

JACKSON TOWNSHIP BOARD OF EDUCATION

March 15, 2023
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds – **Mrs. Rivera**, Mr. McCarron & Mrs. Gardella (alt. Mr. Palmeri)
 - Budget & Finance – **Mr. Palmeri**, McCarron & Mrs. Gardella (alt. Mrs. Barocas)
 - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy – **Mrs. Kas**, Mrs. Barocas & Mrs. Gardella (alt. Mr. Palmeri)
 - Scholarship – **Mrs. Kas**
 - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
 - Negotiations-JEA – **Mr. Palmeri**, Mrs. Kas & Mrs. Barocas
7. Policy/Regulations
Policy/Regulation – 2nd Reading

P 0152	BYLAWS	Board Officers (revised)
P 0161	BYLAWS	Call, Adjournment and Cancellation (revised)
P 0162	BYLAWS	Notice of Board Meetings (revised)
R 2000	PROGRAM	Table of Contents (revised)
P & R 2423	PROGRAM	Bilingual and ESL Education (M) (revised)
P 2425	PROGRAM	Emergency Virtual or Remote Instruction Program (M) (revised)
R 2425	PROGRAM	Emergency Virtual or Remote Instruction Program (M) (New)
P & R 5200	STUDENTS	Attendance (M) (revised)
P 6150	FINANCES	Tuition Income (revised)
P 8000	OPERATIONS	Table of Contents (revised)
P 8140	OPERATIONS	Student Enrollment (M) (revised)
R 8140	OPERATIONS	Enrollment Accounting (M) (revised)
P & R 8330	OPERATIONS	Student Records (M) (revised)
R 8420.2	OPERATIONS	Bomb Threats (M) (revised)
R 8420.7	OPERATIONS	Lockdown Procedures (M) (revised)
R 8420.10	OPERATIONS	Active Shooter (M) (revised)
8. Approval of Minutes:
Official Board Meeting – February 15, 2023 Closed Session Meeting
Official Board Meeting – February 15, 2023 Business Meeting
9. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: March 15, 2023 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of January, 2023.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for January, 2023.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the tentative budget for the 2023-2024 school year and the following 2023-2024 budget resolution:
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on March 15, 2023 as follows:
 1. The Board of Education approves the 2023-2024 budget for the submission to the County Superintendent's Office in the amount of \$_____.00 that consists of a Total General Fund of \$_____.00, Federal/State Programs of \$_____.00 and Debt Service of \$_____.00.
 2. The Board of Education approves the Tax Levy amount raised for General Funds of \$_____.00 for the ensuing 2023-2024 school year.
5. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with Fire Security Technologies, Inc., Farmingdale, New Jersey for district-wide Fire Alarm Certification and Inspection for the 2023-2024 school year, this is the second renewal of the Fire Alarm Certification and Inspection bid of April 29, 2021.

April 29, 2021 Bid
\$48,271.00

Contract Renewal
\$51,210.00

FINANCE (continued):

6. The Board of Education approves the following Monmouth-Ocean Educational Services Commission Coordinated Transportation Resolution:

**MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION
RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION
SY 2023 – 2028**

This Agreement, made this day of March 15, 2023 by and between: Monmouth-Ocean Educational Services Commission, with offices at 900 Green Grove Rd, Tinton Falls, New Jersey 07712 (hereinafter referred to as the “MOESC”), and Jackson Township Board of Education, with offices at 151 Don Connor Blvd, Jackson, New Jersey 08527 (hereinafter referred to as “Board of Education”).

RECITALS

- A. The Board of Education desires to transport special education, nonpublic, public and /or vocational school students to specific destinations.
- B. The MOESC offers coordinated transportation services.
- C. The MOESC will organize and schedule routes to achieve the maximum cost effectiveness.

NOW, THEREFORE, it is agreed that in consideration of prorated contract costs calculated by the billing formula adopted by the MOESC, plus an administrative fee of 5.5 percent (5.5%), the Jackson Township Board of Education shall pay the MOESC for transportation services rendered. Said formula shall be based on the number of students and a per pupil mile ratio encumbering any special requirements specified by participating districts.

- 1. The MOESC will provide the following services:
 - a. Routes coordinated with other districts, whenever possible, to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. An estimated fee for all routes based on a ratio of the number of students and student mileage. It is understood that initial transportation charges are estimates based on initial mileage and ridership and thereby subject to changes as the number of students and/or mileage increases and/or decreases.
 - c. Monthly billing and invoices;
 - d. A report of students for all routes coordinated by MOESC;
 - e. All necessary interaction and communication between the sending district, receiving school, and respective transportation contractors;
 - f. Constant review and revision of routes;
 - g. Provide transportation within three (3) days or sooner after receipt of the formal written request.
- 2. It is further agreed that the Jackson Township Board of Education will provide the MOESC with the following:
 - a. Requests for special transportation on approved forms to be provided by the MOESC, completed in full and signed by authorized district personnel;
 - b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received.
 - c. Additional Cost - all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district making the request. All such costs must first be approved by the Jackson Township Board of Education.
 - d. Length of Agreement - this agreement and obligations and requirements therein shall be in effect between July 1, 2023 and June 30, 2028.
 - e. Entire Agreement – this Agreement constitutes the entire and only agreement between the parties and may be amended by any instrument in writing over authorized signature.
- 3. It is further agreed by the Board of Education to the following:
 - a. Upon the execution of this Agreement, it is agreed that MOESC’s school bus contractor, selected pursuant to the public bidding law, shall exclusively provide pupil transportation services for the identified student during the term of the contract.
 - b. The Board of Education may terminate this contract only for good cause. Good cause shall not be defined to include a lesser transportation cost alternative available to the Board of Education during the term of the Contract. Good cause includes, but shall not be limited to the following: (1) the student’s parent electing to provide transportation for the student for the entire contract term; (2) the student no longer requires the transportation services because the student does not need to travel to the transportation contract’s destination because the student’s education plan has changed, the school assignment is changed for education-based reasons, the student has moved from the school district, the student’s pupil transportation is merged with other route(s) to reduce cost, or for other good cause shown.
 - c. The parties to this Agreement acknowledge that the school bus contractor, who is providing or to be providing pupil transportation services as contemplated in this Agreement, is an “intended third-party beneficiary” of the within contract between MOESC and the Board of Education. In the event that the Board of Education should breach this Agreement, the school bus contractor shall have the right to commence legal action against the Board of Education as a result of such breach and may seek compensatory damages, or any other relief that may be appropriate.

FINANCE (continued):

7. The Board of Education approves the following resolution pertaining to submissions to the New Jersey Department of Education relative to conveyance/sale of property to Jackson Township:

WHEREAS, the Jackson Township School District Board of Education, in the County of Ocean, New Jersey (the “Board”), desires to proceed with conveyance/sale of property:

CONVEYANCE/SALE OF PROPERTY TO JACKSON TOWNSHIP

NOW, THEREFORE, BE IT RESOLVED BY THE JACKSON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION, IN THE COUNTY OF OCEAN, STATE OF NEW JERSEY to approve the submission of the conveyance/sale of property to Jackson Township to the New Jersey Department of Education, for review and Department approval of a “disposal of land request”.

Be it further resolved; the Board authorizes Spiezle Architectural Group Inc, architect of record, to make the submission of four applications to the Department of Education on behalf of the district, not to exceed \$5,000.00.

Section 1. The Board approves and authorizes the Board Secretary to submit applications to the New Jersey Department of Education on behalf of the district.

Section 2. The Board hereby authorizes the Board Secretary to make amendment(s) to its Long Range Facility Plan in order to reflect the proposed project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, and Architect/Engineer, are hereby authorized to perform such other acts, to execute such other documents, and to do such other things as are necessary to implement the determinations of the Board set forth in the Resolution.

Section 4. This Resolution shall take effect immediately.

8. The Board of Education approves the following resolution pertaining to submissions to the New Jersey Department of Education relative to the disposal of land:

WHEREAS, the Board of Education is requesting approval to dispose of District owned properties, known as Block 9801 Lots 3, 5, 8-14, and 16, Block 4101 Lot 14, Block 12201 Lot 19, and Block 3701 Lot 110, as required by N.J.S.A. 18A; and

WHEREAS, these properties have been assessed to determine if they are in any way suitable to support either the implementation of the District’s Long Range Facility Plan (LRFP) or the educational adequacy of the adjacent facilities; and

WHEREAS, the findings of these assessments indicate that disposal of these properties is determined to be consistent with the district’s approved LRFP; and

WHEREAS, the sale of these properties will not have a negative impact on the educational adequacy of either the sites or schools adjacent to each site.

NOW, THEREFORE BE IT RESOLVED, by the Jackson Township Board of Education, that the application for sale of District property be submitted to the County Superintendent of Schools and the Department of Education, Division of Finance, Office of Facilities, for approval.

9. The Board of Education approves the Alternate SEMI Revenue Projection of \$225,075.00 for use in the 2023-2024 Budget, as approved by the County Business Administrator.

10. The Board of Education approves the following Resolution for Lease Purchase and Financing of School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of approximately \$1,401,195 and a term not to exceed seven-years (collectively, the “Acquisition”); and

FINANCE (continued):

10. Resolution for Lease Purchase and Financing of School Vehicles – continued:

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) will serve as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, ESC will conduct the Bid for the Lease Purchase on or before April 28, 2023 and will make its recommendation to the Board prior to the May board meeting; and WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

11. The Board of Education approves the following line item transfer for the ESSER grant funds:

Transfer Amount	From Account #	To Account #
\$250.00	20-487-100-800-12	20-487-100-500-12

12. The Board of Education approves the following line item transfer within the Title III Immigrant Grant as follows for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$00.75	20-242-100-610-09	20-242-100-110-09

13. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Observation	Georgian Court	Andrea Montague	3/16/2023 - 6/30/2023	Patricia Ciaccio	Johnson
Practicum	TCNJ	Sierra Mount	1/3/23 - 5/31/23	Lisa Cirigliano	Johnson

PROGRAMS (continued):

2. The Board of Education accepts the 2022 District Violence and Vandalism/HIB Report for the period of July 1, 2022 through December 31, 2022 as presented.
3. The Board of Education approves the Title III Immigrant High School Tutoring Program for the 2022-2023 school year to be paid by Title III Immigrant Grant Funds, not to exceed \$3,858.75.
4. The Board of Education approves the Title IV STEM Robotics Program Family Night for Grades 6-12 on May 4, 2023, to be paid for by Title IV Grant funds, in the amount of \$588.00 in total, at no cost to the Board.
5. The Board of Education approves the following personnel to virtually participate in the VEX Robotics Professional Development Course, paid by Title IV Professional Development Grant Funds, not to exceed \$999.00.
 - a. Christopher Perry, Math Teacher/Jackson Liberty High School
6. The Board of Education approves the application, and acceptance if awarded, for the NJEA Frederick L. Hipp Foundation for Excellence in Education Grant of up to \$8,000.00 for McAuliffe Middle School to fund the House of Pride for the Positive Behavior Intervention and Supports (PBIS) House System submitted by Teacher Jerriann Parlow.
7. The Board of Education approves the application, and acceptance if awarded, for the NJEA Frederick L. Hipp Foundation for Excellence in Education Grant of up to \$10,000.00 to fund the McAuliffe Middle School Thrifter Upper II Program for the Vintage Shoppe submitted by Media Specialist Bridgit Lapierre Valgenti and Teacher Victoria Hay.
8. The Board of Education approves the application, and acceptance if awarded, for the NJEA Frederick L. Hipp Foundation for Excellence in Education Grant of up to \$587.00 to fund the Elms Elementary School First Grade Summer Reading Challenge Program submitted by Teachers Alyssa, Agoston.
9. The Board of Education approves the application and acceptance, if approved, for the Sustainable Grant Program submitted by Shaina Brenner, Second Grade Teacher at Elms Elementary School in the amount of \$10,000.00 to obtain materials needed for an outdoor Pollinator Garden.
10. The Board of Education approves the participation of the Jackson Branch of the Ocean County Library at our Early Childhood Advisory Council (ECAC) Family Night to be held on April 20, 2023 at Holman Elementary School, at no cost to the District.
11. The Board of Education approves services for the 2022-2023 school year with Tender Smiles 4 Kids Mobile Dentistry to provide pediatric dental examinations to Preschool Inclusion students at Rosenauer Elementary School, Crawford-Rodriguez Elementary, and Holman Elementary School as part of the Preschool Expansion Aid (PEA) program, at no cost to the District.
12. The Board of Education approves an amendment to the 2022-2023 IDEA Basic Grant in the amount of \$2,499.00 to expend prior year rollover funds.
13. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves a revision to the following out of district placements:

a.	One (1) Student	Placement:	Coastal Learning Center South
		Tuition:	\$32,635.35 \$33,665.94 plus \$16,340.00 \$16,856.00 Aide pro-rated
		Effective:	January 25, 2023

2. The Board of Education approves services for the 2022-2023 school year with The Stepping Stones Group to provide the following services to Jackson students as per their Individualized Education Plan mandates, total cost not to exceed \$30,000.00:

- a. Occupational Therapy Services - \$86.00 per hour
- b. Occupational Therapy Evaluations - \$350.00 per evaluation

3. The Board of Education approves a contract revision for the 2022-2023 school year with Limon Educational Consulting, LLC (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$25,000.00:

- a. Comprehensive Assessment of Cognitive Abilities - \$320.00 per evaluation
- b. Comprehensive Assessment of Cognitive Abilities and Achievement Skills - \$450.00 per evaluation
- c. Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
- d. Case Management & Meeting Attendance - \$70.00 per hour

4. The Board of Education approves the following volunteer clubs and advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Cougar Wrestling Club	Dominic Salerno Joseph Fuca Naomi Fletcher	Goetz

5. The Board of Education approves an out-of-state overnight trip for the Jackson Liberty High School Band to Walt Disney World, Orlando, Florida, Thursday, February 29, 2024 - Monday, March 4, 2024, at no cost to the Board.
6. The Board of Education approves participation of the Jackson Liberty and Memorial High School Boys and Girls Track Teams in the Penn Relays, April 27-29, 2023 at the University of Pennsylvania, cost to the Board being district transportation and entry fees.
7. The Board of Education approves an overnight trip for Jackson Memorial High School DECA club to participate in the DECA International Career Development Conference in Orlando, Florida, Friday, April 23, 2023 through Wednesday, April 26, 2023, cost to the Board being student/advisor/chaperone registration fees and advisor/chaperone hotel accommodations.
8. The Board of Education approves an overnight trip for the Jackson Memorial High School FBLA to the FBLA State Leadership Conference held at Harrah's Resort and Casino in Atlantic City, New Jersey, March 6-8, 2023, cost to the Board being registration fees, advisor/chaperone hotel accommodations and district transportation to and from the conference.
9. The Board of Education retroactively approves the overnight trip for the Jackson Memorial High School Girls Wrestling team to compete at the NJSIAA State Championships held at Phillipsburg High School in Phillipsburg, New Jersey, Sunday February 26, 2023, at no cost to the Board.
10. The Board of Education retroactively approves the overnight trip for the Jackson Memorial High School Boys Wrestling team to compete at the NJSIAA State Championships held at Boardwalk Hall in Atlantic City, New Jersey, March 1-4, 2023, at no cost to the Board.
11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
12. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2022-2023 school year, effective March 16, 2023, unless otherwise noted:

- a. Yvonne Hollingsworth, Custodian
- b. Anais Lundy, Custodian
- c. Nika Wypych, Driver-Transportation

2. The Board of Education approves the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification- BA/MA)	Teacher (CE/CEAS/ Standard)	Teacher-Long Term Leave/ > 8 weeks	Teacher- Long Term Leave/Full Year
a.	Bruett	Susan					X	X	X
b.	Casey	Samantha				X			
c.	Cianci	Patricia					X	X	X
d.	Curtis	Philip					X	X	X
e.	Darrar	James					X	X	X
f.	Daya	Jaclyn			X				
g.	DeJesus	Jessica	X						
h.	Dunleavy	Maureen	X						
i.	Giunta	Dominick				X			
j.	Imperiale	Robin					X	X	X
k.	Klein	Jacob		X	X				
l.	McLoughlin	Brooke	X			X			
m.	Stampfel	Gail				X			
n.	Testa	Joseph					X	X	X
o.	Ventolo	Ellen					X	X	X
p.	Whitaker	Jennifer		X					

3. The Board of Education approves the following staff for student teaching, co-curricular advisors and/or athletic coaches for the 2022-2023 school year, effective March 16, 2023, unless otherwise noted:

- a. Samuel Barocas, Volunteer Assistant Coach/JMHS, pending fingerprints.
- b. Erin Sandor, Assistant Softball Coach/JMHS, pending fingerprints

4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:

- a. Robert Paneque, Supervisor-Athletics/JMHS, effective July 1, 2023.
- b. Carol Dugan, Driver-Transportation/District, effective July 1, 2023.
- c. Joyce Rabbitt, Driver-Transportation/District effective July 1, 2023.
- d. Jennifer Walsh, Driver-Transportation/District, effective April 1, 2023.
- e. Patti Watson, Paraprofessional/Goetz, effective July 1, 2023.
- f. Lisa Raney, Reading Teacher/Holman, effective July 1, 2023.
- g. Tina Del Sontro, Teacher/Switlik, effective July 1, 2023.

PERSONNEL (continued):

5. The Board of Education accepts the resignation of the following employees:
 - a. Karin Pena, Computer Service Technician/District, effective March 6, 2023.
 - b. Dzengis Ramush, Driver-Transportation/District, effective March 16, 2023.
 - c. Riccardo Sindoni, Driver-Transportation/District, effective February 21, 2023.
 - d. Anna Holder, Food Service Worker/JMHS, effective November 14, 2022.
 - e. Nicole Phillips, Secretary-JEA/JMHS, effective March 27, 2023.
 - f. Dawn Cicco, Special Education MD Teacher/Elms, effective April 24, 2023.
6. The Board of Education approves a leave of absence for the following personnel:
 - a. Diane Arnone, Preschool Van Aide-Transportation/District, unpaid medical leave of absence, effective March 2, 2023 through March 17, 2023, returning March 20, 2023.
 - b. Karen Giorgianni, Van Aide-Transportation/District, revised unpaid Federal and NJ Family Leave of Absence, effective February 21, 2023 through March 24, 2023, returning March 27, 2023.
 - c. Kevin Rucker, Preschool Van Aide-Transportation/District, unpaid Medical Leave of Absence, effective February 10, 2023 through TBD.
 - d. William Lloyd, Driver-Transportation/District, paid Medical Leave of Absence, effective January 19, 2023 through February 2, 2023; unpaid Medical Leave of Absence, effective February 3, 2023 through February 27, 2023, returning February 28, 2023.
 - e. Heidi Pagano, Driver-Transportation/District, paid Medical Leave of Absence, effective February 22, 2023 through TBD.
 - f. Joyce Rabbitt, Driver-Transportation/District, paid Medical Leave of Absence effective February 27, 2023 through TBD.
 - g. Timekoe Rosario, Driver-Transportation/District, paid Medical Leave of Absence, effective November 14, 2022 through February 23, 2023, returning February 24, 2023.
 - h. Bria Graves, Board Certified Behavior Analyst/District, paid Medical Leave of Absence, effective May 17, 2023 through June 1, 2023; unpaid Medical Leave of Absence, effective June 2, 2023 through June 30, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through December 1, 2023, returning December 4, 2023.
 - i. Michael Piazza, Food Service Worker/McAuliffe, paid Medical Leave of Absence effective February 22, 2023 through March 3, 2023; unpaid Medical Leave of Absence, effective March 6, 2023 through TBD.
 - j. Jean Ciner, Guidance Counselor/JMHS, unpaid intermittent Family Medical Leave of Absence, effective February 9, 2023 through June 30, 2023, not to exceed 60 days.
 - k. Rebecca Mitchell, School Psychologist/Goetz, paid Medical Leave of Absence, effective September 1, 2022 through October 13, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective October 14, 2022 through January 20, 2023; revised unpaid Child Care Leave of Absence, effective January 23, 2023 through June 30, 2023, returning September 1, 2023.
 - l. Richard Elsmore, SLEO/JMHS, paid Leave of Absence, effective March 17, 2023 through half day March 22, 2023; unpaid Medical Leave of Absence, effective half day March 22, 2023 through TBD.
 - m. Anthony Dzienkiewicz, Physical Education Teacher/JLHS, revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 31, 2023 through February 16, 2023, returning February 21, 2023.
 - n. Kathleen Bunce, Math Teacher/JMHS, paid Medical Leave of Absence, effective May 16, 2023 through June 30, 2023, returning September 1, 2023.
 - o. Lauren Komanitsky, Literacy Teacher/Goetz, paid Leave of Absence, effective May 3, 2023 through May 8, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective May 9, 2023 through TBD.
 - p. Grace Smith, Preschool Inclusion Teacher/Rosenauer, paid Medical Leave of Absence, effective May 15, 2023 through May 24, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective May 25, 2023 through June 30, 2023.
7. The Board of Education approves the following contract adjustments:
 - a. Christopher Daniels, Driver-Transportation/District, decrease hours from 7 hours per day to 6 hours 30 minutes per day, effective March 16, 2023 through June 30, 2023.
 - b. Kathleen Keating, Driver-Transportation/District, increase hours from 6 hours 30 minutes per day to 7 hours per day, effective March 16, 2023 through June 30, 2023.
 - c. Tara Molnar, Driver-Transportation/District, decrease hours from 7 hours per day to 6 hours 40 minutes per day, effective March 16, 2023 through June 30, 2023.
 - d. Kristy Moore, Driver-Transportation/District, increase hours from 6 hours 30 minutes per day to 7 hours per day, effective March 16, 2023 through June 30, 2023.
8. The Board of Education approves the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Dawn	Pisano	Paraprofessional	JEa	4/1/2023	10 Years Longevity
b.	David	Tedeschi	Guidance Counselor	JEa	3/1/2023	17 Years Longevity

PERSONNEL (continued):

9. The Board of Education approves the transfer of the following personnel:
 - a. Piotr Kapuchinski, transfer from Custodian/JLHS to Custodian/JMHS, Monday through Friday, 8:00 AM to 4:00 PM, transfer position, effective March 2, 2023 through June 30, 2023.
 - b. Jennifer Collins, transfer from Food Service Worker/Johnson to Food Service Worker-Lead/Rosenauer, replacing Elizabeth McLean, effective March 1, 2023 through June 30, 2023.
 - c. Michelle Astalos, transfer from Lunchroom Aide/Elms to Lunchroom Aide/JMHS, new position, effective March 13, 2023 through June 30, 2023.
 - d. Lisa Barbolini, transfer from Paraprofessional-Classroom/Crawford-Rodriguez to Paraprofessional-Classroom/Holman, transfer position, effective March 16, 2023 through June 30, 2023.
 - e. Dana Gruiero, transfer from Paraprofessional-Personal/Elms to Preschool Paraprofessional /Elms, replacing Patricia Urdaz-Aquilino, effective April 1, 2023 through June 30, 2023.
 - f. Samantha Helle, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Classroom/Holman, replacing Alice Beuduy, effective April 1, 2023 through June 30, 2023.
 - g. Patricia Urdaz-Aquilino, transfer from Preschool Paraprofessional/Elms to Paraprofessional-Personal/Elms, replacing Dana Gruiero, effective April 1, 2023 through June 30, 2023.
 - h. Carolyn Witmer, transfer from Secretary JEA-CST/Holman to Secretary JEA-CST/Holman and Rosenauer, effective March 16, 2023 or sooner through June 30, 2023.
10. The Board of Education rescinds the following transfers:
 - a. Camille Castiglia, transfer from Food Service Worker/Holman to Preschool Van Aide-Transportation/District, 5 hours 34 minutes per day, replacing Michael Makofsky, effective March 1, 2023 through June 30, 2023.
 - b. Allison Walla, transfer from Paraprofessional-Personal/Elms to Paraprofessional-Classroom/Holman, effective April 1, 2023 through June 30, 2023.
11. The Board of Education approves the employment of the following personnel:
 - a. Gregory Chadwick, Van Aide-Transportation/District, replacing Kerry Anne Sine, effective March 16, 2023, pending fingerprints through June 30, 2023.
 - b. Valerie Forstenhausler, Van Aide-Transportation/District, replacing Mary Maier, effective March 16, 2023, pending fingerprints through June 30, 2023.
 - c. Andrew Rasmussen, Part-Time Custodian/McAuliffe, new position, Monday through Thursday, 4:00 PM through 10:00 PM, effective March 16, 2023, pending fingerprints through June 30, 2023.
 - d. Darrel Naidu, Part-Time Custodian/Switlik, new position, Monday through Thursday, 4:00 PM through 10:00 PM, effective March 16, 2023, pending fingerprints through June 30, 2023.
 - e. Alexia Raess, Lunchroom Aide/JMHS, replacing Maria Mantello, effective March 16, 2023, pending fingerprints through June 30, 2023.
 - f. Jimmy Lam, Mechanic Helper/Transportation, replacing Nicholas Schastny, effective March 16, 2023, pending fingerprints through June 30, 2023.
12. The Board of Education approves the following coaching adjustments for the 2022-2023 school year:
 - a. Resignations:
 1. Julie Cairone, Assistant Girls Lacrosse Coach /JMHS, effective 2022-2023 school year.
 - b. Rescind Appointment:
 1. Jeffrey Bartone, Assistant Boys Tennis Coach/JMHS, replacing Emily Myhal, effective 2022-2023 school year.
 - c. New Hires:
 1. Joseph Iorio, Assistant Baseball Coach/JMHS, replacing Quinn Taylor, effective 2022-2023 school year.
 2. Brianna Sosdian, Head Girls Lacrosse Coach/JMHS, replacing Diana Stritzki, effective 2022-2023 school year.
 3. Brittany Corti, Assistant Girls Lacrosse Coach/JMHS, replacing Julie Cairone, effective 2022-2023 school year.
 4. Brittany Dilger, Assistant Girls Lacrosse Coach/JMHS, replacing Brittany Dilger, effective 2022-2023 school year.
 5. Erin Sandor, Assistant Softball Coach/JMHS, replacing John Donza, effective 2022-2023 school year, pending fingerprints.
 - d. Contract Adjustments:
 1. Stephanie Healy, Head Cheerleading Coach/McAuliffe, contract adjustment to correct step, effective 2022-2023 school year.

PERSONNEL (continued):

13. The Board of Education approves the following volunteer coaches for the 2022-2023 school year:
 - a. Thomas Cahill, Volunteer Baseball Assistant Coach/JMHS, assisting Head Coach Patrick George.
 - b. Robert Huzzy, Volunteer Baseball Assistant Coach, JMHS, assisting Head Coach Patrick George.
 - c. Samuel Barocas, Volunteer Lacrosse Assistant Coach/JMHS, assisting Head Coach Pat Conti, pending fingerprints.
14. The Board of Education approves the following additional Athletic Chaperones and Athletic Event Staff for Goetz Middle Schools for the 2022-2023 school year:
 - a. Joy Thacker
 - b. Dylan Rainieri
 - c. Janet Schwartz
15. The Board of Education approves the following additional High School Athletic Event Staff for the 2022-2023 school year:
 - a. Liberty High School
 1. Kerry Crowley
 2. Nadine Abline
 3. Darlene Pellegrino
16. The Board of Education approves the following personnel for the Title III Immigrant High School Tutoring Program for the 2022-2023 school year, to be paid by Title III Immigrant Grant Funds:
Teachers, 1.25 hours per day, 1 day per week, 21 weeks:
 - a. Kate Dembinski
 - b. Carmen Ramos
 - c. Julie Sica
17. The Board of Education approves the following new positions for the 2022-2023 school year:
 - a. Three (3) Part-Time Custodians/District
18. The Board of Education approves the following teaching staff to be a presenter on the topic of Preschool Literacy at our Early Childhood Advisory Council (ECAC) Family Night event to be held on April 20, 2023 at Holman Elementary School:
 - a. April Davis, Preschool Inclusion Teacher, not to exceed 4 hours
 - b. Caitlin McGrath, Preschool Inclusion Teacher, not to exceed 4 hours
19. The Board of Education approves the following personnel for the Title IV STEM Robotics Program Family Night for Grades 6-12, four (4) hours each, to be paid for by Title IV Grant funds:
 - a. Shannon Bradley
 - b. Karen Catanese
 - c. Bridgit Valgenti
20. The Board of Education approves the termination of one (1) employee for Job Abandonment, name on file with the Superintendent.

<p><i>** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.</i></p>
--