

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
February 15, 2023
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:00 p.m. on February 15, 2023.

Present: Mrs. Gardella
Dr. Osmond
Mr. Palmeri
Mrs. Kas
Mrs. Rivera
Mrs. Barocas
Mr. McCarron

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:01 p.m.

Reconvene

Present: Mrs. Gardella
Dr. Osmond
Mr. Palmeri
Mrs. Kas
Mrs. Rivera
Mrs. Barocas
Mr. McCarron

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mr. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Dr. Osmond
Mr. Palmeri
Mrs. Kas
Mrs. Rivera
Mrs. Barocas
Mr. McCarron

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

Mr. Palmeri presented the Teachers of the Year and Educational Services Professionals of the Year.

Tonight, we have the pleasure of celebrating this year’s Teachers of the Year and Educational Services Professionals of the Year.

The honorees tonight are top notch educators who have absolutely mastered the art of teaching and supporting students. They are models of excellence who have dedicated their lives to ensuring we are fulfilling our district mission of developing students’ scholarship, character and initiative. They are

creative and energetic, smart and skilled, and they are truly a source of pride and inspiration for our district.

However, even those accolades don't do them justice. What sets them apart is not just their ability to teach, to counsel, to support or to nurture. It is their ability to do all of that while modeling compassion, patience, and inclusiveness. They truly practice what they preach, and are proof that excellence is demonstrated in many ways.

- It is shown through a thoughtfully designed lesson that inspires students as they navigate through a rigorous curriculum... AND through a kind word or a smile to a student who needs a friendly face.
- It is shown by the ability to engage students through creative lessons and compelling learning experiences... AND through a true commitment to students' physical, social and emotional needs as well.

I think it's this combination of grit and grace that makes our district staff so special. And the people we are honoring tonight possess the very best of both of those traits.

On behalf of the entire Board of Education, it is truly our honor to recognize you for all that you are and all that you do!

When your name is called, please come forward - escorted by your building principal - to receive your recognition. Once you have received your items, please stand on the stage. Once we have all educators announced for your level, we will be taking a photo to be able to share this moment with our community.

From Crawford-Rodriguez Elementary School:

Teacher Gina Karatzia
Paraprofessional Maria Montulet

From Elms Elementary School:

Special Education Teacher Elizabeth Sernotti
Paraprofessional Marilyn Kish

From Holman Elementary School:

Reading Teacher Lisa Raney
Paraprofessional Catherine Macor

From Johnson Elementary School:

Teacher Brittany Angiolini
Physical Therapist Debra Mooney

From Rosenauer Elementary School:

Teacher Douglas Jackson
Title I Interventionist Frieda Bardales

From Switlik Elementary School:

Teacher Abigaill Duffy
Paraprofessional Eileen Camara

From Goetz Middle School:

Social Studies Teacher Steven Jackson
Guidance Counselor Melissa Brown

From McAuliffe Middle School:

Math Teacher Nicole Clauberg
Paraprofessional Lisa Menafra

From Jackson Liberty High School:

Special Education Teacher Julie Sica
Paraprofessional Tyisha Ramirez

From Jackson Memorial High School:

French Teacher Nancy Mousavi
Nurse Marites Delfin

DISTRICT AWARDS

The district also has the very difficult decision of selecting a DISTRICT Teacher of the Year and DISTRICT Educational Services Professional.

First, we will present the award for the **District Educational Services Professional of the Year.**

The recipient of this year's award has been described as being "one in a million" and having "the patience of a saint." She has worked with a variety of grade levels during her years here in the district and demonstrates great skill and love for helping students overcome their challenges. Each interaction with every child is always centered on being positive and supportive. Not only does she help students learn, she also helps them reflect on their behaviors and decisions, providing feedback in a nurturing and calming way.

She has a special gift for building self-esteem in students AND building positive relationships among her peers. She is always among the first to volunteer for afterschool and evening events and always with a smile and an energetic, positive attitude.

One has only to look at the smiles and eager faces of the children she is working with to know she is most deserving of this recognition. Her optimistic outlook on life adds to the climate at her school and has had a profound influence on students and faculty alike. In the words of one of her colleagues, "she is a bright spot in so many children's lives, treating them as we would all want our own children to be treated."

For these reasons - and for her special ability to make every student she crosses paths with feel confident and valuable - we are proud to name as the District Educational Service Professional of the Year - **From Switlik Elementary School - Paraprofessional Eileen Camera.**

And now the award for the District Teacher of the Year:

This year's recipient is an extremely bright and sophisticated educator who is known as much for her organizational skills, ability to motivate students and peers, and intellectual vigor as she is for her compassion, dedication, patience and kindness.

She strives to connect with her students - always looking for ways to promote learning and growth - and she inspires her students to become successful learners. She is a wonderful example of how hard work, dedication, passion and adaptability bring success - and even more impressive is that these attributes come as second nature to her.

She genuinely cares about the success of students, whether they are in her class or not and she is known for going above and beyond to make meaningful connections with her students and mentees.

Her work in the classroom is more than enough, yet she does more. She is working with her colleagues to open a cafe in her school that will create valuable opportunities for students to gain workplace readiness skills that will help them succeed after graduation. She organizes a "Fridays with Friends" program with another teacher in her school to create an atmosphere of fun, creativity and inclusion and understanding among students.

Working with diverse groups of students with varying educational, emotional and physical needs can be challenging. However, this teacher does so with grace, kindness, and a positive attitude that is infectious and inspiring.

In the words of her principal - she is the kind of educator who all administrators and community members would be lucky to have teaching their children. We certainly consider ourselves fortunate to be able to recognize her tonight. For all the ways she has mastered the art of teaching and inspiring our students, we are proud to honor as our District Teacher of the Year – **from Jackson Liberty High School - Julie Sica.**

- 2023 Educators of the Year and Educational Service Professionals of the Year:

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional</u>
JLHS	Julie Sica	Tyisha Ramirez
JMHS	Nancy Mousavi	Marites Delfin
Goetz Middle School	Steven Jackson	Melissa Brown
McAuliffe Middle School	Nicole Clauburg	Lisa Menafra
Crawford-Rodriguez Elementary School	Gina Karatzia	Maria Montulet
Elms Elementary School	Elizabeth Sernotti	Marilyn Kish
Holman Elementary School	Lisa Raney	Catherine Macor
Johnson Elementary School	Brittany Angiolini	Debra Mooney
Rosenauer Elementary School	Douglas Jackson	Frieda Bardales
Switlik Elementary School	Abigaill Duffy	Eileen Camara

[The Board took a brief recess to celebrate the award recipients and enjoy light refreshments.]

[Meeting resumed at 6:34pm]

2. Township Officials Present in Audience

- *None.*

SUPERINTENDENT’S REPORT

Mrs. Pormilli congratulated the teachers and educational specialist award recipients. She then shared that today is SRO appreciation day, and she gave a shout out to our School Resource Officers. We have the best SROs here – they are fabulous.

She then turned the floor over to Jose for his student report.

1. Student Board Member Report

- Jose Lainez Martinez – Liberty

Good Evening Superintendent Pormilli, Board of Ed members, and guests. I hope everyone is having a great month. I appreciate the platform that you grant us to offer updates on our school. The link between the community and Liberty is what makes it special.

As a way to commemorate Black History Month, *Nations Among Nations* has planned many activities to raise awareness about prominent leaders to honor. Every morning our day starts with a highlight on one trailblazer and their story of how they inspired change. Additionally, the History department and Key club joined forces to create a unique display in the main hallway that they named “The Periodic Table of Civil Right.” It includes names, faces and facts of prominent leaders that deserve recognition. It has encouraged conversations and opened people’s eyes to stories that sometimes have been lost over time. Movies such as Hidden Figures, Black Panther, Wakanda Forever, and The Princess and the Frog are being shown during common lunch, and classes are partaking in various projects and activities to help celebrate Black History Month. The effort is appreciated and has had an impact on many of us, reminding us we all have a story to tell.

Other clubs have also been busy trying to ensure a positive climate. *The National Honor Society* has designed and hung motivational posters around the halls as a way to uplift spirits and remind people they are good enough. The Interact Club held a “Blessing Bag Brigade” where they put together an impressive 182 blessing bags for residents of the Asbury Park Community. FBLA

has also been active. They are holding a combined fundraiser with JAB selling Krispy Kreme Donuts. Additionally, their members took part in a Regional Summit at Mercer County College.

Our winter sports kept their streak rolling as the Jackson Liberty boys wrestling team made the South Jersey Group 3 state sectional finals for the first time in school history after beating Pemberton and knocking out Lacey. In addition, the boys swim team members placed at counties. While the girls swim team competed in the Ocean County Championships as the last meet of their season. Girls basketball will be competing in the Central Jersey Group 3 State Tournament on Monday when they travel to Somerville for a first round game. Finally, the cheer team continued their winning streak by dominating another competition. Way to go girls!

Besides team success, there have been a few individual athletes that we would like to recognize for their standout performances. Nick Malangone, Conor Yurgel, Jim Cappucci, and Gerard Cerino received all-state soccer recognition from this past season as a result of their incredible skills. Another incredible milestone was made by the girls basketball team when Arianna Broughton reached her 1,000 points against Brick last week. This is an awe-inspiring achievement that only one other female athlete has reached in the history of Liberty. A huge congratulations goes out to Ari for this accomplishment.

Finally, the drama department is finishing up last touches on their production *Legally Blonde*, which is set to premier on the 23th of this month. It will run through the 25th with the option for a matinee and evening performance. If you haven't purchased your tickets yet, please go online and secure your seat right away. It's going to be a who to remember!

As you can see, Liberty is staying very active. The teams, clubs, students and staff are all working hard to make these days the best they can be. We appreciate the opportunities that we have and thank you for your support through them all. Have a good evening.

Mrs. Pormilli thanked Jose for his very informative report. She was at Liberty last week for a joint student council event with the two high schools. Lots of great things and wonderful activities happening.

- Keith Adame – Memorial

Good evening Mrs. Pormilli, members of the central office administration staff, and Board Members. I am thrilled to be here once again to give you all an update on the exciting and busy month we've had at Jackson Memorial High School.

With the transition to semester 2, we are looking forward to an exciting and busy time with award ceremonies, fun events, formal and proms, and all sorts of plans that are now coming together. To mention a few examples, this past Monday our student council provided a bagel breakfast for Seniors as a prize for winning our winter spirit weeks. Our BOTC and Mr. JMHS events are approaching quickly, which we all highly anticipate will bring about school spirit and entertainment within our student body. One event that we are especially looking forward to is the SpongeBob musical, which you can see is being set up and come alive behind you on stage. It will be held on March 10th, 11th, and 12th, and we anticipate a great turnout. Along with this I'd like to personally mention that our DECA and FBLA state qualifiers, including myself, are eagerly preparing for state competitions and our overnight stay in Atlantic City.

This month our student council had the pleasure of visiting Liberty to meet with our fellow student council members and Mrs. Pormilli and Mr. Rotante. During the visit, we enjoyed sandwiches and discussed some interesting ideas for improving student life at each of our respective high schools. It was a valuable experience that we all appreciated.

In other news, the guidance department has opened up the scheduling portal for the 3 grade levels this week in preparation for next year, and we are also excited to introduce the new option 2: which provides new availability for students to finish all of their required PE/health classes during their Junior year, which will favorably open up schedules for senior year for either additional AP courses, early release, or any particular classes that students want to take. And speaking of seniors, many of us are excited to hear about college acceptances and commitments. And in alignment with that, I would like to give a big shout out to our Seniors of the Month Kenny Buonocore and Olivia Farrell.

In addition to promoting academic success, we are also making sure to prioritize the mental and emotional well-being of all students at JMHS. Throughout March, our school will be sponsoring a March into Wellness Month, where we will be offering various wellness initiatives, such as Wellness Resource Tuesdays, where community-based resources will be available in the auditorium during common lunch. We are also be hosting Wellness Workshops, including Get Moving Mondays for Stretching and Yoga, and Tea Time, all of which will be at Jag Pause Place or the "Zen Den", a room filled with bean bags, a

fish tank, and captivating lamps with dim lighting to provide a peaceful and quiet environment. Along with this we will have a Therapy Dog visiting on March 31st. And on March 21st, there will be a Wellness Summit held at OCC with a Wellness Wheel and Wellness Assessment for teachers to share with students.

To promote daily self-care habits, we will be providing daily wellness tips, including meditation thanks to our counselors, Mr. Kearny, Ms. Stenta and student leaders Sofia Stamagiorgos, and Joselyn Felipe-Huertero. Our students are also participating in the Positive Post-It Note project, where they have created banners with positive messages and anti-vaping messages on the mirrors in the bathrooms. An initiative attributed to students Morgan Korinchak and Katherine Salkin. We are promoting March into Wellness with signs at Jag PAWS as well as our March into Wellness Spirit Week, thanks to student Shawn Mangel. Additionally, we will be conducting interviews with Jag PAW members to hear their thoughts on March into Wellness.

In terms of sports, our athletes have been excelling in their respective sports as we approach the end of our winter season. One highlight in particular I'd like to mention, that being our wrestling team, were crowned state sectional champs and ended their season off with an appearance at the group 4 state finals.

Finally, I'd like to finish things off by congratulating our teacher of the year, French teacher, Ms. Mousavi, and our support staff of the year, our Clayton school nurse, Ms. Delfin. Your hard work and dedication is respected by us all, and we give our thanks and appreciation. Once again, I'd like to thank Mrs. Pormilli and the Board of Education for your continued support and for giving me the opportunity to speak here tonight. I look forward to addressing you all next month with some more exciting news regarding the events here at Jackson Memorial.

Mrs. Pormilli thanked Keith for his update and mentioned she is excited to hear about the March wellness plans.

She also spoke about some district highlights. She visited Crawford and Johnson for the Martin Luther King Jr Essay contests. This was a nice event for the students, who were surprised and didn't realize they were in a contest. The winners were invited to a town meeting to be recognized at the end of February. This week was Random Acts of Kindness Week. We also had February H.O.P.E. events going on. The Peer Buddies program at Elms was an impactful experience for the students, and she thanked Mrs. Lieberman and Mrs. Melamed for making that happen. She also attended Goetz last week. The Middle Schools have had some fun science activities this week, including the robot competition.

On a serious note, she spoke about the tragedy of the loss of a student in Ocean County this past week, and she spoke about our district and how we continue to strengthen our approaches to preventing bullying and building strong culture and climate in our schools of kindness and acceptance. We have lessons taught in our classrooms by our SROs, and we also bring in consultants and assemblies into our schools and we continue to focus on kindness to others. Our work is never done, but we continue to educate our students on anti-bullying.

We have three scholar athletes that achieved 1000 points in high school basketball. They are Keith Adame, and Samir Padilla from Memorial and Arianna Broughton from Liberty. This is an impressive milestone, and she wished congratulations to them all.

We have just started our budget process for the 2023-2024 school year. She began her presentation of an introduction to the school budgets, followed by the department budget presentations.

Presentations

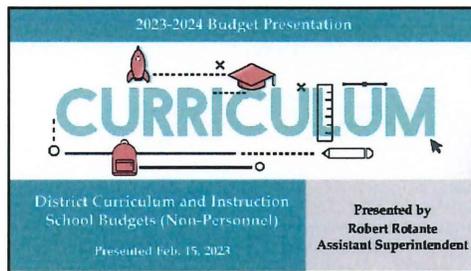
- a. 2023-2024 Budget Introduction – Nicole Pormilli, Superintendent

Tonight, we have our department presentations and our school budget presentation. The budget is reality based, and tonight we present our starting point. We will get closer to discussing budget cuts as we work toward our tentative budget, which will be presented at the March 15, 2023 Board of Education meeting.

Mrs. Pormilli then turned the presentation over to Mr. Rotante.

b. 2023-2024 Budget Presentations by Department

Mr. Rotante presented curriculum, guidance and special education budget information.



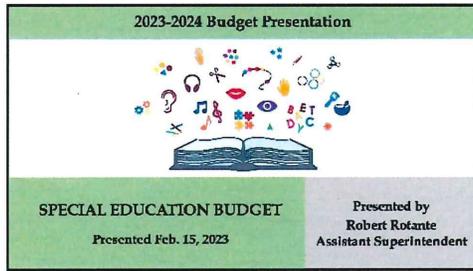
District 5-Year Curriculum Plan				
2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
COMMITTEE REVIEW				
Math 9-12	English Language Arts K-12	Social Studies K-12	World Language K-12	Math K-5
21st Century Life & Careers K-12/ Media/Technology	Guidance K-12	Gifted and Talented K-12	Health & Physical Ed. K-12	Art & Music K-12
Business & Technology 9-12	Math 6-8			Science K-12
MS, HHS, JHS, JMS, JHS, JHS				
Math K-5	Math 9-12	English Language Arts K-12	Social Studies K-12	World Language K-12
Art & Music K-12	21st Century Life & Careers K-12/ Media/Technology	Guidance K-12	Gifted and Talented K-12	Health & Physical Ed. K-12
Science K-12	Business & Technology 9-12	Math 6-8		

District Curriculum and Instruction Budget Includes	
<ul style="list-style-type: none"> ◆ All District Health Supplies ◆ Curriculum Adoption Materials <ul style="list-style-type: none"> ➢ 2022-2023 - Math and Science ➢ Teacher and Student Materials, e.g. Texts, Online Resources, Technology 	<ul style="list-style-type: none"> ◆ Curriculum Writing & Professional Development ◆ Testing Supplies ◆ Purchased Online Services: <ul style="list-style-type: none"> ➢ Assessment/Data - Linkit ➢ Library Online Database ◆ Budgets for Academies of Learning (STEM, Business, Arts, Digital Media)

Current Budget	Proposed 2023-24	Change	
Crawford-Rodriguez	\$98,480	\$91,112	-\$7,368
Elias	\$111,791	\$104,644	-\$7,147
Heiman	\$83,932	\$76,833	-\$7,099
Johnson	\$86,998	\$83,982	-\$3,016
Rosenauer	\$41,590	\$35,214	-\$6,376
Switek	\$138,829	\$130,244	-\$8,585
Goetz	\$178,834	\$175,414	-\$3,420
McAuliffe	\$131,824	\$128,832	-\$2,992
Liberty	\$246,816	\$243,199	-\$3,617
Menoviel	\$335,110	\$325,213	-\$9,897
TOTAL	\$1,412,421	\$1,372,197	-\$40,224

Curriculum and Instruction			
Items in the Curriculum and Instruction Budget	2022-2023 Budgeted	Proposed 2023-2024	Increase/Decrease
District Health Supplies	\$9,760	\$ 9,760	\$ 0
Atlas - Curriculum Database	\$21,029	\$ 21,029	\$ 0
General Teaching Materials	\$2,800	\$ 2,800	\$ 0
Technology programs, renewals	\$33,700	\$19,700	-\$ 14,000
AP / Academies / Supplies	\$11,800	\$11,400	- \$ 400
Staff Development	\$26,000	\$26,000	\$ 0
TOTALS	\$104,089	\$39,689	-\$14,400

Items in the ARP Grant	
• High School Math Adoption:	\$400,000
• Link-it Assessment Database:	\$75,000
• Summer Work for Nurses:	\$3,025
• Summer Curriculum Work:	\$15,471
• Orientation programs:	\$5,915
• Summer guidance counselors:	\$24,000
• Student Graduation Portfolios:	\$5,500
Total Amount In Grant:	\$528,911



District Special Education Budget Includes	
❖ All Out of District Tuition Costs	❖ Extended School Year Program
❖ Nursing Costs for Special Needs Students	❖ Equipment for Students
❖ Related Services for Students Including OT/PT/Speech	❖ Programs for Students
❖ Supplies and Materials for Multiply Disabled Classes, Resource Classes, Preschool Special Needs	❖ Testing Supplies
	❖ Software for Child Study Teams/IEP's

SPECIAL EDUCATION			
For	Budgeted 2022-2023	Proposed 2023-2024	Increase or Decrease
Out of District Tuition	\$6,975,883	\$5,991,874	- \$984,009
Purch. Prof. Services	\$491,680	\$1,006,660	+\$515,000
Purch. Prof. Services (From ARP funds)	\$908,868	\$462,910	-\$445,958
Supplies	\$178,010	\$150,192	-\$27,818
Other Line Items	\$131,188	\$131,188	\$0
ESVCST Summer Work	\$536,000	\$582,033	\$46,033
TOTAL	\$9,221,009	\$8,024,057	-\$896,752

SPECIAL EDUCATION

The total budget is down \$896,752 from the previous year.

The most significant reduction of \$984,009 is in our Out of District Tuition from 2022-23

- Despite consistent rate increases in this tuition from out-of-district schools, this reduction is possible due to more students returning to the Jackson School District from out of district placements.
- This is a testament to the hard work and dedication of our staff to provide classroom environments and programs that can meet the needs of our Jackson students.

Funds from the ARP grant will continue to be used in the 23-24 school year for purchased professional services.

Professional development for staff to support students has been a focus this year and will continue to be in the 2023-24 school year.

Guidance Budget			
ACCOUNT #	2022-2023 Budgeted	2023-2024 Proposed	Increase / Decrease
Summer Guidance Staff	\$21,000	\$24,000* Funded through ARP	\$3,000
Purch. Professional Services	\$5,700	\$5,700	\$0
Professional Services/Naviance	\$27,418	\$27,418	\$0
Supplies/District Guidance	\$22,435	\$22,435	\$0
TOTAL	\$76,553	\$79,553	\$3,000

The district funds for the guidance budget remain flat with the summer guidance counselors being funded through the ARP grant.

Mrs. Pormilli then turned the floor over to Keith Adame to give his student report. (See report above under 1. Student Board Member Report).

Mr. Baginski then took the floor to present the Athletics and Co-Curricular budget information.

2023-2024 Budget Presentation



**Athletics and
Co-Curricular Budgets**

Presented by
Dan Baginski
Assistant Superintendent

Presented Feb. 15, 2023

District Athletics Snapshot for 2022-2023

Athletic Department Highlights

- 16 High School Sports programs (Boys and Girls) with various levels (Varsity, JV, and Freshmen)
- 6 Middle School sports programs (Boys and Girls)
- Ranked #40 out of 243 school districts for best school district for athletics in New Jersey*

Participation Numbers for Athletics
Fall and Winter 2022-2023 and Spring 2022

Total Students Participating	McAuliffe	Genoa	Memorial	Liberty
354	532	366	738	738

*NJCAA 2019-2020

Cost of Athletics Coaching Standards				
	McAuliffe	Genoa	Memorial	Liberty
Total	\$65,275	\$76,468	\$477,747	\$448,561

Participation Fees Collected				
School	2021-2022	2022-2023 (so far)		
McAuliffe	\$21,023.85	\$17,118.15		
Genoa	\$36,728.75	\$14,208.35		
Liberty	\$29,987.25	\$11,188.00		
Memorial	\$50,791.00	\$27,143.75		
Total	\$138,530.85	\$69,658.25		

District Athletics Budget Includes

- ◆ Copier and printing costs
- ◆ Facilities rentals
 - Pool (Ocean County YMCA)
 - Ice Hockey (Howell Ice World)
 - Bowling (Howell Lanes)
 - Golf (Westlake, Gamblers Ride, Eagle Ridge, and Pine Barrens)
- ◆ Police for Large Events
- ◆ Scheduling software
- ◆ Coaches workshops
- ◆ Video filming software (HUDL)
- ◆ Sports specific equipment
- ◆ Field maintenance materials
- ◆ Student recognition awards
- ◆ Team uniforms (on a replacement cycle)
- ◆ Safety equipment and recertification
- ◆ Weight room equipment
- ◆ NJSIAA and Shore Conference Membership fees
- ◆ Officials and Tournament Fees

District High School Athletics Budget

	Proposed 2023-2024	Budgeted 2022-2023	Proposed 2023-2024	Increase or Decrease
Lease Purchase (Copier)		\$818	\$836	\$18
Purchased Professional Services	\$102,391	\$102,391	\$102,391	\$0
Workshops/Travel	\$6,000	\$6,000	\$6,000	\$0
Supplies	\$165,482	\$165,482	\$165,482	\$0
Athletic Dues	\$7,200	\$7,150	\$7,150	(\$50)
Game Official / Tournament Fees	\$175,500	\$175,500	\$175,500	\$0
TOTAL	\$457,391	\$457,359	\$457,359	(\$32)

This budget is slightly decreased from previous year in spite of inflationary increases

District Co-Curricular Budget Includes

- ◆ Builders Club Advisor
- ◆ Elementary Safety Patrol
- ◆ Interact Club Advisor
- ◆ Key Club Advisor
- ◆ National Honor Society Advisor
- ◆ National Jr. Honor Soc. Advisor
- ◆ FBLA Advisor
- ◆ Math League Advisor
- ◆ Newspaper Advisor
- ◆ DECA Club Advisor
- ◆ Science League Advisor
- ◆ World Language Club Advisor
- ◆ JAGUAR Journal Advisor
- ◆ Literary Magazine Advisor
- ◆ Band, Jazz Ensemble Director
- ◆ Band, Spirit Pep Director
- ◆ Band, Spirit Pep, Asst Director
- ◆ Marching Band Director
- ◆ Marching Band Asst. Director
- ◆ TSM Club Advisor
- ◆ Woodwind Choir Advisor
- ◆ Chorus Advisor
- ◆ Chorus Advisor
- ◆ Drama Club Advisor
- ◆ Art Club Advisor
- ◆ Fine Arts Coordinator
- ◆ National Art Honor Society
- ◆ Percussion Advisor
- ◆ Sch. Musical Asst. Director
- ◆ Sch. Musical Conductor
- ◆ Sch. Musical Director
- ◆ Sch. Musical Prod. Mgr
- ◆ Sch. Musical Tech
- ◆ Sch. Musical Vocal Director
- ◆ Set Builder
- ◆ Set Designer
- ◆ Color Guard Advisor
- ◆ Lion's Roar Advisor
- ◆ Student Activities Advisor
- ◆ Student Council Advisor
- ◆ Yearbook Advisor
- ◆ Freshman Class Advisor
- ◆ Sophomore Class Advisor
- ◆ Junior Class Advisor
- ◆ Senior Class Advisor
- ◆ Chess Club Advisor
- ◆ District Printing Coord.
- ◆ School Nurse Coord.
- ◆ Webmaster Publisher
- ◆ Middle Sch. Holding Center
- ◆ After School Detention

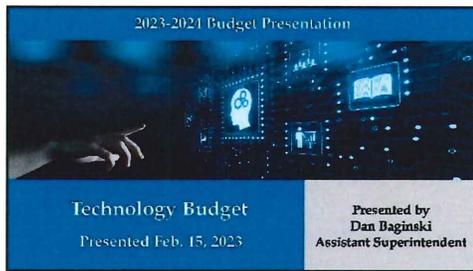
District Co-Curricular Budget

	Proposed 2023-2024	Budgeted 2022-2023	Proposed 2023-2024	Increase or Decrease
Elementary Schools		\$10,012		
Middle Schools		\$72,658		
High Schools		\$355,196		
Middle School Holding Center		\$27,591		
Middle School After School Detention		\$13,109		
TOTAL		\$478,566	\$461,560	\$2994

The projections for these budget line items are subject to current contract negotiations.

Mr. Baginski presented the Technology Department budget information.

2023-2024 Budget Presentation



Technology Budget
 Presented Feb. 15, 2023

Presented by
Dan Baginski
 Assistant Superintendent

The Technology Department - "Keeping the District Connected"

Technology Department Highlights

- Device expansion
 - Security Camera/Access Control
 - Chromebooks
 - Preschool Technology
 - Facilities Monitoring and Management Tech
- Laptop/Desktop replacements
- Printer Replacements
- Promethean Board Replacements
- PA System Upgrade All Schools
- Infrastructure Upgrades and Wireless Expansion

By the Numbers:

- Student Devices = 9,400 Chromebooks
- Staff Devices = 1,686 Laptops/Desktops
- Promethean Boards / Projectors = 594
- Network Switches & Access Points = 620
- Cisco Phones = 720
- Printers = 269
- Service Tickets = 4,115 in 2021-2022

\$2.3 Million in E-Rate Funds back to the District in 2022-2023

District Technology Budget Includes

- ◆ Maintenance agreements and service contracts for various, e.g.:
 - > Edumet
 - > Genesis
 - > Blackboard
 - > Trip Tracker
 - > School Dude
 - > Cisco - Network and firewall
 - > Storagecraft - Server Backups
- ◆ Training for technicians on new equipment, software changes, and upgrades needed to manage district network.
- ◆ E-mail and network security software (e.g. Darktrace and iBoss)
- ◆ District wide internet service

Technology Department Personnel

Director of Technology	Junior Network Administrator
Senior Database Administrator	Computer Technicians (2)
Junior Database Administrator	Secretary

- ◆ Cybersecurity
- ◆ District Network Management
- ◆ Replace broken tech equipment, i.e. projectors, Chromebooks, teacher laptops and lab computers

District Technology Budget

Proposed 2023 2024	Budgeted 2022 2023	Proposed 2023 2024	Increase or Decrease
Purchased Professional Services	\$1,038,731	\$ 1,033,110	- \$5,621
Lease Purchase (Copier)	\$409	\$ 418	\$9
Other Purch. Services	\$147,800	\$ 174,929	\$27,129
Supplies & Materials	\$308,450	\$ 226,500	-\$79,950
Training	\$5,890	\$ 5,960	\$0
Maintenance of District Equip.	\$6,000	\$ 64,000	\$49,000
Equip. Purchase	\$36,600	\$0	-\$36,600
Lease Purchase	\$992,967	\$946,000	-\$46,967
TOTAL	\$2,532,437	\$2,440,527	\$91,900

The Technology Budget Is decreasing \$91,900 from the previous year.

Reductions Being Made to District Technology Requests

- ◆ **E-Sports**
 - > All equipment and furniture necessary to launch programs at both high schools = **\$157,135**
- ◆ **i-Mac Replacement**
 - > Replacing 68 TV Studio and Graphics Lab iMac Computer Stations at \$1,700 each = **\$98,600**
- ◆ **Wireless Access Point Replacement**
 - > Replace 103 access points at \$1,455 each = **\$149,865**
 - > Expansion of wireless coverage access points = **\$13,000**
- ◆ **Switch Replacement**
 - > Replace aging District Core Switches = **\$100,000**
 - > Replace 29 switches in schools at \$7,000 = **\$203,000**

This totals to \$721,600 reductions to the technology Budget

Mr. Baginski presented the Security Department budget information.

2023-2024 Budget Presentation

Security Budget
 Presented Feb. 15, 2023

Presented by
Dan Baginski
 Assistant Superintendent

District Security Snapshot for 2022-2023

Security Department Highlights	
<ul style="list-style-type: none"> Replaced and upgraded the intercom system in all ten schools (fully grant funded) Completed the annual school security site assessment (required by N.J.S.A. 18A:41-14) Revised and implemented the comprehensive school safety and security plan for each school (required by N.J.A.C. 6A:15-5.1) <ul style="list-style-type: none"> Standard Response Protocol and Standard Remediation Model Prepared and presented all security-related trainings for staff and students and all school security drills (required by N.J.S. 18A:41-1) Review, evaluate, and adjust the functioning of all security cameras in the district Conducted all residency and attendance investigations Implemented all training requirements in accordance with contract and job descriptions 	

Security Department Personnel	
Director of Security*	1
School Resource Officers <small>(2022-2023)</small>	2
School Law Enforcement Officers	1 1 1 1 1 1 1 1 1 1
Secretary	2
School Aft. Bullying Specialist <small>(stipend position)</small>	
One at each school	10

*Security Director, 1000 Jackson Memorial School Safety Director

District Security Budget Includes

Proposed 2023-2024	Budgeted 2022-2023	Proposed 2023-2024	Increase or Decrease
Supplies	\$111,200	\$111,200	\$0
Uniforms	\$14,293	\$14,293	\$0
TOTAL	\$125,493	\$125,493	\$0

◆ Replacement of End-of-Life Security Cameras	◆ Uniforms
◆ Additional Security Cameras	◆ Shirts for Receptionists
◆ Replacement of End-of-Life Computers	◆ Outdoor weather gear
	◆ ID Badge Supplies

Mr. Bruno presented the Buildings and Grounds Department budget information.

2023-2024 Budget Presentation



District Facilities
 Buildings and Grounds Budget
 Presented Feb 15, 2023

Presented by
Anthony Bruno
 Director of
 Buildings and Grounds

- District Buildings and Grounds Budget Includes
- ◆ Supplies and Expenses to Maintain Buildings
 - ◆ Energy
 - ◆ Capital Projects
 - ◆ Supplies and equipment to clean and sanitize
 - ◆ Snow removal
 - ◆ Sports field maintenance
 - ◆ Energy efficiency program

	2022 2023 Budgeted	2023 2024 Proposed	Increase/Decrease
Cleaning, Repairs, Maint. Services	\$478,389	\$526,230	\$47,841
General Supplies	\$655,672	\$419,431	-\$236,241
Misc. Expenditures	\$8,071	\$8,878	\$807
Non-Instruct. Equipment	\$146,400	\$281,040	\$144,640
Purch. Profess. & Tech Services	\$88,158	\$102,025	\$13,867
Energy	\$1,497,795	\$1,520,314	\$22,519
Sewage & Water	\$248,675	\$260,195	\$11,520
State Required SDA/EDA/SCC Bonds	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$665,750	\$146,500	-\$519,250
TOTAL	\$4,085,377	\$3,671,080	-\$514,297

- Overview of Facilities Budgeting
- Total Budget is Decreasing \$514,297**
- All services, Supplies and Expenditures have decreased. We are prioritizing essential/safety needs.
 - Limited capital improvement projects include: Roofing needs and keeping gym floors up to date
 - Non-instructional equipment includes general furniture upgrades, as well items like tractors and pullable trailers needed for upkeep of the grounds
 - Energy, sewage, and water allocations have been increased by 1.5% in order to adjust for inflation. This is in accordance with the ESIP law.

- District Energy Initiatives
- Review and implementation of our district-wide energy plan on an annual basis
 - In order to lower operating costs, we close 5 schools for the summer and the remainder of the district is closed on Fridays
 - Participation in a Demand Response Program will generate approximately \$72,000 in revenue this year
 - Constant monitoring of 3rd party suppliers to secure the lowest cost for our electricity and natural gas

District Energy Initiatives

Sustainable Jersey for Schools Program:
 7 Schools are Bronze Certified
 Elms, Switlik & Jackson Liberty are Silver Certified.
 We have received 18 grants as a result of our participation in this program.




Switlik and Elms Elementary are nationally recognized as Green Ribbon Schools by the NJ Department of Education in conjunction with the NJ DEP and the NJ Audubon Society.

Jackson School District Earned NJDEP Grant to Buy TWO Electric Garbage Trucks

The Jackson School District has been awarded a grant from the New Jersey Department of Environmental Protection (NJDEP) to purchase two electric garbage trucks. The grant is part of the NJDEP's "Clean Air" program, which aims to reduce greenhouse gas emissions and improve air quality. The trucks will be used for waste collection in the district's schools and community centers.



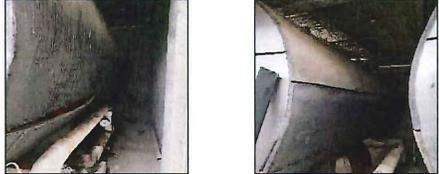
Tier One Capital Projects Proposed in this Budget

Location	Tier One Project Proposed	Cost
Memorial High School	Resurface Memorial Gym Floor	\$3,000
Memorial High School	Resurface Clayton Gym Floor	\$2,500
Memorial High School	Repair roof leaks multiple areas	\$20,000
Liberty High School	Refinish main gym flooring including all graphics, game lines and art work	\$70,000
Liberty High School	Refinish auxiliary gym floor	\$10,000
Liberty High School	Repair Multiple Roof Leaks	\$20,000
McAuliffe Middle School	Resurface Gym floor	\$3,500
Elms Elementary School	Resurface Gym floor	\$2,500
Elms Elementary School	Repair Multiple Roof leaks	\$15,000
TOTAL of TIER ONE PROJECTS		\$116,000

New Fuel Island and Above-Ground Storage Tanks



GOETZ BOILER PLANT WATER STORAGE TANKS REPLACEMENT or *MUA (via ROD grant)



POSTPONED - CRAWFORD RODRIGUEZ ROOFTOP CHILLER/COOLING TOWER





Our Goals:

- Invest in infrastructure improvements to maintain building integrity
- Maximize dollars by incorporating energy savings
- To keep the physical plant and grounds safe, accessible, and healthy for students, staff and visitors



The image shows a photograph of a classroom or meeting room. Several people, including students and a teacher, are seated around tables. There are computers, monitors, and other educational equipment visible in the room.

Questions?

Mr. Soto presented the Transportation Department budget information.

2023-2024 Budget Presentation



Transportation Budget
Presented Feb. 15, 2023

Presented by
Kristopher Solo
Director of Transportation

- District Transportation Budget Includes**
- ◆ Facilities Operation Cost
 - ◆ Insurance
 - ◆ Fuel
 - ◆ Uniforms
 - ◆ Cleaning, Maintenance & Repairs
 - ◆ Training Cost
 - ◆ Educational Service Commission Cost
 - > (Displaced / Non-Public / SPED)
 - ◆ Aid in Lieu
 - ◆ Lease Purchase
 - ◆ Equipment / Fleet Parts / Office Supplies

District Transportation Budget

For	Budgeted 2022-2023	Proposed 2023-2024	Increase or Decrease
Other Purch. Prof. Services	\$95,506	\$98,370	\$2,864
Cleaning, Repair, Maintenance	\$308,000	\$338,800	\$30,800
Lease Purchase	\$825,825	\$918,128	-\$7,697
Aid in Lieu of Transportation	\$3,724,988	\$4,854,500	\$1,129,532
Contracted Services & ESC Fees	\$2,536,020	\$2,471,838	-\$64,182
Supplies/ Materials	\$10,657	\$11,724	\$1,068
Vehicle Supplies/ Materials	\$948,680	\$950,000	\$1,320
Fuel for Vehicles	\$850,404	\$ 945,350	\$85,946
Misc. Expend. & Insurance	\$150,672	\$152,710	\$2,038
TOTAL	\$9,550,732	\$10,741,420	\$1,181,688

- District Transportation Budget - Causes of Increase**
- Budget is increasing by **\$1,181,688**
- ◆ Increase in Nonpublic Students Enrollment
 - ◆ Fuel Cost has increased currently at **\$4.69** a gallon vs. last years **\$3.44** a gallon
 - ◆ Consumer Price Index
 - ◆ School Vehicle & Parts Costs - Inflation
 - ◆ Additional Outside Service Repairs to all School Vehicles
 - ◆ Increase in Out of District Per Diem Route Cost
 - ◆ Vehicle Supplies & Material Inflation Rate and Parts Shortages
 - ◆ Increase on Insurance Cost and Employee Training (NEW ELDT)

Current Student Transportation Breakdown

	Current Year 2022-2023	Projected 2023-2024	
Jackson Public School Students Transported • Includes In-District, OGD, MATES, PAA, ALPS • Excludes "Walkers"	7,426	7,426	
Nonpublic Transported	1,459	TBD (Bidding Process Underway)	2023-2024 Anticipated Students Eligible for Nonpublic Transportation 4,700
Nonpublic Paid Aid-in-Lieu (Nonpublic)	2,762	TBD (Determined After All Bids Received/Accepted)	

Nonpublic Transportation AIL / Transported COMPARISON

Year	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
TRANSPORTED Nonpublic and Other Students	1439	180	668	651	475	189
AIL Nonpublic and Other Students	2428	2609	1278	776	626	466
Total (Transported + AIL) Nonpublic and Other Students	3867	2789	1946	1427	1101	655

Increase of nonpublic students **since last year**:
 • 1078 students
 • 38.6% increase

 Increase of nonpublic students **in 6 years**:
 • 3212 students
 • 490% increase

The District Report of Transported Resident Students (DRTRS) reports are a "snapshot" taken each year when NJ districts submit DRTRS figures to the state each October.

HIGHLIGHTS

- ◆ All buses have the NEW Tyler Driver Tablets
 - Increase efficiency and ability to react to changes
 - Can immediately send new bus roster for coverage runs



HIGHLIGHTS

- ◆ Investment in MyStop software
 - This app displays the estimated time of arrival to their stop and a report of when their child scanned on or off the bus.
 - Parents can receive push notifications about bus status
 - Parents can plan for late or on-time arrival, and prevent missed pick-ups or being outside in inclement weather.



Transportation Goals:

- To provide efficient and safe transportation to our students
- To improve our departments climate and culture
- To hire new staff and retain current staff
- Provide a safe work environment for all of our staff
- Enhance staff training
- Provide Entry-Level Driver Training (ELDT) to other school districts and township personnel



Mrs. Pormilli thanked everyone who worked very hard putting together the budget information. We will continue to update at each board meeting.

2. Remarks from the Superintendent

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Palmeri.

Discussion Items

Information Items

1. Enrollment Report for January, 2023
2. Security Drill Report for January, 2023
3. Suspension Report for January, 2023
4. JSD Daily Substitute Assignments for January, 2023
5. Board Attorney Billing Summary for January, 2023
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC
6. Policy Notes

Standing Committee Reports:

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)
Mrs. Rivera reported that the committee met on January 30. They discussed the Transportation underground storage tanks that need to be replaced with above ground tanks. The plumbing grant project is moving along with Memorial, McAuliffe and Switlik upgrades completed. Water filling stations are being installed in all ten schools and will replace the old water fountains. Goetz water supply tanks have exceeded their life expectancy, and need to be either replaced or the school can be tied into township water. PEA funding stipulations require we expand our classes until we can provide a free preschool to all of Jackson. We ran out of space in the elementary schools, so our plan is to utilize the D Wing at JMHS.
- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)
No update at this time. The next meeting will be the week of February 27.
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
They met February 1st. The committee discussed cul-de-sac safety, route efficiency and on-time transportation improvement. Non-public schedule of significant dates and MyStop were tabled to the next meeting. The committee discussed the recent news report about stolen buses. The next meeting will be held on February 27.
- Curriculum & Instruction/Special Education – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
They met January 26th. The district explored relocating the ROTC program from Memorial to Liberty. They decided not to do this, because it would require closing the program and re-applying. There was a concern that they may not be awarded the program if they re-apply.

They also discussed difficulty finding a Family and Consumer Science certified teacher for September 2023, so the position will be shared, with one instructor for both middle schools, and the second middle school position will be moved over to the high school level.

The district will not be running the summer learning program in the Jumpstart program this summer. The ELL program will be expanded into all ten schools for the 2023-2024 school year.

There will be seven preschool classes housed in the JMHS D Wing. A designated nurse will be hired to work in the D Wing for oversight of the preschool program. A playground will be built across from the tennis courts. The preschool supervisor will be housed at JMHS to oversee the program.

They discussed the Common App curriculum for college prep. Full year algebra will be reduced to typical block scheduling. The district is in the process of updating the curriculum adoptions for Math 9-12 and Business and Technology Media courses. There is also a new AP Computer Science Principles course that has been developed, and a proposal for a flexible learning academy. The next meeting date is tbd.

SEAC held a virtual workshop on February 9th at JLHS. The topic was students with disabilities transitioning to OCC. This meeting was recorded and is on the website. The next meeting will take place in May, with the topic of learning disabilities.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)
Mrs. Kas reported they met February 6. They discussed revisions and mandated state policies updates, as shown below under Policy/Regulations. The Covid policy will be abolished. The board action policy revisions were done, as recommended by Strauss Esmay.

- Scholarship – Mrs. Kas (Chair)
No update at this time
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
No update at this time
- Negotiations – JEA - Mr. Palmeri (Chair), Mrs. Kas & Mrs. Barocas
No update at this time. The next meeting will be held on Feb 22.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy Second Reading:

Policy –
2nd
Reading

Policy/Regulations

Policy – Second Reading

[Policy – 2nd Reading/Adoption](#)

P 0155 BYLAWS Board Committees (revised)
P 1000 ADMINISTRATION Table of Contents (revised)

Roll Call Vote: Yes: Mrs. Gardella
Dr. Osmond
Mrs. Kas
Mrs. Rivera
Mr. Palmeri
Mrs. Barocas
Mr. McCarron

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy Abolished:

Policy -
Abolished

[Policy – Abolished](#)

P 1648.11 ADMINISTRATION The Road Forward COVID-19 – Health and Safety (M) (abolished)
P 1648.13 ADMINISTRATION School Employee Vaccination Requirements (M) (abolished)

Roll Call Vote: Yes: Mrs. Gardella
Dr. Osmond
Mrs. Kas
Mrs. Rivera
Mr. Palmeri
Mrs. Barocas
Mr. McCarron

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy First Reading:

Policy –
1st
Reading

[Policy/Regulation – 1st Reading Document I.](#)

Roll Call Vote: Yes: Mrs. Gardella
Dr. Osmond
Mrs. Kas
Mrs. Rivera
Mr. Palmeri
Mrs. Barocas
Mr. McCarron

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting
February 15, 2023
Jackson Memorial High School Fine Arts Auditorium

Official Board Meeting – January 4, 2023 Reorganization Meeting
Official Board Meeting – January 18, 2023 Closed Session Meeting
Official Board Meeting – January 18, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
Dr. Osmond
Mr. Palmeri
Mrs. Kas
Mrs. Rivera
Mrs. Barocas
Mr. McCarron

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for February 1-15, 2023 and January 2023:

Bills/
Claims

Total Computer Checks, February 1-15, 2023	\$ 5,468,617.96
Total Computer Checks, January 31, 2023	\$ 3,110,247.25
Total AIL, January 31, 2023	\$ 903,541.80
Total Hand Checks, January 31, 2023	\$ 417,007.53
Total Payroll, January 31, 2023	\$ 8,333,476.67
FICA: January 31, 2023	\$ 403,793.82
Total Board Share	\$ 209,672.03
Retired Health Benefits and Pension Payment	\$ 7,596.47
Health Benefits	\$ 1,995,694.65
Refinancing of Existing Debt Interest	\$ 738,168.50
Voids	\$ (1,024,248.62)
Total Budgetary Payment, January 31, 2023	\$ 15,094,950.10

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 383,050.74
January 2023

Roll Call Vote: Yes: Mrs. Gardella
Dr. Osmond
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)
Mrs. Kas
Mrs. Rivera
Mrs. Barocas
Mr. McCarron

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of January 2023.

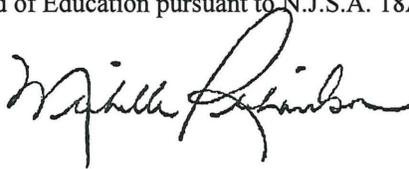
Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella
Dr. Osmond
Mr. Palmeri
Mrs. Kas
Mrs. Rivera
Mrs. Barocas
Mr. McCarron

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of December 31, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public Forum
On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of December, 2022.

Document J.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for December, 2022.

Document K.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document L.

4. The Board of Education authorized the Board Secretary to go out to bid for Non-Public School Transportation Routes.
5. The Board of Education authorized the Board Secretary to go out to bid for uniforms for the Facilities Department for the 2023-2024 school year.
6. The Board of Education approved the following Warren County Special Services School District Coordinated Transportation Resolution for the 2023-2024 School Year:

RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

2023-2024 School Year

WHEREAS, the JACKSON SCHOOL DISTRICT (OCEAN COUNTY) Board of Education desires to transport students for the purpose of special education, non-public school education, or their own public school students to specific destinations; and

WHEREAS, the Warren County Special Services School District, hereinafter referred to as WCSSSD, offers coordinated transportation services; and

WHEREAS, the WCSSSD will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus a 4.5% administration fee as presented to the JACKSON SCHOOL DISTRICT (OCEAN COUNTY) Board of Education as calculated by the billing formula adopted by the WCSSSD's Board of Education and according to the following schedule:

<u>Due Date:</u>	<u>Charges</u>	<u>Adjustments:</u> <u>Prior month credits or charges, virtual days, etc.</u>
8/1/2023	ESY billings to date	n/a
9/1/2023	September as billed	n/a
10/1/2023	October as billed	Less: Sept (and/or prior) adjustments
11/1/2023	November as billed	Less: Oct (and/or prior) adjustments
12/1/2023	December as billed	Less: Nov (and/or prior) adjustments
1/1/2024	January as billed	Less: Dec (and/or prior) adjustments
2/1/2024	February as billed	Less: Jan (and/or prior) adjustments
3/1/2024	March as billed	Less: Feb (and/or prior) adjustments
4/1/2024	April as billed	Less: Mar (and/or prior) adjustments
5/1/2024	May as billed	Less: Apr (and/or prior) adjustments
6/1/2024	June as billed	Less: May (and/or prior) adjustments
6/30/2024	True up for June and any remaining adjustments for the year. If a net credit is due, it will be applied against the next billing unless requested otherwise.	

7. The Board of Education accepted the generous donation of \$1,000.00 from an anonymous donor to the Jackson Food Services Department, to be used for outstanding balances at Holman Elementary School.
8. The Board of Education accepted the generous donation of computer equipment from the Air Force JROTC program consisting of three scanner/printer/copiers, six desktops and one laptop for Jackson Memorial High School.
9. The Board of Education approved the following line item transfer for the ESSER grant funds:

Transfer Amount	From Account #	To Account #
\$3,000.00	Account #20-487-100-610-04	Account #20-487-200-600-04

10. The Board of Education approved the following line item transfer for the ESSER grant funds:

Transfer Amount	From Account #	To Account #
\$1,000.00	Account# 20-487-100-500-12	Account# 20-487-200-600-12

11. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document M.

12. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Edwards Engineering Group for the water supply project at the Goetz Middle School, at a cost of \$57,060.00.
13. The Board of Education approved the following resolution pertaining to submissions to the New Jersey Department of Education relative to a Capital Project Application:

WHEREAS, the Jackson Township School District Board of Education, in the County of Ocean, New Jersey (the "Board"), desires to proceed with a capital improvement project consisting generally of:

INSTALLATION OF A NEW PUBLIC WATER SERVICE AT GOETZ MIDDLE SCHOOL

NOW, THEREFORE, BE IT RESOLVED BY THE JACKSON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION, IN THE COUNTY OF OCEAN, STATE OF NEW JERSEY to approve the submission of the water supply project at Goetz Middle School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiegle Architectural Group Inc, architect of record, to make the submission to the Department of Education on behalf of the district, not to exceed \$2,000.00.

Be it further Resolved; the Board authorizes the School Business Administrator to solicit bids for the Goetz water supply project as follows:

Section 1. The Board approves and authorizes the Board Secretary to submit application to the New Jersey Department of Education on behalf of the district.

Section 2. This project is school facilities project. The Board is seeking State funding.

Section 3. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Ocean County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 4. The Board hereby authorizes the Board Secretary to make amendment(s) to its Long Range Facility Plan in order to reflect the proposed project.

Section 5. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, and Architect/Engineer, are hereby authorized to perform such other acts, to execute such other documents, and to do such other things as are necessary to implement the determinations of the Board set forth in the Resolution.

Section 6. The Board approves and authorizes the Board Secretary to submit application to the Jackson Township Zoning Committee to allow for the installation of new public water service at the Goetz Middle School.

Section 7. This Resolution shall take effect immediately.

- The Board of Education accepted the generous donation of \$500.00 from Jonathan Marks via the Bank of America Charitable Gift Fund to support the Jackson Liberty High School Musical program.

Roll Call Vote: Yes: Mrs. Gardella
 Dr. Osmond
 Mr. Palmeri
 Mrs. Kas
 Mrs. Rivera
 Mrs. Barocas
 Mr. McCarron

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

- The Board of Education approved the use of facilities for groups as filed.

[Document N.](#)

Roll Call Vote: Yes: Mrs. Gardella
 Dr. Osmond
 Mr. Palmeri
 Mrs. Kas
 Mrs. Rivera
 Mrs. Barocas
 Mr. McCarron

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions:

- The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Observation Hours	Georgian Court University	Breanna Meglio	02/16/23-06/30/23	Erin Schnorbus	Rosenauer
Practicum	Kean University	Julian Williams	02/16/23-06/30/23	Thomas Bradley	JLHS

- The Board of Education approved the 2023 Special Education Extended School Year (ESY) Program scheduled for July 10, 2023 through August 10, 2023, program locations at Goetz Middle School and Elms Elementary School and the Special Education Extended School Year (ESY) Program-Jackson Progressing into Careers (JPIC) for the summer of 2023, in session July 10, 2023 through August 3, 2023, Monday through Thursday, program location at Jackson Memorial High School.

3. The Board of Education approved the Jackson Child Care Academy 2023 Summer Camp for Jackson students entering Kindergarten through 5th grade in September 2023:

Six (6) Weeks June 28, 2023 – August 11, 2023	Monday – Friday 8:00 AM – 5:00 PM	Tuition - \$2,500.00 for 7-week program. \$50.00 Family Discount for Additional Children. \$50.00 Registration Fee per Family.	Location: Switlik Elementary School
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4. The Board of Education approved the Jackson Community School Art and Musical Theatre Summer Camp 2023 from July 17, 2023 to August 4, 2023, Monday through Friday, 9:00 AM-3:00 PM, at Jackson Memorial High School, for Jackson students entering Grades 4-9 in September 2023, camp cost of \$575.00 per student; Camp Performance on Thursday August 3, 2023 in the JMHS Fine Arts Auditorium, at no cost to the Board.
5. The Board of Education approved the Title I One Book, One School Family Reading Night for the three (3) Title I Elementary Schools-Crawford-Rodriguez, Holman and Rosenauer for the 2022-2023 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$2,083.00, at no cost to the Board.
6. The Board of Education approved the Title III Bilingual Parent Liaison positions for the 2022-2023 school year for Jackson Liberty High School, Johnson Elementary and Switlik Elementary Schools, to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$6,378.75.
7. The Board of Education approved tuition reimbursement for the following staff members for enrollment in the Georgian Court ESL Endorsement Pathway -15 credits, Tuition - \$733.00 per credit (11-000-223-500-09-220110):
- a. Christina Barton-Thrift
 - b. Dina Tilker
8. The Board of Education approved the submission of the state funded NJDOE Preschool Program Annual District Budget Planning Workbook for the 2023-2024 school year due March 10, 2023.
9. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document Q.

10. The Board of Education approved District Substitute personnel to be funded by ESSER ARP grant fund (20-487-100-110-09) for the 2022-2023, not to exceed \$660,960.00.

Roll Call Vote: Yes: Mrs. Gardella
 Dr. Osmond
 Mr. Palmeri
 Mrs. Kas
 Mrs. Rivera
 Mrs. Barocas
 Mr. McCarron

MOTIONS CARRIED

STUDENTS:

Mr. Palmeri turned the meeting over to Mr. Zitomer, who spoke about Students #15 and #16, as follows:

15. Resolved that the board affirms the finding of confirmed HIB in case # 237091 HCJ1027-2022 heard during this evening’s closed session and be it further resolved that the parent shall be provided with a written decision along with information about their appeal rights.

16. Resolved the board affirms the finding of unconfirmed HIB in case # 240309 JLH0105-2023 heard during this evening’s closed session and be it further resolved that the parent shall be provided with a written decision along with information about their appeal rights.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following change in out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

- a. One (1) Student Previous Placement: Bonnie Brae
 New Placement: Lamberts Mill Academy (Union County Ed Services Commission)
 (11-000-100-565-09)
 Tuition: \$36,490.00 pro-rated
 Effective: December 13, 2022
- b. One (1) Student Previous Placement: Burlington County Special School
 New Placement: Ocean Academy
 Tuition: \$31,704.35 plus \$18,343.55 Aide pro-rated
 Effective: January 24, 2023
- c. One (1) Student Previous Placement: Collier
 New Placement: The Rugby School
 Tuition: \$35,847.00 pro-rated
 Effective: February 6, 2023

2. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

- a. One (1) Student Placement: Coastal Learning Center South
 Tuition: \$32,635.35 plus \$16,340.00 Aide pro-rated
 Effective: January 25, 2023

3. The Board of Education approved the following volunteer clubs and advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Military Support Club	Joseph Fuca Dylan Raineirei	Goetz
b.	Ski Club Chaperone	Aleksandra Muzyk	JMHS

4. The Board of Education approved the 2022-2023 Spring Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

Document P.

5. The Board of Education approved a voluntary three-day overnight trip for the Jackson Memorial High School Band students to Boston, Massachusetts, after school Friday, March 31, 2023 through Sunday, April 2, 2023, at no cost to the Board.
6. The Board of Education approved an overnight trip for Jackson Memorial High School DECA to the New Jersey DECA State Career Development Conference in Atlantic City, New Jersey, February 27, 2023 – March 1, 2023, cost to the Board being student registration fees and advisors lodging costs.
7. The Board of Education approved a voluntary trip to New York City, after school on Friday, June 2, 2023 for members of the Jackson Memorial High School Drama Club to see the Musical Hadestown, at no cost to the Board.
8. The Board of Education approved a trip for the Jackson Memorial High School SpongeBob Cast and the Goetz Middle School Wizard of Oz Cast to attend the Student Theater Festival at the Bucks County Playhouse in New Hope, Pennsylvania on Wednesday, April 19, 2023, cost to the Board being district transportation.
9. The Board of Education approved a trip for the Goetz Middle School 8th Grade Chorus and National Honor Society to see “& Juliet” on Broadway in New York City on Wednesday, March 22, 2023, at no cost to the Board.

10. The Board of Education approved a trip for the Elms Elementary School Fourth grade to the Washington Crossing, Washington Crossing, Pennsylvania on Wednesday, May 24, 2023, at no cost to the Board.
11. The Board of Education approved the following additional JTV Digital Media Academy student workers, to be paid an honorarium amount of \$25.00 per event for the 2022-2023 school year:
 - a. Veronica Normann
 - b. Sonoma Schalen
 - c. Matthew Garr
12. The Board of Education approved the following Student Volunteers for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2023 as follows:

	Student Volunteers	2023-2024 Grade Level
a.	Rachel Buchinsky	Senior
b.	Ava Csatari	Junior
c.	Joseline Felipe-Huerta	Senior
d.	Elizabeth Grasso	Senior
e.	Riley Hubert	Junior
f.	Natalie Kurek	Senior
g.	Samantha Libby	Senior
h.	Madelynn McDevitt	Senior
i.	Mariella Morales	Junior
j.	Shay San Filippo	Junior
k.	Rose Schoepflin	Senior
l.	Juliette Skvarenina	Junior
m.	Emily Sinkleris	Senior
n.	Katelyn Volltrauer	Senior

13. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

[Document Q.](#)

14. The Board of Education approved educational field trips as filed with the Transportation Director.

[Document R.](#)

15. Resolved that the board affirms the finding of confirmed HIB in case # 237091 HCJ1027-2022 heard during this evening's closed session and be it further resolved that the parent shall be provided with a written decision along with information about their appeal rights.

16. Resolved the board affirms the finding of unconfirmed HIB in case # 240309 JLH0105-2023 heard during this evening's closed session and be it further resolved that the parent shall be provided with a written decision along with information about their appeal rights.

Roll Call Vote: Yes: Mrs. Gardella
Dr. Osmond
Mr. Palmeri
Mrs. Kas
Mrs. Rivera
Mrs. Barocas
Mr. McCarron

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

Official Board Meeting
 February 15, 2023
 Jackson Memorial High School Fine Arts Auditorium

1. The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective February 16, 2023, unless otherwise noted:
 - a. Angela McCarty, Van Aide-Transportation, \$16.50 per hour, effective February 6, 2023
 - b. *Omitted*
 - c. Jeannina Schalen, Food Service Worker, \$14.13 per hour
 - d. Fallon Strac, Nurse, \$286.89 per day, pending fingerprints
 - e. Terrance Fellenz, Security, \$17.00 per hour

2. The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
a.	Branco	Taylor			X				
b.	Clemons	Karson					X	X	X
c.	Corbiscello	Cheryl				X			
d.	Falastin	Jessica					X	X	X

Substitutes and Daily Rates for the 2022-2023 school year – continued:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
e.	Misson	Morgan			X				
f.	Moore	Briana				X			
g.	Rizwan	Asifa		X					
h.	Taras	Jennifer					X	X	X
i.	Wapelhorst	Patrica	X						

3. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2022-2023 school year, effective February 16, 2023, unless otherwise noted:
 - a. Danielle Notarfrancesco, Coach, pending fingerprints and certification

4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Caroline Bastardo, Driver-Transportation/District, effective May 1, 2023.
 - b. Elaine Kelly, Paraprofessional/Holman, effective May 1, 2023.
 - c. Adriann Jean-Denis, Principal/Crawford-Rodriguez, effective July 1, 2023.
 - d. Justine Behan, Kindergarten Teacher/Rosenauer, effective July 1, 2023.
 - e. Patricia Ackerman, Teacher/Switlik, effective July 1, 2023.

5. The Board of Education rescinded the following resignation due to retirement:
 - a. Martha Sweitzer, Paraprofessional/JMHS, effective July 1, 2023.

6. The Board of Education accepted the resignation of the following employees:
 - a. Ronald Herder, Preschool Van Aide-Transportation/District, effective January 30, 2023.
 - b. Angela McCarty, Preschool Van Aide-Transportation/District, effective February 6, 2023.
 - c. Christina Grabert, Preschool Van Aide-Transportation/District, effective February 6, 2023.
 - d. Denise Giurano, Food Service Worker/Rosenauer, effective February 6, 2023.
 - e. Elizabeth McLean, Food Service Lead/Rosenauer, effective March 1, 2023.

- f. Dana Weinstein, School Nurse/Johnson, effective March 22, 2023.
 - g. Brooke McLoughlin, Paraprofessional/Elms, effective April 17, 2023.
 - h. Allison Adamczyk, Literacy Teacher/Goetz, effective April 6, 2023.
 - i. *Omitted*
 - j. Emily Koller-Bottone, Pre School Teacher/Holman, effective July 1, 2023.
 - k. Anthony Molino, Groundsperson/District, effective February 28, 2023.
7. The Board of Education approved a leave of absence for the following personnel:
- a. Karen Giorgianni, Van Aide-Transportation/District, unpaid Federal and NJ Family Leave of Absence, effective February 21, 2023 through March 10, 2023, returning March 13, 2023.
 - b. William Lloyd, Driver-Transportation/District, paid Medical Leave of Absence, effective January 19, 2023 through February 1, 2023; unpaid Medical Leave of Absence, effective February 2, 2023 through February 16, 2023, returning February 21, 2023.
 - c. Maria Prezwodek, Driver-Transportation/District, revised paid Medical Leave of Absence, effective November 8, 2022 through February 28, 2023, retiring March 1, 2023.
 - d. Denise Rogers, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective January 4, 2023, through June 30, 2023.
 - e. Kathleen Baier, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence effective February 2, 2023 through TBD.
 - f. Richard Elsmore, SLEO/JMHS, paid Leave of Absence, effective March 17, 2023 through half day March 28, 2023; unpaid Medical Leave of Absence, effective half day March 28, 2023 through TBD.
 - g. Rebecca Mitchell, School Psychologist/Goetz, paid Medical Leave of Absence, effective September 1, 2022 through October 13, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective October 14, 2022 through January 20, 2023; revised unpaid Child Care Leave of Absence, effective January 23, 2023 through April 17, 2023, returning April 18, 2023.
 - h. Trisha Seiler, Math Teacher/JMHS, paid Medical Leave of Absence, effective February 21, 2023 through May 24, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective May 25, 2023 through November 1, 2023; unpaid Child Care Leave of Absence, effective November 2, 2023 through November 30, 2023, returning December 1, 2023.
 - i. Eric Ficarra, Music Teacher/Goetz, paid leave of absence, effective May 19, 2023 through May 23, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective May 24, 2023 through June 30, 2023, returning September 1, 2023.
 - j. Stephanie Mezza, Math Teacher/Goetz, paid Medical Leave of Absence, effective January 30, 2023 through TBD.
 - k. Adrian Jusino, Special Education Teacher/Johnson, revised paid Medical Leave of Absence, effective December 2, 2022 through February 28, 2023; revised unpaid Federal Family Medical Leave of Absence, effective March 1, 2023 through TBD.
 - l. Jaime Sepe-Renner, Special Education Teacher/Johnson, paid Medical Leave of Absence, effective September 28, 2022 through October 7, 2022; revised unpaid Federal and NJ Family Medical Leave of Absence, effective October 10, 2022 through January 17, 2023; revised unpaid child care leave, effective January 18, 2023 through January 25, 2023; paid Leave of Absence, effective January 26, 2023 through January 31, 2023, returning February 1, 2023.
 - m. Patricia Wilkinson, School Nurse/Rosenauer, paid Medical Leave of Absence, effective February 9, 2023 through TBD.
8. The Board of Education approved the following contract adjustments:
- a. Dawn Perry, Van Aide-Transportation/District (11-000-270-107-08-250311), increase hours from 6 hours 30 minutes to 6 hours 40 minutes (5 days per week), effective February 16, 2023 through June 30, 2023, no change in hourly rate.
 - b. Carol Dugan, Driver-Transportation/District (11-000-270-161-08), increase hours from 7 hours to 7 hours 30 minutes (5 days per week), effective February 16, 2023 through June 30, 2023, no change in hourly rate.
 - c. Ava McConville, Driver-Transportation/District, increase hours from 6 hours 30 minutes per day to 6 hours 40 minutes (5 days per week), effective January 19, 2023 through January 31, 2023, no change in hourly rate.
 - d. Kerri Ann Sine, Driver-Transportation/District (11-000-270-161-08), increase hours from 6 hours 30 minutes to 7 hours (5 days per week), effective February 16, 2023 through June 30, 2023, no change in hourly rate.
 - e. Brian Deck, Head Mechanic-AM/Transportation, adjust salary to reflect ASE certifications, from \$85,864.40 to \$87,320.40 (\$65,770.40 plus \$3,350.00 lead stipend and \$18,200.00 for 25 ASE certs) pro-rated, effective January 1, 2023 through June 30, 2023.
 - f. Morgan Thompson, Special Education Teacher/JMHS, adjust effective start date from February 1, 2023 to February 13, 2023 through June 30, 2023, salary \$56,777.00 pro-rated, as per MA Step 1 of the 2022-2023 JEA contract.
 - g. Michelle Hulse, Driver-Transportation/District (11-000-270-160-08), increase hours from 7 hours to 8 hours per day (5 days per week), effective February 16, 2023 through June 30, 2023, no change in hourly rate.

9. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Joan	Book	Paraprofessional	JEA	2/12023	20 Years Longevity	\$37,726.00	\$250.00	\$37,976.00
b.	Donna	De Lorenzi	Paraprofessional	JEA	3/1/2023	20 Years Longevity	\$37,726.00	\$250.00	\$37,976.00
c.	Nicole	Mc Hale	Secretary	JEA	3/1/2023	15 Years Longevity	\$44,078.00	\$250.00	\$44,328.00
d.	Carolyn	Witmer	Secretary	JEA	3/1/2023	20 Years Longevity	\$51,128.00	\$250.00	\$51,378.00
e.	Todd	Engle	Technology Teacher	JEA	3/1/2023	17 Years Longevity	\$90,427.00	\$1,500.00	\$91,927.00
f.	Diana	Mc Elwee	Title 1 Interventionist	JEA	3/1/2023	17 Years Longevity	\$71,227.00	\$1,500.00	\$72,727.00
g.	James	Sharples	Special Education Teacher	JEA	3/1/2023	17 Years Longevity	\$89,127.00	\$1,500.00	\$90,627.00
h.	Cheryl	Terranova	Special Education Teacher	JEA	3/1/2023	20 Years Longevity	\$83,627.00	\$500.00	\$84,127.00
i.	Jason	Ulrich	Physical Education Teacher	JEA	3/1/2023	20 Years Longevity	\$83,627.00	\$500.00	\$84,127.00

10. The Board of Education rescinded the following contracts:

- a. Sandra Soles/Holman, Part-Time Bilingual Parent Liaisons, 10-20 hours per week as needed, \$28.35 per hour, pending fingerprints.
- b. Ruben Price, Jr., Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours, 45 minutes per day (5 days per week), replacing Leslie Savage (resigned) (PC #1447), effective January 3, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.

11. The Board of Education approved the following correction to the January 18, 2023 Agenda, Personnel, Motion 18.d.:

Part-Time Bilingual Parent Liaisons

- d. Dianna ~~Karina~~ **DeRosa**/McAuliffe

12. The Board of Education approved the transfer of the following personnel:

- a. Melissa Santos-Connor, transfer from Board Certified Behavior Analyst/Holman to Board Certified Behavior Analyst/Crawford-Rodriguez (11-000-219-104-09-250250), transfer position and PC #1716, effective January 30, 2023 through June 30, 2023, no change in salary.
- b. Ryan Neves, transfer from Custodian/Goetz to Custodian/McAuliffe (11-000-262-100-07-250202), replacing Edward Bailey (transfer) (PC # 806), effective February 21, 2023 through June 30, 2023, no change in salary.
- c. Edward Bailey, transfer from Custodian/McAuliffe to Custodian/Goetz (11-000-262-100-02-250202), replacing Ryan Neves (transfer) (PC #1512), effective February 21, 2023 through June 30, 2023, no change in salary.
- d. Victor Czornyj, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Robert White (terminated) (PC #1612), effective February 16, 2023 through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
- e. Camille Castiglia, transfer from Food Service Worker/Holman to Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 34 minutes per day, replacing Michael

- Makofsky (transferred) (PC #1896), effective March 1, 2023 through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- f. Lorraine Terrero, transfer from Food Service Worker/Switlik to Food Service Worker-Lead/JLHS (61-910-310-100-12), replacing Marianne Kraiss (retired) (PC #196), effective March 1, 2023 through June 30, 2023, salary \$17,887.87 (\$14,384.37 plus \$3,503.50 lead stipend), as per Step 6 of the 2022-2023 Teamsters contract.
 - g. Dana Grueiro, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Personal/Elms (11-000-217-106-09-210000), effective January 17, 2023 through June 30, 2023, salary from \$35,331.00 to \$35,981.00 (\$34,831.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2022-2023 JEA contract.
 - h. Allison Walla, transfer from Paraprofessional-Personal/Elms to Paraprofessional-Classroom/Holman (11-216-100-106-09), effective April 1, 2023 through June 30, 2023, no change in salary.
 - i. Kathleen Hudak, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Personal/Switlik (11-000-217-106-09-210000), effective September 1, 2022 through June 30, 2023, salary from \$37,976.00 to \$38,626.00 (\$37,976.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 9 of the 2022-2023 JEA contract.
 - j. Felicia Marchisotta, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Personal/Switlik (11-000-217-106-09-210000), effective January 3, 2023 through June 30, 2023, salary from \$35,731.00 to \$36,381.00 (\$35,231.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2022-2023 JEA contract.
 - k. Ashley McCarthy, transfer from Speech Language Specialist-Traveling/Elms to Speech Language Specialist-Traveling/Johnson (11-000-216-100-03-210000), effective the 2022-2023 school year, no change in salary.
 - l. Rebecca Zehnder, transfer from Speech Language Specialist/Switlik to Speech Language Specialist/Crawford-Rodriguez (11-000-216-100-10-210000), effective 2022-2023 school year, no change in salary.
 - m. Jessica Witfoth, transfer from Preschool Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-16008), 6 hours 30 minutes per day, replacing Ava McConville (retired) (PC #227), effective February 16, 2023 through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
13. The Board of Education approved the employment of the following personnel:
- a. Susan Bergeron, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Ronald Herder (resigned) (PC #1898), effective February 16, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - b. Sean Flaherty, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Christina Grabert (resigned) (PC #1856), effective February 16, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - c. Connor Flynn, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Amanda Vegliante (resigned) (PC #1895), effective February 16, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - d. Deanne Nafziger, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day, replacing Paul Lancaster (resigned) (PC #724), effective March 13, 2023 through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
 - e. Adam Morawski, Custodian/JMHS (11-000-262-100-01-250202), replacing Craig Lawrence (retired) (PC #185), effective February 16, 2023, pending fingerprints through June 30, 2023, salary \$38,955.20 (\$38,355.20 plus \$600.00 night stipend) pro-rated, as per Step 2 of the 2022-2023 Teamsters contract.
 - f. Fallon Strac, School Nurse/Johnson (11-000-213-100-03-260305-84%) (20-218-200-10409-16%), replacing Dana Weinstein (resigned) (PC # 1262), effective March 22, 2023 or sooner, pending fingerprints through June 30, 2023, salary \$57,377.00 pro-rated, as per BA Step 6 of the 2022-2023 JEA contract.
 - g. Michelle LiBassi, Receptionist-PM/Switlik (11-000-262-107-06-250214), 3.5 hours per day, replacing Jessica Williams (transferred) (PC # 15), effective February 16, 2023, pending fingerprints through June 30, 2023, salary \$9,040.50, as per Step 1 of the 2022-2023 Receptionist guide.
 - h. Donna Doherty-Cannon, Secretary-COSA-Special Education/JLHS (11-000-240-105-09-250250), replacing Marla Jacobs-Anognos (resigned), effective February 16, 2023 through June 30, 2023, salary \$38,327.70 pro-rated, as per Step 2-3 of the 2022-2023 JCOSA contract.
 - i. Heather Rainford, Preschool Teacher/Crawford-Rodriguez (20-218-100-101-09), replacing Nicole Beyer (resigned) (PC #1774), effective February 16, 2023 through June 30, 2023, salary \$54,177.00 pro-rated, as per BA Step 1 of the 2022-2023 JEA contract.
 - j. Tyler Nafziger, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Angela McCarty (resigned) (PC #1883), effective March 13, 2023, pending fingerprints, through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.

14. The Board of Education approved the rehire of coaches for the 2022-2023 Spring season.

Document S.

15. The Board of Education approved the following coaching adjustments for the 2022-2023 school year:

- a. Resignations
 - 1. Brittany Dilger, Assistant Girls Lacrosse Coach /JMHS, effective January 25, 2023.
 - 2. Donna Kauchak, Assistant Girls Softball Coach/JMHS effective January 31, 2023.
 - 3. Keith Anderson, Co-Assistant Boys Track Coach/JMHS, effective 2023 Spring season.
 - 4. Deana Lucas, Co-Assistant Girls Track Coach / JMHS effective February 2, 2023.
 - 5. Michael McCarthy, Co-Assistant Girls Track Coach/JMHS, effective 2023 Spring season.
 - 6. Megan Newman, Assistant Girls Track Coach/JMHS, effective 2023 Spring season
 - 7. Dominic Salerno, Head Softball Coach/Goetz, effective 2023 Spring season.
- b. Contract Adjustments
 - 1. Robert Stewart, from Co-Assistant Boys Track Coach/JMHS to Assistant Boys Track Coach/JMHS, replacing Co-Assistant Keith Anderson (resigned), adjust stipend from 50% of Step 3 \$2,240.50 to Step 3 \$4,481.00 (full stipend), effective 2022-2023 school year, as per the 2022-2023 JEA contract.
- c. New Hires
 - 1. Jeffrey Bartone, Assistant Boys Tennis Coach/JMHS, replacing Emily Myhal (resigned), effective 2022-2023 school year, stipend \$4,267.00, as per Step 1 of the 2022-2023 JEA contract.
 - 2. Salvatore Giglio, Head Girls Track Coach/JMHS, replacing Louise Agoston (resigned), effective 2022-2023 school year, stipend \$6,845.00, as per Step 2 of the 2022-2023 JEA contract.
 - 3. Justin McKenzie-Simon, Assistant Girls Track Coach/JMHS, replacing Megan Newman (resigned), effective 2022-2023 school year, stipend \$4,405.00, as per Step 1 of the 2022-2023 JEA contract.
 - 4. Danielle Notarfrancesco, Assistant Girls Track Coach/JMHS, replacing Michael McCarthy (resigned) and Deana Lucas (resigned), effective 2022-2023 school year, stipend \$4,405.00 as per Step 1 of the 2022-2023 JEA contract, pending fingerprints.
 - 5. Kaitlyn Sorochka, Head Softball Coach/Goetz, replacing Dominick Salerno (resigned), effective 2022-2023 school year, stipend \$4,611.00, as per Step 5 of the 2022-2023 JEA contract.
 - 6. Dylan Rainieri, Co-Assistant Boys Track and Field Coach/Goetz, replacing Eric Rado (resigned), adjust to shared position with Dominick Salerno, effective 2022-2023 school year, stipend \$2,226.00, as per Step 5 of the 2022-2023 JEA contract.
 - 7. Dominick Salerno, Co-Assistant Boys Track Coach/Goetz, replacing Eric Rado (resigned), adjust to shared position with Dylan Rainieri, effective 2022-2023 school year, stipend \$2,226.00 (50% of stipend), as per Step 5 of the 2022-2023 JEA contract.

16. The Board of Education approved the following volunteer coaches for the 2022-2023 school year:

- a. James Brethaur, Volunteer Assistant Golf Coach/JLHS assisting Head Coach Frank Giannetti.
- b. Gregg Patterson, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
- c. Quinn Taylor, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Patrick George.
- d. Paul Herrmann, Volunteer Assistant Boys and Girls Golf Coach/JMHS, assisting Head Coaches Ryan Williams and Timothy Schenck.
- e. John Donza, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Haydee Pinero-Donza.
- f. Keith Anderson, Volunteer Assistant Boys Track Coach, JMHS assisting Head Coach Stephen Theobald.
- g. John West, Volunteer Assistant Boys Track Coach/JMHS, assisting Head Coach Stephen Theobald.

17. The Board of Education approved the staff and salaries for the Child Care Academy 2022-2023 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$14.00/hour	Child Care Assistant \$30.00 Flat Rate
a.	Lisa	Cirigliano	X	X	X	
b.	Mackenzie	Dakin				X
c.	Breanna	Meglio		X	X	

18. The Board of Education approved the personnel and salaries for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2023, to be held July 17, 2023 through August 4, 2023, (62-989) as follows:

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	PROGRAM STAFF:	POSITION:	HOURLY RATE:
a.	Cori Larsen	Coordinator	\$30.00/hour
b.	Ed Robertson	Teacher	\$30.00/hour
c.	Lynnea Noble	Teacher	\$30.00/hour
d.	Shannon Brueckner	Part-time Assistant Instructor	\$18.00/hour
e.	Matthew Ebersole	Part-time Assistant Instructor	\$18.00/hour

19. The Board of Education approved the following new positions:
- a. Two (2) Part-Time Title III Bilingual Parent Liaisons, funded with Title III funds (20-241-200-110-09)
20. The Board of Education approved the following personnel for the Part-Time Title III Bilingual Parent Liaison positions for the 2022-2023 school year, to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$6,378.75, at no cost to the Board:
- a. Fatima Arellano/JLHS, five (5) hours per week, as needed, \$28.35 per hour, fifteen (15) weeks
 - b. Monica Quiroz/Johnson and Switlik, five (5) hours per week per school, as needed, \$28.35 per hour, fifteen (15) weeks
21. The Board of Education approved the following personnel to provide CPR/AED Training for staff members who require such certification for the 2022-2023 school year, to be paid at their contracted hourly rate, not to exceed nine (9) hours each (total 18 hours), to be paid from district funds:
- a. David Murawski- 9 hours- (11-000-213-100-07-260305)
 - b. Amanda De Matteo-9 hours- (11-000-213-100-04-260305)
22. The Board of Education approved the following staff for the Title I One Book, One School Family Reading Night for the three (3) Title I Elementary Schools-Crawford-Rodriguez, Holman and Rosenauer for the 2022-2023 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$2,083.00, at no cost to the Board:
- a. Crawford-Rodriguez Staff, 1.25 hours each, \$49.00 per hour:
 1. Catherine Carley
 2. Maria Gonzalez
 3. Melissa Kosakowski
 4. Gina Karatzia
 5. Kelly Livio
 6. Angie Montano
 7. Michelle Oxx
 8. Ashley Pfaff
 - b. Holman Staff, 1.25 hours each, \$49.00 per hour:
 1. Jere Albertino
 2. Stephanie-Jo Bosley
 3. Jennifer Grusso
 4. Kelsey Lehmann
 5. Kathleen Lynch
 6. Jenna Mayert
 7. Kimberly Morrison
 8. Melissa Quartarone
 9. Lisa Raney
 10. Melissa Schiffman
 11. Meredith Shields
 12. Jennifer Steider-Jones
 - b. Rosenauer Staff, 1.25 hours each, \$49.00 per hour:
 1. Frieda Bardales
 2. Lynn Barry
 3. Yaliza Batlle
 4. Tripti Desai
 5. Dana DiLorenzo
 6. Doug Jackson
 7. Nicole Koopman
 8. Kerren Kuusalu
 9. Trish Levine

10. Kathleen Lynch
11. Chloe McEneaney
12. Melissa Moody
13. Annette Penaloza
14. Courtney Stearns

23. The Board of Education approved the following personnel to be funded by ESSER ARP grant funds for the 2022-2023 school year:

	Personnel	Salary	Account	Amount Budgeted	%
a.	Irina Checorski, ESL Teacher-Traveling/Switlik	\$80,727.00	ESSER ARP - 20-487-100-101-09	\$32,290.80	40%
			FICA/TPAF - 20-487-200-200-09	\$16,468.31	
			11-240-100-101-09	\$48,436.20	60%
b.	Patricia Ciaccio, Guidance Counselor/Johnson	\$57,277.00	ESSER ARP - 20-487-100-101-09	\$57,277.00	100%
			FICA/TPAF - 20-487-200-200-09	\$29,211.27	
c.	Bria Graves, BCBA/District	\$63,077.00	ESSER ARP - 20-487-100-101-09	\$63,077.00	100%
			FICA/TPAF - 20-487-200-200-09	\$32,169.27	
d.	Danette Goldstein, Kindergarten Teacher/Crawford-Rodriguez	\$91,127.00	ESSER ARP - 20-487-100-101-09	\$91,127.00	100%
			FICA/TPAF - 20-487-200-200-09	\$46,474.77	
e.	Mary Idank, Nurse/Switlik	\$54,677.00	ESSER ARP - 20-487-100-101-09	\$45,928.68	84%
			FICA/TPAF - 20-487-200-200-09	\$23,423.63	
			11-000-213-100-06-260305	\$8,748.32	16%
f.	Shelby Mansure, Kindergarten Teacher/Switlik	\$54,677.00	ESSER ARP - 20-487-100-101-09	\$54,677.00	100%
			FICA/TPAF - 20-487-200-200-09	\$27,885.27	
g.	Sebastian Midura, Computer Technician/District	\$51,750.00	ESSER ARP - 20-487-100-101-09	\$51,750.00	100%
			FICA/TPAF - 20-487-200-200-09	\$3,958.88	
h.	Melissa Moody, Kindergarten Teacher/Rosenauer	\$57,277.00	ESSER ARP - 20-487-100-101-09	\$57,277.00	100%
			FICA/TPAF - 20-487-200-200-09	\$29,211.27	

24. The Board of Education approved the following personnel for SAT Prep:

- a. Teachers, 30 hours each (20 hours instructional & 10 hours prep), \$49.00 per hour:
 1. Traci Maloney, ELA/JLHS
 2. Jill Stolzenberger, ELA/JMHS
 3. Marilyn Coyle, Math/JLHS
 4. Kathy Bunce Math/JMHS

Roll Call Vote: Yes: Mrs. Gardella
 Dr. Osmond
 Mr. Palmeri
 Mrs. Kas
 Mrs. Rivera
 Mrs. Barocas
 Mr. McCarron

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Lisa Crate, JEA President, spoke about a deal made with Optical Academy. They give discount eye exams to students and families and to our members here in Jackson. Optical Academy will be at Liberty on Saturday, March 4, 2023 from 10am to 3pm. The guidance counselors also have the information on how to schedule appointments. You can also go to the JEA Facebook page for more information on how to schedule an appointment. Optical Academy offers eye exams for \$30 and eye glass frames starting at \$29.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

Board Comments

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Mrs. Gardella congratulated all the employees recognized with their awards tonight. She felt they all qualified for the district award, and she is very proud that we have such wonderful staff members.

Dr. Osmond thanked everyone for coming out and congratulated the teachers and support staff.

Mr. Palmeri wished congratulations to the educators and support staff. He thanked everyone in every school for all they do. He stated that this is important; they are developing the next generation that's going to lead this country, and we are very grateful. In terms of the budget, he stated that the S2 cuts were put in place by Governor Murphy. He asked the public to think about all the cuts we have to make. He explained that he doesn't think we seem over funded. He would like to see Governor Murphy refund the S2 cuts. It is hurting our students. He thanked everyone for coming out and wished them a safe ride home.

Mrs. Kas gave a shout out to the wrestling team. She expressed thanks to the SROs. She expressed congratulations and thanks to the teachers and support staff who were awarded tonight, and also thanked an anonymous donor for paying outstanding lunch balances. She also thanked the ROTC for the donation of their computer equipment to Memorial High School.

Mrs. Rivera thanked everyone for coming and for watching the live stream, the comments and presentations, and wished congratulations to those who received awards tonight. She also thanked the SROs.

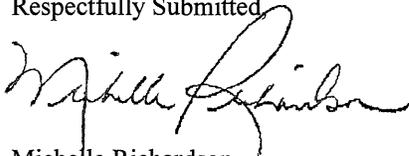
Mrs. Barocas wished congratulations to the educators and support staff. She reminded the public that next week Liberty has their Legally Blonde show, and in March, Memorial is doing SpongeBob SquarePants.

Mr. McCarron congratulated the teachers and support staff, as well as the SROs.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Dr. Osmond, the meeting was adjourned by acclamation at 8:09 p.m.

Adjourn

Respectfully Submitted



Michelle Richardson
Business Administrator/
Board Secretary