

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
March 23, 2022
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:00 p.m. on March 23, 2022.

Present: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Sargent, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:30 p.m.

Reconvene

Present: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - Retiring SRO John Pejoski

Mr. Walsh acknowledged the retirement of Officer Pejoski, with the remarks:

“Before we begin the full board meeting, the Board of Education wanted to take a moment to recognize a changing of the guard of sorts here in the district. I believe we have Officer John Pejoski here with us tonight.

After a career in the Jackson Police Department - and 18 years as a School Resource Officer here in our district - we are saying a very warm farewell to School Resource Officer John Pejoski, who is retiring.

We are pleased to introduce and welcome his replacement, Officer Tom Conti, to our district and we have no doubt he will continue to build relationships in our community.

There is no way to quantify the impact he and fellow SRO Colin Menafr have had on our students and in our community. The SRO program is directly responsible for thousands of students and staff BEING and FEELING safer both in school and out. Their work to protect, to educate and to connect with our school community is so appreciated.

For those of you who may not know, Officer Pejoski, or “POJO” as he is known, has a tremendous connection with our students and is particularly active and appreciative of the RED ZONE activities at the school, which promote school spirit at sporting events. On our screen here, you can see just how invested he is.

So, as we say farewell to him tonight, we have some help. Tonight, some of our Red Zone students are here to turn their cheers to him, as we all wish him the very best in his retirement.”

- 2. Township Officials Present in Audience
 - *None*

SUPERINTENDENT’S REPORT

- 1. Student Board Member Report
 - Brooklyn Silvan – Liberty

“Thank you Superintendent Pormilli, Board of Education members, and guests. This month has been yet another great one for Liberty. We are very excited to see all of the students' smiling faces since masks have become optional. We were also excited to see how great our boys basketball team did this year. They made school history for most games won and the first time ever winning a state game. This is the best we’ve ever seen our basketball team. Speaking of states, the hockey team also made it into states. The boys had a great season and can’t wait to come back next year. Not only did the boys have a great season, but our cheerleaders have also been very successful. They won the state title and we cannot be more proud. Another team that had some players who had a great season is the wrestling team; Jake Klein placed second at region 6 for wrestling and qualified for the state tournament in Atlantic City, and Anthony Urso won 5th at region 6.

February ended off with a fun spirit week to recognize Black History Month. This was run by our Nations Among Nations diversity club, and this week our Key Club is sponsoring a Spirit Week to recognize Individuals with Developmental Disabilities Awareness Month. Our National Honor Society is selling Yuda Bands to fund the education of Courage Kuku, a twenty-year-old male from Qweni, Zimbabwe. His dream is to go to school to become a heart surgeon since there is a major health concern there in Zimbabwe; so, our National Honor Society is helping him fulfill his dream.

Our award-winning Marching Band had the opportunity to represent the school and town when performing in the New York City St. Patrick's Day Parade. They were selected to lead the Grand Marshall in the Parade where they performed "When Irish Eyes Are Smiling" which was arranged by our band director Scott Katona. The Jazz band has also gained a lot of attention. After two years of being unable to perform due to restrictions, they have won both competitions they have attended so far and earned special awards for Best Trombone Section, Best Trumpet Section, and Best Overall Soloist Awards. They travel to Kingsway this weekend and will be hosting their own jazz festival at Liberty on Saturday, April 9.

Another great performance our school had was “The Little Mermaid.” The AtLib Players did an amazing job and were sold out for 2 days. Their next show will be “The Wives of Henry VIII” on Friday, May 6 at 7:30. We are also very excited to put on the Feronies, which are back on our stage for the first time in 2 years. This show is set for the end of the year and will be a night full of singing, dancing, and awards. We are looking forward to showing off our students' talents and also giving them recognition for their hard work. But, before any of those, next Wednesday, The Music Honor

Society will be hosting this year's Talent Show at 6pm in the auditorium. Tickets are \$5 and we invite everyone to come out and enjoy the show.

So all in all, the end of February into March has been a very eventful and fun few weeks. Spring sports are in full swing and we can't wait to see how our teams do. As we reach the middle of our last semester, I'm very excited to share with you again, the rest of what Liberty has going on towards the end of our school year. Thank you."

Mrs. Pormilli thanked Brooklyn for her very informative report and said lots of things happening, and it's nice to hear so many activities are coming back.

- Dakota Calcaterra – Memorial

"Good evening, Mrs. Pormilli, Board of Education members, and central administration staff. I'm glad to report that Jackson Memorial High School has seen yet another great month. The largest development is the withdrawal of the mask mandate, which has led to almost everyone in the school unmasking. It's great to see everyone's smiles again, and I look forward to this change hopefully being made permanent. Beyond that, we also have a huge reason to celebrate our athletics. The girls basketball team won the Group IV state championship, powered to victory by Kamile Makselyte, who scored a career-high seventeen points and took home player of the game honors. The team had been stiflingly good all year, dominating their division and overwhelming the opposition. We're very proud of all of them, and look forward to watching these girls play again next year, and in some cases, in college. Also in the month of March, the school musical, "Big Fish", had three performances, all of them very good. Our thespians have time and time again proved themselves very adept, and their success contributes directly to our enjoyment of their hard work. Tomorrow, we will hold our Mr. JMHS competition, where a select group of seniors will battle it out for the title of "Mr. JMHS" in a mock beauty pageant. We haven't been able to hold it in a few years, and we can't wait to welcome in lots of laughs from our participants. The heavily-anticipated Junior Formal, which carries a Great Gatsby theme, will be held at Jumping Brook in Neptune on April 8th. Our Senior Class meeting will be held on April 26th, where we will be discussing the final eight weeks of the school year in our first assembly in years. Among the events discussed will be Battle of the Classes, which will be held in late May after an extended hiatus, and features representatives of each class taking part in competitive games and events in order to prove which class is truly the best.

In our academics, I'd like to start off with Model Congress. Our seniors in AP Government are required to take part in Model Congress in order to see the political process in action. As I've previously mentioned, Memorial has been something of a powerhouse in this game, supplying members of the leadership committees for each of the three parties. After multiple days of planning and participation, we've got the results. The Independent Party, which I'm proud to be the leader of, met eight out of our ten legislative agenda items, the most in the game, followed by the Republicans with seven, and the Democrats with six. We're very glad to have such a great turnout, and it is really an honor to play a part in the democratic process, no matter how small the scale may be. Our DECA chapter has seen the most success in its history, qualifying seven competitors, consisting of myself, Ryan Kas, Noelle Powers, Jameson Klinsky, Sujita Boemeini, Keira Bravo de Rueda, and Shaun Hubbard. Additionally, six members, all of them state qualifiers, will also travel to ICDC in Atlanta for the leadership academy. Chapter President Noelle Powers also received two scholarships from NJ DECA, including the lone state-wide scholarship. The FBLA had two members advance to national competition, where they will represent the state of New Jersey in Chicago in late June. The two members, senior Emily Stearn and junior Genevieve Cai, were also joined by four finalists who nearly qualified themselves. The JROTC will be completing the 14-mile "Bataan Death March" hike next Saturday, marching in commemoration of those lost in the World War Two-era tragedy, so that the memory of their sacrifice may never be forgotten.

Regarding our athletics, the boys winter track team placed second in national competition at the Meet of Champs in New York earlier in the month. One of the highlights was the four by four relay team, consisting of Zandray Thompson, Josh Rand, Shaun Stalker, and Jamar DeBerry, a group that has been consistently excellent, and placed in the competition. Thompson and Adam Elkhoully, both seniors, have been pillars of that team, and have high hopes going into this spring season. Speaking of that, the girls and boys spring track teams both have their first meet on April 2nd, and are preparing for what they hope will be a successful year. Girls' Bowler Emily Furlong signed to play with Fairleigh-Dickinson, a huge development that shows not only the athletic might of our school, but also the academic accomplishments of our student athletes. Our spring sports have begun to practice, and it looks like we'll be looking forward to another award-studded season. The baseball team, in particular, looks like it will be able to make great use of its strong rotation to dominate its conference and make a run at the state title. The boys volleyball team looks to build on strong results from last year, when they were ranked fourth-in-the-state, and will attempt to make another state championship game later this year, behind a core of phenomenal student-athletes.

The month of March has brought about many great developments, and everything is beginning to look indistinguishable from pre-pandemic life. I look forward to not having to say "new normal" anymore, and just go back to saying "normal" when describing life at school. If we've learned anything from the past two years and ten days, it is that every moment of normal is precious in and of itself. I'm never again going to complain about waking up in the morning to go to school, or about

Official Board Meeting
March 23, 2022
Jackson Memorial High School Fine Arts Auditorium

working on large projects for some of my classes. I know that I would've given anything, in the dark valleys of this pandemic, to wake up at 5:45 after a night spent on a book report. Jackson Memorial High School has had a great month, and I'm thrilled to say the words we've been eagerly anticipating, "It looks like normal has made a comeback." Thank you, Mrs. Pormilli, Board of Education members, and central administration staff, for letting me address you, and I look forward to doing so again next time."

Mrs. Pormilli thanked Dakota for his very informative report. She had the pleasure of attending "The Little Mermaid" and "Big Fish" performances, and is truly amazed every time she watches our students; the quality is comparable to Broadway. She recommends everyone to come out to see our shows.

Mrs. Pormilli expressed her gratitude to SRO Pejoski, congratulating him on his retirement.

With the change to masking optional, it has been refreshing to get back to some normalcy and to see smiles on faces; all has been going well with this change and our cases are lower. With the hiring of additional bus drivers, we hope for the return of field trips.

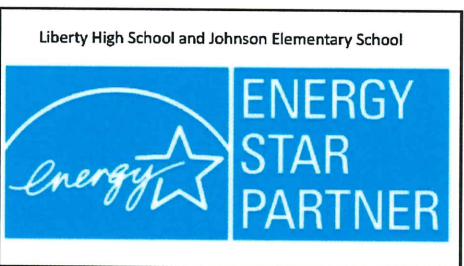
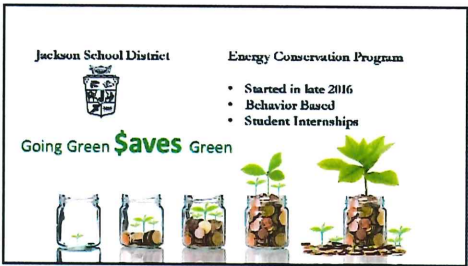
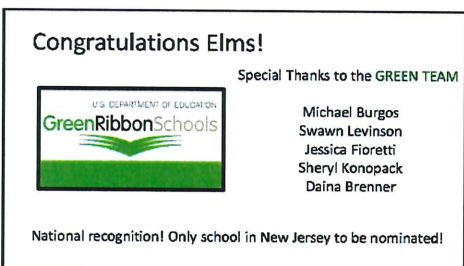
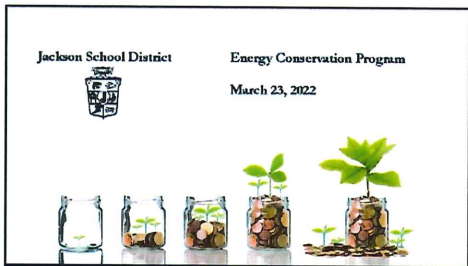
At the last board meeting we talked about going out to bid for non-public transportation routes, and we are on target for our timeline.

We have been engaging in conversation with New Egypt school district regarding a feasibility study, considering the possibility that New Egypt students could come to Jackson schools. There is no cost to the board for this study, which would require recommendations to be reviewed and voted on.

Mrs. Pormilli introduced Ray Milewski for the District Violence and Vandalism/HIB Presentation.

Mrs. Pormilli introduced Mr. Blair, our energy specialist.

b. Energy Presentation – Energy Education Specialist John Blair




CRAWFORD-RODRIGUEZ ELEMENTARY 1025 LARSEN RD JACKSON NJ 08527

BILL_READY	06/24/2021 07/15/2021	\$8,790.14
BILL_READY	07/15/2021 09/15/2021	\$11,159.23
BILL_READY	09/17/2021 09/15/2021	\$9,631.60


Manual credit adjustment for account 10 00 35 8412 5 1
Reversed Invoice Credit for account 10 00 35 8412 5 1

ESTIMATED TOTAL
-46,136.34
-115,212.38



Estimated Bills and
Billing Errors



Jackson School District





\$26 Million Self Funding ESIP Program
Energy Efficient Building Upgrades
NET ZERO COST to Taxpayers




\$47,000 Projected Annual Positive Cash Flow


Demand Response

Participation in this program has brought in a total of
\$366,747 since the 2017-2018 Fiscal Year
\$71,652 In 2021-2022







Before
and
After


Procurement



Gas – 42 cents down to 39 cents
per Therm
3 Year contract



Electricity – .0719 to .0828
Utility Price is much higher.
2 year commitment





Metasys HVAC Controls
LED Lighting
Motion Sensors
High Efficiency Boilers





1st Year Program Budget - \$3,131,474

Going Green **Saves** Green

Fiscal Year	Expenditures	Savings
2016-2017	\$2,805,209	\$326,445
2017-2018	\$2,630,421	\$501,053
2018-2019	\$2,448,522	\$682,952
2019-2020	\$2,175,433	\$956,041
2020-2021	\$1,989,739	\$1,141,735
Total Savings	\$3,608,226	23%

The pie chart shows the School Budget, with a red section labeled 'SCHOOL BUDGET'.



Mr. Walsh asked when we are expecting the new garbage trucks and also inquired about charging stations for the electric trucks.

Mr. Blair replied that the latest estimation is next winter, hopefully before the turn of the new year. There is a new manufacturer; the old manufacturer pulled out because they had side loading trucks that wouldn't work with our bay door set up. Charging stations will be built at the new transportation garage, and in place by the time we receive the new trucks.

Mrs. Barocas asked if the grant required all new trucks to be electric.

Mr. Blair replied that yes, the electric trucks were required with receiving the grant, and the old diesel trucks need to be disabled and taken off the road.

Mrs. Barocas asked if we only have two trucks now.

Mr. Blair answered, yes, we currently have one for trash and one for recycling. The new trucks take 4 hours to charge and can be plugged in overnight. They can get about 120 hours per charge.

Mr. Palmeri commented that this is great – every penny does count.

Mrs. Pormilli thanked Mr. Blair for his energy presentation. She stressed the importance in saving every penny possible, considering the state of our economy.

c. 2022-2023 Tentative Budget Introduction – Nicole Pormilli, Superintendent

Mrs. Pormilli and Mrs. Richardson presented the tentative school budget for the 2022/2023 school year. Mrs. Pormilli stressed that this is a *tentative* budget, still being worked on until the final budget is constructed in April. All information will be posted on the district webpage. In January we gave an overview of the budget process along with the meeting schedule. We provided a “Building the Budget” presentation at our meeting in February, and so tonight we will present the tentative budget to the board and public, and we will continue to refine that budget, accepting input and discussions, up to the final budget presentation at our meeting on April 27, 2022.

Jackson School District
2022-2023
Tentative Budget

Board of Education Meeting
March 23, 2022

Look on our
Budget Information Page
to view:

- Budget presentations
- The full, detailed Tentative Budget document

www.JacksonSD.org

The Budget Process
Public Input is Always Encouraged!

There have been various opportunities for public input:

- Budget Overview & Meeting Schedule: Jan. 19
- "Building a Budget" Presentations: Feb. 16
- Tentative Budget Introduced at BOE Meeting: March 23
- Continued Discussion/Refinement of Budget Prior to Public Hearing on April 27

Budget Overview

The tentative budget allow us to MAINTAIN our programs

- Maintains investments in curriculum, most technology and extracurricular programs
- Maintains class size

It does NOT allow the district to:

- Make needed capital improvements
- Make significant expansions to programs

What We are Facing This Year
The Impact of S2 to the Jackson School District

2018-2019 = \$1.3 million
2019-2020 = \$2.3 million
2020-2021 = \$3.6 million
2021-2022 = \$4.3 million
2022-2023 = \$4.6 million
2023-2024 = \$2.6 million
2024-2026 = \$808,480


*We anticipated losing \$4.1 million this year.
We learned last week that we would lose \$4.6 million in funding.

We have lost \$18 million in the past 5 years

We are losing \$4.6 million* in the upcoming year

We will lose almost \$18.5 million over 7 years

The 10 biggest winners and losers in N.J.'s school aid proposal



NJ.com article on March 14, 2022 detailing the 10 biggest winners and losers in the state's school aid proposal for this year.

Under "MOST DOLLARS LOST", the Jackson School District was #5.

5. Jackson

Proposed aid: \$34.1 million

Dollars lost: \$4.6 million

Challenges in the Face of Funding Cuts

In 2018, NJ passed a law known as "S2" that drastically reduced the amount of state aid we receive. The cuts are applied in phases, and each year we endure them we are forced to make **hard choices**.

These cuts are **IN ADDITION** to other annual factors:

- Contractual obligations
- Rising costs (software licenses, etc.)
- Gas prices
- Increasing insurance premiums
- Tuition increases outside our control
- Increases in special education out-of-district transportation costs
- Less staff contribution toward benefits (Chapter 44) means more district funds must be allocated

SPECIAL CIRCUMSTANCES IN JACKSON:

- Increases in non-public transportation costs
- Increases to ELL population requires programs, staffing

TEMPORARY Additional Funding We Received Will Expire

Funding Being Utilized in CURRENT 2021-2022 Budget:

- ESSER I - Ends 9/30/2022
- Stabilization Aid - Ends 6/30/2022

Funding Being Utilized in the UPCOMING 2023-2023 Budget:

- ESSER II - Ends 9/30/2023
- ARP - American Rescue Plan - Ends 9/30/2024

NOTE: Preschool Grant funds continue each year to fund free preschool program.

Without this temporary funding, we would be losing credits cuts to programs and staff for the coming year and we would not be offering additional programs and services to address learning loss.

Unless the state of New Jersey recognizes and corrects the true impact of S2 cuts AND recognizes that Jackson has **SPECIAL CIRCUMSTANCES** that require funding support, we will be facing dire cuts next year.

Impact of Lost Aid to This Tentative Budget:

- Loss of 8 positions through attrition/retirements and reductions in force (current class sizes remain)
- Loss of vast majority of our Tier 1 Capital Projects
- Reduction in school-based budgets
- Some technology reductions

Our Jackson School District Budget Supports:

Investments in Curriculum

- Curriculum adoption materials (2022-2023 - Math and Science)
 - Teacher and student materials
 - e.g. texts, online resources, technology

Technology

- Maintenance and Investments in Technology Infrastructure

Support for Athletics & Co-Curricular

- Staffing, rotating investments in equipment, supplies

Special Education

- Providing IEP programs, services, equipment and software for all classified students
- Out of District tuition
- Nursing costs for special needs students
- Related services for students including OT/PT/Speech
- Extended School Year Program

Facilities

- Capital projects prioritized by need

Transportation

- Maintaining buses through careful schedule of replacement, repair

Budget Figures and Tax Impact

Tax Levy Information

The "tax levy" is the amount to be raised by taxation. It takes two forms:

- "General Fund" tax levy (i.e. operating budget)
- "Debt Service" tax levy (i.e. previously approved construction projects, referenda)

This year's tentative budget contains a general fund tax levy increase of 2 %

2022-2023 Tentative Budget			
Comparison from 2021-2022 Budget			
	2022-2023 Tentative Budget	Change from Previous Year	% Change
General Fund Tax Levy	\$ 91,445,509	\$1,793,049	2.00 %
State Aid	\$36,026,107	- \$10,352,511	- 22.32 %
General Fund	\$140,849,684	- \$4,488,449	- 3.09 %
Federal/State Programs	\$ 18,486,129	- \$3,766,171	- 16.92 %
Total Debt	\$ 8,430,814	- \$5,624	- 0.07 %
Total Budget	\$167,766,327	\$10,260,214	4.69 %

What does this mean for taxpayers?

- TOTAL Tentative Budget is **down a total of 4.69 %**
- **.0079-cent increase** to School Tax Rate
- 2022 Tentative School Tax Rate = **\$1.4198 per \$100 of assessed home value**
- Average home in Jackson is assessed at \$329,862
- **\$26 increase per year** for the average homeowner

This tentative budget will continue to be refined until the public hearing at the April 27th Board of Education meeting.

As always, we will work hard to balance the needs of our district in a fiscally responsible manner.

3. Remarks from the Superintendent

Mrs. Pormilli concluded the tentative budget presentation, reiterating that it is tentative and will continue to be refined until the April board meeting. As always, we work really hard to balance the needs of the district and be fiscally responsible at the same time. She mentioned the district also seeks grants that help offset costs so that we can continue to expand programming.

Mr. Palmeri made a statement encouraging those in attendance and watching from home to send letters, emails or make phone calls to our governor or local legislator and let them know how the budget cuts are affecting our students.

Mrs. Pormilli added that she has been advocating at the state level, multiple times over the last few months, and she remains optimistic that we are making a difference.

Mrs. Pormilli then concluded her superintendent's report and turned the meeting back over to Mr. Walsh.

Discussion Items

Information Items

1. Enrollment Report for February, 2022
2. Security Drill Report for February, 2022
3. Suspension Report for February, 2022
4. ESS Long Term and Daily Substitute Assignments for February, 2022
5. Policy Notes
6. Board Attorney Billing Summary for February, 2022
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
Mrs. Rivera reported that the next meeting will be on March 30 at 6:30pm and will be virtual.
- Parent Group Liaison – Mr. Walsh
Mr. Walsh reported that the next meeting will be on March 30 in the administrative building.
- Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh
Dr. Osmond reported that she and Mrs. Rivera went to the Special Education Advisory Council workshop, which was held on March 14. It was open to all district families and the topic was transitioning into adulthood - after 21. There were a couple of panelists who were explaining the processes and procedures for when your children age out of the public school. The next meeting is in May.
- Scholarship – Mr. Walsh

Mr. Walsh reported that the next meeting will be June 4. We're in the process of finalizing and selecting from the students who have chosen to apply for scholarships. Our ad book supports many of the scholarships, so we encourage people to put an ad in the book. We are desperately looking for more ads for scholarship night through the Jackson Township High School Scholarship Fund. We have plenty of sponsors for scholarships, but there are certain scholarships that the committee itself gives out at the end of the year. The more money we have, the more scholarships we give out. You can get in touch with Mr. Walsh directly, or through the website jacksonscholarshipfund.org.
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera
Mr. Walsh reported that at their meeting they spoke about architect records, which is on the agenda, tier one projects, ESSER 3 projects, an issue with the transportation department with the DEP (which is being worked on) and solar and energy updates, including the green ribbon for Elms School. The next meeting will be in May.
- Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
Mrs. Barocas reported that they met last week and discussed the loss of the state aid. They also talked about the 2022/2023 budget work and the 2021/2022 budget report for historical purposes. Also, she had asked if the district was keeping up with security because prior to the pandemic that was one of the top priorities, but they know this can be affected by our tentative budget. She was assured by Mr. Baginski and Mrs. Pormilli that we are keeping up with security concerns.
- Transportation – Mr. Walsh, Mr. Sargent & Dr. Osmond
Mr. Walsh reported that they discussed the new software where people can register, which is especially useful for private school students, so they can create new routes. The new technology is

going to be on the buses, which can monitor the kids on and off the buses and monitor the buses with better GPS. This technology will make our routes more efficient. Good news - if you look on the agenda, there are multiple new bus drivers being hired this month.

- Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
Mrs. Kas reported that the curriculum committee met February 9, and discussed the five-year curriculum plan, which was approved in August of last year. The programs being implemented this year are World Language and Phys-Ed/Health grades K-12. New Jersey bill A4454 is not being implemented at this time. All of those resources are under review. We are currently reviewing Math K-5 and Science K-12 with plans to implement that in the 22-23 school year. ELL, which is our English Language Learners, instruction remains an important aspect of our district. As numbers continue to expand, we are adding additional teachers and programs to more schools in September.
- Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
Mr. Palmeri reported no new updates. The committee will meet next month.
- Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mrs. Kas
Mr. Walsh reported that the enrollment study committee has not been organized yet. They plan to meet before the end of the year.

POLICY/REGULATIONS

Policy –
2nd
Reading

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved Policy 2nd Reading:

Policy– 2nd Reading

R 2000	PROGRAM	Table of Contents (revised)
P 2415.05	PROGRAM	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
P & R 2431.4	PROGRAM	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 2451	PROGRAM	Adult High School (M) (Revised)
R 2460.30	PROGRAM	Additional/Compensatory Special Education and Related Services (M) (New)
P 2622	PROGRAM	Student Assessment (M) (Revised)
R 2622	PROGRAM	Student Assessment (M) (New)
P 3233	TEACHING STAFF MEMBERS	Political Activities (Revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5460	STUDENTS	High School Graduation (M) (Revised)
P 5541	STUDENTS	Anti-Hazing (M) (New)
P 5751	STUDENTS	Sexual Harassment of Students (M) (Revised)
P 8000	OPERATIONS	Table of Contents (revised)
R 8000	OPERATIONS	Table of Contents (revised)
P & R 8465	OPERATIONS	Bias Crimes and Bias-Related Acts (M) (Revised)
P 9560	COMMUNITY	Administration of School Surveys (M) (Revised)

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – February 16, 2022 Closed Session Meeting
Official Board Meeting – February 16, 2022 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

Abstained: Mr. Sargent

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved Bills and Claims for March 1-23, 2022 and February 2022:

Bills/
Claims

Total Computer Checks, March 1-23, 2022	\$ 3,436,416.82
February 2 nd Aid in Lieu Bill List:	\$ 277,781.43
Total Computer Checks, February 28, 2022	\$ 4,642,997.43
Total Hand Checks, February 28, 2022	\$ 253,617.11
Total Payroll, February 28, 2022	\$ 7,965,759.24
FICA: February 28, 2022	\$ 388,587.22
Total Board Share	\$ 195,673.70
Retired Health Benefits and Pension Payment	\$ 5,330.90
Health Benefits	\$ 2,215,702.92
JP Morgan Chase Refinancing of Dept – Principal	\$ 850,000.00
JP Morgan Chase Refinancing of Dept – Interest	\$ 91,975.00
Voids	\$ (35,451.39)
Total Budgetary Payment, February 28, 2022	\$16,851,973.78
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 354,333.75
February 2022	

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

DELETED

Treasurer’s and Board Secretary’s Reports

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of January 31, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Dr. Osmond, seconded by Mrs. Rivera, the public forum on agenda items only was opened by acclamation.

Mr. Walsh made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Megan Gardella, a resident, spoke about the athletic budget, and questioned where the pay-to-play funds get allocated. She also spoke about team sponsorship and fundraising, or perhaps seeking a grant from Wawa or NJSIAA to assist in purchasing new uniforms on a 3 year roll out plan, inquiring if the district would look into replacing uniforms more frequently, as they are looking poor. She voiced concern with budget cuts affecting the Special Education Department.

Gus Acevedo, a resident, spoke about peer mediation. He told us that years ago there was a body of students and teachers forming a peer mediation group to discuss problems that arise, ie. fights gangs/drugs/internet/harassment. He felt we should bring that back, getting to the problem before there is

Public
Forum

a problem. He brought up the emotional impact on kids who couldn’t come to school. Some students now suffer from psychological problems. If a peer mediation group is created, the first meeting should be about school and the emotional climate. The SRO should be involved and teachers and students should be asked for ideas and solutions on how we can make the school better.

Mr. Acevedo spoke about aquaponics, and thanked the Science Teacher Mr. Hebert, stating he brought in a lot of ideas.

He mentioned his concerns with Spanish speaking students and wanted us to make sure they are not neglected, and receive the help they need. He also spoke about the current state of affairs with regard to Russia and the Ukraine, and wanted to make sure that staff is watching out for students with those backgrounds to ensure they are not harassed.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Palmeri, the public forum on agenda items only was closed by acclamation.

Mrs. Pormilli began her response to public comment by addressing Mrs. Gardella’s questions regarding pay-to-play. The funds go into a general budget to support our sports program. Mr. Baginski and the athletic supervisors are working on controlling costs. We do have a roll out of uniforms. We can explore grants, but will need a plan presented. With open lines of communications, we will share your ideas with the athletic supervisors.

Mrs. Gardella replied that you can find grants through Google search.

Mrs. Pormilli spoke about the school climate, and said that we have committees for teachers to provide feedback and we also have programs for students.

Mrs. Barocas stated that she and Mrs. Kas are looking into an education foundation to help offset some costs for projects in the school district.

Mr. Walsh said that at the upcoming shore conference executive committee meeting, he will ask if there are companies doing team sponsorships.

OFFICIAL MEETING SCHEDULE

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the board approved the amendment of summer meeting hours to 5:30pm.

1. The Board of Education approved a revision to the 2022 official meeting schedule as follows:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 5, 2022	Reorganization	6:30 PM	JMHS Fine Arts Auditorium
January 19, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
February 16, 2022	Combined COTW/Business/ 2022-2023 Budget Presentations	6:30 PM	JMHS Fine Arts Auditorium
March 16, 2022 <u>March 23, 2022</u>	Combined COTW/Business/ Adopt Tentative 2022-2023 Budget	6:30 PM	JMHS Fine Arts Auditorium
April 27, 2022	Combined COTW/Business/ 2022-2023 Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
May 18, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
June 22, 2022	Combined COTW/Business	6 5:30 PM	JMHS Fine Arts Auditorium
July 20, 2022	Combined COTW/Business	6 5:30 PM	JMHS Fine Arts Auditorium
August 17, 2022	Combined COTW/Business	6 5:30 PM	JMHS Fine Arts Auditorium
August 31, 2022	Business-Personnel only	6 5:30 PM	JMHS Fine Arts Auditorium
September 21, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
October 19, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
November 16, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
December 21, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
January 4, 2023	Reorganization	6:30 PM	JMHS Fine Arts Auditorium
January 18, 2023	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

Abstained: Mr. Sargent

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of January, 2022.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for January, 2022.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education appointed Spiegle Architectural Group, Inc., Architect, as District Architect of Record for the period of May 1, 2022 through January 31, 2023, in accordance with the terms of the professional services contract.
5. The Board of Education approved the tentative budget for the 2022-2023 school year and the following 2022-2023 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on March 23, 2022 as follows:

1. The Board of Education approves the 2022-2023 budget for the submission to the County Superintendent's Office in the amount of **\$167,766,627.00** that consists of a Total General Fund of **\$140,849,684.00**, Federal/State Programs of **\$18,486,129.00** and Debt Service of **\$8,430,814.00**.
2. The Board of Education approves the Tax Levy amount raised for General Funds of **\$91,445,509.00** for the ensuing 2022-2023 school year.

Document D

6. The Board of Education based on the recommendation of the Board Secretary, awarded the bid for the Facilities & Transportation Departments Uniforms for the 2022-2023 school year to Bob's Uniform Shop, Inc, lowest bid per specifications, total bid of \$36,041.00.
Bid Opening: March, 10, 2022, 10:00 AM

<u>Bidder</u>	<u>Amount</u>
Bob's Uniform Shop, Inc.	\$36,041.00
Smart Stitch	\$36,477.75
American Wear	\$36,650.00
Scrappy Dappy Doo	\$44,235.00

7. The Board of Education, based on the recommendation of the Board Secretary, approved the renewal of the contract with Fire Security Technologies, Inc., Farmingdale, New Jersey for district-wide Fire Alarm Certification and Inspection for the 2022-2023 school year, this is the first renewal of the Fire Alarm Certification and Inspection bid of April 29, 2021.

<u>April 29, 2021</u>	<u>Contract</u>
<u>Bid</u>	<u>Renewal</u>
\$48,271.00	\$49,718.00

8. The Board of Education authorized the Board Secretary to go out to bid for Food Services paper and cleaning products for the 2022-2023 school year.
9. The Board of Education approved the acceptance of School Security Grant funds for the 2021-2022 school year in the amount of \$460,969.00 and the availability of local funds should the total estimated

costs of the proposed work exceed the school district’s grant allowance, School Security Grant funds are to be used for eligible security improvements.

- 10. The Board of Education approved the application and acceptance of the School and Small Business Non-Compliant Plumbing Fixture and Appliance Program (SSB-NPFA), program managed by TRC on behalf of the New Jersey Board of Public Utilities, estimated grant amount of \$596,496.00 for all ten (10) Jackson schools.
- 11. The Board of Education approved the Alternate SEMI Revenue Projection of \$155,093.00 for use in the 2022-2023 Budget, amount approved by the County Business Administrator.
- 12. The Board of Education approved the following Risk Management Consultant resolution:

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND (ACCASBOJIF)
RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT SY 2022-2023**

WHEREAS, the Jackson Board of Education hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

WHEREAS, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Glenn Insurance as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT’s Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

- 13. The Board of Education, based on the recommendation of the Board Secretary, approved an agreement between the Jackson Township Board of Education (“Board of Education”) and the Township of Jackson (“Jackson”) for the township’s use of the District’s gas pumps effective March 1, 2022 until June 30, 2022. Jackson Township shall reimburse the Jackson Board of Education for all costs pertaining to the use of the Board’s gas pumps.

- 14. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$1,000.00	20-231-200-500-09	20-231-200-610-09

- 15. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$213.00	20-270-200-320-09	20-270-200-590-09

- 16. The Board of Education approved the generous donation of \$1,500.00 to the Carl W. Goetz Middle School Drama Club from the Rosko Family.
- 17. The Board of Education approved the following Settlement Agreement and Mutual General Release of All Claims:

Settlement Agreement and Mutual General Release of All Claims

Resolved, that the Board approves the settlement and release in the matter captioned Bartolf et. Al. v. Jackson Tp. Bd. of Ed., Dkt. OCN-L-1767-11 in accordance with the terms and conditions therein.

- 18. The Board of Education approved the following Health Benefits Resolution:

**JACKSON TOWNSHIP BOARD OF EDUCATION
RESOLUTION AUTHORIZING THE TERMINATION OF HORIZON BLUE CROSS BLUE
SHIELD**

THE CURRENT MEDICAL, PRESCRIPTION AND DENTAL CARRIERS

WHEREAS, the Jackson Township Board of Education currently offers Medical, Prescription and Dental Coverage to its’ employees through Horizon Blue Cross Blue Shield of New Jersey, and;

WHEREAS, Integrity Consulting Group, the Board’s health insurance broker, has analyzed on behalf of the Board of Education the financials and comparable services for Aetna medical and prescription and Delta Dental of New Jersey for dental, and;

WHEREAS, the Board Secretary and Integrity Consulting Group recommend the change in Medical, Prescription and Dental

Carriers to Aetna and Delta Dental of New Jersey effective July 1, 2022;

NOW, THEREFORE, BE IT RESOLVED, BY THE JACKSON TOWNSHIP BOARD OF EDUCATION THAT, the current

medical, prescription and dental coverage through the Horizon Blue Cross Blue Shield of New Jersey Plan be terminated effective

July 1, 2022, and Aetna and Delta Dental of New Jersey be implemented with a July 1, 2022 effective date.

BE IT FURTHER RESOLVED that a certified copy of this Resolution and an official termination letter be forwarded to Integrity

Consulting Group for execution with Horizon Blue Cross Blue Shield of New Jersey.

19. The Board of Education approved the proposed line item transfers for the 2021-2022 Preschool Education Aid budget.

Document 1a

Board Comments on Finance

Mr. Walsh asked about #9 - the security grant, “Is it for equipment or is for training?”

Mrs. Pormilli replied that the security grant we were awarded is going to be used to upgrade our PA systems in our schools.

Mr. Walsh asked about #10 – the plumbing upgrade, “Do we have a time frame?”

Ms. Richardson replied that we have a year and six months.

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Sargent
Mr. Walsh

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Sargent
Mr. Walsh

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions:

1. The Board of Education accepted the 2021 District Violence and Vandalism/HIB Report for the period of July 1, 2021 through December 31, 2021 as presented.

Document F

2. The Board of Education approved an agreement with the Glazier Clinic for 2022 to provide two (2) annual staff subscriptions to Glazier Drive for online High School Coaches' Clinics for Jackson

Liberty and Memorial High Schools, at a cost not to exceed \$798.00 (11-402-100-580-01 and 11-402-100-580-12).

3. The Board of Education approved the application and acceptance, if received, for the NJEA Frederick L. Hipp Foundation grant in the amount of \$1,375.00, submitted by Bridgit Valgenti and Lindsey O'Brien of the Christa McAuliffe Middle School to continue the Healing Library Kit program for the 2022-2023 school year.
4. The Board of Education approved the application and acceptance, if received, for the NJEA Frederick L. Hipp Foundation grant in the amount of \$5,560.00, submitted by Bridgit Valgenti, Victoria Hay and Lizabeth Murphy of the Christa McAuliffe Middle School to establish a Fashion Club after school program to run in conjunction with the Second Hand Shop already in existence for the 2022-2023 school year.
5. The Board of Education approved the application and acceptance, if received, for the We Volunteer Grant in the amount of \$200.00 submitted by Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School.
6. The Board of Education approved consultants from Borenson and Associates, Inc. to present Math virtual webinars for Elementary Summer Learning Program Title I teachers, to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$700.00, at no cost to the Board.
7. The Board of Education approved the following personnel to attend the virtual Orton Gillingham Training, to be paid by Title I Grant Funds (20-234-200-590-09), not to exceed \$2,550.00 in total, at no cost to the Board:
 - a. Laura Hughes, Crawford-Rodriguez
 - b. Melissa O'Neill, McAuliffe
8. The Board of Education approved the following personnel to attend the virtual Orton Gillingham Training, to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$1,275.00 in total, at no cost to the Board:
 - a. Heather Donnelly, Johnson
9. The Board of Education approved an amendment to the 2021-2022 IDEA Basic Grant in the amount of \$1,244.00 to expend prior year rollover funds.
10. The Board of Education approved an application and acceptance of the American Rescue Plan Act Elementary and Secondary School Emergency Relief (ARP ESSER) Homeless Children and Youth (ARP-HCY) Funding in the amount of \$51,130.00.
11. The Board of Education approved an application and acceptance of the Rutgers Eagleton Institute of Politics State House Express grant for Goetz Middle School in the amount of \$750.00, to be expended by June 30, 2022.
12. The Board of Education approved a contract for the 2021-2022 school year with FTF Behavioral Consulting to provide district Special Education staff with training on Practical Functional Assessment & Skill-Based Treatment of Problem Behavior as per the contract on file with the Special Education Department the Business Office, total cost not to exceed \$38,000.00 (11-000-219-580-09-210000).

REVISED Document G.

13. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

REVISED Document H.

14. The Board of Education authorized the Affirmative Action Team to conduct the Comprehensive Equity Plan Needs Assessment to develop a Comprehensive Equity Plan for submission of the proposed 2022-2025 Three-Year Comprehensive Equity Plan to the Ocean County Office of Education, to be implemented effective September 1, 2022, pending County approval.

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas

Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Sargent
Mr. Walsh

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following revision to an out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One (1) Student Placement: Jackson Regional Day School w/Aide (11-000-100-565-09)
Tuition: \$133,900.00 pro-rated
Effective: January 18, 2022
2. The Board of Education approved a revision to services for the 2021-2022 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$25,000.00 (11-150-100-320-09).
3. The Board of Education approved a contract for the 2021-2022 school year with Rutgers University Behavioral Health Care to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$25,000.00 (11-150-100-320-09).
4. The Board of Education approved a contract for the 2021-2022 school year with Technology for Education and Communication Consulting, Inc. to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000).

Document I

5. The Board of Education approved services for the 2021-2022 school year with New Jersey Pediatric Feeding Associates to provide various services to Jackson students on an as needed basis as per the contract on file with the Special Education Department and the Business Administrator’s office, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000).

Document J

6. The Board of Education approved the following volunteer clubs and advisors for the 2021-2022 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Fishing Club	Doug Jackson	Rosenauer
b.	LEAD-Diversity Club	Donna R. Brown, replacing Leonard Apa	JMHS

7. The Board of Education approved the following volunteer clubs and advisors for the **2022-2023** school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Jackson Surf Team Club	Michael Disanza	JLHS

8. The Board of Education approved an overnight trip for the Jackson Memorial High School DECA club to the DECA International Career Development Conference in Atlanta, Georgia on Saturday, April 23, 2022 through Wednesday, April 27, 2022, cost to the Board being student/advisor conference registration fees and advisor accommodations/airfare.
9. The Board of Education approved a voluntary day trip for the Jackson Memorial High School Band students to Hershey Park in Hershey, Pennsylvania on Saturday, April 30, 2022, at no cost to the Board.
10. The Board of Education approved participation of the Jackson Liberty and Jackson Memorial High School Boys and Girls Track Teams in the Penn Relays, April 28-30, 2022 at the University of Pennsylvania, cost to the Board being district transportation and entry fees.
11. The Board of Education approved the following trip for the Jackson Liberty High School Adventure Bound class for the 2021-2022 school year, at no cost to the Board:

<u>Trip/Location</u>	<u># of Students</u>	<u>Dates</u>	<u>Time</u>	<u>Trip Cost/ Bus Fee</u>	<u>Student Cost</u>
Overnight Canoe Trip, Delaware Water Gap	30	May 25 & 26, 2022	7:30 AM - 1:30 PM	Canoe Rental & Livery- \$20.00/Bus\$30.00	\$50.00

12. The Board of Education approved a trip for the Jackson Liberty High School Nations Among Nations student club to the Penn Museum located within University of Pennsylvania campus, Philadelphia, Pennsylvania, Wednesday, April 27, 2022, at no cost to the Board.
13. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document K

14. The Board of Education approved educational field trips as filed with the Transportation Director.

Document L

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Sargent
 Mr. Walsh

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective March 24, 2022, unless otherwise noted:
- a. Kyle Torres, Driver/Transportation, \$28.00 per hour
 - b. Christine Coles, Food Service, \$13.00 per hour
 - c. Maureen Brzozowski, Nurse, \$150.00 per day
 - d. Deleted on addendum
 - e. Lindsay Taft, Secretary, \$25.98 per hour, effective March 7, 2022
 - f. MaryAnn Castelli, Teacher, \$268.39 per day
 - g. Jessica Dominguez, Teacher, \$268.39 per day
 - h. Dana Grueiro, Paraprofessional, \$184.95 per day
2. The Board of Education approved the following staff members for student teaching, child care, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective March 24, 2022, unless otherwise noted:
- a. Ingrid Harris, Child Care
 - b. Matthew Castronuova, Coach
 - c. William Webb, Volunteer Coach
 - d. Janice Malangone, Co-Curricular
 - e. Jonathan O’Keefe, JTV
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
- a. James Swanson, Driver-Transportation/District, effective July 1, 2022.
 - b. Terry Campbell, Secretary-COSA Human Resources/Administration, effective April 1, 2021.
 - c. Matthew Albert, Art Teacher/JMHS effective February 1, 2023.
 - d. Dana Bellino, Elementary Teacher/Elms, effective July 1, 2022.
 - e. Amy Bueide, Elementary Teacher/Holman, effective July 1, 2022.
 - f. Janice Jesberger, Special Education Transition Facilitator/JLHS, effective May 1, 2022.
 - g. Mark Campbell, Maintenance/District, effective April 1, 2022.
 - h. Amy Bueide, Teacher/Holman, effective July 1, 2022.
4. The Board of Education accepted the resignation of the following employees:
- a. Margaret Ely, Driver-Transportation/District, effective February 22, 2022.

- b. Ronald Rapp, Driver-Transportation/District, effective March 1, 2022.
 - c. Tracy White, Science Teacher/Goetz, effective July 1, 2022.
 - d. Jenna Mardini, Preschool Teacher/Switlik, effective May 9, 2022.
 - e. Antony Duran, Custodian/McAuliffe, effective March 31, 2022.
5. The Board of Education rescinded the following contract:
 - a. Catherine Jones, Secretary (COSA)-Special Education/JLHS (11-000-219-105-09-210000), replacing Carmela Santuoso (transfer) (PC #840), effective March 9, 2022, pending fingerprints through June 30, 2022.
6. The Board of Education approved a leave of absence for the following personnel:
 - a. Alexandru Stefan, Computer Service Technician/District, unpaid Federal and NJ Family Medical Leave of Absence, effective May 11, 2022 through May 27, 2022, returning May 31, 2022.
 - b. Dina Parker, Custodian/JLHS, paid Medical Leave of Absence, effective March 8, 2022 through April 29, 2022; unpaid Federal Family Medical Leave of Absence, effective May 2, 2022 through TBD.
 - c. Jeanette Witkowski, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective January 5, 2022 through March 15, 2022, returning March 16, 2022.
 - d. Charles Hale, Groundsperson/District, paid medical Leave of Absence, effective November 9, 2021 through February 25, 2022; unpaid Federal Family Medical Leave of Absence, effective February 28, 2022, returning March 1, 2022.
 - e. Amanda Cohen (Sobel), LDTC/Goetz, paid Medical Leave of Absence, effective January 3, 2022 through March 14, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective March 15, 2022 through June 3, 2022, returning June 6, 2022.
 - f. Rosie Gray, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 6, 2022 through May 18, 2022, returning May 19, 2022.
 - g. Jacqueline Burnside, Paraprofessional/Elms, paid Medical Leave of Absence, effective January 5, 2022 through March 23, 2022; unpaid Federal Family Medical Leave of Absence, effective March 24, 2022 through TBD.
 - h. Alessandra Barone, Paraprofessional/Johnson, paid Medical Leave of Absence, effective March 14, 2022 through March 18, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective March 21, 2022 through May 31, 2022, returning June 1, 2022.
 - i. Janice Schenck, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective November 29, 2021 through February 28, 2022, returning March 1, 2022.
 - j. Jean Totin, Math Teacher/JMHS, paid Medical Leave of Absence, effective March 15, 2022 through TBD.
 - k. Susan Bruett, Physical Education Teacher/Goetz, paid Medical Leave of Absence effective March 7, 2022 through April 1, 2022, returning April 2, 2022.
 - l. Leilanie Small, Spanish Teacher/Goetz, paid Medical Leave of Absence, effective February 10, 2022 through March 1, 2022; unpaid Child Care Leave of Absence, effective March 2, 2022 through March 31, 2022, returning April 1, 2022.
 - m. Barbara Feinen, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective January 21, 2022 through February 18, 2022, returning February 22, 2022.
 - n. Kelly King, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 18, 2021 through December 16, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective December 17, 2021 through March 22, 2022; revised unpaid Child Care Leave of Absence, effective March 23, 2022 through June 30, 2022, returning September 1, 2022.
 - o. Brigitte Moody, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 15, 2021 through January 5, 2022; unpaid Federal and NJ Family Leave of Absence, effective January 6, 2022 through April 1, 2022; revised unpaid Child Care Leave of Absence, effective April 2, 2022 through April 26, 2022, returning April 27, 2022.
 - p. Jessica Muth, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 7, 2022 through May 16, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective May 17, 2022 through October 27, 2022, returning October 28, 2022.
 - q. Emily Geoffroy, Music Teacher/Elms, paid Medical Leave of Absence, effective January 10, 2022 through March 7, 2022; unpaid Federal Medical Leave of Absence, effective March 8, 2022 through TBD.
 - r. Deanna De Andino, Special Education Teacher/Holman, paid Medical Leave of Absence, effective April 25, 2022 through May 6, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective May 9, 2022 through October 6, 2022, returning October 7, 2022.
 - s. Michelle Waltz, Preschool Teacher/Johnson, paid Medical Leave of Absence, effective April 25, 2022 through May 10, 2022; unpaid child care leave of absence, effective May 11, 2022 through May 31, 2022, returning June 1, 2022.
 - t. Arlene Angert, Paraprofessional/JMHS, revised paid Medical Leave of Absence, effective January 5, 2022 through March 18, 2022, returning March 21, 2022.
7. The Board of Education approved the following contract adjustments:
 - a. Christopher J. Daniels, Driver-Transportation/District, adjust from 6 hours 30 minutes per day to 6 hours and 20 minutes, effective February 17, 2022 through June 30, 2022, no change in hourly rate.

- b. Maritza Torres, Driver-Transportation/District, increase from 6 hours per day to 6 hours 20 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in the hourly rate.
- c. Darlene Pellegrino, Van Aide-Transportation/District, increase from 5 hours 40 minutes to 6 hours 30 minutes per day, effective March 24, 2022 through June 30, 2022, no change in hourly rate.
- d. Dana Costello, Physical Education Teacher/Liberty, increase salary from \$56,477.00 to \$57,777.00 pro-rated, to reflect a degree increment increase from BA +30 Step 4 to MA Step 4, effective February 22, 2022 through June 30, 2022 as per the 2021-2022 JEA contract.
- e. Andrew Fantasia, Math Teacher/Goetz (11-130-100-101-02-110342), extend leave of absence position, replacing Katherine McShea (Leave of Absence), extend contract through May 17, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the JEA contract.
- f. Brielle Cacoilo, Special Education Teacher/Crawford-Rodriguez (11-110-100-101-10-110242), leave of absence position, replacing Brigitte Moody (leave of absence), revised end date, effective January 24, 2022 through April 26, 2022, no change in salary.
- g. Colleen Laffey, Teacher/Crawford-Rodriguez (11-110-100-101-10-110142), leave of absence position, replacing Kelly King (Leave of Absence), extend contract through June 30, 2022, salary \$53,677.00 as per BA Step 1 of the JEA contract.
- h. Shirley Miles-Bell, LDTC/Goetz (11-130-100-101-02-110342), leave of absence position, replacing Amanda Sobel (leave of absence), extend contract through June 3, 2022, salary \$58,077.00 pro-rated, as per MA +30 Step 1 the 2021-2022 JEA contract.

8. The Board of Education approved the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust-ment	Adjusted Salary (Prorated)
a.	Jason	Diaz	Music Teacher	JEA	4/1/2022	17 Years Longevity	\$73,852.00	\$1,500.00	\$75,352.00
b.	Jill	Friedland	Paraprofessional-Classroom	JEA	4/1/2022	20 Years Longevity	\$36,611.00	\$250.00	\$36,861.00
c.	Deborah	Henry	Paraprofessional-Classroom	JEA	4/1/2022	20 Years Longevity	\$37,261.00	\$250.00	\$37,511.00

9. The Board of Education approved the transfer of the following personnel:
- a. Melissa Rivera, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-16008), 6 hours 5 minutes per day (5 days per week), replacing Lisa Frazier Porto (transfer) (PC #1696), effective March 24, 2022 through June 30, 2022, \$30.00 per hour as per the 2021-2022 Teamsters contract.
 - b. Antoinette Cusson, transfer from Paraprofessional/McAuliffe to Paraprofessional/JLHS (11-000-217-106-09-21000), transfer position (and PC #293), effective March 16, 2022 through June 30, 2022, no change in salary.
 - c. Brianne Meglio, transfer from Paraprofessional/Johnson to Paraprofessional/Rosenauer (11-216-100-106-09), transfer position (and PC #1308), effective February 17, 2022 through June 30, 2022, no change in salary.
 - d. Coleen Walter, transfer from Secretary COSA-Human Resources/Administration, leave of absence position, to Secretary COSA-Human Resources/Administration (11-000-251-100-09-230200), replacing Terry Campbell (retired) (PC #847), effective March 24, 2022 through June 30, 2022, salary \$37,292.70 (\$36,792.70 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JCOSA contract.
 - e. Rachael Miller, transfer from Secretary-JEA Assistant Principal's Office/JMHS to Confidential Secretary/Administration (11-000-251-100-09-230102), replacing Lindsay Taft (resigned) (PC #905), effective March 24, 2022 through June 30, 2022, salary \$49,377.00 (\$46,575.00 plus \$2,802.00 stipend) pro-rated, non-unit position.
 - f. Samantha Coon, transfer from Social Worker-Traveling/JLHS to Social Worker/JLHS (11-000-219-104-12-210000), replacing Eileen Keegan (retired) (PC #785), effective May 1, 2022 through June 30, 2022, no change in salary.
 - g. Christina Pier transfer from Social Worker-Traveling/Holman and Crawford-Rodriguez to Social Worker/JMHS (11-000-219-104-01-210000) transfer position (and PC# 1364), effective March 14, 2022 through June 30, 2022, no change in salary.
 - h. Dana Lisi, transfer from Speech Language Specialist/Elms to Speech Language Specialist-Traveling/Elms and Switlik, transfer position (and PC #82), effective February 22, 2022 through June 30, 2022, no change in salary.
 - i. Dawn Cicco, transfer from Special Education Teacher/Elms to Special Education Teacher-MD Elms (11-212-100-10109) replacing Stephanie Kravitz (transfer) (PC #654) effective March 24, 222 through June 30, 2022, no change in salary.
 - j. Stephanie Kravitz, transfer from Special Education Teacher/Elms to Intervention Teacher/Elms (11-120-100-101-11), replacing Hayley Vitale (transfer) (PC #1806), effective March 24, 2022 through June 30, 2022, no change in salary.
 - k. Haylee Vitale, transfer from Intervention Teacher/Elms to Special Education Teacher/Elms (11-212-100-101-09), replacing Dawn Cicco (transfer) (PC #384), effective March 24, 2022 through June 30, 2022, no change in salary.

- l. Amy Eckett, transfer from Secretary-JEA-CST/McAuliffe to Secretary-JEA-Assistant Principal/JMHS (11-000-240-10501), replacing Rachael Miller (transfer) (PC #938), effective April 28, 2022, pending replacement hire through June 30, 2022, no change in salary.
10. The Board of Education approved the employment of the following personnel:
 - a. Joseph Palumbo, Director-Guidance/District (11-000-240-104-09), replacing Kurt Holtz (retired) (PC #568), effective July 1, 2022 through June 30, 2023, salary \$140,851.80, as per Director Step 5 of the 2022-2023 JTAA contract.
 - b. Cheri Borges, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Margaret Ely (resigned) (PC #57), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - c. Corrinne Borges, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Rodney DeChamplain (retired) (PC #210), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - d. Brian Borodin, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Cheryl Forest (resigned) (PC #348), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - e. Deirdre Bridgeman, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week) replacing Dean Freda (resigned) (PC #397), effective March 28, 2022, pending fingerprints through June 30, 2022, hourly rate \$30.00 per hour as per the 2021-2022 Teamsters contract.
 - f. *Deleted per addendum*
 - g. Lisa Coniglione, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Shell Ruggiero (resigned) (PC #1424), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - h. Michael Dimartino, Driver-Transportation/District (11-000-270-16008), 6 hours 30 minutes per day (5 days per week), replacing Henry Sulikowski (resigned) (PC #1722), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - i. Rodney Dobbins, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Randi Lopez (resigned) (PC #739), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - j. *Deleted per addendum*
 - k. Alba Escamilla, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Shelaine Johnson (resigned) (PC #661), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - l. Jaime Figueroa, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Donna Gibson (retired) (PC #1136), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - m. Lucien Filosa, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Doreen Krukowski (retired) (PC # 894), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - n. Nicholas Fleming, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Michele Hearon (resign) (PC #1139), effective April 1, 2022 or sooner, pending fingerprints through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - o. Linda Gee, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing John Rux (resigned) (PC #656), effective April 1, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - p. Edward Kaszuba, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Robin Horner (retired) (PC #1286), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - q. Kathleen Keating, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Kimberly Dalton Case (retired) (PC #1293), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - r. Paul Lancaster, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Jamie Webster (retired) (PC #724), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - s. Laura Lisi, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Frances Laidlaw (retired) (PC #610), effective April 25, 2022 or sooner, pending fingerprints through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - t. Linda Mastandrea, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Lucien Filosa (resigned) (PC # 562), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - u. Santosh Mhatre, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Sandra Dickson (resigned) (PC #1115), effective April 1, 2022,

- pending credentials through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
- v. Paul Patnode, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Karen Giorgianni (transfer) (PC #1122), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - w. Crystal Peterson, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Dorene Krukowski (retired) (PC #894), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - x. Dzengis Ramush, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Sharon Sorensen (transferred) (PC #454), effective March 24, 2022, pending abstract through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - y. Kristelle Pinho, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Latoya Nicholson (resigned) (PC #1296), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - z. Bernice Van Pelt, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Shannon Cantania (resigned) (PC #799), effective April 1, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - aa. Robert White, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Eileen Kay Isaken (PC #1612), effective March 24, 2022 through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - bb. Elizabeth Clarke, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Adrian Diffendale (PC #1666), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - cc. Eunice Diaz, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Marissa Johnson (PC #1726), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - dd. Luljeta Djencic, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Joan Durant (retired) (PC #520), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - ee. Susan Hallock, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Iris Matthews (retired) (PC #1270), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - ff. Mary Maier, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Grace Cohen (resigned) (PC #109), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - gg. Christina Martinez, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Don Bradshaw (retired) (PC #1613), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - hh. Bridget McCarthy, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Candice Hornby (resigned) (PC #1637), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - ii. Stephanie Milonas, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Lisa Frazier-Porto (transfer) (PC #1696), effective March 24, 2022 through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - jj. Katherine Nealen, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Bailey Case (resign) (PC #1326), effective March 24, 2022 through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - kk. Donna Rotunno, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Kelly Connelly (terminated) (PC#53), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - ll. *Deleted per addendum*
 - mm. Kristy Veneruso, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Casandra Dixon (transferred) (PC #1570), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - nn. Guadalupe Martinez, Paraprofessional/Elms (11-000-217-106-09-21000), new position (new PC #), effective March 24, 2022, pending fingerprints through June 30, 2022, salary \$34,866.00

- (\$33,716.00 plus \$500 educational stipend plus \$650 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- oo. Stacy Perinelli, Paraprofessional/Elms (11-000-217-106-09-21000), new position (new PC #), effective March 24, 2022, pending fingerprints through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - pp. Dana Grueiro, Paraprofessional/Elms (11-213-100-106-09), new position (new PC #), effective March 24, 2022, pending fingerprints/Para Pro certification through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - qq. Parbattie Harris, Secretary COSA-Special Education/JLHS (11-000-219-105-09-210000), replacing Carmela Santuoso (transfer) (PC #840), effective March 24, 2022 through June 30, 2022, salary \$37,292.70 (\$36,792.70 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JCOSA contract.
 - rr. Noreen Lagano, Secretary-JEA Main Office/Switlik (11-000-240-105-09), replacing Linnea Kostulakos (retired) (PC #26), effective April 1, 2022 through June 30, 2022, salary \$35,493.00 pro-rated, Step 1 of the 2021-2022 JEA contract.
 - ss. Helena Flanagan, Secretary COSA-Transportation/District (11-000-270-160-08-250304), replacing Mary Tallent (resigned) (PC #1189), effective April 4, 2022 or sooner, pending fingerprints through June 30, 2022, salary \$37,292.70 (\$36,792.70 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the JCOSA contract.
 - tt. Jessica Dominguez, Biology Teacher/JLHS (11-140-100-10112), replacing Kristen Foglia (resigned) (PC #1096), effective September 1, 2022, pending certification through June 30, 2023, salary \$54,177.00 pro-rated, as per BA Step 1 of the 2022-2023 JEA contract.
 - uu. Carmen Ramos, ESL Teacher/JLHS (11-240-100-10109), replacing Lucy Salazar (retired) (PC #1033), effective September 1, 2022 through June 30, 2023, salary \$59,577.00, as per MA +30 Step 3 of the 2022-2023 JEA contract.
 - vv. Rachel South, Preschool Teacher/Johnson (20-218-100-101-09-110242), leave of absence position, replacing Michelle Waltz (leave of absence), effective April 25, 2022 through May 6, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the JEA contract and Preschool Teacher/Switlik (20-218-100-101-09-110242), replacing Jenna Mardini (resigned) (PC #280), effective May 9, 2022 through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the JEA contract.
 - ww. June Albino, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 40 minutes per day (5 days per week), replacing Lydia Wolniansky (PC #103), effective March 24, 2022 through June 30, 2022, hourly rate \$18.50 per hour, as per the 2021-2022 Teamsters contract.
 - xx. Carla Siegel, Paraprofessional/Switlik (11-213-100-106-09), new position (new PC#), effective April 1, 2022, pending fingerprints through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$500.00 educational stipend plus \$650 hygiene stipend) pro-rated, as per Step 1 of the JEA contract.
 - yy. Kerrin Strano, Board Certified Behavior Analyst/District (11-000-219-104-10-210000), replacing Samantha Coon (transferred) (PC #1368-position change from Social Worker), effective May 1, 2022, pending fingerprints through June 30, 2022, salary \$65,052.00 pro-rated, as per MA Step 11 of the 2021-2022 JEA contract.

11. The Board of Education approved the following athletic adjustments for the 2021-2022 school year:

- a. Resignations:
 - 1. Christopher Roma, Head Coach Boys Basketball/McAuliffe, effective February 8, 2022.
- b. New Hires:
 - 1. Alexander Menzies, Girls Assistant Lacrosse Coach/JLHS, replacing Mackenzie Staffordsmith (resigned), effective March 24, 2022, stipend \$4,405.00, as per Step 1 of the 2021-2022 JEA contract.
 - 2. Edward McDonald, Assistant Baseball Coach/JMHS, replacing Thomas Paturzo (resigned), effective March 24, 2022, stipend \$4,481.00, as per Step 3 of the 2021-2022 JEA contract.
 - 3. Patrick Killmurray, Assistant Boys Lacrosse Coach/JMHS, replacing Patrick Conti (resigned), effective March 24, 2022 through June 30, 2022, stipend \$4,481.00, as per Step 3 of the 2021-2022 JEA contract.
 - 4. Emily Myhal, Assistant Boys Tennis Coach/JMHS, replacing Jared Slaweski (resigned), effective March 24, 2022 through June 30, 2022, stipend \$4,267.00, as per Step 1 of the 2021-2022 JEA contract.
 - 5. Deana Lucas, Girls Co-Assistant Track Coach, JMHS, sharing position with Michael McCarthy effective March 24, 2022, stipend \$2,202.50 (50% of \$4,405.00), as per AC Step 1 of the 2021-2022 JEA contract.
- c. Adjustment:
 - 1. Michael McCarthy, from Girls Assistant Track Coach/JMHS to Girls Co-Assistant Track Coach/JMHS, shared position with Deana Lucas, effective March 24, 2022, stipend \$2,479.00 (50% of \$4,958.00), as per AC Step 6 of the 2021-2022 JEA contract.

12. The Board of Education approved the following volunteer coaches for the 2021-2022 school year:
- a. Dana Christiansen, Volunteer Assistant Girls Track Coach/JMHS, assisting Head Coach Louise Agoston.
 - b. William Webb, Volunteer Assistant Softball Coach/Goetz, assisting Head Coach Dominic Salerno.
13. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
- a. Resignations:
 - 1. Kirsten Foglia, Senior Class Advisor/JLHS, effective April 4, 2022.
 - b. New Hires:
 - 1. Patrice McDow, Junior Class Advisor/JLHS, replacing Kirsten Foglia (resigned), effective April 4, 2022 through June 30, 2022, stipend \$1,089.25 (25%- \$3,849.00 plus \$508.00), as per Step B1 of the JEA contract.

14. The Board of Education approved the staff and salaries for the Child Care Academy for the 2021-2022 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$13.00/hour
a.	Ingrid	Harris		X	
b.	Lisa	Pagano		X	

15. The Board of Education approved the employment of the following School Counselors/SACs for one day in June 2022, six (6) hours each, at the per diem rate:
- a. Lisa Cleary/JLHS
 - b. Catherine Ferrara/JLHS
 - c. Kelly Hobbs/JLHS
 - d. Signe Myres/JLHS
 - e. Gregg Patterson/JLHS
 - f. Dawn Siegle/JLHS
 - g. Jean Marie Ciner/JMHS
 - h. Daniel DeSantis/JMHS
 - i. Tracie Fortunato/JMHS
 - j. Lisa Goodale/JMHS
 - k. Ashlee Pedrick/JMHS
 - l. Maryann Stenta/JMHS
 - m. David Tedeschi/JMHS
16. The Board of Education approved the following Enrichment Teachers for the 2021-2022 school year, stipends will be paid through the CRSSA Grant (20-484-100-110-09):
- a. Lead Teacher, stipend \$4,689.00:
 - 1. Nicole Avila, Lead Teacher
 - b. Teachers, not to exceed 50 hours each, \$49.00 per hour, not to exceed \$2,450.00 each:
 - 1. Jennifer Graham, Goetz
 - 2. Donna Donner, Goetz
 - 3. Victoria Salemi, McAuliffe
 - 4. Patrice McDow, McAuliffe
 - 5. Maria Gonzalez, Crawford-Rodriguez
 - 6. Ashley Pflaff, Crawford-Rodriguez
 - 7. Lori Rudenjak, Elms
 - 8. Sherri Sulia, Elms
 - 9. Tripti Desai, Holman
 - 10. Jason McEwan, Holman
 - 11. Bridgit Convery/Johnson
 - 12. Dina DeVivo-Calabrese/Johnson
 - 13. Roseanne Carello/Rosenauer
 - 14. Shaina Chagrin Noval/Rosenauer
 - 15. Faye Gilmore, Switlik
 - 16. Susan McGee, Switlik
 - c. Substitutes, \$49.00 per hour:
 - 1. Adam Niedzwiecki, Middle School

2.

Donna Burke, Elms
3.

Tracey Fisher, Elms/Rosenauer
4.

Crystal Taylor, Elms
5.

Cassandra Vetrano, Elms
17.

The Board of Education approved the following personnel for Sheltered Instruction Observation Protocol (SIOP) training to be held virtually on June 20-21-22, 2022, 5 hours per day, 8:00 AM to 1:00 PM each day. paid through ARP grant funds (20-488-200-300-09), not to exceed \$13,000.00:

a.

Teachers – Johnson Elementary School, \$43.22 per hour, 15 hours each:

1.

Brittney Angiolini

2.

Cyndy Amey

3.

Jillian Barracato

4.

Samantha Carollo

5.

Margaret Castronuovo

6.

Melissa Clendennen

7.

Bridget Convery

8.

Dina De Vivo-Calabrese

9.

Marisa DiStasi

10.

Cynthia Engel

11.

Carrie Hogan

12.

Adrian Jusino

13.

Lauren Scrofini

14.

Jaime Sepe-Renner

15.

Kimberly Scott-Caretta

16.

Dana Tressito

b.

Teachers – McAuliffe Middle School, \$43.22 per hour, 15 hours each:

1.

Katherine Chinery

2.

Stephanie Healy

3.

Jaime Hesnan

4.

Jeriann Parlow

18.

The Board of Education approved the following JTV Digital Media Academy co-curricular substitutes, to be paid an honorarium amount of \$25.00 per event for the 2021-2022 school year (62-998-320-100-09):

a.

Jonathan H. O’Keefe

19.

The Board of Education approved the following personnel for the 2021-2022 Summer Graphics work (11-401-100-100-09-422422):

a.

Adriana Eisele, Teacher Graphic Arts/JMHS, not to exceed 153 hours, \$43.22 per hour (summer rate).

20.

The Board of Education approved the following staff for the Elementary Flag Football after school program, 12 hours each, \$49.00 per hour, not to exceed \$7,100.00 (20-487-100-110-09):

a.

Gina Karatzia/Crawford-Rodriguez

b.

Ashley Pfaff/Crawford-Rodriguez

c.

Melissa Haley/Elms

d.

Nicholas Paradise /Elms

e.

Craig Goldberg/Johnson

f.

Melissa O’Keeffe/Johnson

g.

Robert Autenrieth/Switlik

h.

Kyle Perrine/Switlik

i.

Michelle Lardieri/Holman

j.

Erin Stewart/Holman

21.

The Board of Education approved the following substitute personnel for the ARP/ESSER III Spring NJSLA Prep program at Goetz Middle School for the 2021-2022 school year, to be paid by ARP/ESSER III Grant Funds (20-490-100-110-09), at no cost to the Board:

Substitutes, \$49.00 per hour:

a.

Kaitlyn Sorochka

b.

Yvonne Thomas

22.

The Board of Education approved the following personnel *REVISIONS*, to be funded partially by Title I and Title III grant funds for the 2021-2022 school year:

a.

Rachel Fulmer, Basic Skills Math Teacher/McAuliffe, effective September 1, 2021 through March 11, 2022:

Rachel Fulmer, Basic Skills Math Teacher/ McAuliffe,	\$58,177.00	Title I: 20-231-100-101-09*	\$52,359.00	90%
			\$43,177.00	74%
		FICA/TPAF: 20-231-200-200-09	\$23,561.55	
			\$19,429.65	

effective September 1, 2021 through March 11, 2022		District: 11-130-100-101-07	\$5,818.00 \$15,000.00	10% 26%
* Based on pro-rated amount, total earnings = \$37,815.05 of which \$34,034.00 (90%) is to be paid out of Title I funds.				
	\$37,815.05	Title I: 2 0-231-100-101-09	\$34,034.00	90%
		FICA/TPAF: 20-231-200-200-09	\$15,315.30	
		District: 11-130-100-101-07	\$3,781.05	10%

- b. Michelle Glucksnis, Basic Skills Intervention Teacher/Crawford-Rodriguez, revised effective September 1, 2021 through June 30, 2022:
Based on letter “a” above, we also needed to amend this salary to match the total salary amount approved in the Title I Grant.

Michelle Glucksnis, Basic Skills Intervention Teacher/ Crawford-Rodriguez, revised effective September 1, 2021 through June 30, 2022	\$83,602.00	Title I: 20-231-100-101-09	\$41,143.00 \$32,000.00	49% 38%
		FICA/TPAF: 20-231-200-200-09	\$18,514.35 \$14,400.00	
		District: 11-230-100-101-09	\$42,459.00 \$51,602.00	51% 62%

- c. Gretchen Davidian, ESL Teacher/Switlik, replacing Melissa Chiafalo, effective February 28, 2022:

Melissa Chiofalo, ESL Teacher/Switlik, effective November 10, 2021 through February 25, 2022	\$62,677.00	Title III: 20-241-100-101-09 **	\$42,620.00 \$28,889.00	68% 46%
		FICA/TPAF: 20-241-200-200-09	\$19,179.00 \$13,000.05	
		District: 11-240-100-101-09	\$20,057.00 \$33,788.00	32% 54%
** Based on pro-rated amount, total earnings = \$21,310.18 of which \$14,444.00 (68%) is to be paid out of Title III funds.				
	\$21,310.18	Title III: 20-241-100-101-09	\$14,444.00	68%
		FICA/TPAF: 20-241-200-200-09	\$6,499.80	
		District: 11-240-100-101-09	\$6,866.18	32%

Gretchen Davidian, ESL Teacher/Switlik, effective February 28, 2022 through June 30, 2022	\$56,277.00	Title III: 20-241-100-101-09 ***	\$35,455.00	63%
		FICA/TPAF: 20-241-200-200-09	\$15,954.75	
		District: 11-240-100-101-09	\$20,822.00	37%
*** Based on pro-rated amount, total earnings = \$22,792.19 of which \$14,445 (63%) is to be paid out of Title III funds.				
	\$22,792.19	Title III: 20-241-100-101-09	\$14,445.00	68%
		FICA/TPAF: 20-241-200-200-09	\$6,500.25	
		District: 11-240-100-101-09	\$8,347.19	37%

23. The Board of Education approved the following new position(s) for the 2021-2022 school year:
- a. Paraprofessional/Switlik
24. The Board of Education approved the suspension without pay of one (1) employee (I.D. #2122-07/109387), one (1) day, for failure to follow district policies and procedures, name on file with the Superintendent.
25. The Board of Education approved the suspension without pay of one (1) employee (I.D. #2122-08/105074), five (5) days, for failure to follow district policies and procedures, name on file with the Superintendent.
26. The Board of Education approved the termination, effective March 22, 2022, of one (1) employee (I.D. #2122-09/111927), name on file with the Superintendent.

**** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Sargent
 Mr. Walsh

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Walsh made the following statement: “All questions and concerns will be answered and addressed at the end of the public forum once all individuals have had their opportunity to speak. When your name is called by Ms. Richardson, please come to the microphone. Each person is allowed five minutes to speak. No person may speak more than once on a topic until all others have been heard. Ms. Richardson, please call the first person.”

Gus Acevedo, a resident, suggested we recreate a fundraising foundation. Years ago, the district had one, “Jackson Foundation for Educational Excellence.” The foundation brought in a lot of money, and even purchased a grand piano with the funds. He also gave praise to the district’s tv channel 77 and all its presentations. He acknowledged and thanked Ms. Richardson and Mr. Bruno as well as all the people who work for our district, for their excellent work to make us excel. We are the middle of the top ranked schools in our county, and he feels there is no reason we should not be at the top. We are an excellent district and we should fight for it. He mentioned that within one year of building, McAuliffe became a blue ribbon school.

Jennifer Gallagher, a parent, brought up that curriculum changes for September have not been mentioned tonight. There is a 66 page document put out by the state with some “spicy” content proposed for the new curriculum. She suggested forming a parent review committee so that parents can be properly informed. She referred to the “opt out” policy, and suggested instead an “opt in” policy because she thinks many parents are not going to want their kids to learn some of the topics. She felt there would be less parents choosing to opt in, than opt out.

Mr. Grossman, a resident, spoke about programming for the Special Education Department. He is definitely seeing efforts to support gaps the special education department felt during the pandemic. He feels we have the right people in charge, and he has nothing against the people on the board. Students struggle with ELL and dyslexia, and they need programs to help. There is no lack of effort, but the tools are not there with regard to IEPs, staffing and paraprofessionals. The curriculum has special education personnel modifying the regular curriculum to meet the needs of special education students. Budget cuts are tough, but please don’t forget about the students who need academic support when we are looking at budget cuts. There are large gaps from the pandemic and academic intervention needs specific programming that the district does not have now.

Gus Acevedo reapproached the podium to add that Mr. Grossman’s family has contributed a lot to this district. He mentioned that a few months ago this meeting was unpleasant, with yelling and expletives. He mentioned a group of ladies representing private school students looking for busing, who are not here tonight. Our transportation problem is changing for the better, as we hired a new transportation director and changed bus routing. He noted that one of the ladies had proposed the school should sit down and figure out a schedule they can all live with, so the buses would arrive at a proper time. 6:00pm at night is ridiculous. The ladies could come up with a solution themselves. He also expressed concern with funding and that we have to work on the problem because we can’t cut sports or over populate classrooms. We should address the busing companies to discuss hours the private schools open and close. Jackson can only do so much.

Jennifer Gallagher reapproached the podium to ask about opting your child out of the new curriculum – “If you opt your child out, what do they do during that unused classroom time?”

Seeing no one else come forward, on a motion by Mr. Walsh, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

Mrs. Pormilli began her response to the public forum by addressing some of these questions about the curriculum changes. She explained that we have paused so that we can review all the resources and we feel strongly that the content should be age appropriate, and we should be smart in how we implement it. As for the opt in policy, the code doesn’t allow for that. If a child opts out, there will likely be the opportunity for them to go to the library and do something they enjoy that is educational, but of interest to the student.

Mrs. Licitra added that we have adopted the PE curriculum and it’s implemented this year, with no drastic changes. There were drastic changes to the proposed curriculum, so we are waiting for more guidance from the state. They did provide us resources, but we are in pause mode, as Mrs. Pormilli stated, so that we can

review the resources. We feel very strongly that the curriculum should be age appropriate. Nothing has changed at this time, and we are looking at those resources. As for opting out, there are certain things in the curriculum that are embedded in the course of the curriculum, ie. specific lessons in grade 5, grade 8 and grade 11 that you would receive a letter from the school saying this lesson is taking place on this particular day. We are still in the process of reviewing A4454. If there are any questions, you can contact her directly and she would be happy to go over any other questions or any of the materials that we are using at this time.

Mrs. Pormilli addressed Mr. Grossman and thanked him for acknowledging our hard-working teachers. We are always evaluating our tools and what we need to do. The Wilson program specifically is a well-researched program. So, we do look at the research behind them and what they teach as far as a multi-sensory approach; but there are things that we are exploring and we are always looking to improve.

Board Comments

Mrs. Kas thanked everyone for coming out as always and speaking. She wished SRO Pejoski a congratulations on his retirement. She attended both plays and they were fabulous. The sports teams are doing really well, and we have a lot of positives such as the band performing on St. Patrick's Day. Everyone have a safe night and safe drive home.

Mr. Palmeri wished SRO Pejoski a happy retirement. He also saw both plays and said they were fantastic. He strongly advises you to see the next performances. Mr. Palmeri thanked everyone for coming out and said to get home safely.

Mrs. Rivera thanked everyone for coming, and for their input. She acknowledged SRO Pejoski's retirement and said to have a great, safe evening.

Dr. Osmond thanked the Superintendent and Ms. Richardson and mentioned the budget cuts, thanking them for figuring out how to make it work.

Mrs. Barocas wished congratulations to SRO Pejoski, and looks forward to seeing him at future lacrosse games. She mentioned seeing the shows, and the highlight of "Little Mermaid" was bubbles blowing on their heads during the performance. She said she spent the entire time watching "Big Fish" in amazement, and thoroughly enjoyed the entire show. She saw "Frozen" performed by McAuliffe, and mentioned the amazing actors coming up from middle school to high school. "Moana" is coming up soon for Goetz.

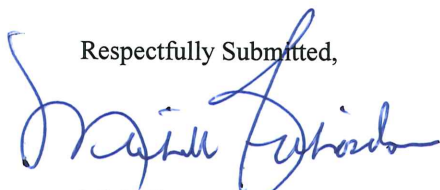
Mr. Sargent wished SRO Pejoski good luck.

Mr. Walsh wished SRO Pejoski good luck, mentioned the Liberty band, Memorial wrestling and girls basketball winning states. He then wished everyone a safe ride home.

Mrs. Kas added that she'd like to wish DECA kids good luck as they go to Atlanta next month.

There being no further discussion, on a motion by Mrs. Kas, seconded by Mr. Palmeri, the meeting was adjourned by acclamation at 8:25 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary