

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
JANUARY 19, 2022
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m. on January 19, 2022.

Present: Mrs. Barocas
Mrs. Kas
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:40 p.m.

Reconvene

Present: Mrs. Barocas
Mrs. Kas
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

Mr. Walsh turned the meeting over to Ms. Richardson to administer the Oath of Office and swore in elected Board Member Erica Osmond.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None.
2. Township Officials Present in Audience
 - None.

SUPERINTENDENTS REPORT

1. Student Board Member Report
 - Brooklyn Silvan – Liberty

“Thank you Superintendent Pormilli, Board of Education members, and guests. Happy New Year; I hope you had a nice, safe holiday over the break. Although this month did not start off as planned, Liberty did a great job adapting back to the virtual world. Students were excited to be back in person, back to sports and activities, and ready to make 2022 the best year yet.

Despite all of the changes to the schedule, the athletic teams are still doing well. The boy’s swim team has an amazing record of 3-1. AA big congratulations to one of our very own swim boys, Justin Watts, who was listed as one of the Standout Athletes in the Shore Conference, last Sunday. The girl’s swim team is also having a good start to their season with a record of 2-2. The boys’ basketball team has been playing and practicing really well and holds a record of 5-2. The winter track teams are still getting attention as well, with several participants earning medals and PR’s at this weekend’s event. The wrestling team took third at the Buc Classic Wrestling Tournament and Tony Urso and Peter Abline both won gold at their respective weights. All of the sports teams are working very hard. We are excited for all teams to complete the rest of their seasons and finish strong.

The teams have not been the only ones practicing. The AtLib Players have been busy at rehearsal and are only a little over a month away until their opening night for *The Little Mermaid*. They cannot wait to perform for everyone on February 24, 25, and 26.

Before we left from break, JTV had a successful, entertaining annual Holiday Spectacular throughout the school day, which can be viewed on the Jackson Television YouTube channel. Even though the holiday season has come to an end, it includes lots of fun music videos, commercials, live events, and so much more, so be sure to check that out.

Even though the start of the year did not start off exactly as we wanted it to, we have a lot planned for the rest of the month and for the rest of the first semester, which will be ending on the 28th of this month. Thank you for your support of all that is going on at Liberty. I look forward to updating you next month with even more highlights because I know that the year is only going to get better from here.”

Mrs. Pormilli thanked Brooklyn for her report and stated that she appreciated her positive attitude. She said she was looking forward to seeing *The Little Mermaid*.

- Dakota Calcaterra – Memorial

“Good evening Mrs. Pormilli, members of the central administration staff, and Board Members. First, I would like to extend a warm welcome to all our new Board Members, and my sincerest thanks to those whose terms have just ended. The past month has been transitional, and we are thankful for the upcoming events that we hope will signal continued progress toward a more normal everyday experience. These include final exams on the twenty-seventh and twenty-eighth, which while nobody is really looking forward to them, they are necessary for our transition into a new semester. The Class of 2023 has begun selling bids for junior formal, which is scheduled to take place on April 8th at Jumping Brooke in Neptune, while the JROTC Ball is going to be held in March, also at Jumping Brooke. The past month has also seen a great number of college acceptances for our seniors, including admissions to Pitt, UConn, Rowan, Fordham, William & Mary, Rutgers, Monmouth, Coastal Carolina, James Madison University, and Stockton University. These achievements are not only a reflection of the great quality of education being provided but also a testament to the efforts of our study body.

We have managed a packed extracurricular schedule, including the Jackson Academy of Business’ virtual field trip to Rutgers Business School to take part in their RUBY program. The RUBY program has been a great resource for business students, as they learn and hone skills crucial to their growth as future business people. Our DECA chapter has eighteen members, myself included, of its forty-three possible competitors qualified for state competition, with others also attending as a result of writing papers and presentations. The school’s FBLA chapter is currently operating a Vintage Shop at McAuliffe, providing gently used clothing to underprivileged students, with each article costing only \$1. The JROTC, meanwhile, has helped to raise money for the volunteer auxiliary for Pets Shelters Inc., aided in the Christmas event for Liberty Haven Farms, and consistently sent Cadets to the food pantries to aid families and individuals in need.

I am especially happy to report a remarkably successful month for our sports teams, capped off by an absolutely brilliant string of performances from our girls’ basketball team. Zoie Maffei, who I mentioned in the last update, put up a triple-double, our first in decades. Brooke McKown, the President of the senior class and an all-around great player, broke the school record for three-pointers in a game. Finally, on that front, Amber Williams has been a brick wall on defense, putting up a double-double in her last game. Another record-breaking performance has come from senior high jumper Adam Elkhoully, who has broken the school indoor high jump record, jumping six feet-four inches at the Ocean Breeze Complex in Staten Island, a feat he hopes to match or better during his quest to make the national competition. The girls’ wrestling team is ranked first in the state, winning their last meet, against Kingsway, powered to victory by brilliant pins by Miranda Zona, Chloe Lawler, and Kamila Breiszczad. The boys’ team is 10-4, ranked seventh in the Shore Conference, and Coach Withstandley wanted me to mention how engaged and involved the team has been.

In particular, Luke Hamann, Jason Seda, Mike Rauch, Nick Afanador, and brothers Luis and John Espinosa, who just moved to the District, are all having good years, and are prepared to defend the legacy of excellence that has been built on the Jag wrestling brand. The boys' swim team is 6-2 in the season, and the girls' team is working toward making state competition, starting with county competition this weekend. Our boys' distance team has placed third in the prelims for the Ocean County relays, with multiple top-10 state relay times, and they are looking forward to attending the Ocean County Relay finals on Thursday, where they hope to again place in the top three. So, again, a brilliant showing from our athletes this past month, we applaud them for their effort and commitment to continued excellence, and we are thankful for this degree of normalcy for the winter season, and we hope it continues.

I would like to finish off by again thanking the members of the Board, and you, Mrs. Pormilli, for allowing me the privilege of addressing this body, and I believe I am speaking for everyone when I say that I am hoping for a safe, productive school year in 2022. I look forward to addressing you again next month."

Mrs. Pormilli thanked Dakota for his informative report.

2. Presentations

- June 2021 Comprehensive Annual Financial Report (CAFR) – Suplee Clooney and Company

Mrs. Pormilli introduced Mr. John Swisher, Auditor from Suplee Clooney and Company:

Mr. Swisher presented to the Board about the audit required by the state of New Jersey; every school district in the state has to have one. Tonight is a little bit different as the Board was presented with a draft of the audit; this is because the reports across the state again are delayed due to the fact that the state of New Jersey cannot provide certain information to the firm. These reports involve one of the accounting standards, GASB 75, that has to do with post-retirement benefits. The firm is hopeful that this information is going to be issued within the next couple of weeks. Once that is done, the firm will amend the report and we will be able to officially issue it. The changes are not really going to change a lot of the numbers in the report. Most of the numbers in the draft are going to remain the same which is good.

The reason that the Board hires the audit firm is to render an opinion on financial statements and to say that they are free from material misstatement. The firm comes in every year, and we check the records and we test the records to make sure that they are correct. The best opinion that you can get is an unmodified opinion which is what the Board received this year; that means the finance department and the Business Administrator's office can provide records that we can put into a format that complies with GAAP. We can then render opinions that are free from material misstatement; the District can rely upon them, as well as the public and public lending institutions, etc. A clean opinion is great. Also, as a government unit, there are other opinions and reports that involve internal controls, which are the rules and regulations you have internally to process orders, post receipts, etc., and compliance with the various rules and regulations in the state of New Jersey. That opinion on that is clean as well.

Thirdly, we are required to do a third opinion on federal and state programs on a single audit. We go in and we look at various programs and rotate them each year, such as Title I programs, IDEA, and very appropriate now, the Cares Act. When it came out, it was a game-changer, but the District did a good job with that as well. We did a lot of testing on that and did not find any material problems. That is the report that the Board has in front of them now; it is what was called the CAFR but is now called the ACFR.

Secondly, the Board will receive in addition to the ACFR what is called the Auditor's Management report. That report is required by the State Department of Education and they ask the firm to specifically report on various areas of compliance that they deem to be important such as payroll, student activities, capital assets, etc. It is this report that we would find comments and recommendations. The opinions are clean. That means that there are no comments or opinions.

A particular note to say that is that the District put \$500,000 of the surplus into the capital reserve. Districts are allowed to keep certain money set aside for capital projects contained within a Long Range Facility Plan. It is hard to do as things get tighter, and budgets get tighter. It is hard to put money into that account, but the District was able to put \$500,000 into it, which is key in a district the size of Jackson. With all the buildings that it has, you are constantly in the process of doing things so it is really important to get money into that account. The District was able to accomplish that here, which is very good.

There is a lot of information in the report. As the Board looks through it and it gets finalized, if there are any questions that come up, Mr. Swisher expressed that he would be more than happy to come back and answer any questions that may arise. Mr. Swisher thanked the Business Office, particularly Sandy Patterson; she takes most of the slings and arrows during our process and it is not easy. She is trying to do her job day to day and it is question after question. And we get answers quickly and that is kind of important. When we

ask for information, we get information, and the issues that we have, we get a resolution. Mr. Swisher acknowledged Michelle Richardson. Ms. Richardson used to be in the same seat as Sandy so she knows what it is all about. We had great support from the administration. We will the final report hopefully within the next few weeks.

Mrs. Pormilli congratulated Ms. Richardson, Mrs. Patterson, and the Business Office for another clean audit.

- Fall 2021 Start Strong Assessments – Mr. Robert Rotante, Assistant Superintendent for Curriculum and Instruction

Start Strong Data from October 2021

Presented to the Board of Education
Jan. 19, 2022

Start Strong Rationale

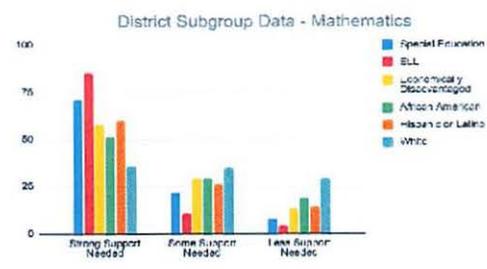
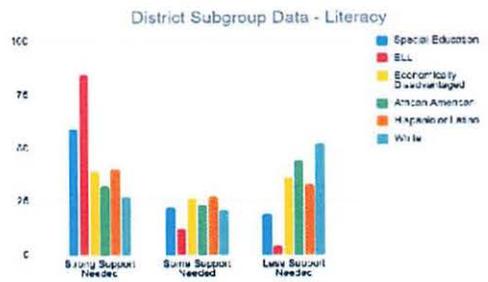
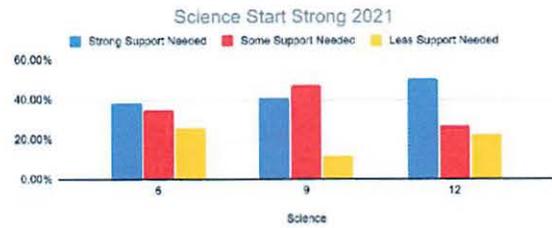
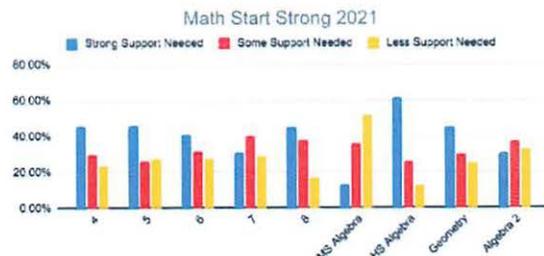
Start Strong provided a data point to support curriculum and instructional planning.

- Reports provide both student level and item level information. They should be used in conjunction with district data to address each student in the school district.

Grades and Subjects Assessed

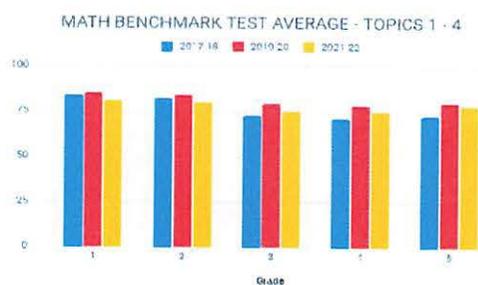
- ELA grades 4-10
- Mathematics grades 4-8, Algebra 1, Geometry, Algebra 2
- Science grades 6, 9, and 12

Each grade was tested on material from the previous year in October, 2021



District Assessments

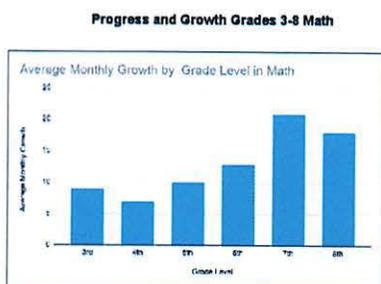
- **Foundas & Pinell** - provides reading levels for students and allows teachers to address individual needs.
- **DIBELS** - one minute fluency measure used for universal screening, benchmark assessment, and progress monitoring.
- **Foundations** - multi-sensory approach that instructs students in phonics, awareness and word study.
- **Reading & Math Inventory** - series of standardized tests used to measure reading comprehension and math skills.
- **IXL** - Diagnostic test that helps students master essential skills at their own pace through fun and interactive questions and built-in support.
- **Math Fact Fluency** - supports students fluency and mastery of basic math facts.
- **LinkIt Assessments** - benchmark tests to provide teachers baseline scores and targets for achievement throughout the year.



The IXL Effect

IXL Research has shown that schools where students answer at least 15 questions per week outperform all the other schools.

Jackson students grade 3-6 are averaging 63 questions per week in IXL math proficiency.



Programs to Support Students

- After School Academic Support - MS and HS
- Elementary Educator School Program for identified students in General Education and Special Education
- Summer School Enrichment
- Summer School Credit Recovery and Course Completion
- Tutoring for Elementary School
- ELL Programs after school

Mrs. Pormilli thanked Mr. Rotante. She stated that she knows that Mr. Rotante, directors, supervisors, building administrators, and teachers are all working hard to target the areas that we need to support our students. There are lots of interventions happening during the school day and beyond.

3. Remarks from the Superintendent

Mrs. Pormilli addressed the Board and the community with a few updates. At the December Board Meeting during public comment, there was a reference made to a “breathing chair.” It was described as a place in which one student at a time was to sit and take a mask break. We did an investigation the very next day and discovered that the chair was a marker showing where the students could take a break safely as they are using half of the gym for lunch and so that they can socially distance themselves while students on the other side are participating in PE. It prevents us from pulling the bleachers out. This is a safe spot for students to take a rest and to find a space where it was safe to sit so that no one will get hurt during the PE period. The teacher encourages students to use that area to sit if they need a break for any reason in the class so that they are safe. The teacher also does not make students wear masks during activity, nor was it called the breathing chair. Our PE teachers do remind our students that they do not need to wear a mask. They do not need to wear a mask for any physical activity. But please know that some students do choose to still wear it even though we remind them that they do not need to. We allow for the choice. As always, I encourage parents to reach out to the teacher first with concern and then the building administrator and follow the chain of command if they have any other concerns.

Additionally, at the last board meeting, it was a reorganization meeting, we had some questions in regards to timelines and processes for the non-public transportation. As mentioned, the District is striving to make the process and communication clear and one step in that direction is now a nonpublic transportation page on the district website under departments and go to transportation. This should assist our nonpublic families with information and forms and any updates that we have; we will continue to post on that page. There is and has always been an email address that our nonpublic families can use to send questions. We encourage our nonpublic families to use that web address.

Mrs. Pormilli introduced Mr. Marc Zitomer, Board Attorney, to present our Board Members an overview of the ethics now that we have a full board who has been sworn in.

- Board of Education Code of Ethics Presentation – Marc Zitomer, Board Attorney

THE NUTS & BOLTS OF ETHICS FOR SCHOOL OFFICIALS

*Jackson Township Board of Education
January 19, 2022*

Presented by: Marc H. Zitomer, Esq.



Schenck Price, LLP & Reg. LLP

The School Ethics Act

In our representative form of government, it is essential that the conduct of members of local boards of education and local school administrators hold the respect and confidence of the people. The officials must avoid conduct which is in violation of the public trust or which creates a justifiable impression among the public that such trust is being violated.

To Whom Does the Act Apply?

- The Act applies to school officials which includes Board members, employees or officers of the NJSBA and school administrators.
- The Code of Ethics contained in the Act applies only to Board members.



Other Key Terms:

- **“Member of Immediate family” - Spouse or dependent child of a school official living in the same household.**
- **“Relative” - spouse, natural or adopted child or sibling of a school official**



Schenck Price, LLP & Reg. LLP

The School Ethics Act

- Section 1 - The Prohibited Acts: addresses conflicts of interest (See Policy 0142).
- Section 2 - Code of Ethics (See Policy 0142).



Code of Ethics Provisions:

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, color, sex or social standing. §(b)

Schenck Price, LLP & Reg. LLP

Code of Ethics Provisions:

I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them. §(c).

Code of Ethics Provisions:

I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run. §(d).



Schenck Price, LLP & Reg. LLP

Schenck Price



To prove violation:

One must show that Respondent(s) gave a direct order to school personnel or became directly involved in activities or functions that are the responsibility of school personnel or the day-to-day administration of the school district. *NJAC 6A:28-6.4(a)(4)*

SEC found a violation of this section where a board member asked for copies of SAT reports directly from the guidance secretary, inspected lockers in the boys' locker room and instructed staff on the supervision of students. In the Matter of Lahn, Delsea Bd. of Ed., C25-05 (December 20, 2005)

Code of Ethics Provisions:

- I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board. §(e).

Schenck Price

Schenck Price

Code of Ethics Provisions:

I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or the gain of friends. §(f)



Code of Ethics Provisions:

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters I will provide accurate information. §(g)

Schenck Price

Schenck Price

Code of Ethics Provisions:

- I will support and protect school personnel in proper performance of their duties. §(i)
- Factual evidence of a violation of this Code provision shall include evidence that the respondent(s) took deliberate action which resulted in undermining, opposing, compromising or harming school personnel in the proper performance of their duties.

Code of Ethics Provisions:

I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.



Schenck Price

Schenck Price

Who Can File A Complaint?

- Any person may file a complaint alleging a violation of the Act or Code.
- There is a 6 month statute of limitations for filing complaints.



Indemnification:

N.J.S.A. 18A:12-20 provides:
 Whenever a civil, administrative, criminal or quasi-criminal action or other legal proceeding has been or shall be brought against any person for any act or omission arising out of and in the course of the performance of his duties as a member of a board of education . . . the board of education shall defray all costs of defending such action, including reasonable counsel fees and expenses, together with costs of appeal, if any, and shall save harmless and protect such person from any financial loss resulting therefrom. (emphasis added)

Schenck Price

Schenck Price

The School Ethics Commission:

- The SEC is the only entity that can determine whether a school official's conduct violated the Act.
- Anyone can request an advisory opinion from the SEC about their own, or sc proposed course of conduct.



Sanctions for Violations of the Act:

- Reprimand;
- Censure;
- Suspension; or
- Removal.



Schenck Price

BOE Member Free Speech Issues:

- Board members have a First Amendment to express themselves, however, according to the Ethics Code, they may not disclose information which is inaccurate, confidential or which has the potential to compromise the Board.
- Members should not publicly criticize the staff.



Free Speech Continued:

- Members shall not represent his/her personal opinion as the position of the Board and shall include in all formal expressions in which his/her Board affiliation is likely to be recognized, such as letters to government officials or newspapers, speeches to organizations, and the like, a statement that he/she is a member of the Board, is speaking as a private citizen and the opinions expressed do not necessarily represent those of the Board. (See Policy 0146, 0169 0169.02).
- Disclaimer should be utilized.

Sample Disclaimer Language:

THE FOLLOWING STATEMENTS ARE MADE IN MY CAPACITY AS A PRIVATE CITIZEN, AND NOT IN MY CAPACITY AS A BOARD MEMBER. THESE STATEMENTS ARE ALSO NOT REPRESENTATIVE OF THE BOARD OR ITS INDIVIDUAL MEMBERS, AND SOLELY REPRESENT MY OWN PERSONAL OPINIONS.



Disclaimer

QUIZ

1. A board member who was a deacon with a local church and received an annual \$2000.00 honorarium for his services violated section (c) of the Act when he made a motion and then voted to approve his church's use of District facilities. *Rose v. McDowell*, Tp. of Union, Union County, C78-20 (Aug. 2021)

True
 Or
 False

QUIZ

2. A Board member violated Section (b) of the Ethics Act and the Code of Ethics by making a motion to change Columbus day on the District calendar to Indigenous People's day stating that her vote was due, in part, to the good example she wanted to set for her child. *Ricupero & Termini v. DeVito*, Randolph Bd. of Ed., C22-21

True
 Or
 False

QUIZ

3. An Executive Director of a Charter School violated Section (a) of the Act, when she posted a "Black Lives Matters" heart shaped logo and statement on the school's website endorsing the Black Lives Matter organization. *Meehan v. Bennett*, College Achieve Central Charter School, Union County, C26-21

True
 or
 False

QUIZ

4. A Board member violated sections (e)(f) & (g) of the Code when he, along with other Township officials, distributed a flyer (seemingly only to those believed to be of Indian descent) requesting that they vote for the candidates in the 2019 Democratic Primary election bracketed under the slogan, "Middlesex County Democratic Organization." The flyer mentioned, among other things, that the persons named on the flyer support South Asian persons and culture and stated that the opponent was the leader of "a radical group". The BOE member signed the flyer, and the signature included his picture and his name, followed by the words "Board of Education". There was no disclaimer on the flyer. *Nazir v. Patel*, Piscataway Tp. Bd. of Ed., Middlesex County, C43-19.

True
 Or
 False

QUIZ

5. A Board member violated sections (i) and (g) of the Code when she shared a post on her personal Facebook page that casted the Complainant, who served as a substitute teacher employed by the BOE at that time, in a negative light. Namely, the post alleged that the substitute was removed from her position as a result of unspecified misconduct. *I/M/O Donna Puryear*, Neptune Tp. Bd. of Ed, Ocean County, C19-15, C-2015 (consolidated)

True
 Or
 False

QUIZ

6. A Board member violated section (b) of the Ethics Act when she voted to approve a resolution acknowledging that the Superintendent had completed a merit goal, Respondent's child was employed in the District as a tenured teacher. As such, at the time of Respondent's vote, the Superintendent had supervisory authority over Respondent's child. *I/M/O Deborah Anderson*, High Point Reg. Bd. of Ed, Sussex County C45-19

True
 Or
 False

QUIZ

7. A Board member violated section (e) of the Code when he posted on his Facebook page many anti-Muslim sentiments include a picture of Congresswoman Omar wearing a hijab and referring to her as "Terrorist.....100%.". In another post he shared a photo of a doll dressed in a hijab, the doll appears to be a woman, and has a black eye and a bruise on its chin. The text under the photo stated "Sharia Barbie Comes with hijab, bruises and Quran. Stoning accessories available for additional purchase." *I/M/O Daniel Leonard*, Toms River Bd. of Ed., Ocean County (C56-19; C57-19)

True
 Or
 False



QUESTIONS?



© 2022 Schenck, Price, Smith & King LLP
 All Rights Reserved

Subject: Finance Board, 4/19/22 27

- 2022-2023 District Budget Process Introduction – Mrs. Nicole Pormilli, Superintendent of Schools

2022-2023 School Budget Process

Board of Education Meeting
Jan. 19, 2022

Background of State Aid Cuts

In 2018, NJ passed a law known as “S2” that drastically impacted the amount of state aid we receive.

The cuts are applied in phases, and each year we endure them we are forced to make harder and harder choices.

What We are Facing This Year

The Impact of S2 to the Jackson School District

- 2018-2019 = \$1.3 million
- 2019-2020 = \$2.3 million
- 2020-2021 = \$3.5 million
- 2021-2022 = \$4.3 million
- 2022-2023 = \$4.1 million
- 2023-2024 = \$2.5 million
- 2024-2025 = \$806,460

Almost \$19 million will be lost in state aid over 7 years

Impact of State Aid Loss for This Year

State Aid Cuts
2018-2019 = \$1.3 million
2019-2020 = \$2.3 million
2020-2021 = \$3.5 million
2021-2022 = \$4.3 million
2022-2023 = \$4.1 million
2023-2024 = \$2.5 million
2024-2025 = \$806,460

FBI: The maximum we can increase our tax levy is 2%
 Last year that figure was \$17 million

To put this into perspective:
 Due to state aid cuts, we are \$4.1 million behind even BEFORE we can consider...

- Our contractual responsibilities
- Rising costs
- Gas prices
- Increasing insurance premiums
- Tuition increases outside of our control

Good News

- ESSER I - spending through 9/30/2022
- Stabilization- spending through 6/30/2022
- ESSER II- spending through 9/30/2023
- ARP - American Rescue Plan- completed 9/30/2024
- Preschool - funding will continue via state aid yearly

Budget Timeline - Public Input

- o To provide **multiple opportunities** for the public to provide input and ask questions about the budget both before the tentative budget is created and before the public hearing.
- o The budget calendar established by the state means the budget timeline culminates with the **PUBLIC HEARING on April 27.**

FEBRUARY 2022					MARCH 2022					
Sunday	Monday	Tuesday	Wednesday	Thursday	Sunday	Monday	Tuesday	Wednesday	Thursday	
		1	2	3	4	5				
6	7	8	9	10	11	12				
13	14	15	16	17	18	19	20	21	22	23
20	21	22	23	24	25	26	27	28	29	30
27	28									

Feb. 16
6:30 PM @
JMHS
BOE Meeting & Budget
Presentations

PRESENTATIONS:
Curriculum, Technology,
Special Education,
Guidance, Co-Curricular,
Athletics, Facilities/Capital
Projects, Transportation

March 16
6:30 PM @
JMHS
BOE Meeting

TENTATIVE
Budget
Introduced

APRIL 2022							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1	2
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27 April 27 6:30 PM @ JMHS BOE Meeting & Public Hearing	28	29	30	

Budget Information for the Public

As information develops, we will post:

- Budget Calendar - Opportunities for Input
- How to Share Input, Ask Questions
- Budget Presentations
- Full Budget Documents - Tentative, Proposed, Final

Mrs. Pormilli continued her report by stating the New Jersey Department of Health had shortened quarantine times for students and staff. We were pleased about that, being able to keep our students in school more often. The District did act immediately the very next day after those changes were introduced to us and we have updated our Road Forward slides accordingly on our district website.

She reminded the public and our students and parents of high school students that our academy applications are open for the remainder of this week. They will close on Friday. If they are interested in STEM, the arts, digital media, or business, please complete an application. They are excellent programs to be a part of and we heard some of our high school representatives talk about some of the wonderful things that were happening. As a final note for our public, our preschool lottery is open now. So please apply if anyone has a preschool student; it closes on February 4. Any information on that is posted on our district website.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Walsh.

Discussion Items

Information Items

1. Enrollment Report for December, 2021
2. Security Drill Report for December, 2021
3. Suspension Report for December, 2021
4. ESS Long Term and Daily Substitute Assignments for December, 2021
5. Board Attorney Billing Summary for December, 2021
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera
Mrs. Rivera reported that the next meeting will be February 2 at 6:30 p.m. and it will be virtual.
- Parent Group Liaison – Mr. Walsh
Mr. Walsh reported that the group met virtually on January 12. The superintendent and assistant superintendents discussed a lot of the programs that they have talked about tonight. The individual schools were talking about what they are doing inside their buildings, such as scholastic book sales and other events that they are trying to run within the school building with the PTOs. The next meeting will be on March 7.
- Special Education – TBD
Mrs. Rivera reported that the next workshop will be on Wednesday, February 9. The virtual presentation will be students with disabilities transitioning to Ocean County College. It is open to all in-district families.
- Scholarship – TBD
Mr. Walsh reported that scholarships will open next week for all seniors. They can get into the portal, put in their applications, and fill in what each sponsor wants as far as their deciding parameters for picking a senior.
- Buildings & Grounds – TBD
Mr. Walsh reported that there are a few pressing issues with the EPA in our fueling area at the Memorial Transportation site. Everything seems to be going along pretty well otherwise.
- Budget/Finance – TBD
Mr. Walsh reported that the timeline for the budget process was presented by the superintendent tonight. The subcommittee has not met; after the District puts together their information, the subcommittee will meet and discuss the budget presentation as it is finalized.

- Transportation – TBD
Mr. Walsh reported that the ongoing transportation issues are very alive. The subcommittee has not met but will meet within the next month and there is a lot to be discussed.
- Curriculum Committee – TBD
Mr. Walsh reported that the committee has not met and they will get together in the next month.
- Policy Committee – TBD
Mr. Walsh reported that the committee will probably meet in February to update any new policy changes from the state.
- Enrollment Study Committee – TBD
Mr. Walsh reported that the committee has only met once. They are still collecting data that deals with the flux in student populations within the different schools. Where are they building? How are they building? When are they building? We are still collecting a lot of data as far as that.

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – December 15, 2021 Closed Session Meeting
 Official Board Meeting – December 15, 2021 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved Bills and Claims for January 1-19, 2022 and December 2021:

Bills/
Claims

Total Computer Checks, January 1-19, 2022	\$ 2,718,976.25
Total Computer Checks, December 31, 2021	\$ 2,832,038.17
Total Hand Checks, December 31, 2021	\$ 138,306.08
Total Payroll, December 31, 2021	\$11,300,299.26
FICA: December 31, 2021	\$ 556,561.79
Total Board Share	\$ 250,724.74
Retired Health Benefits and Pension Payment	\$ 5,054.39
Health Benefits	\$ 2,014,801.82
JP Morgan Chase Refinancing of Debt – Interest	\$ 876,243.75
Voids	\$ (739.98)
Total Budgetary Payment, December 31, 2021	\$ 17,973,380.02

FOOD SERVICE
 BOARD BILLS AND CLAIMS \$ 380,996.61
 December 2021

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of November 2021.

Treas/Bd
Sec’y Rpt

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond

Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of November 30, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public
Forum

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the public forum on agenda items only was opened by acclamation.

Mr. Walsh made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Suri Robinson, a resident, expressed her support for extracurriculars on the agenda, saying that it goes beyond what is simply mandated. She asked that the Board also go beyond what is mandated as it relates to nonpublic transportation policy.

Christine McGinley, a parent, presented the Board with a copy of the Department of Education's Dyslexia handbook and explained the lack of resources for her fourth-grade son.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Sargent, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

Board Comments on Finance

Mr. Walsh asked about motion #6 and if it was extra money related to the ESIP project.

Ms. Richardson answered that Johnson Controls is a normal contractor that the District utilizes. We put it out to bid every five years and onto the board agenda; this is for a five-year bid.

Mr. Walsh asked for clarification that this is the same company used for the ESIP project but that this motion has nothing to do with it.

Ms. Richardson said that was correct.

Mr. Walsh questioned motion #10 and asked what was different between the two plans.

Ms. Richardson answered that we are required by law to offer a flexible spending account for employees. We have been doing it for about ten years. The ESC put this service out to bid and they got this new company that is doing the same service for school districts offered around the globe. It is a third-party administrator. We are looking into this company now because we had had some minor issues with our current company. We are looking to use this new company that deals with school districts specifically with fewer costs.

Mr. Walsh asked for clarification if this company is going to be easier to work with.

Ms. Richardson answered that they will understand the nuances of a public school district better,

Mr. Walsh acknowledged that benefit. He asked about motion #11 and what caused the increase in cost.

Ms. Richardson answered that it was a rebate that was interpreted by the finance team and the attorney as a prepayment on the ESIP. It turns out it was not and it was something that went directly to one of the vendors. We gave one company the contract to do this work in our district, which they did, but now it was discovered we were missing \$100,000. It turns out that it was not a prepayment, which caused us to contract \$100,000

more than we anticipated spending. The vendor did the work that we contracted for them to do. We spoke with our auditor and the finance team from back then and this is how it was advised to process this.

Mr. Walsh asked for clarification that it was a rebate that went to the contractor and not to us.

Ms. Richardson answered that it was a rebate that went to the contractor and not to DCO.

Mr. Palmeri asked about motion #9 in regards to the Department of Environmental Protection. We had the option to fix our system or rebuild and we decided to fix it for \$102,000. The tanks have nine years left on their life expectancy and the current rebuild at today's prices is roughly \$556,000. It states that this will give us time to put money in capital reserve for the tanks to be built by the end of nine years. Mr. Palmeri asked for clarification on how much yearly the District will be committing to putting away so we will have these funds prepared at a premium because it will probably be more than \$556,000 in nine years to satisfy this project.

Ms. Richardson agreed that it will be more in the coming years. Just this past June 2021, we put \$500,000 into capital reserve. We are able to put some money away as we have a reserve so we will make sure we are going to cover that expense.

Mr. Palmeri asked if the money would be specific for this particular project or if it was a total capital reserve.

Ms. Richardson answered that it is put in capital reserve and it is the Board's decision as we go on to say exactly where it goes.

Mrs. Pormilli included that the Long Range Facility Plan is what drives the use of that money as well.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of November, 2021.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for November, 2021.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following Resolution authorizing participation in the Bergen County Cooperative Pricing Agreement:

RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency " has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on January 19, 2022 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

5. The Board of Education approved the following Resolution for the June 30, 2021 Draft Annual Comprehensive Financial Report:

June 30, 2021 Draft Annual Comprehensive Financial Report

WHEREAS, the Governmental Accounting Standards Board (GASB) issued Statement #75 that affected the issuance of the Final June 30, 2021 Independent Auditor's Report, and

WHEREAS, the GASB #75 requires the Annual Comprehensive Financial report to contain Other Post-employment Benefits other than Pensions (Medical and Health) information, and

WHEREAS, on October 27, 2021 the Governor of New Jersey signed P.L.2021, c.256 (S3881/A5834), extending the required completion date for the 2020-2021 Annual Comprehensive Financial Report (ACFR) (formerly the "Comprehensive Annual Financial Report") to January 31, 2022 because the required GASB #75 information was not readily available by the New Jersey Division of Pensions and Benefits, and

WHEREAS, The completed ACFR must now be submitted to the New Jersey Department of Education no later than February 5, 2022, and

WHEREAS, The firm of Suplee, Cooney & Company completed the audit in all material respects on January 10, 2022, and

WHEREAS, On January 10, 2022 Suplee, Cooney & Company delivered to the Jackson Township Board of Education the draft Annual Comprehensive Financial Annual report with the related Report on Findings and Recommendations, and

WHEREAS, District Administration and Suplee, Cooney & Company expect to receive the necessary information from the New Jersey Division of Pensions and Benefits in the coming weeks, and

WHEREAS, District Administration and Suplee, Cooney & Company do not expect the forthcoming New Jersey Division of Pensions and Benefits information will result in any material modifications to the draft Annual Comprehensive Financial Report nor the Report of Findings and Recommendations, and

NOW THEREFORE IT BE RESOLVED THAT, The Jackson Township Board of Education accept and approve the draft Annual Comprehensive Financial Report as materially complete, and

BE IT FURTHER RESOLVED, the Jackson Township Board of Education will affirm the approval of the Annual Comprehensive Financial Report and Independent Auditor's Report on Findings and Recommendations upon receipt of the necessary GASB #75 information from the New Jersey Division of Pensions and Benefits provided the information does not materially alter the content of the report delivered to the Jackson Township Board of Education on January 10, 2022.

6. The Board of Education based on the recommendation of the Board Secretary, approved the contract with Johnson Controls, Pennsauken, New Jersey for Year 4 of a five (5) year contract for the District's automatic temperature controls, facility management system and HVAC equipment from May 1, 2022 to April 30, 2023 in the amount of \$86,770.00.

7. The Board of Education authorized the Board Secretary to go out to bid for uniforms for the Facilities Department for the 2022-2023 school year.

8. The Board of Education approved the following 403(b) Retirement Plan:

**RESOLUTION
403(b) RETIREMENT PLAN DOCUMENT**

WHEREAS, the Employer has heretofore maintained an arrangement intended to satisfy the requirements of Section 403(b) of the Code;

WHEREAS, final regulations under Section 403(b) of the Code issued by the Internal Revenue Service on July 26, 2007 require that the Employer's 403(b) arrangement be maintained pursuant to the terms of a written plan document; and

WHEREAS, through execution of an Adoption Agreement, the Employer wishes to amend and restate the Employer's 403(b) arrangement as set forth herein and in such Adoption Agreement;

NOW THEREFORE, the Employer hereby amends and restates its 403(b) arrangement effective January 19, 2022 as provided herein and in the Adoption Agreement.

9. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional contract to Independence Constructors, Bridgewater, New Jersey for the installation of under dispenser containment as well as replacement of dispensers at the Jackson Memorial Transportation site at a cost of \$102,140.00.

10. The Board of Education approved a contract with Total Administrative Services Corporation (TSAC) to provide the Third Party Services of a Flexible Spending Account (FSA) for district employees, replacing WEX, INC., effective March 1, 2022.

11. The Board of Education approved the following 2021-2022 withdrawal from capital reserve resolution:
 BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON January 19, 2022 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$105,820.00 for use in the 2021-2022 capital projects budget to cover the cost associated with the ESIP Implementation Project.

12. The Board of Education approved the following line item transfer in the Perkins Secondary Education 2021 Grant as follows for the 2021-2022 school year:

Transfer Amount	From Account #	To Account #
\$1,203.00	20-363-100-610-09	20-363-200-320-09

13. The Board of Education approved an amendment to the Title I Grant for the 2021-2022 school year:

Account	Original Amount	REVISED Amount	Reason
20-231-100-300-20	\$400,000.00	\$450,000.00	Needs of student services for nonpublic schools.
20-231-200-320-20	\$172,316.00	\$122,316.00	Transferred to 100-300 to reflect the needs of student services for nonpublic schools.

14. The Board of Education approved the following line item transfers for the Title III grant funds:

Transfer Amount	From Account #	To Account #
\$228.00	20-241-200-110-09	20-241-100-610-09
\$17.68	20-241-200-200-09	20-241-100-610-09
\$201.50	20-241-200-590-09	20-241-100-610-09
\$.50 cents	20-241-200-590-09	20-241-100-110-09

15. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

16. The Board of Education accepted the generous donation of \$3,800.00 to the Carl W. Goetz Middle School towards the purchase of new wrestling mats from the following donors: Shore Thing Wrestling Club; P&B Partitions, Inc.; G&D Enterprises Inc.; Allied Specialty Group, Inc.; Quality Concrete Cutting LLC; Fischer Brothers Inc.; Aquarium Designs by Michael Inc.; Arrow Steel Inc.; Special Breaks LLC; and Tempco Glass Fabrication LLC.

15. The Board of Education approved the following Resolution for coordinated transportation:

RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

2021-2022 School Year

WHEREAS, the Jackson School District Board of Education desires to transport students for the purpose of special education, non-public school education, or their own public school students to specific destinations; and

WHEREAS, the Warren County Special Services School District hereinafter referred to as WCSSSD offers coordinated transportation services; and

WHEREAS, the WCSSSD will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus a 4% administration fee as presented to the Jackson School District Board of Education as calculated by the billing formula adopted by the WCSSSD's Board of Education and according to the following schedule:

Due Date	Charges	Credits: Return of Deposit	Credits: Virtual Days (if applicable)
7/30/2021	<ul style="list-style-type: none"> • 2021-22 Deposit based on 10% of prior year billings. • ESY billings to date. 	n/a	n/a
8/31/2021	ESY billings to date	n/a	n/a
9/28/2021	September as billed 9/1	n/a	n/a
10/31/2021	October as billed 10/1	n/a	Less: Sept discount
11/30/2021	November as billed 11/1	n/a	Less: Oct discount

Official Board Meeting
 January 19, 2022
 Jackson Memorial High School Fine Arts Auditorium

12/31/2021	December as billed 12/1	n/a	Less: Nov discount
1/21/2022	January as billed 1/1	n/a	Less: Dec discount
2/28/2022	February as billed 2/1	n/a	Less: Jan discount
3/29/2022	March as billed 3/1	n/a	Less: Feb discount
4/30/2022	April as billed 4/1	n/a	Less: Mar discount
5/31/2022	May as billed 5/1	n/a	Less: Apr discount
6/28/2022	June as billed 6/1	Less: return of annual deposit	Less: May discount
7/29/2022	True up for any remaining June adjustments/credits. If a net credit is due, it will be applied against the next billing.		

- I. The WCSSSD will provide the following services for Special Education Transportation:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Statements prepared on appropriate vouchers according to the above schedule delineating costs per route;
 - c. Computer printouts of all routes, including directions, coordinated by Special Services for your district;
 - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. Ongoing review and revision of routes;
 - f. Transportation provided within five days or sooner after receipt of the formal, signed, written request;
 - g. Arrange all field and extra-curricular trips as requested by the Board of Education;
 - h. Monthly billings of all special education children;
 - i. Contractor will notify parents of pickup location and time;
 - j. WCSSSD will supply all route information to complete DRTRS.

- II. The WCSSSD will provide the following services for Non Public Transportation:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Statements prepared on appropriate vouchers according to the above schedule delineating costs per route;
 - c. Computer printouts of all routes, including directions, coordinated by Special Services for your district;
 - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. Transportation provided within five days or sooner after receipt of the formal, signed, written request and B6T form;
 - f. Monthly billings of all Non-Public children;
 - g. WCSSSD will notify parents of pickup location and time;
 - h. WCSSSD will supply all route information to complete DRTRS.

- III. The WCSSSD will provide the following services for Public Transportation:
 - a. Routes coordinated to achieve a realistic capacity and travel time;
 - b. Statements prepared on appropriate vouchers according to the above schedule delineating costs per route;
 - c. Computer printouts of all routes, with student names, addresses and telephone numbers;
 - d. Transportation provided within five days or sooner after receipt of the formal, signed, written request;
 - e. Arrange all field and extra-curricular trips as requested by the Board of Education;
 - f. Monthly billings of all Regular Education Routes;
 - g. WCSSSD will notify parents of pickup location and time;
 - h. WCSSSD will supply all route information to complete DRTRS.

It is further agreed that the Jackson School District Board of Education will provide the WCSSSD with the following:

- a. Requests for transportation on approved forms to be provided by the WCSSSD completed in full and signed by the Business Administrator or other designated district personnel;
- b. Withdrawal or long term suspension (over 15 days) for any special education transportation on approved forms to be provided by the WCSSSD, completed in full and signed by the Business Administrator or other designated district personnel; no billing adjustments will be made without this completed form; and

c. Strict adherence to the above payment schedule

- IV. Additional cost - All additional costs generated by requests including, but not limited to, mid-day runs, early dismissals, additions and deletions of students from a routewill be borne equally by all of the districts on the affected route. If, after the start of the route, a student is added which will require an additional mileage charge, that charge will be borne by that district. The **Jackson School District** Board of Education must first approve all such costs.
- V. Length of agreement - this agreement and obligations and requirements therein shall be in effect between July 1, 2021 and June 30, 2022.
- VI. Entire agreement – this agreement constitutes the entire and only agreement between the parties and may only be amended by an instrument in writing over authorized signatures.

- 18. The Board of Education appointed Brielle Orthopedics, as School Physician for the period of May 1, 2022 through January 31, 2023, at an annual fee of \$30,000.00.
- 19. The Board of Education appointed Glenn Insurance, Inc., Absecon, New Jersey, as Broker of Record for Property, Casualty and Worker’s Compensation Insurance and Student Accident Insurance for the period of May 1, 2022 through January 31, 2023 in accordance with 18A:18A-5(10) as an (EUS) Extraordinary Unspecifiable Service.

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

Board Comments on Facilities

Mr. Walsh asked about motion #1 and what the difference between the two classrooms is.

Mrs. Pormilli answered that the classroom space is more suitable for a self-contained classroom versus an inclusion classroom. For self-contained classrooms, they used to have a little bit more space to be able to run the program. Inclusion classrooms are what we aim for. We want our special education students to be with their peers. Not only is it something that we offer but it is also something that the state department encourages as well. Some of our preschool programs are being converted to inclusion classrooms that will include special education and their typical peers.

Mr. Walsh asked if that meant there are modifications for that to go from disabled to inclusion.

Mrs. Pormilli answered that in regards to classroom space, sometimes yes. Sometimes, the spaces look different but not always.

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved the following motion:

- 1. The Board of Education approved the following Application for Change of Use of Educational Spaces for the 2022-2023 school year:

School	Original Use	Proposed Use
Crawford-Rodriguez Elementary School	B203 ESL Classroom	B203 Pre-School Disabled Self-Contained Classroom
	B212 Pre-School Disabled Self Contained	B212 Pre-School Inclusion Classroom
Elms Elementary School	Room 103 Multiple Disability Self Contained	Room 103 Pre-School Inclusion Classroom
Howard C. Johnson Elementary School	Rom 301 Pre-School Disabled Self-Contained Classroom	Room 301 Pre-School Inclusion Classroom
Rosenauer Elementary School	CST Classroom (Portable)	Pre-School Classroom
	Music Classroom (Portable)	Pre-School Classroom
Switlik Elementary School	Room 27 Pre-School Disabled Self Contained	Room 27 Pre-School Inclusion
	Room 25 Behavior Disability Self Contained	Room 25 Pre-School Inclusion

- 2. The Board of Education approved the use of facilities for groups as filed.

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTIONS CARRIED

Board Comments on Programs:

Dr. Osmond asked about motion #5. The ESSER II grant is supporting before-school remedial tutoring services for students that were identified by their intervention and referral service department. Students participating in the program will come to school early; they will receive about an hour of tutoring for about 24 days, so about 24 hours of tutoring. Grant money is always a great thing and it is helpful, but her concern was that after a very challenging COVID period, there are a lot of learning gaps, and most likely those learning gaps expanded instead of shrunk and were seen even in today's presentation. And as great as many students did, there was almost an equal number of students that did not do so great. She asked how is the District going to assess that such a quick program is actually working with only 24 hours with some of your weaker, scholastically challenged students? How do you know that it is working and is there any talk about expanding these programs, maybe cutting into another budget or emergency COVID money if we can use it in this way? These before-school programs can be really, really effective. She questions how effective 24 hours is.

Mrs. Pormilli answered that the students that are targeted for this program are targeted using the formative assessments that Mr. Rotante demonstrated earlier. It helps us identify who could benefit most from some extra support beyond what they are already receiving in the school day. We use those same assessments to monitor progress. This particular program is using ESSER II funds but it does not mean that it is the last program we will do. We do have other opportunities that we will be looking at moving forward with in the spring as well. We also do have intervention during the school day in our elementary buildings. This is an elementary program, which is called the Win period. They receive what they need to get based on formative assessments and that is built into the schedule every day. We will continue to extend our programs as well.

Mrs. Pormilli invited Mr. Rotante to the microphone to expand on this answer.

Dr. Osmond added to her original questions by asking Mr. Rotante to also answer if there is a benchmark that the District is looking for to say "this was successful, we like this, we should keep this going."

Mr. Rotante answered that one of the programs they will be using during that morning program is our IXL and that is individualized to that child so we can see growth and progress throughout those 24 sessions. The ESSER funds are available through September of 2024. We have budgeted for this program to continue in multiple years, in the Spring and the Fall. We have additional programs this year as well. It is not just a one-shot thing. You will see these programs ongoing for the next several years. A challenge to these programs is that we need staffing coming in before and after school to run the programs. We just do not have the staff to run as many as we would like to concurrently so they will not run consecutively. Some programs are overlapping and they will be spaced out over the next couple of years.

Mrs. Pormilli also added that there are some Title I programs that overlap with them as well.

Mr. Walsh asked about motion #17 and what is CPI training.

Mrs. Pormilli answered that it is de-escalation training that we offer to our staff. It is required for any student who might need restraining. We do not promote that at all but it is required training for staff who work with students. When we have students that escalate quickly, you have this training so it is an annual training we do; we make sure everybody who works with students in that capacity is trained every year and refreshed every year.

Mr. Walsh continued with his question about two major trainers being trained in February and most teachers are being trained in late January. Are they doing the training or is there a company that comes in and does the training?

Mrs. Pormilli answered that when the District first started using the CPI program, there are different types of programs. Other companies do this CPI training. We have a Train the Trainer model so we could have in-house training and not have the expense of always bringing in the company to train.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Georgian Court	Ashlaey Goetz *adjust cooperating Teacher	01/03/2022-06/30/22	Michelle Milon/ Allen Winters	Holman
Clinical Practicum	Kean University	Vinny Calandruccio	1/20/22-06/30/22	Sheri Ellenposrt	Goetz
Clinical Practicum	Georgian Court	Tyrah Andrews	1/20/22-6/30/22	Susan Hebrew	Goetz
Clinical Practicum	TCNJ	Nicole Caldevilla	1/20/22-6/30/22	Carol O'Brien	Elms
Clinical Practicum	TCNJ	Grace Wilson	3/1/22-6/30/22	Patricia Levine	Rosenauer
Clinical Practicum	Monmouth University	Samantha West	1/20/22-6/30/22	Lisa Cleary	JLHS
Clinical Practicum	TCNJ	Keith So	1/20/22-6/30/22	Veronica Burnett/ Jason Diaz	Crawford- Rodriguez/ JMHS
Clinical Practicum	TCNJ	Rose White	1/20/22-6/30/22	Christine Wood	Switlik
Clinical Practicum	Emerson College	Elizabeth Navas	01/20/22-6/30/22	Suellen March	Elms

2. The Board of Education approved the revised 2021-2022 District Calendar.

Document F.

3. The Board of Education approved the following personnel to attend The Insect-Microbiome Antibiotic Bioprospecting Teacher Workshop at Toms River North High School, Toms River, New Jersey, January 27-30, 2022, at a cost not to exceed \$1,500.00, funded through the ARP Educator Support Grant (20-488-200-320-09):

- a. Mary Russo, Science Teacher

4. The Board of Education accepted, per the recommendation of the Business Administrator, the Emergency Bus Evacuations as completed per New Jersey Administrative Code (*N.J.A.C. 6A:27-11.2*) including the School Bus Emergency Evacuation Drill Reports.

Document G.

5. The Board of Education approved the ESSER II Before School Learning Acceleration Program for the 2021-2022 school year to be paid by ESSER II Grant funds (20-484-100-110-09), not to exceed \$82,320.00.
6. The Board of Education approved the 2022 Special Education Extended School Year (ESY) Program scheduled for Monday, July 11, 2022 through August 11, 2022, location to be determined.
7. The Board of Education accepted the presentation of the 2021 Start Strong Individual Student Reports statewide assessment results as presented at this board of education meeting.
8. The Board of Education approved the revision to the Jackson School District "The Road Forward" Plan as presented at this board of education meeting and posted on the district website.
9. The Board of Education approved the following Title III ESL Middle School Supplemental Program for the 2021-2022 school year, to be paid by Title III Grant funds (20-241-100-110-09), not to exceed \$2,573.00.
10. The Board of Education approved the following Title III Immigrant High School Supplemental Program for the 2021-2022 school year, to be paid by Title III Immigrant Grant funds (20-242-100-110-09), not to exceed \$3,859.00.
11. The Board of Education approved the following personnel to attend the Bureau of Education and Research (BER) "Help Your Students Who Struggle with Mathematics: Practical, Successful Strategies (Grades 6-12)", to be paid by Title I Grant funds (20-234-200-590-09), not to exceed \$558.00, at no cost to the Board:
 - a. Rachel Fulmer/McAuliffe

Official Board Meeting
 January 19, 2022
 Jackson Memorial High School Fine Arts Auditorium

- a. One Student Placement: APEX Learning Academy Tuition (20-487-100-500-09)
 Tuition: \$900.00
 Effective: February 1, 2022 through June 30, 2022
3. The Board of Education approved the Christa McAuliffe Middle School Ski and Board Club trips to Mountain Creek, Vernon Township, New Jersey scheduled for Sunday, January 30, 2022; Saturday, February 26, 2022 and Saturday, March 12, 2022, pending appropriate weather and ski conditions, at no cost to the Board.
4. The Board of Education approved a trip for the Jackson Liberty High School Band to participate in the New York City St. Patrick's Day Parade on Thursday, March 17, 2022, approval contingent upon all state and/or federal guidelines at the time of the event, at no cost to the Board.
5. The Board of Education approved a trip for the Jackson Liberty High School AP U.S. Government/Politics class trip to Washington, D.C., which will include visiting the Smithsonian Air & Space Museum, National Mall, Arlington National Cemetery, and the Capital (pending public access) on Friday, May 27, 2022, all mandated COVID protocols will be followed based upon all state and/or federal guidelines at the time of the event, at no cost to the Board.
6. The Board of Education approved an overnight trip for the Jackson Memorial High School DECA club for participation in their State competitions/conferences on February 28, 2022 through March 2, 2022 at Harrah's Waterfront Conference Center, Atlantic City, New Jersey, approval contingent upon all state and/or federal guidelines at the time of the event, cost to the Board being student registration fees and advisor/chaperone accommodations.
7. The Board of Education approved the following volunteer clubs and advisors for the 2021-2022 school year:

	Volunteer Club	Volunteer Advisor	School
a.	American Sign Language Club	Adrianna Eisele	JMHS

8. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I.

9. The Board of Education approved educational field trips as filed with the Transportation Director.

Document J.

10. The Board of Education approved the following Settlement Agreement and General Release:

RESOLVED, that the Board of Education hereby approves the Settlement Agreement and General Release in the matter captioned D.O. and R.O. o/b/o L.O. v. Jackson Township Board of Education, OAL Docket No. EDS 11426-2020S/EDS 1322- 2021S, Agency Ref No. 2022-33562.

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective January 20, 2022, unless otherwise noted:
- a. Christopher J. Daniels, Driver/Transportation, \$22.50 per hour
 - b. Parbattie Harris, Van Aide/Transportation, \$13.00 per hour, pending fingerprints
 - c. Kristen Zapata, Van Aide/Transportation, \$13.00 per hour, pending fingerprints
 - d. Lisa Bischoff, District Secretary, \$15.00 per hour
 - e. Robert Berns, Custodian, \$13.00 per hour
 - f. Kelli Kalapos, Custodian, \$13.00 per hour
 - g. Richard Brown, Teacher, \$268.39 per day
 - h. Tyler McCann, Teacher, \$268.39 per day

Official Board Meeting
January 19, 2022
Jackson Memorial High School Fine Arts Auditorium

2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective January 20, 2022, unless otherwise noted:
 - a. Eugene Drumright, Coach
 - b. Alexander Menzies, Coach
 - c. Christopher Muholland, Coach
 - d. Tyrah Andrews, Student Teacher
 - e. Vinny Calandrucchio, Student Teacher
 - f. Nicole Caldevilla, Student Teacher
 - g. Keith So, Student Teacher
 - h. Samantha West, Student Teacher, pending fingerprints and certification
 - i. Rose White, Student Teacher
 - j. Grace Wilson, Student Teacher

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Wendy Hille, Guidance Counselor/McAuliffe, effective July 1, 2022.
 - b. Ann Russin, LDTC/JMHS, effective July 1, 2022.
 - c. *Deleted on Addendum #1.*
 - d. Margaret Eisenschmied, Teacher-Music/Goetz, effective July 1, 2022.
 - e. Elsie Helle, Special Education Teacher/Switlik, effective March 1, 2022.
 - f. Kurt Holtz, Director-Guidance, effective July 1, 2022.
 - g. Maureen Rizzolo, Paraprofessional/Crawford-Rodriguez, effective July 1, 2022.
 - h. Katherine Deibel, Paraprofessional/Switlik, effective April 1, 2022.
 - i. Lillian Levine, Biology Teacher/JMHS, effective July 1, 2022.
 - j. Laura Imbriale, Secretary-COSA-Supervisor's Office/JMHS, effective August 1, 2022.

4. The Board of Education accepted the resignation of the following employees:
 - a. Monica Knox, Bus Driver, effective January 10, 2022.
 - b. Ingrid Coll, Lunchroom Aide/Crawford-Rodriguez, effective January 12, 2022.
 - c. Jennifer Romeo-Disantillo, Receptionist-PM/JMHS, effective January 11, 2022.
 - d. Lisa Liebes Special Education Teacher effective March 7, 2022.
 - e. Lauren Lemig, Speech Language Specialist/Elms, effective March 14, 2022 or sooner.
 - f. Rachel Fulmer, Math Teacher/McAuliffe effective March 21, 2022.

5. The Board of Education rescinded the following contract:
 - a. Robert Berns, Custodian/JMHS, replacing Robert Pienkowski (transfer) (PC#185), effective October 28, 2021 through June 30, 2022.

6. The Board of Education approved a leave of absence for the following personnel:
 - a. Jeanette Witkowski, Food Service Worker/McAuliffe, paid Medical Leave of Absence effective January 5, 2022 through TBD.
 - b. Tracie Ramirez, Paraprofessional/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective November 22, 2021 through January 26, 2022, unpaid Federal Family Medical Leave of Absence effective January 27, 2022 through TBD.
 - c. Jacqueline Burnside, Paraprofessional/Elms, paid Medical Leave of Absence, effective January 5, 2021 through February 25, 2021; unpaid Federal Family Medical Leave of Absence, effective February 28, 2022 through TBD.
 - d. Kathleen Montegary, Paraprofessional/Holman, paid Medical Leave of Absence, effective January 3, 2022 through January 18, 2022; unpaid Federal Medical Leave of Absence, effective January 19, 2021 through April 7, 2022; unpaid Medical Leave of Absence, effective April 8, 2022 through April 14, 2022; returning April 25, 2022.
 - e. Sandra Marsiglia, Paraprofessional/Johnson, revised unpaid Federal and NJ Family Medical Leave of Absence, effective December 6, 2021 through December 23, 2021, returning January 3, 2022.
 - f. Matthew Albert, Art Teacher/JMHS, revised paid Medical Leave of Absence, effective December 8, 2021 through December 23, 2021, returning January 3, 2022.
 - g. Meghan Oliver, Math Teacher/JMHS, paid Medical Leave of Absence, effective September 1, 2021 through October 13, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective October 14, 2021 through January 6, 2022, returning January 7, 2022.
 - h. Lauren Andersen, Math Teacher/Goetz, paid Medical Leave of Absence, effective September 1, 2021 through October 13, 2021; unpaid Federal Family Medical Leave of Absence, effective October 14, 2021 through December 23, 2021, returning January 3, 2022.
 - i. Katherine McShea, Math Teacher/Goetz, revised paid Medical Leave of Absence, effective November 22, 2021 through January 27, 2022; revised unpaid Federal and NJ Family Leave of Absence, effective January 28, 2022 through May 2, 2022; revised unpaid Child Care Leave of Absence, effective May 3, 2022 through May 6, 2022, returning May 9, 2022.
 - j. Leilanie Small, Spanish Teacher/Goetz, paid Medical Leave of Absence, effective February 10, 2022 through March 1, 2022, unpaid Child Care Leave of Absence, effective March 2, 2022 through March 31, 2021, returning April 1, 2022.

Official Board Meeting
 January 19, 2022
 Jackson Memorial High School Fine Arts Auditorium

- k. Jenna Trocchio, Special Education/Goetz, paid Medical Leave of absence effective February 7, 2022 through April 4, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective April 5, 2022 through June 30, 2022, returning September 1, 2022.
- l. Barbara Feinen, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective January 18, 2022 through TBD.
- m. Stephanie Healy, Special Education Teacher/McAuliffe, unpaid intermittent Federal and NJ Family Leave of Absence, effective January 10, 2022 through June 30, 2022.
- n. Aju Mathews, Math Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective December 20, 2021 through January 14, 2022, returning January 18, 2022.
- o. Dawn Cicco, Special Education Teacher/Elms, paid Medical Leave of Absence, effective December 21, 2022 through January 13, 2022; unpaid Federal Family Medical Leave of Absence, effective January 14, 2022 through January 19, 2022, returning January 20, 2022.
- p. Emily Geoffroy, Music Teacher/Elms, paid Medical Leave of Absence, effective January 10, 2022 through February 1, 2022; unpaid Federal Medical Leave of Absence, effective February 14, 2022 through TBD.
- q. Meghan Swingle, Basic Skills Teacher/Elms, paid Medical Leave of Absence, effective April 4, 2022 through May 13, 2022; unpaid Federal and NJ Family Medical Leave of Absence effective May 16, 2022 through June 30, 2022, returning September 1, 2022.
- r. Jenna Boyle, Teacher/Rosenauer, paid Medical Leave of Absence, effective September 14, 2021 through October 1, 2021; unpaid Leave of Absence, effective October 2, 2021 through October 29, 2021; unpaid NJ Family Medical Leave of Absence, effective November 1, 2021 through February 8, 2022; unpaid Child Care Leave of Absence, effective February 9, 2022 through June 30, 2022; return September 1, 2022.
- s. Karen Kuusalu, Teacher/Rosenauer, revised unpaid Child Care Leave of Absence, effective January 7, 2022 through March 31, 2022, returning April 1, 2022.
- t. Gilda Shroyer, Teacher/Switlik, revised paid Medical Leave of Absence, effective November 8, 2021 through December 23, 2021, returning January 3, 2022.
- u. Kyle Rogers, Mechanic-PM-Transportation/District, paid Medical Leave of Absence, effective December 20, 2022 through half day February 18, 2022; unpaid Federal Family Medical Leave of Absence, effective half day February 18, 2022 through TBD.

7. The Board of Education approved the following contract adjustments:

- a. Christopher Daniels, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 6 hours 55 minutes per day (5 days per week), effective January 20, 2022 through June 30, 2022, no change in hourly rate.
- b. Gina VanDyke, Driver-Transportation/District, increase from 7 hours 15 minutes per day to 7 hours 25 minutes per day (5 days per week), effective October 22, 2021 through June 30, 2022, no change in hourly rate.
- c. Jaime Webster, Driver-Transportation/District (PC #724), increase from 7 hours 5 minutes to 7 hours 20 minutes per day (5 days per week), effective September 9, 2021 through September 30, 2021, route adjustment, no change in hourly rate.
- d. Brian Deck, Head Mechanic-Transportation/District, adjust salary for ASE stipend adjustment, salary from \$85,115.60 (\$63,065.60 plus \$500.00 longevity, plus \$3,350.00 head stipend, plus \$18,200.00 ASE certifications-25 certs) to \$83,659.60 (\$63,065.60 plus \$500.00 longevity, plus \$3,350.00 head stipend, plus \$16,744.00 ASE certifications-23 certs) pro-rated, effective January 1, 2022 through June 30, 2022, as per Step 20 of the 2021-2022 Teamsters contract.
- e. Dawn Henninger, Preschool Intervention and Referral Specialist/District, increase salary to correct step in new position, salary from \$60,777.00 to \$62,677.00, as per MA Step 10 of the 2021-2022 JEA contract, effective October 1, 2021 through June 30, 2022.

8. The Board of Education approved the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Debra	Kelly	SECRETARY	JEA	2/1/2022	10 YEAR LONGEVITY	\$39,808.00	\$1,000.00	\$40,808.00
b.	Erik	Brodowski	ENGLISH TEACHER	JEA	2/1/2022	17 YEAR LONGEVITY	\$83,602.00	\$1,500.00	\$85,102.00
c.	Dana	Dworzanski	SPEECH LANGUAGE SPECIALIST	JEA	2/1/2022	20 YEARS LONGEVITY	\$92,227.00	\$500.00	\$92,727.00
d.	Sean	Bayha	PHYSICAL SCIENCE TEACHER	JEA	2/1/2022	20 YEARS LONGEVITY	\$89,627.00	\$500.00	\$90,127.00
e.	Denise	Katsoupas	TEACHER	JEA	2/1/2022	25 YEARS LONGEVITY	\$92,727.00	\$500.00	\$93,227.00
f.	Stacy	BEAULIEU	PARAPROFESSIONAL	JEA	2/1/2022	20 YEARS LONGEVITY	\$37,261.00	\$250.00	\$37,511.00
g.	Cindy	FETTE	PARAPROFESSIONAL	JEA	2/1/2022	20 YEARS LONGEVITY	\$37,261.00	\$250.00	\$37,511.00

Official Board Meeting
 January 19, 2022
 Jackson Memorial High School Fine Arts Auditorium

h.	Debra	POLIDORO	PARAPROFESSIONAL	JEA	2/1/2022	20 YEARS LONGEVITY	\$36,611.00	\$250.00	\$36,861.00
i.	Patricia	TROSKY	PARAPROFESSIONAL	JEA	2/1/2022	20 YEARS LONGEVITY	\$37,261.00	\$250.00	\$37,511.00
j.	Theresa	SANTA MARIA	PARAPROFESSIONAL	JEA	2/1/2022	20 YEARS LONGEVITY	\$37,261.00	\$250.00	\$37,511.00

9. The Board of Education approved the transfer of the following personnel:
 - a. Jessica Canada, transfer from Food Service Worker/JLHS to Food Service Worker/Switlik (61-910-310-100-06), transfer position (PC # 268), effective September 27, 2021 through June 30, 2022, no change in salary.
 - b. Jennie Ragazzo, transfer from Occupational Therapist/Crawford-Rodriguez to Occupational Therapist/Switlik (11-000-217-106-09-210003), transfer position and (PC #1017), effective September 1, 2021 through June 30, 2022, no change in salary.
 - c. Tracie Ramirez, transfer from Paraprofessional/Johnson to Paraprofessional/Rosenauer (20-218-100-106-09), replacing Alessandra Barone (transfer) (PC # 710), effective February 1, 2022 through June 30, 2022, no change in salary.
 - d. Alessandra Barone, transfer from Paraprofessional/Rosenauer to Paraprofessional/Johnson (20-218-100-10609), replacing Tracie Ramirez (transfer) (PC #1308), effective February 1, 2022 through June 30, 2022, no change in salary.
 - e. Patrick Kilmurray, transfer from Special Education Teacher/JMHS to Social Studies Teacher/JMHS (11-000-262-102-250202), new position (new PC#), effective January 20, 2022 through June 30, 2022, no change in salary.
 - f. Christine Volpe, Driver-Transportation/District to Secretary-COSA/Transportation (11-000-270-160-08-250304), new position (new PC #), effective January 20, 2022 through June 30, 2022, salary \$36,792.70 pro-rated, as per Step 1 of the 2021-2022 COSA contract.

10. The Board of Education approved the employment of the following personnel:
 - a. Alexander Menzies, Paraprofessional/JLHS (11-000-217-106-09-210000), replacing Matthew Spader (transferred) (PC #1172), effective January 20, 2022 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - b. Abigail De Champlain, Paraprofessional/Rosenauer (11-000-217-106-09-0000), replacing Diane Polito (retired) (PC #1463), transfer position (PC #1463), effective January 20, 2022, pending fingerprint, through June 30, 2022, salary \$34,366.00 (\$33,716.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - c. Jessica Williams Receptionist-PM/Switlik (11-000-262-107-06-250214), replacing Coleen Walter (transfer) (PC #15), effective January 20, 2022, pending fingerprints through June 30, 2022, salary \$8,505.00 pro-rated, as per Step 1 of the 2021-2022 Receptionist Guide.
 - d. Richard Brown, Special Education Teacher/JLHS (11-213-100-101-09), replacing Tracey Catino (resigned), effective February 1, 2022, pending certification and fingerprints through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - e. Mackenzie Mozitis, Art Teacher/JLHS (11-140-100-10-112), new position (new PC #), effective January 31, 2022 through June 30, 2022, salary \$58,077.00 pro-rated, as per MA +30 Step 1 of the 2021-2022 JEA contract.
 - f. Diana Allocca, Physical Education Teacher/JMHS (11-140-10-010101), new position (new PC #), effective January 31, 2022, pending fingerprints through June 30, 2022, salary \$56,277 pro-rated as per MA Step 1 of the 2021-2022 JEA contract.
 - g. Joseph Iorio, Special Education Teacher/JMHS (11-213-100-101-09-250250), replacing Patrick Kilmurray (transfer) (PC #1458), effective January 31, 2022, pending fingerprints through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - h. Andrew Fantasia, Math Teacher/Goetz (11-130-100-101-02-110342), Leave of Absence Position, replacing Katherine McShea (Leave of Absence), effective January 3, 2022 through April 31, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the JEA contract.
 - i. Edwardo Rivera, Utility Person-Transportation/District (11-000-270-160-08-250301), replacing George Lowenberg (resigned) (PC #43), effective January 20, 2022 through June 30, 2022, salary \$41,288.00 (\$19.85 per hour) pro-rated, as per Step 11 of the 2021-2022 Teamsters contract.
 - j. Tyler McCann, Music Teacher/Elms (11-120-100-101-11-110242), leave of absence position, replacing Emily Geoffroy (leave of absence), effective February 1, 2022, pending certification and fingerprints through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - k. Melissa McFadzean, Bus Coordinator/Transportation (11-000-270-160-08-250304), new position (new PC #), effective February 22, 2022, pending fingerprints through June 30, 2022, salary \$51,014.59 pro-rated, as per Step C1 of the 2021-2022 NCS contract.

11. The Board of Education approved the following athletic coach adjustments for the 2021-2022 school year:
 - a. Resignations:
 1. Christopher Zammit, Head Coach Boys Track and Field/Goetz, effective January 11, 2022.
 - b. New Hires:

Official Board Meeting
 January 19, 2022
 Jackson Memorial High School Fine Arts Auditorium

1. David Murawski- Head Baseball Coach/JLHS, replacing James Rankin (resigned), effective March 1, 2022 through June 30, 2022, stipend \$6,783.00 as per Step 1 of the 2021-2022 JEA contract.
 2. Donna Kauchak - Assistant. Softball Coach/JLHS, replacing Katherine Weir (resigned), effective March 1, 2022 through June 30, 2022, stipend \$4,405.00 as per Step 1 of the 2021-2022 JEA contract.
12. The Board of Education approved the following volunteer coaches for the 2021-2022 school year:
- a. Eugene Drumright, Volunteer Assistant Boys Basketball Coach/JMHS, assisting Head Coach Randy Holmes.
 - b. Alexander Menzies, Volunteer Assistant Swim Coach/JLHS, assisting Head Coaches Michael Disanza and Amy Schulte.
13. The Board of Education approved the following coaching adjustments for the Challenger League for the 2021-2022 school year:
- a. Contract Adjustment
 1. Patrick Kilmurray, Challenger League Coach-Winter Season, resigned effective December 9, 2021, adjust \$1,500.00 stipend pro-rated to \$187.50.
 2. Beth Marvin, Challenger League Coach-Winter Season, effective December 16, 2021, adjust \$1,500.00 stipend pro-rated to \$1,312.50.
14. The Board of Education approved the following staff members to review curriculum to establish work-based learning opportunities for students in CTE programs, \$49.00/per hour, 10 hours each, to be paid through Perkins Grant funds (20-363-200-100-09) for the 2021-2022 school year, at no cost to the Board:

	Teacher	School	Course
a.	Jess Bassel	Liberty	Graphic Design
b.	Linda Lackay	Liberty	Childcare and Development
c.	Diane Kovac	Memorial	Computer Programming
d.	Chris Nye	Memorial	Finance
e.	Kevin Schickling	Memorial	CAD
f.	Keith Wojciechowicz	Memorial	Woodworking
g.	Ethan Noble	District	Broadcast Journalism

15. The Board of Education approved the employment of the following personnel to conduct Jackson School District Academy entrance exams and/or auditions, \$49.00 per hour, total stipend allocation not to exceed 150 hours, \$7,350.00 in total:
- a. Ashley Forsyth/JLHS JAA Art
 - b. Lisa Stallone/JMHS JAA Art
 - c. Scott Katona/JLHS JAA Instrumental
 - d. Jason Diaz/JMHS JAA Instrumental
 - e. Rebecca Young/JLHS JAA Vocal
 - f. Ed Robertson/JMHS JAA Vocal
 - g. Sarah Hayek/JLHS JAB
 - h. Laura Fecak/JMHS JAB
 - i. Mary Russo/JLHS STEM
 - j. Alyce Szoke/JMHS STEM

16. The Board of Education approved the following staff and salaries for the Child Care Academy 2021-2022 school year (62-990-320-100-09):

	Last name	First Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$13.00/hour
a.	Novak	Melissa	X	X	X
b.	Sewald	Chelsea		X	X
c.	Schastny	Kathleen		X	X
d.	Turan	Gulbeyaza		X	X

17. The Board of Education approved the following personnel for the ESSER II Elementary Before School Learning Acceleration Program for the 2021-2022 school year to be paid by ESSER II Grant funds (20-484-100-110-09), not to exceed \$82,320.00:
- a. Crawford-Rodriguez, Coordinator-1.25 hours per day, 24 days, \$49.00 per hour plus 5 hours prep time @ \$49.00 per hour (\$1,715.00) and Teachers-1.25 hours per day, 24 days, \$49.00 per hour (\$1,470.00 per teacher):
 1. Michelle Glucksnis - Coordinator
 2. Maria Gonzalez
 3. Kerry Jankowski
 4. Kristen Kenny
 5. Kathleen Lykes

Official Board Meeting
January 19, 2022
Jackson Memorial High School Fine Arts Auditorium

6. Jeanna Ostroman
 7. Crystal Taylor
 - b. Elms, Coordinator-1.25 hours per day, 24 days, \$49.00 per hour plus 5 hours prep time @ \$49.00 per hour (\$1,715.00) and Teachers-1.25 hours per day, 24 days, \$49.00 per hour (\$1,470.00 per teacher):
 1. Jill Villecco - Coordinator
 2. Melissa Barnfield
 3. Rachael Bottone
 4. Shaina Brenner
 5. Dawn Cicco
 6. Melissa Haley
 7. Charlotte Paquette
 8. Lauren Principato
 9. Molly Schaller
 10. Haylee Vitale

Substitutes, \$49.00 per hour:

 11. Alyssa Agoston
 12. Christine Frenville
 13. Alyssa Rezkowski
 14. Alexis Trotta
 15. Melissa Zecca
 - c. Holman, Coordinator-1.25 hours per day, 24 days, \$49.00 per hour plus 5 hours prep time @ \$49.00 per hour (\$1,715.00) and Teachers-1.25 hours per day, 24 days, \$49.00 per hour (\$1,470.00 per teacher):
 1. Lisa Raney - Coordinator
 2. Kelsey Cerwinski
 3. Tripti Desai
 4. Jennifer Gruosso
 5. Kenneth Hynes
 6. Joanne Lykes
 7. Jenna Mayer
 8. Shannon McEneaney
 9. Megan Polhemus
 10. Melissa Schiffman
 11. Kelly Walsh-McHugh

Substitutes, \$49.00 per hour:

 12. Kathleen Lynch
 - d. Johnson, Coordinator-1.25 hours per day, 24 days, \$49.00 per hour plus 5 hours prep time @ \$49.00 per hour (\$1,715.00) and Teachers-1.25 hours per day, 24 days, \$49.00 per hour (\$1,470.00 per teacher):
 1. Kimberly Scott-Carretta - Coordinator
 2. Brittany Angiolini
 3. Lisa Cirigliano
 4. Marisa DiStasi
 5. Lorraine Glushko
 6. Lauren Scrofini
 7. Dana Tressito

Substitutes, \$49.00 per hour

 8. Travis Crozier
 - e. Rosenauer, Coordinator-1.25 hours per day, 24 days, \$49.00 per hour plus 5 hours prep time @ \$49.00 per hour (\$1,715.00) and Teachers-1.25 hours per day, 24 days, \$49.00 per hour (\$1,470.00 per teacher):
 1. Jennifer Torres (Haas) - Coordinator
 2. Frieda Bardales
 3. Roseanne Carello
 4. Dana DiLorenzo
 5. Brittney Janowski
 6. Gina Kenney
 7. Stephanie Kroeger
 8. Melissa McNamara
 9. Jennifer Tilsner

Substitutes, \$49.00 per hour

 10. Nicole Koopman
 11. Dawn Loser
18. The Board of Education approved the following personnel for the Title III ESL Middle School Supplemental Program for the 2021-2022 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$2,573.00:
- Teachers, 1.25 hours per day, 14 days, \$49.00 per hour:
- a. Melissa Lambert

Official Board Meeting
 January 19, 2022
 Jackson Memorial High School Fine Arts Auditorium

- b. Melissa O’Neill
 - c. Justina Rose
19. The Board of Education approved the following personnel for the Title III Immigrant ESL High School Supplemental Program for the 2021-2022 school year, to be paid by Title III Immigrant Grant Funds (20-242-100-110-09), not to exceed \$3,859.00:

Teachers, 1.25 hours per day, 21 days, \$49.00 per hour:

- 1. Kathleen Dembinski
- 2. Gregory Lockhart
- 3. Lucy Salazar

Substitute, \$49.00 per hour:

- 1. June Ravert

20. The Board of Education approved the following JTV Digital Media Academy co-curricular substitutes, to be paid an honorarium amount of \$25.00 per event for the 2021-2022 school year (62-998-320-100-09):

- a. Alexander Pejoski

21. The Board of Education approved the following staff members for the McAuliffe Middle School Robotics Program for the 2021-2022 school year, to be paid through ESSER funds (20-484-100-110-09):

	Name	Amount	Account#	Title
a.	Brigit Valengti/McAuliffe	\$2,000.00	20-484-100-110-09	Coordinator
b.	Nicole Breccia/McAuliffe	\$1,500.00	20-484-100-110-09	Advisor
c.	Shannon Bradley/McAuliffe	\$1,500.00	20-484-100-110-09	Advisor

22. The Board of Education approved the following new positions for the 2021-2022 school year:

- a. Two (2) School Psychologist/Social Worker/District
- b. One (1) Art Teacher/JLHS

23. The Board of Education approved the following personnel for the ARP “Read To Them” Program for the 2021-2022 school year, to be paid by ARP Grant Funds (20-490-100-110-09):

Coordinators, stipend \$1,500.00 each:

- a. Jill Villecco, Elms Elementary
- b. Kim Scott-Caretta - Johnson Elementary
- c. Francesca Liverani - Switlik Elementary

24. The Board of Education approved paying Transportation Drivers \$25.00 per hour above their hourly salary when they drove for the Toms River Board of Education for the period of January 05, 2022 to January 07, 2022, in conjunction with the shared services agreement between both parties.

25. The Board of Education approved the termination of one (1) employee (I.D. #2122-06/111947), for poor performance and failure to follow direction, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the public forum on any item was opened by acclamation.

Mr. Walsh made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning.”

Public
 Forum

Edward Kaufmann, a parent, commented about his unanswered OPRA requests, his perceived lack of transparency of the administrators, and his displeasure with the District’s pandemic response.

Chavie Heller, a resident, spoke about the difficulties surrounding nonpublic transportation to private schools in Lakewood.

Official Board Meeting
January 19, 2022
Jackson Memorial High School Fine Arts Auditorium

Debbie Jaroslawicz, a resident, stated she was “not here to complain but communicate my problem” regarding issues within the transportation department and their inability to handle the volume of nonpublic students. She asked the Board to corroborate with the LSTA.

Christine McGinley, a parent, finished her comments on dyslexia from the first public forum and asked the Board to refer to the document that she provided them.

Suri Robinson, a resident, discussed the “frantic confusion” created by the addition of the B7T form and about the rapidly expanding nonpublic student figures. She also urged the Board to partner with the LSTA.

Eli Gallagher, a parent, spoke about how his daughter’s medical mask exemption led to her being treated differently by her teacher. He spoke about having to provide the classroom with bottled water and cannot believe that these mandates are still in effect.

Ahuva Robinson, a child, asked the Board for transportation to her private school in Lakewood.

Ilana Robinson, a child, asked for busing and thanked the Board.

Sara Freund, a resident, described how many private transportation companies she reached out to for transportation to the Lakewood private schools and asked for the Board’s help as it would be the “neighborly” thing to do.

Chava Lowy, a resident, spoke about the difficulties of transporting her children to their private schools and asked the Board if there was anything that they could do.

Jennifer Gallagher, a parent, addressed the Board’s pandemic response, asking for a survey of opinion on masks, and expressed her opinion that there will never be a return to normal. She asked various questions to the Board.

Malka Mittleman, a resident, also discussed difficulties with nonpublic transportation. She stated that this is having a terrible impact on the wellness and educational growth of her children.

Ahuva Cofsky, a resident, read two letters, one thanking a District bus driver from last year and one from her student asking for transportation this year. She expressed safety concerns and asked for consistent transportation to Lakewood private schools.

Jaimee Lohman, a parent, approached the Board about its’ masking policies and about how an aide threatened to tape a face mask to a child. She also asked for parental choice and a survey about masking opinions.

Devorah Grushkin, a resident, spoke about nonpublic transportation to Lakewood schools as both a parent and an employee of one of those schools. She asked the Board to create a committee and urged them to explore the LSTA.

Nicole Gryzb, a parent, asked about who was on the transportation committee and about ESSER reporting requirements and timelines. She asked about the revisions to the Road Forward plan that was on the agenda but not discussed at the meeting.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Sargent, the public forum on any item was closed by acclamation.

Mrs. Pormilli asked the Board and the community for a little patience as many people spoke tonight and she wanted to review her notes to address everyone. The transportation committee is a Board committee and they will be meeting relatively soon. Once the committee meets, they will come to the public meeting and report to the community. That is the opportunity for the public to hear and to provide input and feedback on what they hear.

With regards to what are allowable uses for the ESSER funds, anything that is an allowable use is listed on the state website that we will be happy to link to our District website. Her understanding is that the state department is working on a performance report that will be required every six months in regards to how we are using that money. Mrs. Pormilli stated that she also was interested to see what they are going to ask the District to report but at this point, there has been no requirement for the District to be making sure people are vaccinated other than the executive orders that are currently in place.

Ms. Gryzb called out from the audience stating that it was not about making sure people were vaccinated but that the District was responsible for providing information to parents.

Mrs. Pormilli answered that the District was following the allowable uses but if there is any other information that comes her way, she will have it put on the website.

Audience members continued to shout out about Ms. Gryzb's question and Mrs. Pormilli answered that public comment was closed. She would be happy to speak to them afterward.

Ms. Gallagher yelled out further and Mr. Zitomer stated that we will ask security to remove her from the meeting if she continues to disrupt the meeting. He asked for respect for Mrs. Pormilli so that she could answer the questions.

More audience disruption took place.

Mrs. Pormilli said that she did answer the questions posed. If the audience had further questions, she invited them to call her office on anything she has not completely answered. She moved on to the topic of nonpublic transportation. She stated that their concerns were heard, as well as heard at the last meeting as well. We are looking to improve communication. We understand and hear you in regards to it being difficult to transport the children with aide-in-lieu payments. As was stated at the last meeting, it was a difficult year last year; we are aiming to improve. We are continually looking to strengthen our system regarding communication and processes. We have hired additional staff tonight in the transportation department to help with that. There is a plan to move forward and to be able to be more transparent. The website is another step forward. We will be working with our transportation director to expand upon that, strengthen it, and do better. We did have our challenges with the driver shortage as well. Mrs. Pormilli asked if Ms. Richardson had anything to add to her response.

Ms. Richardson added that it has been a difficult year for everyone in transportation, not just Jackson Township Board of Education. We have heard many of you say it has been difficult trying to get transportation. We are struggling with the same things; we are having to perform double backs in the day because of the lack of drivers and do not have the means to transport even the public school students. Last year, we were able to transport some of the nonpublic school students and we have been doing that for at least five years now. We had hoped to continue to do that but everyone is aware that because of the lack of drivers, we were not able to do that. We did everything we could. We were very transparent as we spoke to parents where we were during all of last year, and we will continue to do that. One of the things we have done as Mrs. Pormilli said was that we created the website for information and forms on there. We wanted parents to have a place to go to see what is going on. Everyone knows that they can call and email Ms. Richardson. We are doing a lot to improve the situation here but we cannot pull drivers out of somewhere that does not exist. And we are all experiencing that right now. But as we move forward, we have to follow a process. We have to take the B6T forms that are sent in so that tells us how many students there are. We take that form to see if we can provide transportation; the answer right now is no. But then we give that information to someone who can bid the route; after we get the route out and they still cannot do anything for it, that is when we pay aide-in-lieu.

Ms. Richardson continued that the form this year that is causing some problems was the B7T. We were not compliant with the law; we were not aware of this form and this is where we start to do better. We start to learn more things about what we should be doing. We should have always collected B7T forms. If a family did not receive B7T forms, they can now download them from the website. Families have to submit the form to get payment. We sent it out to everyone who had a B6T received and our offices were ready to pay by the end of this month. We have given explicit instructions on how to handle that form. We also set up an email address where people can get answers quicker. We really are trying hard to make sure that we are communicating everything we need. We are going to update the website whenever we have that opportunity.

Several people mentioned dealing with the LSTA. That is a vendor. There is a process that we have to go through to hire a vendor. The Board of Education has to go through that process. We have to go through the process that satisfies the requirements of the State of New Jersey. That is another discussion that we can discuss. Parents can always reach out to us; we will always talk to you about the situation. We are open to communicating about all of it at all times. We know that the timing is important and we are doing our best to do it quicker to give you more information. Thank you.

Mrs. Pormilli continued her response to the public forum by circling back to our PE teachers. They do communicate to their students that they are encouraged to take off their face masks while participating in

physical activity and that has been emphasized and stressed multiple times throughout the school year and most recently, again, at a department meeting. She encouraged parents that if they are having a particular problem in a school to reach out to the individual teacher and also the principal so that can be addressed.

In regards to the questions Mrs. Gallagher had asked in regards to a suggestion for surveying parents, Mrs. Pormilli reminded the public that before the executive order, we did do that. We did survey parents and this district was moving towards masks optional. If you look back at some of our plans, that was what we were aiming for until the executive order came through. Again, Mrs. Pormilli acknowledges that parents do not agree with the executive order and that they do not support this but we are required to follow the executive order. There is no dollar sign. This is not about money for us in regards to us doing what we were required to do.

As far as pre-COVID policy, we are very hopeful to get back to some sort of normalcy in regards to what it was before the pandemic. We are hopeful that the surge begins to go the other direction and we begin to be able to get back to some normal protocols. Mrs. Pormilli knows that people disagree with the current policies in place but there is nothing more she would like to see and she believes the Board feels that way as well.

There were statements made about things that have happened in classrooms and with the administration. She encouraged parents to reach out to them directly and follow the chain of command. If there is something else that needs to be discussed, she instructed to call her office.

Members of the audience called out in protest to which Mrs. Pormilli stated that she did not interrupt them and asked for the same respect.

Audience interruptions continued; Mr. Walsh stated that they had to stop heckling.

Mrs. Pormilli stated that she understood that the audience disagreed with her; she and the Board were listening. Because we do not agree with what you are saying or that we are not acting on the people's requests, it does not mean that we are not listening or not responding. She asked for the same respect that she gave everyone else by not interrupting. She began to address the dyslexia question.

The audience grew louder and Mr. Zitomer stated that there were a lot of questions asked and the Board listened attentively. He asked for the Board to formally try to answer the questions; the answers might not meet the satisfaction of the audience but the audience owes them that respect. He addressed a member of the audience who was calling out and stated that if he was going to continue to disrupt the meeting, which is illegal in the state of New Jersey, then security should remove him. He did not have a right to disrupt a public meeting.

Mr. Zitomer instructed security to remove the disruptive family from the building. Mr. Palmeri stated that there were school children in the audience in response to obscene comments being shouted from the audience. Mrs. Pormilli recommended Mr. Walsh end the public response.

Mr. Walsh stated that if someone did not have their questions answered, they were instructed to call the superintendent's office and she will answer them.

Board Comments

Mrs. Kas thanked everybody for coming. She reiterated what Mrs. Pormilli said: we are listening. A lot of people do not agree with a lot of things going on but some of us do. Some of us do not. Everyone has their own opinion. We are listening and she stated that she thinks Mrs. Pormilli is doing the best that she can for the entire district. She stated that she thinks everybody that sits up here believes in that. We all have children of our own in the district. We are all just doing our best.

Mr. Palmeri thanked everybody that commented tonight and for those who are still here and for those that are watching on television and will watch on YouTube later: the comments did not fall on deaf ears and your passion is felt. He thanked all for coming out. Please get home safely. He was sorry that this had to be uncivil towards the end of the evening. But we are all here for you whether you believe it or not. This was his first official meeting. He ran on transparency; that is what you are going to get and that is what we've been doing. We hear you, we appreciate you, and we would love for you to continue to come out and pack this auditorium because that is what we want. We want the community here. "God bless you, God bless America, and get home safe."

Mrs. Barocas thanked the Jackson residents for voting her in for the one-year seat. She is really looking forward to working with the current Board now that they were all there. For those of you that came out this evening, and for those of you that are sitting at home, she asked they give the Board the opportunity. We just got here. We are learning as quickly as possible. We hear you. We all have children in the district or

have had children in the district. We want to make sure we are taking the information that is being brought to us, working together, and being able to bring a solution that makes sense for everyone. All she asks is that the community come, give them the opportunity to hear them, come together as a Board of Education when we have our meetings, and then come back to the community and be able to give back the information or with what we have come up as the solutions. She thanked everyone again for coming out and for those watching on tv.

Dr. Osmond began by saying that most of us can agree that when you run for a volunteer position like this, you do this because you believe in public discourse. You believe in giving back to your community, and all of those good things. There is going to be a little bit of a learning curve because the majority of your Board right now is brand new. With that, civility is going to be really, really important that we kind of keep at the forefront, right? We understand that we all have kids in our schools. We get it that nobody wants to wear masks. Nobody wants COVID to be around. Dr. Osmond stated that she wore a mask throughout this meeting because she believes that if we are asking our kids and our teachers to do something, we should do it as well. We should not ask people to do things that we are not willing to do ourselves. She asked that the community allow the Board to hear them but at the same time, we need to hear what Mrs. Pormilli is saying and we need to hear the answers so that we can catch up because there's a little bit of a learning curve here. We are brand new people. So just kind of keep that in mind going forward. We are definitely listening. We may not agree on every single thing, but we can work together. That is what discourse is about and that is what public service is about. That is why we try to get these roles. Give us a chance; keep coming to meetings. She thinks it is great, whether we agree or disagree, that people are going up to that microphone and talking. Using your voice as a tool is super important. Even the young kids who came up to the microphone, it is teaching them to be advocates for themselves or for something. We are hearing you; give us a chance. We really need people to listen to what our leaders are saying because we have to hear about it too. We are not in school every single day as this is a volunteer position. We are not there 24/7. We really need to hear what they are saying. Thank you.

Mr. Sargent stated that he looked forward to Mr. Walsh assigning all of the Board to new committees. He stated that he will definitely be on the transportation committee whether anyone likes it or not because there are so many things in transportation to change. He is looking forward to finding out about the B7T forms or whatever they are. He would like to know who is ultimately responsible for the LSTA. Mrs. Pormilli indicated to him that she looked into that company or whatever it is and he looked forward to reading her notes and possibly anyone else that has any other information regarding it because that could be a viable option for the private school children. It is not just the community at large that was here tonight but also the other communities as well. He continued that he does not wear a mask for a reason and he did not think anyone has to guess why he does not. He stated that he was offended when people get up to the microphone and accuse him of being "one of those people" because he is not. "Thank you, drive safe."

Mrs. Rivera thanked everyone for their input, their comments, and presentations. We are actively listening. Thank you to Mrs. Pormilli and the staff for all of their hard work and dedication. She wished everyone a great and safe night.

Mr. Walsh thanked the AV department of the District. Their live streaming of sporting events and concerts really kept everyone connected. We really upped our technology in the last couple of years. They were forced to but he wanted to share accolades to them and the use of YouTube to show what is going on in our schools even though we are all not allowed in there at the time. Mr. Walsh acknowledged Mr. Kurt Holtz, Director of Guidance, on his retirement. He has done a great job over the years; he is going out in July and he will be missed. He wished everyone a safe ride home and "see you again."

There being no further discussion, on a motion by Mr. Palmeri, seconded by Mr. Sargent, the meeting was adjourned by acclamation at 9:32 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary