

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
May 19, 2021
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIOM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:30 p.m. on May 19, 2021.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky (entered meeting at 5:55 p.m.)
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Walsh, seconded by Mr. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:47 p.m.

Reconvene

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

At this time, Mrs. Pormilli and Mrs. Rivera approached the podium.

Mrs. Pormilli announced that tonight, the Board was acknowledging and celebrating six high school students who are winners of the Ocean County Superintendents' Roundtable Award and the Ocean County Mayor's Association Scholarship Award. Normally, these awards are recognized during a hosted breakfast in May with the Ocean County schools' winners. However, the event was canceled due to the pandemic. Therefore, we wanted to ensure that Jackson's students were recognized in front of the Board this evening.

1. Student/Staff Recognition

First are the Ocean County Superintendents' Roundtable Student Recognition recipients. This honor is awarded to two seniors in each high school for their commitment to leadership, scholarship, and service.

- Ocean County Superintendents' Roundtable Student Recognition Recipients:

<u>Jackson Liberty</u>	Julianna Cofinas	<u>Jackson Memorial</u>	Alina de Zoysa
<u>High School:</u>		<u>High School:</u>	
	Ellys Gorodisch		Shayla Nagle

Also, tonight we recognize and honor the Ocean County Mayor's Association Scholarship recipients. This honor is awarded to one senior in each of our high schools for their commitment to the school community and their interest in government.

- Ocean County Mayors' Association Scholarship Recipients:

<u>Jackson Liberty</u>	Evelina Yalovitser	<u>Jackson Memorial</u>	Milan Scillaci
<u>High School:</u>		<u>High School:</u>	

Mrs. Pormilli invited Mr. Rotante to the podium to present the awards for Outstanding Educators of the Year.

Before turning the presentation over to Mr. Rotante, Mrs. Pormilli stated that tonight we have another well-deserved celebration. We have the pleasure of celebrating many of our outstanding educators in the Jackson School District. As we all know, the last fourteen months have been like no other in the history of modern education: the emotions, the passion, the fear of the unknown, the changes, the dedication, the commitment. There are simply not enough ways to commend the expert ways our educators and staff have navigated this course, where educators have had to manage all of it, their own emotions and worries, their stresses and challenges. This was done all while ensuring that our students were safe and cared for, and all while making sure students were growing and learning. We often refer to this year as a constant pivot and that itself was a challenge.

With all of this uncertainty and continuous change, our teachers remained steady for our students, whether it be in person or virtual. Our educators found ways to connect with students and move forward in their learning. We continue to use the words, "educators and staff", as this year more than ever, every single person in this district pulled together to do what was in the best interest of students. It was for this reason, our traditional teacher of the year recognition needed to look different this year.

This year, we are not recognizing one teacher or educator, but many. Mr. Rotante, in working with the District Educational Advisory Committee, created a much broader recognition.

Mrs. Pormilli turned the presentation over to Mr. Rotante.

Mr. Rotante thanked Mrs. Pormilli and agreed with her that this was a year like none others. It would be almost impossible to recognize only one or two people from every building. When we began discussing a plan with the DEAC to come up with recognizing our Teachers of the Year and our other awards, the overwhelming sentiment was that we needed to recognize many people from all buildings, and quite honestly, we could have recognized just about every staff member in our district. What the committee came up with were ten categories to highlight many of the attributes that were necessary for us to have a successful school year with our students.

As people came in tonight, they saw scrolling on the projection screen, the awards that were given to many of our teachers. What was posted on that board were words like collaboration, inspiration, care, concern, optimism, embracing challenges, and a positive attitude. These words truly embody what our staff displayed every single day, going back to the beginning of the school year. What we then did was allow all ten schools as well as our three full remote programs to select their colleagues that exhibited all of those traits throughout the school year. All of those winners were recognized during Teacher Appreciation Week at the beginning of May, and they were given accolades within their buildings.

All of our staff has stepped up since September 1 and we, as a district, cannot be prouder of what everybody has accomplished. Our buildings have been open since September 1. We have had over 2,500 students that opted for full-remote; they were able to continue with that program and were provided with the best education possible.

One thing that we did decide was that we also wanted to continue with a long-standing tradition of Jackson naming an Outstanding Educator of the Year, and tonight we would like to recognize the one winner from each of the schools as well as our remote programs.

Mr. Rotante added that after receiving their award, the recipient and their building administrator were to pose for a photo and that the images would then be posted on the District website in the coming days.

• 2021 Outstanding Educators of the Year:

<u>School</u>	<u>Outstanding Educator of the Year</u>	<u>School</u>	<u>Outstanding Educator of the Year</u>
JLHS	Megan Bender	Crawford-Rodriguez	Laura Reilly
JMHS	Lisa Soltmann	Elms	Christine Frenville
High School Remote	Christopher Stella	Holman	Jennifer Haas
Goetz	Lisa Trojakowski	Johnson	Crystal Barlow
McAuliffe	Caryn Buonocore	Rosenauer	Dawn Loser
Middle School Remote	Lauren Komanitsky	Switlik	Kristen Hoermann
		Elementary Remote	Dawn Henninger

Mrs. Pormilli stated that since so many of them are in the audience tonight, she wanted to also recognize the outstanding administrative team in our district. This is inclusive of all of our administrators in our district, our supervisors and directors, assistant principals, the central office team, and also the team who work at the Administration building. Their leadership and commitment to this district during this pandemic has been outstanding. Collaboratively, we have all problem solved and worked endlessly to monitor, adjust, and continually keep the spirits high in a time of concern, fear, and uncertainty. Thank you to every one of these employees and administrators for their commitment to the students in this district.

Mrs. Pormilli announced a brief five-minute recess for those that needed to exit the meeting following the presentation of awards.

2. Township Officials Present in Audience
 - None.

SUPERINTENDENTS REPORT

- Superintendent’s Report/Information Items
- Student Board Member Report

Before welcoming the Student Board Members, Mrs. Pormilli stated that this will be their last meeting. Both have done an outstanding job at representing their schools. They are always articulate and informative and the Board always looks forward to their reports. She thanked them for their dedication and time for being at each board meeting. She stated that although they were not used this year, she has custom name plates for each student as a thank you for everything they have done.

- o Jade Bramwell – Liberty

“Good evening everyone and happy Wednesday. Thank you for having me speak at tonight’s meeting. I hope everyone has been having a productive month because I know the Lions have! I am so excited to share all of the wonderful things Liberty has been accomplishing during the month of May.

Liberty’s sports have been making strides and breaking records this past month. Our Boys Volleyball team has been on a 10-3 winning streak while being ranked 6th in the shore conference. Our boy’s golf team went to the state finals and has continued to strive for excellence. The baseball and softball teams once again qualified for the Shore Conference Tournament and softball standout Ashleigh Tavaska broke the school record for being the fastest to ever make it to 100 hits, which is a phenomenal accomplishment, especially since Covid gave her one less season to do it in. Our girls track team stars have also been breaking new records: Senior Elizabeth Rahjel, who is our student-athlete of the month and was named top 10 girls track performer by the Asbury Park Press, and Freshman Chelsea Lavezzo, who competed in the Ocean County championship with 2nd place in 100m and 200m dash! These kids are ending their seasons on high notes and doing their very best to maintain good sportsmanship and adjusting to ever-changing Covid protocols. We are so proud of our Lions!

Our band and music department has been working extra hard this year to keep their spirits high and the music flowing! The music department has been very busy as the band is currently working on their virtual choral concert happening tomorrow. It will consist of songs they have been working on throughout the year and the students are very excited to perform virtually for their student body and families. We are very excited about this concert and hope to see everyone support our music department’s talented students.

The National Honor Society has been doing its best to serve within the Jackson community. The NHS is focusing on nominating officers for the 2021-2022 school year. This will give the students a chance to showcase some fresh new ideas within the club and start to plan for the next school year. Also, NHS is still focusing on spreading positivity around Liberty, as their positive posters and happy slogans have garnered much support from both students and staff at Liberty. NHS wishes to maintain a cheery environment in Liberty by spreading kindness and joy throughout the building as our students take their AP tests and continue with their final studies. We are so grateful to the National Honor Society for all of their accomplishments and hope they continue to create change within our community.

JTV is also bringing back its annual traditions to not only help our Jackson community but bring some more joy back into our homes and students’ lives! They are doing their final rehearsals for their biggest event of the year, The Feronies. This year the theme will be “Evolution of Music”. This will give JTV, drama club, dance team, and any other students a chance to showcase their creativity and love for the

program at school. I am so excited for you all to see the hard work and dedication that the students have put into this wonderful outdoor event! You can watch the Feronies next Friday at 6:30 pm on JTV on YouTube.

With AAPI heritage month and mental health awareness month in full swing, Nations Among Nations is creating activities to celebrate these communities. The NAN members will also be working on a pillar painting in the Library per the request from the Library and are working with the school to create new diverse murals throughout the school for next year. NAN is also gearing up for the tutoring opportunity with Asbury Park School District. We are so lucky to have our NHS members give back to their community and classmates during this time and will continue to support them in all of their endeavors.

Our student council has also implemented its own program within Liberty as they are actively seeking feedback from students to better meet their needs. They have implemented this with a Google form where students can share their concerns and give solutions for the problems within our school that may otherwise be overlooked. They are working hard to stay in touch with the student body so there can be a sense of togetherness and happiness. The student council has also implemented a celebration of acts of kindness. They will do this by having students nominate their peers they feel deserves this award! These things will bring joy into our student's lives as they are still adjusting to the changes going on during this time and we are so excited to have these fresh ideas be brought to the table by our student council. The classes have also been finalizing the plans and tickets for the senior prom taking place on June 4th at Ocean Place. Our seniors and guests attending are so excited and thankful for events like these that will provide lasting memories of the class.

The month of May has gone by so quickly for our lions! With our sixth marking period in full swing and our final activities for our seniors starting to approach us, with this week's Mental Health Awareness Week shining a light on Social Emotional Learning, prom preparation in its final stages, and our sports teams doing their very best to succeed, Liberty has not only done its best to survive during the pandemic but adapt and succeed with all of the changes thrown their way this year. Our Lions are ready for the final school days that are to come and continue to push for greatness in all areas. Thank you."

o Tiffany Duffy – Memorial

"Good Evening Mrs. Pormilli, Board Members, and everyone present here tonight. I am here to brief you on the happenings at Jackson Memorial High School. To begin this month, our Seniors at JMHS celebrated college commitment day. We all got to show off where we will attend for the next four years. Personally, I will be attending Monmouth University in the 4+4 program with Saint George Medical School. Throughout our senior class, we have seen amazing commitments and accomplishments. We started off the first week of May celebrating and taking extra time to appreciate all of our staff over at Jackson Memorial High School. At the end of Faculty and Staff Appreciation week, with the help of some student council members and Mr. Noble of course, we were able to put together a video to show how much our students appreciate the work and jobs our staff and faculty have done. Without them and the Board of Education, we would have not been able to have a safe return to school, so we wanted to show our appreciation.

Overall, we have had a smooth transition over into the last marking period of the school year. It is crazy to believe this will be our last as seniors in high school. On May 6th, the Senior and Junior girls were able to play powderpuff. Thankfully, the senior class was able to defend their title and became 2x powder puff champions. On May 13th, we had our virtual induction ceremony for all of our Honor Society members. Some upcoming events our Jaguars will have is the Spring Band Concert on May 20th on our football field and the Spring Chorus Concert on Tuesday, May 25th.

With recent restrictions being lifted by Governor Murphy about gathering limits, the Jackson Memorial High School Seniors will have a Senior Prom which will be held on June 3rd. Our Advisors and Student Council Members have been working extremely hard to pull this event off on such short notice. Thankfully, we were able to sell bids last Tuesday, Wednesday, and Thursday and our final makeup day was today. Almost 60 percent of the class plans on attending. We are currently evaluating our numbers and hoping that the numbers we have collected will allow us to welcome Liberty Students and out of district guests to our prom. The prom will be held OUTSIDE at Argos Farm in Forked River on June 3rd and the rain date is June 4th. We are excited to hold our prom at Argos Farm this year; it will be a beautiful event and a change of scenery for our Seniors who have attended proms in the past. Overall, the Senior class advisors and Student Council members are busy at work planning events such as prom, senior award night, and graduation. Graduation will be held on June 17th. We are thankful that the Class of 2021 can graduate together this year. It is absolutely mind blowing how quickly this school year has flown by but thankfully in the next upcoming month, we have lots of events to look forward to and be grateful for.

Overall, all of our spring sports teams have been having great seasons. The sports teams are all starting to begin the Ocean County Shore Conference Tournaments. The JMHS Business Department has had an extraordinary year, with students reaching levels of accomplishments not seen in the past. Dakota Calcaterra, Sophia Carpinteyro, Julia Gagloiano, and Nick Afanador took home 2nd place in the Ocean County Sink or Swim Entrepreneurship Competition. Noelle Powers, Christian Robert, Amber Williams, and Kyle McCaferry were top 10 finalists in the Ocean County Sink or Swim Entrepreneurship Competition. Sophia Powers, a senior in the Jackson Academy of Business was selected to receive a \$1,500 scholarship from the New Jersey Society of Certified Public Accountants. Dominic Grandili won 1st place overall in Personal Financial Literacy in the NJ-DECA State Competition. Ryan Kas, Dominic Grandili, Noelle Powers, and Matthew Olah were national qualifiers for the 2021 DECA International

Career Development Conference. Ryan Kas took home 2nd place overall in the DECA/Virtual Business National Digital Presentation Skills Challenge, as well as a \$1,000 scholarship. Jackson Memorial's DECA placed 3rd nationally in the Ethics in Leadership Challenge. Luke Soriano took 1st place and Jabari Lofton took 2nd place in the New Jersey Stock Market Game, Spring Enrichment Session. And last but certainly not least, Joe Mazzella took home 3rd place in Computer Applications in the FBLA State competition. We could not be more proud of our Jaguars and want to wish a huge congratulations to everyone who was previously named.

With that, I conclude my monthly student update report. I wanted to take a second to thank all of you for giving me the opportunity to speak at these meetings during this school year as well as everything you all have done throughout my last four years at Jackson Memorial and past seven years in the Jackson School District, and everything you will continue to do for the future students in this district. Thank you and have a great night!"

Mrs. Pormilli thanked the student liaisons for their informational reports to the Board. She recognized the many accomplishments of our students. They have been amazingly resilient and have made some tremendous accomplishments this year.

Superintendents Remarks

- Presentations
 - None.

Mrs. Pormilli began her superintendent's report by providing a monthly update of our schools. In the coming days, we will follow this with a presentation and voiceover slides that get sent home to our families to update on our last phases of the school year. As heard from both of our high school representatives, there are lots of great things happening right now in our schools as restrictions have been lifted. Just today, information went out about the high school graduations. Now without limitations in place for us for outside gatherings, we were able to go to our original graduation plans. The high schools are excited about this and the tickets will now be increased to what they are in a normal school year. That is very exciting for us, that students will be able to graduate together and have their parents and their family members join.

The same goes for elementary and middle school promotion ceremonies. The caveat to that right now is that the indoor restrictions are still in place, so we have moved the date to the 17th for high school and to the 15th for middle schools. We do have a rain date, however. We are wishing for beautiful days and we will be pushing for that to happen.

Tonight, an update about the prom was given. Mrs. Pormilli gave kudos to the Memorial administrative staff and the senior class advisors, who have been able to pull this off very quickly in a difficult time. We were able to find a location that was willing to work with our schools. We are excited to offer that opportunity to our students; it will be a great event for them.

With guidelines changing and numbers dropping, with every new activity that we have available, we are trying to offer more in-person activities and events for students. We were able to have parents come watch the play and also virtually live stream the event for those at home as well. We were also able to plan for outdoor concerts that are going to be happening soon. We are so happy that the year can end on that kind of note, and not have more restrictions.

We will finish the school year on the same schedule that we are currently in. We still have the challenge of providing lunches in a full-day model so we will continue with our current half-day schedule right now and we will finish strong. We need the continuity of instruction and the schedules that exist currently for our students off that support. We still struggle with staffing and substitute coverage. Therefore, we will be remaining on the current schedule that we are in and we will share that with our families tomorrow as well.

As you heard at the last board meeting, we do have lots of plans in place for summer programs so please keep your eyes open for those opportunities. If you would like to see your children involved in some academic and socialization programs, there are plenty of in-person opportunities in the summer for students as well.

We had an announcement again from Governor Murphy on Monday. With every new announcement, we take a look at the information that we have in front of us, and we begin to make our own plans. We were planning well before the announcement on Monday to return in the Fall for a normal school year, five full days. We had begun those plans about a month ago, knowing that is the direction we wanted to move in, even before the announcement so we are thrilled the announcement matches what we were planning for. We will continue to plan in that direction and part of our planning is that we want some input from our community and our families.

This is a unique time that none of us have ever experienced before in education, and importantly with our parents. We are going to put out a survey to collect information from all parents for input on what types of things you think we need to have in place to address the needs of your children. This includes programs

and plans that parents think their children may need in their return to a full day school program. This will be released in the coming weeks.

Additionally, there was an announcement about the mask mandate by our governor. He announced that masks were not required outdoors, but schools still need to follow the current mask requirements indoors. We will continue to follow the indoor mask requirements as we move forward. We will continue all of our same protocols, as we have been asked to do, but we will be allowing students outdoors to take their masks off while following other safety protocols. As we move forward, we will continue to make reasonable decisions. We are excited to be able to offer many more opportunities for our students and now with the weather improving, we can see students outside even more.

Before concluding her superintendent's report, she acknowledged that this was the last board meeting for the school year, seeing as June's meeting will take place after school gets out. She thanked the entire community for their support during a very unique and challenging time for all of us, not only educationally but personally. For her first year as a superintendent, this was certainly not what she expected or anticipated. However, she stated she believes that it is through difficult times that we gain our strength, and we regain connections with people. Through this time with our community, we have gained unity by working together. She believes moving forward, we will be stronger from it and we will continue to do wonderful things educationally for students.

She thanked the technology department for addressing the microphone issue in the auditorium as well.

At this time, Mrs. Pormilli concluded her superintendent's report and turned over the meeting to Mrs. Rivera.

Discussion Items

Information Items

1. Enrollment Report/Hybrid Dashboard COVID Data for April 2021
2. Security Drill Report for April 2021
3. Suspension Report for April 2021
4. ESS Long Term and Daily Substitute Assignments for April 2021
5. Board Attorney Billing Summary Report for April 2021
 - o Schenck Price Smith & King, LLC
 - o Comegno Law Group, LLC
 - o Montenegro Thompson Montenegro & Genz
6. Policy Notes

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo, & Mr. Walsh
Mrs. Rivera reported that the next meeting is May 25 at 7 p.m. and it will be virtual.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky reported that the Parent Presidential Association will not meet again this school year and is planning on meeting in October.
- Special Education – Mrs. Rivera, Mr. Herman & Mr. Spalthoff
Mrs. Rivera reported that the next SEAC meeting will be in October; the date is to be announced.
- Scholarship – Mr. Walsh & Mr. Burnetsky
Mr. Walsh reported that the committee has spent the last two weeks choosing the remainder of the scholarship recipients. There are 145 seniors receiving scholarships, totaling approximately \$145,000.00. The committee is down \$15,000.00 from last year but believes that amount will be recouped next year. There will be a virtual presentation for recipients on June 2 at 6 p.m.
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff
Mr. Walsh reported that projects were progressing on schedule and asked Mr. Edward Ostroff, Director of Buildings and Grounds, if the final CO for the transportation building was received.

Mr. Ostroff answered that there is an inspection in the coming weeks.
- Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky
Mr. Walsh reported that the budget was approved at last month's meeting and that they are waiting to see what changes need to be made. The superintendent is exploring ways to cut healthcare expenses. He also reported that the District is waiting on guidance on the American Recovery Plan Act. The template has not yet been released, most likely around May 24. The Board will have to complete the paperwork by June 24. The amount of funding the District is set to receive would not be available until the beginning of the next school year.

- Transportation – Mr. Walsh, Mr. Herman & Mr. Spalthoff
Mr. Herman reported that there was a committee meeting approximately six weeks ago and they are planning for another meeting after Ms. Richardson collects the remaining data needed.
- Negotiations – Jackson Township Administrators Association – Mr. Sargent, Mrs. Rivera, and Mr. Acevedo
Mr. Acevedo reported that the committee met with the administrators and representatives and the meeting went well; everyone was cooperative. They will schedule another meeting in the near future.
- Negotiations – Non-Certified Supervisors – Mr. Sargent, Mrs. Rivera, & Mr. Walsh
Mr. Walsh reported that proposals were exchanged and will be meeting in the next two weeks to discuss the contracts.
- Negotiations – Teamsters – Mr. Sargent, Mr. Walsh, & Mrs. Rivera
Mr. Walsh reported that proposals were exchanged and will be meeting in the next two weeks to discuss the contracts.

APPROVAL OF MINUTES

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – April 28, 2021 Closed Session Meeting
Official Board Meeting – April 28, 2021 Committee of the Whole/Business Meeting

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for May 1-19, 2021 and April 2021:

Bills/
Claims

Total Computer Checks, May 1-19, 2021	\$ 3,553,828.26
Total Computer Checks, April 30, 2021	\$ 5,392,376.33
Total Hand Checks, April 30, 2021	\$ 149,095.60
Total Payroll, April 30, 2021	\$ 7,468,375.46
FICA: April 30, 2021	\$ 376,957.04
Total Board Share	\$ 170,831.61
Retired Health Benefits Payment, April 30, 2021	\$ 5,071.99
Health Benefits	\$ 2,528,048.14
Voids	\$ (1,941.47)
Total Budgetary Payment April 30, 2021	\$16,088,814.70

FOOD SERVICE
BOARD BILLS AND CLAIMS
April 2021

	\$ 322,277.46
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Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of March 2021.

Treas/Bd
Sec'y Rpt

Official Board Meeting
 May 19, 2021
 Jackson Memorial High School Fine Arts Auditorium

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public Forum

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

Mrs. Rivera made the following statement: "This is the first public forum on agenda items only. We will move to another public forum during this meeting for all other questions. Please sign in and state your name, and whether or not you are a Jackson resident. Each person is allowed a maximum of five minutes to speak. No person may speak more than once on the topic until all others have been heard. The Board Attorney will be keeping time and will issue a one-minute warning."

Megan Gardella, a parent, approached the Board and stated that she appreciated the superintendent's remarks about the students not having to wear masks outside. Another question she was planning on asking was if students still had to quarantine after traveling. The district has not yet made a public announcement while Point Pleasant Schools issued a text message to parents the same day the announcement from the governor was released. She also wanted to know what the District's plans for the Fall were. She was happy to hear that the plan includes students returning full time but she has "talked to a lot of parents" and was wondering at what point is the District going to tell them of their plans.

Seeing no one else come forward, on a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

Mrs. Pormilli addressed the questions raised by Ms. Gardella. She stated that as soon as the travel advisory was dropped, Mr. Baginski worked with the schools to bring back any students that were on quarantine. As for the Fall, the District does not know what the guidelines are going to be and they will perhaps be released in July. She stated that the District will keep the community informed throughout the process, even through the summer.

RESOLUTIONS FOR ACTION

OFFICIAL MEETING SCHEDULE

Revised Meeting Schedule

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the following revision to the official meeting schedule:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 6, 2021	Reorganization	6:30 PM	Online Video Conference Format
January 20, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
February 17, 2021	Combined COTW/Business/ 2021-2022 Budget Presentations	6:30 PM	JMHS Fine Arts Auditorium
March 17, 2021	Combined COTW/Business/ Adopt Tentative Budget	6:30 PM	JMHS Fine Arts Auditorium
April 28, 2021	Combined COTW/Business/ 2021-2022 Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
May 19, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
June 23, 2021**	Combined COTW/Business/	6:30 PM	JMHS Fine Arts Auditorium
July 21, 2021	Combined COTW/Business/Goal Setting	6:30 PM	JMHS Fine Arts Auditorium
CANCEL/DELETE August 18, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium

August 25, 2021	Business Personnel only Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
September 22, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
October 27, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
November 17, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
December 15, 2021	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
January 5, 2022	Reorganization	6:30 PM	JMHS Fine Arts Auditorium
January 19, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium

Board Member Comments on Finance

Mr. Herman asked why #5 was on the agenda again.

Mrs. Pormilli answered that tonight's motion was for the 2021-2022 school year.

FINANCE

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of March, 2021. Line Item Transfers

Document A.
2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for March, 2021. Fund 20

Document B.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200. Federal/State Contract Compliance

Document C.
4. The Board of Education, based on the recommendation of the Board Secretary, awarded the bid for district-wide Fire Alarm Certification and Inspection for the 2021-2022 school year to Fire Security Technologies, Inc., Farmingdale, New Jersey, lowest bid per specifications, total bid of \$48,271.00. Bid Opening: April 29, 2021, 10:00 AM Fire Alarm Bid Award
5. The Board of Education approved the following Coordinated Transportation Resolution: ESCNJ Coord. Trans. Resol.

RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

WHEREAS, the JACKSON TOWNSHIP Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

 - I. **The ESCNJ will provide the following services:**
 - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. constant review and revision of routes;
 - f. provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Board will provide the ESCNJ with the following:

 - a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;

- b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Board.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between **JULY 1, 2021 THROUGH JUNE 30, 2022.**
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

SRO Agreement

- 6. The Board of Education approved the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2021-2022 school year:

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 40A:65-1 et seq., municipalities and local boards of education may enter into agreements for shared services with other municipalities and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

WHEREAS, the agreement must comply with the requirements of N.J.S.A. 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

WHEREAS, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

NOW, THEREFORE, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

- 1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement
- 2. A copy of said Agreement will be kept on file in the Business Office.
- 3. The Board of Education shall pay compensation in the amount of \$89,716.29 per SRO per school year as follows:
 - a. For the 2021-2022 school year, commencing on September 9, 2021 through June 16, 2022.
 - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District’s schools are not in session.

This Shared Services Agreement shall be effective immediately.

CARES Transfers

- 7. The Board of Education approved the following line item transfers for the CARES grant funds:

Transfer Amount	From Account #	To Account #
\$1,200.00	Account# 20-477-100-600-09	Account# 20-477-100-300-09
\$1,260.00	Account# 20-477-100-600-09	Account# 20-477-200-600-09

Donation

- 8. The Board of Education accepted the generous donation of digital French Scholastic magazines from Optimum through DonorsChoose for both Jackson Liberty and Memorial High School students.

Donation

- 9. The Board of Education accepted the generous donation of office furniture from Mrs. Ann Panten, parent, for use in offices at Goetz Middle School and Holman Elementary School.

Present: Mr. Spalthoff
 Mr. Herman (VOTED NO TO #5)
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Sargent

MOTIONS CARRIED

FACILITIES

Official Board Meeting
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On a motion by Mr. Spalthoff, seconded by Mr. Burnetsky, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Use of
Facilities

Document D.

2. The Board of Education approved the following 2021-2022 Annual Rate Fees for Staffing for the Use of Facilities, effective July 1, 2021 through June 30, 2022:

Event Staffing
Rates

Use of Facilities
2021-2022 Annual Rate Fees for Staffing

<u>Staffing Type</u>	<u>Rate Fees</u>	
Custodial	Monday – Saturday	\$42.65 per hour
	Sunday/Holiday	\$56.87 per hour
Grounds	Monday – Saturday	\$47.62 per hour
	Sunday/Holiday	\$63.47 per hour
Maintenance	Monday – Saturday	\$54.33 per hour
	Sunday/Holiday	\$72.47 per hour
Security	Monday – Saturday	\$40.74 per hour
	Sunday/Holiday	\$54.28 per hour
Audio Visual Techs	Per Two (2)-Hour Block	\$70.00 per 2-hour block

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

PROGRAMS:

On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following June 2021 middle school promotion and high school graduation dates and times, outside promotions and graduations limited to two (2) tickets for guests per student and indoor ceremonies (due to inclement weather) for students only and broadcast on the JTV YouTube Channel for family members:

School
Promotions

a.	Goetz Middle School	Tuesday, June 15, 2021 Rain Date – June 16, 2021	3:00 PM
b.	McAuliffe Middle School	Tuesday, June 15, 2021 Rain Date – June 16, 2021	3:00 PM
c.	Jackson Liberty High School	Thursday, June 17, 2021 Rain Date – June 18, 2021	1:30 PM
d.	Jackson Memorial High School	Thursday, June 17, 2021 Rain Date – June 18, 2021	4:30 PM

2. The Board of Education approved the appointment of Daniel Baginski, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2021 through June 30, 2022.

Privacy
Officer

3. The Board of Education approved the following 2021-2022 Affirmative Action Officer Resolution:

Affirm.
Action Resol.

Affirmative Action Officer Resolution
 The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Daniel Baginski, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2021 through June 30, 2022,

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- Summer Learn. Prog. 4. The Board of Education approved the Summer Learning Program Family Night as part of the July 2021 Summer Learning Program, to be paid with Title I Grant funds (20-231-200-110-09), not to exceed \$588.00, at no cost to the Board.
- Summer Learn. Prog. 5. The Board of Education approved consultants from IXL Learning for the Summer Learning Program (SLP) to be funded by Title I grant funds (20-231-200-320-09), in the amount of \$495.00, not to exceed \$495.00 in total, at no cost to the Board.
- Jumpstart Program 6. The Board of Education approved consultants from IXL Learning for the Middle School Summer Jumpstart Program to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$495.00 in total, at no cost to the Board.
- Summer Prog. Guest Speakers 7. The Board of Education approved staff from the Liberty Science Center to be guest speakers for the students enrolled in the Elementary Summer Learning Program, to be funded by CARES funds (20-477-100-300-09), not to exceed \$900.00 in total, at no cost to the Board.
- Summer Prog. Guest Speakers 8. The Board of Education approved staff from Jenkinson's Aquarium to be guest speakers for the students enrolled in the Elementary Summer Learning Program, to be funded by CARES grant funds (20-477-100-300-09), not to exceed \$300.00, at no cost to the Board.
- Kids Garden Grant Applic. 9. The Board of Education approved the application and acceptance, if received, for the Kids Garden/Sprouts Healthy Communities Foundation grant in the amount of \$500.00 submitted by Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School.
- Lego League Prof. Devel. 10. The Board of Education approved the following personnel to attend the Lego League challenge Remote Professional Development (Robotics), to be paid by the Perkins Grant Fund (20-363-100-300-09), not to exceed \$1,000.00, at no cost to the Board:
a. Shannon Bradley, McAuliffe
b. Nicole Breccia, McAuliffe
- Camp Invention 11. The Board of Education approved Camp Invention to facilitate a week-long program July 19-22, 2021 for Jackson Elementary students entering grades 1st through 6th, to be held at Switlik Elementary School, at no cost to the Board.
- Prof. Day Requests 12. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document E.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTIONS CARRIED

Board Member Comments on Students

Mr. Herman questioned motion #6 and asked if the \$500 fee for locations greater than one hour away applies to the District.

Dr. Teresa Taylor, Director of Special Services, answered that the office was exactly one hour away from the District so they were not yet aware if that fee is going to be applied to us or not.

Mr. Herman asked if there was a specific student needing these neuropsychology services that were being approved for, asked for confirmation that the consultation was going to cost \$750.00, and if this is the only vendor to provide said services.

Mrs. Pormilli answered that yes, this is for a neuropsychologist. There is a student that needs the services currently and while there are other vendors, there is a particular student that requires this specific vendor. The rates being approved tonight seem to be the going rate for similar providers.

Mr. Herman stated that providers will bill as much as they can and knowing that, these rates seem like a lot.

Mrs. Pormilli stated that she can verify the other vendors and will follow up with Mr. Herman.

STUDENTS:

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following change in out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Previous Placement: Children with Hidden Intelligence with Aide
New Placement: Alpha School
Tuition: \$78,978.90 pro-rated
Effective: May 3, 2021

OOD Placement

2. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document F.

HIB Report

3. The Board of Education approved educational field trips as filed with the Transportation Director.

Document G.

Field Trips

4. The Board of Education approved a trip for the Jackson Memorial High School Varsity Cheerleading team to go to UCA Cheerleading Camp held at Trail's End in Trails End, Pennsylvania, departing Saturday, August 21, 2021 through Monday, August 24, 2021, at no cost to the Board.

Cheer Camp

5. The Board of Education approved services for the 2020-2021 school year with Lynda Goetz – d/b/a My Own Two Hands, LLC to provide a Functional Visual Assessment to one (1) blind and visually impaired Jackson student at a cost of \$800.00 per evaluation, total cost not to exceed \$800.00 (11-000-217-320-09-210000).

Visual Assessment

6. The Board of Education approved services for the 2020-2021 school year with Brain Behavior Bridge - Sarah Levin Allen, Ph.D. to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$5,500.00 (11-000-219-320-09-210000):
 - a. Consultation - Neuropsychological student consultation: \$250.00 per hour
 - b. Assessment - Neuropsychological assessment & observation - includes any necessary testing, school observation, report, parent feedback, and school IEP meeting: \$3,000.00.
*\$500.00 - Additional fee for schools greater than 1 hour from the office. *\$500.00 fee may apply for forensic work greater than 1 hour
 - c. Program Evaluation - Neuropsychological program evaluation - includes extensive school observation, record review, teacher and case manager consultation, report, parent feedback, and school IEP meeting: \$3,000.00.
*\$500.00 additional fee for schools greater than 1 hour from the office. *Fee may apply for forensic work; (plus \$500.00 forensic greater than 1 hour)
 - d. Program Follow-Up - Post evaluation check-in with the school to assess progress and consult with school staff to ensure success of brain based intervention (1-1.5 hours with report): \$1,000.00
 - e. Forensic Testimony/Evaluations - Preparation and testimony charged hourly: \$450.00 per hour

Special Ed. Services

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTIONS CARRIED

PERSONNEL

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky the Board of Education approved the following motions:

1. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Kimberly Dalton Case, Driver-Transportation/District, effective September 1, 2021.
 - b. Robert Keshecki, Paraprofessional/JMHS, effective July 1, 2021.
 - c. Debra Teicher, Paraprofessional/Elms, effective July 1, 2021.

Retires

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- d. Theresa Sherman, Paraprofessional/Switlik, effective July 1, 2021.
- e. Lynn Hallenbeck, Paraprofessional/Switlik effective July 1, 2021.
- f. Tina Topoleski, Supervisor-Math & Science/District, effective July 1, 2021.
- g. Magalie Alvarez-Mahabir, World Language Teacher/JMHS, effective July 1, 2021.
- h. Kathleen Williams, Special Education Teacher/Elms, effective July 1, 2021.

Resigns

2. The Board of Education accepted the resignation of the following employees:
 - a. Robert St. John, Custodian/JLHS, effective May 17, 2021.
 - b. Shelaine Johnson, Driver-Transportation/District, effective May 11, 2021.
 - c. Christina Fiorentino, Teacher/Elms, effective July 1, 2021.
 - d. Maria Martinez, Art Teacher/Switlik effective July 1, 2021.
 - e. Allyson Drugas, Psychologist-PT/District effective July 10, 2021.
 - f. Flavia Robey, School Nurse/Switlik, effective May 17, 2021.

Leave of Absences

3. The Board of Education approved a leave of absence for the following personnel:
 - a. Doreen Giuffrida, Van Aide-Transportation/District, revised unpaid Federal Family Medical Leave of Absence, effective October 12, 2020 through January 22, 2021; revised unpaid Medical Leave of Absence, effective January 25, 2021 through May 28, 2021, returning June 1, 2021.
 - b. Candice Hornby, Aide-Transportation/District, paid Medical Leave of Absence, effective January 25, 2021 through January 27, 2021; unpaid Family Medical Leave of Absence, effective January 28, 2021 through April 30, 2021; unpaid Child Care Leave of Absence, effective May 3, 2021 through June 30, 2021, returning September 1, 2021.
 - c. Ronald Rapp, Driver-Transportation/District, paid Medical Leave of Absence, effective April 14, 2021 through April 30, 2021 and May 10, 2021 through June 4, 2021, returning June 7, 2021.
 - d. Linda Rodaligo, Food Service Worker/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 31, 2021 through May 10, 2021; unpaid Federal Medical Leave of Absence, effective May 11, 2021 through May 21, 2021, returning May 24, 2021.
 - e. Ronald Smith, Maintenance-HVAC/District, paid Medical Leave of Absence, effective April 6, 2021 through half day April 23, 2021; unpaid Federal Family Medical Leave of Absence, effective half day April 23, 2021 through May 7, 2021, returning May 10, 2021.
 - f. Lance Marquez, Paraprofessional/Goetz, paid Medical Leave of Absence, effective April 12, 2021 through June 30, 2021, returning September 1, 2021.
 - g. Lauren Andersen, Math Teacher/Goetz, revised paid Medical Leave of Absence, effective January 19, 2021 through March 30, 2021; unpaid Federal Family Medical Leave of Absence, effective March 31, 2021 through June 30, 2021.
 - h. Christine Burnetsky, Driver-Transportation, paid Medical Leave of Absence, effective May 4, 2021 through May 20, 2021, returning May 21, 2021.
 - i. Eugene Hardy, Groundsperson/District, unpaid NJ Family Medical Leave of Absence, effective March 18, 2021 through June 15, 2021, returning June 16, 2021.
 - j. Kathleen Montegary, Paraprofessional/Elms, intermittent Federal and NJ Family Medical Leave of Absence effective May 9, 2021 through May 9, 2022, not to exceed 60 days.
 - k. Sharon Potenza, Paraprofessional/Switlik, paid Medical Leave of Absence, effective May 18, 2021 through TBD.
 - l. Suzanne McGinley, Secretary-JEA/JMHS, paid Medical Leave of Absence, effective May 7, 2021 through TBD.
 - m. Laura Cassiliano, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective April 12, 2021 through April 28, 2021; unpaid Federal Family Medical Leave of Absence, effective April 29, 2021 through June 4, 2021, returning June 7, 2021.
 - n. Veronica Burnett, Music Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective May 19, 2021 through TBD.
 - o. Karen Bonino, Teacher/Switlik, paid Medical Leave of Absence, effective May 18, 2021 through TBD.
 - p. Paula Robertson, Driver-Transportation/District, paid Medical Leave of Absence, effective April 12, 2021 through April 30, 2021, returning May 3, 2021.
 - q. Gerald Ravaoli, SLEO/Goetz, paid Medical Leave of Absence, effective April 15, 2021 through June 9, 2021, unpaid Medical Leave of Absence, effective June 10, 2021 through June 30, 2021, returning September 1, 2021.
 - r. Toni Baker, Science Teacher/Goetz, revised unpaid NJ and Federal Family Medical Leave of Absence, effective April 22, 2021 through May 11, 2021; revised paid Medical Leave of Absence, effective May 12, 2021 through June 30, 2021, returning September 1, 2021.

Rescind of Leave

4. The Board of Education approved the following rescinded leave of absence:
 - a. Rebecca Fodor, Music Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence effective May 24, 2021 through June 30, 2021, returning September 1, 2021.-

Rehires

5. The Board of Education approved the rehire and salaries for the following personnel for the 2021-2022 school year:
 - a. JEA Personnel:
 1. Teachers
 2. Athletic Trainers

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3. Child Study Team
4. Guidance Counselors/SACs
5. Nurses
6. Secretaries
7. Media Specialists
8. Occupational Therapists
9. Physical Therapists
10. Board Certified Behavior Specialists (BCBAs)
11. Paraprofessionals, *class assignments pending*
Document H.
- b. ROTC Instructors
Document I.
- c. JCOSA Secretaries
Document J.
- d. Confidential Secretaries
Document K.
- e. Non-Union Staff:
 1. Data Processing
 2. Technology
 3. Communications
 4. Purchasing
 5. Director of Security/Attendance Officer
 6. Bookkeeping**Document L.**
6. The Board of Education approved the rehire for the following personnel for the 2021-2022 school year, salaries pending negotiations: **Rehires**
 - a. JANS Non-Certified Supervisors
Document M.
 - b. JTAA Administrators
Document N.
 - c. Central Office Administrators, *salaries pending County Office approval of Contracts.*
Document O.
 - d. Teamsters Local 97:
 1. Custodians
 2. Food Service Workers/Driver
 3. Security/SLEO
 4. Grounds Workers
 5. Mechanics
 6. Mechanics Helpers
 7. Transportation Utility Persons**Document P.**
 - e. Teamsters Local 97 Transportation Drivers and Aides:
 1. Transportation Drivers
 2. Transportation Aides**Document Q.**
 - f. Teamsters Local 97 Maintenance Workers
Document R.
7. The Board of Education approved the rehire and salary per contract for Nicole Pormilli, Superintendent for the 2021-2022 school year. **Rehires**
Document S.
8. The Board of Education approved the transfer of the following personnel: **Transfers**
 - a. Amy Eckett, transfer from Secretary-JEA/JLHS to Secretary-JEA-CST/McAuliffe (11-000-219-105-09), replacing Jacquelin Sortino (non-renewal) (PC# 334), effective July 1, 2021 through June 30, 2022, no change in salary.
 - b. Samantha Gallacher, transfer from Secretary-JEA-CST/JLHS to JEA Secretary-CST/JMHS (11-000-219-105-09), replacing Deborah Licciardi (retired) (PC# 675), effective July 1, 2021 through June 30, 2022, no change in salary.
 - c. Keri-Anne McGuire, transfer from LDTC/JMHS to LDTC/McAuliffe (11-000-219-104-07), (location change) (PC# 92), effective September 1, 2021 through June 30, 2022, no change in salary.
 - d. Stephanie Mason, transfer from Paraprofessional/JMHS to Spanish Teacher/JMHS (11-140-100-10101) (PC# 56), replacing Martha Liebenthal (retired), effective September 1, 2021 (pending certification) through June 30, 2022, salary \$53,677.00 as per Step 1 of the JEA contract.

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- e. Mary Hughes, transfer from Occupational Therapist/Goetz to Occupational Therapist/District (11-000-217-106-09), (location change) (PC# 1251), effective September 1, 2021 through June 30, 2022, no change in salary.
- f. Carlota Sabatini, transfer from Secretary-JEA-Assistant Principal/Goetz to Secretary-JEA-Guidance/Goetz (11-000-218-105-02), replacing Melissa Williams (transferred) (PC# 390), effective July 1, 2021 through June 30, 2022, no change in salary.
- g. Melissa Williams, transfer from Secretary-JEA-Guidance/Goetz to Secretary-JEA-Main Office/Elms (11-000-240-105-11), replacing Dawn Marchese (transferred) (PC# 882), effective July 1, 2021 through June 30, 2022, no change in salary.
- h. Lindsay Costello, transfer from Student Assistance Counselor/Goetz to Student Assistance Counselor/McAuliffe (11-000-218-104-09), replacing Lauren Sacs (resigned) (PC# 716), effective September 1, 2021 through June 30, 2022, no change in salary.
- i. Stacey Fisk, transfer from Social Studies Teacher/Goetz to Student Assistance Counselor/Goetz (11-000-218-104-09), replacing Lindsay Costello (transferred) (PC# 233), effective September 1, 2021 through June 30, 2022, no change in salary.
- j. Lauren Lemig, transfer from Speech Teacher/Goetz to Speech/Switlik and Elms (50% from 11-000-216-100-06 and 50% from 11-000-216-100-11), (location change) (PC# 82), effective September 1, 2021 through June 30, 2022, no change in salary.
- k. Nancy Rivera, transfer from Spanish Teacher/Goetz to Spanish Teacher/JMHS (11-140-100-10101) (PC # 1097), replacing Magalie Alvarez-Mahabir (retired), effective September 1, 2021 through June 30, 2022, no change in salary.
- l. Ann Russin, transfer from LDTC/McAuliffe to LDTC/JMHS (11-000-219-104-01), (location change) (PC# 820), effective September 1, 2021 through June 30, 2022, no change in salary.
- m. Ana Fay, transfer from Secretary-JEA-Main Office/McAuliffe to Secretary-JEA-CST/JLHS (11-000-219-105-09), replacing Samantha Gallacher (transferred) (PC# 1462), effective July 1, 2021 through June 30, 2022, no change in salary.
- n. Robin Linke, transfer from Secretary-JEA-Assistant Principal/McAuliffe to Secretary-JEA-Guidance/McAuliffe (11-000-218-105-07), replacing Robin Miller (transferred) (PC# 1236), effective July 1, 2021 through June 30, 2022, no change in salary.
- o. Robin Miller, transfer from Secretary-JEA-Guidance/McAuliffe to JEA Secretary-JEA-Assistant Principal/McAuliffe (11-000-240-105-07), replacing Robin Linke (transferred) (PC# 1229), effective July 1, 2021 through June 30, 2022, no change in salary.
- p. Tracy Carbo, transfer from Teacher/Crawford-Rodriguez to Literacy Intervention Teacher/Crawford-Rodriguez (27% from District Account 11-230-100-101-09 and 73% from Title 1 Account 20-231-100-101-09), replacing Loribeth Daniels (retired) (PC# 570), effective September 1, 2021 through June 30, 2022, no change in salary.
- q. Erika Kortland, transfer from Speech Teacher/Crawford-Rodriguez to Speech Teacher/Johnson (11-000-216-100-03), (location change) (PC# 432), effective September 1, 2021 through June 30, 2022, no change in salary.
- r. Jennifer Mardini, transfer from Pre-School Inclusion Teacher/Crawford-Rodriguez to Pre-School Inclusion Teacher/Switlik (49% from 11-215-100-101-09 and 51% from 62-997-320-100-09), (location change) (PC# 280), effective September 1, 2021 through June 30, 2022, no change in salary.
- s. Michelle Oxx, transfer from Teacher/Crawford-Rodriguez to Special Education/Crawford-Rodriguez (11-213-100-101-09), replacing Kelly Mergner (retired) (PC# 1490), effective September 1, 2021 through June 30, 2022, no change in salary.
- t. Jennie Ragazzo, transfer from Occupational Therapist/Elms to Occupational Therapist/Crawford-Rodriguez (11-000-217-106-09), (location change) (PC# 1017), effective September 1, 2021 through June 30, 2022, no change in salary.
- u. Rebecca Mitchell, transfer from Psychologist/Elms to Psychologist/Johnson (11-000-219-104-03), (location change) (PC# 359), effective September 1, 2021 through June 30, 2022, no change in salary.
- v. Dawn Marchese, transfer from Secretary-JEA-Main Office/Elms to Secretary-JEA-Main Office/Rosenauer (11-000-240-105-05), replacing Marie Norero (transferred) (PC# 349), effective July 1, 2021 through June 30, 2022, no change in salary.
- w. Elizabeth Begley, transfer from Pre-School Disabled Teacher/Elms to Pre-School Disabled Teacher/Crawford-Rodriguez (11-216-100-101-09), location change (PC# 1729), effective September 1, 2021 through June 30, 2022, no change in salary.
- x. Dawn Henninger, transfer from Pre-School Disabled Teacher/Elms to Pre-School Disabled Teacher/Switlik (11-216-100-101-09), (location change) (PC# 1278), effective September 1, 2021 through June 30, 2022, no change in salary.
- y. Veronica Langer-Matthews, transfer from Kindergarten Teacher/Elms to Art Teacher/Switlik (11-120-100-101-06), replacing Maria Martinez (resigned) (PC# 187), effective September 1, 2020 through June 30, 2021, no change in salary.
- z. Tina Nelson, transfer from Pre-School Disabled Teacher/Elms to Pre-School Disabled Teacher/Rosenauer (11-216-100-101-09), (location change) (PC# 849), effective September 1, 2021 through June 30, 2022, no change in salary.
- aa. Jennifer Pessoni, transfer from Speech Teacher/Elms to Speech/Crawford-Rodriguez (11-000-216-100-10), (location change) (PC# 395), effective September 1, 2021 through June 30, 2022, no change in salary.

- bb. Rebecca Stromberg, transfer from Speech Teacher/Elms to Speech Teacher/Switlik (11-000-216-100-06) (PC# 186), location change, effective September 1, 2021 through June 30, 2022, no change in salary.
 - cc. Meghan Swingle, transfer from Special Education Teacher/Elms to Basic Skills Teacher/Elms (11-120-100-101-11), (position change) (PC # 8), effective September 1, 2021 through June 30, 2022, no change in salary.
 - dd. Alexis Trotta, transfer from Teacher/Elms to Kindergarten Teacher/Elms (11-110-100-101-11), replacing Veronica Langer-Matthews (transferred) (PC# 1323), effective September 1, 2020 through June 30, 2021, no change in salary.
 - ee. Tripti Desai, transfer from ELL Teacher/Holman to ELL Teacher-Traveling/Rosenauer and Holman (11-240-100-101-09), (location change), (PC# 587) effective September 1, 2021 through June 30, 2022, no change in salary.
 - ff. Jennifer Haas, transfer from Teacher/Holman to Special Education/Holman (11-213-100-101-09), (position change) (PC# 166), effective September 1, 2021 through June 30, 2022, no change in salary.
 - gg. Kelly Walsh-McHugh, transfer from Teacher/Holman to Basic Skills/Holman (77% from 20-231-100-101-09 and 23% from 11-120-100-101-04), position change (PC # 1678), effective September 1, 2021 through June 30, 2022, no change in salary.
 - hh. Jamie Murphy, transfer from Teacher/Holman to Special Education/Holman (11-213-100-101-09), replacing Doreen Brennan (retired) (PC# 489), effective September 1, 2021 through June 30, 2022, no change in salary.
 - ii. Lisa Melamed, transfer from LDTC/Johnson to LDTC/Elms (11-000-219-104-11), (location change) (PC # 600) effective September 1, 2021 through June 30, 2022, no change in salary.
 - jj. Jenna Boyle, transfer from Teacher/Johnson to Teacher/Rosenauer (11-120-100-101-05), replacing Roseanne Carello (transferred) (PC#239), effective September 1, 2020 through June 30, 2021, no change in salary.
 - kk. Yael Cohen, transfer from Speech Teacher/Johnson to Speech Teacher/Crawford-Rodriguez (11-000-216-100-10), (location change) (PC# 1728), effective September 1, 2021 through June 30, 2022, no change in salary.
 - ll. Danette Goldstein, transfer from Kindergarten Teacher/Johnson to Teacher/Crawford-Rodriguez (11-120-100-101-10), replacing Helenmae Bilder (retired) (PC# 952), effective September 1, 2021 through June 30, 2022, no change in salary.
 - mm. Marybeth Neill, transfer from Special Education/Johnson to Special Education/Elms (11-213-100-101-09) (PC# 833), replacing Kathleen Williams (retired) (PC# 1030), effective September 1, 2021 through June 30, 2022, no change in salary.
 - nn. Marie Norero, transfer from Secretary-JEA-Main Office/Rosenauer to Secretary-JEA-Main Office/McAuliffe (11-000-240-105-07), replacing Ana Fay (transferred) (PC# 736), effective July 1, 2021 through June 30, 2022, no change in salary.
 - oo. Maria Caloia, transfer from Pre-School Inclusion Teacher/Rosenauer to Pre-School Inclusion Teacher/Holman (49% from 11-215-100-101-09 and 51% from 62-997-320-100-09), (location change) (PC# 1385), effective September 1, 2021 through June 30, 2022, no change in salary.
 - pp. Roseanne Carello, transfer from Teacher/Rosenauer to Literacy Intervention Teacher/Rosenauer (72% from District Account 11-230-100-101-09 and 28% from Title 1 Account 20-231-100-101-09), replacing Donna Mollica (retired) (PC# 589), effective September 1, 2021 through June 30, 2022, no change in salary.
 - qq. Stephanie Kroeger, transfer from Teacher/Rosenauer to Special Education/Rosenauer (11-213-100-101-09), replacing June Britton (retired) (PC# 309), effective September 1, 2021 through June 30, 2022, no change in salary.
 - rr. Kerren Kuusalu, transfer from Kindergarten Teacher/Rosenauer to Teacher/Rosenauer (11-120-100-101-05), replacing Stephanie Kroeger (transferred) (PC# 588), effective September 1, 2021 through June 30, 2022, no change in salary.
 - ss. Barbara McGill, transfer from Pre-School Inclusion Teacher/Rosenauer to Pre-School Inclusion Teacher/Holman (49% from 11-215-100-101-09 and 51% from 62-997-320-100-09), (location change) (PC# 1675), effective September 1, 2021 through June 30, 2022, no change in salary.
 - tt. Jill Nix, transfer from Speech Teacher/Rosenauer to Speech Teacher/Rosenauer and Holman (50% from 11-000-216-100-05 and 50% from 11-000-216-100-04), (location change) (PC# 810), effective September 1, 2021 through June 30, 2022, no change in salary.
 - uu. Alexandria Shadell, transfer from Pre-School Inclusion Teacher/Rosenauer to Pre-School Inclusion Teacher/Switlik (49% from 11-215-100-101-09 and 51% from 62-997-320-100-09), (location change) (PC# 1161), effective September 1, 2021 through June 30, 2022, no change in salary.
 - vv. Deborah Kowalewski, transfer from Special Education/Switlik to Special Education/Holman (11-213-100-101-09) (PC# 372), location change, effective September 1, 2021 through June 30, 2022, no change in salary.
 - ww. Danielle Sirota, transfer from Speech Teacher/Switlik and JMHS to Speech Teacher/Goetz and JMHS (50% from 11-000-216-100-02 and 50% from 11-000-216-100-01), (location change) (PC# 740), effective September 1, 2021 through June 30, 2022, no change in salary.
9. The Board of Education approved the elimination of the following positions for the 2021-2022 school year:
- a. Secretary-JCOSA, Administration (PC# 761 currently held by Ginger Pohlmann, resigned 7/1/21)

Position
Elimination

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- b. Full Time Paraprofessional, District (PC# 1481 previously held by Esther DeLisa, retired 4/1/21)
- c. Full Time Paraprofessional, District (PC# 1111 currently held by Janis Baylis, retired 7/1/21)
- d. Full Time Paraprofessional, District (PC# 241 currently held by Lynn Hallenbach, retired 7/1/21)
- e. Full Time Paraprofessional, District (PC# 1467 currently held by Stephanie Mason, transferred)
- f. Full Time Paraprofessional, District (PC# 121 currently held by Robert Keshecki, retired 7/1/21)
- g. Full Time Paraprofessional, District (PC# 1339 currently held by Esther Hufthalen, retired 9/1/21)
- h. Full Time Paraprofessional, District (PC# 1020 currently held by Ryan Monday, resigned 3/15/21)
- i. Full Time Paraprofessional, District (PC# 936 currently held by Theresa Sherman, retired 7/1/21)
- j. Interpreter of the Deaf, JLHS (PC#1445 currently held by Marianne Cardini, retired 7/1/21)
- k. Secretary-JEA, JLHS (PC# 443 currently held by Amy Eckett, transferred)
- l. School Psychologist, JMHS (PC# 1646 currently held by Robyn Wilson, non-renewed)
- m. English Teacher, JMHS (PC# 1389 currently held by Nancy Dauenhauer, retired 7/1/21)
- n. Secretary-JEA, Goetz (PC# 292 currently held by Carlota Sabatini, transferred)
- o. Social Studies Teacher, Goetz (PC# 497 currently held by Stacy Fisk, transferred)
- p. Special Education Teacher, Goetz (PC# 680 currently held by Jenna Griffith, resigned 7/1/21)
- q. Secretary-JEA, McAuliffe (PC# 1038 previously held by Louise Loicano, transferred)
- r. Art Teacher, McAuliffe (PC# 804 currently held by Jacqueline Keller, retired 7/1/21)
- s. Middle School Science Teacher, McAuliffe (PC# 214 previously held by Megan Costello, transferred)
- t. Special Education Teacher, McAuliffe (PC# 314 currently held by Jillian Cumberton, resigned 5/20/21)
- u. Kindergarten Teacher, Crawford-Rodriguez (PC# 1703 currently held by Kristen Kennedy, transferred)
- v. Teacher, Crawford-Rodriguez (PC # 896 previously held by Jessica McLaughlin, resigned 12/31/20)
- w. Teacher, Crawford-Rodriguez (PC# 1449 currently held by Michelle Oxx, transferred)
- x. Kindergarten Teacher, Holman (PC# 211 currently held by Elizabeth Olszuk, retired 7/1/21)
- y. Teacher, Holman (PC# 944 currently held by Jaime Murphy, transferred)
- z. Speech Language Specialist, Johnson (PC# 1498 currently held by Ali Hill, non-renewed)
- aa. Kindergarten Teacher, Johnson (PC# 422 currently held by Danette Goldstein, transferred)
- bb. Special Education Teacher, Johnson (PC# 833 currently held by Marybeth Neill (transferred)
- cc. Teacher, Johnson (PC# 1540 currently held by Jenna Boyle, transferred)
- dd. Kindergarten Teacher, Rosenauer (PC# 380 currently held by Kerren Kuusalu, transferred)
- ee. Occupational Therapist, Switlik (PC# 142 currently held by Kayla Irwin, non-renewed)
- ff. Teacher, Switlik (PC# 399 currently held by Alexis Trotta, transferred)
- gg. Special Education Teacher, Switlik (PC# 219 previously held by Toni Williams, resigned 2/23/21)

Position Creation

- 10. The Board of Education approved the creation of the following new positions for the 2021-2022 school year:
 - a. One (1) Social Worker/District
 - b. Eight (8) Part-Time Paraprofessionals-AM/District
 - c. Eight (8) Part-Time Paraprofessionals-PM/District
- 11. The Board of Education approved the employment of the following personnel:
 - a. Lauren Behaney, Custodian/District, assigned to JLHS, replacing Robert St. John (resigned) (PC #326), Monday through Friday, 3:00 PM to 11:00 PM, effective May 20, 2021 through June 30, 2021, salary \$36,147.20 pro-rated (\$35,547.20 plus \$600.00 night stipend), as per Step 0 of the 2020-2021 Teamsters contract and effective July 1, 2021 through June 30, 2022, salary \$35,547.00 \$36,147.20 (\$35,547.20 plus \$600.00 night stipend), as per Step 0 of the 2020-2021 Teamsters contract, pending negotiations.
 - b. George Lowenberg, Jr., Utility Person-Transportation/District, replacing Robert Schueler (resigned) (PC #43), Monday through Friday, 9:30 AM to 5:30 PM, effective May 20, 2021, pending fingerprints through June 30, 2021, salary \$33,051.20, pro-rated, as per Step 0 of the 2020-2021 Teamsters contract and effective July 1, 2021 through June 30, 2022, salary \$33,051.20, as per Step 0 of the 2020-2021 Teamsters contract, pending negotiations.
 - c. Alicia Barajas, Spanish Teacher/Goetz, replacing Nancy Rivera (transferred) (PC #1346) effective September 1, 2021, pending certification through June 30, 2022, salary \$54,177.00 as per Step 2 or the JEA contract.

Coaches

- 12. The Board of Education approved the following coaching adjustments for the 2021-2022 school year:
 - a. Joseph Lemke, Assistant Wrestling Coach/JMHS, adjust salary from \$6,402.00 to \$6,095.00, as per Step AC.A5 of the 2020-2021 JEA contract, to reflect the correct step, effective February 1, 2021 through June 30, 2021.

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- b. Dominick Salerno, Head Wrestling Coach/Goetz, adjust stipend from \$5,155.00 to \$5,657.00, as per step MS.HC Step A.6 of the 2020-2021 JEA contract, to reflect correct step, effective February 1, 2021 through June 30, 2021.
 - c. Jeffrey Galatola, Assistant Boys Lacrosse Coach/JLHS effective March 18, 2021 through June 30, 2021, adjust stipend from \$4,336.00 to \$4,383 to reflect correct step, as per Step B.4 of the 2020-2021 JEA contract.
 - d. Amy Schulte, Assistant Girls Lacrosse Coach/JLHS, effective March 18, 2021 through June 30, 2021, adjust stipend from \$4,490.00 to \$4,383.00 to reflect correct step, as per Step B.4 of the 2020-2021 JEA contract.
 - e. Alaina Flanagan, Assistant Girls Track Coach/JLHS, effective March 18, 2021 through June 30, 2021, adjust stipend from \$4,797.00 to \$4,490.00 to reflect correct step, as per Step B.5 of the 2020-2021 JEA contract.
 - f. Tyisha Willis, Assistant Girls Track Coach/JLHS, effective March 18, 2021 through June 30, 2021, adjust stipend from \$4,383.00 to \$4,336.00 to reflect correct step, as per B.3 of the 2020-2021 JEA contract.
 - g. Brian Chesley, Head Boys Volleyball Coach/JLHS, effective March 18, 2021 through June 30, 2021, adjust stipend from \$4,797.00 to \$7,207.00 to reflect correct step, as per Step B.6 of the 2020-2021 JEA contract.
 - h. Matthew Wood, Assistant Boys Volleyball Coach/JLHS, effective March 18, 2021 through June 30, 2021, adjust stipend from \$7,207.00 to \$4,383.00 to reflect correct step, as per Step B.4 of the 2020-2021 JEA contract.
 - i. Ryan Azzolini, Assistant Girls Track Coach/JLHS, effective March 18, 2021 through June 30, 2021, adjust stipend from \$4,383.00 to \$4,490 to reflect correct step, as per Step B.5 of the 2020-2021 JEA contract.
13. The Board of Education approved the following volunteer coaches for the 2020-2021 school year: Coaches
- a. Robert Stuart, Volunteer Assistant Boys Track Coach/Goetz, assisting Head Coach Christopher Zammit.
14. The Board of Education approved the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2021, in session July 12, 2021 through August 5, 2021, Monday through Thursday; program location will be Jackson Memorial High School, total cost not to exceed \$478,093.00, program is currently scheduled to be in-person; however, approval to work is conditional based upon the program being in-person or via remote and on student enrollment and district need for staffing: ESY Staff
- a. Lead Teacher/District, Full-Time, 4 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$3,803.36:
 1. Marcus Villecco
 - b. Teachers/District, Full-Time, 4 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$3,111.84:
 1. Pat Conti
 - c. Culinary Teacher/District, Part-Time, 4 weeks, 3 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$2,333.88:
 1. Melissa Muniz
 - d. Paraprofessional/District, Full-Time, 4 weeks, 4 days per week, 4.5 hours per day, \$18.14 per hour, salary total \$1,306.08 each:
 1. Theresa Santa Maria
 2. Brandon Totten
 - e. Social Worker/District, Part-Time, 4 weeks, 4 days per week, 2.5 hours per day, \$43.22 per hour, salary total \$1,728.80:
 1. Melissa Conklin
15. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program (13-322-100-101-09), July 12, 2021 through August 12, 2021, 4 days per week, to be located at Elms Elementary School and Goetz Middle School, 4.5 hours per day, (unless otherwise noted) not to exceed \$478,093.00, program is currently scheduled to be in-person; however, approval to work is conditional based upon program being in-person or via remote and on student enrollment and district need for staffing: ESY Staff
- a. Paraprofessional/District, 5 weeks, 4 days per week, \$18.14 per hour, 4.5 hours per day, salary total \$1,632.60 each:
 1. Arleen Angert
 2. Alessandra Barone
 3. Stacy Beaulieu
 4. Joan Book
 5. Jacqueline Burnside
 6. Julie Cairone
 7. Joyce Coakley
 8. Maureen Coakley
 9. Barbara Croke
 10. Joan Dillon
 11. Jill Friedland

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12. Isel Fucito
13. Kristen Hartwick
14. Brooke Hogan
15. Alexis Humphris
16. Patrick Kilmurray
17. Kristi Kisijara
18. Madeleine Krukowski
19. Mary Kroll
20. Christine La Gravenis
21. Steven Loder
22. Thomas Lombardi
23. Felicia Marchisotto
24. Amy Marino
25. Richard Mauro
26. Paul McCabe
27. Brenda Mersinger
28. Laura Mickendrow
29. Lisa Monday
30. Anthony Myres
31. Courtney Newman
32. Theresa Ogren
33. Lisa Barbolini
34. Jennifer Panora
35. Phyliss Piscioti
36. Susan Plunkett
37. Debbie Polidoro
38. Wendy Raible
39. Tracie Ramirez
40. Tyisha Ramirez
41. Corey Rutenberg
42. Michael Schmidt
43. Chelsea Rose Sewald
44. Paula Sheehan
45. Michelle Sheeran
46. Erin Stewart
47. Robert Stewart
48. Sandra Taliaferro
49. Joy Thacker
50. Gulbeyaz Turan
51. Karen Catanese
52. Susan Gasser
53. Christine Wyskowski, *pending paperwork & fingerprinting*

b. Substitute Paraprofessionals (as needed) - \$18.14 per hour:

1. Karen Frankowski
2. Deborah Giordano

c. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$3,889.80 each:

1. Alice Alexander
2. Cynthia Amey
3. Crystal Barlow
4. Elizabeth Begley
5. Heather Callahan
6. Kimberly Coder
7. Tara Contegiacomo
8. Marissa DiStasi
9. Tracey Fisher
10. Jaclyn Hall
11. Stephanie Healy
12. Kristen Hoermann
13. Nicole Koopman
14. Michele Lardieri
15. Dawn Loser
16. Jenna Mardini
17. Beth Marvin
18. Barbara McGill
19. Diana Morrow
20. Kathryn Murray
21. Tina Nelson
22. Laura Polson
23. Jamie Rodriguez

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24. Kerri Rotundo
 25. Donna Schmidt
 26. Julie Sica
 27. Shannon Terry
 28. Dana Tressito
 29. Jenna Trocchio
 30. Lisa Trojakowski
 31. Michele Vulpis
 32. Alan Winters
 33. Robert Wyskowski
 34. Melissa Zecca
 35. Francesca Picozzi, *pending paperwork & fingerprinting*
- d. Special Education Teachers, 5 weeks, 2 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$1,944.90 each:
1. Kristy Beline
 2. Shannon McEaney
- e. Special Education Teachers/District, 5 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$4,754.20 each:
1. Susan Goodwin
 2. Melissa Schiffman
 3. Amanda Sobel
 4. Sharon Truhan
- f. Substitute Teachers, (as needed) - \$43.22 per hour:
1. Cheryl Berman
 2. Kristy Beline
 3. Talia Sanzone
 4. Kristen Pagliaro
 5. Jamiy Schlossberg
- g. Social Worker, 5 weeks, 2 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$1,944.90:
1. Samantha Coon
- h. BCBA (Board Certified Behavior Analyst), 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$3,889.80:
1. Zach Caruso
- i. Psychologist, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$3,889.80 each:
1. Nicole Digeronimo
 2. Lance Halpern
- j. Speech/Language Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$3,889.80 each:
1. Kristen Bunda
 2. Erica Kortland
 3. Kathleen Langshultz
 4. Lauren Lemig
 5. Danielle Sirota
- k. Part-Time Speech/Language Teachers, 5 weeks, 2 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$1,944.90 each:
1. Necha Augenstein
 2. Julia Soynova
 3. Nicole Tirpak
- l. Part-Time Occupational Therapist, 5 weeks, 3 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$2,917.35 each:
1. Gina Palumbo
 2. Kayla Irwin
- m. Part-Time Occupational Therapist, 5 weeks, 2 day per week, 4.5 hours per day, \$43.22 per hour, salary total \$1,944.90:
1. Jeannie Ragazzo
- n. Part-Time Physical Therapist, 5 weeks, 3 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$1,944.90 each:
1. Lisa Reszkowski
 2. Natalie Zozzaro
- o. School Nurse/District, 5 weeks, 4 days per week, 5.5 hours/day, \$43.22 per hour, salary total \$4,754.20 each:

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1. Dave Murawski
- p. Substitute Nurse (as needed), \$43.22 per hour:
 1. Mary Catherine Idank
- q. Receptionist/District, 5 weeks, 4 days per week, 4.5 hours per day, hourly rate of pay:
 1. Gina Ginelli, \$12.65 per hour
- r. Security Guard, 5 weeks, 4 days per week, 5 hours per day, hourly rate of pay each:
 1. James Bean, \$19.18 per hour
 2. Harold Caulfield, \$16.89 per hour
- s. Part-Time Speech/Language Teacher, 5 weeks, 1 day per week, 4.5 hours per day, \$43.22 per hour, salary total \$972.45:
 1. Ali Hill

ESY Staff

16. The Board of Education approved the following contracted Occupational and Physical Therapists for the Summer 2021 Extended School Year (ESY) Program to provide OT and PT services on an as-needed basis at a rate of \$80.00 per hour, effective July 12, 2021 through August 12, 2021, total not to exceed \$73,907.00:
 - a. Kerry Poskay, Contracted Occupational Therapist, 5 weeks, 2 days per week, not to exceed 5 hours per day, \$80.00 per hour
 - b. Alisa Gonsalves, Contracted Occupational Therapist, 5 weeks, 3 days per week, not to exceed 5 hours per day, \$80.00 per hour
 - c. Marielle LaDuca, Contracted Occupational Therapist, 5 weeks, 3 days per week, not to exceed 5 hours per day, \$80.00 per hour
 - d. Danielle Goodrich, Contracted Physical Therapist, 5 weeks, 4 days per week, not to exceed 5 hours per day, \$80.00 per hour

Elem. Summer Learning

17. The Board of Education approved the following personnel for the Elementary Summer Learning Program Family Night as part of the July 2021 Elementary Summer Learning Program, to be paid with Title I Grant funds, (20-231-200-110-09), not to exceed \$588.00:

Teachers, 2 hours per session, 2 sessions, \$49.00 per hour:

 - a. Frieda Bardales
 - b. Lisa Raney
 - c. Kimberly Scott-Carretta

Substitute, \$49.00 per hour:

 - d. Brigitte Moody

Child Care Camp Staff

18. The Board of Education approved the following personnel and salaries for the Jackson Child Care Academy 2021 Socialization Summer Camp (62-990-320-100-09):

	First	Last	District Lead Teacher \$33.00 per hour	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour
a.	Stacy	Beulieu			X
b.	Ramona	Brown			X
c.	Eileen	Burgard			X
d.	Veronica	Burnett		X	
e.	Eileen	Camara			X
f.	Dominick	Casais		X	X
g.	Kelly	Consalvo			X
h.	Claire	Crehan			X
i.	Jessica	Del Core			X
j.	Tripti	Desai		X	
k.	Cynthia	Engel		X	
l.	Nicci	Estrada			X
m.	Karen	Foderaro			X
n.	Jennifer	Graham	X		
o.	Nicole	Johnston	X		
p.	Elaine	Kelly			X
q.	Kaitlin	Levine		X	X
r.	Jason	McEwan		X	X
s.	Donald	Migliore			X
t.	Maria	Montulet			X

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u.	Pamela	Nola			X
v.	Amanda	Nolan			X
w.	Diane	Polito			X
x.	Denise	Scannapieco			X
y.	Michelle	Sheeran			X
z.	Daniel	Ste. Marie			X
aa.	Christine	Temple		X	X
bb.	Deena	Valentino			X

19. The Board of Education approved the personnel and salaries for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2021(62-989):

Electives
 Summer Camp
Staff

	<u>Program Staff</u>	<u>Position</u>	<u>Hourly Rate</u>
a.	Cori Bott-Larsen	Coordinator	\$18.00 per hour
b.	Lynnea Noble	Teacher	\$30.00 per hour
c.	Edmund Robertson	Teacher	\$30.00 per hour
d.	Margaret Eisenschmeid	Part-Time Teacher	\$30.00 per hour
e.	Shannon Brueckner-Vazquez	Assistant Instructor	\$18.00 per hour
f.	Matthew Ebersole	Assistant Instructor	\$18.00 per hour

20. The Board of Education approved the following personnel and salaries for the Jackson Community School Summer Electives/Digital Media Summer Film Camp 2021 (Account #62-998) as follows:

Electives
 Summer Camp
Staff

	<u>Program Staff</u>	<u>Position</u>	<u>Hourly Rate</u>
a.	Ethan Noble, Teacher	Instructor	\$30.00 per hour
b.	Harry Ferone, Teacher	Instructor	\$30.00 per hour
c.	Rebecca Chiafullo	JTV Aide	\$12.00 per hour
d.	Rachael Martingano	JTV Aide	\$12.00 per hour
e.	Victoria Quinn	JTV Aide	\$12.00 per hour
f.	Jerome Salac	JTV Aide	\$12.00 per hour

21. The Board of Education approved the following substitutes for the 2020-2021 school year, effective May 20, 2021, unless otherwise noted:

Substitutes

- a. Ricardo Madrigal, Custodian, \$12.00 per hour

22. The Board of Education approved the following substitutes for student teaching, co-curricular advisors, athletic coaches, ESY summer staff and teachers for the 2020-2021 school year, effective May 20, 2021 and the 2021-2022 school year, effective July 1, 2021, unless otherwise noted:

Substitutes

- a. Joseph Zedeny, Co-Curricular Set Builder/JLHS
 b. Kayla Irwin, ESY Summer Occupational Therapist
 c. Ali Hill, ESY Summer Speech/Language Teacher
 d. Francesca Picozzi, ESY Summer Teacher, *pending paperwork & fingerprints*
 e. Christine Wyskowski, ESY Paraprofessional, \$18.14 per hour, *pending paperwork & fingerprints*

23. The Board of Education approved the termination of one (1) employee (I.D. #2021-09/103484), effective June 11, 2021, for failure to follow policy and procedures, name on file with the Superintendent.

Termination

24. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2020-2021 school year:

Co-Curri.
Advisors

New Hires

- a. Joseph Zedeny, Set Builder/JLHS, replacing Todd Engle (resigned), effective for the 2020-2021 school year, stipend \$3,724.00 as per B.1 of the JEA contract.

25. The Board of Education approved the employment of the following Guidance Counselors to work in the guidance departments during the summer months of July and August, at the summer hourly rate of \$43.22, not-to-exceed \$22,000.00 (11-000-218-104-01-141116):

Summer Work

McAuliffe – 78 hours total:

- a. Jay Kipp/McAuliffe

Goetz – 78 hours total:

- a. Scott Levine/Goetz

High School – 30 hours per counselor

- a. Kim Burke/JMHS
 b. Jean Ciner/JMHS
 c. Daniel DeSantis/JMHS
 d. Lisa Goodale/JMHS

- e. MaryAnn Stenta/JMHS
- f. Kelly Hobbs/JLHS
- g. Catherine Ferrara/JLHS
- h. Signe Myres/JLHS
- i. Gregg Patterson/JLHS
- j. Dawn Siegle/JLHS
- k. David Tedschi/JMHS

Contract Adj.

26. The Board of Education approved the following contract adjustments:
- a. Felicia Marchisotto, Paraprofessional/Switlik, adjust salary from \$33,141.00 to \$33,791.00 (\$32,641.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated to reflect a hygiene stipend, effective May 12, 2021 through June 30, 2021, as per Step 1 of the 2020-2021 JEA contract.
 - b. Isaac Laryea, Driver-Transportation/District, increase from 6 hours 40 minutes per day to 7 hours 5 minutes per day (5 days per week), route change, effective May 20, 2021 through June 30, 2021, no change in hourly rate.
25. The Board of Education approved the suspension without pay of one (1) employee (I.D. #2021-10/103057), two (2) days, for violating school district policy, name on file with the Superintendent.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTIONS CARRIED

PUBLIC FORUM

Public Forum

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the public forum on any item was opened by acclamation.

Mrs. Rivera made the following statement: "This is the public forum on any topic. Please sign in and state your name, and whether or not you are a Jackson resident. Each person is allowed a maximum of five minutes to speak. No person may speak more than once on the topic until all others have been heard. The Board Attorney will be keeping time and will issue a one-minute warning."

Hunter Fancher, a student, came forward and asked about a surf club at Liberty that he and a friend had created. He wanted to know the status of the club being created.

Seeing no one else come forward, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum on any item was closed by acclamation

Mrs. Pormilli responded that the plans had made their way to her desk and that she was looking into it. She stated that she needed to ensure it could be done safely and that everyone was covered under district insurance but definitely by the end of the school year, it will be explored.

Board Comments

Mr. Spalthoff read a statement: "Tonight, we recognize and celebrate Jackson's outstanding Educators of the Year. I think it is also important to recognize all the staff in our schools at this time as well. It is Teacher/Staff Appreciation Month and I know all the schools had some forms of recognition as well. I wanted to take a moment to talk about our staff, especially after the very trying last fourteen months they have had.

Last week, I had the pleasure of visiting all ten schools as well as the two transportation buildings with some of my fellow board members as well as Mrs. Pormilli, Mr. Rotante, and Mr. Ostroff. At each building, you saw the staff smiling through their masks, engaging with students, and doing what they do best: caring for our most valuable possessions. At each building, I asked each principal the same question. "How's the staff holding up?" Each principal told me they are doing amazing work. They have adapted to doing what they need to do to make this year, as crazy as it is, the best that it could be. And let's be honest, this year has been hard on everyone: teachers, administrators, support staff, secretaries, custodial staff cafeteria staff, nurses, and oh boy, have the nurse has been busy. It has also been extremely hard on parents but most importantly our students.

The reason we all sit at this table this evening is because of our students. While I don't personally know all the staff at the Jackson schools, I can speak from my family's experience. I have seen firsthand how the

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teachers and staff have handled the constant changes: as Mrs. Pormilli said, the continual pivot and teaching in an environment that no one teacher has ever been trained in. This required tremendous strength and the requirement to step far outside of anyone's comfort zone, whether it be teaching fully remote, hybrid, live streaming from the classroom, or meeting with students outside of hours. They have done the best they could this year. There was not a class of undergraduate or graduate school that I have ever taken that would have prepared anyone for this year.

In my opinion, and I'm sure I echo the sentiments of everyone here in Jackson, these seats could have easily been filled with hundreds of outstanding educators this year. These educators needed us, this year more than any other year, to support them and every employee in Jackson to be successful. They know they couldn't have done it on their own, but that it truly took a village these past fourteen months. I am proud to be raising my children in Jackson and proud of our staff. In closing, I would like to take this opportunity to applaud and recognize all of our staff and thank them on behalf of my children and the children of Jackson that we all serve on a job well done. Thank you and the end is near."

Mr. Herman stated that for the first time in his life, he was able to walk the halls of a public school last week. He was impressed by the energy and the learning that was taking place. For the teachers that came and were awarded tonight, we say thank you. He hopes that all of the students of Jackson can have the same future.

Mr. Acevedo added that the last fourteen months taught us a new meaning of normal. While it was not normal, we had to adapt and we would have had no excuse for not doing. He was also able to tour the schools recently and has been in these buildings since 1959. He is so proud of the school district, where everyone is an educator. Everyone that teaches, cleans for, protects, nurses, and drives our students are a part of the teaching mechanism. However, we can still be better; better is always the goal. The graduates should be proud of what they have made it through and hope that they remember these years. We did it together. Mr. Acevedo gave accolades to Mrs. Pormilli. As her first year as superintendent, he found it amazing that she does not sweat or blink in the eye of a challenge. She was seemingly thrown to the wolves this year but she kept calm and she kept us going. Mr. Acevedo thanked Mrs. Pormilli for her leadership.

Mr. Burnetsky joked that while he had not been in the buildings since 1959, he has been in the District for thirty years. He stated that his children and his family had a great experience in Jackson schools that continues to this day. He congratulated all of the winners tonight and recognized that every teacher could have won. This past year has been ridiculous, to say the least, but the District has been up to the task beyond anything that has been called for. He thanked everyone for coming.

Mr. Walsh stated that he too would like to congratulate all of the winners of teaching awards this year and that he has been on both sides. There is a lot of talent out there and there is a lot of initiative where people are coming up with all types of inventive ways to teach, from a distance at times. He stated that he also would like to give accolades to the Superintendent, her staff, and all of the administrators. She has followed the recommendations of the state and local government. Some people may think that she is allowed to do whatever she wants to do and does not have to follow these recommendations, but if she does, we are liable. She is here to protect us from liability, which she has done. She has protected all of the stakeholders, not just the children. We are all here for the children but this district does not work without the staff. They are adults and they are the most at risk as far as a pandemic is concerned. He has heard many stories of students bringing it home to their parents and the parents getting very sick from COVID. She has done her best to follow the recommendations and to protect all the stakeholders as we work our way through this pandemic. He stated that he wanted to pat Mrs. Pormilli on the back for that.

Mrs. Rivera thanked everyone for coming out this evening. She congratulated the students and teachers on their respective awards. She thanked Mrs. Pormilli and her staff for all of their hard work and dedication throughout this year. She wished everyone a safe and great evening.

There being no further discussion, on a motion by Mr. Acevedo, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 8:02 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary