# JACKSON TOWNSHIP BOARD OF EDUCATION

April 26, 2016 Official Board Meeting 6:30 P.M. JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

- 1. Call to Order
- 2. Salute to the Flag
- 3. Certification of Meeting
- 4. Approval of Agenda
- 5. Board of Education Recognition
- 6. Superintendent's Report/Information Items
- 7. 2016-2017 Budget Hearing
  - a. Public Forum 2016-2017 Budget Items only
- 8. Approval of Minutes:

Official Board Meeting – March 8, 2016 Committee of the Whole (COTW) Meeting Official Board Meeting – March 15, 2016 Closed Session Meeting Official Board Meeting – March 15, 2016 Business Meeting

- 9. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
- 10. Public Forum *Agenda Items only*
- 11. Resolutions for Action
- 12. Public Forum
- 13. Board Comments
- 14. Adjournment

# OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**TO:** Jackson Township Board of Education

FROM: DR. STEPHEN GENCO, SUPERINTENDENT OF SCHOOLS

**RE:** April 26, 2016 Official Board Meeting

**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education

adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

## FINANCE:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February, 2016.
- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2015-2016 school year for February, 2016.
- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
- 4. The Board of Education approves the finalized 2016-2017 budget resolution as follows:

## 2016-2017 Budget Resolution

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON APRIL 26, 2016 AS FOLLOWS:

- 1. The Board of Education approves the 2016-2017 budget for the submission to the County Superintendent's Office in the amount of \$148,091,148.00 that consists of a Total General Fund of \$136,090,428.00, Federal/State Programs of \$3,180,257.00 and Debt Service of \$8,820,463.00.
- 2. The Board of Education approves the Tax Levy amount raised for General Funds of \$79,273,729.00 for the ensuing 2016-2017 School Year.
- 5. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with System Sales, Neptune, New Jersey for district-wide Fire Alarm Maintenance and Service for the 2016-2017 school year, first renewal of the Fire Alarm Maintenance and Service bid of May 13, 2015.

May 13, 2015 Bid \$29,250.00 Contract Renewal \$29,250.00

6. The Board of Education, based on the recommendation of the Board Secretary, approves the amendment to the Solar Power Purchase Agreement for the Elms Elementary School as follows:

	<u>Original</u>	<u>Amended</u>
	<u>Agreement</u>	<u>Agreement</u>
System Size Increase	904.20 kW	1,101.05kW
Expected First Year Energy Production Increase	1,171,843 kWh	1,309,488 kWh

7. The Board of Education approves the following Resolution authorizing participation in the Middlesex Regional Education Services Commission Cooperative Pricing Agreement:

# RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

# A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 15, 2015, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

#### TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

#### **AUTHORITY**

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

#### **CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

#### EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

8. The Board of Education approves the following Resolution authorizing participation in the National Joint Powers Alliance (NJPA):

# RESOLUTION FOR PARTICIPATION IN A NATIONAL COOPERATIVE PRICING SYSTEM

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the NJPA, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services:

WHEREAS, on December 15, 2015, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of NJPA utilizing various vendors and amounts as listed below not exceeding estimated amounts.

#### TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

## **AUTHORITY**

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

#### **CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

# EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

9. The Board of Education approves the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement:

# RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

# A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

9. Resolution authorizing participation in Ocean County Cooperative Pricing Agreement – continued:

WHEREAS, on December 15, 2015 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

#### TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

#### **AUTHORITY**

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

## **CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

#### **EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

10. The Board of Education approves the following Resolution authorizing the purchase of proprietary Apple technology products through the Hunterdon County Educational Services Commission:

#### Resolution

**WHEREAS**, the Hunterdon County Educational Services Commission ("HCESC"), as Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple technology products (bid number HCESC-TEC-16-01), effective March 25, 2016 following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1; and

**WHEREAS**, the Jackson Township Board of Education is a member of the HCESC cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et seq.; and

**WHEREAS**, the Apple technology products covered by the HCESC contract sought by the Jackson Township Board of Education are of such a specialized nature that only such products will meet the needs of the Jackson Township Board of Education; and

**WHEREAS**, the Jackson Township Board of Education has heavily invested time and funds into the acquisition and integration of Apple products in local operations that will be wasted if non-Apple products were used to supplement the existing technology; and

**WHEREAS**, the use of non-Apple products would require either the wholesale replacement of the technology currently used by the Jackson Township Board of Education or an unsupportable level of training, support and maintenance services that would utterly defeat the purpose of the public contracting laws;

**NOW, THEREFORE, BE IT RESOLVED** that the Jackson Township Board of Education hereby authorizes the purchase of proprietary Apple technology products through HCESC Contract (HCESC-TEC-16-01) from *Apple, Inc. 5505 W. Parmer Lane, MS 578-ROA Austin, TX 78727-6524*, for all proprietary Apple technology products.

11. The Board of Education approves the following Resolution authorizing participation in Hunterdon County Educational Services Commission:

# RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

# RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on April 26, 2016, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

#### TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

#### **AUTHORITY**

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

#### **CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

# **EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

- 12. The Board of Education, based on the recommendation of the Business Administrator, approves a contract with Source4Teachers to provide substitute staffing for the 2016-2017 school year, at no change in rates from the current 2015-2016 contract.
- 13. The Board of Education approves the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$4.50	20-231-100-110-09	20-231-100-610-09
\$3.91	20-231-200-590-09	20-231-200-500-09
\$155.09	20-231-200-590-09	20-231-200-610-09

14. The Board of Education approves the following Resolution authorizing the acceptance of American Recovery and Reinvestment (ARRA) reconciliation aid and an amendment to the 2015-2016 budget:

#### Resolution

# Authorizing the Acceptance of American Recovery and Reinvestment Act (ARRA) Reconciliation Aid and an Amendment to the 2015-2016 Budget

WHEREAS, the State of New Jersey, Department of Treasury notified Jackson Township Board of Education that the district would receive \$41,916.18 in American Recovery and Reinvestment Act (ARRA)/Special Education Medicaid Initiative (SEMI) reimbursement funds for prior quarters;

WHEREAS, the New Jersey Department of Education and N.J.A.C. 6A:23A-13.3(d) require an amendment to the appropriations and revenues of the district's 2015-2016 budget to reflect this additional distribution of ARRA/SEMI reimbursement;

# NOW, THEREFORE BE IT RESOLVED as follows:

- 1. The Jackson Township Board of Education accepts ARRA/SEMI funds in the amount of \$41,916.18.
- 2. The Jackson Township Board of Education amends the 2015-2016 budget by increasing Revenue (10-4210 ARRA/SEMI) in the amount of \$41,916.18 and increasing appropriations (11-000-217-320 Purchased Professional Services Special Education) in the amount of \$41,916.18.

This resolution shall take effect immediately upon passage.

15. The Board of Education, based on the recommendation of the Board Secretary and Concord Engineering, Engineers for the Jackson Memorial HVAC upgrade project, approves a change orders as follows:

#### Preferred Mechanical, Inc.

Original General Construction Allowance:	\$300,000.00
Net Change by previously approved Change Orders	(\$151,081.24)
Change Order #5:	
Decrease: Electrical change for obsolete breakers	(\$3,702.63)
Change Order #6:  Decrease: Relocation of devices and conduit	(\$15,387.96)
Change Order #7:  Decrease: Furnish/install new roof ladders	(\$16,854.31)
Balance of Construction Allowance:	\$112,973.86

16. The Board of Education accepts the generous award of \$3,500.00 to the Jackson Memorial High School Digital Media Program from the New Jersey Natural Gas Corporation as a result of a winning entry in a student film contest on clean energy promotion conducted by NJNG.

17. The Board of Education, as required by the New Jersey Department of Education, approves the non-public schools request for technology funding to purchase the following items under the New Jersey Nonpublic School Technology Initiative Program for St. Aloysius School through Middlesex Regional Educational Services Commission (MRESC):

a.	Vendor: C	CDW-G			
	Quantity	<u>Item #</u>	<u>Description</u>	<b>Unit Price</b>	<u>Total</u>
	12	3605210	Epson PL 99WH Projector	\$612.00	\$7,344.00
			WxGA 3000 LU		
			Mfg# V11H686020		
			Contract Epson Brighter		
			FUTURES-Projectors 44172		
				Total	\$7,344.00
b.	Vendor: C	CDW-G			
	<b>Quantity</b>	<u>Item #</u>	<u>Description</u>	<b>Unit Price</b>	<u>Total</u>
	3	4041665	Littlebits Steam Student Set	\$299.95	\$899.85
			Mfg# 680-0008		
			Contract MARKET		
	2	3912927	Littlebits Deluxe Kit	\$199.00	\$398.00
			Mfg# 650-0121		
			Contract MARKET		
	1	3912934	Littlebits Arduimo Coding	\$89.00	\$89.00
			Kit		
			Mfg# 650-0121		
			Contract MARKET		
			Shipping:		\$19.27
				Total:	\$1,406.12

18. The Board of Education, as required by the New Jersey Department of Education, approves the non-public schools request for security funding to purchase the following items under the New Jersey Nonpublic School Security Aide Program for St. Aloysius School through Middlesex Regional Educational Services Commission (MRESC):

Vendor: Alpha Wireless:	
29 VHF Handheld Radio @ \$183.00 each:	\$5,328.75
Labor:	\$37.50
Programming:	\$217.50
Shipping:	\$14.01
Total:	\$5,597.76
<u>Vendor: Ackerson Drapery</u> :	
43 Lock-down window Shades on doors	\$2,916.35
Installation	\$291.63
Totaling	\$3,207.98

19. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

## **FACILITIES**:

- 1. The Board of Education approves the submission of the Application for Change of Use of Educational Space for the 2016-2017 school year for the following locations:
  - a. Holman Elementary School

Application for Change of Use of Educational Space 2016-2017 School Year Holman Elementary School

Original Use	<u>Proposed Use</u>
Computer Room	Computer Room with Office

b. Rosenauer Elementary School

Application for Change of Use of Educational Space 2016-2017 School Year Rosenauer Elementary School

Original Use	Proposed Use	
One (1) Regular Education Classrooms	One (1) Pre-School Special Education	
	Classrooms	

2. The Board of Education approves the use of facilities for groups as filed.

# **PROGRAMS**:

1. The Board of Education approves the following College/University students for internships, observation time, student teaching clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests - 2015-2016 school year:

Request	College/	Student	<u>Dates</u>	Cooperating	School
	<u>University</u>			<u>Teacher</u>	
Internship	University of	Aaron Gottesmann	4/20/16-	Heather Novak	JMHS
	Scranton		6/30/2016		

- 2. The Board of Education accepts the 2015 District Violence and Vandalism/HIB Report for the period of July 1, 2015 through December 31, 2015, as presented at the April 19, 2016 Committee of the Whole (COTW) meeting.
- 3. The Board of Education approves the Renewal of the Affiliation Agreement with Seton Hall University and the Jackson Township School District to participate in a Clinical Education Program for Athletic Trainers at Jackson Liberty High School for the 2016-2017 school year.
- 4. The Board of Education approves one consultant from Kiker Learning Instructional Technology & Design to present a two (2) day workshop, Google Educator Level 1-Certification Boot Camp, on July 25 and July 26, 2016, for staff at the Jackson Township School District, at a contracted rate of \$5,500.00, to be paid out of NJACT Team grant funds, at no cost to the Board.

# **PROGRAMS** (continued):

- 5. The Board of Education approves the partnership and application with Ocean County College, Lead Agent and five (5) additional school districts for the New Jersey Department of Education Mathematics and Science Partnership Program grant, in the amount of \$380,000.00 for year one (1), July 1, 2016 through June 30, 2017 and the opportunity to apply for the same amount for year two (2), July 1, 2017 through June 30, 2018, grant to provide training and support for schools to successfully implement the Next Generation Science Standards (NGSS).
- 6. The Board of Education approves the application for the McCarthey Dressman Education Foundation Teacher Development Grant submitted by Danielle Parella, Classroom Teacher and Dr. Lisa Lane, Assistant Principal at Elms Elementary School, in the amount of \$9,374.40 to purchase Chromebook technology and Lego ReadyGo toolkits for STEM integration in a first grade classroom setting for the 2016-2017 school year.
- 7. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

#### **STUDENTS**:

1. The Board of Education approves the following out of district special education placements:

a. One Student Placement: LADACIN Network – Lehman School

Effective: March 16, 2016 Tuition \$59,760.00 pro-rated

b. One Student Placement: The Childrens Center of Monmouth County

Effective: March 17, 2016 Tuition \$79,790.00 pro-rated

c. One Student Placement: M.O.E.S.C.-Best Academy North

Effective: March 10, 2016 Tuition \$43,000.00 pro-rated

2. The Board of Education approves the following *revised* out of district special education placements:

a. One Student Placement: Regional Day School at Jackson with Part-Time Aide

Effective: April 4, 2016

Tuition \$76,450.00 pro-rated

- 3. The Board of Education approves a revised contract for the 2015-2016 school year with Inlingua Princeton to provide Translation and Interpretation services to include Italian interpreting at \$100.00 per hour, two (2) hour minimum, on an as needed basis, total cost not to exceed \$10,000.00.
- 4. The Board of Education approves a revised contract for the 2015-2016 school year with Tara Tuzzeo to provide Behavioral Analyst Services to one (1) out-of-district Jackson student at a rate of \$100 per hour, total revised cost not to exceed \$2,000.00.

# **STUDENTS** (continued):

- 5. The Board of Education approves a revised contract for the 2015-2016 school year with ASL Interpreter Referral Services to provide interpreters to Jackson students on an as needed basis, total revised cost not to exceed \$50,000.00.
- 6. The Board of Education approves a revised contract for the 2015-2016 school year with Kaleidoscope Education Solutions, Inc. to provide the following services to Jackson students on an as needed basis, total revised cost not to exceed \$25,000.00:
  - a. Speech Language Pathologist (SLP) \$85.00 per hour
  - b. Occupational Therapy (OT) \$85.00 per hour
  - c. Physical Therapy (PT) \$85.00 per hour
- 7. The Board of Education approves a revised contract for the 2015-2016 school year with Silvergate Prep to provide educational instruction for Jackson students in hospital settings, on an as needed basis, at a rate of \$55.00 per hour, total revised cost not to exceed \$35,000.00.
- 8. The Board of Education approves a contract with Pure Group Event for the 2016-2017 Extended School Year (ESY) to provide DJ Services for the ESY summer dance on July 21, 2016, total cost not to exceed \$250.00.
- 9. The Board of Education approves a contract for the 2015-2016 school year with Dr. Steven Dyckman, M.D. to provide independent psychiatric evaluations to district students on an as needed basis, at a rate of \$575.00 per session, total cost not to exceed \$2,300.00.
- 10. The Board of Education approves a trip for the Jackson Liberty High School's PRIDE Academy class to The Mutter Museum in Philadelphia, Pennsylvania on Thursday, May 26, 2016, cost to the Board being district transportation.
- 11. The Board of Education approves a trip for the Jackson Memorial High School Marching Band to Orlando, Florida to perform for Disney Performing Arts, April 7-11, 2017 (Spring Break), cost to the Board being District transportation to and from the airport.
- 12. The Board of Education approves a trip for the Jackson Memorial High School Art students to New York City on Thursday, June 2, 2016 to visit the Metropolitan Museum of Art and the MET Cloisters, at no cost to the Board.
- 13. The Board of Education approves a trip for the Jackson Memorial High School National Math Honor Society students for a trip to New York City on Thursday May 26 2016 to visit the National Museum of Mathematics, at no cost to the Board.
- 14. The Board of Education approves a trip for the Jackson Memorial High School National Social Studies Honors Society to the 9/11 Museum, 200 Liberty Street, New York, New York on May 13, 2016, at no cost to the Board.
- 15. The Board of Education approves a trip for the Jackson Liberty and Memorial High School Academy of Business students to Wall Street in New York City, New York on Thursday, June 9, 2016, cost to the Board being all costs for activities, Wall Street Ferry fees and district transportation to and from the Paulus Hook Pier.

# **STUDENTS** (continued):

- 16. The Board of Education approves a trip for the Jackson Memorial High School AP Macroeconomics class to The Federal Reserve in New York City, New York on Thursday, June 9, 2016, at no cost to the Board.
- 17. The Board of Education approves a trip for the Jackson Liberty and Memorial High School girls and boys spring track teams to the Penn Relays at the University of Pennsylvania on April 28, 29 & 30, 2016, cost to the Board being district transportation.
- The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
- 19. The Board of Education approves educational field trips as filed with the Transportation Administrator.

## **PERSONNEL**:

- 1. The Board of Education approves the employment of the following substitutes for the 2015-2016 school year, effective April 27, 2016, unless otherwise noted:
  - a. Michael Casado, Custodian
  - b. Christopher Grove, Custodian
  - c. Felicia Ciasullo, Food Service
  - d. Stanley Schmidt, Security, effective June 17, 2016
- 2. The Board of Education approves the following substitutes for student teaching, co-curricular advisors and/or athletic coaches for the 2015-2016 school year, effective April 27, 2016, unless otherwise noted:
  - a. Joseph Marchitelli, Volunteer Coach- JMHS Boys Baseball
- 3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Pamela Libonati, Driver/Transportation, effective May 1, 2016.
  - b. Donna Applegate, Head Custodian/McAuliffe, effective May 1, 2016.
  - c. Ovetta Nicholas, Paraprofessional/Holman, effective September 1, 2016.
  - d. Miriam Schmidt, Teacher-ESL/Crawford-Rodriguez, effective July 1, 2016.
  - e. Susan Sumutka, Teacher-Music/Elms, effective July 1, 2016.
  - f. Catherine Higgins, Teacher-Literacy Intervention/Holman, effective July 1, 2016.
  - g. Ruth Davis, Teacher-Kindergarten/Switlik, effective July 1, 2016.
- 4. The Board of Education accepts the resignation of the following employees:
  - a. Stanley Schmidt, SLEO 10-Month/Goetz, effective June 17, 2016.
  - b. Megan Gardella, Social Worker/JMHS, effective April 27, 2016.
  - c. Corey Lavin, Teacher-Social Studies/JMHS, revised effective date, effective April 15, 2016.

- 5. The Board of Education approves a leave of absence for the following personnel:
  - a. Donna Applegate, Head Custodian/McAuliffe, unpaid medical leave of absence, effective April 11, 2016 through April 29, 2016, retiring May 1, 2016
  - b. Emily Palumbo, Custodian/Holman, paid medical leave of absence, effective April 4, 2016 through April 29, 2016, returning May 2, 2016.
  - c. Jeffrey Mendez, Custodian/District, assigned to Johnson, unpaid intermittent federal family medical leave of absence, effective April 27, 2016 through April 26, 2017, not to exceed 60 days.
  - d. Thomas Curry, Driver-Transportation/District, paid medical leave of absence, effective April 6, 2016 through May 10, 2016, returning May 11, 2016.
  - e. Ashley Dillon, Driver-Transportation/District, revised paid medical leave of absence effective April 11, 2016, through April 18, 2016; unpaid Federal Family Medical Leave of Absence effective April 19, 2016, through June 30, 2016, returning September 1, 2016.
  - f. Maria Leotsakos, Van Aide-Transportation/District, extend unpaid Family Medical Leave of Absence, effective April 14, 2016 through June 30, 2016, returning September 1, 2016.
  - g. Pamela Libonati, Driver-Transportation/District, revised paid medical leave of absence, effective March 18, 2016 through April 14, 2016; unpaid Federal Family Medical Leave of Absence, effective April 15, 2016 through April 29, 2016.
  - h. Iris Matthews, Van Aide-Transportation/District, paid personal leave, effective April 4, 2016 through ½ day April 5, 2016; unpaid Federal Family Medical Leave of Absence, effective ½ day April 5, 2016 through June 30, 2016, returning September 1, 2016.
  - i. Shell Ruggiero, Driver-Transportation/District, paid leave of absence, effective April 4, 2016 through April 6, 2016; unpaid personal leave of absence, effective April 7, 2016 through April 22, 2016, returning April 25, 2016.
  - j. Laura Servidio, Van Aide-Transportation/District, extend paid medical leave of absence, effective March 21, 2016 through March 24, 2016, returning April 4, 2016.
  - k. Anibar Yglesias, Driver-Transportation/District, revised unpaid Federal Family Medical Leave of Absence, effective ½ day March 8, 2016 through April 8, 2016, returning April 11, 2016.
  - 1. Debbie Cook, Food Service Worker/District, assigned to JLHS, paid medical leave of absence, effective March 22, 2016 through April 22, 2016, returning April 25, 2016.
  - m. Leslie Behnken, Food Service Worker-4 Hours/JMHS, extend unpaid medical leave of absence, effective April 4, 2016 through June 30, 2016, returning September 1, 2016.
  - n. Ailene Forest, Food Service Worker/District, assigned to McAuliffe; extend paid medical leave of absence, effective April 4, 2016 through April 12, 2016; unpaid Federal Family Medical Leave of Absence, effective April 13, 2016 through September 4, 2016, returning September 8, 2016.
  - o. Rita Sweeney, Food Service Worker/Crawford-Rodriguez, paid medical leave of absence, effective March 9, 2016 through April 7, 2016; unpaid medical leave of absence, effective April 8, 2016 through May 13, 2016, returning May 16, 2016.
  - p. Randi Bell, Lunchroom Aide/Johnson, revised unpaid medical leave of absence, effective March 10, 2016 through April 6, 2016, returning April 7, 2016.
  - q. Paul Howe, Paraprofessional/McAuliffe, unpaid Federal Family Medical Leave of Absence, effective March 11, 2016 through June 10, 2016, returning June 13, 2016.
  - r. Lisa Cipully, Paraprofessional-Personal/Crawford-Rodriguez, extend unpaid medical leave of absence, effective April 25, 2016 through April 29, 2016, returning May 2, 2016
  - s. Esther DeLisa, Paraprofessional/Johnson, revised paid medical leave, effective April 4, 2016 through April 8, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective April 11, 2016 through April 29, 2016, returning May 2, 2016.

- 5. Leave of Absences continued:
  - t. Rebecca Marin, Secretary-JEA assigned to Front Office/Elms, paid medical leave of absence, effective June 27, 2016 through September 9, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective September 12, 2016 through December 2, 2016; unpaid Child Care Leave of Absence, effective December 5, 2016, through December 23, 2016, returning January 3, 2017.
  - u. Nina Iwaszczenko, Teacher-Business/JMHS, paid medical leave of absence, effective February 24, 2016 through May 19, 2016, returning May 20, 2016.
  - v. Corey Lavin, Teacher-Social Studies/JMHS, paid medical leave of absence, effective March 21, 2016 through April 14, 2016.
  - w. Joyce Pacelli, Teacher-Social Studies/Goetz, extend paid Family Medical Leave of Absence, effective April 20, 2016 through May 6, 2016.
  - x. Jessica Beltran, Teacher-Special Education/Elms, revised paid medical leave of absence, effective March 16, 2016 through April 26, 2016; unpaid Federal Family Medical Leave of Absence, effective April 27, 2016 through June 30, 2016; unpaid NJ Family Medical Leave of Absence, effective May 23, 2016 through June 30, 2016, returning September 1, 2016.
  - y. Stephanie Kravitz, Teacher-Special Education/Johnson, paid medical leave of absence, effective March 17, 2016 through April 8, 2016; unpaid medical leave of absence, effective April 11, 2016 through April 15, 2016, returning April 18, 2016.
  - z. Justine Behan, Teacher-Grade 3/Rosenauer, paid medical leave of absence, effective April 21, 2016 through June 10, 2016, returning June 13, 2016.
  - aa. Teresa Migliore, Teacher-Grade 1/Rosenauer, paid medical leave of absence, effective September 1, 2016 through September 29, 2016; unpaid Federal and NJ Family Medical Leave of Absence, effective September 30, 2016 through January 13, 2017; unpaid Child Care Leave of Absence, effective January 17, 2017 through January 31, 2017, returning February 1, 2017.
- 6. The Board of Education approves the following contract adjustments:
  - a. Kathleen Booth, Driver-Transportation/District, from 6 hours 45 minutes per day to 7 hours 45 minutes per day, effective April 27, 2016 through June 30, 2016, additional route.
  - b. Karen Giorgianni, Aide-Transportation/District, from 5 hours per day to 6 hours 30 minutes per day, effective March 21, 2016 through June 30, 2016, additional route.
  - c. Laura McClaughryAide-Transportation/District, from 5 hours 40 minutes per day to 6 hours 50 minutes per day, effective March 8, 2016 through June 30, 2016, additional route.
  - d. Ana Panzera, Driver-Transportation/District, from 5 hours 20 minutes per day to 6 hours 50 minutes per day, effective March 21, 2016 through June 30, 2016, additional route.
  - e. Kathleen Schaffer, Social Worker/, extend temporary leave of absence position, filling open position previously held by Megan Gardella, effective April 27, 2016 through June 30, 2016.
- 7. The Board of Education approves transfers for the following personnel:
  - a. Cori Grisi, transfer from Food Service Worker-4 Hours/District, assigned to JLHS to Food Service Worker-5 hours/District, assigned to McAuliffe, temporary leave of absence position, replacing Aileen Forest, effective April 27, 2016 through June 30, 2016.
  - b. Tracy Mitchell, transfer from Paraprofessional-Classroom/Rosenauer to Paraprofessional-Classroom/Crawford-Rodriguez, assigned to SOLVE BD Class, effective March 21, 2016 through June 30, 2016.
  - c. Amy Eckett, transfer from Secretary-JCOSA, assigned to Facilities/Administration to Secretary-JCOSA, assigned to Community School/Goetz, replacing Julissa Rodriguez, effective date TBD through June 30, 2016.

- 8. The Board of Education approves the employment of the following personnel:
  - a. Joseph Pienkowski, Paraprofessional-Personal/JMHS, replacing William Michel, effective April 27, 2016 through June 30, 2016.
  - b. Deborah Licciardi, Secretary-JEA, assigned to the CST Office/JMHS, replacing Melissa Santoro, effective April 27, 2016 through June 30, 2016.
  - c. Jared Slaweski, Teacher-Social Studies/JMHS, replacing Corey Lavin, effective April 27, 2016 through June 30, 2016.
- 9. The Board of Education approves the following athletic coaches for the 2015-2016 school year:
  - a. Resignations:
    - 1. Corey Lavin, Assistant Baseball Coach/JMHS, effective April 15, 2016.
  - b. New Hires:
    - 1. Brandon Vega, Assistant Baseball Coach/JMHS, replacing Corey Lavin, effective April 27, 2016 through June 30, 2016.
- 10. The Board of Education approves the following Athletic Event Staff for the 2015-2016 school year:
  - a. Jamie Blondina/JLHS & JMHS
  - b. Jamie Boccia
  - c. Brittany Disanza
  - d. Deborah Giordano-Abalos
  - e. Stephanie Healy
  - f. Emily MacDonald
  - g. Brandon Totten
- 11. The Board of Education approves the following volunteer coaches for the 2016-2017 school year:
  - a. Michael Walsh, Volunteer Assistant Baseball Coach/JLHS, assisting Head Coach James Rankin.
- 12. The Board of Education approves the following School Anti-Bullying Specialists:

#### Resignations:

a. Eileen Keegan/JLHS, effective November 1, 2015

## New Hires:

- b. Signe Lockwood/JLHS, effective November 1, 2015
- 13. The Board of Education approves the personnel and salaries for the Child Care Academy 2015-2016 school year:

	First Name	<u>Last Name</u>	Teacher/ Substitue Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substutued Receptionist
a.	Jaimy	Schlossberg	X	X	X
b.	Nick	Paradise	X	X	X

- 14. The Board of Education approves the following personnel for the Title I Reading Mentors for the 2015-2016 school year, to be paid through Title I Grant funds:
  - a. Laura Hughes, Crawford-Rodriguez
  - b. Kevin Maher, Crawford-Rodriguez
  - c. Catherine Ogletree, Crawford-Rodriguez
  - d. Melissa Gallagher, Holman
  - e. Joanne Lykes, Holman
  - f. Kelly Walsh-McHugh, Holman
  - g. Roseanne Carello, Rosenauer
  - h. Donna Mollica, Rosenauer
  - i. Kristen Hoermann, Switlik
  - j. Sue Magee, Switlik
- 15. The Board of Education approves the following personnel for the Title I Summer Learning Program Family Night as part of the Title I 2016 Summer Learning Program for the 2016-2017 school year, to be paid with Title I Grant funds:
  - a. Brigitte Bowden, Teacher
  - b. Michelle Glucksnis, Teacher
  - c. Carrie Hogan, Teacher
  - d. Kim Scott, Teacher
  - e. Alessandra Alvear, Paraprofessional
  - f. Liz Arnell, Paraprofessional
- 16. The Board of Education approves the following personnel for the Title I 2016 Summer Learning Program for the 2016-2017 school year, pending NJDOE Grant approval and student enrollment:
  - a. Pam Barth, Nurse
  - b. Brigitte Bowden, Teacher
  - c. Shaina Chagrin, Teacher
  - d. Dana DiLorenzo, Teacher
  - e. Heather Donnelly, Teacher
  - f. Joan Erickson, Paraprofessional
  - g. Michelle Glucksnis, Teacher
  - h. Lucinda Granatelli, ESL Teacher
  - i. Laura Hayes, Teacher
  - j. Carrie Hogan, Media Specialist
  - k. Tracy Kahn, Teacher
  - 1. Cathy Keller, Gym Teacher
  - m. Lisa Koch, Program Evaluation
  - n. Patricia Levine, Teacher
  - o. Kerry Lisa, Receptionist
  - p. Teresa Migliore, Teacher
  - q. Donna Mollica, Teacher
  - r. Sherry Mucia, Paraprofessional
  - s. Jamie Netis, Teacher
  - t. Nick Paradise, Teacher
  - u. Lisa Raney, Teacher
  - v. Kimberly Scott, Coordinator
  - w. Carol Shilan, Teacher

- 16. Personnel for Title I 2016 Summer Learning Program continued:
  - x. Frieda Stec, Teacher
  - y. Lia Thomas, Art Teacher
  - z. Jill Villecco, Teacher
  - aa. Patricia Wilkinson, Substitute Nurse
  - bb. Tripti Desai, Substitute Paraprofessional
  - cc. Alissa Sergi, Substitute Receptionist
  - dd. Joanne Heininger, Substitute Teacher
  - ee. Gail Levy, Substitute Teacher
  - ff. Jennifer Taibbi, Substitute Teacher
  - gg. Lynn Warmenhoven, Substitute Teacher
- 17. The Board of Education approves the following Job Descriptions:
  - a. Board Certified Behavior Analyst (BCBA) (new)
  - b. Middle School Math Interventionist (new)
  - c. Title I Intervention Teacher (new)
  - d. District Webmaster Publisher (revised)
  - e. Energy Education Specialist (new)
  - f. Lead Child Care Academy Teacher Community School (new)
  - g. Assistant Lead Child Care AcademyTeacher Community School (new)
- 18. The Board of Education approves the suspension without pay of one (1) employee, five (5) days for conduct unbecoming, name on file with the Assistant Superintendent, dates to be determined.
- 19. The Board of Education approves the suspension without pay of one (1) employee, two (2) days for failure to follow procedures, name on file with the Assistant Superintendent, dates to be determined.

\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.