

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
April 24, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:37 p.m. on April 24, 2024.

Present: Mrs. Gardella
Mr. McCarron
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri
Absent: Mrs. Barocas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; and Ms. C. Morris, State Appointed Monitor.

On a motion by Mr. Palmeri, seconded by Mrs. Rivera, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:30 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, C. Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addendum as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli welcomed everyone. She addressed the budget situation - reminding everyone a lot of information about the \$30 million budget gap for the 2024-25 budget has been communicated. The District has reached a fiscal cliff and communicated for years with our Department of Education and our Governor’s office that should S2 state aid reductions continue in Jackson, we would reach a point where cuts would be too deep -not allowing us to provide a strong education. We hit that cliff in this year’s budget. After reviewing the 2023-24 budget with our county superintendent and BA, he determined that District was fiscally responsible and it was a revenue problem. He said we needed assistance and told us to request a loan or for an advancement of state aid, which we did. On May 2, 2023, we submitted that request and every month since then we have updated the Department of Education on cash flow, answered questions and provided data. That process is moving slowly, but we have not received any additional money or advancement of state aid from the Department of Education for the current budget. We are predicting we will receive it shortly but there is no confirmation yet.

For the current 2024-25 budget and planning, we have recently communicated the budget public hearing date changed to May 7. We hope to have more information on our request to the county and the Department of Education by then.

She thanked all who called, texted and emailed the Governor, the Commissioner and our legislators to help us find a solution to this funding shortfall. Without action on the part of decision makers in Trenton, we are facing a \$30 million deficit budget for next year and may be forced to make unimaginable cuts. Staff have come in on their own time to serve our students. Parents, staff and community members shared their communications with us and it is exactly what we need our decision makers to hear. They expressed the value of the activities and athletic programs offered and the impact large class sizes have on education and the devastation that will happen if we do not receive this assistance.

Mrs. Pormilli offered her personal, heartfelt appreciation to everyone for helping with this fight. She noted we will not stop and it is nice to have help from the community and the Board of Education in educating people and decision makers. She noted we still need help and encouraged people to visit our website for how you can help with emails and letters. She noted she has to believe if the decision makers understand what's happening here and understand what is at stake, they will work with us to find a solution. We are fiscally responsible - we do not have a spending problem we have a revenue problem. We have cut everything we can over the past six years. There's nothing left to cut that wouldn't have a deep impact on our students. The future generation cannot afford to lose more teachers, more opportunities or more experiences and should not be denied a truly healthy, safe, thorough and efficient education. The value of the educational experience they have here is evident in our daily operations. She highlighted a few:

- Kayla Simon, Liberty High School– attending Governor's School of New Jersey in Engineering and Technology at Rutgers this summer - a highly selective program
- Katie Dressler, McAuliffe – received National Junior Honor Society Outstanding Achievement Award – only 500 students in the country win this award based on scholarship service, leadership, character and citizenship
- Both High School Bands - performed on Main Street in Disney. Photos of Memorial's performance were shared tonight. She thanked the band directors and the volunteer band parents for their fundraising efforts.
- Liberty Jazz Band -awarded 1st Place at the Lacey Jazz Competition; only band with a Superior rating; earned section award for saxophone and trumpet and Jayden Ramirez awarded best soloist award.
- McAuliffe Middle School Jazz Band - won 2 of the 4 section awards at the JLHS Jazz Festival; Kaylee Ferrara and Kai Williams won outstanding individual awards.
- Solar Eclipse and Earth Day - allowed students to experience some fun hands-on science lessons.
- 3 Ivy League Acceptances - Amel Osman, Princeton, Jackie Casale, Brown and Tanner Hume, Dartmouth

Our students are breaking records, excelling both on and off the field and demonstrating strength, character and initiative during this budget crisis. She expressed pride for our students and staff who support them. They deserve to be supported and we will advocate and educate passionately for the privilege to continue to provide the education that they deserve.

Student Board Member Report

Mrs. Pormilli welcomed Jimil to the podium for the report from Memorial High School.

- Jimil Elbayer – Memorial

Jimil thanked Mrs. Pormilli, members of the central administration staff, and Board of Education members for allowing him to speak tonight on behalf of Jackson Memorial High School.

Jimil review the current happenings at Memorial:

- Annual Arbor Day tree-planting tradition in honor of Earth Day - a therapy dog in attendance for everyone's comfort.
- World language club and English department will be writing nature poems.
- Decision Day is May 1st – students wear a sweatshirt or t-shirt that represents their college or university.
- Week of respect - different topic each day including mindfulness, empathy, comfortability, resolution, and school spirit.
- Positive decision assembly by Gabe Hurley will discuss good decision-making, perseverance & hard work.
- Junior formal is on May 10th at the Jumping Brook Country Club.
- May 9th will be the annual spring band concert.
- Over two hundred students in AP classes this year - testing begins May 6th and will end on May 20th.
- May 3rd begins the sixth and final marking period.
- JMHS students will be recognized at special academic awards ceremonies, ROTC, Honor Societies and other special department awards. Several of our seniors will receive special scholarships throughout the next few weeks.
- Next month is his last BOE meeting on behalf of Memorial, he wishes the new Student Council President good luck.

Jimil stated the following about the budget crisis. This year was a little different than most as a student who has attended Jackson schools his entire life. As a kid, I remember dreaming about everything I would experience when attending high school. However, with recent threatened budget cuts, many sports and academic programs, busing and clubs may be consolidated, reduced or eliminated completely. These wonderful programs build the positive school environment that has made Memorial an award-winning school in so many ways and created legacies for the younger generations to look up to, just like it did for me. On behalf of all students in Jackson, we kindly ask the State to contribute their part in funding this wonderful district and programs for the generations of Jackson students to come.

Jimil thanked Mrs. Pormilli and the Board of Education for their continued support and thank them for allowing him to speak tonight. He wished everyone a good night.

Mrs. Pormilli thanked Jimil for his excellent report. She thanked him for sharing his personal experiences and its impact. She stated it is an exciting time of the year for all students.

- Jose Martinez – Liberty – not present

Mrs. Pormilli stated all of the information on our budget is on our district website and we also have a newly formed Facebook page where you can get information. She encourage everyone to be informed and ask questions. She appreciates the support. Mrs. Pormilli concluded her report and turned the meeting over the Mr. Palmeri.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)
Mr. McCarron shared some capital improvement projects that took place including:
 - Crawford-Rodriguez, Heat actuator replaced in the cafeteria
 - Liberty - New ice machine installed including new electric and plumbing

- *Liberty – Concession stand freezer – New compressor installed*
 - *Rosenauer – Playground repairs / General Maintenance*
 - *Memorial / Liberty – All athletics scoreboards updated with new wiring and LED lighting*
 - *Goetz – Room 409 – New compressor installed*
 - *Holman – Roof leak repaired / Portable 2*
 - *Goetz Water Tank Project – Update – Bid will be awarded to Montana Construction Corp., Inc; start date TBD*
- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Kas (Alt: Mrs. Barocas)
Mr. Palmeri reported:

Undergoing our budget for 2024-2025. We are working with the Department of Education as well as the county. The county is sending a couple of business administrators to the district this week. May 7th is our budget meeting.
 - Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
Dr. Osmond stated there is nothing to report tonight.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mr. McCarron (Alt: Mr. Palmeri)

Mrs. Kas reported:

The committee met on April 16. In attendance, Ms. Kas, Dr. Godlesky, Mrs. Barocas, Mr. McCarron and Mrs. Pormilli.

Strauss Essmay Mandated policy revisions (p = policy r=regulation M= Mandated)

Mandated Revisions included: removed the list of protected categories and replaced with the expanded list as defined by state code, i.e, minority, ethnic etc. Addressing Comprehensive Equity Plans (CEP) Most of the policies are simply removing the list of protected classes and putting the reference to the code that lists the protected classes.

P1140 Educational Equity Policies/Affirmative Action M

P1523 Comprehensive Equity Plan M

P1530 Equal Employment Opportunities M

R1530 Equal Employment Opportunity Complaint Procedure M

P1550 Equal Employment/Anti Discrimination Practices M

R 2200 Curriculum Content M

P2260 Equity in School & Classroom Practices M revised - relocation of information addressing access to adequate counseling services and updated CEP

R2260 Equity in School & Classroom Practices Complaint procedure M - revisions provide additional guidance for a person filing a complaint. Title change & CEP in place

P2411 Guidance Counseling M Revised - additional details regarding student access to adequate counseling services. CEP

P3211 Code of Ethics Revised - Removed protected categories and replaced with expanded list by state code

R5440 Honoring Student Achievement - protected categories

P5570 Sportsmanship - revised -updated protected categories, removing two optional provisions for determining unsportsmanlike conduct

P5570 Equitable Educational Opportunity M R - Reference to Amistad and Holocaust education has been removed as they are referenced in P2260. They are not removed from the curriculum, just noted in a different policy already.

P5755 Equity in Educational Programs & Svcs - M Abolished - Policy 1523 and 2260 address all of the requirements. Redundant

P5841 Secret Societies - R - Protected Categories - students prohibited to form- secret societies.

P5842 Equal Access of Student Organizations - R - Line # 3 has been removed - meaning no employee will lead the organization

P7610 & R 7610 - Protected categories and acts of graffiti will have a court order to order the student to pay restitution to the district and be assigned community service.

P9323 Notification of Juvenile Offender Case Disposition - protected categories and a confidentiality statement has been added to the policy.

P2423 & R 2423 Bilingual Education - addresses the services for multi language learners (MLL) need to meet or exceed the NJ student learning standards to reach graduation and postsecondary success. The revisions are definitions, identification, organization and additional requirements. The title was updated

P2431.4 & R 2431.4 M - Prevention & Treatment of Sports Related Concussions & Head Injuries - Rewritten to align with provision of new guidance

No additional meetings are scheduled.

- Advocacy Committee – Mrs. Gardella (Chair) & Dr. Osmond & Mrs. Rivera

Mrs. Gardella listed the meetings that Mrs. Barocas, Mrs. Rivera and Mrs. Gardella have had in March and April.

Met virtually with Assemblyman Rumpf, Assemblyman Scharfenberger, Assemblyman Frieman, Senator Henry, Senator McKnight, Senator O'Scanlon and Senator Sarlo to educate them on the compounding effects of S2 funding, frozen categorical aid in the tax levy the district had over the past years. The committee offered suggestions for solutions to assist with categorical aid funding and urged for future school funding formula revisions even possibly using different tax collections to do so. The committee urged all the legislators to vote no to the NJ state budget until all the NJ schools are funded adequately.

- *The committee reached out to Assemblywomen Lampitt who was unavailable for meeting but an email was sent with information regarding Jackson and some of our thoughts so that she could be educated.*
- *Meeting scheduled with Assemblyman Sauickie to follow up and plan for the coming weeks.*
- *Meeting is scheduled with Senator Testa.*
- *Planning to schedule a meeting with Department of Education members on behalf of the commissioner.*
- *Sending out emails hoping to hear back from Assemblyman Wimberly, Carrie Booker and the Governors Office.*
- *Hosted a meeting on March 25 with other local S2 districts to brainstorm some collective work.*
- *No formal meeting is scheduled but we will be meeting together with legislators until this is resolved.*

Official Board Meeting
 April 24, 2024
 Jackson Memorial High School Fine Arts Auditorium

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Policy Second Reading/Adoption:

Policy/
Regulations

Mr. Palmeri opened Policy to discussion. Mrs. Gardella asked to have P1140, P1523, P2260, R2260 and P5750 tabled due to the large volume of information to review, 88 pages of policy. On a second motion by Mrs. Kas and by acclamation these items were tabled. There was no additional discussion.

a. Policy – 1st Reading

P 1140	ADMINISTRATION	Educational Equity Policies/Affirmative Action (M) (revised)
P 1523	ADMINISTRATION	Comprehensive Equity Plan (M) (revised)
P 1530	ADMINISTRATION	Equal Employment Opportunities (M) (revised)
R 1530	ADMINISTRATION	Equal Employment Opportunity Complaint Procedure (M) (revised)
P 1550	ADMINISTRATION	Equal Employment/Anti-Discrimination Practices (M) (revised)
R 2000	PROGRAM	Table of Contents (revised)
R 2200	PROGRAM	Curriculum Content (M) (revised)
P 2260	PROGRAM	Equity in School and Classroom Practices (M) (revised)
R 2260	PROGRAM	Equity in School and Classroom Practices Complaint Procedures (M) (revised)
P 2411	PROGRAM	Guidance Counseling (M) (revised)
P/R 2423	PROGRAM	Bilingual Education (M) (revised)
P/R 2431.4	PROGRAM	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (revised)
P 3211	TEACHING STAFF MEMBERS	Code of Ethics (revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5570	STUDENTS	Sportsmanship (revised)
P 5750	STUDENTS	Equitable Educational Opportunity (M) (revised)
P 5841	STUDENTS	Secret Societies (revised)
P 5842	STUDENTS	Equal Access of Student Organizations (revised)
P/R 7610	PROPERTY	Vandalism (revised)
P 9323	COMMUNITY	Notification of Juvenile Offender Case Disposition (revised)

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Policy-Abolished:

b. Policy – Abolished

P 5755	STUDENTS	Equity in Educational Programs and Services (M) (Abolished)
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Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – March 20, 2024 Closed Session Meeting
 Official Board Meeting – March 20, 2024 Business Meeting

Approve
Minutes

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for April 1-24, 2024 and March 2024:

Total Computer Checks, April 1-24, 2024	\$ 3,282,522.32
Total Computer Checks, March 31, 2024	\$ 4,425,553.74
Total Hand Checks, March 31, 2024	\$ 8,384.80
Total Payroll, March 31, 2024	\$ 8,269,101.11
FICA: March 31, 2024	\$ 395,885.80
Total Board Share	\$ 211,363.54

Bills/
Claims

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Retired Health Benefits and Pension Payment \$ 4,257.57
 Health Benefits \$ 1,475,548.76
 Voids \$ (11,292.50)
 Total Budgetary Payment, March 31, 2024 \$ 14,778,802.82

FOOD SERVICE
 BOARD BILLS AND CLAIMS \$ 294,225.93
 March 2024

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTIONS CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of February 2024. Treas/Bd
Sec'y
Rpt

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of February 29, 2024, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Daniel Baginski
 Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard."

Before moving forward to agenda items, Mr. Palmeri noted that there is an agenda addition:

Finance # 15 - Resolved, that the Board approves the settlement agreement in the matter captioned Jackson Board of Education -and- Jackson Education Association, Docket No. CO-2022-239

Mr. Palmeri asked if anyone would like to speak on agenda items only to please come come up.

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

OFFICIAL MEETING SCHEDULE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved a revision to the official 2024 meeting schedule as follows:

- The Board of Education approves a revision to the 2024 official meeting schedule as follows:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 3, 2024	Reorganization	5:30 PM	Administration Building Conference Room
January 17, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
February 21, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
March 20, 2024	Business Meeting/ Adopt Tentative 2024-2025 Budget	6:30 PM	JMHS Fine Arts Auditorium
April 24, 2024	Business Meeting/ 2024-2025 Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
May 7, 2024	Special Meeting/2024-2025 Budget Hearing	6:00 PM	JMHS Fine Arts Auditorium

Public
 Forum

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May 15, 2024 May 14, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
June 26, 2024**	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
July 17, 2024	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 21, 2024	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 28, 2024	Business Meeting-Personnel only	6:00 PM	Administration Building Conference Room
September 18, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
October 16, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
November 20, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
December 11, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
January 7, 2025	Reorganization Meeting	5:30 PM	Administration Building Conference Room
January 15, 2025	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Finance:

- 1 The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February, 2024.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for February, 2024.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2024-2025 school year at a cost of \$17,530.00.
5. The Board of Education approves the following Resolution for a second Lease Purchase and Financing of an additional nine (9) School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of approximately \$1,301,500.00 and a term not to exceed seven-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) will serve as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, ESC will conduct the Bid for the Lease Purchase on or before May 1, 2024 and will make its recommendation to the Board prior to the June Board meeting; and WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

6. The Board of Education, based on the recommendation of the Board Secretary, awards the bid for the Installation of a New Public Water Service at Goetz Middle School to Montana Construction Corp, Inc., Lodi, New Jersey, in the amount of \$763,000.00.
7. The Board of Education approves the following Resolution for the Lease Purchase and Financing for School Vehicles:

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education of the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$1,301,500.00 and a term not to exceed seven -years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on April 11, 2024 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to Webster Bank, at an indexed interest rate of 4.324% and to enter into Lease with Webster Bank (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to Webster Bank as Lessor. This award is to be made in accordance with the proposal form submitted by Webster Bank to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with Webster Bank, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

8. The Board of Education approves the following line item transfer for the 2023-2024 Title I Carryover Grant funds:

Transfer Amount	From Account #	To Account #
\$1,200.00	20-234-100-110-09	20-234-200-610-09
\$1,397.10	20-234-200-110-09	20-234-200-610-09
\$2,476.00	20-234-200-590-09	20-234-200-610-09
\$198.12	20-234-200-200-09	20-234-200-610-09
\$4,729.00	20-234-100-610-09	20-234-200-610-09

9. The Board of Education, based on the recommendation of the Board Secretary and Board Attorney, rejects the bid from Sal Electric and ADT due to their inability to produce the Site Inspection Verification Form initialed by Jackson Township Board of Education indicated in our bid specifications and awards the bid for Fire Alarm Certification and Inspection for the 2024-2025 school year to Fire Alarm Security Technologies Inc., Farmingdale, New Jersey, in the amount of \$51,210.00.

Bid Opening: March 28, 2024, 10:00 a.m.

Company	Bid	Mandatory Site Inspection
Sal Electric	\$40,000.00	No
ADT	\$48,000.00	No
Fire Alarm Security Technologies	\$51,210.00	Yes
Absolute	\$62,500.00	Yes

10. The Board of Education approve the following line item transfers for the 2023-24 Title I Grant funds:

Transfer Amount	From Account #	To Account #
\$720.00	20-231-100-110-09	20-231-100-610-09
\$500.00	20-231-100-300-09	20-231-100-610-09
\$55.08	20-231-200-200-09	20-231-100-610-09

11. The Board of Education approves the following line item transfer for the 2023-2024 Title IV Carryover Grant funds:

Transfer Amount	From Account #	To Account #
\$900.00	20-282-100-110-09	20-282-100-610-09
\$69.15	20-282-200-200-09	20-282-100-610-09
\$274.35	20-282-200-500-09	20-282-100-610-09

12. The Board of Education approves the following line item transfer within the Perkins Secondary Education 2023 Grant as follows for the 2023-2024 school year.

Transfer Amount	From Account #	To Account #
\$369.02	20-363-100-610-09	20-363-200-600-09

13. The Board of Education, on the recommendation of the Board Secretary, approves the school lunch and breakfast prices for the 2024-2025 school year as follows, with a \$1.00 increase from the 2023-2024 school year:

	2024-2025 Pricing	2023-2024 Pricing
Elementary School Lunches	\$3.20	\$2.20
Elementary Breakfast	\$2.00	\$1.00
Middle School Lunches	\$3.45	\$2.45
Middle School Breakfast	\$2.00	\$1.00
High School Lunches	\$3.70	\$2.70
High School Breakfast	\$2.00	\$1.00
Milk	.60¢	.60¢
Adult Lunches	\$4.70	\$3.70

14. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

LOCATION	ITEM	MAKE	SERIAL #	BOE #	\$ VALUE
JLHS B/C Cafeteria	Computer/Register	J2 225	M815440002; M815440036; O6136880041; O416360004	n/a	\$0.00
JMHS Clayton Cafeteria	Computer/Register	J2 225	P512950274; P419730046	n/a	\$0.00
Goetz Cafeteria	Computer/Register	J2 225	15AK0802806; 13BI4200461; 13BJ4200461	n/a	\$0.00
McAuliffe Cafeteria	Computer/Register	J2 225	KB07710026	n/a	\$0.00
Crawford-Rodriguez Cafeteria	Computer/Register	J2 225	CNC843PVDR	n/a	\$0.00
Elms Cafeteria	Computer/Register	J2 225	F1-120700107105	n/a	\$0.00
JLHS Catering Storage Area	Computer/Register	J2 225	N310190037	n/a	\$0.00

15. Resolved, that the Board approves the settlement agreement in the matter captioned Jackson Board of Education -and- Jackson Education Association, Docket No. CO-2022-239

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri – No to Item 13 and Yes on all others

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approves the use of facilities for groups as filed.

Document D.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Programs.

Mrs. Gardella questioned #15, regarding was professional days requests, she inquired what type of training we have for the child study team and when we will see that. Mrs. Pormilli stated the reason you don't see that is because we do a lot of internal training because we have very strong internal trainers like Dr. Taylor.

Dr. Taylor explained some of the significant training in cultural competency, implicit bias, Aces childhood trauma. She noted we have 17 staff members and 12 interns trained through the National Association of School Psychologists. We are getting a significant amount of training as part of the school mental health services grant we received through Rutgers. We train on interpersonal therapy for depressed adolescence, transgender and a whole litany of topics. We are getting free trainings through Rutgers through that grant so, you won't see it on the agenda because we are not paying for it.

No additional discussion on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Observation	Kean University	Nicholas D'Amore	4/24/2024-06/30/24	Kaitlyn Wells	JMHS

2. The Board of Education approves the agreement with Language Learning Network to provide virtual Italian instruction to Jackson Memorial High School students for the remainder of the 2023-2024 school year, effective April 8, 2024, to be paid by ARP grant funds (20-488-200-320-09), not to exceed \$20,000.00.
3. The Board of Education approves the acceptance of funds under the School Based Mental Health Grant Services Grant Round 2 in the amount of \$191,186.00.
4. The Board of Education approve consultants from Lead U to present assemblies – “Lead U-Empower Hour” for the Crawford- Rodriguez Elementary School students in grades K-5, to be funded by 2023-2024 Title I Carryover Grant funds (20-234-100-300- 09) not to exceed \$2,000.00, at no cost to the Board.
5. The Board of Education approves consultants from Lead U to present assemblies – “Lead U-Empower Hour” for the Holman Elementary School students in grades K-5, to be funded by 2023-2024 Title I Carryover Grant funds (20-234-100-300-09) not to exceed \$1,000.00, at no cost to the Board.
6. The Board of Education approves consultants from Lead U to present assemblies – “Lead U-Empower Hour” for the Johnson Elementary School students in grades K-5, to be funded by 2023-2024 Title I Carryover Grant funds (20-234-100-300-09) not to exceed \$1,000.00, at no cost to the Board.
7. The Board of Education approves the following personnel to attend the NJAFPA (New Jersey Association of Federal Program Administrators) Annual Spring 2024 Conference, to be paid by Title I Carryover Grant funds (20-234-200-590-09), not to exceed \$447.00, at no cost to the Board:
 - a. Dana DiLorenzo, Rosenauer
 - b. Laura Hughes, Crawford-Rodriguez
 - c. Melissa O’Neill, Holman
8. The Board of Education approves the following personnel to attend the BER (Bureau of Education & Research) webinars event, to be paid by Title I Carryover Grant Funds (20-234-200-590-09), in the amount of \$558.00:
 - a. Melissa O’Neill, Holman
9. The Board of Education approves the following personnel to attend the OpenSciEd Orientation Training workshop, to be paid by Title I Carryover Grant funds (20-234-200-590-09), not to exceed \$500.00, at no cost to the Board:
 - a. Louis Gliatta, McAuliffe
 - b. Ashley Hughes, McAuliffe
10. The Board of Education approves the Title I Family Literacy Night at Holman Elementary School for the 2023-2024 school year, to be paid through Title I Carryover Grant funds (20-234-200-110-09), in the amount of \$1,014.00, at no cost to the Board.
11. The Board of Education approves the Title I/Title IV Elementary SEL/Intramural Sports Spring Program, for the 2023-2024 school year, to be paid by Title I Carryover Grant funds (20-234-100-110-09 in the amount of \$3,600.00) and Title IV Carryover Grant funds (20-282-100-110-09 in the amount of \$2,400.00), not to exceed a combined total of \$6,000,00 at no cost to the Board.
12. The Board of Education approves the following Jackson Community School Middle School Environmental Science Summer Stem Camp 2024, to be held at Jackson Memorial High School, 9:00, at no cost to the Board:
 - a. SESSION #1: “Aquariums and More”, Tuesday, August 13, 2024, Location: Jackson Memorial High School, 9:00am-3:00pm
 - b. SESSION #2: “Methods of Growing Food”, Wednesday, August 14, 2024, Location: Jackson Memorial High School, 9:00 am-3:00 pm
 - c. SESSION #3: “Getting to Know Your Neck of the Woods”, Thursday, August 15, 2024, Location: Jackson Memorial High School, 9:00 am-3:00 pm
 - d. One-time non-refundable registration fee of \$50.00, Cost for each session is \$75.00. All three sessions at a discounted rate of \$200.00.
13. The Board of Education approves the revision to the Title I Nonpublic School Secretarial support position for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-20-105-20-231000), not to exceed \$7,000.00, at no cost to the Board.

14. The Board of Education approves the application and acceptance, if received, for the NJ Department of Environmental Protection sponsored Clean School Bus Program for the 2023-2024 or 2024-2025 school year, approval of this grant could provide up to \$290,000.00 in rebates towards the purchase of EV school buses and replacing older diesel ones, this grant includes eight (8) Electronic School Busses and infrastructure installation for all, submission will be by John Blair, Energy/Grants/Non Public Specialist.
15. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document E.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Boys Swim Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2024-2025 and 2025-2026 school years.
2. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Girls Swim Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2024-2025 and 2025-2026 school years.
3. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Girls Cross Country Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2024-2025 and 2025-2026 school years.
4. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Girls Bowling Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2024-2025 and 2025-2026 school years.
5. The Board of Education approves a trip for the Jackson Liberty High School Band to New York City, New York to see a performance of "Wicked" on Sunday, May 19, 2024, at no cost to the Board.
6. The Board of Education approves a trip for the Christa McAuliffe Middle School Student Council to attend the New Jersey Association For Middle Level Education (NJAMLE) Student Leadership Beach Bash on Tuesday, June 4, 2024 at Municipal Beach Park in Somers Point, New Jersey, at no cost to the Board.
7. The Board of Education approves a trip for the Christa McAuliffe Middle School National Junior Honor Society Club to Island Beach State Park to volunteer at the 21st annual Ocean Fun Day on Saturday, May 18, 2024, at no cost to the Board.
8. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document F

9. The Board of Education approves educational field trips as filed with the Transportation Director.

Document G.

10. The Board of Education approves the following out of district placement (20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Children's Center of Monmouth County
Tuition: \$15,357.00 pro-rated
Effective: April 15, 2024
11. The Board of Education approves a voluntary trip for Jackson Memorial High School members of the JAA Art Strand and National Art Honor Society to the Metropolitan Museum of Art, New York City, New York on Thursday, May 23, 2024, at no cost to the Board.
12. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for an Ice Hockey Cooperative Sports Program for Jackson Liberty High School and Red Bank Regional High School (Lead School) for the 2024-2025 and 2025-2026 school years, at no cost to the Board, parent funded program.
13. The Board of Education approves the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for an Ice Hockey Cooperative Sports Program for Jackson Memorial High School, Robbinsville High School (Lead School) and Allentown High School for the 2024-2025 and 2025-2026 school years, at no cost to the Board, parent funded program.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Kelly	Jennifer		X				
b.	Sutton	Shea Lynn		X	X			
c.	Wetzel	Gabrielle				X		
d.	Boyce	Emily	X					
e.	Espinos	Skylar		X	X			
f.	Sanfelice	Danielle		X	X			

2. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Beth Ann Costanzo, Driver-Transportation/District, effective July 1, 2024.
 - b. Diann Francis, Food Service Worker/JMHS, effective June 1, 2024.
 - c. Robert Natkie, Maintenance-Carpenter/Facilities, effective June 1, 2024.
 - d. Jane Ruane, Paraprofessional/Switlik, effective July 1, 2024.
 - e. Maria Holm, Social Studies Teacher/JMHS, effective July 1, 2024.
 - f. Jill Zakerowski, Math Teacher/Goetz, effective July 1, 2024.
 - g. Carol Lawrence, Teacher/Goetz, effective July 1, 2024.
 - h. Veronica Langer Matthews, Teacher-Art/Switlik, effective July 1, 2024.
3. The Board of Education accepts the resignation of the following employees:
 - a. Nicole Orozco, Bus Coordinator/Transportation, effective July 1, 2024.
 - b. Christopher Daniels, Driver-Transportation/District, effective April 8, 2024.
 - c. Veronica Lipari, Driver-Transportation/District, effective April 8, 2024.
 - d. Christine McNamara, Van Aide-Transportation/District, effective April 8, 2024.
 - e. Michelle LiBassi, Receptionist-PM/Switlik, effective April 8, 2024.
 - f. Tara Mitchell, LDTC Traveling/Johnson, effective July 1, 2024.
 - g. Bianca Zangrillo, Preschool Paraprofessional/Rosenauer, effective May 16, 2024 or sooner.
 - h. Carmen Velez, Receptionist-PM/McAuliffe, effective April 23, 2024.
4. The Board of Education approves a leave of absence for the following personnel:
 - a. Felicia Szymanski, Custodian/JMHS, unpaid Federal Family Medical Leave of Absence, effective April 2, 2024 through TBD.
 - b. Katarzyna Wadolowski, Custodian/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective July 1, 2024 through August 9, 2024, returning August 12, 2024.
 - c. Donald Fuller, Custodian/Rosenauer, paid Medical Leave of Absence, effective February 27, 2024 through March 12, 2024, returning March 13, 2024.
 - d. Laura Blasi, Driver-Transportation/District, paid Medical Leave of Absence, effective February 8, 2024 through April 12, 2024, returning April 15, 2024.
 - e. Jeremiah Burst, Driver-Transportation/District, paid Sick Leave of Absence, effective March 11, 2024 through March 28, 2024, returning April 8, 2024.
 - f. Christopher Daniels, Driver-Transportation/District, revised paid Sick Leave of Absence, effective March 4, 2024 through March 28, 2024, resigning April 8, 2024.
 - g. Kathleen Keating, Driver-Transportation/District, paid Medical Leave of Absence, effective April 8, 2024 through April 18, 2024; unpaid Federal Family Medical Leave of Absence, effective April 19, 2024 through TBD.
 - h. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective March 28, 2024 through half day April 11, 2024; unpaid Federal Family Medical Leave of Absence, effective half day April 11, 2024 through April 23, 2024; returning April 24, 2024.
 - i. Lorraine Terrero, Food Service Worker/JLHS, paid Medical Leave of Absence, effective April 24, 2024 through TBD.
 - j. Valerie DeJesus, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective February 28, 2024 through March 8, 2024; unpaid Medical Leave of Absence, effective March 11, 2024 through March 28, 2024, returning April 8, 2024.
 - k. Debra Lauria, Food Service Worker-Lead/Switlik, paid Medical Leave of Absence, effective April 15, 2024 through TBD.

Official Board Meeting
 April 24, 2024
 Jackson Memorial High School Fine Arts Auditorium

- l. Martha Sweitzer, Paraprofessional/JMHS, revised paid Medical Leave of Absence, effective February 15, 2024 through March 28, 2024, returning April 8, 2024.
- m. Susanne Fisher, Preschool Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 27, 2024 through TBD.
- n. Theresa Gosse, Paraprofessional/Rosenauer, revised paid Medical Leave of Absence, effective January 2, 2024 through January 24, 2024; revised unpaid Federal Family Medical Leave of Absence, effective January 25, 2024 through April 16, 2024, returning April 17, 2024.
- o. Debra Jones, Paraprofessional/Rosenauer, revised unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through April 1, 2024.
- p. Deborah Burger, Paraprofessional/Switlik, unpaid Medical Leave of Absence, effective March 11, 2024 through March 28, 2024, returning April 8, 2024.
- q. Debra Mooney, Physical Therapist/Johnson, paid Medical Leave of Absence effective May 24, 2024 through June 30, 2024, returning September 1, 2024.
- r. Jennifer Herkert, Receptionist-PM/Administration, unpaid intermittent Federal and NJ Family Leave of Absence, effective March 5, 2024 through September 5, 2024.
- s. Erik Brodowski, English Teacher/JLHS, paid Medical Leave of Absence, effective April 8, 2024 through TBD.
- t. Laura Cassiliano, Special Education Teacher/JMHS, revised unpaid Federal and NJ Family Medical Leave of Absence, effective March 5, 2024 through April 15, 2024, returning April 16, 2024.
- u. Margaret Salvatore, Italian Teacher/JMHS, revised paid Medical Leave of Absence, effective February 29, 2024 through June 30, 2024, returning September 1, 2024.
- v. Naomi Fletcher, Literacy Teacher/Goetz, paid Medical Leave of Absence, effective April 19, 2024 through May 3, 2024, returning May 6, 2024.
- w. James Doherty, Computer Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective April 25, 2024 through June 30, 2024, returning September 1, 2024.
- x. Stephanie Bosley, Kindergarten Teacher/Holman, paid medical Leave of Absence, effective April 8, 2024 through TBD.
- y. Abigail Duffy, Teacher/Switlik, unpaid Federal and NJ Family Medical Leave of Absence, effective April 29, 2024 through TBD.
- z. Kelsey Lehmann, Teacher/Holman, paid Medical Leave of Absence, effective June 10, 2024 through June 30, 2024; paid Leave of Absence (using Personal Days), effective September 3, 2024 through September 4, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 5, 2024 through December 5, 2024; unpaid Child Care Leave of Absence, effective December 6, 2024 through December 20, 2024, returning January 2, 2025.
- aa. Kourtney Walsh, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective May 28, 2024 through June 30, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through December 3, 2024, returning December 4, 2024.
- bb. Richard Weaver, Driver-Transportation/District, paid Medical Leave of Absence, effective April 18, 2024 through June 30, 2024, returning September 1, 2024.
- cc. Kristen Russo, Secretary-JEA/Elms, revised paid Medical Leave of Absence, effective March 25, 2024 through April 26, 2024, returning April 29, 2024.
- dd. Suellen Marsh, Speech Language Therapist/Elms, revised paid Sick Leave of Absence, effective January 24, 2024 through April 12, 2024, returning April 15, 2024.
- ee. Melissa Kosakowski, Teacher-ESL/Crawford-Rodriguez, paid Medical Leave of Absence, effective June 5, 2024 through June 30, 2024; paid Leave of Absence (Personal Days), effective September 3, 2024 through September 4, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 5, 2024 through December 5, 2024; unpaid Child Care Leave of Absence, effective December 6, 2024 through December 20, 2024, returning January 2, 2025.
- ff. Kerren Kuusalu, Teacher/Rosenauer, revised paid Medical Leave of Absence, effective January 2, 2024 through February 8, 2024; revised unpaid Federal and NJ Family Medical Leave of Absence, effective February 9, 2024 through May 10, 2024; unpaid Child Care Leave of Absence, effective May 13, 2024 through June 30, 2024, returning September 1, 2024.
- gg. Michele Zanghi, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective May 1, 2024 through June 30, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through December 3, 2024; unpaid Child Care Leave of Absence, effective December 4, 2024 through December 20, 2024, returning January 2, 2025.

5. The Board of Education approves the following contract adjustments:
 - a. Charles Rotunno, Computer Literacy Teacher/Goetz, increase salary from \$61,787.00 to \$64,487.00 pro-rated, to reflect a degree change increment increase from BA Step 8 to MA Step 8, effective April 11, 2024 through June 30, 2024 as per the 2023-2024 JEA contract.

6. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Gorenca	Shpresa	Paraprofessional - Classroom	JEA	5/1/2024	20 Year Longevity	\$40,001.00	\$250.00	\$40,251.00
b.	Nappa	Jessica	Special Education Teacher	JEA	5/1/2024	20 Year Longevity	\$87,437.00	\$500.00	\$87,937.00
c.	Tice	Jessica	Teacher	JEA	5/1/2024	20 Year Longevity	\$80,637.00	\$500.00	\$81,137.00

7. The Board of Education approves the transfer of the following personnel:
 - a. Sheila Avilla, transfer from Bus Coordinator/Transportation to Assistant Transportation Coordinator/Transportation (11-000-270-160-08-250304), replacing Colleen Dabrio (retired) (PC #247), effective May 6, 2024 through June 30, 2024, salary \$68,745.96 pro-rated, as per Step B1 of the 2023-2024 JANS contract.

- b. William Lloyd, transfer from Driver-Transportation/District to Preschool Van Aide-Transportation/District (20-218-200-10409), 5.75 hours per day (5 days per week), replacing Christina McNamara (resigned) (PC #1860), effective April 25, 2024 through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
 - c. Erin Sheehan, transfer from Paraprofessional-Classroom/Holman to Paraprofessional-Personal/Holman (11-000-217-106-09-21000), transfer position (and PC #342), effective October 2, 2023 through March 28, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825 hygiene stipend) pro-rated, as per Step 1 of the 2023-2024 JEA contract and transfer from Paraprofessional-Personal/Holman to Paraprofessional-Classroom PSD/Holman (11-216-100-106-09), replacing Jennifer Kelly (resigned) (PC #646), effective April 8, 2024 through June 30, 2024, no change in salary.
 - d. Sherry Mucia, transfer from Paraprofessional-Classroom/Holman to Paraprofessional-Personal/Holman (11-000-217-106-09-21000), replacing Erin Sheehan (transfer) (PC #342), effective April 8, 2024 through June 30, 2024, salary \$40,251.00 (\$37,926.00 plus \$1,500.00 plus \$825.00 hygiene stipend) pro-rated, as per Step 9 of the 2023-2024 JEA contract.
 - e. Tyisha Ramirez, transfer from Paraprofessional-Personal/JLHS to Paraprofessional-Personal/McAuliffe (11-000-217-106-09-21000), transfer position (and PC #1109), effective April 30, 2024 through June 30, 2024, no change in salary.
 - f. Louise Loiacono, transfer from Secretary-JEA Guidance/McAuliffe to Secretary-JCOSA Security/JLHS (11-000-211100-01-210910), replacing Mary Gabe (retired) (PC#1487), effective May 1, 2024 through June 30, 2024, salary \$42,787.70 pro-rated, as per Step 9 of the 2023-2024 JCOSA contract.
 - g. Colleen McClain, transfer from Secretary-COSA/Transportation to Bus Coordinator/Transportation (11-000-270-160-08-250304), replacing Sheila Avilla (transfer) (PC #1804), effective May 6, 2024 through June 30, 2024, salary \$54,568.93 pro-rated, as per Step C1 of the 2023-2024 NCS contract.
8. The Board of Education approves the employment of the following personnel:
- a. Maria Feliz, Custodian/Switlik (11-000-262-100-06-250202), Monday through Friday, 3:00 PM through 11:00 PM, replacing Jennifer Matarese (resigned) (PC #777), effective May 9, 2024 through June 30, 2024, salary \$39,600.00 (\$39,000.00 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2023-2024 Teamsters contract.
 - b. Emily Cascio, Teacher-ESL/JLHS (11-240-100-101-09), new position (new PC #), effective September 1, 2024 through June 30, 2025, salary \$70,902.00, as per BA Step 13 of the 2024-2025 JEA contract.
 - c. Emily Fhima, Math Teacher/JMHS (11-140-100-101-01), replacing Lisa Soltmann (retired) (PC #911) effective September 1, 2024 through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.
 - d. Miranda Saryian, Math Teacher/Goetz (11-130-100-101-02), replacing Jill Zakerowski (retired) (PC #392), effective September 1, 2024 through June 30, 2025, salary \$58,277.00, as per BA Step 2 of the 2024-2025 JEA contract.
9. The Board of Education approves the following coaches for the 2023-2024 school year:
- a. Resignations:
 1. Susan Williams, Assistant Girls Field Hockey Coach/JMHS, effective November 30, 2023.
 2. Douglas Withstandley, Assistant Wrestling Coach/JMHS, effective March 23, 2024.
 3. William Young, Head Wrestling Coach/JMHS, effective March 27, 2024.
10. The Board of Education approves the following revision and personnel for the Title I Nonpublic School Secretarial support position for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-20-105-20-231000), not to exceed \$7,000.00, at no cost to the Board:
- a. Pamela Budrow, effective July 1, 2023 through April 30, 2024, stipend \$6,000.00
 - b. Michelle Thompson, effective May 1, 2024, pending fingerprints and paperwork through June 30, 2024, stipend \$1,000.00
11. The Board of Education approves the following personnel for the Title I Family Literacy Night at Holman Elementary School for the 2023-2024 school year, to be paid through Title I Carryover Grant funds (20-234-200-110-09), in the amount of \$1,014.00, at no cost to the Board:
- a. Teachers, three (3) hours each, \$50.00 per hour:
 1. Jennifer Gruosso
 2. Melissa Hirschberg
 3. Jenna Mayer
 4. Melissa O'Neill
 5. Marcie Such
 6. Brianna Walker
 - b. Paraprofessionals, two (2) hours each, \$28.35 per hour:
 1. Lisa Barbolini
 2. Heather Grosshandler
12. The Board of Education approves the following revision to personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program – Session 3 - for the 2023-2024 school year, to be paid by (20-458-100-110-09 and 20-458-200-110-09), at no cost to the Board:
- a. Alexandria Shadell, replacing Maria Vlahos, Switlik/WIN, effective April 1, 2024, stipend \$1,400.00
13. The Board of Education approves the following staff adjustments to the 2023-2024 school year Perkins Grant advisors, at no cost to the Board:
- a. Resignations:
 1. Charles Rotunno, effective April 24, 2024.
 - b. New Hires:
 1. Lisa Soltmann, SLE Advisor and Student Support Advisor (20-363-100-110-09), replacing Charles Rotunno, 18 hours total, \$50.00 per hour, effective April 24, 2024.

14. The Board of Education approves the following personnel for the Title I One Book, One School Family Reading Night for the 2023-2024 school year to be paid by Title I Carryover Grant funds (20-234-200-110-09), not to exceed \$1,313.00 at no cost to the Board:
- a. Crawford-Rodriguez, 1.25 hours each, \$50.00 per hour:
 1. Frieda Bardales
 2. Jennifer Brenner
 3. Tracy Carbo
 4. Catherine Carley
 5. Michelle Glucksnis
 6. Gina Karatzia
 7. Melissa Kosakowski
 8. Brielle Leon
 9. Ashley Pfaff
 10. Jaimy Schlossberg
 11. Erin Schnorbus
 - b. Rosenauer, 1.25 hours each, \$50.00 per hour:
 1. Lynn Barry
 2. Yalitz Batlle
 3. Tripti Desai
 4. Gina Kenney
 5. Patricia Levine
 6. Kathleen E. Lynch
 7. Melissa Moody
 8. Annette Penaloza
 9. Christine Perrine
 10. Courtney Stearns
 11. Nicole Koopman, Substitute, as needed
15. The Board of Education approves the following personnel for the Title I/Title IV Elementary SEL/Intramural Sports Spring Program, for the 2023-2024 school year, to be paid by Title I Carryover Grant funds (20-234-100-110-09 in the amount of \$3,600.00) and Title IV Carryover Grant funds (20-282-100-110-09 in the amount of \$2,400.00), not to exceed a combined total of \$6,000.00, at no cost to the Board:
- a. Title I, \$600.00 each:
 1. Catherine Carley, Crawford-Rodriguez
 2. Gina Karatzia, Crawford-Rodriguez
 3. Christina Loucel, Holman
 4. Caitlin Mazzella, Holman
 5. Nicole Koopman, Rosenauer
 6. Courtney Stearns, Rosenauer
 - b. Title IV, \$600.00 each:
 1. Melissa Haley, Elms
 2. Nicholas Paradise, Elms
 3. Robert Autenrieth, Switlik
 4. Faye Gilmore, Switlik
16. The Board of Education approves the following additional teachers for the NJSLA portfolio instruction and assessment process, to be paid from ARP grant funds (20-488-100-110-09):
- a. Kathleen Bunce, Math/JMHS, 41 Hours, \$50.00 per hour
17. The Board of Education approves the following personnel and salaries for the Jackson Community School Middle School Environmental Science Summer Stem Camp 2024 (62-986) as follows:
- a. Gary Antonelli, Instructor, \$30.00 per hour
18. The Board of Education approves the revision of the following personnel for the Title III Immigrant Tutoring Program for the 2023-2024 school year to be paid by Title III Immigrant Carryover Grant funds (20-245-100-110-09), not to exceed \$3,600 in total, at no cost to the Board:
- a. Christina Barton-Thrift/Goetz, resigned
19. The Board of Education approves the following Job Descriptions:
- a. Maintenance-Carpenter (revised)
- Document H**
20. The Board of Education approves the revised personnel and salaries for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2024 (62-989):
- a. Cori Larsen/Coordinator, \$30.00 per hour
 - b. Matthew Ebersol/Teacher, \$30.00 per hour
 - c. Lynnea Noble/Teacher, \$30.00 per hour
 - d. Olivia Skvarenina/Assistant Instructor, \$18.00 per hour
 - e. Allison Volltrauer/Assistant Instructor, \$18.00 per hour
 - f. Shannon Brueckner, Substitute Part Time Assistant Instructor, \$18.00 per hour
21. The Board of Education rescinds the following contract:
- a. ~~Suleima Colon-Navarro, Driver Transportation/District (11-000-270-161-08), 6.5 hours per day (5 days per week), replacing Cheri Borges (resigned) (PC #57), effective May 1, 2024, pending fingerprints through June 30, 2024, hourly rate of \$30.00 per hour per the 2023-2024 Teamsters contract.~~

Official Board Meeting
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Jackson Memorial High School Fine Arts Auditorium

22. The Board of Education approves the following volunteer coach for the 2023-2024 school year:
 - a. Matthew Cecere, Volunteer Assistant Baseball Coach/McAuliffe, assisting Head Coach Christopher Ippolito.
23. The Board of Education approves the Memorandum of Agreement between the Jackson Township Board of Education and the Jackson Township Association of Non-Certified Supervisors (JANS), terms of the agreement shall be for the period of July 1, 2024 through June 30, 2027.
24. The Board of Education approves the Memorandum of Agreement between the Jackson Township Board of Education and the Jackson Township Administrators Association (JTAA), terms of the agreement shall be for the period of July 1, 2024 through June 30, 2027.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard."

Roger Derickson spoke on the budget discussion. He stated the Board has done a great deal of work. He finds it unfortunate that 420 districts got an increase and 120 did not. He thinks it's across all different demographics noting some received an increase while others did not. It is important to keep educating voters. He knows the tax increase did not pass and encouraged the Board to keep trying. He has a freshman and senior at Liberty. He loves NJ and this community.

Mr. Derickson noted there was a very disturbing attack in a Philadelphia middle school and it appears that the school was aware and should have monitored the student. His students don't see the bullying in our schools and that is a testament to our leaders. He appreciates the training provided because it's important that the young people get the therapy and help they need.

Kathy DeGregorio is a life long a Jackson resident with a son in college and a son a junior at Liberty. She applauds the stance on challenging the state to come in and make the cuts because we are not going to do that to our kids.

She loves the Liberty teachers and administration and everything they do for our kids. In reference to cutting classes and looking at minimum numbers in order to run classes, she noted that Liberty has increasing difficulty with shifts and population getting access of higher level classes, AP classes and honors classes. When her son was making class choices there was limited honors and AP classes available so he couldn't take the classes he wanted because there wasn't enough students to run it at Liberty where Memorial was able to have the classes available because there were more students. She asked that it be kept in mind that reaching the minimum at Liberty is different than Memorial who is able to run 3-4 higher level class where Liberty struggles to get one.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Board Comments

Mr. McCarron thanked Mr. Jackson of the Goetz Middle School for putting on a great show "The High School Musical". He did a great job with growing the program - close to 100 students that were involved. He acknowledged all the great things going on in District and will continue to send letters and fight for our District to get proper funding.

Dr. Osmond thanked everybody for coming today. She encouraged people to keep writing letters, get on the website or Facebook page and stay informed. She loves this district and went to school here so we need everybody's help. She wished good luck and thanked the new retirees for their service.

Tara Rivera thanked everyone for coming out this evening and viewing on live stream. She asked everyone to please support our advocacy efforts and wished everyone a wonderful safe evening.

Mrs. Gardella thanked the teachers and parents that volunteer in our school as it adds to the success of our students despite what the state is looking to do. Over the past six weeks, she met with legislators to talk about short term funding solutions through bills. She heard best case scenarios that can fix everything and hard to swallow thoughts like you can't fix this because people already budgeted all this money and they need to spend it too. The Board of Education Members are volunteer elected positions. She asked that all assembly people like senators, uphold their oath to the constituents they serve. They are paid leaders and they need to put their political differences aside and to recognize the children throughout NJ are being negatively impacted by the decisions of just a few. She thanked the community members, teachers, JEA and PTNs for continuing to put pressure on the state. She hopes our May 7 meeting we will have a big audience. She appreciates those who came out tonight and support us.

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Mrs. Barocas defined word “fully” as completely or entirely to the furthest extent. She noted many districts’ budgets were not fully funded. They were partially funded - if they were fully funded we would not be spending so much time trying to fix what should have been handled in the first place. She asked our legislators to vote “no” – She noted they were voted in by the people and they should work for the people and vote “no”.

Mrs. Kas thanked everyone on this board for all the hard work that they are doing. They have been stressed having to answer the same questions repeatedly to the state meanwhile receiving an advocacy report from the state telling us that we are \$23 million underfunded and yet they’re still questioning us. She thanked the BOE member volunteers for all of their work. She thanked the public and teachers, who help us to advocate for what should be done naturally but is not being done. She noted we have amazing programs and none of us want to see any of that go away. She asked everyone to keep advocating. The Board Members will keep fighting.

Mr. Palmeri thanked the parents who have sent emails to the governor, department of education and the state legislators. He also acknowledged the efforts of teachers in our schools who have organized email campaigns before the start of the school day. He noted schools like Elms and Rosenaur have sent over 100 emails to the Governor and Legislators. He was contacted by an assemblyman who does not represent our district, he asked why is he receiving so many emails from Jackson. He noted our voices are being heard. He appreciates all the amazing campaigns being facilitated by our school reps and our teachers. He encouraged them to keep up the great work and hopes everyone in the JEA gets on board. We must continue efforts for fair funding because our children’s education depends on it.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:15 p.m.

Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary