

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
JUNE 25, 2025
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tina Kas, at 5:03 p.m. on June 25, 2025.

Present: Dr. Osmond (arrived 5:05pm)
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas (arrived 5:08pm)
Mrs. Gardella
Mrs. Kas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney (arrived 5:05pm); and Mr. A. Savio, State Appointed Monitor.

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Kas, at 6:25 p.m.

Recon-
vene

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President, Mrs. Kas, made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

Roll Call : Present: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney and Mr. A. Savio, State Appointed Monitor.

APPROVAL OF AGENDA

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli thanked Colin Williams, Memorial HS Board rep for joining us tonight and invited him to give his final report.

- Colin Williams – Memorial – Student Council President
- Colin thanked everyone for allowing him to speak. He offered a few final reflections as the school year ended on Monday.
- He congratulated the graduating Class of 2025 from Memorial and Liberty and he wished them success in the future. Their hard work, perseverance, and leadership in the classroom, stage and fields have left a lasting legacy.
- He is excited for the launch of Jackson Township High School. This transition is an opportunity to come together as one united community, to build new traditions, forge new friendships, and strengthen bonds.
- Graduation, due to weather, was moved into the auditorium on short notice but our students, staff, and families made the best of it. The auditorium was filled with pride, heartfelt speeches, emotional moments making it a joyful sendoff.
- He thanked Mrs. Pormilli and the Board of Education for their ongoing support. He said we carry with us memories of a successful year, the joy of our graduates’ achievements, and the excitement of a fresh start in September.

Mrs. Pormilli thanked Colin for his report. She wished him well next year.

Mrs. Pormilli called for a moment of silence for Mr. Scott Sargent – Town Councilman and former BOE member.

Mrs. Pormilli noted the close of the school year was marked by graduation and moving up ceremonies, carnivals and field trips. Goetz and McAuliffe ceremonies were memorable due to the unexpected rain and both high school ceremonies were held indoors but were both beautiful tributes to both of the schools and to the last graduating classes of those schools. There was an event honoring of McAuliffe that was attended by many past staff and alumni. Many memories were shared including

alumni, Dan Zarrow from 101.5 who credits his experience with Wake Up McAuliffe for his career as a meteorologist. At the event, it was emphasized that it is the people who make this district special not the buildings. The 1990's the time capsule was opened and some of the items inside were posted on our Facebook page.

Mrs. Pormilli provided an update on the 2024-2025 major goals established at the onset of this school year.

Goal 1 - strategic planning – It was worked on all year and created a strategic redistricting restructuring committee who met several times over the year and made recommendations in a timely fashion to prepare for September. Staff transfers were determined and packing / moving plans were organized by Mr. Baginski and Mr. Bruno, facility staff and administration. Most of the moves have been completed today putting us ahead of schedule. She thanked everybody involved. This goal also included the removal of trailers. In the fall, trailers were closed and students were moved into the building. All trailers have been removed with the exception of Goetz's that are being prepared for removal.

Goal 2 – health safety and connection – Included in this goal were the removal of the trailers because they were not best suited for students, doing security checklists including mandatory monthly drills, purchasing new radios and a repeater making radios more effective. In regards to the social emotional of the health, we celebrated Rosenauer, did extra orientations, obtained a mental health grant, have interns to help with counseling, strengthened our threat assessment process, used a depression screener, hosted mental health fair and drug fairs and formalized the behavior remediations process and HIB violations.

Goal 3 - academic growth and rigor – Included in this goal were the adoptions of literacy and math programs implemented with a professional development, better alignment of assessments to better support standardized testing, used title I and title IV funds for academic support, offered tutoring, focused on professional development, used a grant to partner with Big Brothers and Big Sisters for the opportunity to partner with the health care field, hosted trade fairs, focused in on authentic assessment in our high school classrooms and expanded our preschool annex / program.

Goal 4 - finance facilities and transportation – Included in this goal was advocating for a more equitable funding formula for Jackson, utilized our advocacy committee chaired by Ms. Gardella, researched many grants, planned for the possibility of going out for referendum because of the debt coming off, transitioned to an upgraded software for transportation and expanded the facility rental space for additional revenue.

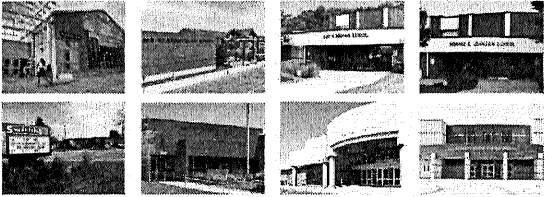
Goal 5 - home/school connection and human resources – Included in this goal is rolling out a new web page and class pages this fall, community engagement through the strategic planning committee and strategic planning surveys, parent nights, our McAuliffe celebration, our Rosenauer celebration, PTN presidents' meetings, used questions emailed to us to create a Q&A document for our community and gave updates at each board meeting regarding restructuring.

In addition to the goals, we also did the NJ schools QSAC monitoring in which we collect and share data with the Department of Ed and score ourselves and then the Department of Ed reviews the information and asks questions on the data. We are awaiting their scores and we will let you know when we have them.

Goals for the 2025-2026 will be worked on collectively with the Board and they will include uniting our students and our staff and moving forward as one united school district.

Mrs. Pormilli presented the following slides announcing the new mascot.

Restructuring Update - June 25, 2025




Our Goal: To move forward, together as ONE JACKSON

Moving Forward:


There's a New Jag in Town...

Two Options Considered


Version A



Version B




Jackson Township High School

NAME	Jackson Township High School (JTHS)
COLORS	
MASCOT	Jackson JAGUARS


THANK YOU

THANK YOU to the team of wonderfully talented graphic arts teachers from BOTH high schools who worked together to brainstorm ideas.

We offered two beautiful options to be voted upon by students in grades 8-12 and all high school staff.



Version A



Version B

Send in Your Vote - Jackson Township High School JAGUAR logo

Dear Students in Grades 8-12 and High School Staff,

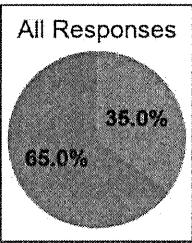
Thanks to the collaborative efforts of a wonderfully talented team of graphic arts teachers from BOTH of our high schools, we are offering two options for the new Jackson Township High School Jaguar logo and need you to get your vote!

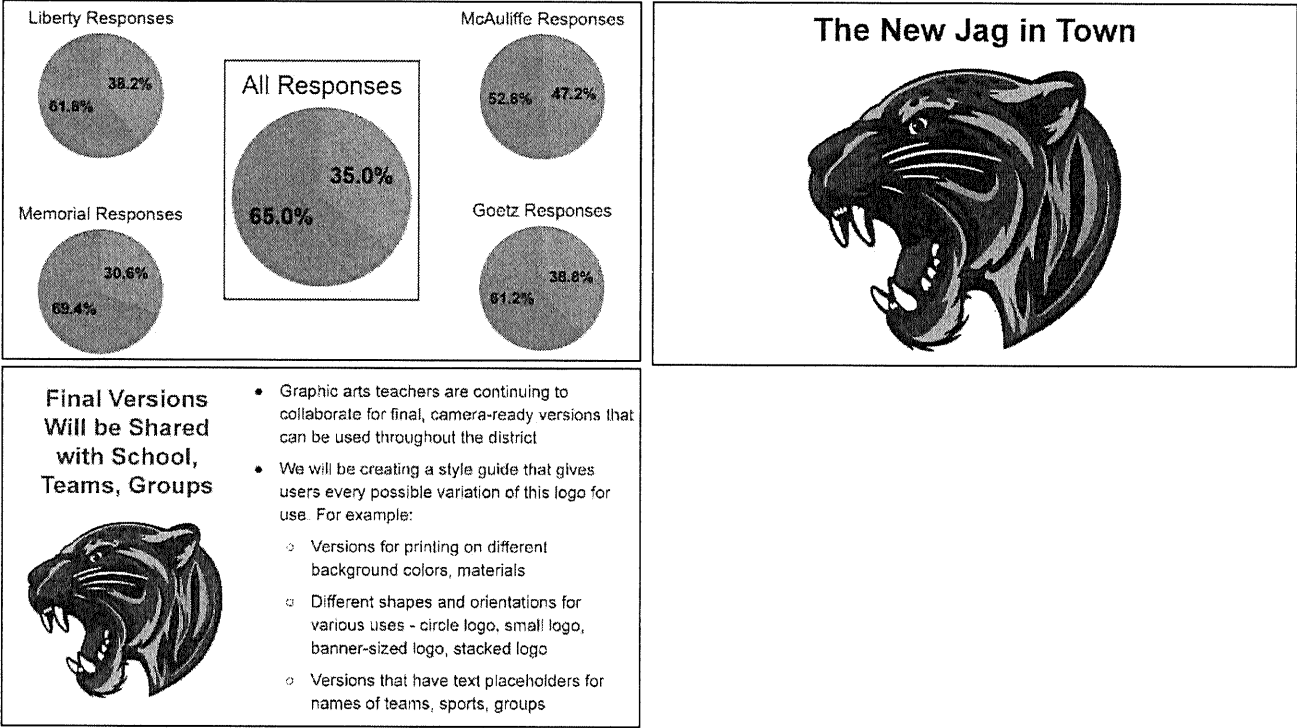
This survey is being sent to our current high school students and our incoming freshmen. Current and recent students and our high school staff. You will need to be logged in to your school's Google account to access this form.

NOTE: These images are NOT yet the "final" versions. After the two versions are selected, we will create a master logo and then we will go back to the original designs and start making adjustments. We will have the new logo in various colors, orientations, backgrounds, and sizes.

Please VOTE on the one you think we should use as we move forward as ONE JACKSON.

All Responses





Dr. Godlesky gave an overview of the COPS Grant and more specifically the SVPP (School Violence Prevention Program) portion of the COPS grant. It is an annual grant that offers school districts money to enhance the safety and security of their schools. Mr. Blair and Mr. Pejoski created a list of our needs for camera upgrades including better quality zoom features and increased camera angles specifically for our high school noting we will have one of the largest high schools in NJ. A grant was submitted for over \$200,000 to provide these upgrades. Grant awardees will be notified by September 30th.

Mrs. Pormilli wished everybody a safe summer and noted staff will be here moving, setting up schools, developing goals and preparing to welcome staff and students to our new united School District in September.

Mrs. Pormilli concluded her superintendent's report and turned the meeting over to Mrs. Kas.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Walsh) Superintendent Pormilli, Asst. Superintendent Rotante, Anthony Bruno*
- Updates on District Wide Capital Improvement Projects *including:*
 - Switlik – Room 25 (HVAC):** Relay, fuses, and wiring repaired.
 - Memorial – Elevator:** Hydraulic seal replaced.
 - Johnson – Room 401 (HVAC):** Blower motor replaced.
 - Crawford-Rodriguez – Cooling Tower (HVAC):** Fan, shaft, and bearing assembly replaced.
 - Memorial – Fire Pump House:** Relay switch in well tank replaced by electricians.
 - Elms – Water Tank:** Alarm replaced with new unit by electricians.

Ad Hoc Committees will meet as needed:

- Budget and Finance – Mrs. Kas*
 - Unpaid lunch balances – last month the balance was \$146,000 it is now down to \$134,000*
 - The amount decreased but donations are appreciated*
- Policy Committee – Mrs. Kas, Dr. Godlesky, Mrs. Gardella, Mr. McCarron and Mrs. Pormilli Meeting in July.*
- Scholarship Committee – Mrs. Walsh*
 - Senior scholarships night went well, \$153,000 in scholarships were awarded
 - He reminded award recipients to send in their paperwork to receive their check
- State and County School Boards Committee – Mrs. Rivera (Chair)*
 - Nothing to report
- Advocacy Committee – Mrs. Gardella (Chair), Mrs. Osmond and Mrs. Rivera*
 - Nothing to report

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following Policy 2nd Reading Adoption:

Policy/
Regulation

Ms. Kas opened Policy to discussion. There was no discussion.

Policy – 2nd Reading/Adoption

P 2419	BYLAWS	School Threat Assessment Teams (M) (revised)
P 5112	STUDENTS	Entrance Age (revised)

Official Board Meeting
June 25, 2025
Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – May 21, 2025 Closed Session Meeting	Approve
Official Board Meeting – May 21, 2025 Business Meeting	<u>Minutes</u>

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for June 1-25, 2025 and May 2025:

Total Computer Checks, June 1-25, 2025	\$ 2,521,399.10	Bills/
May Bill List	\$ 4,126,593.92	<u>Claims</u>
Total Hand Checks, May 31, 2025	\$ 47,268.34	
Total Payroll, May 31, 2025	\$ 8,204,567.02	
FICA:	\$ 389,349.22	
Total Board Share	\$ 214,466.30	
Retired Health Benefits and Pension Payment	\$ 7,958.80	
Health Benefits	\$ 2,090,350.10	
State Aid DR/CR	\$ 1,075,177.00	
Voids	\$ (980.00)	
Total Budgetary Payment, for the month	\$ 16,154,750.70	
FOOD SERVICE		
BOARD BILLS AND CLAIMS May 2025	\$ 294,567.50	

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTIONS CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of April 2025.

Roll Call Vote: Yes: Dr. Osmond	Treas/Bd
Mr. Walsh	<u>Sec’y</u>
Mr. McCarron	<u>Rpt</u>
Mrs. Rivera	
Mrs. Barocas	
Mrs. Gardella	
Mrs. Kas	

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of April 30, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski
Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation. Public
Forum

Mrs. Kas made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mrs. Kas asked if anyone would like to speak on agenda items only to please come up.

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education opened discussion for the approval of Finance.

Discussion:

Mrs. Gardella asked if item #12 regarding two-way radios are for the entire district. Mr. Baginski responded that is a radio project to do a major upgrade of all of the current analog radios on our school buses with digital radios. He noted there is also a shared service agreement with the township for approval for a repeater on a cell tower that will improve reception and communication. Mr. Baginski noted item #12 is the vendor doing the project.

Mrs. Gardella asked if item #13, NJ Power & Light, is an estimated cost with the new rates. Mr. Baginski responded when the Board approves the co-ops, we put an estimated maximum spending limit and if we get close to that maximum, we come back to the Board to try to raise the maximum. He noted all of those estimated spending amounts were originally approved last June for a lower amount and we got close to that spending max so is back on with a higher limit. Mrs. Gardella asked if these were for last year or if it's June to June. Mr. Baginski noted the Board approves to use co-ops every year for a maximum spending amount. We estimate spending amounts with that vendor then as things progress if it changes and we ask the Board to increase the maximum spending amount. Mrs. Pormilli noted that sometimes we use one vendor more than expected and we use other ones less than expected which is why we need to increase the maximum for these specific vendors. Mr. Baginski noted we get the best pricing from the state contracts or the co-ops so it is a good thing that you see us using the co-op more.

Mrs. Gardella asked if the playground maintenance, installs and inspections from different vendors mentioned item #14 were prior contracts approved for playground upgrades. Mr. Baginski noted we did a lot of playground work, approved last June, with the preschools and as we got closer to that maximum this year we raised the maximum. Mr. Baginski confirmed that preschool funds pays. He also noted there are also new vendors who will do track repairs and a grant project to refurbish the rebound wall.

Mrs. Gardella questioned who picked the three options to be selected in item #24. Mr. Baginski noted we belong to a joint liability insurance fund that refunds money if you have a good claim year; it is based on the claims and what we paid out. The insurance company gives options for the refund. Last year, we took the refund as a check and this year we're going to apply it to reduce next year's premium.

Mrs. Gardella asked what was being seeded Item #19. Mr. Baginski noted this vendor is used to purchase grass seed and it will seed all of our athletic fields used for interscholastic sports – this year it was the two high schools and the two middle schools and next year will be JTHS and JTMS fields.

Mr. Walsh asked, regarding Item #23, if we go out and buy our own food and why we are not in a consortium for food. Dr. Osmond asked if we are getting a different vendor or is it a typical thing we see this time of year. Mr. Baginski noted we get our food service food through national co-ops but they're constantly looking for better and cheaper deals on food prices.

Dr. Savio stated the joint insurance fiscal year being refunded is a 2019-2020 not the current year. He noted claims can come in years later because statutes of limitations for joint insurance fund for liability issues can take 2-3years to be filed.

Discussion was closed and Mrs. Kas called roll call.

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of April, 2025.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for April, 2025.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approves the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permits a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$3,000,000.00 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

5. The Board of Education approves the following Maintenance Reserve Resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permits a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$1,000,000.00 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

6. The Board of Education approves the following Indirect Cost Rates for the period of July 1, 2025 through June 30, 2026, rates used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contains the language prohibiting the use of federal funds to supplant non-federal funds:

- Restricted Indirect Cost Rate – 4.6470%
- Unrestricted Indirect Cost Rate – 15.6735%

7. The Board of Education, in accordance with 54:4-75 “Payment by Municipality of School Moneys to Treasurer”, approves the following Schedule for District Taxes for the 2025-2026 School Year, in accordance with the Certification of Taxes:

<u>Date</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
07/05/2025	\$8,925,409.00	\$663,486.00	\$9,588,895.00
08/05/2025	\$8,925,407.00	\$663,486.00	\$9,588,893.00
09/05/2025	\$8,925,407.00	\$663,486.00	\$9,588,893.00
10/05/2025	\$8,925,407.00	\$663,486.00	\$9,588,893.00
11/05/2025	\$8,925,407.00	\$663,486.00	\$9,588,893.00
12/05/2025	\$8,925,407.00	\$663,486.00	\$9,588,893.00
July-December 2025	\$53,552,444.00	\$3,980,916.00	\$57,533,360.00
01/05/2026	\$8,925,409.00	\$663,485.00	\$9,588,894.00
02/05/2026	\$8,925,407.00	\$663,486.00	\$9,588,893.00
03/05/2026	\$8,925,407.00	\$663,486.00	\$9,588,893.00
04/05/2026	\$8,925,407.00	\$663,486.00	\$9,588,893.00
05/05/2026	\$8,925,407.00	\$663,486.00	\$9,588,893.00
06/05/2026	\$8,925,407.00	\$663,486.00	\$9,588,893.00
January-June 2026	\$53,552,444.00	\$3,980,915.00	\$57,533,359.00
Paid by June 30, 2026	\$107,104,888.00	\$7,961,831.00	\$115,066,719.00

8. The Board of Education approves the following tentative tuition rates for the 2025-2026 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill for or refund any adjusted tuition costs:

Tentative Tuition Rates for the 2025-2026 School Year:

<u>Regular Education</u>	<u>Tuition</u>	<u>Special Education</u>	<u>Tuition</u>
Preschool/K:	\$12,154.00	Learning and/or Language Disabilities:	\$23,915.00
Grades 1-5:	\$14,503.00	Emotional Regulation Impairment:	\$40,987.00
Grades 6-8:	\$15,430.00	Multiple Disabilities:	\$32,204.00
Grades 9-12:	\$14,872.00	Preschool Disabled–Full Time	\$28,171.00

9. The Board of Education, based on the recommendation of the Board Secretary, approves the cancellation of stale dated checks written in the General Account, FY 2022-2023 checks are to be voided, no replacement checks issued as follows:

	<u>Check Date</u>	<u>Check Number</u>	<u>Amount</u>
a.	1/31/23	219535	\$29.75
b.	2/15/23	220140	\$85.05
c.	3/15/23	220722	\$1,500.00
d.	3/15/23	221043	\$379.00

e.	3/15/23	221064	\$667.59
f.	3/15/23	221127	\$384.00
g.	4/26/23	221224	\$590.00
h.	4/26/23	221445	\$384.00
i.	5/17/23	221452	\$2,950.00
j.	6/30/23	223058	\$11.34
k.	6/30/23	223079	\$1.79

10. Deleted on the Addendum
11. The Board of Education approves the following resolution for NJDOE approval of the sale and closure of the Christa McAuliffe Middle School:
- BE IT RESOLVED, by the Jackson Township School District Board of Education to approve the application submission of the Land sale of Lot: 9 and Block: 21301 located at 35 South Hope Chapel Road, Jackson, NJ 08527 and closure of the building, Christie McAuliffe Middle School, to the New Jersey Department of Education, for review and Department approval of the land sale.
- Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.
12. The Board of Education, based on the recommendation of the Board Secretary, approves the following resolution regarding State Contract usage for the 2024-2025 school year for additional vendors and revised spending limits:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as listed below not exceeding estimated amounts:

<u>Vendor</u>	<u>Description</u>	<u>Estimated Spending Amount</u>
Wireless Communications Inc	Two-way radios	\$600,000.00
Lowes	Supplies and materials for grounds and maint	\$60,000.00

13. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approves utilizing various vendors and amounts as listed below not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software:

<u>Vendor</u>	<u>Description</u>	<u>Estimated Spending Amount</u>
Advanced Assessment Systems, Inc	Technology Support and Maintenance	\$160,000.00
Houghton Mifflin-Harcourt	Library and Education Goods & Services	\$800,000.00
Jersey Central Power & Light	Utility	\$1,800,000.00
New Jersey Natural Gas	Utility	\$700,000.00

14. The Board of Education approves the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement for additional vendors and revised spending limits:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21,2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Estimated Spending Amount
Ackerson Drapery	Blinds	\$20,000.00
Ben Shaffer Recreation	Playground maintenance	\$100,000.00
A.T. Northern NJ	Parts for buses	\$50,000.00
Whirl Corporation	Playground install/inspections	\$200,000.00
LBJ Flooring	Carpet and Flooring	\$150,000.00
Corby Associates	Playground install/inspections	\$200,000.00
Spruce Industries	Custodial Supplies	\$10,000.00
School Specialty	School supplies	\$150,000.00
Weatherproofing Technologies	Roofing	\$1,015,000.00

15. The Board of Education approves the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement for additional vendors and revised spending limits:

RESOLUTION FOR MEMBER PARTICIPATION

IN A COOPERATIVE PRICING SYSTEM

A RESOLUTION AUTHORIZING

THE JACKSON TOWNSHIP BOARD OF EDUCATION

TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21,2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

Resolution Authorizing Participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement – continued:

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Estimated spending amount
MAP International Import & Export Corp	Food service supplies and equipment	\$150,000.00
Simplify Chemical Solutions	Custodial supplies	\$200,000.00

16. The Board of Education approves the following Resolution authorizing participation in Monmouth-Ocean Educational Services Commission Cooperative Pricing Agreement for additional vendors and revised spending limits:

RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11- 1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Estimated spending amount
Hutchins HVAC	Automatic Building Controls	\$500,000.00

17. The Board of Education approves the following Resolution authorizing participation in Omnia Partners Cooperative Pricing Agreement for additional vendors and revised spending limits:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, Omnia Partners, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Omnia Partners utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Estimated Spending Amount
Amazon	Districtwide supplies	\$200,000.00
Global Equipment Co.	Desks	\$50,000.00
Howard Technology	Network and email account automation	\$150,000.00
KT’s Office services	Manages print service	\$200,000.00
Lowe’s	Maintenance grounds and supplies	\$100,000.00
US Foods	Food service supplies	\$800,000.00

18. The Board of Education approves the following Resolution authorizing participation in the Ocean County Cooperative Pricing Agreement for additional vendors and revised spending limits:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Estimated Spending Amount
Fleetpride	Parts vehicles/buses	\$100,000.00
Riggins	Diesel fuel/Gasoline	\$950,000.00

19. The Board Education approves the following Resolution authorizing participation in Stafford Township Cooperative Pricing Agreement for additional vendors and revised spending limits:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING**

THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Stafford Township Cooperative, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Estimated Spending Amount
Site One	Grass seed	\$50,000.00
Morton Salt	Buildings and grounds supply	\$20,000.00

20. The Board of Education approves the following Resolution authorizing participation in The Interlocal Purchasing System (TIPS) Cooperative Pricing Program Pricing Agreement for additional vendors and revised spending limits:

RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Interlocal Purchasing System, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Estimated Spending 24-25
C&M Door Controls	Door Repairs	\$50,000.00

21. The Board of Education authorizes the Petty Cash Fund for the 2025-2026 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

District Locations	Maximum Allocation	Maximum Per Expense
Administration Building	\$100.00 per month	\$100.00
Transportation	\$150.00 per month	\$50.00
Facilities	\$100.00 per month	\$40.00
Communications	\$50.00 per month	\$20.00
Security	\$50.00 per month	\$20.00
Child Care	\$50.00 per month	\$20.00
Student Special Services	\$50.00 per month	\$20.00
Jackson Township High School	\$60.00 per month	\$25.00
Jackson Township Middle School	\$60.00 per month	\$25.00

Jackson Township 5-6 School	\$60.00 per month	\$25.00
Crawford-Rodriguez Elementary School	\$50.00 per month	\$15.00
Elms Elementary School	\$50.00 per month	\$15.00
Holman Elementary School	\$50.00 per month	\$15.00
Johnson Elementary School	\$50.00 per month	\$15.00
Switlik Elementary School	\$50.00 per month	\$15.00
Preschool Program	\$200.00 per month	\$50.00

22. The Board of Education approves the following line item transfers for the 2024-2025 Title I-IV grant funds:

Transfer Amount	From Account #	To Account #
\$960.00	20-237-200-590-12	20-237-100-110-12
\$73.69	20-237-200-590-12	20-237-200-200-12
\$41.31	20-237-200-590-12	20-237-100-610-12
\$0.12	20-237-200-200-01	20-237-100-610-01
\$300.00	20-241-100-110-09	20-241-100-610-09
\$7,302.49	20-231-200-200-07	20-231-200-110-07
\$2,100.00	20-270-200-200-09	20-270-200-590-09
\$13,464.00	20-270-200-200-09	20-270-200-102-09
\$1,497.00	20-231-200-200-07	20-231-200-590-07
\$5.00	20-280-100-800-09	20-280-100-610-09
\$4,429.80	20-270-200-200-09	20-270-200-110-09
\$9,607.00	20-231-200-200-07	20-231-100-101-07
\$2,772.99	20-231-100-110-07	20-231-100-101-07
\$3,000.00	20-231-100-110-04	20-231-100-610-04
\$2,000.00	20-231-100-110-06	20-231-100-610-06
\$2,000.00	20-231-100-110-10	20-231-100-610-10
\$4,000.00	20-231-100-110-07	20-231-100-610-07

23. The Board of Education authorizes the Board Secretary to go out to bid for Food Services dairy, beverages, groceries, paper and cleaning products for the 2025-2026 school year.

24. The Board of Education approves the following Resolution:

**Resolution Directing the Distribution of the Jackson Township Board of Education
Net Returned Surplus Funds Held in Trust by the**

ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS OFFICIALS JIF

WHEREAS, the Jackson Township Board of Education, hereinafter referred to as BOARD, participated as a member district of the Atlantic & Cape May Counties Association of School Business Officials JIF, hereinafter referred to as FUND, for one or more of the FUND fiscal year beginning July 1, 2019 **and**

WHEREAS, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18Bl-10 et seq., **and**

WHEREAS, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD's membership, **and**

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, **and**

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, **and**

WHEREAS, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, **and**

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, **and**

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, **and**

WHEREAS, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND is as shown below:

Dollar amounts of Surplus by FUND Fiscal Year

Released by the FUND's Board of Trustees -Valued as of June 30, 2024 Financial Position

Fund Fiscal Year	Total FUND Release	BOARD's Share
July 1, 2019 to June 30, 2020	\$500,000	\$94,697
Subtotal Current Distribution	\$500,000	\$94,697
Aggregate Excess Loss Contingency Fund {Optional Distribution}	\$949,704	\$-
Total Distribution Available	\$1,449,704	\$94,697

and WHEREAS, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

1. Direct the FUND to forward a check for the BOARD's full share to the BOARD,
2. Direct the FUND to apply the BOARD's share to the BOARD's 2025-2026 premium in the FUND fiscal year {N.J.A.C. 11:15-4.21{e)) (**current FUND members only**),
3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, **or**
4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the amount of the Total Distribution available to the BOARD as noted above.

NOW THEREFORE, the BOARD directs the FUND to distribute the BOARD's share of its Net Distribution as follows: (**check the one box that applies**):

- ☐ Forward a check in the full amount to the BOARD - please sign and return the enclosed payment voucher with your executed resolution.
- ☒ Apply the full amount to the BOARD's 2025-2026 Fund Year premium {**current FUND members only**) - please sign and reduce the amount from your first installment net due.
- ☐ Apply the full amount to the BOARD's share of the FUND's Aggregate Excess Loss Contingency Fund.
- ☐ Distribute the **Total Distribution Available** amount among options 1, 2 & 3 as follows providing the necessary documentation noted previously per selected Options:
Option 1 - \$___, **Option 2** - \$___, **Option 3** - \$___

25. The Board of Education approve the following Resolution authorizing participation in Keystone Purchasing Network Pricing Agreement:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, Keystone Purchasing Network, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on June 25, 2025, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Keystone Purchasing Network utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Estimated Spending
Sportfield Specialties Inc.	Sports netting installation	\$65,000

26. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

27. The Board of Education approves a Shared Services Agreement between the Jackson Board of Education and the Township of Jackson that will permit the Board to install a radio repeater that will allow more consistent radio coverage to the busing fleet, to be installed on the Township Cellular Antenna Tower located at 10 Don Connor Boulevard, as per the terms of the Shared Services Agreement approved by the Township of Jackson dated the 13th day of May, 2025.

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella
 Mrs. Kas

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Facilities:

Mrs. Gardella thinks it is great that on Addendum Document 1A regarding the food pantry the district is going to have it here. She asked if there is going to be food storage in these rooms, how pestilence will be monitored, if we are in a contract and did we give them expectations. Mrs. Pormilli responded yes to all Mrs. Gardella’s questions. She noted we will have a set schedule that is not a full-time; it will be after hours. Our focus is on our students and families that we serve in our school district for the food pantry. The rest of the food pantry services are farmed out to different areas.

1. The Board of Education approves the use of facilities for groups as filed.

Document E and additional Document 1a.

Roll Call Vote: Yes: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Practicum	Kean University	Tara Daukshus	9/1/25-5/30/26	Alexis Kennedy	Preschool Annex
Practicum	Kean University	Alyssa White	9/1/25-5/30/26	Jennifer Levi	Crawford-Rodriguez
Practicum	TCNJ	Samantha Kohlepp	10/1/25-12/23/25	Kelly Livio	Crawford-Rodriguez
Practicum	TCNJ	Jessica Soucy	9/1/25-12/23/25	Ashley Pfaff	Crawford-Rodriguez
Practicum	TCNJ	Alexandria Kisseberth	9/1/25-12/23/25	Melissa Stevens	JTHS
Practicum	Kean University	Lauren Scott	9/1/25-12/23/25	Kathleen E Lynch	Crawford-Rodriguez
Practicum	NJCU	Joshua Goldberg	9/1/25-6/30/26	David Tedeschi	JTHS
Practicum	Georgian Court	Winter Garrison	9/1/25-12/23/25	Samantha Hanson/ Thomas Lombardi	JTMS
Practicum	Ramapo	Morgan Koopman	9/1/25-5/31/26	Kerry Competello	JTMS
Practicum	Georgian Court	Victoria Mieslieski	9/1/25-5/31/26	Cynthia Maher	JTHS
Practicum	Georgian Court	Gianna Rutigliano	9/1/25-12/23/25	Erin Schnorbus	Crawford-Rodriguez
Practicum	Kean University	Nicholas Gorini	9/1/25-5/31/26	Yaniv Hamdi	Switlik

2. The Board of Education accepts the NJDOE Official Release of the 2023-2024 Anti-Bullying Bill of Rights Act School District and School HIB Grades Report Self-Assessment as released on May 7, 2025, as presented at the August 21, 2024 Board of Education meeting for submission, and posted on the school and district websites as required by May 21, 2025.

Document E.

3. The Board of Education approves the application and acceptance, if received, for the US Department of Justice sponsored FY25 COPS School Violence Prevention Program (SVPP) grant for the 2025-2026 school year.
4. The Board of Education approves consultant Chris Aviles from Garden State eSports to provide staff development training on three (3) dates, to be funded by the 2024-2025 eSports grant (20-457-200-300-09), in the amount of \$1,000.00, at no cost to the Board.
5. The Board of Education approves the following personnel to attend the Linkit Data Forward Summer Institute (DFSI) Conference, to be paid by Title II Grant Funds (20-270-200-590-09), in the amount of \$2,100.00, not to exceed \$2,100.00 in total, at no cost to the Board:
- a. Hillsborough High School, July 22-23, 2025
 - 1. Caryn Buonocore
 - 2. Melissa Lambert
 - 3. John Pelano
 - b. Point Borough High School, July 30-31, 2025
 - 1. Laura Godlesky
 - 2. Robert Rotante
 - 3. Marcus Villecco
6. The Board of Education approves the following personnel to attend the Coaching that Counts Deep Dive PL Cohort Educator Professional Development, Cherry Hill, New Jersey, to be paid by Grant funds (20-231-200-590-07), in the amount of \$1,497.00, at no cost to the Board:
- a. Caryn Buonocore

- 7. The Board of Education approves consultants from Strauss Esmay Associates (SEA) to provide mandatory staff development training for administrative staff and Anti-Bullying Specialists to prevent bullying and harassment, to be funded by 2024-2025 Title IV grant funds (20-280-200-320-09), not to exceed \$2,500.00, at no cost to the Board.
- 8. The Board of Education approves a contract with Integrated Care Concepts and Consultation, LLC for the 2024-2025 school year in the amount of \$20,000.00, to be paid for by the Mental Health Depression screener grant (20-459-200-320-09-580000).
- 9. The Board of Education approves the application of the Perkins Secondary Education 2026 Grant for Career and Technical Education from July 1, 2025, through June 30, 2026.
- 10. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.

- 11. The Board of Education approves John Pejoski, Director of Security and Attendance as the Jackson School District Safety Specialist (SSS) for the 2025-2026 school year.

Roll Call Vote: Yes: Dr. Osmond
 Mr. Walsh
 Mr. McCarron
 Mrs. Rivera
 Mrs. Barocas
 Mrs. Gardella – abstain 5 B 3 and 10 G – yes to all other items
 Mrs. Kas

MOTION CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Students.

Dr. Osmond asked what the \$100,000 in Item #10 regarding Burlington County Special Service School District is used for. Mrs. Pormilli noted Burlington is used for services that a student needs in their IEP or for a specific service that is at a better price or meets the need of that student. Ms. Carney stated there is a student list if students are being sent out of district. Burlington County Special Services provides us in district services by providing a teacher of the deaf, orientation and mobility teachers and a teacher of the visually impaired as needed. We don’t have these teachers in district so we are using an agency for these services.

Mr. Walsh asked if the numbers are individually contracted or set by state policy. Mrs. Pormilli said the service provider sets their rates and then during this time of year we approve them in case a need arises. We don't always use all of them but they are Board approved if the need arises. She noted in most cases the organizations, commissions or service providers set their rates.

Dr. Osmond noted the large amount of budgeted money and noted if you use the funds then they're there but she asked if you don't use the funds, does the money get rolled over to the next year. Mrs. Pormilli noted all the services providers here are not necessarily used and nothing is rolled over to the following year. It is based on student needs at the time we budget and what we anticipate them needing. Mrs. Carney noted the budgeted money is anticipating needs like nursing agencies, teacher of the deaf service, teacher of the visually impaired, psychiatrists and neurologists. She noted Mr. Baginski’s office monitors those numbers as the year progresses because they are all projected and based on current enrollment. So, if a new student moves in that needs a nurse then we are updating that amount of money.

- 1. The Board of Education approves the following Out-of-District placements for the 2025-2026 school year beginning July 1, 2025 through June 30, 2026 (11-000-100-566-09, unless otherwise noted):

a.	One (1) Student	Placement:	Alpha School – with ESY (20-250-100-566-09)
		Tuition:	\$88,321.80 per student
b.	One (1) Student	Placement:	Alpha School – with Shared Aide & ESY (20-250-100-566-09)
		Tuition:	\$110,791.80 per student
c.	Two (2) Students	Placement:	Alpha School – with Aide & ESY (20-250-100-566-09)
		Tuition:	\$133,261.80 per student
d.	One (1) Student	Placement:	Bancroft School/Lindens with Aide & ESY
		Tuition:	\$215,640.60
e.	One (1) Student	Placement:	Center for Education – with Aide & ESY
		Tuition:	\$127,522.50 per student
f.	Three (3) Students	Placement:	Children’s Center of MC – with ESY
		Tuition:	\$87,114.98 per student
g.	One (1) Student	Placement:	Children’s Center of MC– with Aide & ESY
		Tuition:	\$134,474.98 per student
h.	One (1) Student	Placement:	Coastal Learning Center – with Aide & ESY
		Tuition:	\$129,132.36 per student
i.	One (1) Student	Placement:	Durand School – with Aide & ESY
		Tuition:	\$135,782.72 per student
j.	One (1) Student	Placement:	Fusion Academy (11-000-100-566-09)
		Tuition:	\$71,300 per student
k.	One (1) Student	Placement:	Hampton Academy - with Aide & ESY
		Tuition:	\$114,488.80 per student
l.	One (1) Student	Placement:	Hawkswood School with ESY
		Tuition:	\$90,098.40 per student

m.	Three (3) Student	Placement:	Hawkswood School – with Aide & ESY
		Tuition:	\$142,388.40 per student
n.	Three (3) Students	Placement:	Jackson Regional Day – with Aide & ESY (11-000-100-565-09)
		Tuition:	<i>TBD</i>
o.	One (1) Student	Placement:	Lehman School – with ESY (LADACIN Network)
		Tuition:	\$99,110.12 per student
p.	One (1) Student	Placement:	Mary Dobbins
		Tuition:	(State responsible student/State contract)
q.	Two (2) Students	Placement:	Ocean Academy - with ESY
		Tuition:	\$84,913.50 per student
r.	One (1) Student	Placement:	Ocean Academy - with Aide & ESY
		Tuition:	\$110,445.30 per student
s.	One (1) Student	Placement:	School for Children with Hidden Intelligence – with ESY (20-250-100-566-09)
		Tuition:	\$151,200 per student
t.	Three (3) Student	Placement:	School for Children with Hidden Intelligence–with Aide and ESY (20-250-100-566-09)
		Tuition:	\$193,200 per student
u.	One (1) Student	Placement:	Schroth School – ESY (LADACIN Network)
		Tuition:	\$86,176.12
v.	One (1) Student	Placement:	Search Day School – with Aide & ESY
		Tuition:	\$145,957.54 per student
w.	One (1) Student	Placement:	The Shore Center for Autism – with Aide & ESY
		Tuition:	\$114,500.00 per student
x.	One (1) Student	Placement:	Union County Educational Services Commission (11-000-100-565-09)
		Tuition:	\$119,076.30 per student
y.	One (1) Student	Placement:	Y.A.L.E. School (Ellisburg)
		Tuition:	<i>TBD</i>

2. The Board of Education approves services for the 2025-2026 school year with Advancing Opportunities to provide services, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).

3. The Board of Education approves services for the 2025-2026 school year with Bayada Home Health Care, Inc. to provide 1:1 nursing services for two (2) Jackson students, total cost not to exceed \$150,000.00 (11-000-213-300-09-210000).

4. The Board of Education approves services for the 2025-2026 school year with Behavioral Consultation, LLC - Dr. Satishkumar Patel to provide psychiatric evaluations to various district students at a rate of \$500.00 per evaluation, total cost not to exceed \$5,000.00 (11-000-219-3200-921-0000).

5. The Board of Education approves services for the 2025-2026 school year with The Bilingual Child Study Team to provide bilingual evaluations & document translation on an as needed basis as follows, total cost not to exceed \$7,000.00 (11-000-213-300-09-210000):

a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$1,100.00 per evaluation

b. Translation cost is \$80.00 per page/per report

6. The Board of Education approves the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2025-2026 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

a. Educational Evaluation - \$850.00

b. Social Skills Assessment – \$1,600.00

c. Psychological Evaluation - \$850.00

d. Social Assessment - \$850.00

e. Speech and Language Evaluation - \$850.00

f. Occupational Therapy Evaluation - \$850.00

g. Physical Therapy Evaluation - \$850.00

h. Functional Behavioral Assessment - \$2,000.00

i. Psychiatric Evaluation - \$850.00

j. Neurological Evaluation - \$850.00

k. Neurodevelopmental Evaluation - \$1,000.00

l. Neuropsychological Evaluation - \$3,000.00

m. Audiological Evaluation - \$700.00

n. Assistive Technology Evaluation - \$1,000.00

o. Augmentative Communication Evaluation - \$1,200.00

p. Reading Evaluation – \$850.00
7. The Board approves services for the 2025-2026 school year with ADVANCE Education Advisement to provide the following services on an as needed basis, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000):

Related Services:

- a. Speech – Services - \$90.00 per hour
- b. Speech - Evaluations - \$490.00 per evaluation
- c. Bilingual Speech - Services - \$105.00 per hour
- d. Bilingual Speech - Evaluations - \$525.00 per evaluation
- e. Occupational Therapy - Services - \$90.00 per hour
- f. Occupational Therapy - Evaluations - \$490.00 per evaluation
- g. Physical Therapy - Services - \$99.00 per hour
- h. Physical Therapy - Evaluations - \$480.00 per evaluation

Child Study Team Services:

- a. Social Worker - \$65.00 per hour
- b. Psychologist - \$67.00 per hour
- c. LDTC - \$73.00 per hour
- d. Psychological Evaluation: \$450.00 per evaluation
- e. Bilingual Psychological Evaluation: \$525.00 per evaluation
- f. Educational Evaluation: \$450.00 per evaluation
- g. Bilingual Educational Evaluation: \$525.00 per evaluation
- h. Bilingual Social Worker/Psychologist/LDTC – Services: \$120.00 per hour

Nursing Services:

- a. Registered Nurse - \$70.00 per hour
- b. Licensed Practical Nurse- \$49.00 per hour

8. The Board of Education approves services for the 2025-2026 school year with Brain Behavior Bridge -Sarah Levin Allen, Ph.D. to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$2,000.00 (11-000-213-300-09-210000):
- a. Consultation - Neuropsychological student consultation; \$350.00 per hour
 - b. Assessment - Neuropsychological assessment & observation: including any necessary testing, school observation, report, parent feedback, and school IEP meeting - \$3,250.00 per assessment (plus *\$500.00 Additional fee for schools greater than 1 hour from the office. *\$500.00 fee may apply for forensic greater than an hour).
 - c. Program Evaluation - Neuropsychological program evaluation: includes extensive school observation, record review, teacher and case manager consultation, report, parent feedback, and school IEP meeting - \$3,250 per assessment (plus *\$500.00 Additional fee for schools greater than 1 hour from the office. *\$500.00 fee may apply for forensic work greater than an hour).
 - d. Program Follow-up - Post evaluation check-in with the school to assess progress and consult with school staff to ensure success of brain-based intervention (1-1.5 hours) with report - \$1,000.00 per hour
 - e. Forensic Testimony/Evaluations - Preparation and testimony - \$450.00 per hour
 - f. Parent coaching/program review - Consultation session to review programming and develop a plan for student growth (~1-1.5 hour sessions) - \$350.00 per session
 - g. School training on requested topic (1 hour) - \$1,500.00 per hour
9. The Board of Education approves services for the 2025-2026 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed \$5,000.00 (11-000-213-3000-921-0000):
- a. Clinical Associates - \$57.50 per hour and at least 2.5 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with employees, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. This clinician provides the majority of the consultation.
 - b. Behavioral Consultant - Behavior Consultation - \$135.00 per hour, and at least 2 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with clinicians & families, arriving early to schools to interact with school personnel prior to students arriving & after their departure from school, and clinical meetings strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
10. The Board of Education approves a contract for the 2025-2026 school year with Burlington County Special Services School District (Educational Services Unit) to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$100,000.00 (11-000-217-3200-921-0000).
11. The Board of Education approves services for the 2025-2026 school year with Center for Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D – to provide psychiatric and fit to return evaluations to various district students on an as needed basis, total cost not to exceed \$50,000.00 (11-000-213-320-09-210000):
- a. Psychiatric evaluation, fit to return or Neurological evaluation for CST or school district done virtually or at our office - \$575.00
 - b. Combined Neuropsychiatric evaluation - \$675.00

12. The Board approves services for the 2025-2026 school year with Child Study Team Services L.L.C. to provide the following services on an as needed basis, total cost not to exceed \$3,000.00 (11-000-213-300-09-210000):

Child Study Team Services:

- a. Full Testing: Social Worker/Psychologist/LDTC, no meeting - \$440.00 per evaluation
- b. Social Worker - per diem* - \$450.00
- c. Psychologist/LDTC per diem* - \$515.00
- d. Social Worker - per hour - \$85.00
- e. Psychologist/LDTC - per hour \$95.00
- f. Bilingual Full Testing: Social Worker/Psychologist/LDTC, no meeting - \$555.00 per evaluation

* Per diem includes up to 6.5 hours/day. If over 6.5 hours/day then per diem + per hour fee will apply.

13. The Board of Education approves services for the 2025-2026 school year with the Educational Services Commission of New Jersey (ESCNJ) to provide various services to Jackson students, on an as needed basis, as per the fee schedule on file with the Special Education Department and the Business Office, total costs not to exceed \$5,000.00 (11-000-217-320-0-9210000).
14. The Board of Education approves services for the 2025-2026 school year with Educational Audiology Resources, LLC - Donna M Goione Merchant to provide various services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Office, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
15. The Board of Education approves the annual renewal of Frontline Technologies Group LLC - IEP Renewal, Support/Maintenance, Document Repository, and Centris Sync. services for the 2025-2026 school year, total cost not to exceed \$43,963.47 (11-000-219-3200-921-0000).
16. The Board of Education approves services for the 2025-2026 school year with Garden State Hearing & Balance Center to provide Audio Evaluations at a rate of \$150.00 and Central Auditory Processing Evaluations at a rate of \$300.00 to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
17. The Board of Education approves services for the 2025-2026 school year with Gabriel D. Haller (OT) to provide occupational therapy services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Office, total cost not to exceed \$3,000.00 (11-000-219-320-09-210000).
18. The Board of Education approves services for the 2025-2026 school year with Hewitt Psychiatric, PC - Dr. Joseph Hewitt, D.O. to provide the following Psychiatric Evaluation to various district students on an as-needed basis, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000):
- a. Lawnside Office - \$600.00 per evaluation
 - b. Evaluation at School (minimum of 3 students) - \$650.00 per evaluation
 - c. Telemedicine/Telepsychiatry - \$600.00 per evaluation
 - d. Neuropsychiatric/Neurodevelopmental Evaluation- \$700.00 per evaluation
 - e. Consultation - \$200.00 per hour
 - f. Fitness for Duty Evaluation - \$1,250.00 per hour
19. The Board of Education approves services for the 2025-2026 school year with Independent Rehabilitation Services Inc. to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$2,000.00 as follows: (11-000-219-320-09-210000):
- a. Full Day Physical/Occupational Therapy Services (up to 6 hours), 60 minutes per day lunch/paper: \$515.00
 - b. Half Day Physical/Occupational Therapy Services (up to 3.5 hours), 30 minutes per day paperwork: \$310.00
 - c. Additional In-District Evaluations: \$275.00
 - d. Additional Out-of-District Evaluations: \$350.00
 - e. Hourly Rate In-District \$ 90.00
 - f. Out-of-District/Home-Based Sessions \$75.00 (30 minutes)
\$85.00 (45 minutes)
\$95.00 (60 minutes)
20. The Board of Education approves services for the 2025-2026 school year with Inlingua to provide translation and interpreting services to various district students on an as needed basis as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$3,000.00 (11-000-219-320-09-210000).
21. The Board of Education approves a contract for the 2025-2026 school year with Children’s Specialized Hospital to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00. (11-000-213-3000-921-0000)
22. The Board of Education approves services for the 2025-2026 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) to various Jackson students on an as needed basis at a cost of \$110.00 per hour, one (1) hour minimum, total cost not to exceed \$2,000.00 (11-000-219-320-09-210000).
23. The Board of Education approves services for the 2025-2026 school year with Language Line Solutions to provide over-the-phone interpreting services as follows, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000):
- a. \$100.00 monthly minimum
 - b. Billed at \$2.00/min Spanish
 - c. Billed at \$2.00/min for all other languages
 - d. Dial-Out Fee - \$5.00 per call
24. The Board of Education approves services for the 2025-2026 school year with Life Insight - Dr. Brett Bersano to provide services to visually impaired students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-217-300-09-210000).
25. The Board of Education approves services for the 2025-2026 school year with Limon Educational Consulting, LLC (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$20,000.00 (11000-213-300-09-210000):
- a. Assessment of Cognitive Abilities Base Rate - \$320.00 per evaluation
 - b. Assessment of Achievement Skills - \$320.00 per evaluation
 - c. Psychoeducational Evaluation (Combined Cognitive and Achievement) - \$500 per evaluation
 - d. Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
 - e. Case Management & Meeting Attendance - \$85.00 per hour
 - f. Legal Cases - Including but not limited to Court Preparation, Travel Time and Testimony – \$120 per hour.

26. The Board of Education approves a contract for the 2025-2026 school year with Loving Care Agency Inc. d/b/a/ AVEANNA Healthcare. Vendor provides healthcare services as needed for one (1) Jackson students as per fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000)
27. The Board of Education approves services for the 2025-2026 school year with Malka Golovenzitz LLC to provide TVI services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
28. The Board of Education approves a contract for the 2025-2026 school year with Monmouth-Ocean Educational Services Commission to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
29. The Board of Education approves services for the 2025-2026 school year with My Own Two Hands, LLC - Lynda Goetz to provide services to various blind/visually impaired district students on an as needed basis, total cost not to exceed \$40,000.00: (11-000-217-320-09-210000):

Assessments:

- a. Functional Vision Assessment/Educational - Blind/Visually Impaired - \$850.00 per assessment.
- b. Educational - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple Disabilities - \$1,050.00 per assessment
- c. Orientation and Mobility - Blind/Visually Impaired - \$850.00 per assessment
- d. Orientation and Mobility - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple Disabilities - \$1,050.00 per assessment

Direct Services:

- a. Educational - Blind/Visually Impaired or Deaf/Hard of Hearing - \$190.00 per hour
 - b. Educational - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple - \$220.00 per hour
 - c. Orientation and Mobility - Blind/Visually Impaired - \$190.00 per hour
 - d. Orientation and Mobility - Deaf/Hard of Hearing or Multiple Disabilities and Intervener - Deafblind - \$220.00 per hour
- Cancellation Policy Reservations of blocked time are accepted in advance for students. In consideration of others, it is required that a minimum of 48 hours notice be given prior to cancellation of a reserved appointment time.

30. The Board of Education approves services for the 2025-2026 school year with New Jersey Pediatric Feeding Associates to provide services to Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
31. The Board of Education approves services for the 2025-2026 school year with Karen Noble, Learning Disability Teacher/Consultant to provide learning evaluations, educational consultation, and professional development to various Jackson students on an as needed basis as follows, total cost not to exceed \$5,000.00b(11-000-219-320-09-210000):
- a. Learning Evaluation - Specializing in educational assessments for deaf and hard of hearing. Evaluations are provided using the student’s preferred mode of communication (oral or signed) and includes student observation, teacher consultation, written report and recommendations - \$1100.00 per evaluation
 - b. Meeting Attendance - \$100.00 per hour
32. The Board of Education approves services for the 2025-2026 school year with Out of Sight Teaching, LLC - Jessica Jankech to provide the following specialized services to various visually impaired Jackson students on an as-needed basis, total cost not to exceed \$60,000.00 (11-000-217-320-09-210000):
- a. Teacher of the Visually Impaired Services - \$175.00 per hour
 - b. Orientation & Mobility Services - \$175.00 per hour
 - c. Functional Visual Assessments - \$850.00 per evaluation
 - d. Orientation & Mobility Assessments - \$850.00 per evaluation
 - e. Indirect Service (i.e.: meeting, writing of PLEP/Goals, progress monitoring, etc.) - \$175.00 per hour

33. The Board of Education approves a contract for the 2025-2026 school year with Overbrook School for the Blind. to provide services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$2,000.00 (11-000-217-320-09-210000).

34. The Board of Education approves a contract for the 2025-2026 school year with Oxford Consulting Services, Inc. to provide services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000):

SERVICES RENDERED AT THE SCHOOL SETTING:

- a. Speech Therapy, Occupational Therapy, and Physical Therapy - \$86.00 per hour
- b. Special Education Instruction, ABA-Direct Instruction, and Social worker - \$65.00 per hour
- c. BCBA Supervision - \$115.00 per hour
- d. Psychologist/LDTC - \$85.00 per hour

SERVICES RENDERED OUT-OF-DISTRICT OR HOME BASED:

- a. Speech Therapy, Occupational Therapy, and Physical Therapy - \$105.00 per session
- b. Home Instruction - \$75.00 per hour

EVALUATIONS:

- a. LDTC Evaluation, Psychological Evaluation, Social Evaluation, Speech Therapy Evaluation, Occupational Therapy Evaluation, and Physical Therapy Evaluation -\$500.00 per hour English; \$650.00 Spanish.
- b. Functional Behavioral Assessment - \$600.00 per hour English; \$750 per hour Spanish Attendance at an IEP meeting - an additional \$85.00 per hour plus .058/mile for travel reimbursement.

35. The Board of Education approves services for the 2025-2026 school year with Lisa Palfini, Speech Therapist, to provide specialized services to Jackson students, total cost not to exceed \$85,000. (11-000-217-320-09-210000).

36. The Board of Education approves services for the 2025-2026 school year with Preferred Behavioral Health to provide fit to return evaluations to various district students on an as needed basis, at a cost of \$300.00 per report, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).
37. The Board of Education approves services for the 2025-2026 school year with Preferred Home Health Care & Nursing Services, Inc. for one (1) Jackson student on an as needed basis, total cost not to exceed \$75,000.00 (11-000-213-300-09-210000).
38. The Board of Education approves services for the 2025-2026 school year with Dr. Thomas Priolo, Child & Adolescent Psychiatry, to provide specialized services to Jackson students, total cost not to exceed \$10,000.00 (11-000-213-320-09-210000).
39. The Board of Education approves services for the 2025-2026 school year with Christopher Russell, MS. Ed. to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000):
 - a. Functional Vision Assessment - Observation of student via video in school setting and at home or after school in person as possible; interview with educational team and family; administration and scoring of selected functional vision assessment tools (including CVI Range for students with cortical visual impairment). Delivery of comprehensive functional vision assessment report including results and recommendations to support the student's access to instruction and educational environments, goal planning and implementation relevant to visual functioning and sensory access. Follow-up meeting with educational team, participation in IEP/team meeting as needed to clarify results and recommendations - \$900.00 flat rate including all associated costs.
 - b. Additional Consultation fee - hourly rate for educational consultation to teams including professional development training, team meetings, observation of students and delivery of recommendations, coaching, etc. Follow-up participation in CSE/IEP and team meetings as needed to clarify results and inform collaborative team regarding recommendations - \$150.00 per hour.
40. The Board of Education approves services for the 2025-2026 school year with Shore O&M Orientation & Mobility to provide the following services to Jackson students on an as needed basis, total cost not to exceed \$20,000.00: (11000-217-320-09-210000):
 - a. Initial Evaluation* - Normal Rate: \$1,500.00 / Litigation Rate: \$1,750.00
 - b. Re-Evaluation* - Normal Rate: \$750.00 / Litigation Rate: \$1,000.00
 - c. Weekday Services (Direct/Indirect)* - Normal Rate: \$225.00 / Litigation Rate: \$275.00
 - d. Weekend Services (Direct/Indirect)* - Normal Rate: \$300.00 / Litigation Rate: \$350.00 (District must request weekend service in writing)
 - e. 1 Hour Staff In-Service Training* - Normal Rate: \$250.00 / Litigation Rate: \$300.00
 - f. Vision Rehab Therapy (VRT)* - Normal Rate: \$225.00 / Litigation Rate: \$275.00
 - g. Sign Language Interpreting (Minimum 2 Hours)* - Normal Rate: \$80.00 / Litigation Rate: \$90.00*Shore O&M LLC has a 24-hour cancellation policy.
41. The Board of Education approves services for the 2025-2026 school year with Soliant Health LLC, to provide speech services to Jackson students per the fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
42. The Board of Education approves services for the 2025-2026 school year with Speech Language Pathologist - Melissa Phillips to provide the following services for speech and language evaluations to various Jackson students, total cost not to exceed \$3,000.00 (11-000-217-320-09210000):
 - a. Evaluation - \$1100.00 per evaluation
 - b. Travel - \$35.00 per 30 minutes
 - c. Meeting - \$100.00 per hour for attendance
 - d. Fingerprint Archival - \$32.00
43. The Board of Education approves services for the 2025-2026 school year with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency to provide 1:1 nursing services for various Jackson students at a cost of \$61.00 per hour/RN, \$51.00 per hour LPN, total cost not to exceed \$20,000.00 (11-000-213-300-09-210000).
44. The Board of Education approves a contract for the 2025-2026 school year with the State of New Jersey, Department of Human Services Commission for the Blind and Visually Impaired to provide Level 1 educational services for eight (8) blind and visually impaired Jackson students at a cost of \$2,541 each (11-000-219-320-09-210008).
45. The Board of Education approves services for the 2025-2026 school year with Nemours Children's Hospital, to provide educational services on an as needed basis, total cost not to exceed \$3,000. (11-150-100-320-09).
46. The Board of Education approves services for the 2025-2026 school year with The Center for Psychological Assessment and Treatment to provide psychological evaluations to Jackson students on an as needed basis as per the fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000).
47. The Board of Education approves services for the 2025-2026 school year with The Stepping Stones Group to provide assessments, occupational therapy, nursing services to Jackson students on an as needed basis per fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).
48. The Board of Education approves services for the 2025-2026 school year with TechAbilities Consulting, LLC. to provide district Special Education staff with the AT/AAC Training and Consultation and student evaluations as needed per fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).

49. The Board of Education approves services for the 2025-2026 school year with Towne Kids. Vendor provides healthcare/nursing services as needed for various Jackson students as per fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000).
50. The Board of Education approves services for the 2025-2026 school year with Vistas Education Partners to provide TVI services to one (1) Jackson student on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
51. The Board of Education approves an overnight trip for the Jackson Memorial High School AFJROTC students to Fort Dix, New Jersey to attend the Cadet Leadership Course, after school on Monday, June 23, 2025 through Saturday, June 28, 2025 at approximately 2:00 PM, cost to the BOE being district transportation to and from Ft. Dix.
52. The Board of Education approves a trip of the Jackson Township High School Boys Soccer program to participate in a team camp at Gettysburg College, Sunday, July 27, 2025 through Wednesday, July 30, 2025, in Gettysburg, Pennsylvania, at no cost to the Board.
53. The Board of Education approves services for the 2025-2026 school year with Educere, a Pennsylvania Limited Liability Company to provide virtual educational instruction to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-150-100-320-09-210000).
54. The Board of Education approves services for the 2025-2026 school year with Integrated Care Concepts and Consultation, LLC to provide various services to Jackson students, on an as needed basis, at a rate as follows, not to exceed \$15,000.00 (11-150-100-320-09-210000):
- a. Academic Services for students enrolled in ICCC PHP program, \$48.00 per hour
 - b. Home/Virtual Instruction related to PHP level of care, \$65.00 per hour.
55. The Board of Education approves a contract for the 2025-2026 school year with EI US, LLC d/b/a/ Learnwell Education to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$66.45 per hour, total cost not to exceed \$20,000.00 (11-150-100-320-09-210000).
56. The Board of Education approves a contract for the 2025-2026 school year with Princeton HealthCare System to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$65.00 per hour, total cost not to exceed \$5,000.00 (11-150-100-320-09-210000).
57. The Board of Education approves services for the 2025-2026 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis, at a rate of \$60.00 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09-210000).
58. The Board of Education approves a trip for the Jackson Township 5-6 School 6th-grade chorus to the Bucks County Playhouse in New Hope, Pennsylvania on Tuesday, December 9, 2025, at no cost to the Board.
59. The Board of Education approves the following student volunteers for the Summer Electives/Digital Media Summer Film Camp 2025-2026:
- a. Graduate Volunteers (Fingerprinted):
 - 1. Victoria Quinn
 - 2. Taylor Rachunok
 - 3. Kyla Hernandez
 - 4. Dylan Garagiola
 - b. Student Volunteers (2025-2026 Grade below):
 - 1. Matthew Garr (12th grade)
 - 2. Kristin Driscoll (12th grade)
 - 3. Maggie Braun (12th grade)
 - 4. Riley Maynor (12th grade)
 - 5. Kaitlyn Harak (12th grade)
60. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document H

61. The Board of Education approves educational field trips as filed with the Transportation Director.

Document I.

62. The Board of Education approves the Settlement Agreement and General Release in the matter of C.B. and J.B. o/b/o C.B. vs the Jackson Township Board of Education, OAL Docket No: EDS 03120-2025N; Agency Ref. No.: 2024-38536.

Roll Call Vote: Yes: Dr. Osmond
Mr. Walsh
Mr. McCarron
Mrs. Rivera
Mrs. Barocas
Mrs. Gardella
Mrs. Kas

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions on Personnel.

Mrs. Barocas made a motion to postpone Item #20 A-N to a future meeting. Mr. Zitomer reiterated the motion to postpone Personnel Item #20 A-N only. Mrs. Rivera seconded the motion.

Roll Call Vote: Dr. Osmond - ABSTAIN
Mr. Walsh - NO
Mr. McCarron - NO
Mrs. Rivera - YES
Mrs. Barocas - YES
Mrs. Gardella - NO
Mrs. Kas – NO

MOTION DENIED

1. The Board of Education approves the following 2025-2026 substitute rates and the rehire of substitutes for the 2025-2026 school year:

	Substitute Title	Rate	
a.	Administrator	\$375.00	Per Day
b.	Attendance Officer	\$180.00	Per Day
c.	Athletic Trainer	\$100.00	Per Day
d.	Budget Analyst	\$125.00	Per Day
e.	Custodian	\$17.00	Per Hour
f.	Driver – Transportation	\$28.00	Per Hour
g.	Food Service	\$15.49	Per Hour
h.	Grounds	\$17.00	Per Hour
i.	Guidance Counselor->8 weeks	\$225.00	Per Day
j.	Guidance Counselor Replacement -Full Year	\$294.44	Per Day
k.	Child Study Team > 8 weeks	\$225.00	Per Day
l.	Child Study Team Replacement-Full Year	\$294.44	Per Day
m.	Home bound Instructor	contracted rate	Per hour
n.	Interpreter	\$100.00	Per Day
o.	Lunch Room Aide	\$15.49	Per Hour
p.	Maintenance	\$19.60	Per Hour
q.	Mechanic	\$19.60	Per Hour
r.	Mechanic Helper	\$15.49	Per Hour
s.	Nurse	\$200.00	Per Day
t.	District Sub Nurse	\$250.00	Per Day
u.	Paraprofessional	\$110.00	Per Day
v.	Paraprofessional-60 credit	\$130.00	Per Day
w.	Payroll & Benefits	\$40.00	Per Hour
x.	Plumber	\$25.75	Per Hour
y.	Receptionist / School	\$15.49	Per Hour
z.	Receptionist / Admin	\$15.49	Per Hour
aa.	Secretary	\$15.49	Per Hour
bb.	Secretary/District (3 days per week)	\$16.50	Per Hour
cc.	Security	\$17.00	Per Hour
dd.	Security-Armed	\$21.50	Per Hour
ee.	Teacher-Substitute Cert-60 credits	\$130.00	Per Day
ff.	Teacher-Substitute Cert BA/MA	\$150.00	Per Day
gg.	Teacher-NJ Certification	\$170.00	Per Day
hh.	Teacher Long Term (>8 weeks) NJ Cert	\$225.00	Per Day
ii.	Utility Person	\$15.49	Per Hour
jj.	Van Aides	\$16.50	Per Hour

Document J.

2. The Board of Education approves the following substitutes and daily rates for the 2025-2026 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Kipp	Jaclyn				X		
b.	Del Core	Jessica					X	

3. The Board of Education approves the employment of the following substitutes for the 2025-2026 school year, effective July 1, 2025, unless otherwise noted:

a. Jennifer Galatola, Secretary, \$15.49 per hour

4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Camille Castiglia, Food Service Worker/Holman, effective July 1, 2025.
 - b. Thomas Bradley, Social Studies Teacher/JLHS, effective July 1, 2025.
 - c. Theresa Hazley, Science Teacher/Goetz, effective July 1, 2025.
5. The Board of Education accepts the resignation of the following employees:
 - a. Nicole Eldridge, Preschool Van Aide-Transportation/District, effective June 9, 2025.
 - b. Susan Michling, Preschool Van Aide/District, effective July 1, 2025.
 - c. Kimberly Vona, Driver-Transportation/District, effective July 1, 2025.
 - d. Joseph Plunkett, Custodian/Switlik, effective July 7, 2025.
 - e. Gloria Edwards, Preschool Paraprofessional/Crawford-Rodriguez, effective July 1, 2025.
 - f. Jury Flores, Preschool Paraprofessional/Preschool Annex, effective June 24, 2025.
 - g. Agnes Forman, Receptionist-PM/Holman, effective July 1, 2025.
 - h. Kerri Hemhauser, Secretary-JEA/McAuliffe, effective June 23, 2025.
 - i. Corinna Marotta, Secretary-JEA/Johnson, effective July 1, 2025.
 - j. Laurie Matassa, Media Specialist/JLHS, effective July 1, 2025.
 - k. Keith Smicklo, Physical Education Teacher/JLHS, effective July 1, 2025.
 - l. Karleigh Stout, Math Teacher/JMHS, effective July 1, 2025.
 - m. Katherine Chinery, Special Education Teacher/McAuliffe, effective July 1, 2025.
 - n. Jennifer Nickerson, Science Teacher/McAuliffe, effective July 1, 2025.
 - o. Brianna Walker, Preschool Inclusion Teacher/Holman, effective July 1, 2025.
 - p. Emily Dudasko, Paraprofessional/Elms, effective September 1, 2025.
 - q. April Davis, Preschool Inclusion Teacher/Crawford-Rodriguez, effective July 1, 2025.
 - r. Caitlin McGrath, Preschool Inclusion Teacher/Crawford-Rodrigues, effective July 1, 2025.
6. The Board of Education approves a leave of absence for the following personnel:
 - a. Ethel Mercurio, Preschool Van Aide/District, unpaid Medical Leave of Absence, effective May 19, 2025 through TBD.
 - b. Morgan Avilla, Head Custodian/McAuliffe, unpaid Federal Family Medical Leave of Absence, effective June 11, 2025 through TBD.
 - c. Gail Wojtaszek, Lunchroom Aide/JMHS, unpaid Medical Leave of Absence, effective June 4, 2025 through June 30, 2025, returning September 1, 2025.
 - d. Paulette Stilwell, Paraprofessional/Johnson, paid Medical Leave of Absence, effective March 20, 2025 through March 27, 2025; unpaid Federal Family Medical Leave of Absence, effective March 28, 2025 through May 30, 2025, returning June 2, 2025.
 - e. Laura Polson, Special Education Teacher/Goetz, revised unpaid Federal Family Medical Leave of Absence, effective June 2, 2025 through June 30, 2025, returning September 1, 2025.
 - f. Einar Edeen, Driver-Transportation/District, paid Sick Leave of Absence, effective March 7, 2025 through May 16, 2025; revised unpaid Federal and NJ Family Medical Leave of Absence, effective May 19, 2025 through June 19, 2025, returning June 23, 2025.
 - g. Linda McAvoy, Lunchroom Aide/JLHS, unpaid Medical Leave of Absence, effective June 2, 2025 through TBD.
 - h. Samantha Gallacher, Secretary-JEA/JMHS, paid Medical Leave of Absence, effective April 29, 2025 through half day May 12, 2025; unpaid Federal Family Medical Leave of Absence, effective half day May 12, 2025 through June 2, 2025, returning June 3, 2025.
 - i. Laura Polson, Special Education Teacher/Goetz, revised unpaid Federal Family Medical Leave of Absence, effective June 2, 2025 through June 30, 2025, returning September 1, 2025.
7. The Board of Education approves the following contract adjustments:
 - a. Michael Gillick, Maintenance-Electrician/District (11-000-261-100-09-250200), adjust salary to adjust trade stipend from \$70,747.00 to \$71,247.20 (\$66,747.20 plus \$4,500.00 trade stipend), effective July 1, 2025 through June 30, 2026, as per Step 15 of the 2025-2026 Teamsters contract.
 - b. Joseph Lizzio, Maintenance-HVAC/District (11-000-261-100-09-250200), adjust salary to adjust trade stipend from \$52,131.20 to \$52,631.20 (\$48,131.20 plus \$4,500.00 trade stipend), effective July 1, 2025 through June 30, 2026, as per Step 8 of the 2025-2026 Teamsters contract.
 - c. Andy Michaelides, Maintenance-Carpenter/District (11-000-261-100-09-250200), adjust salary to adjust trade stipend from \$67,190.40 to \$67,690.40 (\$63,190.40 plus \$4,500.00 trade stipend), effective July 1, 2025 through June 30, 2026, as per Step 14 of the 2025-2026 Teamsters contract.
 - d. Louis Papi, Maintenance-Plumber/District (11-000-261-100-09-250200), adjust salary to adjust trade stipend from \$60,035.20 to \$60,535.20 (\$56,035.20 plus \$4,500.00 trade stipend), effective July 1, 2025 through June 30, 2026, as per Step 12 of the 2025-2026 Teamsters contract.
 - e. John Peschock, Maintenance-Electrician/District (11-000-261-100-09-250200), adjust salary to adjust trade stipend from \$75,282.40 to \$75,782.40 (\$70,782.40 plus \$500.00 longevity plus \$4,500.00 trade stipend), effective July 1, 2025 through June 30, 2026, as per Step 17 of the 2025-2026 Teamsters contract.
 - f. Ronald Smith, Maintenance/District (11-000-261-100-09-250200) adjust salary to adjust trade stipend from \$56,499.20 to \$56,999.20 (\$52,499.20 plus \$4,500.00 trade stipend), effective July 1, 2025 through June 30, 2026, as per Step 11 of the 2025-2026 Teamsters contract.
 - g. Mariusz Solarz, Maintenance-Electrician/District (11-000-261-100-09-250200), adjust salary to adjust night stipend from \$48,481.60 to \$48,681.60 (\$47,881.60 plus \$800.00 night stipend), effective July 1, 2025 through June 30, 2026, as per Step 17 of the 2025-2026 Teamsters contract.
 - h. Paul Sult, Maintenance/District (11-000-261-100-09-250200), covering LOA, adjust salary to adjust trade stipend, salary from \$75,282.40 to \$75,782.40 (\$70,782.40 plus \$500.00 longevity plus \$4,500.00 trade stipend), effective July 1, 2025 through TBD, as per Step 17 of the 2025-2026 Teamsters contract.
 - i. Thomas Schanck, Maintenance/District (11-000-261-100-09-250200), adjust salary to add night stipend, from \$47,070.40 to \$47,870.40 (\$47,070.40 plus \$800.00 night stipend), effective July 1, 2025 through June 30, 2026, as per Step 4 of the 2025-2026 Teamsters contract.

- j. Stephanie Mason, Spanish Teacher/JMHS (11-140-100-101-01), increase salary from \$58,227.00 to \$60,977.00 pro-rated, to reflect a degree change increment increase from BA Step 3 to MA Step 3, effective June 6, 2025 through June 30, 2025 as per the 2024-2025 JEA contract and effective July 1, 2025 through June 30, 2026, increase salary from \$61,242.00 to \$64,042.00, to reflect a degree change increment increase from BA Step 4 to MA Step 4, per the 2025-2026JEA contract.
- k. Theresa Bacchetta, Paraprofessional/Elms (11-212-100-106-09), adjust salary to include educational stipend from \$38,976.00 to \$39,476.00 (\$38,151.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) pro-rated. effective June 4, 2025 through June 30, 2025 and from \$39,836.00 to \$40,336.00 (\$39,836.00 plus \$500.00 educational stipend), effective September 1, 2025 through June 30, 2026, as per Step 5 of the 2025-2026 JEA contract.
8. The Board of Education approves the transfer of the following personnel:
1. Nicole Johnston, transfer from Board Certified Behavior Analysis/District to Supervisor-Special Education Secondary/JTMS (11-000-219-104-09-210000), replacing Jennifer Carney (transfer) (PC #307), effective July 1, 2025 through June 30, 2026, salary \$109,500.00, as per Step 1 of the 2025-2026 JTAA contract.
9. The Board of Education approves the following transfers due to restructuring:

	Staff Member	From Position	From Location	To Position	To Location	Paid To Account	Replacing	PC #	Effective Date	Salary Change
a.	Anderson, Jennifer	Food Service Worker	Crawford-Rodriguez	Food Service Worker	Holman	61-910-310-100-04	NA	659	9/1/2025	NA
b.	Schlossberg, Jaimy	Teacher-Special Education	Crawford-Rodriguez	Special Education Teacher-LLD	JT 5-6	11-204-100-101-09	NA	3	9/1/2025	NA
c.	Borzek, Cheryl	Receptionist-PM	Elms	Receptionist AM	Holman	11-000-262-107-04-250214	Melissa Gregory	1265	7/1/2025	NA
d.	Kortland, Erica	Speech Language Specialist	Elms	Speech Language Specialist	JT 5-6	11-000-216-100-02-210000	NA	432	9/1/2025	NA
e.	Rodaligo, Linda	Food Service Worker	Holman	Food Service Worker	Johnson	61-910-310-100-03	NA	910	9/1/2025	NA
f.	Gregory, Melissa	Receptionist-AM	Holman	Receptionist-PM	Holman	11-000-262-107-04-250214	Agnes Forman	1187	7/1/2025	NA
g.	Macaluso, Stephanie	Teacher	Holman	Special Education Teacher	Holman	11-213-100-101-09	Katherine Chinery	29	9/1/2025	NA
h.	Wyskowski, Emily	Teacher-Special Education	Holman	Special Education Teacher-MD	Elms	11-212-100-101-09	NA	469	9/1/2025	NA
i.	McAllister, Patricia	Assistant Director-Food Service	JLHS	Assistant Food Service Director	JTMS	61-910-310-100-09	NA	1301	7/1/2025	NA
j.	Pejoski, John	Director of Security and Attendance Officer	JLHS	Director of Security and Attendance Officer	JTMS	11-000-266-100-09-250206-50% 11-000-211-100-09-210910-50%	NA	389	7/1/2025	NA
k.	Carney, Jennifer	Director of Special Education	JLHS	Director of Special Education	JTMS	11-000-240-104-09	Na	1588	7/1/2025	NA
l.	Haddad, Gary	Director-Food Services	JLHS	Director-Food Services	JTMS	61-910-310-100-09	NA	1354	7/1/2025	NA
m.	Seich, Leslie	Secretary-COSA	JLHS	Secretary-JEA	JTHS	11-000-240-10501	Karen Knapp	1072	7/1/2025	\$57,033.00
n.	Siviglia, Candice	Secretary-COSA-Food Services	JLHS	Secretary-COSA-Food Services	JTMS	61-910-310-100-09	NA	70	7/1/2025	NA
o.	Arellano Lopez, Martha	Secretary-COSA-Registration	JLHS	Secretary-COSA-Registration	JTMS	11-000-211-100-09-210910	NA	1939	7/1/2025	NA
p.	Espinosa, Mireya	Secretary-COSA-Registration	JLHS	Secretary-COSA-Registration	JTMS	11-000-211-100-09-210910	NA	1940	7/1/2025	NA
q.	Loiacono, Louise	Secretary-COSA-Security	JLHS	Secretary-COSA-Security	JTMS	11-000-266-105-09	NA	1487	7/1/2025	NA
r.	Citron, Dana	Secretary-COSA-Special Education	JLHS	Secretary-COSA-Special Education	JTMS	11-000-219-105-09-21000	NA	999	7/1/2025	NA
s.	Kelly, Debra	Secretary-COSA-Special Education	JLHS	Secretary-COSA-Special Education	JTMS	11-000-219-105-09-21000	NA	818	7/1/2025	NA
t.	Maiorino, Sharon	Secretary-COSA-Special Education	JLHS	Secretary-COSA-Special Education	JTMS	11-000-240-105-09-250250	NA	840	7/1/2025	NA
u.	Plantz, Ashley	Secretary-JEA	JLHS	Secretary-COSA	JT 5-6	20-231-200-105-20-231000-43% 20-231-200-105-09231000-36% 20-270-200-105-09-231000-21%	Michelle Thompson	1670	7/1/2025	\$42,394.00 (\$41,894.00 plus \$500.00 educational stipend)

v.	Andrews, Jennifer	Supervisor of Special Education	JLHS	Supervisor of Special Education	Elms	11-000-219-104-09-210000-50% 11-000-221-102-09-220000-50%	NA	1	7/1/2025	NA
w.	Pelano, John	Supervisor-Literacy, Social Studies, ELL	JLHS	Supervisor-Literacy, Social Studies, ELL	JTMS	11-000-221-102-09-220000	NA	747	7/1/2025	NA
x.	Ayala, Shannon	Lunchroom Aide	JMHS	Lunchroom Aide	JTMS		NA	1555	9/1/25	\$10,017.00
y.	Catapano, Lorraine	Food Service Worker	Johnson	Food Service Worker	Crawford-Rodriguez	61-910-310-100-10	NA	1378	9/1/2025	NA
z.	Carollo, Samantha	Teacher- Special Education LLD	Johnson	Special Education Teacher	Johnson	11-213-100-101-09	NA	1201	9/1/2025	NA
aa.	Curran, Brittany	Speech Language Specialist	JT 5-6	Speech Language Specialist	Elms	11-000-216-100-11-210000	NA	424	9/1/2025	NA
bb.	Nappa, Jessica	Teacher- Special Education LLD	JT 5-6	Special Education - ERI	JT 5-6	11-209-100-101-09	NA	880	9/1/2025	NA
cc.	Komanitsky, Lauren	Teacher-Literacy	JT 5-6	Special Education Teacher	JTMS	11-213-100-101-09	NA	823	9/1/2025	NA
dd.	DeSantis, Daniel	Guidance Counselor	JTHS	Guidance Counselor	JTMS	20-256-100-101-09-570001	NA	891	9/1/2025	NA
ee.	Fuca, Joseph	Special Education Teacher	JTHS	Special Education Teacher	JTMS	11-213-100-101-09	NA	7	7/1/2025	NA
ff.	Rosetti, Morgan	Special Education Teacher	JTHS	Special Education Teacher	JTMS	11-213-100-101-09	NA	1397	7/1/2025	NA
gg.	Schultz, Robert	Teacher-Social Studies	JTHS	Social Studies Teacher	JTMS	11-130-100-101-02	NA	184	9/1/2025	NA
hh.	Schmidt, Matthew	Teacher-Special Education	JTHS	Social Studies Teacher	JTHS	11-140-100-101-12	Thomas Bradley	363	9/1/2025	NA
ii.	Noble, Ethan	Teacher-TV Production-Traveling	JTHS/JTMS	TV Production Teacher	JTHS	11-140-100-101-12	NA	1086	9/1/2025	NA
jj.	Fancher, Daniel	SLEO	JTMS	SLEO	JTHS	11-000-266-100-12-250206	NA	1282	9/1/2025	NA
kk.	DeMaio, Erica	Teacher-Special Education	JTMS	Special Education Teacher	JT 5-6	11-213-100-101-09	NA	1402	9/1/2025	NA
ll.	Buonocore, Caryn	Title Academic Coach	JTMS	Title Academic Coach	JT 5-6	20-270-200-102-09-40% 20-231-100-101-02-60%	NA	1921	9/1/2025	NA
mm.	Velez, Erin	Custodian	McAuliffe	Custodian	Holman	11-000-262-100-04-250202	NA	637	9/1/2025	NA
nn.	Netelkos, Nicole	Teacher-Preschool Inclusion	Preschool Annex	Preschool Inclusion Teacher	Holman	20-218-100-101-09	Brianna Walker	1927	9/1/2025	NA
oo.	Alfano, John	Van Aide	Transportation	Transportation Driver	Transportation	11-000-270-161-08	Luis Zavaleta	444	9/1/2025	\$31.00 per hour, 6.5 hours
pp.	Bates, Daniel	Van Aide	Transportation	Preschool Van Aide	Transportation	20-218-200-104-09	Gary Gluck	1879	9/1/2025	\$21.00 per hour
qq.	Romanelli, Eric	Van Aide	Transportation	Preschool Van Aide	Transportation	20-218-200-104-09	Nicole Eldridge	1875	9/1/2025	\$21.00 per hour
rr.	Taliercio, John	Van Aide	Transportation	Transportation Driver	Transportation	11-000-270-161-08	Bridget McCarthy	1722	9/1/2025	\$31.00 per hour, 6.5 hours
ss.	Gluck, Gary	Van Aide-Preschool	Transportation	Transportation Driver	Transportation	11-000-270-161-08	Patricia Reed	32	9/1/2025	\$31.00 per hour, 6.5 hours
tt.	Panora, Diana	Teacher-Bilingual	Crawford-Rodriguez	Teacher-ESL	Johnson	11-216-100-106-09	Transfer Position and PC #	New PC #	9/1/2025	NA
uu.	Ulrich, Jason	Teacher-Physical Education	JT 5-6	Teacher-Physical Education	JTMS	11-130-100-101-01	NA	596	9/1/2025	NA
vv.	Mousavi, Nancy	Teacher-Psychology	JTHS	Teacher-World Language	JTHS	11-140-100-101-12	NA	643	9/1/2025	NA

10. The Board of Education approves the rehire and 2025-2026 salaries for personnel omitted from the May 21, 2025 rehire lists.

Document K.

11. The Board of Education approves the final contract including salary guides between the Jackson Township Board of Education and the Jackson Central Office Secretarial Association (JCOSA), terms of the agreement shall be for the period of July 1, 2024 through June 30, 2026.

Document L.

12. The Board of Education approves the 2024-2025 salaries, effective July 1, 2024 through June 30, 2025 and the 2025-2026 salaries, effective July 1, 2025 through June 30, 2026 for the Jackson Central Office Secretarial Association (JCOSA).

Document M

13. The Board of Education approves the 2025-2026 salaries, effective July 1, 2025 through June 30, 2026, for the following staff:

- a. Non-Union Staff:
 - 1. Confidential Secretaries
 - 2. Data Processing
 - 3. Technology
 - 4. Communications
 - 5. Purchasing
 - 6. Director of Security/Attendance Officer
 - 7. Bookkeeping

Document N.

- b. Receptionists
- c. Lunchroom Aides

Document O.

14. The Board of Education approves the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2025-2026 school year:

- a. Facilities Department:

	TITLE	NAME	LOCATION	STIPEND	EFFECTIVE
1.	Head Custodian	Curt Vella	JTHS	\$5,450.00	n/a
2.	Head Custodian	David DiMaggio	JTMS	\$5,450.00	n/a
3.	Head Custodian	Ivonne Gretener	JT 5-6	\$2,450.00	n/a
4.	Head Custodian	Morgan Avilla	McAuliffe	\$2,450.00	Effective 7/1/25-8/30/25
5.	Head Custodian	Marcela Afonso	Crawford-Rodriguez	\$2,200.00	n/a
6.	Head Custodian	Doreen Merritt	Elms	\$2,200.00	n/a
7.	Head Custodian	Erin Velez	Holman	\$1,950.00	n/a
8.	Head Custodian	James Picone	Johnson	\$1,950.00	n/a
9.	Head Custodian	TBD	Switlik	\$2,200.00	n/a
10.	Groundsperson-Lead	Jesse Kalapos	Grounds	\$3,700.00	n/a
11.	Groundsperson-Lead	Joseph Giorgianni	Grounds	\$3,700.00	n/a
12.	Maintenance-Lead	Ronald Smith	Maintenance	\$3,500.00	n/a

- b. Food Service Department:

	TITLE	NAME	LOCATION	STIPEND
1.	FSW-Lead	Lorraine Terrero	JTHS	\$4,004.00
2.	FSW-Lead	Michele Kiely-Cramer	JTHS	\$4,004.00
3.	FSW-Lead	Kimberly Penson	JTMS	\$4,004.00
4.	FSW-Lead	Sharon Green	JTMS	\$4,004.00
5.	FSW-Lead	Bernadette Waugh	JT 5-6	\$4,004.00
6.	FSW-Lead	Lorraine Catapano	Crawford-Rodriguez	\$4,004.00
7.	FSW-Lead	Marlene Dalton	Elms	\$4,004.00
8.	FSW-Lead	Jennifer Anderson	Holman	\$4,004.00
9.	FSW-Lead	Linda Rodaligo	Johnson	\$4,004.00
10.	FSW-Lead	Debra Lauria	Switlik	\$4,004.00

- c. Security Department:

	TITLE	NAME	LOCATION	STIPEND
1.	SLEO – Lead	Sean Mehrlander	JTMS	\$5,000.00
2.	SLEO – Lead	Sandra Gessner	JTHS	\$5,000.00

- d. Transportation Department:

	TITLE	NAME	LOCATION	STIPEND
1.	Head Mechanic-AM	Kyle Rogers	Transportation	\$4,000.00
2.	Head Mechanic-AM	Brian Deck	Transportation	\$4,000.00
3.	Head Mechanic-PM	Christopher Osbourne	Transportation	\$4,000.00
4.	Head Mechanic-PM	Michael Rizzo	Transportation	\$4,000.00

15. The Board of Education approves the employment of the following personnel:

- a. Maureen Lynch, Preschool Paraprofessional/Preschool Annex (20-218-100-106-09), replacing Jury Flores (resigned) (PC #1827), effective September 1, 2025 through June 30, 2026, salary \$40,561.00 (\$39,236.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 2 of the 2025-2026 JEA contract.
- b. Miekeann Miller, Preschool Inclusion Teacher/Preschool Annex (20-218-100-101-09), replacing Nicole Netelkos (transfer) (PC #1910), effective September 1, 2025 through June 30, 2026, salary \$60,742.00, as per BA Step 1 of the 2025-2026 JEA contract.
- c. Anette Morales Flores, Preschool Inclusion Teacher/Preschool Annex (20-218-100-101-09), replacing Nicole Netelkos (transfer) (PC #1910), effective September 1, 2025 through June 30, 2026, salary \$60,742.00, as per BA Step 1 of the 2025-2026 JEA contract.
- d. Jaclyn Kipp, Preschool Inclusion Teacher/Crawford-Rodriguez (20-218-100-101-09), replacing April Davis (resigned) (PC #1823), effective September 1, 2025, pending certification through June 30, 2026, salary \$60,742.00, as per BA Step 1 of the 2025-2026 JEA contract.
- e. Gwendolyn Morris, Teacher-Psychology/JTHS (11-140-100-101-12), replacing Nancy Mousavi (transfer) (PC #504), effective September 1, 2025 through June 30, 2026, salary \$69,542.00, as per MA+30 Step 8 of the 2025-2026 JEA contract.
- f. Jessica Thomas, Teacher-Science/JTMS (11-130-100-101-01), replacing Jennifer Nickerson (resigned) (PC #727), effective September 1, 2025 through June 30, 2026, salary \$61,742.00, as per BA Step 5 of the 2025-2026 JEA contract.

16. The Board of Education approves the reinstatement of the following positions and (PC #s):
- a. Lunchroom Aide Position/JMHS (PC #1555), (position currently held by Shannon Ayala, transfer to JTMS)

17. The Board of Education approves the elimination of the following additional positions for the 2025-2026 school year:

	PC #	Title	Location	Held by	Employee Status	Effective Date
a.	876	Teacher	Holman	Stephanie Macaluso	Transfer	9/1/25
b.	1252	Special Education Teacher	JTHS	Matthew Schmidt	Transfer	9/1/25
c.	1351	Math Teacher	JTHS	Karleigh Stout	Resignation	9/1/25
d.	935	Business Teacher	JTHS	Christopher Nye	Transfer	9/1/25
e.	1008	Science Teacher	JTMS	Theresa Hazley	Retirement	9/1/25
f.	1421	Computer Literacy Teacher	JTMS	Marcus Villecco	Transfer	9/1/25
g.	1666	Van Aide	Transportation	John Talierco	Transfer	9/1/25
h.	109	Van Aide	Transportation	John Alfano	Transfer	9/1/25
i.	1234	Van Aide	Transportation	Eric Romanelli	Transfer	9/1/25
j.	302	Van Aide	Transportation	Daniel Bates	Transfer	9/1/25
k.	643	Teacher – World Language	JTHS	Nancy Mousavi	Retirement	10/1/25

18. The Board of Education approves the following coaching adjustments for the 2024-2025 and 2025-2026 school year:
- a. Resignation:
 - 1. John Pelano, Head Boys Swim Coach/JTHS, effective 2025-2026 school year.
 - b. New Hires:
 - 1. Robert Stewart, Head Swim Coach/JTHS, replacing John Pelano (resigned), effective 2025-2026 school year, stipend \$7,383.00, as per Step HSHC.B.1 of the 2025-2026 JEA contract.
 - c. Contract Adjustments:
 - 1. Justin McKenzie-Simon, Head Girls Track Coach/JMHS, adjust salary from \$7,183.00 to \$7,307.00, as per Step B3 of the 2024-2025 JEA contract

19. The Board of Education approves the High School and Middle School 2025-2026 Fall and Winter assistant coaches as follows:

	LAST NAME	FIRST NAME	LOCATION	POSITION	SPORT	SEASON	LEVEL	STIPEND
a.	Pinto	Grace	High School	Co-Assistant	Cheerleading	Fall	HSAC.C.2	\$2,451.50
b.	Simler	Jennifer	High School	Co-Assistant	Cheerleading	Fall	HSAC.C.6	\$2,687.50
c.	Theobald	Stephen	High School	Boys Assistant	Cross Country	Fall	HSAC.B.6	\$5,558.00
d.	Wendolek	James	High School	Girls Assistant	Cross Country	Fall	HSAC.B.6	\$5,558.00
e.	Sharp	Gretchen	High School	Assistant	Field Hockey	Fall	HSAC.B.2	\$5,043.00
f.	Smith	Michael	High School	Assistant	Football	Fall	HSAC.A.6	\$7,216.00
g.	Sharples	James	High School	Assistant	Football	Fall	HSAC.A.6	\$7,216.00
h.	Spader	Matthew	High School	Assistant	Football	Fall	HSAC.A.6	\$7,216.00
i.	Cozart	Arnell	High School	Assistant	Football	Fall	HSAC.A.6	\$7,216.00
j.	Schmidt	Matthew	High School	Assistant	Football	Fall	HSAC.A.6	\$7,216.00
k.	Azzolini	Ryan	High School	Assistant	Football	Fall	HSAC.A.6	\$7,216.00
l.	Thornton	Sean	High School	Co-Assistant	Football	Fall	HSAC.A.3	\$3,302.00
m.	Lopez	James	High School	Co-Assistant	Football	Fall	HSAC.A.6	\$3,608.00
n.	Holmes	Randy	High School	Boys Assistant	Soccer	Fall	HSAC.B.5	\$5,240.00
o.	Lemke	Joseph	High School	Boys Assistant	Soccer	Fall	HSAC.B.5	\$5,240.00
p.	Monday	Ryan	High School	Girls Assistant	Soccer	Fall	HSAC.B.2	\$5,043.00
q.	Harrington	John	High School	Girls Assistant	Soccer	Fall	HSAC.B.6	\$5,558.00
r.	Pagliaro	Christopher	High School	Girls Assistant	Tennis	Fall	HSAC.C.6	\$5,375.00
s.	Trautwein	Darren	High School	Girls Assistant	Volleyball	Fall	HSAC.B.1	\$5,005.00
t.	Ramos	Carmen	High School	Girls Assistant	Volleyball	Fall	HSAC.B.6	\$5,558.00
u.	Stuart	Robert	Middle School	Boys Assistant	Cross Country	Fall	MSAC.B.5	\$5,052.00
v.	Healy	Stephanie	Middle School	Girls Assistant	Cross Country	Fall	MSAC.B.5	\$5,052.00
w.	Bayha	Sean	High School	Boys Assistant	Basketball	Winter	HSAC.A.6	\$7,216.00
x.	Connor	Donald	High School	Boys Assistant	Basketball	Winter	HSAC.A.6	\$7,216.00
y.	Mason	Stephanie	High School	Girls Assistant	Basketball	Winter	HSAC.A.6	\$7,216.00
z.	Szymczak	April	High School	Girls Assistant	Basketball	Winter	HSAC.A.6	\$7,216.00
aa.	Pinto	Grace	High School	Co-Assistant	Cheerleading	Winter	HSAC.C.2	\$2,451.50
bb.	Simler	Jennifer	High School	Co-Assistant	Cheerleading	Winter	HSAC.C.6	\$2,687.50
cc.	Sylvester	Zachary	High School	Boys Assistant	Indoor Track	Winter	HSAC.C.6	\$5,375.00

dd.	Azzolini	Ryan	High School	Girls Assistant	Indoor Track	Winter	HSAC.C.6	\$5,375.00
ee.	Bohringer	Connor	High School	Boys Assistant	Wrestling	Winter	HSAC.A.6	\$7,216.00
ff.	Thornton	Sean	High School	Boys Assistant	Wrestling	Winter	HSAC.A.3	\$6,604.00
gg.	Ramirez	Tyisha	High School	Girls Assistant	Wrestling	Winter	HSAC.A.6	\$7,216.00
hh.	Strizki	Diana	High School	Girls Assistant	Wrestling	Winter	HSAC.A.6	\$7,216.00
ii.	Totten	Brandon	Middle School	Boys Assistant	Wrestling	Winter	MSAC.A.4	\$5,879.00

20. The Board of Education approves the High School and Middle School Spring 2026 head coaches for the 2025-2026 school year as follows:

	LAST NAME	FIRST NAME	LOCATION	POSITION	SPORT	SEASON	LEVEL	STIPEND
a.	Ippolito	Christopher	JTMS	Head	Baseball	Spring	MSHC.B.6	\$5,560.00
b.	Bradley	Shannon	JTMS	Head	Softball	Spring	MSHC.B.5	\$5,211.00
c.	Lavezzo	David	JTMS	Boys Head	Track	Spring	MSHC.B.6	\$5,560.00
d.	Healy	Stephanie	JTMS	Girls Head	Track	Spring	MSHC.B.6	\$5,560.00
e.	George	Patrick	JTHS	Boys Head	Baseball	Spring	HSHC.B.6	\$8,048.00
f.	Borrelli	Laura	JTHS	Head	Softball	Spring	HSHC.B.6	\$8,048.00
g.	Schmidt	Matthew	JTHS	Boys Head	Golf	Spring	HSHC.C.1	\$5,240.00
h.	Schenck	Timothy	JTHS	Girls Head	Golf	Spring	HSHC.C.6	\$5,723.00
i.	Dzienkiewicz	Anthony	JTHS	Boys Head	Lacrosse	Spring	HSHC.B.6	\$8,048.00
j.	Hayek	Sarah	JTHS	Girls Head	Lacrosse	Spring	HSHC.B.6	\$8,048.00
k.	Opdyke	Christopher	JTHS	Boys Head	Tennis	Spring	HSHC.C.6	\$5,723.00
l.	Theobald	Steven	JTHS	Boys Head	Track	Spring	HSHC.B.6	\$8,048.00
m.	OPEN	OPEN	JTHS	Girls Head	Track	Spring	HSHC.B.	TBD
n.	Vanhise	Steven	JTHS	Boys Head	Volleyball	Spring	HSHC.B.6	\$8,048.00

21. The Board of Education approves the following volunteer coaches for the 2025-2026 school year:
a.Amanda Cromwell, Volunteer Assistant Field Hockey Coach/JTHS, assisting Head Coach Laura Borelli.

22. The Board of Education approves the following Co-Curricular Advisors for the 2025-2026 school year:

	Location	Last Name	First Name	Non-Teaching Assignment	Percent	Level	Step	Step	Stipend
a.	Crawford-Rodriguez	Karatzia	Gina	Safety Patrol Co-Advisor	50%	stipend		ESPA	\$1,019.50
b.	Crawford-Rodriguez	Koopman	Nicole	Safety Patrol Co-Advisor	50%	stipend		ESPA	\$1,019.50
c.	Elms	Konopack	Sheryl	Safety Patrol Advisor	100%	stipend		ESPA	\$2,039.00
d.	Holman	Winters	Alan	Safety Patrol Advisor	100%	stipend		ESPA	\$2,039.00
e.	Johnson	Castronuovo	Margaret	Safety Patrol Advisor	100%	stipend		ESPA	\$2,039.00
f.	Switlik	Morgan	Brian	Safety Patrol Co-Advisor	50%	stipend		ESPA	\$1,019.50
g.	Switlik	Autenrieth	Robert	Safety Patrol Co-Advisor	50%	stipend		ESPA	\$1,019.50
h.	District	Smink	Elizabeth	Coordinator - Medical Services	100%	D	3	D3	\$6,680.00
i.	Middle School	Callahan	Heather	Builders Club Advisor	100%	A	5	A5	\$3,885.00
j.	Middle School	Malarich	Kylie	Drama Club Advisor	100%	B	2	B2	\$4,205.00
k.	Middle School	Melissa	Brown	FBLA Advisor	100%	B	1	B1	\$4,174.00
l.	Middle School	OPEN	OPEN	Fine Arts Coordinator	100%	stipend		AudCord	TBD
m.	Middle School	Ficarra	Eric	Marching Band (Spirit) Director	100%	C	2	C2	\$5,331.00
n.	Middle School	Mezza	Stephanie	Math League Advisor	100%	A	2	A2	\$3,703.00
o.	Middle School	Buonocore	Caryn	Co-National Jr. Honor Society Advisor	50%	A	4	A4	\$1,878.50
p.	Middle School	Fisk	Stacey	Co-National Jr. Honor Society Advisor	50%	A	5	A5	\$1,942.50
q.	Middle School	Rivera	Samantha	Student Activities Advisor	50%	B	5	B5	\$2,220.00
r.	Middle School	Komanitsky	Lauren	Student Activities Advisor	50%	B	2	B2	\$2,102.50
s.				Deleted on addendum					
t.				Deleted on addendum					
u.	Middle School	Soden	Leanna	Yearbook Advisor	100%	A	2	A2	\$3,703.00
v.	High School	Mauro	Meghan	Freshman Class Advisor	100%	B	5	B5	\$4,440.00
w.	High School	Rivera	Samantha	Freshman Class Advisor	100%	B	5	B5	\$4,440.00
x.	High School	Dominguez	Jessica	Sophomore Class Advisor	100%	B	2	B2	\$4,205.00
y.	High School	Franz	Robert	Junior Class Advisor (plus \$942)	100%	B	4	B4	\$5,310.00
z.	High School	Bassell	Jessie	Junior Class Advisor (plus \$942)	100%	B	2	B2	\$5,147.00

aa.	High School	Stewart	Robert	Senior Class Co-Advisor (plus \$1,157)	100%	B	4	B4	\$5,525.00
bb.	High School	Kavanagh	Kathryn	Senior Class Co-Advisor (plus \$1,157)	100%	B	5	B5	\$5,597.00
cc.	High School	Dzienkiewicz	Anthony	Adventure Bound Advisor	100%	stipend		ABA	\$7,379.00
dd.	High School	Stallone	Lisa	Art Club Advisor	100%	A	4	A4	\$3,757.00
ee.	High School	Diaz	Jason	Band, Jazz Ensemble Director	100%	B	5	B5	\$4,440.00
ff.	High School	Katona	Scott	Band, Spirit Pep, Director	100%	D	5	D5	\$6,948.00
gg.	High School	McDonald	Edward	Chess Club	100%	A	5	A5	\$3,885.00
hh.	High School	Young	Rebecca	Chorus Advisor	100%	B	5	B5	\$4,440.00
ii.	High School	Bassell	Jessee	Color Guard Advisor	100%	B	5	B5	\$4,440.00
jj.	High School	Fecak	Laura	DECA Club Advisor	100%	B	2	B2	\$4,205.00
kk.	High School	Ventrello	Jessica	District Printing Coordinator	100%	B	3	B3	\$4,236.00
ll.	High School	Burnett	Veronica	Drama Club Advisor	100%	B	3	B3	\$4,236.00
mm.	High School	Porzio	Anthony	E-Sports Advisor	100%	B	1	B1	\$4,174.00
nn.	High School	Franz	Robert	FBLA Advisor	100%	B	1	B1	\$4,174.00
oo.	High School	Engle	Todd	Auditorium Coordinator	100%	stipend		AudCord	\$6,807.00
pp.	High School	Bender	Megan	HONOR Society Advisor - ART	100%	A	5	A5	\$3,885.00
qq.	High School	Seiler	Trisha	HONOR Society Advisor - MATH	100%	A	2	A2	\$3,703.00
rr.	High School	Bilotta	Kim Marie	HONOR Society Advisor - SCIENCE	50%	A	3	A3	\$1,865.00
ss.	High School	Dominguez	Jessica	HONOR Society Advisor - SCIENCE	50%	A	3	A3	\$1,865.00
tt.	High School	George	Patrick	HONOR Society Co-Advisor - SOCIAL STUDIES	100%	A	3	A3	\$3,730.00
uu.	High School	Cafara	Anna	HONOR Society Co-Advisor - WORLD LANGUAGE	100%	A	3	A3	\$3,730.00
vv.	High School	Disanza	Michael	Interact Club Advisor	100%	A	3	A3	\$3,730.00
ww.	High School	Fecak	Laura	Key Club Advisor	100%	A	4	A4	\$3,757.00
xx.	High School	Diaz	Jason	Marching Band Assistant Director	100%	C	5	C5	\$5,582.00
yy.	High School	Katona	Scott	Marching Band Director	100%	D	5	D5	\$6,948.00
zz.	High School	Caruso	Amy	Math League Advisor	100%	A	5	A5	\$3,885.00
aaa.	High School	Pienkowski	Joseph	National Honor Society Advisor	100%	A	5	A5	\$3,885.00
bbb.	High School	Katona	Jessie	Percussion Advisor	100%	A	5	A5	\$3,885.00
ccc.	High School	Grubb	Kelly	Journalism Advisor	100%	B	5	B5	\$4,440.00
ddd.	High School	Elias	Emily	School Musical Assistant Director	100%	A	2	A2	\$3,703.00
eee.	High School	Diaz	Jason	School Musical Conductor	100%	B	5	B5	\$4,440.00
fff.	High School	Burnett	Veronica	School Musical Director	100%	D	5	D5	\$6,948.00
ggg.	High School	Cornacchio	Sara	School Musical Prod. Mgr	100%	C	2	C2	\$5,331.00
hhh.	High School	Noble	Ethan	School Musical Tech	100%	A	5	A5	\$3,885.00
iii.	High School	Young	Rebecca	School Musical Vocal Director	100%	B	5	B5	\$4,440.00
jjj.	High School	Werner	Theodore	Science League Advisor	100%	A	5	A5	\$3,885.00
kkk.	High School	Malarich	Adam	Set Builder	100%	B	1	B1	\$4,174.00
lll.	High School	Borelli	Laura	Student Council Advisor	100%	C	5	C5	\$5,582.00
mmm.	High School	Pienkowski	Joseph	Student Council Advisor	100%	C	5	C5	\$5,582.00
nnn.	High School	Mozitis	Mackenzie	Technology Student Association Advisor	100%	A	3	A3	\$3,730.00
ooo.	High School	Katona	Scott	Tri-M Club Advisor	100%	A	5	A5	\$3,885.00
ppp.	High School	Malarich	Kylie	Woodwind Choir Advisor	100%	B	5	B5	\$4,440.00
qqq.	High School	Saives	Jacqueline	World Language Club Advisor	100%	A	5	A5	\$3,885.00
rrr.	High School	OPEN	OPEN	Yearbook Advisor	100%	C	__	C__	TBD
sss.	High School	Ventrello	Jessica	Yearbook Advisor	100%	C	5	C5	\$5,582.00
ttt.	Middle School	Volpe	Jacqueline	Student Council Advisor	100%	A	1	A1	\$3,677.00

23. The Board of Education approves the following salary guide for Lunchroom Aides for the 2025-2026 school year:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.75
6-8 Years	2	\$15.90
9-12 Years	3	\$16.05
13+ Years	4	\$16.20

24. The Board of Education approves the following salary guide for Receptionists for the 2025-2026 school year:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.85
6-8 Years	2	\$16.00
9-12 Years	3	\$16.15
13+ Years	4	\$16.30
Administration		\$16.50

25. The Board of Education approves the following Job Descriptions for the 2025-2026 school year:

- a. Bilingual Teacher/District (new)
- b. Supervisor of Grants, Federal Programs, And Elementary Stem, JTAA Position
- c. Elementary Supervisor of Literacy and ESL (Grades K-6), JTAA Position
- d. Secondary Supervisor of Literacy, Humanities, and ESL (Grades 7-12), JTAA Position
- e. Supervisor of Secondary Science, Technology, Engineering And Mathematics (STEM) (Grades 7-12), JTAA Position

Document P.

26. The Board of Education approves the following personnel for summer work reviewing student physicals prior to the start of the fall athletic season (11-402-100-100-09-250329), at the summer contracted rate of \$49.00 per hour, effective July 1, 2025 through August 31, 2025, district total not-to-exceed 40 hours:

- a. Marites Delfin
- b. Mary Idank
- c. Kimberly Kane
- d. Debra Kroupa
- e. David Murawski

27. The Board of Education approves the following **additional** personnel for the Special Education Extended School Year (ESY) Program, July 07, 2025 through August 07, 2025, 4 days per week (unless otherwise noted) plus 1 prep day on July 1, 2025 for certified staff only, Location(s) – Elms Elementary School and Christa McAuliffe, 4.5 hours per day (unless otherwise noted) (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):

- a. Paraprofessionals/District, 5 weeks, 4 days per week, 4.5 hours per day, \$24.00 per hour, total salary \$2,160.00:
 - 1. Barbolini, Lisa
 - 2. Beetel, Katlyn
 - 3. Burke, Kimberly
 - 4. Durao, Madeleine
 - 5. Jackson, Douglas
 - 6. Mitchell, Tracy
 - 7. Meyer, Lauren
 - 8. Myres, Anthony
 - 9. Kvetnyy, Fania
 - 10. O’Neill, Diana
 - 11. Tolska, Lauren
 - 12. Revilak, Amanda
 - 13. Valse, Melanie
- b. Substitute Paraprofessionals (as needed), \$24.00 per hour:
 - 1. Agban, Nevien
 - 2. Beetel, Nicole
 - 3. De Vivo, Lisa
 - 4. Farag, Waad
 - 5. Frady, Danielle
 - 6. Gilberti, Sierra
 - 7. Mitchell, Tracy
 - 8. Nolan, Amanda
 - 9. Pisano, Dawn
 - 10. Valentino, Deena
- c. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:
 - 1. Gochal-Ruderman, Rose
 - 2. Loser, Dawn
 - 3. Murray, Kathryn
- d. Substitute Teacher (as needed), \$49.00 per hour:
 - 1. Beetel, Nicole
 - 2. Mauro, Carolyn
- e. Substitute Nurse (as needed), \$49.00 per hour:
 - 1. Kroupa, Debra
- f. Lead Teachers/District, 10 additional hours of ESY to handle emergencies, late busses, etc., \$49.00 per hour:
 - 1. Cucci, Carla
 - 2. McEneaney, Shannon
- g. DELETE the following personnel previously approved for ESY:
 - 1. Meyers, Tara/Teacher
 - 2. Saives, Jacqueline/Teacher
 - 3. Trosky, Patricia/Paraprofessional

28. The Board of Education approves the following personnel (Interns) to be funded by School Based Mental Health Training grant funds, for the period of January 1, 2025 to May 31, 2025, not to exceed \$42,500.00 (20-456-100-110-09):
- a. Winter Garrison, \$2,125.00
 - b. Giovanni Ghione, \$3,125.00
 - c. Jared Gorman, \$8,500.00
 - d. Marleny Lopez, \$8,500.00
 - e. Jessica Ma, \$4,250.00
 - f. Amanah Zahra Qureshi, \$3,125.00
 - g. Gianna Rutigliano, \$4,250.00
 - h. Bethelen Sanchez, \$8,500.00
29. The Board of Education approves the following staff for the Title II improving the quality and effectiveness of teachers through PLC development and training on curriculum adaptation, to be paid from the 2024-2025 Title II grant funds (20-270-200-110-09), not to exceed \$18,300.00, at no cost to the Board:

	Staff Member Name	Activity	Stipend	Account Number
a.	Jason McEwan	Grade 5 Math PLC	\$540.00	20-270-200-110-09
b.	Christine Frenville	Grade 5 Math PLC	\$540.00	20-270-200-110-09
c.	Kim Caretta	Grade 5 Math PLC	\$540.00	20-270-200-110-09
d.	Figueroa, Karen	Grade 5 Math PLC	\$540.00	20-270-200-110-09
e.	Courtney Stearns	Grade 5 Math PLC	\$540.00	20-270-200-110-09
f.	Shannon McEneaney	Grade 5 ELA PLC	\$600.00	20-270-200-110-09
g.	Elizabeth Viemeister	Grade 5 ELA PLC	\$300.00	20-270-200-110-09
h.	Jaime Hesnan	Grade 5 ELA PLC	\$300.00	20-270-200-110-09
i.	Nicole Avila	Grade 5 ELA PLC	\$300.00	20-270-200-110-09
j.	Sherri Halligan	Grade 5 ELA PLC	\$300.00	20-270-200-110-09
k.	Eileen Kochis	Grade 5 ELA PLC	\$300.00	20-270-200-110-09
l.	Cipully, Kaitlynn	Grade 5 ELA PLC	\$300.00	20-270-200-110-09
m.	Jason McEwan	Grade 5 Science PLC	\$540.00	20-270-200-110-09
n.	Brittany Angiolini	Grade 5 Science PLC	\$540.00	20-270-200-110-09
o.	Christine Frenville	Grade 5 Science PLC	\$540.00	20-270-200-110-09
p.	Courtney Stearns	Grade 5 Science PLC	\$540.00	20-270-200-110-09
q.	Kenneth Hynes	Grade 5 Science PLC	\$540.00	20-270-200-110-09
r.	Robert Clarke	Grade 5 Social Studies PLC	\$300.00	20-270-200-110-09
s.	Beth Viemeister	Grade 5 Social Studies PLC	\$300.00	20-270-200-110-09
t.	Jaime Hesnan	Grade 5 Social Studies PLC	\$300.00	20-270-200-110-09
u.	Nicole Avila	Grade 5 Social Studies PLC	\$300.00	20-270-200-110-09
v.	Cipully, Kaitlynn	Grade 5 Social Studies PLC	\$300.00	20-270-200-110-09
w.	Sherri Halligan	Grade 5 Social Studies PLC	\$300.00	20-270-200-110-09
x.	Eileen Kochis	Grade 5 Social Studies PLC	\$300.00	20-270-200-110-09
y.	Graeme Whytlaw	Grade 5 Social Studies PLC	\$300.00	20-270-200-110-09
z.	Jason McEwan	Grade 5 What I need- Intervention PLC	\$300.00	20-270-200-110-09
aa.	Shannon McEneaney	Grade 5 What I need- Intervention PLC	\$300.00	20-270-200-110-09
bb.	Christine Frenville	Grade 5 What I need- Intervention PLC	\$300.00	20-270-200-110-09
cc.	Courtney Stearns	Grade 5 What I need- Intervention PLC	\$300.00	20-270-200-110-09
dd.	Nicole Avila	Grade 5 What I need- Intervention PLC	\$300.00	20-270-200-110-09
ee.	Sherri Halligan	Grade 5 What I need- Intervention PLC	\$300.00	20-270-200-110-09
ff.	Eileen Kochis	Grade 5 What I need- Intervention PLC	\$300.00	20-270-200-110-09
gg.	Beth Viemeister	Grade 5 What I need- Intervention PLC	\$300.00	20-270-200-110-09
hh.	Catherine Carley	K-4 ELA/ SS PLC	\$300.00	20-270-200-110-09
ii.	Jennifer Gruosso	K-4 ELA/ SS PLC	\$300.00	20-270-200-110-09
jj.	Lauren Scrofini	K-4 ELA/ SS PLC	\$300.00	20-270-200-110-09
kk.	Jenna Mayer	K-4 ELA/ SS PLC	\$300.00	20-270-200-110-09
ll.	Heather Donnelly	K-4 ELA/ SS PLC	\$300.00	20-270-200-110-09
mm.	Melissa Kosakowski	ESL Curriculum PLC	\$600.00	20-270-200-110-09
nn.	Justina Rose	ESL Curriculum PLC	\$600.00	20-270-200-110-09
oo.	Melissa Brown	Grade 7/8 Mentoring Program PLC	\$600.00	20-270-200-110-09
pp.	Donna Donner	Grade 7/8 Mentoring Program PLC	\$600.00	20-270-200-110-09

qq.	Diane Sendecki	Tech Teacher eSports Gr. 5 and 6 PLC	\$1,200.00	20-270-200-110-09
rr.	Joe Pienkowski	AP Capstone curriculum PLC	\$300.00	20-270-200-110-09
ss.	Leonard Apa	HS English History of Comics PLC	\$300.00	20-270-200-110-09

30. The Board of Education approves the following staff for the Title I improving the quality and effectiveness of teachers through PLC development and training on curriculum adaptation, to be paid from the 2024-2025 Title I Grant (20-231-200-110-07), not to exceed \$6,870.00, at no cost to the Board:

	Staff Member Name	Activity	Stipend	Account Number
a.	Jennifer Connor	Grade 7 Accelerated Math PLC	\$600.00	20-231-200-110-07
b.	Caryn Buonocore	Grade 3-6 Math Coaching Planning PLC	\$1,200.00	20-231-200-110-07
c.	Marianne Higgins	Grade 6 Accelerated Math PLC	\$300.00	20-231-200-110-07
d.	Rachel Aviles	Grade 6 Accelerated Math PLC	\$300.00	20-231-200-110-07
e.	Kelly DeLucia	Grade 6 Science pacing rewrite PLC	\$600.00	20-231-200-110-07
f.	Robert Clarke	Grade 6 Social Studies pacing rewrite PLC	\$300.00	20-231-200-110-07
g.	Sheri Ellenport	Grade 6 Social Studies pacing rewrite PLC	\$300.00	20-231-200-110-07
h.	Marcus Villecco	Data Analysis & Coaching PLC	\$3,270.00	20-231-200-110-07

31. The Board of Education approves the following staff for the Esports Curriculum Writing Gr. 5-8, to be paid from the 2024-2025 esports grant (20-457-200-110-09), not to exceed \$3,600.00, at no cost to the Board, pending NJDOE grant approval:

- a. Dean Potenza, Grade 7
- b. Nicole Santoro, Grade 8
- c. Christopher Ippolito, Grade 5-8 Career Pathway

32. The Board of Education approves the following staff for Esports Coordinators, to be paid from the 2025-2026 Esports Grant (20-457-200-110-09), not to exceed \$2,000.00, at no cost to the Board, pending NJDOE grant approval:

- a. Diane Sendecki, JT 5-6 School, stipend \$1,000.00
- b. Salemi, Victoria, JTMS, stipend \$1,000.00

33. The Board of Education approves the following *additional* personnel to attend the Responsive Classroom Practices professional development and curriculum writing PD, June 26, 2025, to be paid a stipend of \$150.00 for 5 hours of work, by Title II Grant Funds (20-270-200-110-09), in the amount of \$5,850.00, at no cost to the Board:

- a. Courtney Stearns

34. The Board of Education approves the following personnel for summer work completing IEPs and student testing (as needed), effective July 1, 2025 through August 31, 2025, (11-000-219-104-09-210002):

	STAFF MEMBER	POSITION	HOURS
a.	Amidon, Tara	General/Special Education Teacher	5
b.	Beetel, Nicole	General/Special Education Teacher	5
c.	Begley, Elizabeth	General/Special Education Teacher	5
d.	Cardone, Charlene	General Education Teacher	5
e.	Callahan, Heather	Special Education Teacher	10
f.	Cecere, Matthew	General Education Teacher	5
g.	Ciamarra, Kelly	Special Education Teacher	5
h.	Cirz, Marisa	Special Education Teacher	5
i.	Clendennen, Melissa	Special Education Teacher	5
j.	Conklin, Melisssa	Social Worker	30
k.	Daut, Jeffrey	General Education Teacher	5
l.	Dembinski, Kathleen	General Education Teacher	5
m.	Desai, Tripti	Special Education Teacher	5
n.	Figueroa, Karen	General/Special Education Teacher	5
o.	Fisher, Tracey	General/Special Education Teacher	5
p.	Forfar, Kimberly	General/Special Education Teacher	5
q.	Garbooshian, MaryAnn	General/Special Education Teacher	5
r.	Gochal-Ruderman, Rose	Special Education Teacher	5
s.	Gruosso, Jennifer	General Education Teacher	5
t.	Hall, Jackie	General/Special Education Teacher	20
u.	Houman, Jamie	Special Education Teacher	5
v.	Jackson, Douglas	General Education Teacher	5

w.	Jankowski, Kerry	General/Special Education Teacher	5
x.	Kajewski, Stacie	Social Worker	30
y.	Katz, Jennifer	General Education Teacher	5
z.	Kennedy, Alexis	General Education Teacher	20
aa.	Kenny, Kristen	General Education Teacher	5
bb.	Kochis, Eileen	General/Special Education Teacher	5
cc.	Levine, Patricia	General Education Teacher	5
dd.	Lykes, Kathleen	General/Special Education Teacher	5
ee.	Magee, Susan	General/Special Education Teacher	5
ff.	Mayer, Jenna	General Education Teacher	5
gg.	Mazzella, Caitlin	Special Education Teacher	5
hh.	McGill, Barbara	General/Special Education Teacher	5
ii.	Montanaro, Marissa	General Education Teacher	15
jj.	Ostroman, Jenna	General/Special Education Teacher	5
kk.	Rivera, Samantha	General Education Teacher	5
ll.	Pagliaro, Christopher	Special Education Teacher	5
mm.	Sanbeg, Emily	Special Education Teacher	5
nn.	Sanders, Jisette	BCBA	10
oo.	Schlossberg, Jaimy	General/Special Education Teacher	10
pp.	Schnorbus, Erin	General Education Teacher	5
qq.	Scrofini, Lauren	General Education Teacher	5
rr.	Shadell-Pejoski, Alexandria	General Education Teacher	5
ss.	Strano, Kerrin	BCBA	20
tt.	Svoboda, Melissa	General/Special Education Teacher	5
uu.	Zecca, Melissa	General/Special Education Teacher	5
vv.	Zoni, Suzanne	General/Special Education Teacher	5

35. The Board of Education approves 2025-2026 Summer Graphics work (11-404-100-100-09-422422) for Jessica Ventrella, Teacher-Graphic Arts/District, not to exceed 45 hours, \$30.00 per hour.
36. The Board of Education approves summer hours for the following Preschool Expansion Aide (PEA) Program staff to conduct home visits to incoming Preschool families as required by the PEA funding, total cost not to exceed \$6,370.00, paid through PEA funds, at no cost to the Board:
- a. Lauren Meyer, not to exceed 20 hours, \$49.00 per hour (20-218-200-104-09)
 - b. Jennifer Kinsella, not to exceed 30 hours, \$49.00 per hour (20-218-200-173-09)
 - c. Brianna Fox, not to exceed 20 hours, \$49.00 per hour (20-218-200-176-09)
 - d. Kaitlyn O'Halpin, not to exceed 20 hours, \$49.00 per hour (20-218-200-176-09)
 - e. Danielle Apel-Shenko, not to exceed 20 hours, \$49.00 per hour (20-218-200-176-09)
 - f. Sarah Vandegriff, not to exceed 20 hours, \$49.00 per hour (20-218-200-176-09)
37. The Board of Education approves the personnel and salaries for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2024 (62-989):

	PROGRAM STAFF:	POSITION:	HOURLY RATE:
a.	Cori Larsen	Coordinator	\$30.00/hour
b.	Matthew Ebersole	Teacher	\$30.00/hour
c.	Lynnea Noble	Teacher - Part Time	\$30.00/hour
d.	Emily Elias	Teacher	\$30.00/hour
e.	Cristina Clare	Assistant Instructor	\$18.00/hour
f.	Allison Volltrauer	Assistant Instructor	\$18.00/hour
g.	Taylor Rachunok	A/V Tech	\$25.00/hour
h.	Dylan Garagiola	A/V Tech	\$25.00/hour
i.	Steve Ifantis	A/V Tech	\$25.00/hour

38. The Board of Education approves the following Audio/Visual Techs for the 2025-2026 school year, \$50.00 per hour per two (2) hour block for district programs (11-401-100-100-09) and \$25.00 per hour for outside events (11-401-100-100-09-300001):
- a. Jeffrey Banbor
 - b. Hailey Carisdeo
 - c. Joseph Cattano
 - d. Harry Ferone
 - e. Dylan Garagiola
 - f. Shaun Giblock
 - g. Patricia Gwozdz
 - h. Kyla Hernandez
 - i. Steve Ifantis
 - j. Cori Larsen
 - k. Adam Malarich

- l. Kylie Malarich
- m. Brian Morgan
- n. Avey Noble
- o. Ethan Noble
- p. Alexander Pejoski
- q. Victoria Quinn
- r. Taylor Rachunok
- s. Olivia Skvarenina

39. The Board of Education approves the following personnel as House Managers for Outside Events for the 2025-2026 school year (11-401-100-100-09-300000), \$40.00 per hour:
- a. Robert Berns
 - b. Pietro Gianguzzi
 - c. Cecelia LaPoint
 - d. Kylie Malarich
 - e. Susan O'Connor
 - f. Maria Roberts, Alternate
 - g. Jennifer Tezbir
 - h. Coleen Walter
40. The Board of Education approves the following seasonal workers for the summer 2025:
- a. Edward Rivera Acevedo, \$16.50 per hour
41. The Board of Education approves the following personnel and salaries for the Summer Electives/Digital Media Summer Film Camp 2025-2026 (62-998) as follows:
- a. Ethan Noble, Teacher, \$30.00 per hour
 - b. Harry Ferone, Teacher, \$30.00 per hour
42. The Board of Education approves the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Drivers and Aides, terms of the agreement shall be for the period of July 1, 2024 through June 30, 2027.
43. The Board of Education approves the 2024-2025 salaries, effective July 1, 2024 through June 30, 2025 and the 2025-2026 salaries, effective July 1, 2025 through June 30, 2026 for the Teamsters Drivers and Aides.

Document Q.

44. The Board of Education approves the termination of one (1) employee (I.D. #2425-18/115192), for poor attendance during the probationary period, effective June 26, 2025, name on file with the Superintendent.
45. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2425-19/115108), five (5) days, for failure to follow established procedures, name on file with the Superintendent.
46. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2425-20/104517), ten (10) days, for failure to follow established procedures, name on file with the Superintendent.
47. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2425-21/108734), three (3) days, for failure to follow established procedures, name on file with the Superintendent.
48. The Board of Education approves the following personnel for ESL/MLL Summer Screenings for new students for the 2025-2026 school year, hours not to exceed 100 in total, summer rate of \$49.00 per hour (11-000-221-110-09-220000):
- a. Christina Barton
 - b. Irina Checorski
 - c. Dawn Coughlan
 - d. Tripti Desai
 - e. Melissa Koskowski
 - f. Stacy Mitchell
 - g. Carmen Ramos
 - h. Justina Rose
49. The Board of Education approves the following staff members for ESY, student teaching, co-curricular advisors and/or athletic coaches for the 2025-2026 school year, effective July 1, 2025, unless otherwise noted:
- a. Brianna Walker, ESY
50. The Board of Education approves Jennifer Kinsella as Child Care Coordinator/District for the 2025-2026 school year, effective July 1, 2025 through June 30, 2026, stipend \$10,000.00, 12-month Non-Unit position.
51. The Board of Education approves the following anti-bullying specialists to attend Harassment, Intimidation, and Bullying professional development, to be paid the contractual rate of \$28.00 per hour, not to exceed 3 hours each:
- a. Daniel DeSantis (20-256-100-101-09-570001)
 - b. Dara Feibelman (11-000-218-104-11-210300)
 - c. Maryann Garbooshian (11-000-218-104-210300)

Roll Call Vote: Dr. Osmond - Abstain Item #19 and #20 – yes all others
Note: (Dr. Osmond’s reason for abstaining: She noted the Board received a communication that if true is concerning and should sway the decision on who is appointed. When administration becomes aware of pertinent information on the recommendation of specific staff members, she notes the reports should be investigated before voting. She now questions the procedures regarding this.)
Mr. Walsh - Yes
Mr. McCarron – Yes
Mrs. Rivera - Abstain Item #19 and #20 – Yes to all others
Mrs. Barocas – Abstain Doc J line #285 and Abstain Item #20 – Yes to all others
Mrs. Gardella – Abstain Item 38 - Yes all others
Mrs. Kas – Yes

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on any item was opened by acclamation. Public Forum
Mrs. Kas made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Michele Stonier – resident and parent – She has concerns regarding the lack of offerings for advanced students in Jackson. She expressed her frustration in the past regarding her own children’s abilities in comparison to what is offered academically. She is concerned about learning about the elimination of 5th grade advanced math. She is concerned about the curriculum lacking flexibility for high achieving students who are not getting the attention they deserve. She would like to see gifted and talented programs for higher performing students. She asked that decisions related to 5th/6th grade advanced math programs, additional advanced classes and curriculum be reconsidered for students who have capabilities to move at a faster pace.

Stephanie Rucci – resident and parent – She asked that the athletic records sports boards at Memorial be moved to Liberty so they can continue to be recognized and updated. She volunteered the Memorial boys’ and girls’ wrestling team to assist moving them this summer.

Seeing no one else come forward, on a motion by Mrs. Rivera and by acclamation, the public forum on any item was closed by acclamation.

Mrs. Pormilli responded she did not want to talk about individual students publicly, she will reach out personally to Ms. Stonier. Mrs. Pormilli noted it is something administration is looking at and she will talk with the assistant superintendent about what the plan is moving forward.

Mrs. Pormilli noted administration is planning to preserve the athletic records to make sure everything continues to be acknowledged. She thanked Ms. Rucci for offering to volunteer and noted more information will come regarding that soon.

Mrs. Kas opened the floor to Board comments.

Board Comments

Mr. Walsh is happy to see esports at Jackson. He noted a lot of schools in Ocean and Monmouth County have flashing caution lights on the main roads in front of their schools when students are coming to and leaving school. He thinks we need to broach the township or the county to see who can put them up in front of our schools so there is a bit more warning for people to slow down. He wished everyone a good summer.

Mr. McCarron wished everyone a safe summer and congratulated the graduates.

Dr. Osmond wished congratulations to the graduates. She is proud them and hopes in years to come we'll see them doing great things and giving back to the town that gave them so much.

Mrs. Rivera thanked everyone for coming out this evening and viewing on live stream. She congratulated the graduates and wished them success on their next endeavors. She wished everyone a wonderful summer.

Mrs. Barocas congratulated the graduates. She was happy to attend the ceremonies. She thanked Colin for doing an end of the year speech. She looks forward to seeing everyone in September and hopes everyone has a nice summer.

Mrs. Gardella congratulated graduates. She liked Mr. Walsh’s idea about traffic safety lights. She wished everybody a great summer and hopes people will tune in with over the summer.

Mrs. Kas congratulated the graduates. She congratulated Mrs. Pormilli for being named Superintendent of the Year. She thinks it is well deserved because this has been her most challenging year.

There being no further discussion, on a motion by Mrs. Rivera by acclamation, the meeting was adjourned by acclamation at 7:23 p.m. Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary