

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
February 17, 2021  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:00 p.m. on February 17, 2021.

Present: Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mrs. Rivera

Absent: Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. The Board conducted candidate interviews to fill an open vacancy on the Board as an interim Board member. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec  
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:40 p.m.

Reconvene

Present: Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mrs. Rivera

Absent: Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve  
Agenda

Present: Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mrs. Rivera

Absent: Mr. Walsh

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - None
2. Township Officials Present in Audience
  - None

Mrs. Rivera turned the meeting over to Mrs. Pormilli.

### SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items
- Student Board Member Report
  - Tiffany Duffy – Memorial

“Good Evening Mrs. Pormilli, Board Members, and everybody present tonight. I am here to brief you on the happenings at Jackson Memorial High School. February has been off to a tough but very successful start. Transitioning into the second semester has been off to a great start at JMHS. Our book pick-up and drop off went very smoothly. Overall with teachers really grasping the hang of synchronous teaching, I could not be more grateful to say we have had a successful change of semesters, even with the remote closing that was thrown at us. This past month, we had almost 600 students that took the PSAT.

February is a super important month for our Seniors at Jackson Memorial. We are all beginning to look into where we will truly belong for the next four years of our lives. Many of us have already heard back from our top schools, with really impressive acceptances throughout the Senior Class. Myself, I am extremely excited to continue to hear back from my remaining schools, and really looking into what each acceptance from colleges suits me best. We truly are in different times for our college search, struggling to visit places we soon may call home. But in the end, what is meant to be will be, and our Jaguars will navigate through these trying times.

Our Student Council had the amazing opportunity to still have our annual meeting with Mrs. Pormilli and Liberty's Student Council but of course, virtually this year. We were able to cover topics about what we could all do to keep and increase our connectiveness throughout our student body. We looked into greater communication outlets and even possible events we can hold, some virtually and even some in person, depending on what the spring COVID season entails.

Overall, our Jaguar Winter Sports Teams were off to impressive starts before our remote shutdown, especially our girls' basketball team who is currently 4-0. Our JTV site live stream has been very helpful and a successful way to watch our favorite players participate in their sports. All in all, our Jaguars are continuing to push forward regardless of whatever is thrown in our way. And with that being said, I conclude my monthly student update report. Thank you again to Mrs. Pormilli and the Jackson Board of Education for your continued support.”

- Christopher Koshy – Liberty

“Good evening everyone and Happy February! Thank you for having me speak at tonight's meeting. I trust that everyone is having a wonderful month and had a relaxing three day weekend. I am here to give you updates on what has been happening in Liberty this past month.

Winter sports are beginning to transition with some teams finishing up their seasons, while others are excited to get started. Our Boys Basketball team had a successful senior night last week, and our Girls program had a celebration of their own when one of our players reached an amazing milestone. Star player, Maura Carney, became the first woman in JLHS history to score 1,000 points. This is an incredible accomplishment that few athletes are able to achieve and we are very proud of her hard work and dedication through the years. The support showed by Maura's coaches and teammates proves that Liberty is all about family and truly want the best for each other.

The Bowling teams continue their winning streak and the Boys and Girls track teams are warming up to get ready for their season. There is regular reflection on the safety protocols used by our athletes and we remain vigilant with our actions to keep everyone healthy. We might be dealing with the pandemic but that will not stop us from having great and successful sports seasons. As more sports get underway, we will continue our progress of safety and positive attitudes as well as all deal with the challenges thrown at us. This includes having fans at the games with Governor Murphy's announcement last Friday. Thanks to Mr. Hesnan and the athletic department, we were able to get everything in place for two parents for each participant to attend Friday night's boys' basketball game. Seeing fans in the bleachers was definitely a pleasant sight and a step in the right direction toward getting back to normal.

But our Lions sports teams are not the only one's busy practicing. Liberty's Drama Club is now working on their spring musical of Cinderella. They have been rehearsing virtually these past few months and once they are given approval, they will move into small in-person rehearsals. But the Drama club has been keeping the faith and practicing to make everything go smoothly. Due to the pandemic, adjustments have been made to push back their production to April 22, 23, and 24 at 7 PM. So, make sure you watch virtually and see Cinderella find her glass slipper!

Our band's world looks very different this year but they are still working hard to make great music! The music department has been very busy as the band is currently working on a virtual concert for the spring. Due to the absence of instruments in school, they have been recording their music at home and uploading various musical excerpts. While in school, they are working on percussion ensemble music. They look forward to performing for everyone soon and we are so proud of them.

Another club that has been making us proud is The National Honor Society. NHS has dedicated itself to spreading love and positivity going into the second semester. Because of these trying times, the NHS put up inspirational posters around the school for the first week of the second semester. In addition, our NHS is working on filming and posting videos to their Google classroom of them making short videos for students to help them review certain concepts of subjects (such as math, science, or history) before

examinations. With Valentine's Day just passing, the NHS created appreciative candy grams. We are so lucky to have our NHS members give back to their community and classmates during this time.

Our very own JTV made big strides this month! JTV Sports launched its new YouTube channels this month. JTV is now able to stream every sporting event that takes place in the gyms at both high schools using remote control cameras. The news channels have already amassed over 8000 views in just a few weeks. You can access all of the game content both past and future. JTV also hosted a virtual Liberty Idol on Wednesday, February 10th. The event was streamed to JTV's main YouTube channel where viewers were able to vote on their favorite contestants from home. This year's winner was Lorelei Hilazrik! Congratulations to her and all of the talented performers. Additionally, the TV tech students were able to virtually participate (this past weekend) in the Student Television Network's Annual National Competition.

While it is Black History Month, Nations Among Nations is doing everything in their power to spread the message of love and equality. They will be holding a Black History Month Spirit week from Feb 22-Feb 26, where there will be prizes given out. Their students are still submitting heritage essays to be posted on JLHS social media. While working with Mrs. Pormilli, Nations Among Nations is pushing for its goal to see some positive changes within our school district.

This past month has been amazing for our Lions. With the start of sports coming back and the second semester in full swing with synchronous learning, school is starting to feel like home again. Liberty has not only adapted to the changes going on around them but has done it smoothly. Everyone is so excited to see where we are headed, and while the hill we walk on may not be easy, it is doable and everyone has been doing their part to make this year feel some-what normal. As we also reflect on this month, we are led by the words of Martin Luther King: "Change does not roll in on the wheels of inevitability, but comes through continuous struggle." Our Lions are ready for change and have been pushing through with all of the challenges thrown at them. Thank you."

Mrs. Pormilli thanked each of the student liaisons for their reports. At this time, Mrs. Pormilli turned the meeting to Mrs. Rivera.

Mrs. Rivera made the statement that there were a lot of great candidates that came out to interview for the vacant Board seat. The Board will take time to process and will decide at the next board meeting. She thanked everyone for coming out to interview. Mrs. Rivera turned the meeting to Mrs. Pormilli

### **Superintendents Remarks**

- Presentations
  - DOE Carl D. Perkins Grant Audit Report Findings

Mrs. Pormilli introduced Mr. Rotante to present the Board with the Perkins Grant Audit Report Findings. Mr. Rotante explained that the Perkins Grant has fortunately been granted to Jackson the past several years. The Perkins grant is very specific to enhancing and improving our career and technical education programs that we offer at the high school level. We received a letter from the state in December that we were being audited for the 2018-19 school year on the Perkins grant. That year, we received \$55,000. This audit was a random audit that they were doing amongst different districts throughout the state. During the fiscal year of 18-19, the bulk of that money was used to buy 3D printers for our technology classes, laser engravers for engineering classes, reality dolls for a child development class, some computers and some professional development for our staff in those CTE courses.

During the audit process, we were commended for our record keeping, our accuracy, our course offerings, and our reporting of our materials purchased through the Perkins Grant throughout the district. There were a few recommendations made and that is what is being presented to the Board tonight. The first finding that they have is that we did not have sufficient policies that conform with state regulations specifically in the areas of cost, allowability policy, and the mandatory disclosure for federal funds. We have reached out to Strauss Esmay who does our policy work for us and they have received notification from many other districts throughout the state that no one had this policy either. They are working with the state at this time to come up with a common language that is acceptable. They will share with all districts in New Jersey those policies once they get them, and then we will be able to submit them to the Board. We can then do our due process to get those policies approved for the Jackson School District.

Another finding was our policy and procedures for the acquisitions of materials. Typically, when we get a grant approval or approval for submission for a grant, we include all the information in that grant of what we will be using it for. In their findings, they advised that they want us to, once we receive the grant, still approve each additional item that has been purchased from those grant funds. We had not done that so we will now make sure that we will for the Perkins grant and other grants moving forward.

The final item was really more of a budgeting item as far as posting specific line items for expenditures. One of the examples that they gave us was that we purchased online testing as a professional development line item, and they wanted that information in more of an instructional account line item. We have a contact for Perkins that we will be reaching out to if there are any questions in the future as far as which line item Perkins wants us to be budgeting.

That is a general summary. Perkins really has been a wonderful grant that the district has had. It has been very instrumental in having a lot of 3D printers, laser printers, engravers, Mac computers, some of the tech equipment for the Digital Media Academy and a lot of other programs. Its purpose is to increase and enhance those career technical programs that a lot of our students have benefited from and the grants been

a great asset for us. We are very happy to submit this action plan, and we will be submitting that to the State with Board approval after tonight.

Mrs. Pormilli continued with her superintendent's report. As a reminder, we announced last week a tentative date of March 1 to expand more in person learning in our elementary schools, knowing and recognizing how difficult virtual learning is for our students, our youngest students particularly. We are thankful for our teachers for once again, working with us to make this happen. We will continue to watch the health data. We are working through providing a snack time in our daily routine. We know our students need to have nourishment to make their way through the day. Our teachers are prepared for that. Mr. Baginski, Mr. Rotante, and Mrs. Pormilli met with all of the staff last week of every single elementary school and are working with our teachers to make this process smooth and safe.

We will continue to move forward with looking at what we can do at our middle schools and high schools in the upcoming weeks and to look at where we can offer more in person time for those students. Again, we have recognized that we are in a very difficult place; this is almost a year now being in this pandemic. We know our students need to see their teachers more often. We also have the health guidelines that we need to follow so we are working very hard to make that happen. We are also looking at where we can extend more opportunities for engagement for students, looking at what can we do more with our clubs moving forward, that there are some in person things we can offer with some protocols in place. Hopefully, the trend continues with what we see in Ocean County and in New Jersey with the numbers declining.

As Chris mentioned in his report, on Friday, Governor Murphy signed an executive order that would allow the spectators to partake in games and watch their children play and we were excited. Our administrative team along with Mr. Baginski and athletic teams made that happen on Friday, so it was quite impressive. Again, we are looking forward to being able to do more of those types of things in the near future.

As you all are probably aware at this point, you likely received the phone call that we have another storm approaching. With our lack of ability to have a delayed opening, we are going to be pivoting to remote learning tomorrow to ensure everyone is safe. The timing of the storm is very uncertain. We are not sure exactly when it is supposed to start, but the times that we are seeing are in the middle of arrival times for students. Then it is supposed to progressively get worse throughout the day. We do not want to see our students or staff in danger when leaving the schools to go home. Therefore, we are going to pivot and that announcement should have reached you at this point. We will continue to watch the weather into Friday.

Moving forward, Mrs. Pormilli wanted to point out two items of importance on the agenda. We know the budget crisis we are in. We have many dedicated people here that apply for grants and we have been awarded another grant from the Juvenile Justice System, which will expand a summer program we do in the middle school. We are fortunate to have received that grant.

There is a resignation on the agenda tonight; Mr. Edward Ostroff, our Director of Buildings and Grounds, will be leaving us in August this year. He is an incredible asset to this district and the Board recognizes that for all of the incredible work that he has done here to help upkeep our facilities, be innovative with our facilities, and other simple things that we never thought we would have. For example, Mr. Ostroff figured out a way to put water in our fields at Liberty High School so that they would be great playing fields for athletes. He had oversight of our new transportation building being built and most recently, oversight of a separate energy saving project which is massive. He has overseen so much in this district. Mrs. Pormilli stated that these are big shoes to fill and thanked Mr. Ostroff. He has been an incredible professional and has done nothing but great things for the district.

Mrs. Pormilli continued that at the last Board meeting, there were a few public comments about the Board considering live-streaming their monthly meetings. Mrs. Pormilli announced that the Board has made the decision to move forward with March's board meeting being live-streamed. It will be a convenient feature for those more comfortable at home and for those who cannot make it.

- 2021-2022 Budget Introduction – Mrs. Nicole Pormilli, Superintendent



Jackson School District  
 "Building a Budget" Presentations  
 Feb. 17, 2021

These sessions help us explore the annual needs of the district and how we can make the best investments for our students, staff and facilities.

All presentations, as well as budget documents we create while developing the budget, will be posted online and can be discussed in the months prior to the public hearing in April.

### Background of Recent Cuts

In 2018, NJ passed a law known as "S2" that **drastically reduced** the amount of state aid we receive.

The cuts are applied in phases, and each year we endure them we are forced to make **hard choices**.

These cuts are **IN ADDITION** to other annual factors in our budget

- Contractual obligations
- Rising costs
- Gas prices
- Increasing insurance premiums
- Tuition increases outside our control.

### What We are Facing This Year

#### The Impact of S2 to the Jackson School District

- 2018-2019 = \$1.3 million
- 2019-2020 = \$2.3 million
- 2020-2021 = \$3.5 million
- 2021-2022 = \$4.3 million**
- 2022-2023 = \$4.1 million
- 2023-2024 = \$2.5 million
- 2024-2025 = \$806,460

We have lost \$7.1 million in the past 3 years

We are losing \$4.3 million in the upcoming year

We will lose almost \$19 million over 7 years

### What We Can Do

We have been advocating for Jackson Schools since this began, and will continue our mission to help the legislators better understand the impact this funding formula is having on our schools.

We will provide an update soon on the upcoming efforts of the Save Our Schools Coalition and how you can help.

- 2021-2022 Budget Presentations – Mr. Daniel Baginski, Assistant Superintendent and Mr. Robert Rotante, Assistant Superintendent

Curriculum and Instruction/School Budgets  
Document A.



**"Building a Budget" Presentations  
 Overview of Budget Requests**

**Investments in Curriculum**

- World Language K-12
- Health and Phys. Ed K-12
- Increases due to online programs and resources

**Technology**

- Maintenance and Investments in Technology Infrastructure

**Support for Athletics & Co-Curricular**

- Staffing, rotating investments in equipment, supplies

**Special Education**

- Need for Increased Nursing Services

**Facilities**

- Capital projects prioritized by need

**Transportation**

- Maintaining buses through careful schedule of replacement, repair

2021-2022 Budget Presentation

District Curriculum and Instruction  
 School Budgets (Non-Personnel)  
 Guidance  
 Technology

Presented Feb. 17, 2020  
 Robert Rotante  
 Assistant Superintendent

**District 5-Year Curriculum Plan**

2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
COMMITTEE REVIEW				
World Language K-12	Math K-5	Math / Science 9-12	Social Studies K-12	ELA K-12
Health & Phys. Ed K-12	Art & Music K-12	21st Century Life & Careers K-12/ Media/Technology	Guidance K-12	Gifted & Talented K-12
	Science K-8	Business & Technology 9-12	Math 6-8	
DISTRICT IMPLEMENTATION				
ELA K-12	World Language K-12	Math K-5	Math / Science 9-12	Social Studies K-12
Gifted & Talented K-12	Health & Phys. Ed K-12	Art & Music K-12	21st Century Life & Careers K-12/ Media/Technology	Guidance K-12
		Science K-8	Business & Technology 9-12	Math 6-8

**District Curriculum and Instruction Budget**

Program	2019-2020 Expended	2020-2021 Allocated	2021-2022 Proposed	Difference 20-21 / 21-22
District Health Supplies 11-000-213-600-09	\$2,161	\$8,605	\$8,605	-
Summer Salaries 11-000-221-110-09	\$56,143	\$9,033	\$19,103	\$10,070
Supplies/Testing 11-000-221-600-09	\$2,337	\$700	\$2,800	\$2,100
A.P. Training 11-000-223-580-09	\$2,525	\$0	\$4,000	\$4,000

**District Curriculum and Instruction Budget**

Program	2019-2020 Expended	2020-2021 Allocated	2021-2022 Proposed	Difference 20-21 / 21-22
Purchased Services 11-000-221-320-09	\$94,409	\$115,009	\$142,547	\$27,538
Teaching Materials 11-190-100-610-09	\$323,654	\$95,133	\$200,000	\$104,867
General Supplies-Academies 11-190-100-610-09	\$23,169	\$13,000	\$13,000	\$0
Textbooks 11-190-100-640-09	\$70,332	\$2,394	\$0	-\$2,394
<b>Total</b>	<b>\$574,730</b>	<b>\$243,874</b>	<b>\$390,055</b>	<b>\$146,181</b>

**District Curriculum and Instruction Budget**

Program	2019-2020 Expended	2020-2021 Allocated	2021-2022 Proposed	Difference 20-21 / 21-22
Purchased Services 11-000-221-320-09	\$94,409	\$115,009	\$142,547	\$27,538
Teaching Materials 11-190-100-610-09	\$323,654	\$95,133	\$200,000	\$104,867
General Supplies-Academies 11-190-100-610-09	\$23,169	\$13,000	\$13,000	\$0
Textbooks 11-190-100-640-09	\$70,332	\$2,394	\$0	-\$2,394
<b>Total</b>	<b>\$574,730</b>	<b>\$243,874</b>	<b>\$390,055</b>	<b>\$146,181</b>

**Annotations:**

- Increase due to online programs and resources (pointing to Purchased Services)
- Curriculum Update: Phys Ed, New district World Language curriculum (pointing to Teaching Materials)
- Academy budgets cut drastically (pointing to General Supplies-Academies)

Guidance

Document B.

**Guidance Budget**

ACCOUNT #	19-20 Expended	20-21 Allocated	2021-2022 Proposed	Difference 20-21 / 21-22
Summer Guidance Staff 11-000-218-104	\$20,443	\$21,000	\$21,000	\$0
Purch. Professional Services 11-000-218-320	\$0	\$5,700	\$5,700	\$0
Professional Services/Naviance 11-000-218-500	\$21,316	\$27,038	\$27,418	\$380
Supplies/District Guidance 11-000-218-600	\$31,770	\$22,435	\$22,435	\$0
<b>TOTAL</b>	<b>\$73,529</b>	<b>\$76,173</b>	<b>\$76,553</b>	<b>+380</b>

Special Education  
Document C.

Special Education Budget				
ACCOUNT #	19-20 Expended	20-21 Allocated	2021-2022 Proposed	Difference 20-21 / 21-22
Tuition	\$7,186,827	\$8,107,512	\$8,240,923	\$133,411
Purchased Professional Services	\$591,623	\$1,248,677	\$1,303,077	\$54,400
Supplies	\$185,756	\$224,691	\$200,135	-\$24,556
Other Line Items	\$54,129	\$35,326	\$32,426	-\$2,900
ESY/CST Summer Work	\$647,339	\$567,485	\$650,000	\$82,515
<b>TOTAL</b>	<b>\$8,665,673</b>	<b>\$10,183,691</b>	<b>\$10,426,561</b>	<b>\$242,870</b>

Special Education Budget				
ACCOUNT #	19-20 Expended	20-21 Allocated	2021-2022 Proposed	Difference 20-21 / 21-22
Tuition	\$7,186,827	\$8,107,512	\$8,240,923	\$133,411
Purchased Professional Services	\$591,623	\$1,248,677	\$1,303,077	\$54,400
Supplies	\$185,756	\$224,691	\$200,135	-\$24,556
Other Line Items	\$54,129	\$35,326	\$32,426	-\$2,900
ESY/CST Summer Work	\$647,339	\$567,485	\$650,000	\$82,515
<b>TOTAL</b>	<b>\$8,665,673</b>	<b>\$10,183,691</b>	<b>\$10,426,561</b>	<b>\$242,870</b>

5% - 10% increase by providers, outside of our control

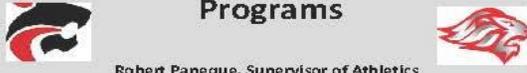
Increase in students requiring nursing services

Anticipate increased ESY enrollment and more CST summer work due to student needs from pandemic

Athletics/Co-Curricular  
Document D.

**Proposed Budget for 2021 - 2022**

**Athletics & Co-Curricular Programs**



Robert Paneque, Supervisor of Athletics  
 Dan Baginski, Assistant Superintendent  
 February 18, 2021

**Participation**

- We currently offer **28 sports** played at each high school (Varsity, Junior Varsity, Freshman)
- 2019-2020
  - Jackson Liberty = 851 participants
  - Jackson Memorial = 1,158 participants
- We are on pace to have the same percentage of students participating in Athletics this year.
- Weight Room participants (not related to team training)
  - Jackson Liberty = 121 participants
  - Jackson Memorial = 108 participants

**2020-2021 Participation Fees**

**Athletic Teams:**  
 \$50 per season  
 Family yearly maximum of \$250

**Co-Curricular Clubs:**  
 \$25 per co-curricular activity  
 Family yearly maximum of \$250

*\*Family yearly maximum includes Athletics and Co-Curricular combined*

2019-2020 Participation Fee Totals	
<b>Total</b>	<b>\$36,958</b>

NOTE: Due to school closures due to COVID regulations - the Spring Athletic Season was cancelled and participation fees were not collected for that season.

**Liberty Athletic Budget**

Line Item	19-20 Expended	20-21 Allocated	21-22 Proposed	Difference 20-21 / 21-22
Lease Purchase	\$499	\$516	\$516	\$0
Purchased Professional Services	\$36,627	\$50,158	\$49,046	\$ - (1,112)
Workshops/Travel	\$1,119	\$3,000	\$3,000	\$0
Supplies	\$74,600	\$79,185	\$79,185	\$0
Athletic Dues	\$3,330	\$3,600	\$3,600	\$0
Game Official / Tournament Fees	\$58,000	\$83,000	\$83,000	\$0
Capital Improvements	\$4,230	\$0	\$0	\$0
<b>TOTAL</b>	<b>\$178,405</b>	<b>\$219,459</b>	<b>\$218,347</b>	<b>\$ - (1,112)</b>

**Memorial Athletic Budget**

Line Item	19-20 Expended	20-21 Allocated	21-22 Proposed	Difference 20-21 / 21-22
Lease Purchase	\$499	\$516	\$516	\$0
Purchased Professional Services	\$68,041	\$54,865	\$53,365	\$ - (1,500)
Workshops/Travel	\$1,198	\$3,000	\$3,000	\$0
Supplies			\$96,297	\$7,444
Athletic Dues			\$3,600	\$0
Game Official / Tournament Fees			\$92,500	\$0
Capital Improvements			\$0	\$ - (7,444)
<b>TOTAL</b>	<b>\$224,575</b>	<b>\$250,778</b>	<b>\$249,278</b>	<b>\$ - (1,500)</b>

Equipment was purchased for the Athletic Trainer's Room for 20-21, which reflects the equivalent increase and decrease between the "Supplies" line item and the "Capital Improvements" line item

**Total Athletics (Non-Personnel) Budget**

<b>2020 - 2021 Allocated</b>	<b>\$470,237</b>
<b>2021 - 2022 Proposed</b>	<b>\$467,625</b>
<b>Difference</b>	<b>- \$2,612</b>

**Liberty Athletic Budget**

Line Item	19-20 Expended	20-21 Allocated	21-22 Proposed	Difference 20-21 / 21-22
Lease Purchase	\$499	\$516	\$516	\$0
Purchased Professional Services	\$36,627	\$50,158	\$49,046	\$ - (1,112)
Workshops/Travel	\$1,119	\$3,000	\$3,000	\$0
Supplies	\$74,600	\$79,185	\$79,185	\$0
Athletic Dues	\$3,330	\$3,600	\$3,600	\$0
Game Official / Tournament Fees	\$58,000	\$83,000	\$83,000	\$0
Capital Improvements	\$4,230	\$0	\$0	\$0
<b>TOTAL</b>	<b>\$178,405</b>	<b>\$219,459</b>	<b>\$218,347</b>	<b>\$ - (1,112)</b>

Copier costs and printing, rentals (pool, ice hockey, bowling, golf), police, scheduling software, coaches workshops and video filming software

Sports specific equipment, field maintenance materials, student recognition awards, uniforms, safety equipment, weight room equipment

NJSIAA and Shore Conference Membership fees, Officials and Tournament Fees, Capital Purchases

**Memorial Athletic Budget**

Line Item	19-20 Expended	20-21 Allocated	21-22 Proposed	Difference 20-21 / 21-22
Lease Purchase	\$499	\$516	\$516	\$0
Purchased Professional Services	\$68,041	\$54,865	\$53,365	\$ - (1,500)
Workshops/Travel	\$1,198	\$3,000	\$3,000	\$0
Supplies	\$84,008	\$88,853	\$96,297	\$7,444
Athletic Dues	\$3,330	\$3,600	\$3,600	\$0
Game Official / Tournament Fees	\$67,500	\$92,500	\$92,500	\$0
Capital Improvements	\$0	\$7,444	\$0	\$ - (7,444)
<b>TOTAL</b>	<b>\$224,575</b>	<b>\$250,778</b>	<b>\$249,278</b>	<b>\$ - (1,500)</b>

Co-Curricular Activities				
Line Item	19-20 Expended	20-21 Allocated	21-22 Proposed	Difference 20-21 / 21-22
11-401-100-100 Elementary Safety Patrol	\$12,295	\$9,534	\$10,012	\$478
11-401-100-100 Middle School Co-Curricular	\$68,928	\$70,279	\$72,644	\$2,365
11-401-100-100 High School Co-Curricular	\$336,010	\$344,878	\$357,777	\$12,899
13-410-100-101 Middle School Holding Center	\$16,023	\$27,591	\$27,591	\$0
13-411-100-101 Middle School After School Detention	\$6,199	\$13,109	\$13,109	\$0
<b>TOTALS:</b>	<b>\$439,453</b>	<b>\$465,391</b>	<b>\$481,133</b>	<b>\$15,742</b>

Mr. Acevedo asked if there had been any Title IX issues relating to athletics.

Mr. Baginski answered that there is a balanced offering for our students in terms of male and female opportunities. Whenever we decide to add a sport, that has to be considered.

Mr. Acevedo made a statement that budget items will not be gradually phased out with the intention of completely eliminating them, solely because of budgetary issues.

Mrs. Pormilli confirmed that the students are always at the forefront of every decision we make. We are trying to preserve everything that our students have.

Mr. Herman questioned the collection of the sports participation fees.

Mr. Baginski explained that two years ago, the district collected over \$100,000.00 in participation fees and that it was reduced and pro-rated because of COVID. Mr. Baginski stated that participation fees are collected all year round.

Mr. Herman asked if it was important to collect these fees, especially if a student could not participate because their family could not afford it.

Mr. Acevedo, Mr. Baginski, and Mrs. Pormilli all confirmed that the district does not allow that to happen. If there is a financial hardship, the student will not be turned away from participating.

Technology  
Document E.

Recent Technology Initiatives		Recent Technology Initiatives	
<ul style="list-style-type: none"> <li>New Liberty Transportation Building support</li> <li>Chromebook 1:1 Initiative rollout and support (repairs and parent/student home support)</li> <li>Increase in the number of Chromebooks by 1,200 since pandemic and by approx. 3,000 in the last 3 years</li> <li>Increase in classroom instructional technology such as:                             <ul style="list-style-type: none"> <li>Promethean panels in all middle and elementary classrooms</li> <li>Over 200 Document Cameras</li> <li>Slate devices and other classroom peripherals</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Increase in demand to expand and support more wireless coverage                             <ul style="list-style-type: none"> <li>Approximately 200 additional access points in the last two years</li> </ul> </li> <li>Increase in network demand for ESIP-related devices and equipment</li> <li>Increase in the number of security cameras and access control locations</li> <li>District Internet bandwidth upgrades                             <ul style="list-style-type: none"> <li>(3 times capacity to accommodate new learning platforms)</li> </ul> </li> </ul>		

Technology Budget					Technology Budget			
Line Item	19/20 EXPENDED	20-21 ALLOCATED	21/22 PROPOSED	DIFFERENCE	Line Item	Items Funded	21/22 PROPOSED	DIFFERENCE
Purch. Prof. Services / Data Processing 11-000-252-330	\$1,026,063	\$923,000	\$989,105	\$66,105	Purchased Prof. Services /Data Processing 11-000-252-440	Maintenance agreements and service contracts for various programs such as Edumet, Genesis, Schoolwires, Parentlink, Microsoft Licenses and network maintenance services	\$989,105	\$66,105
Lease Purchase/Savin 11-000-252-440	\$499	\$516	\$516	\$0	Lease Purchase/Savin 11-000-252-440	The maintenance agreement for the copier in the Technology Department	\$516	\$0
Other Purch. Services /Data Processing 11-000-252-500	\$149,018	\$139,104	\$147,805	\$8,701	Other Purch. Services /Data Processing 11-000-252-500	District wide internet service and other service costs or Cablevision TV content for all schools. Increase is due to both Cablevision and Optimum price increases.	\$147,805	\$8,701
Supplies & Materials 11-000-252-600	\$261,750	\$58,122	\$176,450	\$118,328	Supplies & Materials 11-000-252-600	Replacement of end of life or broken tech equipment such as projectors, printers, chromebooks, teacher laptops and lab computers	\$176,450	\$118,328
Training 11-000-252-800	\$0	\$5,580	\$5,580	\$0				
Maintenance of District Equip. 11-000-262-420	\$43,679	\$58,300	\$90,000	\$31,700				
Equip. Purchase 12-000-252-730	\$153,793	\$84,263	\$105,000	\$20,737				
<b>TOTAL</b>	<b>\$1,634,802</b>	<b>\$1,268,885</b>	<b>\$1,514,456</b>	<b>\$245,571</b>				

Technology Budget				Technology Budget				
Line Item	Items Funded	21/22 PROPOSED	DIFFERENCE	Line Item	19/20 EXPENDED	20-21 ALLOCATED	21/22 PROPOSED	DIFFERENCE
Training 11-000-252-800	Training for technicians on new equipment and software changes and upgrades needed to manage district network.	\$5,580	\$0	<p>The Technology Budget proposed for 2020-2021 (the current school year) was reduced during the budget process last Spring.</p> <p>The proposed budget for 2021-2022 reflects an increase over the current year's reduced amount, but is still less than what was expended in 2019-2020.</p>	Purchased Prof. Services /Data Processing 11-000-252-330			
Maintenance of District Equip. 11-000-262-420	Service and parts for printers and out of warranty computers, tablets and chromebooks. Increase in out of warranty repairs due to damaged units from teaching staff incidents	\$90,000	\$31,700		Lease Purchase/Savin 11-000-252-440			
Equip. Purchase 12-000-252-730	Replacement of oldest servers and switches and other critical network infrastructure district wide	\$105,000	\$20,737		Other Purch. Services /Data Processing 11-000-252-500			
					Supplies & Materials 11-000-252-600			
					Training 11-000-252-800			
<b>TOTAL</b>		<b>\$1,514,456</b>	<b>\$245,571</b>	<b>TOTAL</b>	<b>\$1,634,802</b>	<b>\$1,268,885</b>	<b>\$1,514,456</b>	<b>\$245,571</b>

Mrs. Pormilli commended Mr. Baginski as a true professional educator for working through some technological issues during the presentations.

Mr. Acevedo asked if the district works in conjunction with the vocational schools to repair broken technology throughout the district.

Mr. Baginski stated that the technology department is equipped to replace Chromebook screens and keys. The Digital Media Academy students were critical in bringing the live-streaming of sporting events to the district. He stated that having vocational students make some repairs is not something that has been looked into but can be researched.

- Facilities/Capital Projects – Mr. Edward Ostroff, Director of Facilities  
Document F.

For	19-20 Actual	20-21 Budgeted	21-22 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$585,967	\$449,674	\$455,608	\$5,934
GENERAL SUPPLIES	\$580,441	\$589,241	\$601,116	\$11,875
MISCELLANEOUS EXPENDITURES	\$3,058	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$6,950	\$10,281	\$0	(\$10,281)
PURCH. PROFESS. & TECH. SERV	\$61,459	\$85,589	\$85,589	\$0
ENERGY	\$2,175,281	\$1,498,029	\$1,472,897	(\$25,132)
SEWAGE & WATER	\$168,094	\$241,428	\$245,000	\$3,572
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$100,760	\$102,000	\$263,000	\$161,000
<b>TOTAL</b>	<b>\$3,978,477</b>	<b>\$3,280,545</b>	<b>\$3,427,513</b>	<b>\$146,968</b>

**2021-2022 Proposed Budget Buildings and Grounds Department**  
 Edward J. Ostroff, C.E.F.M.  
 Dir. of Buildings & Grounds  
 February 17, 2021

For	19-20 Actual	20-21 Budgeted	21-22 Proposed	+/-	For	19-20 Actual	20-21 Budgeted	21-22 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$585,967	\$449,674	\$455,608	\$5,934	CLEANING, REPAIRS MAINTEN. SERVICES	\$585,967	\$449,674	\$455,608	\$5,934
GENERAL SUPPLIES	\$580,441	\$589,241	\$601,116	\$11,875	GENERAL SUPPLIES	\$580,441	\$589,241	\$601,116	\$11,875
MISCELLANEOUS EXPENDITURES	\$3,058	\$7,836	\$7,836	\$0	MISCELLANEOUS EXPENDITURES	\$3,058	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$6,950	\$10,281	\$0	(\$10,281)	NON-INSTRUCT. EQUIPMENT	\$6,950	\$10,281	\$0	(\$10,281)
PURCH. PROFESS. & TECH. SERV	\$61,459	\$85,589	\$85,589	\$0	PURCH. PROFESS. & TECH. SERV	\$61,459	\$85,589	\$85,589	\$0
ENERGY	\$2,175,281	\$1,498,029	\$1,472,897	(\$25,132)	ENERGY	\$2,175,281	\$1,498,029	\$1,472,897	(\$25,132)
SEWAGE & WATER	\$168,094	\$241,428	\$245,000	\$3,572	SEWAGE & WATER	\$168,094	\$241,428	\$245,000	\$3,572
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0	STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$100,760	\$102,000	\$263,000	\$161,000	CAPITAL IMPROVEMENTS	\$100,760	\$102,000	\$263,000	\$161,000
<b>TOTAL</b>	<b>\$3,978,477</b>	<b>\$3,280,545</b>	<b>\$3,427,513</b>	<b>\$146,968</b>	<b>TOTAL</b>	<b>\$3,978,477</b>	<b>\$3,280,545</b>	<b>\$3,427,513</b>	<b>\$146,968</b>

For	19-20 Actual	20-21 Budgeted	21-22 Proposed	+/-	For	19-20 Actual	20-21 Budgeted	21-22 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$585,967	\$449,674	\$455,608	\$5,934	CLEANING, REPAIRS MAINTEN. SERVICES	\$585,967	\$449,674	\$455,608	\$5,934
GENERAL SUPPLIES	\$580,441	\$589,241	\$601,116	\$11,875	GENERAL SUPPLIES	\$580,441	\$589,241	\$601,116	\$11,875
MISCELLANEOUS EXPENDITURES	\$3,058	\$7,836	\$7,836	\$0	MISCELLANEOUS EXPENDITURES	\$3,058	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$6,950	\$10,281	\$0	(\$10,281)	NON-INSTRUCT. EQUIPMENT	\$6,950	\$10,281	\$0	(\$10,281)
PURCH. PROFESS. & TECH. SERV	\$61,459	\$85,589	\$85,589	\$0	PURCH. PROFESS. & TECH. SERV	\$61,459	\$85,589	\$85,589	\$0
ENERGY	\$2,175,281	\$1,498,029	\$1,472,897	(\$25,132)	ENERGY	\$2,175,281	\$1,498,029	\$1,472,897	(\$25,132)
SEWAGE & WATER	\$168,094	\$241,428	\$245,000	\$3,572	SEWAGE & WATER	\$168,094	\$241,428	\$245,000	\$3,572
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0	STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$100,760	\$102,000	\$263,000	\$161,000	CAPITAL IMPROVEMENTS	\$100,760	\$102,000	\$263,000	\$161,000
<b>TOTAL</b>	<b>\$3,978,477</b>	<b>\$3,280,545</b>	<b>\$3,427,513</b>	<b>\$146,968</b>	<b>TOTAL</b>	<b>\$3,978,477</b>	<b>\$3,280,545</b>	<b>\$3,427,513</b>	<b>\$146,968</b>

For	19-20 Actual	20-21 Budgeted	21-22 Proposed	+/-	For	19-20 Actual	20-21 Budgeted	21-22 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$585,967	\$449,674	\$455,608	\$5,934	CLEANING, REPAIRS MAINTEN. SERVICES	\$585,967	\$449,674	\$455,608	\$5,934
GENERAL SUPPLIES	\$580,441	\$589,241	\$601,116	\$11,875	GENERAL SUPPLIES	\$580,441	\$589,241	\$601,116	\$11,875
MISCELLANEOUS EXPENDITURES	\$3,058	\$7,836	\$7,836	\$0	MISCELLANEOUS EXPENDITURES	\$3,058	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$6,950	\$10,281	\$0	(\$10,281)	NON-INSTRUCT. EQUIPMENT	\$6,950	\$10,281	\$0	(\$10,281)
PURCH. PROFESS. & TECH. SERV	\$61,459	\$85,589	\$85,589	\$0	PURCH. PROFESS. & TECH. SERV	\$61,459	\$85,589	\$85,589	\$0
ENERGY	\$2,175,281	\$1,498,029	\$1,472,897	(\$25,132)	ENERGY	\$2,175,281	\$1,498,029	\$1,472,897	(\$25,132)
SEWAGE & WATER	\$168,094	\$241,428	\$245,000	\$3,572	SEWAGE & WATER	\$168,094	\$241,428	\$245,000	\$3,572
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0	STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$100,760	\$102,000	\$263,000	\$161,000	CAPITAL IMPROVEMENTS	\$100,760	\$102,000	\$263,000	\$161,000
<b>TOTAL</b>	<b>\$3,978,477</b>	<b>\$3,280,545</b>	<b>\$3,427,513</b>	<b>\$146,968</b>	<b>TOTAL</b>	<b>\$3,978,477</b>	<b>\$3,280,545</b>	<b>\$3,427,513</b>	<b>\$146,968</b>

2021 -2022 <b>Proposed</b> Capital Improvements					Tier I Projects			
	19-20 Actual	20-21 Budgeted	21-22 Proposed	+/-	Tier	School	Description of Project	Est. Cost
Tier I Capital Improvements	\$100,760	\$102,000	\$263,000	\$161,000	I	JMHS	Resurface Tennis Courts	\$225,000
					I	McAuliffe	Vinyl Side One Modular	\$6,000
					I	Holman	Vinyl Side One Modular	\$6,000
					I	Switlik	Replace Stairs, 4 <sup>th</sup> Grade Exit	\$20,000
					I	Switlik	Vinyl Side Two Modulares	\$6,000

**Tier I: Health & Safety/Code Compliance/Regulatory Compliance/ ADA Compliance and or Required for Educational Programming.**

**ASPHALT RESURFACING  
JMHS TENNIS COURTS**

**Total Tier I Projects:     \$263,000**



**MODULAR SIDING**



**SWITLIK  
4<sup>th</sup> GRADE EXIT STAIRS**



**GOETZ BOILER PLANT  
WATER STORAGE TANKS  
REPLACEMENT or \*MUA**



\*MUA to provide domestic water service.

**CRAWFORD RODRIGUEZ  
ROOFTOP CHILLER**



**Other Future Projects Under  
Consideration Outside of Tier I**

**Tier II**  
\$604,375  
Building Integrity/Program Upgrades/Energy Initiatives  
and or Staff and Student Comfort

**Tier III**  
\$19,912,000  
Major Capital Projects/ Improvements/  
LRFP/ Building Upgrades and or  
Misc. Construction or Building Additions

**ADDITIONAL EXPENDITURES  
BUILDINGS & GROUNDS EQUIPMENT**

**ESTIMATED COST  
\$280,000**

**ESCNJ 16/20-21  
Class 8 Trucks**

**Campbell Freightliner  
Gabrielli Kenworth**

\*Funding - TBD



2006 Mack MB 32 Yd.

### District Energy Initiatives

- Review and implementation of our district-wide energy plan on an annual basis
- In order to lower operating costs, we close 5 schools for the summer and the remainder of the district is closed on Fridays
- Participation in a Demand Response Program is generating approximately **\$84,000 in revenue** this year
- Two 2020 Reverse Energy Auctions to secure the lowest cost for our electricity and natural gas
  - This resulted in a 2 cent-per-Kilowatt savings and the stabilization of natural gas pricing

### District Energy Initiatives

- Implementation and pending completion of a district-wide \$27,000,000 ESIP (Energy Savings Improvement Project) funded by energy savings.
- ESIP - Solar generation at ten additional locations
- ESIP - A reduction of our carbon footprint by replacing outdated equipment including oil fired boilers
- Our Energy Education Specialist position has increased energy savings through aggressive monitoring, education, strategic planning, energy auditing and ESIP program participation.

### District Energy Initiatives

**Sustainable Jersey for Schools Program:**  
 7 Schools are Bronze Certified  
 Elms, Switlik & Jackson Liberty are Silver Certified.  
 We have received **18 grants** as a result of our participation in this program.



**Gov. Murphy and NJ DEP announced today that the Jackson School District earned a GRANT to purchase TWO electric garbage trucks as part of the NJ DEP's transportation electrification initiative.**

**Announced Feb. 16, 2021  
 Jackson School District Earns NJ DEP Grant to Buy TWO Electric Garbage Trucks**

**Will Replace Our 1991 Refuse & Recycling Truck**




**Switlik Elementary is now nationally recognized as a Green Ribbon School by the NJ Department of Education in conjunction with the NJ DEP and the Audubon Society.**



### OUR GOALS

- Invest in infrastructure improvements to maintain building integrity
- Maximize dollars by incorporating energy savings
- To keep the physical plant and grounds safe, accessible, and healthy for students, staff and visitors



Mr. Acevedo asked if there was a tentative date for Rosenauer lights to be turned off when the school is not in use.

Mr. Ostroff replied that as soon as the newly installed HVAC equipment is commissioned and balanced, that change will happen within the next two weeks.

Mr. Herman thanked Mr. Ostroff for his service to the Jackson School District.

Mr. Ostroff thanked Mr. Herman and Mrs. Pormilli for their humbling comments.

- Transportation – Mr. John Griffiths, Director of Transportation  
**Document G.**

Jackson Township Public Schools Transportation  
 John Griffiths  
 Director of Transportation



BOARD OF EDUCATION PRESENTATION

### TRANSPORTATION BY THE NUMBERS...

**Staff**

- Director of Transportation
- 2 Assistant Director of Transportation
- Bus Coordinator
- 2 Transportation Secretaries
- Supervisor of Fleet Maintenance
  - Satellite Transportation Facility
    - 2 Head Mechanics
    - 2 Mechanics
    - 1 Utility / Fueler
    - 1 Mid-shift Mechanic (Open)
  - Existing Facility Fleet Maintenance Supervisor
    - 1 Head Mechanic
    - 2 Mechanics
    - 1 Mechanic's Helper
  - 1 Utility / Fueler
  - 1 Mid-shift Mechanic's Helper



**On the Road...**

STAFF CONTINUED...

<b>Bus Drivers</b>		
▪ Contracted	106	
▪ Substitute	4	
<b>Bus Aides</b>		
▪ Contracted	30	
▪ Substitute	4	



	2020-2021	2021-2022
54-Passenger	115	113
Vans	44	41
Cars	1	1

	2020-2021 Actual	2021-2022 Estimated
Mileage	Miles 1,826,250	Miles 1,786,250
Fuel Used	Gallons 357,250	Gallons 347,175

### Student Transportation

	2020-2021 Budgeted	2021-2022 Projected
Jackson Resident Students Transported	9,426	9,684
Non-Public Transported	668	736
Aid-In-Lieu (Non-Public)	829	1,030

### What is "Aid in Lieu"?

The law (NJ 18A :39-1.8) requires Jackson to offer either transportation or what is known as "Aid in Lieu of transportation" to students who wish to attend a non-profit school within 2 to 20 miles from their Jackson home.

We accomplish this in a number of ways, including:

- Utilizing district buses and drivers to accomplish these bus routes;
- Contracting out the routes to a private contractor or educational services commission; or
- Entering into a jointure with another district to have its resident students join another bus run being managed by another district.

If the options above cannot be accomplished within the specific cost established each year by the Department of Education (\$1,000 per student), then the district must offer the students "Aid in Lieu" of transportation (AIL).

- Maximum amount is \$1,000 per student.
- Parents receive AIL only if students are eligible for transportation and the district is unable to provide it another way for the state-designated amount.
- AIL is simply an alternate way of providing the transportation itself. Therefore, if students are not eligible for one, they are not eligible for the other.

For More Information: <http://www.nj.gov/njded/finance/transportation/trans.htm>

AID-IN-LIEU COMPARISON				Transportation Accounts Summary					
	2019-2020 (Expended)	2020-2021 (Allocated)	2021-2022 (Budgeted)	Line Item	For	2019-2020 Actual	2020-2021 Allocated	2021-2022 Proposed	+ / -
Expended/Allocated	\$579,897	\$1,007,632	\$ 1,308,100	11-000-270-390	Other Purch. Prof. Services	\$69,993	\$34,325	\$71,417	\$37,092
Students Served	808	1,030	1,308	11-000-270-420	Cleaning, Repair, Maintenance	\$140,138	\$253,614	\$300,319	\$46,705
Increase in Students from Previous Year	200	222	278	11-000-270-443	Lease Purchase	\$874,302	\$901,160	\$911,695	\$10,535
% Increase from Previous Year	25%	27%	27%	11-000-270-503	Aid in Lieu of Transp.	\$579,897	\$1,007,632	\$1,308,100	\$300,468
AIL per student is \$1,000 (set by State of NJ)				11-000-270-511 thru 518 & 11-000-270-350	Contracted Services & ESC Fees	\$2,153,244	\$1,863,469	\$1,743,764	-\$119,705
				11-000-270-600	Supplies/Materials	\$31,018	\$9,326	\$7,000	-\$2,326

### Transportation Accounts Summary

Line Item	For	2019-2020 Expended	2020-2021 Allocated	2021-2022 Proposed	+ / -
11-000-270-615	Vehicle Supplies/Materials	\$765,571	\$909,851	\$965,441	\$55,590
11-000-270-615	Fuel for Vehicles	\$767,964	\$814,686	\$ 810,000	-\$4,686
11-000-270-593 & 11-000-270-890	Misc. Expend. & Insurance	\$132,040	\$130,093	\$131,021	\$928
<b>TOTAL</b>		<b>\$5,234,333</b>	<b>\$5,924,156</b>	<b>\$6,248,757</b>	<b>\$324,601</b>

### CUSTOMER SERVICE and TEAMWORK

**We Strive to Build a Positive Relationships with:**

- Transportation Drivers/Aides and Administration
- Transportation Garage Staff and Administration
- Departments Throughout District
- Jackson Township Police Department
- Jackson Township Municipality



Our Goals  
Moving Forward



### To Provide SAFE and EFFICIENT Transportation

We want to:

- Continuously improve on customer service
- Continue to monitor safety and efficiency of runs; make necessary changes
- Monitor condition of buses
- Improve thorough preventative maintenance
- Determine life expectancy of individual buses and evaluate needs to replace

Mr. Herman asked why the total number of transported students was more than what is enrolled in the public schools.

Mr. Griffiths answered that is a total number of students bused to public schools, bused to non-public schools, and aid-in-lieu.

Mr. Herman asked if the aid-in-lieu projections were a bit low, seeing as the district has already spent approximately \$570,000.00 this year.

Ms. Richardson answered that she was responsible for those growth figures. The last budgetary increases for aid-in-lieu were 25%, 27%, and next year is projected for the same 27%.

Mr. Herman asked if the 20% increase has been accurate over the past few years.

Ms. Richardson explained that the 27% growth is only for aid-in-lieu. This does not represent the amount of students we will transport.

Mr. Acevedo commented that he saw an interview with Jackson bus drivers and asked Mr. Griffiths to relay the message that they represented Jackson well.

Mr. Sargent asked Mr. Griffiths if the 40,000-mile reduction and 10,000-gallon reduction was a carried over calculation or if it was Mr. Griffiths' calculation.

Mr. Griffiths stated that it was his own calculation.

Mrs. Pormilli thanked Ms. Richardson for all of her hard work with the Transportation department.

Mrs. Pormilli explained that all of the presentations from tonight will be on the district website.

Mrs. Pormilli went on to congratulate the Holman school for being selected to apply for the National Blue Ribbon School designation. Holman is one of only nine schools in New Jersey invited to apply and the application invitation alone is an honor. Mrs. Pormilli congratulated Principal Mr. Richard Karas and his staff for this accomplishment.

At this time, Mrs. Pormilli concluded her superintendent's report and turned over the meeting to Mrs. Rivera.

### **Discussion Items**

#### **Information Items**

1. Enrollment Report/Hybrid Dashboard COVID Data for January 2021
2. Security Drill Report for January 2021
3. Suspension Report for January 2021
4. ESS Long Term and Daily Substitute Assignments for January 2021
5. Board Attorney Billing Summary Report for January 2021
  - o Schenck Price Smith & King, LLC
  - o Comegno Law Group, LLC
  - o Montenegro Thompson Montenegro & Genz

### **PUBLIC FORUM – ON AGENDA ITEMS ONLY**

#### **Public Forum**

On a motion by Mr. Sargent, seconded by Mr. Acevedo, the public forum on agenda items only was opened by acclamation.

Dan O'Sullivan, a parent, came forward to discuss in length the affects that virtual and hybrid learning has been having on his family. He stated that this has taken a toll on his family emotionally, socially, and financially. He presented the Board with a petition with over 450 signatures from the Jackson community who support a full time in-person learning model option for all grade level students. He stated that he and the other parents on the petition are compassionate to teachers who are not comfortable to return to full-time in-person instruction but they believe most of the teachers are willing to make the transition.

Mr. Acevedo suggested having school nurses administer COVID vaccines to teachers, students, and parents to increase the comfort of everyone coming back to school.

Mrs. Pormilli commented that the district offered Jackson Liberty High School as a vaccination site and that the district is advocating for teachers to be prioritized for the vaccine.

Megan Gardella, a parent, came forward to state that she feels that school is no longer a stable guiding force for students. She does not appreciate the ultimatum of either choosing a hybrid model or enrolling her students in private school. She urged the Board to look at surrounding districts, CDC guidelines, and daily research updates to increase in-person learning and offer a five full day instruction option for all students at every level.

Mrs. Pormilli responded that we are working hard to try to bring students back. We are working with all parties based on all of the guidelines we must follow. We are planning to bring our elementary students back for five days on March 1 and are hopeful that the middle and high schools are close behind.

Seeing no one else come forward, on a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

### **MOTION CARRIED**

#### **Standing Committee Report:**

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo & Mr. Walsh  
*Mrs. Rivera stated that the next county meeting will be held virtually on March 17.*

- Parent Group Liaison – Mr. Burnetsky  
*Mr. Burnetsky stated that there was a meeting last week that discussed COVID, the reopening of the elementary schools, and fundraising opportunities. The next meeting will be held April 14.*
- Special Education – Mrs. Rivera & Mr. Herman  
*Mr. Herman stated that there was no meeting last month and the next SEAC meeting will be March 15.*
- Scholarship – Mr. Walsh & Mr. Burnetsky  
*No update.*
- Buildings & Grounds – TBS, Mr. Sargent & Mr. Walsh, (alt. Mrs. Rivera)  
*Mr. Sargent said that he had nothing further to add to Mr. Ostroff's comprehensive report.*
- Budget/Finance – Mr. Walsh, Mr. Acevedo, & TBD, (alt. Mr. Burnetsky)  
*Mr. Acevedo stated that the district is still trying to account for the loss in state aid.*
- Transportation – TBD, Mr. Walsh & Mr. Sargent, (alt. Mrs. Dey)  
*Mr. Sargent stated that Mr. Griffiths presented on Transportation tonight; he stated that there are ongoing conversations regarding non-public bussing.*
- Negotiations – JTAA – Jackson Township Administrators Association – Mr. Sargent, Mrs. Rivera & Mr. Acevedo  
*Negotiations will begin in early March.*
- Negotiations – Non-Certified Supervisors – Mr. Sargent, Mrs. Rivera, & Mr. Walsh  
*Negotiations will begin in early March.*
- Negotiations – Teamsters – Mr. Sargent, Mr. Walsh, & Mrs. Rivera  
*Mr. Sargent reported that there is a meeting on Monday.*

**APPROVAL OF MINUTES**

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the following Board Meeting minutes:

Approve  
Minutes

Official Board Meeting – January 6, 2021 Reorganization Meeting  
 Official Board Meeting – January 20, 2021 Closed Session Meeting  
 Official Board Meeting – January 20, 2021 Committee of the Whole/Business Meeting

Present: Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mrs. Rivera

Absent: Mr. Walsh

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for February 1-17, 2021 and January 2021:

Bills/  
Claims

Total Computer Checks, February 1-17, 2021	\$ 2,928,191.59
January AIL Bill List	\$ 510,060.25
Total Computer Checks, January 31, 2021	\$ 2,449,988.38
Total Hand Checks, January 31, 2021	\$ 542,946.78
Total Payroll, January 31, 2021	\$ 7,503,316.51
FICA: January 31, 2021	\$ 379,159.60
Total Board Share	\$ 169,832.54
Retired Health Benefits Payment, January 31, 2021	\$ 5,138.72
Health Benefits	\$ 1,328,162.76
Voids	\$ (402,133.99)
Total Budgetary Payment January 31, 2021	\$12,486,471.55
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 165,540.60
January 2021	

Official Board Meeting  
 February 17, 2021  
 Jackson Memorial High School Fine Arts Auditorium

Present: Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mrs. Rivera

Absent: Mr. Walsh

**MOTION CARRIED**

Treas/Bd  
 Sec'y Rpt

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of December 2020.

Present: Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mrs. Rivera

Absent: Mr. Walsh

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of December 31, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**OFFICIAL MEETING SCHEDULE:**

On a motion by Mr. Sargent, seconded by Mr. Herman, The Board of Education approved the following revision to the official meeting schedule:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 6, 2021	Reorganization	6:30 PM	Online Video Conference Format
January 20, 2021	Combined COTW/Business	6:30 PM	<del>Online Video Conference Format</del> <b>JMHS Fine Arts Auditorium</b>
February 17, 2021	Combined COTW/Business/ 2021-2022 Budget Presentations	6:30 PM	<del>Online Video Conference Format</del> <b>JMHS Fine Arts Auditorium</b>
March 17, 2021	Combined COTW/Business/ Adopt Tentative Budget	6:30 PM	<del>Online Video Conference Format</del> <b>JMHS Fine Arts Auditorium</b>
April 28, 2021	Combined COTW/Business/ 2021-2022 Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
May 19, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
June 23, 2021**	Combined COTW/Business/	6:30 PM	JMHS Fine Arts Auditorium
July 21, 2021	Combined COTW/Business/Goal Setting	6:30 PM	JMHS Fine Arts Auditorium
August 18, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
August 25, 2021	Business-Personnel only	6:30 PM	JMHS Fine Arts Auditorium
September 22, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
October 27, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
November 17, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
December 15, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
January 5, 2022	Reorganization	6:30 PM	JMHS Fine Arts Auditorium
January 19, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium

Present: Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mrs. Rivera

Absent: Mr. Walsh

**MOTIONS CARRIED**

**RESOLUTIONS FOR ACTION**

**Board Member Comments on Finance**

Mr. Herman questioned motion #5 and what the cooperative pricing was for.

Ms. Richardson answered that the district has to join this co-op in order to do business with a new communications company for the district.

**FINANCE**

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of December, 2020. Line Item Transfers  

**Document H.**
2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for December, 2020. Fund 20  

**Document I.**
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200. Federal/State Contract Compliance  

**Document J.**
4. The Board of Education authorized the Board Secretary to go out to bid for district-wide Fire Alarm Certification and Inspection for the 2021-2022 school year. Fire Alarm Bid
5. The Board of Education approved the following Resolution authorizing participation in NJEdge.Net, Inc. (NJEdge) Market Cooperative Pricing System: NJEdge Co-Op

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc. ("NJEdge"), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System known as the "Edge Market Cooperative" for the purchase of goods and services; and

WHEREAS, on February 17, 2021, the governing body of the Jackson Township Board of Education, situated in the County of Ocean, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, the Jackson Township Board of Education within the County of Ocean, State of New Jersey, desires to participate in the Edge Market Cooperative; and

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., the Board Secretary of the Jackson Township Board of Education, on behalf of the Jackson Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document K.**

Official Board Meeting  
 February 17, 2021  
 Jackson Memorial High School Fine Arts Auditorium

Title II Grant Funds

6. The Board of Education approved the following line item transfers for the Title III grant funds:

<b>Transfer Amount</b>	<b>From Account #</b>	<b>To Account #</b>
\$194.00	Account# 20-241-200-110-09	Account# 20-241-200-590-09
\$2,000.00	Account# 20-241-200-110-09	Account# 20-241-100-110-09

Surplus

7. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document L.**

Present: Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mrs. Rivera

Absent: Mr. Walsh

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the following motion:

Use of Facilities

1. The Board of Education approved the use of facilities for groups as filed.

**Document M.**

Present: Mr. Herman  
 Mr. Burnetsky  
 Mr. Acevedo  
 Mr. Sargent  
 Mrs. Rivera

Absent: Mr. Walsh

**MOTION CARRIED**

**PROGRAMS:**

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

Five Day School Sch.

1. The Board of Education approved a revision to the Jackson Township School District Fall 2020 Restart and Recovery Plan to Reopen schools reflecting Phase II of the plan which will return elementary students to five (5)-day in-person learning on a shortened day schedule, tentatively scheduled to begin March 1, 2021.

Student Teachers

2. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

<b>REQUEST</b>	<b>COLLEGE/ UNIVERSITY</b>	<b>NAME</b>	<b>DATES</b>	<b>COOPERATING TEACHER(S)</b>	<b>SCHOOL</b>
Clinical Practicum	Kean University	Robert Stewart	02/18/21-12/31/2021	Brett Malinson	JLHS
Clinical Practicum	Monmouth University	Thomas Greco	03/01/21-06/30/2021	Caryn Buoncore/ Nicole Clauberg	McAuliffe
Clinical Practicum	SUNY New Paltz	Allison Brown	02/18/21-05/01/21	Lisa Stallone	JMHS
Clinical Practicum	Long Island University	Jennifer Laub	03/01/21-04/30/21	Michelle Dougherty	Rosenauer
Clinical Practicum	Kean University	Daniel Genovese	02/18/21-12/31/21	Brett Mallinson	JLHS
Clinical Practicum	Kean University	James Pugliese	02/1/21-06/30/21	Yaniv Hamdi	Switlik

Glazier Clinic Subscription

3. The Board of Education approved an agreement with the Glazier Clinic for 2021 to provide two annual staff subscriptions to Glazier Drive for online High School Coaches' Clinics, at a cost not to exceed \$350.00 (11-402-100-580-01 and 11-402-100-580-12).

4. The Board of Education approved the application of funds for the Addressing Student Learning Loss Competitive Grant, starting date April 1, 2021, ending date August 31, 2022 for the following programs: Application for Grant

<u>Program</u>	<u>Funds Requested</u>
Addressing Student Learning Loss	\$155,875.00

5. The Board of Education approved an amendment to the 2020-2022 CARES (Coronavirus Aid, Relief, and Economic Security) Grant in the amount of \$37,198.00 Grant Amendment
6. The Board of Education approved consultants from IXL Learning to provide professional development for the 2020-2021 school year for Switlik Elementary School, to be funded by Title I grant funds (20-231-200-320-09), in the amount of \$4,000.00 in total, at no cost to the Board. IXL Learning
7. The Board of Education approved the Title I Supplemental Support program for the 2020-2021 school year at the four (4) Title I Schools – Crawford-Rodriguez, Holman, Rosenauer and Switlik Elementary Schools, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$41,160.00, at no cost to the Board. Supplemental Support Prog.
8. The Board of Education approved an amendment to the Title IV Grant for the 2020-2021 school year. Title IV Grant Amendment
9. The Board of Education approved the Title III ESL Elementary Supplemental Program for the 2020-2021 school year at the Crawford-Rodriguez, Holman, Rosenauer & Switlik Elementary Schools, to be paid by Title III Grant Funds (20-241-100-110-09), in the amount of \$2,941.00 and Title III Immigrant Funds (20-242-100-110-09), in the amount of \$2,572.00, not to exceed \$5,513.00 in total, at no cost to the Board. Title III ESL Program
10. The Board of Education approved the following personnel to attend the NJTESOL - New Jersey Teachers of English to Speakers of Other Languages 2021 Virtual Spring Conference, to be paid by Title III Grant Funds (20-241-200-590-09), not to exceed \$299.00, at no cost to the Board: NJTESOL Conference
- a. Melissa O’Neill, McAuliffe
11. The Board of Education approved the following district Pre-School Inclusion program, rates, locations and hours for the 2021-2022 school year: Pre-School Prog. Details

**2021 – 2022 Early Learning Pre-School Inclusion Program**

\$75.00 - Registration Fee  
 \$749.00 per month – Full Day (6 Hours, 10 Minutes)  
 Late Pick up fee - \$15.00 per 15 Minutes

<p><b><u>Crawford Rodriguez Elementary School</u></b>                      8:45 AM - 2:55 PM                      Following District Calendar</p> <p><b><u>Elms Elementary School</u></b>                      9:05 AM - 3:15 PM                      Following District Calendar</p> <p><b><u>Holman Elementary School</u></b>                      8:45 AM-2:55 PM                      Following District Calendar</p>	<p><b><u>Johnson Elementary School</u></b>                      9:25 AM - 3:35 PM                      Following District Calendar</p> <p><b><u>Rosenauer Elementary School</u></b>                      9:25 AM - 3:35 PM                      Following District Calendar</p> <p><b><u>Switlik Elementary School</u></b>                      9:05 AM-3:15 PM                      Following District Calendar</p>
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12. The Board of Education approved the rate chart for the Jackson Child Care Academy 2021-2022 school year for Preschool through 8<sup>th</sup> grade students. Child Care Rate Chart
- Document N.**
13. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor. Prof. Day Requests
- Document O.**
14. The Jackson Township School District Board of Education is authorized to accept and approved the acceptance of funds for the 2021 Summer Expansion Programming under the State of New Jersey Department of Law & Public Safety Juvenile Justice Commission, starting date March 1, 2021, ending date September 30, 2021 for the following programs: Accept. of Grant Funds

<u>Program</u>	<u>Funds Awarded</u>
2021 Summer Expansion Program	\$18,204.00

State of New Jersey Department of Law & Public Safety Juvenile Justice Commission  
 March 1, 2021 - September 30, 2021  
 Subaward Number: J-J:6-13-17

The Jackson Township School District Board of Education is authorized to accept and approved the acceptance of these grant funds for the purpose described in the application.

Perkins Grant  
CAP

15. The Board of Education certified the Department of Education Carl D. Perkins Grant Audit, OFAC Case #SG-0016-19 findings, having publicly reviewed and discussed the findings at its' February 17, 2021 board meeting and approved a corrective action plan which addresses the undisputed findings.

**Document 1a.**

World Lang.  
Grant Applic.

16. The Board of Education approved the application and acceptance, if awarded, to apply for the America-Italy Society of Philadelphia World Language Grant for the 2021-2022 school year for both Italian Language Programs at Jackson Liberty and Memorial High Schools, maximum amount of the grant is \$8,000.00 for new or existing Italian Language Programs.

Present: Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent  
Mrs. Rivera

Absent: Mr. Walsh

**MOTIONS CARRIED**

**Board Member Comments on Students**

Mr. Herman asked if motions #8 and #9 were sent out to bid.

Mrs. Pormilli answered that no, they were under the bid threshold. There are specific needs for evaluations and services and these two motions will serve those needs.

Mr. Herman asked who are these vendors replacing.

Mrs. Pormilli and Ms. Richardson explained that the district keeps a list of approved vendors, to tailor to the needs of the students.

**STUDENTS:**

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

OOD  
Placements

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. 1 Student Placement: Tinton Falls Board of Education w/Aide (11-000-100-562-09)  
Tuition: \$62,167.36 pro-rated  
Effective: October 13, 2020

NJ Comm. for  
the Blind

2. The Board of Education approved a contract for the 2020-2021 school year with the NJ Commission for the Blind to provide educational services for two (2) blind and visually impaired Jackson students at a cost of \$1,525.00 each, total cost not to exceed \$3,050.000 (11-000-219-320-09-210008).

Limon Ed.  
Consulting

3. The Board of Education approved a revision to services for the 2020-2021 school year with Limon Educational Consulting – Christine Limongello to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$50,000.00 (11-000-219-320-09-210000):
  - a. Comprehensive Assessment of Cognitive Abilities - \$300.00 per evaluation
  - b. Comprehensive Assessment of Cognitive Abilities and Achievement Skills - \$400.00 per evaluation
  - c. Additional Fee per Rating Scale - \$50.00 (up to 3 respondents per scale)
  - d. Case Management & Meeting Attendance - \$60.00 per hour

YMCA Pool  
Time

4. The Board of Education approved a contract agreement with The YMCA of Ocean County for the 2020-2021 school year to provide pool time for the Jackson Memorial and Jackson Liberty Swim Teams at a cost of \$10,800.00 for practice time plus \$600.00 per swim meet, not to exceed \$14,400.00.

Athletic  
Schedule

5. The Board of Education approved the winter 2021 Swimming and Wrestling Athletic Schedules for Jackson Liberty and Memorial High School.

**Document P.**

6. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session. HIB Report

**Document Q.**

7. The Board of Education approved educational field trips as filed with the Transportation Director. Ed. Field Trips

**Document R.**

8. The Board of Education approved a revision to services for the 2020-2021 school year with Christopher Russell, MS. Ed. to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000): Evaluation Services
- a. Functional Vision Assessment - \$850.00\* per evaluation
  - b. Educational Evaluation (visually impaired student) - \$1,250.00\* per evaluation
  - c. Consultation & Meeting Attendance (Per Diem)- \$200 per hour
  - d. Educational team professional development training (CVI 101) and additional consultation, flexible to repeat and expand upon content throughout the school year: \$3,000 flat rate\*\* includes as follows:
    1. 2 hour (can be one or two sessions) professional development training for educational team members (including 1:1 aide) on cortical visual impairment (CVI) with specific focus on the impact of CVI on the student's educational program and support needs. This training may be scheduled for the beginning of the school term, if deemed most appropriate.
    2. Up to 8 hours of additional training and consultation throughout the school year with educational/collaborative team on topics relevant to effective implementation of recommendations (can be regularly scheduled or as needed).
    3. Follow-up participation in CSE/IEP and team meetings as needed to clarify results and inform collaborative team regarding recommendations.

9. The Board of Education approved services for the 2020-2021 school year with United Therapy Solutions to provide the following services on an as needed basis, total cost not to exceed \$25,000.00 (11-000-219-300-09-210000): Therapy Services
- a. Occupational Therapy - \$90.00 per hour
  - b. Physical Therapy - \$90.00 per hour
  - c. Speech Therapy - \$90.00 per hour
  - d. Speech Evaluations - \$375.00 per evaluation
  - e. Physical Therapy Evaluations - \$365 per evaluation
  - f. Occupational Therapy Evaluations - \$365 per evaluation
  - g. Bilingual Speech Evaluations - \$525.00 per evaluation
  - h. Bilingual Psychological Evaluations - \$525.00 per evaluation
  - i. Bilingual Educational Evaluations - \$625.00 per evaluation

Present: Mr. Herman  
Mr. Burnetsky  
Mr. Acevedo  
Mr. Sargent **(Voted NO to #9)**  
Mrs. Rivera

Absent: Mr. Walsh

**MOTIONS CARRIED**

**PERSONNEL**

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2020-2021 school year, effective February 18, 2021, unless otherwise noted: Substitutes
- a. Lisa Boyle, Driver-Transportation, \$18.50 per hour
  - b. Adam Chosak, Driver-Transportation, \$18.50 per hour
  - c. Kevin McConville, Driver-Transportation, \$18.50 per hour
  - d. Victoria Spinelli, Van Aide-Transportation, \$12.00 per hour
  - e. Brooke Gorman, District Secretary, \$15.00 per hour
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2020-2021 school year, effective February 18, 2021, unless otherwise noted: Misc. Staff
- a. Jessica Cruz, School Musical Production Manager/JMHS
  - b. Brielle Cacoilo, Student Teacher
  - c. Destiny Scrofani, Student Teacher
  - d. Haylee Vitale, Student Teacher
  - e. Sean Dickinson, School Musical Set Designer/JMHS
  - f. Samantha Amaral, Volunteer School Musical Choreographer/JMHS, pending certification

- Retirements
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
    - a. Denise Llewelyn, Aide-Transportation, effective March 1, 2021.
    - b. Edward Ostroff, Director-Buildings & Grounds, effective August 1, 2021.
    - c. Michel Thompson, Paraprofessional/JMHS, effective March 1, 2021.
    - d. Janice Baylis, Paraprofessional/Johnson, effective July 1, 2021.
    - e. Helenmae Bilder, Teacher/Crawford-Rodriguez, effective July 1, 2021
    - f. Ester Delisa, Paraprofessional/Johnson, effective April 1, 2021.

- Resigns
4. The Board of Education accepted the resignation of the following employees:
    - a. Corrie Skuya, BCBA/JLHS, effective April 7, 2021.
    - b. Thomas Pienkowski, Custodian/District, assigned to McAuliffe, effective February 4, 2021.
    - c. Frank Malta, Teacher-Physical Education/JMHS, effective March 22, 2021.
    - d. Lauren Sacs, Student Assistance Counselor/McAuliffe, effective March 26, 2021.

- Leave of Absence
5. The Board of Education approved a leave of absence for the following personnel:
    - a. Glenn Burke, Custodian/District, assigned to Goetz, paid Medical Leave of Absence, effective January 4, 2021 through TBD.
    - b. Joseph Immordino, Director-Food Service/District, paid Medical Leave of Absence, effective January 25, 2021 through February 26, 2021, returning March 1, 2021.
    - c. Elaine Arneith, Driver-Transportation, revised paid Medical Leave of Absence, effective September 1, 2020 through December 18, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective December 21, 2021 through February 23, 2021, returning February 24, 2021.
    - d. Rodney DeChamplain, Driver-Transportation/District, paid Medical Leave of Absence, effective September 16, 2020 through October 8, 2020; unpaid Federal Family Medical Leave of Absence, effective October 9, 2020 through February 21, 2021; unpaid Medical Leave of Absence, effective February 22, 2021 through TBD.
    - e. Einar M Edeen, Driver-Transportation/District, unpaid Family Medical Leave of Absence, effective January 26, 2021 through April 28, 2021, returning April 29, 2021.
    - f. Doreen Giuffrida, Van Aide-Transportation/District, revised unpaid Federal Family Medical Leave of Absence, effective October 12, 2020 through January 22, 2020; unpaid Medical Leave of Absence, effective January 25, 2021 through February 19, 2021, returning February 22, 2021.
    - g. Denise Llewelyn, Driver-Transportation/District, paid Medical Leave of Absence, effective January 4, 2021 through February 26, 2021, retiring March 1, 2021.
    - h. Theresa Petrone, Driver-Transportation/District, paid Medical Leave of Absence, effective January 22, 2021 through February 17, 2021; unpaid Federal Family Medical Leave of Absence, effective February 18, 2021 through TBD.
    - i. Nadine Uricks, Driver-Transportation/District, paid Medical Leave of Absence, effective September 8, 2020 through October 12, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective October 13, 2020 through January 25, 2021; unpaid Child Care Leave of Absence, effective January 26, 2021 through June 30, 2021, returning September 1, 2021.
    - j. Michelle Kaminskis, Food Service Worker/JMHS, paid Medical Leave of Absence, effective October 12, 2020 through February 4, 2021; unpaid Medical Leave of Absence, effective February 5, 2021 through February 12, 2021, returning February 16, 2021.
    - k. Connie Aitken, Paraprofessional/Elms, paid Medical Leave of Absence, effective September 1, 2020 through September 16, 2020; unpaid Federal Family Medical Leave of Absence, effective September 17, 2020 through December 21, 2020; paid Medical Leave of Absence, effective December 22, 2020 through January 29, 2021, returning February 1, 2021.
    - l. Theresa Gosse, Paraprofessional/Elms, paid Emergency Sick Pay, effective November 20, 2020 through November 23, 2020; revised paid Medical Leave of Absence, effective November 24, 2020 through January 22, 2021, returning January 25, 2021.
    - m. Jessica Fioretti Speech Language Specialist/Elms, paid Medical Leave of Absence, effective January 12, 2021 through ½ day January 29, 2021; unpaid Federal Family Leave of Absence, effective ½ day January 29, 2021 through February 11, 2021, returning February 12, 2021.
    - n. Lindsay Costello, Student Assistance Counselor (SAC)/Goetz, revised paid Medical Leave of Absence, effective January 19, 2021 through February 18, 2021; unpaid Federal and NJ Medical Leave of Absence, effective February 19, 2021 through May 21, 2021; unpaid Child Care Leave of Absence, effective May 24, 2021 through May 28, 2021, returning June 1, 2021.
    - o. Jamie Lardieri, Math Teacher/JLHS, revised paid Leave of Absence (using personal time), effective February 3, 2021 through February 16, 2021; unpaid Family Medical Leave of Absence, effective February 17, 2021 through May 19, 2021; unpaid Child Care Leave of Absence, effective May 20, 2021 through June 30, 2021, returning September 1, 2021.
    - p. Sophia Witham, Spanish Teacher/JLHS, revised paid Medical Leave of Absence, effective February 3, 2021 through March 19, 2021, returning March 22, 2021.
    - q. Maria Holm, Social Studies Teacher/JMHS, paid Leave of Absence (using personal days), effective December 15, 2020 through January 12, 2021, returning January 13, 2021.
    - r. Susan Bruett, Physical Education Teacher/McAuliffe, paid Medical Leave of Absence, effective February 8, 2021 through March 5, 2021, returning March 8, 2021.
    - s. Rachel Fulmer, Math Teacher/McAuliffe, revised paid Medical Leave of Absence, effective January 26, 2021 through February 12, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective February 16, 2021 through May 18, 2021; returning May 19, 2021.

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- t. Melissa O'Neill, Literacy Teacher/McAuliffe, revised paid Leave of Absence (using personal time), effective December 18, 2020 through December 23, 2020; unpaid Family Medical Leave of Absence, effective January 4, 2021 through January 15, 2021; returning January 19, 2021.
  - u. Cheryl Terranova, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective December 8, 2020 through February 1, 2021, returning February 2, 2021.
  - v. Elsie Helle, Special Education Teacher/Crawford-Rodriguez, paid Leave of Absence (using personal time), effective February 8, 2021 through February 16, 2021; unpaid Family Medical Leave of Absence, effective February 17, 2021 through TBD.
  - w. Rose Gochal-Ruderman, Special Education Teacher/Elms, paid Medical Leave of Absence, effective March 15, 2021 through April 12, 2021; unpaid Federal and NJ Family Leave of Absence, effective April 13, 2021 through June 30, 2021, returning September 1, 2021.
  - x. Kim Williams, Special Education Teacher/Elms, paid Medical Leave of Absence, effective January 11, 2021 through March 5, 2021, returning March 8, 2021.
  - y. Angelica Burns, Teacher/Holman, paid Medical Leave of Absence, effective January 4, 2021 through January 22, 2021; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 25, 2021 through May 1, 2021; unpaid Child Care Leave of Absence, effective May 2, 2021 through June 30, 2021.
  - z. Jaime Murphy, Teacher/Holman, paid Medical Leave of Absence, effective March 8, 2021 through April 16, 2021; unpaid Federal and NJ Family Leave of Absence, effective April 19, 2021 through June 30, 2021, returning September 1, 2021.
  - aa. Brittney Janowski, Teacher-ESL/Rosenauer, revised Medical Leave of Absence, effective September 1, 2020 through October 19, 2020; revised unpaid Federal and NJ Family Leave of Absence, effective October 20, 2020 through February 1, 2021; revised unpaid Child Care Leave of Absence, effective February 2, 2020 through March 26, 2020; returning March 29, 2020.
  - bb. Alycia Pfluger, Physical Education Teacher/Rosenauer, paid Medical Leave of Absence, effective March 1, 2021 through March 29, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective March 30, 2021 through May 28, 2021, returning June 1, 2021.
  - cc. Faye Gilmore, Teacher/Switlik, paid Leave of Absence, effective March 1, 2021 through April 1, 2021; unpaid Federal and NJ Family Leave of Absence, effective April 2, 2021 through June 30, 2021, returning September 1, 2021.
  - dd. Michelle O'Donnell, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective January 4, 2021 through March 4, 2021, returning March 5, 2021.
  - ee. Jennifer Gruosso, Teacher/Holman, paid Medical Leave of Absence, effective March 8, 2021 through March 19, 2021; unpaid Federal and NJ Family Leave of Absence, effective March 22, 2021 through June 30, 2021, returning September 1, 2021.
  - ff. Darlyn O'Brien, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective January 13, 2021 through February 4, 2021; unpaid Federal Medical Leave of Absence, effective February 5, 2021 through TBD.
  - gg. Deborah Henry, Paraprofessional/Elms, unpaid Federal and NJ Family Leave of Absence, effective February 16, 2021 through TBD.
  - hh. Lisa Cipully, Paraprofessional/Switlik, paid Medical Leave of Absence, effective February 16, 2021 through TBD.
  - ii. Julie Cairone, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective November 16, 2020 through November 30, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective December 1, 2020 through February 26, 2021; paid Medical Leave of Absence, effective March 1, 2021 through March 12, 2021, returning March 15, 2021.
6. The Board of Education approved the following contract adjustments:
- a. Nicholas Schastny, Mechanics Helper-Transportation/District (11-000-270-16008-250301), revise salary to reflect correct salary, salary from \$33,460.00 to \$33,446.40 pro-rated, as per Step 1 of the 2020-2021 Teamsters contract, effective February 8, 2021 through June 30, 2021.
  - b. Mary Kroll, Paraprofessional/Johnson, increase salary to reflect hygiene stipend, salary \$36,186.00 (\$35,536.00 plus \$650.00 hygiene stipend) pro-rated, effective February 3, 2021 through June 30, 2021.
  - c. Amy Marino, Paraprofessional/Johnson, increase salary to reflect hygiene stipend, salary \$33,791.00 (\$32,641.00 plus \$650.00 hygiene stipend plus \$500.00 Educational Stipend) pro-rated, effective November 9, 2021 through June 30, 2021.
  - d. Gulbeyaz Turan, Paraprofessional/Johnson, increase salary to reflect hygiene stipend, salary \$33,791.00 (\$32,641.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, effective February 3, 2021 through June 30, 2021.
  - e. Monica Ippolito, Secretary-COSA Human Resources/Administration, leave of absence position, replacing Terry Campbell (leave of absence), extend contract, effective March 1, 2021 through June 30, 2021, no change in salary.
  - f. Patricia McAllister, Secretary-COSA/Administration, salary adjusted to reflect 2020-2021 COSA contract, salary from \$35,492.70 to \$36,757.70 (\$36,257.70 plus \$500.00 educational stipend) pro-rated, effective February 1, 2021 through June 30, 2021, as per Step 1 of the 2020-2021 COSA contract.
  - g. Erika Hernandez, Math Teacher/McAuliffe (11-130-100-101-07-110342), leave of absence position, replacing Rachel Fulmer (Leave of Absence), adjust contract effective dates, effective January 25, 2021 through March 23, 2021, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2020-2021 JEA contract.

Contract  
Adjustments

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- h. Susanne Fisher, Paraprofessional/Rosenauer, increase salary to \$36,686.00 (\$35,536.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) to reflect a hygiene stipend, effective February 1, 2021 through June 30, 2021.
- i. Casandra Dickson, Aide-Transportation/District, increase from 6 hours 40 minutes per day to 7 hours per day (5 days per week), effective February 18, 2021 through June 30, 2021, route change, no change in hourly rate.
- j. Sheri Foley, Driver-Transportation/District, increase from 7 hours per day to 7 hours 20 minutes per day (5 days per week), effective February 18, 2021 through June 30, 2021, route change, no change in hourly rate.
- k. Michele Hearon, Driver-Transportation/District, decrease from 7 hours 10 minutes per day to 5 hours 55 minutes per day (5 days per week), effective February 18, 2021 through June 30, 2021, route change, no change in hourly rate.
- l. Veronica Lipari, Driver-Transportation/District, increase 7 hours 5 minutes per day to 7 hours 10 minutes per day (5 days per week), effective February 18, 2021 through June 30, 2021, route change, no change in hourly rate.
- m. Sheryl Mickiewicz, Driver-Transportation/District, increase from 6 hours 40 minutes per day to 7 hours per day (5 days per week), effective February 18, 2021 through June 30, 2021, route change, no change in hourly rate.

Contract Adjustments

7. The Board of Education approved the following contract adjustments for longevity for the 2020-2021 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	Terry	Campbell	Secretary-COSA	JEA	7/1/2020	20 Years Longevity	\$59,377.70	\$250.00	\$59,627.70
b.	Holly	Callahan	Art Teacher	JEA	3/1/2021	20 Years Longevity	\$93,102.00	\$500.00	\$93,602.00
c.	Jennifer	Malcolm	Kindergarten Teacher	JEA	3/1/2021	20 Years Longevity	\$82,502.00	\$500.00	\$83,002.00

Transfers

8. The Board of Education approved the transfer of the following personnel:
- a. Judy Hackett, transfer from Assistant Director-Food Services/District to Acting Director-Food Services/District (no change in salary account #/PC #), replacing Joseph Immordino (Leave of Absence), effective Jan 25, 2021 through TBD, salary \$70,754.00 pro-rated, as per Step A4 of the 2020-2021 JANS contract.
  - b. Abigail West, transfer from Special Education Teacher/Crawford-Rodriguez to Special Education Teacher-BD/Switlik (11-213-100-101-09), transfer position and (PC #1644), effective February 1, 2021 through June 30, 2021, no change in salary.
  - c. Elsie Helle, transfer from Special Education Teacher/Switlik to Special Education Teacher/Crawford-Rodriguez (11-213-100-101-09), transfer position and (PC #1218), effective February 1, 2021 through June 30, 2021, no change in salary.

Employs

9. The Board of Education approved the employment of the following personnel:
- a. Colleen Barnes, Paraprofessional/Goetz (11-212-100-106-09), replacing Katherine Mitchell (retired) (PC #1620), effective February 18, 2021 (pending fingerprints) through June 30, 2021, salary \$34,366.00 (\$33,716.00 plus \$650.00 hygiene stipend), as per Step 1 of the 2020-2021 JEA contract.
  - b. Mackenzie Case, Aide-Transportation/District, replacing Leslie Savage (retired) (PC #1269), 6 hours 40 minutes per day (5 days per week), effective February 18, 2021 through June 30, 2021, salary \$15.33 per hour
  - c. Antony Duran, Custodian/District, assigned to McAuliffe (11-000-262-100-07-250202), replacing Thomas Pienkowski (resigned) (PC #636), effective February 18, 2021 through June 30, 2021, salary \$36,396.80 (\$35,796.80 plus \$600.00 night stipend) as per Step1 of the 2020-2021 Teamsters contract.
  - d. Stephanie Mason, Paraprofessional/JMHS (11-213-100-106-09), replacing Michel Thompson (retired) (PC #1467), effective March 1, 2021, pending fingerprints through June 30, 2021, salary \$34,216.00 (\$33,716.00 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2020-2021 JEA contract.
  - e. Steven Van Hise, Teacher-Physical Education/JMHS (11-140-100-101-01), replacing Frank Malta (resigned) (PC #1095), effective April 20, 2021 through June 30, 2021, salary \$55,977.00 as per BA Step 6 of the 2020-2021 JEA contract.

Coaches

10. The Board of Education approved the following coaches for the 2020-2021 school year:
- a. Resignations:
    - 1. Frank Malta, Head Baseball Coach/JMHS, effective February 1, 2021.
    - 2. Frank Malta, Weight Room Advisor-Winter/JMHS, effective February 1, 2021.
  - b. New Hires:
    - 1. Connor Bohringer, Assistant Wrestling Coach/JLHS, replacing Keith Smicklo (resigned), effective March 1, 2021 through June 30, 2021, stipend \$5,706.00 as per step A.1 of the 2020-2021 JEA contract.

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2. Vincent Mistretta, Weight Room Advisor-Winter/JMHS, replacing Frank Malta (resigned), effective February 1, 2021 through June 30, 2021, stipend \$5,100.00 pro-rated, as per the 2020-2021 JEA contract.
3. Patrick George, Head Baseball Coach-Spring/JMHS, replacing Frank Malta (resigned), effective February 18, 2021, through June 30, 2021, stipend \$6,563.00, as per Step B.1 of the 2020-2021 JEA contract.

11. The Board of Education approved the following volunteer coaches for the 2020-2021 school year: Volunteer  
Coaches
- a. Thomas Bradley, Volunteer Assistant Boys Basketball Coach/JMHS, assisting Head Coach Randy Holmes.
  - b. Khani Glover, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
  - c. John West, Volunteer Assistant Boys Winter Track Coach/JMHS, assisting Head Coach Stephen Theobald.

12. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2020-2021 school year: Advisors

Resignations:

- a. Cori Bott, Assistant Musical Director/JMHS

New Hires:

- a. Eric Ficarra, School Musical Assistant Director/JMHS, replacing Cori Bott (transferred to Director), stipend \$3,227.00, as per step A.1 of the 2020-2021 JEA contract.
- b. Jessica Cruz, School Musical Production Manager/JMHS, replacing Janice Casper (resigned), stipend \$4,838.00 as per step C.1 of the 2020-2021 JEA contract.
- c. Sean Dickinson, School Musical Set Designer/JMHS, replacing Jessica Singer (resigned), stipend \$3,724.00, as per B.1 of the 2020-2021 JEA contract.
- d. Keith Wojciechowicz, School Musical Set Builder/JMHS, replacing Ryan Kirkirt (resigned), stipend \$3,724.00, as per B.1 of the 2020-2021 JEA contract.

13. The Board of Education approved the following additional staff member to serve on the Advisory Board for the Perkins Grant, to be paid \$49.00 per hour, 4 hours, to be paid through Perkins Grant funds for the 2020-2021 school year (20-363-200-100-09), at no cost to the Board, pending grant approval: Perkins  
Grant Staff

	Teacher	School	Course
a.	Christopher Nye	JMHS	Business

14. The Board of Education approved a Sidebar Agreement between the Jackson Township Board of Education and the Teamsters Local 97 for District Mechanics, Utility Workers, School Law Enforcement Officers, Food Service, Custodians & Grounds Staff (Agreement A); Maintenance and Tradesmen (Agreement B) and Drivers and Attendants (Agreement C), in the matter of health care coverage and the implementation of Chapter 44. Teamsters  
Sidebar Agree.

15. The Board of Education approved the following personnel for the Title III ESL Elementary Supplemental Program for the 2020-2021 school year, to be paid by Title III Grant Funds (20-241-100-110-09 and Title III Immigrant Funds (20-242-100-110-09), not to exceed \$5,513.00 in total, at no cost to the Board: ESL Prog.  
Staff

Teachers, 1.25 hours per day, 18 days each, \$49.00 per hour:

- a. Melissa Kosakowski – Crawford-Rodriguez
- b. Tripti Desai – Holman
- c. Stacy Mitchell – Holman
- d. Frieda Barsdale – Rosenauer
- e. Dawn Coughlan – Switlik

16. The Board of Education approved the following personnel for the Title I Supplemental Support program for the 2020-2021 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$41,160.00, at no cost to the Board: Title I Supp.  
Support

Coordinators, 1.25 hours per day, 24 days, \$49.00 per hour, for a total of \$1,470.00 each

Teachers, 1.25 hours per day, 18 days, \$49.00 per hour, for a total of \$1,102.50 each:

	Staff	School		Staff	School
a.	Donna Burke	Crawford-Rodriguez	t.	Cynthia Amey	Rosenauer
b.	Tracy Carbo	Crawford-Rodriguez	u.	Roseanne Carello	Rosenauer
c.	Maria Gonzalez	Crawford-Rodriguez	v.	Dana DiLorenzo	Rosenauer
d.	Laura Hayes	Crawford-Rodriguez	w.	Donna Donner - Coordinator	Rosenauer
e.	Kathleen Lykes	Crawford-Rodriguez	x.	Patricia Levine	Rosenauer
f.	Brigitte Moody	Crawford-Rodriguez	y.	Dawn Loser	Rosenauer
g.	Jenna Ostroman	Crawford-Rodriguez	z.	Alexandria Shadell	Rosenauer
h.	Amy Riello	Crawford-Rodriguez	aa.	Jennifer Tilsner	Rosenauer
i.	Crystal Taylor	Crawford-Rodriguez	bb.	Dominick Casais	Switlik
j.	Marcus VILLECCO - Coordinator	Crawford-Rodriguez	cc.	Tara Contegiacomo	Switlik
k.	Kelsey Cerwinski	Holman	dd.	Tracey Fisher	Switlik

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l.	Kennethy Hynes	Holman	ee.	Kristen Hoermann - Coordinator	Switlik
m.	Michele Lardieri	Holman	ff.	Kourtney Kudrick	Switlik
n.	Jenna Mayer	Holman	gg.	Susan Magee	Switlik
o.	Shannon McEaney	Holman	hh.	Alexis Trotta	Switlik
p.	Megan Polhemus	Holman	ii.	Michele Vulpis	Switlik
q.	Lisa Raney - Coordinator	Holman	jj.	Suzanne Zoni	Switlik
r.	Jennifer Steider-Jones	Holman			
s.	Kelly Walsh-McHugh	Holman			
<b>Substitutes, \$49.00 per hour</b>					
a.	June Britton				
b.	Dominick Casais				
c.	Maria Coloia				
d.	Tara Contegiacomo				
e.	Tracey Fisher				
f.	Kristen Hoermann				
g.	Kourtney Kudrick				
h.	Kathleen Lynch				
i.	Susan Magee				
j.	Jenna Mardini				
k.	Alexis Trotta				
l.	Michele Vulpis				
m.	Suzanne Zoni				

Title I Grant Revision 17. The Board of Education approved a revision to the following personnel to be funded partially by Title I grant funds for the 2020-2021 school year:

a. Laura Hughes, Reading Specialist/Crawford-Rodriguez

<del>\$36,000.00</del>	<b>\$0</b>	( <del>0%</del> 45%), Title I Account 20-231-100-101-09
<del>\$14,400.00</del>	<b>\$0</b>	(FICA/TPAF), Title I Account 20-231-200-200-09
<del>\$44,152.00</del>	<b>\$89,202.00</b>	( <del>100%</del> 55%), Account 11-120-100-101-10

b. Lori Daniels, Reading Interventionist/Crawford-Rodriguez

<del>\$48,000.00</del>	<b>\$66,000.00</b>	( <del>74%</del> 54%), Title I Account 20-231-100-101-09
<del>\$19,200.00</del>	<b>\$26,400.00</b>	(FICA/TPAF), Title I Account 20-231-200-200-09
<del>\$41,202.00</del>	<b>\$23,202.00</b>	( <del>26%</del> 46%), Account 11-120-100-101-10

c. Michelle Glucksnis, Basic Skills Interventionist/ Crawford-Rodriguez

<del>\$39,000.00</del>	<b>\$57,000.00</b>	( <del>75%</del> 51%), Title I Account 20-231-100-101-09
<del>\$15,600.00</del>	<b>\$22,800.00</b>	(FICA/TPAF), Title I Account 20-231-200-200-09
<del>\$37,242.00</del>	<b>\$19,242.00</b>	( <del>25%</del> 49%), Account 11-230-100-101-09

Employee Agreement 18. The Board of Education approved the Agreement with Employee I.D. #2021/104392.

Academies Personnel 19. The Board of Education approved the employment of the following personnel to conduct Jackson School District Academies of Learning entrance exams, scoring, and/or auditions, combined total stipend allocation not to exceed 34 hours, \$1,666.00 in total, \$49.00 per hour:

	Personnel	Academy	Hours
a.	Ashley Forsyth/JLHS	Studio Art	Not to exceed 4 hours
b.	Lisa Stallone/JMHS	Studio Art	Not to exceed 4 hours
c.	Scott Katona/JLHS	Instrumental Music	Not to exceed 3 hours
d.	Jason Diaz/JMHS	Instrumental Music	Not to exceed 2 hours
e.	Rebecca Young/JLHS	Vocal Music	Not to exceed 4 hours
f.	Ed Robertson/JMHS	Vocal Music	Not to exceed 3 hours
g.	Laura Fecak/JMHS	Business	Not to exceed 3 hours
h.	Sarah Hayek/JLHS	Business	Not to exceed 3 hours
i.	Mary Russo/JLHS	STEM	Not to exceed 4 hours
j.	Lisa Soltmann/JMHS	STEM	Not to exceed 4 hours

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Present: Mr. Herman  
Mr. Burnetsky (Abstained on Transportation &  
All Supervisors Related to Transportation)  
Mr. Acevedo  
Mr. Sargent  
Mrs. Rivera

Absent: Mr. Walsh

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the public forum on any item was opened by acclamation.

Public  
Forum

Seeing no one come forward, on a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the public forum on any item was closed by acclamation

**Board Comments**

Mr. Sargent thanked Mr. Ostroff for his time in the district and all of the hard work he has done. He stated that the district needs to have more discussions regarding aid-in-lieu and how we are applying it.

Mr. Herman acknowledged Mrs. Pormilli being a new superintendent in a large district during a pandemic. He thanked her for opening up elementary schools and is hopeful that the middle and high schools will soon follow.

Mr. Burnetsky echoed Mr. Herman's remarks about Mrs. Pormilli and congratulated Mr. Ostroff on his retirement. He stated that Mr. Ostroff has been a wealth of knowledge for him over the years.

Mr. Acevedo thanked Mr. Ostroff for a job well done. He informed the Board that he has commissioned some individuals to erect a statue commemorating past graduating classes at Jackson Memorial High School. Mrs. Pormilli expressed she was looking forward to speaking about this more.

Mrs. Rivera thanked everyone for coming and for the presentations. She thanked Mr. Ostroff as well.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the meeting was adjourned by acclamation at 8:19 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary