

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
APRIL 30, 2025
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tina Kas, at 5:32 p.m. on April 30, 2025.

Present: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; and Ms. C. Morris, State Appointed Monitor.

On a motion by Mrs. Gardella, seconded by Mrs. Barocas, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Kas, at 6:58 p.m.

Recon-
vene

Present: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney and Ms. C. Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President, Mrs. Kas, made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

Roll Call Vote: Yes: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

APPROVAL OF AGENDA

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli invited Colin to the podium for the Student Board Member Report.

- Colin Williams – Memorial – Student Council President
- Colin thanked everyone for allowing him to speak. He shared achievements, upcoming events, and opportunities at JMHS.
- Students returned recharged and ready to finish the year strong after a refreshing spring break.
- The JMHS Formal on Friday is going to be an unforgettable evening for everyone attending - the theme is Masquerade.
- He congratulated all students on their hard work and perseverance as the marking period ends.
- He wished the best of luck to students taking AP tests next week.
- Spring sports are in full swing and going strong.
- Thursday, April 10th, from 6–8 p.m. is the College and Career Expo at Toms River North High School - it’s an opportunity for students and families to explore post-secondary options. See the school counselor with any questions.
- He thanked Mrs. Pormilli and the Board of Education for their ongoing support and looks forward to next month’s report.

Mrs. Pormilli thanked Colin for his report. Mrs. Pormilli invited Katie to the podium for her report.

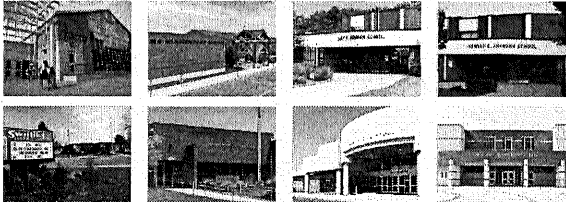
- Katie Yurgle – Liberty
- Katie thanked everyone for allowing her to speak. She shared what has been happening this month at JLHS.
- In spring sports, boys’ volleyball, golf, boys’ tennis and baseball had some great wins. Girls track competed in the 4x100m relay at the Penn Relays. K. Schuber won the Triple Jump B-South Championship and softball is undefeated.
- Mrs. Fargo’s hosted a Rock, Paper, Scissors Tournament, Mrs. Kavanagh is finalizing the May 15th Junior Formal. The Leadership Academy is working on their Capstone projects.
- Liberty’s PTSN held a Bingo Night/Gift Auction and raised substantial funds, held a clothing drive for our community and are planning to use some of their profits on Teacher Appreciation week.
- The Liberty Choir will host its annual Dessert Theatre on May 2nd featuring performances by Jackson Arts Academy students. The 18th Annual Feronies will be on May 8th.
- May 1st is National College Decision Day, she congratulated all seniors who finalized their post-graduation plans.
- She congratulated Seniors of the Month A. Bocchiaro & J. Knuth and Lion of the Month Mrs. Fargo, special ed teacher
- An induction ceremony is tomorrow evening for all new honor society members.
- AP classes are ready for next week’s exams.
- Planning committees are looking ahead to the opportunities next year will bring.
- Liberty is determined to make this year the best one yet and she looks forward to returning here again next month.

Mrs. Pormilli thanked Katie for her report. She noted this is an exciting time for seniors with upcoming exciting events and the selection of their next steps in their education or career.

Mrs. Pormilli noted the 2023-2024 NJ School Performance Reports were released and the link to the comprehensive report of the district and for each individual school is on our district website. It lists such things as our graduation rate, academic achievements, growth, academically college and career ready courses, graduation rates and demographics. The district uses that data when discussing professional development and planning for improvements.

Mrs. Pormilli continued her superintendents report with an update on the 2025-26 restructuring with the following slides:

Restructuring Update - April 30, 2025



Our Goal: To move forward, together as ONE JACKSON

MOVING FORWARD

- Update on how restructuring is creating additional opportunities for students
- Tonight's agenda features appointments for fall and winter head coaches
- Recommendation to alter Busing Tier for Elms so as to not impact traffic in area
- Results of survey and recommendation to BOE on high school rebranding (name, mascot, etc.) and middle school and upper elementary school names

Additional Opportunities for Students

High School (Gr. 9-12)	
Academic Offerings: <ul style="list-style-type: none">• AP Seminar and AP World History - never been able to run these, we can now• Offer all existing AP courses - several with multiple sections to limit conflicts• New Elective - History and Cultural Impact of Comic Books• Spanish for Native Speakers - new course• Tomorrow's Teachers - new course• 21 courses that ALL high school students will have access to as of 25-26 (could not run in both locations prior due to enrollments)• ROTC enrollment has risen dramatically (103 in 24-25 to 130 for 25-26)	Co-Curriculars: <ul style="list-style-type: none">• Additional Assistant Coaches added• Freshman Sports where interest is high• Dual advisors for 25-26 in key areas (Student Council, NHS, Class Advisors, Yearbook) to ease the transition• Possible addition - Adding flag football?

Additional Opportunities for Students

Middle School (Gr. 7-8)	
Academic Offerings: <ul style="list-style-type: none">• WoodShop- new elective• Full Year Availability for Foods and Consumer Sciences• Digital Media - Broadcasting- new elective• Additional Music Electives• Additional Art Elective (Graphic Arts; Fine Arts)• eSports Integration into technology	Co-Curriculars: <ul style="list-style-type: none">• Addition of eSports club• Additional Assistant Coaches• Use of fields and field house for sports• Possible addition - volleyball?• Advisory period built into the schedule

Additional Opportunities for Students

Jackson Township 5-6 School	
Academic Offerings: <ul style="list-style-type: none">• Grade 5 Instrumental Opportunities• Band and additional Chorus concerts for Grades 5• eSports integration into technology• WIN blocks for Grade 5 & 6 to promote enrichment, arts and extra support• Social Studies and Science full year courses (not 1 semester)• More equitable class sizes by consolidating all 5th & 6th grades together• All 5th and 6th grade teachers in a building allows for better curriculum alignment, learning communities and professional development.	Co-Curriculars: <ul style="list-style-type: none">• Intramural sports programs• School Ambassadors• Den system to promote climate, culture and school connections• Possible addition of clubs

Additional Opportunities for Students

Elementary (PreK-4)	
Academic Offerings: <ul style="list-style-type: none">• Space for special areas to have their own designated classrooms, so students are not in the same classroom all day long.• Space for small group instruction (not holding small groups in hallways or on stages, etc.)• Opening our first Bilingual program at Crawford-Rodriguez	Co-Curriculars: <ul style="list-style-type: none">• Will now have chorus in 4th grade• 4th grade will now be safety patrols

Moving Forward - Staffing Decisions / Updates

- Tonight's agenda features appointments for fall and winter coaches
- Process used was comprehensive
 - Application
 - Interview with a committee
 - Same questions & rubric used for selection
- Transfers and non renewals of certified staff were informed before spring break and will be approved at the May BOE meeting - worked to balance staff requests with student needs
- We anticipate decisions on other positions by the next BOE Meeting May 20

FYI: Proposed Budget Being Voted on Tonight Includes:

- Elimination of 99 positions- certified, non-certified & administration
- Non-Renewal of 24 staff positions

School Tier / Time Change - Elms Elementary

- SRRP Recommendation listed tiers for schools for the coming school year that allowed for efficient and reliable transportation timing
- With the change in building location for the 5/6 Building to Goetz building - we had discussions with parents about traffic concerns with Elms and the 5/6 Building being on the same time.

Recommendation:
 - We DO have the option to move the Elms school start time to Tier 2
 - However, we can NOT move Goetz to Tier 2 - there are too many students and will overload Tier 2

This would mean that Elms would join Johnson and Holman on Tier 2 (8:10 a.m. to 2:20 p.m.) and C-R, Switlik and the Annex would remain on Tier 3 (9:10 a.m. to 3:20 p.m.)

If approved tonight, we will work to ensure all Elms Families and Staff know of this change immediately.

High School Branding Recommendation



Our Goal: To move forward, together as ONE JACKSON

Survey on Narrowed Options

The first survey was open-ended to gather all the thoughts and suggestions in the JMHS and JLHS school community.

We took that input and the work of our valued student committee and narrowed the choices to be able to move forward.

We asked students and staff to keep in mind:

- There will be no perfect solution. We must compromise and collaborate to move forward.
- While there were suggestions to start over with all new names and mascots, however, there were many other factors to consider, including fiscal concerns, transition timing and history
- The Jaguar mascot was included in both choices
- Original colors of liberty were red and silver/gray. Would incorporate gray into theming in future designs.
- Any necessary facility changes that cannot be addressed right away would be incorporated over time.

THE PROCESS

LISTEN

Many opinions and ideas were shared throughout months-long redistricting and restructuring process.

GATHER INPUT

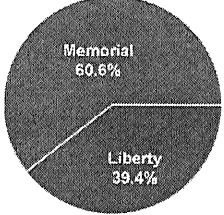
Student Assemblies And Student/Staff Surveys

- Large-group assembly of students from both schools to brainstorm, make connections
- OPEN-ENDED survey
- Meetings with student reps from both schools
- Second survey on NARROWED OPTIONS

DECIDE

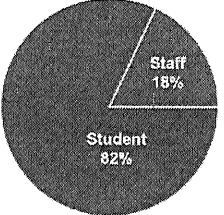
Recommendation to BOE on School Name, Colors, Mascot

At which High School do you attend/work?
1,253 responses



Memorial 60.6%
Liberty 39.4%

Are you a student or a staff member?
1,253 responses

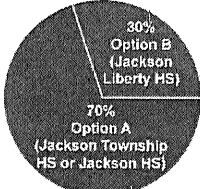


Student 82%
Staff 18%

FYI Regarding Student Body Responses:
38.6% of Liberty Student Body Participated
44.3 % of Memorial Student Body Participated


Which Option to You Prefer?
(1,253 responses)

- OPTION A-1 or A2: Jackson Township High School Jaguars or Jackson High School Jaguars
- OPTION B: Jackson Liberty High School Jaguars




Option A (Jackson Township HS or Jackson HS) 70%
Option B (Jackson Liberty HS) 30%

Liberty Only Students/Staff Responses



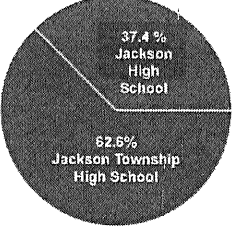
Option A "Jackson Township HS or Jackson HS" (181) 32.6%
Option B "Liberty HS" (333) 67.4%

Memorial Only Students/Staff Responses



Option A "Jackson Township HS or Jackson HS" (716) 94.3%
Option B "Liberty HS" (43) 5.7%

In the event the district utilizes Option A, which of the two names in that option do you prefer?
1,230 responses



Jackson Township High School 62.6%
Jackson High School 37.4%

Recognizing How Hard This Is...

Unification Needs New Start...

As a formal liberty student now (studying) in memorial high school, I would know to think that if the school name comes to end up being "Jackson Liberty High School" many people will feel divided and memorial people will feel offended as this is supposed to be a come together school not divided. I may understand I do not have much say in this but from my perspective, sometimes you need a students opinion as they are the ones whos gonna be more affected about this. thank you.

Using the name "Jackson High School" Allows the town to fully come together, and allows the rest of the state to understand our new name. Other students and citizens of other towns may not know the situation that we are in. Keeping the name as "Jackson Liberty High School" could cause confusion throughout the state and other towns. With a full new name, schools will know us as a set school.

Jackson Township High School is the most logical name. Jackson Liberty students get a fair share by having their home building. Jackson Memorial students get their share by bringing over the mascot. Choosing this name would WELD and UNIFY both schools together. This is for the future... This name would be something new for BOTH schools which would bring them together and realize that we are all one student body. Choosing Jackson Liberty as the name would bring controversy and people arguing on who has more and which student body brings in more of their school from the past school years...

Recognizing How Hard This Is...

Preserve Both...

Though Liberty has a smaller history than Memorial, I think we should preserve the name because though I agree that it will be a harder transition for Memorial students, that doesn't mean that Liberty students won't feel the change and be affected. The Memorial name is being preserved at the same building, the only change is the ages of students attending. I feel that the Liberty name should be preserved somewhat too instead of completely erased. Plus the mascot is being changed to Memorials so it would kind of be the best of both worlds.

Although JMHS community has to make the big change of moving schools, JLHS is also going through major changes/adjustments as well, the whole district is. It would be unfair to the 20 year history of JLHS to remove both the name and the mascot but still retain the JMHS mascot. If we truly are looking to combine schools and keep both history's intact, Option B is the only option.

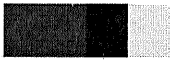
(first part of comment removed so as to not ID the respondent)... it is very important that the history of both high schools continue. That is why I picked option 'B'. Jackson Liberty High School and Jackson Memorial Middle School will ensure that the name and identity of each school building continues. Black...JMHS + Red...Both JLHS/JMHS + Gray...JLHS + Jaguars...JMHS + Liberty...JLHS = the best of both (a true compromise)

Branding Recommendation on High School

NAME

Jackson Township High School (JTHS)

COLORS



MASCOT

Jackson JAGUARS
Jaguar Logo that incorporates gray TBA

We will be working with students and staff from both schools to highlight and honor the history and legacies of both buildings.

IN PROGRESS

- In keeping with the desire to UNIFY into ONE JACKSON, we are also recommending:
 - The name of the district's 7/8 middle school (in the current Jackson Memorial building) be named Jackson Township Middle School (JTMS)
 - The name of the district's 5/6 upper elementary school (in the current Goetz building) be named Jackson Township 5-6 School (JT5-6)

All current names of schools will remain on the school buildings.

Transition Events	
High School Orientation & Tour for all current 9, 10 & 11 Memorial students and parents	May 13, 2025 6:00 - 8:00 p.m. Location - Current Liberty High School
Middle School Orientation for all incoming grade 7 & 8 students and parents	May 27, 2025 6:00 - 7:30 p.m. Location - Current Memorial High School
5-6 School Visit and Overview Incoming Grade 5 students and parents	May 7, 2025 6:00 - 7:30 p.m. Location - Current Goetz School
5-6 School Visit and Overview Incoming Grade 6 students and parents	May 14, 2025 6:00 - 7:30 p.m. Location - Current Goetz School
Honoring McAuliffe Open House & Ceremony for the community	June 18, 2025 4:00 - 6:00 p.m. Location - McAuliffe School

Mrs. Pormilli turned the meeting over to Mr. Baginski to present an update on the 2025-26 budget. Mr. Baginski noted the budget is unchanged from the tentative budget that was presented at the March 19th BOE meeting. The following slides were displayed:

Jackson Township School District

2025 -2026 PROPOSED BUDGET

Nicole Pormilli, Superintendent of Schools
Dan Baginski Business Administrator/Board Secretary

A Typical School Budget Process

- Obtain instructional needs from district administrators to maintain our current level of instruction (October 2024)
- Monitor student enrollment to configure class sections at each district school (September 2024 - March 2025)
- Obtain school facilities maintenance and transportation needs to maintain all district schools, student transportation to/from schools, as well as after-school, special education and HS athletic transportation (September 2024 - March 2025)
- Examine critical district initiatives and fiscal costs to maintain existing programs and to maintain state-level compliance level compliance (September 2024 - March 2025)
- Perform line-by-line district budget review aligning curriculum and operational facility needs with spending requests (December 2024 - March 2025)

Additional and Significant Budget Factors in Jackson:

- Redistricting and Restructuring Plan
- Closing of Rosenauer and McAuliffe
- Selling of School Property
- Decommissioning and Removal of Trailers
- Loan from the State
- State-Assigned Fiscal Monitor

Student Enrollment 2024-2025 and 2025-26

Student Enrollment	2024-2025	2025-2026	Change
Preschool	615	555	40
K - 4	2,271	2,157	-114
5-6	1,033	1,020	-13
7-8	1,124	1,053	-71
9 - 12	2,447	2,329	-118
TOTAL PreK - 12	7,390	7,114	-276

- These enrollment figures are based on FLAT enrollment of student cohorts moving up one grade.
- Enrollment projections as they stand now indicate that we could expect about 3.7% decrease in PreK-12 student enrollment in 2025-2026

Expenses for 2025-2026

Non-Discretionary Items (Mandated/Required)

- Transportation Services to and from school for eligible public and non-public students (includes Aid-in-Lieu)
- Energy Costs (Electric, Natural Gas, Phone)
- Special Education
 - Student Related Services (Speech, Behavioral, OT and PT)
 - Extraordinary Student Services (1:1 Aides, Nurse, Teacher of the Deaf)
 - Out of District Tuition
 - ESY
- Salaries and Health Benefits (contractual)

Local Control Items

- Substitute Staff
- Technology and Textbooks
- Professional Development (partial discretion)
- Classroom Instructional Supplies
- Equipment (all types)
- Athletics and Co-curricular programs for students (sports, arts, after school programs)
- Transportation (courtesy and after-school programs)
- Building maintenance (partial discretion)

PROPOSED BUDGET - SPENDING PLAN

Expenses	2024-2025	2025-2026	Change	%
Salaries	83,821,585	81,233,851	(2,587,734)	-3.09%
Health Benefits/Fringe Benefits	29,301,077	32,583,403	3,282,326	11.20%
School Budgets	5,482,240	3,128,656	(2,355,584)	-42.97%
Facility & Capital (Non Salary)	6,985,047	7,097,820	112,773	1.61%
Administrative & Instructional Support	5,010,786	5,045,834	35,048	0.70%
Out of District Tuition	3,938,870	4,767,168	828,298	21.03%
Aid In Lieu of Transportation (Non-Public)	6,551,185	8,251,947	1,700,762	25.96%
Transportation (Non Salary, less AIL)	5,522,764	5,720,251	197,487	3.58%
TOTAL GENERAL FUND	146,613,554	147,826,930	1,213,376	0.83%

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The implementation of the district's redistricting and restructuring plan resulted in approximately \$7 million worth of savings in salaries and health benefits for 25-26

Budget Represents Staffing Reductions

- Total of 99 staff reductions for 25-26
 - 24 non-renewals;
 - 75 through attrition or resignations
- 48 Certified positions
- 45 Non-Certified positions
- 6 positions outside of the General Fund (e.g. grant-funded/enterprise funds)

Administration
Teachers
Secretaries
Paraprofessionals
Nurses
Security
Receptionists
Custodians
Food Service
Van Aides

History of Positions Lost Due to Budget Cuts - 285 in 6 years

2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
23 positions	49 positions	40 positions	31 positions	72 positions	70 positions

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Out of District Tuition rates are outside of the control of the district.

While out of district placements have been stable (49 this year and 50 anticipated for next year), the cost of those tuitions has risen.

PROPOSED BUDGET - SPENDING PLAN

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TOTAL GENERAL FUND	146,613,554	147,826,930	1,213,376	0.83%

Anticipated increases to the number of students eligible for aid-in-lieu for 25-26 accounts for the 25% increase.

As of March 5th, the district was responsible for transportation for 6,414 eligible non-public students. This number is expected to be above 8,000 eligible students for 25-26.

Major Components of General Fund Budget

3.8% - Transportation (non-salary; without Aid in Lieu)

4.5% - Aid in Lieu

4.8% - Facility & Capital

3.4% - Administrative/Instructional Support

3.7% - School Budgets

2.7% - Out-of-District Tuition

20% Health Benefits

57.2% Salaries

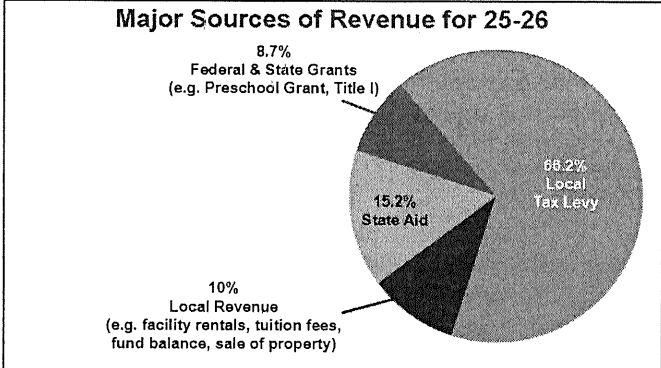
How Do Jackson's Expenses Compare To What The State Calculates We Should Be Spending To Educate Our Students?

For every district, the state calculates what would be the necessary funding level to provide a "thorough and efficient education" to every pupil in that district. This is what is referred to as the Adequacy Budget.

New Jersey Educational Adequacy Report - 2020
New Jersey Educational Adequacy Table - 2021

Budget Year	How Far is Jackson Spending Above or Below Adequacy?
2025 - 2026	\$40,583,462 BELOW
2024 - 2025	\$23,783,329 BELOW
2023 - 2024	\$8,583,278 BELOW
2022 - 2023	\$1,120,390 BELOW

Due to budget cuts, the Jackson School District is projected to spend \$40.5 million less than what we should be spending according to the State's adequacy calculation



State Aid				
State Aid	2024-2025	2025-2026	Change	%
Transportation Aid	601,355	10,464,463	9,863,108	1640.15%
Special Education Aid	5,211,500	9,621,506	4,410,006	84.62%
Equalization Aid	16,734,178	-	(16,734,178)	-100.00%
Security Aid	854,977	2,613,982	1,759,005	205.74%
Extraordinary Aid	1,876,584	1,876,584*	-	0.00%
State Infrastructure Aid	2,500,000	-	(2,500,000)	-100.00%
Other State Aid	2,006,896	-	(2,006,896)	-100.00%
TOTAL STATE AID	29,785,490	24,576,535	(5,208,955)	-17.49%

Recent History of Jackson's Categorical State Aid		K-12 Categorical State Aid	% Decrease from Prior Year	K-12 Enrollment in Jackson	% Decrease Enrollment from Prior Year
	2017-2018	\$49,635,886	-	8,189	
	2018-2019	\$48,770,072	-1.74%	8,106	-1.0%
	2019-2020	\$46,473,068	-4.71%	7,954	-1.8%
	2020-2021	\$42,991,564	-7.49%	7,630	-4.2%
	2021-2022	\$38,755,401	-9.85%	7,355	-3.6%
	2022-2023	\$34,149,523	-11.88%	7,214	-1.9%
	2023-2024	\$27,861,779	-18.41%	7,128	-1.2%
	2024-2025	\$23,402,010	-16.01%	6,914	-3.0%
	2025-2026	\$22,699,951	-3.00%	6,559 (projected)	-5.1%

The State capped the maximum loss of aid for any district at 3% this year.
Jackson received the maximum cut the State could impose and the largest cut in Ocean County (again).

Recent History of Jackson's Categorical State Aid		K-12 Categorical State Aid	% Decrease from Prior Year	K-12 Enrollment in Jackson	% Decrease Enrollment from Prior Year
	2017-2018	\$4			
	2018-2019	\$4			
	2019-2020	\$4			
	2020-2021	\$4			
	2021-2022	\$3			
	2022-2023	\$3			
	2023-2024	\$2			
	2024-2025	\$2			
	2025-2026	\$22,699,951	-3.00%	6,559 (projected)	-5.1%

The State capped the maximum loss of aid for any district at 3% this year.
Jackson received the maximum cut the State could impose and the largest cut in Ocean County (again).

Since 2017 Total State Aid Reduction

54%

Since 2017 Total Enrollment Decrease

20%

Federal and State Grants	
The district anticipates receiving/utilizing \$14,245,906 in Federal and State Grants during the 2025-26 school year including the following programs:	
<ul style="list-style-type: none">Individuals with Disabilities Education Act (IDEA) - \$1,870,593Elementary and Secondary Education Act (Title I, II, III, and IV) - \$3,441,498State Preschool Grant - \$8,546,953Perkins Grant (vocational) - \$93,290State School-Based Mental Health Grant - \$63,542	
The final (actual) allocations for the IDEA and ESEA grants will not be provided until some time after the budget is adopted and they have been budgeted at 85% of the 2024-25 levels	

Local Revenue				
Revenue	2024-2025	2025-2026	Change	%
Free Balance	\$250,000	\$1,500,000	\$1,250,000	500%
General Fund Tax Levy 2% tax levy increase + Health Ben. Cap Waiver	\$102,508,586	\$107,104,888	\$4,596,302	4.48%
Sale of Property	\$7,000,000	TBD	-\$7,000,000	-100.0%
Special Educ. Medicaid	\$225,075	\$36,666	-\$188,409	-83.71%
Misc. Income (Incl. Capital Reserve Interest)	\$6,844,403	\$14,608,841	\$7,768,137	113.4%
TOTAL LOCAL REVENUE	\$116,828,064	\$123,250,395	\$6,422,331	5.50%

Total PROPOSED Budget	2024-2025	2025-2026	Decrease	% Decrease
	172,597,794	170,506,286	(2,091,508)	(1.21%)
In summary, the 2025 - 2026 proposed budget will provide funds for:				
<ul style="list-style-type: none">Maintaining current district class sizes and instructional programs;All student textbooks and instructional supplies;All contractual salary and benefit obligations;Meeting all state and federal special education requirements;Transporting all eligible students to and from school including athletic competitions;All school building utility costs;Maintenance and essential replacement of all necessary technology equipment and services;Staff professional development;Facility maintenance of all District schools;Safety and Wellness at all District schools.				

Tax Impact of 25-26 Final Budget		General Fund Tax Levy increased by \$2,050,171
Total Tax Levy for 25-26	\$115,066,719	
Total Increase to Tax Levy (\$)	\$4,596,817	
Total Increase to Tax Levy (%)	4.16%	Debt Service Tax Levy increased by \$515
Tax Increase on Average Assessed Property in Jackson	\$227 per year \$18.91 per month	
Average Assessed Property in Jackson for 25-26 is \$652,896		Adjustment for Increase in Health Care Costs equal to \$2,546,131

We will move this district FORWARD for 2025-2026	
This Final Budget has been developed in a fiscally responsible manner to:	
<ul style="list-style-type: none">Meet the state requirement to propose a <u>balanced</u> budgetContinue to achieve established educational goalsProvide all Jackson students with the highest quality educational programs, co-curricular activities, opportunities and supports	

Mrs. Pormilli noted we have a balanced budget going into tonight’s vote and she opened the floor to the Board for questions.

Mrs. Gardella thanked Mrs. Pormilli for pointing out all of the new items available to all the students and thanked Mr. Baginski for a great job on the budget presentation.

Mrs. Pormilli concluded her superintendent's report and turned the meeting over to Mrs. Kas.

PUBLIC FORUM – BUDGET ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on budget items only was opened by acclamation.

Mrs. Kas made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mrs. Kas asked if anyone would like to speak on agenda items only to please come up.

Cathy Dipierro – parent and resident – She thanked the Board for all the work that went into the budget and appreciates the additional opportunities created. She asked what the practical effects of the cuts are in security (22% reduction), co-curricular (43% reduction), ROTC (27% reduction) and the increase in students projected for next year. She asked what the transfer of funds to charter schools is as she hasn’t seen it in previous years.

Mr. Baginski answered that the decrease in security is due to the anticipated security staff reduction with the McAuliffe closing and the co-curricular reduction is due to the merging of the two high schools and the two middle schools where most co-curriculars are and for ROTC there was a change mid-year where we went from two full-time instructors to one. Mrs. Pormilli noted we budgeted in the current budget for two ROTC staff members at certain salaries and the salaries for our next year's staff members is lower than this year. Mr. Baginski noted we are obligated to establish funds for any Jackson resident students who are attending a charter school. In past years, we have not had any students in charter schools but now we do have students who attend charter schools and we need to budget for that.

Mrs. Gardella asked how the charter schools work with districts that have a large number of students that go to charter schools. Mr. Baginski noted charter schools are similar to the way we budget out of district placement students - the money follows the student. If a student attends a charter school, that money would go to that to that charter school. The district needs to anticipate who is going to be attending charter schools. Mrs. Gardella asked if the local people have to fund it if a district has a large number of kids attending charter schools. Mr. Baginski deferred to Carole Morris because she has been a monitor in places where that is a primary budget driver. Mrs. Gardella asked if the state gives dollar for dollar for them and if is like a prepaid expense. Mr. Baginski stated what we would have spent on a student in Jackson on a per pupil allocation is what we would give to the charter school.

Ms. Morris noted charter schools need to be state approved then their expenses are paid by your local budget. She cited Asbury Park as an example of a large expense increase. Mrs. Gardella asked if there is anything with the State based on how many students are in charter schools. Mrs. Morris said no there is no limit to it if they have been approved. She cited Newark as an example. She said some districts have no charter schools and noted this is the first time Jackson had a charter school approved and noted it can be costly.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on budget items only was closed by acclamation.

Discussion Items

Standing Committee Reports:

- *Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Walsh) Superintendent Pormilli, Asst. Superintendent Rotante, Anthony Bruno*
- Updates on District Wide Capital Improvement Projects *including:*
 - Boilers and generators passed inspection by the Ocean County Board of Health.
 - Elevators inspected and passed by our insurance company
 - Kitchen equipment violations cited by the Health Department have been repaired or replaced
- Crawford-Rodriguez: Cooling tower serviced and placed into cooling season operation
- Switlik: Portable renovations completed
- Elms: Green project completed, including the installation of a shed and greenhouse
- Holman and Johnson: All trailer areas replenished with topsoil, grass seed, and hay to ensure proper growth
- Johnson: ADA-compliant ramp installed
- Memorial High School and Memorial Transportation: All hazardous potholes repaired
- *Budget and Finance Committee – Megan Gardella (chair)*
 - Committee met today, April 30, 2025
 - With the presentation done at the BOE meeting tonight, there is no further update.

Ad Hoc Committees will meet as needed:

- *Policy Committee – Mrs. Kas*
 - Met on April 8th to strategize on a fundraising policy for the district
- *Scholarship Committee – Mrs. Walsh*
 - Scholarships winners have been selected and winners will be notified within the next 2 weeks
 - Scholarship night is June 4th 6:00 pm at Liberty Auditorium
 - \$153,000 worth of scholarships will be handed out that night
- *State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Walsh*
 - The committee will meet tonight Wednesday, April 30th
 - The next meeting will be determined over the summer
- *Advocacy Committee – Mrs. Gardella (Chair), Mrs. Osmond and Mrs. Rivera*
 - The committee met with two legislators and received a lot of good feedback and they mentioned how last budget season Jackson residents flooded their emails.
 - They hope the town will support this budget season again when the legislators approve the governor's budget in June.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following Policy/Regulation
Second Reading/Adoption:

Policy/
Regulation

Ms. Kas opened Policy to discussion. There was no additional discussion.

Policy – 2nd Reading/Adoption

P 5460	STUDENTS	High School Graduation (M) (revised)
P 5512	STUDENTS	Harassment, Intimidation, or Bullying (M) (revised)
P 5516	STUDENTS	Use of Electronic Communication Devices (revised)
R 5516	STUDENTS	Use of Electronic Communication Devices (new)
P 5533	STUDENTS	Student Smoking (M) (revised)
R 5533	STUDENTS	Student Smoking (revised)

P 5701	STUDENTS	Academic Integrity (revised)
P 5710	STUDENTS	Student Grievance (revised)
P & R 7441	PROPERTY	Electronic Surveillance In School Buildings and On School Grounds (M) (revised)
P 8500	OPERATIONS	Food Services (M) (revised)
P 9163	COMMUNITY	Spectator Code of Conduct for Interscholastic Events (M) (new)
P & R 9320	COMMUNITY	Cooperation with Law Enforcement Agencies (M) (revised)

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – March 19, 2025 Closed Session Meeting	Approve
Official Board Meeting – March 19, 2025 Business Meeting	<u>Minutes</u>

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for April 1-17, 2025 and March 2025:

Total Computer Checks, April 1-17, 2025	\$ 3,295,706.92	Bills/
March Bill List	\$ 5,276,952.47	<u>Claims</u>
Total Hand Checks, March 31, 2025	\$ 29,986.72	
Total Payroll, March 31, 2025	\$ 7,847,652.13	
FICA:	\$ 389,877.09	
Total Board Share	\$ 186,660.06	
Retired Health Benefits and Pension Payment	\$ 11,197.22	
Health Benefits	\$ 1,949,008.22	
Voids	\$ (12,920.55)	
Total Budgetary Payment, for the month	\$ 15,678,413.36	
FOOD SERVICE		
BOARD BILLS AND CLAIMS March 2025	\$ 274,749.11	
Voids	\$ (7,406.25)	
Total Food Services, for the month	\$ 267,342.86	

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTIONS CARRIED

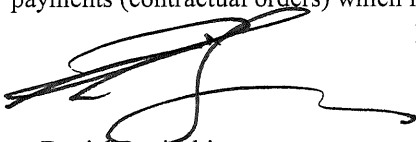
On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of February 2025.

Roll Call Vote: Yes: Dr. Osmond	Treas/Bd
Mr. Walsh	<u>Sec’y</u>
Mr. McCarron	<u>Rpt</u>
Mrs. Rivera	
Mrs. Barocas	
Mrs. Gardella	
Mrs. Kas	

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of February 28, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski
Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

Public
Forum

Mrs. Kas made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mrs. Kas asked if anyone would like to speak on agenda items only to please come up.

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education open discussion for the approval of Finance.

Discussion – Mrs. Gardella recognized the donation from Zangel Industries and Bobby O General Construction for a gaga pit at the Goetz Middle School. Mrs. Gardella wanted the public to be aware there was an opportunity to raise the tax levy tonight even though the resolution was denied by the Board at the deadline. The Board chose not to reconsider. She noted the 14% reduction in security was adequately explained and is thankful we will be fully staffed. She asked for clarification on SEMI and the reduction of the revenue stream due to federal grants being reduced trickling down to state reductions and reduction of students who qualify for it.

Mr. Baginski noted the reduction in the Special Education Medicaid Initiative (SEMI) for students who are eligible for the initiative was a surprise to every school district. It came from the federal government making a cut to the state and then the state it passed it along to the districts. Every school district that receives those funds had a significant decrease.

Mrs. Kas thanked everyone for all of the donations and reminded everyone we have unpaid lunch balances and any donations for that would be appreciated.

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February, 2025.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for February, 2025.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approves the budget for the 2025-2026 school year and the following 2025-2026 budget resolution:
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on April 30, 2025 as follows:
 1. The Board of Education approves the 2025-2026 budget for the submission to the County Superintendent’s Office in the amount of \$170,506,286.00.00 that consists of a Total General Fund of \$147,826,930.00, Federal/State Programs of \$14,245,906.00 and Debt Service of \$8,433,450.00.
 2. The Board of Education approves the Tax Levy amount raised for General Funds of \$107,104,888.00 for the ensuing 2025-2026 school year.

Document D.

5. The Board of Education approves the following 2025-2026 budget resolution:
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 19, 2025 AS FOLLOWS:
The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$2,546,130.00 in order to continue the educational programs in the Jackson School District at its current level.
6. The Board of Education approves the Settlement Agreement and General Release between the Jackson Township Board of Education and Integrity Consulting Group.

- 7. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2025-2026 school year at a cost of \$8,930.00.
- 8. The Board of Education, based on the recommendation of the Board Secretary, approves the professional services contract awarded to Spiezele Architectural Group LLC, for the Master plan Update and Long Range Facilities Plan, total cost not to exceed \$7,500.00.
- 9. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Kroll, LLC to provide annual capital asset inventory and valuation services for the district financial reporting as of June 30, 2025 in the amount of \$2,600.00.

- 10. The Board of Education approves the following line item transfer for the 2024-2025 Title I-IV grant funds:

Transfer Amount	From Account #	To Account #
\$300.00	20-231-200-500-03	20-231-100-610-03
\$204.81	20-231-200-590-03	20-231-100-610-03
\$38.55	20-231-200-500-04	20-231-100-610-04
\$205.50	20-231-200-590-04	20-231-100-610-04
\$300.00	20-231-200-500-06	20-231-100-610-06
\$0.91	20-231-200-590-06	20-231-100-610-06
\$0.40	20-231-200-500-07	20-231-100-610-07
\$450.26	20-231-200-590-07	20-231-100-610-07
\$600.00	20-231-200-500-10	20-231-100-610-10
\$275.00	20-241-200-590-09	20-241-100-610-09

- 11. The Board of Education approves the generous donation of materials and labor from Zengel Industries and the additional labor and construction support from Bobby O General Construction for the construction of a Gaga Pit for students at Goetz Middle School.
- 12. The Board of Education declares items from the Preschool Department as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document E

- 13. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approves utilizing various vendors and amounts as listed below not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software:

Description	Vendor	Maximum Spending 2024-2025
Computer Software	Genesis Education Services	\$200,000.00

- 14. The Board of Education approves the generous donation from Encore Petroleum, The Gardens at Jackson 21LLC, Patricia Sofran and John Herrling totaling \$2,525.00 to the Carl W. Goetz Middle School Drama Club.
- 15. The Board of Education approves the following Resolution:
WHEREAS, the New Jersey Department of Education (“Department”) has appointed Dr. Alfred Savio to serve as State Monitor for the Jackson Board of Education (“Board”) from May 19, 2025 through May 19, 2026, pursuant N.J.S.A. 18A:7A-55; and
WHEREAS, the Department and Dr. Savio have entered into a professional services contract for Dr. Savio to serve in this capacity;
BE IT FURTHER RESOLVED, that the Board, as required by law, shall assume the costs of Dr. Savio’s appointment per the rates set forth in his contract with the Department pursuant N.J.S.A. 18A:7A-55(f).

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Facilities:

Discussion: Mrs. Gardella noted the \$53,000 in additional miscellaneous revenue through facilities rentals on document F.

- 1. The Board of Education approves the use of facilities for groups as filed.

Document F

- 2. The Board of Education approves the new school names for the following schools, as recommended by the Superintendent, in collaboration with the school rebranding committee:
 - a. Jackson Township High School (formerly Jackson Liberty High School), Grades 9 - 12
 - b. Jackson Township Middle School (formerly Jackson Memorial High School), Grades 7 – 8 and Pre-School
 - c. Jackson Township 5/6 School (formerly Carl W. Goetz Middle School), Grades 5 - 6

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Programs.

Discussion: Mr. Walsh asked if the esports grant is going towards hardware, software salaries or a combination of the three.

Dr. Godlesky responded it will be for salaries of the after-school portion of the program. The technology curriculum will be revised to include esports. Students will not be gaming during the school day because it is geared more towards esports career explorations. It will supply some hardware and software for the after-school program so students can learn to code and compete with other schools.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Kean University	Matthew Collins	5/1/2025-06/30/2025 09/01/2025-12/23/25	Nicole Avila	Elms
Clinical Practicum	Georgian Court University	Gianna Rutigliano	09/01/2025-12/23/25	Erin Schnorbus	Crawford-Rodriguez
Practicum (300 hours)	Georgian Court University	Faye Gilmore	05/01/25-06/30/26	Renee Pagano-Hein	Elms/Johnson

2. The Board of Education approves the acceptance for funds under the Esports Industry Career Exploration-Competitive for fiscal year 2025, start date May 1, 2025, end date June 30, 2026, Esports Industry Career Exploration-Competitive - \$50,000.00.
3. The Board of Education approves the New Jersey Community College Consortium award in the amount of \$3,000.00 to Jackson School District for the 2024-2025 school year, award will provide funding for the Esports Production and Content Creation Hubs program.
4. The Board of Education approves the following personnel to attend the “New Jersey Writing Alliance Conference-“Engaging Gen Z”, at Rowan University, May 22, 2025, to be paid by Title I SIA Funds (20-237-200-590-01) in the amount of \$400.00, at no cost to the Board:
- a. Laura Borrelli- Literacy Teacher
 - b. Michael Disanza-Literacy Teacher
 - c. Kristie-Anne Opaleski- DiMeo- Literacy Teacher
 - d. Joseph Pienkowski - Literacy Teacher
 - e. Jill Stolzenberger- Literacy Teacher
5. The Board of Education approves the Family Welcome Night Program for Newcomer and Title I families on May 27, 2025, 6:00 PM-7:30 PM, to be hosted at the new Jackson Township Middle School (JMHS) for the 2024-2025 school year, to be paid through Title III immigrant (20-242-200-110-09 in the amount of \$900.00) and Title I (20-231-200-110-09 in the amount of 900.00) grant funds, not to exceed \$1,800.00, at no cost to the Board.
6. The Board of Education approves the Family Welcome Night Program for Title I families on May 7 & 14, 2025, 6:00 PM-7:30 PM, to be hosted at the new 5/6 Upper Elementary School (Goetz Middle School) for the 2024-2025 school year, to be paid through Title I grant funds (20-231-200-110-09 in the amount of \$4,050.00), not to exceed \$4,050.00, at no cost to the Board.
7. The Board of Education approves the NJGPA Summer Tutoring Program for rising Grade 11 students, to be paid through 2024-2025 Title I TSI Grant funds (20-237-100-110-01, not to exceed \$6,465.00 and 20-237-100-110-12, not to exceed \$6,765.00), for a total of \$13,230, at no cost to the Board.
8. The Board of Education approves the acceptance of the Mental Health Screening in Schools Round 2 grant award in the amount of \$74,735.00 for the period of January 1, 2025 - December 31, 2025.
9. The Board of Education approves the following Digital Media/JTV Film & Television Summer Camp 2025 classes, five (5) days per session, to be held at Jackson Liberty High School, at no cost to the Board:
- a. SESSION #1: “Short Film Production”, July 7th- 11th, Location: JLHS Television Studio, 8:30 am-2:30 pm each day Registration/Program fee of \$250.00
 - b. SESSION #2: “Television Production”, July 14th - 18th, Location: JLHS Television Studio, 8:30 am-2:30pm each day Registration/Program fee of \$250.00
 - c. SESSION #3: “Music Video Production”, July 21st-25th, Location: JLHS Television Studio, 8:30am-2:30pm each day Registration/Program fee of \$250.00
 - d. ALL THREE SESSIONS - Registration/Program fee of \$700.00

10. The Board of Education accepts, per the recommendation of the Business Administrator, the April 2025 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

Document G

11. The Board of Education approves John Pejoski, Director of Security and Attendance as Jackson School District Safety Specialist (SSS) for the remainder of the 2024-2025 school year.
12. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document H.

13. The Board of Education approves the following School Hours for the 2025-2026 school year, effective September 1, 2025:

2025-2026 School Hours	Schools
7:10 AM – 1:33 PM	Jackson Township High School - Grades 9 - 12
8:10 AM – 2:32 PM	Jackson Township Middle School - Grades 7 - 8
8:10 AM – 2:20 PM	Elms, Holman & Johnson Elementary Schools - Pre-K - 4
9:10 AM – 3:20 PM	Jackson Township 5/6 School - Grades 5-6 Crawford-Rodriguez, Switlik Elementary Schools - Pre-K - 4 Preschool Annex at Jackson Township Middle School – Pre-K

14. The Board of Education approves the new rate chart for the 2025-2026 Jackson Child Care Academy, Preschool through 6th Grade, as follows:

2025-2026 MONTHLY TUITION RATES		\$75.00 Family Registration
MONTHLY TUITION IS PAYABLE BETWEEN THE 15TH AND 25TH OF THE MONTH PRIOR TO NEW MONTH OF SERVICES		
Jackson School District Childcare Rates for: Crawford-Rodriguez, Switlik (Grades Pre-School-4 th), Pre-School Annex @ JTMS and Jackson Township 5/6 (Grades 5/6)		
Before School	4-5 DAYS	1-3 DAYS
1st child	\$216.00	\$130.00
2nd child	\$206.00	\$123.00
After School	4-5 DAYS	1-3 DAYS
1st child	\$324.00	\$194.00
2nd child	\$309.00	\$185.00
Jackson School District Childcare Rates for: Elms, Holman and Johnson (Grades Pre-School - 4th)		
Before School	4-5 DAYS	1-3 DAYS
1st child	\$108.00	\$65.00
2nd child	\$103.00	\$62.00
After School	4-5 DAYS	1-3 DAYS
1st child	\$432.00	\$259.00
2nd child	\$411.00	\$247.00
ADDITIONAL CHILD CARE PROGRAM SERVICES:		
WALK IN SERVICES:		
PRE-SCHOOL AND ELEMENTARY SITES:	AM WALK IN: \$30.00 per child	PM WALK IN: \$40 per child
RATE CHART: As of April 30, 2025		

Roll Call Vote: Yes: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

MOTION CARRIED

STUDENTS:

- On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Students.
1. The Board of Education approves tuition for the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
- | | | | |
|----|-----------------|------------|--------------------------------------|
| a. | One (1) Student | Placement: | Children’s Center of Monmouth County |
| | | Tuition: | \$21,404.35 pro-rated |
| | | Effective: | March 21, 2025 |
2. The Board of Education approves a trip for the Jackson Memorial High School World Language Honor Society students to see the Broadway play "Buena Vista Social Club" in New York City on Wednesday, May 21, 2025, at no cost to the Board.

- 3. The Board of Education approves a trip for the Jackson Memorial High School AP U.S. Government/Politics & History Honor Society students to Washington, DC to visit the US State Capitol with a meet and greet with Congressman Chris Smith, and the National Holocaust Museum on Friday, May 23, 2025, at no cost to the Board.
- 4. The Board of Education approves a trip for the Goetz Middle School 7th and 8th Grade Band students to see the Broadway play “The Great Gatsby” in New York City on Thursday, June 11, 2025, at no cost to the Board.
- 5. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I

- 6. The Board of Education approves educational field trips as filed with the Transportation Director.

Document J

- 7. The Board of Education approves a trip for the Jackson Liberty High School PRIDE Academy to The Mutter Museum and The National Liberty Museum in Philadelphia, Pennsylvania, Wednesday, May 28, 2025, at no cost to the Board.

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Personnel.

- 1. The Board of Education approves the employment of the following substitutes for the 2024-2025 and 2025-2026 school years, effective May 1, 2025, unless otherwise noted:
 - a. James Adams, Driver-Transportation, \$28.00 per hour
 - b. Jessica Beams, Food Service Worker, \$15.49 per hour
 - c. April Planck, Food Service Worker, \$15.49 per hour
 - d. Jennifer Leeuw, Receptionist, \$15.49 per hour
 - e. Nancy Sneddon, Secretary, \$15.49 per hour, *effective July 16, 2025*
 - f. Athena Kokinos, School Nurse, \$200.00 per day
- 2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Loughran	Kathleen					X	X
b.	Riester	Eric					X	X
c.	Sane	Gina					X	X
d.	Singer	Jessica					X	X
e.	Tezbir	Jennifer					X	X

- 3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Maria Beatriz Ferreira, Head Custodian/Holman, effective July 1, 2025.
 - b. Patricia Guimaraes, Preschool Paraprofessional/Crawford-Rodriguez, effective July 1, 2025.
 - c. Dawn Hoefer, Paraprofessional/Johnson, effective October 1, 2025.
 - d. Lisa Di Eugenio, Supervisor-Literacy/District, effective July 1, 2025.
 - e. Janet Hudacko, Biology Teacher/JMHS, effective July 1, 2025.
 - f. Jerriann Parlow, Literacy Teacher/McAuliffe, effective July 1, 2025.
 - g. Laura Kranec, Teacher/Crawford-Rodriguez, effective December 1, 2025.
 - h. LoriAnn Rudenjak, Teacher/Elms, effective November 1, 2025.
 - i. Annette Penaloza, Teacher/Switlik effective July 1, 2025.
 - j. Susanne Fisher, Preschool Paraprofessional/Crawford-Rodriguez, effective July 1, 2025.
 - k. Karen Frankowski, Paraprofessional/Crawford-Rodriguez, effective July 1, 2025.
 - l. John Blair, Energy Education-Grants-Non Public Specialist/District, effective September 1, 2025.
- 4. The Board of Education accepts the resignation of the following employees:
 - a. Doris Evans, Lunchroom Aide/Goetz, effective April 28, 2025.
 - b. Fallon Oates, Psychologist/McAuliffe, effective July 1, 2025.
 - c. Nancy Sneddon, Secretary-COSA/Administration, effective July 16, 2025.
 - d. Jessica Hartman, Teacher/Elms, effective July 1, 2025.

- e. Jessica Sorrenti, Kindergarten Teacher/Holman, effective July 1, 2025.
 - f. Monika D’Andrade, Driver-Transportation/District, effective September 2, 2025.
 - g. Donna Long, Driver-Transportation/District, effective April 30, 2025.
 - h. Donna Brown, Art Teacher/JMHS, effective July 1, 2025.
5. The Board of Education approves a leave of absence for the following personnel:
- a. Monika D’Andrade, Driver-Transportation/District, paid Medical Leave of Absence, effective February 24, 2025 through May 5, 2025, unpaid Federal Family Medical Leave of Absence, effective May 6, 2025 through TBD.
 - b. Einar Edeen, Driver-Transportation/District, paid Sick Leave of Absence, effective March 7, 2025 through TBD.
 - c. Patricia Caslin, Food Service Worker/Goetz, paid Medical Leave of Absence, effective January 2, 2025 through March 14, 2025, returning March 17, 2025.
 - d. Angela Dorsey, Lunchroom Aide/JLHS, unpaid Medical Leave of Absence, effective April 3, 2025 through TBD.
 - e. Michelle Astalos, Lunchroom Aide/JMHS, unpaid Medical Leave of Absence, effective April 1, 2025 through TBD.
 - f. Marguerite Dorrian, Lunchroom Aide/Switlik, paid Medical Leave of Absence, effective January 2, 2025 through January 16, 2025; revised unpaid Medical leave of Absence, effective January 17, 2025 through April 11, 2025, returning April 14, 2025.
 - g. Meaghan Black, Paraprofessional/Goetz, revised paid Medical Leave of Absence, effective April 14, 2025 through May 2, 2025; revised unpaid Federal Family Medical Leave of Absence, effective May 5, 2025 through TBD.
 - h. Lisa Menafra, Paraprofessional/McAuliffe, revised paid Medical Leave of Absence, effective March 10, 2025 through March 28, 2025, returning March 31, 2025 and intermittent paid Medical Leave of Absence, effective April 14, 2025 through June 30, 2025.
 - i. Removed on Addendum
 - j. Paulette Stilwell, Paraprofessional/Johnson, paid Medical Leave of Absence, March 20, 2025 through May 28, 2025; unpaid Federal Family Medical Leave of Absence, effective May 29, 2025 through TBD.
 - k. Rebecca Mitchell, Psychologist/Goetz, paid Medical Leave of Absence, effective April 7, 2025 through May 9, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective May 12, 2025 through October 21, 2025; unpaid Child Care Leave of Absence, effective October 22, 2025 through December 19, 2025, return to work December 22, 2025.
 - l. Samantha Gallacher, Secretary-JEA/JMHS, paid Medical Leave of Absence, effective April 29, 2025 through half day May 12, 2025; unpaid Federal Family Medical Leave of Absence, effective half day May 12, 2025 through TBD.
 - m. Jennifer Andrews, Special Education Supervisor/District, paid Medical Leave of Absence, effective January 29, 2025 through March 20, 2025, returning March 21, 2025.
 - n. Thomas Bradley, Social Studies Teacher/JLHS, paid Medical Leave of Absence, effective April 25, 2025 through June 4, 2025, returning June 5, 2025.
 - o. Christopher Perry, Math Teacher/JLHS, revised paid Medical Leave of Absence, effective January 2, 2025 through February 19, 2025; revised unpaid Federal Family Medical Leave of Absence, effective February 20, 2025 through March 26, 2025, returning March 27, 2025.
 - p. Eileen Kochis, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective May 22, 2025 through June 9, 2025, returning June 10, 2025.
 - q. Douglas Jackson, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 11, 2025 through April 2, 2025; unpaid Federal Family Medical Leave of Absence, effective April 3, 2025 through April 3, 2025, returning April 4, 2025.
 - r. Jeanine Susino-Vitale, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 19, 2025 through April 4, 2025, returning April 7, 2025.
 - s. Jenna Ostroman, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective May 9, 2025 through June 30, 2025, returning September 1, 2025.
 - t. Molly Zimny, Special Education Teacher/Elms, paid Medical Leave of Absence, effective September 1, 2025 through October 6, 2025; unpaid Federal and NJ Family Medical Leave of Absence, effective October 7, 2025 through January 15, 2026; unpaid Child Care Leave of Absence, effective January 16, 2026 through June 30, 2026, returning September 1, 2026.
 - u. Laura Kleindienst, Driver-Transportation/District, revised paid Medical Leave of Absence, effective January 9, 2025 through March 3, 2025; revised unpaid Federal Family Medical Leave of Absence, effective March 4, 2025 through April 17, 2025, returning April 28, 2025.
 - v. Valerie De Jesus, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective April 14, 2025 through April 15, 2025; unpaid Medical Leave of Absence, effective April 16, 2025 through April 30, 2025, returning May 1, 2025.
 - w. Cori Eckman, Lunchroom Aide/Crawford-Rodriguez, revised unpaid Medical Leave of Absence, effective February 11, 2025 through April 17, 2025, returning April 28, 2025.
 - x. Michelle DeCesare, Special Education Teacher/JLHS, paid Medical Leave of Absence, effective June 6, 2025 through June 23, 2025, returning September 1, 2025.
 - y. Jessica Dominguez, Biology Teacher/JLHS, paid Medical Leave of Absence, effective February 21, 2025 through February 28, 2025; unpaid Federal Family Medical Leave of Absence, effective March 3, 2025 through April 17, 2025, returning April 28, 2025.
 - z. Kara Closius, Teacher/Goetz, paid Medical Leave of Absence, effective April 28, 2025 through May 2, 2025; unpaid Federal Family Medical Leave of Absence, effective May 5, 2025 through May 29, 2025, returning May 30, 2025.
 - aa. Laura Polson, Special Education Teacher/Goetz, unpaid Federal Family Medical Leave of Absence, effective May 30, 2025 through June 30, 2025, returning September 1, 2025.
 - bb. Melissa Svoboda, Math Teacher/McAuliffe, paid sick leave of absence, effective January 8, 2025 through April 17, 2025, returning April 28, 2025.
 - cc. Michele Zanghi, Special Education Teacher/Switlik, revised unpaid Child Care Leave of Absence, effective December 4, 2024 through June 30, 2025, returning September 1, 2025.
 - dd. Victoria Mondik, Driver-Transportation/District, paid Sick Leave of Absence, effective April 30, 2025 through TBD.
 - ee. Karen Frankowski, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective May 1, 2025 through May 23, 2025; unpaid Federal Family Medical Leave of Absence, effective May 27, 2025 through June 30, 2025, retiring July 1, 2025.

6. The Board of Education approves the following contract adjustments:
- a. Sheila Avilla, Assistant Transportation Coordinator/Transportation, adjust salary from \$72,051.20 to \$73,251.20, effective July 1, 2024 through June 30, 2025; adjust salary from \$68,745.96 to \$69,945.96, effective May 6, 2024 to June 30, 2024; adjust salary from \$54,568.93 to \$55,768.93, effective July 1, 2023 through May 5 2024 and adjust salary from \$52,749.09 to \$53,949.09, effective November 21, 2022 through June 30, 2023 as per Item 17 in the NCS contract.
 - b. Brian Deck, Head Mechanic-AM/Transportation, adjust salary from \$98,557.60 to \$102,301.60 (\$70,657.60 plus \$500.00 longevity, plus \$27,144.00 - 29 ASE certs and \$4,000.00 head stipend) pro-rated, to reflect correct ASE certifications, effective April 21, 2025 through June 30, 2025, as per Step 9 of the 2024-2025 Teamsters contract.
7. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	Ragazzo	Jennie	Occupational Therapist	JEA	5/1/2025	17 Year Longevity	\$94,277.00	\$1,500.00	\$95,777.00

8. The Board of Education approves the transfer of the following personnel:
- a. Kristin Costanzo, transfer from Van Aide-Transportation/District to Driver-Transportation Driver/District (11-000-270-160-08), 6.5 hours per day, replacing Sara Kinneary (transfer) (PC #1227), effective May 1, 2025 through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - b. Renee Pagano-Hein, transfer from Assistant Principal/Elms to Principal/Johnson (11-000-240-103-03/77% and 20-218-200-103-09/23%), replacing Theresa Licitra (retired) (PC #66), effective July 1, 2025 through June 30, 2026, salary \$168,924.07 (\$167,424.07 plus \$1,500.00 longevity), as per Step OG1 2025-2026 JTAA contract.
 - c. Shawn Levinson, transfer from Assistant Principal/McAuliffe to Assistant Principal/Jackson Township Upper Elementary School (11-000-240-103-02), transfer position (and PC #1174), effective July 1, 2025 through August 31, 2025, salary \$162,675.07 (\$160,675.07 plus \$2,000.00 longevity) pro-rated, as per Step OG1 of the 2025-2026 JTAA contract and transfer from Assistant Principal/ Jackson Township Upper Elementary School to Principal/Holman (11-000-240-103-04/78%) (20-218-200-103-09/22%) (PC #226), effective September 1, 2025 through June 30, 2026, salary \$169,424.07 (\$167,424.07 plus \$2,000.00 longevity) pro-rated, as per Step OG1 of the 2025-2026 JTAA contract.
 - d. Jennifer Carney, transfer from Interim Director of Special Education to Director of Special Education (11-000-240-104-09) replacing Teresa Taylor (retired) (PC #1588), effective July 1, 2025 through June 30, 2026, salary \$197,534.55 (\$196,034.55 plus \$1,500.00 longevity), as per Step OG3 of the 2025-2026 JTAA contract.
 - e. Jennifer Collins, transfer from Food Service Worker/JMHS to Food Service Driver (LOA), replacing Casandra Case (LOA) effective March 31, 2025 through TBD, salary \$29,920.80 (\$27,736.80 plus \$2,184.00 Driver Stipend) pro-rated, as per Step 1 of the 2024-2025 Teamsters contract.
 - f. Allison Rapach, transfer from Food Service Worker/Goetz to Food Service Worker/JMHS (61-910-310-100-01), transfer position (and PC #128), effective April 1, 2025 through June 30, 2025, no change in salary or hours.
 - g. Jeannina Schalen, transfer from Food Service Worker/Crawford-Rodriguez (61-910-310-100-01) to Food Service Worker/JMHS, transfer position (and PC #1695), effective April 1, 2025 through June 30, 2025, no change in salary or hours.
 - h. Daniel DeSantis, transfer from Guidance Counselor/JMHS to Supervisor-Mental Health Grants Services and Resources/District (20456-200-101-09-570001), grant funded position (new PC #), effective July 1, 2025 pending certification through June 30, 2026, salary \$109,500.00, as per Supervisor Step 1 of the 2025-2026 JTAA contract.
 - i. Michael Saulnier, transfer from Interim Principal/Switlik to Principal Switlik (11-000-240-103-06), replacing Michael Raymond (retired) (PC #1448), effective July 1, 2025 through June 30, 2026, salary \$168,924.07 (\$167,424.07 plus \$1,500.00 longevity), as per Step OG 1 of the 2025-2026 JTAA contract.
 - j. George Pfeifer, transfer from Preschool Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08), 6.5 hours per day, replacing Kyle Torres (resigned) (PC #1217), effective May 1, 2025 through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - k. Denise Kiraly, transfer from Food Service Lead/Holman to Food Service Worker/JLHS (61-910-310-100-12), 5 hours per day, replacing Kathleen Boyer (transfer) (PC #787), effective April 17, 2025 through June 30, 2025, salary \$19,573.60 pro-rated, as per Step 11 of the 2024-2025 Teamsters contract.
 - l. Patricia Mc Allister, transfer from Secretary-COSA-Food Services/JLHS to Food Services Assistant Director/District (61-910-310-100-09), replacing Judy Hackett (retired) (PC #1301), effective July 1, 2025 through June 30, 2026, salary \$65,656.06, as per Step B1 of the 2024-2025 NCS contract.
9. The Board of Education approves the employment of the following personnel:
- a. Gregory Chletsos, Preschool Van Aide-Transportation (20-218-200-104-09), replacing Lisa Noble (resigned) (PC # 1841), effective May 1, 2025, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - b. Kayla Indelicati, Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Autumn Killmer (resigned) (PC # 1891), effective May 1, 2025 through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - c. Tracy Hawk, Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Jennifer Gonnello (resigned) (PC #87), effective May 1, 2025, pending fingerprints through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - d. Richard McKenzie-Simon, Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Deborah Delisi (retired) (PC #1007), effective May 1, 2025, pending fingerprints through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - e. Renee Aiello, Paraprofessional-Classroom/Holman (11-216-100-106-09), replacing Jill Sweet (retired) (PC #1228), transfer position (and PC #), effective May 1, 2025 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the 2024-2025 JEA contract.

- f. Fania Kvetnyy, Paraprofessional-Classroom/Goetz (11-213-100-106-09), replacing Phyllis Pisciotti (retirement) (PC #23), effective May 1, 2025 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
- g. Melanie Valse, Paraprofessional-Classroom/Goetz (11-204-100-106-09), replacing Arleen Angert (retired) (PC #1620), effective May 1, 2025 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2024-2025 JEA contract.
- h. Michael Patterson, Utility Person/Transportation (11-000-270-160-08-250301), replacing Daniel Sanchez (transferred) (PC # 1511), effective May 1, 2025 through June 30, 2025, salary \$45,780.80 pro-rated, as per Step 3 of the 2024-2025 Teamsters contract.

10. The Board of Education approves the following High School and Middle School Head Coaches for the Fall and Winter seasons for the 2025-2026 school year:

a. Fall 2025 Head Coaches:

	LAST NAME	FIRST NAME	LOCATION	POSITION	SPORT	SEASON	LEVEL	STIPEND
1.	Rachele	Tara	High School	Head	Cheerleading	Fall	HS HC.C.6	\$5,723.00
2.	Engle	Todd	High School	Boys Head	Cross Country	Fall	HS HC.B.6	\$8,048.00
3.	Schenck	Janice	High School	Girls Head	Cross Country	Fall	HS HC.B.6	\$8,048.00
4.	Borelli	Laura	High School	Head	Field Hockey	Fall	HS HC.B.6	\$8,048.00
5.	Mistretta	Vincent	High School	Head	Football	Fall	HS HC.A.6	\$9,545.00
6.	Bado	Steve	High School	Boys Head	Soccer	Fall	HS HC.B.6	\$8,048.00
7.	Bayha	Sean	High School	Girls Head	Soccer	Fall	HS HC.B.6	\$8,048.00
8.	Opdyke	Christopher	High School	Girls Head	Tennis	Fall	HS HC.C.6	\$5,723.00
9.	Van Hise	Steven	High School	Girls Head	Volleyball	Fall	HS HC.B.6	\$8,048.00
10.	Filosa	Alison	High School	Head	Gymnastics	Fall	HS HC.B.2	\$7,445.00
11.	Lavezzo	David	Middle School	Boys Head	Cross Country	Fall	MS HC.B.6	\$5,560.00
12.	Burnett	Veronica	Middle School	Girls Head	Cross Country	Fall	MS HC.B.6	\$5,560.00
13.	Santoro	Nicole	Middle School	Head	Field Hockey	Fall	MS HC.B.6	\$5,560.00
14.	Salerno	Dominic	Middle School	Boys Head	Soccer	Fall	MS HC.B.6	\$5,560.00
15.	McQuade	Kevin	Middle School	Girls Head	Soccer	Fall	MS HC.B.5	\$5,211.00
16.	Levine	Scott	Middle School		Equipment Manager	Fall/Winter/Spring		\$5,717.00

b. Winter 2025-2026 Head Coaches:

	LAST NAME	FIRST NAME	LOCATION	POSITION	SPORT	SEASON	LEVEL	STIPEND
1.	Holmes	Randy	High School	Boys Head	Basketball	Winter	HS HC.A.6	\$9,545.00
2.	Goodale	Rachel	High School	Girls Head	Basketball	Winter	HS HC.A.6	\$9,545.00
3.	Gibson	Drew	High School	Boys Head	Bowling	Winter	HS HC.C.6	\$5,723.00
4.	Pagliaro	Christopher	High School	Girls Head	Bowling	Winter	HS HC.C.6	\$5,723.00
5.	Rachele	Tara	High School	Head	Cheerleading	Winter	HS HC.C.6	\$5,723.00
6.	Theobald	Stephen	High School	Boys Head	Indoor Track	Winter	HS HC.C.6	\$5,723.00
7.	Schmidt	Matthew	High School	Girls Head	Indoor Track	Winter	HS HC.C.6	\$5,723.00
8.	Pelano	John	High School	Boys Head	Swimming	Winter	HS HC.B.6	\$8,048.00
9.	Newman	Megan	High School	Girls Head	Swimming	Winter	HS HC.B.6	\$8,048.00
10.	Ghione	Giovanni	High School	Boys Head	Wrestling	Winter	HS HC.A.4	\$8,923.00
11.	Lemke	Joseph	High School	Girls Head	Wrestling	Winter	HS HC.A.6	\$9,545.00
12.	Bado	Steven	Middle School	Boys Head	Basketball	Winter	MS HC.A.6	\$6,447.00
13.	Cornellisse	Jillian	Middle School	Girls Head	Basketball	Winter	MS HC.A.2	\$5,928.00
14.	Toro	Mary	Middle School	Head	Cheerleading	Winter	MS HC.B.2	\$4,894.00
15.	Salerno	Dominic	Middle School	Boys Head	Wrestling	Winter	MS HC.A.6	\$6,447.00

11. The Board of Education approves the following new position(s) for the 2025-2026 school year:
- a. One (1) Director of Early Childhood Preschool Program/District, effective July 1, 2025, PEA funded, JTAA position.
 - b. One (1) State and Federal Grant Coordinator/Parent Liaison/District, effective July 1, 2025, grant funded, non-unit position.
12. The Board of Education approves the following Job Description(s) for the 2025-20256 school year:
- a. Director of Early Childhood Preschool Program/District
 - b. State and Federal Grant Coordinator/Parent Liaison/District

Document K.

13. The Board of Education approves the following staff for the Family Welcome Night Program for Newcomer and Title I families on May 27, 2025, 6:00 PM-7:30 PM, to be hosted at the new Jackson Township Middle School (JMHS) for the 2024-2025 school year, to be paid through Title III immigrant (20-242-200-110-09 in the amount of \$900.00) and Title I grant funds (20-231-200-110-09 in the amount of 900.00), not to exceed \$1,800.00, at no cost to the Board:

Staff, three (3) hours each, \$50.00 per hour:

- a. Cheryl Berman/Teacher, \$150.00 (20-231-200-110-09)
- b. Caryn Buonocore/Teacher, \$150.00 (20-242-200-110-09)
- c. Jennifer Connor/Teacher, \$150.00 (20-242-200-110-09)
- d. Jackie Daton/Media Specialist, \$150.00 (20-242-200-110-09)

- e. Donna Donner/Reading Specialist, \$150.00 (20-231-200-110-09)
- f. Melita Gagliardi/Teacher, \$150.00 (20-242-200-110-09)
- g. Jennifer Graham/Teacher, \$150.00 (20-231-200-110-09)
- h. MaryBeth Hughes/Teacher, \$150.00 (20-231-200-110-09)
- i. Stacie Kajewski/CST, \$150.00 (20-231-200-110-09)
- j. Jay Kipp/Guidance Counselor, \$150.00 (20-242-200-110-09)
- k. Stephanie Mezza/Teacher, \$150.00 (20-242-200-110-09)
- l. Victoria Salemi/Teacher, \$150.00 (20-231-200-110-09)

14. The Board of Education approves the following staff and salaries for the Child Care Academy for the 2024-2025 school year (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher \$35.00/hour	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$15.49/hour	Child Care Assistant \$30.00 Flat Rate
a.	Bland	Colton			X	X	
b.	Leon	Brielle		X			

15. The Board of Education approves the following staff for the NJGPA Summer Tutoring Program for students in rising Grade 11, to be paid through 2024-2025 Title I TSI Grant funds (20-237-100-110-01, not to exceed \$6,465.00 and 20-237-100-110-12, not to exceed \$6,765.00), not to exceed a total of \$13,230.00, at no cost to the Board:

- a. Teachers, 18 days each, five (5) hours per day, \$49.00 per hour:
 - 1. Lisa Campise/Teacher-Math, \$4,410.00 (20-237-100-110-01)
 - 2. Steve Theobald/Teacher-Math, \$4,410.00 (20-237-100-110-12)
 - 3. Mike Disanza/Teacher-ELA, \$2,055.00 (20-237-100-110-01) and \$2,355.00 (20-237-100-110-12)
- b. Substitutes, as needed, \$49.00 per hour:
 - 1. Kelli Davis
 - 2. Jen DeLorenzo
 - 3. Stacey Louis

16. The Board of Education approves the following staff for the Family Welcome Night Program for Title I families on May 7 & 14, 2025, 6:00 PM-7:30 PM, to be hosted at the new 5/6 Upper Elementary School (Goetz Middle School) for the 2024-2025 school year, to be paid through Title I grant funds (20-231-200-110-09 in the amount of \$4,500.00), not to exceed \$4,500.00, at no cost to the Board:

- a. Staff - May 7, 2025, three (3) hours each, \$50.00 per hour:
 - 1. Brittany Angiolini/Teacher-Math, \$150.00 (20-231-200-110-09)
 - 2. Nicole Avila/Teacher-Literacy, \$150.00 (20-231-200-110-09)
 - 3. Shari Berger/Teacher-Math, \$150.00 (20-231-200-110-09)
 - 4. Nick Caruso/Physical Education Teacher, \$150.00 (20-231-200-110-09)
 - 5. Jillian Cornelisse/Physical Education Teacher, \$150.00 (20-231-200-110-09)
 - 6. Travis Crozier/Advanced Math/Teacher, \$150.00 (20-231-200-110-09)
 - 7. Shannon Downey/ESL Teacher, \$150.00 (20-231-200-110-09)
 - 8. Christine Frenville/Advanced Math Teacher, \$150.00 (20-231-200-110-09)
 - 9. Melissa Haley/Teacher-Math, \$150.00 (20-231-200-110-09)
 - 10. Kenneth Hynes/Teacher-(ICR, \$150.00 (20-231-200-110-09)
 - 11. Melissa Kosakowski/ESL Teacher, \$150.00 (20-231-200-110-09)
 - 12. Kaitlin Levine/Teacher-Literacy, \$150.00 (20-231-200-110-09)
 - 13. Jason McEwan/Teacher-Math, \$150.00 (20-231-200-110-09)
 - 14. Christine Perrine/Teacher-Math, \$150.00 (20-231-200-110-09)
 - 15. Sam Vigliarolo/Teacher, \$150.00 (20-231-200-110-09)
 - 16. Kourtney Walsh/Teacher-POR, \$150.00 (20-231-200-110-09)
- b. Staff - May 14, 2025, three (3) hours each, \$50.00 per hour:
 - 1. Robert Clarke/Teacher, \$150.00 (20-231-200-110-09)
 - 2. Jennifer Connor/Advanced Math Teacher, \$150.00 (20-231-200-110-09)
 - 3. Kelly DeLucia/Teacher, \$150.00 (20-231-200-110-09)
 - 4. Odette Farrell/Teacher, \$150.00 (20-231-200-110-09)
 - 5. Michele Glucksnis/Advanced Math Teacher, \$150.00 (20-231-200-110-09)
 - 6. Sherri Halligan/Teacher, \$150.00 (20-231-200-110-09)
 - 7. Marianne Higgins/Teacher, \$150.00 (20-231-200-110-09)
 - 8. Eileen Kochis/Teacher, \$150.00 (20-231-200-110-09)
 - 9. Stephanie Mezza-Advanced Math Teacher, \$150.00 (20-231-200-110-09)
 - 10. Kelly Nieduzak/Physical Education Teacher, \$150.00 (20-231-200-110-09)
 - 11. Laura Polson/Teacher, \$150.00 (20-231-200-110-09)
 - 12. Justina Rose/ESL ESL Teacher, \$150.00 (20-231-200-110-09)
 - 13. Lauren Scrofini/Teacher, \$150.00 (20-231-200-110-09)
 - 14. Brandon Totten/Physical Education Teacher, \$150.00 (20-231-200-110-09)

17. The Board of Education approves an account number revision for the Title IV District Spelling Bee Personnel for the 2024-2025 school year, to be paid through Title IV grant funds, **revised account #20-280-100-110-09**, in the amount of \$1,000.00, at no cost to the Board:

- a. Lauren Scrofini

18. The Board of Education approves the following personnel to be funded partially by Title I-IV ESEA Grant funds for the 2024-2025 school year:

	Staff Member	Full District Salary/ FICA/TPAF	% paid by Title	Title I Salary	Account Number - Salary Paid by Title
a.	Nicole Clauburg, Teacher/McAuliffe - Salary:	\$96,277.00	.72	\$69,319.44	Title I 20-231-100-101-07
	FICA/TPAF:	\$61,617.28	.72	\$44,364.44	Title I 20-231-200-200-07

19. The Board of Education approves the following personnel to be partially funded by School Based Mental Health Grant Round 3 grant funds and the Mental Health Screening in Schools Round 2 for the period of January 1, 2025 - June 30, 2025:

	Personnel	Annual Salary	Account	Amount Budgeted 1/1/25-6/30/25	%
a.	Adrianna D’Addario/ Elms	\$60,477.00	SBMHG Rd 3 - 20-456-100-101-09-570001	\$31,000.00	80%
			FICA/TPAF- 20-456-200-200-09-570001	\$19,840.00	
			Mental Health Screening Rd 2- 20-459-200-101-09-580000	\$7,485.37	20%
			FICA/TPAF- 20-459-200-200-09-580000	\$4,790.63	
b.	Joseph Palumbo/ Director of Guidance	\$149,429.67	SBMHG Rd 3 - 20-456-200-103-09-570001	\$7,504.00	10%
			FICA/TPAF- 20-456-200-200-09-570001	\$574.00	
			Mental Health Screening Rd 2- 20-459-200-103-09-580000	\$4,352.00	6%
			FICA/TPAF- 20-459-200-200-09-580000	\$332.92	
			11-000-240-104-09	\$58,506.54	84%

20. The Board of Education approves the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2025 to be held at McAuliffe Middle School, in session July 7, 2025 through July 31, 2025 (11-000-217-101-09-422422):

- a. Lead Teacher/District, 2 weeks, 4 days per week, 5.5 hours per day, \$49.00 per hour, salary total \$2,156.00 each:
 - 1. Marcus VILLECCO
 - 2. Robert Stewart
- b. Teachers/District, 2 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$1,764.00 each:
 - 1. Robert Stewart
- c. Culinary Teacher/District, 2 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$1,764.00 each:
 - 1. Elaine Costanzo
 - 2. Carmela Spieler
- d. Teachers/District, 1 week, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$882.00 each:
 - 1. Elaine Costanzo
 - 2. Carmela Spieler
- e. Paraprofessional/District, 4 weeks, 4 days per week, 4.5 hours per day, \$24.00 per hour, salary total \$1,728.00 each:
 - 1. Theresa Santa Maria
 - 2. Brenda Mersinger
 - 3. Nadine Abline

21. The Board of Education approves contract adjustments to the 2025-2026 salaries for the following employees who will work an extended year schedule that includes an additional ten (10) or twenty (20) work days between the last teacher work day in June (June 23, 2025) and the first teacher work day in September (August 29, 2025), work days to follow District’s summer hours schedule – Monday through Thursday, 7:30 AM-3:00 PM, additional days to be established by administration in consultation with summer staff members:

	Last Name	First Name	Title	Additional Days	Salary 2025-2026	Longevity	12 month Stipend	Total Salary
a.	Cohen	Amanda	LDTC	20	\$95,952.00	\$1,500.00	\$10,429.57	\$107,881.57
b.	Czarnecki	Eileen	LDTC	10	\$83,592.00		\$4,543.04	\$88,135.04
c.	Caravella	Haley	LDTC	10	\$95,952.00	\$3,500.00	\$5,214.78	\$104,666.78
d.	Melamed	Lisa	LDTC	10	\$97,752.00	\$2,000.00	\$5,312.61	\$105,064.61
e.	Goodwin	Susan	LDTC	10	\$97,752.00	\$1,500.00	\$5,312.61	\$104,564.61
f.	Hirschberg	Melissa	LDTC	20	\$67,742.00		\$7,363.26	\$75,105.26
g.	Konopka	Agnieszka	Psychologist	10	\$71,542.00		\$3,888.15	\$75,430.15
h.	Defort	Alyson	Psychologist	10	\$99,752.00	\$2,000.00	\$5,421.30	\$107,173.30
i.	Corti	Brittany	Psychologist	10	\$65,842.00		\$3,578.37	\$69,420.37
j.	Maher	Cynthia	Psychologist	20	\$99,752.00	\$2,000.00	\$10,842.61	\$112,594.61
k.	Louk	Donna	Psychologist	10	\$97,752.00	\$2,000.00	\$5,312.61	\$105,064.61
l.	Oxte	Maritza	Psychologist	10	\$67,042.00		\$3,643.59	\$70,685.59
m.	Hanson	Samantha	Psychologist	20	\$77,242.00		\$8,395.87	\$85,637.87
n.	Hebrew	Susan	Psychologist	10	\$97,752.00	\$2,000.00	\$5,312.61	\$105,064.61
o.	Lombardi	Thomas	Psychologist	10	\$66,342.00		\$3,605.54	\$69,947.54

p.	Competello	Kerri	Social Worker	10	\$97,752.00	\$1,750.00	\$5,312.61	\$104,814.61
q.	Coon	Samantha	Social Worker	20	\$95,952.00		\$10,429.57	\$106,381.57
r.	D'Addario	Adriana	Social Worker	10	\$63,542.00		\$3,453.37	\$66,995.37
s.	Boland	Heather	Social Worker	10	\$77,242.00		\$4,197.93	\$81,439.93
t.	Medina Godoy	Florencia	Social Worker	10	\$64,042.00		\$3,480.54	\$67,522.54
u.	Marsh	Suellen	Speech Language Therapist	10	\$95,952.00	\$2,000.00	\$5,214.78	\$103,166.78
v.	Augenstein	Necha	Speech Language Therapist	10	\$95,952.00	\$2,000.00	\$5,214.78	\$103,166.78
w.	Zehnder	Rebecca	Speech Language Therapist	20	\$95,952.00		\$10,429.57	\$106,381.57
x.	Martinez	Victoria	Speech Language Therapist	10	\$66,342.00		\$3,605.54	\$69,947.54
y.	Johnston	Nicole	Board Certified Behavior Analyst	20	\$95,952.00	\$1,500.00	\$10,429.57	\$107,881.57
z.	Graves	Bria	Board Certified Behavior Analyst	20	\$74,142.00		\$8,058.91	\$82,200.91
aa.	Klein	Tara	Board Certified Behavior Analyst	10	\$95,952.00		\$5,214.78	\$101,166.78
bb.	Goldberg	Alexis	Occupational Therapist	10	\$93,152.00		\$5,062.61	\$98,214.61
cc.	Ragazzo	Jennie	Occupational Therapist	20	\$95,952.00	\$1,500.00	\$10,429.57	\$107,881.57
dd.	Soutar	Amy	Occupational Therapist	10	\$93,152.00		\$5,062.61	\$98,214.61
ee.	Reszkowski	Lisa	Physical Therapist	20	\$93,152.00		\$10,125.22	\$103,277.22
ff.	Zozzaro	Natalie	Physical Therapist	20	\$99,752.00		\$10,842.61	\$110,594.61
gg.	Patterson	Gregg	Guidance Counselor	10	\$95,952.00		\$5,214.78	\$101,166.78
hh.	Myres	Signe	Guidance Counselor	10	\$95,952.00	\$2,000.00	\$5,214.78	\$103,166.78
ii.	Ferrara	Catherine	Guidance Counselor	10	\$95,952.00		\$5,214.78	\$101,166.78
jj.	Hobbs	Kelly	Guidance Counselor	10	\$97,752.00		\$5,312.61	\$103,064.61
kk.	Stenta	Maryann	Guidance Counselor	10	\$97,752.00	\$1,500.00	\$5,312.61	\$104,564.61
ll.	Goodale	Lisa	Guidance Counselor	10	\$95,952.00	\$3,000.00	\$5,214.78	\$104,166.78
mm.	Tedeschi	David	Guidance Counselor	10	\$95,952.00	\$1,500.00	\$5,214.78	\$102,666.78
nn.	Ciner	Jean Marie	Guidance Counselor	10	\$83,592.00	\$1,500.00	\$4,543.04	\$89,635.04
oo.	Kipp	Jay	Guidance Counselor	10	\$95,952.00	\$2,000.00	\$5,214.78	\$103,166.78
pp.	Brown	Melissa	Guidance Counselor	10	\$95,952.00	\$2,000.00	\$5,214.78	\$103,166.78

22. The Board of Education approves the following personnel for the Special Education Extended School Year (ESY) Program, July 07, 2025 through August 07, 2025, 4 days per week (unless otherwise noted) **plus 1 prep day on July 1, 2025 for certified staff only**, Location(s) – Elms Elementary School & Christa McAuliffe Middle School, 4.5 hours per day (unless otherwise noted) (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):
- a. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:
 - 1. Apa, Leonard
 - 2. Adem, Samantha
 - 3. Barlow, Crystal
 - 4. Begley, Elizabeth
 - 5. Brown, Richard
 - 6. Ciamarra, Kelly
 - 7. Cirz, Marissa
 - 8. Clendennen, Melisa
 - 9. Desai, Tripti
 - 10. Figueroa, Karen
 - 11. Fox, Brianna
 - 12. Gilson, Emily
 - 13. Houman, Jamie
 - 14. Kavanagh, Kathryn
 - 15. Kenny, Kristen
 - 16. Koopman, Nicole
 - 17. Lardieri, Michele
 - 18. Lykes, Joanne
 - 19. Lykes, Kathleen
 - 20. Maryin, Elizabeth
 - 21. Mauro, Meghan
 - 22. McGill, Barbara
 - 23. Montanaro, Marissa
 - 24. Rodriguez, Jaime
 - 25. Schmidt, Donna
 - 26. Shadell-Pojeski, Alexandria
 - 27. Stewart, Erin
 - 28. Terry, Shannon
 - 29. Trojakowski, Lisa
 - 30. Vandegriff, Sara
 - 31. Vitale, Haylee
 - 32. Walker, Brianna
 - 33. Whytlaw, Graeme
 - 34. Winters, Alan
 - 35. Yost, Sara
 - 36. Zecca, Melissa

- b. Substitute Paraprofessionals (as needed), \$24.00 per hour:
 - 1. Gerding, Lindsey
 - 2. Dillon, Joan
 - 3. Thacker, Joy
- c. Substitute Teachers, (as needed), \$49.00 per hour:
 - 1. Koopman, Nicole
 - 2. Magee, Susan
 - 3. Schlossberg, Jaimy
 - 4. Zengel, Jennifer
- d. Paraprofessionals/District, 5 weeks, 4 days per week, 4.5 hours per day, \$24.00 per hour, total salary \$2,160.00 each:

1.	Agoston, Alyssa	41.	Kulesa, Shannon
2.	Antico, Adrianne	42.	LaGravenis, Christine
3.	Antonelli, Gary	43.	Leon, Brielle
4.	Beaulieu, Stacy	44.	Liptzin, Ethan
5.	Black, Meaghan	45.	Lisowsky-Greene, Doreen
6.	Bland, Colton	46.	Litte, Deana
7.	Bluman, Amanda	47.	Marchisotto, Felicia
8.	Book, Joan	48.	Marquez, Lance
9.	Bridgman, Carly	49.	Mauro, Carolyn
10.	Burger, Deb	50.	Mauro, Richard
11.	Campbell, Michelle	51.	Melika, Nevin
12.	Cassaro, Amanda	52.	Monday, Lisa
13.	Connor, Jennifer	53.	Moody, Melissa
14.	Consalvo, Kelly	54.	Perillo, Lisa
15.	Croke, Barbara	55.	Pfaff, Ashley
16.	Curran, Maryanne	56.	Polidoro, Deb
17.	Daut, Jeffrey	57.	Potenza, Dean
18.	Diaz, Jose	58.	Quiroz, Monica
19.	DiMatteo, Lina	59.	Raible, Wendy
20.	Dudasko, Emily	60.	Raulf, Amanda
21.	Early, Debra	61.	Robles, Sasha
22.	Ferri, Jill	62.	Robinson, Gena
23.	Fette, Cindy	63.	Russo, Dale
24.	Fiodorov, Melanie	64.	Rutenberg, Cory
25.	Fitzpatrick, Jessica	65.	SanFelice, Danielle
26.	Fucito, Isel	66.	Sewald, Chelsea Rose
27.	Gasser, Susan	67.	Sheeran, Michelle
28.	Georgiano, Erica	68.	Shupe, Jaclyn
29.	Grabert, Christina	69.	Sutton, Shealynn
30.	Grosshandler, Heather	70.	Terranova, Stacey
31.	Hardifer, Cara	71.	Thornton, Sean
32.	Hartwick, Kristen	72.	Trosky, Patricia
33.	Johnson, Melissa	73.	VanNess, Rebecca
34.	Keigans, Gabrielle	74.	Walling, Kate
35.	Kennedy, Alexis	75.	Weaver, Nicole
36.	Kenney, Kristen	76.	Wood, Candice
37.	Kenny, Gabriella	77.	Yannuzzi, Nichole
38.	Kisijara, Kristi	78.	Zarish, Morgan
39.	Koopman, Kierstin	79.	Zemel, Justyna
40.	Kosek, Jennifer		

- e. Special Education Teachers, 5 weeks, 2 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$2,205.00:
 - 1. Amidon, Tara
- f. Lead Teachers/District, 5 weeks, 4 days per week, 5.5 hours per day, \$49.00 per hour, salary total \$5,390.00 each:
 - 1. Callahan, Heather
 - 2. Cucci, Carla
 - 3. McEaney, Shannon
- g. Speech Therapist, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:
 - 1. Curran, Brittany
 - 2. Kortland, Erica
- h. Speech Therapist, 5 weeks, 3 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$3,307.50 each:
 - 1. Bunda, Kristen
 - 2. Cirello, Dana
- i. Speech Therapist, 5 weeks, 2 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$2,205.00:
 - 1. Puglisi, Angelica
- j. BCBA, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00:
 - 1. Strano, Kerrin
- k. Occupational Therapist, 5 weeks, 2 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$2,205.00:
 - 1. Palumbo, Gina
- l. Occupational Therapist, 5 weeks, 3 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$3,307.50:
 - 1. Hughes, Mary

- m. Nurse, 5 weeks, 4 days per week, 5 hours per day, \$49.00 per hour, salary total \$4,900.00:
 - 1. Murawski, Dave
 - n. Nurse, 2.5 weeks, 4 days per week, 5 hours per day, \$49.00 per hour, not to exceed \$2,450.00 each:
 - 1. Kane, Kimberly
 - 2. Titovich, Oksana
 - o. Substitute Nurses, as needed, \$49.00 per hour:
 - 1. Kane, Kimberly
 - 2. Titovich, Oksana
 - p. Security, 5 weeks, 4 days per week, 5 hours per day:
 - 1. James Canfield, \$24.96 (2025-2026 hourly rate of pay)
 - 2. Valerie Mader, \$24.96 (2025-2026 hourly rate of pay)
 - q. Receptionists, 5 weeks, 4 days per week, 4.5 hours per day:
 - 1. Ellen Needham, \$15.49 per hour
 - 2. Andrea Vargas, \$15.49 per hour
23. The Board of Education approves the following contracted Speech, Occupational and Physical Therapists for the 2025-2026 Extended School Year (ESY) Program to provide Speech, OT and PT services on an as-needed basis, at a rate of \$80.00 per hour, effective July 7, 2025 through August 7, 2025 (11-000-217-300-09-422422):
- a. Lisa Palfini, Outside Contracted Speech Therapist, 5 weeks, 3 days per week, \$80.00 per hour
24. The Board of Education approves all transportation summer routes and the following drivers and van aides salaries for the 2025 ESY and Camp Program, as on file in the Transportation Department, as per the 2023-2024 Teamsters contract, pending negotiations, contract rate for summer work:
- a. Drivers: (11-000-270-161-08-250309-ESY) (11-000-270-107-08-250915-Camp):
 - 1. Avedis Ajamian
 - 2. Michael Annunziato
 - 3. Sarah Antonucci
 - 4. Brian Borodin
 - 5. Jeremiah Burst
 - 6. Victor Czornyj
 - 7. Einar Edeen
 - 8. Jaime Figueroa
 - 9. Sean Flaherty
 - 10. Christine Golembeski
 - 11. Andrew Jaroslowsky
 - 12. Shawn Kaiser
 - 13. Richard Kovacs
 - 14. Diane Lane
 - 15. Isaac Laryea
 - 16. Laura Lisi
 - 17. Paul Maier
 - 18. Amylynn Mascellino
 - 19. Tara Molnar
 - 20. George Moretti
 - 21. Deanne Nafziger
 - 22. Paul Patnode
 - 23. Darlene Pellegrino
 - 24. Theresa Petrone
 - 25. George Pfeifer
 - 26. Gerald Rotunno
 - 27. Antonio Seda
 - 28. Susan Smith
 - 29. Dara VanArsdale
 - 30. Jevon Vassel
 - 31. Lisa Viola
 - 32. James Zapata
 - 33. Kristen Zapata
 - b. Van Aides (11-000-270-107-08-250310):
 - 1. June Albino
 - 2. Jessie Barry
 - 3. Daniel Bates
 - 4. Diana Burdge
 - 5. Johan Calo
 - 6. Elizabeth Clarke
 - 7. Eunice Diaz
 - 8. Nicole Eldridge
 - 9. Karen Giorgianni
 - 10. Heather Javier
 - 11. Carrie Lamoot-Welteroth
 - 12. Maria Lozano
 - 13. Andrea Lozano
 - 14. Alexis Maier
 - 15. Mary Metros
 - 16. George Moore
 - 17. Kimberly Nink

- 18. Stacy Ranieri
- 19. Eric Romanelli
- 20. Deborah Rooney
- 21. Donna Rotunno
- 22. Elena Schafer
- 23. Maryam Soryal Saber
- 24. John Taliercio

25. The Board of Education approves the Sidebar Agreement between the Jackson Board of Education and the Jackson Education Association (JEA), in the matter of revised language that summer hours for CST, Guidance and Related Services are inclusive of the district’s Extended School Year (ESY) program for the 2025-2026 contract year and subsequent years, to remain in full force and effect throughout the life of the existing Agreement.

Document L

26. The Board of Education approves the following teaching staff to assist at the Early Childhood Advisory Council (ECAC) Family Night events scheduled for May 9, 2025, total cost not to exceed \$300.00 (20-218-100-101-09):
- a. Cynthia Engle, not to exceed 3 hours per event, \$50.00 per hour
 - b. Christine Temple, not to exceed 3 hours per event, \$50.00 per hour
27. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2425-17/112410), three (3) days, for conduct unbecoming a professional and failure to follow established procedures, name on file with the Superintendent.
28. The Board of Education approves a revision to personnel to be funded partially by PEA (Preschool Expansion Aid) funds for the 2024-2025 school year.

Document 1a

29. The Board of Education approves the following personnel and salaries for the Jackson Child Care Academy 2025 Summer Camp (62-990-320-100-09):

	Last	First	District Lead Teacher \$35.00 per hour	Teacher/Sub Teacher \$32.50 per hour	Paraprofessional/ Sub Paraprofessional \$20.00 per hour
a.	Barbolini	Lisa			X
b.	Beaulieu	Stacy			X
c.	Bland	Colton			X
d.	Burgard	Eileen			X
e.	Burger	Deborah			X
f.	Camara	Eileen			X
g.	Casais	Dominick	X	X	X
h.	D' Ambrosia	Robert		X	X
i.	Dabreau	Amy			X
j.	Del Core	Jessica			X
k.	Engel	Cynthia		X	X
l.	Ferri	Jill		X	X
m.	Fiodorov	Melanie			X
n.	Fitzpatrick	Jessica		X	X
o.	Foderaro	Karen			X
p.	Graham	Jennifer	X	X	
q.	Hughes	Ashley			X
r.	Jakalow	Ryan		X	X
s.	Levine	Kaitlin	X	X	
t.	Malcolm	Jennifer		X	X
u.	Migliore	Donald			X
v.	Montulet	Maria			X
w.	Morgan	Brian		X	X
x.	Nola	Pamela			X
y.	Nolan	Amanda			X
z.	Padron	Kelli		X	X
aa.	Paradise	Nicholas		X	X
bb.	Scannapieco	Denise			X
cc.	Temple	Christine		X	X
dd.	Trosky	Patricia			X
ee.	Valentino	Deena			X
ff.	Valle	Janell			X

Official Board Meeting
April 30, 2025
Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella (Abstain 10 b. 2. and 20 a. 1.)
Mrs. Kas

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on any item was opened by acclamation.

Public
Forum

Mrs. Kas made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Paula Robertson – Bus Driver and resident – She is concerned with and would like insight on what appears to be high turnover among transportation staff. She asked if exit interviews are conducted and if so are the results tracked. She asked if there is feedback received on working conditions and if so what steps are taken to improve employee issues or improve support systems to retain transportation staff. She noted communication is key to improve safety and retention. She asked if employee concerns are being heard by leadership and what systems are in place to support open communication without fear of retaliation. She asked if safety training (defensive driving, CPR and CPI training) are no longer offered or required due to the current budget situation and if there are plans to improve training programs. She asked who is responsible for implementing and developing safety training programs in transportation. She requested the director of transportation attend future board meetings to provide updates and address concerns within the transportation department.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Mrs. Pormilli responded that administration just had a conversation about exit interviews this week and are working on that. Administration is always discussing what needs to be done to retain drivers.

Mr. Baginski thanked the transportation department for showing up tonight and Paula for her points. He noted training is the answer for many issues so, he will work with the transportation department leadership to expand the training opportunities. He noted exit interviews halted during COVID. They never came back but administration just spoke last week about bring them back. He noted being a bus driver is a challenging role and there are many state laws and requirements that it can be overwhelming and training is important. He thinks frequent and open communication with transportation leadership is a good idea and he will work on setting it up. He will follow up on having transportation updates at the board meeting.

Mrs. Kas opened the floor to Board comments.

Board Comments

Mr. Walsh congratulated the retirees. He noted Lisa DiEugenio's retirement as she has been with the district a long time. He promoted the Digital Media Summer Program that we run noting it is a great program to getting kids interested in technology.

Mr. McCarron thanked everyone for providing a fantastic amount of scholarship opportunities to our students.

Dr. Osmond congratulated Mr. Levinson on his new position at his new school. She congratulated JMHS volleyball player Danny Barry on breaking the aces record with 83 aces. She wished the Juniors a fun time at formal and congratulated the seniors and reminded them to enjoy their final weeks.

Ms. Rivera thanked everyone for coming out this evening and viewing on live stream. She thanked everyone for their input and presentations. She thanked the volunteers that contributed to the input on unity. She wished the retirees good luck.

Mrs. Barocas thanked Mr. Baginski and Mrs. Pormilli for their presentations and their transparency. She attended Goetz's SpongeBob musical and thanked Ms. Murawski for running it and commented on the amazing performances by the students.

Mrs. Gardella congratulated the retirees, the athletes, the students being inducted to the National Honor Society and the Goetz students on their great performance of SpongeBob.

Mrs. Kas gave best wishes to students attending the upcoming Junior formal and to the retirees. She congratulated Mr. Levinson on his new Principal position. She is excited about some of the new opportunities for our students in the budget. She thanked everyone for their hard work, the presentations and the transparency.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 8:16 p.m.

Respectfully Submitted,

Adjourn



Daniel Baginski
Business Administrator/Board Secretary