

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING / PUBLIC HEARING  
APRIL 24, 2018  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:30 p.m. on April 24, 2018 in the Conference Room of the Administration Building.

Present: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Sargent, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects; no action to be taken by acclamation. This meeting is not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Center Auditorium for Public Session at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 6:30 p.m.

Present: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Township Officials Present in Audience

None this month.

**Board President Announcement**

Mr. Sargent announced Dr. Genco is named Ocean County Superintendent of the Year.

Everyone applauded Dr. Genco.

Official Board Meeting  
April 24, 2018  
JMHS Fine Arts Center Auditorium

Dr. Genco thanked Mr. Sargent stating it is well appreciated but it is more a credit to a very supportive Board and certainly an outstanding administrative staff that makes me look good; thank you.

Mr. Sargent turned the meeting over to Dr. Genco.

### SUPERINTENDENT'S REPORT/INFORMATION ITEMS

1. Student Board Member Report
  - Christie Suszko - Liberty
  - James Cook – Memorial

Dr. Genco announced we will begin with James Cook of Jackson Memorial High School to present his report to the Board.

#### \* James Cook

Good evening to the Board and all attendants.

With JMHS firmly into the spring season, many exciting events will be taking place on and off campus. As of right now the junior class is buzzing with excitement over formal this Friday night at the Hamilton Manor. With all the tickets purchased and attire at the ready, all that's left to do for the junior class is wait for that magical night.

In addition to the junior formal, senior prom is just around the corner on June 9th. The location (Ocean Place Resort and Spa) is beautifully placed on the water and our horderve hour will be staged on the beach. I'm sure this will make for some awe inspiring pictures, but students will be able to arrange for their pictures to be taken inside the venue as well. I cannot wait to enjoy my senior prom along with the rest of the class.

To shift our focus to JMHS academic happenings, May is our upcoming testing month. PARCC, AP and EOC bio testing will be done throughout this month, and in preparation our juniors and seniors are studying hard. Attending AP study sessions, taking practice tests for hours on end, and somehow balancing it all with extracurriculars/athletics is what makes our students unique. With the AP scores expected to rise overall nation-wide, expect JMHS students to take this task head-on.

All important academic awards have been moved for seniors and underclassmen. The new date and times are as follows: all awards are now on June 13th, underclassmen at 8:45 am and seniors at 6 pm.

I'd like to extend a congratulations to Junior Kyle Rogers for becoming OCT golf champion. JMHS is well known for its success in athletic/intensive sports, but it is excellent to know that our athletic prowess extends to a sport in which fine tuned skill and finesse are required. I am confident we will be seeing more of Kyle Rogers' talent on display throughout his tenure as a high school student.

Our spring sports are all reforming well, and the New Jersey weather is now cooperating with practices and games to get us back on schedule. Ocean county championships are coming up for track and field, and our roster is looking like it's capable of taking the title once again. Boys lacrosse is having a phenomenal season, defeating our rivals Liberty soundly and continuing on an unprecedented winning streak. Baseball and softball are popular as ever, drawing in people from around town to attend games and cheer on the home team jaguars.

Recently JMHS held the annual talent show, in which members of the student body volunteer to showcase their special talents and abilities and compete with one another. There was no shortage of entertainment: performances ranged from guitar solos, to theatrical pieces, to song parodies and genuinely amazing instrumentals mixed with flawless vocals. This was my first attendance of a school talent show, and now I find myself wishing I had attended previously.

The Grim Reaper program has begun at JMHS. He can be seen stalking the hallways and occasionally venturing into classrooms to serve as a reminder that our decisions have real consequences. This program is designed to educate the student body on making smart decisions behind the wheel and to never engage in distracted driving or driving while under the influence. The senior assembly at the end of the week will tie this program all together, featuring powerful speakers from the student body that will move many to cry, embrace their friends, and teach them to wield the responsibility of driving safely. JMHS looks forward to yet another year of this incredibly valuable program.

Decision day is closing in on our seniors. On May 1st our colleges will be displayed throughout the halls for others to see. You'll see colleges to the likes of John Hopkins, USC, Boston University, and Stevens. All of these universities are fortunate to have the excellent crop of students that Jackson Memorial has produced, and we are eager to pursue success in the professional world.

Thank Dr. Genco for attending our School Safety Call to Action on 4/19 - After school to speak to about 50 members of our student body. Even several Liberty Students attended. Thank you Dr. Genco for taking time out to meet with us.

Official Board Meeting  
April 24, 2018  
JMHS Fine Arts Center Auditorium

With only a few more months left of school, the student body is working hard to maintain excellent academic and athletic standing. Graduation inches closer and the senior class is already beginning to miss high school, but we still aim to make the best of our last few months here at JMHS. Thank you and go Jags!

Dr. Genco thanked James for his report.

Dr. Genco announced Christie Suszko of Jackson Liberty High School will present her report to the Board.

**\* Christie Suszko**

Good evening to the members of the Board of Education, the Superintendent, district administrators, staff members, teachers, and to those of you in the audience. I look forward to updating you tonight on some of the exciting activities at JLHS over the past few weeks.

To begin, our spring sports are starting off their seasons strongly. The Liberty Baseball program is making waves, currently at 8-1 overall and ranked #3 in the Shore Conference. JV is 7-0, so the program is 15-1 as a whole right now. On Varsity, sophomore Shane Hickey and senior Matt Pickus were named Shore Sports Network Class B South Player and Pitcher of the week this past week. In addition, the Girls Lacrosse team is off to a strong start, currently with a 5-2 record, and the Softball team defeated Pinelands in the OCT quarterfinals and will play in the semifinal round next week! Lastly, some of our end-of-year Athletic awards have been decided and here they are: Congratulations to this year's Scholar Athlete, Whitney Dyer of the Field Hockey team. Whitney will represent Jackson Liberty at the NJSIAA Scholar Athlete Awards Program and Luncheon on Sunday May 20th at Pines Manor in Edison. Congrats Whitney! In addition, this year's Male and Female Shore Conference Sportsmanship Award Winners as nominated by the coaches are seniors Matt Campbell and Va'Shayna Williams. Matt and Va'Shayna will represent Jackson Liberty at the Shore Conference Sportsmanship Award Ceremony on Sunday, May 20th at the RWJ Barnabas Health Arena in Toms River. Congrats Matt and Va'Shayna! Also, the competition cheer team went to Florida last month to compete at Nationals, they took 2nd place in the Varsity Small Advanced Division. Good job girls! Although winter sports may be over, junior Daniel Sofield was named 1st Team All-Division in the B South for Boys Basketball in addition to becoming the highest scorer in Jackson Liberty history this year! Also, senior Aniyah Russell was named to the NJ All Group 3 third team for high jump in indoors girls track, as well as senior Josh Bollard being named to the 1st team all division in the B South for wrestling.

The Liberty Jazz Band recently took home the title of New Jersey State Champions after winning at the Cavalcade of Bands NJ State Finals recently. The Jazz Band won all the awards except for one and three Jackson students were crowned Best Soloists. Students Brandon Moy, George Willis and Oscar Madrigal were all awarded the title of Best Soloist in the state of NJ. Not only this, but the band was deemed as having the best trumpet, trombone and saxophone sections in the state as well. We congratulate them on all their success this season!

The Liberty Choir held their annual Dessert Theater last month. The evening was filled with acoustic performances and all the desserts, coffee, tea and hot chocolate the audience could eat. Students had a fun time watching their friends perform in one of Liberty's most popular events!

JTV just came home from Nashville from the Student Television Network competition a few weeks ago. There upperclassmen showed off their skills all week creating videos for short video challenges and putting the Liberty name on the national stage. In total they took home two awards including Dona Maria Mbassat and Kelsey Donmoyer's Honorable Mention in Social Media and Angie Fraistat and Kenzie Pearson's 2nd Place Overall Public Service Announcement.

Our AP Government class went on an interactive learning experience to Model Congress last month. There, seniors learned firsthand what our Congressmen go through to pass bills. Liberty had a strong presence at the convention, with three of our bills being passed in the overall House and Senate as well as many bills being passed in committees. Students wrote their bills themselves, with the topics ranging from nutritional training for doctors, updating infrastructure, and creating a cyborg velociraptor defense advancement system. It was an educational experience for all.

Student Council has kept their hands warm this cold spring. Most recently they put on the annual Talent Show. Students from every part of the school tried out, with the top performances being selected to showcase their skills. Ranging from dramatic poetry, to dances, and musical performances, everyone showed off their talents, but one performance stood out the most. Junior Lauren Robinson took home the win with her awe inspiring singing, we congratulate her! In addition, representatives from Jackson Liberty went over to the other side of the pond to attend Memorial's Call to Arms meeting. Although the year may be ending soon, both schools hope to work together to improve school safety for the whole town.

As we approach college decision day, seniors at Jackson Liberty have made their mark around the country. Students have been accepted to schools across the nation, including Stevens Institute of Technology, Boston University, Northeastern, Virginia Tech, Lehigh, Clemson, and Villanova. I have

personally committed to attend Georgia Institute of Technology to study civil engineering in the fall and eventually hope to become a patent lawyer. It is the second best program in the country for my major and without the support and education my peers and I received at Jackson Liberty, I never would have been able accomplish the haunting task of finding a college.

As we approach AP testing, junior formal, and senior prom and the last few months of school, all of our faculty, staff, and students look forward to see what new events and achievements are in store at Jackson Liberty for the rest of the 2017-2018 school year.

Dr. Genco thanked Christie for her report, great job both of you as always.

#### **Superintendent Comments on Policy Second Reading – Armed & Unarmed Security**

Dr. Genco stated on the agenda tonight is a second reading of a policy which has created some debate but ultimately we've had this policy for many years and our district security in that policy are only unarmed. After the Parkland shootings and looking at all the different things we do from a security standpoint, there hasn't been a year here when I've been Superintendent and even before that with Mr. Gialanella; we weren't looking at security and doing things through the budget cycle. We're not looking for a referendum for security vestibules and panicking in trying to get that done because we've been doing that. In this budget is the last phase of the security vestibules. We're not looking to create an infrastructure for cameras because we have that in place. Every year we talk about security and every year in the budget we do find a nice balance in trying to maintain the integrity of our schools and I do believe our schools are safe and are doing a little bit more. In light of all of that, I've had multiple meetings with the Jackson police department and they are here tonight. In looking at all of the different options, additional SRO's which fiscally doesn't make a whole lot of sense and even from the town structure there's 76 to 78 police officers on the road in a town that is 100.6 square miles. Looking at class 2 and class 3 officers, class 2 are transient, class 3 are retired within 3 years and in looking at that structure, I have much of that in our district security already. We have eleven (11) full time and two (2) part time in district security of which I would say 80% have law enforcement background to meet the standards to be that class 3 type officer. In investigating what other districts are doing and many are doing it already, changing our policy and that is what we have tonight, a second reading of a policy to give the Board the option of armed and unarmed security. Never is it or was it the intention to arm everybody and it's not the intention now. It is just to give us another layer of security, that's it. It is unfortunate that we have to talk about things of this nature in a school setting. Schools were originally created to be hubs of the community and now you're talking about hardening a school setting etc., we get that, that's the world we live in. I've read articles that said Jackson is looking for 19 armed officers; that is not the intent and its' not even close. We're looking to reasonably be able to cover our buildings between what we have and the second question, which I'll be talking about when we do the budget and we have to do that in a responsible and feasible manner. That would also be in conjunction with the Jackson police department, SRO training and all the different things that we do with our own district security. With our district security and our employees, the most important thing we do is hire people who actually work well with students. This is why we've had multiple meetings with the Jackson police department and shared services meetings at town hall with the Mayor; we're looking to do what's most feasible; that's all that is. The second reading tonight is to give the Board the option to have both, unarmed security and armed security, that's all it is at this juncture. There's still a lot of nuts and bolts to be worked out to start arming some of our security. We are not arming 19 security officers, that is not the case and not even close to being accurate. I wanted to put this out there before the budget presentation.

Dr. Genco continued the second matter he wants to talk about is hiring an architect to move forward with the possibility of putting together a transportation satellite building on the Liberty campus; land that we already own that at one time was designated for a school but it doesn't look like we would need that land for a school. We have been contemplating the idea of a second transportation site because we've outgrown the current transportation building; we've known that for years and we're trying to come up with a solution. What we're looking at is moving forward with getting an architect drawing, put out bids and then depending on what the bids say, moving forward with that all out of reserve money and it is outside of the operating budget. Again, this is not something going to the voter in a referendum fashion which we certainly can do but we're not; we're trying to do this utilizing our reserve responsibly. Also knowing there is only so much of that we can use, because out of that reserve money, we do roofs and any other large project we cannot do in a regular budget. Those are two things that for whatever reason seem like they have become distorted and wanted to talk about that before we started the budget presentation.

#### **2018-2019 BUDGET HEARING**

##### **Dr. Stephen Genco, Superintendent**

Dr. Genco stated we begin the budget process in January with a budget overview and put our meeting schedule out there on purpose because we want people to see what we're talking about on portions of the budget; then we start the building the budget presentations and this year we did it a little differently in that we did all our building the budget presentations on February 13<sup>th</sup> at the Committee of the

Whole meeting and dedicated that entire meeting to it. Once all of those presentations are out and posted, we had the regular Board meeting on February 20<sup>th</sup> to answer additional questions the Board or the public had on our building the budget. Obviously on March 20<sup>th</sup>, we adopted our tentative budget. During the budget process, we touched on all the topics that we've done today. In this proposed budget and, other than the year we had \$7 million dollars in aid that was cut 9 years ago, was probably the tightest budget I've had to work through. We had to prioritize what we felt was important and you will see through this budget. I think we did a fine job in working with the finance committee of the Board and then the full Board as well.

Dr. Genco gave a detailed power-point presentation on the 2018-2019 budget for acceptance by the Board as a finalized budget.

Dr. Genco turned the remainder of the budget presentation over to Ms. Richardson.

Ms. Richardson reviewed the budget numbers explaining the reasons for them during the budget presentation.

Dr. Genco thanked Ms. Richardson.

Dr. Genco stated what I am saying here is not part of the proposed budget but we did want to put this on the same presentation because the Board will have the opportunity tonight to move a second question forward. The second question that would be on the ballot would be to give us the ability to hire 6 additional security officers and we do feel in conversations with our district security and the Jackson police department that would allow us to adequately cover all of the buildings with expanding our district security force. This is a little different than a debt service question, this question would actually go to the operating budget but if it's passed in November, than it would bounce the operating budget up by that much which equates to a third of a cent but it is something that we can't do in our operating budget but it is something that we feel strongly that in order to adequately cover all of our district schools, we would need the addition of 6 security officers.

Dr. Genco stated this concludes the public hearing on the 2018-2019 budget and will now move to open public forum on the budget only.

#### **PUBLIC FORUM – 2018-2019 BUDGET PRESENTATION ONLY**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum was opened for the 2018-2019 budget presentation only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on the 2018-2019 budget presentation only was closed by acclamation.

#### **Information Items**

1. Enrollment Report – March 2018
2. Fire Drill Report – March 2018
3. Suspension Report – March 2018
4. Source 4 Teachers Long Term and Daily Substitute Assignments – March 2018
5. Notes for Policy/Regulation – March 2018
6. Board Attorney Billing Summary Report for March 2018
  - o Montenegro Thompson Montenegro & Genz
  - o Campbell & Pruchnik

#### **Standing Committee Reports:**

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh  
*Mr. Walsh stated we have a meeting with Schools Boards on May 2, 2018 noting we are getting a couple of accolades for class work.*  
  
*Dr. Genco stated Mr. Walsh and Mrs. Dey will be honored this year in completing the amount of class credits at the Ocean County Spring School Boards meeting on May 2, 2018. Congratulations Mr. Walsh and Mrs. Dey*
- Parent Group Liaison – Mr. Burnetsky  
*Mr. Burnetsky stated we had our last President's Council meeting of the year and it was a good meeting, very informative.*
- Special Education – Ms. Grasso (*alt. Mrs. Dey*)  
*Ms. Grasso stated the next SEAC meeting is on May 7, 2018. It has been a month or two since I've attended a meeting but the last meeting I attended had a better turnout than the meeting before that and feel like it is getting better. We always hope to see more and more parents there because it's really super informative.*



Proposed Budget Overview	
A tight budget that makes investment in curriculum and safety but limits investments in other areas (e.g. technology, facilities, staffing)	
<b>Investments in Curriculum</b> <ul style="list-style-type: none"> <li>• Math 6-12</li> <li>• 21st Century Life &amp; Careers K-12</li> <li>• Media</li> <li>• Technology</li> <li>• Business</li> <li>• Summer Curriculum Writing</li> <li>• Responsive Classroom</li> <li>• Guidance</li> </ul>	<b>Athletics &amp; Co-Curricular</b> <ul style="list-style-type: none"> <li>• Rotating Investments in Equipment, Supplies</li> </ul>
<b>Technology</b> <ul style="list-style-type: none"> <li>• Maintenance and Limited Investments in Technology Infrastructure</li> </ul>	<b>Special Education</b> <ul style="list-style-type: none"> <li>• Board Certified Behavior Analyst</li> <li>• Additional Nursing Services</li> <li>• ELL / Translation Services</li> </ul>
	<b>Facilities</b> <ul style="list-style-type: none"> <li>• Limited Capital Projects</li> </ul>
	<b>Transportation</b> <ul style="list-style-type: none"> <li>• Maintaining Buses Through Careful Schedule of Replacement, Repair</li> </ul>

**Look on our Budget Information Page online to view:**

- Budget presentations
- The full, detailed budget document (with four-year line item history)
- “User-Friendly Budget” will be posted by April 26<sup>th</sup>

[www.JacksonSD.org](http://www.JacksonSD.org)

**This budget reflects our commitment to keeping our curriculum RIGOROUS and RELEVANT**

DISTRICT IMPLEMENTATION & ASSESSMENT				
2017/2018	2018/2019	2019/2020	2020/2021	2021/2022
Math 6 - 12	English Language Arts 6 - 12	English Language Arts K - 5	Math K - 5	Social Studies/ Science K-5
21st Cent. Life & Careers K - 12/ Media/Technology	Social Studies 6 - 12	World Language K - 12	Science 6 - 12	Music K - 12
Business & Tech. 9 - 12	Guidance K-12	Health & Phys. Ed. K - 12	Gifted & Talented K-12	Art K - 12

**The Budget Process**  
Public Input is Always Encouraged!

There have been various opportunities for public input:

- Budget Overview & Meeting Schedule: Jan. 16
- “Building a Budget” Presentations: Feb. 13
- BOE Meeting: Feb. 20
- Tentative Budget Introduced at BOE Meeting: March 20
- Continued Discussion/Refinement of Budget Prior to Tonight’s Public Hearing

**Information about Curriculum Updates:**

- Rewriting our curriculum in Algebra, Algebra 2 and Geometry to incorporate more problem-based applications. Professional development on integrating problem-based topics in lessons
- Chromebook carts and graphing calculators to increase the use of technology, student engagement and hands on learning
- Textbooks and technology for statistics and AP statistics courses
- Interactive boards into special education classrooms
- Middle school math - Envision Math 2.0 series, which features problem-based and student engagement lessons
  - Envision 2.0 in elementary schools last year and met with great success; bringing this program into middle school will allow a consistent program from Grades k-8 for our students

**Information about Curriculum Updates:**

- **Elementary Tech:** Designing cross-content curriculum and related upgrades to technology labs, Chromebooks, robotic equipment, furniture, STEM problem-based project materials.
- **Secondary Tech:** Purchasing 3D printers, laser engraving printers, milling machine. Designing problem-based projects that utilize this new equipment.
- **Elementary Media:** Revised curriculum to directly align with Reader's and Writer's Workshop model. Chromebooks, iPads, STEM materials. Each library also has unique projects/initiatives that incorporate 21<sup>st</sup> Century Skills.
- **Business:** Chromebooks, software and textbooks/online resources that prepare students for college and career readiness. Materials replace severely outdated textbooks and resources.
- **Family & Consumer Science:** Embroidery machine, serger machines, replacement of broken/damaged equipment.

**Additional Budget Information:**

- Loss of 14 positions through attrition/retirements
- Completion of last phase of security vestibules
- Continued investments in transportation - Maintenance parts and service shows an increase due to older vehicles needing more extensive repairs
- Expansion of training and curriculum for ELL (English Language Learners) district-wide
- Expansion of Responsive Classroom approach in middle schools

**Technology**

**This Budget Supports:**

- Department and subject-specific programs that require the increased use of on-line resources network capacity
  - e.g. United Streaming, Read 180, Apex Learning
- Increased use of technology for textbooks and web content in courses with digital resources
- Online testing requirements

Tier 1 Projects			
Tier	School	Description of Project	Est. Cost
1	Trans.	Concrete Pad at Maintenance Bldg.	\$25,000
1	JMHS	Install Security Vestibules (3)	\$45,000
1	JMHS	Asphalt Paving of Student Access Rd	\$105,000
1	JMHS	Prep & Paint Memorial Gymnasium	\$22,000
1	JMHS	R & R Flooring, Main Office and CST	\$25,000
1	JMHS	5 New Electrical Circuits (Rm. 13)	\$5,000
1	JMHS	3 New Electrical Circuits (Rm. 510)	\$3,000

**Special Education**

Continued expansion and strengthening of:

- Inclusion opportunities at the elementary level
- Multi-sensory approaches to elementary literacy instruction
- Preschool inclusion programs and child care opportunities
- Procedures and protocols for Child Study Teams
- Instructional, behavioral and social, emotional inclusion supports

Tier 1 Projects			
Tier	School	Description of Project	Est. Cost
1	JMHS	Resurfacing of Tennis Courts	\$200,000
1	JMHS	Clayton, Elec. Upgrade at Switchgear	\$225,000
1	JLHS	Install Security Vestibule	\$6,000
1	JLHS	Install Guardrail at Solar Field	\$20,000
1	JLHS	Replace Gymnasium Lighting	\$20,000
1	JLHS	Stripe Lots & Roadways (F.D. Violation)	\$16,000
1	JLHS	Resurfacing of Tennis Courts	\$200,000

Tier I Projects			
Tier	School	Description of Project	Est. Cost
I	Goetz	Vinyl Side One Modular	\$6,000
I	McAuliffe	Install Security Vestibule	\$6,000
I	McAuliffe	Replace Entrance Mats (Inlayed)	\$3,000
I	McAuliffe	Vinyl Side One Modular	\$6,000
I	Johnson	Install Security Vestibule	\$20,000
I	Johnson	Replace Six Ext. Tables	\$3,200
I	Johnson	Vinyl Side One Modular	\$6,000

2018-2019 Proposed Budget		
	2018-2019 Proposed	% Change
General Fund Tax Levy	\$ 84,069,905	+ 3.13 %
State Aid	\$ 51,222,386	+ 0.96 %
General Fund	\$ 141,796,904	+ 1.8 %
Federal/State Programs	\$ 3,091,243	- 7.87 %
Total Debt	\$ 8,942,438	+ 5.03 %
<b>Total Budget</b>	<b>\$ 153,830,585</b>	<b>+ 1.77 %</b>

Tier I Projects			
Tier	School	Description of Project	Est. Cost
I	Holman	Install Security Vestibule	\$20,000
I	Holman	Library Furnishings W/Circ. Desk	\$50,000
I	Holman	Vinyl Side One Modular	\$6,000
I	Elms	Repair Termite Damage in the Gym	\$9,000
I	Elms	Install Security Vestibule	\$6,000
I	Crawford	Install Security Vestibules (2)	\$12,000
I	Crawford	Stripe Lots & Roadways	\$9,000

### Tax Levy Information

The "tax levy" is the amount to be raised by taxation. It takes two forms:

- "General Fund" tax levy (i.e. operating budget)
- "Debt Service" tax levy (i.e. previously approved construction projects, referenda)

This year's proposed budget contains a general fund tax levy increase of 3.13 percent.

The district is utilizing a state permitted cap waiver, which is allowed because the district is taxing health care costs that exceed state limits.

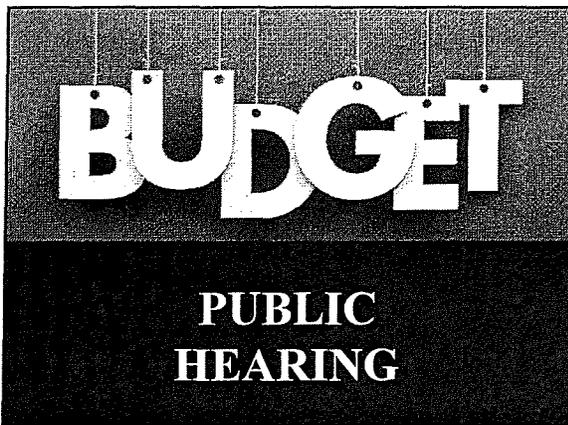
Tier I Projects			
Tier	School	Description of Project	Est. Cost
I	Switlik	Library Furnishings W/Shelving	\$50,000
I	Switlik	Library Interior Work for Upgrade	\$20,000
I	Switlik	Vinyl Side Two Modulans	\$12,000
I	Switlik	Replace Main Entrance Doors	\$30,000
I	Rosenauer	Remove & Reseal Windows in APR	\$5,000
<b>Total Tier I Projects:</b>			<b>\$447,000</b>

### What does this mean for homeowners?

- TOTAL Proposed Budget is up a total of 1.77 percent
- Calls for a 2-cent increase to School Tax Rate
- 2018 Proposed School Tax Rate = \$1.33 per \$100 of assessed home value
- Average home in Jackson is assessed at \$327,046
- \$92 increase per year for the average homeowner

**Special Question on November 2018 Ballot  
to Add School Security Officers**

- Board is voting tonight on whether to create a special question on November 2018 ballot
- Approval of special question in November would provide \$411,611 to add six full-time security officers to provide full coverage of all schools
- Approval of these funds would result in a permanent increase to the tax levy



*Mrs. Dey responded yes especially with the special ed population we have; at least the information is being recorded and the information is getting out to our parents.*

*Ms. Grasso stated the meeting on the 7<sup>th</sup> is from 6:00 – 8:00 p.m. at Liberty. The information provided at these meetings is really important if you are a parent.*

- Scholarship – Mr. Walsh, Mr. Burnetsky (*alt. Mrs. Dey*)  
*Mr. Walsh stated we had our meeting on April 9<sup>th</sup>. There is \$185,000.00 in scholarship funds to be distributed between Liberty and Memorial noting we are looking for people to raise more dollars through companies.*
- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (*alt. Mrs. Rivera*)  
*Mr. Colucci asked are we on schedule with vestibule completion.*

*Dr. Genco responded yes with this years' vestibules.*

*Mr. Ostroff responded 3 are fully operational now.*

Budget/Finance – Mr. Walsh, Mr. Burnetsky, Mrs. Rivera (*alt. Ms. Grasso*)  
*Mr. Burnetsky stated we went over the budget tonight.*

- Negotiations -
  - \* JEA – Mr. Burnetsky, Mr. Colucci, Mr. Sargent
  - \* Teamsters – Ms. Grasso, Mr. Walsh, Mr. Sargent
  - \* COSA – Ms. Grasso, Mr. Sargent

*Mr. Sargent stated we are currently working with Teamsters, JTAA and NCS. We're looking forward to some future dates with all three.*

#### Board Inquiries/Comments on Policy/Regulations

Mr. Walsh asked how they would carry a weapon.

Dr. Genco responded that's a very good question, we have SRO's in both high schools that are carrying and obviously they are not concealed. Our security would be concealed and does not want to go into what our plans are; I do not want to announce it in public. I'm not trying to be secretive, it is a matter of retaining tight security. Not every security officer may qualify but if they do qualify, they would go through training with the Jackson police department similar to the SRO training in escalating situations and all situations in case they had to institute procedures in an incident.

Mr. Walsh asked is there annual training for this.

Dr. Genco responded there will be more training than that.

Ms. Grasso asked Dr. Genco (for the public) why he does not want to divulge any more information than that.

Dr. Genco responded ultimately in them carrying a concealed weapon and me not announcing who is carrying at that juncture, it would not allow anybody who is thinking about possibly doing something to know exactly who is armed and who is not armed. It also expands on our entire force to thinking they could be armed; I'd rather them guess because the intention is not to arm 19 people. When I look at my existing security force, I am not laying anybody off, I have an existing force that are capable.

Mr. Sargent stated the short answer is we're not telling the bad guys anything.

#### 1. Policy/Regulations:

On a motion by Mr. Colucci, seconded by Mr. Walsh, the Board of Education approved policies second reading:

P7446      PROPERTY      School Security Program (revised)

Roll Call Vote: Yes:      Mrs. Rivera  
                                     Mrs. Dey  
                                     Mr. Colucci  
                                     Mr. Walsh      (Yes – with some reservations)  
                                     Mr. Burnetsky  
                                     Ms. Grasso  
                                     Mr. Sargent

**MOTION CARRIED**

Official Board Meeting  
April 24, 2018  
JMHS Fine Arts Center Auditorium

**7. Discussion Items**

a. April 24, 2018 Agenda

**APPROVAL OF MINUTES**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – March 20, 2018 Closed Session Meeting  
Official Board Meeting – March 20, 2018 Combined Committee of the Whole/Business Meeting

Roll Call Vote:    Yes:   Mrs. Rivera  
                                      Mrs. Dey  
                                      Mr. Colucci  
                                      Mr. Walsh  
                                      Mr. Burnetsky  
                                      Ms. Grasso  
                                      Mr. Sargent

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mr. Burnetsky, seconded by Ms. Grasso, the Board of Education approved Bills and Claims for April 1 – 24, 2018 and March 2018:

Total Computer Checks, April 1 – 24, 2018	\$ 4,234,878.27
Total Computer Checks, March 31, 2018	\$ 4,130,066.67
Total Hand Checks, March 31, 2018	\$ 752.79
Total Payroll, March 31, 2018	\$10,910,524.38
FICA, March 31, 2018	\$ 571,223.26
Total Board Share:	\$ 234,400.51
Pension & Ret. Health Benefits Pmt, March 31, 2018	\$ 3,145.90
Void Checks	\$ (8,651.11)
Total Budgetary Payment March 31, 2018	\$18,201,096.93

FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 208,250.57

**MARCH 2018**

Roll Call Vote:    Yes:   Mrs. Rivera        (Abstained on Check #173375)  
                                      Mrs. Dey  
                                      Mr. Colucci  
                                      Mr. Walsh  
                                      Mr. Burnetsky  
                                      Ms. Grasso  
                                      Mr. Sargent

**MOTION CARRIED**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of February 2018.

Roll Call Vote:    Yes:   Mrs. Rivera  
                                      Mrs. Dey  
                                      Mr. Colucci  
                                      Mr. Walsh  
                                      Mr. Burnetsky  
                                      Ms. Grasso  
                                      Mr. Sargent

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of February 28<sup>th</sup>, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM ON AGENDA ITEMS ONLY**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

**RESOLUTIONS FOR ACTION**

**Board Member Inquiries/Comments on Finance**

Mr. Walsh asked about the first jointure in motion #15.

Ms. Richardson responded because Rancocas Valley School District is the host district and they are transporting our student.

Dr. Genco explained you will see on the bottom that it is one of our students being placed that does go to Rancocas Valley High School; we're doing a jointure with Rancocas Valley because we have a student there.

There were no further inquiries or comments on Finance.

**FINANCE:**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of February, 2018.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for February, 2018.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education approved the finalized 2018-2019 budget resolution as follows:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 24, 2018 AS FOLLOWS:

1. The Board of Education approves the 2018-2019 budget for the submission to the County Superintendent's Office in the amount of \$153,830,585.00 that consists of a Total General Fund of \$141,796,904.00, Federal/State Programs of \$3,091,243.00 and Debt Service of \$8,942,438.00.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$84,069,905.00 for the ensuing 2018-2019 School Year.

**Document D.**

5. The Board of Education approved the following 2018-2019 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 24, 2018 AS FOLLOWS:

The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$917,156.00 in order to continue the educational programs in the Jackson School District at its current level.

6. The Board of Education approved the following additional 2018-2019 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 24, 2018 AS FOLLOWS:

RESOLVED that in addition to the regular advertised budget, the Jackson Township Board of Education will seek approval from the district's legal voters to raise an additional \$411,611.00 in the 2018-2019 school year for the expansion of our existing School Security program. The additional levy will provide funds for six (6) new full time School Security Officers, and the employee benefits related to the new positions. The taxes, if raised, will be used exclusively for this purpose. Approval of these taxes will result in a permanent increase in the district's tax levy. These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

7. The Board of Education authorized the Board Secretary to go out to bid for Food Services paper and cleaning products for the 2018-2019 school year.
8. The Board of Education, based on the recommendation of the Board Secretary, *rejected* the bid for the demolition and restoration of the abandoned sewage treatment plant on the Transportation site to \_\_\_\_\_ due to all bids being unqualified and authorized the Board Secretary to negotiate a contract under 18a:18A:5 to complete the work that is needed lowest bid per specifications, total bid of \$ \_\_\_\_\_.  
Bid Opening: April 19, 2018, 3:00 PM
9. The Board of Education approved a change in vendor name from Education, Inc. which has been changed to EI US, LLC (11-150-100-320-09).
10. The Board of Education approved acceptance of a grant in the amount of \$1,440.00 from the Midway USA Foundation for the Air Force Junior ROTC.
11. The Board of Education approved the following Monmouth-Ocean Educational Services Commission Coordinated Transportation Resolution:

MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION  
100 TORNILLO WAY  
TINTON FALLS, NEW JERSEY 07712  
RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION  
SY 2018 – 2023

This Agreement, made this day of April 24, 2018 by and between: Monmouth-Ocean Educational Services Commission, with offices at 100 Tornillo Way, Tinton Falls, New Jersey 07712 (hereinafter referred to as the "MOESC"), and Jackson Township Board of Education, with offices at (hereinafter referred to as "Board of Education").

RECITALS

- A. The Board of Education desires to transport special education, nonpublic, public and /or vocational school students to specific destinations.
- B. The MOESC offers coordinated transportation services.
- C. The MOESC will organize and schedule routes to achieve the maximum cost effectiveness.

NOW, THEREFORE, it is agreed that in consideration of prorated contract costs calculated by the billing formula adopted by the MOESC, plus an administrative fee of 5.5 percent (5.5%), the Jackson Township Board of Education shall pay the MOESC for transportation services rendered. Said formula shall be based on the number of students and a per pupil mile ratio encumbering any special requirements specified by participating districts.

1. The MOESC will provide the following services:
- Routes coordinated with other districts, whenever possible, to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - An estimated fee for all routes based on a ratio of the number of students and student mileage. It is understood that initial transportation charges are estimates based on initial mileage and ridership and thereby subject to changes as the number of students and/or mileage increases and/or decreases.
  - Monthly billing and invoices;
  - A report of students for all routes coordinated by MOESC;
  - All necessary interaction and communication between the sending district, receiving school, and respective transportation contractors;
  - Constant review and revision of routes;
  - Provide transportation within three (3) days or sooner after receipt of the formal written request.

2. It is further agreed that the Jackson Township Board of Education will provide the MOESC with the following:
  - a. Requests for special transportation on approved forms to be provided by the MOESC, completed in full and signed by authorized district personnel;
  - b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received.
  - c. Additional Cost - all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district making the request. All such costs must first be approved by the Jackson Township Board of Education.
  - d. Length of Agreement - this agreement and obligations and requirements therein shall be in effect between July 1, 2018 and June 30, 2023.
  - e. Entire Agreement – this Agreement constitutes the entire and only agreement between the parties and may be amended by any instrument in writing over authorized signature.
3. It is further agreed by the Board of Education to the following:
  - a. Upon the execution of this Agreement, it is agreed that MOESC's school bus contractor, selected pursuant to the public bidding law, shall exclusively provide pupil transportation services for the identified student during the term of the contract.
  - b. The Board of Education may terminate this contract only for good cause. Good cause shall not be defined to include a lesser transportation cost alternative available to the Board of Education during the term of the Contract. Good cause includes, but shall not be limited to the following: (1) the student's parent electing to provide transportation for the student for the entire contract term; (2) the student no longer requires the transportation services because the student does not need to travel to the transportation contract's destination because the student's education plan has changed, the school assignment is changed for education-based reasons, the student has moved from the school district, the student's pupil transportation is merged with other route(s) to reduce cost, or for other good cause shown.
  - c. The parties to this Agreement acknowledge that the school bus contractor, who is providing or to be providing pupil transportation services as contemplated in this Agreement, is an "intended third-party beneficiary" of the within contract between MOESC and the Board of Education. In the event that the Board of Education should breach this Agreement, the school bus contractor shall have the right to commence legal action against the Board of Education as a result of such breach and may seek compensatory damages, or any other relief that may be appropriate.
12. The Board of Education approved the following Educational Services Commission Coordinated Transportation Resolution:

EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY  
RESOLUTION  
FOR PARTICIPATION IN COORDINATED TRANSPORTATION  
SY 2018-2019

WHEREAS, the Jackson Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Jackson Township Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
  - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b. Monthly billing and invoices;
  - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
  - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - e. Constant review and revision of routes;
  - f. Provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Jackson Township Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
  - b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Jackson Township Board of Education.
  - III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2018 and June 30, 2019.
  - IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
13. The Board of Education approved the following resolution:

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF  
SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND  
(ACCASBOJIF)  
RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT  
SY 2018-2019**

WHEREAS, the Jackson Board of Education hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

WHEREAS, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditures represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) requires that the awarding of contracts for "Professional Services" without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Capacity Coverage Co., Inc as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement.

14. The Board of Education approved the following agreement:

**ATLANTIC & CAPE MAY COUNTIES  
SCHOOL BUSINESS OFFICIALS JOINT INSURANCE FUND  
(ACCASBOJIF)  
RISK MANAGEMENT CONSULTANT AGREEMENT  
SY 2018-2019**

THIS AGREEMENT, entered into this 24<sup>th</sup> day of April 2018, between the Jackson Board of Education hereinafter referred to as DISTRICT, and Capacity Coverage Inc. a(n) (Individual, Partnership, Corporation) of the State of New Jersey, having its principal office at the following address: 2517 Hwy #35, Manasquan, New Jersey, hereinafter referred to as RMC.

WITNESSETH:

WHEREAS, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

WHEREAS, the DISTRICT desires these professional services pursuant to a resolution adopted by the DISTRICT at a meeting held on the 24<sup>th</sup> day of April, 2018;

NOW THEREFORE, the parties in consideration of the mutual promises and covenants set forth herein; agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:
  - A) Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
  - B) Assist the DISTRICT in understanding and selecting the various optional coverage's (if any) available through the Fund;
  - C) Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;
  - D) Assist the DISTRICT in understanding the coverage's afforded through the Fund including requesting written coverage clarifications as needed;

- E) Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;
  - F) Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;
  - G) As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
  - H) Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
  - D) Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting there from as may be requested by the DISTRICT;
  - J) Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
  - K) Perform any other services required by the Fund's Bylaws or the DISTRICT.
2. The term of this Agreement shall be from July 1, 2018 – June 30, 2019, or from the effective date of coverage, unless earlier terminated as hereinafter provided in this Agreement.
  3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered an amount equal to a flat fee of \$37,278.00. Said fee shall be paid to the RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.
  4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund's assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
  5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be pro-rated to the date of termination.

15. The Board of Education approved the following Jointure Agreements:

a. Jointure

Host District: Rancocas Valley Regional High School District  
Joiner District: Jackson Township Board of Education  
School: Burlington County Special Services School District  
Term Date: September 1, 2017 to June 30, 2018  
Route #: C79 BCS  
Annual Cost : \$5,000.00

b. Jointure

Host District: Delsea Regional School District  
Joiner District: Jackson Township Board of Education  
School: Pinelands Regional Learning Center  
Term Date: September 7, 2017 to June 30, 2018  
Route #: SP04  
Annual Cost: \$5,887.00

c. Jointure

Host District: Hunterdon Regional School District  
Joiner District: Jackson Township Board of Education  
School: South Hunterdon Regional High School  
Term Date: January 12, 2018 – June 30, 2018  
Route #: 1710  
Cost Per Day: \$42.50

d. Jointure

Host District: Tuckerton Borough School District  
Joiner District: Jackson Township Board of Education  
School: Switlik Elementary School  
Term Date: January 17, 2018 – February 6, 2018  
Route #: JE-1  
Cost Per Day: \$249.90

e. Jointure

Host District: Tinton Falls School District

Joiner District: Jackson Township Board of Education  
 School: Holman Elementary School  
 Term Date: November 29, 2017 – June 30, 2018  
 Route #: E7360  
 Annual Cost: \$10,773.00

16. The Board of Education authorized the Board Secretary to go out to bid for the Transportation Site 2 Project.

17. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Spiezle Architectural Group, Hamilton, New Jersey for design of the Transportation Site 2 project at the following costs:

Design, Documentation and bidding support Fees:		\$196,000.00
Construction Administration and Close Out Fees:		\$49,000.00
Optional Enhanced Construction Administration Fees Architect Only:	\$1,075.00	
Optional Enhanced Construction Administration Fees Architect & Consultant	\$2,150.00	
Landscape Architectural Service Fee		\$20,000.00
Geotechnical Engineering Service Fee		\$8,800.00
Site/Civil Engineering Service Fee		\$78,000.00
Traffic Engineering Service Fee		\$6,000.00
Digital Bidding		\$250.00
	<b>TOTAL:</b>	<b>\$358,050.00</b>

18. The Board of Education approved the following 2017-2018 withdrawal from capital reserve resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON

IN THE COUNTY OF OCEAN, NEW JERSEY ON APRIL 24, 2018 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$358,050.00 for use in the 2017-2018 capital projects budget to cover the professional fees associated with the Transportation Site 2 project.

19. The Board of Education approved the following resolution pertaining to submissions to the New Jersey Department of Education relative to a Capital Project Application:

WHEREAS, the Jackson Township School District Board of Education, in the County of Ocean, New Jersey (the "Board"), desires to proceed with a capital improvement project consisting generally of:

**TRANSPORTATION SITE 2 PROJECT**

NOW, THEREFORE, BE IT RESOLVED BY THE JACKSON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION, IN THE COUNTY OF OCEAN, STATE OF NEW JERSEY, as follows:

Section 1. The Board approves and authorizes the Board Secretary to submit application to the New Jersey Department of Education on behalf of the district.

Section 2. This project is an "other" capital project. The Board is not seeking any State funding.

Section 3. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Ocean County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 4. The Board hereby authorizes the Board Secretary to make amendment(s) to its Long Range Facility Plan in order to reflect the proposed project.

Section 5. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, and Architect/Engineer, are hereby authorized to perform such other acts, to execute such other documents, and to do such other things as are necessary to implement the determinations of the Board set forth in the Resolution.

Section 6. The Board approves and authorizes the Board Secretary to submit application to the Jackson Township Zoning Committee to allow for the Transportation Site 2 project.

Section 7. This Resolution shall take effect immediately.

20. The Board of Education approved the following Hunterdon County Educational Services Commission Coordinated Transportation Resolution:

HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION  
 2026 ROUTE 31 NORTH, SUITE 7  
 GLEN GARDNER, N.J. 08826

RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION  
WHEREAS, the Jackson Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Hunterdon County Educational Services Commission hereinafter referred to as HCESC offers coordinated transportation services; and

WHEREAS, the HCESC will organize and schedule routes to achieve the maximum cost effectiveness:

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 5.5% for member districts and 8.5% for non-member districts as presented to the Jackson Board of Education as calculated by the billing formula adopted by the HCESC's Board of Education. Said formula shall be based on a route cost divided by the student mile allocated to each participating district.

- I. The HCESC will provide the following services:
  - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b. monthly billing and invoices;
  - c. computer print-outs of student lists for all routes coordinated by HCESC;
  - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - e. constant review and revision of routes;
  - f. provide transportation as requested on the formal written request; and

It is further agreed that the Jackson Board of Education will provide the HCESC with the following:

- a. requests for special transportation on approved forms to be provided by the HCESC, completed in full and signed by previously authorized district personnel;
  - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received.
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such requests must first be approved by the Jackson Board of Education.
  - III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2017 and June 30, 2018.
  - IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
  - V. It is understood and agreed by all parties hereto that the Board of Directors of the HCESC is not responsible for its transportation contractor's failure to provide the services agreed upon herein. It will make every reasonable effort to provide alternative services should such a failure occur.

21. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document E.**

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Facilities**

Mrs. Dey asked about the township recreation's use of the school buses and fuel usage.

Ms. Richardson responded the township pays for all fuel and any miscellaneous repairs that come up.

Dr. Genco advised the township recreation program is being run at Jackson Memorial High School this summer. The ESY program is being run at Elms and Goetz.

There were no further inquiries or comments on Facilities

**FACILITIES**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the use of facilities for groups as filed.

1. The Board of Education approved the use of facilities for groups as filed.  
**Document F.**
2. The Board of Education approved the use of twelve (12) Board of Education school buses for the Township of Jackson Recreation Department's 2018 Sumer Camp Program to run from June 25, 2018 through August 10, 2018.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTION CARRIED**

Board Member Inquiries/Comments on Programs

Ms. Grasso asked about motion #6, the registration and program fee; I understand this is a Sustainability STEM summer program class and want clarification on where the funds are coming from.

Mrs. Licitra responded we've had this program for the last 3 years; the registration program fee is \$50.00 for high school students and the information is on the website.

Ms. Grasso thanked Mrs. Licitra.

Mrs. Dey asked about motion #7.

Dr. Genco responded this is being done with Mrs. O'Keefe and Mrs. Hogan and they are here tonight. They are actually interested in putting together a grant and sending it to OceanFirst Bank. If they are successful it would be for a therapy dog housed at Johnson to be used there and at the other elementary schools. If it is our dog, the grant would sustain it and fund raising would sustain it, it would be at no cost to the Board. It would be a hypoallergenic dog so we could at least alleviate that practical end of it. We have been talking to a number of districts that currently have therapy dogs; we don't have to recreate the wheel but we're probably going to have to create it a little bit for Jackson if we win the grant.

Mr. Sargent asked can we cross-train the dog to chase geese.

There were no further inquiries or comments on Programs.

**PROGRAMS:**

On a motion by Mr. Walsh, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education approved a *revised* 2017-2018 District Calendar and approves the following June 2018 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	Thursday, June 21, 2018	3:00 PM
----	---------------------	-------------------------	---------

b.	McAuliffe Middle School	Thursday, June 21, 2018	3:00 PM
----	-------------------------	-------------------------	---------

c.	Jackson Liberty High School	Friday, June 22, 2018	5:00 PM
----	-----------------------------	-----------------------	---------

d.	Jackson Memorial High School	Friday, June 22, 2018	3:00 PM
----	------------------------------	-----------------------	---------

**Document G.**

2. The Board of Education approved staff from Cattus Island County Park, Toms River,

New Jersey to be guest speakers as part of the Title I 2018 Summer Learning Program for the 2018-2019 school year, at no cost to the Title I Grant and/or the Board, pending NJDOE Grant approval.

3. The Board of Education approved one (1) additional Preschool Disabled Class to be located at the Rosenauer Elementary School, hours of class to be 7:45 AM – 9:45 AM, for the remainder of the 2017-2018 school year, effective April 25, 2018 through June 30, 2018.
4. The Board of Education approved the Title I Summer Learning Program Family Night on Thursday, June 7, 2018 as part of the Title I 2018 Summer Learning Program for the 2018-2019 school year, to be paid with Title I Grant funds (20-231-100-110-09), not to exceed \$588.00.
5. The Board of Education approved the following the Title III ESL Family Night on Wednesday, May 9, 2018 for the 2017-2018 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$816.00.
6. The Board of Education approved the following 2018 Sustainability S.T.E.M. Summer Program classes (6 dates) to be held at Jackson Memorial High School, at no cost to the Board:
  - a. SESSION #1 for Incoming (Rising) 9th, 10th, 11th, and 12th Grade Students  
 Dates: July 9, 10, 11, 12, 16 & 17, 2018  
 Location: JMHS, 9:00 AM - 3:00 PM each day  
 Project Presentation Date: July 18th (rain date: July 19<sup>th</sup>), 5:30 PM – 7:00 PM  
 Registration/Program fee of \$200.00 per student
7. The Board of Education approved the application and acceptance, if approved of an OceanFirst Foundation Grant in the amount of \$10,000.00, to be submitted by teachers Melissa O’Keeffe and Carrie Hogan to provide funding for an Animal Assisted Intervention program at H.C. Johnson Elementary School.
8. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document H.**

9. The Board of Education approved the application and acceptance, if approved, for The Elizabeth Rohatyn Prize (grant) for Schools Where Teaching Matters, submitted by Elms Principal Michael Burgos, and Danielle Parella, Elms Resource Teacher, in the amount of \$25,000.00 to advance, expand and sustain the Jackson Township Teacher Leadership/Achievement Coach initiative.

Roll Call Vote: Yes: Mrs. Rivera  
 Mrs. Dey  
 Mr. Colucci  
 Mr. Walsh  
 Mr. Burnetsky  
 Ms. Grasso  
 Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Students**

Ms. Grasso thanked Tara D’Astoli for volunteering to head the Jaguars Kids Club at Johnson; kudos to you wherever you are.

Dr. Genco commented I don’t believe she is here.

There were no further inquiries or comments on Students.

**STUDENTS:**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following volunteer clubs and advisors for the 2017-2018 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Jaguars Kids Club	Tara D’Astoli	Johnson

2. The Board of Education approved a trip to Sea Girt Lanes, Sea Girt, NJ on Thursday, July 19, 2018 as part of the Title I 2018 Summer Learning Program for the 2018-2019 school year, to be paid with Title I Grant funds (20-231-100-800-09), not to exceed \$1,305.00 and (20-231-200-500-09), not to exceed \$435.00, pending NJDOE Grant approval.
3. The Board of Education approved a trip to the Manasquan Reservoir Environmental Center, Howell, New Jersey on Thursday, July 26, 2018 as part of the Title I 2018 Summer Learning Program for the 2018-2019 school year, to be paid with Title I Grant funds (20-231-100-800-09) not to exceed \$943.00 and (20-231-200-500-09) not to exceed \$508.00, pending NJDOE Grant approval.
4. The Board of Education approved a trip for the Jackson Liberty High School Honors Spanish class to the Metropolitan Museum of Art, New York City on Wednesday, May 30, 2018, at no cost to the Board.
5. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

**Document I.**

6. The Board of Education approved educational field trips as filed with the Transportation Administrator.

**Document J.**

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Ms. Grasso  
Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Personnel**

Mrs. Dey wished all the retirees well; I know some of the teachers.

Dr. Genco commented yes we do have a number of retirements.

There were no further inquiries or comments on Personnel.

**PERSONNEL**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2017-2018 school year, effective April 25, 2018, unless otherwise noted:
  - a. Melissa Costello, Custodian, \$11.00 per hour
  - b. Krista Lynn Rossi, Driver/Transportation, \$16.50 per hour
  - c. Jodi Sisnetsky, Food Services, \$10.00 per hour
  - d. Sean Mehrlander, Security, \$10.00 per hour
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Irena Kozera, Driver/Transportation, effective May 1, 2018.
  - b. Lorraine Litwin, Special Education Teacher/Crawford-Rodriguez, effective July 1, 2018.
  - c. Andrea Risley, Kindergarten Teacher/Elms, effective July 1, 2018.
  - d. Carol Masur, Kindergarten Teacher/Elms, effective July 1, 2018.
  - e. Donna Carleton, Teacher/Holman, effective July 1, 2018.
  - f. Kathleen Doherty, Special Education Teacher/Rosenauer, effective July 1, 2018.
  - g. Cheryl Mitchell, Teacher/Switlik, effective July 1, 2018.
  - h. Donna Almog, Speech Language Specialist/Elms, effective August 1, 2018.
  - i. Joanne Heininger, Special Education Teacher/Elms, effective July 1, 2018.
  - j. Brian Evans, Custodial Night Supervisor, effective September 1, 2018.
  - k. Debra Swoveland, Driver-Transportation/District, effective July 1, 2018.
3. The Board of Education accepted the resignation of the following employees:

Official Board Meeting  
April 24, 2018  
JMHS Fine Arts Center Auditorium

- a. Krista Rossi, Driver/Transportation, effective May 7, 2018.
  - b. Kevin Webber, Driver/Transportation, effective April 23, 2018.
  - c. Meredith Burns, Lunchroom Aide/Holman, effective April 10, 2018.
  - d. Nicholas Eckett, Mechanic Helper/Transportation, effective April 18, 2018.
  - e. Jeffrey Brown, Paraprofessional-Classroom/JMHS, effective April 23, 2018.
  - f. **DELETED**: Devyn Klich, Business Teacher/JMHS, effective July 1, 2018.
  - g. Laura Mullins, Teacher/Rosenauer, effective July 1, 2018.
  - h. Andrea Cece, Assistant Transportation Coordinator, effective June 18, 2018.
4. The Board of Education approved a leave of absence for the following personnel:
- a. Kenneth Eayre, Custodian-PT/Holman, paid medical leave of absence, effective March 9, 2018 through March 20, 2018; unpaid medical leave of absence, effective March 21, 2018 through April 20, 2018, returning April 23, 2018.
  - b. Karen Giorgianni, Van Aide/Transportation, extend unpaid medical leave of absence, effective April 10, 2018 through May 3, 2018, returning May 4, 2018.
  - c. Michael Nash, Driver/Transportation, extend unpaid Federal Family Medical Leave of Absence, effective March 27, 2018 through March 29, 2018, returning April 9, 2018.
  - d. Joann Rodriguez, Driver/Transportation, extend unpaid Federal Family Medical Leave of Absence, effective April 10, 2018 through May 10, 2018, returning May 11, 2018.
  - e. Hollyann Lasko, Food Service Worker-Lead/Holman, paid medical leave of absence, effective March 26, 2018 through April 20, 2018; unpaid Federal Family Medical Leave of Absence, effective April 23, 2018 through April 30, 2018 (6 days), returning May 1, 2018.
  - f. Rita Sweeney, Food Service Worker/Crawford-Rodriguez, extend unpaid personal leave of absence effective April 9, 2018 through May 11, 2018, returning May 14, 2018.
  - g. Susan Taylor, Lunchroom Aide/Crawford-Rodriguez, paid medical leave of absence, effective March 12, 2018 through May 2, 2018, returning May 3, 2018.
  - h. Margaret Ewin, School Nurse//Elms, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective March 27, 2018 through June 30, 2018 (not to exceed 38 days).
  - i. Sandra Marsiglia, Paraprofessional/Elms, unpaid Federal and NJ Family Medical Leave of Absence, effective April 16, 2018 through May 4, 2018, returning May 7, 2018.
  - j. Jeff DeMatteo, Lead SLEO/District, extend paid medical leave of absence, effective April 9, 2018, through April 20, 2018, unpaid Federal Family Medical Leave of Absence effective April 23, 2018, through May 8, 2018, returning May 9, 2018.
  - k. Michael Disanza, English Teacher/JLHS, revised unpaid NJ Family Medical Leave of Absence, effective April 30, 2018 through June 30, 2018 (36 days), returning September 1, 2018.
  - l. Jessica Ventrello, Art Teacher/JMHS, revised unpaid Federal and NJ Family Medical Leave of Absence, effective December 18, 2017 through March 28, 2018 (60 days); unpaid Child Care Leave of Absence, effective March 29, 2018 through April 13, 2018 (6 days), returning April 16, 2018.
  - m. Carolyn Bialecki, Teacher/Holman, paid medical leave of absence, effective March 9, 2018 through March 29, 2018, returning April 9, 2018.
  - n. Annette Vetrano, Teacher-Grade 5/Rosenauer, extend paid medical leave of absence, effective April 9, 2018 through April 27, 2018, returning April 30, 2018.
  - o. Gina Van Dyke, Driver-Transportation/District, revised paid medical leave of absence, effective March 15, 2018 through April 18 2018, returning April 19, 2018
  - p. Michael Smith, Math Teacher/JMHS, paid medical leave of absence, effective April 18, 2018 through June 1, 2018, returning June 4, 2018.
  - q. Natalie Cortez, Kindergarten Teacher/Elms, extend paid medical leave of absence, effective March 26, 2018 through April 27, 2018.
  - r. Michelle Kaminskas, Food Service Worker/JLHS, extend unpaid personal leave of absence, effective May 1, 2018 through May 31, 2018, returning June 1, 2018.
5. The Board of Education approved the following contract adjustments:
- a. Hope Baratt, Driver-Transportation/District, increase from 4 hours per day to 6 hours 40 minutes per, effective April 25, 2018 through June 30, 2018 (41 days), route change, no change in hourly rate.
  - b. Michelle Oxx, Teacher/Crawford-Rodriguez, increase salary from \$53,277.00 to \$54,577.00 pro-rated, to reflect an increment increase from BA Step 5 to

- BA+30 Step 5, effective March 20, 2018 through June 30, 2018, as per the 2017-2018 JEA contract.
- c. Maryann Catusco, Driver-Transportation/District, from 5 hours 40 minutes per day to 6 hours 40 minutes per day, effective February 22, 2018 through June 30, 2018 (77 days), route change, no change in hourly rate.
  - d. Jennifer Walsh, Driver-Transportation/District, 5 hours 40 minutes per day (5 days per week), adjust hourly rate from \$19.24 per hour (step 3) to \$20.14 per hour (step 7) to reflect correct step, effective March 21, 2018 through June 30, 2018, as per the 2016-2017 Teamsters contract.
  - e. Pamela Boskowicz, Food Service Worker/JLHS (61-910-310100-12), 4 hours per day, extend leave of absence position, replacing Michelle Kaminskas (leave of absence), effective May 1, 2018 through May 31, 2018, salary \$7,818.72 prorated (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.

6. The Board of Education approved the following contract adjustments for longevity for the 2017-2018 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	SUZANNE	MC GINLEY	SECRETARY	JEA	5/1/2018	15 YEARS LONGEVITY	\$42,833.00	\$250.00	\$43,083.00
b.	KATHLEEN	DEMBINSKI	TEACHER	JEA	5/1/2018	17 YEARS LONGEVITY	\$72,202.00	\$1,500.00	\$73,702.00
c.	DYANNE	LEPOLD	TEACHER	JEA	5/1/2018	20 YEARS LONGEVITY	\$72,402.00	\$500.00	\$72,902.00
d.	NANCY	BIESE	SECRETARY	JCOSA	5/1/2018	25 YEARS LONGEVITY	\$49,432.70	\$250.00	\$49,682.70
e.	ELAINE	NETIS	TEACHER	JEA	9/1/2017	20 YEARS LONGEVITY	\$81,602.00	\$500.00	\$82,102.00

**Document K.**

7. The Board of Education approved the transfer of the following personnel:
- a. Diane Coots, transfer from Bookkeeper Enterprise/Grant Accounts to Community Services Coordinator, new position (PC #1581), effective April 25, 2018 through June 30, 2018, no change in salary.
  - b. Melissa O'Neill, transfer from Literacy Teacher/McAuliffe to Reading Teacher/McAuliffe (11-130-100-101-07), replacing Sarah Poppe (resigned) (PC #1592), effective April 25, 2018 through June 30, 2019, no change in salary.
  - c. Danielle Parella, transfer from Special Education Teacher/Elms to Reading Teacher/Switlik (11-120-100-101-06), replacing Catherine McQuade (retired) (PC #126), effective September 1, 2018 through June 30, 2019, no change in salary.
  - d. Aju Mathews, transfer from Teacher-Grade 5/Switlik to Teacher-Math/McAuliffe (11-130-100-101-07), replacing Melissa Hans (resigned) (PC #1272), effective September 1, 2018 through June 30, 2019, no change in salary.
8. The Board of Education approved the employment of the following personnel:
- a. Harley Marino, Custodian/District assigned to McAuliffe, Wednesday/Thursday/Friday, 3:00 PM to 11:00 PM and Saturday/Sunday, 7:00 AM to 3:00 PM (11-000-262-100-07-250202), replacing Thomas Pienkowski (transferred) (PC #276), effective April 25, 2018 through June 30, 2018, salary \$32,860.80 pro-rated (\$15.51 per hour - \$32,260.80 plus \$600.00 evening stipend) as per Step 3 of the 2016-2017 Teamsters contract.
  - b. Louis Bisignano, Driver-Transportation/District, replacing Ruth DeJesus (resigned) (11-000-270-160-08), 4 hours per day (5 days per week), effective April 25, 2018 through June 30, 2018 (41 days), hourly rate \$19.24 per hour, as per step 3 of the 2017-2018 Teamsters contract.
  - c. Tracie Ramirez, Lunchroom Aide/Holman (11-000-262-107-04-250400), 3 hours per day, replacing Meredith Burns (resigned) (PC #1527), effective pending fingerprint approval through June 30, 2018, salary \$4,768.20 prorated, (\$8.83 per hour – 3 hours per day), as per Step 1.
  - d. Brandon Holup, Paraprofessional-Classroom/JMHS (11-213-100-106-09), replacing Jeffrey Brown (resigned) (PC #763), effective April 25, 2018 through June 30, 2018, salary \$30,261.00 pro-rated, (\$29,761.00 plus \$500.00 Educational Stipend), as per Step 1 of the 2017-2018 JEA contract.
  - e. Colleen Sullivan, Secretary-JCOSA assigned to Community Services/Goetz (60-990-320-100-09), replacing Maria Ferreira (retired) (PC #151), effective pending fingerprint approval and release from current employer through June 30, 2018, salary \$36,497.70 pro-rated (\$35,997.70 plus \$500.00 Educational Stipend), as per Step 5 of the 2017-2018 JCOSA contract.

9. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2017-2018 school year:  
Resignations:  
a. Suzanne McGinley, Fine Arts Coordinator/JMHS, effective April 25, 2018.  
b. Jamie Allaire, Yearbook Advisor/JMHS, effective April 25, 2018.  
New Hires:  
c. Jessica Ventrello, Fine Arts Coordinator/JMHS, replacing Suzanne McGinley (resigned), effective April 25, 2018 through June 30, 2018, stipend \$6,496.16 pro-rated, as per the 2017-2018 JEA contract.  
d. Jessica Ventrello, Yearbook Advisor/JMHS, replacing Jamie Allaire (resigned), effective April 25, 2018 through June 30, 2018, stipend \$4,481.00 as per Step C2 of the 2017-2018 JEA contract.
10. The Board of Education approved the summer transportation routes and driver/aide salaries, as on file in the Transportation office.
11. The Board of Education approved the following substitute personnel for the Title IV Social Emotional Learning Program, for the 2017-2018 school year to be paid by Title IV Grant Funds (20-280-100-110-09):  
a. Erica DeMaio
12. The Board of Education approved the following personnel for the Title III ESL Family Night, for the 2017-2018 school year to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$735.00:  
Teachers, 3 hours each, \$49.00 per hour:  
a. Dawn Coughlan, ESL Teacher, Holman  
b. Melissa Kosakowski, ESL Teacher, Crawford-Rodriguez  
c. Brittney Penson, ESL Teacher, Rosenauer  
d. Lucy Salazar, ESL Teacher, McAuliffe & Liberty  
e. Jacqueline Wright, ESL Teacher, Holman  
Paraprofessionals, 2 hours each, \$20.21 per hour  
f. Tripti Desai, Paraprofessional  
g. Susanne Fisher, Paraprofessional  
Substitutes:  
h. Brigitte Moody/Teacher, \$49.00 per hour  
i. Jaimy Schlossberg/Teacher, \$49.00 per hour  
j. Deborah Giordano-Abalos/Paraprofessional, \$20.21 per hour  
k. Patricia Trosky/Paraprofessional, \$20.21 per hour
13. The Board of Education approved the following district personnel to provide Home Training Services (11-150-100-101-09-210000) for the 2017-2018 school year:  
a. Jacqueline Bell, Special Education Teacher, not to exceed 1 hour per week, 8 weeks, effective March 26, 2018, \$49.00 per hour, not to exceed \$392.00.  
b. Kathryn Murray, Special Education Teacher, 1 hour per week, not to exceed 4 hours per month, effective March 26, 2018 through June 30, 2018, \$49.00 per hour, total not to exceed \$196.00.  
c. Elizabeth Manzo, Special Education Teacher, not to exceed 3 hours per month, effective April 9, 2018 through May 31, 2018, \$49.00 per hour, not to exceed \$294.00.  
d. Jessica Fioretti, Speech Therapist, not to exceed 2 hours per month, effective April 9, 2018 through May 31, 2018, \$49.00 per hour, not to exceed \$196.00.  
e. Danielle Chryssikos, Special Education Teacher, not to exceed 1 hour per month, effective April 9, 2018 through May 31, 2018, \$49.00 per hour, total cost not to exceed \$98.00.
14. The Board of Education approved the following district personnel to provide childcare oversight at the Special Education Advisory Committee (SEAC) Transition Seminar to be held May 7, 2017 at Jackson Liberty High School, 6:00 PM-8:00 PM, not to exceed 2.5 hours each, \$20.21 per hour, total cost not to exceed \$151.58 (11-000-217-106-09-110661):  
a. Alessandra Alvear, Paraprofessional  
b. Annamarie Bodall, Paraprofessional  
c. Lisa Pallante, Paraprofessional
15. The Board of Education approved the following personnel for the Title I 2018 Summer Learning Program for the 2018-2019 school year, to be paid through Title I Grant funds (20-231-100-110-09, not to exceed \$62,255.00 and 20-231-200-110-09, not to exceed \$465.00), pending NJDOE Grant approval and student enrollment:  
Coordinator/Teachers/Nurses, 14 days each (unless otherwise noted), \$194.50 per day:  
a. Kimberly Carretta, Coordinator, \$2,723.00

Official Board Meeting  
 April 24, 2018  
 JMHS Fine Arts Center Auditorium

- b. Terri Samuel, Nurse, 2 days, \$389.00
- c. Patricia Wilkinson, Nurse, \$2,723.00
- d. Dana DiLorenzo, Teacher, \$2,723.00
- e. Heather Donnelly, Teacher, \$2,723.00
- f. Michelle Glucksnis, Teacher, \$2,723.00
- g. Laura Hayes, Teacher, \$2,723.00
- h. Carrie Hogan, Teacher, \$2,723.00
- i. Tracy Kahn, Teacher, \$2,723.00
- j. Cathy Keller, Teacher, \$2,723.00
- k. Melissa Kosakowski, Teacher, \$2,723.00
- l. Patricia Levine, Teacher, \$2,723.00
- m. Teresa Migliore, Teacher, \$2,723.00
- n. Donna Mollica, Teacher, \$2,723.00
- o. Brigitte Moody, Teacher, \$2,723.00
- p. Jamie Murphy, Teacher, \$2,723.00
- q. Shaina Noval, Teacher, \$2,723.00
- r. Nick Paradise, Teacher, \$2,723.00
- s. Brittney Penson, Teacher, \$2,723.00
- t. Lisa Raney, Teacher, \$2,723.00
- u. Carol Shilan, Teacher, \$2,723.00
- v. Frieda Stec, Teacher, \$2,723.00
- w. Lia Thomas, Teacher, \$2,723.00

Paraprofessionals, 12 days each, 4.5 hours per day, \$18.14 per hour:

- x. Cathy Cocco, Paraprofessional, \$979.56
- y. Sherry Mucia – Paraprofessional, \$979.56

Receptionist, 12 days each, 4.5 hours per day, \$8.60 per hour:

- z. Beth Russell, Receptionist, (20-231-200-110-09), \$464.40

Substitutes - Teachers, \$194.50 per day; Nurses, \$194.50 per day; Paraprofessionals, \$18.14 per hour; Receptionists, \$8.60 per hour:

- aa. Stephanie-Jo Bosley, Teacher
- bb. Faye Gilmore, Teacher
- cc. Maria Gonzalez, Teacher
- dd. Kelly King, Teacher
- ee. Catherine Ogletree, Teacher
- ff. Jennifer Taibbi, Teacher
- gg. Sandra Sedar, Nurse
- hh. Lynn Warmenhoven, Teacher, Paraprofessional
- ii. Justyna Zemel, Paraprofessional
- jj. Nicci Estrada, Receptionist
- kk. Catherine Smith, Receptionist
- ll. Jacqueline Stein, Receptionist

16. The Board of Education approved the following personnel for the Title IV Summer Jumpstart Program for the 2018-2019 school year to be paid through Title IV Grant funds (20-280-100-110-09), not to exceed \$20,891.00 pending NJDOE Grant approval:

Coordinator - 12 program days, 4.5 hours per day, \$194.50 per day; 2 prep/training/orientation days and 3 planning days, 4 hours per day, \$43.22 per hour:

- a. Lauren Komanitsky, Coordinator, \$3,198.40

Nurses - 12 program days, 4.5 hours per day, \$194.50 per day:

- b. TBD, Nurse, \$2,334.00

Teachers - 12 program days, 4.5 hours per day, \$194.50 per day and 2 prep/training/orientation days, 4 hours per day, \$43.22 per hour:

- c. Amanda Casanovas, Teacher, \$2,679.76
- d. Erica DeMaio, Teacher, \$2,679.76
- e. Barbara Feinen, Teacher, \$2,679.76
- f. Sherri Halligan, Teacher, \$2,679.76
- g. Victoria Salemi, Teacher, \$2,679.76

Paraprofessionals – 12 program days, 4.5 hours per day, \$18.14 per hour

- h. Deborah Giordano, Paraprofessional \$979.56
- i. Alba Cruz, Paraprofessional, \$979.56

Substitutes:

- j. Tripti Desai, Paraprofessional, \$18.14 per hour
- k. Brett Mallinson, Teacher, \$194.50 per day

17. The Board of Education approved the additional personnel and salaries for the Child Care Academy 2018 Summer Camp (62-990-320-100-09):

	First	Last	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour

Official Board Meeting  
 April 24, 2018  
 JMHS Fine Arts Center Auditorium

a	Diane	Barletta		x	x
b	Robert	D'Ambrosia	x	x	x
c	Whitney	DiBenedictis	x	x	x
d	Deborah	Giordano-Abalos		x	x
e	Kerren	Grau		x	x
f	Felicia	Marchisotto		x	x
g	Claire	Crehan		x	x
h	Melissa	Williams		x	x
i	Jaclyn	Bell	x	x	x

18. The Board of Education approved the additional personnel and salaries for the Child Care Academy 2017-2018 school year (62-990-320-100-09):

	First	Last	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional Substitute Paraprofessional \$17.50 per hour	Receptionist Substitute Receptionist \$11.00 per hour
a.	Whitney	DiBenedictis	x	x	x

19. The Board of Education approved the following staff for extra work hours to cover the additional Preschool Disabled Class to be located at the Rosenauer Elementary School, effective April 25, 2018 through June 30, 2018 (extra hours will be submitted via voucher):

- Barbara McGill, Teacher-Preschool Disabled, 2 hours 15 minutes (2.25 hours) per day, \$49.00 per hour
- Patricia Wilkinson, School Nurse, 1 hour 20 minutes (1.33 hours) per day, \$49.00 per hour
- Dawn Pisano, Paraprofessional, 2 hours 5 minutes (2.08 hours) per day, \$25.81 per hour
- Jaclyn Bell, Substitute Teacher, \$49.00 per hour
- Maria Caloia, Substitute Teacher, \$49.00 per hour
- Diana Barletta, Substitute Paraprofessional, \$25.49 per hour

20. The Board of Education approved the personnel and salaries for the Summer Electives/Hands-On STEM Summer Camp 2018 (#62-986) as follows:

	Program Staff	Position	Hourly Rate
a.	Gary Antonelli	Teacher	\$30.00 per hour

21. The Board of Education approved a pensionable stipend of \$500.00 for the 2017-2018 school year to the following Paraprofessionals who are assigned to work in Pre-School Handicapped, SOLVE, SMART or PDD classrooms, or provide personal hygiene assistance or CPI (A Paraprofessionals is only eligible to receive one pensionable stipend each year):

	First Name	Last Name	Title	Location	Stipend	Effective Date
a.	Antoinette	Cusson	Paraprofessional	Memorial	\$500.00 pro-rated	2/02/2018

22. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1718-07/105490), one (1) days, for failure to follow procedures, name on file with the Superintendent.
23. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1718-08/101597), one (1) days, for failure to follow procedures, name on file with the Superintendent.
24. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Maintenance and Tradesman, terms of the agreement shall be for the period of July 1, 2017 through June 30, 2020, as ratified by the Teamsters Local 97 Maintenance and Tradesman.

25. **DELETED:** The Board of Education did *not* approve the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Mechanics and Utility Workers, School Law Enforcement Officers, Food Service, Custodians and Grounds, terms of the agreement shall be for the period of July 1, 2017 through June 30, 2020, pending ratification by the Teamsters Mechanics and Utility Workers, School Law Enforcement Officers, Food Service, Custodians and Grounds on Monday, April 23, 2018.
26. The Board of Education approved the employment of the following staff members as co curricular advisors, coaches or student teachers, effective April 25, 2018 unless otherwise noted:
  - a. Anil Kavvas, Volunteer Coach
27. The Board of Education approved the following volunteer coaches for the 2017-2018 school year:
  - a. Anil Kavvas, Volunteer Assistant Boys Tennis Coach/JLHS, assisting Head Coach Brett Mallinson.
28. The Board of Education approved the termination of one (1) 120-day probationary employee (I.D. #1718-09/108968), effective April 24, 2018, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)  
Ms. Grasso  
Mr. Sargent

#### **MOTIONS CARRIED**

#### **PUBLIC FORUM**

On a motion by Mrs. Dey, seconded by Ms. Grasso, the public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

#### **Board Comments**

Mrs. Dey commented she has been on the Board 11 years and has seen catastrophic cuts happen in the past. With all the falsehoods out there, we're here for facts; know that all the information is on the district website and the meeting minutes are posted on the website as well. We are all reachable by e-mail. Over the past 11 years we have diligently maintained our buildings, security and infrastructure to sustain the educational structure for our students so as not to be behind on that. We have always tried to maintain our facilities as our students are our first priority. Cutting staff is the last thing we want to do as that's what happened some years ago and it was a horrible year. Moving forward, our town is changing and we're adapting to it. We have a great educational system and offer amazing programs for our students. Just over the past few years we've added pre-school, full day kindergarten, additional AP programs; our academies and on-line programs; that is what is reflected in this budget. Thank you for coming out tonight.

Dr. Genco commented and that was actually 78 positions that were cut back then.

Mr. Colucci commented he would like to echo Mrs. Dey's comments and great job Dr. Genco on a challenging budget. Congratulations to the Jackson Liberty Jazz Band Champs, they're amazing. Everyone have a good night.

Mrs. Rivera thanked everyone for coming out tonight. Thank you Dr. Genco for clarifying the security issue and the budget, we got through it.

Mr. Walsh congratulated Dr. Genco on being named Ocean County Superintendent of the Year. Congratulations on the scores, math is holding their own at the middle schools and will help offset that at the high school level. I'm not sure if I've seen problems with attendance but I'm sure we'll work that out. Congratulations to the spring sports going to the county and state and again great job to the Liberty Band.

Mr. Burnetsky thanked the Superintendent and the staff for the lengthy budget process; it's done very transparently. If anyone has any questions, as Mrs. Dey said, you can contact us by e-mail. I want to

Official Board Meeting  
April 24, 2018  
JMHS Fine Arts Center Auditorium

congratulate the Liberty Jazz Band as well. If anyone gets a chance to see them on both sides of town, you should go see them; it's a great town. Thanks for coming out, have a good night.

Ms. Grasso thanked everyone for coming out and thanked the Finance Committee noting she would like to echo what Mr. Walsh said. The literacy scores I believe are related to Read 180 and just to point out with a budget as tight as this one, it is super important to keep programs like that afloat because they do make a difference. I'm very happy that we were able to preserve that program and things like that which define the curriculum aspects of the district. We are on a 5-year curriculum cycle which means that we have to review it every five years and re-write it. I am glad we kept those two programs and thanked Dr. Genco for working it out. Yes some things had to be cut but overall we were able to protect important things; I'm very proud of that. I think the consistency of the transparency here is really what sets us apart from everywhere else. It's taking the time to ask the right questions like with the security vestibules, you can appreciate how absolutely important something like that is. These are the things that need to be pointed out in public that we're making our buildings more and more secure. Congratulations to Dr. Genco being named Ocean County Superintendent of the Year, I'm sure he very well deserved it. To echo what Mr. Walsh and Mr. Burnetsky said, we are transparent in what is said. Thank you to all of the teachers out there that volunteer whether it be athletics, the clubs, thank you. We had to cut some of the technology funds in terms of testing because we are ahead of the game. Testing falls within a very small window. Good luck to all the kids on PARCC testing, spring sports, thank you for coming out.

Mr. Sargent commented he would like to begin by thanking Mr. Ostroff for providing the information to the Board, thank you for that. Thank you Mrs. Thompson and Mrs. Barbour for working with me over the past few months with my constant phone calls. I would like to thank Mr. Burnetsky, Mrs. Licitra, Mr. Rotante for dealing with the sometimes extreme personality I may have, I appreciate their help, thank you. The administration, I cannot say enough about their ability to communicate with this Board in regards to this budget, it was difficult but all budgets are difficult and often people think of budgets as strictly business; but I say there's nothing more personal than someone's money. When we adopt a budget and say yes to it, we know the cost to someone's home but at the same time we also understand the impact if we're not responsible in putting together a budget to help the entire community including property values, education and attempting to keep the tax dollars to a point where someone can afford it; again, I am grateful to the school administration.

Mr. Sargent congratulated Dr. Genco on being chosen Ocean County Superintendent of the Year citing that is an attestation to his hard work.

Mr. Sargent continued again as all the Board members have alluded to, there is never a time that I'm aware of that Board members are not responsive to questions regarding the budget; if they don't have the answer in their pocket; they can reach out to district administration and they will always provide the proper documentation or any decisions they are making or anything we are supporting so please in the future feel free to come out to the school board meetings which is right down the street from this building.

Mr. Sargent stated he would also like to mention the transportation site; I think it's very important that this Board move forward on the possibility of a satellite transportation piece. We have mechanics laying in the ice and snow trying to get buses up and moving. With a district this size and the amount of buses that we have, we cannot continue to sustain the bus fleet that we have under these conditions and the conditions are not getting better based on the age of the building. He would like the public to please understand we're not putting up a building just to have another building; please also understand that our presentation is a moving piece of how much money we intend to spend noting we are spending your money, not just ours. I would like to thank everybody once again, drive safe and have a good evening.

There being no further comments, on a motion by Mrs. Dey, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:39 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary