

JACKSON TOWNSHIP BOARD OF EDUCATION

April 24, 2024
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds – **Mr. McCarron**, Mrs. Rivera & Mrs. Kas (alt. Mr. Palmeri)
 - Budget & Finance – **Mr. Palmeri**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
 - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy – **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mr. Palmeri)
 - Scholarship – **Mrs. Kas**
 - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
 - Advocacy Committee – **Mrs. Gardella**, Mrs. Barocas & Mrs. Rivera
 - Enrollment Study Committee – **Mr. McCarron**, Mrs. Gardella & Mr. Palmeri
7. Policy/Regulations
 - a. Policy/Regulation – 1st Reading

P 1140	ADMINISTRATION	Educational Equity Policies/Affirmative Action (M) (revised)
P 1523	ADMINISTRATION	Comprehensive Equity Plan (M) (revised)
P 1530	ADMINISTRATION	Equal Employment Opportunities (M) (revised)
R 1530	ADMINISTRATION	Equal Employment Opportunity Complaint Procedure (M) (revised)
P 1550	ADMINISTRATION	Equal Employment/Anti-Discrimination Practices (M) (revised)
R 2000	PROGRAM	Table of Contents (revised)
R 2200	PROGRAM	Curriculum Content (M) (revised)
P 2260	PROGRAM	Equity in School and Classroom Practices (M) (revised)
R 2260	PROGRAM	Equity in School and Classroom Practices Complaint Procedures (M) (revised)
P 2411	PROGRAM	Guidance Counseling (M) (revised)
P/R 2423	PROGRAM	Bilingual Education (M) (revised)
P/R 2431.4	PROGRAM	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (revised)
P 3211	TEACHING STAFF MEMBERS	Code of Ethics (revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5570	STUDENTS	Sportsmanship (revised)
P 5750	STUDENTS	Equitable Educational Opportunity (M) (revised)
P 5841	STUDENTS	Secret Societies (revised)
P 5842	STUDENTS	Equal Access of Student Organizations (revised)
P/R 7610	PROPERTY	Vandalism (revised)
P 9323	COMMUNITY	Notification of Juvenile Offender Case Disposition (revised)
 - b. Policy – Abolished

P 5755	STUDENTS	Equity in Educational Programs and Services (M) (Abolished)
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8. Approval of Minutes:
 - Official Board Meeting – March 20, 2024 Closed Session Meeting
 - Official Board Meeting – March 20, 2024 Business Meeting
9. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Item only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE
 SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: April 24, 2024 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

OFFICIAL MEETING SCHEDULE

1. The Board of Education approves a revision to the 2024 official meeting schedule as follows:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 3, 2024	Reorganization	5:30 PM	Administration Building Conference Room
January 17, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
February 21, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
March 20, 2024	Business Meeting/ Adopt Tentative 2024-2025 Budget	6:30 PM	JMHS Fine Arts Auditorium
April 24, 2024	Business Meeting/ 2024-2025 Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
May 7, 2024	Special Meeting/2024-2025 Budget Hearing	6:00 PM	JMHS Fine Arts Auditorium
May 15, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
June 26, 2024**	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
July 17, 2024	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 21, 2024	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 28, 2024	Business Meeting-Personnel only	6:00 PM	Administration Building Conference Room
September 18, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
October 16, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
November 20, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
December 11, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
January 7, 2025	Reorganization Meeting	5:30 PM	Administration Building Conference Room
January 15, 2025	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium

FINANCE:

- The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February, 2024.
- The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for February, 2024.
- Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
- The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2024-2025 school year at a cost of \$17,530.00.

FINANCE (continued):

5. The Board of Education approves the following Resolution for a second Lease Purchase and Financing of an additional nine (9) School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of approximately \$1,301,500.00 and a term not to exceed seven-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) will serve as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, ESC will conduct the Bid for the Lease Purchase on or before May 1, 2024 and will make its recommendation to the Board prior to the June Board meeting; and WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

6. The Board of Education, based on the recommendation of the Board Secretary, awards the bid for the Installation of a New Public Water Service at Goetz Middle School to Montana Construction Corp, Inc., Lodi, New Jersey, in the amount of \$763,000.00.

7. The Board of Education approves the following Resolution for the Lease Purchase and Financing for School Vehicles:

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

FINANCE (continued):

7. Resolution for the Lease Purchase and Financing for School Vehicles - continued:

WHEREAS, The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$1,301,500.00 and a term not to exceed seven -years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on April 11, 2024 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to Webster Bank, at an indexed interest rate of 4.324%_and to enter into Lease with Webster Bank (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to Webster Bank_as Lessor. This award is to be made in accordance with the proposal form submitted by Webster Bank to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with Webster Bank, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

8. The Board of Education approves the following line item transfer for the 2023-2024 Title I Carryover Grant funds:

Transfer Amount	From Account #	To Account #
\$1,200.00	20-234-100-110-09	20-234-200-610-09
\$1,397.10	20-234-200-110-09	20-234-200-610-09
\$2,476.00	20-234-200-590-09	20-234-200-610-09
\$198.12	20-234-200-200-09	20-234-200-610-09
\$4,729.00	20-234-100-610-09	20-234-200-610-09

9. The Board of Education, based on the recommendation of the Board Secretary and Board Attorney, rejects the bid from Sal Electric and ADT due to their inability to produce the Site Inspection Verification Form initialed by Jackson Township Board of Education indicated in our bid specifications and awards the bid for Fire Alarm Certification and Inspection for the 2024-2025 school year to Fire Alarm Security Technologies Inc., Farmingdale, New Jersey, in the amount of \$51,210.00.

Bid Opening: March 28, 2024, 10:00 a.m.

Company	Bid	Mandatory Site Inspection
Sal Electric	\$40,000.00	No
ADT	\$48,000.00	No
Fire Alarm Security Technologies	\$51,210.00	Yes
Absolute	\$62,500.00	Yes

FINANCE (continued):

10. The Board of Education approve the following line item transfers for the 2023-24 Title I Grant funds:

Transfer Amount	From Account #	To Account #
\$720.00	20-231-100-110-09	20-231-100-610-09
\$500.00	20-231-100-300-09	20-231-100-610-09
\$55.08	20-231-200-200-09	20-231-100-610-09

11. The Board of Education approves the following line item transfer for the 2023-2024 Title IV Carryover Grant funds:

Transfer Amount	From Account #	To Account #
\$900.00	20-282-100-110-09	20-282-100-610-09
\$69.15	20-282-200-200-09	20-282-100-610-09
\$274.35	20-282-200-500-09	20-282-100-610-09

12. The Board of Education approves the following line item transfer within the Perkins Secondary Education 2023 Grant as follows for the 2023-2024 school year.

Transfer Amount	From Account #	To Account #
\$369.02	20-363-100-610-09	20-363-200-600-09

13. The Board of Education, on the recommendation of the Board Secretary, approves the school lunch and breakfast prices for the 2024-2025 school year as follows, with a \$1.00 increase from the 2023-2024 school year:

	<u>2024-2025 Pricing</u>	<u>2023-2024 Pricing</u>
Elementary School Lunches	\$3.20	\$2.20
Elementary Breakfast	\$2.00	\$1.00
Middle School Lunches	\$3.45	\$2.45
Middle School Breakfast	\$2.00	\$1.00
High School Lunches	\$3.70	\$2.70
High School Breakfast	\$2.00	\$1.00
Milk	.60¢	.60¢
Adult Lunches	\$4.70	\$3.70

14. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

LOCATION	ITEM	MAKE	SERIAL #	BOE #	\$ VALUE
JLHS B/C Cafeteria	Computer/Register	J2 225	M815440002; M815440036; O6136880041; O416360004	n/a	\$0.00
JMHS Clayton Cafeteria	Computer/Register	J2 225	P512950274; P419730046	n/a	\$0.00
Goetz Cafeteria	Computer/Register	J2 225	15AK0802806; 13BI4200461; 13BJ4200461	n/a	\$0.00
McAuliffe Cafeteria	Computer/Register	J2 225	KB07710026	n/a	\$0.00
Crawford-Rodriguez Cafeteria	Computer/Register	J2 225	CNC843PVDR	n/a	\$0.00
Elms Cafeteria	Computer/Register	J2 225	F1-120700107105	n/a	\$0.00
JLHS Catering Storage Area	Computer/Register	J2 225	N310190037	n/a	\$0.00

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Observation	Kean University	Nicholas D'Amore	4/24/2024-06/30/24	Kaitlyn Wells	JMHS

PROGRAMS (continued):

2. The Board of Education approves the agreement with Language Learning Network to provide virtual Italian instruction to Jackson Memorial High School students for the remainder of the 2023-2024 school year, effective April 8, 2024, to be paid by ARP grant funds, not to exceed \$20,000.00.
3. The Board of Education approves the acceptance of funds under the School Based Mental Health Grant Services Grant Round 2 in the amount of \$191,186.00.
4. The Board of Education approves consultants from Lead U to present assemblies – “Lead U-Empower Hour” for the Crawford-Rodriguez Elementary School students in grades K-5, to be funded by 2023-2024 Title I Carryover Grant funds, not to exceed \$2,000.00, at no cost to the Board.
5. The Board of Education approves consultants from Lead U to present assemblies – “Lead U-Empower Hour” for the Holman Elementary School students in grades K-5, to be funded by 2023-2024 Title I Carryover Grant funds not to exceed \$1,000.00, at no cost to the Board.
6. The Board of Education approves consultants from Lead U to present assemblies – “Lead U-Empower Hour” for the Johnson Elementary School students in grades K-5, to be funded by 2023-2024 Title I Carryover Grant funds, not to exceed \$1,000.00, at no cost to the Board.
7. The Board of Education approves the following personnel to attend the NJAFPA (New Jersey Association of Federal Program Administrators) Annual Spring 2024 Conference, to be paid by Title I Carryover Grant funds, not to exceed \$447.00, at no cost to the Board:
 - a. Dana DiLorenzo, Rosenauer
 - b. Laura Hughes, Crawford-Rodriguez
 - c. Melissa O’Neill, Holman
8. The Board of Education approves the following personnel to attend the BER (Bureau of Education & Research) webinars event, to be paid by Title I Carryover Grant Funds, in the amount of \$558.00:
 - a. Melissa O’Neill, Holman
9. The Board of Education approves the following personnel to attend the OpenSciEd Orientation Training workshop, to be paid by Title I Carryover Grant funds, not to exceed \$500.00, at no cost to the Board:
 - a. Louis Gliatta, McAuliffe
 - b. Ashley Hughes, McAuliffe
10. The Board of Education approves the Title I Family Literacy Night at Holman Elementary School for the 2023-2024 school year, to be paid through Title I Carryover Grant funds, in the amount of \$1,014.00, at no cost to the Board.
11. The Board of Education approves the Title I/Title IV Elementary SEL/Intramural Sports Spring Program, for the 2023-2024 school year, to be paid by Title I Carryover Grant funds and Title IV Carryover Grant funds, not to exceed a combined total of \$6,000.00 at no cost to the Board.
12. The Board of Education approves the following Jackson Community School Middle School Environmental Science Summer Stem Camp 2024, to be held at Jackson Memorial High School, 9:00, at no cost to the Board:
 - a. SESSION #1: “Aquariums and More”, Tuesday, August 13, 2024, Location: Jackson Memorial High School, 9:00am-3:00pm
 - b. SESSION #2: “Methods of Growing Food”, Wednesday, August 14, 2024, Location: Jackson Memorial High School, 9:00 am-3:00 pm
 - c. SESSION #3: “Getting to Know Your Neck of the Woods”, Thursday, August 15, 2024, Location: Jackson Memorial High School, 9:00 am-3:00 pm
 - d. One-time non-refundable registration fee of \$50.00, Cost for each session is \$75.00. All three sessions at a discounted rate of \$200.00.
13. The Board of Education approves the revision to the Title I Nonpublic School Secretarial support position for the 2023-2024 school year, to be paid by Title I Grant Funds, not to exceed \$7,000.00, at no cost to the Board.

PROGRAMS (continued):

14. The Board of Education approves the application and acceptance, if received, for the NJ Department of Environmental Protection sponsored Clean School Bus Program for the 2023-2024 or 2024-2025 school year, approval of this grant could provide up to \$290,000.00 in rebates towards the purchase of EV school buses and replacing older diesel ones, this grant includes eight (8) Electronic School Busses and infrastructure installation for all, submission will be by John Blair, Energy/Grants/Non Public Specialist.
15. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Boys Swim Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2024-2025 and 2025-2026 school years.
2. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Girls Swim Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2024-2025 and 2025-2026 school years.
3. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Girls Cross Country Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2024-2025 and 2025-2026 school years.
4. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Girls Bowling Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2024-2025 and 2025-2026 school years.
5. The Board of Education approves a trip for the Jackson Liberty High School Band to New York City, New York to see a performance of “Wicked” on Sunday, May 19, 2024, at no cost to the Board.
6. The Board of Education a trip for the Christa McAuliffe Middle School Student Council to attend the New Jersey Association For Middle Level Education (NJAMLE) Student Leadership Beach Bash on Tuesday, June 4, 2024 at Municipal Beach Park in Somers Point, New Jersey, at no cost to the Board.
7. The Board of Education approves a trip for the Christa McAuliffe Middle School National Junior Honor Society Club to Island Beach State Park to volunteer at the 21st annual Ocean Fun Day on Saturday, May 18, 2024, at no cost to the Board.
8. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
9. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Kelly	Jennifer		X				
b.	Sutton	Shea Lynn		X	X			
c.	Wetzel	Gabrielle				X		

PERSONNEL (continued):

2. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Beth Ann Costanzo, Driver-Transportation/District, effective July 1, 2024.
 - b. Diann Francis, Food Service Worker/JMHS, effective June 1, 2024.
 - c. Robert Natkie, Maintenance-Carpenter/Facilities, effective June 1, 2024.
 - d. Jane Ruane, Paraprofessional/Switlik, effective July 1, 2024.
 - e. Maria Holm, Social Studies Teacher/JMHS, effective July 1, 2024.
 - f. Jill Zakerowski, Math Teacher/Goetz, effective July 1, 2024.

3. The Board of Education accepts the resignation of the following employees:
 - a. Nicole Orozco, Bus Coordinator/Transportation, effective July 1, 2024.
 - b. Christopher Daniels, Driver-Transportation/District, effective April 8, 2024.
 - c. Veronica Lipari, Driver-Transportation/District, effective April 8, 2024.
 - d. Christine McNamara, Van Aide-Transportation/District, effective April 8, 2024.
 - e. Michelle LiBassi, Receptionist-PM/Switlik, effective April 8, 2024.

4. The Board of Education approves a leave of absence for the following personnel:
 - a. Felicia Szymanski, Custodian/JMHS, unpaid Federal Family Medical Leave of Absence, effective April 2, 2024 through TBD.
 - b. Katarzyna Wadolowski, Custodian/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective July 1, 2024 through August 9, 2024, returning August 12, 2024.
 - c. Donald Fuller, Custodian/Rosenauer, paid Medical Leave of Absence, effective February 27, 2024 through March 12, 2024, returning March 13, 2024.
 - d. Laura Blasi, Driver-Transportation/District, paid Medical Leave of Absence, effective February 8, 2024 through April 12, 2024, returning April 15, 2024.
 - e. Jeremiah Burst, Driver-Transportation/District, paid Sick Leave of Absence, effective March 11, 2024 through March 28, 2024, returning April 8, 2024.
 - f. Christopher Daniels, Driver-Transportation/District, revised paid Sick Leave of Absence, effective March 4, 2024 through March 28, 2024, resigning April 8, 2024.
 - g. Kathleen Keating, Driver-Transportation/District, paid Medical Leave of Absence, effective April 8, 2024 through April 18, 2024; unpaid Federal Family Medical Leave of Absence, effective April 19, 2024 through TBD.
 - h. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective March 28, 2024 through half day April 11, 2024; unpaid Federal Family Medical Leave of Absence, effective half day April 11, 2024 through April 22, 2024; returning April 23, 2024.
 - i. Lorraine Terrero, Food Service Worker/JLHS, paid Medical Leave of Absence, effective April 24, 2024 through TBD.
 - j. Valerie DeJesus, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective February 28, 2024 through March 8, 2024; unpaid Medical Leave of Absence, effective March 11, 2024 through March 28, 2024, returning April 8, 2024.
 - k. Debra Lauria, Food Service Worker-Lead/Switlik, paid Medical Leave of Absence, effective April 15, 2024 through TBD.
 - l. Martha Sweitzer, Paraprofessional/JMHS, revised paid Medical Leave of Absence, effective February 15, 2024 through March 28, 2024, returning April 8, 2024.
 - m. Susanne Fisher, Preschool Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 27, 2024 through TBD.
 - n. Theresa Gosse, Paraprofessional/Rosenauer, revised paid Medical Leave of Absence, effective January 2, 2024 through January 24, 2024; revised unpaid Federal Family Medical Leave of Absence, effective January 25, 2024 through April 16, 2024, returning April 17, 2024.
 - o. Debra Jones, Paraprofessional/Rosenauer, revised unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through April 1, 2024.
 - p. Deborah Burger, Paraprofessional/Switlik, unpaid Medical Leave of Absence, effective March 11, 2024 through March 28, 2024, returning April 8, 2024.
 - q. Debra Mooney, Physical Therapist/Johnson, paid Medical Leave of Absence, effective May 24, 2024 through June 30, 2024, returning September 1, 2024.
 - r. Jennifer Herkert, Receptionist-PM/Administration, unpaid intermittent Federal and NJ Family Leave of Absence, effective March 5, 2024 through September 5, 2024.
 - s. Erik Brodowski, English Teacher/JLHS, paid Medical Leave of Absence, effective April 8, 2024 through TBD.
 - t. Laura Cassiliano, Special Education Teacher/JMHS, revised unpaid Federal and NJ Family Medical Leave of Absence, effective March 5, 2024 through April 15, 2024, returning April 16, 2024.
 - u. Margaret Salvatore, Italian Teacher/JMHS, revised paid Medical Leave of Absence, effective February 29, 2024 through June 30, 2024, returning September 1, 2024.

PERSONNEL (continued):

4. Leave of Absences – continued:
 - v. Naomi Fletcher, Literacy Teacher/Goetz, paid Medical Leave of Absence, effective April 19, 2024 through May 3, 2024, returning May 6, 2024.
 - w. James Doherty, Computer Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective April 25, 2024 through June 30, 2024, returning September 1, 2024.
 - x. Stephanie Bosley, Kindergarten Teacher/Holman, paid medical Leave of Absence, effective April 8, 2024 through TBD.
 - y. Abigail Duffy, Teacher/Switlik, unpaid Federal and NJ Family Medical Leave of Absence, effective April 29, 2024 through TBD.
 - z. Kelsey Lehmann, Teacher/Holman, paid Medical Leave of Absence, effective June 10, 2024 through June 30, 2024; paid Leave of Absence, effective September 3, 2024 through September 4, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 5, 2024 through December 5, 2024; unpaid Child Care Leave of Absence, effective December 6, 2024 through December 20, 2024, returning January 2, 2025.
 - aa. Kourtney Walsh, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective May 28, 2024 through June 30, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through December 3, 2024, returning December 4, 2024.

5. The Board of Education approves the following contract adjustments:
 - a. Charles Rotunno, Computer Literacy Teacher/Goetz, increase salary to reflect a degree change increment increase, effective April 11, 2024 through June 30, 2024.

6. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Gorenca	Shpresa	Paraprofessional - Classroom	JEA	5/1/2024	20 Year Longevity
b.	Nappa	Jessica	Special Education Teacher	JEA	5/1/2024	20 Year Longevity
c.	Tice	Jessica	Teacher	JEA	5/1/2024	20 Year Longevity

7. The Board of Education approves the transfer of the following personnel:
 - a. Sheila Avilla, transfer from Bus Coordinator/Transportation to Assistant Transportation Coordinator/Transportation, replacing Colleen Dabrio, effective May 6, 2024 through June 30, 2024.
 - b. William Lloyd, transfer from Driver-Transportation/District to Preschool Van Aide-Transportation/District, 5.75 hours per day, replacing Christina McNamara, effective April 25, 2024 through June 30, 2024.
 - c. Erin Sheehan, transfer from Paraprofessional-Classroom/Holman to Paraprofessional-Personal, transfer position, effective October 2, 2023 through March 28, 2024 and transfer from Paraprofessional-Personal/Holman to Paraprofessional-Classroom PSD/Holman, replacing Jennifer Kelly, effective April 8, 2024 through June 30, 2024.
 - d. Sherry Mucia, transfer from Paraprofessional-Classroom/Holman to Paraprofessional-Personal/Holman, replacing Erin Sheehan, effective April 8, 2024 through June 30, 2024.

8. The Board of Education approves the employment of the following personnel:
 - a. Maria Feliz, Custodian/Switlik, Monday through Friday, 3:00 PM through 11:00 PM, replacing Jennifer Matarese, effective May 9, 2024 through June 30, 2024.
 - b. Emily Cascio, Teacher-ESL/JLHS, new position, effective September 1, 2024 through June 30, 2025.
 - c. Emily Fhima, Math Teacher/JMHS, replacing Lisa Soltmann, effective September 1, 2024 through June 30, 2025.
 - d. Miranda Saryian, Math Teacher/Goetz, replacing Jill Zakerowski, effective September 1, 2024 through June 30, 2025.

9. The Board of Education approves the following coaches for the 2023-2024 school year:
 - a. Resignations:
 1. Susan Williams, Assistant Girls Field Hockey Coach/JMHS, effective November 30, 2023.
 2. Douglas Withstandley, Assistant Wrestling Coach/JMHS, effective March 23, 2024.
 3. William Young, Head Wrestling Coach/JMHS, effective March 27, 2024.

10. The Board of Education approves the following revision and personnel for the Title I Nonpublic School Secretarial support position for the 2023-2024 school year, to be paid by Title I Grant Funds, at no cost to the Board:
 - a. Pamela Budrow, effective July 1, 2023 through April 30, 2024
 - b. Michelle Thompson, effective May 1, 2024, pending fingerprints and paperwork through June 30, 2024.

PERSONNEL (continued):

11. The Board of Education approves the following personnel for the Title I Family Literacy Night at Holman Elementary School for the 2023-2024 school year, to be paid through Title I Carryover Grant funds, at no cost to the Board:
 - a. Teachers, three (3) hours each:
 1. Jennifer Grusso
 2. Melissa Hirschberg
 3. Jenna Mayer
 4. Melissa O'Neill
 5. Marcie Such
 6. Brianna Walker
 - b. Paraprofessionals, two (2) hours each:
 1. Lisa Barbolini
 2. Heather Grosshandler

12. The Board of Education approves the following revision to personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program – Session 3 - for the 2023-2024 school year, at no cost to the Board:
 - a. Alexandria Shadell, replacing Maria Vlahos, Switlik/WIN, effective April 1, 2024

13. The Board of Education approves the following staff adjustments to the 2023-2024 school year Perkins Grant advisors, at no cost to the Board:
 - a. Resignations:
 1. Charles Rotunno, effective April 24, 2024.
 - b. New Hires:
 1. Lisa Soltmann, SLE Advisor and Student Support Advisor, replacing Charles Rotunno, 18 hours total, effective April 24, 2024.

14. The Board of Education approves the following personnel for the Title I One Book, One School Family Reading Night for the 2023-2024 school year, to be paid by Title I Carryover Grant funds, at no cost to the Board:
 - a. Crawford-Rodriguez, 1.25 hours each:
 1. Frieda Bardales
 2. Jennifer Brenner
 3. Tracy Carbo
 4. Catherine Carley
 5. Michelle Glucksnis
 6. Gina Karatzia
 7. Melissa Kosakowski
 8. Brielle Leon
 9. Ashley Pfaff
 10. Jaimy Schlossberg
 11. Erin Schnorbus
 - b. Rosenauer, 1.25 hours each:
 1. Lynn Barry
 2. Yalitza Battle
 3. Tripti Desai
 4. Gina Kenney
 5. Patricia Levine
 6. Kathleen E. Lynch
 7. Melissa Moody
 8. Annette Penalzoa
 9. Christine Perrine
 10. Courtney Stearns
 11. Nicole Koopman, Substitute, as needed

PERSONNEL (continued):

15. The Board of Education approves the following personnel for the Title I/Title IV Elementary SEL/Intramural Sports Spring Program, for the 2023-2024 school year, to be paid by Title I Carryover Grant funds and Title IV Carryover Grant funds, at no cost to the Board:
 - a. Title I:
 1. Catherine Carley, Crawford-Rodriguez
 2. Gina Karatzia, Crawford-Rodriguez
 3. Christina Loucel, Holman
 4. Caitlin Mazzella, Holman
 5. Nicole Koopman, Rosenauer
 6. Courtney Stearns, Rosenauer
 - b. Title IV:
 1. Melissa Haley, Elms
 2. Nicholas Paradise, Elms
 3. Robert Autenrieth, Switlik
 4. Faye Gilmore, Switlik
16. The Board of Education approves the following additional teachers for the NJSLA portfolio instruction and assessment process, to be paid from ARP grant funds:
 - a. Kathleen Bunce, Math/JMHS, 41 Hours
17. The Board of Education approves the following personnel and salaries for the Jackson Community School Middle School Environmental Science Summer Stem Camp 2024 as follows:
 - a. Gary Antonelli, Instructor
18. The Board of Education approves the revision of the following personnel for the Title III Immigrant Tutoring Program for the 2023-2024 school year, to be paid by Title III Immigrant Carryover Grant funds, at no cost to the Board:
 - a. Christina Barton-Thrift/Goetz, resigned
19. The Board of Education approves the following Job Descriptions:
 - a. Maintenance-Carpenter (revised)
20. The Board of Education approves the revised personnel for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2024:
 - a. Cori Larsen/Coordinator
 - b. Matthew Ebersol/Teacher
 - c. Lynnea Noble/Teacher
 - d. Olivia Skvarenina/Assistant Instructor
 - e. Allison Volltrauer/Assistant Instructor
 - f. Shannon Brueckner, Substitute Part Time Assistant Instructor

* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.