectacular.

As you can see, Liberty is buzzing with excitement and finishing 2022 off strong. I appreciate you giving me this platform to best represent some of the good news circulating around Liberty. I hope all of you have a safe and happy holiday season and look forward to filling you in on all we do in 2023. Have a good night.

Mrs. Pormilli thanked Jose for his informative report. Lots of wonderful things happening in our high schools, sport activities and academics.

[Mrs. Barocas left the meeting at 7:00pm]

- Keith Adame – Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board Members. Thank you for having me back to address you all once again regarding this month at Jackson Memorial High school, a month filled with holiday spirit and cheer.

As for holiday school spirit, Memorial has had two joyful weeks of amusing and entertaining spirit days, bringing back classics like “pajama day” and even venturing into some daring themes like today’s “Winter Wonderland,” encouraging people to show up in their snow gear like hats, boots, and ski goggles. The Goetz Middle School band and choir have held their concerts in our auditorium singing and playing holiday classics, spreading some holiday cheer to the local community. Not to mention last night when our own high school band put on a wondrous evening show and even went around the hallways playing holiday tunes and engaging in some fun cheerful activities. In true Christmas spirit, the NHS, ROTC and Key Club members have once again held the continuous standard of giving back and helped more than 50 families during the holiday season through the Adopt-a-Family event.

Moving forward, we have some exciting things planned, such as the annual Lip Sync Battle, a spectacle we all look forward to, which will be held a few weeks after we get back from break. We will also soon be having our next Student Council Luncheon, where we hope to enjoy some good discussion and good food with all our student council leaders along with Mr. DiEugenio. On January 6th the JMHS DECA members are excited to put on their suits in preparation for District Competitions at Kean University in hopes to qualify for States, in which they earned a pizza party via winning 1st place for the DECA Hype Video competition. I am also very proud to announce a project that I, myself, have had a hand in starting up; that being the first broadcast of the show Good Morning Memorial, which will be debuting this Friday with a holiday special. We hope to continue broadcasting every so often throughout the rest of the school year. A big thank you to Ms. Robinson and all the students who were involved in creating the segments.

Seeing how today is the first day of winter, we have essentially ended our fall sports season and winter sports are finally in swing. We started off fantastically, with the girls wrestling team placing first in the Queen of the East tournament, and our boys and girls basketball teams starting off 3-0 with high expectations for this season. Selfishly, as a member of the boys basketball team, we have been ranked #1 in our division, #4 in the shore, and were placed as the #1 seed going into the annual WOBM Christmas Classic Tournament, hoping to bring home a trophy this winter break. Speaking of basketball, last Saturday was the annual Memorial v. Liberty game, and me and the boys once again claimed dominance against our cross-town rivals. Before the game, both teams wore t-shirts for the NMB Foundation during warmups to bring awareness to the dangers of hazing in memory of Nolan Burch. Shout out to Liberty for making it an exciting game, and special thanks to both the Liberty and Memorial dance teams for putting on an amazing half-time show.

I would like to once again thank Mrs. Pormilli and the Board of Education for your continued support. I wish each and every one of you all a joyful holiday season and a prosperous new year. Thank you for having me, and I look forward to speaking with you all once again in the year 2023.

Mrs. Pormilli thanked Keith for his update, she reiterated that there are lots of wonderful things happening in our high schools, with so many enriching activities, sports and academic programs for our students.

Presentations

2. Remarks from the Superintendent

- Update on ARP ESSER Use of Funds/Safe Return Plan Update

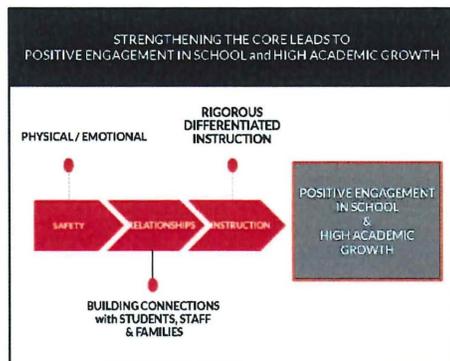
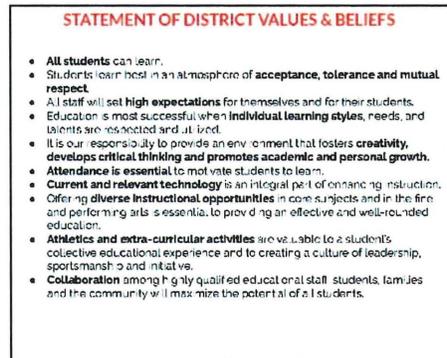
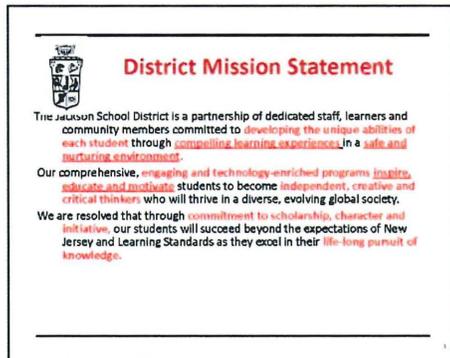
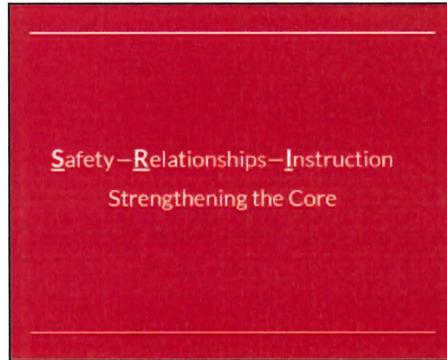
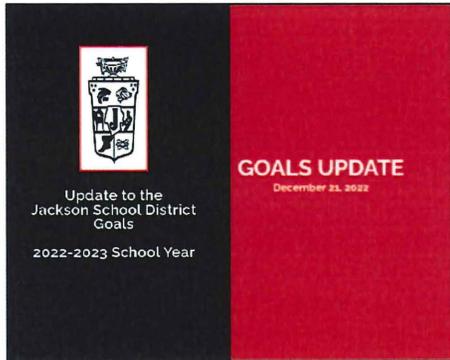
The district is required to update and board approve an American Rescue Safe Return Plan every six months. It has been updated. It is on the agenda for approval this evening. It is also posted on our district website. It is the same as six months ago, except that we have revised it to eliminate many of the COVID protocols. However, we still have some protocols in place, such as our deep cleaning protocols, hand washing and proper health and hygiene practices.

Mrs. Pormilli then spoke about Finance #11; the Board of Education is approving a resolution supporting Bill A4661. This is sponsored by Assemblyman Saukie. Prior to that, it was worked on with Assemblyman Dancer. This bill is to establish a three-year non-public student transportation pilot program that certain districts would become eligible for. This bill would assist in a transportation consortium to be used for non-public busing, while the state would be funding the full cost of busing or aid in lieu in those districts that meet certain criteria. A letter in support of this bill is going to be sent from the Jackson administration and school board, Brick Township, Toms River Township and Manchester in support of this bill. This bill is significant and could have a massive impact to assist us in our budget situation that we are in between S2 and the increases in non-public funds that are needed for transportation. So, we will

continue to post that information and ask that our public also show support for that bill. We've been working with the Assemblymen to hopefully move that forward to help us tremendously, not just here but in surrounding districts who will likely be experiencing the same things that we are here, and it's a win-win for everybody on this bill.

- 2022-2023 District and Board Goals Review

Mrs. Pormilli made her presentation regarding our updated District Goals.





2022-2023 District Goal - SAFETY
 The basic needs of physical and personal safety must be met in order for an individual to move to high levels of growth and development.

PHYSICAL/FACILITIES

- Implement Standard Response Protocol (SRP) and educate parents, staff and students
- Ongoing safety assessment of facilities and protocols
- Continue preparing for a variety of scenarios through drills
- Continue to collaborate with security & police
- Continue training staff



2022-2023 District Goal - SAFETY
 The basic needs of physical and personal safety must be met in order for an individual to move to high levels of growth and development.

EMOTIONAL / MENTAL HEALTH

- Develop Threat Assessment Teams and train staff in the Behavioral Threat Assessment Process
- Expand remedial measures & restorative practices
- Expand available resources to students and families
- Continue to build a positive school culture for students, staff and families
- Continue focus on identifying the signs for individuals at risk



2022-2023 District Goal - SAFETY
 The basic needs of physical and personal safety must be met in order for an individual to move to high levels of growth and development.

UPDATE

- Completed training for all staff on the Standard Response Protocol (SRP)
- Several meetings with police and SROs to review protocols
- Schools continue to drill and expand upon scenarios including tabletop exercises
- Working with the New Jersey Office of School Emergency Planning and Preparedness
- Collaboration and planning meetings with School Resource Officers, Captain and Chief
- School safety assessments completed and areas of need are being addressed, such as swipe access, cameras, signage
- Behavioral Threat Assessment Process training held for administration and turnkeyed to school staff in September. Threat Assessment Team training occurred including the use of the district Threat assessment tool. Ahead of the state requirement for Threat Assessment teams in 9/2024

**2022-2023 Goal:
 Curriculum & Instruction**



2022-2023 District Goal - Curriculum RELATIONSHIP BUILDING
 The need for connection and belonging must be met before an individual can move on to greater levels of development and learning.

STUDENTS

- Expanding ways students can connect and engage to school
- Understand students' interests & backgrounds and provide opportunities for student voices to be heard
- Provide opportunities for students to connect with peers and teachers to foster a sense of belonging
- Continue the development of social emotional skills for life - 5 Competencies



2022-2023 District Goal - Curriculum RELATIONSHIP BUILDING
 The need for connection and belonging must be met before an individual can move on to greater levels of development & learning.

UPDATE

- Return to the daily meeting and advisory period (Responsive Classroom) practices.
 - Training is arranged for June for Responsive Classroom - many new staff
- Communication at HS has allowed for more student-to-student connections through clubs, the arts, athletics, etc. and connections with teachers and guidance counselors.
- New clubs such as e-sports, intramurals at the elementary level
- Continuing with Academics at both HS, even through difficult budgets. These allow students to connect with others based on interests (DMA, JAA, JAB, STEM and ROTC)
- Superintendent meetings with student groups - Met in fall with HS & MS student councils



2022-2023 District Goal - Curriculum INSTRUCTIONAL ENGAGEMENT
 Instruction must meet the needs of the individual for the greatest growth.

ENGAGEMENT

- Through project-based learning, continue to develop learning from a felt need and connecting learning across disciplines and life
- Create opportunities for collaborative and cooperative learning - returning to more hands-on experiences, e.g. labs and group work
- Building choice into learning, e.g. project options to demonstrate proficiency, physical education choice program



2022-2023 District Goal - Curriculum INSTRUCTIONAL ENGAGEMENT
 Instruction must meet the needs of the individual for the greatest growth.

UPDATE

- Return to problem-based learning (PBL). Teacher leader professional development with staff this fall and ongoing.
- Summer curriculum writing included group work and collaborative projects into the curriculum
- Choice built into the high school physical education curriculum - provides more engagement and participation



2022-2023 District Goal - Curriculum INSTRUCTIONAL RIGOR
 Instruction must meet the needs of the individual for the greatest growth.

RIGOR

- Audit, recommend and adapt curriculum, based on the 2022-2023 5-Year Curriculum Cycle
- Differentiate the instruction to meet the needs of the individual learner in the classroom
- Create lessons of higher order, open-ended, problem solving- PBL (Problem-Based Learning)
- Create opportunities for students to take responsibility for their own learning (goal setting)



2022-2023 District Goal - Curriculum INSTRUCTIONAL RIGOR
 Instruction must meet the needs of the individual for the greatest growth.

UPDATE

- 5 Year Adoption - Implementation of Math K-5, Art, Music, Science K-12 is occurring now, supported by professional development
- Ongoing review of Gr. 9-12 Math, 21st Century Life and Careers, Business, Media Technology
- Inclusion training and coaching - NJETA New grant
- Oct. 10 Professional Development content area trainings held this fall and are ongoing with coaching. These strategies support differentiation of lessons within the classroom (Tier 1)
- Dec. 12 PD focused on data analysis, goal setting, and student engagement
- Ongoing teacher leader focused professional development for problem-based learning, student engagement, and other content driven topics in each school and at each level

2022-2023 Goal
Home-School Connection



2022-2023 District Goal Home-School Connection

FAMILIES/COMMUNITY

- Working to ensure our communications tools are accessible to all
- Regular two-way meaningful communication between families and staff about student learning
- Clear and frequent communication about school events and opportunities for involvement via newsletters, emails, website from school and teacher
- Create multiple opportunities for family events and engagement - e.g. parent-centered workshops



**2022-2023 District Goal
Home-School Connection**

UPDATE

- Entered into contract with Blackboard for Ally service, which audits our website for accessibility issues.
- District messages about back-to-school protocols, annual assessment calendar, parent portal availability, district calendar updates, transportation challenges and how we are addressing them.
- Monthly showcase of events scrolling at board meetings.
- Title I Family Nights are scheduled in every Title I school.
- Launched Family Engagement Webinar series and held two sessions to date on 10/27 & Nov. 30, 2022 (links to videos sent to all parents after the event). Advance notice of plays and events.
- Preschool Family Night held in November; SEAC workshops, including one geared to all parents.

**2022-2023 Goal
Human Resources**



**2022-2023 District Goal
Human Resources**

- Continue to expand ways to recruit diverse teaching staff and hard-to-fill positions
- Manage recruiting, hiring, onboarding and training substitute staff in-house (formerly an outsourced service)
- Expand information-sharing regarding new health insurance coverage
- Educate staff about availability of new Aetna Employee Assistance Program (EAP)



**2022-2023 District Goal
Human Resources**

UPDATE

- HR manager has actively attended regular CJ Pride meeting to network with other HR managers regarding strategies for hiring more diverse candidates and participates in job fairs.
- HR office successfully recruited, onboarded and trained substitute teachers and paraprofessionals to fully satisfy the daily staffing needs. This includes 94 building substitutes who work in our schools on a regular basis, 13 substitutes currently working in leave of absence positions, and 90 daily substitutes who work on an as needed basis.
- Online information sessions for staff on the change in health care provider were held and expanded into July. A new health benefits website was created to provide staff with a single location to obtain information on health care benefits.
- All Jackson staff have been informed about the new Employee Assistance Program (EAP) that provides many services to staff.

**2022-2023 Goal:
Finance, Transportation
and Facilities**



**2022-2023 District Goal
Finance, Transportation & Facilities**

- Continue to prioritize and plan new facilities projects
- Install preschool playgrounds at six elementary schools
- Advocate for equitable funding from the Department of Education due to impact of unique non-public busing needs in Jackson
- Continue to research and apply for available grant opportunities in order to expand programs, update facilities, maintain transportation resources and reduce costs to the general budget
- Continue to implement and monitor upgrades within the Transportation Department to improve safety and efficiency



2022-2023 District Goal
Finance, Transportation & Facilities

UPDATE

- Preschool playgrounds have begun and are moving along (supply chain/weather delays).
- Prepare letter of support and board resolution for Bill A-4461- pilot for districts that are seeing large increase in transportation needs for non-public-busing consortium supported financially by funding from the Department of Education.
- Continue to apply for grant opportunities. Grants received include:
 - Plumbing grant for new plumbing fixtures in bathrooms
 - Inclusion grant for PD for teachers on differentiation of instruction
 - Preschool Expansion Grant providing free preschool to Jackson families - expanded to 329 preschoolers this year (next year projected to be 448)
 - Additional school-specific grants
- Ongoing and constant review of transportation to increase efficiency and safety

Discussion of
Board of Education
Goals



2022-2023 School Year

2022-2023 BOARD GOALS

1. FISCAL

The board will advocate, identify and implement revenue-generating and cost saving endeavors for the District.

- The board will advocate and support the district administration in seeking better fiscal approaches to funding the non-public transportation expenses to the district budget.
- The board and the administration will develop a budget that addresses the fiscal challenges that have been laid upon the District by the S2 funding loss.
- The board will continue to support the application of grants to help support and expand programs in the district.

2022-2023 BOARD GOALS

2. CURRICULAR

The board will support and monitor the district's commitment to strengthen opportunities to improve student achievement and progress.

- Review annual "State of the Schools" and School Performance Reports, and other data as presented.
- Provide feedback on curricular opportunities to improve student achievement.

2022-2023 BOARD GOALS

3. COMMUNICATION

The board will support and monitor efforts to further strengthen communication and engagement with families and community.

- Support the administration in providing more student presentations and celebrations at Board of Education Meetings.
- Strengthen community involvement through outreach to all stakeholders.
- Utilizing the committee structure, provide timely reporting that will be distributed to all board members via the committee chair or designee.
- Continue to live stream board of education meetings and events.
- Continue to utilize the district Chain of Command communication method when responding to community concerns about district operations or student needs.

2022-2023 BOARD GOALS

4. PROGRESS ON GOALS

The Board will review status of District and BOE Goals during the year.

- Review status of District Goals mid-year and year-end.
- Review status of Board Goals mid-year and year-end.

2022-2023 BOARD GOALS

UPDATE

- Letter of support and board resolution for PIA (used) for a different approach to funding for districts with large increases in non-public transportation needs.
- Budget process for 2023-2024 school year will begin in January.
- Board approval of grant application on board agendas.
- October State of the School presentation to the board and ongoing board committee meetings provides for board feedback and input.
- Board meetings continue to be live-streamed for the community.
- District and school highlights on display at the start of each board meeting and shared with community.
- This mid-year update of the status of the District and Board of Education Goals.

Our 2022-2023 goals are in motion and act as our guideposts as we **strengthen our core and advance the mission** of the Jackson School District.

 **District Mission Statement**

The Jackson School District is a partnership of dedicated staff, learners and community members committed to **developing the unique abilities of each student through personalized learning experiences in a safe and nurturing environment.**

Our comprehensive, engaging and technology-enriched programs **inspire, educate and motivate** students to become **independent, creative and critical thinkers** who will thrive in a diverse, evolving global society.

We are resolved that through **commitment to scholarship, character and initiative**, our students will succeed beyond the expectations of New Jersey and Learning Standards as they excel in their **life-long pursuit of knowledge.**

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Mrs. Pormilli spoke about school happenings, and referred to the video footage clip that was played at the beginning of the meeting, showing musicals and plays, choral and band concerts, etc. Experiencing them fills her heart. She spoke about the Teachers and their passion with helping the students to make these events special. She reminded the Board of Education and the public that all of the performances can be seen on our JTV YouTube page.

Jackson Liberty High School received a visit from ROTC officers who came to surprise student Mya Rosario, who earned a full scholarship from the Navy ROTC.

Jackson Memorial's AP Computer Science class and the Girls Who Code group worked with students at Switlik to learn a bit about coding and computer science.

Good news from Jackson Memorial Band, two students traveled to Absegami High School to audition for Region 3 Symphonic Band, which is an ensemble that accepts the best students from Ocean County through the southern portion of New Jersey. One of our students was chosen, and the other was just one point away. We are so very proud of both of those students.

Jackson Liberty music teacher and band director Scott Katona shared photos of Jackson Academy Art and Music students who attended the Nutcracker at the State Theater.

FBLA students participated in a "Do Good December" service project, honoring unsung heroes of the school, providing coffee and donuts for bus drivers, custodians, security staff and cafeteria workers.

Mrs. Pormilli spoke about Mr. Walsh. “Tonight, is the Board President, Mr. Walsh’s last meeting. His term ends tonight and he did not seek re-election. Mr. Walsh’s years of dedication to education is outstanding. He began as a teacher here in 1982. He was also an athletic director, a supervisor of science, an assistant principal and a coach for Jackson Memorial football. He also has served as the president of the scholarship committee for several years, helping to organize thousands of scholarships to our students. And he was elected to the school board in 2016 and has served the District and the school board. Mr. Walsh, not only thank you for your time and hard work on the Board of Education, but also for your commitment, impact and legacy you leave in our schools. Your impact on students education is far and wide and to be commended. You will be missed. Thank you for your service.”

She wished everyone safe and happy holidays, and as a reminder she noted the district is closed December 26 – January 2.

Mrs. Pormilli administratively replaced Personnel # 28 with the motion Mr. Zitomer read.

Mr. Zitomer stated the following, “Be it resolved that the Board of Education approved the termination of employee number 2223-10/112458 effective immediately, and be it further resolved that the employee shall be paid for the notice period in her individual employment contract.”

Mrs. Pormilli concluded her superintendent’s reports and turned the meeting back over to Mr. Walsh.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

Abstained: Mr. McCarron

MOTION CARRIED

Discussion Items

Information Items

1. Enrollment Report for November, 2022
2. Security Drill Report for November, 2022
3. Suspension Report for November, 2022
4. JSD Daily Substitute Assignments for November, 2022
5. Board Attorney Billing Summary for November, 2022
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

There will be no committee meetings this month, they will resume after the new year.

Dr. Taylor made an announcement: “The Special Education Advisory Council will be holding two sessions in February/March (dates to be determined). Both of them have to do with transition after high school. One will be Ocean County Community College Office of Student Disabilities to help prepare families for that transition of how it’s different after they leave our schools. The other one will be for the other end of the continuum of students who graduate, really looking at supports and services. A division of developmental disabilities is typically one of our presenters. Sometimes we have the Department of Vocational Rehabilitation Services as well. We’re attempting to set that up with Arc of New Jersey at this time. I also asked Joe Palumbo to join me to discuss the presentation we just held in December.”

Mr. Palumbo said that in collaboration with the SEAC committee, on December 7th, we held an in-person parent information session with two speakers, one from the Children’s Mobile Response Program, PerformCare, as well as Preferred Behavioral Health Care. “We felt in collaboration that our departments are seeing an uptick in mental health needs. We wanted to provide easy access for parents to not only understand where to get help, but how to get help and what that looks like in a more tangible form. So, we held an in-person session where two presenters talked about PerformCare and how to access the

mental health services and the types of services available to our students, their families, and just trying to make it a more accessible thing for those families.

As a final note, all of our meetings have been in-person presentations this year. Our following ones will probably be hybrid, allowing further access to families who may have childcare issues.”

- State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
No update.
- Parent Group Liaison – Mr. Walsh
No update.
- Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh
No update.
- Scholarship – Mr. Walsh
No update.
- Buildings & Grounds – Mr. Walsh & Mrs. Rivera
No update.
- Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
No update.
- Transportation – Mr. Walsh & Dr. Osmond
No update.
- Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
No update.
- Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
No update.
- Enrollment Study Committee –Mr. Walsh & Mrs. Kas
No update.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved Policy Regulation - Adoption:

Policy –
Adoption

Policy/Regulations

Regulation – Adoption

R 5530	STUDENTS	Substance Abuse (M) (revised)
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APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – November 16, 2022 Closed Session Meeting
 Official Board Meeting – November 16, 2022 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

Abstained: Mr. McCarron

MOTION CARRIED

FINANCIAL REPORT

Bills/
Claims

Official Board Meeting
December 21, 2022
Jackson Memorial High School Fine Arts Auditorium

On a motion by Mrs. Rivera, seconded by Mrs. Kas the Board of Education approved Bills and Claims for December 1-21, 2022 and November 2022:

Total Computer Checks, December 1-21, 2022	\$ 4,239,734.58
Total Computer Checks, November 30, 2022	\$ 3,988,349.42
Total Hand Checks, November 30, 2022	\$ 1,029,663.63
Total Payroll, November 30, 2022	\$ 8,683,638.18
FICA: November 30, 2022	\$ 393,193.31
Total Board Share	\$ 236,888.47
Retired Health Benefits and Pension Payment	\$ 6,948.77
Health Benefits	\$ 1,529,808.25
Voids	\$ (13,396.06)
Total Budgetary Payment, November 30, 2022	\$ 15,855,093.97

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 280,816.36
November 2022

Roll Call Vote: Yes: Mrs. Kas
Dr. Osmond
Mrs. Rivera
Mr. Walsh
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

Abstained: Mr. McCarron

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of October 2022.

Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

Abstained: Mr. McCarron

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of October 31, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public Forum On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the public forum on agenda items only was opened by acclamation.

Mr. Walsh made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

OFFICIAL MEETING SCHEDULE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved a revision to the January 2022-January 2023 official meeting schedule as follows:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 4, 2023	Reorganization	6:30 PM 5:30 PM	JMHS Fine Arts Auditorium Administration Building Conference Room

Roll Call Vote: Yes: Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

Abstained: Mr. McCarron

FINANCE

Mrs. Kas urged the public to contact the local legislatures regarding the proposed bill **A4461**.

Mr. Palmeri added that the state has a broken funding formula for school districts. He questions how the state and our governor thinks they are properly funding our school districts. The proposed bill will help alleviate the transportation mandate. It could save millions of dollars.

Mr. Walsh asked about Finance #5 if this replaces the Atlantic JIF. Ms. Richardson explained that we will still be under the Spell JIF group, but this will be a closer location to us. The financial impact will be the same.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of October, 2022.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for October, 2022.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education accepted a direct appropriation of \$190,624.00 from the New Jersey School Development Authority (SDA), funds available to address emergent projects as well as capital maintenance projects, this is the Regular Operating District Grant Allocation available to our district, upon submission to the SDA of a duly-executed Certification, the NJSDA and NJDOE will review the projects identified by the district and confirm the scope represents an eligible emergent project and/or a capital maintenance project, after confirmation, the SDA will provide the identified funds.

Document D.

5. The Board of Education approved the following Joint Insurance Fund Membership Transfer/Renewal Resolution:

BURLINGTON COUNTY INSURANCE POOL JOINT INSURANCE FUND

(BCIP JIF)

RESOLUTION TO TRANSFER/RENEW MEMBERSHIP

WHEREAS, the **Jackson Township Board of Education** hereinafter referred to as "Board", has been a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund since July 1, 2008 and desires to transfer their membership into the Burlington County Insurance Pool Joint Insurance Fund, hereinafter referred to as "JIF", and has reviewed the Bylaws and Plan of Risk Management of the JIF; and

WHEREAS, the Board believes in the safety of its employees and the public who participate in the life of the Board; and

WHEREAS, the Board agrees with the risk management disciplines inherent to membership in said JIF which are explicit in the JIF's Bylaws and Risk Management Program; and

WHEREAS, the Board agrees that the statement below is consistent with its own philosophy:

"It is the goal of the Burlington County Insurance Pool Joint Insurance Fund (JIF) and its member Boards of Education to achieve the best and most practical degree of freedom from accidents and/or injuries. The JIF and its members also endeavor to insure that all employees are provided with a safe and healthy environment, free from any recognized hazard as defined by applicable local, state, and federal regulations. Loss prevention, which is the responsibility of the Board, should succeed in providing a safe, healthful and pleasant working environment." and,

WHEREAS, the JIF is a legally authorized and constituted joint insurance fund as permitted by Chapter 108, Laws of 1983 (N.J.S.A. 18A:18B-1 et.seq.), and has operated successfully on behalf of area school districts since its formation on July 1, 1984; and

WHEREAS, the statutes regulating the conduct of the JIF contain elaborate safeguards concerning the safe and efficient administration of the public interest entrusted to said JIF; and

WHEREAS, the Board has determined that continued participation as a member of the SPELL Owner JIF is in the Board's best interest;

NOW THEREFORE, BE IT RESOLVED that the Board hereby agrees to transfer its membership from ACCASBO JIF to BCIP JIF for a three year membership term which shall commence on *July 1, 2023*, at 12:01 a.m.; and

BE IT FURTHER RESOLVED, that the Board will participate in all lines of coverage the JIF provides as defined by the JIF's Risk Management Program, which are generally described herein as follows:

1. Workers' Compensation and Employers' Liability
2. General Liability and Automobile Liability
3. Educator's Legal Liability, including Employment Practices Liability
4. Property Damage, including Automobile Physical Damage
5. Employee Dishonesty (Crime) Insurance
6. Boiler & Machinery/Equipment Breakdown
7. Cyber Liability
8. Pollution and Mold Legal Liability
9. Crisis Protection Program
10. Unmanned Aerial Systems Liability

BE IT FURTHER RESOLVED, that the Board appoints **Michelle Richardson** as its Delegate to the JIF and empowers said Delegate to; exercise the voting rights provided in the JIF's Bylaws to Delegates in a manner which best protects the Board and JIF, to implement and strengthen the Board's safety and risk management efforts, to participate fully and with efficiency in the JIF to comply with all conditions of membership as defined in the JIF Bylaws and Risk Management Program, and to execute all agreements, including but not limited to an Indemnity & Trust Agreement in order to implement membership by the Board in the JIF.

6. The Board of Education approved the following Joint Insurance Fund Agreement:

BURLINGTON COUNTY INSURANCE POOL JOINT INSURANCE FUND

(BCIP JIF)

INDEMNITY AND TRUST AGREEMENT

THIS AGREEMENT, made this 22nd day of December, 2022, in the County of **OCEAN**, State of New Jersey, by and between: Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF), hereinafter referred to as "JIF", and the **Jackson Township Board of Education**, hereinafter referred to as "Board";

WITNESSETH:

WHEREAS, several school districts have collectively formed a joint insurance fund as such an entity is authorized and described in N.J.S.A. 18A:18B-1 et. seq.; and

WHEREAS, the Board has agreed to become a member of the JIF in accordance with and to the extent provided for in the Bylaws of the JIF and in consideration of such obligations and benefits to be shared by the membership of the JIF;

NOW, THEREFORE, it is agreed as follows:

1. The Board, upon entering the JIF, accepts the JIF's Bylaws as may be approved and adopted and agrees to be bound by and to accept and to comply with each and every provision of the JIF's Bylaws and applicable statutes and/or administrative regulations pertaining to same.
2. The Board agrees to participate in the JIF with respect to the types of insurance listed in the Board's "Resolution To Transfer/Renew Membership".
3. The Board agrees to become a member of the JIF for a period not to exceed three (3) years, the commencement of which shall coincide with the effective date of the "Resolution To Transfer/Renew Membership."
4. The Board certifies that it has never defaulted on any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two (2) years prior to the date hereof.
5. In consideration of membership in the JIF, the Board agrees that it shall jointly and severally assume and discharge the liability of each and every member of the JIF all of whom, as a condition of membership in the JIF, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Board is pledged to the punctual payment of any sums which shall become due to the JIF in accordance with the Bylaws thereof, this Agreement or any applicable statutes and/or regulations. However, nothing herein shall be construed as an obligation of the Board for claims and expenses that are not covered by the JIF, or for that portion of any claims or liability which exceeds the JIF's limits of coverage.
6. If the JIF, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Board agrees to reimburse the JIF for all such reasonable expenses, fees and costs on demand.
7. The Board and the JIF agree that the JIF shall hold all monies paid by the Board to the JIF as fiduciaries for the benefit of JIF claimants all in accordance with applicable statutes and/or regulations.
8. The JIF shall maintain a trust account as defined in the Bylaws and in accordance with N.J.A.C. 4:15-4.6 et seq. for the following categories of risk and liability:
 1. Workers' Compensation and Employers' Liability
 2. General Liability and Automobile Liability
 3. Educator's Legal Liability, including Employment Practices Liability
 4. Property Insurance, including Automobile Physical Damage
 5. Employee Dishonesty (Crime) Insurance
 6. Boiler & Machinery/Equipment Breakdown
 7. Cyber Liability
 8. Pollution and Mold Legal Liability
 9. Crisis Protection Program
 10. Unmanned Aerial Systems Liability

The JIF shall maintain its trust account solely for the payment of claims, allocated claim expense and primary, excess and/or reinsurance premiums for each such risk or liability or as "surplus" as such term is defined by applicable state statute and/or administrative code(s).

9. Each Board who shall become a member of the JIF shall be obligated to execute this Agreement.

Document D.

7. The Board of Education approved the following line item transfers for the ESSER grant funds:

Transfer Amount	From Account #	To Account #
\$1,200.00	Account #20-487-100-500-12	Account #20-487-200-600-12

Transfer Amount	From Account #	To Account #
\$21,630.00	Account #20-487-100-110-09	Account #20-487-200-320-09

Transfer Amount	From Account #	To Account #
\$375.00	Account #20-487-100-610-01	Account #20-487-200-600-01

8. The Board of Education approved the following line item transfer within the Title III Grant as follows for the 2022-2023 school year.

Transfer Amount	From Account #	To Account #
\$690.10	Account #20-241-100-101-09	Account #20-241-200-610-09

9. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$8,700.00	Account #20-231-200-110-09	Account #20-231-200-320-09
\$7,200.00	Account #20-231-200-110-09	Account #20-231-100-610-09
\$8,000.00	Account #20-231-200-110-09	Account #20-231-100-110-09
\$3,680.00	Account #20-231-100-800-09	Account #20-231-100-300-09

10. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$3,300.00	Account #20-270-200-110-09	Account #20-270-200-610-09

11. The Board of Education approved the following Resolution in support of Assembly, Bill No. 4461:

RESOLUTION REGARDING STATE LEGISLATORS SUPPORT OF BILL A4461 FOR THE STATE to ESTABLISH A THREE-YEAR NONPUBLIC SCHOOL STUDENT TRANSPORTATION PILOT PROGRAM IN CERTAIN ELIGIBLE SCHOOL DISTRICTS

To approve a resolution to publicly support bill A4461, sponsored by Assemblyman Alex Sauickie, to establish a three-year nonpublic school student transportation pilot program in certain eligible school districts:

WHEREAS, the Jackson School District acknowledges the current New Jersey law that provides for transportation or aide-in-lieu of transportation to all eligible Jackson students attending a nonpublic school; and

WHEREAS, the *extraordinary growth* of Jackson Township’s nonpublic student base far exceeds the district’s budgeting capacity and has created a significant challenge to our financial resources and transportation personnel resources; and

WHEREAS, Jackson Township’s location being next to the Lakewood Township has an unsustainable growth in nonpublic students attending nonpublic schools in Lakewood Township impacting the ability of the Jackson School District and the Jackson Taxpayer to fund the educational program of the district; and

WHEREAS, the New Jersey Legislature has appropriated limited means to fund the mandate of transporting all eligible nonpublic Jackson students attending nonpublic schools; and

WHEREAS, as a result of S2, the Jackson School District has experienced a loss of state aid, further hindering the District’s ability to support this extraordinary cost, and

WHEREAS, the District believes that the exorbitant growth in nonpublic transportation affects equitable fiscal resources to provide educational programming which is absolutely critical to ensure that our students receive the educational funding necessary to provide for a thorough and efficient education:

NOW THEREFORE BE IT RESOLVED, the Jackson School District Board of Education, in the County of Ocean, State of New Jersey, hereby supports bill A4461 to establish a three-year nonpublic school student transportation pilot program in certain eligible school districts and requests that Governor Murphy, Senate President Scutari, Assembly Speaker Coughlin and all New Jersey State Legislators take action this year with respect to this bill, in order to ensure eligible Jackson nonpublic students receive transportation or AIL and to financially support public school districts in this *unique situation*.

Roll Call Vote: Yes: Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

Abstained: Mr. McCarron

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. *Omitted*
2. The Board of Education approved submission of a waiver to the New Jersey Department of Education to create seven (7) additional preschool classrooms, servicing a maximum of 15 students per class, utilizing classroom space in Jackson Memorial High School D Wing for the 2023-2024 school year, using the alternate method of compliance, Preschool Program toilet facilities, and handwashing station in Jackson Memorial D wing will be located outside of the preschool classrooms, and will meet plumbing requirements consistent with N.J.A.C. 6A:26-6.3(h) and are open to view, direct line of sight from the classrooms as a safety precaution; Toilet facilities, and handwashing stations for preschool students will be designated for their exclusive use and shall be so identified; Preschool facilities shall provide diaper/clothes changing area and water bubbler in the classroom.

Roll Call Vote: Yes: Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

Abstained: Mr. McCarron

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Practicum	TCNJ	John Barton	1/3/23-5/31/23	Gregg Patterson	JLHS
Practicum	TCNJ	Taylor Branco	1/3/23-5/31/23	Danielle Anasatasia/Jaime Sepe-Renner	Johnson
Practicum	TCNJ	Sierra Mount	1/3/23-5/31/23	Lisa Cirigliano/Adrian Jusino	Johnson
Practicum	Monmouth University	Eric Riester	1/3/23-5/31/23	Kelly Grubb	JLHS

2. The Board of Education approved the Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2022-2023 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent's Office.
3. The Board of Education approved the updated American Rescue Plan (ARP-ESSER III) Safe Return Plan for the continued safe return to in-person instruction and continuity of services and the required amended/updated plan as required every six (6) months through September 20, 2023, as presented to the Board of Education at the December 21, 2022 meeting, as required by the New Jersey Department of Education (NJDOE) and to be posted on the district website.

Document F.

4. The Board of Education approved the Memorandum of Understanding (MOU) between the Jackson School District Preschool Program and Ocean, Inc., Head Start Program for the 2022-2023 school year in addressing the needs of Head Start families residing within Jackson Township.
5. The Board of Education approved the following personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2023 Spring Conference, "Strengthening Collaboration", May 23-25, 2023, to be paid by Title III Grant Funds (20-241-200-590-09), not to exceed \$2,749.00; Title III Immigrant Grant Funds (20-242-200-590-0), not to exceed \$1,576.00; and Title I Grant funds (20-231-200-590-09), not to exceed \$3,025.00, not to exceed \$7,350.00 in total, at no cost to the Board.
 - a. Lisa Lane, Elementary Supervisor of Literacy/ESL, 3 days, \$575.00 (5/23-5/25/23)
 - b. Melissa O'Neill, McAuliffe, 3 days, \$575.00 (5/23-5/25/23)
 - c. Irina Checorski, Holman, 3 days, \$575.00 (5/23-5/25/23)
 - d. Dawn Coughlan, Switlik, 3 days, \$575.00 (5/23-5/25/23)
 - e. Tripti Desai, Rosenauer, 3 days, \$575.00 (5/23-5/25/23)
 - f. Brittney Janowski, Switlik, 3 days, \$575.00 (5/23-5/25/23)
 - g. Melissa Kosakowski, Crawford/Rodriguez, 3 days, \$575.00 (5/23-5/25/23)
 - h. Rose Manning, Sub /ESL-LOA, 3 days, \$575.00 (5/23-5/25/23)
 - i. Stacy Mitchell, Holman, 3 days, \$575.00 (5/23-5/25/23)
 - j. Diana Panora, Johnson, 3 days, \$575.00 (5/23-5/25/23)
 - k. Justina Rose, McAuliffe, 2 days, \$450.00 (5/23-5/24/23)
 - l. Carmen Ramos, Liberty, 3 days, \$575.00 (5/23-5/25/23)
 - m. Emily Cascio, McAuliffe, 3 days, \$575.00 (5/23-5/25/23)
6. The Board of Education approved the Title III ESL Middle School Supplemental Program for the 2022-2023 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$5,145.00.
7. The Board of Education approved a Memorandum of Understanding (MOU) with Integrated Care Concepts and Consultations, LLC to provide therapeutic services for Goetz Middle School, beginning January 2023 for twenty (20) weeks, five (5) hours per week, to be funded by ARP ESSER III (20-491-200-320-09) grant funds, not to exceed \$9,500.00, at no cost to the Board.
8. The Board of Education approved a Memorandum of Understanding (MOU) with Integrated Care Concepts and Consultations, LLC to provide therapeutic services for McAuliffe Middle School, beginning January 2023 for twenty (20) weeks, five (5) hours per week, to be funded by Title I Grant funds (20-231-100-300-09) in the amount of \$3,680.00 and Title I Carryover Grant funds (20-234-100-300-09) in the amount of \$5,820.00, not to exceed \$9,500.00 in total, pending NJDOE Title I Carryover approval, at no cost to the Board.
9. The Board of Education approved a consultant from Staff Development Workshops to present a full day professional development training session on January 26, 2023 for Grade 5 and 6 teachers in Title I schools, to be funded by 2022-2023 Title I grant funds (20-231-200-320-09), not to exceed \$1,800.00, at no cost to the Board.
10. The Board of Education approved a consultant from Staff Development Workshops to present a full day professional development training session on February 23, 2023 for Grades 3-5 teachers in the Title I elementary schools, to be funded by 2022-2023 Title I grant funds (20-231-200-320-09), not to exceed \$1,900.00, at no cost to the Board.
11. The Board of Education approved a consultant from Staff Development Workshops to present three (3) full day professional development training sessions for teachers in the Title I elementary schools, to be funded by 2022-23 Title I grant funds (20-231-200-320-09), not to exceed \$5,700.00, at no cost to the Board.
12. The Board of Education approved the Title I Family Literacy and Math Game Night at McAuliffe Middle School for the 2022-2023 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$2,409.00.

13. The Board of Education approved a consultant from Staff Development Workshops to present a full day professional development training on February 16, 2023 to be funded by 2022-23 Title II grant funds, account # 20-270-200-320-09 not to exceed \$1,800, at no cost to the Board.

14. The Board of Education approved the following personnel to attend the NJAMLE (New Jersey Association of Middle Level Educators), 2023 Conference on March 15, 2023, to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$250.00, at no cost to the Board:
 - a. Kelly DeLucia, McAuliffe
 - b. Melita Gagliardi, McAuliffe

15. The Board of Education approved an Addition to the SEL/Intramural Sports Program, for the 2022-2023 school year, to be paid by Title I Grant funds (20-231-200-110-09), in the amount of \$1,800.00 in total, at no cost to the Board.

16. The Board of Education accepted, per the recommendation of the Business Administrator, the Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

Document G.

17. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

REVISED Document H.

18. The Board of Education approved the application and acceptance if awarded, for the EDGE Disc Golf Grant for the 2023-2024 school year for Switlik Elementary School in the amount of \$500.00.

Roll Call Vote: Yes: Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

Abstained: Mr. McCarron

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One (1) Student Placement: Bright Harbor Healthcare (previously Ocean Academy)
Tuition: \$42,383.71
Effective: November 30, 2022

 - b. One (1) Student Placement: High Point School
Tuition: \$70,761.60
Effective: December 12, 2022

2. The Board of Education approved a revision to the contract for services for the 2022-2023 school year with Advance Education Advisement to conduct therapy services to various Jackson students on an as needed basis, total cost not to exceed-\$35,000.00 (11-000-217-320-09-210000).

3. The Board of Education approved services for the 2022-2023 school year with Above and Beyond Learning Group to provide services to various Jackson students on an as needed basis, as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$15,000.00 (11-000-219-320-09-210000).

Document I.

4. The Board of Education approved a revision to services for the 2022-2023 school year with My Own Two Hands, LLC-Lynda Goetz to conduct various services to various blind/visually impaired students on an as needed basis, total cost not to exceed \$35,000.00 (11-000-217-320-09-210000).
5. The Board of Education approved the following additional volunteer clubs and/or advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Ski Club (Chaperones)	Dana Christensen Steven Jackson Lauren Komanitsky Joe Lemke Peter Rinaldi Zachary Sylvester	JMHS
b.	STEM Club	Zachary Sylvester	JLHS
c.	International Thespian Honor Society	June Ravert	JLHS
d.	Dance Team Club	Dana Bellomy	Goetz

6. The Board of Education approved the Christa McAuliffe Middle School Ski and Board Club trips to Blue Mountain, Palmerton, Pennsylvania, three (3) dates - Sunday, January 22, 2023, Saturday, February 25, 2023 and Sunday, March 19, 2023, pending appropriate weather and ski conditions, at no cost to the Board.
7. The Board of Education approved a Guidance Department trip for Jackson Memorial and Liberty High School 11th and 12th grade students to the Universal Technical Institute, Exton, Pennsylvania on January 11, 2023, 7:30 AM-2:00 PM, at no cost to the Board.
8. The Board of Education approved the following student assistants for the SEL/Intramural Sports Program for the 2022-2023 school year, to be paid by Title I Grant funds (20-231-200-110-09), not to exceed \$450.00:
 - a. Anthony Lynch, \$150.00, pending paperwork
 - b. Andrew Ossowski, \$150.00, pending paperwork
 - c. Ryan Polakowski, \$150.00, pending paperwork
9. The Board of Education approved the following additional JTV Digital Media Academy student workers, to be paid an honorarium amount of \$25.00 per event for the 2022-2023 school year:
 - a. Nicole Raslin
 - b. Rachel Taylor Buchinsky
 - c. Jordyn Osbourne
10. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document J.

11. The Board of Education approved educational field trips as filed with the Transportation Director.

Document K.

Roll Call Vote: Yes: Mrs. Kas
 Dr. Osmond
 Mr. Palmeri

Mrs. Rivera
 Mr. Walsh

Abstained: Mr. McCarron

MOTIONS CARRIED

Board Comments on Personnel

Mr. Walsh noted there are two retirements of bus drivers and one resignation of a bus driver. He asked if we have replacements for them.

Ms. Richardson answered that we are searching hard to get replacements for all of those positions. We are doing our best to try to be more creative when seeking replacements.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective December 22, 2022, unless otherwise noted:
 - a. Rosa De Diaz, Custodian, \$16.50 per hour
 - b. Janice Bonavito, Food Service Worker, \$14.13 per hour
 - c. Lora Strazzella, Nurse, \$175.00 per day
 - d. Mary Karlo, Athletic Trainer, \$100.00 per day
 - e. Jeffrey Korpar, Athletic Trainer, \$100.00 per day, pending fingerprints/paperwork

2. The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification- 60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher- Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
a.	Giarretto	Rosanna					X	X	X
b.	Grover	Taylor	X						
c.	Inchausti	Isabella			X				
d.	LaBranche	Alexa	X						
e.	Mabie	Cara					X	X	X
f.	Marcario	Christine					X		
g.	Martinos	Tyler			X				
h.	Nikitin	Guinevere			X				
i.	Notarianni	Alyssa			X				
j.	Puleo	Sophia					X	X	X
k.	SanFelice	Danielle		X					
l.	Schmidt	Joseph				X			

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m.	Spinelli	Donna					X	X	X
n.	Vollrath	Angelene					X	X	X
o.	Vostok	Tatiana				X			
p.	Warren	Marc				X			
q.	Yannuzzi	Nichole		X					
r.	Decker	Brianne				X			
s.	Patterson	Emily			X				

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Ava McConville, Driver-Transportation/District, effective February 1, 2023.
 - b. Maria Prezwodek, Driver-Transportation/District, effective March 1, 2023.
 - c. Angie Montano, Media Specialist/Crawford-Rodriguez, effective July 1, 2023.
 - d. Michael Smith, Special Education Teacher/JMHS, effective February 1, 2023.
 - e. Eileen Wyer, Teacher of Psychology/JMHS, effective February 1, 2023.
 - f. James Convery, Social Studies Teacher/McAuliffe, effective July 1, 2023.

4. The Board of Education accepted the resignation of the following employees:
 - a. Lucy Minucci, Preschool Van Aide-Transportation/District, effective December 12, 2022.
 - b. Patricia Paxia, Driver-Transportation/District, effective November 21, 2022.
 - c. Amy Lee, Food Service Worker/JMHS, effective January 1, 2023.
 - d. Jessica Canada, Food Service Worker/Switlik, effective November 28, 2022.
 - e. Candice McGinn, Lunchroom Aide/Goetz, effective September 29, 2022.
 - f. Kelsey Rebelo, School Psychologist/JMHS, effective February 7, 2023.
 - g. Zakeema Fenter, Secretary-JEA/McAuliffe, effective January 9, 2023.
 - h. Brittany Kurinsky, Science Teacher/McAuliffe, effective February 13, 2023 or sooner.
 - i. Nicole Beyer, Preschool Teacher/Crawford-Rodriguez, effective February 13, 2023 or sooner.
 - j. Meghan Swingle, Basic Skills Teacher/Elms, effective January 1, 2023.
 - k. Stephanie Milonas, Van Aide-Transportation/District, effective January 3, 2023.
 - l. Christina Wiggins, Preschool Paraprofessional/Johnson, effective January 19, 2023.

5. The Board of Education approved a leave of absence for the following personnel:
 - a. Nighat Jabeen, Driver-Transportation/District, paid Medical Leave of Absence, effective October 4, 2022 through October 13, 2022, revised unpaid Medical Leave of Absence, effective October 14, 2022 through November 29, 2022, returning November 30, 2022.
 - b. Maria Prezwodek, Driver-Transportation/District, paid Medical Leave of Absence, effective November 8, 2022 through half day January 19, 2023; unpaid Federal Family Medical Leave of Absence, effective half day January 19, 2023 through February 28, 2023, retiring March 1, 2023.
 - c. Paula Robertson, Driver-Transportation/District, paid Medical Leave of Absence, effective November 29, 2022 through TBD.
 - d. Maritza Torres, Driver-Transportation/District, paid Medical Leave of Absence, effective November 1, 2022 through December 23, 2022, returning January 3, 2023.
 - e. Jennifer Walsh, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective November 15, 2022 through June 30, 2023.
 - f. Patricia Tischler, Lunchroom Aide/Holman, paid Medical Leave of Absence, effective November 22, 2022 through TBD.
 - g. Kathleen Schastny, Paraprofessional/Elms, paid Medical Leave of Absence, effective October 31, 2022 through December 2, 2022, returning December 5, 2022.
 - h. Patricia Urdaz-Aquilina, Paraprofessional/Elms, paid Medical Leave of Absence, effective November 28, 2022 through November 30, 2022; unpaid Medical Leave of Absence, effective December 1, 2022 through TBD.
 - i. Catherine Macor, Paraprofessional/Holman, unpaid intermittent Family Medical Leave of Absence, effective December 5, 2022 through June 30, 2023.
 - j. Theresa Ogren, Paraprofessional/Johnson, paid Medical Leave of Absence, effective October 24, 2022 through November 18, 2022, returning November 21, 2022.
 - k. Susan O'Connor, Secretary-COSA/JLHS, paid Medical Leave of Absence, effective November 28, 2022 through TBD.
 - l. Charity Dusko, Special Education Teacher/JLHS, unpaid Medical Leave of Absence, effective November 29, 2022 through TBD.

- m. Pamela Budrow, Secretary-COSA/Rosenauer, paid Medical Leave of Absence, effective January 11, 2023 through TBD.
- n. Rebecca Mitchell, School Psychologist/Goetz, paid Medical Leave of Absence, effective September 1, 2022 through October 13, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective October 14, 2022 through January 20, 2023; unpaid Child Care Leave of Absence, effective January 23, 2023 through February 28, 2023, returning March 1, 2023.
- o. Anthony Dzienkiewicz, Physical Education Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective January 31, 2023 through February 24, 2023, returning February 27, 2023.
- p. Megan Newman, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective February 6, 2023 through March 20, 2023; unpaid Federal and NJ Family Medical Leave, effective March 21, 2023 through June 30, 2023, returning September 1, 2023.
- q. Brandi Pantle, Biology Teacher/JMHS, revised paid Medical Leave of Absence, effective December 8, 2022 through January 26, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 27, 2023 through May 3, 2023; unpaid Child Care Leave of Absence, effective May 4, 2023 through May 31, 2023, returning June 1, 2023.
- r. Kevin McQuade, Physical Education Teacher/Goetz, unpaid Family Medical Leave of Absence, effective January 30, 2023 through March 3, 2023, returning March 6, 2023.
- s. Nancy Parise, Science Teacher/Goetz, paid Medical Leave of Absence, effective November 28, 2022 through December 23, 2022, returning January 3, 2023.
- t. Janet Schwartz, Literacy Teacher/Goetz, paid Medical leave of Absence, effective November 30, 2022 through December 23, 2022, returning January 3, 2023.
- u. Adrian Jusino, Special Education Teacher/Johnson, paid Medical Leave of Absence, effective December 2, 2022 through TBD.

6. The Board of Education approved the following contract adjustments:

- 1. Elaine Arneith, Driver-Transportation/District (11-000-270-160-08), increase hours from 6 hours 30 minutes to 6 hours 50 minutes (5 days per week), effective December 22, 2022 through June 30, 2023, no change in hourly rate.
- 2. Suzanne Perret, Driver-Transportation/District (11-000-270-160-08), increase hours from 6 hours 30 minutes to 6 hours 50 minutes (5 days per week), effective December 22, 2022 through June 30, 2023, no change in hourly rate.
- 3. Brenda Priemon, Van Aide-Transportation/District (11-000-270-107-08-250311), increase hours from 6 hours 30 minutes to 6 hours 50 minutes (5 days per week), effective December 22, 2022 through June 30, 2023, no change in hourly rate.
- 4. Kristen Zapata, Driver-Transportation/District (11-000-270-160-08), increase hours from 7 hours to 7 hours 10 minutes (5 days per week), effective December 22, 2022 through June 30, 2023, no change in hourly rate.
- 5. Stacy Ranieri, Van Aide-Transportation/District (11-000-270-107-08-250311), increase hours from 5 hours 45 minutes to 6 hours (5 days per week), effective December 22, 2022 through June 30, 2023, no change in hourly rate.

7. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a	Anthony	Myres	Paraprofessional - Shared	JEA	1/1/2023	10 Years Longevity	\$36,976.00	\$1,000.00	\$37,976.00
b	Charlene	Cardone	Teacher	JEA	1/1/2023	25 Years Longevity	\$91,127.00	\$500.00	\$91,627.00
c	Paul	Herrmann	Social Studies Teacher	JEA	1/1/2023	20 Years Longevity	\$90,627.00	\$500.00	\$91,127.00
d	Janet	Hudacko	Biology Teacher	JEA	1/1/2023	17 Years Longevity	\$73,027.00	\$1,500.00	\$74,527.00
e	Anthony	Mastromarino	Business Teacher	JEA	1/1/2023	17 Years Longevity	\$74,327.00	\$1,500.00	\$75,827.00

8. The Board of Education approved the transfer of the following personnel:

- a. Bridget McCarthy, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08) replacing Patricia Paxia (resigned) (PC #438), 6.5

hours per day, effective December 22, 2022 through June 30, 2023, \$30.00 per hour, as per the 2022-2023 Teamsters contract.

- b. Israel Matias, transfer from Custodian/Holman to Custodian/Elms (11-000-262-100-11-250202), replacing Matthew Bates (resigned) (PC #472), 3:00 PM - 11:00 PM, Monday through Friday, effective November 17, 2022 through June 30, 2023, no change in salary.
 - c. Margaret Matusz, transfer from Food Service Worker/Goetz to Food Service Worker/Elms (61-910-310-100-11), replacing Lihong Yang (transfer) (PC #89), effective December 22, 2022 through June 30, 2023, no change in salary.
 - d. Lihong Yang, transfer from Food Service Worker/Elms to Food Service Worker/Goetz (61-910-310-100-02), replacing Margaret Matusz (transfer) (PC #682), effective December 22, 2022 through June 30, 2023, no change in salary.
 - e. Dawn Hoefer, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Classroom/Crawford-Rodriguez, transfer position and (PC #1379), effective January 3, 2023 through June 30, 2023, no change in salary.
 - f. Heather Grosshandler, transfer from Preschool Paraprofessional/Johnson to Paraprofessional-Classroom/Johnson (11-216-100-106-09), replacing Amanda Scott (transfer) (PC #857), effective January 3, 2023 through June 30, 2023, no change in salary
 - g. Donna Hopkins, transfer from Paraprofessional-Classroom/Johnson to Paraprofessional-Personal/Johnson (11-000-217-106-09-210000), position transfer and (PC #666), effective December 22, 2022 through June 30, 2023, salary \$38,626.00 (\$37,976.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 9 of the 2022-2023 JEA contract.
 - h. Amanda Scott, transfer from Paraprofessional-Classroom/Johnson to Preschool Paraprofessional/Johnson (20-218-100-106-09), replacing Heather Grosshandler (transfer) (PC #1849), effective January 3, 2023 through June 30, 2023, no change in salary.
 - i. Theresa Gosse from Paraprofessional-Classroom/Rosenauer to Paraprofessional-PSD/Rosenauer (11-216-100-106-09), replacing Janet Scigliano (retired) (PC #33), effective January 3, 2023 through June 30, 2023, salary \$39,126.00 (\$37,976.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, as per Step 9 of the 2022-2023 JEA contract.
 - j. Andrew Tkach, transfer from SLEO/Goetz to SLEO/JLHS (11-000-266-100-12-250206), replacing James Bean (retired) (PC #609), effective February 1, 2023 through June 30, 2023, no change in salary.
 - k. Dawn Coughlan, Teacher-ESL/Switlik to Teacher-ESL/JLHS (11-240-100-101-09), new position (new PC #), effective January 19, 2023, pending replacement through June 30, 2023, no change in salary.
 - l. Lisa Frazier-Porto, Van Aide-Transportation/District, unpaid Federal Family Medical Leave of Absence, effective December 13, 2022 through TBD.
 - m. Elenie Almonte, transfer from Food Service Worker/Switlik, leave of absence position to Food Service Worker/Switlik (61-910-310-100-06), replacing Jessica Canada (resigned) (PC #100), effective January 3, 2023 through June 30, 2023, salary \$10,286.64 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
 - n. Jill Friedland, transfer from Paraprofessional-Classroom/Holman to Paraprofessional-Personal/Johnson (11-000-217-106-09-210000), replacing Christina Wiggins (resigned) (PC #1854), effective January 3, 2023 through June 30, 2023, salary \$38,626.00 (\$37,976.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 9 of the 2022-2023 JEA contract.
9. The Board of Education approved the revised 2022-2023 Teamsters Food Service Workers salaries, effective January 1, 2023.

REVISED Document L.

10. The Board of Education rescinded the following contract adjustments:
- a. Alan Salva, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), replacing Leslie Savage (resigned) (PC #1447), effective September 1, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - b. Alexander Dungan, Mechanic Helper-PM/Transportation (11-000-270-160-08-250301), replacing Ronald Chudkowski (resigned) (PC #1303), effective November 17, 2022, pending fingerprints through June 30, 2023, salary \$42,744.00 (\$20.55 per hour) pro-rated, as per Step 11 of the 2022-2023 Teamsters contract.
 - c. Robert Scheiderman, Paraprofessional/Crawford-Rodriguez (11-000-217-106-09-210000), replacing Rory Wagner (resigned) (PC #1663), effective November 17, 2022, pending fingerprints through June 30, 2023, salary \$35,981.00 (\$34,831.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2022-2023 JEA contract.
11. The Board of Education approved the employment of the following personnel:

- a. Melissa Connor-Santos, Board Certified Behavior Analyst (BCBA)/Holman (11-000-219-104-09-250250), replacing Krystyn McAllister (resigned) (PC #1716), effective January 30, 2023 or sooner, pending fingerprints through June 30, 2023, salary \$74,327.00 pro-rated, as per MA Step 14 of the 2022-2023 JEA contract.
 - b. Ydelis Ynfante DeDiaz, Custodian/District assigned to Holman (11-000-262-100-04-250202-81%) (20-218-200-110-09-14%) (20-218-200-110-09-700000-5%), Monday through Friday, 2:00 PM to 10:00 PM, replacing Israel Matias (transferred) (PC #772), effective November 17, 2022 through June 30, 2023, salary \$38,684.80 (\$38,084.80 plus \$600.00 night stipend) pro-rated, as per Step 1 of the Teamsters contract.
 - c. Greg Petrella, Custodian/District assigned to Crawford-Rodriguez (11-000-262-100-10-250202), replacing Barbara Stockert (retired) (PC #304), effective December 22, 2022 through June 30, 2023, salary \$38,684.80 (\$3,084.80 plus \$600.00) pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
 - d. Karen Poli, Lunchroom Aide/Goetz (11-000-262-107-02-250400), 3.5 hours per day, replacing Candice McGinn (resigned) (PC #1869), effective December 22, 2022 through June 30, 2023, salary \$8,914.50 pro-rated, as per Step 1 of the 2022-2023 Lunchroom Guide.
 - e. Valerie Mader, SLEO/Goetz (11-000-266-100-02-250206), replacing Andrew Tkach (transfer) (PC #1638), effective February 1, 2023 through June 30, 2023, salary \$31,449.04 (\$24,949.04 plus \$6,500.00 training security stipend) pro-rated, as per the 2022-2023 Teamsters contract.
 - f. Amy Dabreau, Music Teacher/Elms (11-120-100-101-11), replacing Emily Geoffroy (resigned) (PC #46), effective January 3, 2023 through June 30, 2023, salary \$54,177.00 pro-rated, as per BA Step 1 of the 2022-2023 JEA contract.
 - g. Rescinded**
 - h. Ruben Price Jr, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Leslie Savage (resigned) (PC #1447), effective January 3, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - i. Ryan Monday, Paraprofessional-Shared/JMHS (11-212-100-106-09), replacing Brandon Holup (resigned) (PC #763), effective January 3, 2023, pending fingerprints through June 30, 2023, salary \$35,066.00 (\$33,916.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 2 of the 2022-2023 JEA contract.
 - j. Frances Cafferty, Math Teacher/JLHS (11-140-100-101-12), replacing Paige Sabolchick (resigned) (PC #396), effective February 20, 2023 or sooner, pending fingerprints through June 30, 2023, salary \$74,327.00 pro-rated, as per MA Step 14 of the 2022-2023 JEA contract.
 - k. Brianna Sosdian, Psychology Teacher/JMHS (11-140-100-101-01), replacing Eileen Wyer (retired) (PC #504), effective February 1, 2023, pending fingerprints through June 30, 2023, salary \$54,177.00 pro-rated, as per BA Step 1 of the 2022-2023 JEA contract.
 - l. Chloe McEneaney, Teacher/Rosenuer (11-120-100-101-05), replacing Bridget Liebes (resignation) (PC #438), effective January 3, 2023 through June 30, 2023, salary \$57,277.00 pro-rated, as per MA Step 2 of the 2022-2023 JEA contract.
12. The Board of Education approved the following new positions for the 2022-2023 school year:
- a. One (1) Head Girls Golf Coach/JMHS
13. The Board of Education approved the following coaches for the 2022-2023 school year:
- a. Resignations:
 1. Patrick Kilmurray, Assistant Coach Boys Lacrosse/JMHS, effective November 21, 2022.
 2. Arnell Cozart, Weight Room Advisor-Fall/JMHS, effective 2022-2023 school year.
 - b. New Hires:
 1. Gabriella Stinger, Assistant Girls Lacrosse Coach/JLHS, replacing Alexander Menzies (transferred to Head Coach), effective 2022-2023 school year, stipend \$4,405.00, as per Step 1 of the 2022-2023 JEA contract.
 2. Zachary Sylvester, Assistant Boys Spring Track Coach/JLHS, replacing Lenny Washington (resigned), effective 2022-2023 school year, stipend \$4,405.00, as per Step 1 of the 2022-2023 JEA contract.
 3. Timothy Schenck, Head Girls Golf Coach/JMHS, new position, effective 2022-2023 school year, stipend of \$4,721.00, as per Step 3 of the 2022-2023 JEA contract.
 4. Joseph Lemke, Weight Room Advisor-Fall/JMHS, effective 2022-2023 school year, stipend \$5,271.00, as per the 2022-2023 JEA contract.
 - c. Contract Adjustments:
 1. Dana Costello, Assistant Girls Basketball Coach/JLHS, contract adjustment from Step 1 \$8,096.00 to Step 3 \$8,246.00 to correct step, effective 2022-2023 school year, per the 2022-2023 JEA contract.
14. The Board of Education approved the following volunteer coaches for the 2022-2023 school year:

- a. Jay Kipp, Volunteer Boys Winter Track Assistant Coach/JLHS, assisting Head Coach Todd Engle
 - b. Jay Kipp, Volunteer Girls Winter Track Assistant Coach/JLHS, assisting Head Coach Anthony Myres
15. The Board of Education approved the following additional Athletic Chaperones and Athletic Event Staff for Goetz and McAuliffe Middle Schools for the 2022-2023 school year, \$49.00 per hour:
- a. Goetz Middle School:
 1. Dayna Paneque
16. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2022-2023 school year:
- a. Contract Adjustments:
 1. Anna Cafara, World Language Co-Advisor/JMHS, adjust stipend from Step 5 \$1,775.00 (50% of \$3,550.00) to Step 2 \$1,681.50 (50% of \$3,362.00) to correct step, shared position with Nancy Mousavi, 2022-2023 school year.
 - b. New Hires:
 1. Sarah Cornacchio, Assistant Musical Director/JLHS, replacing Shannon Brueckner (resigned), stipend \$3,335.00, as per step A.1 of the 2022-2023 JEA contract.
17. The Board of Education approved the following staff for the Early Childhood Advisory Council (ECAC) Family Nights, on an as needed basis, to be held December 1, 2022, February 9, 2023, April 20, 2023 and June 1, 2023:
- a. Child Care Services, hourly rate of pay:
 1. Lisa Barbolini (20-218-100-106-09), not to exceed 3 hours per event
 2. Stacy Beaulieu (20-218-100-106-09), not to exceed 3 hours per event
 3. Barbara Croke (20-218-100-106-09), not to exceed 3 hours per event
 4. Cindy Fette (20-218-100-106-09), not to exceed 3 hours per event
 5. Heather Grosshandler (20-218-100-106-09), not to exceed 3 hours per event
 - b. Interpreting Services, \$28.35 per hour:
 1. Ana Fay (20-218-100-106-09), not to exceed 3 hours per event
 2. Lucy Gonzalez (20-218-100-106-09), not to exceed 3 hours per event
 3. Julissa Rodriguez (20-218-100-106-09), not to exceed 3 hours per event
18. The Board of Education approved the following additional personnel for Lighting and Sound for the 2022-2023 school year (11-401-100-100-09), \$40.00 per two (2) hour block:
- a. Eric Ficarra
19. The Board of Education approved the sidebar agreement between the Jackson Township Board of Education and the Teamsters Local 97 on the matter of a revision to Schedule A, Hourly Rate Salary Guides, Food Service Salary Guide for the 2022-2023 year to meet the January 1, 2023 New Jersey minimum wage requirements.
- Document M.**
20. The Board of Education approved extra work for Jamie Hومان, Special Education-MD Teacher/Elms, to complete up to fourteen (14) hours of PFA SBT Practical Functional Assessment and Skill Based Treatment training, at the contractual rate of \$49.00 per hour (11-212-100-106-09-110661).
21. The Board of Education approved the employment of the following personnel to conduct Jackson School District Academy entrance exams and/or auditions, \$49.00 per hour, total stipend allocation not to exceed 150 hours, \$7,350.00 in total:
- a. Ashley Forsyth/JLHS JAA Art
 - b. Lisa Stallone/JMHS JAA Art
 - c. Scott Katona/JLHS JAA Instrumental
 - d. Jason Diaz/JMHS JAA Instrumental
 - e. Rebecca Young/JLHS JAA Vocal
 - f. Ed Robertson/JMHS JAA Vocal
 - g. Sarah Hayek/JLHS JAB
 - h. Laura Fecak/JMHS JAB
 - i. Zachary Sylvester/JLHS STEM

j. Alysse Szoke/JMHS STEM

22. The Board of Education approved the following personnel for the Title I Family Literacy and Math Game Night at McAuliffe Middle School for the 2022-2023 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$2,409.00:

a. Teachers, three (3) hours each, \$49.00 per hour, \$147.00 each:

1. Karen Catanese
2. Katherine Chinery
3. Nicole Clauburg
4. Jennifer Connor
5. Kelly DeLucia
6. Barbara Feinen
7. Sharon Jaeger
8. Jay Kipp
9. Melissa Lambert
10. Stacey Louis
11. Melissa O'Neill
12. Jeriann Parlow
13. Valerie Peclet
14. Justina Rose
15. Karen Schultz
16. Melissa Svoboda

b. Paraprofessionals, two (2) hours each, \$56.70 each:

1. Deborah Giordano-Abalos

23. The Board of Education approved the following additional personnel for the Title I Supplemental Support Intervention program – Session 2 for the 2022-2023 school year, effective January 10, 2023 – Session 2, to be paid by Title I Grant Funds (20-231-100-110-09):

- a. Chloe McEneaney, replacing Jeanine Susino-Vitale/Crawford-Rodriguez, \$1,102.50
- b. Christine Perrine, replacing Frieda Bardales/Rosenauer, \$1,102.50

Substitutes, \$49.00 per hour:

- a. Taylor Gillman, Substitute/Rosenauer
- b. Cassidy Johnson, Substitute/Rosenauer
- c. Jaimy Schlossberg, Substitute/Crawford-Rodriguez
- d. Lia Longo Thomas, Substitute/Crawford-Rodriguez

24. The Board of Education approved the staff and salaries for the Child Care Academy 2022-2023 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$14.00/hour	Child Care Assistant \$30.00 Flat Rate
a.	Sharon	Jones				X
b.	Jamie	Rodriguez	X	X	X	
c.	Yolanda	Tapia		X	X	

25. The Board of Education approved the following security personnel to be paid for by Title IV Grant funds (20-280-200-110-09), not to exceed \$1,532.00 in total, at no cost to the Board:

- a. Rich Elsmore, \$251.23
- b. Val Mader, \$122.18
- c. Gerry Ravaaioli, \$118.55
- d. Nick Lanier, \$406.44
- e. Cindy Sherman, \$536.62
- f. Jeff Coakley, \$96.81

School	Date	Event	Security	Hourly Rate	Hours	Total	Event Total
Goetz	10/27/2022	Goetz Ghoulish Night for 8th Graders	Rich Elsmore	\$27.41	2.5	\$68.53	\$309.25
Goetz	10/27/2022	Goetz Ghoulish Night for 8th Graders	Val Mader	\$32.58	3.75	\$122.18	

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 December 21, 2022
 Jackson Memorial High School Fine Arts Auditorium

Goetz	10/27/2022	Goetz Ghoulish Night for 8th Graders	Gery Ravaaioli	\$33.87	3.5	\$118.55	
JLHS	10/15/2022	Band Event	Nick Lanier	\$33.87	9	\$304.83	\$649.80
JLHS	10/15/2022	Band Event	Cindy Sherman	\$38.33	9	\$344.97	
JMHS	10/23/2022	Band Event	Rich Elsmore	\$36.54	5	\$182.70	\$374.35
JMHS	10/23/2022	Band Event	Cindy Sherman	\$38.33	5	\$191.65	
McAuliffe	10/21/2022	Halloween 6th Grade Dance	Jeff Coakley	\$32.27	3	\$96.81	\$198.42
McAuliffe	10/21/2022	Halloween 6th Grade Dance	Nick Lanier	\$33.87	3	\$101.61	
			TOTAL			\$1,531.82	\$1,531.82

26. The Board of Education approved the suspension with pay of one (1) employee (I.D. #2223-08/106509), effective November 29, 2023 and termination, effective December 22, 2022, name on file with the Superintendent.
27. The Board of Education approved the suspension without pay of one (1) employee (I.D. #2223-09/106961), five (5) days, name on file with the Superintendent.
28. The Board of Education approved the termination of one (1) employee (I.D. #2223-10/112458), for conduct unbecoming a professional, and failure to follow district policies and procedures, name on file with the Superintendent. The employee, in accordance with Teamsters Local 97 contract Article X. Item D. will be paid for fourteen days, through January 19, 2023.
29. The Board of Education approved the termination of one (1) employee (I.D. #2223-11/112907), for Job Abandonment, name on file with the Superintendent.
30. The Board of Education approved the termination of one (1) employee (I.D. #2223-12/112890), for Job Abandonment, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

Abstained: Mr. McCarron

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the public forum on any item was opened by acclamation.

Public
 Forum

Mr. Walsh made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Lisa Crate – JEA President/Resident – Mrs. Crate wanted to deliver some good news for the end of 2022. The JEA put out to their members each year, the opportunity to get grants for different programs that they're running, either in their school or their classroom or from involved families. She wanted to let you know that this year, they were able to fund 96 events with the total funding request of \$63,278.58. They have helped fund Title 1 nights that were held at Rosenauer and Crawford and future Title 1 nights that are being held throughout the district. They are providing meals for the families that come so they purchase box lunches from Panera that families can take with them, and usually it's not just one meal per family but they bring their children so families get to take 234 boxes home with them for each of those

events. They're sponsoring preschool evenings that are taking place throughout the year. They've done items in classrooms, Gingerbread days, and just recently at Elms they helped to fund all of the purchases for the "We Read Together" program, so they helped to purchase the little packages and books and all the different items that went home with the children and their families to help them practice reading at home. So, she just wanted to make you aware of just some of the things that they are doing. She is very appreciative that you are helping us to put out into the public the coat drive that the JEA is hosting from January 3 through 10. They're inviting anyone from the public who has gently used or new coats that they'd like to donate; we'll have collection boxes at all 10 buildings and administration building, so if you could bring by any coats, please do so.

On Saturday, January 14 at Liberty High School, the JEA is going to host a community coat distribution day; anyone from the Jackson community can come to Liberty that day, and we will have coats for you to come and get for free. She wished everyone a Happy New Year, Merry Christmas, Happy Hanukkah and happy holidays for anybody who celebrates.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Kas thanked all the candidates for coming out. She reminded everyone that there is an election coming up in November, and they can petition for it in July. Selecting the person was a tough choice. She welcomed Brian to the Board of Education. She wanted to wish Keith Adame luck on his basketball game, but he already left. She saw the Liberty chorus concert – it was fabulous. She thanked Lisa Crate and also thanked Mr. Walsh; it's been a pleasure working with him this past year. She then wished everyone happy holidays and happy healthy new year.

Mr. Palmeri thanked Mr. Walsh, congratulated Mr. McCarron for his appointment and said he looks forward to working with him. He then wished everyone a Happy Hanukkah, Merry Christmas, and Happy Holidays to all. Good night.

Dr. Osmond thanked everyone for coming out today. It was a really nice meeting. It was nice to see so many people who applied for the open seat. Every applicant brought something to the table. It made her happy as a parent to see so much interest. We had educators, scientists, law enforcement, etc. She encourages them to try at the election for a seat for a longer term. She wished everyone a happy holiday, and thanked Mr. Walsh for his service.

Mr. McCarron said there were a lot of great candidates, and he appreciates that he was chosen. He wished everyone a happy holiday.

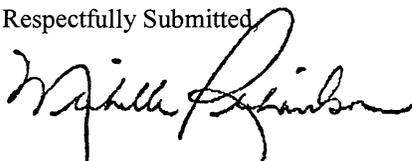
Mrs. Rivera thanked everyone for coming, the presentations, she thanked Mr. Walsh for his service and congratulated Mr. McCarron.

Mr. Walsh said tonight was a little difficult; we had thirteen qualified candidates. They would be good candidates if any of them were appointed. It's been an honor for all these years to work with the students, parents, teachers and staff and administration. There are some bumps in the road moving forward. Give him a call if you need suggestions. Have a happy holiday, a safe ride home, good night.

There being no further discussion, on a motion by Mr. Palmeri, seconded by Mrs. Kas, the meeting was adjourned by acclamation at 7:51 p.m.

Adjourn

Respectfully Submitted



Michelle Richardson
Business Administrator/
Board Secretary