

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
February 21, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on February 21, 2024.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator; Mr. P. Green, Board Attorney; Carole Morris, state appointed monitor; Dr. T. Taylor, Director of Special Services.

On a motion by Mrs. Kas, seconded by Mrs. Gardella, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:32 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator; Mr. P. Green, Board Attorney, Carole Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli introduced Joseline Felipe Huertero standing in for Jimil Elbayer who is at a wrestling match tonight for the Monthly Report for Memorial High School.

Student Board Member Report

- Joseline Felipe Huertero – Memorial

Joseline thanked Mrs. Pormili, members of the central administration staff, and Board of Education members for allowing her to speak tonight on behalf of Jackson Memorial High School.

She reported the underclassmen reviewed the presentation process for their scheduling meetings for next school year. Students are looking forward to spring break on March 29th. She reported the spring musical, Mary Poppins is on March 8th, 9th, and 10th. JMHS talented students are involved in the production as singers, dancers, actors, and painters and builders. March 8th will be the Battle of the Classes bringing students together from all grade levels. She congratulated the JMHS chess team on being Ocean County Champions. She recognized all the winter athletes for their strong season. She wished good luck to JMHS Spring Season athletes. She announced JMHS' upcoming student-faculty basketball game is a fun experience for all. She stated JMHS March into Wellness

prioritizes the mental health and emotional well being of the students through a spirit week, therapy dog visit, a JMHS Jag P.A.W.s prevention Club presentation and a student wellness and resource Fair on March 6th. She announced JMHS DECA, FBLA and model congress chapters will attend their state competitions. Seniors are hearing regular decisions from colleges soon and submitting applications for local scholarships which will be awarded June 5th at JMHS.

Joseline thanked Mrs. Pormilli and the Board of Education for their continued support and thank them for allowing her to speak tonight.

Mrs. Pormilli thanked Joseline and appreciated her report. She appreciated meeting with the student council last week. She welcomed Jose to the podium for the report from Liberty High School.

- Jose Lainez Martinez – Liberty

Jose thanked Mrs. Pormili, members of the central administration staff, and Board of Education members for allowing him to speak tonight on behalf of Jackson Liberty High School.

He stated to commemorate Black History Month, each morning JLHS highlights a trailblazer and Rho Kappa Honor Society created a unique display in the hallway including names and facts of leaders. The National Honor Society hung posters to uplift spirits. FBLA took part in a Regional Summit at Kean University. Liberty Boys Wrestling defeated Memorial in an intense match and won the B South Division Title. Several wrestlers will attend Regions this weekend. The Boys basketball team have been on a winning streak. The Boys basketball team hosted the Jackson Challenger League participants at Liberty for a scrimmage. NHS is having a community service project that consists of tutoring ESL students. The Class of 2025, the Drama Club, the FBLA and the Girls Soccer team had several fundraisers. The drama department is finalizing their production of *Beauty and the Beast*, premiering 2/22 through 2/24. They are hosting a *Beauty and the Beast* Spirit Week, a Blackout and Team Belle or Team Beast contest.

He appreciates all of the opportunities available. He stated JLHS is grateful to them. He wish all a good night.

Mrs. Pormilli thanked Jose for his excellent report. She stated that they both always give excellent reports and she looks forward to seeing the play this weekend.

Mrs. Pormilli stated this is the time of year we do the semi-annual Violence and Vandalism Presentation and Harassment, Intimidation and Bullying presentations. She introduced Raymond Milewski, Director of Security, to give the report on the first reporting period.

Presentations

- a. Violence and Vandalism – Raymond Milewski, Director of Security

**Jackson School District
 Semi-Annual Report of
 Violence, Vandalism, Substance Abuse, and Weapons
 Offenses in the Jackson School District**

Raymond Milewski
 Director of Security

Presented February 21, 2024

**Report Period 1
 September– December 2023**

**Background and
 Overview**

State of NJ Data began collecting this data in March 2002

Objective is to collect and report incident data concerning serious student misconduct in the areas of:

- Violence
- Vandalism
- HIB
- Weapons
- Substance Abuse

Type of Incident	Number of Incidents Sept-Dec 2022	Number of Incidents Sept-Dec 2023
Violence	10	11
Vandalism	3	5
HIB Reports Investigated	40	40
Weapons	0	6
Substance Abuse	70	41

Violence Reports- Elementary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB Reports Investigated
Crawford	0	0	0	0	6
Elms	0	0	0	0	0
Holman	0	0	0	0	6
Johnson	0	0	0	0	3
Rosenauer	0	0	0	0	0
Switlik	0	0	0	0	2
Elementary Total	0	0	0	0	17

Violence- Secondary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB Reports Investigated
Goetz	2	0	0	0	2
McAuliffe	1	1	0	0	10
Liberty	3	2	0	0	6
Memorial	1	1	0	0	5
Secondary Total	7	4	0	0	23

**Vandalism and Substance Abuse
 Sept – Dec 2023**

Vandalism Incidents	
School	Number of Incidents
JMHS	3
Goetz	2
All Other Schools	0

Substance – Under influence of	Number of Incidents
Marijuana	20
Alcohol	0
Prescription Drug	0
Substance suspected/refused exam	0

Substances – Possession of	Number of Incidents
Marijuana	19
Drug Paraphernalia	13
Alcohol	0
Designer/Synthetic Drug	1

Weapons Offenses – All Schools

- **Weapons** include any instrument readily capable of lethal use or of inflicting bodily injury, but the category is not limited to: handguns, rifles, knives; clubs; chains; sling shots; leather bands studded with metal filings; razor blades; stun guns; and any device that projects, releases, or emits tear gas or any other substance (e.g., pepper spray) that is intended to produce temporary discomfort or permanent injury through being vaporized or otherwise dispersed in the air.
- A toy gun is not considered a weapon and its possession would not be reported. An imitation firearm (e.g., an object that looks like a real handgun but cannot be fired or converted to a handgun) would be reported.

Number of Incidents Sept – Dec 2023
6

Action Taken by School District for Reportable Violence and Vandalism Offenses

Action	Number of Incidents Sept-Dec 2022	Number of Incidents Sept-Dec 2023
Police Notified (NO complaint filed)	37	24
Police Notified (complaint filed)	1	0
In School Suspension	2	3
Out of School Suspension	214 (total days suspended)	231 (total days suspended)

Impacted Students	Sept-Dec 2022	Sept-Dec 2023
Student Offenders	54	53
Student Victims	1	3

District Substance Use Increase- Factors

In 2021, Governor Murphy signed the law for the legalization of Marijuana and Hashish for Recreational Use. Since then, (102) Medicinal and Recreational Dispensaries are actively operating in New Jersey, and the number is increasing.

- **Wide variety of E-Cigarettes/Vapes Products**
 - Different shapes, sizes, styles and colors are easy to conceal and often difficult to detect
- **Various Types of Products Enable Use of Illicit Drugs**
 - Disposable, Pods, Mods, Box Mods, Pens, Nicotine Vapes and Cannabis/CBD Vapes
- **Products Are Seemingly Readily Available To Underage Students**

2022. (NYTS). National Youth Tobacco Survey
 More than 1 in 10 middle and high school students (3.06 million) reported using a tobacco product in the last 30 days. 16.5% of high school students and 4.5% of middle school students. Most commonly used product was the E-Cigarette/Vape.

Sources: (FDA) Food and Drug Administration and (CDC). Centers for Disease Control and Prevention

Responding To Increased Substance Abuse

- Continued **education of students** focused on the dangers and negative impact of substance abuse
- **Increased visibility of School Security and staff supervision** in hallways during school hours
- **Frequent checks of all areas of the building** throughout the day to deter Substance Use or Vaping and possession by our students
- **Focused checks on restrooms**, stairwells and other areas that have been identified and associated with Substance Use or Vaping
- **Heightened awareness** for students exhibiting signs of Substance Use during school hours
- **Information sharing** between Administrators, School Security, and School Resource Officers to identify concerns and deter these behaviors in our schools

Mr. Milewski opened the floor to questions. No questions. Mr Milewski presented the HIB Presentation.

b. Harassment, Intimidation and Bullying presentation – Raymond Milewski, Director of Security

**Jackson School District
 Semi-Annual Report
 Harassment, Intimidation, and Bullying**

Raymond Milewski
 Anti-Bullying Coordinator

Presented February 21, 2024

**Report Period 1
 September–December 2023**

The Jackson School District's Commitment

- Creating a safe learning environment for all our students;
- Investigating all complaints of Harassment, Intimidation and Bullying;
- Preventing all acts of Harassment, Intimidation and Bullying.

Harassment, Intimidation, and Bullying Prevention for Report Period 1

School	Anti-Bullying Specialist
Holman	MayAnn Garbooshian
Crawford-Rodriguez	Anna Yavner
Elms	Dana Fabelman
Johnson	Tricia Caccio
Rosenauer	Erin Schriberus
Swilik	Patricia DeBenedetto
Goetz	Stacey Flisk
McAuliffe	Lindsay O'Brien
JLHS	Sigra Myres
JMHS	Dan DeSantis

Preventative Training

- Administrator HIB Training for all School Principals and Assistant Principals
 - Administrative Code Provisions
 - ASB Legal Cases
 - Investigation Strategies
- HIB Prevention training topics presented to students by School Anti-Bullying Specialists (September - December 2023)
 - Behavior Expectations
 - Conflict Resolution
 - Cyberbullying
 - Social Skills/Relationship Improvement
 - Cultural Awareness & Implicit Bias
 - Groups at Risk For HIB
 - Victims of HIB & Bystanders
 - HIB Consequences
- Schoolwide Programs (September - December 2023)
 - LEAD University - McAuliffe and Goetz
 - Week of Respect and School Anti-Violence Awareness Week
 - SEL in Classroom
 - Responsive Classroom - Elementary
 - Advisory Period - Middle Schools
 - School Climate Team Meetings

HIB Investigations - Elementary

School	2022-2023		2023-2024	
	Total Sept-Dec 2022	Founded Sept-Dec 2022	Total Sept-Dec 2023	Founded Sept-Dec 2023
Crawford	3	2	6	5
Elms	1	0	0	0
Holman	1	0	6	0
Johnson	3	1	3	2
Rosenauer	1	1	0	0
Swilik	0	0	2	1
Elementary Total	9	4	17	8

HIB Investigations - Secondary

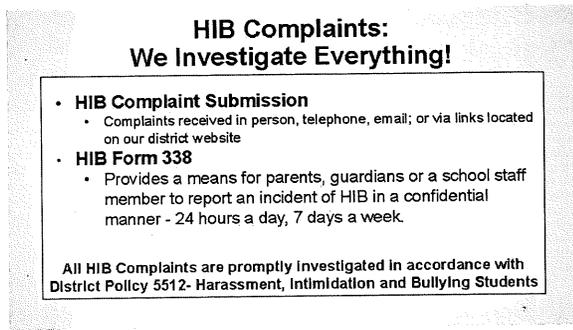
School	2022-2023		2023-2024	
	Total Sept-Dec 2022	Founded Sept-Dec 2022	Total Sept-Dec 2023	Founded Sept-Dec 2023
Goetz	3	0	2	0
McAuliffe	12	7	10	3
Liberty	4	3	6	3
Memonal	12	2	5	0
Secondary Total	31	12	23	6

Motivation of Founded HIB Incidents	
Appearance	8
Color	3
Race	1
Perceived Weakness	1

Location of Investigated HIB Incidents	
On School Grounds	27
School Bus	7
Cell phone/Internet	8

Classification of Actions of Investigated HIB Incidents	
Demanding	
Offensive Text Messages	
Name Calling	
Offensive Comments	
Mocking	
Taunting	
Offensive Comments/Social Media	
Hitting	

Outcomes of All Investigated HIB Incidents	
Consequences	Remedial Measures
Parent/Student Conference	Counseling
Out of School Suspension	Seating Changes
In School Suspension	Mediation
Detention	Restorative Practice Lessons



Mr. Milewski opened the floor to questions.

Mrs. Gardella asked Mr. Milewski to describe a School Climate Team Meeting and who is involved. Mr. Milewski explained that the meetings include the Principal, a teacher, the anti bullying specialist and a parent of a student from that school and anyone else assigned by the Principal. He stated that at the meeting they review incidents that occurred at the school and discuss ways to promote a positive climate free of bullying and intimidation. He stated they are always searching for ways to improve the climate at the school.

With no further questions, he turned the meeting back to Mrs. Pormilli. Mrs. Pormilli commented that they are always working to improve the climate and culture and make the students comfortable to report incidents and to be upstanders in their schools. She stated that they take this topic seriously.

Mrs. Pormilli gave an update on the 2023-2024 budget – a communication went out regarding the loan. She stated we received an advancement in state aid that is owed to us for this school year. We are monitoring along with the Department of Education our cash flow, where and when we are going to fall short and the amount of money we will need for this year’s budget in order to function as a school district. She also stated that they are working on the 2024-2025 budget, she anticipates receiving our state aid in the next few weeks as well as the S2 cut amount. We are slated to lose a significant amount of funding.

She stated good news is that we were notified on February 16th that we will receive stabilization aid in the amount of \$2.1M for this school year. This money will lower the amount of the loan we requested so that will lower the debt that we will acquire. She stated she is appreciative that they recognize the need for that money in our district.

Mrs. Pormilli noted that the agenda approved the change in the school calendar due to inclement weather days. The last day of school will now be June 18th. It is posted on our school website.

Mrs. Pormilli noted some good happenings in our district, including congratulating the ROTC, Colonel Spare and the cadets for receiving the Exceeds Standards Rating in their program review this year – the program is a continually growing. She noted coming up in March, a Trade and Job Fair and Wellness Fair are scheduled.

Mrs. Pormilli asked Mr. Polumbo to speak about the Trade and Job Fair and Wellness Fair. Mr. Polumbo announced that on March 13, 2024 from 6:00-7:30 at Jackson Memorial High School Atrium they will host a Mental Health and Wellness Resource Fair. This will provide information on mental health resources including therapy dogs, counseling, gym memberships, yoga and other mental health resources will be set up in a fair style. It is open to the community.

Mr. Polumbo noted on March 21, 2024 at the Jackson Liberty High School Gym, we will host Trade and Job Fair where over 30 representatives from trade schools, apprenticeship programs, employers, military, unions and career certificate programs (all of which don’t require a 4 year degree) will be present. It is open to students, alumni and the community. Mrs. Gardella asked Mrs. Polumbo to reiterate the date of the event.

Mrs. Pormilli stated she is looking forward to both of these events.

Mrs. Pormilli encouraged community members to attend the High School plays because they are top quality performances. She stated that in the past months the Elementary schools hosted “soup”er bowls and donated canned goods to the local food pantries. She noted Rosenaur students decorated “Notes of Love” for residents of three assisted living facilities. She thanked everyone involved in these wonderful things happening in the district. Mrs. Pormilli concluded her report and turned the meeting over the Mr. Palmeri.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)
Mr. McCarron shared an update, as follows:

Capital Improvements / Projects – District Wide

*Memorial- Clayton locker rooms- new VFD for HVAC replaced.
Memorial- Kitchen freezer B outside unit- new coil/ new unit installed.
Memorial- Fieldhouse hot water heater repaired.
Switlik- Room 35- new coil/UNT installed for HVAC.
Elms- Gym- new control board for HVAC replaced.
Goetz- Boiler #1- new control board replaced.*

MEMORIAL FUEL DEPOT PROJECT – Project is now completed.

- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Kas (Alt: Mrs. Barocas)

Mr. Palmeri reported that this committee focuses primarily on various ways to increase revenue to the district, which included a number of items that have been moved forward for approval on the agenda tonight. They include:

- *SDA emergent needs grant - \$188,816 (Finance #7)*
 - *Paving project at the Memorial Transportation Depot*
 - *Roof repairs at Jackson Memorial High School*
 - *HVAC Control Unit at Jackson Liberty High School*
- *The use of Title 1 Carryover Funds from 2022-2023 - \$347,347 (Programs #7)*
 - *Offsetting health benefits costs of Title 1 staff - \$108,342*
- *Utilizing surplus funds from insurance - Aggregate Excess Loss Contingency Fund (AELCF) - \$94,926 (Finance #8)*
- *RFP for Naming Rights of JLHS Football Stadium, JMHS and JLHS Fine Arts Centers, and JLHS Gymnasium (Finance #5)*
- *Facility Rental rate increases (Revised Regulation 7510 and Facilities #2)*
- *Childcare Rate Increases for 2024-2025 (Programs #21)*
- *Athletic Participation Fee increases for 2024-2025 (Programs #19)*
- *The Committee also discussed the expected State Aid cuts anticipated again this coming year, anticipated Stabilization Aid from the State, and the status of the district's pending loan from the State.*

The committee met in January including Mr. McCarron, Mrs. Kas, Mrs. Pormilli, Mr. Baginski and Mr. Palmeri. The committee will be meeting again February 27, 2024.

- *Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)*
Mrs. Barocas stated the committee met on January 31 in attendance was Mrs. Barocas, Mr. Palmeri & Mrs. Kas, Mr. Baginski, Mrs. Pormilli and Mr. Soto. The following items were discussed.
 1. *Processed B7T forms for January 31st Payment*
 2. *Processing B6T forms for 2024-2025 eligibility (submission deadline is March 15th)*
 3. *The state imposed deadline to receive B6Ts is March 15th.*
 4. *BOE must evaluate all bids received in accordance with NJ contract law.*
 5. *Potential Impact of NJ State Law regarding Consortiums (update- the district will be contracting with the LSTA - Lakewood Student Transportation Authority for non-public transportation for the 2024-2025 school year.*
 6. *Timeline for Transition to Traversa new updated transportation software (coming forth on April 8th)*
 7. *Training on Use of Versatrans for Enrollment Committee*
 8. *Lease Purchase of School Buses*
 9. *Electric School Bus Grant*
 - a. *We won the grant in the first round and now more money was added to the grant to get closer to actual cost of an electric school bus.*
 10. *Bus Drivers and Van Aides are in contract negotiation year*
 11. *Potential Cost Saving Discussed - no decision made*
 12. *Potential Revenue Source*
 - a. *Opening a Training Program that is open to other districts*
 13. *ESY and Summer Transportation*
 14. *Route Development for 2024-2025*

A date for the next meeting has not be set yet.

Ad Hoc Committees will meet as needed:

- *State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri*
Mrs. Rivera reported that the committee will meet March 25th at 6:00pm at Toms River Intermediate East the topic will be the 8th Grade dialog.
- *Advocacy Committee – Mrs. Gardella (Chair) & Dr. Osmond & Mrs. Rivera*

Mrs. Gardella reported that the committee met February 20th in attendance was Mrs. Gardella, Mr. Rivera & Mrs. Pormilli. The following items were discussed.

- *Reviewed Assembly Bills 1286 and 1282 for consideration of a public resolution at the next BOE meeting:*
 - *The committee agreed to support with a public resolution Bill A1286 which has the State cover 100% of non-public transportation costs if a district meets outlined criteria; however, there is a concern that long term, the district may not meet the criteria. Therefore, we would suggest the criteria to include if the non-public transportation costs are 50% or higher than the public school population the transportation will be fully funded for non-public costs.*
 - *The committee agreed to support with a public resolution of Bill A1282 which covers 100% of the special education costs for both in district and out of district students; currently the State covers 75% after the district reaches a per student educational threshold.*

- Reviewed Senate Bill 2343 which is a State bill that allows S2 districts to raise the 2% tax levy cap in order to fill the State funding void. At this point, the committee agreed that we could not advocate on behalf of this bill, as the local constituents voted against this very solution in November. Senate Bill 2343 puts the fiscal responsibility to the local tax payer; the committee would like to advocate for funding changes at the State level.
- Discussed other areas within the budget where increased funding would be beneficial to the district which included Multi-Language Learners and Security.
- Discussed meeting with Assemblyman Alex Sauickie, Senator Gopal and Senator Hall
- Discussed meeting with 3-4 Jackson Residents to educate them on our vision and goal, get insight, and develop some action plans to include the greater community.
- Discussed connecting with other district advocacy committees
- Discussed speaking at the State Board of Education meetings

There is no date set for the next meeting but will update at next BOE meeting.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy First Reading Revised:

Policy/
Regulations

Policy – 1st Reading Revised
P 1110 ADMINISTRATION Organizational Chart (revised)

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Regulation – Adoption:

Regulation – Adoption
R 7510 PROPERTY Use of School Facilities (M) (revised)

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – January 3, 2024 Reorganization Meeting
Official Board Meeting – January 17, 2024 Closed Session Meeting
Official Board Meeting – January 17, 2024 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for February 1-21, 2024 and January 2024:

Bills/
Claims

Total Computer Checks, February 1-21, 2024 \$ 3,900,890.09

Official Board Meeting
February 21, 2024
Jackson Memorial High School Fine Arts Auditorium

Total Computer Checks, January 31, 2024	\$ 3,551,037.74
Total Hand Checks, January 31, 2024	\$ 5,472.72
Total Payroll, January 31, 2024	\$ 8,212,727.38
FICA: January 31, 2024	\$ 392,684.05
Total Board Share	\$ 210,669.90
Retired Health Benefits and Pension Payment	\$ 8,245.37
Health Benefits	\$ 2,092,862.07
Aid in Lieu	\$ 2,091,838.49
Voids	\$ (85,516.54)
Total Budgetary Payment, January 31, 2024	\$ 16,480,021.18

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 346,639.03
January 2024

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of December 2023.

Treas/Bd
Sec'y
Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of December 31, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski

PUBLIC FORUM – AGENDA ITEMS ONLY

Public
Forum

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Ms. Rania Asi stepped forward. She stated she has a student in elementary and one at Memorial High School. She has questions, comment and concerns regarding the Monitor with a hefty salary. Mr. Palmeri confirmed that questions regarding the monitor are related to the agenda and can be discussed. As a taxpayer, she questioned if the budget was reviewed before, what our plans are and if any red flags were found or if any concerns were found. Mr. Palmeri instructed her to address him as President, not directly to the Monitor. Mrs. Asi asked if we found any red flags in our educational system. She questioned why we need a monitor with a hefty salary which the citizens are responsible for paying. Mr. Palmeri responded that we had been under S2 funding formula for the last 6 years under which of \$18M of our funding was removed. Two different auditors reviewed our budget and it was clean. The Ocean County Superintendent also reviewed the budget. We do not have a spending problem but we do have a revenue problem which is why we have to request the loan which requires the assignment of the Monitor. Mrs. Pormilli noted it is required by State statute to assign a state monitor when a loan is requested by any district. Ms. Asi doesn't understand as it doesn't seem fair to have the taxes increased to have her children's classrooms losing programs and benefits. She stated she is paying more to get less. Mr. Palmeri stated they are supporting Bill 3589 supported by Assemblyman Sauickie to pass a bill that will have the state pay for the monitor. Mr. Palmeri will discuss it more later in the meeting. Ms. Asi was happy with Mr. Palmeri's response. Mrs. Pormilli stated the school board has done a lot to address this

over the past six years including communicating, advocacy through letterwriting and postcards campaigns, testifying at assembly meetings and being part of a lawsuit to better understand the formula. When S2 first came to be, we lost enrollment so it made sense to lose some funding but then it crossed a line about the 3rd year where we started to anticipate these cuts coming. She stated in this current year's budget instead of programs being cut any deeper, drastically affecting students, the loan was requested.

Mrs. Asi noted the influx of Spanish speaking students in her child's elementary school. There is no morning public announcements because Ms. Logan is being shared between schools. She noted that there is no longer Spanish class at Johnson although it was there 6 years ago. She also expressed that the safety numbers from the presentation are high and she wants to know how are we appropriately addressing it without the proper staff. Mrs. Pormilli encouraged her to call her office to speak with her in more detail. Ms. Asi stated she just wanted the concerns on record. Mr. Palmeri thanked her for her questions and passion.

Dr. Osmond stated that if she has other things to add she can speak again later in the meeting at the non agenda related open forum. Mrs. Kas stated that many of the BOE members also have students in the district and so they have the same concerns as she does.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education opened discussion for Finance.

Mr. Palmeri opened discussion.

Mr. Palmeri highlighted Finance motion #10. A motion to potentially approve a resolution to publicly support bill A3589 sponsored by Assemblyman Sauickie that provides the salary and other costs associated with the commissioner of education's appointment of a state monitor and other staff will be paid by the state. The Jackson School District acknowledges the current New Jersey law that requires a monitor to be appointed to the school district that has requested a loan from the Department of Education. The Jackson Township school district has lost \$18 million in state aid through a six year S2 school funding legislation. In response, the Jackson Township school district was forced to reduce its budget by 215 staff members. The extraordinary growth of Jackson Township non public students base far exceeds the district's budgeting capacity and has created a significant challenge to our resources and finances in transportation and personnel. The district believes that the expense of a Department of Education monitor should be paid for by the Department of Education and therefore supports Bill A3589. Mr. Palmeri stated that Ms. Gardella, Mr. McCarron and himself were with Assemblyman Sauickie at the statehouse when he submitted Bill A3589. They are in complete support of this bill. He firmly believes that if the state of New Jersey wants to mandate and appoint a state monitor then the state of New Jersey should pay for those mandates and appointments.

Mrs. Gardella stated she heard that the bill had very good bipartisan support in the Senate and will be introduced to the Assembly next week.

Mrs. Kas thanked Mr. Palmeri for his hard work on this topic.

Mr. Palmeri also discussed Finance Motion #4. He stated that he finds it completely unfair and unnecessary that the state of New Jersey appoints a state monitor to oversee the district for a problem they created. He stated the Jackson School District has never had a spending problem. Anyone who has reviewed our spending including the Ocean County Superintendent and multiple auditing firms have agreed that we are spending responsibly. We have a revenue problem and that problem has been caused by the Governor of New Jersey with the disastrous S2 cuts. The governor has reduced our state aid to the point where we now need to borrow some of that money back which has resulted in a monitor. He stated it is incredibly unfair. For some good news, he discussed Finance #13 added to our addendum. He acknowledged this is a generous donation to the district of desks and chairs from Next Level Real Estate School. He thanked Ms. Kuhn, CEO and instructor, who is in the audience. We appreciate that this donation will positively impact our students.

Mr. Palmeri noted there was no additional discussion on finance.

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of December 2023.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for December 2023.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will

continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approves the following Resolution:

Whereas, the New Jersey Department of Education (“Department”) has appointed Carole Morris to service as State Monitor for the Jackson Board of Education (“Board”) from January 23, 2024 to January 22, 2025, pursuant N.J.S.A. 18A:7A-55; and

Whereas, the Department and Ms. Morris have entered into a professional services contract for Ms. Morris to serve in this capacity;

Now therefore, be it resolved, that the Board, as required by law, shall assume the costs of Ms. Morris’s appointment per the rates set forth in her contract with the Department pursuant N.J.S.A. 18A:7A-55(f).

5. The Board of Education authorizes the Board Secretary to go out for bid for Naming Rights for Jackson Memorial High School Fine Arts Center, Jackson Liberty High School Football Stadium, Jackson Liberty High School Auditorium, and Jackson Liberty High School Gymnasium.

6. The Board of Education authorizes the Board Secretary to go out for bid for district-wide Fire Alarm Certification and Inspection for the 2024-2025 school year.

7. The Board of Education accepts a direct appropriation of \$188,816.00 from the New Jersey School Development Authority (SDA), funds available to address emergent projects as well as capital maintenance projects, this is the Regular Operating District Grant Allocation available to our district, upon submission to the SDA of a duly-executed Certification, the NJSDA and NJDOE will review the projects identified by the district and confirm the scope represents an eligible emergent project and/or a capital maintenance project, after confirmation, the SDA will provide the identified funds.

8. The Board of Education approves the following Resolution for the Atlantic & Cape May Counties Association of School Business Officials JIF distribution of surplus funds:

**Resolution Directing the Distribution of the Jackson Township Board of Education
 Net Returned Surplus Funds Held in Trust by the**

ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS OFFICIALS JIF

WHEREAS, the Jackson Township Board of Education, hereinafter referred to as BOARD, participated as a member district of the Atlantic & Cape May Counties Association of School Business Officials JIF, hereinafter referred to as FUND, for one or more of the FUND fiscal year beginning July 1, 2019 **and**

WHEREAS, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., **and**

WHEREAS, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD’s membership, **and**

WHEREAS, the BOARD understands that the FUND’s Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, **and**

WHEREAS, the BOARD understands that the FUND’s Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, **and**

WHEREAS, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, **and**

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, **and**

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, **and**

WHEREAS, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND is as shown below:

Dollar amounts of Surplus by FUND Fiscal Year

Released by the FUND’s Board of Trustees – Valued as of June 30, 2022 Financial Position

<u>Fund Fiscal Year</u>	<u>Total FUND Release</u>	<u>BOARD’s Share</u>
July 1, 2019 to June 30, 2020	\$500,000.00	\$94,926.00
Subtotal Current Distribution	\$500,000.00	\$94,926.00
Aggregate Excess Loss Contingency Fund (Optional Distribution)	\$776,097.00	\$0.00
Total Distribution Available	\$1,276,097.00	\$94,926.00

, and

WHEREAS, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

1. Direct the FUND to forward a check for the BOARD's full share to the BOARD,
2. Direct the FUND to apply the BOARD's share to the BOARD's 2023-2024 premium in the FUND fiscal year (N.J.A.C. 11:15-4.21(e)) (**current FUND members only**),
3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, **or**
4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the amount of the Total Distribution available to the BOARD as noted above.

NOW THEREFORE, the BOARD directs the FUND to distribute the BOARD's share of its Net Distribution as follows (**check the one box that applies**):

- Forward a check in the full amount to the BOARD – please sign and return the enclosed payment voucher with your executed resolution.
- Apply the full amount to the BOARD's 2023-2024 Fund Year premium (current FUND members only) – please sign and reduce the amount from your first installment net due.
- Apply the full amount to the BOARD's share of the FUND's Aggregate Excess Loss Contingency Fund.
- Distribute the Total Distribution Available amount among options 1, 2 & 3 as follows providing the necessary documentation noted previously per selected Options:
 Option 1 - \$ _____ , Option 2 - \$ _____ , Option 3 - \$ _____ .

9. The Board of Education accepts the generous donation of \$1,000.00 from an Anonymous Donor to the Jackson Food Services Department to be used for the purpose of paying outstanding cafeteria charges at the Holman Elementary School.

10. The Board of Education approves the following Resolution in support of Assembly, Bill No. 3589:

RESOLUTION REGARDING STATE LEGISLATORS SUPPORT OF BILL A3589 FOR THE STATE to PROVIDE THAT SALARY AND OTHER COSTS ASSOCIATED WITH THE COMMISSIONER OF EDUCATION'S APPOINTMENT OF A STATE MONITOR AND OTHER STAFF UNDER THE "SCHOOL DISTRICT FISCAL ACCOUNTABILITY ACT" WILL BE PAID BY THE STATE

To approve a resolution to publicly support bill A3589, sponsored by Assemblyman Alex Sauickie, that provides the salary and other costs associated with the Commissioner of Education's appointment of a State monitor and other staff under the "School District Fiscal Accountability Act", P.L.2006, 15(C.18A:7A-54 et seq.) will be paid by State:

WHEREAS, the Jackson School District acknowledges the current New Jersey law that requires a fiscal monitor to be appointed to a school district that has requested a loan from the Department of Education; and

WHEREAS, the Jackson Township School District has lost \$18 million dollars in state aid, through the six (6)-year "S2" school funding legislation that reduced state aid to the district; and

WHEREAS, the Jackson Township School District has reduced its budget by 215 staff members; and

WHEREAS, the extraordinary growth of Jackson Township's nonpublic student base far exceeds the district's budgeting capacity and has created a significant challenge to our financial resources and transportation personnel resources; and

WHEREAS, as a result of S2, the Jackson School District has experienced a loss of state aid, further hindering the District's ability to support the increase in the economy and the expenses of operating the district, and

WHEREAS, the District believes that the expense of a Department of Education Fiscal Monitor should be paid for by the Department of Education;

NOW THEREFORE BE IT RESOLVED, the Jackson School District Board of Education, in the County of Ocean, State of New Jersey, hereby supports bill A3589, that the salary and other costs associated with the Commissioner of Education's appointment of a State monitor and other staff under "School District Fiscal Accountability Act" will be paid by State and requests that Governor Murphy, Senate President Scutari, Assembly Speaker Coughlin and all New Jersey State Legislators take action this year with respect to this bill.

11. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value:

Location	ITEM(s)	MAKE / MODEL	SERIAL #	BOE #	VALUE
Buildings & Grounds	Maintenance Van	2008 Ford/E-250	1FTNS24WX8DB49272	BG 17	Combined Scrap Value \$2,540.00
Buildings & Grounds	Maintenance Van	2007 Ford/E-250	1FTNNS24L37DA79280	BG 10	
JLHS Transportation	Small Passenger Bus	2005 Ford E-450	1FDXE45P84HA70720	n/a	
JLHS Transportation	54-Passenger Bus	2003 International RE	4DRVJABN82A947414	n/a	
JLHS Transportation	54-Passenger Bus	2003 International RE	4DRVJABN82A947417	n/a	

THREE QUOTES FOR SCRAPPED VEHICLES 1-23-2024			
Vehicles Being Scrapped	MAZZA	CENTRAL JERSEY AUTO	TRI STATE Gave Lump Sum Estimate
2 LARGE BUSES	\$1,800.00	\$1,150.00	Submitted one overall price for all vehicles and pickup
2 VANS	\$840.00	\$750.00	
1 SMALL PASSENGER BUS	\$800.00	\$375.00	
PICK UP FEE	-\$900.00	\$0.00	
TOTAL	\$2,540.00	\$2,275.00	\$1,900.00

12. The Board of Education approves an Agreement for Transportation Consortium Services between the Jackson Township Board of Education and the LSTA (Lakewood Student Transportation Authority), effective February 22, 2024 through June 30, 2025, during this agreement, the LSTA will provide transportation to and from school for the 2024-2025 school year to students residing within Jackson Township who attend a LSTA-member non-public school and who are required to be transported by the Board pursuant to N.J.S.A.18A:39-1, et seq., at an amount not to exceed the per-pupil Aid in Lieu (AIL) amount (currently \$1,165.00 per resident student).
13. The Board of Education accepts the generous donation to the district of desks and chairs from Next Level Real Estate School - Jennifer L Kuhn, CEO, Instructor with an estimated value of \$6,500.00.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

- The Board of Education approved the use of facilities for groups as filed.
Document D.
- The Board of Education approves the following REVISED 2023-2024 and 2024-2025 Annual Rate Fees for Staffing for the Use of Facilities, effective February 22, 2024 through June 30, 2025:

Use of Facilities
REVISED 2023-2024 and 2024-2025 Annual Rate Fees for Staffing

<u>Staffing Type</u>	<u>Rate Fees</u>	<u>Current 2023-2024</u>	<u>REVISED 2023-2024 and 2024-2025 Rates</u> <u>Effective 2/22/24-6/30/25</u>
Custodial	Monday – Saturday	\$45.02 per hour	\$50.00 per hour
	Sunday/Holiday	\$60.04 per hour	\$65.00 per hour
Grounds	Monday – Saturday	\$50.26 per hour	\$55.00 per hour
	Sunday/Holiday	\$67.00 per hour	\$70.00 per hour
Maintenance	Monday – Saturday	\$57.35 per hour	\$60.00 per hour
	Sunday/Holiday	\$76.50 per hour	\$80.00 per hour
Security	Monday – Saturday	\$43.00 per hour	\$50.00 per hour
	Sunday/Holiday	\$57.30 per hour	\$65.00 per hour
Audio Visual Techs	Per Two (2)-Hour Block Per Tech – Any Day	\$70.00 per 2-hour block	\$40.00 per hour

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education discussion on Programs was opened.

Mrs. Gardella asked regarding Motion #19, why the maximum family cap of athletic and cocurricular participation rates for 2024-2025 wasn't raised while the individual rate was increased from \$75 to \$100 for athletics and from \$35 to \$50 for cocurricular. Mr. Baginski replied that it was decided to raise the fee for one student only so any one family was not overly impacted and possibly forced to make a decision where one child would play and another child would not if the family maximum was too high.

Mr. Palmeri noted no additional discussions and approved the following motions:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

Request	College/University	Name	Dates	Cooperating Teacher(s)	School
Clinical	Temple University	Sophia Vega	2/22/24-06/30/24	Veronica Langer	Switlik

2. The Board of Education approves a revised 2023-2024 District Calendar, this revision extends the school year to June 18, 2024 due to the snow closures on January 14 and 18, 2024.

Document E.

3. The Board of Education accepts the 2023 District Violence & Vandalism/HIB Report for the Period of September 1, 2023 through December 31, 2023 as presented.

Document F

4. The Board of Education approves the Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2023-2024 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent's Office.

5. The Board of Education approves an amendment to the 2023-2024 IDEA grant to expend the prior year carry over funds, in the amount of \$2,499.00.

6. The Board of Education approves an amendment to the 2021-2024 ARP Homeless II grant to expend additional funds, in the amount of \$2,661.00.

7. The Board of Education approves an amendment to the Title I Grant and Title IV Grant for the 2023-2024 school year as follows:

a. Title I – Public & Nonpublic - Program & Fiscal Change

Amended budget to follow uniform grant guidelines to expend carryover first.

b. Title IV – Program & Fiscal Change

Amended budget due to lack of student interest/participation in the musical instrument rental program.

8. The Board of Education approves the following personnel to attend the NJTESOL/NJBE 2024 Spring Conference, to be paid by Title I Grant funds (20-231-200-590-09), in the amount of \$390.00:

a. Shannon Downey/McAuliffe – 5/31/24

9. The Board of Education approves the application and acceptance, if received, for the NJ Department of Environmental Protection sponsored "It Pays to Plug In" grant program for the 2023-2024 school year, this program could provide up to \$16,000.00 in grants towards the purchase of two (2) EV charging stations for potential electric fleet vehicles and installation costs as well, submitted by John Blair, Energy/Grants/Non-Public Specialist.

10. The Board of Education approves the application and acceptance, if received, for the US Department of Environmental Protection sponsored Clean School Bus Rebate Program for the 2023-2024 school year, this program could provide up to \$240,000.00 in rebates towards the purchase of five (5) EV school buses and infrastructure installation as well as replacing older diesel vehicles, submitted by John Blair, Energy/Grants/Non-Public Specialist.

11. The Board of Education approves the application and acceptance, if received, for the NJ Department of Community Affairs sponsored FY 2024 Local Recreation Improvement Grant (LRIG) program for the 2023-2024 school year, program provides up to \$100,000.00 in grants towards the improvement and repair of our public recreation facilities; in particular, our tennis rebound court located behind Jackson Memorial High School, submitted by John Blair, Energy/Grants/Non-Public Specialist.

12. The Board of Education approves the 2024 Special Education Extended School Year (ESY) Program scheduled for July 8, 2024 through August 8, 2024, program locations at Goetz Middle School and Elms Elementary School and the Special Education Extended School Year (ESY) Program-Jackson Progressing into Careers (JPIC) for the summer of 2024, in session July 8, 2024 through August 1, 2024, Monday through Thursday, program location at Jackson Memorial High School.

13. The Board of Education approves the acceptance of funds under the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for fiscal year 2024, starting date October 11, 2023, ending date August 31, 2024 in the amount of \$306,000.00.

14. The Board of Education approves the application and acceptance, if awarded, for the Mental Health screening in Schools grant in the amount of \$74,735.00 for the period of February 1, 2024 to December 31, 2024.

15. The Board of Education approves guest speakers from Beautiful Tomorrow for the Christa McAuliffe Middle School 6th and 7th grade students, to be funded by 2023-2024 Title I grant funds (20-231-100-300-09), not to exceed \$2,000.00, at no cost to the Board.
16. The Board of Education approves a speaker Dr. Frank Rudnesky, Fired Up Leadership for a student leadership summit at Jackson Liberty High School, to be funded by 2023-2024 Title IV Grant funds (20-280-100-300-09), in the amount of \$1,200.00.
17. The Board of Education approves the following Digital Media/JTV Film & Television Summer Camp 2024 classes, five (5) days per session, to be held at Jackson Liberty High School, at no cost to the Board:
 - a. SESSION #1: "Short Film Production", July 15th, 16th, 17th, 18th, 19th
 Location: JLHS Television Studio, 8:30 am-2:30 pm each day
 Registration/Program Fee of \$250.00
 - b. SESSION #2: "Television Production", July 22nd, 23rd, 24th, 25th, 26th
 Location: JLHS Television Studio, 8:30 am-2:30 pm each day
 Registration/Program Fee of \$250.00
 - c. SESSION #3: "Music Video Production", July 29th, July 30th, July 31st, August 1 & August 3rd
 Location: JLHS Television Studio, 8:30 am-2:30 pm each day
 Registration/Program Fee of \$250.00
 - d. ALL THREE SESSIONS - Registration/Program Fee of \$700.00
18. The Board of Education approves the Jackson Art and Musical Theatre Summer Camp 2024, from July 15, 2024 to August 2, 2024, Monday through Friday, 9:00 am-3:00 pm, at Jackson Memorial High School, for Jackson students entering Grades 4-9 in September 2024, camp cost of \$590.00 per student, Camp Performance on Thursday August 1, 2024, in the JMHS Auditorium, at no cost to the Board.
19. The Board of Education approves an increase to the Athletic and Co-Curricular Participation Rates for 2024-2025 school year as follows:
 - \$100.00 Athletic Fee (per student, per sport)
 - \$50.00 Activity Fee
 - \$350.00 Maximum Family Cap

20. The Board of Education approves the Jackson Child Care Academy 2024 Socialization Summer Camp for Jackson students entering Kindergarten through 5th grade in September 2024:

Socialization Summer Camp			
Seven (7) Weeks - June 24, thru August 9, 2024 (Closed Thursday July 4th and Friday, July 5th)	Monday – Friday 8:00 a.m. to 5:00 p.m.	Tuition - \$2,500.00 for Seen (7)-week program \$50.00 family discount for additional children \$50.00 registration fee per family	Location: Switlik Elementary School

21. The Board of Education approves the new rate chart for the Jackson Child Care Academy 2024-2025 school year, Preschool through 5th grade, as follows:

2024-2025 MONTHLY TUITION RATES		\$75.00 Family Registration		
MONTHLY TUITION IS PAYABLE BETWEEN THE 15TH AND 25TH OF THE MONTH PRIOR TO NEW MONTH OF SERVICES				
Jackson School District Childcare for PRESCHOOL AND ELEMENTARY SCHOOLS Crawford-Rodriguez, Elms, Holman, Johnson, Rosenauer, Switlik				
Before School 7:00 AM-9:10 AM	4-5 DAYS	1-3 DAYS		
1st child	\$198.00	\$119.00		
2nd child	\$189.00	\$113.00		
After School 3:20 PM-6:00 PM	4-5 DAYS	1-3 DAYS		
1st child	\$297.00	\$178.00		
2nd child	\$283.00	\$170.00		
ADDITIONAL CHILD CARE PROGRAM SERVICES:				
WALK IN SERVICES:				
PRESCHOOL AND ELEMENTARY SITES:	AM WALK IN	\$30.00 per child	PM WALK IN	\$40.00 per child
RATE CHART: As of February 21, 2024				

22. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves a tuition contract for the following non-resident student(s) under the Jackson School District Tuition Program for the 2023-2024 school year:
 - a. One (1) Student Placement: Goetz Middle School – Grade 6
 Non-Resident Tuition: \$15,792.00 pro-rated
 Effective: February 1, 2024 through June 30, 2024
2. The Board of Education approves the following out of district displacements for the 2023-2024 school year (11-000-100-562-09, unless otherwise noted):
 - a. One (1) Student Placement: Long Branch Public Schools
 Long Branch Board of Education
 Tuition: \$14,774.33
 Effective: December 1, 2023
 - b. One (1) Student Placement: Lacey Township Public Schools
 Lacey Township Board of Education
 Tuition: \$20,680.00 pro-rated
 Effective: September 29, 2023 through November 17, 2023
3. The Board of Education approves services for the 2023-2024 school year with InHealth Staffing LLC, to provide staffing for speech services to Jackson students at the following rates, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000):
 - a. Speech Therapy – \$95.00 per hour
 - b. Speech Evaluation – \$425.00
 - c. Speech Therapy (Bilingual) – \$105.00 per hour
 - d. Speech Evaluation (Bilingual) – \$550.00
4. The Board of Education approves a contract revision for the 2023-2024 school year with Lisa Palfini, Speech Therapist to provide specialized services to Jackson students at a rate of \$487.00 per day, total cost not to exceed \$86,000.00 (11-000-217-320-09-210000).
5. The Board of Education, per Order and reserving all rights, including those defined in board policy, approves certain services by Dr. Corn for the 2023-2024 school year, including school program evaluation services, on an as needed basis with required prior written approval, total cost not to exceed \$14,400.00 (11-000-217-320-09-210000).
6. The Board of Education approves a contract revision for the 2023-2024 school year with Soliant Health LLC, to provide speech services to Jackson students, total cost not to exceed \$60,000.00 (11-000-217-320-09-210000).
7. The Board of Education approves the following volunteer clubs and advisors for the 2023-2024 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Environmental Club	Ted Werner	JLHS
8. The Board of Education approves a Guidance Department trip for Jackson Memorial and Liberty High School 11th and 12th grade students to the Universal Technical Institute, Exton, Pennsylvania on March 4, 2024, 7:30 AM-2:00 PM, at no cost to the Board.
9. The Board of Education approves a voluntary trip for the Jackson Memorial High School Drama Club members to New York City, afterschool on Friday, May 31, 2024 to see the Musical “Six” at the Lena Horne Theatre, at no cost to the Board.
10. The Board of Education congratulates Jackson Memorial High School student Nathan Towlen for his selection into the New Jersey All State Symphonic Band and approves his attendance and participation registration fee of \$45.00 at the New Jersey All State Symphonic Band Ensemble, with rehearsal sessions and registration beginning Monday, February 5, 2024 at Bridgewater High School with further rehearsals held Wednesday, February 21, 2024 beginning at 7:15 PM at the Sheraton Atlantic City Convention Center Hotel, Atlantic City, New Jersey through 12:00 PM on Saturday, February 24, 2024, followed by a concert to be held at the NJPAC in Newark, New Jersey at 3:00 PM, transportation to and from the event and concert will be provided by parent/guardian, cost to the Board being the participation registration fee for the event (11-190-100-800-01-110519), not to exceed \$45.00.

11. The Board of Education approves an overnight trip for Jackson Memorial High School DECA to the New Jersey DECA State Career Development Conference at Harrah's Resort and Casino in Atlantic City, New Jersey, Monday, March 4 – Wednesday, March 6, 2024, cost to the Board being student registration fees and advisors lodging costs.
12. The Board of Education approves an overnight trip for the Jackson Memorial High School FBLA to the FBLA State Leadership Conference held at Harrah's Resort and Casino in Atlantic City, New Jersey, Monday, March 11 - Wednesday, March 13, 2024, cost to the Board being registration fees, advisor/chaperone hotel accommodations and district transportation to and from the conference.
13. The Board of Education approves a trip for the Goetz Middle School Drama Club to attend The Student Theatre Festival at The Bucks County Playhouse in New Hope, Pennsylvania on Monday, April 22, 2024, at no cost to the Board.
14. The Board of Education approves the 2023-2024 Spring Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

Document H

15. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I

16. The Board of Education approves educational field trips as filed with the Transportation Director.

Document J

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective February 22, 2024, unless otherwise noted:
 - a. Michael Cimmino, Custodian, \$16.50 per hour, *pending fingerprints*
 - b. Shane Kinsman, Custodian, \$16.50 per hour
 - c. Aaron Ruff, Custodian, \$16.50 per hour, *pending fingerprints*
 - d. Judith Mason, District Secretary, \$16.50 per hour, *pending fingerprints*
2. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Antico	Isabella				X		
b.	Conley	Kimberly					X	X
c.	Fuge	Ellen					X	X
d.	Hoffman	Ariana					X	X
e.	Iorio	Katrina				X		
f.	Kahn	Matthew				X		
g.	Melillo	Gianna					X	X
h.	Morrison	Eileen		X				
i.	Testa	Joseph					X	X
j.	Zuniga	Arleth			X			

3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective February 22, 2024, unless otherwise noted:
 - a. Keith Hahn, Volunteer Coach

4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Debra Brylewski, Custodial Night Supervisor/Facilities, effective November 1, 2024.
 - b. Paula Sheehan, Paraprofessional/McAuliffe, effective July 1, 2024.
 - c. Dawn Tymesko, Paraprofessional/McAuliffe, effective July 1, 2024.
 - d. Jacqueline Burnside, Paraprofessional/Elms, effective July 1, 2024.
 - e. Mary Gabe, Secretary-COSA-Security/JLHS, effective May 1, 2024.
 - f. Cheryl Newman, Secretary-JEA/Johnson, effective July 1, 2024.
 - g. Marilyn Coyle, Math Teacher/JLHS, effective October 1, 2024.
 - h. Sharon Feldstein, Biology Teacher/JMHS, effective May 1, 2024.
 - i. John Inderwies, Teacher/Crawford-Rodriguez, effective July 1, 2024.
 - j. Sherri LaFrance, Teacher/Elms, effective July 1, 2024.
 - k. Donna Hopkins, Paraprofessional/Johnson effective July 1, 2024.
 - l. Daniel McDevitt, Assistant Principal/JMHS effective July 1, 2024.

5. The Board of Education accepts the resignation of the following employees:
 - a. Anais Lundy, Custodian/JMHS, effective January 23, 2024.
 - b. Gabriella Stinger, Guidance Counselor/McAuliffe, effective March 27, 2024.
 - c. Jacklyn Harsche, Receptionist-AM/Goetz effective February 5, 2024.
 - d. Donna Doherty-Cannon, Secretary-COSA-Special Education/JLHS, effective February 20, 2024.

6. The Board of Education approves a leave of absence for the following personnel:
 - a. Darrel Naidu, Custodian-PT/Switlik, paid Medical Leave of Absence, effective January 31, 2024 through February 20, 2024; unpaid Medical Leave of Absence, effective February 21, 2024 through TBD.
 - b. Debra Brylewski, Custodial Night Supervisor/District, paid Medical Leave of Absence, effective January 22, 2024 through February 5, 2024, returning February 6, 2024.
 - c. Doreen Giuffrida, Van Aide-Transportation/District, revised paid Medical Leave of Absence, effective December 18, 2023 through January 19, 2024, returning January 22, 2024.
 - d. Veronica Lipari, Driver-Transportation/District, paid Medical Leave of Absence, effective February 9, 2024 through February 15, 2024; unpaid Medical Leave of Absence, effective February 16, 2024 through TBD.
 - e. Kevin Zilis, Driver-Transportation/District, paid Medical Leave of Absence, effective January 17, 2024 through February 23, 2024, returning February 26, 2024.
 - f. Maureen LaFonte, Food Service Worker/JMHS, paid Medical Leave of Absence, effective January 5, 2024 through March 21, 2024; unpaid Medical Leave of Absence, effective March 22, 2024 through TBD.
 - g. Karen Cassiliano, Food Service Worker/Switlik, paid Medical Leave of Absence, effective February 26, 2024 through TBD.
 - h. Eric Bergery, Mechanic, revised unpaid intermittent Federal and NJ FMLA, effective August 23, 2023 through December 31, 2024.
 - i. Maria Mantello, Paraprofessional/McAuliffe, paid Medical Leave of Absence, effective January 30, 2024 through February 12, 2024; unpaid Federal Family Medical Leave of Absence, effective February 13, 2024 through TBD.
 - j. Deborah Henry, Paraprofessional/Crawford-Rodriguez, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective January 11, 2024 through April 1, 2024.
 - k. Jill Sweet, Paraprofessional/Elms, paid Medical Leave of Absence, effective February 9, 2024 through March 1, 2024, returning March 4, 2024.
 - l. Lauren Tolska, Preschool Paraprofessional/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 11, 2023 through June 30, 2024.
 - m. Karen Frankowski, Paraprofessional/Rosenauer, revised paid Medical Leave of Absence, effective December 19, 2023 through February 12, 2024; unpaid Federal and Medical Leave of Absence, effective February 13, 2024 through February 29, 2024, returning March 1, 2024.
 - n. Theresa Gosse, Paraprofessional/Rosenauer, revised paid Medical Leave of Absence, effective January 2, 2024 through January 24, 2024; unpaid Federal Family Medical Leave of Absence, effective January 25, 2024 through TBD.
 - o. Maria Muccino, Preschool Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective November 13, 2023 through November 14, 2023; unpaid Federal Family Medical Leave of Absence, effective November 15, 2023 through January 17, 2024, returning January 18, 2024; and intermittent unpaid Federal Family Medical Leave of Absence, effective January 18, 2024 through March 16, 2024.
 - p. Patricia Mc Allister, Secretary-COSA-Food Service/JLHS, paid Medical Leave of Absence, effective January 8, 2024 through February 9, 2024, returning February 12, 2024.
 - q. Kristen Russo, Secretary-JEA/Elms, paid Medical Leave of Absence, effective March 25, 2024 through TBD.
 - r. Suzanne Neri, Secretary-JEA/Switlik, paid Medical Leave of Absence, effective January 22, 2024 through TBD.
 - s. Jessica Fioretti, Speech Language Specialist/Elms, revised paid Medical Leave of Absence, effective November 6, 2023 through January 25, 2024; revised unpaid Federal Family Medical Leave of Absence, effective January 26, 2024 through March 1, 2024, returning March 4, 2024 and intermittent unpaid Federal Family Medical Leave of Absence, effective March 4, 2024 through June 30, 2024.
 - t. Suellen Marsh, Speech Language Therapist/Elms, paid Sick Leave of Absence, effective January 24, 2024 through TBD.
 - u. Kaitlyn Camano, Social Studies Teacher/JLHS, unpaid Federal Family Medical Leave of Absence, effective January 2, 2024 through January 31, 2024; paid Sick Leave of Absence, effective February 1, 2024 through February 2, 2024, returning February 5, 2024.
 - v. Sharon Feldstein, Biology Teacher/JMHS, paid Medical Leave of Absence, effective December 11, 2023 through April 23, 2024; unpaid Federal Family Medical Leave of Absence, effective April 24, 2024 through April 30, 2024, retiring May 1, 2024.

- w. Margaret Salvatore, Italian Teacher/JMHS, paid Medical Leave of Absence, effective January 22, 2024 through February 1, 2024; unpaid Medical Leave of Absence, effective February 2, 2024 through TBD.
- x. Nicholas Caruso, Teacher/McAuliffe, paid Sick Leave of Absence, effective February 1, 2024 through March 1, 2024, returning March 4, 2024.
- y. Christopher Moscatiello, Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective December 22, 2023 through March 1, 2024, returning March 4, 2024.
- z. Jessica Nappa, Special Education Teacher/Crawford-Rodriguez, unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2024 through TBD.
- aa. Kimberly Carretta, Title I Basic Skills-Intervention Teacher/Johnson, paid Medical Leave of Absence, effective February 15, 2024 through March 15, 2024, returning March 18, 2024.
- bb. Kerren Kuusalu, Teacher/Rosenauer, revised paid Medical Leave of Absence, effective January 2, 2024 through February 8, 2024; revised unpaid Federal and NJ Family Medical Leave of Absence, effective February 9, 2024 through May 10, 2024, returning May 13, 2024.
- cc. Annette Penalozza, Teacher/Rosenauer, paid Medical Leave of Absence, effective January 23, 2024 through February 19, 2024, returning February 20, 2024.

7. The Board of Education rescinds the following contract adjustment:

- a. Sean Kennedy, Custodian/Switlik (11-000-262-100-06-250202), adjust hours to Monday through Friday, 11:00 AM to 7:00 PM and adjust salary to remove night stipend, effective January 18, 2024 through June 30, 2024, salary from \$41,222.40 to \$40,622.40, as per the 2023-2024 Teamsters contract.

8. The Board of Education approves the following contract adjustments:

- a. Sean Flaherty, Driver-Transportation/District, increase hours from 6 hours 30 minutes to 7 hours 30 minutes per day (5 days per week), effective February 22, 2024 through June 30, 2024, no change in hourly rate.
- b. Laura Lisi, Driver-Transportation/District, increase hours from 6 hours 30 minutes to 7 hours 30 minutes per day (5 days per week), effective February 22, 2024 through June 30, 2024, no change in hourly rate.
- c. Yolanda Tapia, Preschool Paraprofessional/Rosenauer, adjust salary to remove transportation aide stipend, from \$44,401.00 to 37,801.00 (\$36,476.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), effective January 30, 2024 through June 30, 2024, as per Step 2 of the 2023-2024 Teamsters contract.
- d. Lisa Stallone, Art Teacher/JMHS, increase salary from \$61,787.00 to \$63,187.00 to reflect a degree change increment increase from BA Step 10 to BA + 30 Step 10, effective February 6, 2024 through June 30, 2024 as per the 2023-2024 JEA contract.

9. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
	Citron	Dana	Secretary - COSA	COSA	3/1/2024	20 Year Longevity	\$58,362.70	\$250.00	\$58,612.70
b.	Jennings	Agnes	Secretary-COSA	COSA	3/1/2024	15 Year Longevity	\$49,562.70	\$250.00	\$49,812.70
c.	Lavezzo	David	Special Education Teacher	JEA	3/1/2024	25 Year Longevity	\$94,927.00	\$500.00	\$95,427.00
d.	Sheehan	John	Special Education Teacher	JEA	3/1/2024	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00

10. The Board of Education approves the transfer of the following personnel:

- a. Sandra Silverio, transfer from Custodian-PT/Goetz to Custodian/JMHS (11-000-262-100-01-250202), Tuesday through Friday, 3:00 PM to 11:00 PM and Saturday 7:00 AM to 3:00 PM, replacing Anais Lundy (resigned) (PC #429), effective February 26, 2024 through June 30, 2024, salary \$39,600.00 (\$39,000.00 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- b. Jennie Ragazzo, transfer from Occupational Therapist/Switlik to Occupational Therapist/Holman-60% and Crawford-rodriquez-40% (11-000-217-106-09-210003), effective September 1, 2023 through June 30, 2024, no change in salary.
- c. Tracy Lovacco, transfer from Preschool Van Aide/Transportation to Driver-Transportation/District (11-000-270-16108), 6 hours 30 minutes per day, replacing Michelle Tiberi Kaminski (resigned) (PC #435), effective February 22, 2024 through June 30, 2024, \$30.00 per hour as per 2023-2024 Teamsters contract.

11. The Board of Education rescinds the employment of the following personnel:

- a. Myrna Castro, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 days per week, replacing Andrew Jaroslowsky (transferred) (PC #1876), effective January 18, 2024, through June 30, 2024, \$18.50 per hour, as per 2023-2024 Teamsters contract.
- b. Angel Velez, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 days per week, replacing Kimberly Vona (transfer) (PC #1850), effective February 22, 2024 through June 30, 2024, \$18.50 per hour, as per 2023-2024 Teamsters contract.

12. The Board of Education approves the employment of the following personnel:

- a. *Omitted*
- b. Dale Stohl, Custodian-PT/Goetz (11-000-262-100-02-250202), Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Sandra Silverio (transferred) (PC #1905), effective February 27, 2024, pending fingerprints through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.

- c. Gary Haddad, Food Service Director/District (61-910-310-100-09), replacing Joseph Immordino (retired) (PC #1354), effective May 1, 2024, pending fingerprints through June 30, 2024, salary \$106,764.00 pro-rated, as per Step A11 of the 2023-2024 JANS contract.
- d. Claudine Cazeau, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Carol Dugan (retired) (PC #481), effective February 22, 2024, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- e. Nancy Murrin, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 days per week, replacing Kimberly Vona (transfer) (PC #1850), effective February 22, 2024, pending fingerprints through June 30, 2024, \$18.50 per hour as per 2023-2024 Teamsters contract.
- f. Eric Rivera, Mechanic Helper/Transportation (11-000-270-160-08-250301), replacing Devin Rappleyea (transferred) (PC #1303), effective March 1, 2024, pending fingerprints through June 30, 2024, salary \$44,241.60 pro-rated, as per Step 2 of the 2023-2024 Teamsters contract.
- g. Valerie Wille, Receptionist-AM/Goetz, 4 hours per day (11-000-262-107-02-250214), replacing Jacklyn Harsche (resigned) (PC #717), effective February 22, 2024, pending fingerprints through June 30, 2024, salary \$11,052.00 pro-rate, as per Step 1 of the 2023-2024 Receptionist Guide.
- h. Angelica Puglisi, Speech Language Specialist/Johnson (11-000-216-100-03-210000), replacing Ashley McCarthy (resigned) (PC #1418), effective March 25, 2024, pending fingerprints through June 30, 2024, salary \$59,337.00 pro-rated, as per MA Step 2 of the 2023-2024 JEA contract.
- i. Michelle Roach, Technology Teacher/JLHS (11-140-100-101-12), replacing Joseph Lux (transferred) (PC #344), effective March 6, 2024, pending fingerprints through June 30, 2024, salary \$61,787.00 pro-rated, as per BA Step 8 of the 2023-2024 JEA contract.
- j. Sharon Maiorino, Secretary-COSA-Special Education/JLHS (11-000-240-105-09-250250), replacing Donna Doherty-Cannon (resigned) (PC #840), effective February 22, 2024, pending fingerprints through June 30, 2024, salary \$43,887.70 pro-rated, as per Step 10 of the 2023-2024 JCOSA Guide.
- k. Laura Essner, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), replacing Darcy Dilworth transferred) (PC #357) effective March 5, 2024, pending fingerprints, through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2023-2024 JEA contract.
- l. Phatima Marotta, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), replacing Guadalupe Martinez (resigned) (PC #1808), effective March 18, 2024, pending fingerprints through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2023-2024 JEA contract.
- m. Kerri Hemhauser, Secretary-COSA-Human Resources/Administration (11-000-251-100-09-230200), replacing Coleen Walter (transfer) (PC #847), effective March 11, 2024, pending fingerprints through June 30, 2024, salary \$39,987.70 pro-rated, as per Step 3-4 of the 2023-2024 JCOSA contract.

13. The Board of Education approves the following new positions for the 2023-2024 school year:

- a. One (1) ESL Teacher/JLHS

14. The Board of Education approves the rehire of Spring Coaches for the 2023-2024 Spring season.

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15. The Board of Education approves the following coaches for the 2023-2024 school year:

- a. Resignations:
 - a. Gabriella Stinger, Assistant Girls Lacrosse Coach/JLHS, effective 2023-2024 school year
- b. New Hires:
 - a. Fallon Oates, Assistant Girls Lacrosse Coach/JLHS, replacing Gabriella Stinger (resigned), effective February 22, 2024, stipend \$4,605.00, as per Step B1 of the 2023-2024 JEA contract.
 - b. Joseph Lemke, Assistant Girls Lacrosse Coach/JMHS, replacing Brittany Corti (resigned), effective February 22, 2024, stipend \$4,605.00, as per Step B1 of the 2023-2024 JEA contract.
 - c. Daniel Sharo, Assistant Boys Track Coach/JMHS, replacing Andrew Fantasia (resigned), effective February 22, 2024, stipend \$4,605.00, as per Step B1 of the 2023-2024 JEA contract.
 - d. Megan Newman, Assistant Girls Track Coach/JMHS, replacing Danielle Notarfrancesco (resigned), effective February 22, 2024, stipend \$5,158.00, as per Step B6 of the 2023-2024 JEA contract.
 - e. Sean Thornton, Assistant Girls Track Coach/JMHS, replacing Jenna Dubrow (resigned), effective February 22, 2024, stipend \$4,643.00, as per Step B2 of the 2023-2024 JEA contract.

16. The Board of Education approves the following volunteer coaches for the 2023-2024 school year:

- a. Robert Huzzy, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Pat George.
- b. Quinn Taylor, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Pat George.
- c. John Donza, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Haydee Donza.
- d. Corey Sullivan, Volunteer Assistant Track Coach/JMHS, assisting Head Coach Salvatore Giglio.
- e. Darren Trautwein, Volunteer Assistant Boys Volleyball Coach/JMHS, assisting Head Coach Steven VanHise.
- f. Keith Hahn, Volunteer Assistant Softball Coach/McAuliffe, assisting Head Coach Shannon Bradley.

17. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2023-2024 school year:

- a. Resignations:
 1. Robert Waldron, Interact Club Advisor/JLHS, effective February 1, 2024, stipend pro-rated \$1,792.50, as per Step A5 of the 2023-2024 contract.
- b. New Hires:
 1. Michael Disanza, Interact Club Advisor, replacing Robert Waldron (resigned), effective February 1, 2024, stipend pro-rated \$1,688.50, as per Step A1 of the 2023-2024 JEA contract.

18. The Board of Education approves the following revision to personnel for high school SAT Prep, 30 hours each (20 hours instructional & 10 hours prep), unless otherwise noted (13-428-100-101-09):
 - a. Jill Stolzenberger, ELA/JLHS and **JMHS, 60 hours total**, replacing Robert Waldron ELA/JLHS
19. The Board of Education approves the following personnel to provide CPR/AED Training for staff members who require such certification for the 2023-2024 school year, to be paid at their contracted hourly rate, not to exceed 12 hours each, to be paid from district funds (11-000-213-100-07-260305):
 - a. David Murawski- 12 hours
20. The Board of Education approves the following personnel (Interns) to be funded by School Based Mental Health Training grant funds, for the period of December 1, 2023 to June 30, 2024, not to exceed \$18,175.00 (20-456-100-110-09):

	Personnel	Stipend
a.	Aiden Carney Full Year Practicum School Psychologist	\$2,125.00
b.	Grace Donahue Spring School Psychologist	\$1,800.00
c.	Tetiana Drag Undergrad Social Worker	\$500.00
d.	Caroline Gallo Full Year Practicum School Psychologist	\$2,125.00
e.	Ryleigh Greenhalgh Undergrad Social Worker	\$500.00
f.	Tamirah Mallory Undergrad Social Worker	\$500.00
g.	Breanna Meglio Full Year Intern School Counseling	\$4,250.00
h.	Brianna Perna Full Year Practicum School Psychologist	\$2,125.00
i.	Arthur Roman Full Year Intern School Counseling	\$4,250.00

21. The Board of Education approves the following personnel to be partially funded by the School Based Mental Health Grant – Round 2 and the Mental Health Screener Grant:

	Personnel	Account	Percentage	Amount Budgeted
a.	Joseph Palumbo	School Based Mental Health Grant 20-456-200-103-09-231000	5.5%	\$7,979.00
		FICA/ TPAF 20-456-200-200-09	5.5%	\$610.00
		Mental Health Screener Grant 20-459-200-103-09-231000	2%	\$2,902.00
		FICA/TPAF 20-459-200-200-09	2%	\$222.00
b.	Dr. Teresa Taylor	School Based Mental Health Grant 20-456-200-103-09-231000	5%	\$9,284.00
		FICA/ TPAF 20-456-200-200-09	5%	\$710.00
		Mental Health Screener Grant 20-459-200-103-09-231000	2%	\$3,714.00
		FICA/TPAF 20-459-200-200-09	2%	\$284.00

22. The Board of Education approves the following personnel to be paid by School Based Mental Health Training Grant funds (20-456-100-110-09) to run after school training sessions for student interns and practicum students, for the period of December 1, 2023 to November 30, 2024, up to six (6) hours each at \$50.00 per hour, not to exceed \$4,200.00, at no cost to the Board:
 - a. Lisa Cleary, JLHS
 - b. Samantha Coon, JLHS
 - c. Catherine Ferrara, JLHS
 - d. Kelly Hobbs, JLHS
 - e. Dr. Cynthia Maher, JLHS
 - f. Greg Patterson, JLHS
 - g. Stacie Kwajewski, Goetz
 - h. Rebecca Mitchell, Goetz
 - i. Jay Kipp, McAuliffe
 - j. Alyson Defort, Johnson
 - k. Florencia Medina Godoy, Rosenauer
 - l. Patricia DeBenedetto, Switlik

- m. Donna Louk, Switlik
- n. Maritza Oxe, Switlik

23. The Board of Education approves the personnel and salaries for the Summer Electives/Jackson Art and Musical Theater Summer Camp 2024 (62-989):

a.	Cori Larsen	Coordinator	\$30.00 per hour
b.	Edward Robertson	Teacher	\$30.00 per hour
c.	Lynnea Noble	Teacher	\$30.00 per hour
d.	Matthew Ebersole	Assistant Instructor	\$18.00 per hour
e.	Allison Volltrauer	Assistant Instructor	\$18.00 per hour
f.	Shannon Brueckner	Substitute Part Time Assistant Instructor	\$18.00 per hour

24. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2324-10/106744), five (5) days, for conduct unbecoming and failure to follow district policy/procedures, name on file with the Superintendent.

25. The Board of Education approves the following Resolution:

Resolved, that the Board approves the Resolution Agreement, dated January 24, 2024, with one (1) Employee (I.D. #2324-11/103484), subject to the terms and conditions therein, name on file with the Superintendent.

26. The Board of Education approves the following personnel for the 2023-2024 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two (2) hour block:

- a. Matthew Garr
- b. Alex Pejoski

27. The Board of Education approves the following Teacher Leaders for the Mentoring program for the 2023-2024 school year, to be paid by ARP grant funds (20-488-100-110-09), at no cost to the Board:

- a. Shannon McEneaney, Secondary, replacing Robert Waldron (transfer), stipend \$3,000.00 pro-rated, effective February 22, 2024 through June 30, 2024.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron - No Revised Doc K/gg and No #16a, yes on all others
 Mrs. Barocas - No Revised Doc K/gg and No #16a, yes on all others
 Dr. Osmond – Abstain all items related to JMHS Revised Doc K due to lack of data, yes on all others
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public Forum

Mr. Palmeri made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mrs. Kuhn, a resident and liaison as a town council president, stated the Board is doing an amazing job. She stated it was an honor as owner of the real estate school to donate the desks and the chairs because her school is now online and students are not sitting in a classroom. She also stated that as the council member and council president, she plans on supporting the Board of Education in their support of Assemblyman Mr. Sauickie’s bill and it will be on the next meeting for the council to vote. She will be speaking with them on that topic.

Mr. Palmeri thanked Councilwoman Kuhn for the donation and the support.

Mrs. Asi commented that she has heard about redistricting students. Mrs. Pormilli addressed the comment. She stated that we currently have a Board Enrollment Committee that is studying the enrollment trends. At the meetings, no decisions about redistricting have been made, they are watching enrollment and looking at our numbers. They are currently just reviewing and looking at enrollment numbers but there's been no recommendations to move forward. If recommendations are made, it would be very public.

Mr. Palmeri thanked Mrs. Asi for her question.

Mr. Mordechai Burnstein commented on Finance Motion #12 - a motion to contract with the LSTA. As a parent of a private school child, he thinks it is a major step in the right direction that will hopefully ensure more children are on safe and reliable buses. He knows it will be a learning process for everyone and hopes it will be a smooth process. As a council member, he thanked everyone and looks forward to continuing to work together with the district getting more buses on the roads and having one address to contact when there are issues.

Mr. Palmeri thanked Councilman Burnstein.

Mrs. Asi stated that the LSTA buses along with other buses that are not Jackson school district buses are habitually speeding. She asked if this will be addressed. Mrs. Pormilli stated that district follows up with anybody we contract with if there's any kind of report made. She stated in the event Mrs. Asi sees or hears of any speeding, she is encourage her to call our Police Department first and then notify the Board of Ed so we can follow up with the contractor.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Board Comments

Mr. McCarron stated he was able to attend the signing of Assembly Bill A3589 with Assemblyman Sauickie. He appreciates his support for our schools and hopes that that bill gets passed making it the state's responsibility to pay for the monitor. He wished everyone a good night.

Dr. Osmond thanked everyone for coming. She agreed with Mr. McCarron and hopes this bill passes and thanked all for coming out.

Mrs. Rivera thanked all for attending in person on live stream and for the informative presentations and inquiries. She thanked Ms. Kuhn for the generous donations to the district. She wished everyone a wonderful night.

Mrs. Gardella stated she was impressed with Jose's report from Liberty especially when he was discussed the positive climate and culture because it's so important for our students. She applauded him for bringing that up. She thanked the staff member who is volunteering as the advisor for the environmental club. She thinks our Board of Education is doing great things and appreciates our Jackson Education Foundation and all of our community members that are involved here tonight.

Mrs. Barocas thanked everyone who came this evening and those that are watching online. She is looking forward to seeing many of you at our two upcoming plays, Beauty and the Beast at Liberty and Mary Poppins at Memorial. She encouraged audience to introduce themselves to her if they see her there. She noted on April 11th the Jackson Education Foundation is having a Senior Senior Prom at Liberty High School despite the age put on the flyer, it's just way for the community event to raise funds to give grants and scholarships back to our children. She stated she will there and hopes to see others. She thanked everyone for coming this evening.

Mrs. Kas thank everyone for coming. She thanked Ms. Kuhn for her generous donation. She noted that we received an anonymous donation to pay for the Holman lunch balance. She stated it is fabulous when something like that happens. She stated she hopes this Bill A3589 gets passed - her sentiments are the same as everyone at this table - that it is ridiculous that the state is forcing us to pay for something they are mandating and that they put us in the position. She encouraged everyone to see our two amazing plays. She also supports the Senior Senior Prom and she will be there as well -she is looking forward to this event. She thinks it's going to be fabulous and we would really like to get a lot of community involvement and have a lot of people attend. She wished everyone a good night.

Mr. Palmeri thanked everyone who came out tonight to view this meeting and for those online watching from home. He stated it is important for our town to receive accurate information not misinformation or fake news that is so easily found online. He stated that watching these meetings and reaching out to the district administration team will provide everyone with correct information. He noted that he and his fellow board members are available here publicly every month and also via e-mail anytime if anyone has any questions or concerns. He asked everyone to work together to keep the Jackson school district a great place for all of our kids. He thanked everyone and wished everyone a wonderful night.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:40 p.m. Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary