

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
March 20, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on March 20, 2024.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator; Mr. M. Zitomer, Board Attorney; and Carole Morris, state appointed monitor.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:30 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator; Mr. M. Zitomer, Board Attorney, Carole Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli introduced Jose Martinez for the Monthly Report for Liberty High School.

Student Board Member Report

- Jose Martinez – Liberty

Jose thanked Mrs. Pormilli, members of the central administration staff, and Board of Education members for allowing him to speak tonight on behalf of Jackson Liberty High School.

Jose reported the AtLib Players hosted the musical *Beauty and the Beast*. At the Wrestling Regional competition, senior A. Urso won gold and junior J. Ayyash and sophomores T. Pazinko and A. McCann took 3rd. All of them qualified for State Championships. T. Pazinko was selected 3rd Team All-Shore Conference by the Asbury Park Press. Coach Ghione was nominated for Shore Conference *Coach of the Year* Award. The cheerleading team won the Large All-Music State Championship. J. Auriemma, S. Pinto and L. Cellini were named February Athletes of the Month. L. Latyvs was named 1st team *All- B-Central* for Boys Basketball. J. Lainez Martinez and T. Humes were named February *Seniors of the Month* and I. Ossa Quichia was selected Committee Chair for the 2024 NJ Model Congress. Students hosted fundraisers: *2nd Annual Rock Paper Scissor Tournament*, girls' soccer hosted chocolate fundraiser, Liberty Band are hosting their 4th Annual *You Have Been Egged* fundraiser. *Spring Spirit Week* is a success with another week planned for the upcoming pep rally. He wish spring sports teams best of luck. The Liberty Band led the parade at *Disney World*. The Jazz Band received several awards at the Steinert HS *Jazz Festival*. They will host a Jazz Music

Festival. The Art Department and Academy hosted the *Museum Night Art Show*. He congratulated and thanked all the artists, parents and staff who supported the event. The Liberty Lion's Closet will be open for the community on March 21. Liberty is hosting a *Trade and Job Fair* on 3/22/24. The PTSN will host a volleyball tournament and gift auction. Chorus is hosting a Dessert Theatre in the Main Hallway. He appreciates all of the opportunities available and the platform to report the good things. He wish all a good night.

Mrs. Pormilli thanked Jose and appreciated his report and noted many great things happening at Memorial. She welcomed Jimil to the podium for the report from Memorial High School.

- Jimil Elbayer – Memorial

Jimil thanked Mrs. Pormili, members of the central administration staff, and Board of Education members for allowing him to speak tonight on behalf of Jackson Memorial High School.

Winter sports ended - boys and girls basketball made a run for the state sectional title. Girls wrestling ended at the top in the state, and boys wrestling defended their sectional title. Winter track, swimming and bowling had a good season. Spring sports - baseball, softball, lacrosse, spring track, boys tennis, and golf are all ready for the spring season. Class scheuling has officially been finished for all grades, including the incoming class of 2028. Memorial hosted the March into Wellness Fair with vendors, physical and mental therapy dogs, mental health services and addiction services. He thanked Mrs. Cagiano, student assistant counselor, and Guidance for setting it up. During common period, conferences are held for coping with the burdens of social media and thd stress and issues in life. The theater successfully performed *Mary Poppins* with over 100 students in the cast and crew. *Battle of the Classes* consitsted of a week of events - the freshmen won. The Marine Corps visited to show the options provided for interested students. Junior formal (May 10th) bids are being sold – will be at Jumping Brook Country Club. Mr. JMHS will be held March 26th -27th. Seniors are realizing how close to graduation they are; however all seniors are prepared for it.

Jimil thanked Mrs. Pormilli and the Board of Education for their continued support and thank them for allowing him to speak tonight. He wished everyone a good spring break.

Mrs. Pormilli thanked Jimil for his excellent report. She stated that they both always give excellent reports and she agrees it goes quickly.

Mrs. Pormilli pointed out that Ms. Erwin puts up slides during the meeting so everyone can see the wonderful things that are happening across the district on a daily basis. She noted tomorrow is our first trade and job fair at Liberty, the elementary district spelling bee, both high school held musicals. Video clips of 2 plays were shown. Memorial hosted a wellness fair at Memorial during lunchtime highlighting available resources for students in the evening, it was opened up the community. At Read Across America week, some board members and Mrs. Pormilli read to 3rd Grade Elms students. At Holman, the staff performed Dr. Seuss skits. Some other wonderful acknowledgments she noted are: DECA won the state competition and four students are moving onto the international competition in California; Liberty AP students did phenomenal at Model Congress and had one of their bills move up to the Senate; basketball had big accomplishments; Liberty band was at Disney and Memorial band is going to Disney; cheerleaders won again; preschool held a yoga evening. Our summer camp registration opened and we are starting to put up other summer activities that are available. She announced that we officially have a District Facebook page -it goes live tonight - an email will go out soon from the district about it.

Mrs. Pormilli noted that the Digital Academy across the district are constantly at every event and it provides top-notch experiences and high-level learning. Our students have incredible opportunities and are selected for these opportunities because of the these experiences. She invited Mr. Ferone and Mr. Noble to share a little bit about a graduate student who has put in endless hours with the district.

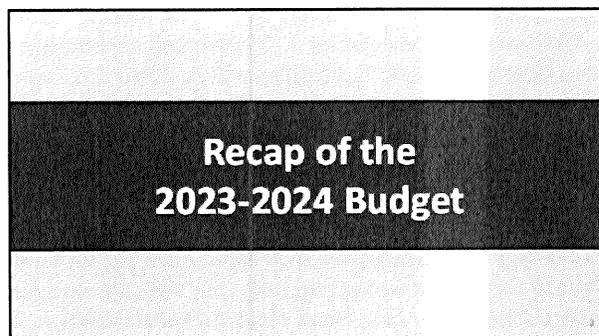
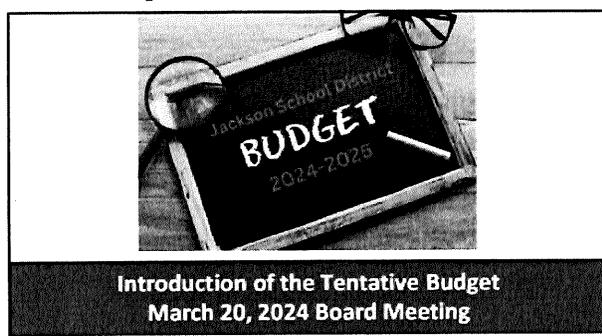
Presentations

Mr. Noble brought Keith Flores to the podium. He stated the district had many students graduate from our program and go to college and go on to work on major films. For the past 3 years after graduating, Kieth volunteered for 4,756 hours - assisting with TV technologies, upgrading technology, fixing things and installs to name a few. He's become an expert in technology and as a result Keith received the Pathway Scholarship, a full scholarship, to Full Sail University in Florida where he will to pursue a bachelors degree. He is well known in the JTV family and he will be missed. Mr. Noble wished Keith the best of luck and thanked him for everything over the years. Mrs. Pormilli also thanked Keith.

Mrs Pormilli stated this is the time of the year that we work on finalizing tentative budget for the upcoming school year. The board and the community are aware of the district, financial situations and struggle, but we have had over the last 6-7 years.

Mr. Baginski and Mrs. Pormilli went to the podium to presented the current budget situation and the 2024-2025 Tentative Budget – Slides provide.

Mrs. Pormilli presented the following slides:



RECAP: Impact on the Current 2023-2024 Budget:

- Loss of 64 positions with most through attrition or elimination (total 215 since 2018)
- Reduction in Staff in ALL AREAS (Administrative, Certified, Non-Certified)
- Reduction in School-Based Budgets
- Loss of Capital Projects (Except Safety-Related)
- Technology Reductions
- Increase in class sizes
 - Kindergarten: 20
 - Grades 1-5: 23 avg. → 26 avg.
 - Grade 6-8: 25 avg. → 28 avg.
 - Grades 9-12: 25 avg. → 30 avg.
- Reduction of some Extra-Curricular Activities
- Elimination of transportation to practices for off-site sports
- Reduction in assistant coaches
 - Allows us to maintain the sport itself
- Reduction of 2 District Sports
 - Ice Hockey - Low ice hockey participation #s
 - Gymnastics - Gymnasts can still individuals in State Competitions

These cuts were STILL not enough to reach a balanced budget.

We WOULD NOT approve a budget that cut more than we already had. Doing so would prohibit us from providing an efficient education for our students.

We asked the NJ Department of Education for \$10.2 million in assistance to balance our budget for 2023-2024.

The cuts we needed to make certainly impacted our experiences. We needed this infusion to operate our district.

The district will need to work the 10-year loan payment into our budget each year. The tax levy cap remains - meaning the LOAN PAYMENT will NOT impact your tax rate.

Meanwhile, we continued to educate decision-makers about our challenges and special circumstances and look for SUSTAINABLE RELIEF. We need LONG-TERM SOLUTIONS rather than one-time fixes.

Why was the Loan Necessary?

- We met with the Executive County Superintendent multiple times, going through each item in the budget. He communicated to the Department of Education that the district has been fiscally responsible.
- We explained that it was with great anguish that we were seeking this assistance, but that we had no other choice.
- By law the district must continue to operate under a 2% tax levy cap, which allows us no mechanism to save necessary programs and positions in the face of devastating cuts.
- We had HOPE that S2 would not remain in place for the 2024-2025 budget year.
- We had HOPE that a more balanced funding formula for the state would be developed.
- We had HOPE that our state aid will increase for ELL, special education, transportation and security.
- However, the district could not plan with just hope. So we acted to seek a loan to protect the education of our students.

We Also Sought a Special Question on the November 7, 2023 Ballot

To raise an additional \$4,035,000 for the General Fund for 2023-2024. These taxes would have been used exclusively to add the following positions:

- 6 Guidance Counselors
- 2 Student Assistance Counselors
- 8 Interventionist Teachers
- 10 Elementary Teachers
- 12 Secondary Teachers
- 1 Nonpublic Student Coordinator
- 1 Nonpublic Secretary
- 4 Child Study Team Members
- 4 ESL Teachers

Tax Impact of Special Question:

The average home in Jackson is assessed at \$330,688.

The impact for this average homeowner would be:

- \$96 year
- \$8 month
- 26 cents day

The Special Question was defeated by the voters with 6,262 voting NO and 3,484 voting YES.

We Also Sought a Special Question on the November 7, 2023 Ballot

To raise an additional \$4,035,000 for the General Fund for 2023-2024. These taxes would have been used exclusively to add the following positions:

- 6 Guidance Counselors
- 2 Student Assistance Counselors
- 8 Interventionist Teachers
- 10 Elementary Teachers
- 12 Secondary Teachers
- 1 Nonpublic Student Coordinator
- 1 Nonpublic Secretary
- 4 Child Study Team Members
- 4 ESL Teachers

Voters did not approve the special question. The district could not add these positions. Class sizes could not be lowered.

The Special Question was defeated by the voters with 6,262 voting NO and 3,484 voting YES.

Where We Are Now

- We applied for and received \$2.1 million in stabilization aid, but we are required to apply that directly to the deficit. This means we cannot use these funds for students - they will be used to lower the amount of the loan we are taking.
- We met several times with the Department of Education's Office of Division of Finance and Business Services and have provided monthly budget updates. We have been informed that we should receive the loan in April - as we will not be able to pay our bills in May.

Meanwhile, for 2024-2025:

- There was no change in the School Funding Formula (S2)
- There was no change in the legislature to allow districts to go above 2% tax levy cap
- There was no change in the aid we receive for the growing areas of transportation, security, MLL, or special education

Instead of losing what we were told would be \$806,460 in aid - we learned this month that we would be losing \$4,459,769!

Continued Loss of State Aid

The Impact of S2 to the Jackson School District

2018-2019 = \$1.3 million
 2019-2020 = \$2.3 million
 2020-2021 = \$3.5 million
 2021-2022 = \$4.3 million
 2022-2023 = \$4.6 million
 2023-2024 = \$2.1 million
 2024-2025 = \$806,460

The final year of the S2 State Aid reduction was scheduled to be \$806,460

We learned in March our State Aid loss for the coming year would actually be \$4,459,769

Overall \$22.5 million has been lost in state aid over 7 years

Jackson School District has been in the TOP TEN of "The State's Biggest Losers" by Total Aid Reduction

2024-2025	2023-2024	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
Long Branch City	Jersey City	Jersey City	Jersey City	Jersey City	Jersey City	Jersey City
Cherry Hill Twp	Toms River Reg	Asbury Park City	Toms River Reg	Freehold Regional	Freehold Regional	Wissahickon
Linnage Regional	Asbury Park City	Neptune Twp	Freehold Regional	Toms River Reg	Asbury Park City	Lakewood Twp
Jackson Twp	Freehold Regional	Brick Twp	Asbury Park City	Asbury Park City	Toms River Reg	Hempstead Twp
Neptune Twp	Jackson Twp	Jackson Twp	Old Bridge Twp	Brick Twp	Brick Twp	Asbury Park City
Asbury Park City	Neptune Twp	Toms River Reg	Brick Twp	Old Bridge Twp	Hempstead Twp	Freehold Regional
Rumson/Boro	S. Brunswick Twp	Hempstead Twp	Neptune Twp	Jackson Twp	Jackson Twp	Brick Twp
S. Plainfield Boro	Lacey Twp	Freehold Regional	Jackson Twp	Neptune Twp	Old Bridge Twp	Toms River Reg
Lacey Twp	Brick Twp	Old Bridge Twp	Howell Twp	Howell Twp	Howell Twp	Commercial Twp
Toms River Reg	Stamford Twp	Lacey Twp	Manalapan Englishtown Reg	Hempstead Twp	Neptune Twp	Jackson Twp

Source: NJDOE State Aid Summaries from 2018-2025

Mr. Baginski presented the following slides.

S2: A Compounding Problem

	S2 K-12 Aid Cut for Jackson	K-12 State Aid Jackson Actually Received	What if Jackson's Aid had just been FROZEN during S2?	What if our Aid went down PROPORTIONATELY to our ENROLLMENT?
2017-2018		\$49,635,886	\$49,635,886	\$49,635,886
2018-2019	\$1,300,000	\$48,770,072	\$49,635,886	\$49,129,600
2019-2020	\$2,300,000	\$46,473,068	\$49,635,886	\$48,274,744
2020-2021	\$3,500,000	\$42,991,564	\$49,635,886	\$46,252,033
2021-2022	\$4,300,000	\$38,755,401	\$49,635,886	\$44,591,585
2022-2023	\$4,600,000	\$34,149,523	\$49,635,886	\$43,744,345
2023-2024	\$2,100,000	\$27,861,779	\$49,635,886	\$43,219,412
2024-2025	\$4,459,769	\$25,278,594	\$49,635,886	\$41,966,049
Total	\$22,559,769	\$313,916,887	\$397,087,088	\$366,813,654

S2: A Compounding Problem

	S2 K-12 Aid Cut for Jackson	K-12 State Aid Jackson Actually Received	What if Jackson's Aid had just been FROZEN during S2?
2017-2018		\$49,635,886	\$49,635,886
2018-2019	\$1,300,000	\$48,770,072	\$49,635,886
2019-2020	\$2,300,000	\$46,473,068	\$49,635,886
2020-2021	\$3,500,000	\$42,991,564	\$49,635,886
2021-2022	\$4,300,000	\$38,755,401	\$49,635,886
2022-2023	\$4,600,000	\$34,149,523	\$49,635,886
2023-2024	\$2,100,000	\$27,861,779	\$49,635,886
2024-2025	\$4,459,769	\$25,278,594	\$49,635,886
Total	\$22,559,769	\$313,916,887	\$397,087,088

If Jackson's K-12 State Aid had merely been FROZEN at the start of S2, our district would have received an additional \$83,170,201 during those seven years.

S2: A Compounding Problem

	S2 K-12 Aid Cut for Jackson	What if our Aid went down proportionally to our enrollment?
2017-2018		\$49,635,886
2018-2019	\$1,300,000	\$49,129,600
2019-2020	\$2,300,000	\$48,274,744
2020-2021	\$3,500,000	\$46,252,033
2021-2022	\$4,300,000	\$44,591,585
2022-2023	\$4,600,000	\$43,744,345
2023-2024	\$2,100,000	\$43,219,412
2024-2025	\$4,459,769	\$41,966,049
Total	\$22,559,769	\$366,813,654

If Jackson's State Aid had been reduced at the same proportion our K-12 enrollment decreased, we would have received an additional \$52,896,767 during those seven years.

DECREASING REVENUES

Factors Impacting the 2024-2025 Budget

- State Aid**
 - Total K-12 Aid decreased by \$4,459,769
 - Transportation Aid remained frozen at 17-18 level (\$601,355) - Should be \$7,735,206
 - Security Aid remained frozen at 17-18 level (\$854,977) - Should be \$1,882,669*
- COVID-Era Funding Sunsets (ESSR and ARP)**
 - Funded \$875,525 in 23-24 salaries and health benefits
 - Funded \$794,558 in 23-24 general supplies and services
- Surplus**
 - We started the year with a little over \$900,000 in surplus
 - State guidelines recommend more than double that amount for a district our size
- Tax Levy Cap**
 - Limited by law to a 2% annual increase to the tax levy
 - This year we qualify for the use of a health benefit tax waiver budget for 24-25 which allows the maximum increase to the tax levy to be \$2,710,414 (2.91% increase)

INCREASING EXPENSES **Factors Impacting the 2024-2025 Budget** *According to NJDOE State Aid Notice 2.29.2024

- Fixed Costs Outside of Our Control**
 - Utilities - Diesel Fuel, Natural Gas, and Electric
 - Special education out-of-district tuition and transportation costs
- Insurance Premiums**
 - Health Insurance (increasing by 10% for 24-25)
 - Liability Insurance (increasing by 9.3% for 24-25)
- Transportation Responsibilities Increase While Transportation Aid Remains FLAT**
 - 5,800+ non-public students in our district - an increase of 785% since start of S2
- Curricular and Instructional Needs**
 - Can no longer postpone needed curriculum updates (Literacy K - 8 and Math 6-8)
 - 750+ more multi-language learners in our district since the start of S2
- Rising Inflation**
 - Regional CPI over the last three years (8.2% in 2022, 6.3% in 2023, 3.4% in 2024)
- NJDOE Loan Repayment**
 - Loan taken for 23-24 requires \$1,022,507 annual repayment (10-year, 0%

What is the NJ "Adequacy Budget"? Source: NJDOE State Aid Notice

For every district, the state calculates what would be the necessary funding level to provide a "thorough and efficient education" to every pupil in that district. This is what is referred to as the Adequacy Budget.

Budget Year	How Far is Jackson Above or Below Adequacy?	Why?
2024 - 2025	\$23,783,329 BELOW	Requesting Loan - \$30 million
2023 - 2024	\$8,583,278 BELOW	Requested Loan - \$10.0 million
2022 - 2023	\$1,120,390 BELOW	Drained all existing surplus
2021-2022	\$1,002,703 Above	Offset by COVID Funding Postponed the financial cliff
2020-2021	\$494,257 BELOW	
2019-2020	\$1,605,675 Above	Last year of actual "adequate" funding

2024-2025 Budget

	2023-2024 Approved Budget	2024-2025 Tentative Budget	Change from Previous Year	% Change
General Fund Tax Levy	\$ 93,374,419	\$95,984,833	\$2,710,414	2.91%*
State Aid	\$ 28,738,363	\$25,278,594	(\$4,459,769)	(15.0%)
State Aid Loan	\$10,225,067**	\$30,940,062	\$20,714,995	202.59%
General Fund	\$143,742,615	\$156,844,146	\$13,081,531	9.10%
Federal/ State Programs	\$ 17,310,717	\$ 12,947,421	(\$4,363,296)	(-25.21%)
Total Debt	\$ 8,433,500	\$ 8,432,300	(\$1,200)	(0.01%)
Total Budget	\$169,506,832	\$178,228,867	\$8,727,035	5.14%

*This assumes that the district would be eligible for Health Insurance Cap Waiver of \$844,926.
 ** This was the original loan request to the NJDOE to balance the 23-24 budget.

Mrs Pormilli presented the following slides:

In Summary...

After losing \$22.4 million in aid over 7 years...

- AND cutting the budget in every area - including curriculum, activities and athletics...
- AND postponing needed facilities improvements...
- AND cutting 214 positions - including administration, certified and non-certified staff...
- AND increasing class size...

After bracing for a \$806,460 S2 aid cut for the coming year - and learning we would instead be cut by \$4.4 million (which is 15% of our current level of state aid)...

After making some additional fiscally prudent reductions to the 2024-2025 Tentative Budget ...

We WILL NOT submit a budget with significant cuts - because doing so would sacrifice our ability to provide a thorough and efficient education for our students.

WE WILL be seeking another loan from the DOE to support our 2024-2025 budget.

WE WILL continue to put our students first
 and ensure they have strong, enriching instruction and programs.

The Budget Process Continues - Public Hearing April 24

The district will:

- Continue to review every line item in the budget
- Review again all revenue projections
- Consider any other possible aid that may be available through upcoming legislative action
- Continue our efforts to educate decision makers about our unique circumstances
- Continue to be fiscally responsible
- Work to lower the loan amount without sacrificing program for students

The Public Hearing on the Proposed 2024-2025 Budget will be presented at the April 24, 2024 Board of Education Meeting for public input.

Mrs. Pormilli opened the floor to board member for questions.

Mr. Palmeri wanted to clarify that the state of New Jersey sent us a letter letting us know that they know we are \$24 million under budget and they still cut \$4.4 million. Mrs. Pormilli replied that it was not a letter but document that we received with all of the formula numbers and all of the ways they calculate and demonstrate the funding that we are getting or what should have been calculated had we not been frozen due to S2 in certain areas. The document is posted after we get our state aid numbers. Mr. Palmeri responded that it is formulated from the State and they know we are in an inadequacy and they still took \$4.4 million from us. Mrs. Pormilli confirmed that, yes, it is documented.

Ms. Kas questioned that the State must know that the funding formula is not correct if they're telling you that you're shorted \$23 million and they are taking another \$4.4 million. Mrs. Pormilli confirmed the state is doing both. Ms. Kas pointed out that the state is doing both the formula and the cuts.

Mr. Palmeri hopes the public watches this presentation because it will help them really understand how we got here.

Ms. Gardelli asked if Mrs. Pormilli knows why they chose to freeze our budget over the seven years of the cuts. Mrs. Pormilli responded that was part of the legislation at that time.

Dr. Osmond appreciated the clear presentation. She questioned that this won't end -every year you're going to have to ask for another loan and it's just going to grow. She noted it's the last year for S2 so what happens after that? Mrs. Pormilli responded that her understanding is that it will be flat, so where we're currently at will be funded again the following year. Dr. Osmond asked if it's the below number? Mrs. Pormilli said that is correct. Ms. Gardella stated meaning they wouldn't give you your transportation S2 funding, special education and security funding. Even though legislation said it would freeze it for 7 years, it's really freezing it's entire existence. Mrs. Pormilli said yes, until the legislation is written using a different formula; we'll receive half of what we received in 2017-18(\$22.5 million).

Dr. Osmond asked if all the districts on the "top 10 list" and many others might be taking loans thus the state is basically bankrupting all of these districts and it is going to continue.

Mrs. Pormilli responded: You do see several other S2 Districts who will also have to seek a loan because they also won't be able to balance their budget with next round of S2 cuts. Jackson and Lacey had the biggest cuts in the state for the 2024-2025 school year. You will see other district like Plumstead in a similar situation.

Mrs. Gardella reiterated her understanding that the legislation actually says that they froze what we're getting in transportation, security and special education even though they are calculating higher but they're going to remain the same at the end of this year so technically will not be given the appropriate amount that we calculate at.

Mrs. Pormilli doesn't have solid confirmation of that but what she is hearing hearing is that it will stay flat. We are a year away from hearing what will happen next.

Mrs. Kas asked if we were given a schedule with the numbers based on the formula yet they deviated from the schedule, so how does the formula calculate? Mrs. Pormilli's understanding this that is related enrollment drop and local fair share of taxes contributed. The information was relayed to the district through the document sent by the state.

Mr. McCarron asked if anything in terms of having the State Monitor that will help our District? Mrs. Pormilli deferred the question to Carole Morris, the State Monitor.

Ms. Morris stated she is unsure if everyone understands the adequacy issue. The state attempted through S2 to look at districts who were increasing in property value and decreasing in enrollment, but had had long-standing practices of being awarded large amounts of state aid. The assumption in S2 is that the tax levy can afford to give more money to support the local school district, and therefore lessen the burden on the state. The state anticipated at the end of those five years it would have been able to adjust itself and you would've seen a better equalization of what people were paying. The difficulty is that there's the assumption that because your property value has increased, you have the ability write a bigger check for your taxes and that is not always the case. There is a formula in place but no information as to whether there is going to be another once S2 goes away. She stated to keep in mind enrollment and property value is extremely important. As we know most New Jersey properties have increased in value and that contributed negatively to our district. She thinks our districts has has worked night and day to try to protect the integrity of our programs for our students which is what education is all about. She stated there is no problem with the spending aspect of it. The problem is with the revenue side and that is definitely tied into the S2. She stated we have to assume that the people that drafted the bill and those who voted on it probably could not have anticipated all the negative aspects of what was going to happen five years from that vote so perhaps there will be some some changes. It is a serious problem that was not caused by the district. She thinks it is important for everybody to realize. The solution cannot be just from the district - it either has to be from the taxpayers or the legislation.

Mrs. Gardella asked Ms. Morris if she reports back to the state she just reported to tonight. Ms. Morris said that she does. Ms. Kas asked if Ms. Morris is going to the state hearing to advocate for us and to show that the formula is not working. Ms. Morris stated that she has not been invited and she would have to go through the state department of education to see if that is a part of the job description or if the department would want monitors to become involved. To her knowledge, a monitor has not gone to a hearing for that purpose before.

Mrs. Pormilli concluded her report and turned the meeting over the Mr. Palmeri.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)
Mr. McCarron shared some capital improvement projects that took place include:
 - *Rosenaur faculty, boys and girls restroom upgrades - Ceiling tiles and light fixtures*
 - *Switlik Room 29 - New coil replacement for the HVAC system*
 - *Switlik Room 35 - New unit for HVAC replacement*
 - *Liberty Trainers Office Area - New UNT for HVAC replaced*
 - *McAuliffe Room 128A - New UNT replaced for HVAC*
 - *McAuliffe - New fire panel installed*
- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Kas (Alt: Mrs. Barocas)
Mr. Palmeri reported:

The committee met on February 27, 2024 and March 12, 2024. The committee will be meeting again April 16, 2024. He noted that Ms. Pormilli and Mr. Baginski already reviewed the budget update.

Ad Hoc Committees will meet as needed:

- Scholarship – Mrs. Kas (Chair)
 - *Scholarship met last week*
 - *They sent out information to advertise in the pamphlet for scholarship night on June 5th.*
 - *The students receive scholarships from several businesses throughout the township.*
 - *Parents who would like to donate, the scholarship fund is on our website or you can contact Ms. Kas.*
 - *Many students write essays for this great program that helps the to be awarded extra funds to go to college*
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
Mrs. Rivera reported that the committee will meet March 25th at 6:00pm at Toms River Intermediate East the topic is 8th Grade Dialogue. The next county hybrid meeting will be April 24 at 6:00 at the Clarion Hotel and Tom River.
- Advocacy Committee – Mrs. Gardella (Chair) & Dr. Osmond & Mrs. Rivera
Mrs. Gardella reported that the committee did not have a formal meeting but thought it was appropriate she reports all the work they have been doing this month.

