

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
FEBRUARY 19, 2020
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:00 p.m. on February 19, 2020 in the Conference Room of the Administration Building.

Present: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Colucci, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects and the Superintendent Search. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m.

Present: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

Absent: Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mr. Acevedo, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

Dr. Genco stated I would like to let the Board of Education know PTN President, Laura Spencer, is here tonight on behalf of Elms Elementary School; she is here because the Board will be accepting the PTN's generous donation of almost \$1,200.00 for a water bottle filling station and 2 replacement filters. As always, we like to thank the PTN, they do so much especially in a time when we're always looking at finances. Thank you very much Laura.

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience

Official Board Meeting
February 19, 2020
District Administration Building

- None

SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items
- Student Board Member Report

Daniel Braile for Mason Silvan – Liberty
Antonio Farias – Memorial

Dr. Genco announced Daniel Braile is here tonight for Mason Silvan and will present the report on Liberty to the Board.

- **Daniel Braile – Liberty**

Hello to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I hope you have all had a great month so far. We have been very busy at Liberty since starting the second semester.

Our winter sports teams are finishing out this season very strong. The boys wrestling team is very young but is starting their post season run and is optimistic about being competitive. They won the Buc Classic to start off the season and are looking forward to adding another title before they finish the year. The boys swim team won their last meet vs. Donovan Catholic and are proud that multiple swimmers used this season to break multiple school records. The girl's swim also improved their win record from last year and are continuing to build the program with an increased number of girls adding to the success this year. The boys' basketball team has struggled this year but the coaches are very proud of their hard-fought effort each and every game. The girls' basketball team is also giving tremendous effort and in the past month went on a 7-game win streak. They qualified for the Shore Conference and State Tournaments. The indoor track teams have also been doing great throughout the season with many members winning medals and breaking school records along the way. Our competition cheer team was named Grand Champs and have Nationals coming up this weekend, so we wish them luck! The girl's bowling team won an impressive 12 matches this season, with many highlights throughout the season. Their counterpart, the boy's bowling team, has been stealing headlines; they were the B central conference champions and were recently crowned back to back State Sectional and Group II State Champs, which makes it the first time in Jackson Liberty School history. Additionally, we want to congratulate Preston Williams, who placed 3rd in the entire state. We are so proud of all of the accomplishments our athletes have achieved.

As for academics at Jackson Liberty, we just held our JAA auditions for all four strands as well as our STEM academy test for those who wish to be a part of one of our amazing specialized academies at Liberty. We have very high hopes for the incoming freshmen and know that they are going to love it at Liberty.

The AtLib players drama club is putting on their production of Footloose this weekend. Performances are at 6:30 this Thursday, Friday, and Saturday along with an additional performance at 1:30 on Saturday. Tickets can be bought at the door for \$15 for students and seniors and for \$18 for adults. It is going to be a great show and we hope to see all of you there.

We have also done and are doing great things philanthropically. The school came together and sent hundreds of Valentine's Day Cards to World War II marine veteran, Major Bill White. Major White is 104 years old and a scrapbooker. His wish this year was to have people send him Valentine's Day cards so he could scrap book them. His story went viral and he has received more than 70,000 cards to date. Additionally, Liberty is running a Have Faith Haiti Fundraiser, where the goal of raising \$360 will feed a Haitian orphan for a year. We are about half way to our goal, and are confident we will reach it within the next two weeks.

Thank you all for all the support and we can't wait to see you all again next month.

Dr. Genco thanked Daniel for his report.

Dr. Genco announced Antonio Farias will present his report on Memorial to the Board.

- **Antonio Farias – Memorial**

Good evening Dr. Genco, Board Members and friends gathered here tonight. I am here tonight to brief you on the happenings of JMHS. February has been a jam-packed month here at JMHS. Just last week we had our second annual Lip Sync Battle in which our students get on stage and do their best to entertain the audience with their stylish dancing and lip syncing. I am proud to say, yours truly successfully secured the back to back championship with my very own performance of Katy Perry's "California Gurls". I would love to go for the Three-peat, but unfortunately, I have to graduate eventually. Feel free to check out my performances and others on the JTV you-tube page. Our fun filled February does not stop there. This week we are seeking to implement a new tradition in our very own Battle of the Classes. The week has started out a success with our spirit days, with today's pajama

Official Board Meeting
February 19, 2020
District Administration Building

day being my personal favorite of the week. This spirit week all leads up to our Battle of the Classes event this Friday at 7:00 pm in which our seniors, juniors, sophomores, and freshmen will all compete in crazy activities and games that all lead up to a dance off.

Now that we are in February, college acceptances are just rolling in for our seniors. Seniors are excitedly hearing back from some of their top colleges, and many are even already committing. I personally recently received my acceptance from one of my top 2 earlier this month being the University of Maryland, and I am expecting my acceptance from my other top school, Virginia Tech, at the end of the month. I cannot wait to see where my fellow peers end up and what our futures hold for all of us here after JMHS. Keeping the ball rolling with Seniors, the talk of prom is already in the air. Seniors are already thinking of possible dates and promposal. Our senior girls are already busy dress shopping, meanwhile our senior boys are just sitting back waiting to find out what color tie they should get. I personally cannot wait for prom as I hope for it to be a night I will never forget. In the same vein, our juniors are busy preparing for their own little taste of prom with their junior formal. I had a blast at mine last year and I hope that the juniors are able to share that same feeling.

Our drama department has been hard at work on this year's musical the hunchback of notre dame. The cast and ensemble have been hard at work rehearsing the many songs and lines in the musical. Additionally, stage crew has been working day in and day out working on the sets. All of this hard work wouldn't be possible without the hard work and leadership of Mrs. Allaire and Mrs. Bott. Make sure to come see hunchback next month between Thursday March 12th and Sunday March 16th! If you're interested in getting ahead of the game now and get your tickets early you can see Mrs. Bott or Mrs. Allaire.

Finally, winter sports is officially coming to a close. We had spectacular seasons all around especially from our girls' basketball team and bowling teams. The start of the spring sports season marks a transition period here at JMHS. Students are fully integrated into their new semester classes, and everyone is looking forward to the warmer weather that will soon be on the horizon. Additionally, students are looking forward to all the awards and scholarships that will be given out soon in the next couple months. And with that, I conclude my monthly student update report. Thanks again to Dr. Genco and the Jackson Board of Education for your continued support.

Dr. Genco thanked Antonio for his report.

Dr. Genco announced Barbara Malewicz, Project Manager with Spiezle Architects will give the Board an update on the new satellite transportation project.

- **Update on the New Transportation Facility – Architect Spiezle**

Ms. Malewicz gave a detailed overview of the progress made to date on the new transportation satellite project to the Board.

Ms. Malewicz asked the Board if they have any questions.

Board Member Inquiries/Comments on the New Transportation Facility Project.

Mr. Acevedo commented can you envision this facility being used in the future for any visiting school district that doesn't have one in their own town; I only ask this as maybe a possible revenue source.

Mr. Colucci stated I have a question about the fueling area being that the tanks are above ground; my concern is if anything were to bump them and cause an explosion.

Ms. Malewicz responded they have protective sleeves around them.

Mr. Acevedo stated to add to this same question, the runoff of oil and things like that can contaminate the ground, did the town mitigate that.

Ms. Malewicz responded yes and it is controlled.

Mr. Colucci stated it looks like there is fire suppression in the presentation; is anything going to be there to put out a fire or will there be any firefighting equipment.

Mr. Burnetsky commented hopefully we'll never need it.

Mr. Siegel, Architect, stated the fire department will take care of that, not the people in the building.

Dr. Genco added especially when you're dealing with fuel.

Mrs. Dey commented fortunately the fire department is right there.

Dr. Genco and the Board thanked Ms. Malewicz and Mr. Siegel for their presentation; we appreciate the update.

Superintendent Remarks

Dr. Genco stated before we start the budget presentations; I know the student reps just talked about the end of the winter seasons; I want to say both schools have come a long way; they have done a tremendous job; wrestling is obviously going to end the team portion of the winter season this weekend at districts. In girls' basketball, Liberty qualified like Memorial for the shore conference tournament; they did lose to Marlboro last night who is the 8th seed and actually Memorial is the 9th seed and will be playing Marlboro next so they've both had very good seasons. Actually, Jackson Memorial is 20 and 2 and did win their Class A South so they've had an outstanding year. The winter sports are always exciting, the teams have done well and I am looking forward to seeing the championship runs of the year.

Dr. Genco continued the Board is right on schedule with the Superintendent Search; we do plan on hiring my replacement at the March Board meeting and we feel like we're right on schedule to do that. The Board has done multiple interviews already and they're getting close to a decision.

**2020-2021 Budget Introduction –
Dr. Stephen Genco, Superintendent**

Dr. Genco stated as far as the budget, like many other districts, are on the losing end of S2. The Governors budget address is next Tuesday, February 25th, 2020. At this point, I don't expect to hear anything except S2 is staying in place, however, I do believe that the actual number of districts is starting to get where unintended consequences are happening quicker than what I believe people understood. I do believe there's going to be relief in other places. They're talking about trying to fully fund extraordinary aid; that would be additional aid based on your special ed population. Right now they have typically funded up to 40%. Last year they attempted to fund up to 60% but they did not even come close to that. We did see extra monies but not half as much as we typically receive. They're talking about trying to fund extraordinary aid at 100% which would be very, very helpful. They're talking about looking at other categorical aids such as additional transportation aid and things of that nature. Ms. Richardson, Mrs. Rivera and myself had a one to one discussion with Senator Sweeney last week where we were the third district that he met with. It makes me feel good that he is actually starting to meet with districts. Years past if they felt they were in a place and they were oversimplifying a very complex problem, the haves and have nots, they weren't even interested in meeting with people; now they are, so I'm going to be cautiously optimistic that we're going to start seeing some relief but we are planning for the S2 cut that are on the books at this point and planning for something along those lines is going to be quite a difficult cut this year; it is going to be a very difficult budget. This year's budget is \$790,000 less than last years' budget and next years' budget will be close to \$2 million dollars less than this years' operating budget. Now costs do not usually go down to that magnitude so this is going to be a very very difficult budget year. We're going to be watching budget presentations; our staff have tried to keep them flat or as close to that as possible and that might not be enough in certain instances. The huge cuts we're looking at, typically a school budget is 80-83% personnel, we're a people business; you're going to find those big numbers in certain places. Moving forward, we do believe we're going to be cutting many places; personnel being a part of it but I am telling you in the future, I do believe we're going to make this years budget without looking at full day kindergarten but if this stays in place next year, we will definitely have to take a hard look at full day kindergarten; we may not be able to afford it which is unfortunate where 90% of districts in the state have it and they're telling us we're over-funded and we're not going to be able to afford to have it which makes absolutely no sense. We spent \$2,000.00 less than the average per pupil cost in the state and they're telling us we're over funded; tell me how that makes sense and so on. There are lot of nuances to this formula and I believe they're starting to see it; that's just a tip of the iceberg, trust me when I drill down into it, the more I look at it, the less it makes sense. I would be remiss if I didn't state that taking a hard look at full day kindergarten in future years and we're certainly going to have to take a hard look at everything and that would mean courtesy busing as well. Those are things that nobody likes to look at in a town of 100 square miles; it's tough to talk about that. But, the most important thing is quality teachers in front of students; that's the most important thing that's going to make an impact on our students. That interaction between student and teacher needs to be protected. Curriculum to some degree needs to be protected; maintaining our facilities needs to be protected; by the way, all these things I am mentioning are going to take a hit. That's just the nature of where we're at. Now I am going to turn the meeting over to Mrs. Pormilli and Mr. Baginski who are going to do the budget presentations and for the administrators in the audience, you may answer questions the Board presents until the presentations are concluded.

**a. 2020-2021 Budget Presentations –
Assistant Superintendents Nicole Pormilli and Daniel Baginski**

Dr. Genco announced Mrs. Pormilli will present the curriculum & instruction, guidance and special education budgets to the Board.

➤ Curriculum & Instruction/School Budgets
Document A.

➤ Guidance
Document B.

Official Board Meeting
February 19, 2020
District Administration Building

➤ Special Education
Document C.

Mrs. Pormilli presented a detailed power-point overview on the curriculum & instruction, guidance and special education budgets to the Board.

Mrs. Pormilli asked the Board if they have any questions.

Board Member Inquiries/Comments on the Curriculum & Instruction, Guidance and Special Education Budgets

Mr. Acevedo asked how do we measure success levels with all the academies.

Mrs. Pormilli responded by the number of students involved in the academy. When they join in their freshman year, we monitor participation all the way through to their senior year on how valuable their experience is. Students have very much stayed with the academies for the most part. If we see students that drop out, we re-analyze. There is always a meeting with the student on why they want to leave the academy; what is the hurdle and we try to correct any hurdles that might be in the way. We try to remain flexible in what we can do for our students.

There were no further inquiries/comments presented.

Dr. Genco thanked Mrs. Pormilli for her budget presentations.

Dr. Genco announced Mr. Baginski will present the technology, athletics and co-curricular budget to the Board.

➤ Technology
Document D.

➤ Athletics/Co-Curricular
Document E.

Mr. Baginski presented a detailed power-point overview on the technology, athletics and co-curricular budgets to the Board.

Dr. Genco advised student participation fees for sports and activities will certainly be another area to look at and may probably increase. Right now it is \$50.00 per season or \$25.00 per activity with the \$250.00 family cap. If the seasonal or activity fees increase, then you have to increase the family cap. As I've said before, everything is on the table when we're looking at substantial cuts.

Board Member Inquiries/Comments on the Technology, Athletics and Co-Curricular Budgets

Mr. Colucci asked the \$103,000.00, how much of a dent does that make.

Dr. Genco responded the whole point of that was to try and pay for middle school sports; I think that probably covers at least half of the expense for middle school sports.

Ms. Richardson stated yes it really did the first year we did it, it was really paying for itself and it has come down since that time.

Mr. Colucci asked are there going to be increases for our students because it is really offsetting the athletic budget.

Ms. Richardson explained the participation fees were put into place 9 years ago and over the last 5 years, our free and reduced student population increased greatly so the amount of money we put towards it is not as high as it was when we first started.

There were no further inquiries/comments presented.

Dr. Genco thanked Mr. Baginski for his budget presentations.

Dr. Genco announced Mr. Ostroff will present the facilities/capital projects budget to the Board.

➤ Facilities/Capital Projects – Director Ed Ostroff
Document F.

Mr. Ostroff presented a detailed power-point overview on the facilities/capital projects budgets to the Board.

Mr. Ostroff asked the Board if they have any questions.



BUDGET

Jackson School District "Building a Budget" Presentations February 19, 2020

These sessions help us explore the annual needs of the district and how we can make the best investments for our students, staff and facilities.

All presentations, as well as budget documents we create while developing the budget, will be posted online and can be discussed in the months prior to the public hearing in April.

District 5-Year Curriculum Plan

COMMITTEE REVIEW				
2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
English Language Arts K-12	World Language K-12	Math K-5	Math 6-12	
Gifted and Talented K-12	Science K-12	Music K-12	21st Century Life & Careers K-12 Media/Technology	Science/ Social Studies K-12
	Health & Phys. Ed. K-12	Art K-12	Business & Tech. 9-12	Guidance K-12
DISTRICT IMPLEMENTATION & ASSESSMENT				
2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
	English Language Arts K-12	World Language K-12	Math K-5	Math 6-12
Social Studies K-12	Gifted and Talented K-12	Science K-12	Music K-12	21st Century Life & Careers K-12 Media/Technology
Guidance K-12		Health & Phys. Ed. K-12	Art K-12	Business & Tech. 9-12



BUDGET

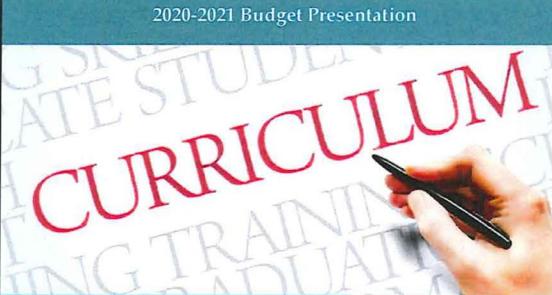
"Building a Budget" Presentations Overview of Budget Requests

Investments in Curriculum & Program <ul style="list-style-type: none"> English Language Arts K-12 Professional Development for Language Arts and English Language Learners Social Emotional Learning (SEL) Technology - Chromebooks Data Warehouse and Assessment Tools High School Academies 	Special Education <ul style="list-style-type: none"> Translation Services Need for Increased Nursing Services Resources for Students Extended School Year
Technology <ul style="list-style-type: none"> Maintenance and Investments in Technology Infrastructure 	Facilities <ul style="list-style-type: none"> Capital Projects Prioritized by Need
Support for Athletics & Co-Curricular <ul style="list-style-type: none"> Staffing, Rotating Investments in Equipment, Supplies 	Transportation <ul style="list-style-type: none"> Maintaining Buses Through Careful Schedule of Replacement, Repair

District Curriculum and Instruction Budget

Program	2018-2019 Expended	2019-2020 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
District Health Supplies 11-000-213-600-09	\$9,741	\$8,605	\$8,605	\$0
Summer Salaries 11-000-221-110-09	\$78,315	\$76,846	\$52,383	(\$24,463)
Supplies/Testing 11-000-221-600-09	\$8,770	\$9,871	\$6,800	(\$3,071)
A.P. Training 11-000-223-580-09	\$6,240	\$8,500	\$6,000	(\$2,500)

2020-2021 Budget Presentation



CURRICULUM

District Curriculum and Instruction School Budgets (Non-Personnel)
Guidance, Technology, Special Education, Athletics & Co-Curricular

Presented February 19, 2020
Dan Baginski & Nicole Pormilli
Assistant Superintendents

District Curriculum and Instruction Budget

Program	2018-2019 Expended	2019-2020 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
District Health Supplies 11-000-213-600-09			\$8,605	\$0
Summer Salaries 11-000-221-110-09	\$78,315	\$76,846	\$52,383	(\$24,463)
Supplies/Testing 11-000-221-600-09	\$8,770	\$9,871	\$6,800	(\$3,071)
A.P. Training 11-000-223-580-09	\$6,240	\$8,500	\$6,000	(\$2,500)

English Language Arts and ESL professional development and limited curriculum writing

Less of a need for summer AP training

District Curriculum and Instruction Budget				
Program	2018-2019 Expended	2019-2020 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Purchased Services 11-000-221-320-09	\$131,609	\$100,050	\$121,109	\$21,059
Teaching Materials 11-190-100-610-09	\$472,443	\$363,222	\$302,505	(\$60,717)
General Supplies-Academies 11-190-100-610-09	\$28,253	\$23,566	\$26,000	\$2,434
Textbooks 11-190-100-640-09	\$310,937	\$65,796	\$30,000	(\$35,796)
Equipment 12-000-220-730-09	\$0	\$37,100	\$0	(\$37,100)
Total	\$1,046,307	\$693,556	\$553,402	(\$ 140,154)

Budget by School				
School	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Crawford Rod.			\$122,399	\$9,959.00
Elms			\$122,857	\$10,353
Holman			\$93,646	\$166
Johnson			\$90,126	\$3,894
Rosenauer			\$54,400	(\$981)
Switlik			\$128,635	(\$5,098)
Goetz			\$192,045	\$16,410
McAuliffe			\$153,939	\$15,256
Liberty			\$247,882	\$15,300
Memorial			\$328,195	\$30,815
TOTAL	\$1,327,603	\$1,468,866	\$1,564,939	\$96,073

The School Budgets are dictated by two factors:
 1. The enrollment numbers within the school
 2. The population of students served within the school

Locations of Current District Programs

- ELL (ESL)
 - Crawford-Rodriguez, Holman, Rosenauer, McAuliffe, Liberty
- Multiply Disabled
 - Johnson, McAuliffe, Goetz, Liberty
- Behaviorally Disabled
 - Crawford-Rodriguez, McAuliffe, Switlik, Liberty
- Pre-School Disabled
 - Elms, Rosenauer, Crawford-Rodriguez
- Mild Learning Language Disabled
 - Elms

District Curriculum and Instruction Budget				
Program	2018-2019 Expended	2019-2020 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Purchased Services 11-000-221-320-09	\$131,609	\$100,050	\$121,109	\$21,059
Teaching Materials 11-190-100-610-09	\$472,443	\$363,222	\$302,505	(\$60,717)
General Supplies-Academies 11-190-100-610-09	\$28,253	\$23,566	\$26,000	\$2,434
Textbooks 11-190-100-640-09	\$310,937	\$65,796	\$30,000	(\$35,796)
Equipment 12-000-220-730-09	\$0	\$37,100	\$0	(\$37,100)
Total	\$1,046,307	\$693,556	\$553,402	(\$ 140,154)

Data Warehouse Assessment & Curriculum Software

Chromebooks, Literacy- Phonics Kits

ELA textbooks HS AP classes

2019 - 2020 Proposed was \$1,064,290 Due to S2 Cuts, this year's budget was cut by \$436,661

2020-2021 Living within that S2 cut again Curriculum - Prioritized Items

Guidance Budget				
ACCOUNT #	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Summer Guidance Staff 11-000-218-104	\$17,461	\$21,000	\$21,000	\$0
Purch. Professional Services 11-000-218-320	\$195	\$5,700	\$5,700	\$0
Professional Services/Naviance 11-000-218-500	\$16,202	\$23,518	\$27,418	\$3,900
Supplies/District Guidance 11-000-218-600	\$12,801	\$22,435	\$22,435	\$0
TOTAL	\$46,660	\$72,653	\$76,553	+3,900

Budget by School				
School	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Crawford-Rod.	\$98,870	\$112,440	\$122,399	\$9,959
Elms	\$94,863	\$112,504	\$122,857	\$10,353
Holman	\$104,942	\$93,480	\$93,646	\$166
Johnson	\$93,834	\$86,232	\$90,126	\$3,894
Rosenauer	\$62,517	\$55,381	\$54,400	(\$981)
Switlik	\$134,363	\$133,733	\$128,635	(\$5,098)
Goetz	\$125,129	\$175,635	\$192,045	\$16,410
McAuliffe	\$131,861	\$138,683	\$153,939	\$15,256
Liberty	\$197,948	\$232,583	\$247,882	\$15,300
Memorial	\$283,275	\$328,195	\$359,010	\$30,815
TOTAL	\$1,327,603	\$1,468,866	\$1,564,939	\$96,073

Guidance Budget				
ACCOUNT #	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Summer Guidance Staff 11-000-218-104	\$17,461	\$21,000	\$21,000	\$0
Purch. Professional Services 11-000-218-320	\$195	\$5,700	\$5,700	\$0
Professional Services/Naviance 11-000-218-500	\$16,202	\$23,518	\$27,418	\$3,900
Supplies/District Guidance 11-000-218-600	\$12,801	\$22,435	\$22,435	\$0
TOTAL	\$46,660	\$72,653	\$76,553	+3,900

Increase accounts for partnership with YMCA for onsite counseling services at 5 of our schools that has not been budgeted before and translation services that are needed in guidance, 504 & I&RS meetings.

Special Education Budget

ACCOUNT #	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Tuition	\$7,363,545	\$7,853,404	\$8,098,673	\$245,269
Purchased Professional Services	\$1,330,498	\$1,430,286	\$1,188,677	-\$241,609
Supplies	\$240,403	\$287,827	\$233,209	-\$54,618
Other Line Items	\$29,719	\$39,099	\$35,326	-\$3,773
ESY/CST Summer Work	\$675,881	\$736,305	\$736,305	\$0
TOTAL	\$9,640,045	\$10,346,921	\$10,292,190	-\$54,731

Special Education Budget

This budget includes:
Supplies for

Tuition Child study teams, multi-sensory literacy and math programs, all special education and preschool classrooms, speech therapists, occupational and physical therapists, IEP requirements, administrative office, testing materials. This will include updated assessment kits for all preschool teachers and materials to support the elementary & middle school programs.

ACCOUNT #	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Supplies	\$240,403	\$287,827	\$233,209	-\$54,618
Other Line Items	\$29,719	\$39,099	\$35,326	-\$3,773
ESY/CST Summer Work	\$675,881	\$736,305	\$736,305	\$0
TOTAL	\$9,640,045	\$10,346,921	\$10,292,190	-\$54,731

Special Education Budget

ACCOUNT #	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Tuition	\$7,363,545	\$7,853,404	\$8,098,673	\$245,269
Purchased Professional Services	\$1,330,498	\$1,430,286	\$1,188,677	-\$241,609
Supplies	\$240,403	\$287,827	\$233,209	-\$54,618
Other Line Items	\$29,719	\$39,099	\$35,326	-\$3,773
ESY/CST Summer Work	\$675,881	\$736,305	\$736,305	\$0
TOTAL	\$9,640,045	\$10,346,921	\$10,292,190	-\$54,731

This budget includes:
89 students are currently OOD
87 OOD students anticipated for 2020-2021
Average OOD tuition cost per student is \$93,088
(This does NOT include transportation costs)
On average 8-10 new out-of-district placements per year
Accounts for tuition increase

Special Education Budget

ACCOUNT #	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Tuition	\$7,363,545	\$7,853,404	\$8,098,673	\$245,269
Purchased Professional Services	\$1,330,498	\$1,430,286	\$1,188,677	-\$241,609
Supplies	\$240,403	\$287,827	\$233,209	-\$54,618
Other Line Items	\$29,719	\$39,099	\$35,326	-\$3,773
ESY/CST Summer Work	\$675,881	\$736,305	\$736,305	\$0
TOTAL	\$9,640,045	\$10,346,921	\$10,292,190	-\$54,731

This budget includes:
Maintaining the ESY programs' level of services and addressing additional CST initial referrals and evaluations for students pre-K-12 based on growth of classified student population.

Special Education Budget

ACCOUNT #	18-19 Expended	19-20 Allocated	2020-2021 Proposed	Difference 19-20 / 20-21
Tuition	\$7,363,545	\$7,853,404	\$8,098,673	\$245,269
Purchased Professional Services	\$1,330,498	\$1,430,286	\$1,188,677	-\$241,609
Supplies	\$240,403	\$287,827	\$233,209	-\$54,618
Other Line Items	\$29,719	\$39,099	\$35,326	-\$3,773
ESY/CST Summer Work	\$675,881	\$736,305	\$736,305	\$0
TOTAL	\$9,640,045	\$10,346,921	\$10,292,190	-\$54,731

This budget includes:
Behavior Support/ BCBA Consultation, individual nursing services, translation services, medical and independent evaluations, Commission for the Blind, medical homebound/bedside instruction.
Decreases related to in-house behavioral supports, changes in translation services.

Technology Budget

ACCOUNT #	18-19 Expended	19-20 Allocated	20-21 Proposed	Difference 19-20 / 20-21
Purchased Prof. Services /Data Processing 11-000-252-330	\$843,484	\$1,042,896	\$889,294	-\$153,602
Lease Purchase/Savin 11-000-252-440	\$467	\$499	\$516	\$17
Other Purch. Services /Data Processing 11-000-252-500	\$114,032	\$119,428	\$120,354	\$926
Supplies & Materials 11-000-252-600	\$72,026	\$257,472	\$119,512	-\$137,960
Training 11-000-252-800	\$0.00	\$5,580	\$5,580	\$0
Maintenance of District Equip. 11-000-262-420	\$17,826	\$22,500	\$190,000	\$167,500
Equip. Purchase 12-000-252-730	\$241,404	\$151,746	\$202,668	\$50,922
TOTAL	\$1,289,239	\$1,600,121	\$1,527,924	-\$72,196

Technology Budget

ACCOUNT #	18-19 Expended	19-20 Allocated	20-21 Proposed	Difference 19-20 / 20-21
Purchased Prof. Services /Data Processing 11-000-252-330				-\$153,602
Lease Purchase/Savin 11-000-252-440				\$17
Other Purch. Services /Data Processing 11-000-252-500				\$926
Supplies & Materials 11-000-252-600				-\$137,960
Training 11-000-252-800	\$0	\$5,580	\$5,580	\$0
Maintenance of District Equip. 11-000-262-420				\$167,500
Equip. Purchase 12-000-252-730	\$241,404	\$151,746	\$202,668	\$50,922
TOTAL	\$1,289,239	\$1,600,121	\$1,527,924	-\$72,196

Includes the cost of maintenance agreements and service contracts for various programs such as Edumet, Genesis, Blackboard, Microsoft Licenses and network maintenance services

Computer, Projectors, Screens, ID Card project, other technology replaced this year will not be needed in 20-21

Recabling project for Rosenauer, Holman and Johnson

Memorial Athletic Budget

Line Item	18-19 Expended	19-20 Allocated	20-21 Proposed	Difference 19-20 / 20-21
Lease Purchase	\$467	\$499	\$516	\$17
Purchased Professional Services	\$48,749	\$56,365	\$54,865	\$(1,500)
Workshops/Travel	\$2,258	\$3,000	\$3,000	\$0
Supplies	\$94,686	\$92,658	\$96,297	\$3,639
Athletic Dues	\$3,150	\$3,250	\$3,600	\$350
Game Official / Tournament Fees	\$78,500	\$92,500	\$92,500	\$0
Capital Improvements	\$13,786	\$3,639	\$0	\$(3,639)
TOTAL	\$241,595	\$251,911	\$250,778	\$(1,133)

Liberty Athletic Budget

Line Item	18-19 Expended	19-20 Allocated	20-21 Proposed	Difference 19-20 / 20-21
Lease Purchase	\$467	\$499	\$516	\$17
Purchased Professional Services	\$39,157	\$50,622	\$50,546	\$(76)
Workshops/Travel	\$1,549	\$3,000	\$3,000	\$0
Supplies	\$76,838	\$74,955	\$79,185	\$4,230
Athletic Dues	\$3,150	\$3,250	\$3,600	\$350
Game Official / Tournament Fees	\$82,000	\$83,000	\$83,000	\$0
Capital Improvements	\$3,740	\$4,230	\$0	\$(4,230)
TOTAL	\$206,901	\$219,556	\$219,847	\$291

Co-Curricular Activities

Line Item	18-19 Expended	19-20 Allocated	20-21 Proposed	Difference 19-20 / 20-21
11-401-100-100 Elementary Safety Patrol	\$7,987	\$9,534	\$9,534	\$0
11-401-100-100 Middle School Co-Curricular	\$66,810	\$70,118	\$70,118	\$0
11-401-100-100 High School Co-Curricular	\$320,896	\$338,823	\$346,664	\$7,841
13-410-100-101 Middle School Holding Center	\$24,598	\$27,591	\$27,591	\$0
13-411-100-101 Middle School After School Detention	\$9,310	\$13,109	\$13,109	\$0
TOTALS:	\$429,600	\$459,175	\$426,316	-\$32,859

Liberty Athletic Budget

Line Item	18-19 Expended	19-20 Allocated	20-21 Proposed	Difference 19-20 / 20-21
Lease Purchase	\$467	\$499	\$516	\$17
Copier costs and printing, rentals (pool, ice hockey, bowling, golf), police, scheduling software, coaches workshops and video filming software			\$50,546	\$(76)
Sports specific equipment, field maintenance materials, student recognition awards, uniforms, safety equipment, weight room equipment		\$3,000	\$3,000	\$0
NJSIAA and Shore Conference Membership fees, Officials and Tournament Fees, Capital Purchases			\$79,185	\$4,230
			\$3,600	\$350
			\$83,000	\$0
			\$0	\$(4,230)
TOTAL	206,901	219,556	219,847	291

Co-Curricular Activities

Line Item	18-19 Expended	19-20 Allocated	20-21 Proposed	Difference 19-20 / 20-21
11-401-100-100 Elementary Safety Patrol	\$7,987	\$9,534	\$9,534	\$0
11-401-100-100 Middle School Co-Curricular			\$70,118	\$0
11-401-100-100 High School Co-Curricular				\$7,841
13-410-100-101 Middle School Holding Center	\$24,598	\$27,591	\$27,591	\$0
13-411-100-101 Middle School After School Detention	\$9,310	\$13,109	\$13,109	\$0
TOTALS:	\$429,600	\$459,175	\$426,316	-\$32,859

Co-Curricular Positions added for 2019-2020 include:
JMHS Chess Club
JLHS Chess Club

Participation

- We currently offer **28 sports** played at each high school (Varsity, Junior Varsity, Freshman)
- 2018-2019
 - Jackson Liberty = 774 participants
 - Jackson Memorial = 1,173 participants
- We are on pace to have the same percentage of students participating in Athletics this year.
- Weight Room participants (not related to team training)
 - Jackson Liberty = 118 participants
 - Jackson Memorial = 175 participants

Participation Fees

Athletic Teams:
 \$50 per season
 Family yearly maximum of \$250

**Family yearly maximum includes Athletics and Co-Curricular combined*

Co- Curricular Clubs:
 \$25 per co-curricular activity
 Family yearly maximum of \$250

2018-2019 Participation Fee Totals	
Athletic Fees	\$77,088
Co-Curricular Fees	\$26,758
Total	\$103,846

2020-2021 Proposed Budget Buildings and Grounds Department

Edward J. Ostroff, C.E.F.M.
Dir. of Buildings & Grounds

February 19, 2020

For	18-19 Actual	19-20 Budgeted	20-21 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$576,271	\$510,8637	\$486,863	(\$24,000)
GENERAL SUPPLIES	\$592,881	\$609,436	\$619,436	\$10,000
MISCELLANEOUS EXPENDITURES	\$3,118	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$133,954	\$0	\$295,000	\$295,000
PURCH. PROFESS. & TECH. SERV	\$27,170	\$62,589	\$86,589	\$24,000
ENERGY	\$2,345,359	\$2,464,473	\$2,464,473	\$0
SEWAGE & WATER	\$209,082	\$299,628	\$299,628	\$0
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$553,864	\$101,000	\$1,420,600	\$1,319,000
TOTAL	\$4,738,166	\$4,352,292	\$5,976,892	\$1,624,600

Increased Amount - Supplies for Five Irrigated Fields at Liberty High School

For	18-19 Actual	19-20 Budgeted	20-21 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$576,271	\$510,8637	\$486,863	(\$24,000)
GENERAL SUPPLIES	\$592,881	\$609,436	\$619,436	\$10,000
MISCELLANEOUS EXPENDITURES	\$3,118	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$133,954	\$0	\$295,000	\$295,000
PURCH. PROFESS. & TECH. SERV	\$27,170	\$62,589	\$86,589	\$24,000
ENERGY	\$2,345,359	\$2,464,473	\$2,464,473	\$0
SEWAGE & WATER	\$209,082	\$299,628	\$299,628	\$0
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$553,864	\$101,000	\$1,420,600	\$1,319,000
TOTAL	\$4,738,166	\$4,352,292	\$5,976,892	\$1,624,600

For	18-19 Actual	19-20 Budgeted	20-21 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$576,271	\$510,8637	\$486,863	(\$24,000)
GENERAL SUPPLIES	\$592,881	\$609,436	\$619,436	\$10,000
MISCELLANEOUS EXPENDITURES	\$3,118	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$133,954	\$0	\$295,000	\$295,000
PURCH. PROFESS. & TECH. SERV	\$27,170	\$62,589	\$86,589	\$24,000
ENERGY	\$2,345,359	\$2,464,473	\$2,464,473	\$0
SEWAGE & WATER	\$209,082	\$299,628	\$299,628	\$0
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$553,864	\$101,000	\$1,420,600	\$1,319,000
TOTAL	\$4,738,166	\$4,352,292	\$5,976,892	\$1,624,600

Garbage Truck & Maintenance Vehicle Replacements

For	18-19 Actual	19-20 Budgeted	20-21 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$576,271	\$510,8637	\$486,863	(\$24,000)
GENERAL SUPPLIES	\$592,881	\$609,436	\$619,436	\$10,000
MISCELLANEOUS EXPENDITURES	\$3,118	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$133,954	\$0	\$295,000	\$295,000
PURCH. PROFESS. & TECH. SERV	\$27,170	\$62,589	\$86,589	\$24,000
ENERGY	\$2,345,359	\$2,464,473	\$2,464,473	\$0
SEWAGE & WATER	\$209,082	\$299,628	\$299,628	\$0
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$553,864	\$101,000	\$1,420,600	\$1,319,000
TOTAL	\$4,738,166	\$4,352,292	\$5,976,892	\$1,624,600

Reduced Amount for Add. Hazardous Waste Disposal & Water Testing (Purch. Profess. & Tech. Serv.)

For	18-19 Actual	19-20 Budgeted	20-21 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$576,271	\$510,8637	\$486,863	(\$24,000)
GENERAL SUPPLIES	\$592,881	\$609,436	\$619,436	\$10,000
MISCELLANEOUS EXPENDITURES	\$3,118	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$133,954	\$0	\$295,000	\$295,000
PURCH. PROFESS. & TECH. SERV	\$27,170	\$62,589	\$86,589	\$24,000
ENERGY	\$2,345,359	\$2,464,473	\$2,464,473	\$0
SEWAGE & WATER	\$209,082	\$299,628	\$299,628	\$0
STATE REQUIRED SDA/EDA/SCC BONDS	\$296,467	\$296,467	\$296,467	\$0
CAPITAL IMPROVEMENTS	\$553,864	\$101,000	\$1,420,600	\$1,319,000
TOTAL	\$4,738,166	\$4,352,292	\$5,976,892	\$1,624,600

Increased Amount for Add. Hazardous Waste Disposal & Water Testing (Purch. Profess. & Tech. Serv.)

For	18-19 Actual	19-20 Budgeted	20-21 Proposed	+/-
CLEANING, REPAIRS MAINTEN. SERVICES	\$576,271	\$510,8637	\$486,863	(\$24,000)
GENERAL SUPPLIES	\$592,881	\$609,436	\$619,436	\$10,000
MISCELLANEOUS EXPENDITURES	\$3,118	\$7,836	\$7,836	\$0
NON-INSTRUCT. EQUIPMENT	\$133,954	\$0	\$295,000	\$295,000
PURCH. PROFESS. & TECH. SERV	\$27,170	\$62,589	\$86,589	\$24,000
ENERGY	\$2,345,359	\$2,464,473	\$2,464,473	\$0
SEWAGE & WATER	\$209,082	\$299,628	\$299,628	\$0
STATE REQUIRED SDAEDA/SCC BONDS	\$296,467			\$0
CAPITAL IMPROVEMENTS	\$553,864	\$101,000	\$1,420,600	\$1,319,000
TOTAL	\$4,738,166	\$4,352,292	\$5,976,892	\$1,624,600

Tier I Projects

Tier	School	Description of Project	Est. Cost
I	JLHS	Install Guardrail at Solar Field	\$20,000
I	JMHS/JLHS	Install Woodshop Exhaust Systems	\$15,600
I	Goetz	Split Room(s) 400, 101 & Band	\$25,000
I	Goetz	Convert Ext. Weight Room to Band	\$14,000
I	McAuliffe	Vinyl Side One Modular	\$6,000
I	Johnson	Asphalt Paving, Path to Camp Joy	\$20,000
I	Holman	Library Furnishings W/Circ. Desk	\$50,000

2020 -2021 Proposed Capital Improvements

	18-19 Actual	19-20 Budgeted	20-21 Proposed	+/-
Tier I Capital Improvements	\$533,864	\$101,000	\$1,420,600	\$1,319,600

Tier I: Health & Safety/Code Compliance/Regulatory Compliance/ ADA Compliance and or Required for Educational Programming.

Tier I Projects

Tier	School	Description of Project	Est. Cost
I	Holman	Vinyl Side One Modular	\$6,000
I	Switlik	Replace Stairs, 4 th Grade Exit	\$20,000
I	Switlik	Vinyl Side Two Modulares	\$12,000
I	Rosenuer	Replace Stairs/Landing at Portables	\$20,000
I	Rosenuer	Seal Multi-Purpose Room Windows	\$5,000
I	Rosenuer	Library Furniture-Tables/Chairs/Shelving	40,000

Total Tier I Projects: \$1,420,600

Tier I Projects

Tier	School	Description of Project	Est. Cost
I	Trans.	Sectional Asphalt Paving & Repairs	\$30,000
I	JMHS	Asphalt Paving of Student Access Rd	\$105,000
I	JMHS	Prep & Paint Memorial Gymnasium	\$22,000
I	JMHS	Replace Memorial Gym Floor	\$400,000
I	JMHS	Replace Existing Bleachers W/Floor	\$160,000
I	JMHS	Resurface Tennis Courts	\$225,000
I	JMHS	Clayton Wing Switchgear Upgrade	\$225,000

ADDITIONAL EXPENDITURES BUILDINGS & GROUNDS EQUIPMENT




1991 International 32 Yd. Refuse & Recycling Truck

ADDITIONAL EXPENDITURES
BUILDINGS & GROUNDS EQUIPMENT

ESTIMATED COST
\$280,000

ESCNJ 16/20-21
Class 8 Trucks

Campbell Freightliner
Gabrielli Kenworth

*Funding - TBD



2006 Mack MB 32 Yd.

JLHS SOLAR FIELD
GUARDRAIL



ASPHALT PAVING – JMHS
STUDENT ENTRANCE



MODULAR SIDING



JMHS GYMNASIUM
FLOORING REPLACEMENT



ASPHALT RESURFACING
JMHS TENNIS COURTS



JMHS – CLAYTON SWITCHGEAR



District Energy Initiatives

- Implementation of a district-wide \$27 MILLION ESIP (Energy Savings Improvement Project) funded by energy savings.
- Participation in a Demand Response Program generating approximately \$78,000 in revenue this year.
- November 2017 Reverse Energy Auction to secure the lowest cost for our electricity and natural gas. This resulted in over \$190,000 in savings per year based on past consumption.
- Review and implementation of our district-wide energy plan on an annual basis
- In order to lower operating costs, we close 5 schools for the summer and the remainder of the district is closed on Fridays.

Looking Ahead:

Items not included in Tier 1 list that will require our attention in the future

District Energy Initiatives

- ESIP-Solar generation at eight add. Locations.
- ESIP-A reduction of our carbon footprint by replacing outdated equipment including oil fired boilers.
- 8 schools are Bronze Certified. Elms Elementary and Liberty High School are Silver Certified through the Sustainable Jersey for Schools Program. We have already received **nine** grants as a result of our participation in this program.
- Our Energy Education Specialist position has increased energy savings through progressive monitoring, education, strategic planning, energy auditing and ESIP participation.

Other Future Projects Under Consideration Outside of Tier I

Tier II
\$744,075

Building Integrity/Program Upgrades/Energy Initiatives and or Staff and Student Comfort

Tier III
\$23,594,000

Major Capital Projects/ Improvements/ LRFP/ Building Upgrades and or Misc. Construction or Building Additions

OUR GOALS

- Invest in infrastructure improvements to maintain building integrity
- Maximize dollars by incorporating energy savings
- To keep the physical plant and grounds safe, accessible, and comfortable for students, staff and visitors



Questions?

Board Member Inquiries/Comments on the Facilities/Capital Projects Budgets

Mr. Burnetsky asked, referring to the broken curbs, how long ago did this happen.

Mr. Ostroff stated it was a vehicle that entered the roadway a few years ago; the curb on the right was the one that took place about 2 months ago.

Mrs. Dey stated I have to ask, we never had this issue prior to the solar panels being installed, correct.

Mr. Walsh responded no the first week Liberty was open, we had 3 accidents on that corner.

Dr. Genco commented they just don't make that curb.

Mr. Walsh added because they don't slow up.

Mr. Colucci stated so if we don't spend \$20,000.00 on a guardrail and somebody goes into the solar array, does Solar City pick up the tab for the repairs.

Mr. Ostroff responded the driver would be responsible for the damages to the solar equipment and then the lawyers would battle with the car insurance carrier for injuries or anything else.

Mr. Acevedo stated but at the same time, we want to avoid injuries.

Mrs. Dey commented there are always drivers cutting through our properties.

Ms. Richardson clarified that was a student that drove into it.

Mr. Ostroff stated 90% of drivers passing through there are people that are not attending a function.

Mr. Burnetsky commented the sign says no thoroughfare.

Mrs. Dey stated there is a higher police presence there because I actually got pulled over when I went to pick up my daughter from drama class and they asked me if I was cutting through and I explained no I am here to pick up my daughter from school.

Mr. Ostroff stated during my safety committee meeting, we did bring that subject up again and we have stepped up providing controls.

Dr. Genco responded yes but the car in the first picture up there is a student.

Mr. Acevedo stated those tennis courts are a hazard with all the cracks there.

Mr. Ostroff responded we continually fill the cracks.

Mr. Acevedo asked if we repair them top notch, can we call the insurance company and request a lower premium since they appear unsafe.

Dr. Genco responded I don't think they're going to look at a limited amount of use of a tennis court as some type of huge savings.

Mr. Ostroff explained they look at the programs and safety programs we have here in the district.

Mr. Acevedo asked does the township have any accessible guardrails or can they help us with the cost of them.

Mr. Ostroff responded I had posed this question to Fred Rasiewicz in Public Works in the past and that is something that the township also contracts out. I had actually called the county a year ago and asked them if they could help us and they responded they would love to help us but cannot because if we do it for Jackson then we have to do it for everybody.

Mr. Acevedo asked could we join other districts that are looking for that item to share the cost.

Mr. Ostroff explained including installation; it's just our site that needs it and I don't know of any districts in need of a guardrail. There are co-ops where I can get the work done but would have to come up with the funding.

Dr. Genco stated we can get a good price; the question is can we afford it.

Mr. Colucci asked with the green ribbon school, does that free up any grant money.

Official Board Meeting
February 19, 2020
District Administration Building

Mr. Ostroff responded that makes us eligible for a lot more grants and throws us into a much smaller pool of schools competing for those grants. It's just like our involvement with Sustainable Jersey; when you're bronze, you're ok and you're eligible for some of the grants; when they start to hear that you're a silver district or certified school, it opens that up and you're looked at more favorably every time we step up again and green ribbon status will open up many, many opportunities.

Mr. Walsh asked about the 3 schools being closed for the summer, is that for ESIP projects.

Mr. Ostroff responded yes.

Mr. Walsh asked will that be for lights.

Dr. Genco responded it goes way beyond that.

Mr. Ostroff explained the really intrusive part of the project is Goetz for instance, their boilers, unit ventilators and roof top units. At Rosenauer, all unit ventilators are being replaced and for Switlik the same thing plus I have some boilers in other locations.

Mr. Walsh asked about the lighting, is that going to be done during the summer too.

Mr. Ostroff responded yes that will not affect what we will be doing and will continue to get that done.

There were no further questions presented.

Dr. Genco announced Mr. Griffiths will present the transportation budget to the Board.

- Transportation – Director John Griffiths
Document G.

Mr. Griffiths presented a detailed power-point overview on the transportation budget to the Board

Superintendent Inquiry/Comment on the Transportation Budget

Dr. Genco asked Mr. Griffiths how many subs would you truly need to do all the runs that we have especially for spring sports and all of those things.

Mr. Griffiths responded at least double what I have.

Dr. Genco stated I think this is important for the Board to hear because it's one thing to have our contracted runs that deliver our students to and from school every day but it's another for all the other extra runs just for sports and other activities.

Board Member Inquiries/Comments on the Transportation Budget

Mr. Walsh asked is there a cap on how much aid-in-lieu one family can get.

Ms. Richardson responded the only cap is how many children you have.

Mrs. Dey stated so if you have 4 kids you get \$4,000.00.

Ms. Richardson responded yes.

Mrs. Dey asked do we anticipate aid-in-lieu going up.

Ms. Richardson responded Mr. Griffiths hasn't got to that point in the presentation yet but we do anticipate it going up.

Mr. Griffiths stated for 2020-2021 I would say it will be about \$908,000.00 for approximately 908 students, about a 13% increase.

Mrs. Dey asked do you foresee us creating runs.

Mr. Griffiths responded I would sure like to try.

Ms. Richardson stated I would just like to add that last year it was higher for 2019-2020 but we were able to create runs because St. Aloysius closed. Each year during the summer, we aren't exactly sure until we assess this.

Mrs. Dey asked we can still do central locations for pick-ups for non-public schools, is that correct.

Ms. Richardson responded yes, we still have central locations for pick-up.

Jackson Township Public Schools Transportation
John Griffiths
 Director of Transportation



BOARD OF EDUCATION PRESENTATION
 FEBRUARY 19, 2020

On the Road...

	2018-2019	2019-2020
54-Passenger	116	115
Vans	46	44
Cars	1	1

	2018-2019 Actual	2019-2020 Estimated
Mileage	Miles 1,879,783	Miles 1,826,250
Fuel Used	Gallons 363,750	Gallons 357,250

TRANSPORTATION BY THE NUMBERS...

Staff

- Director of Transportation
- Assistant Director of Transportation
- Assistant Transportation Coordinator
- Bus Coordinator
- Transportation Secretary
- Supervisor of Fleet Maintenance
 - Satellite Transportation Facility
 - 1 Head Mechanic
 - 2 Mechanics
 - 1 Mechanics Helper
 - 1 Utility / Fueler
 - 1 Mid-shift Mechanic (Open)
 - Existing Facility Fleet Maintenance Supervisor
 - 1 Head Mechanic
 - 2 Mechanics
 - 1 Mechanic's Helper
- 1 Utility / Fueler
- 1 Mid-shift Mechanic's Helper (Open)



Student Transportation

	2018-2019	2019-2020
Public In-District Transported	8,616	9,373
Non-Public Transported	540	657
Aid-In-Lieu (Non-Public)	608	829

STAFF CONTINUED...

Bus Drivers		
▪ Contracted	11	
▪ Substitute	2	
Bus Aides		
▪ Contracted	3	
▪ Substitute	1	

What is "Aid in Lieu"?

The law (NJ 18A :39-1.8) requires Jackson to offer either transportation or what is known as "Aid in Lieu of transportation" to students who wish to attend a non-profit school within 2 to 20 miles from their Jackson home.

We accomplish this in a number of ways, including:

- Utilizing district buses and drivers to accomplish these bus routes;
- Contracting out the routes to a private contractor or educational services commission; or
- Entering into a jointure with another district to have its resident students join another bus run being managed by another district.

If the options above cannot be accomplished within the specific cost established each year by the Department of Education (\$1,000 per student), then the district must offer the students "Aid in Lieu" of transportation (AIL).

- Maximum amount is \$1,000 per student.
- Parents receive AIL only if students are eligible for transportation and the district is unable to provide it another way for the state-designated amount.
- AIL is simply an alternate way of providing the transportation itself. Therefore, if students are not eligible for one, they are not eligible for the other.

For more information: <http://www.nj.gov/indiv/families/transportation/transportation.html>

AID-IN-LIEU COMPARISON			
	2018-2019	2019-2020 (Anticipated)	2020-2021 (Anticipated)
Expended/Allocated	\$552,839	\$808,000	\$ 908,000
Students Served	608	808	908
Increase in Students from Previous Year	-2	200	100
% Increase from Previous Year	0%	25%	13%
All per student is \$1,000 (set by State of NJ)			

Transportation Accounts Summary					
Line Item	For	2018-2019 Expended	2019-2020 Allocated	2020-2021 Proposed	+ / -
11-000-270-615	Vehicle Supplies/ Materials	\$918,464	\$1,014,643	\$965,441	-\$49,202
11-000-270-615	Fuel for Vehicles	\$803,933	\$866,282	\$ 815,309	-\$50,973
11-000-270-593 & 11-000-270-890	Misc. Expend. & Insurance	\$133,216	\$129,544	\$132,149	\$2,605
TOTAL		\$5,740,137	\$5,836,453	\$5,841,751	\$5,298

Transportation Accounts Summary					
Line Item	For	2018-2019 Expended	2019-2020 Allocated	2020-2021 Proposed	+ / -
11-000-270-390	Other Purch. Prof. Services	\$44,405	\$71,417	\$71,417	\$0
11-000-270-420	Cleaning, Repair, Maintenance	\$239,212	\$297,319	\$300,319	\$3,000
11-000-270-443	Lease Purchase	\$947,640	\$875,674	\$898,619	\$22,945
11-000-270-503	Aid in Lieu of Transportation	\$640,726	\$808,000	\$ 908,000	\$100,000
11-000-270-511 thru 518 & 11-000-270-350	Contracted Services & ESC Fees	\$2,007,225	\$1,743,497	\$1,743,497	\$0
11-000-270-600	Supplies/ Materials	\$5,316	\$30,078	\$7,000	-\$23,078

Transportation Accounts Summary					
Line Item	For	2018-2019 Expended	2019-2020 Allocated	2020-2021 Proposed	+ / -
11-000-270-615	Vehicle Supplies/ Materials	\$918,464	\$1,014,643	\$965,441	-\$49,202
11-000-270-615	Fuel for Vehicles	\$803,933	\$866,282	\$ 815,309	-\$50,973
11-000-270-593 & 11-000-270-890	Misc. Expend. & Insurance	\$133,216	\$129,544	\$132,149	\$2,605
TOTAL		\$5,740,137	\$5,836,453	\$5,841,751	\$5,298

Based on usage 7/1 - 1/31

Transportation Accounts Summary					
Line Item	For	2018-2019 Expended	2019-2020 Allocated	2020-2021 Proposed	+ / -
11-000-270-390	Other Purch. Prof. Services	\$44,405	\$71,417	\$71,417	\$0
11-000-270-420	Cleaning, Repair, Maintenance	\$239,212	\$297,319	\$300,319	\$3,000
11-000-270-443	Lease Purchase	\$947,640	\$875,674	\$898,619	\$22,945
11-000-270-503	Aid in Lieu of Transportation	\$640,726	\$808,000	\$ 908,000	\$100,000
11-000-270-511 thru 518 & 11-000-270-350	Contracted Services & ESC Fees	\$2,007,225	\$1,743,497	\$1,743,497	\$0
11-000-270-600	Supplies/ Materials	\$5,316	\$30,078	\$7,000	-\$23,078

Consistent replacement of buses

CUSTOMER SERVICE and TEAMWORK

We Strive to Build a Positive Relationships with:

- Transportation Drivers/Aides and Administration
- Transportation Garage Staff and Administration
- Departments Throughout District
- Jackson Township Police Department
- Jackson Township Municipality



Our Goals
Moving Forward



**To Provide
SAFE and EFFICIENT
Transportation**

We want to:

- Continuously improve on customer service
- Continue to monitor safety and efficiency of runs; make necessary changes
- Monitor condition of buses
- Improve thorough preventative maintenance
- Determine life expectancy of individual buses and evaluate needs to replace

There were no further inquiries/comments presented.

Dr. Genco stated this concludes the Superintendents report and turned the meeting back to Mr. Walsh.

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was opened for agenda items only by acclamation.

Mr. Burnstein inquired about new buses for the district next year.

Dr. Genco responded each year we have a lease purchase built into the budget for them.

Mr. Burnstein stated he mentioned to Mr. Griffiths and possibly to Ms. Richardson, in the past 2 weeks probably over 2 dozen schools reached out to me asking how they can get on to this school district busing; are we increasing it from a private school angle; not a day goes by where I don't receive an e-mail or calls. Whatever the Board can do to encourage more buses and drivers would be appreciated. I think the private school parents have been happy with the district doing their part and whatever else can be done would be great.

There being no further response; on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

Discussion Items

Information Items

1. Enrollment Report for January, 2020
2. Security Drill Report for January, 2020
3. Suspension Report for January, 2020
4. ESS Long Term and Daily Substitute Assignments for January, 2020
5. Board Attorney Billing Summary Report for January, 2020
 - o Schenck Price Smith & King, LLC
 - o Campbell & Pruchnik, LLC
 - o Montenegro Thompson Montenegro & Genz
6. Policy Notes

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
Mrs. Rivera stated on March 9th, we are having 8th grade dialogue here at Liberty at 6:00 p.m.
- Parent Group Liaison – Mr. Burnetsky, (alt. Mrs. Dey)
Mr. Walsh stated I attended the meeting and we discussed S2 and that seems to be the discussion at every meeting. The Superintendent went over his meeting with Senator Sweeney, what they accomplished and what they got into, his thoughts, they talked about the budget and what is going to go forward in the budget and what may be at risk with the budget. We talked about winter weather, we do not see any. We had discussion with each President with what is going on at each school and then concluded the meeting.
- Special Education – Mrs. Dey
Mrs. Dey stated the next meeting is on March 16th.
- Scholarship – Mr. Burnetsky & Mr. Walsh
Mr. Walsh stated scholarships are closing on the 25th for all Seniors to apply for scholarships. We are having a meeting on March 26th. At that time they're going to be matching up applicants with sponsors and they're going to start going through the process of selecting who will receive what scholarship. There is also ad journals out there if anyone is interested in helping the scholarship program; it is on the website.
- Buildings & Grounds – Mr. Colucci, Mr. Walsh & Mr. Burnetsky (alt. Mrs. Rivera)
Mr. Colucci stated Mr. Ostroff covered most of it during his presentation.

Mr. Acevedo stated he would like to add that he is concerned about the rail where there has been 2-3 accidents; I think we should look into making that safer so something doesn't happen that would make us regret not making it safer.

Mr. Colucci responded I think that's already in the budget.

Dr. Genco clarified the guardrail is in this budget; it was in last years budget but it wound up being cut from the budget. It is about \$20-\$25,000.00; it is not a cheap endeavor.

Mr. Acevedo remarked it is something we had before and we have again; we should bid it and move on.

Dr. Genco responded I don't disagree with you but it's a balancing act. When you look at and Mr. Ostroff was talking about it, there's \$1.4 million dollars that are considered Tier 1 projects that are all essential. For every \$100,000.00 that we keep in capital projects, that's at least one teacher that we probably have to cut so it becomes a balancing act.

Mrs. Dey asked what is slated to be cut in S2 this year.

Dr. Genco responded \$3.5 million dollars.

Mrs. Dey asked what were we slated for last year prior to the budget address.

Dr. Genco responded \$2 million dollars.

Mrs. Dey stated what my biggest fear is what we're slated for and what they're actually going to do to us.

Ms. Richardson stated the first year with S2 was \$1.3 million dollars; last year was \$2.3 million and \$3.5 million for this year.

- Budget/Finance – Mr. Acevedo, Mrs. Rivera, & Mr. Walsh, (alt. Mr. Burnetsky)
Mr. Acevedo stated we must remember there are must haves and can't haves because of funding. Sometimes we spend for it because we have to have it. The figure is what the figure was. There are times when we cannot have it and the community must know that. We continue to think for the quality of safety, productivity and conditions in general but there are ways when we can do something.

Mrs. Dey commented the community is more aware and more vocal than ever before.

Mr. Walsh stated we're going to hear a lot from budget in the next 2 months. Really, until they release our numbers, there is not a lot we can do.

Dr. Genco stated the Governor's budget address is next Tuesday, the 25th and we should have our numbers 2-3 days afterwards.

Ms. Richardson commented unless the newspaper lets us know first.

Dr. Genco stated and that number could change as we found out so we'll build a budget around that number but that number could wind up hopefully better; I don't believe it will get much worse than that although it got worse one year. We got our numbers and then it actually got \$800,000.00 worse and we had to cut that in July.

- Transportation – Mr. Colucci, Mrs. Dey, Mr. Walsh, (alt. TBD)
Mr. Colucci stated it is a good segway with busing and transportation.

Dr. Genco advised that is going to be on the table.

Mr. Colucci stated courtesy busing is going to be on the table. The transportation satellite facility was covered during the presentation and is scheduled to be completed next month although I hope we get a chance to preview it before it opens and is operational with some of the Board members and Mr. Ostroff. Can I say this has come in under budget and on time.

Mr. Ostroff responded technically we had a \$100,000.00 allowance and have used \$20,000.00 or so into that for the size of the project we scoped that we completed there and that's really a minimal cost per change order. You can usually anticipate anywhere between 10% & 20%.

Mr. Colucci commented that was a great job.

- Negotiations
Mr. Burnetsky stated for JEA we have a meeting March 3rd.

POLICY/REGULATIONS –

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved Policy 1st Reading:

P2560 PROGRAM Live Animals in School (revised)

Official Board Meeting
February 19, 2020
District Administration Building

Roll Call Vote: Mr. Acevedo (Abstained on Negotiations Related Items)
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – January 7, 2020 Reorganization Meeting
Official Board Meeting – January 15, 2020 Special Closed Session Meeting
Official Board Meeting – January 22, 2020 Closed Session Meeting
Official Board Meeting – January 22, 2020 Committee of the Whole/Business Meeting
Official Board Meeting – January 30, 2020 Special Closed Session Meeting

Roll Call Vote: Yes: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved Bills and Claims for February 1 – 19, 2020 and January 2020:

Total Computer Checks, February 1 – 19, 2020	\$ 3,461,994.43
Total Computer Checks, January 31, 2020	\$ 3,128,270.78
Total Hand Checks, January 31, 2020	\$ 460.85
Total Payroll, January 31, 2020	\$ 11,323,767.23
FICA: January 31, 2020	\$ 255,816.68
Total Board Share	\$ 583,454.09
Pension & Ret. Health Benefits Pmt, January 31, 2020	\$ 5,989.32
Health Benefits	\$ 12,685,211.40
JP Morgan Chase	
Refinancing of Existing Debt:	
Principal	\$ 815,000.00
Interest	\$ 108,475.00
VOIDS	\$(10,333,148.53)
Total Budgetary Payment January 31, 2020	\$ 18,930,091.07
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 225,219.10
JANUARY 2020	

Roll Call Vote: Yes: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of December 2019.

Roll Call Vote: Yes: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of December 31st, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Walsh asked about motion #13, how many buildings would qualify for this.

Mr. Siegel, Architect, responded the older transportation building, the administration building here and the Rosenauer school.

Mr. Walsh asked about motion #5, it has to do with the bids out for the sprinkler systems; were they that far off.

Mr. Ostroff responded if you're talking about the field renovations; they were absurd.

Mr. Walsh asked do you think there's a possibility something will come in within our realm.

Dr. Genco responded we have to go out to bid again.

Mr. Walsh asked about motion #6, ESIP projects, you have 13 projects going right now and there could be more depending what you get back on bids, correct, so we could be doing more projects than that.

Mr. Ostroff responded I don't anticipate any more than one more.

Ms. Richardson clarified, we won't say it is only one, I need to have it set up so the architect can file another project if needed.

FINANCE

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of December, 2019.

Document H

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2019-2020 school year for December, 2019.

Document I

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document J

4. The Board of Education, based on the recommendation of the Board Secretary, approved the renewal of the contract with Fire Security Technologies, Inc., Farmingdale, New Jersey for district-wide Fire Alarm Certification and Inspection for the 2020-2021 school year, this is the second and final renewal of the Fire Alarm Certification and Inspection bid of May 1, 2018:

2019-2020 Contract

\$47,324.00

**2020-2021
Contract Renewal**

\$48,270.48

5. The Board of Education, based on the recommendation of the Board Secretary, rejected the bid for the Rehabilitation of the Jackson Liberty High School Practice Football Field due to all bids exceeding our budget and authorizes the Board Secretary to rebid the project.
 Bid Opening: January 29, 2020, 1:00 PM
6. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Spiezle Architectural Group, Hamilton, New Jersey for project approvals for the ESIP at a cost of \$1,000 per project.
7. The Board of Education approved the following Resolution authorizing participation in Camden County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
 IN A COOPERATIVE PRICING SYSTEM
 A RESOLUTION AUTHORIZING
 THE JACKSON TOWNSHIP BOARD OF EDUCATION
 TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on February 19, 2020 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document K.

8. The Board of Education approved the following line item transfers for the Title III and Title III Immigrant grant funds:

Transfer Amount	From Account #	To Account #
\$98.00	Account #20-241-100-610-09	Account #20-241-100-110-09
\$7.96	Account# 20-241-100-610-09	Account #20-241-200-200-09
\$150.00	Account #20-241-100-610-09	Account #20-241-200-590-09
\$0.17	Account #20-242-200-200-09	Account #20-242-100-610-09

9. The Board of Education approved the following line item transfers for the Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$0.98	Account #20-280-200-110-09	Account #20-280-200-610-09
\$0.07	Account# 20-280-200-200-09	Account# 20-280-200-610-09

10. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$680.85	Account #20-231-100-610-09	Account #20-231-200-110-09
\$52.55	Account #20-231-100-610-09	Account# 20-231-200-200-09
\$0.35	Account #20-231-200-200-231000	Account #20-231-200-200-09
\$0.25	Account #20-234-100-110-09	Account #20-234-100-610-09

11. The Board of Education approved the following line item transfer for the Perkins Secondary Education 2019 Grant for the 2019-2020 school year:

Transfer Amount	From Account #	To Account #
\$4,550.00	Account #20-363-100-300-09	Account #20-363-200-600-09

12. The Board of Education accepted the generous donation of \$1,198.56 from the Elms PTN for the purchase of a bottle filling station and 2 replacement filters.
13. The Board of Education, based on the recommendation of the Board Secretary, approved participation in the Direct Install state incentive rebate program through the New Jersey Clean Energy Program for lighting and mechanical upgrades at the Administration building, Transportation building and Rosenauer Elementary School in connection with the ESIP.

Roll Call Vote: Yes: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mr. Walsh stated this may or may not be relevant but are we having a problem with Camp Joy.

Ms. Richardson responded yes; it's just the land itself; there's an issue of it being marked as "green acres" and we need to get that resolved.

Mr. Colucci asked was it zoned that way originally.

Ms. Richardson responded part of it was and the township had sold some of the property to us. This is not a new problem; this has been going on over 10 years.

Mr. Walsh asked is this when the Crawford issue came up.

Ms. Richardson responded yes but it will be resolved.

Board Attorney, Mr. Zitomer, advised to continue discussion of this matter at another time.

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Burnetsky, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document L.

2. The Board of Education approved County Office submission of the Change of Use of Educational Space Application for the 2019-2020 school year for Elms Elementary School-Room #105, to be changed from a General Education classroom to a Pre-School Disabled (PSD) classroom.
3. The Board of Education approved County Office submission of the Alternate Method of Compliance for Toilet Room Facilities for the 2019-2020 school year for Elms Elementary School-Room 102.

Roll Call Vote: Yes: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

Board Member Inquiries/Comments on Programs

Mr. Walsh stated motions #24 and #26 are somewhat intertwined; are we required by the state to give CPR training to bus drivers and the coaches.

Dr. Genco responded are we required, no; have we done it, absolutely we have.

Mrs. Dey commented I think it's a smart move.

Mr. Walsh responded I agree; I was just thinking if we have to cut that out of a budget, does the state come after us because it is a requirement as far as that is concerned; it is a good move on our part.

Dr. Genco stated it is cost effective to have it here to start with; our coaches would be laying that out but with chasing people and not finding coaches; it can become more of a problem. To me, it's a minimal expense to make sure all your people are trained appropriately.

Mr. Acevedo commented we have the equipment in the hallways and if we don't have properly trained people, that's not smart.

Mr. Colucci asked about motion #11, noting there are a lot of grants in programs; with the budgetary constraints we were discussing earlier, is there potential for having any more grant money.

Mr. Rotante responded we have several more going on right now; we just received a \$10,000.00 grant last week. We will always keep looking for grants.

Mr. Colucci stated we need to step that up because the money is not coming from the other side so grant money would be great.

PROGRAMS

On a motion by Mr. Burnetsky, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

Student Teacher Requests 2019-2020 school year:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practice	Georgian Court University	Regan Ennis	02/20/20-06/30/20	Allyson Defort	Johnson
Clinical Practice	Kean University	Corey Dixon	02/20/20-06/30/20	John Pelano	JMHS

2. The Board of Education approved the Memorandum of Agreement for the 2019-2020 school year with Rutgers Institute for Improving Student Achievement (RIISA) to provide one (1) Instructor for one (1) full day professional development at the February 3, 2020 In-Service Day at Crawford-Rodriguez Elementary School, at the cost of \$3,500.00 (11-000-221-320-09-220000).
3. The Board of Education approved the application and acceptance, if received, for the American Library Association's, "Digital Learning Day" mini-grant for the 2019-2020 school year in the amount of \$700.00 submitted by Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School.
4. The Board of Education approved the application and acceptance, if received, for the Jane Goodall Roots & Shoots Foundation, "Learning Unleashed: Encouraging Empathy Through Service Learning", for the 2019-2020 school year in the amount of \$200.00 submitted by Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School.
5. The Board of Education approved the Title I Pop-Up Literacy Nights for the 2019-2020 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$588.00.
6. The Board of Education approved Session 2 of the Title I Basic Skills/ESL Supplemental Program for the 2019-2020 school year to be paid by Title I Grant Funds (20-234-100-110-09 in the amount of \$980.00 and 20-231-100-110-09 in the amount of \$1,593.00), not to exceed \$2,573.00, at no cost to the Board.
7. The Board of Education approved Session 2 of the Title I Basic Skills Math Intervention program at the Rosenauer Elementary School for the 2019-2020 school year, to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$1,286.25, at no cost to the Board.
8. The Board of Education approved the extension of the Tier II/Tier III Extended School Day (ESD) program at the Rosenauer Elementary School for the 2019-2020 school year, to be paid by District Funds (13-413-100-101-09), not to exceed \$6,432.00.
9. The Board of Education approved the acceptance of an additional \$3,000.00 from the America-Italy Society of Philadelphia from the America-Italy Society Grant of Philadelphia applied to by Jamison Standridge and Jacqueline Saives, High School Italian Teachers, under the supervision of Theresa Licitra, Director of Curriculum and Instruction.

10. The Board of Education approved the student assemblies at Jackson Liberty High School on March 31, 2020 and Jackson Memorial High School on April 1, 2020, with a parent presentation on the evening of April 1, 2020 at Jackson Liberty High School presented by Timothy Shoemaker and MpoweredParent, LLC centering on the subject matter of Vaping Prevention, General Drug Prevention and Emotional Resiliency, cost of the three assemblies is not to exceed \$4,500.00, to be paid for by The Municipal Alliance Committee, at no cost to the Board.
11. The Board of Education approved the application and acceptance if awarded for the Foundation for Health Advancement grant that encourages and supports innovative STEM projects in high school STEM to bring new, exciting experiences to students and motivate them to pursue STEM majors and careers, in the amount of \$2,500.00 submitted by Theodore Werner, Jackson Liberty High School AP Environmental teacher.
12. The Board of Education approved the application and acceptance if awarded for the Foundation for Health Advancement grant that encourages and supports innovative STEM projects in high school STEM to bring new, exciting experiences to students and motivate them to pursue STEM majors and careers, in the amount of \$2,500.00 submitted by Dana Christensen, Jackson Memorial High School AP Environmental teacher.
13. The Board of Education approved the application and acceptance if awarded for the Foundation for Health Advancement grant that encourages and supports innovative STEM projects in high school STEM to bring new, exciting experiences to students and motivate them to pursue STEM majors and careers, in the amount of \$2,500.00 submitted by Gary Antonelli, Jackson Memorial High School AP Biology teacher.
14. The Board of Education approved the Jackson Community School Jr. Musical Theater Summer Camp 2020, June 29, 2020 through July 17, 2020 (no camp on July 3, 2020), Monday through Friday, 9:00 AM-3:00 PM, to be held at Jackson Liberty High School or Jackson Memorial High School, pending facilities availability, for Jackson students entering Grades 4-8 in September 2020, at a cost of \$575.00 per student, with a Camp Performance on Thursday, July 16, 2020 in the JLHS Auditorium, at no cost to the Board.
15. The Board of Education approved the following rates for 2020-2021 district Pre-School program:
2020-2021 Early Learning Pre-School Inclusion Program Rates:

Registration Fee (no change):	\$75.00
2 ½ Hours Per Day:	\$445.00 per month
6 Hours Per Day	\$749.00 per month
Late Pickup Fee:	\$15.00 per 15 minutes

16. The Board of Education approved the Special Education Extended School Year Program (ESY) for the summer 2020, in session July 6, 2020 through August 13, 2020, Monday through Thursday, to be located at Elms Elementary School and McAuliffe Middle School.
17. The Board of Education approved the Special Education Extended School Year Program-Jackson Progressing into Careers (JPIC) for the summer 2020, in session July 13, 2020 through August 6, 2020, Monday through Thursday, to be located at Jackson Memorial High School.
18. The Board of Education approved the participation and Letter of Agreement with the University at Albany dual-credit University in the High School Program for Jackson Liberty High School and Jackson Memorial High School junior and senior students enrolled in the Authentic Science Research (ASR) courses and approves high school science teacher Mary Russo as the State University of New York (SUNY) Volunteer Adjunct Faculty Instructor, funds received to be returned to the district for this project and will be used to purchase supplies for the program.
19. The Board of Education approved the following 2020-2021 Jackson Child Care Academy Pre-School Inclusion Program monthly Child Care rate chart:

JACKSON CHILD CARE ACADEMY Pre-School Inclusion Program 2020-2021 MONTHLY CHILD CARE TUITION RATES			
LOCATION/PROGRAM	PRE-SCHOOL PROGRAM HOURS	CHILD CARE HOURS	Child Care Tuition 5 days per week/flat rate
ELMS FULL DAY	8:05 AM-2:05 PM	7:00 AM-8:05 AM & 2:05 PM-6:00 PM	\$300.00
OPTION 1		1 hr. AM & 4 hrs. PM	
ELMS BEFORE CARE		7:00 AM-8:05 AM	\$60.00 (previously \$74.00)
OPTION 2		1 hr. AM	
ELMS AFTER CARE		2:05 PM-6:00 PM	\$240.00

Official Board Meeting
 February 19, 2020
 District Administration Building

OPTION 3		4 hrs. PM	
ELMS FULL DAY	9:05 AM-2:05 PM	7:00 AM-9:05 AM & 2:05 PM-6:00 PM	\$360.00 (previously \$389.00)
OPTION 1		2 hrs. AM & 4 hrs. PM	
ELMS BEFORE CARE		7:00 AM-9:05 PM	\$120.00 (previously \$130.00)
OPTION 2		2 hrs. AM	
ELMS AFTER CARE		2:05 PM-6:00 PM	\$240.00
OPTION 3		4 hrs. PM	
CRAWFORD-RODRIGUEZ FULL DAY	10:00 AM - 4:00 PM	7:00 AM-10:00 AM 4:00 PM - 6:00 PM	\$300.00
OPTION 1		3 hrs. AM & 2 hrs. PM	
CRAWFORD-RODRIGUEZ BEFORE CARE		7:00 AM-10:00 AM	\$180.00
OPTION 2		3 hrs. AM	
CRAWFORD-RODRIGUEZ AFTER CARE		4:00 PM-6:00 PM	\$120.00
OPTION 3		2 hrs. PM	
ROSENAUER FULL DAY	10:00 AM-4:00 PM	7:00 AM-10:00 AM 4:00 PM - 6:00 PM	\$300.00
OPTION 1		3 hrs. AM & 2 hrs. PM	
ROSENAUER BEFORE CARE		7:00 AM-10:00 AM	\$180.00
OPTION 2		3 hrs. AM	
ROSENAUER AFTER CARE		4:00 PM-6:00 PM	\$120.00
OPTION 3		2 hrs. PM	
JOHNSON FULL DAY	10:00 AM - 4:00 PM	7:00 AM-10:00 AM 4:00 PM - 6:00 PM	\$300.00
OPTION 1		3 hrs. AM & 2 hrs. PM	
JOHNSON BEFORE CARE		7:00 AM-10:00 AM	\$180.00
OPTION 2		3 hrs. AM	
JOHNSON AFTER CARE		4:00 PM-6:00 PM	\$120.00
OPTION 3			
ELMS AM HALF DAY	8:05 AM-10:35 PM	7:00 AM - 8:05 AM	\$60.00 (previously \$74.00)
	(NO PM Childcare)	(1hr. AM only)	
ELMS PM HALF DAY	11:35 AM-2:05 PM	2:05 PM-6:00 PM	\$240.00
	(NO AM Childcare)	(4 hrs. PM only)	
CRAWFORD-RODRIGUEZ AM HALF DAY	10:00 AM -12:30 PM	7:00 AM - 10:00 AM	\$180.00
	(NO PM Childcare)	(3 hrs. AM only)	
CRAWFORD-RODRIGUEZ PM HALF DAY	1:30 PM- 4:00 PM	4:00 PM-6:00 PM	\$120.00
	(NO AM Childcare)	(2 hrs. PM only)	
ROSENAUER AM HALF DAY	9:25 AM-1:25 PM	7:00 AM-9:25 AM	\$150.00 (previously \$149.00)
	(NO PM Childcare)	(2.5 hrs. AM only)	
ROSENAUER AM HALF DAY	10:00 AM-12:30 PM	7:00 AM - 10:00 AM	\$180.00
	(NO PM Childcare)	(3 hrs. AM only)	
ROSENAUER PM HALF DAY	1:30 PM -4:00 PM	4:00 PM-6:00 PM	\$120.00
	(NO AM Childcare)	(2 hrs. PM only)	
Pre-School Child Care is for registered Pre-School students at a Flat Rate for 5 days per week, per month.			
Children should bring their own snack and/or beverage for child care hours. \$15 Late pick up fee for each 15 minutes after 6:00pm. No Walk In Services available.			
Notes: Program enrollment subject to all Jackson School District / Jackson Child Care program policy and regulations.			
SEPARATE REGISTRATION REQUIRED: CONTACT JACKSON CHILD CARE ACADEMY OFFICE			

20. The Board of Education approved the following rate chart for the Jackson Child Care Academy for the 2020-2021 school year:

2020-2021 SCHOOL YEAR		MONTHLY TUITION RATES			FAMILY REGISTRATION = \$50	
MONTHLY TUITION IS PAYABLE BETWEEN THE 15TH AND 25TH OF THE MONTH PRIOR TO NEW MONTH OF SERVICES						
CRAWFORD RODRIGUEZ and HOLMAN ELEMENTARY SCHOOLS						
Before School	5 DAYS	4 DAYS	3 DAYS	2 DAYS	1 DAY	
1st child	\$138	\$122	\$103	\$90	\$	
2nd child	\$118	\$106	\$89	\$78	\$	
After School	5 DAYS	4 DAYS	3 DAYS	2 DAYS	1 DAY	
1st child	\$170	\$150	\$127	\$110	\$	
2nd child	\$146	\$128	\$110	\$95	\$	

JOHNSON and ROSENAUER ELEMENTARY SCHOOLS					
Before School	5 DAYS	4 DAYS	3 DAYS	2 DAYS	1 DAY
1st child	\$149	\$131	\$113	\$96	\$
2nd child	\$127	\$113	\$96	\$83	\$
After School	5 DAYS	4 DAYS	3 DAYS	2 DAYS	1 DAY
1st child	\$150	\$133	\$113	\$97	\$
2nd child	\$128	\$114	\$96	\$84	\$
ELMS and SWITLIK ELEMENTARY SCHOOLS					
Before School	5 DAYS	4 DAYS	3 DAYS	2 DAYS	1 DAY
1st child	\$149	\$131	\$113	\$96	\$
2nd child	\$127	\$113	\$96	\$83	\$
After School	5 DAYS	4 DAYS	3 DAYS	2 DAYS	1 DAY
1st child	\$170	\$150	\$127	\$110	\$
2nd child	\$146	\$128	\$110	\$95	\$
MIDDLE SCHOOL CHILD CARE @ GOETZ McAuliffe Students transported by bus to GOETZ			S.P.O.R.T. @ GOETZ Transported by bus to GOETZ SITE		
After Care ONLY	FLAT MONTHLY RATE		AFTER CARE ONLY		
1st child	\$217.00		FLAT RATE	\$240.00	
2nd child	\$187.00		MONTHLY	PER CHILD	
ADDITIONAL CHILD CARE PROGRAM SERVICES:					
WALK IN SERVICES:		MUST BE REGISTERED WITH CHILD CARE TO USE WALK IN SERVICES RATES ARE PER DATE USED			
ELEMENTARY SITES:		AM WALK IN	\$25 per child	PM WALK IN	\$30 per child
MIDDLE SCHOOL @ GOETZ:		Not Available		PM WALK IN	\$30 per child
HOLIDAY CARE					
NJEA CONVENTION WINTER BREAK SPRING BREAK		HOLIDAY CARE REGISTRATION FORM WILL BE POSTED ON OUR CHILD CARE WEBSITE A FEW WEEKS PRIOR TO HOLIDAY SCHOOL CLOSURE DATES			
RATE CHART: As of February 7, 2020		RATES ARE PER CHILD PER DATE USED RATES: \$65.00 per date (if already registered with Child Care) \$70.00 per date (if NOT registered with Child Care)			

21. The Board of Education approved the following Jackson Child Care Academy 2020 Summer Camp rates for Jackson students entering Kindergarten through 6th grade in September 2020:
 Summer Camp/Child Care:

7 Weeks June 29, to August 14, 2020	Monday – Friday 7:00 a.m. to 6:00 p.m. No Camp on July 3, 2020	Tuition* - \$250 per week with \$10 family discount for additional children	Location: Crawford- Rodriguez Elementary School
Afternoon Summer Camp/Child Care for ESY Students:			
6 Weeks July 6 to August 13, 2020	Option 1: Monday–Thursday Afternoon Camp 1:00 p.m. to 6:00 p.m.	Tuition* - \$114 per week with \$10 family discount for additional children	Location: Crawford- Rodriguez Elementary School
6 Weeks July 6 to August 13, 2020	Option 2: Monday/Tuesday or Wednesday/Thursday Afternoon Camp 1:00 p.m. to 6:00 p.m.	Tuition* - \$57 per week with \$5 family discount for additional children	Location: Crawford- Rodriguez Elementary School
Afternoon Summer Camp/Child Care for Summer Learning Students:			
4 Weeks July 7 to July 30, 2020	Tuesday –Thursday Afternoon Camp 12:00 p.m. to 6:00 p.m.	Tuition* - \$114 per week with \$10 family discount for additional children	Location: Crawford- Rodriguez Elementary School

Family Registration Fee: \$50.00

22. The Board of Education approved the attendance of ten (10) transportation personnel to the attend the School Bus Driver Safety Seminars on March 7, 2020, 8:30 AM-1:30 PM, to be held at the Northern Burlington County Regional Middle School in Columbus, New Jersey, at a cost of \$20.00 per person.
23. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.
Document M.
24. The Board of Education approved a CPR/AED and EPI Pen course for transportation personnel on Monday, April 6, 2020, 6:00 PM-8:30 PM, to be provided by LifeForce USA, Inc. (multi-region BLS Community Training Center for the American Heart Association), at a cost not to exceed \$2,200.00.

25. The Board of Education approved the application and acceptance, if received, for the Charlie Lovett Fund for Elementary Drama, "Suessical Kids" mini-grant for the 2019-2020 school year in the amount of \$300 submitted by Lynnea Noble of the Rosenauer Elementary School
26. The Board of Education approved CPR/AED/First Aide Certification training for athletic department personnel for the 2019-2020 school year, provided by Jeff DeMatteo, on an as needed basis throughout the school year, not to exceed \$3,500.00 (paid through 11-402-100-500-01 and 11-402-100-500-12).

Roll Call Vote: Yes: Mr. Acevedo
Mr. Burnetsky
Mrs. Dey
Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh stated it seems like we are getting a lot of students transferring in and going directly to out of district placement.

Mrs. Dey explained because they're moving in with IEP's.

Mr. Walsh asked so does that mean we have no choice; do we not evaluate them.

Dr. Genco explained if that is their placement when they move in, we have 90 days to do a re-evaluation and once we do the re-evaluation we could possibly make a recommendation to move them into our district.

Tracy Decker, Special Education Supervisor, explained once the students move in what happens is their IEP already has them in that placement so within 30 days, we send our key members out there to evaluate the students to take a look at their needs with programming and updating their evaluation. There is a process that we follow within that timeframe. We are able to bring them back if we have a program that meets their needs. Some of them we anticipate creating different programming to eventually bring them back. This is a process we make sure we follow.

Mr. Walsh thanked Mrs. Decker.

STUDENTS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the **2018-2019** school year:
 - a. One Student Placement: Barnegat Township Schools (11-000-100-561-09)
Tuition: \$1,465.06
Effective: May 24, 2019
2. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2019-2020 school year:
 - a. One Student Placement: Monmouth-Ocean Educational Service Commission (Regional Achievement Academy) (11-000-100-565-09)
Tuition: \$55,000.00 pro-rated
Effective: January 30, 2020
 - b. One Student Placement: Ocean Academy
Tuition: \$61,470.00 pro-rated
Effective: January 22, 2020
 - c. One Student Placement: Jackson Regional Day School w/ Aide (11-000-100-565-09)
Tuition: \$121,500.00 pro-rated
Effective: January 30, 2020
 - d. One Student Placement: Hackensack Public Schools (11-000-100-562-09)
Tuition: \$15,517.00

Mrs. Rivera
Mr. Colucci
Mr. Walsh

MOTIONS CARRIED

Mr. Walsh stated on motion #10, it seems we are getting a lot of co-assistant coaches, does the union balk at that at all; we have a lot more bodies on the field as co-assistant coaches; it is better for us as long as the union doesn't balk at us.

Dr. Genco responded no they do not.

PERSONNEL

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2019-2020 school year, effective February 20, 2020, unless otherwise noted:
 - a. Efstratia Byrnes, Administrator, \$375.00 per day
 - b. ~~DELETED~~: Jajuane Brown, Driver-Transportation/District, \$18.50 per hour
 - c. Laura Kleindienst, Driver-Transportation, \$18.50 per hour
 - d. Tina Kas, Secretary and Receptionist, \$11.00 per hour
 - e. Keith Wojciechowicz, Teacher, \$100.00 per day, effective January 27, 2020
 - f. David Parker, Custodian, \$11.00 per hour, effective February 25, 2020
 - g. Jeanene Gioia, Food Service Worker, \$11.00 per hour
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2019-2020 school year, effective February 20, 2020, unless otherwise noted:
 - a. Angel Garced, Volunteer Assistant Baseball Coach/JLHS, pending fingerprints.
 - b. Danielle Labruno, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Victoria Catanzaro, Food Service-Lead/Elms, effective July 1, 2020.
4. The Board of Education accepted the resignation of the following employees:
 - a. Kimberly Siciliano, Secretary-COSA/Human Resources, effective March 2, 2020.
 - b. Angela LeClaire, Social Studies Teacher/Goetz, effective February 1, 2020.
 - c. David Parker, Custodian/McAuliffe, effective February 25, 2020.
 - d. Devyn Klich, Teacher-Business/JMHS, effective February 18, 2020.
 - e. Melissa Zhang, Art Teacher/Rosenauer and Switlik, effective July 1, 2020.
5. The Board of Education approved a leave of absence for the following personnel:
 - a. Dina Parker, Custodian/District, assigned to JLHS, paid Medical Leave of Absence, effective December 16, 2019 through January 15, 2020; revised unpaid Family Medical Leave of Absence, effective January 16, 2020 through January 24, 2020, returning January 27, 2020.
 - b. Maryann Catusco, Driver/Transportation revised paid Medical Leave of Absence effective September 3, 2019 through December 20, 2019; unpaid Federal Medical Leave, effective January 2, 2020 through TBD.
 - c. Leila Devito Food Service Worker/JMHS, paid Medical Leave of Absence, effective February 12, 2020 through February 26, 2020: unpaid Medical Leave of Absence, effective February 27, 2020 through TBD.
 - d. Katherine Nealen, Lunch Room Aide/Rosenauer, paid Medical Leave of Absence, effective January 8, 2020 through January 23, 2020; revised unpaid Medical Leave of Absence, effective January 24, 2020 through February 7, 2020, returning February 10, 2020.
 - e. Sandra Sedar, School Nurse/Johnson, paid Medical Leave of Absence, effective January 27, 2020 through March 24, 2020; unpaid Family Medical Leave of Absence, effective March 25, 2020 through TBD.
 - f. Karen Frankowski, Paraprofessional/Goetz, paid Medical Leave of Absence, effective November 25, 2019 through January 31, 2020, returning February 4, 2020.
 - g. Kim Hough, Paraprofessional/Elms, paid Medical Leave of Absence, effective March 9, 2020 through April 8, 2020, returning April 20, 2020.
 - h. Cathy Cocco, Paraprofessional/Holman, paid Medical Leave of Absence, effective February 11, 2020 through March 9, 2020, returning March 10, 2020.
 - i. Devyn Klich, Teacher/JMHS, paid Medical Leave of Absence, effective September 5, 2019 through September 24, 2019; revised unpaid Federal Family Medical Leave of Absence, effective September 25, 2019 through January 7, 2020; unpaid Medical Leave of Absence, effective January 8, 2020 through January 31, 2020, returning February 3, 2020.
 - j. John Barton, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective February 4, 2020 through TBD.

Official Board Meeting
February 19, 2020
District Administration Building

- k. Jennifer Levi, Physical Education Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective November 4, 2019 through January 9, 2020; unpaid Child Care Leave of Absence, effective January 10, 2020 through June 30, 2020, returning September 1, 2020.
 - l. Marcus VILLECCO, Teacher/Crawford-Rodriguez, paid Leave of Absence, effective February 26, 2020 through TBD.
 - m. Carol O'Brien Teacher/Elms, paid Medical Leave of Absence, effective January 20, 2020 through TBD.
 - n. Abigail Duffy, Intervention Teacher/Switlik, paid Medical Leave of Absence, effective January 13, 2020 through February 7, 2020; unpaid Federal and NJ Family Leave, effective February 10, 2020 through May 13, 2020; unpaid Child Care Leave of Absence, effective May 14, 2020 through June 30, 2020, returning September 1, 2020.
 - o. Deanna DeAndino, Special Education Teacher/Holman, revised paid Medical Leave of Absence, effective February 10, 2020 through March 10, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective March 11, 2020 through June 12, 2020; unpaid Child Care Leave, effective June 15, 2020 through June 30, 2020, returning September 1, 2020.
 - p. Allison Rapach, Food Service Worker/Goetz, paid Medical Leave of Absence, effective February 20, 2020 through March 20, 2020, returning March 23, 2020.
 - q. Lucinda Cooney, Teacher/Elms, paid Medical Leave of Absence, effective February 10, 2020 through March 9, 2020, returning March 10, 2020.
 - r. Carla Cucci, Teacher/Switlik, intermittent unpaid Family Medical Leave of Absence, effective February 1, 2020 through June 30, 2020, not to exceed 60 days.
6. The Board of Education approved the following contract adjustments:
- a. Anna Kelden, Driver-/Transportation/District, increase from 6 hours 25 minutes per day to 6 hours 55 minutes per day (5 days per week), effective February 20, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - b. Patricia Reed, Driver-Transportation/District, increase from 7 hours per day to 7 hours 45 minutes per day (5 days per week), effective February 20, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - c. Marian Siciliano, Driver-Transportation/District, increase from 6 hours 45 minutes per day to 7 hours 45 minutes (5 days per week), effective February 20, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - d. Frank Vargovic, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 7 hours 25 minutes per day (5 days per week), effective January 2, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - e. Christine Volpe, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 6 hours 25 minutes (5 days per week), effective February 20, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - f. Melita Gagliardi, Special Education Teacher/McAuliffe, increase salary from \$71,942.00 to \$73,242.00 pro-rated to reflect a degree change increment increase from BA + 30 Step 14 to MA Step 14, effective January 28, 2020 through June 30, 2020, as per the 2019-2020 JEA contract.
 - g. Doreen Giuffrida, Aide-Transportation/District, increase from 7 hours 15 minutes per day to 7 hours 35 minutes per day (5 days per week), effective February 20, 2020 through June 30, 2020, route adjustment, no change in hourly rate.
 - h. Dara Vanarsdale, Driver-Transportation/District, increase from 7 hours 15 minutes per day to 7 hours 35 minutes per day (5 days per week), effective February 20, 2020 through June 30, 2020, route adjustment, no change in hourly rate.

7. The Board of Education approved the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	MACOR	CATHERINE	PARAPROFESSIONAL - CLASSROOM	JEA	3/1/2020	20 YEARS LONGEVITY	\$35,461.00	\$250.00	\$35,711.00
b.	PRENDERGAST	KIMBERLY	PARAPROFESSIONAL - CLASSROOM	JEA	3/1/2020	20 YEARS LONGEVITY	\$35,461.00	\$250.00	\$35,711.00
c.	BUEIDE	AMY	TEACHER	JEA	3/1/2020	17 YEARS LONGEVITY	\$73,242.00	\$1,500.00	\$74,742.00
d.	LEVINE	SCOTT	SPECIAL EDUCATION TEACHER	JEA	3/1/2020	20 YEARS LONGEVITY	\$82,542.00	\$500.00	\$83,042.00
e.	TERRANOVA	CHERYL	SPECIAL EDUCATION TEACHER	JEA	3/1/2020	17 YEARS LONGEVITY	\$70,642.00	\$1,500.00	\$72,142.00
f.	ULRICH	JASON	PHYSICAL EDUCATION TEACHER	JEA	3/1/2020	17 YEARS LONGEVITY	\$70,642.00	\$1,500.00	\$72,142.00

8. The Board of Education approved the transfer of the following personnel:
- a. Monica Ippolito, transfer from Part-Time Receptionist-PM/Administration to Secretary-COSA-Human Resources/Administration (11-000-251-100-09230200), leave of absence position, replacing Terry Campbell (leave of absence), effective February 20, 2020 through June 30, 2020, salary \$35,492.70 pro-rated, as per Step 1 of the 2019-2020 COSA contract.

Official Board Meeting
February 19, 2020
District Administration Building

9. The Board of Education approved the employment of the following personnel:
- a. Viktoria Mondik, Driver-Transportation/District, 5 hours 40 minutes per day (5 days per week), replacing Donna Walters (retired) (PC #440), effective February 20, 2020 through June 30, 2020, \$21.19 per hour, as per the 2019-2020 Teamsters contract.
 - b. Stephen Leanza, Groundsperson/District (11-000-263-100-09-250203), replacing Peter Szczecina (resigned), effective February 20, 2020, pending fingerprint approval through June 30, 2020, salary \$38,022.40, pro-rated, as per Step 5 of the 2019-2020 Teamsters contract.
 - c. Annmarie Ingenito, Secretary-COSA-Human Resources/Administration (11-000-221-105-09220000) replacing Kimberly Siciliano (resigned) (PC #764), effective March 2, 2020 through June 30, 2020, salary \$36,292.70 (\$35,792.70 plus \$500 Educational Stipend), pro-rated, as per Step 3 of the 2019-2020 COSA contract.
 - d. Steven Jackson, Teacher-Social Studies/Goetz (11-130-100-101-02), replacing Angela LeClaire (resigned) (PC #85), effective February 20, 2020, pending fingerprint approval through June 30, 2020, salary \$53,417.00 pro-rated, as per BA Step 2 of the 2019-2020 JEA contract.
 - e. Deborah DeChamplain, Paraprofessional/Elms (11-213-100-10609), replacing Annamarie Bodall (retired) (PC #1221), effective March 9, 2020 through June 30, 2020, salary \$31,756.00 pro-rated, as per Step 2 of the 2019-2020 JEA contract.
 - f. Jenna Mardini, Pre-School Disabled (PSD) Teacher/Elms (11-216-100101-09), new position, (new PC #), effective April 20, 2020 or sooner, pending fingerprint approval through June 30, 2020, salary \$54,417.00 pro-rated, as per BA Step 4 of the 2019-2020 JEA contract.
10. The Board of Education approved the following athletic coaches for the 2019-2020 school year:
- Resignations:
- a. Ariel Donza, Co-Assistant Softball Coach/JMHS, effective February 11, 2020
 - b. Erica DeMaio, Assistant Girls Track Coach/McAuliffe, effective January 23, 2020.
- Contract Adjustments:
- c. Kaitlyn Zarrilli, from Co-Assistant Girls Lacrosse Coach/JMHS (shared position with Julie Carone) to Assistant (100%) Girls Lacrosse Coach/JMHS, replacing Jennifer O'Connor (resigned), effective February 20, 2020 through June 30, 2020, stipend \$4,797.00, as per Step 6 of the 2019-2020 JEA contract.
 - d. Julie Carone, from Co-Assistant Girls Lacrosse Coach/JMHS (shared position with Kaitlyn Zarrilli) to Assistant (100%) Girls Lacrosse Coach/JMHS, effective February 20, 2020 through June 30, 2020, stipend \$4,797.00, as per Step 6 of the 2019-2020 JEA contract.
 - e. John Donza, from Co-Assistant Softball Coach/JMHS (shared position with Ariel Donza) to Assistant (100%) Softball Coach/JMHS, effective February 20, 2020 through June 30, 2020, stipend \$4,797.00, as per Step 6 of the 2019-2020 JEA contract.
- New Hires:
- f. Sean Bayha, Assistant Softball Coach/JMHS, replacing Haydee Pinero-Donza (resigned), effective February 20, 2020 through June 30, 2020, stipend \$4,797.00, as per Step 6 of the 2019-2020 JEA contract.
 - g. Ryan Williams, Head Boys Tennis Coach/JMHS, replacing Christopher Opdyke (resigned), effective February 20, 2020 through June 30, 2020, stipend \$4,957.00, as per Step 6 of the 2019-2020 JEA contract.
 - h. Eric Rado, Assistant Boys Track Coach/Goetz, replacing Susan Bruett (resigned), effective February 20, 2020 through June 30, 2020, stipend \$4,308.00, as per Step 5 of the 2019-2020 JEA contract.
 - i. Alice Alexander, Assistant Girls Track Coach/Goetz, replacing Thomas Tkac (resigned), effective February 20, 2020 through June 30, 2020, stipend 3,970.00, as per Step 1 of the 2019-2020 JEA contract.
 - j. Jay Kipp, Assistant Track and Field Coach/McAuliffe, replacing Erica DeMaio (resigned), effective February 20, 2020 through June 30, 2020, stipend \$4,308.00, as per Step 5 of the 2019-2020 JEA contract.
11. The Board of Education approved the following volunteer coaches for the 2019-2020 school year:
- a. Angel Garced, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach Jim Rankin, pending fingerprints.
 - b. Curtis Smith, Volunteer Assistant Girls Track Coach/JLHS, assisting Head Coach Anthony Myres.
 - c. Thomas Cahill, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Frank Malta.
 - d. Nicholas Koman, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Frank Malta.
 - e. John West, Volunteer Assistant Boys Track Coach/JMHS, assisting Head Coach Stephen Theobald.
 - f. Ryan Holzhauer, Volunteer Assistant Baseball Coach/Goetz, assisting Head Coach Kevin McQuade.

Official Board Meeting
February 19, 2020
District Administration Building

- g. Susan Bruett, Volunteer Assistant Boys Track Coach/Goetz, assisting Head Coach Christopher Zammit.
 - h. Jenna Griffith, Volunteer Assistant Girls Track Coach/Goetz, assisting Head Coach Thomas Tkac.
12. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2019-2020 school year:
Resignations:
- a. Laura Nicastro, Key Club Co-Advisor/JLHS, effective February 3, 2020
 - b. Jennifer O'Connor, Key Club Co-Advisor/JLHS, effective January 8, 2020
- New Hires:
- c. Susan Williams, Key Club/JLHS, replacing Laura Nicastro (resigned) and Jennifer O'Connor (LOA), effective February 4, 2020 through June 30, 2020, stipend \$3,227.00 prorated, as per Step A1 of the 2019-2020 JEA contract.
13. The Board of Education approved the following additional personnel for the Tier II and Tier III Extended School Day (ESD) Program for the 2019-2020 school year, to be paid through District funds (13-413-100-101-09), not to exceed \$161,500.00 in total:
- a. Crawford-Rodriguez Elementary School (allocation total - \$33,232.00), STARS - 12 Teachers, 1.25 hours per day, 21 days 2 sessions, \$49.00 per hour (\$30,870.00 + \$2,361.56 FICA=\$33,231.56):
Substitutes, \$49.00 per hour:
 - 1. Stephanie Kroeger
 - 2. Amy Riello
14. The Board of Education approved the following personnel for Session 2 of the Title I Basic Skills/ESL Supplemental Program at Crawford-Rodriguez Elementary School after school hours and Rosenauer Elementary School before school hours for the 2019-2020 school year, to be paid by Title I Grant Funds (20-234-100-110-09 in the amount of \$980.00 and 20-231-100-110-09 in the amount of \$1,593.00), not to exceed \$2,573.00:
Teachers, 1.25 hours per day, 21 days, \$49.00 per hour:
- a. Melissa Kosakowski, Crawford-Rodriguez
 - b. Brittney Janowski, Rosenauer
- Substitutes, \$49.00 per hour:
- c. Jaimy Schlossberg, Crawford-Rodriguez
 - d. Dana DiLorenzo, Rosenauer
 - e. Patricia Levine, Rosenauer
15. The Board of Education approved the following additional personnel for the Title III ESL Family Night for the 2019-2020 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$98.00:
- a. Tripti Desai, \$49.00 per hour
16. The Board of Education approved the following personnel for Session 2 of the Title I Basic Skills Math Intervention program at the Rosenauer Elementary School for the 2019-2020 school year, to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$1,286.25:
- a. Roseanne Carello, 21 days, 1.25 hours per day, \$49.00 per hour
Substitutes, \$49.00 per hour:
 - b. June Britton
 - c. Patricia Levine
17. The Board of Education approved the following personnel for the extension of the Tier II/Tier III Extended School Day (ESD) program at the Rosenauer Elementary School for the 2019-2020 school year to be paid by District Funds (13-413-100-101-09), not to exceed \$6,432.00:
Teachers, 21 days each, 1.25 hours per day, \$49.00 per hour
- a. Dana DiLorenzo
 - b. Jennifer Goodall
 - c. Douglas Jackson
 - d. Nicole Koopman
 - e. Donna Mollica
- Substitutes, 49.00 per hour:
- f. June Britton
 - g. Patricia Levine
18. The Board of Education approved the following salary rates for personnel for the 2020-2021 school year Child Care Academy (62-990-320-100-09):

Official Board Meeting
 February 19, 2020
 District Administration Building

District Lead Teacher	Teacher/Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
\$33.00 (currently \$30.00)	\$30.00 (no change)	\$17.50 (no change)	\$12.00 (currently \$11.00)

19. The Board of Education approved the following new position for the 2019-2020 school year:
 - a. Pre-School Disabled (PSD) Teacher/Elms
20. The Board of Education approved extra work for the following personnel to provide Sign Language/Interpreter services for the McAuliffe Middle School Play and Rehearsals in March 2020:
 - a. Christina Fiorentino, Teacher of the Deaf/Interpreter, not-to-exceed 10 hours, \$49.00 per hour

Roll Call Vote: Yes: Mr. Acevedo (Abstained)
 Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)
 Mrs. Dey
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mrs. Rivera, public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Board Comments

Mr. Acevedo commented I really enjoyed watching our boys bowling team on JTV; the way they cooperated and praised each other; I'm usually not thrilled by bowling but I was because of our kids behaving a certain way; it's an opportunity to succeed and to see the coach, the parents and everything else. One idea I would like to throw out is with AP training, I wonder if we could have a documentary film showing what we do to have good AP teachers. This would be sort of a prepped lesson for teachers per say to say this is what we do and have some kind of an AP documentary.

Dr. Genco responded it would have to be pretty general because the AP classes are very different.

Mr. Acevedo stated just basically what a teacher does for AP classes in order to get good teachers; just to have a film and say take this and look at it at home.

Dr. Genco stated the only problem with that is the AP training that they're getting is more specific to the actual subject they are teaching; it's not about general teaching and that would be perfect for general teaching. For instance, the AP Physics Teacher is learning what the test is going to be testing. This isn't a bad thought, it just wouldn't work in that setting.

Mrs. Dey commented it's not a bad idea, but not to that.

Mr. Walsh shared he went through the AP Chem training and spent a lot of time teaching how to set up safely in the labs they have to run. The labs they are running are college labs, they're not the normal high school labs.

Mrs. Rivera thanked everyone for coming tonight; thank you for the presentations and addressing the questions and have a wonderful safe evening.

Mr. Burnetsky thanked administration for the budget presentations, again informative as always. I look forward to seeing Footloose Saturday night. Have a good night.

Mrs. Dey thanked everyone for coming this evening; thank you for the budget presentations, I'm hoping the discussions with Senator Sweeney helps.

Dr. Genco responded I am going to be cautiously optimistic.

Mr. Burnetsky commented I would love to be optimistic.

Mrs. Dey stated I have been down this road a long time so the public needs to really be aware that we are now at the point that we have to make some different choices of what we would have to explore. As a Board member, we are going to do anything and everything we can; keeping staff and teachers in

Official Board Meeting
February 19, 2020
District Administration Building

front of our students; curriculum and instruction. Things that may be considered luxuries to the state, we're going to have to take a hard look at; not that we want to but we're not going to have a choice so I don't envy your positions right now. Thank you very much again.

Mr. Colucci thanked the PTN for their donation for the water station; that was great. Thank you to Mr. Ostroff for keeping facilities and capital projects on track and the new transportation center with the architects involved. Hopefully we can preserve, as Mrs. Dey was saying, some of the more important things in the budget that's coming out.

Mr. Walsh commented I would like to give kudos to the dual credit program that we're starting; it's a feather in our cap; it's something that our kids will get a lot out of in more ways than one. Anytime you can get credit for nothing, it's a good thing. Also, all the grants, the staff is doing a great job pulling alternative money in by using grants; I see them all the time; I see them on every agenda with the elementary level, middle school and high school; they keep working at them in many different angles at every level; kudos to them, keep working on them. Kudos to Jackson Liberty's boys bowling team, they did a great job and have a lot of talent and they're young too so they'll be there a couple of years. The ice hockey team won their division; they're in the shore conference tournament right now. Over at Memorial, the girls basketball team had one of the better seasons that they've had in the last decade since they went on a roll and won the state championship; kudos to the girls bowling team winning successfully in their division. Have a safe trip home; be careful and thank god there's no snow and I don't see any in the near future.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the meeting was adjourned by acclamation at 7:16 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Michelle Richardson
Business Administrator/
Board Secretary