

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
May 17, 2023
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on May 17, 2023.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:35 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None.

2. Township Officials Present in Audience
 - None.

SUPERINTENDENTS REPORT

1. Student Board Member Report

- Keith Adame – Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board Members. I am thrilled to be here once again to give you all an update on the exciting and busy month we've had at Jackson Memorial High School.

As we find ourselves in mid-May at Jackson Memorial High School, we have already accomplished some remarkable events and milestones. Our Junior Formal, held on April 28th, was a resounding success. Our juniors showed up in their finest attire, and the event was filled with fun, laughter, and memorable moments. From what I have heard it was truly a night to remember, and we extend our gratitude to everyone who contributed their time and effort to make it a memorable occasion.

We recently held our Jackson Memorial Art-Tech Expo, which took place on May 4th. This event showcased the exceptional creativity and skills of our students across various departments, including Woodshop, Art, Engineering, CAD, and more. Students had the opportunity to exhibit their impressive artwork, woodworking, and tech projects, leaving us all in awe of their talent. We extend our appreciation to the dedicated teachers who worked tirelessly to make this event a success, as well as the students who poured countless hours into showcasing their skills.

Moreover, our AP testing concluded this month, marking the end of a rigorous period for our students. We are now in the final stretch of the school year, eagerly awaiting the scores that will be released in June or July. We commend our students for their preparations and dedication throughout the year, and we have every confidence that they will achieve outstanding results.

Earlier this month, we had our Decision Day, where all our seniors showcased the colleges they have committed to. We are very proud of all our seniors and the hard work they have put in over the years to achieve this goal. The Art Honor Society is painting paw prints on the walls for the senior class, which is a great way to honor their achievements and contributions to our school.

On May 31st, we will be awarding local scholarships, and our seniors are excited to see what they are awarded. We know that this will be a great opportunity for many of our students, and we cannot wait to see what the future holds for them.

In other news, elections have opened up for next year's class officers and student council members. This process allows our students to take an active role in shaping the future of our school and representing their peers, and we can also look forward to finding out who will be taking my place for this position to address the board next school year.

In terms of sports, our sports teams are doing exceptionally well this season, with all of them standing with winning seasons and qualifying for both the Shore Conference Tournaments and NJSIAA State Tournaments respectively. Jags have shown tremendous skill and determination, representing Jackson Memorial High School with pride. We applaud their efforts and look forward to supporting them as they continue their seasons.

In terms of upcoming events, I would like to remind everyone that tomorrow, on May 18th, we will be hosting our spring band concert. Our talented musicians have been working tirelessly to prepare for this performance, and we invite everyone to join us for an evening filled with incredible music. Additionally, on May 24th, we have our Spring Choral Concert, where our gifted singers seek to captivate the audience with their performances. We encourage you to attend and support our students as they showcase their vocal talents.

Looking ahead, on May 22nd, we will be holding the STEM Recognition ceremony, where we will acknowledge and celebrate the achievements of our students in the fields of Science, Technology, Engineering, and Mathematics. I am incredibly proud of my fellow Stemmiies accomplishments and I'm excited to see where they all end up as we take a step towards the future.

I would like to take a moment to acknowledge Teacher Appreciation Week, which we celebrated from the 8th to the 12th. This week allowed us to express our gratitude to the incredible educators who go above and beyond every day to inspire and educate us. Our teachers play a vital role in shaping our lives and futures, and we are truly grateful for their dedication, passion, and unwavering support. Thank you for making a difference in our lives.

I would also like to express our sincere appreciation to the board for being able to work through a very difficult budget. We understand the challenges and tough decisions that had to be made, and we commend you for managing the budget effectively while ensuring the quality of education and opportunities for all students. Your commitment to finding solutions and prioritizing our education is truly commendable.

In closing, I would like to express my gratitude to all the board members, Mrs. Pormilli, and everyone present here today. As I stand before you for the last time, I am filled with a profound sense of appreciation. I would like to thank all of you for an amazing past four years here at Jackson Memorial, and also express

my gratitude for a tremendous last 12 years of my life here in the Jackson School District. Thank you all for the opportunity to speak here tonight, and I suppose my successor will address you all again, in September. Have a great summer and thank you very much.

Mrs. Pormilli thanked Keith for his informative report, and thanked him for his commitment of his time to the school district and to his high school.

- Brooklyn Silvan – Liberty

Good evening Superintendent Pormilli, Board of Education members and guests. Thank you for having me here. It's very nice to see you again. For those that don't know me, I'm Brooklyn Silvan and I am honored to share with you a little bit about what the students and staff of Jackson Liberty have been up to since our last meeting.

Our spring sports teams are keeping their successful streak as the Girls Track Team did an outstanding job at the Ocean County Track Championship on Day 2 by placing 5th overall. Olivia Devito, Breanna Casais, Delaney Spalthoff, and Alyssia Galayda placed 2nd in the 4x1 and 4x4 events. Alyssa Galayda also finished 5th in the 200 and Tegan Maarberg placed 6th in the Discus. The Boys Track Team 4x800 and 4x1600 were medaled at the Ocean County Relay Championship. Key runners were Grayson Wolf, Ryan Petrow, Zach Marmelstein, Ethan Lamberto, and Lukas Cornine.

The Girls Lacrosse got a win over Pinelands Regional 9-8 and the Liberty Softball team defeated Brick Township 11-9. The Liberty Boys Volleyball advanced to 13-6 after winning against Holmdel on Monday. The Liberty Baseball team also notched another win after defeating Lacey 3-0. Congratulations to Ethan Bloomfield who threw a no-hitter and struck out 14. As a result of their success, they became B-South Public Champion.

Besides team success, there have been a few individual athletes that we would like to recognize for their standout performances. To start off, Boys Lacrosse player Paul Capozzi broke the record for most goals scored in a single game by scoring 12 goals, and tallying 5 assists. Congratulations to Trevor Van Valkenburgh and Eli Elias of the Liberty Boys Volleyball Team on being selected All-Division by the Shore Volleyball Coaches Association. The Lion Jazz Band ended its season with another win where they took home 1st place at the Lacey Band Competition along with best soloists and section awards.

Other clubs have also been busy trying to ensure a positive school climate. The National Honor Society is hosting its traditional Trivia Night on May 25th. It should be a fun night and we encourage you all to attend. Our annual Art-Tech Expo will take place on Thursday, May 18th beginning at 4 pm in our Grand Hallway. There is no cost for admittance. All are welcome to attend this Expo that showcases students' work in AP Art and many more projects created and designed by our technology classes. Be sure to stick around on the 18th because beginning at 6 pm in the auditorium we will have our annual Spring Choral Concert. Don't miss out on this evening filled with art and song.

May is Mental Health Awareness Month. Liberty will honor this week by having Spirit Days designated to the cause. The hope is that by standing united, the students will be reminded of the resources and support that surround them every day.

Liberty halls are also filled with joyful and unforgettable experiences from this year's Junior Formal that took place this past Friday, May 12th at the Jumping Brook Country Club. Dylan Teopaco and Amel Osman won Junior Formal King and Queen. A good time was had by all. A huge shout out goes to Mrs. Dina Tilker for putting together another amazing evening to remember.

Several other clubs are raising money for scholarships and events and they wanted to thank you for your support. The class of 2025 is selling beach towels to help get people ready for the summer. You can also purchase candy grams as a way to "Kiss a Senior Goodbye." The Class of 2023 had a bake sale fundraiser to help families in need and the Athletics Department is hosting a Dodgeball Tournament on Wednesday, May 24th to gather funds for the programs. We encourage all interested teams to register right away.

Another big event taking place this month, the Inaugural Jackson Liberty High School Athletic Hall of Fame Banquet will take place on May 25th at the Riverview Pavilion in Belmar. Six individuals and one team will be inducted during the evening's event and we are all so proud to honor our Liberty alumni.

Finally, we want to express our gratitude and admiration for the hard work and dedication of our educators. Your efforts shape the future of our society and we are grateful for your unwavering commitment to teaching and guiding students. A special thank you goes to the PTSN who donated treats for the teachers of JLHS. Your kindness is never overlooked.

As you can see, Liberty is staying very active. The teams, clubs, students, and staff are all working hard to make these days the best they can be. We appreciate the opportunities that we have and thank you for your support through them all. Have a good evening.

Mrs. Pormilli thanked Brooklyn for her excellent report, and for taking the time to be here tonight.

Presentations

a. High School Air Force JROTC Unit NJ-782 Report – Col. J. Spare/Chief M. Sylvester

Three cadets, Matthew Bindas, Nathaniel Wypych and Jarret Brooks, gave an informative presentation on the happenings within the JROTC program over the past school year.



**Good Evening
 Jackson Board Members**

Presented By:
 Cadets Matthew Bindas, Nathaniel Wypych, Jarret Brooks



Topics

- Leadership Education & Opportunities
- Community Service
- Clubs
- Field Trips
- Airshows



Leadership & Leadership Opportunities

- JROTC is a Leadership Laboratory
- Cadet run program
- The Chain of Command structure mirrors an actual Air Force Unit
- There is a position for every cadet





Community Service

1,600+ Hrs

Through activities such as:
 Flag detail, campus clean ups, food pantry, Toys for Tots, Liberty Haven Farms, Parades, Howell Township Cleanup Project, and Color Guard/ Honor Guard Events




Clubs and Groups

- Aerospace Club
 - Drones, Models, and Rocket Building
- Drill Team
 - Color Guard/ Honor Guard, Competitions, Parades
- Raiders Team
 - Physical Fitness Competitions
- Air Rifle Marksmanship (Pending)
 - Safety Education and Marksmanship Competitions
- Flag Detail
 - Daily Flag Raising and Lowering
 - Looking to expand to JLHS




Field Trips and Activities

• Raider Competitions	• Color Guard Ceremonies
• Academic Bowls	• Eagles Stadium Trip
• Youth Leadership Seminar	• Eagles Game Presentation of the Colors
• Joint Base McGuire-Dix-Lakehurst Airshow	• Military Flight Opportunities

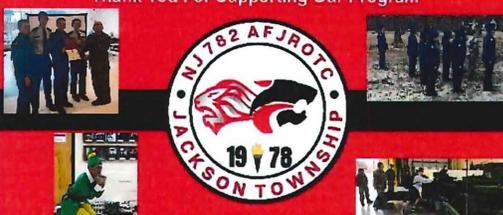



Achievements

The NJ-782nd AFJROTC Unit was awarded the Distinguished Unit Award




Thank You For Supporting Our Program




Now And In The Future

Mrs. Pormilli thanked the cadets for their year in review presentation. We absolutely enjoy having the JROTC program on our campuses. It is an incredible program for our students and getting the distinguished unit award is a phenomenal honor. She recognized that there is a ton of work that goes into that. She said their leadership is appreciated among their peers and in our high school program. Mrs. Pormilli thanked them for all they have done, and congratulated them on their award.

2. Remarks from the Superintendent
 a. 2021-2022 School Performance Reports – Mr. Rotante

**New Jersey Department of Education
 2021-2022
 School Performance Reports**

Presentation to Jackson Board of Education
 May 17, 2023
 Presented by Robert Rotante, Assistant Superintendent

2021-2022 School Performance Reports

- The School Performance Reports reflect the New Jersey Department of Education's (NJDOE) commitment to providing parents, students, and school communities with a large variety of information about each school and district. These reports can be used as a tool to help evaluate whether all students have equitable access to high quality education.
- Communities are encouraged to use these reports to learn more, start conversations, and engage.
- In addition to meeting the federal report requirements under ESSA, NJDOE is committed to developing reports that provide stakeholders with a broader picture of their schools and districts.
- Along with the detailed School Performance Reports for each school, district, and state, Summary Reports for each school and district are also available.
- The reports and resources are also translated into Spanish.

School Performance Reports Homepage

You can find the School Performance Reports at www.njdoe.state.nj.us. There is also a link at the bottom of the main district webpage: www.lacsdsoned.org

What Kinds of Information Do the School Performance Reports Include?

The New Jersey School Performance Reports contain hundreds of data points about schools and districts across New Jersey including:

- ✓ School and district overviews
- ✓ Demographic information
- ✓ Student growth*
- ✓ Academic achievement
- ✓ College and career readiness
- ✓ Graduation and postsecondary information
- ✓ School climate and environment
- ✓ Staff information
- ✓ School Accountability
- ✓ School and district narrative information

*Student growth data is not available for the 2021-2022 school year due to the lack of assessment results for the 2019-2020 and 2020-2021 school years.

Student Enrollment and Demographics

Student Group	2019-2020	2020-2021	2021-2022
Total Students	8,046	7,825	7,572
Economically Disadvantaged	2,052	1,278	2,142
Students with Disabilities	1,521	1,436	1,338
English Learners	266	210	454

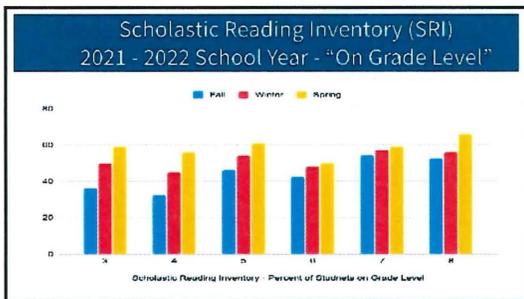
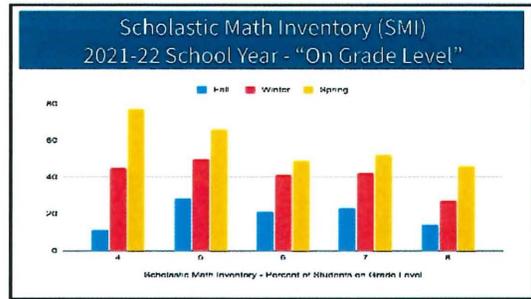
3-Year Enrollment Trends by Grade

Grade	2019-20	2020-21	2021-22
PK	199	147	291
Kdg	482	429	416
1	618	470	468
2	506	477	470
3	638	480	494
4	651	537	489
5	662	549	558
6	643	551	554
7	656	647	670
8	692	659	659
9	670	670	648
10	708	659	657
11	637	660	620
12	682	670	680
Total	8,046	7,825	7,572

Statewide Assessment Results

The 2021-2022 School Performance reports will include assessment results for the first time since the 2018-2019 reports.

Performance	ELA 2019-2020	ELA 2020-2021	ELA 2021-2022	Math 2019-2020	Math 2020-2021	Math 2021-2022
Participation			58.6%			58.1%
Proficiency Rate			44.7%			37.2%
Statewide Proficiency			49.0%			36.0%



JACKSON TOWNSHIP SCHOOL DISTRICT 5 2022 AP EXAMS STUDENTS ACHIEVING '3' OR HIGHER

	Math Sciences			Humanities			
	# Taking Test	3 or Better	% 3 or Better	# Taking Test	3 or Better	% 3 or Better	
Calculus AB	66	37	66%	English Lang	79	68	73%
Calculus BC	12	11	92%	English Lit	36	30	86%
Comp. Science	45	33	74%	US Government	62	37	60%
Statistics	61	27	46%	US History	74	43	58%
Biology	19	10	53%	Psychology	89	67	84%
Chemistry	61	20	40%	Macro/Micro	38	11	29%
Physics	39	19	49%	Studio Art	33	29	88%
Environ. Science	37	28	88%	Music Theory	20	4	20%
				Spanish	16	13	87%
TOTALS	320	182	57%	TOTALS	445	282	63%

State Graduation Rates

Performance	Cohort 2020	Cohort 2021	Cohort 2022	Cohort 2018	Cohort 2020	Cohort 2021
Graduation Rate	92.9%	94.3%	95.0%	95.3%	95.3%	97.1%
State	91.0%	90.6%	90.9%	92.7	92.6	92.5

Graduation Pathways

How did students meet the graduation assessment requirement?

Subject	Pathways for Class of 2022	District	State
ELA	Statewide Assessment	58.7%	50.9%
ELA	Substitute Competency Assessment	25.7%	31.3%
ELA	Portfolio Appeals	11.6%	11.9%
ELA	Alternate Requirements specified in IEP	4.6%	5.0%
Math	Statewide Assessment	54.8%	45.1%
Math	Substitute Competency Assessment	25.1%	33.5%
Math	Portfolio Appeals	14.5%	15.0%
Math	Alternate Requirements specified in IEP	5.4%	5.5%

College and Career Readiness

The College and Career Readiness section of the reports shows information about college entrance exams, advanced coursework, career and technical education (CTE) programs, and participation in coursework across subject areas.

College and Career Readiness Measures	District %	State
% of 12 th graders that took SAT in high school	60.1%	60.8%
% of 11 th and 12 th graders enrolled in one or more Advanced Placement (AP) or International Baccalaureate (IB) course	28.1%	34.5%
% of 11 th and 12 th graders enrolled in dual enrollment coursework	2.7%	24.4%
% CTE concentrators	12.8%	10.8%
% of students earning industry-valued credentials	1.7%	1.5%
Seals of Biliteracy Earned	18 students	7,091 students

Postsecondary Enrollment

Postsecondary enrollment data comes from the National Student Clearinghouse (NSC). The NSC reported that undergraduate enrollment continued to decline nationally as of fall 2022.

Postsecondary Information from Narrative

Programs to assist students in applying for college include sponsoring PSAT testing for each student, identifying students who need fee waivers, evening SAT prep courses at a nominal fee, and offering the SAT at a district school.

The Class of 2022 was offered nearly \$28 million in scholarships, and was awarded \$139,375 in local and independent scholarships.

Included in this number is \$121,875 in scholarships funded by the Jackson Twp High School Scholarship fund through the generosity of the Jackson community and businesses.

Postsecondary Enrollment Rates: 16-month

Student Group	District	State
Total Population	74.0%	73.3%
White	75.5%	79.8%
Hispanic	65.4%	60.3%
Black or African American	63.2%	61.4%
Asian, Native Hawaiian, or Pacific Islander	93.1%	91.8%

Have Feedback or Questions?

- Additional resources are available at: nischooldata.org
- Visit our district website for updates: www.jacksonsd.org
- Email the district: RJRotante@jacksonsd.org
- Take the [NJDOE School Performance Reports feedback survey](https://www.surveymonkey.com/r/2021-22spr): <https://www.surveymonkey.com/r/2021-22spr>
- Visit the NJDOE website at: nj.gov/education
- Email the NJDOE: reportcard@doe.nj.gov



Don't use following slides

Federal Graduation Rates

This table shows the federal version of the 2022 four-year and 2021 5-year graduation rates. For 2022, students with disabilities who did not meet either the state course requirements, local attendance requirements, or state assessment requirements for graduation because of a modification or exemption in their IEP will not be included in the graduates count (the numerator) when calculating the "federal version" of the adjusted cohort graduation rate.

Performance	Cohort 2022 4-Year Rate	Cohort 2021 5-Year Rate
Graduation Rate (Federal Version)	88.4%	91.7%
State Rate (Federal Version)	85.2%	89.9%

Chronic Absenteeism

Student absences provide important information about a school's culture and climate. Research shows that absences impact a student's ability to succeed in school. Chronic absenteeism is defined as being absent for 10% or more of the days enrolled during the school year. A student who is not present for any reason, whether excused, unexcused, or for disciplinary action, is considered absent unless permitted by state statute or regulations.

Student Supports and Services

Student and Staff Ratios

Category	District
Students to Teachers	1:2.11
Students to Administrators	1:91.11
Teachers to Administrators	1:6.14
Students to Librarians/Media Specialists	1:63.11
Students to Nurses	1:605.11
Students to Counselors	1:318.11
Students with IEPs to Child Study Team	1:32.11
Students to Psychologists	1:603.11
Students to Social Workers	1:817.11
Students to Student Assistance Coordinators	1:1525.11
Students to Safety Specialists	1:7625.11

Student Safety in the District

Narrative Information on Student Safety

In the Jackson School District, we believe a safe school community is achieved through a collective effort of parents, staff, students and the community. We work collaboratively with the police department, school resource officers, and our school staff to ensure a safe and secure learning experience.

Violence, Vandalism, HIB, and Substance Offenses

Incident Type	Number of Incidents District	Number of Incidents State
Violence	25	13,451
Vandalism	0	1,815
Weapons	3	1,372
Substance	36	6,620
Harassment, Intimidation, Bullying (HIB)	52	7,877
Total Unique Incidents	123	30,568
Incidents Per 1,000 Students Enrolled	1.35	2.15

Mr. Rotante explained that the report is a year behind, with results that are tallied over the summer and the end of the previous year.

Mrs. Pormilli thanked Mr. Rotante for his excellent summary. She explained that there is a lot of data in those reports, which can be found on our website.

Last Monday, Mrs. Pormilli presented the 2023-2024 budget, and detailed the impact of losing \$18 million over six years, and the impact it would have in our district. Among other things, this included dissolving 64 positions. While many of these reductions have been accomplished through attrition, many people are losing their jobs or being transferred as a result of our reductions, with no fault of their own.

Tonight, on our agenda, you will see some of the biggest consequences of our budget crisis. This past week we have been forced to have very difficult conversations with very good people, who have worked hard to do excellent work educating and supporting our students and district. Not only are we losing good people, but others remaining are also affected through transfers and change to their workload. The work done by 64 people does not just go away. As a result, so many of our staff will be asked again to do more. She acknowledged the good work of so many and recognized these reductions and how painful they are and how greatly they affect people's lives. She felt it was important to say this tonight, as to some it may seem like we are "business as usual," but we are far from "business as usual." We will continue to serve our students well, however, it would be a disservice to the excellent employees we are losing or redistributing tonight to not recognize that these deep, deep cuts will have a great effect on our schools and how we operate. She thanked each of these staff members, and all of our staff who remain, for their dedication to our students. It is a difficult time for the Jackson School District. The testament to our staff's dedication can be seen in the meaningful learning and other experiences of our students. For them, this time of year is filled with fun-filled and milestone events and continued learning.

She spoke about the wonderful events that are happening in our schools, as shown on the screen behind the board members. She spoke about the middle school plays, and shared some clips of those drama productions.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Palmeri.

Discussion Items

Information Items

1. Enrollment Report for April, 2023
2. Security Drill Report for April, 2023
3. Suspension Report for April, 2023
4. JSD Daily Substitute Assignments for April, 2023
5. Board Attorney Billing Summary for April, 2023
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)
The next meeting is scheduled for May 31.
- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)
The 2023/2024 budget was adopted on May 8th, with a loan requested in the amount of \$10.2 million, and also a Special Question that will go on the November ballot, asking for a tax levy increase, that will allow us to add the following positions: 6 Guidance Counselors, 2 Non-public Student Coordinators, 1 Non-public Secretary, 8 Interventionist Teachers, 10 Elementary Teachers, 12 Secondary Teachers, 4 Child Study Team Members, 4 ESL Teachers and the employee benefits related to these new positions that would help make us more whole after these six years of cuts and the positions we've had to eliminate.
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
The committee met on May 10th and discussed the safety and difficulty of cul-de-sac bus stops. They looked at each proposed stop and discussed the rollout of enforcing the procedure of not going down cul-de-sacs and the exception for cul-de-sacs longer than a half a mile. They also discussed the non-public transportation bids that were received on May 2. We received 11 routes, picked up by Jay's Bus Service and Presidential. MOESC will put out a second bid on May 30. Non-public parents will receive an update of the outcome on June 16. If MOESC is not successful in obtaining bids, eligible parents will receive aid-in-lieu.
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
No update at this time.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)
Mrs. Kas gave an update. The committee met on May 5th. Two policy/regulations are on the agenda (below) for their first reading. They are: Policy # 5111 Eligibility of Resident/Non-Resident Pupils, and a 20% increase for renting school facilities via regulation # 7510.

*The following policy alerts were discussed for the first reading and will go for their second readings:
 Mandated revisions regarding Instructional Supplies, Health Services Personnel, Student Health Records, Health Services, Reimbursement of Federal and Other Grant Expenditures, Federal Awards, Funds, Internet Controls, Allowability of Costs, Federal Funds Duplication of Benefits and School District Security.*

The following Non-mandated new and revised policies were also discussed at the first reading: Board Member Orientation and Training, and Use of Corporal Punishment (new and revised). A first reading for abolishing Public Relations was also discussed. They also had an ongoing discussion on tuition based students.

- Scholarship – Mrs. Kas (Chair)
Scholarship night will be May 31.
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
No update at this time. The next meeting will be during the summer. Date TBD.
- Negotiations – Mr. Palmeri (Chair)
JEA negotiations are still ongoing. The next meeting will be held on June 5th. The Teamsters next meeting is June 6th.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy First Reading:

Policy –
 1st
 Reading

Policy – 1st Reading

P 5111	STUDENTS	Eligibility of Resident/Non-Resident Pupils (M) (revised)
R 7510	PROPERTY	Use of School Facilities (M) (revised)

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – April 26, 2023 Closed Session Meeting
 Official Board Meeting – April 26, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for May 1-17, 2023 and April 2023:

Bills/
Claims

Total Computer Checks, May 1-17, 2023	\$ 3,179,817.69
Total Computer Checks, April 30, 2023	\$ 3,744,515.64
Total Hand Checks, April 30, 2023	\$ 0
Total Payroll, April 30, 2023	\$ 8,016,880.48

FICA: April 30, 2023	\$ 403,526.69
Total Board Share	\$ 185,362.66
Retired Health Benefits and Pension Payment	\$ 7,393.07
Health Benefits	\$ 1,886,426.95
Voids	\$ (11,398.78)
Total Budgetary Payment, April 30, 2023	\$ 14,232,706.71

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 292,059.50
April 30, 2023

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of March 2023.

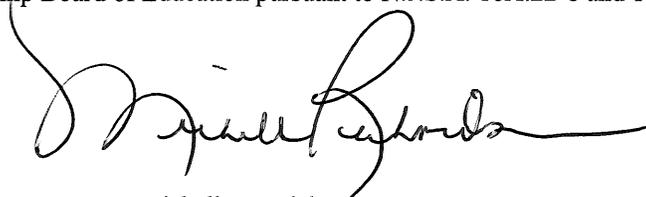
Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public
Forum

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard."

John Granato, resident, is here on behalf of parents of St. Rose schools. Since the closing of St. Al's, most of the parents sent their kids to St. Rose and paid for transportation themselves. They were told that because they did not have 15 or more students on the bus, they would not receive transportation. He submitted an OPRA request to the school district, and found most out of district buses did not have 15 or more students. He wants to know why most Christian schools were not considered with the bid process for busing.

Michelle Russell, resident, spoke about the elimination of the high school hockey and gymnastics teams. She is Vice President of the Goetz PTN. She is upset that children are suffering the loss of those teams. Most, if not all of these girls, have been doing these sports since they were 3-5 years old. They are now losing the impact of participating in a high school sport. This will affect their college applications. She asked if there is any way to remedy the situation. Could we consider increasing student athletic fees? Other schools charge a lot more than Jackson. She'd like to see all options explored.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

Ms. Richardson responded to the question about busing. She said that an OPRA request was mentioned, but she has not received an OPRA request on non-public busing. She explained that we have to bid all routes out. Some are not bid on, as the pricing is not cost effective. If less than 15 kids are on the bus, a bus company will not bid on the route, because it is not cost effective. That is why we set cluster stops, to get more kids on the buses. A route with less than 15 kids would not likely be picked up by the bidders.

Mr. Palmeri suggested Mr. Granato call the board office if he would like more clarity on this.

Mr. Palmeri spoke about the question regarding the loss of the hockey and gymnastics teams. He explained that we are exploring all options to salvage this. We have had some massive state cuts. With cuts, things need to be eliminated. This is very fluid right now. We are looking at other options. We may need a few weeks before we can go public with some solutions.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of March, 2023.

[Document A.](#)

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for March, 2023.

[Document B.](#)

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

[Document C.](#)

4. Omitted

5. The Board of Education approved the following 2022-2023 withdrawal from capital reserve resolution:
 BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON

IN THE COUNTY OF OCEAN, NEW JERSEY ON May 17, 2023 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$955,331.00 for use in the 2022-2023 capital projects budget to cover the construction associated with the new Fuel Depot at the Memorial Transportation Facility.

6. The Board of Education, based on the recommendation of the Board Secretary, approved a contract for the environmental services for Closure of the Underground Storage Tank System at the Memorial transportation facility to Langan Engineering and Environmental Services, Parsippany, New Jersey in the amount of \$24,000.00.

7. The Board of Education approved the following line item transfer for the Perkins Secondary Education 2022 grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$140.00	20-363-200-320-09	20-363-100-610-09

Transfer Amount	From Account #	To Account #
\$1,200.00	20-363-200-500-09	20-363-100-610-09

8. The Board of Education approved the following 2022-2023 short-term financing resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON May 17, 2023 AS FOLLOWS:

The Board of Education approves the application and acceptance if awarded of short-term financing to borrow due to the delay in the June 2023 State Aid Payment. The June State Aid payments are always paid in July.

The loan application is not to exceed \$3,812,038.00, which is the amount of the June State Aid payment due to Jackson. The funds are for use in the 2022-2023 budget;

Furthermore, the Board of Education approves the application and acceptance of a short-term loan application with the District's bank of record, Ocean First Bank, for the approved amount of the loan which will be recompensed in accordance with the loan documents on file with the district's Business Administrator/Board Secretary.

9. The Board of Education, based on the recommendation of the Board Secretary, awarded the following bids for Transportation Routes (Non-Public):

Bid Opening: May 2, 2023, 11:00 AM

Route #	Bidder	Per Diem	Inc/Dec	Aide/Diem
BF1A	Presidential	\$ 223.00	\$ 1.00	\$ n/a
BF2A	Presidential	\$ 223.00	\$ 1.00	\$ n/a
BF3A	Presidential	\$ 238.00	\$ 1.00	\$ n/a
BFG1A	Presidential	\$ 232.00	\$ 1.00	\$ n/a
BFG2A	Jay's Bus Service	\$ 239.00	\$.01	\$ 100.00
BFG3A	Presidential	\$ 258.00	\$ 1.00	\$ n/a
BFG4A	Presidential	\$ 244.00	\$ 1.00	\$ n/a
BM1A	Jay's Bus Service	\$ 239.00	\$.01	\$ 100.00
SC1A	Jay's Bus Service	\$ 288.00	\$.01	\$ 100.00
NABY1A	Presidential	\$ 253.00	\$ 1.00	\$ n/a
NABY2A	Presidential	\$ 253.00	\$ 1.00	\$ n/a

Routes bid yet rejected due to exceeding the maximum per student threshold:

Route #	Bidder	Per Diem	Inc/Dec	Aide/Diem
YC1A	Jay's Bus Service	\$ 263.00	\$.01	\$ 100.00
LYY06A	Presidential	\$ 244.00	\$ 1.00	\$ n/a
LYY07A	Presidential	\$ 227.00	\$ 1.00	\$ n/a

10. The Board of Education approved the generous donation from the Rosko Family in the amount of \$1,500.00 to the Carl W. Goetz Middle School Drama Club.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

[Document D.](#)

2. The Board of Education approved the following 2023-2024 Annual Rate Fees for Staffing for the Use of Facilities, effective July 1, 2023 through June 30, 2024:

Use of Facilities
 2023-2024 Annual Rate Fees for Staffing

<u>Staffing Type</u>	<u>Rate Fees</u>	<u>Current 2022-2023</u>	<u>2023-2024 Rates</u>
Custodial	Monday – Saturday	\$43.50 per hour	\$45.02 per hour
	Sunday/Holiday	\$58.01 per hour	\$60.04 per hour
Grounds	Monday – Saturday	\$48.57 per hour	\$50.26 per hour
	Sunday/Holiday	\$64.74 per hour	\$67.00 per hour
Maintenance	Monday – Saturday	\$55.42 per hour	\$57.35 per hour
	Sunday/Holiday	\$73.92 per hour	\$76.50 per hour
Security	Monday – Saturday	\$41.55 per hour	\$43.00 per hour
	Sunday/Holiday	\$55.37 per hour	\$57.30 per hour
Audio Visual Techs	Per Two (2)-Hour Block	\$70.00 per 2-hour block	\$70.00 per 2-hour block

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Practicum	TCNJ	Isabella Antico	09/01/2023- 12/22/2023	Melissa Zecca	Elms
Practicum	TCNJ	Giovanni Belfiore	09/01/2023- 12/22/2023	Todd Engle	JLHS
Practicum	Monmouth University	Arianna Hoffman	09/01/2023- 12/22/2023	Jay Kipp	McAuliffe
Practicum	TCNJ	Brooke LaBarca	09/01/2023- 12/22/2023	Kenny Hynes	Holman
Practicum	Stockton University	Tamirah Mallory	09/01/2023- 12/22/2023	Veronica Nunez-Ayala	Rosenaue r
Practicum	TCNJ	Celeste Maiero	09/01/2023- 12/22/2023	Karyn Pennington	McAuliffe
Practicum	Georgian Court	Breanna Meglio	09/01/2023- 12/22/2023	Erin Schnorbus	Rosenaue r
Practicum	TCNJ	Sierra Mount	09/01/2023- 12/22/2023	Kimberly Coder	Johnson
Practicum	Monmouth University	Alexa Palmerini	09/01/2023- 12/22/2023	Anna Yavener	Crawford
Practicum	Monmouth University	Eric Riester	09/01/2023- 12/22/2023	Kelly Grubb	JLHS

Official Board Meeting
 May 17, 2023
 Jackson Memorial High School Fine Arts Auditorium

Practicum	TCNJ	Arthur Roman	09/01/2023-12/22/2023	Catherine Ferrara	JLHS
Practicum	Kean	Julian Williams	09/01/2023-12/22/2023	Thomas Bradley	JLHS
Practicum	TCNJ	Arleth Zuniga	09/01/2023-12/22/2023	Lauren Scrofini	Johnson

2. The Board of Education approved the appointment of Daniel Baginski, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2023 through June 30, 2024.

3. The Board of Education approved the following 2023-2024 Affirmative Action Officer Resolution:
Affirmative Action Officer Resolution

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Daniel Baginski, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2023 through June 30, 2024.

4. The Board of Education approved the option to extend implementation of the 2019-2022 Comprehensive Equity Plan (CEP) through the 2023-2024 school year given by the NJDOE and submission of the Statement of Assurance (SOA) extending the CEP by one (1) year to the Executive County Superintendent.

5. The Board of Education accepted the 2021-2022 School Performance Reports as released by the New Jersey Department of Education on April 5, 2023 and posted on the district website.

6. The Board of Education accepted the NJDOE Official Release of the 2021-2022 Anti-Bullying Bill of Rights Act School District and School HIB Grades Report Self-Assessment as released on April 26, 2023 and posted on the school and district websites, as required.

Document E.

7. The Board of Education approved the Title III Sheltered Instruction Summer 2023 Training, June 26-28, 2023, to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$32,415.00, at no cost to the Board.

8. The Board of Education approved the acceptance of the Ocean County College Barnegat Bay Watershed/Healthy School Yard and Garden Project Grant, grant focuses on an environmentally healthy Barnegat Bay Watershed and school yards and gardens around Ocean County, in the amount of up to \$2,300.00.

9. The Board of Education approved staff to attend the Responsive Classroom Training on June 26-29, 2023, to be funded by 2022-2023 Title I grant funds (20-234-200-110-09), not to exceed \$72,610.00, at no cost to the Board.

10. The Board of Education approved the Title I Family Literacy & Math Game Nights at Crawford-Rodriguez Elementary School on June 1, 2023 and Holman Elementary School on June 8, 2023 for the 2023 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,403.00.

11. The Board of Education approved services for the 2023-2024 school year with Tender Smiles 4 Kids Mobile Dentistry to provide pediatric dental examinations to Preschool Inclusion students as part of the Preschool Expansion Aid (PEA) program, at no cost to the District.

12. The Board of Education approved the participation of the following organizations at the Early Childhood Advisory Council (ECAC) Family Night to be held on June 1, 2023 at Crawford-Rodriguez Elementary School, part of the Preschool Expansion Aid (PEA) program, at no cost to the District:

- Ocean County Council for Young Children (CCYC)
- OCEAN INC./Head Start
- Girl Scouts of America
- Community Affairs and Resource Center (CARC) Ocean County

13. The Board of Education accepted, per the recommendation of the Business Administrator, the Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

Document F.

14. The Board of Education approved the application and acceptance, if awarded, for the Mental Health Training Grant in the amount of \$170,702.00 for the time period of June 5, 2023 to November 30, 2023.

15. The Board of Education approved a consultant from LifeForce USA Inc., to provide CPR training for a total of sixteen (16) school nurses on September 5, 2023, at a cost of \$85.00 per person, not to exceed \$1,360.00, to be paid out of district funds (11-000-213-600-09-220000).
16. The Board of Education approved elementary and secondary summer personnel to conduct screenings for newly registered ELL students and/or ancillary placements at the summer rate of \$43.22 per hour, a maximum of eleven (11) teachers, not to exceed 100 hours, totaling \$4,322.00 (20-488-200-110-09), need based on enrollment, effective July 5, 2023 through August 24, 2023.
17. The Board of Education approved the application and acceptance, if awarded, for the FEMA Public Assistance for the COVID Disaster (DR-4488-NJ) grant in the amount of \$417,798.65 for the time period of July 2, 2022 through May 5, 2023.
18. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.

19. The Board of Education approved the following REVISED Jackson Child Care Academy Rate Chart for the 2023-2024 school year (Preschool through 8th Grade):

<u>2023-2024 REVISED MONTHLY TUITION RATES</u>			\$75 Family Registration	
MONTHLY TUITION IS PAYABLE BETWEEN THE 15TH AND 25TH OF THE MONTH PRIOR TO NEW MONTH OF SERVICES				
Jackson School District Childcare for PRESCHOOL AND ELEMENTARY SCHOOLS (Crawford-Rodriguez, Elms, Holman, Johnson, Rosenauer, Switlik)				
Before School	4-5 DAYS	1-3 DAYS		
1st child	\$180	\$108		
2nd child	\$171	\$103		
After School	4-5 DAYS	1-3 DAYS		
1st child	\$270	\$162		
2nd child	\$257	\$154		
MIDDLE SCHOOL @ GOETZ			S.P.O.R.T. @ GOETZ	
(*) McAuliffe Students transported by bus to GOETZ SITE			(*) Transported by bus to GOETZ SITE	
After Care ONLY	FLAT RATE/MONTH		After Care ONLY	FLAT RATE/MONTH
1st child	\$315			\$405.00
2nd child	\$300			PER CHILD
ADDITIONAL CHILD CARE PROGRAM SERVICES:				
WALK IN SERVICES:				
PRESCHOOL AND ELEMENTARY SITES:	AM WALK IN	\$30 per child	PM WALK IN	\$40 per child
MIDDLE SCHOOL SITE @ GOETZ:	NOT AVAILABLE	N/A	PM WALK IN	\$40 per child

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

Mr. Palmeri turned the meeting over to Mr. Zitomer, who spoke about Students #7, as follows:

Resolved, that the Board of Education affirms the HIB specialist's finding that the complained of conduct did not constitute an incident of HIB in case number 244124E03032023, discussed during this evening's executive session; and

Be it further resolved, that the family shall be provided with a written decision along with information on their right of appeal.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved an addition to the March 15, 2023 Agenda, Students, Motion #7 as follows:
The Board of Education approved an overnight trip for Jackson Memorial High School DECA club to participate in the DECA International Career Development Conference in Orlando, Florida, Friday, April 23, 2023 through Wednesday, April 26, 2023, cost to the Board being student/advisor/chaperone registration fees and advisor/chaperone hotel accommodations and airfare.
2. The Board of Education approved services for the 2022-2023 school year with Express It Speech to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).
3. The Board of Education approved the following student volunteers for the Summer Electives/Jackson Community School Art and Musical Theater Summer Camp 2023 (62-989) as follows:
 - a. Paul Edery, Junior
 - b. Gianluca Fortunato, Senior
 - c. Alexander Pejoski, Senior
4. The Board of Education approved the following student volunteers for the Summer Electives/Jackson Community School Digital Media Summer Film Camp 2023:
 - a. Autumn Carey - 12th grade
 - b. Sydney Ecks - 12th grade
 - c. Elijah Elias - 12th grade
 - d. Dylan Garagiola - 12th grade
 - e. Jacob Hickey - 12th grade
 - f. Taylor Rachunok - 12th grade
 - g. Sophia Spadafino - 12th grade
 - h. Joseph Tonra - 12th grade
 - i. Ella Brown - 11th grade
 - j. Brooklyn Caruana - 11th grade
 - k. Kylah Hernandez - 11th grade
 - l. Alex De La Rosa - 11th grade
 - m. Alivia Wojtaszek-Grasso - 11th grade
5. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

[Document H.](#)

6. The Board of Education approved educational field trips as filed with the Transportation Director.

[Document I.](#)

7. Resolved, that the Board of Education affirms the HIB specialist's finding that the complained of conduct did not constitute an incident of HIB in case number 244124E03032023, discussed during this evening's executive session; and

Be it further resolved, that the family shall be provided with a written decision along with information on their right of appeal.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

Mrs. Gardella asked, with the abolishment of positions and transfers happening, what steps are being taken to ensure continuity and curriculum throughout the district?

Mrs. Pormilli replied that there will be a lot of meeting opportunities to discuss the transition of work from some staff members to others. There will be more work taken on by Central Administration. We worked hard to ensure our schools, with the increased needs that we have seen, are not affected. There will be lots of articulation meetings and transfers of responsibilities.

Mr. Palmeri added that the special question would assist as well. If it is approved, we will bring teachers back.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective May 18, 2023, unless otherwise noted:
 - a. Jennifer Mele, Food Service Worker, \$14.13 per hour
 - b. Rachel Carello, School Nurse, \$175 per day, pending fingerprints and certification
 - c. Sophia Grandilli, School Nurse, \$175.00 per day, pending fingerprints and certification
 - d. Christine Jacobs, School Nurse, \$175.00 per day, pending fingerprints and certification
 - e. Samantha Owsik, School Nurse, \$175.00 per day, pending fingerprints and certification
 - f. Laurie Renzi, School Nurse, \$175.00 per day
 - g. Kiersten Reszkowski, School Nurse, \$175 per day, pending fingerprints and certification
 - h. Marina Tilsner, School Nurse \$175.00 per day, pending fingerprints and certification
 - i. Katelyn Bruno, School Nurse, \$175.00 per day, pending certification
 - j. Lori Gribin, School Nurse, \$175.00 per day, pending certification

2. The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
	Cruz	Rachel					X	X	X
	Daya	Jaclyn				X			
	Hassan	Nesrein				X			
	Kipp	Jaclyn		X					
	McLoughlin	Brooke		X					
	Mount	Sierra			X				
	Ruditsky	Julia			X				
	Simone	Emma			X				
	Christopher	George	X						
	Sage	Cathleen				X			

3. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2022-2023 school year, effective May 18, 2023, unless otherwise noted:
 - a. Allison Volltrauer, Co-Curricular
 - b. Richard Brown, ESY Paraprofessional
 - c. Maureen Coakley, ESY Paraprofessional
 - d. Ariety Fellenz, ESY Paraprofessional
 - e. Isabella Antico, Student Teacher
 - f. Giovanni Belfiore, Student Teacher
 - g. Brooke LaBarca, Student Teacher
 - h. Tamirah Mallory, Student Teacher
 - i. Celeste Maniero, Student Teacher
 - j. Arleth Zuniga, Student Teacher
 - k. Krystyn McAllister, ESY BCBA

4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Ann Stilwell, Paraprofessional/Johnson, effective July 1, 2023.
 - b. Deborah Carey, Driver-Transportation/District, effective October 1, 2023.
 - c. Felice Cultrera, Receptionist/JMHS effective May 12, 2023.

5. The Board of Education approved the following retirement resolution, name on file with the Superintendent:

Resolved, that the Board of Education approves the retirement of an employee (ID #2223-21/101299), effective March 1, 2023, subject to the approval of the employee's disability pension by PERS; and

Be it further resolved, that the employee shall remain on an unpaid leave of absence until further notice.

6. The Board of Education accepted the resignation of the following employees:
 - a. Jose Choc Yat, Custodian/JMHS, effective April 26, 2023.
 - b. Gregory Chadwick, Driver-Transportation/District effective May 1, 2023.
 - c. Laurie Renzi, School Nurse/McAuliffe, effective May 18, 2023
 - d. Alexander Menzies, Paraprofessional/JLHS, effective May 10, 2023.
 - e. Christine Hogg, Preschool Paraprofessional/Holman, effective May 10, 2023.
 - f. Erin Burns, Social Worker-Travelling-Preschool/Johnson effective May 10, 2023.
 - g. Tyler McCann, Music Teacher/McAuliffe, effective July 1, 2023.
 - h. Latirah Donaldson, Teacher/Switlik, effective July 1, 2023.
 - i. Karen Poli, Lunchroom Aide/Switlik, effective May 17, 2023.

7. The Board of Education approved a leave of absence for the following personnel:
 - a. Kayla Dumond, Van Aide-Transportation/District, paid Medical Leave of Absence, effective March 20, 2023 through April 21, 2023, returning April 24, 2023.
 - b. Jennifer Gonnello, Driver-Transportation/District, paid Medical Leave of Absence, effective April 18, 2023 through May 17, 2023, returning May 18, 2023.
 - c. Kathleen Keating, Driver-Transportation/District, unpaid intermittent NJ Family Medical Leave of Absence, effective May 1, 2023 through June 30, 2023.
 - d. Michele Tiberi-Kaminski, paid Medical Leave of Absence, effective May 22, 2023 through June 7, 2023, returning June 8, 2023.
 - e. Jeannette Witkowski, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective April 24, 2023 through May 17, 2023; unpaid Medical Leave of Absence, effective May 18, 2023 through TBD.
 - f. Patricia Wilkinson, School Nurse/Rosenauer, paid Medical Leave of Absence, effective February 9, 2023 through May 31, 2023; unpaid Federal Family Medical Leave of Absence, effective June 1, 2023 through TBD.
 - g. Kathleen Baier, Paraprofessional/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective February 2, 2023 through half day May 24, 2023; unpaid Federal Family Medical Leave of Absence, effective half day May 24, 2023 through TBD.
 - h. Jill Sweet, Paraprofessional/Elms, paid Medical Leave of Absence, effective May 1, 2023 through TBD.
 - i. Elizabeth Begley, Preschool Disabled Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 28, 2023 through May 19, 2023, returning May 22, 2023.
 - j. Justine Behan, Kindergarten Teacher/Rosenauer, paid Medical Leave of Absence, effective May 15, 2023 through June 30, 2023, retiring July 1, 2023.
 - k. Jill Friedland, Paraprofessional/Johnson, paid Medical Leave of Absence, effective October 29, 2022 through February 2, 2023; unpaid Federal Family Medical Leave of Absence, effective February 3, 2023 through May 10, 2023; unpaid Medical Leave of Absence, effective May 11, 2023 through May 31, 2023; paid Medical Leave of Absence, effective June 1, 2023, returning June 2, 2023.
 - l. Trisha Seiler, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective February 21, 2023 through May 25, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective May 26, 2023 through November 1, 2023; unpaid Child Care Leave of Absence, effective November 2, 2023 through November 30, 2023, returning December 1, 2023.
 - m. Victoria Hay, Physical Education Teacher/McAuliffe, paid Medical Leave of Absence, effective April 28, 2023 through TBD.
 - n. Crystal Barlow, Special Education Teacher/Johnson, paid Medical Leave of Absence effective June 2, 2023 through June 30, 2023, returning September 1, 2023.

8. The Board of Education approved the following contract adjustments:
 - a. Victor Czornyj, Driver-Transportation/District (11-000-270-160-08), increase from 6 hours 30 minutes to 6 hours 45 minutes per day (5 days per week), effective May 18, 2023 through June 30, 2023, route adjustment, no change in hourly rate.
 - b. Michele Tiberi-Kaminski, Driver-Transportation/District (11-000-270-160-08), increase from 7 hours to 8 hours per day (5 days per week), effective May 18, 2023 through June 30, 2023, route adjustment, no change in hourly rate.

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- c. Helen Vazquez, Driver-Transportation/District (11-000-270-160-08), increase from 7 hours 30 minutes to 8 hours per day (5 days per week), effective May 18, 2023 through June 30, 2023, route adjustment, no change in hourly rate.
- d. Kyle Torres, Driver-Transportation/District (11-000-270-160-08), increase from 6 hours 30 minutes to 7 hours per day (5 days per week), effective May 18, 2023 through June 30, 2023, route adjustment, no change in hourly rate.
- e. Carol Dugan, Driver-Transportation/District, increase from 7 hours 30 minutes to 8 hours per day (5 days per week), effective May 18, 2023, through June 30, 2023, route adjustment, no change in hourly rate.
- f. Jeanine Susino-Vitale, Special Education Teacher/Crawford-Rodriguez (11-213-100-101-09), adjust 2022-2023 salary to include twenty (20) years longevity, salary from \$80,727.00 to \$82,727.00 (\$80,727.00 plus \$2,000.00 longevity), as per Step 16 of the 2022-2023 JEA contract.

9. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Cecelia	La Point	Secretary-Cosa	COSA	6/1/2023	10 Year Longevity	\$44,527.70	\$1,000.00	\$45,527.70

10. The Board of Education approved the rehire and salaries for the following personnel for the 2023-2024 school year:

- a. JTAA Administrators
[Document J.](#)
- b. JANS Non-Certified Supervisors
[Document K.](#)
- c. JCOSA Secretaries
[REVISED Document L](#)
- d. Teamsters Local 97 Transportation Drivers and Aides:
 - 1. Transportation Drivers
 - 2. Transportation Aides[Document M.](#)
- e. Teamsters Local 97 Maintenance Workers
[Document N.](#)
- f. Teamsters Local 97:
 - 1. Custodians
 - 2. Food Service Workers/Driver
 - 3. Security/SLEO
 - 4. Grounds Workers
 - 5. Mechanics
 - 6. Mechanics Helpers
 - 7. Transportation Utility Persons[Document O.](#)

11. The Board of Education approved the rehire for the following personnel for the 2023-2024 school year, salaries pending:

- a. Central Office Administrators:
[Document P.](#)
- b. Non-Union Staff:
 - 1. Confidential Secretaries
 - 2. Data Processing
 - 3. Technology
 - 4. Communications
 - 5. Purchasing
 - 6. Director of Security/Attendance Officer
 - 7. Bookkeeping[Document Q.](#)
- c. JEA Personnel:
 - 1. Teachers
 - 2. Athletic Trainers
 - 3. Child Study Team
 - 4. Guidance Counselors/SACs
 - 5. Nurses
 - 6. Secretaries
 - 7. Media Specialists

8. Occupational Therapists
9. Physical Therapists
10. Board Certified Behavior Specialists (BCBAs)
11. Paraprofessionals, *class assignments pending*

Document R.

- d. ROTC Instructors

Document S.

12. The Board of Education approved the rehire and salary per contract for Nicole Pormilli, Superintendent for the 2023-2024 school year.

Document T.

13. The Board of Education approved the transfer of the following personnel:

- a. Sara Ann Ford, transfer from Driver-Transportation/District to Bus Coordinator/Transportation (11-000-270-160-08-250304), replacing Chandra Curtiss (resigned) (PC#1337), effective May 18, 2023 through June 30, 2023, salary \$52,749.09 pro-rated, as per Step C1 of the 2022-2023 JANS contract and effective the 2023-2024 school year, salary \$54,568.93, as per Step C1 of the 2023-2024 JANS contract.

JLHS

- b. Tali Beneli, transfer from French Teacher/JLHS to French Teacher/JLHS (50%/11-140-100-101-12 and JMHS (50%/11-140-100-101-01), split position (PC #1114), effective September 1, 2023 through June 30, 2024, no change in salary.
- c. Frances Cafferty, transfer from Math Teacher/JLHS to Math Teacher/McAuliffe (11-130-100-101-07), replacing Erika Hernandez (non-renewal) (PC #1272), effective September 1, 2023 through June 30, 2024, no change in salary.
- d. Dawn Coughlan, transfer from Teacher-ESL/JLHS to Teacher-ESL/JMHS (11-240-100-101-09), transferring position (PC #1899), effective September 1, 2023 through June 30, 2024, no change in salary.
- e. April Szymczyk, transfer from Physical Education Teacher/JLHS to Physical Education Teacher/JMHS (11-140-100-101-01), replacing Julie Cairone (transferred) (PC #436), effective September 1, 2023 through June 30, 2024.

JMHS

- f. Karen Knapp, transfer from COSA Secretary-District Curriculum Office/JMHS to JEA Secretary/JMHS (11-000-240-105-01), replacing Melissa Wehman (transferred) (PC #1072), effective July 1, 2023 through June 30, 2024, salary \$39,678.00, pending negotiations, as per Step 7 of the 2022-2023 JEA Guide.
- g. Melissa Wehman, Secretary-JEA-Assistant Principal/JMHS to Secretary-JEA-CST/JMHS (11-000-219-105-09-210000), replacing Nicole Phillips (resigned) (PC #675), effective July 1, 2023 through June 30, 2024, no change in salary.
- h. Nancy Mousavi, transfer from French Teacher/JMHS to Psychology Teacher/ JMHS (11-140-100-101-01), replacing Brianna Sosdian (transfer) (PC #504), effective September 1, 2023 through June 30, 2024, no change in salary.
- i. Julie Cairone, transfer from Physical Education Teacher/JMHS to Special Education Teacher/JMHS (11-212-100-101-09), replacing Susan Young (retired) (PC #1304), effective September 1, 2023 through June 30, 2024, no change in salary.

Goetz

- j. Christina Barton-Thrift, transfer from Spanish Teacher/Goetz to Teacher-ESL/Goetz (11-240-100-101-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.
- k. Holly Callahan, transfer from Art Teacher/Goetz to Art Teacher/JMHS (11-140-100-101-01), replacing Matthew Albert (retired) (PC #262), effective September 1, 2023 through June 30, 2024, no change in salary.
- l. Joseph Fuca, transfer from Special Education Teacher/Goetz to Special Education Teacher/JMHS (11-213-100-101-09-250250), replacing Peter Morris (retired) (PC #7), effective September 1, 2023 through June 30, 2024, no change in salary.
- m. Dianna Lyn Kennedy, transfer from Family Consumer Science/Goetz to Family Consumer Science/Goetz (11-130-100-10102-50%) and Family Consumer Science/McAuliffe (11-130-100-10107-50%), split position (PC #420), effective September 1, 2023 through June 30, 2024, no change in salary.

McAuliffe

- n. Melissa O'Neill, transfer from Reading Specialist/McAuliffe to Reading Specialist/Holman (11-120-100-101-04), replacing Lisa Raney (retired) (PC #1373), effective September 1, 2023 through June 30, 2024, no change in salary.
- o. Kathryn Bischoff, transfer from Literacy Teacher/McAuliffe to Teacher-ESL/Elms (11-240-100-101-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.
- p. Victoria Salemi, transfer from Computer Literacy Teacher/McAuliffe to Literacy Teacher/McAuliffe (11-130-100-101-07), replacing Kathryn Bischoff (transferred) (PC #720), effective September 1, 2023 through June 30, 2024, no change in salary.
- q. Melissa Muniz, transfer from Family Consumer Science Teacher/McAuliffe to Family Consumer Science Teacher/JLHS (11-140-100-10112-50%) and Family Consumer Science/JMHS (11-140-

100-10101-50%), split position (PC #815), effective September 1, 2023 through June 30, 2024, no change in salary.

Crawford-Rodriguez

- r. Sharon Alkalay, transfer from Teacher/Crawford-Rodriguez to Special Education Teacher/Crawford-Rodriguez (11-209-100-101-09), replacing Jennifer McLaughlin (NRB) (PC #1644), effective September 1, 2023 through June 30, 2024, no change in salary.
- s. Tracy Carbo, transfer from Literacy Intervention Teacher/Crawford-Rodriguez to Teacher/Crawford-Rodriguez (11-120-100-101-10), replacing Melissa Sapienza (NRB) (PC #952), effective September 1, 2023 through June 30, 2024, no change in salary.
- t. Kristen Kenny, transfer from Kindergarten Teacher/Crawford-Rodriguez to Kindergarten Teacher/Elms (11-110-100-101-11), replacing Anne Human (NRB) (PC #1759), effective September 1, 2023 through June 30, 2024, no change in salary.
- u. Michelle Oxx, transfer from Special Education Teacher/Crawford-Rodriguez to Special Education Teacher/Johnson (11-204-100-101-09), replacing Nicole D'Ambrosio (resigned) (PC #1247), effective September 1, 2023 through June 30, 2024, no change in salary.
- v. Marcus Vilecco, transfer from Technology Teacher/Crawford-Rodriguez to Technology Teacher/McAuliffe (11-130-100-101-07), replacing Victoria Salemi (transferred) (PC #1421), effective September 1, 2023 through June 30, 2024, no change in salary.

Elms

- w. Melissa Barnfield, transfer from Teacher/Elms to Kindergarten Teacher/Elms (11-110-100-101-11), replacing Jillian Wojnar (transferred) (PC #1806), effective September 1, 2023 through June 30, 2024, no change in salary.
- x. Lauren Goldheimer, transfer from Special Education Teacher/Elms to Special Education Teacher/Crawford-Rodriguez (11-213-100-101-09), replacing Michelle Oxx (transferred) (PC #1490), effective September 1, 2023 through June 30, 2024, no change in salary.
- y. Molly Schaller, transfer from Teacher/Elms to Special Education Teacher/Elms (11-213-100-101-09), replacing Lauren Goldheimer (transferred) (PC #1741), effective September 1, 2023 through June 30, 2024, no change in salary.
- z. Jillian Wojnar, transfer from Kindergarten Teacher/Elms to Preschool Inclusion Teacher/Elms (20-218-100-101-09), new position funded by PEA (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.

Holman

- aa. Mark Grayce, transfer from Music Teacher/Holman to Music Teacher-Traveling/Holman (80%/11-120-100-101-04 and Rosenauer (20%/11-120-100-101-05) (PC #603), effective September 1, 2023 through June 30, 2024, no change in salary.
- bb. Kelly Walsh-McHugh, transfer from Basic Skills Teacher/Holman to Teacher/Holman (11-110-100-101-04), replacing Jessica Sorrenti (NRB) (PC #1755), effective September 1, 2023 through June 30, 2024, no change in salary.

Johnson

- cc. Carrie Hogan, transfer from Media Specialist/Johnson to Media Specialist-Traveling/Johnson (60%/11-000-222-100-03-220202) and Rosenauer and (40% from 11-000-222-100-05-220202) (PC #460), effective September 1, 2023 through June 30, 2024, no change in salary.
- dd. Diana Ehlers, transfer from Art Teacher/Johnson to Art Teacher-Traveling/Johnson (60%/11-120-100-101-03) and Rosenauer (40%/11-120-100-101-05) (PC #55), effective September 1, 2023 through June 30, 2024, no change in salary.
- ee. Craig Goldberg, transfer from Technology Teacher/Johnson to Technology Teacher-Traveling/Johnson (60%/11-120-100-10-103) and Rosenauer (40%/11-120-100-101-05), (PC #1009), effective September 1, 2023 through June 30, 2024, no change in salary.
- ff. Ryan Jakalow, transfer from Physical Education Teacher/Johnson to Physical Education Teacher-Traveling/Holman (80%/11-120-100-101-04) and Rosenauer (20%/11-120-100-101-05), replacing Nicholas Ratigan (PC #584) (NRB), effective September 1, 2023 through June 30, 2024, no change in salary.
- gg. Melissa O'Keefe, transfer from Music Teacher/Johnson to Music Teacher/McAuliffe (11-130-100-101-07), replacing Tyler McCann (resigned) (PC #808), effective September 1, 2023 through June 30, 2024, no change in salary.

Rosenauer

- hh. Jennifer Brenner, transfer from Media Specialist/Rosenauer and Switlik to Media Specialist/Crawford-Rodriguez (11-000-222-100-10-220202), replacing Angie Montano (retired) (PC #871), effective September 1, 2023 through June 30, 2024, no change in salary.
- ii. Jennifer Alpert-Quick, transfer from Art Teacher-Traveling/Rosenauer and Switlik to Art Teacher/Goetz (11-130-100-101-02), replacing Holly Callahan (transferred) (PC #1259), effective September 1, 2023 through June 30, 2024, no change in salary.
- jj. Frieda Bardales, transfer from Teacher/Rosenauer to Teacher/Rosenauer (11-120-100-101-05), replacing Chloe McEneany (NRB) (PC #438), effective September 1, 2023 through June 30, 2024, no change in salary.

- kk. Cassidy Johnson, transfer from Teacher/Rosenauer to Preschool Inclusion Teacher (20-218-100-101-09-80%) (20-218-100-101-09-700000-20%), new position (new PC #), effective September 1, 2022 through June 30, 2023, salary \$54,177.00, as per BA Step 1 of the 2022-2023 JEA contract.
- ll. Amanda Mason, transfer from Music Teacher-Traveling/Rosenauer and Switlik to Music Teacher-Traveling/Johnson (80%/11-120-100-101-03) and Rosenauer (20%/11-120-100-101-05), replacing Melissa O'Keefe (transferred) (PC #1432), effective September 1, 2023 through June 30, 2024, no change in salary.
- mm. Alycia Pfluger, transfer from Physical Education Teacher Traveling/Rosenauer and Switlik to Physical Education Teacher Traveling/Johnson (80%/11-120-100-101-03) and Rosenauer (20%/11-120-100-101-05), replacing Ryan Jakalow (transfer) (PC #1253), effective September 1, 2023 through June 30, 2024, no change in salary.
- nn. Ian Struthers, transfer from Technology Teacher-Traveling/Rosenauer and Switlik to Technology Teacher/Crawford-Rodriguez (11-120-100-100-10), replacing Marcus Villecco (transferred) (PC #869), effective September 1, 2023 through June 30, 2024, no change in salary.

Switlik

- oo. Joanne Jones, transfer from Teacher/Switlik to Teacher/Switlik (11-120-100-101-06), replacing Destiny Scrofani (NRB) (PC #1410), effective September 1, 2023 through June 30, 2024, no change in salary.
- pp. Meghan Lowry, transfer from Teacher/Switlik to Special Education Teacher/Switlik (11-213-100-101-09), replacing Kathleen Lykes (transferred) (PC #1835), effective September 1, 2023 through June 30, 2024, no change in salary.
- qq. Kathleen Lykes, transfer from Special Education Teacher/Switlik to Preschool Inclusion Teacher/Switlik (80%/20-218-100-101-09 and 20%/20-218-100-101-09-700000), replacing Sarah Vandegriff (transferred) (PC #1817), effective September 1, 2023 through June 30, 2024, no change in salary.
- rr. Diana McElwee, transfer from Teacher-Title 1 Interventionist/Switlik to Teacher/Switlik (11-120-100-101-06), replacing Maureen Coakley (NRB) (PC #817), effective September 1, 2023 through June 30, 2024, no change in salary.
- ss. Sarah Vandegriff, transfer from Preschool Inclusion Teacher/Switlik to Preschool Intervention and Referral Specialist/District (20-218-200-104-09), new position funded by the PEA grant (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.

District

- tt. Theresa Licitra, transfer from Director of Curriculum and Instruction/District to Principal/Rosenauer, replacing Ronald Polakowski (transferred) (PC #1317), effective July 1, 2023 through June 30, 2024, salary \$190,353.98 (\$187,853.98 plus \$2,500.00 longevity), as per Principal OG5 of 2023-2024 JTAA guide.
- uu. Dr. Lisa Lane, transfer from Supervisor of Literacy/District to Assistant Principal/Goetz, replacing Michael Bryce (retired) (PC #598), effective July 1, 2023 through June 30, 2024, salary \$175,269.83, as per Assistant Principal Step OG 8 of 2023-2024 JTAA guide.
- vv. Desiree Field, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Anthony Monte (resigned) (PC #90), effective May 26, 2023, **pending credentials** through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract and effective 2023-2024 school year, **pending credentials**, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- ww. Hannah Lanier, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Sara Ann Ford (transferred) (PC #1296), effective May 22, 2023, **pending credentials** through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract and effective 2023-2024 school year, **pending credentials**, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- xx. Karen Poli, transfer from Lunchroom Aide/Goetz to Lunchroom Aide/Switlik (11-000-262-107-06-250400), open position (PC #427), effective May 15, 2023 through June 30, 2023, no change in salary.
- yy. Brianna Sosdian, transfer from Psychology Teacher/JMHS to Psychology Teacher/JLHS (11-140-100-101-12), replacing Ariety Fellenz (NRB) (PC #456), effective September 1, 2023 through June 30, 2024, no change in salary.

14. The Board of Education approved the elimination of the following positions for 2023-2024 school year, effective July 1, 2023, unless otherwise noted:

JLHS

- a. Physical Education Teacher/JLHS (PC #1024, currently occupied by April Szymczyk, transfer)
- b. Science Teacher/JLHS (PC #1078, currently occupied by Tiffany Vandruten, NRB)
- c. Special Education Teacher/JLHS (PC #640, currently occupied by Richard Brown NRB)
- d. Business Teacher/JLHS (PC #311, currently occupied by Adam Salsano, NR-P)
- e. Special Education Teacher/JLHS (PC #388, previously occupied by Charity Dusko, retire)

- f. JEA Secretary/JLHS and JMHS (PC #979, previously occupied by Susan Bittner, retire 8/1/23), elimination effective 8/1/2023

JMHS

- g. Athletics Supervisor/JMHS (PC #1310) currently occupied by Robert Paneque, retire 7/1/23)
- h. Receptionist/JMHS (PC #251, currently occupied by Felice Cultrera, NRB)
- i. Receptionist/JMHS (PC #295, previously occupied by Briana Dean, NRB)
- j. Special Education Teacher/JMHS (PC #990, previously occupied by Kathleen McCarthy, retire 7/1/23)
- k. English Teacher/JMHS (PC #1064, currently occupied by Sarah Leanza, NRB)
- l. Math Teacher/JMHS (PC #1350, currently occupied by Jean Totin, retire 10/1/23), elimination effective 10/1/23
- m. World Language Teacher/JMHS (PC #1471, currently occupied by Nancy Mousavi, transfer)

Goetz

- n. Paraprofessional/Goetz (PC #945, currently occupied by Patti Watson, retire 7/1/23)
- o. Literacy Teacher/Goetz (PC #861, currently occupied by Allison Adamczyk, resigned 4/6/23)
- p. Special Education Teacher/Goetz (PC #1480, currently occupied by Dylan Rainieri, NRB)
- q. Spanish Teacher/Goetz (PC #897, currently occupied by Christina Barton-Thrift, transfer)
- r. Physical Education Teacher/Goetz (PC #1035, currently occupied by Brittany Dilger, NRB)
- s. Special Education Teacher/Goetz (PC #1130, previously occupied by Joseph Fuca, transfer)

McAuliffe

- t. Reading Specialist/McAuliffe (PC #1291, currently occupied by Melissa O'Neill, transfer)
- u. Physical Education Teacher/McAuliffe (PC #327, currently occupied by Catherine Lange, retire 7/1/23)
- v. Literacy Teacher/McAuliffe (PC #88, currently occupied by Claire Grisanti, retire 7/1/23)
- w. Social Studies Teacher/McAuliffe (PC #832, currently occupied by James Convery, retire 7/1/23)
- x. Family and Consumer Science Teacher/McAuliffe (PC #386, current occupied by Melissa Muniz, transfer)

Crawford-Rodriguez

- y. Paraprofessional/Crawford-Rodriguez (PC #1184, previously occupied by Susan Newman, retire 7/1/23)
- z. Special Education Teacher/Crawford-Rodriguez (PC #1644, currently occupied by Jennifer McLaughlin, NRB)
- aa. Literacy Intervention Teacher/Crawford-Rodriguez (PC #570, currently occupied by Tracy Carbo, transfer)
- bb. Teacher/Crawford-Rodriguez (PC #305, currently occupied by Donna Notarnicola, retire 7/1/23)
- cc. Kindergarten Teacher/Crawford-Rodriguez (PC #1703, currently occupied by Kristen Kenny, transfer)
- dd. Teacher/Crawford-Rodriguez (PC #1332, currently occupied by Sharon Alkalay, transfer)

Elms

- ee. Literacy Intervention Teacher/Elms (PC #370, currently occupied by Melissa Barnfield, transfer)
- ff. Kindergarten Teacher/Elms (PC #1806, currently occupied by Jillian Wojnar, transfer)
- gg. Basic Skills Teacher/Elms (PC #8, previously occupied by Meghan Swingle, resigned 1/3/23, open position)
- hh. Teacher/Elms (PC #1128, currently occupied by Maryann Hreha, retired)

Holman

- ii. Paraprofessional/Holman (PC #266, currently occupied by Elaine Kelly, retire 5/1/23)
- jj. Receptionist/Holman (PC #146, currently occupied by Ellen Tymczak, TBD)
- kk. Receptionist/Holman (PC #299, currently occupied by Deborah Brooks, TBD)
- ll. Teacher/Holman (PC #1384, currently occupied by Logan Squires, NRB)
- mm. Teacher/Holman (PC #647, currently occupied by Tara Piliere, NRB)
- nn. Basic Skills Teacher/Holman (PC #1678, currently occupied by Kelly Walsh-McHugh, transfer)

Johnson

- oo. Paraprofessional/Johnson (PC #252, currently occupied by Maria Bagnato, retire 7/1/23)
- pp. Paraprofessional/Johnson (PC #450, currently occupied by Sandra Marsiglia, retire 7/1/23)
- qq. Special Education Teacher/Johnson (PC #684, currently occupied by Dawn Yalden, retire 7/1/23)
- rr. Teacher/Johnson (PC #238, currently occupied by Nancy Campitelli, retire 7/1/23)

Rosenauer

- ss. Media Specialist/Rosenauer (PC #11, currently occupied by Jennifer Brenner, transfer)

- tt. JEA Secretary-Special Education/Rosenauer (PC #162, previously occupied by Debra Kelly, transfer)
- uu. Technology Teacher/Rosenauer (PC #1121, currently occupied by Ian Struthers, transfer)
- vv. Physical Education Teacher/Rosenauer and Switlik (PC #1213, currently occupied by Alycia Pfluger, transfer)
- ww. Art Teacher/Rosenauer (PC #867, currently occupied by Jennifer Alpert-Quick, transfer)
- xx. Literacy Intervention Teacher/Rosenauer (PC #1390, currently occupied by Frieda Bardales, transfer)
- yy. Kindergarten Teacher/Rosenauer (PC #1005, currently occupied by Justine Behan, retire 7/1/23)
- zz. Music Teacher/Rosenauer (PC #1483, currently occupied by Amanda Mason, transfer)

Switlik

- aaa. Teacher/Switlik (PC #1743, currently occupied by Meghan Lowry, transfer)
- bbb. Literacy Intervention Teacher/Switlik (PC #522, currently occupied by Jo Anne Jones transfer)
- ccc. Literacy Intervention Teacher/Switlik (PC #1679, currently occupied by Diana McElwee, transfer)
- ddd. Teacher/Switlik (PC #1747, currently occupied by Latirah Donaldson, resign 7/1/23)
- eee. Teacher/Switlik (PC #1284, currently occupied by Patricia Ackerman, retire 7/1/23)
- fff. Teacher/Switlik (PC #634, currently occupied by Tina Del Sontro, retire 7/1/23)

District

- ggg. Custodian, District (PC #1061, currently occupied by Jose Choc-Yat, resigned)
- hhh. Custodian, District (PC #1328, currently occupied by George Keith, retire 7/1/23)
- iii. Director of Curriculum and Instruction/District (PC #1595, currently occupied by Theresa Licitra, transfer)
- jjj. COSA Secretary/District (PC #183, currently occupied by Karen Knapp, transfer)
- kkk. COSA Secretary/District (PC #206, currently occupied by Nancy Biese, retire 8/1/23), elimination effective 8/1/2023

15. The Board of Education approved the following new positions for the 2023-2024 school year:

- a. One (1) Sr. Database Administrator/IT Manager/District
- b. Seven (7) Preschool Inclusion Teachers, funded through the Preschool Expansion Aid (PEA)
 - 1. One (1) Position – Elms
 - 2. Two (2) Positions – Holman
 - 3. Four (4) Positions - Switlik
- c. Seven (7) Preschool Inclusion Paraprofessionals, funded through the Preschool Expansion Aid (PEA)
 - 1. One (1) Position – Elms
 - 2. Two (2) Positions – Holman
 - 3. Four (4) Positions - Switlik
- d. One (1) Preschool Intervention and Referral Specialist, funded through the Preschool Expansion Aid (PEA)
- e. Two (2) English Language Learner (ELL) Teachers
 - 1. One (1) Position – Goetz
 - 2. One (1) Position - Elms

16. The Board of Education approved the employment of the following personnel:

- a. Robert Castiglia, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours, 45 minutes per day (5 days per week), replacing Sean Flaherty (transferred) (PC #1856), effective May 18, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract and effective 2023-2024 school year, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- b. Christine Hochdorfer, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours, 45 minutes per day (5 days per week), replacing Gregory Chadwick (transferred) (PC #205), effective May 18, 2023, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract and effective 2023-2024 school year, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- c. Ashley Hojnacki, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours, 45 minutes per day (5 days per week), replacing Mackenzie Case (transferred) (PC #1269), effective May 18, 2023 through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract and effective 2023-2024 school year, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- d. Annie Corrales, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Caroline Bastardo (retired) (PC #683), effective May 18, 2023, pending fingerprints and credentials through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract and effective 2023-2024 school year, \$30.00 per hour, as per the 2023-2024 Teamsters contract.

- e. Ashley Lino, Preschool Inclusion Teacher/Holman (20-218-100-101-09), replacing Emily Koller-Bottone (resigned) (PC #1819), effective September 1, 2023 through June 30, 2024, salary \$54,177.00, pending negotiations, as per BA Step 1 of the 2022-2023 JEA contract.
 - f. Wendy Landow, Preschool Inclusion Teacher/Switlik (20-218-100-101-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$58,677.00, pending negotiations, as per BA Step 8 of the 2022-2023 JEA contract.
 - g. Cynthia Tyrrell, Preschool Inclusion Teacher/Switlik (20-218-100-101-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$54,677.00, pending negotiation, as per BA Step 2 of the 2022-2023 JEA contract.
17. The Board of Education approved the following coaching adjustment for the 2022-2023 school year:
- a. Contract Adjustments:
 - 1. Christopher Pagliaro, Head Boys Tennis Coach/JLHS, contract adjustment to correct step, from Step 1 \$4,640.00 to Step 6 \$5,123.00, effective 2022-2023 school year, as per the 2022-2023 JEA contract.
 - b. Resignations:
 - 1. Alexander Menzies, Boys Assistant Lacrosse Coach/JLHS, effective May 10, 2023, salary \$3,332.25 (75%-\$4,443.00), as per Step B2 of the 2022-2023 JEA contract.
18. The Board of Education approved the following Job Descriptions:
- a. Sr. Database Administrator/IT Manager (new)
 - b. Jr. Database Administrator/District Technician (revised)

[Document U.](#)

19. The Board of Education approved the following personnel for the Title III Sheltered Instruction Training, Summer 2023, June 26-28, 2023 to be held at Elms Elementary School, to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$32,415.00, at no cost to the Board:

Teachers, three (3) days, five (5) hours per day, \$43.22 per hour:

- a. Michelle Glucksnis/Crawford-Rodriguez
- b. Maria Gonzales/Crawford-Rodriguez
- c. Ashley Pfaff/Crawford-Rodriguez
- d. Alyssa Agoston/Elms
- e. Nicole Avila/Elms
- f. Melissa Barnfield/Elms
- g. Nicole Beetel/Elms
- h. Kristin Chionchio/Elms
- i. Christine Frenville/Elms
- j. Lauren Goldheimer/Elms
- k. Melissa Haley/Elms
- l. Kathryn Murray/Elms
- m. Alyssa Reszkowski/Elms
- n. Diane Senddecki/Elms
- o. Jill Villecco/Elms
- p. Nicole Weaver/Elms
- q. Melissa Zecca/Elms
- r. Irina Checorski/Holman
- s. Joanne Lykes/Holman
- t. Stacy Mitchell/Holman
- u. Meredith Shields/Holman
- v. Lisa Cirigliano/Johnson
- w. Diana Ehlers/Johnson
- x. Lauren Scrofini/Johnson
- y. Tripti Desai/Rosenauer
- z. Tara Amidon/Switlik
- aa. Karen Bonino/Switlik
- bb. Taylor Brown/Switlik
- cc. Abigail Duffy/Switlik
- dd. Lindsey Gerding/Switlik
- ee. Tracey Kahn/Switlik
- ff. Francesca Liverani/Switlik
- gg. Kathleen Lykes/Switlik
- hh. Shelby Mansure/Switlik
- ii. Susan Magee/Switlik
- jj. Kelli Padron/Switlik
- kk. Erin Pearsall/Switlik
- ll. Dana Smith/Switlik
- mm. Kourtney Walsh/Switlik
- nn. Michele Zanghi/Switlik
- oo. Suzanne Zoni/Switlik
- pp. Kara Closius/Goetz

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- qq. Stephanie Mezza/Goetz
- rr. Kaitlyn Sorochka/Goetz
- ss. Melissa O'Neill/McAuliffe
- tt. Thomas Bradley/JLHS
- uu. Leah Fargo/JLHS
- vv. Michele Mc Cann/JMHS
- ww. Joe Pienkowski/JMHS

20. The Board of Education approved the following staff to attend the Responsive Classroom Training on June 26-29, 2023, to be funded by 2022-2023 Title I grant funds (20-234-200-110-09), not to exceed \$72,610.00, at no cost to the Board:

a. Staff, 4 days, seven (7) hours per day, \$43.22 per hour each:

	School	Teacher		School	Teacher
1.	Crawford-Rodriguez	Tracy Carbo	31.	McAuliffe	Bialek, Amanda
2.	Crawford-Rodriguez	Jeffrey Daut	32.	McAuliffe	Brown, Will
3.	Crawford-Rodriguez	Laura Hughes	33.	McAuliffe	Buonocore, Caryn
4.	Crawford-Rodriguez	Kerry Jankowski	34.	McAuliffe	Catanese, Karen
5.	Crawford-Rodriguez	Kristen Kenny	35.	McAuliffe	Chinery, Katherine
6.	Crawford-Rodriguez	Melissa Kosakowski	36.	McAuliffe	Clauburg, Nicole
7.	Crawford-Rodriguez	Kelly Livio	37.	McAuliffe	DeLucia, Kelly
8.	Crawford-Rodriguez	Jenna Ostroman	38.	McAuliffe	Doherty, James
9.	Crawford-Rodriguez	Amy Riello	39.	McAuliffe	Feinen, Barbara
10.	Crawford-Rodriguez	Laura Reilly	40.	McAuliffe	Filippazzo, Antigoni
11.	Crawford-Rodriguez	Lia Longo-Thomas	41.	McAuliffe	Halligan, Sherri
12.	Crawford-Rodriguez	Talia Sanzone	42.	McAuliffe	Hay, Victoria
13.	Crawford-Rodriguez	Kim Williams	43.	McAuliffe	Healy, Stephanie
14.	Holman	Stephanie-Jo Bosley	44.	McAuliffe	Higgins, Marianne
15.	Holman	Christina Castro	45.	McAuliffe	Kipp, Jay
16.	Holman	Patricia Galvin	46.	McAuliffe	Lavezzo, David
17.	Holman	Jennifer Grusso	47.	McAuliffe	Louis, Stacey-Ann
18.	Holman	Stephanie Macaluso	48.	McAuliffe	Malarich, Kylie
19.	Holman	Jenna Mayer	49.	McAuliffe	Murphy, Lizabeth
20.	Holman	Megan Polhemus	50.	McAuliffe	O'Brien, Lindsey
21.	Holman	Melissa Quartarone	51.	McAuliffe	Peplet, Valerie
22.	Holman	Carol Shilan	52.	McAuliffe	Perrine, Kyle
23.	Holman	Marcie Such	53.	McAuliffe	Posada, Michelle
24.	Rosenauer	Frieda Bardales	54.	McAuliffe	Potenza, Dean
25.	Rosenauer	Tripti Desai	55.	McAuliffe	Roma, Christopher
26.	Rosenauer	Nicole Koopman	56.	McAuliffe	Rose, Justina
27.	Rosenauer	Patricia Levine	57.	McAuliffe	Schultz, Karen
28.	Rosenauer	Kathleen E. Lynch	58.	McAuliffe	Smith, Rylla
29.	Rosenauer	Melissa Moody	59.	McAuliffe	Stinger, Gabriella
30.	Rosenauer	Courtney Stearns	60.	McAuliffe	Frances Cafferty

b. Substitutes, \$43.22 per hour:

1. Gina Karatzia/Crawford-Rodriguez
2. Kelly King/Crawford-Rodriguez
3. Kathleen Lynch/Holman

21. The Board of Education approved the following personnel for the Title I Family Literacy & Math Game Night at Crawford-Rodriguez on June 1, 2023 and Holman Elementary Schools on June 8, 2023 for the 2022-2023 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,403.00:

Teachers, three (3) hours each, \$49.00 per hour

- a. Tracy Carbo, Teacher/Crawford-Rodriguez
- b. Catherine Carley (Ogletree), Teacher/Crawford-Rodriguez
- c. Laura Hughes, Teacher/Crawford-Rodriguez
- d. Melissa Kosakowski, Teacher/Crawford-Rodriguez
- e. Jenna Mayer, Teacher/Holman
- f. Lisa Raney, Teacher/Holman
- g. Melissa Schiffman, Teacher/Holman
- h. Carol Shilan, Teacher/Holman

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- Paraprofessionals, two (2) hours each, \$28.35 per hour
 i. Diane Barlette, Crawford-Rodriguez
 j. Cindy Fette, Crawford-Rodriguez
 k. Kathleen Lynch, Holman
 l. Omitted

22. The Board of Education approved the personnel and salaries for the Jackson Child Care Academy 2023 Summer Camp (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher \$35.00 per hour	Teacher/ Substitute Teacher \$32.50 per hour	Paraprofessional/ Substitute Paraprofessional \$20.00 per hour
a.	Graham	Jennifer	X		
b.	Johnston	Nicole	X		
c.	Levine	Kailin	X	X	X
d.	Barbolini	Lisa			X
e.	Barlow	Crystal		X	X
f.	Beaulieu	Stacy			X
g.	Beyers	Bianca			X
h.	Burgard	Eileen			X
i.	Burger	Deborah			X
j.	Burnett	Veronica		X	X
k.	Camara	Eileen			X
l.	Casais	Dominick		X	X
m.	DeJesus	Adriana			X
n.	Del Core	Jessica			X
o.	Engel	Cynthia		X	X
p.	Foderaro	Karen			X
q.	Frankowski	Karen			X
r.	Fuller	Cassandra			X
s.	Garbooshian	MaryAnn		X	X
t.	Gillman	Taylor		X	X
u.	Giordano-Abalos	Deborah			X
v.	Jakalow	Ryan		X	X
w.	Johnson	Cassidy		X	X
x.	Koopman	Nicole			X
y.	Loder	Steven			X

	Last Name	First Name	District Lead Teacher \$35.00 per hour	Teacher/ Substitute Teacher \$32.50 per hour	Paraprofessional/ Substitute Paraprofessional \$20.00 per hour
z.	Marchisotto	Felicia			X
aa.	Martin	Linda			X
bb.	McEwan	Jason		X	X
cc.	Meglio	Breanna			X
dd.	Migliore	Donald			X
ee.	Montulet	Maria			X
ff.	Nola	Pamela			X
gg.	Nolan	Amanda			X
hh.	Panebianco	Melanie			X
ii.	Pfaff	Ashley		X	X
jj.	Scannapieco	Denise			X
kk.	Sheeran	Michelle			X
ll.	Shupe	Jaclyn		X	X
mm.	Stearns	Courtney		X	X
nn.	Tapia	Yolanda			X
oo.	Temple	Christine		X	X
pp.	Valentino	Deena			X

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23. The Board of Education approved the following staff adjustments to the 2022-2023 school year Perkins Grant advisory board members:

- a. Resignations:
 - 1. Linda Lackay, Perkins Advisory Board Member, Child Development, effective May 1, 2023.
 - 2. Elaine Costanzo, Perkins Advisory Board Member, Child Development, effective May 1, 2023.
 - 3. Todd Engle, Perkins Advisory Board Member, CAD, effective May 1, 2023.
- b. New Hires:
 - 1. Lisa Soltmann, replacing Perkins Advisory Board resignations above, effective May 1, 2023, twelve (12 hours), \$49.00 per hour, \$588.00.

24. The Board of Education approved the following personnel for summer work completing IEPs and student testing, as needed, effective July 1, 2023 through August 31, 2023, summer hourly rate \$43.22, total cost not to exceed \$98,00000 (11-000-219-104-09-210002):

	Staff	Position	Hours Approved
a.	Melissa Connor-Santos	BCBA	20
b.	Kerrin Strano	BCBA	20
c.	Nicole Johnston	BCBA	20
d.	Tara Klein	BCBA	20
e.	Jessica Nappa	General & Special Education Teacher	5
f.	Meghan Mauro	General & Special Education Teacher	5
g.	Jaimy Schlossberg	General & Special Education Teacher	20
h.	Sharon Truhan	General & Special Education Teacher	10
i.	Lisa Trojakowski	General & Special Education Teacher	10
j.	Laura Polson	General & Special Education Teacher	10
k.	Susan Magee	General & Special Education Teacher	10
l.	Tina Nelson	General & Special Education Teacher	20
m.	Nicole Weaver	General & Special Education Teacher	15
n.	Tracey Fisher	General & Special Education Teacher	20
o.	Jeanine Susino-Vitale	General & Special Education Teacher	10
p.	Jenna Ostroman	General & Special Education Teacher	10
q.	Kourtney Kudrick- Walsh	General & Special Education Teacher	5
r.	Tripti Desai	General & Special Education Teacher	10
s.	Kim Williams	General & Special Education Teacher	5
t.	Cynthia Amey	General & Special Education Teacher	10
u.	Jillian Wojner	General & Special Education Teacher	15
v.	Kathleen Dembinski	General & Special Education Teacher	5
w.	Jennifer Malcolm	General Education Teacher	5
x.	Jillian Barracato	General Education Teacher	10
y.	Lorraine Glushko	General Education Teacher	10
z.	Jaclyn Hall	General Education Teacher	10
aa.	Ryan Jakalow	General Education Teacher	10
bb.	Lauren Scrofini	General Education Teacher	10
cc.	Kelli Padron	General Education Teacher	5
dd.	Erin Schnorbus	General Education Teacher	15
ee.	Patricia Levine	General Education Teacher	5
ff.	Lisa Cirigliano	General Education Teacher	10
gg.	Kristen Kenny	General Education Teacher	5
hh.	Alexis Kennedy	General Education Teacher	15
ii.	Amanda Sobel	LDTC	50
jj.	KeriAnne McGuire	LDTC	30
kk.	Eileen Czarnecki	LDTC	75
ll.	Haley Caravella	LDTC	70
mm.	Lisa Melamed	LDTC	40
nn.	Susan Goodwin	LDTC	10
oo.	Tara Mitchell	LDTC	60
pp.	Lisa Reszkowksi	Physical Therapist	20
qq.	Natalie Zozzaro	Physical Therapist	20
rr.	Alyson Defort	Psychologist	30
ss.	Brittany Corti	Psychologist	50
tt.	Donna Louk	Psychologist	20
uu.	Thomas Lombardi	Psychologist	50
vv.	Maritza Oxté	Psychologist	60

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ww.	Susan Hebrew	Psychologist	50
xx.	Agnieszka Konopka	Psychologist	60
yy.	Cynthia Maher	Psychologist	10
zz.	Christine Pier	Social Worker	20
aaa.	Jennifer Lieberman	Social Worker	50
bbb.	Melissa Conklin	Social Worker	50
ccc.	Samantha Coon	Social Worker	20
ddd.	Veronica Nunez-Ayala	Social Worker	70
eee.	Abigail West	Special Education Teacher	5
	Staff	Position	Hours Approved
fff.	Kerry Jankowski	Special Education Teacher	5
ggg.	Marissa DiStasi	Special Education Teacher	10
hhh.	Kathleen Lykes	Special Education Teacher	5
iii.	Kim Forfar	Special Education Teacher	5
jjj.	Nicole Koopman	Special Education Teacher	10
kkk.	Ashley McCarthy	Speech Therapist	25
lll.	Danielle Keindl (Sirota)	Speech Therapist	10
mmm.	Suellen Marsh	Speech Therapist	80
nnn.	Alexis Goldberg	Occupational Therapist	20
ooo.	Jessica Fioretti	Speech Therapist	10

25. The Board of Education approved the following contracted Occupational and Physical Therapists for the 2022-2023 Extended School Year (ESY) Program to provide OT and PT services on an as-needed basis, at a rate of \$80.00 per hour, effective July 10, 2023 through August 10, 2023 (11-000-217-300-09-422422):

- a. Outside Contracted Occupational Therapists, 5 weeks, 1 day per week:
 1. Kerry Poskay
- b. Outside Contracted Occupational Therapists, 5 weeks, 3 days per week:
 1. Alisa Gonsalves
 2. Leslie Old
 3. Jamie Cucchiara
- c. Outside Contracted Occupational Therapists, 5 weeks, 4 days per week:
 1. Marielle LaDuca
 2. Gabriel Haller
- d. Outside Contracted Physical Therapists, 5 weeks, 4 days per week:
 1. Danielle Goodrich

26. The Board of Education approved the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2023, in session July 10, 2023 through August 3, 2023, Monday through Thursday; program location Jackson Memorial High School:

- a. Lead Teacher/District, Part-Time, 2 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$1,901.68:
 1. Patrick Conti
 2. Marcus Villecco
- b. Teachers/District, Full-Time, 4 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$3,111.84:
 1. Patrick Kilmurray
- c. Culinary Teacher/District, Part-Time, 4 weeks, 2 days per week, 4.5 hours per day each, \$43.22 per hour, salary total \$1,555.92 each:
 1. Elaine Costanzo
 2. Carmela Spieler
- d. Paraprofessional/District, Full-Time, 4 weeks, 4 days per week, 4.5 hours per day, \$18.14 per hour, \$1,306.08:
 1. Connor Bohringer
 2. Theresa Santa Maria
- e. Social Worker, Part-Time, 4 weeks, 4 days per week, 3 hours per day, \$43.22 per hour:
 1. Melissa Conklin

27. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program, July 10, 2023 through August 10, 2023, 4 days per week (unless otherwise noted), Location(s) – Elms Elementary School and Goetz Middle School, 4.5 hours per day (unless otherwise noted), (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):

- a. Paraprofessional/District, 5 weeks, 4 days per week, 4.5 hours per day, \$18.14 per hour, salary total \$1,632.60 each:
 1. Arleen Angert

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2. Kathleen Arcomano
 3. Stacy Beaulieu
 4. Deborah Burger
 5. Bianca Beyers
 6. Joan Book
 7. Rich Brown
 8. Taylor Brown
 9. Jacqueline Burnside
 10. Amanda Cassaro
 11. Lisa Cirigliano
 12. Maureen Coakley
 13. Jennifer Connor
 14. Barbara Croke
 15. Adriana DeJesus
 16. Ariety Fellenz
 17. Cindy Fette
 18. Cassandra Fuller
 19. Susan Gasser
 20. Deborah Giordano-Abalos
 21. Victoria Golubowski
 22. Heather Grosshandler
 23. Kristen Hartwick
 24. Mary Beth Hughes
 25. Isel Fucito
 26. Kristi Kisijara
 27. Gabriella Kenny
 28. Kierstin Koopman
 29. Jamie Kronseder
 30. Madeleine Krukowski
 31. Christine LaGravenis
 32. Steven Loder
 33. Cara Mabie
 34. Felicia Marchisotto
 35. Lance Marquez
 36. Richard Mauro
 37. Breanna Meglio
 38. Nevin Melika
 39. Lisa Menafra
 40. Brenda Mersinger
 41. Laura Mickendrow
 42. Lisa Monday
 43. Maria Muccino
 44. Tyler Nafiziger
 45. Kelli Padron
 46. Lisa Perillo
 47. Phyllis Piscioti
 48. Debbie Polidoro,
 49. Wendy Raible
 50. Corey Rutenberg
 51. Amanda Scott
 52. Chelsea Rose Sewald
 53. Paula Sheehan
 54. Jaclyn Shupe
 55. Yolanda Tapia
 56. Stacey Terranova
 57. Joy Thacker
 58. Kate Walling
 59. Danielle Sing
- b. Substitute Paraprofessionals, as needed, \$18.14 per hour:
1. Tripti Desai
 2. Courtney Stearns
- c. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$3,889.80 each:
1. Alice Alexander
 2. Tara Amidon
 3. Lenny Apa
 4. Elizabeth Begley
 5. Heather Callahan

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6. Karen Catanese
 7. Dana Dilorenzo
 8. Marisa DiStasi
 9. Brianna Fox
 10. Jaime Houman
 11. Cassidy Johnson
 12. Kathryn Kavanagh
 13. Kortney Kudrick
 14. Michelle Lardieri
 15. Joanne Lykes
 16. Kathleen Lykes
 17. Susan Magee
 18. Barbara McGill
 19. Jennifer McLaughlin
 20. Marissa Montanaro
 21. Laura Polson
 22. Dylan Rainieri
 23. Alyssa Reszkowski
 24. Jamie Rodriguez
 25. Jenna Root
 26. Donna Schmidt
 27. Erin Stewart
 28. Robert Stewart
 29. Shannon Terry
 30. Lisa Trojakowski
 31. Sarah Vandegriff
 32. Kourtney Walsh
 33. Alan Winters
 34. Graeme Whytlaw
 35. Rob Wyskowski
 36. Sara Yost
 37. Melissa Zecca
- d. Substitute Teachers, as needed, \$43.22 per hour:
1. Nicole Beetel
 2. Tripti Desai
 3. Tracey Fisher
 4. Nicole Koopman
 5. Jaimy Schlossberg
 6. Courtney Stearns
- e. School Receptionists, 5 weeks, 4 days per week, 5.5 hours per day:
1. Marilyn Anhorn, \$14.13 per hour
 2. Gina Ginelli, \$14.13 per hour
- f. School Nurse, 5 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$4,754.20 each:
1. David Murawski
- g. School Nurse, 3 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$2,852.52 each:
1. Mary Catherine Idank
 2. Amanda Peras
- h. Security, 5 weeks, 4 days per week, 5.5 hours per day:
1. John Pejoski, \$23.70 per hour
- i. Physical Therapist, 5 weeks, 4 days per week, 4.5 per day, \$43.22 per hour, salary total \$3,889.50 each:
1. Lisa Reszkowski
 2. Natalie Zozzaro
- j. Speech Therapist, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$3,889.80 each:
1. Danielle Keindl
 2. Erica Kortland
 3. Dana Lisi

4. Amanda Owen
 - k. Part Time Speech Therapist, 5 weeks, 3 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$2,917.35 each:
 1. Kristen Bunda
 - l. Psychologist/LDT-C, 5 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$4,754.20 each:
 1. Amanda Cohen
 2. Thomas Lombardi
 - m. BCBA (Board Certified Behavior Analyst), 5 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$4,754.20 each:
 1. Melissa Connor-Santos
 2. Nicole Johnston
 3. Kerrin Strano
 4. Krystyn McAllister
 - n. Social Worker, 5 weeks, 1 day per week, 4.5 hours per day, \$43.22 per hour, salary total \$972.45 each:
 1. Samantha Coon
 - o. Special Education Lead Teachers/District, 5 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$4,754.20 each:
 1. Carla Cucci
 2. Shannon McEneaney
 3. Melissa Schiffman
 4. Sharon Truhan
28. The Board of Education approved the following personnel and salaries for the Summer Electives/Digital Media Summer Film Camp 2023 (62-998) as follows:
- a. Ethan Noble, Teacher, \$30.00 per hour
 - b. Harry Ferone, Teacher, \$30.00 per hour
 - c. Erica Robinson, Substitute Teacher, as needed, \$30.00 per hour
 - d. Victoria Quinn, JTV Aide, \$14.13 per hour
29. The Board of Education approved the employment of the following School Counselors/SACs for one day in June 2023, six (6) hours each, at the per diem rate:
- a. Lisa Cleary/JLHS
 - b. Catherine Ferrara/JLHS
 - c. Kelly Hobbs/JLHS
 - d. Signe Myres/JLHS
 - e. Gregg Patterson/JLHS
 - f. Dawn Siegle/JLHS
 - g. Jean Marie Ciner/JMHS
 - h. Daniel DeSantis/JMHS
 - i. Tracie Fortunato/JMHS
 - j. Lisa Goodale/JMHS
 - k. Ashlee Pedrick/JMHS
 - l. Maryann Stenta/JMHS
 - m. David Tedeschi/JMHS
30. The Board of Education approved all transportation summer routes and the following drivers and aides salaries for the 2023 ESY and Camp Program, as on file in the Transportation Department, as per the 2023-2024 Teamsters contract rate for summer work:
- a. Drivers: (11-000-270-161-08-250309-ESY) (11-000-270-107-08-250915-Camp)
 1. Diane Lane
 2. Suzanne Perret
 3. Pamela Tracy
 4. Deana Scheddin
 5. Dara Van Arsdale
 6. Marian Siciliano
 7. Tara Molnar
 8. James Zapata, Camp
 9. Richard Weaver
 10. Michele Tiberi-Kaminski
 11. Theresa Petrone
 12. George Hornfeck
 13. Einar Edeen
 14. Richard Kovacs
 15. Avedis Ajamian, Camp
 16. Paul Maier
 17. Christine Golembeski
 18. Frank Vargovic
 19. Mackenzie Case

20. Darlene Pellegrino
21. Jeremiah Burst
22. Kristen Zapata
23. Brian Borodin
24. Paul Patnode
25. Alba Escamilla
26. Bernice Van Pelt
27. Santosh Mhatre
28. Laura Lisi
29. Kyle Torres
30. Raymond Stanislawczyk
31. Victor Czornyj, as needed
32. Jessica Witfoth, as needed
33. Diane Raabe, as needed
34. Susan Bergeron, as needed
35. Deanne Nafziger, as needed
36. Anna Kelden, Substitute
37. Jevon Vassel, Substitute

b. Van Aides (11-000-270-107-08-250310):

1. Kimberly Nink
2. Brenda Priemon
3. Jessie Barry
4. Kayla Dumond
5. Stacy Ranieri
6. Eugenia Barone
7. Lisa Frazier-Porto
8. Robin Harrington
9. Alexis Maier
10. June Albino
11. Susan Hallock
12. Eunice Diaz
13. Elizabeth Clarke
14. Donna Rotunno
15. Christina Martinez
16. Amylynn Mascellino
17. Angel Ruiz
18. Ethel Mercurio
19. Andrea Pacio
20. Karen Vandergrift
21. Elena Schafer
22. Sarah Antonucci
23. Rose Lombardi
24. Renee Pica
25. Cassandra Fuller
26. Hannah Lanier
27. Judith Johnson
28. Elizabeth Gonzalez-Harring
29. Robert Castiglia, as needed
30. Mary Maier, Substitute

31. The Board of Education approved the paid administrative leave of one (1) employee (I.D. #2223-22/113008), name on file with the Superintendent.

32. The Board of Education approved the sidebar agreement between the Jackson Township Board of Education and Jackson Township Administrators Association (JTAA) on the matter of Elementary and Middle School Principals salary guide.

[Document 1a](#),

Roll Call Vote: Yes: Mrs. Gardella (abstained on 11C-1, 13V, 19O and 26A-2)
Dr. Osmond
Mr. Palmeri
Mrs. Kas
Mrs. Rivera
Mrs. Barocas
Mr. McCarron

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Nechama Goldstein, resident, received the email about the non-public transportation; only 11 routes were picked up. She asked if Jackson Township is picking up any of the routes themselves? She also thanked Mr. Soto for getting back to her after the last meeting. He has been very responsive to her questions.

Mr. Palmeri answered that we bid out 54 routes, and 11 routes won bids. Now the MOESC will create routes and bid those out, to hopefully pick up additional routes. Jackson will not be busing private school routes.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Gardella thanked everyone for coming out. At the last meeting, we had to make some big decisions in the district. We are doing our best. Our administration is behind us, and we are behind all of our students. We are constantly advocating. We want everyone to have proper transportation and be able to participate in programs.

Dr. Osmond stated that the budget situation we are in is truly awful. We are trying to make the best of the situation, to help the district to continue to function. She thanked everyone for coming out. She congratulated our student speakers. She really loves when students get involved and hopes they continue to stay informed in their community and at their respective colleges. Their public speaking skills are really good, and she suggested they use that in life to let their voice be heard and advocate and try to make this world a little better.

Mr. McCarron thanked the student board members; it's great having their reports every month. He also thanked the Jackson Views literary art magazine staff for providing the board members a copy of "The World Around Us" magazine. He looks forward to reading it. He wished good luck to all our spring athletes with their upcoming tournaments and state tournaments.

Mrs. Barocas wished the student speakers, Keith and Brooklyn, good luck in their future. It's been wonderful listening to them this past year. She thanked the Air Force Junior ROTC for joining us this evening. Her son joined the ROTC his freshman year and she feels it is probably one of the best decisions he made. Our program promotes citizenship, community service, leadership, character and many other qualities that will help in future endeavors. She stated if any 8th graders out there are interested, she highly recommends they reach out to learn more about the ROTC program. She echoed the sentiments of some of the other board members and explained that we are working hard to keep as many programs as we can. She thanked everyone for coming.

Mrs. Rivera thanked everyone for joining us with live stream and in person. She thanked the staff and Mrs. Pormilli for working diligently throughout this budget process. She wished everyone a safe evening.

Mrs. Kas thanked the student speakers for all their reports, and wished them the best of luck. She congratulated the ROTC program for their distinguished unit award. She also agrees that the ROTC program is one of the best programs; her son who graduated last year was in the ROTC too. She acknowledged the Jackson Views literary magazine, and mentioned that she saw Newsies, and it was great! She echoed the feelings of others by stating that we all feel your pain with regard to the budget cuts, and we are doing our best. Kudos to our team and Mrs. Pormilli, who are doing the best they can under the most dire circumstances. She thanked everyone for coming and for their comments.

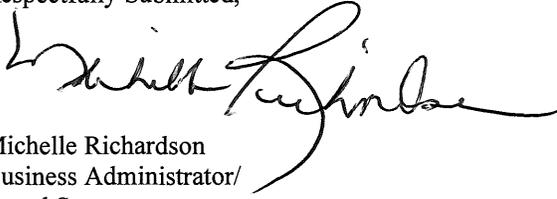
Mr. Palmeri explained that his son, Christopher, achieved student of the month, and the ceremony was tonight. He was unable to attend, as he was doing board business, so he wished his son congratulations. He thanked everyone for coming out tonight and those watching at home. It's always a pleasure to hear from our student leaders about the happenings in our schools, and he wished them good luck. He stated that last week the 2023/2024 school budget was finalized. Even though it was not what we all wanted, he said that our students will continue to receive a great education here in Jackson, and he asked that we not let all the noise drown that out. Your children will continue to receive a great education; one of the best in Ocean County; be proud of your school district. Jackson is still a great place to live and raise your family. Thank you and get home safe.

Official Board Meeting
May 17, 2023
Jackson Memorial High School Fine Arts Auditorium

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the meeting was adjourned by acclamation at 7:45 p.m.

Adjourn

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson", written in a cursive style.

Michelle Richardson
Business Administrator/
Board Secretary