- *Will be making a public resolution at tonight meeting to support Alex Sauickie's Bill 1286 and 1282:*
 - *Bill A1286 which has the State cover 100% of non-public transportation costs if a district meets outlined criteria.*
 - *Bill A1282 which covers 100% of special education costs for both in district and out of district students.*
 - *Ms. Barocas, Mr. Palmeri and Ms. Gardella attended the GOP club meeting on February 28th to discuss the state of the district. They got good feedback and are hoping community members present can get the board members to speak in various communities including the adult communities*
 - *Met with Assemblyman Sauickie on March 7th:*
 - *Discussed many of the items already discussed tonight including our lack of funding in certain areas.*
 - *Attended the last town council meeting to inform the community.*
 - *Mr. Baginiski and Mr. Palmeri have testified at the State Budget hearings and Ms. Pormilli testifies next week.*
 - *Ms. Pormilli and Mr. Baginski provided documentation to Senator Henry at his request.*
 - *Ms. Pormilli and Mr. Baginiski met with Ross Dammer, who is the Policy and Budget Director about possible legislation to solve the state aid funding aid cuts.*
 - *The committee sent several emails and phone calls, requesting virtual meetings with legislators.*
 - *Meeting with Assemblyman Rumpf on March 21st*
 - *Meeting with Assemblyman Freiman on March 22nd*
 - *Meeting with Assemblyman Scharfenberger on March 27th*
 - *Meeting with Senator Henry on March 26th*
 - *Meeting Monday March 25th with surrounding S2 districts to discuss how we can advocate collectively.*
 - *Want the community and all the board members to know we are working hard trying to raise awareness of what's happening Jackson and the surrounding School District that have been cut*
- **Enrollment Study Committee Representative – Mr. McCarron (Chair), Mrs. Gardella & Mr. Palmeri**
Mrs. McCarron reported that the committee met on March 7th
 - *Reviewed current enrollment numbers*
 - *Reviewed maximum capacity numbers*
 - *Compared the capacity numbers to the enrollment numbers*
 - *Schools that are currently over capacity include Goetz, Holman, Johnson, Switlik and Rosenaur*
 - *Discussed trailers being the district for student classrooms*
 - *Next meeting is not yet scheduled but will be over the summer*

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy Second Reading/Adoption:

Policy/
Regulations

Policy – 2nd Reading Revised/Adoption
P 1110 ADMINISTRATION Organizational Chart (revised)

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED
APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes: Approve Minutes

Official Board Meeting – February 21, 2024 Closed Session Meeting
Official Board Meeting – February 21, 2024 Business Meeting

Dr. Osmond asked that the Minutes from February 21, 2024 reflect that her objection reflect her reason being that it was due to the lack of data so that future board members know the reason behind her objection. Attorney M. Zitomer stated this change can be made.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for January 1-17, 2024 and December 2023:

		<u>Bills/ Claims</u>
Total Computer Checks, March 1-20, 2024	\$ 4,425,553.74	
Total Computer Checks, February 29, 2024	\$ 3,900,890.09	
Total Hand Checks, February 29, 2024	\$ 7,699.48	
Total Payroll, February 29, 2024	\$ 8,429,240.39	
FICA: February 29,, 2024	\$ 392,323.52	
Total Board Share	\$ 227,427.60	
Retired Health Benefits and Pension Payment	\$ 7,883.58	
Health Benefits	\$ 2,333,607.30	
JP Morgan-Principal	\$ 920,000.00	
Interest	\$ 57,375.00	
VOIDS	\$ (55,780.67)	
Total Budgetary Payment, January 31, 2024	\$ 16,220,666.29	

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 323,303.86
January 2024

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of January 2024.

Treas/Bd
Sec'y
Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of January 31, 2024, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

President Palmeri welcomed Assemblyman Sauickie, who has defended our District, and invited him to the podium.

Assemblyman Sauickie shared a list of bills that he sponsored related to education with the BOE members. He thanked everyone for having him here tonight and shared the following thoughts:

The presentation earlier was well done and he wants to make sure it is clear that the S2 formula is an absolute disaster and poorly constructed. Taking into account property tax value is a major part of the problem. Every resident paid income tax to the state. State aid is the proportion of that income tax that comes back to fund the education of our children. It is disproportionate in Jackson and other School Districts. The idea that residents who've already paid an exorbitant amount of income tax should now pay more property tax to make up for it is ridiculous. There are proposals to raise the cap, that's not the solution. What needs to happen is the income tax the residents are already paying to the state needs to come back and support their children. He explained this and highlighted the extraordinary circumstances to the Assembly Budget Committee this morning. His approach to work across the aisle, find common sense and get things done in the interest of our residence. The budget committee members on the other side of the aisle are also experiencing the same problems; which hopefully will help our case.

He wanted the real metrics understood. The Newark School District, which gets \$1.25 billion in state aid also has a over \$30,000 allocation of state aid per student. Jackson is down to \$3,500 and Toms River is down to less than \$2,000 so, the income tax that the residence in Jackson paid to the state is going to Newark and districts other than this district.

Saying that Jackson residents need to pay more property tax when our income taxes are going to other school districts that get over \$30,000 per student is absurd. The argument is that that district needs extra money however giving more money to that District has not worked. The results of that district have come out and they are dismal. Everyone wants all children to perform well but it cannot be at the expense of this district and other districts within the state.

You cannot funnel \$1.25 billion of your income taxes to one school district. The administration has claimed that they are for the first time in history fully funded the school formula - 151 school districts this year lost funding, three counties lost funding, Ocean, Monmouth and Cape May. 151 district lost \$107 million and one school district (Newark) got over \$100 million. He suggested to the assembly member that challenged him is to have that district treated as a separate problem.

He stated in his time in the assembly he generally finds that most of the people in the general assembly and senate are there for the right reasons and want to do the right thing. He established relationships with the other side of the aisle that are on the budget committee and knows they are dealing with the same issues, so they are going to be pressured to do something. Last year, Jackson was lost three times the amount expected. One members of the budget committee put in a bill to restore the additional 2/3 and that Bill passed and the funding came back. A similar bill is proposed to restore \$105 million across all the districts. Mr. Sauickie will be lobbying hard for that bill so to restore a portion of the funding.

The first bill he put in was to address the private school bus funding mandate - the state requires school districts to make up a portion of that private school bus transportation cost – it is only a problem when you have a disproportion amount like Jackson. The number of non public students in Jackson is the fastest growing in the state. This is not the private school students or families' fault. It is the states fault because it has a mandate and it doesn't fund 100% of the mandate. This bill created a consortium which passed but the other part is for the state to fund the madate. This is one of the bills the BOE is putting up for a resolution in support of tonight.

Mr. Sauickie highlighted Bill 1282 which the BOE is also supporting, provides for full funding for extraordinary special education state aid. Jackson and other surrounding towns will be taking a loan this year for the first time ever. The idea of School District taking a loan 10 years ago was virtually unheard of; now you have multiple school districts within Ocean county alone that now have to take loans, so it comes back to S2 being an absolute disaster.

The report referred to earlier is provided by the department of education. The big issue with the formula is the very first number on there is equalization aid. We started where the state said that we were over funded but that wrong from the start. The statistics that we see now absolutely prove that.

The report provides a glimpse into how S2 works with this report because it does calculate aid if they were going to provide it including line items for special education and transportation which were quoted higher than they provided. It is the top number that says accord to the state calculations you're getting at or above what you should be getting for equalization. Jackson is not the only School District that has that problem. He highlighted that we can't just look at this year because if you do you miss part of it. An example is that Plumstead got an increase this year but the cumulative effects make them need a \$3 million loan.

Another bill he highlighted is to have the state to pay for the monitor. The state caused problem – the BOE has worked hard for the circumstances that the state has dealt. The state caused this problem. The district was operating fiscally before S2 and was adding programs and academies with great fiscal responsibility. Mr. Sauickie is not done fighting for our district. His testamonies are posted on his official FaceBook page. He believes our concerns were heard. He is optimistic there will be changes to this formula because it is an absolute disaster. It cannot continue to cause multiple districts to take loans. He does not agree that we need a monitor. He will continue to push to get these bills passed and will work with his colleagues across the aisle to make significant changes to the formula to get our district out of this situation.

Mr. Palmeri stated there are no questions because Mr. Sauickie was thorough. He thanked him for his continued advocacy.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard." Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education opened discussion for Finance.

Mr. Palmeri opened discussion. Mr. Palmeri noted there was no additional discussion on finance.

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of January, 2024.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for January, 2024.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approves the tentative budget for the 2024-2025 school year and the following 2024-2025 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on March 20, 2024 as follows:

1. The Board of Education approves the 2024-2025 budget for the submission to the County Superintendent's Office in the amount of **\$178,223,867.00** that consists of a Total General Fund of **\$156,844,146.00**, Federal/State Programs of **\$12,947,421.00** and Debt Service of **\$8,432,300.00**.
2. The Board of Education approves the Tax Levy amount raised for General Funds of **\$95,984,833.00** for the ensuing 2024-2025 school year.

Document D,

3. The aforesaid budget submission numbers are contingent upon receipt of a Department of Education loan to the District in the amount of **\$30,940,062.00**, and should that loan not materialize, the Administration is directed to formulate a new budget, less those anticipated funds, to be approved by the Board at a future meeting.
 4. If the loan is granted, the Board hereby accepts same and any delineated conditions for repayment set forth therein.
5. The Board of Education, based on the recommendation of the Board Secretary, awards the bid for the District's Maintenance and Repair of Automatic Temperature Controls Facility Manage System, HVAC Equipment for five years from May 1, 2024 to April 30, 2029, subject to the availability and appropriation annually of sufficient funds to meet the extended obligation to Hutchins HVAC_Union Beach, New Jersey, lowest bid per specifications, total bid of \$402,500.00.

Bid Opening: February 27, 2024 @ 10:00 AM

Bidders:

Hutchins HVAC		Johnson Controls	
Year 1	\$78,500.00	Year 1	\$113,950.00
Year 2	\$79,500.00	Year 2	\$117,368.00
Year 3	\$80,500.00	Year 3	\$120,889.00
Year 4	\$81,500.00	Year 4	\$124,515.00
Year 5	\$82,500.00	Year 5	\$128,250.00
Total:	\$402,500.00	Total:	\$604,972.00

6. The Board of Education approves the following Resolution for the NJ Department of Environmental Protection (NJDEP), Jackson Board of Education Memorial Transportation Facility project:

Resolved, that the Board of Education approves the administrative consent order and supplemental environmental project with the NJDEP, EA ID# NEA230001-011524.

NOTE: *Resolution of the Underground Storage Tank System at the Memorial transportation facility. Resolution includes Administrative Consent Order and Supplemental Environmental Project issued by the Department of Environmental Protection, Jackson Board of Education Transportation Facility, 165 Don Connor Blvd and 151 Don Connor Blvd, Jackson Twp., NJ 08527. EA ID #: NEA230001 – 011524 pursuant to the provisions of the New Jersey Underground Storage of Hazardous Substances Act, N.J.S.A. 58:10A21 et seq and includes a settlement of violations in the amount of \$7,812.50.*

7. The Board of Education approves the Alternate SEMI Revenue Projection of \$225,075.00 for use in the 2024-2025 Budget, as approved by the County Business Administrator.

NOTE: *This lowers the original FY25 SEMI Reimbursement Revenue Projection provided by the State. After review, the original amount was found to be based on a higher student services count than our district provides.*

8. The Board of Education approves the following line item transfers for the 2023-2024 New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program grant funds:

Transfer Amount	From Account #	To Account #
\$5,074.00	20-458-100-610-09	20-458-100-110-09
\$542.60	20-458-100-610-09	20-458-200-200-09
\$1,326.00	20-458-200-110-09	20-458-100-110-09
\$2,000.00	20-458-200-320-09	20-458-100-110-09

NOTE: *These transfers are necessary to cover the salary cost of tutors for session three.*

9. The Board of Education accepts the generous donation from the Kacmarsky family of a Starfavor SEK-561S keyboard and stand to the McAuliffe Middle School band program.

10. The Board of Education accepts the generous donation from the Midili family for the McAuliffe Middle School baseball team of a protective "L" screen to the program.

NOTE: *The L-screen allows pitchers to pitch batting practice without exposing them to the danger of getting hit with line drives.*

11. The Board of Education approves the following Resolution in support of Assembly, Bill No. A1286:

RESOLUTION REGARDING STATE LEGISLATORS SUPPORT OF BILL A1286 FOR THE STATE to PROVIDE ADDITIONAL STATE PUPIL TRANSPORTATION AID TO DISTRICTS THAT MEET CERTAIN CRITERIA

To approve a resolution to publicly support bill A1286, sponsored by Assemblyman Alex Sauickie, that provides Additional State Pupil Transportation Aid To Districts That Meet Certain Criteria:

WHEREAS, the Jackson School District acknowledges the current New Jersey law that provides for transportation or aide-in-lieu of transportation to all eligible Jackson students attending a nonpublic school; and

WHEREAS, the *extraordinary growth* of Jackson Township's nonpublic student base far exceeds the district's budgeting capacity and has created a significant challenge to our financial resources and transportation personnel resources; and

WHEREAS, Jackson Township's location being next to the Lakewood Township has an unsustainable growth in nonpublic students attending nonpublic schools in Lakewood Township impacting the ability of the Jackson School District and the Jackson Taxpayer to fund the educational program of the district; and

WHEREAS, the New Jersey Legislature has appropriated limited means to fund the mandate of transporting all eligible nonpublic Jackson students attending nonpublic schools; and

WHEREAS, as a result of S2, the Jackson School District has experienced a loss of state aid, further hindering the District's ability to support this extraordinary cost; and

WHEREAS, the District believes that the expense of non-public transportation should be paid for by the Department of Education.

NOW THEREFORE BE IT RESOLVED, the Jackson School District Board of Education, in the County of Ocean, State of New Jersey, hereby supports bill A1286, that provides additional State pupil transportation aid to districts that meet certain criteria and requests that Governor Murphy, Senate President Scutari, Assembly Speaker Coughlin and all New Jersey State Legislators take action this year with respect to this bill.

12. The Board of Education approves the following Resolution in support of Assembly, Bill No. A1282:

RESOLUTION REGARDING STATE LEGISLATORS SUPPORT OF BILL A1282 FOR THE STATE TO PROVIDE THAT IN THE FIRST FULL SCHOOL YEAR FOLLOWING THE DATE OF ENACTMENT AND IN EACH SCHOOL YEAR THEREAFTER, THE STATE WILL FUND EXTRAORDINARY SPECIAL EDUCATION AID AT 100 PERCENT OF THE AMOUNT CALCULATED UNDER CURRENT LAW

To approve a resolution to publicly support bill A1282, sponsored by Assemblyman Alex Sauickie, that provides that in the first full school year following the date of enactment and in each school year thereafter, the state will fund extraordinary special education aid at 100 percent of the amount calculated under current law:

WHEREAS, the Jackson School District acknowledges the current New Jersey law that provides 90% of certain costs through extraordinary special education aid for school districts; and

WHEREAS, the Jackson School District follows the law for least restrictive environment for all students; and

WHEREAS, the Jackson Township School District seeks to implement the most appropriate resources and programs for special education students; and

WHEREAS, as a result of S2, the Jackson School District has experienced a loss of state aid, further hindering the District's ability to support the increase in the economy and the expenses of operating the district, and

WHEREAS, the District believes that the extraordinary special education aid should be paid in full by the Department of Education.

NOW THEREFORE BE IT RESOLVED, the Jackson School District Board of Education, in the County of Ocean, State of New Jersey, hereby supports bill A1282, that provides that in the first full school year following the date of enactment and in each school year thereafter, the state will fund extraordinary special education aid at 100 percent of the amount calculated under current law and requests that Governor Murphy, Senate President Scutari, Assembly Speaker Coughlin and all New Jersey State Legislators take action this year with respect to this bill.

13. The Board of Education approves the Purchase and Sale Agreement between the Township of Jackson Board of Education, having an address at 151 Don Connor Boulevard, Jackson, New Jersey 08527 ("Seller"), and Township of Jackson, having an address at 95 W Veterans Highway, Jackson, New Jersey 08527 ("Buyer") as follows:

Seller is the owner of certain property located at Patterson Road, W. Freehold Road, W. Freehold Road & Porter Road, W. Freehold Road & W. Fish Road, W. Fish Road, Cedar Swamp Road, 190 Freehold Road, and Boston Road, Jackson, New Jersey and identified as Block 3701 Lot 110, Block 9801 Lot 3, 5, 14, Block 9801 Lot 8, Block 9801 Lot 9, Block 9801 Lot 10 – 13, Block 9801 Lot 16, Block 4101 Lot 14 and Block 12201 Lot 19, respectively, on the tax maps of the Township of Jackson, County of Ocean, State of New Jersey and consisting of approximately 114.17 total acres (10.87 acres located at Block 3701 Lot 110, 83.11 acres located at Block 9801 Lot 3, 5, 14, 8, 9, 10-13, and 16, 2.19 acres located at Block 4101 Lot 14, and 18 acres located at Block 12201 Lot 19) as designated on Exhibit A to the Purchase and Sale Agreement (the "Real Property").

A. Seller desires to sell the Real Property (as hereinafter defined) to Buyer and Buyer desires to purchase the Real Property from Seller, on the terms and conditions set forth in the Purchase and Sale Agreement.

B. The purchase price for the Real Property is Nine Hundred Seventy-One Thousand Five Hundred Seventy-Five and 00/100 Dollars (\$971,575.00) ("Purchase Price") as adjusted by the prorations and credits specified in the Purchase and Sale Agreement, and shall be paid by confirmed wire transfer of federal funds on the day of or prior to Closing for release to Seller at the Closing.

14. The Board of Education approves the following 2024-2025 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 20, 2024 AS FOLLOWS:

The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$844,926.00 in order to continue the educational programs in the Jackson School District at its current level, and due to the higher cost of employee benefits and out-of-district placements, approves the use of banked cap in the amount of \$844,926 for use in the 2024-2025 budget. The need for the use of banked cap must be completed by the end of the budget year and cannot be deferred or incrementally completed over a longer period of time.

15. The Board of Education, based on the recommendation of the Board Secretary, rejects the bid from Diamond Construction for the Goetz waterline project due to their inability to produce the proper business certifications indicated in our bid specifications and authorizes the Board Secretary to go out to bid again for the project.
 Bid Opening: March 12, 2024, 10:00 a.m.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approves the use of facilities for groups as filed.

Document E.
2. The Board of Education approves the use of ten (10) Board of Education school buses for the Township of Jackson Recreation Department’s 2024 Summer Camp Program to run from Monday, June 24, 2024 through Friday, August 9, 2024 (no camp on July 4 & 5, 2024), to be driven by licensed Jackson School District school bus drivers only.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education discussion on Programs was opened.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical	Georgian Court	Shea Lynn Sutton	03/1/24-05/31/24	Lauren Scrofini	Johnson
Observation	Liberty University	Michael Lundy	03/1/24-5/31/24	Rylla Smith	McAuliffe
Clinical	William Paterson University	Nadine Palagonia	03/21/24-06/30/24	Dr. Michael Raymond	Switlik

2. The Board of Education approves the following June 2024 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	Monday, June 17, 2024	3:00 PM
b.	McAuliffe Middle School	Monday, June 17, 2024	3:00 PM
c.	Jackson Memorial High School	Tuesday, June 18, 2024	2:30 PM
d.	Jackson Liberty High School	Tuesday, June 18, 2024	5:30 PM

3. The Board of Education approves Camp Invention to facilitate a week-long STEM summer camp program, July 15-18, 2024 for elementary students entering Grades 1 through Grade 6, to be held at Switlik Elementary School, at no cost to the Board.
4. The Board of Education approves the elementary New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program – Session 3 for the 2023-2024 school year (20-458-100-110-09 in the amount of \$56,400.00) and (20-458-200-110-09 in the amount of \$9,400.00), at no cost to the Board.
5. The Board of Education approves a consultant from EdGems Math to provide professional development for middle school teachers, to be funded by 2023-2024 Title I Carryover Grant funds (20-234-200-320-09), not to exceed \$5,000.00 in total, at no cost to the Board.
6. The Board of Education approves a consultant from Staff Development Workshops to provide professional development training sessions for Title I Schools guidance counselors, to be funded by 2023-2024 Title I and Title I Carryover grant funds (20-231-200-320-09 in the amount of \$316.00 and 20-234-200-320-09 in the amount of \$3,684.00), not to exceed \$4,000.00, at no cost to the Board.
7. The Board of Education approves consultant Dr. Eric Milou to provide professional development training for middle school math teachers, to be funded by 2023-2024 Title I Carryover Grant funds (20-234-200-320-09), not to exceed \$2,500.00, at no cost to the Board.

8. The Board of Education approves the middle school Title III Immigrant Tutoring Program for the 2023-2024 school year to be paid by Title III Immigrant Carryover Grant funds (20-245-100-110-09), not to exceed \$3,600.00 in total, at no cost to the Board.
9. The Board of Education approves the middle school Spring Title IV SEL/Intramural Sports Program for the 2023-2024 school year, to be paid by Title IV Carryover Grant funds (20-282-100-110-09), in the amount of \$4,500.00 in total, at no cost to the Board.
10. The Board of Education approves elementary and secondary summer screening personnel hours for newly registered MLL students and/or ancillary placements, based on enrollment, at the summer rate of \$49.00 per hour, not to exceed 100 hours (Elementary ELL-65 hours and Secondary Ell-35 hours), totaling \$4,900.00, to be paid by the Summer Curriculum Account (11-000-221-110-09-220000), effective July 1, 2024 through August 29, 2024.
11. The Board of Education approves the submission of the state funded NJDOE Preschool Program Annual District Budget Planning Workbook for the 2024-2025 school year due March 11, 2024.
12. The Board of Education approves the application and acceptance, if awarded, for the New Jersey Natural Gas (NJNG) Champions of Sustainability Contest for Elms Elementary School, application by Shaina Brenner, Teacher, contest invites schools to be recognized for contributions in school-wide sustainability initiatives, funds would be used to support Elms Elementary pollinator garden, indoor aquaponics system and robust student green team, prizes will be awarded in the amounts of \$2,500.00 for 1st place, \$1,500.00 for 2nd place, and \$1,000.00 for 3rd place.
13. The Board of Education approves the Title I One Book, One School Coordinators for Crawford-Rodriguez and Rosenauer Elementary Schools for the 2023-2024 school year, to be paid by Title I Carryover Grant funds (20-234-200-110-09), not to exceed \$3,000, at no cost to the Board.
14. The Board of Education approves the Title I One Book, One School Family Reading Night for Crawford-Rodriguez and Rosenauer Elementary Schools for the 2023-2024 school year to be paid by Title I Carryover Grant funds (20-234-200-110-09), not to exceed \$1,375.00 at no cost to the Board.
15. The Board of Education approves the acceptance of the reimbursement of students' test fees for taking the Advanced Placement Computer Science Principals test from The College of New Jersey through funding from the New Jersey Department of Education's funding HUB for AP CSP/CSA test reimbursement initiative.
16. The Board of Education approves the Title III ESL Academic Coach positions for the 2023-2024 school year to be paid by Title III Carryover Grant funds (20-244-200-110-09), not to exceed \$3,000.00, at no cost to the Board.
17. The Board of Education approves the application and acceptance if received, for the Disney Theatrical Licensing Grant available to Title 1 Schools to provide the licensing costs for a Disney Musical Production for the 2024-2025 Grade 5 Choral Winter Concert, grant includes the licensing and the show kit (an estimated value of approximately \$850.00), to be submitted by Rosenauer Music Teacher Amanda Mason.
18. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document G

2. The Board of Education approves educational field trips as filed with the Transportation Director.

Document H.

3. The Board of Education approves an out of state overnight trip for Jackson Memorial High School DECA students to the DECA International Career Development Conference in Anaheim, California, Friday, April 26, 2024 through Wednesday, May 1, 2024 to participate in international-level leadership academies and business discipline competitions, cost to the Board being student/advisor registration fees (approximately \$750.00) and advisor airfare/hotel fees (approximately \$2,175.00).
4. The Board of Education approves the following change in out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One (1) Student
Previous Placement: Burlington County Special Services School District
New Placement: Mary Dobbins - with Aide
Tuition: \$25,507.50 pro-rated/Aide \$13,936.00 pro-rated
Effective: Monday, March 18, 2024

5. The Board of Education approves the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

- a. One (1) Student Placement: Ocean Academy
 Tuition: \$27,169.00 pro-rated
 Effective: February 26, 2024

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Hanford	Allison		X	X			
b.	Harrison	Cynthia					X	X
c.	Koopman	Morgan		X				
	Vandruten	Tiffany					X	X

2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective March 21, 2023, unless otherwise noted:
- a. Nicholas Frascino, Volunteer Co-Curricular
 - b. Austin Parikh, Volunteer Coach
 - c. Matthew Pickus, Volunteer Coach
 - d. Colleen Mason, Volunteer Coach
 - e. Daque Wilcox, Volunteer Coach
 - f. Nadine Palagonia, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- a. Heather Novak, Assistant Principal/JMHS, effective July 1, 2024.
 - b. Andrea Pacio, Van Aide-Transportation/District, effective May 1, 2024
 - c. Karin Meyerhoff, Driver-Transportation/District, effective July 1, 2024
 - d. June Hosford, Paraprofessional/JLHS, effective July 1, 2024.
 - e. Kathleen Bunce, Math Teacher/JMHS, effective July 1, 2024.
 - f. Kathleen Regan, Literacy Teacher/JMHS, effective July 1, 2024.
 - g. Naomi Fletcher, Literacy Teacher/Goetz, effective July 1, 2024.
 - h. Colleen Dabrio, Assistant Transportation Coordinator/District effective May 6, 2024.
 - i. Lori Johnson, Physical Education Teacher/JMHS, effective July 1, 2024.
 - j. Lisa Soltmann, Math Teacher/JMHS, effective July 1, 2024.
4. The Board of Education accepts the resignation of the following employees:
- a. Kayla Dumond, Van Aide-Transportation/District, effective March 18, 2024.
 - b. Jennifer Matarese, Custodian/Switlik, effective March 7, 2024.
 - c. Amanda Peras, School Nurse/Holman, effective May 13, 2024 or sooner.
 - d. Jennifer Kelly, Paraprofessional/Holman, effective April 8, 2024.
 - e. Maria Muccino, Preschool Paraprofessional/Rosenauer, effective March 5, 2024.
 - f. Tara McEaney, Secretary-JEA/JLHS, effective March 26, 2024.
 - g. Deborah Laureano, Preschool Van Aide/Transportation, effective March 25, 2024.
5. The Board of Education approves a leave of absence for the following personnel:
- a. Donald Fuller, Custodian/Rosenauer, paid Medical Leave of Absence, effective February 27, 2024 through TBD.
 - b. Laura Blasi, Driver-Transportation/District, paid Medical Leave of Absence, effective February 8, 2024 through TBD.
 - c. Christopher Daniels, Driver-Transportation/District, paid Sick Leave of Absence, effective March 4, 2024 through March 22, 2024, returning March 25, 2024.
 - d. Jill Sweet, Paraprofessional/Elms, paid Medical Leave of Absence, effective February 9, 2024 through March 15, 2024, returning March 18, 2024.
 - e. Karen Frankowski, Paraprofessional/Rosenauer, revised paid Medical Leave of Absence, effective December 19, 2023 through February 23, 2024; unpaid Federal and Medical Leave of Absence, effective February 26, 2024 through February 29, 2024, returning March 1, 2024.

Official Board Meeting
 March 20, 2024
 Jackson Memorial High School Fine Arts Auditorium

- f. Suzanne Neri, Secretary-JEA/Switlik, revised paid Sick Leave, effective January 22, 2024 through April 12, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective April 15, 2024 through TBD.
- g. Rebecca Zehnder, Speech Language Specialist/Crawford-Rodriguez, paid Medical Leave of Absence, effective June 3, 2024 through June 30, 2024; unpaid Federal and NJ Family Leave of Absence, effective September 1, 2024 through December 3, 2024; unpaid Child Care Leave of Absence, effective December 4, 2024 through December 18, 2024, returning December 19, 2024.
- h. Laura Cassiliano, Special Education Teacher/JMHS, unpaid Federal and NJ Family Medical Leave of Absence, effective March 5, 2024 through TBD.
- i. Margaret Salvatore, Italian Teacher/JMHS, paid Medical Leave of Absence, effective February 29, 2024 through March 12, 2024; unpaid Medical effective March 13, 2024 through TBD.
- j. John McCarthy, Music Teacher/Goetz, revised paid Medical Leave of Absence, effective December 14, 2023 through March 1, 2024, returning March 4, 2024.
- k. Jessica Nappa, Special Education Teacher/Crawford-Rodriguez, unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2024 through February 15, 2024, returning February 20, 2024.
- l. Tara Amidon, Teacher/Switlik, paid Medical Leave of Absence, effective October 16, 2023 through November 27, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective November 28, 2023 through March 1, 2024; revised unpaid Child Care Leave of Absence, effective March 4, 2024 through March 13, 2024, returning March 14, 2024.
- m. Nicolle Figaro, Athletic Trainer/JMHS, paid Medical Leave of Absence, effective April 11, 2024 through June 30, 2024, returning September 1, 2024.
- n. Robert Natkie, Maintenance-Carpenter/Facilities, paid Medical Leave of Absence, effective March 18, 2024 through TBD.

6. The Board of Education approves the following contract adjustments:

- a. Sean Kennedy, Custodian/Switlik (11-000-262-100-06-250202), adjust hours to Monday through Friday, 11:00 AM to 7:00 PM and adjust salary to remove night stipend, effective March 12, 2024 through June 30, 2024, salary from \$41,222.40 to \$40,622.40, as per the 2023-2024 Teamsters contract.
- b. Laura Essner, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), adjust salary to remove educational stipend, salary from \$37,601.00 to \$37,101.00 (\$36,276.00 plus \$825.00 hygiene stipend) pro-rated, effective March 7, 2024 through June 30, 2024, as per Step 1 of the JEA contract.

7. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	Knigge	Nancy	Teacher	JEA	4/1/2024	17 Year Longevity	\$69,387.00	\$1,500.00	\$70,887.00

8. The Board of Education approves the transfer of the following personnel:

- a. Amy Turner, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day (5 days per week), replacing Alba Ortiz (resigned) (PC # 397), effective March 21, 2024 through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- b. Dawn Hoever, transfer from Paraprofessional-Personal/Crawford-Rodriguez to Paraprofessional-Classroom/Holman (11-216-100-106-09), replacing Lucia Cwalinski (retired) (PC #283), effective April 1, 2024 through June 30, 2024, no change in salary.
- c. Shawn Kaiser, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day (5 days per week), replacing Brian McBride (resigned) (PC #784), effective March 21, 2024 through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.

9. The Board of Education *rescinds* the following contract:

- a. Nancy Murrin, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day (5 days per week), replacing Kimberly Vona (transfer) (PC #1850), effective February 22, 2024, pending fingerprints through June 30, 2024, \$18.50 per hour as per 2023-2024 Teamsters contract.

10. The Board of Education approves the employment of the following personnel:

- a. Andrii Kvasnytskyi, Custodian-PT/JMHS (11-000-262-100-01-250202), Monday through Thursday, 3:00 PM to 9:00 PM, replacing Raymond Comar (resigned) (PC #1904), effective March 25, 2024 through June 30, 2024, salary \$23,400.00 pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
- b. Robert Boggiano, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Andrew Jaroslowsky (transferred) (PC #1876), effective March 21, 2024, pending fingerprints through June 30, 2024, \$18.50 per hour, as per 2023-2024 Teamsters contract.
- c. Denise Galvin, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Hannah Lanier (resigned) (PC #118), effective March 21, 2024, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- d. REMOVED
- e. George Moretti, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Frank Vargovic (retired) (PC #448), effective March 21, 2024, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- f. Robert Wisniewski, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Jabeen Nighat (terminated) (PC #1227), effective March 21, 2024, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- g. Jillian Heun, Guidance Counselor/McAuliffe (11-000-218-104-07-210300), replacing Gabriella Stinger (resigned) (PC # 1049), effective April 30, 2024 or sooner, pending fingerprints through June 30, 2024, salary \$59,337.00 pro-rated, as per MA Step 2 of the 2023-2024 JEA contract.

- h. Danielle Matteo, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), replacing Kellyann Macinnes (resigned) (PC #149), effective March 21, 2024, pending fingerprints through June 30, 2024, salary \$37,101.00 (\$36,276.00 plus \$825.00 hygiene stipend) pro-rated, as per Step 1 of the 2023-2024 JEA contract.
 - i. Michelle Thompson, Secretary-COSA-Grants Office/Rosenauer (11-000-240-105-09/25%) (20-231-200-105-20-231000/34%) (20-270-200-105-09-231000/21%) (20-231-200-105-09-231000/18%)(20-280-200-105-09-231000-2%), replacing Pamela Budrow (retired) (PC #1670), effective May 1, 2024, pending fingerprints through June 30, 2024, salary \$44,387.70 (\$43,887.70 plus \$500.00 educational stipend) pro-rated, as per Step 10 of the 2023-2024 JCOSA contract.
 - j. Suleima Colon-Navarro, Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day (5 days per week), replacing Cheri Borges (resigned) (PC #57), effective May 1, 2024, pending fingerprints through June 30, 2024, hourly rate of \$30.00 per hour per the 2023-2024 Teamsters contract.
 - k. Ashley Plantz, Secretary-JEA/JLHS (11-000-240-105-02), replacing Tara McEaney (resigned) (PC #996), effective March 26, 2024 through June 30, 2024, salary \$37,573.00 (\$37,073.00 plus \$500.00) pro-rated, as per Step 1-2 of the 2023-2024 JEA contract.
11. The Board of Education approves the following coaches for the 2023-2024 school year:
- a. Resignations:
 - 1. Julie Cairone, Head Field Hockey Coach/JMHS, effective August 1, 2024 due to leave of absence.
 - b. New Hire:
 - 1. Christopher Opdyke, Assistant Girls Lacrosse Coach/JMHS, replacing Brittany Dilger (resigned), effective March 21, 2024, stipend \$4,730.00, as per Step B4 of the 2023-2024 JEA contract.
 - c. Contract Adjustments:
 - 1. Kaitlyn Sorochka, Head Softball Coach/Goetz, adjust stipend from \$4,811.00 to \$5,160.00, as per Step B6 of the 2023-2024 JEA contract.
12. The Board of Education approves the following volunteer coaches for the 2023-2024 school year:
- a. Matthew Pickus, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach David Murawski.
 - b. James Brethauer, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
 - c. Gregg Patterson, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
 - d. Austin Parikh, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Haydee Pinero-Donza.
 - e. John West, Volunteer Assistant Boys Spring Track Coach/JMHS, assisting Head Coach Stephen Theobald.
 - f. James Osmond, Volunteer Assistant Baseball Coach/Goetz, assisting Head Coach Kevin McQuade.
 - g. Colleen Mason, Volunteer Assistant Girls Lacrosse Coach/JMHS, assisting Head Coach Brittany Corti
 - h. Daque Wilcox, Volunteer Boys Volleyball/JMHS, assisting Head Coach Steven VanHise.
13. The Board of Education approves the following Anti-Bullying Specialist adjustments for the 2023-2024 school year:
- a. Gabriella Stinger/McAuliffe, adjust stipend to reflect resignation, stipend adjusted to \$195.00 (30% of \$650.00), due to resignation effective March 27, 2024.
 - b. Lindsay O'Brien/McAuliffe, replacing Gabriella Stinger, effective March 27, 2024 through June 30, 2024, stipend from \$325.00 to \$455.00.
14. The Board of Education approves the following salary revision to personnel funded partially by Title I ESEA Grant funds for the 2023-2024 school year:

	Staff	2023-2024 Salary	Account	Amount Budgeted	%
a.	Roseanne Carello/Rosenauer Basic Skills Interventionist	\$92,227.00	Title I: 20-231-100-101-09	\$57,227.00	62%
			Title I C/O: 20-234-100-101-09	\$12,000.00	13%
			11-230-100-101-09	\$23,000.00	25%
			FICA/TPAF: 20-231-200-200-09	\$30,902.58	
b.	Kimberly Carretta/Johnson Basic Skills Interventionist	\$92,927.00	Title I: 20-231-100-101-09	\$59,000.00	63%
			Title I C/O: 20-234-100-101-09	\$4,000.00	4%
			11-230-100-101-09	\$29,927.00	33%
			FICA/TPAF: 20-231-200-200-09	\$31,860.00	
c.	Nicole Clauburg/McAuliffe Basic Skills Interventionist	\$94,927.00	Title I: 20-231-100-101-09	\$67,000.00	71%
			Title I C/O: 20-234-100-101-09	\$13,000.00	14%
			11-130-100-101-07	\$14,427.00	15%
			FICA/TPAF: 20-231-200-200-09	\$36,180.00	
d.	Michelle Glucksnis/Crawford-Rodriguez Basic Skills Interventionist	\$94,427.00	Title I: 20-231-100-101-09	\$69,500.00	74%
			Title I C/O: 20-234-100-101-09	\$10,000.00	10%
			11-230-100-101-09	\$14,927.00	16%
			FICA/TPAF: 20-231-200-200-09	\$35,445.00	

Official Board Meeting
 March 20, 2024
 Jackson Memorial High School Fine Arts Auditorium

15. The Board of Education approves the following personnel for the Spring Title IV SEL/Intramural Sports Program for the 2023-2024 school year, to be paid by Title IV Carryover Grant funds (20-282-100-110-09), in the amount of \$4,500.00 in total, at no cost to the Board:

Teachers, two (2) days per week for a total of ten (10) sessions, stipend \$900.00 each:

- a. Christopher Douglas/Goetz
- b. Dominic Salerno/Goetz
- c. Odette Farrell/McAuliffe
- d. Karen Figueroa/McAuliffe
- e. Stacey Louis/McAuliffe

16. The Board of Education approves the following personnel for the Title I Bilingual Parent Liaison for the 2023-2024 school year to be paid by Title I Carryover Grant Funds (20-234-200-110-09), not to exceed \$49,896.00 in total, at no cost to the Board:

a. Title I Bilingual Parent Liaison, not to exceed 20 hours per week, as needed, \$28.35 per hour:

- 1. Joanne DiCenso-Sems/McAuliffe, \$5,670.00
- 2. Monica Quiroz – Holman, \$10,206.00
- 3. Monica Quiroz – Johnson, \$11,340.00
- 4. Andrea Vargas – Crawford, \$11,340.00
- 5. Claudette Vazquez – Rosenauer, \$11,340.00

b. Substitutes, as needed, \$28.35 per hour:

- 1. Dianna DeRosa
- 2. Jose Diaz
- 3. Tamara Willis

17. The Board of Education approves the following personnel for the Title III Immigrant Tutoring Program for the 2023-2024 school year to be paid by Title III Immigrant Carryover Grant funds (20-245-100-110-09), not to exceed \$3,600.00 in total, at no cost to the Board:

Teachers, two (2) days per week for six (6) weeks, stipend \$900.00 each:

- a. Christina Barton-Thrift/Goetz
- b. Stacey Terranova/Goetz
- c. Jennifer Connor, McAuliffe
- d. Karen Figueroa, McAuliffe

18. The Board of Education approves the following additional staff and salaries for the Child Care Academy 2023-2024 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$15.13/hour	Child Care Assistant \$30.00 Flat Rate
a.	Ryan	Hansen		X	X	
b.	Lauren	Garcia	X	X	X	

19. The Board of Education approves the following personnel for the Title I One Book, One School Coordinators for the 2023-2024 school year, to be paid by Title I Carryover Grant funds (20-234-200-110-09), not to exceed \$3,000.00, at no cost to the Board:

- a. Laura Hughes/Crawford-Rodriguez, stipend \$1,500.00
- b. Dana DiLorenzo/Rosenauer, stipend \$1,500.00

20. The Board of Education approves the following personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program – Session 3 for the 2023-2024 school year, to be paid by grant funds (20-458-100-110-09 in the amount of \$56,400.00) and (20-458-200-110-09 in the amount of \$9,400.00), at no cost to the Board:

Tutors, 120 minutes per week for eight (8) weeks, \$1,400.00 each plus prep time-60 minutes, meetings-2 hours, tutor training-2 hours at \$50.00 per hour:

- a. Tracy Carbo, Crawford-Rodriguez, WIN
- b. Catherine Carley, Crawford-Rodriguez, AM
- c. Michelle Glucksnis, Crawford-Rodriguez, WIN
- d. Maria Gonzalez, Crawford-Rodriguez, AM
- e. Laura Hughes, Crawford-Rodriguez, WIN
- f. Gina Karatzia, Crawford-Rodriguez, WIN
- g. Stephanie Rochette, Crawford-Rodriguez, AM
- h. Elizabeth Viemeister, Crawford-Rodriguez, WIN
- i. Alyssa Agoston, Elms, WIN
- j. Nicole Beetle, Elms, WIN
- k. Jennifer Giaconia, Elms, AM
- l. Rose Gochal-Ruderman, Elms, WIN
- m. Jill Villecco, Elms, WIN
- n. Melissa Zecca, Elms, WIN
- o. Jennifer Grusso, Holman, WIN
- p. Melissa Hirschberg, Holman, AM
- q. Kenneth Hynes, Holman, WIN
- r. Michele Lardieri, Holman, WIN

- s. Joanne Lykes, Holman, AM
- t. Kathleen Lynch, Holman, WIN
- u. Lacey Majors, Holman, WIN
- v. Melissa Quartarone, Holman, WIN
- w. Marcie Such, Holman, WIN
- x. Kelly Walsh-McHugh, Holman, WIN
- y. Brittany Angiolini, Johnson, WIN
- z. Crystal Barlow, Johnson, WIN
- aa. Jillian Barracato, Johnson, WIN
- bb. Lisa Cirigliano, Johnson, AM
- cc. Melissa Clendennen, Johnson, AM
- dd. Marisa DiStasi, Johnson, WIN
- ee. Roseanne Carello, Rosenauer, WIN
- ff. Dana DiLorenzo, Rosenauer, WIN
- gg. Nicole Koopman, Rosenauer, WIN
- hh. Melissa Moody, Rosenauer, WIN
- ii. Courtney Stearns, Rosenauer, AM
- jj. Jennifer Tilsner, Rosenauer, WIN
- kk. Kelly Barth, Switlik, AM
- ll. Erika D'Angelo, Switlik, AM
- mm. Tracey Fisher, Switlik, WIN
- nn. JoAnne Jones, Switlik, AM
- oo. Meghan Lowry, Switlik, AM
- pp. Susan Magee, Switlik, AM
- qq. Tracy Raucci, Switlik, AM
- rr. Anna Simmons, Switlik, AM
- ss. Brianna Storz, Switlik, AM
- tt. Teresa Toddings, Switlik, AM
- uu. Maria Vlahos, Switlik, WIN

21. The Board of Education approves the following personnel for the Title III ESL Academic Coach positions for the 2023-2024 school year, to be paid by Title III Carryover Grant funds (20-244-200-110-09), not to exceed \$3,000.00, at no cost to the Board:
- a. Carmen Ramos/JLHS, stipend \$1,500.00
 - b. Dawn Coughlan/JMHS, stipend \$1,500.00
22. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2324-12/112448), three (3) days, for violation of district policy, name on file with the Superintendent.
23. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective March 21, 2024, unless otherwise noted:
- a. Jessica Dickson, Substitute Food Service Worker, \$15.13 per hour

Roll Call Vote: Yes: Mrs. Gardella – Abstain from 20m, everything else, yes
Mr. McCarron
Mrs. Barocas
Dr. Osmond – Abstain from 12f, everything else, yes
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Board Comments

Mr. McCarron congratulated the high schools on their great job at the musicals. He noted Goetz middle school has their musical coming up this weekend at Memorial high school.

Dr. Osmond congratulated the freshman class for winning Battle of the Classes - it is fun for students participating and in the audience. She thanked Mrs. Pormilli and Mr. Baginski for a really good, clear presentation. She hopes people realize that the district is doing everything they can to keep all of the programs that are important to our kids around and that the District has been fiscally responsible. It's really sad where we are right now for us and surrounding towns.

Official Board Meeting
March 20, 2024
Jackson Memorial High School Fine Arts Auditorium

Mrs. Rivera thanked all for attending in person and on live stream and for the budget presentations. She thanked Assemblyman Sauickie for his presentation, advocacy, collaboration and understanding. She wished everyone a wonderful and safe evening.

Mrs. Barocas enjoyed reading to the 3rd grade class at Elms for Read Across America Week and watching both High School Musicals. She gave a heartfelt thank you to Assemblyman Sauickie and President Palmeri for speaking at the Budget Committee Hearing on behalf of the Jackson School District and surrounding towns.

Mrs. Gardella thanked Elms and the PTN for Read Across America at Elms – she was able to read to a third grade class and participate with her daughter. She stated that the board of education, administrators and our local legislators are working hard to educate everyone on what's happening to our revenue sources in Jackson. She urged residents to attend our meetings and become educated. She stated the presentation tonight was excellent in explaining how we got where we are. She thinks the state has created chaos and discourse between individuals in our town and hopefully there will be a resolution. She thanked Assemblyman Sauickie for working hard for our district and hopes he can help his colleagues to understand where we are and get positive results.

Mrs. Kas welcome Dr. Godlesky to her first BOE meeting. She thanked the Kacmarsky family for the donation of a keyboard and stand to the McAuliffe band program and the Midili family for the donation of a protective "L" screen to the McAuliffe baseball team. She thanked Assemblyman Sauickie and President Palmeri for speaking on behalf of our district and their advocacy. She agreed with Mrs. Gardella's statement about discourse in the town and the continued need for education about what is happening. She was happy to see the excellent musical Mary Poppins at the high school. She pointed out that Jackson still has a 93.8% graduation in this town. We have stellar programs in our district and we are fighting to keep them.

Mr. Palmeri thanked Assemblyman Sauickie for his presentation and for speaking so eloquently and fighting so fiercely for Jackson. Mr. Palmeri stated he will continue to advocate for a fair and equitable funding formula in our district, and will echo what Miss Pormilli said earlier that nothing else will be cut that we need. He will not vote for anything else to be cut that we need. This District will remain strong, and this will continue to provide a stupendous education to all of its students. He is excited that the district has Facebook now. He thank everyone and wished all a good evening.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 8:09 p.m.

Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary