

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
April 26, 2023
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on April 26, 2023.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:32 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

Mr. Palmeri led the Board and the public in a moment of silence to acknowledge the loss of employee, Mary Kroll. She was a long serving and much loved paraprofessional at Johnson Elementary School, who passed away on March 28. Mary worked closely with students and staff for more than 20 years. We offer our deepest sympathy and support to Mary's family and also her Johnson Elementary School family.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

"This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience

- *None.*

SUPERINTENDENTS REPORT

1. Student Board Member Report

- Kaelynn Nagle – Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board Members. My name is Kaelynn Nagle, and I am the Student Council Vice-President here at Jackson Memorial High School, on behalf of Keith, who is down in Florida with our DECA team competing in ICDC the DECA (International Career Development Conference). I am pleased to update you on our exciting and eventful month at Jackson Memorial High School.

Students have worked hard to start the new marking period before spring break and continued that great work ethic as we returned to school on Monday. Our AP students have been putting in early and late hours preparing for the AP Exams, which take place during the first two weeks in May. Students in 9th-11th grade have begun meeting with counselors about their 2023-2024 school year schedules. The guidance department also held a Pathways Career Workshop during the Common Period. The Juniors and Seniors also attended a Driving Focus Assembly, which was truly impactful for our students who are still new to driving.

Our Freshman and Sophomore class held a joint carnival in the Clayton Cafeteria and Courtyard. There was a bounce house, carnival games, food, and ice cream. We must thank our amazing PTSN for their hard work and assistance in creating another memorable event for our students. The Junior Formal will take place at Jumping Brook next Friday, April 28th, and this past week, the Senior class held the prom bid sales for the prom, which will take place on June 9th at Ocean Place.

In Student Council news, we have been working hard to close the school year. We are looking forward to Student Government Day, where Senior students can shadow a teacher and assist the teachers during the school day. They will follow their full schedule for the day and see what the school day looks like through the lens of a teacher. We want to thank our teachers that will agree to participate in this event. It is exciting to bring this event because we have not had it for a long time. Our Senior Class will begin planning their Senior Week activities that will take place. This is a fun week to come together as a class and enjoy the last few weeks of high school before transitioning to adulthood, whether attending college, a trade school, working, or serving in the military. Seniors are eagerly waiting for Decision Day on May 1st. On Friday, April 28th, during the Common Period, the Student Council will also have a tree-planting ceremony. This is our annual Arbor Day celebration, where we beautify the school by planting a tree in conjunction with the Ocean County Shade Tree Commission.

Spring sports are in full swing as we are nearing the end of April, and they are having the early success that they hope will continue into May and the post-season. Our Baseball team is 9-2, our Softball team is 9-0, our Boys' Lacrosse team is 6-0, our Girls' Lacrosse team is 5-1, our Volleyball team is 4-2, our Tennis team is 3-3, and our Track & Field teams and Golf Teams are competing every day. Our Boys' and Girls' Lacrosse teams had a successful event that raised over \$3,000 for Ocean of Love. It was a wonderful event that brought our two high schools together for a great cause.

In closing, I thank Mrs. Pormilli and the Board of Education for their continued support of our school and all that we do, from academics to sports to clubs. Thank you for the opportunity to speak here tonight, and Keith will be back to update you all again next month.

Mrs. Pormilli thanked Kaelynn for her excellent report. It was a pleasure having her speak this evening.

- Jose Lainez Martinez - Liberty

Good Evening Superintendent Pormilli, Board of Ed members, and guests. I hope everyone is having a great month. I appreciate the platform that you grant us to offer updates on our school. The link between the community and Liberty is what makes it special.

Even though Spring Break limited our school days this month, Liberty was still very busy throughout April. The Student Council ran a pep rally at the start of the month to help increase enthusiasm and improve the school climate. There were many events that day, but the students' favorite was when they battled the teachers and administrators in various games. It was a positive experience that left many with high school highlights.

Spring sports teams were celebrated there and since then, they have continued their success. The Girls Track Team had a great showing this past week at the Rocket Relays and Lenape Invitational. The Lady Lions brought home several medals and a lot of new records were established such as 1st place mixed in 4x400 relay, novice 4x200, and 4x100.

The Boys Track Team have also done incredibly well. Their 4x100 relay team ran a sizzling 8:18 to win gold as did the DMR (distance medley relay) team, special shout outs to Grayson Wolf and Ryan Pettrow who doubled in the relays at the Moorestown Invitational.

The Boys Lacrosse team had a big win when they defeated Toms River South 11-6. Paul Capozzi also scored his 100th goal against Brick earlier this week. Boys Volleyball are playing hard and have a few athletes who have been recognized for standout performances. Hamim Kim earned best Libero in the Lacey Invitational Tournament. Trevor Van Valkenburgh earned MVP in the East Orange Tournament. The golf team also earned some attention when Josh Hybbeneth took 2nd place at the Wildcat Invitational tournament with an impressive score of 81 at LBI National golf course.

The Jazz Band has their last competition of the season this Fri 4/28. They will perform at Jazz Fest which will be hosted at Lacey High School. They have already earned many awards this season and we wish them well in this final competition.

Our Film and Arts Department have been busy making magic. Lukas Cornine won the Best Science Fiction Short Film award for his film "Summer Wind" at the Garden State Film Festival.

Jackson Liberty Band is running a clothing drive fundraiser. They also teamed up with the Tri-M Honor Society to host the JLHS Talent Show. The AtLib Players also organized a Vendor Fair that took place last weekend. It was wonderful to see so many local artists and businesses come together for this community event.

Our annual awards show is back! The acclaimed *The Feronies* will be this Thursday 4/27. This year's theme will be, "Salute to Movie Musicals." The Red Carpet will start at 6:00 pm with the show starting at 6:30. Tickets are only \$12 and the show offers value far beyond that. We hope to see you all there!

Another night that was one of the best of the month was when several Honor Societies came together to have a combined Induction Night. It was so special to see so many students recognized for their hard work. By having multiple groups inducted on the same name, it allowed more faculty to attend and support their students. It was a night filled with speeches, smiles and pictures. We look forward to continuing this new tradition next year.

Finally, the seniors, led by Maddason Rush, are organizing a Cancer Care Drive which consists of selling bandanas, button bundles, and collecting items to keep supporting this special cause. We know that many in this town have been affected by cancer and we are proud to help contribute to such a worthy cause so one day nobody will have to hear the words, "You have cancer." If you would like to contribute, please contact the school to arrange drop-off for the necessary items. Every little bit helps.

As always, I would like to thank all of you for your continued support of Liberty and all the schools in town. We are in our final quarter but show no signs of slowing down. We will continue to make the best of each day we are given. I look forward to returning to report back on our continued achievements next month. Until then, I wish you the best. Have a good night.

Mrs. Pormilli thanked Jose for his report. She attended the joint Honor Society Induction, where the inductees became sworn into their individual honor societies, and she had the pleasure of handing out the certificates and seeing the smiling faces and shaking their hands. She expressed her sheer joy to be able to attend. There are lots of great happenings in our high schools.

Presentations

- a. *None*

2. Remarks from the Superintendent

Mrs. Pormilli explained the change to the district calendar. Due to the rare tornado, we lost electricity to some of our schools, and the roads were unsafe for travel. She thanked Chief of Police Kuntz and Mayor Reina for keeping her informed so that she could make an informed decision about closing school.

She also explained the change to the 2023-2024 budget hearing, which has been moved to May 8, the last day we are allowed to have the budget hearing. We are continually working in a "cut" model with our budget over the past years. We have been working with the Ocean County Superintendent and the Department of Education to come to a balanced budget.

Tonight, on the agenda, is the request for approval to transfer Mr. Polakowski, Principal of Rosenauer, to Crawford, to replace Ms. Jean-Denis, who is retiring. He is a great fit to step into those shoes. Mrs. Pormilli addressed this publicly, to inform the public that we plan to appoint a new principal for Rosenauer.

Mrs. Pormilli then spoke about a sampling of the wonderful things happening across the district. She specifically pointed out the middle schools' program for prevention of bullying, safety and inappropriate behavior with cell phones and social media. Both middle schools have held multiple assemblies, and the Ocean County Prosecutor's office has been working closely with us on educating the students. The guidance counselors have followed up, and they also held a district wide parent night, but only 18 parents were in attendance. This is a real issue with society. We continue, as a district, to teach lessons and bring awareness to this issue. She asked parents to help send this message. Together, let's continue to reinforce the need to be kind, to be upstanders and to help stop the bullying. We will continue to teach about this, and working together we need to continue to send a message to our students that words have consequences, whether sent in person or online, and that it creates a digital footprint, one that can last forever.

She pointed out some of the recent happenings that were shown on the slides during the Board of Education meeting. The first event she noted was that the JMHS DECA students won a state wide award and qualified for an international conference in Florida. JMHS DECA also received the New Jersey DECA outstanding service award.

She congratulated the Jackson high school students selected for the Girls State and Boys State Leadership Program. This leadership program, run by the American Legion and American Legion Auxiliary, features an amazing week of learning focused on responsible citizenship and leadership.

She acknowledged Jackson Memorial lacrosse players who hit 100 goals.

She mentioned our district wide elementary spelling bee winners, and also congratulated the Jackson Memorial band members accepted into the Wall Shore Band Director Associations, and Jackson Liberty Jazz Ensemble for earning first place in the Kingsway Band Competition.

There have been lot's of career fairs happening across the district, with some at McAuliffe, and also Ocean County Votech came into Jackson Memorial with career opportunities. Liberty also had their career fair.

She spoke about the preschoolers' studying "A Bug's Life" and learning about the food cycle of beetles, and the McAuliffe Choral Students, who brought the gift of song to Bartley Healthcare Center.

Wellness Fairs have been arranged by the staff at JMHS for the common lunch period during the month of March. The middle schools have put on their drama productions of Newsies Jr. and The Wizard of Oz, and the guidance counselors participated in a "twinning" day.

April is autism acceptance month, so there are activities happening in our schools around that.

She also mentioned our need for nurses, and asked if you know of someone qualified for a nurse position, please encourage them to apply.

She gave a reminder to fill out Free and Reduced Lunch forms. The thresholds have changed at the state and federal level, so if you have not qualified in the past, you may qualify now.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Palmeri.

Discussion Items

Information Items

1. Enrollment Report for March, 2023
2. Security Drill Report for March, 2023
3. Suspension Report for March, 2023
4. JSD Daily Substitute Assignments for March, 2023
5. Board Attorney Billing Summary for March, 2023
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)
Mrs. Rivera spoke about some recently completed projects: the Switlik trailers 12 through 14 were re-sided, the walkway at Memorial's entrance to the football field was freshly paved, at McAuliffe,

the gym and stage floors were finished with a fresh coat of polyurethane, at Goetz, a new four-inch water meter was installed, at Holman, roof leaks were repaired on a skylight above the nurse's office, at Elms, a new refrigerator/freezer dual cool unit was installed in the kitchen, at Rosenauer, a new custodial mop sink and faucet were installed, at Liberty, a new heating unit was installed in the wood shop, Memorial and Liberty roof leaks were repaired, and some plumbing projects were completed at Goetz.

- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)
The budget is still in the works and we will have a presentation on May 8.
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
They were scheduled to meet on May 3, but due to the tornado, there were power outages and school closures, so we have rescheduled the meeting to May 9th.
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
No update at this time.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)
Mrs. Kas spoke about their meeting on March 24th. The policy regulation readings and recommendations for the board action included eligibility of resident and non-resident students, use of school facilities and electronic payments and increased deposit percentages, activity participation fees and consequences for non-payment. Tuition income and subscription busing was discussed as well, but no action is recommended at this time. The next meeting has not been scheduled yet.
- Scholarship – Mrs. Kas (Chair)
There was a meeting last week, and unfortunately, Mrs. Kas missed it. She will update us at the next Board of Education meeting.
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
The next meeting will be May 8, discussing celebration and election of officers.
- Negotiations – Mr. Palmeri (Chair)
Negotiations are ongoing. The committee has begun negotiations on the Teamsters contract. The next meeting will be held on May 10.

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – March 15, 2023 Closed Session Meeting
 Official Board Meeting – March 15, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for April 1-26, 2023 and March 2023:

Bills/
Claims

Total Computer Checks, April 1-26, 2023	\$ 3,744,515.64
Total Computer Checks, March 31, 2023	\$ 3,113,240.71
Total Hand Checks, March 31, 2023	\$ 54,178.00
Total Payroll, March 31, 2023	\$ 8,176,620.94
FICA: March 31, 2023	\$ 404,994.10
Total Board Share	\$ 195,989.91

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Jackson Memorial High School Fine Arts Auditorium

Retired Health Benefits and Pension Payment	\$ 11,734.63
Health Benefits	\$ 2,005,234.49
PERS Annual Employer Appropriation:	\$ 3,314,041.42
Voids	\$ (19,591.18)
Total Budgetary Payment, March 31, 2023	\$ 17,256,443.02

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 350,743.57
March 2023

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of January 2023 and February 2023.

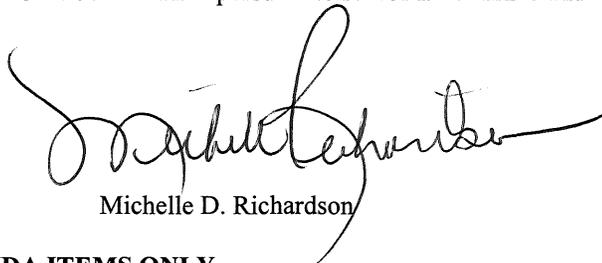
Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of February 28, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public Forum On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

OFFICIAL MEETING SCHEDULE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved a revision to the 2023 official meeting schedule as follows:

1. The Board of Education approved a revision to the 2023 official meeting schedule as follows:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 4, 2023	Reorganization	5:30 PM	Administration Building Conference Room
January 18, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
February 15, 2023	Business Meeting/2022-2023 Budget Presentations	6:30 PM	JMHS Fine Arts Auditorium
March 15, 2023	Business Meeting/Adopt Tentative 2023-2024 Budget	6:30 PM	JMHS Fine Arts Auditorium
April 26, 2023	Business Meeting/ 2023-2024 Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
May 8, 2023	Special Meeting/2023-2024 Budget Hearing	5:30 PM	JMHS Fine Arts Auditorium
May 17, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
June 28, 2023	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
July 19, 2023	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 16, 2023	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 30, 2023	Business Meeting-Personnel only	6:00 PM	Administration Building Conference Room
September 20, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
October 18, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
November 15, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
December 13, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
January 3, 2024	Reorganization Meeting	5:30 PM	Administration Building Conference Room
January 17, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of February, 2023.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for February, 2023.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following 2023-2024 withdrawal from Capital Reserve resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 26, 2023 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$146,500.00 for use in the 2023-2024 capital projects budget to cover the construction of Tier 1 projects in the 2023-2024 Tentative Budget.

5. The Board of Education approved the following Resolution for the Lease Purchase and Financing of School Vehicles:

The Board of Education approved the following Resolution for the Lease Purchase and Financing of School Vehicles:

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”)

for an amount of not to exceed \$1,401,195.00 and a term not to exceed seven-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on April 18, 2023 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to ~~Bank Funding LLC~~ **TD Equipment Finance, Inc.**, at an indexed interest rate of ~~3.74%~~ **3.85%** and to enter into Lease with ~~Bank Funding LLC~~ **TD Equipment Finance, Inc.** (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to ~~Bank Funding LLC~~ **TD Equipment Finance, Inc.** as Lessor. This award is to be made in accordance with the proposal form submitted by ~~Bank Funding LLC~~ **TD Equipment Finance, Inc.** to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with ~~Bank Funding LLC~~ **TD Equipment Finance, Inc.**, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

- The Board of Education, based on the recommendation of the Board Secretary, awarded the bid for the Facilities & Transportation Departments Uniforms for the 2023-2024 school year to Dot Designing LLC, Monroe, New Jersey, lowest bid per specifications, total bid of \$35,413.75.

Bid Opening: March, 15, 2023, 10:00 AM

Bidder	Amount
Dot Designing	\$35,413.75
Smart Stitch	\$36,873.75
Atra	\$29,536.70 (Incomplete Bid)
American Wear	\$37,369.50

- The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Premier Engineering Group Inc. for the water line repairs at the Goetz Middle School at a cost of \$8,500.00 with an additional cost of \$500.00 for structural engineering if needed.
- The Board of Education approved a contract with Monmouth-Ocean Educational Services Commission (MOESC) for onsite/off site Nursing Services/Substitute Nursing Services/Field Trip Nursing Services as needed for the 2023-2024 school year, as on file with the Business Office.
- The Board of Education approved the following Resolution for the application and acceptance, if received, for Supplemental Stabilization Aid in the amount of \$4,149,911.00 due to financial distress we are and will be experiencing:

**RESOLUTION OF THE JACKSON TOWNSHIP
 BOARD OF EDUCATION (FOR SUPPLEMENTAL STABILIZATION AID APPLICATION)**

April 26, 2023

WHEREAS, the Jackson Township School District (“the district”) is experiencing and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state school aid has been reduced by \$22,260,607 million since 2018-2019; and

WHEREAS, in the last 6 years, in addition to reductions in supply, facilities and technology budgets and a dramatic increase in Non-Public Student Aide in Lieu (AIL) payments, 151 staff positions have been eliminated in the district (97 of which were teaching positions); and

WHEREAS, given the current class sizes and staffing levels in the 2022-2023 school year, and given that in the most recent Taxpayers' Guide to Education Spending (2022), the district is the 34th lowest total spending per pupil district, and 26th lowest budgetary cost per pupil district in the state for its category (of the 92 districts over 3,500 students) - which demonstrates that the district is already fiscally lean - the district does not believe any further significant budget cuts can be made without having a very negative impact on students in terms of class sizes and program offerings; and

WHEREAS, the district requires additional aid in 2022-2023 to be used in the 2023-2024 school year as we have endured a state aid reduction of \$6,287,744, the largest cut during the S2 process, and anticipate a \$806,460.00 cut for the 2024-2025 school year. These state aid reductions cannot be fully made up for through the required 2% tax levy increase nor by any significant reductions in expenses as noted above; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the submission of an application for Supplemental Stabilization Aid in the amount of \$4,149,911.00 due to financial distress we are and will be experiencing; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the April 2023 application.

10. The Board of Education approved the following Educational Services Commission Coordinated Transportation Resolution:

**EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY RESOLUTION
 FOR PARTICIPATION IN COORDINATED TRANSPORTATION
 SY 2023-2024**

WHEREAS, the Jackson Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Jackson Township Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
- a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing and invoices;
 - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. Constant review and revision of routes;
 - f. Provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Jackson Township Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
 - b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Jackson Township Board of Education.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2023 and June 30, 2024.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

11. The Board of Education approved the following line item transfer for the CRRSA Act Mental Health grant funds:

Transfer Amount	From Account #	To Account #
\$475.00	20-485-200-610-09	20-485-200-320-09

12. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$6,195.00	20-231-400-700-09	20-231-100-610-09

\$2,589.00	20-231-200-500-09	20-231-100-610-09
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13. The Board of Education approved the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$569.11	20-270-200-610-09	20-270-200-110-09
\$43.54	20-270-200-610-09	20-270-200-200-09

14. The Board of Education accepted the generous donation of \$250.00 from Geraldine Ricca to the Jackson Food Services Department to be used for Food Services Students outstanding balances, at the discretion of the Food Service Director.

15. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional contract to Independence Constructors, Bridgewater, New Jersey for the removal and replacement of fueling system at the Memorial Transportation facility at a cost of \$825,000.00.

16. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional contract to Independence Constructors, Bridgewater, New Jersey for the removal of the Storage Tanks at the Memorial Transportation facility at a cost of \$106,331.00.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

- The Board of Education approved the use of facilities for groups as filed.
[Document D](#)
- The Board of Education approved the use of eight (8) Board of Education school buses for the Township of Jackson Recreation Department's 2023 Summer Camp Program to run from July 3, 2023 through August 18, 2023 (no camp on July 4, 2023), to be driven by licensed Jackson School District school bus drivers only.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

- The Board of Education approved the application and acceptance, if awarded, for the FEMA Public Assistance for the COVID Disaster (DR-4488-NJ) grant in the amount of \$781,428.35 for the time period of March 20, 2020 through June 30, 2022.
- The Board of Education approved a REVISED 2022-2023 District Calendar due to the Saturday, April 1, 2023 tornado and power outages that required the district to close on Monday, April 3, 2023.

[Document E.](#)

3. The Board of Education approved the following June 2023 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	Wednesday, June 21, 2023	3:00 PM
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b.	McAuliffe Middle School	Wednesday, June 21, 2023	3:00 PM
c.	Jackson Liberty High School	Thursday, June 22, 2023	2:30 PM
d.	Jackson Memorial High School	Thursday, June 22, 2023	5:30 PM

4. The Board of Education approved the following new School Hours for the 2023-2024 school year:

New 2023-2024 School Hours

High Schools	7:10 AM to 1:33 PM
Middle Schools	8:10 AM to 2:32 PM
Elementary Schools	9:10 AM to 3:20 PM

5. The Board of Education approved the following personnel to attend the CS Principles (Advanced Placement) Workshop, June 26-30, 2023, participation to be paid by Title IV Grant Funds (20-280-200-590-09), \$900.00 per participant, not to exceed \$1,800.00:
 - a. Diane Kovac/JMHS Teacher, \$900.00, 5 days
 - b. Chris Perry/JLHS Teacher, \$900.00, 5 days
6. The Board of Education approved Camp Invention, a nationally recognized STEM program, to facilitate a week-long program, July 17-20, 2023, to be held at Switlik Elementary School, at no cost to the Board.
7. The Board of Education approved the Title IV STEM Robotics Program Family Night at Goetz Middle School for Grades 6-8 on May 31, 2023, to be paid for by Title IV Grant funds (20-280-200-110-09), \$588.00 in total, at no cost to the Board.
8. The Board of Education approved the SEL/Intramural Sports Program for the 2022-2023 school year at the three (3) Title I Elementary Schools-Crawford-Rodriguez, Holman and Rosenauer, to be paid by Title I Grant funds (20-231-100-110-09) not to exceed \$3,600.00.
9. The Board of Education approved the SEL/Intramural Sports Program for the 2022-2023 school year at Elms, Johnson and Switlik Elementary Schools, to be paid by CARES Grant funds (20-483-100-110-09), in the amount of \$3,600.00.
10. The Board of Education approved the following new the Jackson Child Care Academy Rate Chart for the 2023-2024 school year (Preschool through 8th Grade):

<u>2023-2024 MONTHLY TUITION RATES</u>		<u>\$75 Family Registration</u>	
MONTHLY TUITION IS PAYABLE BETWEEN THE 15TH AND 25TH OF THE MONTH PRIOR TO NEW MONTH OF SERVICES			
Jackson School District Childcare for PRESCHOOL AND ELEMENTARY SCHOOLS (Crawford-Rodriguez, Elms, Holman, Johnson, Rosenauer, Switlik)			
Before School	4-5 DAYS	1-3 DAYS	
1st child	\$234	\$140	
2nd child	\$223	\$134	
After School	4-5 DAYS	1-3 DAYS	
1st child	\$351	\$211	
2nd child	\$334	\$201	
MIDDLE SCHOOL @ GOETZ (* McAuliffe Students transported by bus to GOETZ SITE)		S.P.O.R.T. @ GOETZ (* Transported by bus to GOETZ SITE)	
After Care ONLY	FLAT RATE / MONTH	After Care ONLY	FLAT RATE / MONTH \$526.50 PER CHILD
1st child	\$410		
2nd child	\$390		
ADDITIONAL CHILD CARE PROGRAM SERVICES:			
WALK IN SERVICES:			
PRESCHOOL AND ELEMENTARY SITES:	AM WALK IN	\$30 per child	PM WALK IN \$40 per child
MIDDLE SCHOOL SITE @ GOETZ:	NOT AVAILABLE	N/A	PM WALK IN \$40 per child

11. The Board of Education approved the following Jackson Community School Middle School Environmental Science Summer Stem Camp 2023, to be held at Jackson Memorial High School, one-

- time non-refundable registration fee of \$50.00, cost per session \$50.00 or three (3) sessions for \$125.00, at no cost to the Board:
- a. SESSION #1: "Aquariums and More", Tuesday, August 1, 2023, Location: Jackson Memorial High School, 9:00 AM-3:00 PM
 - b. SESSION #2: "Methods of Growing Food", Wednesday", August 2, 2023, Location: Jackson Memorial High School, 9:00 AM-3:00 PM
 - c. SESSION #3: "Getting to Know Your Neck of the Woods", Thursday, August 3, 2023, Location: Jackson Memorial High School, 9:00 AM-3:00 PM
12. The Board of Education approved the following Jackson Community School Digital Media/JTV Film & Television Summer Camp 2023 classes, seven (7) days per session, to be held at Jackson Liberty High School, at no cost to the Board:
- a. SESSION #1: " Short Film Production", July 12th, 13th, 14th, 17th, 18th, 19th, 20th
Location: JLHS Television Studio, 8:30 am-2:30 pm each day
Registration/Program fee of \$300.00
 - b. SESSION #2: "Television Production", July 24th, 25th, 26th, 27th, 28th, 31st & Aug 1st
Location: JLHS Television Studio, 8:30am-2:30pm each day
Registration/Program fee of \$300.00
 - c. SESSION #3: "Music Video Production", Aug 3rd, 4th, 7th, 8th, 9th, 10th, 11th
Location: JLHS Television Studio, 8:30am-2:30pm each day
Registration/Program fee of \$300.00
 - d. ALL THREE SESSIONS - Registration/Program fee of \$800.00
13. The Board of Education approved the following personnel to attend the NJAFPA (New Jersey Association of Federal Program Administrators) Spring 2023 Conference, Wednesday, May 31, 2023, 8:00 AM – 3:30 PM, to be paid by Title I Grant Funds, (20-231-200-590-09 - \$745.00) and Title IV Grant Funds (20-280-200-590-09 - \$894.00), \$149.00 per participant, not to exceed \$1,639.00:
- a. Debra Phillips, Principal/McAuliffe (20-231-200-590-09)
 - b. Nicole Clauburg, Teacher/McAuliffe (20-231-200-590-09)
 - c. Sharon Jaeger, Teacher/ McAuliffe (20-231-200-590-09)
 - d. Melissa Lambert, Teacher/ McAuliffe (20-231-200-590-09)
 - e. Maria Peters, Teacher/McAuliffe (20-231-200-590-09)
 - f. Lori Henry, District Supervisor - (20-280-200-590-09)
 - g. Cheryl Froio, Teacher/Goetz (20-280-200-590-09)
 - h. Mary Beth Hughes, Teacher/Goetz (20-280-200-590-09)
 - i. Kate Sorochka, Teacher/Goetz (20-280-200-590-09)
 - j. Noelle Costagliola, Teacher/JLHS (20-280-200-590-09)
 - k. Jessica Hannemann, Teacher/JMHS- (20-280-200-590-09)
14. The Board of Education approved the following personnel to attend the NJPSA/FEA (New Jersey Principals and Supervisors Association/Foundation for Educational Administration) "Strategies to Support the Struggling Student" online Workshop and the "Multi-Tiered System of Support Summit", to be paid by Title IV Grant Funds (20-280-200-590-09), not to exceed \$250.00:
- a. Gabriella Stinger, Guidance Counselor/McAuliffe, Virtual Workshop, Thursday, April 27, 2023, 9:00 am-12:00 noon), \$100.00
 - b. Jay Kipp, Guidance Counselor/McAuliffe, In Person Summit, Friday, May 5, 2023, 9:00 am-3:00 pm, \$150.00
15. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.
- REVISED Document F.**
16. The Board of Education approved the application, and acceptance if awarded, of the NJ Department of Education School-Based Mental Health Grant- Project Period One, effective June 5, 2023 - December 31, 2023.
- Roll Call Vote: Yes: Mrs. Gardella abstained from #15 Document F - Jill Villecco.
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

Mr. Palmeri turned the meeting over to Mr. Zitomer, who spoke about Students #11, as follows:

Resolved that the board affirms the finding of HIB in case number 240201 JMH0103-2023 discussed during this evening's executive session and be it further resolved that the family shall be provided with a written decision and information on their right of appeal.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	One (1) Student	Placement:	Bancroft NeuroHealth
		Tuition:	\$86,013.90 pro-rated with Aide \$42,000.00 pro-rated
		Effective	March 15, 2023

b.	One (1) Student	Placement:	Collier Middle School
		Tuition:	\$76,440.00 pro-rated
		Effective	April 17, 2023
c.	One (1) Student	Placement:	The Alpha School
		Tuition:	\$88,823.70 pro-rated with Aid \$32,970.00 pro-rated
		Effective	April 18, 2023

2. The Board of Education approved a contract revision for the 2022-2023 school year with Limon Educational Consulting, LLC (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$35,000.00 (11-000-219-320-09-210000):

1. Comprehensive Assessment of Cognitive Abilities - \$320.00 per evaluation
2. Comprehensive Assessment of Cognitive Abilities and Achievement Skills - \$450.00 per evaluation
3. Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
4. Case Management & Meeting Attendance - \$70.00 per hour

3. The Board of Education approved services for the 2022-2023 school year with Center for Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D to provide psychiatric and fit to return evaluations to various district students on an as needed basis, total cost not to exceed \$35,000.00 (11-000-219-320-09-210000):

- a. Psychiatric evaluation for CST or fit to return done virtually or at office - \$525.00
- b. Evaluations for CST or fit to return done at school - \$600.00
- c. Combined CST and fit to return together done at office - \$650.00

4. The Board of Education approved services for the 2022-2023 school year with the Union County Educational Services Commission for medical home care instruction for various Jackson students at a cost of \$71.00 per hour, total cost not to exceed \$5,000.00 (11-150-100-320-09).

5. The Board of Education approved the participation of the Jackson Department of Special Education in the State of New Jersey Performance Plan Indicator #14: Post-School Outcome Study: Cohort III 2023, data to be collected between July 2023 and September 2023, with results submitted to the New Jersey Department of Education Office of Special Education by September 30, 2023.

6. The Board of Education approved the following volunteer clubs and advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Bible Club	Leah Fargo Matt Spader Marcella Gonzales	JLHS
b.	JMHS Reclaim Club	Peter Rinaldi	JMHS

7. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

[Document G](#)

8. The Board of Education approved educational field trips as filed with the Transportation Director.

[Document H](#)

9. The Board of Education approved services for the 2022-2023 school year with Jaime Cucchiara, Occupational Therapist, to provide specialized services to various Jackson students on an as-needed basis, \$100.00 per hour, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).

10. The Board of Education approved services for the 2022-2023 school year with Independent Rehabilitation Services Inc. to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000) as follows:

- a. Full Day Physical/Occupational Therapy Services (up to 6 hours) 60 minutes per day lunch/paper: \$510.00
- b. Half Day Physical/Occupational Therapy Services (up to 3.5 hours) 30 minutes per day paperwork: \$305.00
- c. Additional In-District Evaluations: \$300.00
- d. Additional Out-of-District Evaluations: \$350.00
- e. Hourly Rate In-District: \$90.00
- f. Out-of-District/Home-Based Sessions: \$85.00 (30 minutes)
 \$100.00 (45 minutes)
 \$115.00 (60 minutes)

11. Resolved that the board affirms the finding of HIB in case number 240201 JMH0103-2023 discussed during this evening's executive session and be it further resolved that the family shall be provided with a written decision and information on their right of appeal.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective April 27, 2023, unless otherwise noted:
 - a. Lindsay Cooper, Food Service Worker, \$14.13 per hour
 - b. Christina Kociyan, Food Service Worker, \$14.13 per hour
 - c. Christina Rothstein, Food Service Worker, \$14.13 per hour
 - d. Rita Sweeney, Food Service Worker, \$14.13 per hour
2. The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
a.	Bruett	Susan					X		
b.	Catron	Derek				X			
c.	Helle	Samantha	X						
d.	Kipp	Jaelyn			X				
e.	Masino	Alana				X			
f.	McCafferty	Kim					X		
g.	Paolillo	Liza				X			
h.	Quintieri	Alexis		X					
i.	Smith	Kirstyn					X	X	
j.	Thomas	Yvonne					X		
k.	Eisenschmied	Margaret					X		

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Michael Bryce, Assistant Principal/Goetz effective July 1, 2023.
 - b. George Keith, Custodian/JLHS, effective July 1, 2023.
 - c. Cheryl Schott, Driver-Transportation/District, effective July 1, 2023.
 - d. Irene Menafra, School Nurse/JMHS, effective January 1, 2024.
 - e. Alba Cruz, Paraprofessional/McAuliffe, effective July 1, 2023.
 - f. Kathleen Baier, Paraprofessional/Crawford-Rodriguez, effective July 1, 2023.
 - g. Peter Morris, Special Education Teacher/JMHS, effective July 1, 2023.
 - h. Jean Totin, Math Teacher/JMHS, effective October 1, 2023.
 - i. Claire Grisanti, Literacy Teacher/McAuliffe, effective July 1, 2023.
 - j. Catherine Lange, Physical Education Teacher/McAuliffe, effective July 1, 2023.
 - k. Tracie Fortunato, SAC/JMHS effective July 1, 2023.
 - l. Susan Young, Special Education Teacher/JMHS, effective July 1, 2023

4. The Board of Education accepted the resignation of the following employees:
 - a. Diane Arnone, Van Aide-Transportation/District, effective April 17, 2023.
 - b. Jillian D'amato, Van Aide-Transportation/District, effective March 20, 2023.
 - c. Chandra Curtiss, Bus Coordinator/Transportation, effective April 17, 2023.
 - d. Anthony Monte, Driver-Transportation/District, effective March 30, 2023.
 - e. Kathleen Doherty, School Nurse/Goetz, effective May 19, 2023.
 - f. Fallon Strac, School Nurse/Johnson, effective May 30, 2023 or sooner.
 - g. Nicole Phillips, Secretary-JEA CST/JMHS, revised effective date, effective July 1, 2023.

5. The Board of Education approved the leave of absence for the following personnel:
 - a. Diane Arnone, Preschool Van Aide-Transportation/District, revised unpaid medical leave of absence, effective March 2, 2023 through April 5, 2023, returning April 17, 2023.
 - b. Kayla Dumond, Van Aide-Transportation/District, paid Medical Leave of Absence, effective March 20, 2023 through TBD.
 - c. Karen Giorgianni, Van Aide-Transportation/District, revised unpaid Federal and NJ Family Leave of Absence, effective February 21, 2023 through April 5, 2023, returning April 17, 2023.
 - d. Richard Lazarus, Groundsperson/District, paid Medical Leave of Absence, effective March 20, 2023 through March 24, 2023; unpaid Medical Leave of Absence, effective March 27, 2023 through TBD.
 - e. Anna Yavener, Guidance Counselor/Crawford-Rodriguez, unpaid Federal Family Medical Leave of Absence, effective April 17, 2023 through TBD.
 - f. Joan Book, Paraprofessional/Goetz, paid Medical Leave of Absence, effective April 17, 2023 through TBD.
 - g. Kathleen Bunce, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective May 12, 2023 through June 30, 2023, returning September 1, 2023.
 - h. Adrian Jusino, Special Education Teacher/Johnson, revised paid Medical Leave of Absence, effective December 2, 2022 through half day March 6, 2023; revised unpaid Federal Family Medical Leave of Absence, effective half day March 6, 2023 through June 30, 2023, returning September 1, 2023.

6. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Komanitsky	Lauren	Special Education Teacher	JEA	5/1/2023	20 Years Longevity	\$91,927.00	\$500.00	\$92,427.00
b.	Lepold	Dyanne	English Teacher	JEA	5/1/2023	25 Years Longevity	\$91,127.00	\$500.00	\$91,627.00
c.	Schmidt	Donna	Special Education Teacher	JEA	5/1/2023	20 Years Longevity	\$93,227.00	\$500.00	\$93,727.00
d.	Biese	Nancy	Secretary - Cosa	COSA	5/1/2023	25 Years Longevity	\$60,512.70	\$250.00	\$60,762.70
e.	Szabo	Bridget	Secretary-Confidential	NUNIT	5/1/2023	10 Years Longevity	\$53,194.30	\$1,000.00	\$54,194.30

7. The Board of Education approved the transfer of the following personnel:
 - a. Mackenzie Case, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Marty Morrow (terminated) (PC #1667), effective April 27, 2023 through June 30, 2023, salary \$35,295.00 (\$30.00 per hour, 6.5 hours per day) pro-rated, as per the 2022-2023 Teamsters contract.
 - b. Sean Flaherty, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Anthony Monte (resigned) (PC #90), effective April 27, 2023 through June 30, 2023, salary \$35,295.00 (\$30.00 per hour, 6.5 hours per day) pro-rated, as per the 2022-2023 Teamsters contract.

- c. Darlene Pellegrino, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Louis Shea (retired) (PC #579), effective April 27, 2023 through June 30, 2023, salary \$35,295.00 (\$30.00 per hour, 6.5 hours per day) pro-rated, as per the 2022-2023 Teamsters contract.
 - d. Michael Fabrizio, transfer from Custodian/JMHS to Custodian/JLHS (11-000-262-100-12-250202), effective April 27, 2023 through June 30, 2023, no change in hours or salary.
 - e. Kyle Rogers, transfer from Mechanic-PM-Transportation/District to Head Mechanic-District/Transportation (11-000-270-160-08-250301), replacing Christopher Schastny (transferred) (PC #1575), effective April 27, 2023 through June 30, 2023, salary \$52,916.40 (\$49,566.40 plus \$3,350.00) pro-rated, as per Step 12 of the 2022-2023 Teamsters Guide.
 - f. Maria Randazzo, transfer from Paraprofessional-Classroom/Johnson to Paraprofessional-Classroom/Holman (11-000-217-106-09-210000), effective May 1, 2023 through June 30, 2023, no change in salary.
 - g. Gregory Chadwick, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Dzungis Ramush (resigned) (PC #397), effective April 27, 2023 through June 30, 2023, salary \$35,295.00 (\$30.00 per hour, 6.5 hours per day) pro-rated, as per the 2022-2023 Teamsters contract.
 - h. Susan Bergeron, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-16108), 6.5 days per day, replacing Jennifer Walsh (retired) (PC #792), effective April 27, 2023 through June 30, 2023, salary \$35,295.00 (\$30.00 per hour, 6.5 hours per day) pro-rated, as per the 2022-2023 Teamsters contract.
 - i. Ronald Polakowski, transfer from Principal/Rosenauer to Principal/Crawford-Rodriguez (11-000-240-103-10/75%) (20-218-200-103-09/19%) (20-218-200-103-09-700000/6%), replacing Adriann Denis (retired) (PC #539), effective July 1, 2023 through June 30, 2024, salary \$176,811.66 (\$175,311.66 plus \$1,500.00 longevity), as per Step OG3 of the JTAA contract.
8. The Board of Education rescinded the following contract:
- a. Valerie Forstenhausler, Van Aide-Transportation/District (11-000-270-107-08-250311), replacing Mary Maier (transferred) (PC #109), effective March 16, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
9. The Board of Education approved the employment of the following personnel:
- a. Desiree Field, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Mary Maier (transferred) (PC #109), effective April 27, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - b. Elizabeth Gonzalez-Harring, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Kyle Torres (transferred) (PC #520), effective April 27, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - c. Judy Johnson, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Stephanie Milonas (resigned) (PC #1696), effective April 27, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - d. June Kinsman, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Jillian D'Amato (resigned) (PC #1855), effective April 27, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - e. Anais Lundy, Part-Time Custodian/JMHS (11-000-262-100-01-250202), new position (new PC #), Monday through Thursday, 4:00 PM through 10:00 PM, effective April 27, 2023 through June 30, 2023, salary \$22,850.88 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
 - f. Mark Klapschinski, Part-Time Custodian/Rosenauer (11-000-262-100-05-250202), new position (new PC #), Tuesday through Friday, 4:00 PM through 10:00 PM, effective April 27, 2023, pending fingerprints through June 30, 2023, salary \$22,850.88 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
 - g. Marie King, Receptionist-PM/Goetz (11-000-262-10-702250214), 4 hours per day, replacing Melissa Contaldi (resigned) (PC# 223), effective April 27, 2023 through June 30, 2023, salary \$10,332.00 pro-rated, as per Step 1 of the Receptionist Guide.
 - h. Melissa Wehman, Secretary-JEA/JMHS (11-000-240-105-01), replacing Suzanne McGinley (deceased) (PC #1072), effective April 27, 2023, pending fingerprints through June 30, 2023, salary \$36,178.00 (\$35,678.00 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the JEA contract.
10. The Board of Education approved the following coaches for the 2022-2023 school year:
- a. Resignations
 1. Kyle Weise, Head Ice Hockey Coach/JLHS, effective June 30, 2023.
 2. Joseph LaBianca, Assistant Ice Hockey Coach/JLHS, effective June 30, 2023.
 3. Devin Biscaha, Head Wrestling Coach/JLHS, effective June 30, 2023.
 4. Randy Holmes, Assistant Boys Volleyball Coach/JMHS, effective April 4, 2023.
 5. Douglas Withstandley, Head Wrestling Coach/JMHS, effective June 30, 2023.
 - b. New Hires

1. Servio Espinosa, Co-Assistant Boys Volleyball Coach/JMHS, shared position with Kaitlyn Wells, replacing Randy Holmes (resigned), effective 2022-2023 school year, stipend \$2,202.50 (50% of \$4,405.00), as per Step 1 of the 2022-2023 JEA contract.
 2. Kaitlyn Wells, Co-Assistant Boys Volleyball Coach/JMHS, shared position with Servio Espinosa, replacing Randy Holmes (resigned), effective 2022-2023 school year, stipend \$2,479.00 (50% of \$4,958.00), as per Step 6 of the 2022-2023 JEA contract.
11. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
- a. Resignations
 1. Jennifer Graham, Yearbook Assistant Advisor/Goetz, effective 2023-2024 school year.
 2. Deborah Potter, Yearbook Assistant Advisor/Goetz, effective 2023-2024 school year.
12. The Board of Education approved the following additional personnel for Lighting and Sound for the 2022-2023 school year (11-401-100-100-09), \$40.00 per two (2) hour block:
- a. John Koprowicz
 - b. Olivia Skvarenina
13. The Board of Education approved the following personnel for the Title IV STEM Robotics Program Family Night at Goetz Middle School for Grades 6-8 on May 31, 2023, to be paid for by Title IV Grant funds (20-280-200-110-09), \$588.00 in total, at no cost to the Board.
Teachers, Four (4) hours (two (2) hours program time and two (2) hours prep time) each, \$49.00 per hour:
- a. Jacqueline Daton
 - b. April Riccardi
 - c. Charles Rotunno
14. The Board of Education approved the following personnel for the SEL/Intramural Sports Program for the Spring 2023 school year at Crawford-Rodriguez, Holman and Rosenauer Elementary Schools; to be paid by Title I Grant funds (20-231-100-110-09), not to exceed \$3,600 in total:
Teachers, ten (10) sessions each, one (1) hour per session, two (2) times per week:
- a. Catherine Carley/Crawford-Rodriguez, stipend \$600.00
 - b. Gina Karatzia/Crawford-Rodriguez, stipend \$600.00
 - c. Lacey Majors/Holman, stipend \$600.00
 - d. Jason McEwan/Holman, stipend \$600.00
 - e. Lauren Elwell/Rosenauer, stipend \$300.00, shared position with Nicole Koopman
 - f. Nicole Koopman/Rosenauer, stipend \$00.00, shared position with Lauren Elwell
 - g. Natalie Zozzaro/Rosenauer, stipend \$600.00
15. The Board of Education approved the following personnel for the SEL/Intramural Sports Program for the Spring 2023 school year at Elms, Johnson and Switlik Elementary Schools, to be paid by CARES Grant funds (20-483-100-110-09), in the amount of \$3,600.00 in total:
- a. Melissa Haley/Elms, stipend \$600.00
 - b. Nicholas Paradise/Elms, stipend \$600.00
 - c. Craig Goldberg/Johnson, stipend \$600.00
 - d. Melissa O'Keefe/Johnson, stipend \$600.00
 - e. Faye Gilmore/Switlik, stipend \$600.00
 - f. Robert Autenrieth/Switlik, stipend \$600.00
16. The Board of Education approved the following personnel and salaries for the Jackson Community School Middle School Environmental Science Summer Stem Camp 2023 (62-986) as follows:
- a. Gary Antonelli, Teacher/Instructor, \$30.00 per hour
17. The Board of Education approved the following additional staff and salaries for the Child Care Academy 2022-2023 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$14.13/hour	Child Care Assistant \$30.00 Flat Rate
a.	Cassidy	Johnson	X	X		

18. The Board of Education approved the following new positions for the 2022-2023 school year:
- a. Two (2) Part-Time Custodians/District
19. The Board of Education approved the following Job Descriptions:
- a. Seasonal Worker – Facilities (revised)

20. The Board of Education approved the termination of one (1) employee (I.D. #2223-19/113127), for Job Abandonment, name on file with the Superintendent.
21. The Board of Education approved the termination of one (1) employee (I.D. #2223-20/113094), for Job Abandonment, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Mr. Timothy Carson, resident, spoke about the In School Suspension policy. His daughter was the victim of an attack at the high school, that was witnessed by two vice principals. The assailant attacked his daughter, the vice principal restrained the assailant, the assailant then broke free and grabbed his daughter from behind, throwing her to the floor. His daughter pushed the girl off and got up to walk away. His daughter received an automatic five-day suspension, because she was involved. The involved administrators agreed that she acted in self-defense. Mr. Carson feels the policy is skewed. He's here on behalf of all students, because he feels the policy results in making the victim a victim again. His daughter simply pushed the girl off her, got up and walked away, but nevertheless was suspended for five days. He also feels that some things are not being reported to Jackson PD. He said that the SRO had no idea the incident occurred. He is asking the board and superintendent to please review the policy and address it. It teaches children that they can't defend themselves, without being punished.

Mrs. Pormilli answered that he correctly interprets the policy. She said that it can be reviewed. She'd be happy to set a time to speak with him about the individual incident, and encouraged him to call her office to set an appointment with her.

Mr. Carson replied that a friend's kid had a similar incident, which resulted in the kid being transferred from Liberty to Memorial.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

Board Comments

Mr. McCarron wished congratulations on the middle school drama performances. He attended The Wizard of Oz at Goetz, and said it was a fantastic show. He also expressed congratulations to all the athletes.

Mrs. Barocas thanked Mrs. Pormilli for showcasing all the wonderful accomplishments of the students. She also thanked everyone for coming out and those watching online.

Mrs. Rivera thanked everyone for coming out in person, and also those viewing online. She appreciates their input and comments. She wished everyone a great and safe night.

Mrs. Gardella said she attended the county meeting for the first time, which was on transition to high school. Two of our students, one from McAuliffe and one from Goetz were present. It was really impressive to see these young students coming out of our buildings very confident, and able to answer questions, who knew who they were as individuals, and where they want to go. One of the young ladies was in the Goetz drama production. She stated that we are doing good things, and we have a lot of areas where we still need to improve, and we are going to continue to work together to do those things. She thanked everyone for coming.

Official Board Meeting
April 26, 2023
Jackson Memorial High School Fine Arts Auditorium

Mrs. Kas thanked Mrs. Pormilli for highlighting all the good things happening at the schools. She wished congratulations to the athletes and the DECA club. She thanked Geraldine Ricca for her generous donation for lunch balances. She stated that Strong public schools equal strong communities.

Mr. Palmeri attended the first joint honor society induction, and wished congratulations to all the inductees, and he is looking forward to attending many more. He explained that our budget meeting was pushed to May 8, and stressed that we have all advocated for additional funding and continue to do so. Our goal is to continue to provide every Jackson student a thorough and efficient education, and to prevent the unraveling of our district. He encouraged everyone to continue to reach out to the governor's office, and ask that he properly fund the Jackson School District. He thanked everyone for coming and wished them a good night.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:13 p.m.

Adjourn

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson", with a long horizontal flourish extending to the right.

Michelle Richardson
Business Administrator/
Board Secretary