

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
June 23, 2021
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:00 p.m. on June 23, 2021.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Acevedo, seconded by Mr. Herman, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:40 p.m.

Reconvene

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None.
2. Township Officials Present in Audience

SUPERINTENDENTS REPORT

1. Student Board Member Report
 - None until September.

Mrs. Pormilli began her update to the Board and the public on the closing of the school year. It was a wonderful closing to our school year; it was so beautiful to see the smiles of our students and our staff. We have had beautiful promotion ceremonies for our eighth grades. Our ceremonies at the fifth-grade

level were wonderful and it was so nice that parents could be present. For our high school graduations, we could not have asked for more beautiful weather, and the fact that our graduates got to be outside and have all of their families attend as if we had no protocols or any pandemic was fantastic. Thank you to the board members who attended any of those.

We were also able to provide proms and fifth and eighth-grade end-of-the-year activities outside. After a challenging fifteen months, it was a welcome close to the school year with some great big smiles. Thank you to our community. Thank you to our teachers. We hope that our students and families enjoyed those events.

Tonight, we will have three presentations in our superintendent's report. First, we will go over the final review of the District goals for the 2020-2021 school year. Mr. Rotante will then present the Jackson Safe Return overview. This is required of our district to submit, even though there have been no guidelines in place for us. Mr. Baginski will be sharing a high school common lunch period that we are ready to implement in the fall. Lots of information is being shared tonight.

The district will also receive \$8.3 million from the American Rescue Plan, better known as ARP, to be used to address the challenges of the pandemic. This will help us with our budget deficits that have been created as a result of S2 and the overall \$18 million cuts that we will have in our budget. There are specific uses for that money, and the District is getting ready to plan to use that money to reduce class size, to provide interventions to our students, and to provide supports with mental health needs for students and staff. We will also provide programs for students and families, some of which are happening in the summer, to help accelerate learning and credit recovery for students. We will continue to keep our public and our Board updated as we finalize plans for the use of that money.

2. Presentations
 - 2020-2021 Goals & Objectives Update – Mrs. Nicole Pormilli



**Jackson Schools
2020-2021
District Goals Review**

Presented to the
Jackson Board of
Education
June 23, 2021

**DISTRICT 2020-2021 GOALS:
Health & Safety**

- Read, interpret and implement NJ Department of Health protocols for schools
- Train staff and students on health protocols such as social distancing and hand washing
- Create a health screening for both staff and students to be completed each day and train staff on how to ensure compliance with health screening requirement

Health And Safety

Read, Interpret and Implement NJ Department of Education and NJ Department of Health Protocols - COMPLETED

- ✓ Jackson Schools Restart and Recovery Plan was written and approved by BOE, county and state in August 2021
- ✓ Plan was revised to include Synchronous Learning
- ✓ Monthly Restart and Recovery updates provided to the board and community
- ✓ Staff and student were trained on health protocols
- ✓ Nurses were trained and continued to be trained by the nurse coordinator and the assistant superintendent on the guidelines from the health department for quarantines and reported positive cases
- ✓ Health screening implemented for both staff and students. Also revised to reflect change in the NJ Health Department guidelines based on the upgrade to "High" (orange) level and other changes, e.g. Travel Advisory guidelines

**DISTRICT 2020-2021 GOALS:
CURRICULUM & STUDENT ACHIEVEMENT**

- Create TWO unique programs - Hybrid In-Person Learning Program and Full Remote Program
- Train teachers and staff on how to implement these programs
- Work with teachers to create a compacted curriculum that ensures we are meeting students' academic needs
- Continue and strengthen social emotional learning opportunities and develop strong learning relationships that are embedded into the curriculum to support the return of students
- Audit curriculum and programs for diversity learning as it relates to equity, diversity and inclusion. Make recommendations for changes needed.

**DISTRICT 2020-2021 GOALS:
CURRICULUM & STUDENT ACHIEVEMENT**

- Expand student-centered learning and problem-based curriculum through professional development and curriculum revision
- Recommend and plan for 2021-2022 implementation of a new high school schedule
- In accordance with revised 5-Year Curriculum Plan
 - **Implement:** English Language Arts K-12 & Gifted & Talented K-12
 - **Review:** World Language K-12 & Health & Physical Education K-12

Curriculum and Student Achievement

Create TWO Unique Learning Programs Hybrid In-Person & Full Remote - COMPLETED

- ✓ Summer compacted curriculum
- ✓ Learning models created and teachers trained
- ✓ Monitored and adjusted
- ✓ Move to synchronous learning- December 17th and teachers trained
- ✓ Surveyed families and staff
- ✓ Audited curriculum for equity, diversity and inclusion
- ✓ Created administrative equity, diversity and inclusion steering committee

- ✓ IDE Problem-Based Learning portal for teachers as a resources
- ✓ Teacher leaders offering professional development
- ✓ Curriculum review for World Language and Health/Physical Education K-12 complete

DISTRICT 2020-2021 GOALS:

Human Resources

- Recruitment, selection and placement of personnel:
- Continue to expand ways to recruit diverse teaching staff
 - Use Frontline to streamline and go paperless for HR procedures and processes
 - Address accommodations that may be needed for staff due to the COVID health crisis
 - Ensure effective evaluation of all employees
 - Expand pool of substitute staff



Human Resources

Recruitment, Selection and Placement of Personnel - COMPLETED

- ✓ Added postings to Schoolspring and Indeed to expand our recruiting for open positions to job search platforms outside NJSchooljobs.com
- ✓ Continued focus of using Frontline Central for all paper process. Currently implemented: Staff contracts, COVID accommodation forms, health benefits changes, Time & Attendance (replaces paper sign in/out), electronic timesheets
- ✓ Trained and managed the process for COVID-related accommodation for staff
- ✓ Expanded on substitute pool for non-certified positions, school nurses and problem solved daily extensive substitute coverage need due to Pandemic

2020-2021 GOALS: FACILITIES

GOAL: Improve and enhance facilities to create the best environment for safe learning.

- Monitor district's ESIP and solar projects
- Continue to prioritize and plan new projects
- Monitor security measures in the district
- Train staff on implementation of increased cleaning protocols, including disinfecting sprayers for large spaces and bathrooms
- Train staff on all new ESIP-supplied equipment and defined scheduling
- Establish more playable sports fields at JLHS
- Replace JMHS Reider Hall gymnasium floor (original floor)



Facilities

Improve And Enhance Facilities To Create The Best Environment for Safe Learning - COMPLETED

- ✓ Provided monthly updates to Board of Education on the ESIP project. ESIP approx. 90% completed
- ✓ Trained staff in use of the new transformers and new equipment from ESIP insulation
- ✓ Applied and awarded the \$460,969 Security grant
- ✓ Increased cleaning protocols to be in line with the District Pandemic Plan. All staff trained on the protocols.
- ✓ Liberty field use expanded by bringing water to areas that did not have water and renovations to the practice football field
- ✓ Memorial Reider Hall gym floor installation was completed in August

2020-2021 GOALS:

FINANCE & TRANSPORTATION

GOAL: Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages

- Implement full transition to two locations for transportation
- Continue to recruit bus drivers and mechanics to work in our district
- Review and apply for electric bus and garbage truck grant
- Continue multi-year implementation of document archival system
- Research feasibility of reducing courtesy busing routes for the 2021-2022 school year



Finance And Transportation

Identify And Implement Revenue-Generating Endeavors For The District and Address Transportation Personnel Shortages - COMPLETED

- ✓ Completed a full transition to two locations for transportation
- ✓ District communication went out advertising the need for bus drivers, mechanics and substitutes. Signs posted at schools and on district website recruiting for these positions and video promoting the position
- ✓ Applied for and earned \$1.2 million grant for two electric garbage trucks
- ✓ Archival of old records is ongoing throughout the school year
- ✓ Review of courtesy bus routes was paused due to focus on Pandemic and other pressing needs in transportation

2020-2021 GOALS: HOME-SCHOOL CONNECTION

GOAL: Continue efforts toward transparency and openness with public and parents.

- Continue to deliver Reopening and COVID-related communications and website content
- Affirm the district's commitment to accessibility by auditing website content to evaluate compliance with Web Content Accessibility Guidelines (WCAG)
- Revise site as needed to provide accessible content and functionality
- Provide website accessibility training to staff
- Increase publication of district endeavors and student achievement in academics, extra-curricular areas and athletics
- Continue to refine website features/structure & continue to train staff



Home School Connection

Continue efforts toward transparency and openness with public and parents - COMPLETED

- ✓ Frequent written, slide presentations and video updates to families
- ✓ Creation of Reopening Webpage and Choice Full Remote Learning Webpage (Guidelines and FAQs)
- ✓ COVID Notification Letters and COVID Cases/ Enrollment Dashboard
- ✓ Large focus was on key information on health and safety and how we are implementing educational programs. We have also highlighted the positive ways our students and staff are adapting and thriving
- ✓ Web platform now automatically include alt-tags, which addresses one of the largest areas of accessibility
- ✓ Developed new feeds and links for sporting events in middle school and high school gyms; live-streamed graduations, moving up ceremonies, events

2020-2021 BOARD GOALS

1. Monitor Implementation of Return to School Plan based on the NJ Department of Education Road to Recovery Guidelines
 - Approve Restart Plan
 - Receive monthly updates from Superintendent

2020-2021 BOARD GOALS

COMPLETED

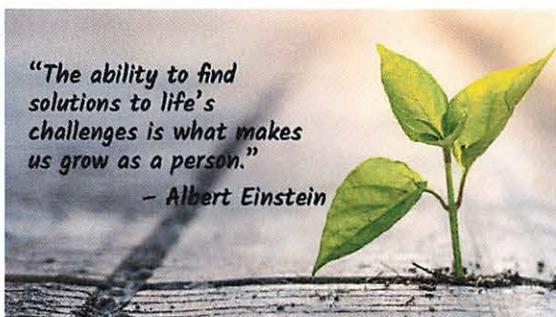
Monitor Implementation of Return to School Plan based on the NJ Department of Education Road to Recovery Guidelines

- ✓ Restart Plan was approved at the August 2020 Board of Education Meeting
- ✓ Monthly updates were provided to the community via voice over slides, emails and notifications
- ✓ Updates were provided to the Board of Education at monthly board meetings
- ✓ Restart and Recovery Webpage was created and housed all communications

<p style="text-align: center;">2020-2021 BOARD GOALS</p> <p>2. Long-Range Facilities Plan Projects</p> <ul style="list-style-type: none"> • Monitor progress of ESIP and solar projects • Analyze and prioritize projects from within budget • Collection of enrollment, facility & transportation data 	<p style="text-align: center;">2020-2021 BOARD GOALS COMPLETED</p> <p>2. Long-Range Facilities Plan Projects</p> <ul style="list-style-type: none"> ✓ Administration meets bimonthly with the company overseeing the ESIP projects ✓ Monthly updates are provided to the Board of Education ✓ The District had limited capital projects for 2020-21 and has completed all projects planned for the school year <ul style="list-style-type: none"> ↳ Replaced Memorial gym floor, replaced rooftop chiller at Crawford, re-sided two Swililk modulars and one at Johnson, replaced water storage tank at Goetz, replaced fourth grade exit stairs at Swililk
--	---

<p style="text-align: center;">2020-2021 BOARD GOALS</p> <p>3. Research feasibility of reducing courtesy busing routes for the 2021-2022 school year</p> <ul style="list-style-type: none"> • Expand Transportation Committee to include staff to analyze courtesy busing data, routes and costs • Work with Jackson Police Department to consider safety impact of changes • Identify areas of possible cost savings • Report findings to full board during public board meeting 	<p style="text-align: center;">2020-2021 BOARD GOALS IN PROGRESS</p> <p>3. Research feasibility of reducing courtesy busing routes for the 2021-2022 school year</p> <ul style="list-style-type: none"> ✓ Was necessary to shift focus for 2020- 2021 school year due to Pandemic and Transportation Director vacancy. ✓ One Transportation Committee meeting occurred, another is scheduled. ✓ Important to continue moving forward with this goal as evidence of a review is needed for any possible State applications for additional funding
---	--

<p style="text-align: center;">2020-2021 BOARD GOALS</p> <p>4. Review Status of District and BOE Goals During the Year</p> <ul style="list-style-type: none"> • Review status of District Goals mid-year and year-end • Review status of Board Goals mid-year and year-end 	<p style="text-align: center;">2020-2021 BOARD GOALS COMPLETED</p> <p>4. Review Status of District and BOE Goals During the Year</p> <ul style="list-style-type: none"> ✓ Updates were provided throughout the year, including a formal update to the Board of Education on December 16, 2020
--	---



Mr. Acevedo asked if Mrs. Pormilli believed that despite all of the challenges, that the District was able to provide sufficient, quality education.

Mrs. Pormilli responded that we worked very hard last summer to compact our curriculum, which means we focused on the big standards that are important to ensure that a student is prepared in that grade level. We worked with our teachers for three days up front before school opened, and as mentioned earlier, the two approaches that we created were a hybrid instructional approach and a remote academy approach. That is what helped move this district forward. She stated that she believed that our students received high-quality instruction from their teachers this year and our teachers would say the same.

To ensure that we do not have any gaps anywhere, we do have assessments that are put in place that we will be using in the fall. There will always be assessments in place for us to monitor the progress of our students. We will address any gaps in those assessments and monitor progress throughout the school year. We provided very strong programming for our students. We have had in-person hybrid learners from day one and had to pivot to a remote program very seldomly in comparison to many other districts around us.

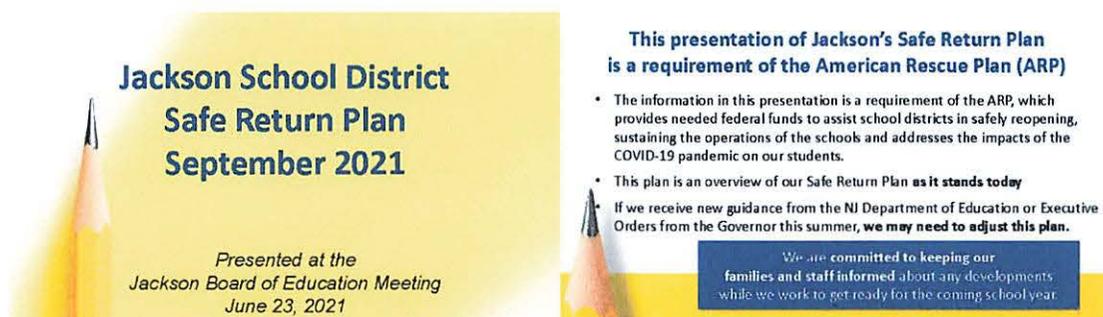
Mr. Spalthoff commented that it is important to recognize that the federal and state governments are very clear that no district provided the level of education that they have in the past. This is why Jackson received \$8.3 million to come up with solutions to specific learning acceleration and recovery to fill those gaps.

Mrs. Pormilli concluded her presentation and thanked her team that works with her at the Administration building. They have all worked tirelessly together, making many sacrifices to their personal lives and families to ensure that we were prepared for our students this year. The collaboration with these professionals demonstrates the stellar work ethic that they have. Their dedication to the Jackson School District is amazing. Mrs. Pormilli thanked Mr. Rotante, Mr. Baginski, Ms. Richardson, Jeanne Barbour, and Allison Erwin as a phenomenal team and she could not have done it without them.

Mrs. Pormilli also thanked Harry Ferone and Ethan Noble, the JTV Digital Media teachers, for all they have done in the past fifteen months. All of these productions and live streams have been amazing and professional. They were able to provide opportunities for families to see their children and let people see these events that could not have been seen without these two digital media superheroes, whose energy level is like nothing she has ever seen. They have an incredible dedication to this district so thanks to them both for the amazing productions they have produced.

Mrs. Pormilli stated that a Safe Return Plan is required for every school district in New Jersey. We are supposed to provide an overview of our plan for next year and Mr. Rotante will present that overview. Please note that there are no guidelines provided to our school district yet so the plan is most likely going to need to be revised. Mrs. Pormilli turned the meeting over to Mr. Rotante.

- American Rescue Plan Act Elementary and Secondary School Emergency Relief (ARP ESSER) Safe Return to In-Person Instruction and Continuity of Services Plan
 - a. Jackson Safe Return Plan



**Jackson School District
Safe Return Plan
September 2021**

*Presented at the
Jackson Board of Education Meeting
June 23, 2021*

This presentation of Jackson's Safe Return Plan is a requirement of the American Rescue Plan (ARP)

- The information in this presentation is a requirement of the ARP, which provides needed federal funds to assist school districts in safely reopening, sustaining the operations of the schools and addresses the impacts of the COVID-19 pandemic on our students.
- This plan is an overview of our Safe Return Plan **as it stands today**
- If we receive new guidance from the NJ Department of Education or Executive Orders from the Governor this summer, **we may need to adjust this plan.**

We are committed to keeping our families and staff informed about any developments while we work to get ready for the coming school year.



GENERAL OVERVIEW of 2021-2022 SCHOOL YEAR

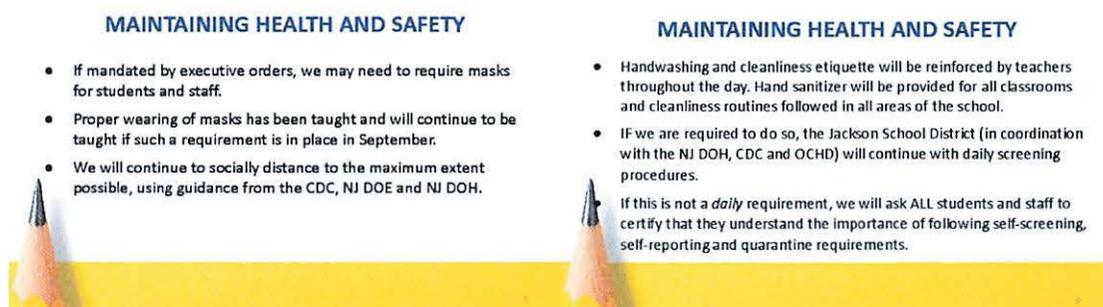
Unless executive orders or future state guidance require otherwise, the following will be in place for the 2021-2022 school year:

- **5-Day, Full-Day, In-Person Learning for All Students**
- Normal school schedules
- Masks will continue to be optional
- Lunch will be served
- Social distancing will be followed to the greatest extent possible
- Continued focus on student hygiene and cleanliness of classrooms/schools.

MAINTAINING HEALTH AND SAFETY

We will act in accordance with executive orders, and guidance from NJ Department of Education (NJ DOE) New Jersey Department of Health (NJ DOH) and Ocean County Health Department (OCHD).

The physical and mental health of our staff and students will be considered in all decisions.



MAINTAINING HEALTH AND SAFETY

- If mandated by executive orders, we may need to require masks for students and staff.
- Proper wearing of masks has been taught and will continue to be taught if such a requirement is in place in September.
- We will continue to socially distance to the maximum extent possible, using guidance from the CDC, NJ DOE and NJ DOH.

MAINTAINING HEALTH AND SAFETY

- Handwashing and cleanliness etiquette will be reinforced by teachers throughout the day. Hand sanitizer will be provided for all classrooms and cleanliness routines followed in all areas of the school.
- If we are required to do so, the Jackson School District (in coordination with the NJ DOH, CDC and OCHD) will continue with daily screening procedures.

If this is not a *daily* requirement, we will ask ALL students and staff to certify that they understand the importance of following self-screening, self-reporting and quarantine requirements.

MAINTAINING HEALTH AND SAFETY

- Vaccination opportunities were made available for staff and students. Additional information has been disseminated to the Jackson community and additional opportunities this summer will be shared for staff, students and community members.
- Appropriate accommodations for children with disabilities, in regards to their health and safety will be made in accordance with their IEP and 504 Plans.

ENSURING CONTINUITY OF SERVICES

- Credit Recovery Courses for High School and Middle School Students
- Summer Enrichment Courses
- Middle School Math Courses to help accelerate learners
- Before and After School programs during the school year focusing on STEM
- Professional development for teachers to assist with transitioning all students back to school
- Continuing to provide Chromebooks for every student

SOCIAL, EMOTIONAL AND MENTAL HEALTH

- Social Emotional Learning Programs on all levels in classrooms
- Parent workshops providing academic and transitioning support
- Expanded programs at schools to increase students connections to their schools
- High School common lunch period to provide students opportunities for social and academic growth

MOVING FORWARD

We want to commend all of our teachers, staff, students, administration and families for their efforts for the last year and a half.

We have embraced the positives and hold value in what we have learned.

We will continue to work hard to prepare for the 2021-2022 school year.

We are committed to providing a positive transition to the upcoming school year with a continued focus on students' physical, academic, and mental health.

We will provide updates throughout the summer on our progress. THANK YOU for your support and commitment to our students.

Mr. Rotante finished his presentation by thanking Mrs. Pormilli This has been an extremely challenging school year for a lot of people. He could not imagine jumping into being a new superintendent and taking on the task of having to do what we have done every single day for the entire school year. She has been a rock for us throughout the entire school year. She has been professional, hard-working, maintained good ethics, and made sure the students were at the forefront of every decision. Mr. Rotante commended and thanked Mrs. Pormilli for allowing him to be a part of her team for the school year. It was a challenging one for all of us and he could not imagine doing it under anyone else's leadership.

This plan presented tonight will be posted on our District website in compliance with the American rescue plan. As we mentioned, if it changes and updates come out throughout the summer, we will adjust and notify parents as we have throughout the school year of all of our upcoming changes. That information will be available on the website moving forward.

Mr. Acevedo stated that we are a good school district but good is not good enough. We cannot treat this as a remedial year but as an opportunity to live and learn. When children get COVID, they may not die but it affects their lung capacity so we have to make sure that our kids are healthy. He also stated that not only do we want our students to feel welcome here but we want the parents to feel welcome here as well. He suggested more ELL parent meetings, to let them know that all of this information is available. We have to try for parents of all cultures to be aware of what is happening in the District. Our goal should be to excel and to continue to excel.

Mr. Rotante added that we do have ELL family nights planned for the school year and we will continue to do so for them on a variety of topics through the school year for academics and social-emotional learning.

Mr. Acevedo stated that if we want people to appreciate the schools, we have to make people feel like they belong.

Mr. Walsh asked if the District has solved the internet connectivity issues for all students.

Mr. Rotante responded that we did resolve a lot of issues. All of our students were given a Chromebook that would connect to Wi-Fi in their homes. The students that had issues with not having Wi-Fi were given a Kajeet; it was a special kind of Chromebook that allowed them to get Wi-Fi from their homes. Obviously, with all technology, there are going to be little bumps and bruises along the way but we were able to make sure all of those students had working Wi-Fi from the beginning of the year.

As we all know with technology, things stop working. When things break, we were able to create a system where they would come in, bring in the Chromebook, and get a loaner to use. Then, we were able to fix the one that was broken. For the most part, we were able to stay on top of it throughout the entire school year; we learned a lot during our first year of doing the one-for-one technology initiative, and doing one-for-one during a pandemic made it even more challenging. We already have plans in place to make it even better next year.

Mr. Rotante turned the meeting over to Mr. Baginski.

- 2021-2022 High School Common Lunch Period

Mr. Baginski began his presentation by echoing Mr. Rotante's comments about Mrs. Pormilli. He stated that her leadership is something that we all have leaned hard on.

It is a pleasure to put this year behind us and to look forward to the next school year; the common lunch period is a great example of what to be excited about.

Jackson School District

High School Common Period for 2021-2022

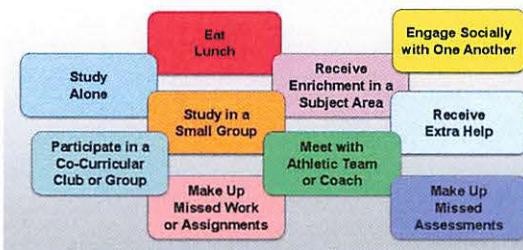
Presented to the Jackson Board of Education
 June 23, 2021

High School Common Period - Planning Timeline

- Established a broad committee including teachers and administrators (Fall 2018)
- Research and school visits to high schools with a common period (2018-2019)
- Surveyed staff (Winter 2019)
- Formal committee recommendation (2019-2020)
- Contractual changes to JEA contract to fulfill the committee's vision (July 2020)
- Logistical planning with Food Service, Custodial, Security, and Administration (2020-2021)
- Communication of Plan to all stakeholders (June 2021)
- *Full Implementation of the Common Period at the HS (September 2021)

Subject to NJ DOH restrictions and guidelines related to the pandemic

Common Period Increases Opportunities For Students to Thrive in School



Building Schedule Overview

The Homeroom will take place in the same class as Period 1, and the end of Homeroom will designate the start of Period 1.

Teachers shall not be scheduled during Period 5.

Faculty and department meetings (in accordance with two meetings per month in the contract) shall be scheduled from 1:45 - 2:45.

Proposed Regular Day Schedule With Common Period		
	Time	Minutes
Homeroom	7:15 - 7:22	7
Period 1	7:22 - 8:38	76
Passing Time	8:38 - 8:44	6
Period 2	8:44 - 10:00	76
Special Period	A: 10:00 - 10:30 B: 10:30 - 11:00	60
Period 3	11:00 - 12:16	76
Passing Time	12:16 - 12:22	6
Period 4	12:22 - 1:38	76
Dismissal	1:38 - 1:45	7
Period 5	1:45 - 2:00	15

Shortened Day, Delayed Opening Schedules will continue to be used, when appropriate. This means that there will be no Common Period on those days (as there are currently no lunches served on those days)

Eating Lunch During the Common Period

- Students can eat lunch at any time during the Common Period.
- Lunch will be available for purchase throughout the entire duration of the Common Period in the cafeteria and at several kiosks located in the school.
- Students can eat their lunch in the cafeterias or in certain identified areas within the high school.
- Students will be responsible for disposing of their own garbage after eating and leaving the space in the same way that they found it.
- Every student must make time to eat during the Common Period because eating during regular classroom instruction is prohibited.

Extra Help from Instructional Staff During the Common Period

- Students can seek Extra Help from their teachers during the Common Period.
- Each teacher will be available for Extra Help in their primary instructional location on at least three days per week during one half of the Common Period.
- Teachers will establish the schedule and location of these extra help times, and communicate them to all of their students.
- Drop-in assistance will also be permitted if the teacher is available.
- Students may need to adjust when they eat during the Common Period in order to see specific teachers on certain days.

Extra Help from Instructional Staff During the Common Period

- Students are advised to communicate with their teachers in advance of seeking extra help, specifically when using the Common Period to make up any missed assignments or assessments.
- Students must abide by the time limits set forth by the teacher, so that the teacher can have adequate time to eat their own lunch during the other half of the Common Period.

SAMPLE Teacher Schedule During Common Period

	Monday	Tuesday	Wednesday	Thursday	Friday
10:00 - 10:30	Lunch	Lunch	Lunch	Lunch	Lunch
10:30 - 11:00	Extra Help in Classroom	Extra Help in Classroom	Lecture Hall - Supervised Study Area	Extra Help in Classroom	Lecture Hall - Supervised Study Area

Supervised Study Areas

Each school has identified several larger areas where students can go by themselves or in small groups to study. These areas will be supervised by staff members.

Students in these areas will follow the direction of the staff members and eating may or may not be permitted in these areas depending upon the room location.

Attendance in these areas is a PRIVILEGE and those who do not adhere to the expectations may lose that privilege.

Supervised QUIET Study Areas:

Students will be working and noise/distractions will be kept to a minimum.

Supervised Study Areas Include:

- Lecture Halls
- Media Centers (IMC)
- Auditoriums
- Gymnasiums (bleachers)
- Grand Hallway

Supervised SOCIAL Study Areas:

Students may be collaborating or working together. Polite social interaction will be permitted.

Additional Student Supports Available During the Entire Common Period

Common Period will serve as a designated time for Certified Non-Instructional staff to meet with students without students missing instructional time during class

Non-instructional Certified staff will have a designated lunch scheduled outside of the Common Period and will not be assigned to a supervised study area during the Common Period. (Food Service for Staff Only will be available 20 minutes prior to and 20 minutes after the Common Period).

- Guidance Counselors, SACs, and Child Study Team Members will be available- with an emphasis on interacting directly with their assigned students.
- School Nurses will be available in the Health Office.
- Media Specialists will be available in the Media Center.
- Paraprofessionals will be assigned in accordance with the needs of their assigned students for half of the Common Period. A para who does not have a specific need to be with their assigned students may assist in the study areas.

Increased Opportunities for Participation in Co-Curricular Activities

- Co-Curricular Clubs and Athletic Teams may choose to meet during the Common Period and students may participate in these activities.
- These activities may only be conducted under the supervision of the staff member who advises the group and will be subject to the availability of the advisor.
- These Common Period activities will supplement the regular activities of the clubs and teams.

The Jackson School District offers a wide variety of co-curricular clubs, interscholastic sports, and volunteer clubs which have a tremendous impact on student life.

It is our hope that the Common Period will enhance these experiences for students and allow for even more of our students to participate.

The Role of Non-Certified Staff During the Common Period

School Law Enforcement Officers will be responsible for maintaining a safe and secure environment during the Common Period. Assigned according to need and under the direction of the Director of Security and the Building Principal.

Custodians will be responsible for maintaining a clean and sanitary environment during the Common Period. Assigned predominantly to locations where students and staff members are eating according to need and under the direction of the Custodial Supervisor and the Building Principal.

Lunchroom Aides will be responsible for maintaining a clean and sanitary environment during the Common Period. Assigned to cafeterias, hallways, and common areas according to need and under the direction of the Building Principal.

Secretaries will be responsible for being at their assigned post during the Common Period to address any student issues for their respective department and to facilitate communication between students and staff in their department.

Common Period Increases Opportunities For Students to Thrive in School

Mr. Spalthoff asked if the students will have four classes per semester or more classes and rotate which classes they take each day.

Mr. Baginski and Mrs. Pormilli answered that the students take four classes per semester in a block schedule format.

Mr. Acevedo stated that when he was saying that good is not good enough earlier, this change will help our district be better. Students will be able to join clubs and socialize. In the first weeks, the students may not know what to do or will be hanging around but they will eventually find their compass. If used creatively, aggressively, and proactively, this is going to be what will make the school district different.

Mr. Baginski stated that he was only the messenger tonight; this work was being done by our supervisors for two years.

Mr. Walsh asked if it will still be a closed campus.

Mr. Baginski answered that there will be “no-go” areas and students are only allowed as far as the parking lot. They will not be permitted to leave during this time.

Mr. Walsh asked who will be supervising the students in the common areas if teachers are going to be in their classrooms.

Mr. Baginski answered that teachers will have three days in their instructional spaces and the other two days, they will be assigned to a supervised study or common area.

Mr. Baginski turned the meeting to Mrs. Pormilli, who concluded her superintendent’s report and turned the meeting back over to Mrs. Rivera.

b. Public Forum on Jackson Safe Return Plan only

PUBLIC FORUM – JACKSON SAFE RETURN PLAN ONLY

Public Forum

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the public forum on the Jackson Safe Return Plan only was opened by acclamation.

Mrs. Rivera made the following statement: “This is the first public forum on the Jackson Safe Return Plan only. We will move to another public forum during this meeting for all other questions. Please sign in and state your name, and whether or not you are a Jackson resident. Each person is allowed a maximum of five minutes to speak. No person may speak more than once on the topic until all others have been heard. The Board Attorney will be keeping time and will issue a one-minute warning.”

Erica Osmond, a parent, came forward to ask if students' grades are dropping below a certain point, will they be required to go to extra help during this time. She feared that this was going to be a vacation for students who needed more guidance.

Mrs. Pormilli answered that this is going to teach students how to manage their time and prepare students for when they get to college. We know that it is very difficult for freshmen who enter college to have not had those responsibilities and independence. This is part of the reason for having our guidance counselors and different types of support staff available. The staff might be able to tell a student when they notice them not using their time wisely or see their grades falling; they will be able to recommend a teacher study session. It is the ultimate goal to create responsibility and independence so that they can take ownership of their learning.

Ms. Osmond added that unfortunately it is still not required so she suggested that if their GPA or grade in a certain class was below a certain threshold, it should be required that they get some extra help. No matter how much they encourage certain students, especially at this age, they are not going to go.

Mrs. Pormilli answered that once they go through the first levels of suggestions, it will not be a choice for the student anymore; they will have to go to the extra help session.

Ms. Osmond asked a follow-up question about class sizes and social distancing. In previous presentations, the District warned that some class sizes might be increasing but they still will need to social distance. She wanted to know what the District’s proposal was so that the students were not seated right on top of each other.

Mrs. Pormilli answered that some of the ARP money will be used to reduce class sizes for that purpose. We are looking currently at our highest class sizes that are projected right now and are hopeful that we will be able to hire some additional teachers to help.

Ms. Osmond asked if the District knows what those cap sizes on classes will be.

Mrs. Pormilli answered that we do not know specific caps at the moment but we certainly do not want to see classrooms with higher than twenty-five students, especially at the elementary level. It is also dependent on the size of the classroom as well.

Mr. Walsh asked if the common lunch period could be used as detention for students.

Mrs. Pormilli responded that before the pandemic, it was discovered that lunch detention was much more effective than after-school detention because it was a social privilege being taken away.

Maria Froio, a parent, came forward and asked what type of staff will be watching the students during common lunch in the different areas of the school.

Mrs. Pormilli answered that teachers will be staffed in the supervised study areas and in the other areas where students are permitted to go, there will be other staff members monitoring. There is still security present, lunchroom aides, and the building principals which will be out in the buildings overseeing the safety areas for all of our students.

Ms. Froio asked if there is going to be a certified professional, namely a teacher who is certified, at each of these locations.

Mrs. Pormilli answered that there were some contractual changes made to the teacher contracts to add additional duty coverage periods to allow teachers to cover these areas.

Ms. Froio pressed in asking if paraprofessionals and student teachers will be supervising the children since they are not allowed to be alone with students.

Mrs. Pormilli ensured that the District has covered all of those areas.

Seeing no one else come forward, on a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on the Jackson Safe Return Plan only was closed by acclamation.

Discussion Items

Information Items

1. Enrollment Report/Hybrid Dashboard COVID Data for May and June 2021
2. Security Drill Report for May and June 2021
3. Suspension Report for May and June 2021
4. ESS Long Term and Daily Substitute Assignments for May 2021
5. Board Attorney Billing Summary Report for May 2021
 - o Schenck Price Smith & King, LLC
 - o Comegno Law Group, LLC
 - o Montenegro Thompson Montenegro & Genz
6. Policy Notes

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo, & Mr. Walsh
Mrs. Rivera reported that the next meeting will be on July 29 and they will be going over the next school years' updates.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky reported that the committee will not meet until October.
- Special Education – Mrs. Rivera, Mr. Herman & Mr. Spalthoff
Mr. Herman reported that the committee will meet again in October.
- Scholarship – Mr. Walsh & Mr. Burnetsky
Mr. Walsh reported that the presentation of scholarships was on June 2. The committee will organize in October or November for next year.
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff
None.
- Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky
Mr. Walsh reported that this is an ongoing process and the District is going to see what happens with S2 over the summer, as well as the money from the federal government.

Official Board Meeting
June 23, 2021
Jackson Memorial High School Fine Arts Auditorium

- Transportation – Mr. Walsh, Mr. Herman & Mr. Spalthoff
Mr. Walsh reported that there is a meeting next week and the committee will further discuss what the superintendent presented tonight.
- Negotiations – Jackson Township Administrators Association – Mr. Sargent, Mrs. Rivera, and Mr. Acevedo
Mr. Sargent reported that despite the representative at the meeting, there was spirited conversation and will continue negotiations.
- Negotiations – Non-Certified Supervisors – Mr. Sargent, Mrs. Rivera, & Mr. Walsh
- Negotiations – Teamsters – Mr. Sargent, Mr. Walsh, & Mrs. Rivera

APPROVAL OF MINUTES

Approve Minutes

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – May 19, 2021 Closed Session Meeting
Official Board Meeting – May 19, 2021 Committee of the Whole/Business Meeting

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTION CARRIED

FINANCIAL REPORT

Bills/Claims

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved Bills and Claims for June 1-23, 2021 and May 2021:

Total Computer Checks, June 1-23, 2021	\$ 3,553,828.26
Total Computer Checks, May 31, 2021	\$ 5,392,376.33
Total Hand Checks, May 31, 2021	\$ 149,095.60
Total Payroll, May 31, 2021	\$ 7,468,375.46
FICA: May 31, 2021	\$ 376,957.04
Total Board Share	\$ 170,831.61
Retired Health Benefits Payment, May 31, 2021	\$ 5,071.99
Health Benefits	\$ 2,528,048.14
Voids	\$ (1,941.47)
Total Budgetary Payment May 31, 2021	\$16,088,814.70

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 322,277.46
May 2021

Present: Mr. Spalthoff
Mr. Herman (**ABSTAINED ON CHECK #201183**)
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTION CARRIED

Treas/Bd Sec'y Rpt

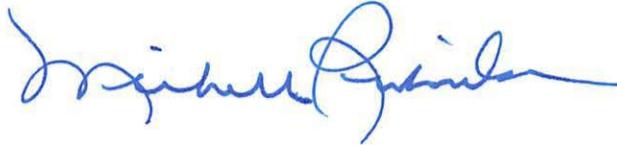
On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of April 2021.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of April 30, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

Public Forum

Mrs. Rivera made the following statement: "This is the first public forum on agenda items only. We will move to another public forum during this meeting for all other questions. Please sign in and state your name, and whether or not you are a Jackson resident. Each person is allowed a maximum of five minutes to speak. No person may speak more than once on the topic until all others have been heard. The Board Attorney will be keeping time and will issue a one-minute warning."

Seeing no one come forward, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Comments on Finance

At this time, Mr. Spalthoff amended motion #27. "Delete Pickwick Well Drilling, as they were not able to do this job, and add AWT Environmental Services, at a cost of \$4,410.00, for a total cost of \$45,530.00."

FINANCE

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of April, 2021.

Document A.

Line Item Transfers
2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for April, 2021.

Document B.

Fund 20
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

Federal/State Contract Compliance
4. The Board of Education, based on the recommendation of the Board Secretary, awarded the bid for Cafeteria Paper and Cleaning Supplies for the 2021-2022 school year to South Jersey Paper, lowest bid per specifications, total bid of \$102,591.65.
Bid Opening: May 26, 2021, 10:00 a.m.

<u>Bidder</u>	<u>Total Bid</u>
South Jersey Paper	\$102,591.65
Imperial Paper & Bag Co., LLC	\$110,686.00

Cafe. Supplies Contract
5. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Spiegle Architectural Group, Architect of record for classroom alterations at Carl W. Goetz Middle School at a cost of \$7,500.00.

Goetz Classroom Architect
6. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2021-2022 school year at a cost of \$17,200.00.

Ed. Data Contract
7. The Board of Education appointed Phoenix Advisors, LLC, Bordentown, New Jersey as Independent Registered Municipal Advisor of record for Continuing Disclosure Agent Services for the period of

July 1, 2021 through June 30, 2022 in accordance with the terms of the agreement on file with the Board Secretary.

Lease
Purchase

8. The Board of Education approved the following Resolution for Lease Purchase and Financing of School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of approximately \$1,015,000 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) will serve as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, ESC will conduct the Bid for the Lease Purchase on or before August 25, 2021 and will make its recommendation to the Board prior to the December Board meeting; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

Return of
Funds

9. The Board of Education approved the following Resolution:

**Resolution Directing the Distribution of the Jackson Township Board of Education
Net Returned Surplus Funds Held in Trust by the
ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS
OFFICIALS JIF**

WHEREAS, the Jackson Township Board of Education, hereinafter referred to as BOARD, participated as a member district of the Atlantic & Cape May Counties Association of School Business Officials JIF, hereinafter referred to as FUND, for one or more of the FUND fiscal year beginning July 1, 2003, 2006, 2007, 2015, 2016 and/or 2017, and

WHEREAS, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., and

WHEREAS, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD's membership, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, **and**

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, **and**

WHEREAS, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, **and**

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, **and**

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, **and**

WHEREAS, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND is as shown below:

Dollar Amounts of Surplus by FUND Fiscal Year
 Released by the FUND's Board of Trustees – Valued as of June 30, 2020 Financial Position

<u>Fund Fiscal Year</u>	<u>Total FUND Release</u>	<u>FUND Release</u>	<u>BOARD's Share</u>
July 1, 2003 to June 30, 2004		\$25,000.00	\$.00
July 1, 2006 to June 30, 2007		\$50,000.00	\$.00
July 1, 2007 to June 30, 2008		\$25,000.00	\$.00
July 1, 2015 to June 30, 2016		250,000.00	\$53,229.00
July 1, 2016 to June 30, 2017		\$250,000.00	\$52,965.00
July 1, 2017 to June 30, 2018		\$100,000.00	\$20,826.00
Subtotal Current Distribution		\$700,000.00	\$127,020.00
Aggregate Excess Loss Contingency Fund (Optional Distribution)		\$476,805.00	\$.00
Total Distribution Available		\$1,176,805.00	\$127,020.00

, **and**

WHEREAS, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

1. Direct the FUND to forward a check for the BOARD's full share to the BOARD,
2. Direct the FUND to apply the BOARD's share to the BOARD's 2021-2022 premium in the FUND fiscal year (N.J.A.C. 11:15-4.21(e)) (**current FUND members only**),
3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, **or**
4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the amount of the Total Distribution available to the BOARD as noted above.

NOW THEREFORE, the BOARD directs the FUND to distribute the BOARD's share of its Net Distribution as follows (**check the one box that applies**):

- Forward a check in the full amount to the BOARD - please sign and return the enclosed payment voucher with your executed resolution.
- Apply the full amount to the BOARD's 2021-2022 Fund Year premium (**current FUND members only**) – please sign and return the enclosed payment voucher with your executed resolution and reduce the amount from your first installment net due.
- Apply the full amount to the BOARD's share of the FUND's Aggregate Excess Loss Contingency Fund.
- Distribute the *Total Distribution Available* amount among options 1, 2 & 3 as follows providing the necessary documentation noted previously per selected Options:
 Option 1 - \$ _____, Option 2 - \$ _____, Option 3 - \$ _____.

Additional Vendors

10. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the 2020-2021 school year for additional vendors and revised amounts:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2020-2021 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as listed below not exceeding estimated amounts:

Document D.

Vendors and Amounts

11. The Board of Education, pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts as on file in the Business Office, not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

Document E.

Diesel Power CoOp

12. The Board of Education approved the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement for Diesel Power Services, LLC:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document F.

Sourcewell CoOp

13. The Board of Education approved the following Resolution authorizing participation in Sourcewell Cooperative Pricing Agreement for additional vendors:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Sourcewell, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Sourcewell utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document G.

14. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement for additional vendors:

Ed. Services
CoOp

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF
EDUCATION**

TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document H.

15. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement for Tanner North Jersey Furniture:

Hunterdon
Co. Serv.
CoOp

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document I.

Omnia
CoOp

16. The Board of Education approved the following Resolution authorizing participation in Omnia Partners Cooperative Pricing Agreement for revised amount:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Omnia Partners, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26, 2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Omnia Partners utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document J.

TEquipment
CoOp

17. The Board of Education approved the following Resolution authorizing participation in the National Cooperative Purchasing Alliance (NCPA) for TEquipment:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 26,2020, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document K.

18. The Board of Education approved the following tentative tuition rates for the 2021-2022 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill for or refund any adjusted tuition costs:

Tuition Rates

Tentative Tuition Rates for the 2021-2022 School Year:

<u>Regular Education</u>	<u>Tuition</u>	<u>Special Education</u>	<u>Tuition</u>
Preschool/K:	\$12,868.00	Learning and/or Language Disabilities:	\$12,777.00
Grades 1-5:	\$13,901.00	Behavioral Disabilities:	\$42,154.00
Grades 6-8:	\$14,320.00	Multiple Disabilities:	\$33,034.00
Grades 9-12:	\$13,923.00	Preschool Disabled–Full Time	\$31,801.00
		Preschool Disabled–Part Time	\$15,063.00

19. The Board of Education approved the following Indirect Cost Rates for the period July 1, 2021 through June 30, 2022, rates used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and other agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contain the language prohibiting the use of federal funds to supplant non-federal funds:

Indirect Cost Rates

- Restricted Indirect Cost Rate – 4.5050%
- Unrestricted Indirect Cost Rate – 15.2841%

20. The Board of Education approved, in accordance with 54:4-75 “Payment by Municipality of School Moneys to Treasurer”, the following Schedule for District Taxes for the 2021-2022 School Year, in accordance with the Certification of Taxes:

District Taxes

<u>Date</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
07/05/2021	\$7,471,040.00	\$655,079.00	\$8,126,119.00
08/05/2021	\$7,471,038.00	\$655,078.00	\$8,126,116.00
09/05/2021	\$7,471,038.00	\$655,078.00	\$8,126,116.00
10/05/2021	\$7,471,038.00	\$655,078.00	\$8,126,116.00
11/05/2021	\$7,471,038.00	\$655,078.00	\$8,126,116.00
12/05/2021	\$7,471,038.00	\$655,078.00	\$8,126,116.00
July-December 2021	\$44,826,230.00	\$3,930,469.00	\$48,756,699.00
01/05/2022	\$7,471,040.00	\$655,079.00	\$8,126,119.00
02/05/2022	\$7,471,038.00	\$655,078.00	\$8,126,116.00
03/05/2022	\$7,471,038.00	\$655,078.00	\$8,126,116.00
04/05/2022	\$7,471,038.00	\$655,078.00	\$8,126,116.00
05/05/2022	\$7,471,038.00	\$655,078.00	\$8,126,116.00
06/05/2022	\$7,471,038.00	\$655,078.00	\$8,126,116.00
January-June 2022	\$44,826,230.00	\$3,930,469.00	\$48,756,699.00
Paid by June 30, 2022	\$89,652,460.00	\$7,860,938.00	\$97,513,398.00

21. The Board of Education, based on the recommendation of the Board Secretary, approved the cancellation of stale dated checks written in the General Account, FY 18-19 and FY 19-20, checks are to be voided, no replacement checks issued as follows:

Cancelled Checks

	<u>Check Date</u>	<u>Check Number</u>	<u>Amount</u>
a.	1/15/19	180573	\$500.00
b.	9/18/19	188378	\$29.75
c.	11/20/19	189313	\$60.00
d.	1/22/20	189951	\$500.00

e.	1/22/20	190024	\$500.00
f.	1/22/20	190030	\$500.00
g.	1/22/20	190108	\$500.00
h.	2/19/20	190688	\$450.00

ESS Contract 22. The Board of Education authorized the Business Administrator to revise the 2021-2022 contract with ESS/Source4Teachers for the 2021-2022 school year with an amendment to the Teacher full day rate, Building Substitute rate, and Leave of Absence rate, effective July 1, 2021.

Bus Advertising 23. The Board of Education approved an agreement with JMI Enterprises LLC, Millville, New Jersey, for placement of vendor advertisements on Jackson School District buses for the 2021-2022 school year.

Free Meals 24. The Board of Education approved the following resolutions supporting free meals for all students at profit, private schools for students with disabilities:

a. Ocean Academy

**RESOLUTION
 OCEAN ACADEMY 2021-2022**

BE IT RESOLVED, that the Jackson Township Board of Education authorizes Ocean Academy, a Private School for the Disabled, to provide breakfast and lunch to the students enrolled of the Jackson Township school district, through the food services of Ocean Mental Health Services, Inc.

The Jackson Township school district Board of Education does not require Ocean Academy to apply for and receive funding from the Child Nutrition Program nor does it require Ocean Academy to charge students for a reduced or paid meal.

b. Coastal Learning Center

**RESOLUTION
 COASTAL LEARNING CENTER 2021-2022**

WHEREAS, the Coastal Learning Center has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support Coastal Learning Center's policy of providing free meals to all students as it has done in the past.

c. The Rugby School at Woodfield

**RESOLUTION
 THE RUGBY SCHOOL AT WOODFIELD 2021-2022**

WHEREAS, the Rugby School at Woodfield has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Rugby School at Woodfield's policy of providing free meals to all students as it has done in the past.

d. Titusville Academy

**RESOLUTION
 TITUSVILLE ACADEMY 2021-2022**

WHEREAS, the Titusville Academy has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Titusville Academy's policy of providing free meals to all students as it has done in the past.

e. The Center School

RESOLUTION

THE CENTER SCHOOL 2021-2022

WHEREAS, the Center School has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Center School's policy of providing free meals to all students as it has done in the past.

f. New Road Schools of New Jersey, Inc.

RESOLUTION

NEW ROAD SCHOOLS OF NEW JERSEY, INC. 2021-2022

WHEREAS, the New Road Schools of New Jersey, Inc., has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the New Road Schools of New Jersey, Inc., policy of providing free meals to all students as it has done in the past.

g. Yale School

RESOLUTION

YALE SCHOOL 2021-2022

BE IT RESOLVED, the private school, Yale School, is not required to charge district students for any "paid or reduced meals" furnished directly or indirectly by YALE to them. This resolution shall be effective for school year July 1, 2021 and ending June 30, 2022.

25. The Board of Education authorized the Petty Cash Fund for the 2021-2022 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

Petty Cash

District Locations	Maximum Allocation	Maximum Per Expense
Administration Building	\$500.00 per month	\$150.00
Transportation	\$150.00 per month	\$50.00
Facilities	\$100.00 per month	\$40.00
Communications	\$50.00 per month	\$20.00
Security	\$50.00 per month	\$20.00
Child Care	\$50.00 per month	\$20.00
Student Special Services	\$50.00 per month	\$20.00
Jackson Memorial High School	\$60.00 per month	\$25.00
Jackson Liberty High School	\$60.00 per month	\$25.00
Goetz Middle School	\$60.00 per month	\$25.00
McAuliffe Middle School	\$60.00 per month	\$25.00
Crawford-Rodriguez Elem. School	\$50.00 per month	\$15.00
Elms Elementary School	\$50.00 per month	\$15.00
Holman Elementary School	\$50.00 per month	\$15.00
Johnson Elementary School	\$50.00 per month	\$15.00
Rosenauer Elementary School	\$50.00 per month	\$15.00
Switlik Elementary School	\$50.00 per month	\$15.00

26. The Board of Education approved the following Resolution for Emergent Repair at Jackson Memorial High School:

JMHS
 Emergent
 Response

RESOLUTION

WHEREAS, on June 2, 2021, the Director of Buildings and Grounds for the Jackson Township Board of Education ("Board") notified the Board's Business Administrator of a sinkhole behind the Memorial High School Fine Arts Building; and

WHEREAS, in light of the potential safety risks to staff and students caused by the damage, the Business Administrator immediately closed the affected area; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-7, and the regulations enacted pursuant thereto at N.J.A.C. 5:34-6.1, the Business Administrator entered into the following contracts and incurred the following costs on an emergency basis to remediate the damage to the parking lot:

Vendor	Description	Amount
Diamond Construction	Emergent Repair Drainage Pipe and Roadway Collapse; Repair and Reconstruction at the Jackson Memorial High School	\$54,730.25
Total Cost:		\$54,730.25

WHEREAS, the Board has notified its insurance carrier of the damage and submitted a claim for the purposes of seeking reimbursement of the costs incurred by the Board in connection with the remediation of the damage to the parking lot and has since been denied due to an act of nature; and

WHEREAS, the Chief School Administrator has notified the County Superintendent of Schools of the nature of the emergency and the goods and services needed to remediate same.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the actions of the Business Administrator in connection with the Drainage Pipe and Roadway Collapse; Repair and Reconstruction at the Jackson Memorial High School; and

BE IT FURTHER RESOLVED, that the Board hereby ratifies the emergency contracts and expenditures awarded by the Business Administrator as set forth above.

Trans. Site Emergent Response

27. The Board of Education approved the following Resolution for emergent response and remediation at the Jackson Memorial High School Transportation Site:

RESOLUTION

WHEREAS, on June 1, 2021, the Director of Buildings and Grounds for the Jackson Township Board of Education (“Board”) notified the Board’s Business Administrator of a contaminated soil report and Department of Environmental Protection (DEP) violation at the Jackson Memorial High School Transportation Site; and

WHEREAS, in light of the potential safety risks to staff and students caused by the contamination and DEP requirements, the Business Administrator immediately contacted the necessary remediators; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-7, and the regulations enacted pursuant thereto at N.J.A.C. 5:34-6.1, the Business Administrator entered into the following contracts and incurred the following costs on an emergency basis to remediate the violation:

Vendor	Description	Amount
Langan Engineering and Environmental Services (current LSRP for this site)	Emergent response and plan for the DEP due June 4, 2021	\$25,500.00
AWT Environmental Service, Inc.	Drill Wells for Testing	\$4,410.00
Independence Constructors	Soil Remediation	\$15,620.00
Total Cost:		\$ 45,530.00

WHEREAS, the Board has notified its insurance carrier of the damage and submitted a claim for the purposes of seeking reimbursement of the costs incurred by the Board in connection with the remediation of the violation and has since been denied due to an act of nature; and

WHEREAS, the Chief School Administrator has notified the County Superintendent of Schools of the nature of the emergency and the goods and services needed to remediate same.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the actions of the Business Administrator in connection with the contaminated soil report and Department of Environmental Protection (DEP) violation at the Jackson Memorial High School Transportation Site; and

BE IT FURTHER RESOLVED, that the Board hereby ratifies the emergency contracts and expenditures awarded by the Business Administrator as set forth above.

Cap. Reserve

28. The Board of Education approved the following Capital Reserve Resolution:

Resolution

BE IT RESOLVED BY THE JACKSON TOWNSHIP BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

WHEREAS, the Jackson Township Board of Education (hereinafter referred to as the “Board of Education”) has established a capital reserve account pursuant to N.J.S.A. 18A:21-2 and 3and N.J.S.A. 18A:7G-31 in accordance with Generally Accepted Accounting Principles, which is subject to an annual audit; and

WHEREAS, the Board of Education may use the capital reserve account to implement a capital project in the District’s Long Range Facility Plan (herein after referred to as “LRFP”) as required pursuant to N.J.S.A. 18A:7G-4(a) and N.J.A.C. 6A:26-2; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-14.1, the Board of Education may, by resolution, transfer funds from the capital reserve account to the line items in the capital outlay/major account/fund to fund architectural and engineering fees associated with the school facilities projects included in the approved LRFP and to fund the local share, less any excess costs of a school facilities project as determined in accordance with N.J.A.C. 6A:26-3; and

WHEREAS, the Projects entitled:

Title	DOE Project No.	SDA Project No.
Jackson Memorial – HVAC	2360-020-13-2001	G5-6330
Carl Goetz MS Security Upgrades	2360-055-14-1011	G5-5682
McAuliffe MS Security Upgrades	2360-048-14-1008	G5-6035
Crawford Rodriguez ES Security Upgrades	2360-030-14-1004	G5-6032
Elms ES Security Upgrades	2360-035-14-1005	G5-6033
Howard Johnson ES Security Upgrades	2360-044-14-1009	G5-6034
Jackson Liberty HS Security Upgrades	2360-025-14-1003	G5-6031
Jackson Memorial HS Security Upgrades	2360-020-14-1002	G5-5678
Lucy Holman ES Security Upgrades	2360-046-14-1007	G5-5680
Switlik ES Security Upgrades	2360-050-14-1010	G5-5681
Sylvia Rosenauer ES Security Upgrades	2360-040-14-1006	G5-5679

were approved school facilities projects in the District’s approved LRF which was funded by the capital reserve account (not school bonds or loan bonds) for the local share of the school facilities projects with the remainder being funded by a grant pursuant to N.J.S.A. 18A:7G-15. These projects are complete and the DOE & SDA projects are closed.

WHEREAS, the Board of Education hereby authorizes the unspent portion of the local share amount for these projects be returned to the capital reserve account in the amount of \$172,780.28.

29. The Board of Education approved the line transfers for the NAVAIR grant as follows:

NAVAIR Transfers

Amount	Transfer From	Transfer To
\$984.00	20-297-100-320-09	20-297-400-731-09
\$1,006.00	20-297-100-302-09	20-297-100-610-09

30. The Board of Education approved the following line item transfers for the Title II grant funds:

Title II Transfers

Transfer Amount	From Account #	To Account #
.08 cents	Account# 20-270-200-590-09	Account# 20-270-200-200-09
\$895.00	Account# 20-270-200-590-09	Account# 20-270-200-320-09
\$61.92	Account# 20-270-200-590-09	Account# 20-270-200-610-09

31. The Board of Education approved the following line item transfers for the Title I grant funds:

Title I Transfers

Transfer Amount	From Account #	To Account #
\$75.00	Account# 20-231-200-590-09	Account# 20-231-200-610-09
\$425.15	Account# 20-231-200-500-09	Account# 20-231-200-610-09
\$235.80	Account# 20-231-200-320-09	Account# 20-231-200-610-09
\$5,869.20	Account# 20-231-200-320-09	Account# 20-231-100-110-09
\$14,550.00	Account# 20-231-200-110-09	Account# 20-231-100-110-09
\$165.35	Account# 20-231-200-200-09	Account# 20-231-100-110-09
\$103.13	Account# 20-231-200-200-09	Account# 20-231-100-610-09

32. The Board of Education approved the following Resolution with DCO Energy, LLC:

DCO Energy

RESOLUTION OF THE JACKSON TOWNSHIP BOARD OF EDUCATION IN THE COUNTY OF OCEAN, NEW JERSEY APPROVING THE GUARANTY OFFERED BY DCO ENERGY, LLC. IN CONNECTION WITH ITS IMPLEMENTATION OF THE DISTRICT’S ENERGY SAVINGS PLAN

WHEREAS, The Jackson Township Board of Education of the in the County of Ocean, New Jersey (the "School District") is a political subdivision created by law, and the Board of Education (the "Board of Education") of the School District is charged by law with the responsibility of providing a system of public education within the School District over which it has jurisdiction and has the authority to provide Energy Conservation Measures and Equipment for the School District and financing for it in accordance with the Energy Savings Improvement Program Law, N.J.S.A. 18A:18A-4.6 (the ESIP Law), and as otherwise permitted and authorized by law; and

WHEREAS, this Board of Education selected DCO Energy ("DCO") as the Energy Services Company to assist the Board of Education with its energy savings program in accordance with the requirements of the competitive contracting process set forth in N.J.S.A. 18A:18A-4.1 et seq.; and

WHEREAS, DCO worked with the representatives of the Board of Education to develop an energy savings plan and presented the proposed plan to this Board of Education; and

WHEREAS, this Board of Education adopted the energy savings plan and approved a contract with DCO for implementation of the plan; and

WHEREAS, DCO has offered a guaranty of the savings to result from the Energy Conservation Measures to be undertaken, which guaranty must be approved by separate board action under the ESIP law, and this Board of Education believes it to be in the best interest of the School District to approve the guaranty offered by DCO; now therefore

BE IT RESOLVED BY THE JACKSON TOWNSHIP BOARD OF EDUCATION IN THE COUNTY OF OCEAN, NEW JERSEY as follows:

Section 1. The Board of Education hereby approves the energy savings guaranty offered by DCO Energy, LLC for measurement and verification costs only for the contract amount of \$80,858 for the first Guaranty Year July 2021-June 2022.

Section 2. This resolution shall take effect immediately.

Surplus 33. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document 1a.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motion:

Use of Facilities 1. The Board of Education approved the use of facilities for groups as filed.

Document L.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTION CARRIED

PROGRAMS:

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

District Calendar 1. The Board of Education approved the final revised district calendar for the 2020-2021 school year.

Document M.

ARP Plan 2. The Board of Education approved the Jackson American Rescue Plan Act Elementary and Secondary School Emergency Relief (ARP ESSER) Safe Return to In-Person Instruction and Continuity of Services Plan as presented at this Board of Education meeting for submission to the NJDOE on Thursday, June 24, 2021.

ESY Salaries 3. The Board of Education approved personnel and salaries for the Special Education Extended School Year (ESY) Program, July 12, 2021 through August 12, 2021, 4 days per week, to be located at Elms Elementary School and Goetz Middle School, as approved on the May 19, 2021 Agenda, Personnel Motion #15, to be funded by ESSER II/CRRSA funds (#20-483-100-110-98), not to exceed \$310,069.50; (20-483-200-110-98), not to exceed \$5,586.30; (20-483-100-300-98), not to exceed \$160,624.00, at no cost to the Board.

New Teacher Orientation 4. The Board of Education approved the New Teacher Orientation scheduled for Monday, August 23, 2021 through Wednesday, August 25, 2021, to be held at McAuliffe Middle School, new teachers to be paid \$75.00 per day to attend orientation.

Perkins Grant 5. The Board of Education approved the application of the Perkins Secondary Education 2022 Grant for Career and Technical Education from July 1, 2021 through June 30, 2022.

Account Revision 6. The Board of Education approved the following *account revision* for the Elementary Summer Learning Program for students in Grades 1-5, to be paid through *2020-2021 Title I Grant funds, account #20-231-100-110-09, not to exceed \$24,896.00* and 2021-2022 Title I Grant funds, account #20-231-100-110-09 not to exceed *\$39,599.00* ~~\$64,495.00~~ and account #20-231-200-110-09, not to exceed \$1,963, pending NJDOE grant approval, at no cost to the Board.

7. The Board of Education accepted, per the recommendation of the Business Administrator, the Emergency Bus Evacuations as completed per New Jersey Administrative Code (*N.J.A.C. 6A:27-11.2*) including the School Bus Emergency Evacuation Drill Reports. Bus Evac. Report

Document N.

8. The Board of Education approved the application, and acceptance if awarded, of the New Jersey Department of Community Affairs grant in the amount of \$441,500.00 as follows: Dept. Comm Affairs Grant

RESOLUTION

Whereas, the Jackson Township Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for \$441,500.00 to carry out a project to renovate the tennis courts and track at the Jackson Memorial High School;

Be it therefore RESOLVED,

- 1) That the Jackson Township Board of Education does hereby authorize the application for such a grant; and,
- 2) Recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Jackson Township Board of Education and the New Jersey Department of Community Affairs.

Be it further RESOLVED, that the person whose names, titles, and signatures appear below are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith.

9. The Board of Education approved the application and acceptance, if received, for the Jane Goodall Roots & Shoots Foundation, "Leaders in the Field: Drought-Tolerant Garden Grant", in the amount of \$200.00, submitted by Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School. Jane Goodall Grant

10. The Board of Education approved consultants from Staff Development workshops for the 2021-2022 school year to be funded by Title I grant funds (20-231-200-320-09), in the amount of \$3,400.00 in total, at no cost to the Board. Staff Devel. Workshops

11. The Board of Education approved consultants from Staff Development workshops for the 2021-2022 school year to be funded by Title II grant funds (20-270-200-320-09), in the amount of \$1,900.00 in total, at no cost to the Board. Staff Devel. Workshops

12. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor. Prof. Day Requests

Document O.

13. The Board of Education approved Accelerated Learning as an intervention workshop, presented by Dr. Ed. Albert for the 2021-2022 school year to be funded by the ESSER/CRRSA grant funds (20-484-200-320-09), in the amount of \$3,400.00 in total, at no cost to the Board. Intervention Workshop

14. The Board of Education approved the following student teachers as filed with the Assistant Superintendent: Student Teachers

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Clinical Practicum	TCNJ	Lisa Sterner	09/01/2021-12/23/2021	Debra Alexander	Holman
Observation	Georgian Court University	Breanna Meglio	09/01/2021-12/23/2021	Dr. Alyson Defort	Johnson
Clinical Practicum	TCNJ	Kyleigh Conroy	09/01/2021-12/23/2021	Susan Magee & Faye Gilmore	Switlik
Clinical Practicum	TCNJ	Isabella Fuca	09/01/2021-12/23/21	Patricia Levine & Shaina Noval	Rosenauer
Clinical Practicum	Stockton University	Brianna Jockel	9/1/2021-06/30/2022	Melissa Conklin	JMHS

Official Board Meeting
 June 23, 2021
 Jackson Memorial High School Fine Arts Auditorium

Clinical Practicum	Georgian Court University	Zahava Milstein	9/1/2021-6/30/2022	Cindy Maher & Sherry Artz	JLHS/McAuliffe
Clinical Practicum	Rutgers University	Kelly Pillis	9/1/2021-12/23/2021	Jacqueline Daton	Goetz
Clinical Practicum	Georgian Court University	Haylee Vitale	09/1/2021-12/23/2021	Sherri Sulia	Elms
Clinical Practicum	TCNJ	Kaleigh Rudic	09/1/2021-12/23/21	Cassandra Vetrano	Rosenauer
Clinical Practicum	Monmouth University	Kaitlyn Sorochka	06/24/2021-08/31/2021	Robert Rotante	District

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

MOTIONS CARRIED

Board Member Comments on Programs

Mr. Walsh questioned #5 if the translators for \$100 an hour are there for an entire day for the student.

Dr. Teresa Taylor, Director of Special Services, explained that it is for hearing impaired students. These translators are transcribing for the student like a court stenographer; it is not a standard translator. It is not the only service we utilize. We also utilize a web-based service. We had no student utilize it this year; it is Board approved in the event we need it.

STUDENTS:

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

OOD Placements

1. The Board of Education approved the following Out-of-District placements for the 2021-2022 school year, beginning July 1, 2021 through June 30, 2022 (20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	One (1) Student	Placement:	Academy Learning Center with ESY & Aide (Educational Services Commission of NJ)
		Tuition:	\$102,690.00 per student
b.	Three (3) Students	Placement:	Alpha School – with ESY
		Tuition:	\$80,749.20 per student
c.	Three (3) Students	Placement:	Alpha School – with ESY & Aide
		Tuition:	\$80,749.50 per student/Aide Rate TBD
d.	One (1) Student	Placement:	Bancroft School/Lindens – with ESY
		Tuition:	\$82,446.80 per student
e.	One (1) Student	Placement:	Burlington County Special Services School District (11-000-100-562-09)
		Tuition:	\$112,408.00 per student
f.	One (1) Student	Placement:	Center for Education – with ESY
		Tuition:	\$73,317.30 per student
g.	One (1) Student	Placement:	The Center for Educational Advancement (CEA School) – with Aide & ESY
		Tuition:	\$74,974.50 per student
h.	Four (4) Students	Placement:	Children’s Center of MC – with ESY
		Tuition:	\$73,943.42 per student
i.	Four (4) Students	Placement:	Children’s Center of MC– with Aide & ESY

Official Board Meeting
 June 23, 2021
 Jackson Memorial High School Fine Arts Auditorium

		Tuition:	\$108,823.42 per student
j.	One (1) Student	Placement:	Coastal Learning Center – with ESY
		Tuition:	\$64,863.47 per student
k.	Four (4) Students	Placement:	Collier/JET Program – with ESY
		Tuition:	\$71,615.60 per student
l.	One (1) Student	Placement:	CPC High Point – ESY only
		Tuition:	\$10,534.00 per student
m.	Two (2) Students	Placement:	CPC High Point – with ESY
		Tuition:	\$86,380.85 per student
n.	One (1) Student	Placement:	Douglas Developmental Disabilities Center – with ESY
		Tuition:	\$139,840.44 per student
o.	One (1) Student	Placement:	Eden – with ESY
		Tuition:	\$116,010.87 per student
p.	One (1) Student	Placement:	Education Academy – with ESY
		Tuition:	\$55,845.30 per student
q.	One (1) Student	Placement:	Green Brook Academy
		Tuition:	\$86,100.00 per student
r.	Two (2) Students	Placement:	The Harbor School – with Aide & ESY
		Tuition:	\$72,538.20 per student (aide rate TBD)
s.	Three (3) Students	Placement:	Hawkwood School – with ESY
		Tuition:	\$81,183.90 per student
t.	Five (5) Students	Placement:	Jackson Regional Day School – with ESY (11-000-100-565-09)
		Tuition:	\$79,900.00 per student
u.	Two (2) Students	Placement:	Jackson Regional Day School – with ESY & Aide (11-000-100-565-09) State Student
		Tuition:	\$133,900.00 per student
v.	One (1) Student	Placement:	Lehman School (LADACIN Network) – with ESY
		Tuition:	\$86,970.00 per student
w.	Four (4) Students	Placement:	Mary Dobbins
		Tuition:	(State responsible students/State contracts)
x.	One (1) Student	Placement:	Neptune Public Schools (11-000-100-562-09)
		Tuition:	\$57,000.00 per student
y.	One (1) Student	Placement:	Newgrange School – with ESY
		Tuition:	\$75,214.58 per student
z.	Two (2) Student	Placement:	Oakwood School w/ESY
		Tuition:	\$70,921.20 per student
aa.	Three (3) Students	Placement:	Ocean Academy – with ESY
		Tuition:	\$74,134.20 per student
bb.	One (1) Student	Placement:	Ocean Academy– with Aide & ESY
		Tuition:	\$74,134.20 per student (aide rate TBD)
cc.	Four (4) Students	Placement:	Rugby School– with ESY
		Tuition:	\$85,995.16 per student
dd.	One (1) Student	Placement:	School for Children with Hidden Intelligence – with ESY
		Tuition:	\$123,679.50 per student
ee.	One (1) Student	Placement:	School for Children with Hidden Intelligence – with ESY & Aide
		Tuition:	\$123,679.50 per student (aide rate TBD)
ff.	One (1) Student	Placement:	Schroth School (LADACIN Network) – with ESY

		Tuition:	\$75,739.74 per student
gg.	One (1) Student	Placement:	The Shore Center for Autism – with ESY
		Tuition:	\$61,500.00 per student
hh.	One (1) Student	Placement:	The Shore Center for Autism – with Aide & ESY (11-000-100-565-09)
		Tuition:	\$107,000.00 per student (includes a \$2,500.00 per student Pre-Voc Fee)
ii.	One (1) Student	Placement:	Y.A.L.E School (Cherry Hill) – with ESY
		Tuition:	\$70,051.80 per student
jj.	One (1) Student	Placement:	Y.A.L.E School (Ellisburg)– with Aide & ESY
		Tuition:	\$126,380.10 per student

Rates for
Indep. Eval.

2. The Board of Education approved the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2021-2022 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$850.00
- b. Social Skills Assessment – \$1,600.00
- c. Psychological Evaluation - \$850.00
- d. Social Assessment - \$850.00
- e. Speech and Language Evaluation - \$850.00
- f. Occupational Therapy Evaluation - \$850.00
- g. Physical Therapy Evaluation - \$850.00
- h. Functional Behavioral Assessment - \$2,000.00
- i. Psychiatric Evaluation - \$850.00
- j. Neurological Evaluation - \$850.00
- k. Neurodevelopmental Evaluation - \$1,000.00
- l. Neuropsychological Evaluation - \$3,000.00
- m. Audiological Evaluation - \$700.00
- n. Assistive Technology Evaluation - \$1,000.00
- o. Augmentative Communication Evaluation - \$1,200.00
- p. Reading Evaluation – \$850.00

Communic.
 Therapy
Services

3. The Board of Education approved a contract for the 2021-2022 school year with Advancing Opportunities to provide the following services, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
- a. Assistive Technology Support & Training - \$155.00 per hour
 - b. Assistive Technology Evaluation/Consultation - \$990.00 each
 - c. Augmentative Communication Evaluation - \$1,320.00 each
 - d. Augmentative Communication Support & Training - \$185.00 per hour

Therapy
Services

4. The Board of Education approved services for the 2021-2022 school year with ADVANCE Education Advisement to provide the following services on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-300-09-210000):
- a. Occupational Therapy - \$79.00 per hour
 - b. Physical Therapy - \$89.00 per hour
 - c. Speech Therapy - \$76.00 per hour
 - d. Speech Evaluations - \$385.00 per evaluation
 - e. Bilingual Speech Evaluations - \$450.00 per evaluation
 - f. Psychological Evaluations - \$385.00 per evaluation
 - g. Bilingual Psychological Evaluations - \$450.00 per evaluation
 - h. Educational Evaluations - \$385.00 per evaluation
 - i. Bilingual Educational Evaluations - \$450.00 per evaluation
 - j. Home Instruction - \$63.00 per hour

5. The Board of Education approved services for the 2021-2022 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) to various Jackson students on an as needed basis at a cost of \$100.00 per hour, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000). Translation Services
 6. The Board of Education approved services for the 2021-2022 school year with ASL Interpreter Referral Services to provide sign language interpreters to Jackson Students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00 11-000-217-320-09-210000). ASL Interpreter
- Document P.**
7. The Board of Education approved services for the 2021-2022 school year with Behavioral Consultation, LLC (Dr. Satishkumar Patel) to provide psychiatric evaluations to various district students at a rate of \$500 per session, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000). Evaluation Provider
 8. The Board of Education approved services for the 2021-2022 school year with The Bilingual Child Study Team to provide bilingual evaluations and document translation on an as needed basis as follows, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000): Bilingual Eval. Provider
 - a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$900.00 per evaluation
 - b. Translation cost is \$80.00 per page/per report
 9. The Board of Education approved a contract for the 2021-2022 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000): Evaluation Provider
 - a. Clinical Associates - \$55.00 per hour and at least 2.5 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with employees, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. This clinician provides the majority of the consultation.
 - b. Behavioral Consultant - Behavior Consultation will be provided at \$120.00 per hour, and at least 2 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of materials, such as data collection books, extensive report writing (not progress notes), telephone meetings with families and employees, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
 - c. Telehealth Consultation - \$120.00 per hour
 - d. Functional Behavior Assessment - \$120.00 per hour
 - e. FBA Follow-Up Consultation - \$120.00 per hour
 10. The Board of Education approved a contract for the 2021-2022 school year with Burlington County Special Services School District (Educational Services Unit) to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$50,000.00 (11-000-219-320-09-210000). Burlington Co. Spec. Serv.
- Document Q.**
11. The Board of Education approved services for the 2021-2022 school year with Center on Assistive Technology and Inclusive Education Students (CATIES) @ The College of New Jersey to provide the following services, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000): Assist. Tech. Services
 - a. Assistive Technology Evaluation - \$825.00 (at TCNJ)/\$1,100.00 (off-site) each
 - b. Augmentative Communication Evaluation - \$1,320.00 each (off-site)
 - c. Functional Behavior Assessment - \$1,600.00 each (off site)
 12. The Board of Education approved services for the 2021-2022 school year with Center for Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D – to provide psychiatric and fit to return evaluations to various district students on an as needed basis at a rate of \$525.00 per evaluation, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000). Psychiatric Evaluations
 13. The Board of Education approved services for the 2021-2022 school year with Joanne Checkett to provide Teacher of the Deaf and consultation services to district hearing-impaired students on an as needed basis at a rate of \$165.00 per hour, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000). Audiological Services
 14. The Board of Education approved services for the 2021-2022 school year with Ashley Clark to provide the Board Certified Behavior Analyst (BCBA) services to various Jackson students on an as needed basis at a rate of \$75.00 per hour, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000). BCBA Services

Official Board Meeting
June 23, 2021
Jackson Memorial High School Fine Arts Auditorium

- Evaluation Provider 15. The Board of Education approved services for the 2021-2022 school year with Comprehensive Academic Neuropsych Services, LLC (Maria Colon-Torres) to provide bilingual evaluations on an as needed basis as follows, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000):
- a. Psychological - \$450.00
 - b. Psycho-Educational - \$850.00
 - c. Battelle (BDI) Evaluations - \$450.00
 - d. Neuropsychological Assessment - \$1,500.00 - \$2,100.00
 - e. Meeting Attendance - \$150.00 per hour

- Eden Autism Services 16. The Board of Education approved a contract for the 2021-2022 school year with Eden Autism Enterprises to provide social skills services to one (1) Jackson student through an extended day program at a cost of \$68.00 per day, total cost not to exceed \$15,000.00 (11-000-219-320-09-210000).

- Eden Autism Services 17. The Board of Education approved services for the 2021-2022 school year with Eden Autism Services to provide various services on an as needed basis to various district students as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).

Document R.

- Audiological Services 18. The Board of Education approved services for the 2021-2022 school year with Educational Audiology Resources to provide various services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).

Document S.

- ESCNJ Services 19. The Board of Education approved services for the 2021-2022 school year with The Educational Services Commission of New Jersey to provide Itinerant Services for Children with Hearing Loss to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Administrator's office, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000).

Document T.

- ESCNJ Services 20. The Board of Education approved services for the 2021-2022 school year with The Educational Services Commission of New Jersey to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000).

Document U.

- IEP Direct Renewal 21. The Board of Education approved the annual renewal of Frontline Technologies/Centris Group IEP Renewal, Support/Maintenance, Document Repository, and Centris Sync. services for the 2021-2022 school year, total cost not to exceed \$34,993.65 (11-000-219-320-09-210000).

- Audiological Provider 22. The Board of Education approved services for the 2021-2022 school year with Garden State Hearing and Balance to provide Audiological Evaluations at a rate of \$200.00 and Central Auditory Processing Evaluations at a rate of \$400.00 to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).

- Vis. Impaired Provider 23. The Board of Education approved services for the 2021-2022 school year with Lynda Goetz – d/b/a My Own Two Hands, LLC to provide Teacher of the Blind/Visually Impaired and Orientation and Mobility services to one (1) Jackson student at a rate of \$200.00 per hour, total cost not to exceed \$30,000.00 (11-000-217-320-09-210000).

- Vis. Impaired Provider 24. The Board of Education approved services for the 2021-2022 school year with Lynda Goetz – d/b/a My Own Two Hands, LLC to provide services to various blind/visually impaired district students on an as needed basis, total cost not to exceed \$10,000.00 (11-150-100-320-09):
- a. Assessments:
 1. Educational Evaluation – Blind/Visually Impaired; \$800.00 per evaluation
 2. Orientation & Mobility Evaluation– Blind/Visually Impaired; \$800.00 per evaluation
 - b. Direct Services:
 1. Educational – Blind/Visually Impaired; \$160.00 per hour
 2. Orientation & Mobility – Blind/Visually Impaired; \$160.00 per hour

- Hampton Behavioral 25. The Board of Education approved services for the 2021-2022 school year with Hampton Behavioral Health to provide bedside educational instruction to any Jackson student being treated in their facility on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).

- Evaluation Provider 26. The Board of Education approved services for the 2021-2022 school year with Hewitt Psychiatric, PC (Dr. Joseph Hewitt, D.O.) to provide the following evaluations to various district students on an as-needed basis, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000).

- a. Psychiatric Evaluation (including Fit to Return) - \$600.00 (Office) or \$650 (School) per evaluation
 - b. Telemedicine/Telepsychiatry - \$600.00 per evaluation
 - c. Neuropsychiatric/Neurodevelopmental Evaluation- \$700.00 per evaluation
 - d. Consultation - \$200.00 per hour
27. The Board of Education approved services for the 2021-2022 school year with Inlingua Princeton to provide translation and interpreting services as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$1,500.00 (11-000-217-320-09-210000).

Interpreting Services

Document V.

28. The Board of Education approved services for the 2021-2022 school year with J&B Therapy to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000):
- a. Occupational Therapy - \$85.00 per hour
 - b. Speech Therapy - \$85.00 per hour
 - c. Physical Therapy - \$87.00 per hour
 - d. Educational Support Services (LDTC) – \$90.00 per hour
 - e. Evaluations - \$405.00 per evaluation
 - f. Behavioral Support Services (BCBA/Behavioral Supervisor - \$90.00 per hour
 - g. Behavioral Plans & Functional Behavior Assessments - \$90.00 per hour
 - h. Home Instruction - \$65.00 per hour
 - i. Teacher of the Deaf Services - \$135.00 per hour
29. The Board of Education approved services for the 2021-2022 school year with LanguageLine Solutions to provide over-the-phone interpreting services as follows, total cost not to exceed \$25,000.00 (11-000-217-320-09-210000):
- a. \$100 monthly minimum
 - b. Billed at \$2.00/min Spanish
 - c. Billed at \$2.00/min for all other languages
 - d. Dial-Out Fee - \$5.00 per call
30. The Board of Education approved a contract for the 2021-2022 school year with EI US, LLC d/b/a/ LearnWell Education to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).
31. The Board of Education approved services for the 2021-2022 school year with Limon Educational Consulting (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000).
- a. Comprehensive Assessment of Cognitive Abilities - \$320.00 per evaluation
 - b. Comprehensive Assessment of Cognitive Abilities and Achievement Skills - \$450.00 per evaluation
 - c. Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
 - d. Case Management & Meeting Attendance - \$70.00 per hour
32. The Board of Education approved services for the 2021-2022 school year with Meridian Health/Meridian Pediatric Associates/Dr. Dorothy Pietrucha to provide the following services for Jackson students on an as needed basis, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000):
- a. Pediatric Neurological Evaluations - \$175.00 each
 - b. Neurodevelopmental Evaluations - \$175.00 each
33. The Board of Education approved services for the 2021-2022 school year with Monmouth-Ocean Educational Services Commission to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000).

Therapy Services

Interpreting Services

Hospital Setting Instr.

Evaluation Provider

Evaluation Provider

MOESC Services

Document W.

34. The Board of Education approved services for the 2021-2022 school year with Dr. Noah Gilson of Neurology Specialists of MC to provide neurological evaluations to Jackson students on an as needed basis at a rate of \$430.00 per evaluation, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
35. The Board of Education approved services for the 2021-2022 school year with Karen Noble, Learning Disability Teacher/Consultant to provide the learning evaluations to various Jackson students on an as needed basis at a cost of \$750.00 per evaluation and \$100.00 per hour for meeting attendance, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000):
- a. Learning Evaluation - \$800.00 per evaluation
 - b. Educational Consultation - \$100.00 per hour
 - c. Meeting Attendance - \$100.00 per hour

Evaluation Provider

Evaluation Provider

Official Board Meeting
June 23, 2021
Jackson Memorial High School Fine Arts Auditorium

- Speech Services 36. The Board of Education approved services for the 2021-2022 school year with Melissa Phillips, Speech Language Pathologist to provide speech and language evaluations to various Jackson students on an as needed basis at a cost of \$850.00 per evaluation, \$100.00 per hour for meeting attendance, and \$35.00 per 30 minutes of travel if incurred, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
- Evaluation Provider 37. The Board of Education approved services for the 2021-2022 school year with Christopher Russell, MS. Ed. to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
- Functional Vision Assessment/Learning Media Assessment (CVI Range Assessment and Learning Media Profile for a student with cortical visual impairment), additional emphasis on communication/AAC as needed - \$900.00.
 - Educational evaluation for a student with ocular visual impairment or cortical visual impairment (CVI) and additional disabilities inclusive of: Functional Vision Assessment/Learning Media, Functional Learning Assessment, Expanded Core Curriculum Needs Assessment, additional emphasis on communication/AAC as needed. Included in fee is follow-up participation in CSE/IEP and team meetings as needed to clarify results and inform collaborative team regarding report and recommendations. - \$1,300.00.
 - Additional training/consult and follow-up school visit/team consult following implementation of any recommendations resulting from evaluation (total number of hours or visits needed per school year can be agreed upon in advance or determined based on assessment results) - \$300 per additional consultation session with team (1-2 hours per visit as needed).
- Neuropsych. Evals. 38. The Board of Education approved a revision to services for the 2021-2022 school year with Shore Neuropsychology & Behavioral Health to provide the following services to various district students on an as-needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000):
- Neuropsychological Evaluation - \$2,200.00
 - Neuropsychological Learning Disability Evaluation - \$2,950.00
- Therapy Services 39. The Board of Education approved services for the 2021-2022 school year with Shore Orientation & Mobility (Shore O & M) to provide the following services to various to Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000):
- Orientation and Mobility Evaluation/Report - \$200.00 per hour
 - Orientation & Mobility services - \$200.00 per hour (includes direct, indirect & remote services)
 - Sign Language Interpreting - \$65.00 per hour (2 hour minimum)
- Speech Services 40. The Board of Education approved services for the 2021-2022 school year with Sound Speech to provide Speech, Language & Functional Listening Evaluations at a cost of \$750.00 per evaluation plus \$75 per hour travel, if applicable to various Jackson students on an as needed basis, total cost not to exceed \$2,500.00 (11-000-213-300-09-210000).
- Hospital Setting Instr. 41. The Board of Education approved services for the 2021-2022 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).
- Speech Services 42. The Board of Education approved services for the 2021-2022 school year with Speech Language Associates to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
- Document X.**
- ASL Tutoring 43. The Board of Education approved services for the 2021-2022 school year with Speech Language Associates to provide American Sign Language (ASL) tutoring to one (1) Jackson student at a rate of \$89.00 per hour, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).
- Therapy Services 44. The Board of Education approved services for the 2021-2022 school year with United Therapy Solutions to provide the following services on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-300-09-210000):
- Occupational Therapy - \$90.00 per hour
 - Physical Therapy - \$90.00 per hour
 - Speech Therapy - \$90.00 per hour
 - Speech Evaluations - \$375.00 per evaluation
 - Physical Therapy Evaluations - \$365.00 per evaluation
 - Occupational Therapy Evaluations - \$365.00 per evaluation
 - Bilingual Speech Evaluations - \$525.00 per evaluation
 - Bilingual Psychological Evaluations - \$525.00 per evaluation
 - Bilingual Educational Evaluations - \$625.00 per evaluation

45. The Board of Education approved services for the 2021-2022 school year with Dr. Richard Worth M.D – to provide psychiatric evaluations to various district students on an as needed basis at a rate of \$650.00 per evaluation, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000). Psych. Eval. Services
46. The Board of Education approved a trip for the Jackson Memorial High School Boys' Soccer program to participate in a team camp run by Gettysburg College at St. James School in Hagerstown, Maryland, Sunday, August 1, 2021 through Wednesday, August 4, 2021 at no cost to the Board. JMHS Boys Soccer Trip
47. The Board of Education approved the following 2021-2022 NJSIAA Membership Resolution: NJSIAA Membership
- RESOLUTION**
NJSIAA Membership
- WHEREAS, the Jackson Board of Education maintains that it is an important part of a student's education to participate in sports on the high school level; and
- WHEREAS, the New Jersey Interscholastic Athletic Association, responsible pursuant NJSA 18A:11-3 to provide the bylaws, rules and regulations that govern sports for high schools in the State of New Jersey; and
- THEREFORE BE IT RESOLVED, that the Jackson Board of Education, District #2360 in the County of Ocean, herewith enrolls Jackson Memorial High School and Jackson Liberty High School as members of the New Jersey Interscholastic Athletic Association to participate in the approved interscholastic school programs sponsored by the New Jersey State Interscholastic Athletic Association; and
- BE IT FURTHER RESOLVED, that this membership shall continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board,
- BE IT FURTHER RESOLVED, that in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.
48. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session. HIB Report
- Document Y.**
49. The Board of Education approved educational field trips as filed with the Transportation Director. Field Trips
- Document Z.**
50. The Board of Education approved the following new Out-of-District placements for the 2020-2021 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted): OOD Placement
- | | | | |
|----|-----------------|------------|-----------------------------------|
| a. | One (1) Student | Placement: | Rugby School |
| | | Tuition: | \$72,263.04 per student pro-rated |
| | | Effective: | June 10, 2021 |
51. The Board of Education approved the following new Out-of-District placements for the 2021-2022 school year beginning July 1, 2021 through June 30, 2022 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted): OOD Placement
- | | | | |
|----|-----------|------------|-------------------------|
| a. | 1 Student | Placement: | Rugby School |
| | | Tuition: | \$85,995.16 per student |
52. The Board of Education approved services for the 2021-2022 school year with Bayada Home Health Care, Inc. to provide 1:1 nursing services for three (3) Jackson students at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$208,200.00 (11-000-213-300-09-210000). Nursing Services
53. The Board of Education approved services for the 2021-2022 school year with Jessica Jankech, Out of Sight Teaching, LLC to provide the following specialized services to various visually impaired Jackson students on an as-needed basis, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000), pending fingerprinting requirement: Vis. Impaired Services
- a. Teacher of the Visually Impaired Services - \$175.00 per hour
 - b. Orientation & Mobility Services - \$175.00 per hour
 - c. Functional Visual Assessments - \$750.00 per evaluation
 - d. Orientation & Mobility Assessments - \$750.00 per evaluation
54. The Board of Education approved a contract for the 2021-2022 school year with MOCEANS Center for Independent Living, Inc. to provide the RISE program to various Jackson Memorial High School students on an as-needed basis, fully funded through the State of New Jersey's Division of Vocational Rehabilitation Services, at no cost to the Board of Education. MOCEANS Contract

Present: Mr. Spalthoff (ABSTAINED ON #33)
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

MOTIONS CARRIED

Board Member Comments on Personnel

Mr. Sargent questioned #20B and 20D, that with all of the cuts that have happened, if these are necessary positions.

Mrs. Pormilli answered that yes, we need to have nurses in every building, especially because we do not know what we are facing regarding potential health guidelines. This is not an extra nurse; it is replacing a nurse that is leaving. It is the same for D; that is replacing a Spanish teacher.

PERSONNEL

On a motion by Mr. Walsh, seconded by Mr. Burnetsky the Board of Education approved the following motions:

Sub. Rates

1. The Board of Education approved the following substitute salary rates, effective July 1, 2021:

	<u>Substitute Title</u>	<u>Rate</u>
a.	Lunchroom Aide	\$13.00 per hour
b.	Paraprofessional	\$13.00 per hour
c.	Secretary	\$13.00 per hour
d.	Receptionist-School	\$13.00 per hour
e.	Receptionist-Administration	\$13.00 per hour
f.	Food Service Worker	\$13.00 per hour
g.	Mechanic Helper	\$13.00 per hour
h.	Security	\$14.00 per hour
i.	Utility Person	\$13.00 per hour
j.	Van Aide	\$13.00 per hour
k.	Grounds/Maintenance	\$13.00 per hour
l.	Custodian	\$13.00 per hour

Sub. Rates

2. The Board of Education approved the 2021-2022 substitute rates and the rehire of substitutes for the 2021-2022 school year.

Document AA

Misc. Staff

3. The Board of Education approved the following staff members for student teaching, co-curricular advisors, athletic coaches, ESY and summer staff and teachers for the 2021-2022 school year, effective July 1, 2021, unless otherwise noted:

- a. Kristen Becker, ESY Paraprofessional, *pending paperwork and fingerprinting*
- b. Denice Schnaak, School Nurse
- c. Kyleigh Conroy, Student Teacher
- d. Isabella Fuca, Student Teacher
- e. Brianna Jockel, Student Teacher
- f. Breanna Meglio, Student Teacher
- g. Kelly Pillis, Student Teacher
- h. Kaleigh Rudic, Student Teacher
- i. Lisa Sterner, Student Teacher

Retires

4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:

- a. Christine Mitchell, Spanish Teacher/JMHS, effective July 1, 2021.
- b. Karen Anzalone, Paraprofessional/Elms effective July 1, 2021.

Resigns

5. The Board of Education accepted the resignation of the following employees:

- a. Peter Temperino, Foreman of Custodians/District, effective August 16, 2021
- b. Diana Pullen, Receptionist-AM/Rosenauer effective June 21, 2021.
- c. Anthony Amalfitano, SLEO/District, assigned to Switlik, effective July 1, 2021.
- d. Alana Beldowicz, Math Teacher/McAuliffe effective July 1, 2021.
- e. Jaime Murphy, Teacher/Holman effective July 1, 2021
- f. Lauren Caggiano, SAC/JLHS, effective July 1, 2021.

6. The Board of Education approved a leave of absence for the following personnel: Leave of Abs.
- a. Jordan Panecki, District Computer Services Technician, unpaid Federal and NJ Family Leave of Absence effective May 28, 2021 and July 19, 2021 through August 13, 2021, returning August 16, 2021.
 - b. Elaine Arneth, Driver-Transportation/District, revised paid Medical Leave of Absence, effective September 1, 2020 through December 18, 2020; unpaid Federal and NJ Family Medical Leave of Absence, effective December 21, 2021 through March 22, 2021; unpaid Leave of Absence, effective March 23, 2021 through March 31, 2021; revised paid Medical Leave of Absence, effective April 1, 2021 through June 1, 2021; unpaid Medical Leave of Absence, effective June 2, 2021 through TBD.
 - c. Ronald Rapp, Driver-Transportation/District, paid Medical Leave of Absence, effective April 14, 2021 through April 30, 2021 and May 10, 2021 through June 25, 2021, returning June 26, 2021.
 - d. Michelle Kaminskas, Food Service Worker/JMHS, paid Medical Leave of Absence, effective October 12, 2020 through February 8, 2021; unpaid Medical Leave of Absence, effective February 8, 2021 through February 12, 2021, returning February 16, 2021.
 - e. Kathleen Schastny, Paraprofessional/Switlik, paid Medical Leave of Absence, effective March 15, 2021 through half day June 17, 2021; unpaid Federal Medical Leave of Absence, effective half day June 17, 2021 through June 18, 2021, returning September 1, 2021.
 - f. Agnes Jennings, Secretary-COSA/JLHS, unpaid Federal Family Medical Leave of Absence, effective June 21, 2021 through TBD.
 - g. Marc Tuminaro, Chemistry Teacher/JLHS, unpaid Federal and NJ Family Leave of Absence, effective September 1, 2021 through December 3, 2021, returning December 6, 2021.
 - h. Kelly Nieduzak, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective December 14, 2020 through February 9, 2021; unpaid Federal and NJ Family Leave of Absence, effective February 10, 2021 through May 13, 2021; unpaid Childcare Leave of Absence, effective May 14, 2021 through June 30, 2021, returning September 1, 2021.
 - i. Trisha Seiler, Math Teacher/JMHS, paid Medical Leave of Absence, effective February 22, 2021 through March 12, returning March 15, 2021.
 - j. Lauren Andersen, Math Teacher/Goetz, revised paid Medical Leave of Absence, effective January 19, 2021 through March 30, 2021; unpaid Federal Family Medical Leave of Absence, effective March 31, 2021 through May 17, 2021; paid Medical Leave of Absence, effective May 18, 2021 through June 30, 2021.
 - k. Jill Zakerowski, Math Teacher/Goetz, paid Medical Leave of Absence, effective June 3, 2021 through June 30, 2021, returning September 1, 2021.
 - l. Veronica Burnett, Music Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective May 19, 2021 through June 30, 2021, returning September 1, 2021.
 - m. Lindsay Costello, Student Assistance Counselor (SAC)/McAuliffe, unpaid Child Care Leave of Absence effective September 1, 2021 through January 18, 2022, returning January 19, 2022.
 - n. Jesse Bassell, Art Teacher/JLHS, paid Medical Leave of Absence, effective September 22, 2021 through November 2, 2021; unpaid Federal and NJ Family Leave of Absence, effective November 3, 2021 through January 31, 2022, returning February 1, 2022.
 - o. Alaina Hearon, Health and Physical Education Teacher/JLHS, paid Medical Leave of Absence, effective September 1, 2021 through September 30, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2021 through November 19, 2021, returning November 22, 2021.
 - p. Caitlyn Kraszewski, Family Consumer Science Teacher/JLHS, paid Medical Leave of Absence, effective September 13, 2021 through October 11, 2021; unpaid Federal and NJ Family Leave of Absence, effective October 12, 2021 through January 18, 2021; unpaid Child Care Leave of Absence, effective January 19, 2021 through January 28, 2021, returning January 31, 2022.
 - q. Meghan Oliver, Math Teacher/JMHS, paid Medical Leave of Absence, effective September 1, 2021 through October 13, 2021; unpaid Federal and NJ Family Leave of Absence, effective October 14, 2021 through January 5, 2021, returning January 6, 2022.
 - r. Lisa Stallone, Art Teacher/JMHS, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2021 through December 3, 2021; unpaid Child Care Leave of Absence, effective December 4, 2021 through December 23, 2021, returning January 3, 2022.
 - s. Stephanie Tyler, Literacy Teacher/Goetz, paid Medical Leave of Absence, effective September 9, 2021 through September 24, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective September 27, 2021 through December 23, 2021, returning January 3, 2022.
 - t. Jennifer Nickerson, Science Teacher/McAuliffe, paid Medical Leave of Absence, effective September 1, 2021 through October 6, 2021; unpaid Federal and NJ Family Leave of Absence, effective October 7, 2021 through January 12, 2021; unpaid Child Care Leave of Absence, effective January 13, 2021 through TBD.
 - u. Talia Sanzone, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 1, 2021 through October 1, 2021; unpaid Child Care Leave of Absence, effective October 2, 2021 through October 29, 2021, returning November 1, 2021.

Official Board Meeting
June 23, 2021
Jackson Memorial High School Fine Arts Auditorium

- v. April Brucculeri, Teacher/Elms, paid Medical Leave of Absence, effective September 20, 2021 through November 3, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective November 8, 2021 through February 10, 2022; unpaid Child Care Leave of Absence, effective February 11, 2022 through February 25, 2022, returning February 28, 2022.
- w. Angelica Burns, Teacher/Holman, unpaid Child Care Leave of Absence, effective September 1, 2021 through December 23, 2021, returning January 3, 2022.
- x. Kristin Flemming, Pre-School Disabled Teacher/Johnson, paid Medical Leave of Absence, effective September 9, 2021 through October 6, 2021; unpaid Child Care Leave of Absence, effective October 7, 2021 through November 16, 2021, returning November 17, 2021.
- y. Kerren Kuusalu, Teacher/Rosenauer, paid Medical Leave of Absence, effective September 1, 2021 through September 30, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2021 through January 6, 2022; unpaid Child Care Leave of Absence, effective January 7, 2022 through January 31, 2022.

Contract Adj. 7. The Board of Education approved the following contract adjustments:

- a. Peter Pettrow, Custodian/District assigned to JMHS, adjust 2021-2022 salary from \$37,166.40 (\$36,566.40 plus \$600.00) to \$36,566.40 to remove night stipend, pending negotiations, as per Step 4 of the 2020-2021 Teamsters contract, effective July 1, 2021 through June 30, 2022.
- b. Edward Carroll, Custodian/District, assigned to Elms, increase 2021-2022 salary from \$36,896.00 to \$37,166.40 (\$36,566.40 plus \$600.00 stipend), pending negotiations, to reflect correct step, as per Step 4 of the 2020-2021 Teamsters contract, effective July 1, 2021 through June 30, 2022.
- c. Kristen Hartwick, Paraprofessional/JMHS, adjust 2021-2022 salary from \$34,416.00 to \$34,216.00 (\$33,716.00 plus \$500.00 educational stipend) to reflect correct step, effective September 1, 2021 through June 30, 2022.
- d. Jennifer Panora, Paraprofessional/JMHS, adjust 2021-2022 salary from \$34,416.00 to \$33,716.00 to reflect correct step, effective September 1, 2021 through June 30, 2022.
- e. Lisa Perillo, Paraprofessional/JMHS, adjust 2021-2022 salary from \$34,416.00 to \$34,216.00 (\$33,716.00 plus \$500.00 educational stipend) to reflect correct step, effective September 1, 2021 through June 30, 2022.
- f. Martha Masoud, Paraprofessional/Elms, adjust 2021-2022 salary from \$34,416.00 to \$34,216.00 (\$33,716.00 plus \$500.00 educational stipend) to reflect correct step, effective September 1, 2021 through June 30, 2022.
- g. Gulbeyaz Turan, Paraprofessional/Johnson, adjust 2021-2022 salary from \$34,416.00 to \$34,216.00 (\$33,716.00 plus \$500.00 educational stipend) to reflect correct step, effective September 1, 2021 through June 30, 2022.
- h. Monica Ippolito, Secretary-COSA Human Resources/Administration (11-000-251-100-09-230200), extend leave of absence position, replacing Terry Campbell (leave of absence), extend contract, effective July 1, 2021 through September 30, 2021, salary \$36,792.70 pro-rated, as per Step 1-2 of the 2021-2022 COSA contract.
- i. Brittany Kurinsky, Teacher/McAuliffe, increase 2020-2021 salary from \$55,977.00 to \$58,577.00 pro-rated to reflect a degree change increment increase from BA Step 7 to MA Step 7, effective May 26, 2021 through June 30, 2021 as per the 2020-2021 JEA contract and, increase 2020-2021 salary from \$56,877.00 to \$59,477.00 to reflect a degree change increment increase from BA Step 8 to MA Step 8, effective September 1, 2021 through June 30, 2022 as per the 2021-2022 JEA contract.
- j. Terri Samuel, School Nurse/Crawford-Rodriguez, increase 2020-2021 salary from \$62,452.00 to \$63,752.00 pro-rated to reflect an increment increase from BA Step 11 to BA + 30 Step 11, effective May 27, 2021 through June 30, 2021, as per the 2020-2021 JEA contract and increase 2021-2022 salary from \$65,052.00 to \$66,352.00 to reflect a degree change increment increase from BA Step 12 to BA + 30 Step 12, effective September 1, 2021 through June 30, 2022 as per the 2021-2022 JEA contract.
- k. Michelle Oxx, Teacher/Crawford-Rodriguez, increase 2020-2021 salary from \$58,177.00 to \$59,477.00 pro-rated to reflect a degree change increment increase from BA+30 Step 8 to MA Step 8, effective June 7, 2021 through June 30, 2021 as per the 2020-2021 JEA contract and increase 2021-2022 salary from \$59,477.00 to \$60,777.00 to reflect a degree change increment increase from BA+30 Step 9 to MA Step 9, effective September 1, 2021 through June 30, 2022 as per the 2021-2022 JEA contract.
- l. Carla Cucci, Special Education Teacher/Switlik, increase 2020-2021 salary from \$91,002.00 (\$88,502.00 plus \$2,500.00 longevity) to \$92,302.00 (\$89,802.00 plus \$2,500.00 longevity) pro-rated to reflect a degree change increment increase from BA+30 Step 18 to MA Step 18, effective June 7, 2021 through June 30, 2021 as per the 2020-2021 JEA contract and increase 2021-2022 salary from \$91,927.00 (\$89,427.00 plus \$2,500.00 longevity) to \$93,227.00 (\$90,727.00 plus \$2,500.00 longevity) to reflect a degree change increment increase from BA + 30 Step 18 to MA Step 18, effective September 1, 2021 through June 30, 2022 as per the 2021-2022 JEA contract.
- m. Brian Deck, Head Mechanic-AM/Transportation, increase 2020-2021 salary from \$81,295.20 to \$82,023.20 (\$60,923.20 plus \$500.00 longevity stipend plus \$2,400.00 head stipend, plus \$18,200.00 ASE stipend - \$38.04 per hour) to reflect an increase of one (1) ASE certification,

effective July 1, 2020 through June 30, 2021 and effective July 1, 2021 through June 30, 2022, pending negotiations, in accordance with Step 19 of the 2020-2021 Teamsters contract.

- n. Michael Rizzo, Head Mechanic-PM/Transportation, increase salary from \$59,600.00 to \$61,056.00 (\$46,280.00 plus \$2,400.00 head stipend, plus \$12,376.00 ASE stipend - \$28.17 per hour) pro-rated to reflect an increase of two (2) ASE certifications, effective June 1, 2020 through June 30, 2021 and effective July 1, 2021 through June 30, 2022, pending negotiations, in accordance with Step 11 of the 2020-2021 Teamsters contract.

- 8. The Board of Education approved the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts: Contract Adj.

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary
a.	Joyce	Brodsky	Secretary-JEA	JEA	7/1/2021	20 Years Longevity	\$49,158.00	\$250.00	\$49,408.00

- 9. The Board of Education approved the transfer of the following personnel: Transfers

- a. Debra Lauria, transfer from Food Service Worker/JLHS to Food Service Worker/Switlik (61-910-310-100-06) (PC #1496), replacing Marianne Kraiss (transferred), effective September 1, 2021 through June 30, 2022, no change in salary.
- b. Marianne Kraiss, transfer from Food Service Worker/Switlik to Food Service Worker/JLHS (61-910-310-100-12) (PC #196), replacing Debra Lauria (transferred) effective September 1, 2021 through June 30, 2022, no change in salary.
- c. Carol Bresley, transfer from Lunchroom Aide/Goetz, 3.5 hours per day to Lunchroom Aide/JMHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- d. Carol Kirschenbaum, transfer from Lunchroom Aide/Goetz, 3.5 hours per day to Lunchroom Aide/JMHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- e. Maria Mantello, transfer from Lunchroom Aide/Goetz, 3.5 hours per day to Lunchroom Aide/JMHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- f. Pauline Castellani, transfer from Lunchroom Aide/McAuliffe, 3.5 hours per day to Lunchroom Aide/JLHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- g. Melanie Higgins, transfer from Lunchroom Aide/McAuliffe, 3.5 hours per day to Lunchroom Aide/JLHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- h. Melissa Johnson, transfer from Lunchroom Aide/McAuliffe, 3.5 hours per day to Lunchroom Aide/JLHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- i. Kristy White, transfer from Lunchroom Aide/Crawford-Rodriguez, 3.5 hours per day to Lunchroom Aide/JLHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- j. Shannon Ayala, transfer from Lunchroom Aide/Elms, 3.5 hours per day to Lunchroom Aide/JMHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- k. Gail Wojtaszek, transfer from Lunchroom Aide/Johnson, 3.5 hours per day to Lunchroom Aide/JMHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- l. Jean Saitta, transfer from Lunchroom Aide/Rosenauer, 3.5 hours per day to Lunchroom Aide/JLHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- m. Marla Diovisalvo, transfer from Lunchroom Aide/Switlik, 3.5 hours per day to Lunchroom Aide/JMHS, 3.5 hours per day, effective September 1, 2021 through June 30, 2022, no change in salary.
- n. Cory Holloway, transfer from Receptionist-PM/Switlik to Receptionist-AM/Rosenauer (11-000-262-107-05-250214) (PC #831), replacing Diana Pullen (resigned), effective September 1, 2021 through June 30, 2022, no change in salary.
- o. Haydee Pinero-Donza, transfer from Spanish Teacher/JLHS and JMHS to Spanish Teacher/JMHS, replacing Christine Mitchell (resigned) (PC # 1419), effective September 1, 2021 through June 30, 2022, no change in salary.
- p. Alicia Barajas, transfer from Spanish Teacher/Goetz to Spanish Teacher/JLHS, replacing Haydee Pinero-Donza (transferred) (PC #643), effective September 1, 2021 through June 30, 2022, no change in salary.
- q. Alice Alexander, transfer from Special Education Teacher/McAuliffe to Special Education Teacher/Goetz (11-213-100-101-09) (PC #18), effective September 1, 2021 through June 30, 2021, no change in salary.
- r. Theresa Hazley, transfer from Science Teacher McAuliffe to Science Teacher/Goetz (11-130-100-101-07) (PC #1008), effective September 1, 2021 through June 30, 2022, no change in salary.

Official Board Meeting
 June 23, 2021
 Jackson Memorial High School Fine Arts Auditorium

- s. Melissa O’Neil, transfer from Literacy Teacher/McAuliffe to Reading Specialist- McAuliffe (40%-11-120-100-10107) and Goetz (60%-11-130-100-10102) (PC # 1291), effective September 1, 2021 through June 30, 2022, no change in salary.
- t. John Sheehan, transfer from Special Education Teacher/McAuliffe to Special Education Teacher/Goetz (11-213-100-101-09) (PC #868), effective September 1, 2021 through June 30, 2022, no change in salary.
- u. Elsie Helle, transfer from Special Education Teacher/Crawford-Rodriguez to Special Education Teacher/Switlik (11-213-100-101-09) (PC #1218), effective September 1, 2021 through June 30, 2022, no change in salary.
- v. Kelly Livio, transfer from Kindergarten Teacher/Crawford-Rodriguez to Teacher/Crawford-Rodriguez (11-120-100-101-10) (PC #1477), effective September 1, 2021 through June 30, 2022, no change in salary.
- w. Laura Reilly, transfer from Kindergarten Teacher/Crawford-Rodriguez to Teacher/Crawford-Rodriguez (11-120-100-101-10) (PC #986), effective September 1, 2021 through June 30, 2022, no change in salary.
- x. Heather Donnelly, transfer from Teacher/Johnson to Reading Specialist/Johnson (11-120-100-101-03) (PC# 585), effective September 1, 2021 through June 30, 2022, no change in salary.
- y. Latirah Donaldson, transfer from Teacher/Switlik to Special Education Teacher/Switlik (11-213-100-10109) (PC # 324), effective September 1, 2021 through June 30, 2022, no change in salary.
- z. Francesca Liverani, transfer from Special Education Teacher/Switlik to Teacher/Switlik (11-213-100-101-09) (PC #644), effective September 1, 2021 through June 30, 2022, no change in salary.
- aa. Susan Magee, transfer from Kindergarten Teacher/Switlik to Special Education Teacher/Switlik (11-213-100-101-09) (PC #604), effective September 1, 2021 through June 30, 2022, no change in salary.
- bb. Abigail West, transfer from Special Education Teacher/Switlik to Special Education Teacher/Crawford-Rodriguez (11-213-100-101-09) (PC #1644), effective September 1, 2021 through June 30, 2022, no change in salary.
- cc. Anthony Bruno, transfer from Maintenance Foreman/District to Director of Buildings and Grounds/District, replacing Edward Ostroff (retired) (PC #1616), effective August 1, 2021 through June 30, 2022, salary \$102,833.25 pro-rated, as per Step A14 of the 2021-2022 JANS contract (pending contract approval).
- dd. Shayna Gobel, transfer from Receptionist-PM/Administration to Secretary COSA-Facilities Part Time/Administration (11-000-262-100-09-250224), new position, (new PC #), 25 hours per week, effective July 1, 2021 through June 30, 2022, salary \$18,393.60 (50%) as per Step 1 of the 2021-2022 JCOSA contract.

Salaries

- 10. The Board of Education approved the 2021-2022 salaries for the following personnel:
 - a. Central Office Administrators, contract and salaries as approved by the County Office
Document BB.
 - b. Jackson Township Association of Non-Certified Supervisors (JANS)
Document 2a.
 - c. Jackson Township Administrators Association (JTAA)
Document 3a.

JANS MOA

- 11. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Jackson Township Association of Non-Certified Supervisors (JANS), terms of the agreement shall be for the period of July 1, 2021 through June 30, 2024.

JTAA MOA

- 12. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Jackson Township Administrators Association (JTAA), terms of the agreement shall be for the period of July 1, 2021 through June 30, 2024.

Drivers and Aides Rates

- 13. The Board of Education approved all transportation routes and all driver and aide salaries for the 2021 ESY school year, as on file in the Transportation Department.

Drivers and Aides Rates

- 14. The Board of Education approved the hourly rates for Teamsters Drivers and Aides for the 2021-2022 school year, effective July 1, 2021, pending negotiations.

Document CC.

Lunch Aide Salary Guide

- 15. The Board of Education approved the following salary guide for Lunchroom Aides, effective July 1, 2021:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$13.15 (previously \$12.15 per hour)
6-8 Years	2	\$13.35 (previously \$12.35 per hour)
9-12 Years	3	\$13.59 (previously \$12.59 per hour)
13+ Years	4	\$13.83 (previously \$12.83 per hour)

16. The Board of Education approved the following salary guide for Receptionists, effective July 1, 2021:

Receipt.
Salary Guide

Years of Service	Step	Hourly Rate
1-5 Years	1	\$13.50 (previously \$12.65 per hour)
6-8 Years	2	\$13.70 (previously \$12.85 per hour)
9-12 Years	3	\$13.94 (previously \$13.09 per hour)
13+ Years	4	\$14.18 (previously \$13.33 per hour)
Administration		\$14.41 (previously \$13.41 per hour)

17. The Board of Education approved the rehire and salaries for the following personnel for the 2021-2022 school year:

Rehires

- a. Receptionist
- b. Lunchroom Aides

Document DD.

18. The Board of Education approved the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2021-2022 school year, as per the 2020-2021 Teamsters contract, pending negotiations:

Appointments

- a. Facilities Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Custodian	Curt Vella	JLHS	\$4,600.00	Chris Holm
2.	Head Custodian	David DiMaggio	JMHS	\$4,600.00	n/a
3.	Head Custodian	Ivonne Gretener	Goetz	\$1,900.00	n/a
4.	Head Custodian	Morgan Avilla	McAuliffe	\$1,900.00	n/a
5.	Head Custodian	Donna Bendian	Crawford-Rodriguez	\$1,700.00	n/a
6.	Head Custodian	Jason Liebman	Elms	\$1,700.00	n/a
7.	Head Custodian	Maria Ferreira	Holman	\$1,500.00	n/a
8.	Head Custodian	James Picone	Johnson	\$1,500.00	n/a
9.	Head Custodian	Javier Hernandez	Rosenauer	\$1,200.00	n/a
10.	Head Custodian	Joseph Plunkett	Switlik	\$1,700.00	Carol Crothers
11.	Groundsperson-Lead	Jessie Hart	Grounds	\$3,100.00	n/a
12.	Lead Maintenance	Arami Ruiz	Maintenance	\$3,000.00	n/a

- b. Food Service Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	FSW-Lead	Marianne Kraiss	JLHS	\$3,253.25	Debra Lauria
2.	FSW-Lead	Michele Kiely-Cramer	JLHS	\$3,253.25	n/a
3.	FSW-Lead	Kimberly Penson	JMHS	\$3,253.25	n/a
4.	FSW-Lead	Sharon Green	JMHS	\$3,253.25	n/a
5.	FSW-Lead	Hollyann Lasko	Goetz	\$3,253.25	n/a
6.	FSW-Lead	Lorraine Catapano	McAuliffe	\$3,253.25	n/a
7.	FSW-Lead	Linda Rodalio	Crawford-Rodriguez	\$3,253.25	n/a
8.	FSW-Lead	Marlene Dalton	Elms	\$3,253.25	n/a
9.	FSW-Lead	Grace Zaugg	Holman	\$3,253.25	n/a
10.	FSW-Lead	Denise Kiraly	Johnson	\$3,253.25	n/a
11.	FSW-Lead	Elizabeth McLean	Rosenauer	\$3,253.25	n/a
12.	FSW-Lead	Debra Lauria	Switlik	\$3,253.25	n/a

- c. Security Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	SLEO – Lead	Sean Mehrlander	JMHS	\$4,400.00	n/a
2.	SLEO – Lead	Sandra Gessner	JLHS	\$4,400.00	n/a

- d. Transportation Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Mechanic-AM	Brian Deck	Transportation	\$2,400.00	n/a
2.	Head Mechanic-AM	Christopher Schastny	Transportation	\$2,400.00	n/a
3.	Head Mechanic-PM	Michael Rizzo	Transportation	\$2,400.00	n/a

19. The Board of Education approved the following school nurses for 2021 summer work, ten (10) hours each, to be paid at the summer contracted rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000:

Summer Work

- a. Amanda De Matteo/Holman, \$43.22 per hour, 10 total hours, \$432.22
- b. Marites Delfin/JMHS, \$43.22 per hour, 10 total hours, \$432.22
- c. Jenine Dora/Goetz, \$43.22 per hour, 10 total hours, \$432.22
- d. Margaret Ewin/Elms, \$43.22 per hour, 10 total hours, \$432.22
- e. Irene Menafr/JMHS, \$43.22 per hour, 10 total hours, \$432.22
- f. David Murawski/JLHS, \$43.22 per hour, 10 total hours, \$432.22
- g. Terri Samuel/Crawford-Rodriguez, \$43.22 per hour, 10 total hours, \$432.22
- h. Elizabeth Smink/JLHS, \$43.22 per hour, 10 total hours, \$432.22
- i. Oksana Titovich/Goetz & McAuliffe, \$43.22 per hour, 10 total hours, \$432.22

Official Board Meeting
June 23, 2021
Jackson Memorial High School Fine Arts Auditorium

- j. Lisa Washington/McAuliffe, \$43.22 per hour, 10 total hours, \$432.22
- k. Dana Weinstein/Johnson, \$43.22 per hour, 10 total hours, \$432.22
- l. Patricia Wilkinson/Rosenauer, \$43.22 per hour, 10 total hours, \$432.22
- m. Denice Schnaak/Switlik, \$43.22 per hour, 10 total hours, \$432.22

Employs

20. The Board of Education approved the employment of the following personnel:
- a. Victoria Palmeri, Lunchroom Aide/Switlik (11-000-262-10-701250400), replacing Guadalupe Martinez (resigned) (PC #427), effective September 1, 2021, pending fingerprints through June 30, 2022, salary \$7,101.00, as per Step 1 of the Lunchroom Aide guide.
 - b. Denice Schnaak, School Nurse/Switlik (11-000-213-100-06-260305), replacing Flavia Robey (resigned) (PC #54), effective September 1, 2021 through June 30, 2022, salary \$58,577.00, as per MA Step 5 of the 2021-2022 JEA contract.
 - c. Leah Fargo, Teacher-Literacy/JLHS (11-213-100-101-09), replacing Kayla Frattello (resigned) (PC #138), effective September 1, 2021 through June 30, 2022, salary \$53,677.00 as per BA Step 1 of the 2021-2022 JEA contract.
 - d. Leilanie Small, Spanish Teacher/Goetz, replacing Alicia Barajas (transferred) (PC #1346), effective September 1, 2021 through June 30, 2022, salary \$59,477.00 as per Step 8 of the 2021-2022 JEA contract.
 - e. Maritza Oxe, School Psychologist-Part Time/Switlik-Traveling, replacing Allyson Drugas (resigned) (PC #1725), effective September 1, 2021 through June 30, 2022, salary \$35,146.20 (60%) as per MA +30 Step 2 pf the 2021-2022 JEA contract.
 - f. Leah Fargo, Special Education Teacher/JLHS, replacing Kayla Fratello (resigned) (PC #138), effective September 1, 2021 through June 30, 2022, salary \$53,677.00 as per BA Step 1 of the 2021-2022 JEA contract.
 - g. Lauren Principato, Special Education Teacher/Elms, new position (new PC#), effective September 1, 2021 through June 30, 2022, salary \$56,777.00 as per MA Step 2 of the 2021-2022 JEA contract.
 - h. Alyssa Reszkowski, Special Education Teacher/Elms, replacing Kathleen Williams (retired) (PC # 1030), effective September 1, 2021 through June 30, 2022, salary \$53,677.00 as per BA Step 1 of the 2021-2022 JEA contract.
 - i. Kimberly Morrison, Special Education Teacher/Holman, replacing Jaime Murphy (resigned) (PC #944), effective September 1, 2021 through June 30, 2022, salary \$54,177.00 as per BA Step 2 of the 2021-2022 JEA contract.

Coaches

21. The Board of Education approved the rehire of athletic coaches for the 2021-2022 Fall season.

Document EE.

Coaches

22. The Board of Education approved the following athletic coaches for the 2021-2022 school year:
- a. Resignations:
 - 1. Ashley Forsyth, Head Field Hockey Coach/JLHS, effective June 1, 2021.
 - 2. Alaina Hearon, Assistant Field Hockey Coach/JLHS, effective June 1, 2021.
 - 3. Christopher Kerr, Head Gymnastics Coach/JLHS, effective June 1, 2021.
 - 4. Brett Mallinson, Head Boys Soccer/JLHS, effective June 1, 2021.
 - 5. Jeff Brown, Assistant Football Coach/JMHS, effective May 18, 2021.
 - 6. Joseph Pienkowski, Boys Lacrosse/JMHS, effective July 1, 2021.
 - 7. Rachel Goodale, Assistant Girls Soccer Coach/JMHS, effective June 3, 2021.
 - 8. Sarah Dessner, Head Girls Tennis Coach/JMHS, effective June 1, 2021.
 - 9. Jennifer O'Connor, Assistant Girls Volleyball Coach/JMHS, effective June 1, 2021.
 - 10. Ryan Holzauer, Head Boys Cross Country/Goetz, effective July 1, 2021
 - 11. Christopher Zammit, Head Girls Soccer Coach/Goetz, effective July 1, 2021.
 - b. New Hires:
 - 1. Brian Kilmurray, Assistant Football Coach/JMHS, replacing Jeffrey Brown (resigned), effective September 1, 2021 through June 30, 2022, stipend \$6,058.00 as per Step 4 of the 2021-2022 JEA contract.
 - 2. Steven Van Hise, Assistant Girls Volleyball Coach/JMHS, replacing Jennifer O'Connor, effective September 1, 2021 through June 30, 2022, stipend \$4,958.00 as per Step 6 of the 2021-2022 JEA contract.
 - 3. Brittany Dilger, Assistant Girls Soccer Coach/JMHS, replacing Rachel Goodale (resigned), effective September 1, 2021 through June 30, 2022, stipend \$4,640.00 as per Step 5 of the 2021-2022 JEA contract.

Summer Work

23. The Board of Education approved the following personnel for summer work reviewing student physicals prior to the start of the fall athletic season (11-402-100-100-09-250329), at the summer contracted rate of \$43.22 per hour, effective July 1, 2021, through August 31, 2021, district total not-to-exceed 40 hours:
- a. Marites Delfin
 - b. Elizabeth Smink
 - c. Jenine Dora
 - d. David Murawski

24. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2020-2021 school year: Co-Curric
Advisor Adj.
- a. Contract Adjustments:
1. Nancy Campitelli, adjust from Safety Patrol Co-Advisor/Johnson to Safety Patrol Advisor/Johnson, effective September 17, 2020 through June 30, 2021, stipend from \$794.50 (50%) to \$1,589.00 (100%), as per the 2020-2021 JEA contract.

25. The Board of Education approved a Sidebar Agreement between the Jackson Board of Education and the Jackson Education Association (JEA) to agree on the matter of the Schedule F, Non-Certified Personnel, Special Working Conditions, Part-Time Preschool Paraprofessionals daily hours and salary guide. JEA
Sidebar

Document FF.

26. The Board of Education approved a Sidebar Agreement between the Jackson Board of Education and the Jackson Central Office Secretarial Association (JCOSA) to agree on the matter of a Part-Time Facilities Scheduler Secretary/Administration position and salary guide, terms of the agreement shall be for the period of July 1, 2021 through June 30, 2024. JCOSA
Sidebar

Document GG.

27. The Board of Education approved the following revised Job Description and new Stipend Positions for the 2021-2022 school year: Revis. Job
Descrip.

- a. Three (3) Positions - Translator (~~Extra-Duty~~) **Stipend Position**, stipend \$3,335.00 each

Document HH.

28. The Board of Education approved the following new positions for the 2021-2022 school year: New
Positions
- a. Part-Time Facilities Secretary-JCOSA/Administration, 25 hours per week, effective July 1, 2021.
 - b. Teacher/Elms, effective September 1, 2021 through June 30, 2022.
 - c. Teacher/Switlik, effective September 1, 2021 through June 30, 2022.
 - d. Transportation Technology Specialist – Non-Unit Position (NUNI), effective July 1, 2021.

29. The Board of Education approved the following additional personnel and salaries for the Jackson Community School Summer Electives/Digital Media Summer Film Camp 2021 (Account #62-998) as follows: Comm.
School
Elective

	<u>Program Staff</u>	<u>Position</u>	<u>Hourly Rate</u>
a.	John Hemhauser <i>(pending paperwork & fingerprints)</i>	JTV Aide	\$12.00 per hour

30. The Board of Education approved the following personnel for the 2020-2021 Summer Graphics work (11-401-100-100-09-422422): Summer
Graph. Work

- a. Mark Wetzal, Teacher Graphic Arts/JMHS, not to exceed 153 hours, \$43.22 per hour (summer rate)

31. The Jackson Board of Education approved the following personnel for Summer Programs for Acceleration, Enrichment, and Learning Loss, beginning July 12, 2021 and ending on/or before August 19, 2021, pending final student enrollment projections: Summer Prog.
Personnel

- a. Acceleration and Enrichment, \$43.22 per hour:
1. Karen Cantanese/Elementary ELA & Stem Cross Content, 24 hours
 2. Tracy Maloney/Elementary ELA & Stem Cross Content, 24 hours
 3. Victoria Salemia/Middle School ELA and Technology, 48 hours
 4. Kathleen Bunce/High School SAT Math, 9 hours
 5. Jill Stolzenberger/High School SAT ELA, 9 hours
 6. Dara Kirshenbaum Perry/High School Coding, 18 hours
 7. Arlene Wacha/High School Math, 18 hours
- b. Course Completion, \$43.22 per hour:
1. Melissa Brown/Middle School ELA, 62 hours
 2. Stephanie Tyler/Middle School ELA, 62 hours
 3. Arleen Wacha/Middle School Math, 62 hours
 4. Kate Dembinski/High School ELA, 62 hours
 5. Robert Waldron/High School ELA, 62 hours
 6. Kathleen Bunce/High School Geometry & Algebra, 62 hours
 7. Kristine Eppinger/High School Biology/Chemistry/Physics, 62 hours
 8. Kaitlin Camano/High School Social Studies, US History I, US History II, 44 hours
 9. Don Connor/High School Social Studies & World History I, 44 hours
 10. Sue Williams/High School Spanish 1 & 2, 62 hours
 11. Janice Schenck/High School Physical Education 9-12, 62 hours

32. The Board of Education approved the following staff for Orientation for PreK and Kindergarten in all six elementary schools, two (2) hours each, August 26, 2021, at the summer rate of \$43.22 per hour: PreK and
Kinder.
Orientation

- a. Kindergarten General Education (11-000-221-110-09-220000):

Official Board Meeting
June 23, 2021
Jackson Memorial High School Fine Arts Auditorium

1. Dana Bellino
2. Natalie Cortez
3. Alexis Trotta
4. Stephanie Bosley
5. Jere Albertino
6. Cynthia Engel
7. Lauren Scofini
8. Jennifer Malcolm
9. Deanna Mazzella
10. Alisha Robinson
11. Justin Behan
12. Kristen Kennedy
13. Paula Mika
14. Catherine Ogletree

b. PreK Special Education (11-000-217-110-09-110661):

1. Crystal Taylor
2. Kathleen Lykes
3. Marilyn Ribera
4. Lisa Zammit
5. Maria Caloia
6. Barbara McGill
7. Jaclyn Hall
8. Jacqueline Gallipoli
9. Cyndy Amey
10. Jenna Mardini
11. Alexandria Shadell
12. Tina Nelson

c. Special Education Kindergarten (11-212-100-106-09-110661):

1. Abigail West
2. Elizabeth Begley
3. Kathryn Murray
4. Nicole D'Ambrosio
5. Kerri Rotundo
6. Meredith Shields
7. Crystal Barlow
8. Kimberly Coder
9. Kristen Flemming
10. Tina Nelson
11. Elise Helle
12. Dawn Hennings

d. Nurses (11-000-221-110-09-220000):

1. Marjie Ewin
2. Amanda De Matteo
3. Dana Weinstein
4. Patricia Wilkinson
5. Terry Samuel
6. Denice Schnaak

Stipend
Revis.

33. The Board of Education approved a stipend revision for the following staff for the 2020-2021 school year for the Grant Manager/Coordinator stipend on completion of the "The Take Vape Away" grant, total revised stipend of \$1,600.00 each:
- a. Laureen Caggiano, JLHS (20-067-200-110-12)
 - b. Tracie Fortunato, JMHS (20-067-200-110-01)

ESL
Teachers

34. The Jackson Board of Education approved the following ESL Teachers for Summer Screening and Access Testing Administration K-12 at the summer rate:
- a. ELL Teachers K-12, \$43.22 per hour:
 1. Dawn Coughlan - 9 hours
 2. Tripti Desai - 9 hours
 3. Brittany Janowski - 9 hours
 4. Melissa Kosakowski - 9 hours
 5. Stacy Mitchell - 9 hours
 6. Justina Rose - 15 hours
 - b. Substitute Teacher, \$43.22 per hour:
 1. Lucy Salazar

Lighting
and Sound

35. The Board of Education approved the following personnel for the 2021-2022 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two (2) hour block:
- a. Jeffrey Banbor
 - b. William Bates
 - c. Cori Bott

- d. Adrianna Catri
- e. Joseph Ferone
- f. Patricia Gwozdz
- g. Laura Imbriale
- h. Jaclyn Kerrigan
- i. Lorine Kuhn
- j. Kylie Malarich
- k. Rachael Martingano
- l. Sazanne McGinley
- m. Alyssa Morgan
- n. Brian Morgan
- o. Susan O'Connor
- p. Michelle Rosenthal
- q. Eileen Wyer

36. The Board of Education approved the following personnel *account revisions* for the Elementary Summer Learning Program for students in Grades 1-5, to be paid through *2020-2021 Title I Grant funds (20-231-101-100-110-09) not to exceed \$24,896.00*; 2021-2022 Title I Grant funds (20-231-100-110-09), not to exceed ~~\$64,495.00~~ *\$39,599.00* and (20-231-200-110-09) not to exceed \$1,963.00, pending NJDOE grant approval, no change in staffing as approved on the April 28, 2021 Agenda, Personnel Motion #17:
- Account Revis.
- a. Teachers/Coordinator, 16 days each (1 prep/training/orientation day on 7/1/21 and 15 program days), \$194.50 per day, *Staff #'s 1 through 8, 2020-2021 Title I Grant funds Account #20-231-100-110-09 and Staff #'s 9 through 19, 2021-2022 Title I Grant funds Account #20-231-100-110-09.*
 - b. Substitute Teachers, \$194.50 per day, as needed, *2020-2021 Title I Grant funds Account #20-231-100-110-09 and 2021-2022 Title I Grant funds Account #20-231-100-110-09:*
 - c. Nurses, 15 program days, \$194.50 per day/Substitute Nurses, \$194.50 per day, as needed, *2021-2022 Title I Grant funds Account #20-231-100-110-09*
 - d. Paraprofessionals, 15 program days, 4.5 hours per day, \$18.14 per hour, *2021-2022 Title I Grant funds Account #20-231-100-110-09*
 - e. Substitute Paraprofessionals, \$18.14 per hour, as needed, *2021-2022 Title I Grant funds Account #20-231-100-110-09*
 - f. Receptionists, 15 program days each, 4.5 hours per day, \$13.00 per hour/Substitute Receptionists, \$13.00 per hour, as needed, *2021-2022 Title I Grant funds Account #20-231-200-110-09*
 - g. Security Guard, 15 program days, 4.5 hours per day, \$16.08 per hour, *2021-2022 Title I Grant funds Account #20-231-200-110-09*
37. The Board of Education approved personnel and salaries for the Special Education Extended School Year (ESY) Program, July 12, 2021 through August 12, 2021, 4 days per week, to be located at Elms Elementary School and Goetz Middle School, as approved on the May 19, 2021 Agenda, Personnel Motion #15, motions A through H and J through R, to be funded by ESSER II/CRRSA funds as follows:
- ESY Personnel
- a. Teachers, Paraprofessionals, PT/FT Speech Teachers, BCBA, Occupational Therapist, Psychologist, Social Worker, Nurses & Substitutes (#20-483-100-110-98), not to exceed \$310,069.50.
 - b. Security, Reception, & Substitutes, (20-483-200-110-98), not to exceed \$5,586.30.
 - c. PT/Full Time Contracted Occupational Therapists and Physical Therapists, (20-483-100-300-98), not to exceed \$160,624.00.
38. The Board of Education approved the following *additional* personnel for the Special Education Extended School Year (ESY) Program, to be funded by ESSER II/CRRSA funds (20-483-100-110-98), July 12, 2021 through August 12, 2021 (4 days per week), to be located at Elms Elementary School & Goetz Middle School, 4.5 hours per day (unless otherwise noted), currently scheduled to be in-person; however, approval to work is conditional based upon program being in-person or via remote and on student enrollment and district need for staffing:
- ESY Addit. Personnel
- a. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hours, salary total \$3,889.80 each:
 - 1. Kourtney Kudrick
 - 2. Susan Magee
 - b. School Nurse/District, 5 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, salary total \$4,754.20 each:
 - 1. Mary Catherine Idank, from Substitute Nurse to School Nurse
 - c. Part-Time Speech/Language Teachers, 5 weeks, 2 days per week, 4.5 hours per day, \$43.22 per hour, salary total \$1,944.90 each:
 - 1. Kathleen Langshultz, from Speech/Language Teacher to Part-Time Speech Language Teacher
 - d. Paraprofessional/District, 5 weeks, 4 days per week, \$18.14 per hour, 4.5 hours per day, salary total \$1,632.60 each:

Official Board Meeting
 June 23, 2021
 Jackson Memorial High School Fine Arts Auditorium

1. Kristen Becker, *pending paperwork & fingerprinting*
2. Cindi Fette
3. John Sheehan

IEP Extra
 Work

39. The Board of Education approved the following personnel for summer work completing IEPs and student testing, effective July 1, 2021 through August 31, 2021, \$43.22 per hour, total cost not to exceed \$98,000.00 (11-000-219-104-09-210002):

	Name	Position	Hours Assigned
a.	Zachary Caruso	Board Certified Behavior Analyst (BCBA)	20
b.	Janice Jesberger	Inclusion Facilitator	15
c.	Haley Caravella	LDTTC	75
d.	Eileen Czarnecki	LDTTC	75
e.	Keri Anne McGuire	LDTTC	75
f.	Lisa Melamed	LDTTC	30
g.	Amanda Sobel	LDTTC	75
h.	Gina Palumbo	Occupational Therapist	10
i.	Jennie Ragazzo	Occupational Therapist	60
j.	Natalie Zozzaro	Physical Therapist	20
k.	Alyson Defort	Psychologist	70
l.	Nicole DiGeronimo	Psychologist	50
m.	Susan Hebrew	Psychologist	20
n.	Agnieszka Konopka	Psychologist	60
o.	Donna Louk	Psychologist	60
p.	Rebecca Mitchell	Psychologist	50
q.	Kelsey Rebelo	Psychologist	75
r.	Veronica Nunez Ayala	Social Worker	35
s.	Kerry Competello	Social Worker	30
t.	Stacie Kajewski	Social Worker	15
u.	Melissa Conklin	Social Worker	75
v.	Jennifer Lieberman	Social Worker	50
w.	Cristina Andrea Pier	Social Worker	25
x.	Kathleen Langschultz	Speech Therapist	35
y.	Lauren Lemig	Speech Therapist	20
z.	Suellen Marsh	Speech Therapist	60
aa.	Ashley McCarthy	Speech Therapist	75
bb.	Danielle Sirota	Speech Therapist	20
cc.	Elizabeth Begley	Teacher; Special Education	10
dd.	Kristy Beline	Teacher; General & Special Education	5
ee.	Marisa DiStasi	Teacher; General & Special Education	5
ff.	Dara Feibelman	Teacher; General & Special Education	20
gg.	Kimberly Fofar	Teacher; Special Education	10
hh.	Christine Frenville	Teacher; General Education	15
ii.	Emily Clark Geoffroy	Teacher; General Education	10
jj.	Melissa Haley	Teacher; Special Education	10
kk.	Jaclyn Hall	Teacher; General & Special Education	5
ll.	Kristen Kennedy	Teacher; General Education	20
mm.	Kathleen Lykes	Teacher; General & Special Education	20
nn.	Susan Magee	Teacher; Special Education	10
oo.	Jenna Mardini	Teacher; General & Special Education	20
pp.	Meghan Mauro	Teacher; Special Education	10
qq.	Brigitte Moody	Teacher; General & Special Education	20
rr.	Diana Morrow	Teacher; Special Education	10
ss.	Kathryn Murray	Teacher; Special Education	10
tt.	Jessica Muth	Teacher; Special Education	20
uu.	Tina Nelson	Teacher; Special Education	10
vv.	Carol O'Brien	Teacher; General Education	15
ww.	Meghan Oliver	Teacher; General Education	10
xx.	Jenna Ostroman	Teacher; General & Special Education	20
yy.	Laura Polson	Teacher; Special Education	5
zz.	Nancy Rivera	Teacher; General Education	5
aaa.	Samantha Rivera	Teacher; General Education	5
bbb.	Jaimy Schlossberg	Teacher; General & Special Education	20
ccc.	Erin Schnorbus	Teacher; General Education	5
ddd.	Elizabeth Sernotti	Teacher; Special Education	10
eee.	Jill Stolzenberg	Teacher; General Education	10
fff.	Meghan Swingle	Teacher; Special Education	10
ggg.	Sharon Truhan	Teacher; General & Special Education	5

hhh.	Samantha Vigliarolo	Teacher; Special Education	5
iii.	Robert Wyskowski	Teacher; General Education	5
jjj.	Cynthia Amey	Teacher; General & Special Education	10
kkk.	Tracey Fisher	Teacher; General & Special Education	5
lll.	Kristen Hoermann	Teacher; General & Special Education	5
mmm.	Nicole Johnston	Teacher; General & Special Education	5
nnn.	Nicole Koopman	Teacher; General & Special Education	10
ooo.	Patricia Levine	Teacher; General Education	10
ppp.	Meghan Swingle	Teacher; Special Education	10

40. The Board of Education approved the following personnel revision for the Elementary Summer Learning Program for students in Grades 1-5, to be paid through 2021-2022 Title I Grant funds (20-231-100-110-09), pending NJDOE grant approval, at no cost to the Board:

ELL Summer Personnel

Paraprofessional, 15 program days, 4.5 hours per day, \$18.14 per hour:

- a. Lauren Scrofino/, replacing Sherry Mucia, (resigned effective 7/6/21), total amount \$1,224.45

41. The Board of Education, based on the recommendation of the Superintendent of Schools, approved the following resolution withholding for good cause the employment increment and the adjustment increment for one (1) employee:

EmPLY./Adjust IncrEM.

RESOLUTION

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increment for one (1) employee (Employee I.D. # 2021-11/107807) is hereby withheld for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that said employees increment will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

42. The Board of Education approved the following personnel for extra work completing IEPs and student testing, effective June 21, 2021 through June 30, 2021, up to 5 hours each, \$49.00 per hour, not-to-exceed \$2,695.00 (20-483-200-110-98/11-000-219-104-09-210002):

IEP Extra Work

	Staff	Position	Hours Approved
a.	Haley Caravella	LDTTC	5
b.	Alyson Defort	Psychologist	5
c.	Agnieszka Konopka	Psychologist	5
d.	Jennifer Lieberman	Social Worker	5
e.	Suellen Marsh	Speech Therapist	5
f.	Ashley McCarthy	Speech Therapist	5
g.	Cyndy Amey	Teacher; General & Special Education	5
h.	Marisa DiStasi	Teacher; Special Education	5
i.	Nicole Koopman	Teacher; General & Special Education	5
j.	Patricia Levine	Teacher; Gen Education	5
k.	Erin Schnorbus	Teacher; General Education	5

43. The Board of Education approved the Contract between the Jackson Township Board of Education and the Jackson Township Association of Non-Certified Supervisors (JANS), terms of the agreement shall be for the period of July 1, 2021 through June 30, 2024.

JANS Contract

44. The Board of Education approved the Contract between the Jackson Township Board of Education and the Jackson Township Administrators Association (JTAA), terms of the agreement shall be for the period of July 1, 2021 through June 30, 2024.

JTAA Contract

45. The Board of Education approved the following substitutes for the 2020-2021 school year, effective June 24, 2021 and for the 2021-2022 school year, effective July 1, 2021:

Substitutes

- a. Justin Ruiz, Custodian, \$12.00 per hour, effective June 24, 2021 through June 30, 2021 and \$13.00 per hour, effective July 1, 2021
- b. Lenora McCormick, Van Aide, \$12.00 per hour, effective June 24, 2021 through June 30, 2021 and \$13.00 per hour, effective July 1, 2021
- c. Christine DeSantis-Conevery, District Building Substitute Nurse, \$200.00 per day

46. The Board of Education approved the following Job Descriptions for the 2021-2022 school year:

Job Descrip.

- a. Supervisor of High School Science and Mathematics
Document 4a.
- b. Supervisor of Grants, Federal Programs and Middle School Science and Mathematics
Document 5a.
- c. Transportation Technology Specialist
Document 6a.

Translator

47. The Board of Education approved the following staff as Translators for the 2021-2022 school year at a stipend of \$3,335.00 (11-000-230-100-09-230201), effective July 1, 2021:
- a. Mireya Espinosa, Secretary-JEA

MOA with Teamsters

48. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Maintenance & Tradesmen, terms of the agreement shall be for the period of July 1, 2021 through June 30, 2024.

MOA with Teamsters

49. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Mechanics and Utility Workers, School Law Enforcement Officers, Food Service, Custodians, and Grounds, terms of the agreement shall be for the period of July 1, 2021 through June 30, 2024.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky (ABSTAINED ON ANY TRANSPORTATION)
Mr. Acevedo
Mr. Sargent (ABSTAINED ON #39uu)
Mr. Walsh (ABSTAINED ON #12 AND #44)
Mrs. Rivera

MOTIONS CARRIED

PUBLIC FORUM

Public Forum

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the public forum on any item was opened by acclamation.

Mrs. Rivera made the following statement: "This is the public forum on any topic. Please sign in and state your name, and whether or not you are a Jackson resident. Each person is allowed a maximum of five minutes to speak. No person may speak more than once on the topic until all others have been heard. The Board Attorney will be keeping time and will issue a one-minute warning."

Ms. Froio approached the Board, questioning the use of the words diversity and equity. She asked if this was mentioning Critical Race Theory and if that was a part of the new curriculum. She wanted to know where parents could find more about the diversity aspect because she has not seen any literature from her daughter's AP classes.

Mrs. Pormilli answered that there is no critical race theory being taught in the Jackson School District. The equity and diversity initiative that we have in the District goes back several years. In the responsive classroom approach, we have morning meetings, advisory periods, and throughout our curriculum, we celebrate all cultures. We acknowledge all cultures and we ensure that we have equal opportunities for students. It is an initiative that is in place; this was an audit of curriculum to make sure that the programs give everyone opportunities. It does not mean that we are changing some of our Advance Placement courses; it ensures that all of our students know and believe with the right education, they can also take an AP class. It is making sure our programs are supporting students to prepare them to take advanced courses. This is making sure that equity is available for everybody and that we all appreciate each other.

Ms. Froio continued and asked where she could find more literature and information about the curriculum and how it is being taught.

Mrs. Pormilli answered that it is an initiative that is integrated into all of the things that we do; it is not a specific curriculum. We are looking for exposure to ensure that all students feel appreciated and accepted in their studies. Mrs. Licitra is the person to speak to but our curriculum is also available online. As for the equity piece, when we do our progress monitoring and notice that a student is struggling, we want to ensure that we are providing the right supports for that child. That is what we are looking for when we do an audit. Are we supporting all of our students based on their academic and social-emotional needs?

Ms. Froio asked Mr. Acevedo if he was a doctor and then took her seat.

Mr. Acevedo answered that he was not a doctor. He commented about equity. He stated that his daughter was the student council president and a member of the National Honor Society when she at Jackson

Memorial. His son was just a “regular guy” until he was struck by a car at ten years old. At no time did he feel that his son and his daughter received unequal opportunities. Equity is a frightening term when it becomes political and we must keep politics out of the District. The school district uses the word equity according to the educational requirements and we provide an equal opportunity to all.

Seeing no one else come forward, on a motion by Mr. Walsh, seconded by Mr. Burnetsky, the public forum on any item was closed by acclamation.

Board Comments

Mr. Spalthoff thanked everyone in the District for wrapping up the school year and that this was probably the quickest longest year of our lives for anyone involved in a school district. He congratulated Mr. Anthony Bruno, Director of Buildings and Grounds as of August 1, for his new role; he has big shoes to fill.

Mr. Sargent congratulated all of the graduates; it was a beautiful day to celebrate them. During negotiations, NCS was a very spirited group and he believes there is one group from Teamsters still holding out on negotiations. He wished everyone a good night.

Mr. Herman thanked the superintendent; when the Governor tweeted about the mask mandate, Jackson was one of the few districts in New Jersey to no longer require masks immediately. Graduation was a great event.

Mr. Acevedo complimented Mr. Bruno for his promotion and complemented his predecessor who guided him into this leadership position. Because of such employees, we are a successful school district but we must be getting better.

Mr. Burnetsky congratulated the graduates and enjoyed that it was a normal graduation ceremony. He thanked the staff for their presentations tonight and wished everyone a great summer.

Mr. Walsh welcomed Mr. Bruno aboard. He asked Mr. Edward Ostroff, Director of Buildings and Grounds, about the sinkhole.

Mr. Ostroff answered that the remediation is completed.

Mr. Walsh asked about the status of the FEMA application.

Mr. Ostroff explained that we were summarily denied. It seems that they changed the parameters of what would qualify at the beginning of the pandemic. We submitted all of our paperwork; it was received and acknowledged by them.

Mr. Walsh gave kudos to the superintendent and her administration. He appreciated the reinforcement, the enrichment, and the STEM programs being set up for the summer programs. This is what we need to catch our students up, make them excited for next year, and hopefully return to normal. He thanked the graduates, wished them good luck in the future, and hoped that they come back to join the Board or become a teacher.

Mrs. Rivera thanked everyone for coming and for the presentations. She congratulated the graduates and Mr. Bruno. She wished everyone a safe night.

There being no further discussion, on a motion by Mr. Walsh, seconded by Mr. Burnetsky, the meeting was adjourned to Executive Session at 8:06 p.m. The purpose of Executive Session is to discuss matters of personnel, negotiations, student matters, and matters of attorney-client privilege. No action will be taken. The Board will adjourn following Executive Session.

Adjourn

Following Executive Session, there being no further discussion, on a motion by Mr. Walsh, seconded by Mr. Burnetsky, the meeting was adjourned at 9:01 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary