# JACKSON TOWNSHIP BOARD OF EDUCATION

May 18, 2022 6:30 P.M.
Official Board Meeting JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

- 1. Call to Order
- 2. Salute to the Flag
- 3. Certification of Meeting
- 4. Approval of Agenda
- 5. Board of Education Recognition
- 6. Superintendent's Report/Information Items
- 7. Discussion Items
  - a. Standing Committee Reports
    - State and County School Boards Representative Mrs. Rivera & Mr. Walsh
    - Parent Group Liaison Mr. Walsh Next Presidents' Council Meeting Fall, 2022
    - Special Education Mrs. Rivera, Dr. Osmond & Mr. Walsh Next SEAC Meeting Fall, 2022
    - Scholarship Mr. Walsh
    - Buildings & Grounds Mr. Sargent, Mr. Walsh & Mrs. Rivera
    - Budget/Finance Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
    - Transportation Mr. Walsh, Mr. Sargent & Dr. Osmond
    - Curriculum & Instruction Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
    - Policy Mrs. Rivera, Mr. Palmeri & Mr. Walsh
    - Enrollment Study Committee Mr. Sargent, Mr. Walsh & Mrs. Kas
- 8. Approval of Minutes:

Official Board Meeting - April 27, 2022 Closed Session Meeting

Official Board Meeting - April 27, 2022 Committee of the Whole/Business Meeting

Official Board Meeting – May 3, 2022 Special Meeting

- 9. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
- 10. Public Forum *Agenda Items only*
- 11. Resolutions for Action
- 12. Public Forum
- 13. Board Comments
- 14. Adjournment

# OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**TO:** Jackson Township Board of Education

FROM: NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS

**RE:** May 18, 2022 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as

presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

#### FINANCE:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of March, 2022.
- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for March, 2022.
- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
- 4. The Board of Education approves the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2022-2023 school year:

#### RESOLUTION

**WHEREAS**, pursuant to N.J.S.A. 40A:65-1 *et seq.*, municipalities and local boards of education may enter into agreements for shared services with other municipalities and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

**WHEREAS**, the agreement must comply with the requirements of <u>N.J.S.A.</u> 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

**WHEREAS**, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

**NOW, THEREFORE**, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

- 1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement
- 2. A copy of said Agreement will be kept on file in the Business Office.
- 3. The Board of Education shall pay compensation in the amount of \$89,716.29 per SRO per school year as follows:
  - a. For the 2022-2023 school year, commencing on September 6, 2022 through June 21, 2023.
  - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District's schools are not in session.

This Shared Services Agreement shall be effective immediately.

## FINANCE (continued):

- 5. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract to Catapult Learning and Tender Touch Education Services for ESSA Title I Instructional Services, ESSA Title I Professional Development and ESSA Title I Parental Involvement for Parents for non-public school Title I students residing in Jackson for the 2022-2023 school year.
- 6. The Board of Education, based on the recommendation of the Board Secretary, awards the following bids for Transportation Routes (Non-Public), pending receipt of school calendars:

Bid Opening: April 28, 2022, 11:00 AM

Route #	Bidder	Per Diem	Aide/Diem
BFG1A	Jay's Bus Service	\$ 268.00	\$ 100.00
BFG2A	Jay's Bus Service	\$ 227.00	\$ 100.00
BFG3A	Jay's Bus Service	\$ 268.00	\$ 100.00
BFG4A	Jay's Bus Service	\$ 268.00	\$ 100.00
BFG5A	Jay's Bus Service	\$ 216.00	\$ 100.00
BM1A	Jay's Bus Service	\$ 288.00	\$ 100.00
BRR1A	Jay's Bus Service	\$ 296.00	\$ 100.00
BTBN2A	Jay's Bus Service	\$ 228.00	\$ 100.00
BTBN3A	Jay's Bus Service	\$ 218.00	\$ 100.00
BTBN4A	Jay's Bus Service	\$ 268.00	\$ 100.00
LYY10A	Jay's Bus Service	\$ 228.00	\$ 100.00
LYY2A	Jay's Bus Service	\$ 218.00	\$ 100.00
LYY3A	Jay's Bus Service	\$ 253.00	\$ 100.00
LYY5A	Jay's Bus Service	\$ 209.00	\$ 100.00
LYY7A	Jay's Bus Service	\$ 228.00	\$ 100.00
LYY9A	Jay's Bus Service	\$ 269.00	\$ 100.00
MB2A	Jay's Bus Service	\$ 300.00	\$ 100.00
STD1A	Jay's Bus Service	\$ 228.00	\$ 100.00
TTL2A	Jay's Bus Service	\$ 212.00	\$ 100.00
YOY2A	Jay's Bus Service	\$ 254.00	\$ 100.00
LYY4A	Jay's Bus Service	\$ 258.00	\$ 100.00
LYY6A	Jay's Bus Service	\$ 228.00	\$ 100.00

Routes bid yet rejected due to exceeding the maximum per student threshold:

Route #	Bidder	Per Diem	Aide/Diem	
YCY2A	Jay's Bus Service	\$ 266.00	\$ 100.00	
YCY3A	Jay's Bus Service	\$ 259.00	\$ 100.00	

- 7. The Board of Education, based on the recommendation of the Board Secretary, rescinds a professional contract with Independence Constructors, Bridgewater, New Jersey for the installation of under dispenser containment, as well as replacement of dispensers at the Jackson Memorial Transportation site, at a cost of \$102,140.00.
- 8. The Board of Education approves the following line item transfers for the Title III Immigrant grant funds:

Transfer Amount	Transfer Amount From Account # To Account #	
\$3,185.25	20-242-100-110-09	20-242-100-610-09
\$243.46	20-242-200-200-09	20-242-100-610-09

# **FINANCE** (continued):

9. The Board of Education approves the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$1,445.75	20-234-100-110-09	20-234-100-610-09
\$492.67	20-234-200-200-09	20-234-100-610-09
\$1,498.00	20-234-200-590-09	20-234-100-610-09
\$244.95	20-231-100-110-09	20-231-200-610-09
\$2,701.42	20-231-200-110-09	20-231-200-610-09
\$226.50	20-231-200-200-09	20-231-200-610-09
\$682.60	20-231-200-500-09	20-231-100-610-09
\$225.00	20-231-200-590-09	20-231-200-610-09

10. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

#### **FACILITIES**:

- 1. The Board of Education approves the use of facilities for groups as filed.
- 2. The Board of Education approves the following 2022-2023 Annual Rate Fees for Staffing for the Use of Facilities, effective July 1, 2022 through June 30, 2023:

<u>Use of Facilities</u> 2022-2023 Annual Rate Fees for Staffing

Staffing Type	Rate Fees			
Custodial	Monday – Saturday	\$43.50 per hour		
Custodiai	Sunday/Holiday	\$58.01 per hour		
Grounds	Monday – Saturday	\$48.57 per hour		
Grounds	Sunday/Holiday	\$64.74 per hour		
Maintenance	Monday – Saturday	\$55.42 per hour		
Maintenance	Sunday/Holiday	\$73.92 per hour		
Coourity	Monday – Saturday	\$41.55 per hour		
Security	Sunday/Holiday	\$55.37 per hour		
Audio Visual Techs	Per Two (2)-Hour Block	\$70.00 per 2-hour block		

## **PROGRAMS**:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Practicum	Georgian Court	Tyrah Andrews	09/1/22-12/31/22	Nicole DiGeronimo	Crawford-
					Rodriguez
Practicum	TCNJ	Ilyssa Roseman	9/1/22-12/31/22	Keri McGowan (new assignment)	JMHS
Practicum	TCNJ	Daniel Percelay	9/1/22-12/31/22	Kevin Schickling	JMHS
Practicum	TCNJ	Samantha Casey	9/1/22-12/31/22	Kristen Hoermann	Switlik

2. The Board of Education approves the appointment of Daniel Baginski, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2022 through June 30, 2023.

#### **PROGRAMS** (continued):

3. The Board of Education approves the following 2022-2023 Affirmative Action Officer Resolution:

#### Affirmative Action Officer Resolution

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Daniel Baginski, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2022 through June 30, 2023.

- 4. The Board of Education approves the option to extend implementation of the 2019-2022 Comprehensive Equity Plan (CEP) through the 2022-2023 school year given by the NJDOE and submission of the Statement of Assurance (SOA) extending the CEP by one (1) year to the Executive County Superintendent.
- 5. The Board of Education approves the plan, application submission and acceptance for the American Rescue Plan Act Homeless (ARP) funds in the amount of \$51,130.00.
- 6. The Board of Education approves the application of the Perkins Secondary Education 2023 Grant for Career and Technical Education, from July 1, 2022 through June 30, 2023.
- 7. The Board of Education approves consultants from Savvas to provide ten (10) days of Math Envision training for the new Elementary K-5 Math Adoption, to be funded by 2022-2023 Title II grant funds, not to exceed \$29,900.00, pending NJDOE grant approval, at no cost to the Board.
- 8. The Board of Education approves the ARP Teacher Leader Program for the 2022-2023 school year to be paid by ARP Grant Funds, not to exceed \$42,000.00 and Title I 2022-2023 grant funds, not to exceed \$15,000.00), pending NJDOE grant approval, at no cost to the Board.
- 9. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

## **STUDENTS**:

1. The Board of Education approves the following revision to an out of district placements:

a. One Student Placement: Camden County Board of Education

Winslow Township Board of Education

Tuition: \$30,509.49 pro rated \$6,552.60 plus \$714.00 Transportation

Effective: March 18 17, 2022

2. The Board of Education approves the following out of district placements:

a. One Student Placement: Garfield Park Academy

Tuition: TBD

Effective: May 17, 2022

3. The Board of Education approves a revision to the contract for the 2021-2022 school year with Brookfield Academy to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$49.00 per hour, total cost increased to \$10,535.00.

#### **STUDENTS** (continued):

4. The Board of Education approves additional licenses and services for the 2021-2022 school year with Rethink Autism, Inc. to provide access to its cloud-based learning management platform and related services, total additional cost not to exceed \$13,125.00:

Solution	Quantity
Rethink Ed Special Education Comprehensive Success Solution - Skills & Behavior Classroom Administrator Access	5
Rethink Ed Special Education Comprehensive Success Solution - Skills & Behavior Classroom Educator Access	5
Rethink Ed Special Education Comprehensive Success Solution - Skills & Behavior Classroom Student License	45
Total Annual Solution Price:	\$13,125.00

- 5. The Board of Education approves an overnight trip for the Jackson Memorial High School Boys' Soccer program to participate in a team camp at Gettysburg College, Sunday, July 31, 2022 through Wednesday August 3, 2022 in Gettysburg, Pennsylvania, at no cost to the Board.
- 6. The Board of Education approves a trip for Jackson Memorial High School Tri-M Music Honor Society, Drama Club, and Choirs students to attend the musical *Company!* in New York City, New York on June 3, 2022 after school, at no cost to the Board.
- 7. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
- 8. The Board of Education approves educational field trips as filed with the Transportation Director.

#### PERSONNEL:

- 1. The Board of Education approves the employment of the following substitutes for the 2021-2022 school year, effective May 19, 2022, unless otherwise noted:
  - a. Kristen Russo, Food Service Worker
  - b. John Pejoski, SLEO
- 2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches:
  - a. 2021-2022 school year, effective May 19, 2022, unless otherwise noted:
    - 1. Steven Jackson, Co-Curricular/Goetz
  - b. 2022-2023 school year, effective July 1, 2022, unless otherwise noted:
    - 1. Delores Hawrylo, ESY Nurse
    - 2. Daniel Percelay, Student Teacher
    - 3. Samantha Casey, Student Teacher
- 3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Glenn Burke, Custodian/Goetz, effective July 1, 2022.
  - b. Donna Bendian, Head Custodian/Crawford-Rodriguez, effective August 1, 2022.
  - c. Theresa Friebel, Custodian/Rosenauer, effective August 1, 2022.
  - d. Janet Scigliano, Paraprofessional/Elms, effective October 1, 2022.
  - e. Patricia Staubach, Paraprofessional/Rosenauer, effective July 1, 2022.
  - f. Anthony Compitello, Technology Teacher/JMHS, revised effective date, effective July 1, 2022
  - g. Melissa McFadzean, Bus Coordinator/Transportation, effective June 1, 2022.

- 4. The Board of Education accepts the resignation of the following employees:
  - a. Paul Lancaster, Driver-Transportation/District, effective May 4, 2022.
  - b. Christine Merendino, SLEO/JLHS, revised resignation date, effective May 9, 2022.
  - c. Robert Garcia, SLEO/JLHS, effective May 16, 2022.
  - d. Marie Norero, Secretary-JEA/McAuliffe, effective June 1, 2022.
  - e. Mary Russo, Biology Teacher/JLHS, effective July 1, 2022.
  - f. Lauren Andersen, Math Teacher/Goetz, effective July 1, 2022.
  - g. Alexis Trotta, Kindergarten Teacher/Elms, effective July 1 2022.
  - h. Angelica Burns, Teacher/Holman, effective May 3, 2022.
  - i. Jenna Boyle, Teacher/Rosenauer, effective May 10, 2022.
- 5. The Board of Education rescinds the following contract:
  - a. Michael Dimartino, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Henry Sulikowski, effective March 24, 2022, pending fingerprints through June 30, 2022.
  - b. Charlene Horner, Lunchroom Aide/Crawford-Rodriguez, three (3) hours per day, replacing Ingrid Coll, effective April 28, 2022 through June 30, 2022.
  - c. Kathryn Buchanan, Preschool Inclusion Teacher/Elms, new position, effective September 1, 2022 through June 30, 2022.
- 6. The Board of Education approves a leave of absence for the following personnel:
  - a. Morgan Avilla, Custodian/McAuliffe, revised paid Medical Leave of Absence, effective May 9, 2022 through July 15, 2022; unpaid Federal and NJ Family Leave of Absence, effective July 18, 2022 through October 6, 2022; unpaid Child Care Leave of Absence, effective October 7, 2022 through October 31, 2022, returning November 1, 2022.
  - b. Barbara Stockert, Custodian/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective September 9, 2021 through December 10, 2021; revised unpaid Federal Family Medical Leave of Absence, effective December 13, 2021 through March 14, 2022; unpaid Medical Leave of Absence, effective March 15, 2022 through TBD.
  - c. Maria Prezwodek, Driver-Transportation/District, paid Medical Leave of Absence, effective May 23, 2022 through TBD.
  - d. Justyna Zemel, Paraprofessional/Crawford-Rodriguez, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective May 6, 2022 through June 30, 2022.
  - e. Cathy Cocco, Paraprofessional/Holman, paid Medical Leave of Absence, effective December 13, 2021 through February 28, 2022; unpaid Federal Family Medical Leave of Absence, effective March 1, 2022 through June 1, 2022; unpaid medical Leave of Absence, effective June 2, 2022 through June 30, 2022, returning September 1, 2022.
  - f. Barbara Guhne, Secretary COSA-Human Resources/Administration, paid Medical Leave of Absence, effective April 13, 2022 through May 10, 2022, returning May 11, 2022.
  - g. Jennifer Conley, Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective May 4, 2022 through May 24, 2022, returning May 25, 2022.
  - h. Kaitlyn Sorochka, Special Education Teacher/Goetz, paid Medical Leave of Absence, effective April 29, 2022 through May 16, 2022, returning May 17, 2022.
- 7. The Board of Education approves the following contract adjustments:
  - a. Kristin Costanzo, Van Aide-Transportation/District, increase from 6 hours to 6 hours 10 minutes, effective April 11, 2022 through June 30, 2022, route adjustment.
  - b. Einer Edeen, Driver-Transportation/District, increase from 6 hours to 6 hours 10 minutes, effective April 11, 2022 through June 30, 2022, route adjustment.
  - c. Edward Bailey, from Custodian/McAuliffe to Head Custodian/McAuliffe, leave of absence coverage, covering Morgan Avilla, effective May 19, 2022 through June 30, 2022.
  - d. Andrew Fantasia, Math Teacher/Goetz, extend Leave of Absence position, extend contract through June 30, 2022.
- 8. The Board of Education approves the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Lorine	Kuhn	Secretary	JEA	6/1/2022	20-Years Longevity

- 9. The Board of Education approves the rehire and salaries for the following personnel for the 2022-2023 school year:
  - a. JEA Personnel:
    - 1. Teachers
    - 2. Athletic Trainers
    - 3. Child Study Team
    - 4. Guidance Counselors/SACs
    - 5. Nurses
    - 6. Secretaries
    - 7. Media Specialists
    - 8. Occupational Therapists
    - 9. Physical Therapists
    - 10. Board Certified Behavior Specialists (BCBAs)
    - 11. Paraprofessionals, class assignments pending
  - b. ROTC Instructors
  - c. JTAA Administrators
  - d. JANS Non-Certified Supervisors
  - e. JCOSA Secretaries
  - f. Teamsters Local 97:
    - 1. Custodians
    - 2. Food Service Workers/Driver
    - 3. Security/SLEO
    - 4. Grounds Workers
    - 5. Mechanics
    - 6. Mechanics Helpers
    - 7. Transportation Utility Persons
  - g. Teamsters Local 97 Transportation Drivers and Aides:
    - 1. Transportation Drivers
    - 2. Transportation Aides
  - h. Teamsters Local 97 Maintenance Workers
- 10. The Board of Education approves the rehire for the following personnel for the 2022-2023 school year, salaries pending:
  - a. Central Office Administrators:
  - b. Non-Union Staff:
    - 1. Confidential Secretaries
    - 2. Data Processing
    - 3. Technology
    - 4. Communications
    - 5. Purchasing
    - 6. Director of Security/Attendance Officer
    - 7. Bookkeeping
- 11. The Board of Education approves the rehire and salary per contract for Nicole Pormilli, Superintendent for the 2022-2023 school year.
- 12. The Board of Education approves the transfer of the following personnel:
  - a. Zachary Caruso, transfer from Board Certified Behavior Analyst (BCBA)/District to Board Certified Behavior Analyst BCBA/Crawford-Rodriguez, effective September 1, 2022 through June 30, 2023.
  - b. Tara Klein, transfer from Board Certified Behavior Analyst (BCBA)/JLHS to Board Certified Behavior Analyst (BCBA)/Elms, effective September 1, 2022 through June 30, 2023.
  - c. Kerrin Strano, transfer from Board Certified Behavior Analyst (BCBA)/District to Board Certified Behavior Analyst (BCBA)/Holman, effective September 1, 2022 through June 30, 2023.

#### 12. Transfers – continued:

- d. Bria Graves, transfer from Board Certified Behavior Analyst (BCBA)/JLHS to Board Certified Behavior Analyst (BCBA)/JMHS, effective September 1, 2022 through June 30, 2023.
- e. Joanne Zaborney, transfer from Custodian/Holman, Monday through Friday 2:00 PM 10:00 PM to Custodian/McAuliffe, Monday through Friday, 8:30 AM through 4:30 PM, replacing Caitlyn McIntyre, effective May 23, 2022 through June 30, 2022.
- f. Kristopher Soto, transfer from Interim Transportation Director/District to Director-Transportation/District, effective June 1, 2022 through June 30, 2022.
- g. Oksana Titovich, transfer from School Nurse/Goetz to School Nurse/Elms, replacing Margaret Ewin, effective September 1, 2022 through June 30, 2023.
- h. Jean Saitta, transfer from Part-Time Preschool Paraprofessional-AM/Elms to Full-Time Preschool Paraprofessional/Elms, new position, effective September 1, 2022 through June 30, 2023.
- i. Verie Gorenca, transfer from Part-Time Preschool Paraprofessional-PM/Holman to Full-Time Preschool Paraprofessional/Holman, new position, effective September 1, 2022 through June 30, 2023.
- j. Christine Hogg, transfer from Part-Time Preschool Paraprofessional-AM/Holman to Full-Time Preschool Paraprofessional/Holman, new position, effective September 1, 2022 through June 30, 2023.
- k. Kimberly Lucas, transfer from Part-Time Preschool Paraprofessional-AM/Switlik to Full-Time Preschool Paraprofessional/Switlik, new position, effective September 1, 2022 through June 30, 2023.
- 1. Meredith McQuade, transfer from Part-Time Preschool Paraprofessional-AM/Switlik to Full-Time Preschool Paraprofessional/Switlik, new position, effective September 1, 2022 through June 30, 2023.
- m. Michael Raymond, transfer from Principal/Johnson to Principal/Switlik, replacing Kathleen McKiernan, effective July 1, 2022 through June 30, 2023.
- n. Michael Saulnier, transfer from Assistant Principal/McAuliffe to Assistant Principal/Switlik, replacing Renee Pagano-Hein, effective July 1, 2022 through June 30, 2023.
- o. Renee Pagano-Hein, transfer from Assistant Principal/Switlik to Principal/Johnson, replacing Michael Raymond, effective July 1, 2022 through June 30, 2023.
- p. Donna Louk, transfer from School Psychologist/JMHS to School Psychologist/Switlik and Elms, replacing Lance Halpern, effective September 1, 2022 through June 30, 2023.
- q. Susan Hebrew, transfer from School Psychologist/Goetz to School Psychologist/JMHS, transfer position, effective September 1, 2022 through June 30, 2023.
- r. Rebecca Mitchell, transfer from School Psychologist/Johnson and Rosenauer to Social Psychologist/Goetz, transfer position, effective September 1, 2022 through June 30, 2023.
- s. Lance Halpern, transfer from School Psychologist/Switlik and Elms to School Psychologist/JMHS, replacing Donna Louk, transfer position, effective September 1, 2022 through June 30, 2023.
- t. Corrina Marotta, transfer from Receptionist-PM/Rosenauer to JEA Secretary-Main Office/Rosenauer, replacing Dawn Marchese, effective May 19, 2022 through June 30, 2022.
- u. Tyler Niro, transfer from SLEO/JMHS to SLEO/JLHS, replacing Christi Merendino, effective September 1, 2022 through June 30, 2023.
- v. Richard Elsmore, transfer from Part-Time SLEO/District to SLEO/JMHS, replacing Tyler Niro, effective September 1, 2022 through June 30, 2023.
- w. Monica Garofano, transfer from Secretary-JEA/JLHS to COSA Secretary/JLHS, assigned to Director of School Counseling, replacing Arlene Scarlatti, effective August 1, 2022 through June 30, 2023.
- x. Leslie Seich transfer from JEA Secretary-Assistant Principal/JLHS to COSA Secretary/JMHS, assigned to Director of School Counseling, replacing Doreen Lutz, effective August 1, 2022 through June 30, 2022.
- y. Heather Boland, transfer from Social Worker/McAuliffe to Social Worker/Crawford-Rodriguez and Holman, transfer position, effective September 1, 2022 through June 30, 2023.
- z. Kerry Competello, transfer from Social Worker/Johnson, Rosenauer and Holman to Social Worker/McAuliffe, transfer position, effective September 1, 2022 through June 30, 2023.
- aa. Patrick Kilmurray, transfer from Social Studies Teacher/JMHS to Special Education Teacher/JMHS, replacing Joseph Iorio, effective September 1, 2022 through June 30, 2023.
- bb. Melissa Brown, transfer from Literacy Teacher/Goetz to Guidance Counselor/Goetz, replacing Susan Gansman, effective September 1, 2022 through June 30, 2023.
- cc. Nancy Parise, transfer from Math Teacher/Goetz to Science Teacher/Goetz, replacing Tracy White, effective September 1, 2022 through June 30, 2023.
- dd. Shannon Bradley, transfer from Literacy Teacher and Special Education Teacher/McAuliffe to Special Education Teacher/McAuliffe, replacing Lauren Komanitsky, effective September 1, 2022 through June 30, 2023.
- ee. Emily Cascio, transfer from Literacy Teacher/McAuliffe to Teacher-ESL/McAuliffe, new position, effective September 1, 2022 through June 30, 2023.

- 12. Transfers continued:
  - ff. Lauren Komanitsky, transfer from Special Education Teacher/McAuliffe to Literacy Teacher/Goetz, replacing Kelly Pillis, effective September 1, 2022 through June 30, 2023.
  - gg. Abigail West, transfer from Special Education Teacher-BD Program/Crawford-Rodriguez to Special Education Teacher-Multiply Disabled/Crawford-Rodriguez, new position, effective September 1, 2022 through June 30, 2023.
  - hh. Stephanie Kravitz, transfer from Intervention Teacher/Elms to Kindergarten Teacher/Elms, replacing Dana Bellino, effective September 1, 2022 through June 30, 2023.
  - ii. Logan Squires, transfer from Intervention Teacher/Holman to Teacher/Holman, replacing Amy Buiede, effective September 1, 2022 through June 30, 2023.
  - jj. Tripti Desai, transfer from ELL Teacher/Holman and Rosenauer to ELL Teacher/Rosenauer, replacing Brittany Janowski, effective September 1, 2022 through June 30, 2023.
  - kk. Jamie Rodriguez, transfer from Special Education Teacher-Multiply Disabled/Johnson to Special Education Teacher-Multiply Disabled/Crawford-Rodriguez, new position, effective September 1, 2022 through June 30, 2023.
  - ll. Nicole Johnston, transfer from Special Education Teacher-BD Program/Switlik to BCBA/JLHS, replacing Janice Jesberger, transfer position from Transition Facilitator to BCBA, effective September 1, 2022 through June 30, 2023.
  - mm. Jennifer McLaughlin, transfer from Special Education Teacher-BD Program/Switlik to Special Education Teacher-BD Program/Crawford-Rodriguez, replacing Abigail West, effective September 1, 2022 through June 30, 2023.
  - nn. Brittney Janowski, transfer from ESL Teacher/Rosenauer to ESL Teacher/Crawford-Rodriguez andHolman, replacing Tripti Desai, effective September 1, 2022 through June 30, 2023.
  - oo. Kerren Kuusalu, transfer from Teacher/Rosenauer to Kindergarten Teacher/Holman, replacing Ashley Carroll, effective September 1, 2022 through June 30, 2023.
  - pp. Melissa McNamara, transfer from Kindergarten Teacher/Rosenauer to Kindergarten Teacher/Elms, transfer position, effective September 1, 2022 through June 30, 2023.
  - qq. Melissa Kosakowski, transfer from Teacher-ESL/Switlik to Teacher-ESL/Crawford-Rodriguez, replacing Phoebe Cook, effective September 1, 2022 through June 30, 2023.
  - rr. Latirah Donaldson, transfer from Special Education Teacher/Switlik to Teacher/Switlik, replacing Shelby Mansure, effective September 1, 2022 through June 30, 2023.
  - ss. Shelby Mansure, transfer from Teacher/Switlik to Kindergarten Teacher/Switlik, new position, effective September 1, 2022 through June 30, 2023.
  - tt. Kyle Perrine, transfer from Teacher/Switlik to Math Teacher/McAuliffe, replacing Rachel Fulmer, effective September 1, 2022 through June 30, 2023.
  - uu. Alexandria Shadell, transfer from Preschool Teacher/Switlik to Special Education Teacher/Switlik, replacing Latirah Donaldson, effective September 1, 2022 through June 30, 2023.
- 13. The Board of Education approves the elimination of the following positions for the 2022-2023 school year, effective July 1, 2022, unless otherwise noted:
  - a. Three (3) AM Part-Time Preschool Paraprofessionals:
    - 1. Holman
    - 2. Switlik
    - 3. Elms
  - b. Three (3) PM Part-Time Preschool Paraprofessionals:
    - 1. Holman
    - 2. Switlik
    - 3. Elms
  - c. One (1) Secretary JEA/JMHS, eliminate effective August 1, 2022
  - d. One (1) Physical Education Teacher/JMHS
  - e. One (1) Literacy Teacher/McAuliffe
  - f. One (1) Social Studies Teacher/JMHS
  - g. One (1) Middle School Math Teacher/Goetz
  - h. One (1) Literacy and Special Education Teacher/McAuliffe
  - i. One (1) Intervention Teacher/Holman
  - j. One (1) Intervention Teacher/Switlik
  - k. One (1) Special Education Teacher BD/Switlik
  - 1. One (1) Special Education Teacher BD, Switlik
  - m. One (1) Intervention Teacher/Elms
  - n. One (1) Part-Time SLEO/District

- 14. The Board of Education approves the following new positions for the 2022-2023 school year:
  - a. Two (2) Pre-School Inclusion Teachers (One {1} Switlik and One {1} Johnson), funded through the Preschool Education Aid Budget
  - b. Fourteen (14) Full Time Pre-School Paraprofessionals, funded through the Preschool Education Aid Budget
  - c. One (1) Pre-School Master Teacher/District, funded through the Preschool Education Aid Budget
  - d. One (1) ELL Teacher/McAuliffe
  - e. One (1) Special Education Multiply Disabled Teacher/Crawford-Rodriguez
  - f. One (1) Special Education Multiply Disabled Teacher/Crawford-Rodriguez
  - g. One (1) Special Education Resource Teacher/Switlik
  - h. Kindergarten Teacher/Switlik
  - i. Armed School Law Enforcement Officer/District
- 15. The Board of Education approves the employment of the following personnel:
  - a. George Huderwitz III, Maintenance-HVAC/District, replacing Mark Evans, effective May 19, 2022, pending fingerprints through June 30, 2022.
  - b. Cheryl Questore, JEA Secretary-Guidance/JLHS, replacing Monica Garofano, effective August 1, 2022 through June 30 2023.
  - Nicole Phillips, Secretary-JEA-CST/JMHS, replacing Samantha Gallacher, effective August 1, 2022 through June 20, 2023.
  - d. Kathleen Russo Secretary-JEA-Main Office/Elms, replacing Louise Loiacono, effective July 1, 2022 through June 30, 2023.
  - e. Peter Rinaldi, Biology Teacher/JMHS, replacing Lillian Levine, effective September 1, 2022 through June 30, 2023.
  - f. Erica Robinson, TV Production Teacher/JMHS, replacing Anthony Compitello, effective September 1, 2022 through June 30, 2023.
  - g. Lyndsay Salustro, Literacy Teacher/Goetz, replacing Melissa Brown, effective September 1, 2022 through June 30, 2023.
  - h. Juliana Lambiase, Physical Education Teacher/Goetz, replacing Susan Bruett, effective September 1, 2022 through June 30, 2023.
  - Michelle Posada, Art Teacher/McAuliffe, replacing Amy North, effective September 1, 2022, pending certification through June 30, 2023.
  - j. Nicole Weaver, Kindergarten Teacher/Elms, replacing Alexis Trotta, effective September 1, 2022 through June 30, 2023.
  - k. Tara Piliere, Teacher/Holman, replacing Angelica Burns, effective September 1, 2022 through June 30, 2023.
  - 1. Kaitlyn Cipully, Teacher/Johnson, replacing Kathy Abline, effective September 1, 2022 through June 30, 2023.
  - m. Diana Panora, ESL-Teacher/Johnson, replacing Gretchen Davidian, effective September 1, 2022 through June 30, 2023.
- 16. The Board of Education approves the following athletic coaching adjustments for the 2022-2023 school year:
  - a. Resignations:
    - 1. Makenzie Staffordsmith, Assistant Field Hockey Coach/JLHS, effective May 4, 2022.
    - 2. Gerard O'Donnell, Assistant Football Coach/JLHS effective May 4, 2022.
    - 3. April Szymczyk, Assistant Girls Volleyball Coach/JLHS, effective April 11, 2022.
    - 4. Brandon Kocheff, Assistant Wrestling Coach/JLHS, effective April 13, 2022.
    - 5. Julie Cairone, Head Field Hockey Coach/JMHS, effective May 4, 2022.
    - 6. Thomas Tkac, Assistant Football Coach/JMHS, effective May 4, 2022.
- 17. The Board of Education approves the following additional personnel for the Special Education Extended School Year (ESY) Program, July 11, 2022 through August 12, 2022, 4 days per week (unless otherwise noted), located at Elms Elementary School & Goetz Middle School, 4.5 hours per day, unless otherwise noted:
  - a. Paraprofessionals/District, 5 weeks, 4 days per week, 4.5 hours per day:

### **DELETE**

1. Elaina Lacqua

#### ADD

- 1. Melissa McNamara
- 2. Carla Siegel
- b. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day:
  - 1. Chaina Chagrin Noval
  - 2. Kerrin Strano
- c. Speech/Language Teachers, 5 weeks, 4 days per week, 4.5 hours per day:
  - 1. Amanda Cirincione, pending certification
- d. School Nurse, 5 weeks, 4 days per week, 5.5 hours per day:
  - 1. Dolores Hawrylo

18. The Board of Education approves the following personnel for summer work completing IEPs and student testing (as needed), effective July 1, 2022 through August 31, 2022:

	Staff/Position	Hours Approved
a.	Bria Graves, BCBA	20
b.	Nicole Johnston, BCBA	20
c.	Tara Klein, BCBA	20
d.	Kerrin Strano, BCBA	20
e.	Cynthia Amey, General Education & Special Education Teacher	10
f.	Elizabeth Begley, General Education & Special Education Teacher	10
g.	Patrick Conti, General Education & Special Education Teacher	5
h.	Tripti Desai, General Education & Special Education Teacher	10
i.	Marissa DiStasi Kissam, General Education & Special Education Teacher	5
j.	Leah Fargo, General Education & Special Education Teacher	5
k.	Tracy Fischer, General Education & Special Education Teacher	5
1.	Kristen Hoermann, General Education & Special Education Teacher	10
m.	Doug Jackson, General Education & Special Education Teacher	10
n.	Kourtney Kudrick, General Education & Special Education Teacher	10
0.	Susan Magee, General Education & Special Education Teacher	15
p.	Meghan Mauro, General Education & Special Education Teacher	5
q.	Tina Nelson, General Education & Special Education Teacher	15
r.	Jenna Ostroman, General Education & Special Education Teacher	15
s.	Laura Polson, General Education & Special Education Teacher	10
t.	Jaimy Schlossberg, General Education & Special Education Teacher	20
u.	Melissa Svoboda, General Education & Special Education Teacher	5
v.	Jeanine Susino-Vitale, General Education & Special Education Teacher	15
w.	Sharon Truhan, General Education & Special Education Teacher	10
х.	Lisa Trojakowski, General Education & Special Education Teacher	10
y.	Suzanne Zoni, General Education & Special Education Teacher	5
z.	Lisa Cirigliano, General Education Teacher	5
aa.	Jennifer Gruosso, General Education Teacher	10
bb.	Alexis Kennedy, General Education Teacher	10
cc.	Patricia Levine, General Education Teacher	5
dd.	Kathy Lynch, General Education Teacher	5
ee.	Shaina Noval, General Education Teacher	5
ff.	Nancy Rivera, General Education Teacher	5
gg.	Erin Schnorbus, General Education Teacher	20
hh.	Marcie Such, General Education Teacher	5
ii.	Kelly Walsh-McHugh, General Education Teacher	5
jj.	Haley Caravella, LDTC	70
kk.	Eileen Czarnecki, LDTC	75
11.	Susan Goodwin, LDTC	10
mm.	KeriAnne McGuire, LDTC	30
nn.	Amanda Sobel, LDTC	50
00.	Jennie Ragazzo, Occupational Therapist	50
pp.	Lisa Reszkowksi, Physical Therapist	10
qq.	Natalie Zozzaro, Physical Therapist	25
rr.	Alyson Defort, Psychologist	35
SS.	Nicole DiGeronimo, Psychologist	70
tt.	Susan Hebrew, Psychologist	20
uu.	Agnieszka Konopka, Psychologist	60
vv.	Donna Louk, Psychologist	30
ww.	Cynthia Maher, Psychologist	10
XX.	Maritza Oxte, Psychologist	60
уу.	Kelsey Rebelo, Psychologist	35

18. Personnel for summer work completing IEPs and student testing – continued:

	Staff/Position	Hours Approved
ZZ.	Kerry Competello, Social Worker	30
aaa.	Melissa Conklin, Social Worker	35
bbb.	Samantha Coon, Social Worker	40
ccc.	Jennifer Lieberman, Social Worker	60
ddd.	Veronica Nunez-Ayala, Social Worker	75
eee.	Andrea Pier, Social Worker	20
fff.	Karen Catanese, Special Education Teacher	5
ggg.	Kim Forfar, Special Education Teacher	5
hhh.	Nicole Koopman, Special Education Teacher	5
iii.	Michelle Lardieri, Special Education Teacher	5
jjj.	Suellen Marsh, Speech Therapist	80
kkk.	Ashley McCarthy, Speech Therapist	40
111.	Danielle Sirota, Speech Therapist	10

- 19. The Board of Education approves the following Personnel for the ESL Summer Screening for the 2022-2023 school year, not to exceed 100 hours in total:
  - a. Justina Rose, McAuliffe
  - b. Brittney Jankowski, Crawford-Rodriguez/Holman
  - c. Melissa Kosakowski, Crawford-Rodriguez
  - d. Stacy Mitchell, Holman
  - e. Tripti Desai, Rosenauer
  - f. Dawn Coughlan, Switlik
  - g. Diana Panora, Substitute/Johnson
- 20. The Board of Education approves the personnel and salaries for the Jackson Child Care Academy 2022 Socialization Summer Camp:

	First	Last	District Lead Teacher	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional
a.	Lisa	Barbolini			X
b.	Crystal	Barlow		X	X
c.	Eileen	Burgard			X
d.	Deborah	Burger			X
e.	Veronica	Burnett		X	X
f.	Eileen	Camara			X
g.	Dominick	Casais		X	X
h.	Kelly	Consalvo			X
i.	Claire	Crehan			X
j.	Jessica	Del Core			X
k.	Cynthia	Engel		X	X
1.	Nicci	Estrada			X
m.	Karen	Foderaro			X
n.	Karen	Frankowski			X
0.	Deborah	Giordano			X
p.	Jennifer	Graham	X		
q.	Brooke	Hogan			X
r.	Nicole	Johnston	X		
s.	Elaine	Kelly			X
t.	Steven	Loder			X
u.	Kaitlin	Levine		X	X
v.	Jason	McEwan		X	X

20. Personnel and salaries for the Jackson Child Care Academy 2022 Socialization Summer Camp - continued:

	First	Last	District Lead Teacher	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional
w.	Donald	Migliore	Toucher	Substitute Teacher	X
X.	Maria	Montulet			X
y.	Megan	Mylod			X
z.	Pamela	Nola			X
aa.	Amanda	Nolan			X
bb.	Denise	Scannapieco			X
cc.	Christine	Temple		X	X
dd.	Deena	Valentino			X

- 21. The Board of Education approves the following additional Title I Elementary Summer Learning Program staff to attend virtual webinars presented by Borenson and Associates, Inc.:
  - a. Kathleen Lynch, Webinar-Developing Fractions Sense, June 29, 2022, 4 hours
- 22. The Board of Education approves the following revised District Nursing staff for summer work on Genesis and Records Updates for their buildings, combined total of 70 hours:
  - a. Dave Murawski/JLHS, 3.5 hours
  - b. Elizabeth Smink/JLHS, 3.5 hours
  - c. Marites Delfin/JMHS, 3.5 hours revised to 7 hours
  - d. **DELETE** Irene Menafra/JMHS, 3.5 hours
  - e. Jenine Dora/Goetz, 3.5 hours
  - f. Oksana Titovich/Goetz, Elms 3.5 hours revised to 7 hours
  - g. Catherine Idank/McAuliffe, 3.5 hours
  - h. Lisa Washington McAuliffe, 3.5 hours
  - i. Terri Samuel/Crawford-Rodriguez, 7 hours
  - j. Amanda DeMatteo/Holman, 7 hours
  - k. Dana Weinstien/Johnson, 7 hours
  - 1. Patti Wilkinson/Rosenauer, 7 hours
  - m. Denise Schnaak/Switlik, 7 hours
- 23. The Board of Education approves the following PreK and Kindergarten teachers to attend District Kindergarten Orientation on Tuesday, August 30, 2022 in their respective buildings and classroom, two (2) hours each:
  - a. Preschool General Education:
    - 1. Nicole Beyer
    - 2. Kathryn Buchanan
    - 3. Maria Calioa
    - 4. April Davis
    - 5. Jacqueline Gallipoli
    - 6. Taylor Gillman
    - 7. Jaclyn Hall
    - 8. Kristen Jones
    - 9. Alexis Kennedy
    - 10. Emily Koller-Botone
    - 11. Kathleen Lykes
    - 12. Barbara McGill
    - 13. Caitlin McGrath
    - 14. Elizabeth Menzel
    - 15. Marissa Montanara
    - 16. Melissa Novak
    - 17. Marilyn Ribera
    - 18. Grace Smith
    - 19. Rachel South
    - 20. Crystal Taylor
    - 21. Sarah Vandergriff
    - 22. Megan Walsh
    - 23. Michelle Waltz
    - 24. Lisa Zammit

- 23. Teachers to attend District Kindergarten Orientation continued:
  - b. <u>Kindergarten General Education</u>:
    - 1. Jere Albertino
    - 2. Justine Behan
    - 3. Stephanie Bosley
    - 4. Natalie Cortez
    - Cindy Engel
    - 6. Danette Goldstein
    - 7. Stephanie Kravitz
    - 8. Jennifer Malcolm
    - 9. Shelby Mansure
    - 10. Deanna Mazzella
    - 11. Paula Mika
    - 12. Catherine Ogletree
    - 13. Alisha Robinson
    - 14. Lauren Scrofini
    - 15. Christine Temple
    - 16. Alexis Trotta
  - c. <u>Kindergarten Special Education</u>:
    - 1. Crystal Barlow
    - 2. Kim Coder
    - 3. Jennifer McLaughlin
    - 4. Kathryn Murray
    - 5. Meredith Shields
  - d. <u>Preschool Special Education:</u>
    - 1. Elizabeth Begley
    - Kristen Flemming
    - 3. Tina Nelson
    - 4. Kerri Rotundo
- 24. The Board of Education approves the following Athletic Chaperones and Athletic Event Staff for Goetz Middle School for the 2021-2022 school year:
  - a. Athletic Chaperones:
    - 1. Steven Jackson/Goetz
  - b. Athletic Event Staff:
    - 1. Colleen Barnes/Goetz
    - 2. Naomi Fletcher/Goetz
    - 3. Steven Jackson/Goetz
    - 4. Dianna Kennedy/Goetz
    - 5. Patrice McDow/Goetz
    - 6. Stephanie Mezza/Goetz
    - 7. Dean Potenza/Goetz
    - 8. Charles Rotunno/Goetz
    - 9. Kaitlyn Sorochka/Goetz
    - 10. Joy Thacker/Goetz
    - 11. Deanna Wall/Goetz
    - 12. William Webb/Goetz
    - 13. Melissa Williams/Goetz

<sup>\*\*</sup> Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.