

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
May 14, 2024  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on May 14, 2024.

Present:       Mrs. Gardella  
                  Mr. McCarron  
                  Dr. Osmond  
                  Mrs. Rivera  
                  Mrs. Kas  
                  Mr. Palmeri

Absent:        Mrs. Barocas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; and Ms. C. Morris, State Appointed Monitor.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec  
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:30 p.m.

Reconvene

Present:       Mrs. Gardella  
                  Mr. McCarron  
                  Dr. Osmond  
                  Mrs. Rivera  
                  Mrs. Kas  
                  Mr. Palmeri

Absent:        Mrs. Barocas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, C. Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addendum as submitted by the Superintendent of Schools.

Approve  
Agenda

Roll Call Vote:   Yes:   Mrs. Gardella  
                                  Mr. McCarron  
                                  Dr. Osmond  
                                  Mrs. Rivera  
                                  Mrs. Kas  
                                  Mr. Palmeri

**MOTION CARRIED**

Mr. Palmeri welcomed Assemblyman Sauickie to the meeting tonight and thanked him for showing his support.

**SUPERINTENDENTS REPORT/INFORMATION ITEMS**

Mrs. Pormilli welcomed everyone and thanked the JMHS Jazz Band and Mr. Diaz for providing an amazing performance at the opening of this meeting – she is amazed at the talent our music program produces.

**Student Board Member Report**

Mrs. Pormilli noted this is their last report and that they have done a wonderful wonderful job sharing all the amazing events and activities that happen on a daily basis. They will be missed but we are proud of them and excited for thier next journey in life. She told them thier nameplates are theirs to take home as a memory of being a board rep.

Mrs. Pormilli welcomed Jose to the podium for the report from Liberty High School.

- Jose Martinez – Liberty

Jose thanked Mrs. Pormilli, The BOE members and guests for allowing him to speak tonight on behalf of Jackson Liberty.

Jose reviewed the current happenings at Liberty:

- Psychology classes are creating beautiful scenery at the bus ramp with Mental Health Awareness messages
- The Liberty Lighthouse Club is collecting supplies for a local animal shelter
- Our seniors are announcing college decisions and displaying their banners in the main hallway
- Seniors of the Month: Olivia Smith and Harrison Orton
- Athletes of the Month: Elijah Elias - Volleyball (Earned his 1,000th career assist) and Emily Tavaska - Softball
- Lion Staff Member of the Month: Mrs. Brianna Sosdian

- Congratulations to Boys’ Volleyball, Golf, Softball, Baseball and Lacrosse teams on their wins
- Congratulations to: A. Georgiano (Lacrosse Goalie)-100th save, P. Capozzi (Lacrosse)-300th career point and 100th career assist, M. Labianca (Lacrosse Goalie)- 600th career save, P. Labianca on earning *Defensive Player of the Week*
- Girls’ track team placed at the Ocean County Championships and D. Spalthoof broke her school record in the 800m.
- Celebrated Teacher Appreciation Week
- Fundraisers: Liberty Band - clothing drive fundraiser; Interact Club -bake sale; Girls' soccer - ice pop sale
- Our Jazz Band won another competition and band is hosting *Music in the Parks*, where tri-state area schools compete
- Dance team had a great competition earning several awards

In honor of Mother’s Day he thanked all the mothers in Jackson for thier hard work and support. He thanked everyone for thier continued support of Liberty and all the schools in town and for giving him a special place to speak on behalf of Liberty.

- Jimil Elbayer – Memorial

Jimil thanked Mrs. Pormilli, the BOE members and guests for allowing him to speak tonight on behalf of Jackson Memorial.

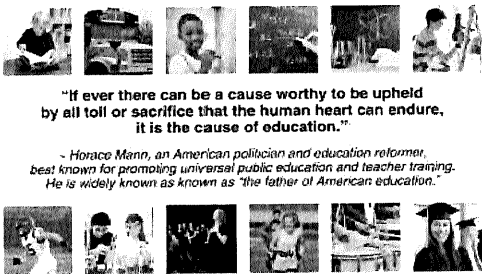
Jose reviewed the current happenings at Memorial:

- Motivational speaker Gabe Hurley, a great musician and inspiring speaker, set an example on making good decisions
- Junior formal was a huge success at Jumping Brook
- Air Force JROTC had their annual awards ceremony where many awards and scholarships were awarded
- The Senior Elementary School Walk will be held on May 28th
- The History on Wheels Event - generations of cars starting from the 1920’s will be parked in the parking lot
- Scholarship Night will be held for Liberty and Memorial on June 5th
- Athletic Signing Day will be held on June 5th
- Senior yearbooks will start being sold on June 5th
- Awareness assembly for good decision making and positive thinking will be on June 6th
- Senior Cinderella themed Prom on June 7th will be held at South Gate Manor
- Award nights are scheduled for students' academic achievements on June 9<sup>th</sup> and 10th
- Final exams and senior graduation will be in June

He thanked the JMHS teachers, staff and coaches for making him who he is today and for helping him find his path. He thanked Mrs. Pormilli and the BOE for thier continued support and for allowing him to speak here tonight.

Mrs. Pormilli thanked them for thier excellent reports. She is sad it is their last report and will see them at graduation.

Mrs. Pormilli continued her superintendents report with an update on the 2023-24 and 2024-25 budget with a few slides. She reiterated the BOE feels there is nothing more important than the education our students. The following slides were displayed:



### Jackson School District Proposed Budget May 14, 2024

#### UPDATE: Status of Current Year Budget 2023-2024 Advance State Aid Requests (aka “Loan”)

- At the May 7 BOE meeting, we announced the district is being permitted to utilize \$4.4 million in unspent funds and interest accrued from 2002 and 2005 referendum projects to support the current budget.
- Current Status: The state monitor has recommended the Jackson School District receive advance state aid in the amount of \$7.3 million to support the current (2023-2024) budget.
- The Commissioner of Education will make a final determination on the monitor’s recommendation.
- We are continuing to answer all questions from the NJ DOE.

#### Purpose of Tonight’s Update

- Review status of District request to NJ Department of Education \$10.2 million in assistance for the current 2023-2024 budget
- Explain where we stand in the 2024-2025 budget process.
- We were informed in writing this afternoon that we may NOT vote on a proposed budget tonight
- Discuss possible impact of legislation signed today by Governor Murphy.

#### 2024-2025 Budget Update

At the May 7 Board of Education meeting we provided the following budget update:

- The budget as developed still has a \$26 million deficit, even after making \$4.2 million in cuts
- We have made all the fiscally responsible reductions we can
- We CANNOT CUT ANY FURTHER without sacrificing a safe, thorough and efficient education for our students
- Our students deserve the same opportunities as their peers and it is our responsibility to provide those opportunities.
- The DOE, through the county office and fiscal monitor, will need to identify how to close our remaining budget gap unless another solution emerges.
- We will continue to work with the NJ DOE to answer all questions and to demonstrate our fiscal responsibility and commitment to students.

#### To be clear:

The Jackson School District is not recommending a budget that cuts these items.

HOWEVER, If our aid is not restored and if we do not receive state assistance, the state could make cuts to close the \$26 million budget gap.

#### What could \$26 million in cuts look like?

The items listed below are defined by NJ as NOT being part of a “Thorough and Efficient” Education.

- Elem Class Sizes = 30
- MS & HS Class Sizes = 35-40
- Closing Schools (results in NO PRESCHOOL)
- NO Athletics
- NO Clubs, Band, Theater, AFJROTC
- Significant reduction of security officers
- NO Courtesy Busing
- NO Academic Supports (beyond the classroom)
- Limited or NO AP Courses
- NO Academies
- NO late buses
- NO facility improvements
- Reduced Electives

#### RECENTLY PASSED LEGISLATION - SIGNED TODAY BY GOV. MURPHY

A-4161 and S-3081 and A-4059 and S-3002:

- Allows certain districts losing state school aid additional time to submit budgets
- Restores certain portions of state school aid reductions and permits certain districts to exceed the tax levy growth limitation (currently 2%).
- This would restore 45% of the amount that was cut this year.
  - For Jackson, this means our \$4.4 million aid cut would become \$2.4 million aid cut
- Districts may submit budgets increase the tax levy by no more than difference between aid lost from 2020-2024 or max of 9.9% (instead of the former 2% tax levy cap)
  - For Jackson, this means the tax levy could increase by \$10 million (instead of \$2.7 million under 2% cap)

NOTE: THIS WOULD STILL LEAVE OUR BUDGET WITH AN ALMOST \$17 MILLION DEFICIT

### Next Steps

- In light of this new legislation, we anticipate receiving guidance from the NJ DOE about budget timelines and procedures.
- We will continue to work with the state to seek solutions.
- We will update the community about the next public meeting at which a budget vote can take place.



Welcome to the  
Jackson Board of  
Education Meeting

### Would You Like to Be Heard During the Public Forum?

When the public forum is announced,  
please come to the microphone and  
write your name down before speaking.

Mrs. Pormilli stated the BOE has been very transparent keeping everyone informed of the moment to moment changes. It has been difficult to work that scenario but we'll continue to work for our students. She opened the floor to the Board for questions.

Mrs. Gardella asked if there is a deadline the commissioner has to approve the 2023-24 budget. Mrs. Pormilli stated considering the year is almost over, she would assume that decision would be soon, but she does not have a timeline for a decision. Ms. Morris' recommendation has been moved to the next step and we are continuing to answer questions and we're hopeful that has gone on to the commissioner for final approval.

Mrs. Gardella asked if the state is going to require us to raise the tax levy to the max, even though we will still have a deficit, in order to receive that state aid. Mrs. Pormilli said she did not receive direction on that but she would assume that there would not be any additional assistance to this district unless we veiled ourselves of all possible revenue to come into the district. Mrs. Gardella commented that Nutley was not fiscally responsibility and they got aid quickly and we are ficassly responsible and are in this situation. Mrs. Pormilli stated that is difficult to hear.

Mr. Palmeri commented that we have been in constant contact with the Department of Education, providing them numerous documents, multiple times and we're just a couple of weeks away from ending the 2023-24 school budget and we're still waiting for the \$7 million that we're going to need to close out that budget. He questioned why the DOE is dragging their feet when it comes to this very important topic of our budget. Mrs. Pormilli stated she doesn't know for sure but she believes they want to make sure that the absolute dollar amount that they provide is absolutely what we need and not just an estimate. Until the actual bills come in, the amount is an estimate. Mrs. Morris added that in November or December a new commissioner and several other top financial people were newly appointed and she thinks that slowed the process down more.

Mrs. Gardella asked if the questions being asked are just to make sure they have the actual numbers not because they are looking for an error. Mrs. Pormilli doesn't know why they are asking question, she is just answering them.

Dr. Osmond stated that at the last meeting it was mentioned that Lakewood created a budget with a loan that they don't have yet. She asked if they were able to vote on that. It is Mrs. Pormilli understanding that they were not able to vote.

Dr. Osmond stated even if we vote to up the taxes to almost 10% and we will still be millions of dollars in deficit. She asked Mrs. Morris if we vote that down because we don't want to raise taxes because the state poorly allocated where our already paid taxes went, does she have the authority veto that over the Board. Mrs. Morris believes that she does have that authority. Morris stated the authority of the monitor is outlined in 18A but before that, the next step after the BOE approves or does not approve it is that it would go to the County office.

Mrs. Kas asked if Ms. Morris has ever worked for a district that waited until the last minute to give the money like this. Ms. Morris doesn't know if they have ever done this before.

Mr. McCarron asked what the impact of this tax levy would be per household if it passed. Mr. Baginski stated based on the average house assessed value in Jackson of \$333,000, if raised to the maximum it would be aproximatley \$166 per household.

Mrs. Pormilli noted on the agenda there is motion to approve the HIB self assessment scores from the 22-23 school year. They were reviewed in July and submitted to the DOE. They are back on the agenda because they were just returned with approval.

Mrs. Pormilli reported on positive happenings during this busy time of year: state testings, chorus concerts, art tech exposes, the Prom, academic awards, scholarship nights, moving up ceremonies, promotion ceremonies, graduations, teacher and staff appreciation week. We are doing more with less, so she thanked everyone for that. She thanked our Mayor, the council, the Jackson Education Foundation and dedicated residents for partnering with the township department to help revitalize our field house and concession stand at Memorial. There is an open house this Sunday at the field house for people to see it and make donations, fiscally or via services. She congratulated the County Superintendent Scholarship award winners. She thanked our staff for continuing to write letters and emails to the DOE and Governor on what's happening here in Jackson. She reminded everyone summer camps are on our website and we have a Facebook page with updated information.

Mrs. Pormilli concluded her report and turned the meeting over the Mr. Palmeri.

### Discussion Items

#### Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)  
*Mr. McCarron shared some capital improvement projects that took place including:*
  - Liberty - New bearing and assembly in kitchen for the HVAC unit
  - Johnson Room 301 - New thermostatic expansion valve and installed for the HVAC unit
  - Johnson Principal's Office - New HVAC compressor installed
  - Holman Kitchen - Grease trap lid was repaired as per the health inspector
  - Jackson Memorial High School - Stadium bleachers equipped with new outlets and receptacles for upcoming events and graduation
  - Goetz Water Project – Tentative start day will be due 19th

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Jackson Memorial High School Fine Arts Auditorium

- *Holman Elementary School Gym - HVAC project update - Due to equipment and delivery issues, this project has been tentatively postpone until September 2024*

**Ad Hoc Committees will meet as needed:**

- Scholarship – Mrs. Kas  
*Scholarship night for Memorial and Liberty will be held on June 5<sup>th</sup> at Jackson Memorial High School.*

**Policy/Regulations**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Policy  
Second Reading/Adoption: Policy/Regulations

Mr. Palmeri opened Policy to discussion. There was no additional discussion.

a. Policy/Regulations – 2 <sup>nd</sup> Reading/ Adoption		
P 1530	ADMINISTRATION	Equal Employment Opportunities (M) (revised)
R 1530	ADMINISTRATION	Equal Employment Opportunity Complaint Procedure (M) (revised)
P 1550	ADMINISTRATION	Equal Employment/Anti-Discrimination Practices (M) (revised)
R 2000	PROGRAM	Table of Contents (revised)
R 2200	PROGRAM	Curriculum Content (M) (revised)
P 2411	PROGRAM	Guidance Counseling (M) (revised)
P/R 2423	PROGRAM	Bilingual Education (M) (revised)
P/R 2431.4	PROGRAM	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (revised)
P 3211	TEACHING STAFF MEMBERS	Code of Ethics (revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5570	STUDENTS	Sportsmanship (revised)
P 5841	STUDENTS	Secret Societies (revised)
P 5842	STUDENTS	Equal Access of Student Organizations (revised)
P/R 7610	PROPERTY	Vandalism (revised)
P 9323	COMMUNITY	Notification of Juvenile Offender Case Disposition (revised)

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**APPROVAL OF MINUTES**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes: Approve Minutes  
Official Board Meeting – April 24, 2024 Closed Session Meeting  
Official Board Meeting – April 24, 2024 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for May 1-14, 2024 and April 2024:

Total Computer Checks, May 1-15, 2024	\$ 2,301,542.49	<u>Bills/Claims</u>
Total Computer Checks, April 30, 2024	\$ 3,282,522.32	
Total Hand Checks, April 30, 2024	\$ 130.44	
Total Payroll, April 30, 2024	\$ 8,012,665.96	
FICA: April 30, 2024	\$ 396,046.78	
Total Board Share	\$ 191,526.50	
Retired Health Benefits and Pension Payment	\$ 10,513.98	
Health Benefits	\$ 1,822,927.79	
PERS Annual Employer Appropriation	\$ 3,716,244.00	
Voids	\$ (878.12)	
Total Budgetary Payment, April 30, 2024	\$ 17,431,699.65	
FOOD SERVICE		
BOARD BILLS AND CLAIMS	\$ 376,278.49	
April 2024		

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)



**MOTIONS CARRIED**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of March 2024. Treas/Bd  
Sec’y  
Rpt

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

Mr. Palmeri turned the meeting over attorney, Mr. Zitomer. He added two student resolutions to the agenda. Item 6 and Item 7 were added to the Student Section.

**Board Secretary’s Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31, 2024, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski  
Business Administrator/Board Secretary

**PUBLIC FORUM – AGENDA ITEMS ONLY**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation. Public  
Forum

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mr. Palmeri asked if anyone would like to speak on agenda items only to please come come up. Mr. Palmeri invited Assemblyman Sauickie to the podium.

Mr. Sauickie appreciates the opportunity to speak again tonight. He is an Assemblman but also a dad of 2 two children performing with the jazz band tonight. He talked about the bills mentioned - A4161 – he was co-sponsor and lobbed hard for it. He was disappointed that it initially was supposed to have about \$71 million representing about 2/3 of what was cut and the Senate decided to lower it to 45%. So, Jackson probably lost at around \$800,000. He doesn’t know the logic behind it but it was voted on in Trenton yesterday and the bill passed. He talked at the meeting stating it does not solve the problem. Even using the property tax component of it, Jackson is still short \$20 million and something needs to be done. The current funding formula is a disaster and could have been fixed over the years by both sides of the house. There have been a lot of delays and it is hurting students.

He is glad Bill 4049 passed yesterday. This bill delays the date to five days after the state budget which buys time for legislation to go through the process, including committee meetings, moving out of committee and going to the floor for a vote. He has Bill 4294, a bill defining a loan, it allows you to apply for a loan before finalizing a budget and it allows a loan to be a line item within the budget. No one wants to take a loan but it is another tool given the situation. The fact that you have to wait until after you submit your budget to submit the loan request is ridiculous. He tried hard to get it heard but it did not happen.

There are members on the other side of the aisle that are having this exact same problem. Assemblyman Freiman was the prime sponsor on Bill 4161 yesterday. Assemblyman Sauickie doesn’t know why the DOE is moving slow. There is a new commissioner, he has spoken with him, but being new is not a viable excuse for this. Many members of the assembly having similar issues right now stood up on behalf of their district yesterday, too.

He reminded everyone the BOE did not cause this problem with this funding formula - it was dropped on them. It was known for years, starting in 2018 and it got perpetually worse every year since and it could’ve been fixed years ago. We should be happy we have this group in place. The state could have fixed it and they chose not to. The state needs to fix it so we will fix the formula going forward but we need to do something really soon for this school district.

Mrs. Gardella asked if the tax levy is for this year only because it may help some districts recoup and be in a good place.

Assemblyman Sauickie likes the part of the bill that restores a portion of the cut funding for this upcoming school year but he doesn’t like that you also have to raise property taxes when you’ve already paid more than your fair share income tax. In 2021, Jackson paid \$68 million and income tax ang got back \$23 million while other distrctics like Newark paid only \$44 million and got \$1.25 billion. He stated it is ludacrious that the solution in this part of the bill is that we raise taxes. The 9.9% increase is a one time exception for this year and it will help. He does like that the 2% cap goes back into place.

Dr. Osmond stated it seems very corrupt and is it legal to double tax people like that. Assemblyman Sauickie stated in terms of the main taxes, income and property tax, we’re all paying that but seven years ago, Jackson was getting roughly 2/3 of it now Jackson is getting roughly 1/3 which is where the gap forms. This formula, instead of being based on income, is based on property value and that is the problem with this formula because property values have gone up but actual income has not.

Nobody knows the specifics of the formula despite winning the lawsuit against the state. The judge also said that the lawyers fees need to be paid - none of that happened yet.

Mrs.Gardella asked, regarding the money they decided to give back to schools, is it taken out of the line items of the Govenor’s budget or is it additional tax funds. Assemblyman Sauickie believes it is coming out of the general fund or surplus. He stated

a certain amount of funds are allocated in the budget as surplus so it's not line item expense. Funds for yesterday's bill is coming out of surplus. He has a bill right now that we would reallocate line items. Jersey City has \$58 million allocated to a French art museum which McGreevey wants to cancel. Because we have school districts suffering the way we do, he spoke to the assembly budget committee and offered up these funds. Receiving this \$58 million, would solve 1/4 of the problem. This could be addressed right now because there is enough money in surplus to solve this problem.

Mr. Palmeri stated it sounds like a distribution of wealth and socialism. Jackson is a hard-working town and we paid \$68 million in 2021 in income tax. We now get \$23 million back and the rest of it is going to support other school districts. Assemblyman Sauickie said that the only way other district could be getting \$1.25 billion in aid when they only pay \$44 million of income tax, is for other district's taxes to be going to them.

Assemblyman Sauickie thinks all children deserve their fair share of aid however throwing money at some districts has not solved their educational performance problems – that problem needs to be addressed in some other way.

Dr. Osmond asked if the state is going to say their process worked after they bring down the good school districts making them even with the bad. Assemblyman Sauickie pointed out the statistics to the State and got no response back. He is on record making the point that the state's administration could have fixed this problem years ago and he will continue to work with his colleagues to try to get something done.

Seeing no one come forward, on a motion by Mrs. Rivera, second by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

**RESOLUTIONS FOR ACTION**

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

**FINANCE**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Finance:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of March, 2024.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for March, 2024.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education approves the following 2023-2024 short-term financing resolution:  
BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON May 14, 2024 AS FOLLOWS:

The Board of Education approves the application and acceptance if awarded of short-term financing to borrow due to the delay in the June 2024 State Aid Payment. The June State Aid payments are always paid in July.

The loan application is not to exceed \$691,028.00, which is the amount of the June State Aid payment due to Jackson. The funds are for use in the 2023-2024 budget;

Furthermore, the Board of Education approves the application and acceptance of a short-term loan application with the District's bank of record, Ocean First Bank, for the approved amount of the loan which will be recompensed in accordance with the loan documents on file with the district's Business Administrator/Board Secretary.

5. The Board of Education appoints Phoenix Advisors, LLC, Bordentown, New Jersey as Independent Registered Municipal Advisor of record for Continuing Disclosure Agent Services for the period of July 1, 2024 through June 30, 2025 in accordance with the terms of the agreement on file with the Board Secretary.
6. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Kroll, LLC to provide annual capital asset inventory and valuation services for the district financial reporting as of June 30, 2024 in the amount of \$2,550.00.
7. The Board of Education authorizes the Board Secretary to go out to bid for Chapter 192-193 Non-public Instructional Services for 2024-2025.
8. The Board of Education authorizes the Board Secretary to go out for bid for School Bus Advertising for the 2024-2025 school year.
9. The Board of Education approves the following line item transfer for the 2023-2024 Title I grant funds:

Transfer Amount	From Account #	To Account #
\$3,545.25	20-231-200-110-09	20-231-100-610-09
\$271.21	20-231-200-200-09	20-231-100-610-09
\$94.00	20-231-200-320-09	20-231-100-610-09
\$1,690.00	20-231-200-320-09	20-231-100-800-09
\$1,000.00	20-231-200-500-09	20-231-100-610-09
\$185.00	20-231-200-590-09	20-231-100-610-09

10. The Board of Education approves the following line item transfers for the 2023-2024 Title III Immigrant Carryover grant funds:

Transfer Amount	From Account #	To Account #
\$900.00	20-245-100-110-09	20-245-100-610-09
\$68.45	20-245-200-200-09	20-245-100-610-09

11. The Board of Education approves the following line item transfers for the 2023-24 Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$150.00	20-280-100-110-09	20-280-100-610-09
0.36	20-280-100-500-09	20-280-100-610-09
\$11.42	20-280-200-200-09	20-280-100-610-09

12. The Board of Education accepts the generous donation of \$6,000.00 from the Elms Elementary School PTN for the purchase of picnic benches and a shed for the outdoor pollinator garden.

13. The Board of Education approves the following resolution for an agreement with the Township of Jackson to purchase various playground equipment for each of the school district elementary schools:

Whereas, the Township of Jackson approved resolution R190-24 to enter into an agreement with the Jackson Township Board of Education, to purchase various playground equipment pursuant to the Educational Services Commission of NJ, part of the New Jersey Cooperative, i.e. ESCNJ, which equipment will be supplied and installed by Ben Shaffer Recreation, P.O. Box 884, Lake Hopatcong, NJ 07849 at the following school district elementary school buildings:

Crawford-Rodriguez Elementary	\$193,904.46
Elms Elementary	\$167,211.46
Holman Elementary	\$176,283.46
Johnson Elementary	\$64,946.08
Rosenauer Elementary	\$174,783.46
Switlik Elementary	\$188,658.46

Whereas, the purchase and installation of said equipment shall include various resurfacing at each of the school facilities noted above with contract ESCNJ #20-21-22 for the playground equipment and ESCNJ 20/21-02 for the playground resurfacing; and

Whereas, this agreement provides that the equipment purchased by the Township and to be installed on the district properties as noted above, will be available for public use outside of school hours, and shall be maintained by the Jackson Township Board of Education; and

Be It Further Resolved, the Jackson Board of Education approves the agreement and authorizes the Business Administrator to execute documentation necessary to implement this agreement.

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTIONS CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approves the use of facilities for groups as filed.

**Document D.**

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical	Montclair University	Shaina Brenner	06/19/24-08/31/24	Robert Rotante	Administration

2. The Board of Education approves the appointment of Dr. Laura Godlesky, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2024 through June 30, 2025.

3. The Board of Education approves the following 2024-2025 Affirmative Action Officer Resolution:

Affirmative Action Officer Resolution

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Dr. Laura Godlesky, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2024 through June 30, 2025.

4. The Board of Education accepts the 2022-2023 School Performance Reports as released by the New Jersey Department of Education on **April 3, 2024** and posted on the district website.
5. The Board of Education approves the acceptance of funds under the 2023-2024 ESEA (Elementary and Secondary Education Act) Title I SIA Part A Grant in the amount of \$29,000.00.

<u>Program</u>	<u>2023-2024 ESEA Title I</u>
Title I SIA Part A:	\$29,000.00

6. The Board of Education accepts, per the recommendation of the Business Administrator, the April 2024 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

Document E.

7. The Board of Education approves the transition of the following special education classes:
- a. Transition one (1) Multiple Disabled (MD) Class to Mild/Moderate Learning and Language Disabilities (MLLD) Class/McAuliffe Middle School
    - One (1) class of Grades 6-8, ages will range from 11 years-15 years
8. The Board of Education approves the one (1) year Read 180 (Houghton Mifflin Harcourt) licensing and subscription contract services starting July 1, 2024 through June 30, 2025, total cost \$50,424.00, to be paid through the ARP grant funds (20-488-100-610-09).
9. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

10. The Board of Education accepts the NJDOE Official Release of the 2022-2023 Anti-Bullying Bill of Rights Act School District and School HIB Grades Report Self-Assessment as released on **May 8, 2024**, presented at the July 19,2023 Board of Education meeting and posted on the school and district websites, as required.

Document 1a.

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the following volunteer clubs and advisors for the 2023-2024 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	HOSA-Future Health Professionals	Tanya Urbaczek	JMHS
b.	Stock and Investments Club	Robert Stewart	JMHS

2. The Board of Education approves the following student “Volunteers” for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2024 (62-989), at no cost to the Board:
- a. Lindsay Appuliese/Grade 11
  - b. Angelina Bolognese/Grade 11
  - c. Paul Edery/Grade 12
  - d. Riley Hubert/Grade 12
  - e. Ashlyn Klinsky/Grade 11
  - f. Mariella Morales/Grade12
  - g. Juliette Skvarenina/Grade 12
  - h. Gregory Sinkleris/Grade 11
  - i. Alexandria Torres/Grade 11
  - j. Graceanne Van Dorpe/Grade 11
3. The Board of Education approves the participation of one (1) Jackson Liberty High School Technology Students Association student to participate in the 2024 National TSA Conference at Rosen Shingle Creek Hotel in Orlando, Florida, Wednesday, June 26, 2024 through Sunday, June 30, 2024, at no cost to the Board.



4. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document G

5. The Board of Education approves educational field trips as filed with the Transportation Director.

Document H

6. Resolved, that the Board reverses the finding of unconfirmed HIB in case number 261860-JLH-03072024 presented by the Board’s HIB committee during this evening’s executive session; and Be it further resolved, that the parents should be provided with a written decision along with information regarding their right of appeal.
7. Resolved, that the Board affirms the finding of unconfirmed HIB in case number 263771-JLH-04112024 presented to the Board of Education during this evening’s executive session by the Board’s HIB committee; and Be it further resolved, that the parents should be provided with a written decision explaining the basis for the findings along with their right of appeal.

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective May 15, 2024, unless otherwise noted:
- a. Gerard McDonald, SLEO, \$17.00 per hour, *effective June 19, 2024.*
  - b. Alexzia Quiles, District Secretary, \$16.50 per hour
2. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Gmahle	Olivia		X		X		
b.	Iorio	Katrina					X	
c.	Ruggiero	Victoria				X		
d.	Sutton	Shea Lynn				X		

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- a. Frieda Bardales, Title I-Title II Basic Skills- Academic Coach/Crawford-Rodriguez, effective October 1, 2024.
  - b. Pamela Tracy, Driver Transportation/District, effective October 1, 2024.
4. The Board of Education accepts the resignation of the following employees:
- a. Dina Parker, Custodian/JLHS, effective June 17, 2024.
  - b. Scott Louk, Custodian/McAuliffe, effective May 17, 2024.
  - c. Claudine Cazeau, Driver-Transportation/District, effective May 20, 2024.
  - d. Adriana DeJesus, Paraprofessional/Elms, effective July 1, 2024.
  - e. Katherine Kelly, Receptionist-PM/Goetz, effective June 3, 2024.
  - f. Gerard McDonald, SLEO/Holman, effective June 19, 2024.
  - g. Marc Tuminaro, Chemistry Teacher/JLHS, effective July 1, 2024.
  - h. Kevin Schickling, Technology Teacher/JMHS, effective June 19, 2024.
  - i. Kristen Jones, Preschool Inclusion Teacher/Crawford-Rodriguez, effective July 1, 2024.
  - j. Darrel Naidu, Custodian-Part Time/Switlik, effective May 9, 2024.
  - k. Olivia Gmahle, Paraprofessional/Switlik, effective June 19, 2024.
5. The Board of Education approves a leave of absence for the following personnel:
- a. Karen Giorgianni, Van Aide-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective March 1, 2024 through June 30, 2024.
  - b. James Updike Van Aide-Transportation/District, unpaid intermittent Federal Family Medical Leave of Absence, effective February 1, 2024 through June 30, 2024.
  - c. Brian Borodin, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective April 25, 2024 through June 30, 2024.

- d. Kathleen Keating, Driver-Transportation/District, revised paid Medical Leave of Absence, effective April 8, 2024 through half day April 18, 2024; revised unpaid Federal Family Medical Leave of Absence, effective half day April 18, 2024 through TBD.
  - e. Richard Weaver, Driver-Transportation/District, paid Medical Leave of Absence, effective April 18, 2024 through TBD.
  - f. Elaine Westgate, Driver-Transportation/District, intermittent unpaid federal and NJ Family Medical Leave of Absence, effective April 15, 2024 through June 30, 2024.
  - g. Hank Velez, Food Service Worker/JLHS, paid Medical Leave of Absence, effective April 16, 2024 through May 13, 2024, returning May 14, 2024.
  - h. Maureen LaFonte, Food Service Worker/JMHS, revised paid Medical Leave of Absence, effective January 5, 2024 through June 6, 2024; unpaid Medical Leave of Absence, effective June 7, 2024 through TBD.
  - i. Gail Wojtaszek, Lunchroom Aide/JMHS, paid Medical Leave of Absence, effective May 22, 2024 through June 6, 2024; unpaid Medical Leave of Absence, effective June 7, 2024 through June 10, 2024, returning June 11, 2024.
  - j. Susanne Fisher, Preschool Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 27, 2024 through April 30, 2024, returning May 1, 2024.
  - k. Carla Siegel, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 25, 2024 through May 2, 2024; unpaid Federal Family Medical Leave of Absence, effective May 3, 2024 through TBD.
  - l. Melissa McClaghry, Preschool Paraprofessional/Holman, paid Medical Leave of Absence, effective May 6, 2024 through May 14, 2024; unpaid Medical Leave, effective May 15, 2024 through June 30, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through December 2, 2024, returning December 3, 2024.
  - m. Brandi Pantle, Biology Teacher/JMHS, paid Medical Leave of Absence, effective September 3, 2024 through September 20, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 23, 2024 through January 2, 2025; unpaid Child Care Leave of Absence, effective January 3, 2025 through January 17, 2025, returning January 21, 2025.
  - n. Douglas Jackson, Teacher/Rosenauer, paid Medical Leave of Absence, effective April 22, 2024 through May 10, 2024; unpaid Federal Family Medical Leave of Absence, effective May 13, 2024 through TBD.
  - o. Kourtney Walsh, Special Education Teacher/Switlik, revised paid Medical Leave of Absence, effective May 10, 2024 through June 30, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2024 through December 3, 2024, returning December 4, 2024.
  - p. Einar Edeen, Driver-Transportation/District, unpaid Federal and NJ Family Medical Leave of Absence, effective May 14, 2024 through TBD.
6. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Stevens	Christie	Secretary	JEA	06/01/2024	10 Year Longevity	\$40,953.00	\$1,000.00	\$41,953.00

7. The Board of Education approves the rehire and salaries for the following personnel for the 2024-2025 school year:
- a. JEA Personnel:
    - 1. Teachers
    - 2. Athletic Trainers
    - 3. Child Study Team
    - 4. Guidance Counselors/SACs
    - 5. Nurses
    - 6. Secretaries
    - 7. Media Specialists
    - 8. Occupational Therapists
    - 9. Physical Therapists
    - 10. Board Certified Behavior Specialists (BCBAs)

Document I.

  - 11. Paraprofessionals, *class assignments pending*
- Document J.
12. Secretaries
- Document K.
- b. ROTC Instructors
- Document L.
- c. Teamsters Local 97:
  - 1. Custodians
  - 2. Food Service Workers/Driver
  - 3. Security/SLEO
  - 4. Grounds Workers
  - 5. Mechanics
  - 6. Mechanics Helpers
  - 7. Transportation Utility Persons

Document M.
8. The Board of Education approves the rehire of the following personnel for the 2024-2025 school year, salaries pending:
- a. JTAA Administrators
- Document N.

- b. JANS Non-Certified Supervisors  
**Document O.**
- c. JCOSA Secretaries  
**Document P.**
- d. Teamsters Local 97 Transportation Drivers and Aides:
  - 1. Transportation Drivers
  - 2. Transportation Aides

**Document Q.**

- e. Teamsters Local 97 Maintenance Workers  
**Document R.**
- f. Central Office Administrators:
- g. Non-Union Staff:
  - 1. Confidential Secretaries
  - 2. Data Processing
  - 3. Technology
  - 4. Communications
  - 5. Purchasing
  - 6. Director of Security/Attendance Officer
  - 7. Bookkeeping

**Document S.**

- 9. The Board of Education approves the rehire and salary per contract for Nicole Pormilli, Superintendent for the 2024-2025 school year.

**Document T.**

- 10 The Board of Education approves the transfer of the following personnel:
  - a. Robert Boggiano, transfer from Preschool Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Christine Hochdorfer (resigned) (PC# 875), effective May 15, 2024 through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
  - b. Sarah Antonucci, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Cheri Borges (resigned) (PC #57), effective May 15, 2024 through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
  - c. Heather Grosshandler, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Classroom/Holman (11-216-100-106-09), replacing Dawn Hoefer (transfer) (PC#283), effective May 2, 2024 through June 30, 2024, no change in salary.
  - d. Kate Walling, transfer from Paraprofessional-Personal/Elms to Paraprofessional-Classroom/Elms (11-216-100-106-09), replacing Heather Grosshandler (transfer) (PC#857), effective May 2, 2024 through June 30, 2024, no change in salary.
  - e. Dawn Hoefer, transfer from Paraprofessional-Classroom/Holman to Paraprofessional-Classroom/Johnson (11-213-100-106-09), replacing Sherry Mucia (transfer position and PC #1181), effective May 2, 2024 through June 30, salary \$39,426.00 pro-rated, as per Step 9 of the 2023-2024 JEA contract.
- 11. The Board of Education approves the following coaches for the 2023-2024 school year:
  - a. Resignations:
    - 1. Kevin Schickling, Head Boys Cross Country Coach/JMHS, effective June 19, 2024.
    - 2. Daniel Ballantine, Assistant Football Coach/JLHS, effective April 30, 2024.
    - 3. Brian Ballantine, Assistant Football Coach/JLHS, effective April 30, 2024.
    - 4. William Micciulla, Assistant Football Coach/JLHS, effective May 1, 2024.
    - 5. Thomas Caruso, Assistant Boys Soccer Coach/JMHS, effective April 29, 2024.
    - 6. Dana Young, Assistant Girls Soccer Coach/JMHS, effective April 29, 2024.
    - 7. Kevin Schickling, Assistant Boys Winter Track Coach/JMHS, effective June 19, 2024,
    - 8. Kevin Schickling, Assistant Boys Spring Track Coach/JMHS, effective June 19, 2024,
    - 9. Dominic Salerno, Co-Assistant, Track/Goetz, effective February 1, 2024,
  - b. Contract Adjustments:
    - 1. Dylan Rainieri, adjust from Co-Assistant Boys Track & Field Coach/Goetz to Assistant Boys Track & Field Coach/Goetz, adjust stipend from \$2,326.00 (50%) to \$4,652.00, as per Step B5 of the 2023-2024 JEA contract.
- 12. The Board of Education approves the personnel and salaries for the Jackson Child Care Academy 2024 Socialization Summer Camp. (62-990-320-100-09):

	Last	First	District Lead Teacher \$35.00 per hour	Teacher/ Substitute Teacher \$32.50 per hour	Paraprofessional/ Substitute Paraprofessional \$20.00 per hour
a.	Alzate	Stephanie			X
b.	Beaulieu	Stacey			X
c.	Burgard	Eileen			X
d.	Burnett	Veronica		X	X
e.	Camara	Eileen			X
f.	Casais	Dominic	X	X	
g.	DelCore	Jessica			X
h.	Engle	Cynthia		X	
i.	Foderera	Karen			X
j.	Frankowski	Karen			X

k.	Giordano	Deborah			X
l.	Graham	Jennifer	X		
m.	Hudak	Kathleen			X
n.	Johnston	Nicole	X		
o.	Levine	Kaitlin	X		
p.	Lombardi	Rose			X
q.	Malcolm	Jennifer		X	X
r.	Meglio	Breana			X
s.	Mgliore	Donald			X
t.	Montulet	Maria			X
u.	Morgan	Brian		X	X
v.	Nola	Pamela			X
w.	Nolan	Amanda			X
x.	Ramos-Delgado	Evelysse			X
y.	Scannapieco	Denise			X
z.	Temple	Christine		X	X
aa.	Turowski	Nadine			X
bb.	Valentino	Deena			X

13. The Board of Education approves the following staff for Summer Curriculum Writing – Middle School Ed Gems, to be paid from the 2023-2024 Title I Carry Over Grant funds (20-234-200-110-09), not to exceed \$12,000.00, at no cost to the Board:
- Teachers, forty (40) hours each plus substitute hours, if needed, \$30.00 per hour:
- a. Caryn Buonocore
  - b. Nicole Clauburg
  - c. Jennifer Connor
  - d. Stephanie Healy
  - e. Denise Katsoupas
  - f. Melissa Lambert
  - g. Melinda Meyer
  - h. Stephanie Mezza
  - i. Valerie Peclet
  - j. Kaitlyn Sorochka
14. The Board of Education approves the following contracted Occupational and Physical Therapists for the 2024-2025 Extended School Year (ESY) Program to provide OT and PT services on an as-needed basis, at a rate of \$80.00 per hour, effective July 8, 2024 through August 8, 2024 (11-000-217-300-09-422422):
- a. Outside Contracted Occupational Therapists, 5 weeks, 3 days per week:
    - 1. Poskay, Kerry
  - b. Outside Contracted Occupational Therapists, 5 weeks, 2 days per week:
    - 1. LaDuca, Marielle
  - c. Outside Contracted Occupational Therapists, 5 weeks, 4 days per week:
    - 1. Gonsalves, Alisa
    - 2. Haller, Gabe
  - d. Outside Contracted Physical Therapists, 5 weeks, 4 days per week:
    - 1. Goodrich, Danielle
  - e. Outside Contracted Speech Therapists, 5 weeks, 4 days per week:
    - 1. Sharifian, Elisheva
15. The Board of Education approves the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2024, in session July 8, 2024 through August 1, 2024, Monday through Thursday; program location Jackson Memorial High School:
- a. Lead Teacher/District, 2 weeks, 4 days per week, 5.5 hours per day, \$49.00 per hour, salary total \$2,156.00 each:
    - 1. Conti, Patrick
    - 2. Villecco, Marcus
  - b. Teachers/District, 2 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$1,764.00 each:
    - 1. Conti, Patrick
  - c. Teachers/District, 1 week, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$882.00 each:
    - 1. Costanzo, Elaine
    - 2. Spieler, Carmela
  - d. Culinary Teacher/District, 2 weeks, 4 days per week, 4.5 hours per day each, \$49.00 per hour, salary total \$1,764.00 each:
    - 1. Costanzo, Elaine
    - 2. Spieler, Carmela
  - e. Paraprofessional/District, Full-Time, 4 weeks, 4 days per week, 4.5 hours per day, \$24.00 per hour, salary total \$1,728.00 each:
    - 1. Abline, Nadine
    - 2. Mersinger, Brenda
    - 3. Santa Maria, Theresa
  - e. Social Worker, Part-Time, 4 weeks, 3 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$2,646.00 each:
    - 1. Conklin, Melissa

16. The Board of Education approves the following personnel for the Special Education Extended School Year (ESY) Program, July 8, 2024 through August 8, 2024, 4 days per week (unless otherwise noted), Location(s) – Elms Elementary School and Jackson Memorial High School, 4.5 hours per day (unless otherwise noted), (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):

- a. Substitute Paraprofessionals, as needed, \$24.00 per hour:
  - 1. Barrett, Joseph
  - 2. Beetle, Nicole
  - 3. Martin, Linda
  - 4. McClain, Caitlin
  - 5. Schlossberg, Jaimy
- b. Paraprofessionals/District, 5 weeks, 4 days per week, 4.5 hours per day, \$24.00 per hour, salary total \$2,160.00 each:

1.	Agoston	Alyssa	41.	Meglio	Breanna
2.	Antico	Adrianne	42.	Melika	Nevin
3.	Antonelli	Gary	43.	Menafra	Lisa
4.	Barletta	Diane	44.	Mickendrow	Laura
5.	Beaulieu	Stacy	45.	Monday	Lisa
6.	Berrien	Jennifer	46.	Panebianco	Melanie
7.	Bluman	Amanda	47.	Panora	Jennifer
8.	Book	Joan	48.	Perillo	Lisa
9.	Cassaro	Amanda	49.	Pisciotti	Phyllis
10.	Catozzi	Patricia	50.	Polidoro	Deb
11.	Coakley	Joyce	51.	Raible	Wendy
12.	Coakley	Maureen	52.	Raulf	Amanda
13.	Connor	Jennifer	53.	Robinson	Gena
14.	Consalvo	Kelly	54.	Rutenberg	Corey
15.	Croke	Barbara	55.	Sewald	Chelsea Rose
16.	Curran	Maryanne	56.	Sheeran	Michelle
17.	D’Angelo	Erika	57.	Shupe	Jaclyn
18.	Dillon	Joan	58.	Siegel	Carla
19.	DeMarco	Danielle	59.	Sutton	Shea Lynn
20.	DiMatteo	Lina	60.	Terranova	Stacey
21.	Ferri	Jill	61.	Thacker	Joy
22.	Fette	Cindy	62.	Thornton	Sean
23.	Fucito	Isel	63.	VanNess	Rebecca
24.	Gasser	Susan	64.	Walker	Brianna
25.	Grosshandler	Heather	65.	Walling	Kate
26.	Hartwick	Kristen	66.	Weaver	Nicole
27.	Hughes	Mary-Beth	67.	Yannuzzi	Nichole
28.	Keigan	Gabrielle	68.	Zarish	Morgan
29.	Kennedy	Alexis	69.	Zemel	Justyna
30.	Kenny	Kristen			
31.	Kisijara	Kristi			
32.	Koopman	Kierstin			
33.	Krukowski	Madeleine			
34.	LaGravenis	Christine			
35.	Leach	Jacqueline			
36.	Mabie	Cara			
37.	Marotta	Phatima			
38.	Marchisotto	Felicia			
39.	Marquez	Lance			
40.	Mauro	Richard			

- c. Substitute Teachers, as needed, \$49.00 per hour:
  - 1. Alexander, Alice
  - 2. Barrett, Joseph
  - 3. Berman, Cheryl
  - 4. Desai, Tripti
  - 5. Fargo, Leah
  - 6. Koopman, Nicole
  - 7. Martin, Linda
  - 8. Mauro, Carolyn
  - 9. O’Halpin, Kaitlyn
  - 10. Schlossberg, Jaimy
  - 11. Truhan, Sharon
- d. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:

1.	Apa	Leonard	21.	Polson	Laura
2.	Brown	Richard	22.	Reszkowski	Alyssa
3.	Barlow	Crystal	23.	Rodriguez	Jaime



4.	Begley	Elizabeth	24.	Root	Jenna
5.	Callahan	Heather	25.	Rotundo	Kerri
6.	DiLorenzo	Dana	26.	Schmidt	Donna
7.	DiStasi	Marisa	27.	Smith	Kirstyn
8.	Fisher	Tracey	28.	Stewart	Erin
9.	Fox	Brianna	29.	Stewart	Robert
10.	Houman	Jamie	30.	Terry	Shannon
11.	Kavanagh	Kathryn	31.	Trojakowski	Lisa
12.	Lardieri	Michele	32.	Vandegriff	Sara
13.	Lykes	Joanne	33.	Whytlaw	Graeme
14.	Magee	Susan	34.	Winters	Alan
15.	Marvin	Elizabeth	35.	Wyskowski	Robert
16.	McGill	Barbara	36.	Yost	Sara
17.	Montanaro	Marissa	37.	Zecca	Melissa
18.	Mount	Sierra	38.	Zengel	Jennifer
19.	Nappa	Jess			
20.	Pagliari	Kristen			

- e. School Receptionists, 5 weeks, 4 days per week, 4.5 hours per day:
    - 1. Diaz, Jose, \$15.13 per hour
    - 2. Vargas, Andrea, \$15.13 per hour
  - f. School Nurse, 5 weeks, 4 days per week, 5 hours per day, \$49.00 per hour, salary total \$4,900.00 each:
    - 1. Kane, Kimberly
    - 2. Murawski, Dave
  - g. Security, 5 weeks, 4 days per week, 5.5 hours per day:
    - 1. Coakley, Jeff, \$24.05 per hour
    - 2. Glass, Herbert, \$24.59 per hour
  - h. Physical Therapist, 5 weeks, 4 days per week, 4.5 per day, \$49.00 per hour, salary total \$4,410.00 each:
    - 1. Reszkowski, Lisa
    - 2. Natalie Zozzaro
  - i. Speech Therapist, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:
    - 1. Augenstein, Necha
    - 2. Bunda, Kritne
    - 3. Cirello, Dana
    - 4. Keindl, Danielle
    - 5. Kortland, Erica
  - j. Learning Consultant/ESY Lead, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:
    - 1. Cohen, Amanda
  - k. Psychologist, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:
    - 1. Oates, Fallon
  - l. Psychologist, 5 weeks, 2 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$2,205.00 each:
    - 1. Cori, Brittany
  - m. BCBA (Board Certified Behavior Analyst), 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:
    - 1. Johnston, Nicole
    - 2. Strano, Kerrin
  - n. BCBA (Board Certified Behavior Analyst), 5 weeks, 3 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$3,307.50 each:
    - 1. Graves, Bria
  - o. Occupational Therapist, 5 weeks, 1 day per week, 4.5 hours per day, \$49.00 per hour, salary total \$1,102.50 each:
    - 1. Goldberg, Alexis
  - p. Occupational Therapist, 5 weeks, 2 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$2,205.00 each:
    - 1. Soutar, Amy
  - q. Occupational Therapist, 5 weeks, 3 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$3,307.50 each:
    - 1. Hughes, Mary
  - r. Social Worker, 5 weeks, 1 day per week, 4.5 hours per day, \$49.00 per hour, salary total \$1,102.50 each:
    - 1. Medina-Godoy, Florencia
  - s. Special Education Lead Teachers/District, 5 weeks, 4 days per week, 5.5 hours per day, \$49.00 per hour, salary total \$5,390.00 each:
    - 1. Cucci, Carla
    - 2. Hirschberg, Melissa
    - 3. McEneaney, Shannon
17. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2324-13/104885), five (5) days, for conduct unbecoming, name on file with the Superintendent.
18. The Board of Education approves the employment of the following personnel:
- a. Karleigh Stout, Math Teacher/JMHS (11-140-100-101-01), replacing Kathleen Bunce (retired) (PC #1351), effective September 1, 2024 through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.

19. The Board of Education approves contract adjustments to the 2024-2025 salaries for the following employees who will work an extended year schedule that includes an additional ten (10) or twenty (20) work days between the last teacher work day in June (June 19, 2024) and the first teacher work day in September (August 30, 2024), work days to follow District’s summer hours schedule – Monday through Thursday, 7:30 AM-3:00 PM, additional days to be established by administration in consultation with summer staff members:

	Last Name	First Name	Title	Location	Additional Days	From 10 Month salary	To 12 Month salary
a.	Johnston	Nicole	Board Certified Behavior Analyst	JLHS	10	\$88,802.00	\$93,628.20
b.	Reszkowski	Lisa	Physical Therapist-Traveling	Elms	10	\$91,527.00	\$96,501.29
c.	Zozzaro	Natalie	Physical Therapist-Traveling	Rosenauer	10	\$98,077.00	\$103,407.27
d.	Puglisi	Angelica	Speech Language Specialist	Johnson	10	\$60,977.00	\$64,290.97
e.	Goodwin	Susan	LDTC	JLHS	10	\$97,577.00	\$102,880.10
f.	Cohen	Amanda	LDTC	Goetz	10	\$95,777.00	\$100,982.27
g.	McGuire	Keri Anne	LDTC	McAuliffe	10	\$69,752.00	\$73,542.87
h.	Czarnicki	Eileen	LDTC-Traveling	CR	10	\$78,602.00	\$82,873.85
i.	Melamed	Lisa	LDTC	Elms	10	\$98,077.00	\$103,407.27
j.	Caravella	Haley	LDTC-Traveling	Holman	10	\$97,777.00	\$103,090.97
k.	Mayer	Cynthia	Psychologist	JLHS	10	\$100,077.00	\$105,515.97
l.	Corti	Brittany	Psychologist	JMHS	10	\$62,777.00	\$66,188.79
m.	Hebrew	Susan	Psychologist	JMHS	10	\$98,077.00	\$103,407.27
n.	Oates	Fallon	Psychologist	McAuliffe	10	\$60,477.00	\$63,763.79
o.	Konopka	Agnieszka	Psychologist-Traveling	Elms	10	\$67,752.00	\$71,434.17
p.	Defort	Alyson	Psychologist-Traveling	Johnson	10	\$100,077.00	\$105,515.97
q.	Oxte	Maritza	Psychologist-Traveling	Switlik	10	\$64,052.00	\$67,533.09
r.	Medina-Godoy	Florencia	Social Worker-Traveling	Rosenauer	10	\$60,977.00	\$64,290.97
s.	Coon	Samantha	Social Worker	JLHS	10	\$94,277.00	\$99,400.75
t.	Pier	Andrea (Christina)	Social Worker	JMHS	10	\$96,277.00	\$101,509.45
u.	Competello	Kerry	Social Worker	McAuliffe	10	\$96,327.00	\$101,562.16
v.	Hobbs	Kelly	Guidance Counselor	JLHS	10	\$89,102.00	\$93,944.50
w.	Myres	Signes	Guidance Counselor	JLHS	10	\$96,277.00	\$101,509.45
x.	Patterson	Gregg	Guidance Counselor	JLHS	10	\$94,277.00	\$99,400.75
y.	Ciner	Jean Marie	Guidance Counselor	JMHS	10	\$78,602.00	\$82,873.85
z.	Goodale	Lisa	Guidance Counselor	JMHS	10	\$96,777.00	\$102,036.62
aa.	Stenta	Maryanne	Guidance Counselor	JMHS	10	\$97,577.00	\$102,880.10
bb.	Tedeschi	David	Guidance Counselor	JMHS	10	\$95,777.00	\$100,982.27
cc.	Brown	Melissa	Guidance Counselor	Goetz	10	\$96,277.00	\$101,509.45
dd.	Kipp	Jay	Guidance Counselor	McAuliffe	10	\$96,277.00	\$101,509.45

20. The Board of Education approves all transportation summer routes and the following drivers and aides salaries for the 2024 ESY and Camp Program, as on file in the Transportation Department, as per the 2023-2024 Teamsters contract rate for summer work:

a. Drivers: (11-000-270-161-08-250309-ESY) (11-000-270-107-08-250915-Camp):

1.	Diane Lane	18.	Lisa Viola
2.	Suzanne Perret	19.	Kristen Zapata
3.	Pamela Tracy	20.	Jaime Figueroa
4.	Deana Scheddin	21.	Brian Borodin
5.	Dara Van Arsdale	22.	Paul Patnode
6.	Tara Molnar	23.	Bernice Van Pelt
7.	James Zapata	24.	Laura Lisi
8.	Theresa Petrone	25.	Kyle Torres
9.	Einar Edeen	26.	Raymond Stanislawczyk
10.	Richard Kovacs	27.	Victor Czornyj
11.	Avedis Ajamian	28.	Jevon Vassel
12.	Paul Maier	29.	Susan Bergeron
13.	Christine Golembeski	30.	Sean Flaherty
14.	Gerald Rotunno	31.	Deanne Nafziger
15.	Mackenzie Case	32.	Jaime Lusby, as needed
16.	Darlene Pellegrino	33.	Sarita Ford, as needed
17.	Jeremiah Burst	34.	Shawn Kaiser, as needed

b. Van Aides (11-000-270-107-08-250310):

1.	Brenda Priemon	15.	Sandra Patnode
2.	Jessie-Ann Barry	16.	Carrie Lamoot-Welteroth
3.	Karen Giorgianni	17.	Christopher Haltigan
4.	Stacy Ranieri	18.	Mary Metros
5.	Robin Harrington	19.	Diana Burdge
6.	Alexis Maier	20.	Andre Albuquerque
7.	June Ann Albino	21.	Ariana Rotmansky
8.	Eunice Diaz	22.	Johan Calo
9.	Elizabeth Clarke	23.	Yolanda Quinonez
10.	Donna Rotunno	24.	Ethel Mercurio
11.	Amy Lynn Mascellino	25.	Jaime Lusby (Aide at \$23.00 per hour)
12.	Elena Schafer	26.	Sarita Ford (Aide at \$23.00 per hour)

13.	Sarah Antonucci	27.	Shawn Kaiser (Aide at \$23.00 per hour)
14.	Rose Lombardi	28.	Kimberly Nink

Roll Call Vote: Yes: Mrs. Gardella (Abstain 15-2.a. and 7-a.1. – Document I #653 & #654)  
Mr. McCarron  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public  
Forum

Mr. Palmeri made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Nechama Goldstein - a Jackson resident who sends her kids to private school was notified transportation is now being provided by the LSTA. When registering on the LSTA’s website, there is a required field for an \$80 administrative fee. LSTA stated it was mandatory and if she doesn’t pay her students will have a bus stop far away from her house – she doesn’ think this is fair or reasonable or legal. Mr. Baginski confirmed the fee is not part of the contract with the LSTA. The LSTA said some of the schools decided to have a fee to increase their ability to win a bid. That fee is not to be assessed through the LSTA via the Jackson School District. Mr. Baginski will reach out to the LSTA tomorrow and Ms. Goldstein will get a response from the LSTA and himself regarding the fee and the route. There is no consultation with the BOE about specific routes but they do use cluster stops to make routes more appealing. Mr. Baginski recommended reaching out to the contractor regarding a route adjustment.

Deb Jones thanked Ms. Morris for suggesting that we should get the funding for this year and doing what we needed her to do. Ms. Jones asked that she keep working on it because our students and our faculty are worth more than what the state is giving us. She thanked the BOE for continuing this uphill battle.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

**Board Comments**

Mr. McCarron asked everybody to continue their calls and their emails.

Dr. Osmond thanked everybody for coming tonight and asked everyone to keep sending letters and keep advocating.

Ms. Rivera thanked everyone for coming out this evening and viewing on live stream. She thanked Assemblyman Sauickie for his input and updates. She thanked the students who spoke and wished them the best of luck. She asked everyone to please support our advocacy efforts.

Mrs. Gardella thanked everyone for coming out and hopes we have audience members at future meetings. She is looking forward to the fun year end events. She appreciates all the support being received.

Mrs. Kas thanked the student speakers and the jazz band for coming tonight – it’s a reminder of things that we don’t want to lose. She urged everyone to keep reaching out to legislators. She thanked the Advocay Committee for their dedication. She wished the best to all the graduating seniors.

Mr. Palmeri stated that the DOE and Govenor Murphy’s S2 formula has failed Jackson School District. He urges us to remember that equitable funding isn’t just a matter of numbers on a balance sheet; it is about investing in the future of every student, regardless of their zip code. We must work together to advocate for a fair and just school funding formula that ensures every child has the resources they need to succeed. We must never give in and must never give up.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:43 p.m.

Adjourn

Respectfully Submitted,



Daniel Baginski  
Business Administrator/Board Secretary