Superintendent's Office MEMO

TO: Jackson Township Board of Education

FROM: DR. STEPHEN GENCO, SUPERINTENDENT

SUBJECT: June 26, 2018 Agenda Addendum #1

DATE: June 25, 2018

FINANCE

ADD Motion #23

The Board of Education approve the following School Funding Formula Resolution:

RESOLUTION

REOUEST REVISIONS TO THE SCHOOL FUNDING FORMULA FORMAT

WHEREAS, the Jackson Township Board of Education believes it is being underfunded pursuant to the 2008 School Funding Reform Act ("SFRA"), while other districts are over funded; and

WHEREAS, the Jackson Township Board of Education believes that the underfunding is the result of the SFRA's "Wealth Calculation" being deficient in that it: (i) omits millions of dollars of ratables that are excluded from the calculation due to payment in lieu of taxes ("Pilots"), abatement programs and other tax incentive programs; (ii) fails to require communities to conduct reevaluations for as long as twenty five (25) years; and (iii) includes only personal income and not income from business; and

WHEREAS, The Jackson Township Board of Education has spending per pupil in the State for districts over 3500 students less than the state average; and

WHEREAS, facility capital improvement upgrades for the Jackson Township Board of Education schools are needed; and

WHEREAS, failure to correct the SFRA's formula for calculating the Jackson Township Board of Education's entitlement and to fully fund such entitlement may preclude the District from providing the students of the District a thorough and efficient education.

NOW, THEREFORE BE IT RESOLVED that the Governor of the State of New Jersey together with the Senate and Assembly are requested to appoint a task force to examine and make recommendations concerning the exclusion of ratables arising from Pilots and Abatement programs in determining a districts "Wealth Calculation"; and

BE IT FURTHER RESOLVED, that communities who have not complied with N.J.S.A. 54:4-23 should be required to conduct revaluations or reassessments; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the Commissioner of Education, Governor of the State of New Jersey, State Senate and State Assembly.

STUDENTS

Motion #1 – 2017-2018 School Year Our of District Placements

<u>ADD</u>

b. 1 Student Placement: Tinton Falls School District

Effective: March 5, 2018-June 30, 2018

Tuition: \$6,078.00

Motion #3 – 2018-2019 School Year Out-of-District Special Education Placements:

ADD

pp. 1 Student: Placement: Titusville Academy

Tuition: \$56,100.00

STUDENTS (continued):

ADD Motion #66

The Board of Education approves services for the 2018-2019 school year with Jessica Stofik, Speech Therapist to provide weekly speech therapy sessions to one (1) district student placed on medical homebound instruction at a rate of \$125.00 per hour/per session with an allotted 30 minutes per week prep time at an additional rate of \$62.50 per week, total cost not to exceed \$3,125.00.

ADD Motion #67

The Board of Education approve the following Settlement Agreement and General Release Resolution:

RESOLUTION

Resolved, that the Board of Education hereby approves the Settlement Agreement & General Release in the matters captioned *K.R.* & *M.R.* o/b/o *J.K.R.* v. *Jackson Township Board of Education*, O.A.L. Dkt. No. EDS-13706-2017S/Agency Ref. No. 2018-26839 and *K.R.* & *M.R.* o/b/o *J.K.R.* v. *Jackson Township Board of Education*, O.A.L. Dkt. No. EDS-13709-2017S/Agency Ref. No. 2018-26881.

ADD Motion #68

The Board of Education approve an Addendum to the settlement agreement for G.Y., contents of the addendum represent continuation of terms of the original agreement for educational services for the 2018-2019 school year and authorizes the Board President and Business Administrator to execute the Addendum.

ADD Motion #69

The Board of Education approves the following parent transportation contracts:

. School: The Eden School, Princeton, NJ

Parent: G.Y.

Contract Term: July 1, 2018 – June 30, 2019

Route #: 7430 Contract Amount: \$18,800.00

b. School: Jackson Memorial High School, Jackson, NJ

Parent: L. C.

Contract Term: July 1, 2018 – June 30, 2019

Route #: 1745 Contract Amount: \$10,200.00

c. School: School for Children with Hidden Intelligence (SCHI), Lakewood, NJ

Parent: A.L.

Contract Term: September 1, 2018 – June 30, 2019

Route #: 1746 Contract Amount: \$13,500.00

PERSONNEL

Motion #1 - Substitutes

ADD

g. David Parker, Custodian

h. Peter Temperino, Substitute Custodial Foreman, pending fingerprint approval and release from current position

Motion #4 – Retirements

<u>ADD</u>

- c. Rosa Bazan, Van Aide/Transportation, effective September 1, 2018.
- d. Laura Servidio, Van Aide/Transportation, effective July 1, 2018.

Motion #5 - Resignations

ADD

k. Cynthia Danowski, Driver-Transportation, effective June 25, 2018.

Motion #9 – Contract Adjustments

AMEND

e. Donald Green, Mechanic-AM/Transportation, increase salary to reflect the loss of two ASE certifications, effective July 1, 2017 through June 30, 2018; <u>increase salary to reflect an increase of five ASE certifications effective June 20, 2018 through June 30, 2018 and increase salary to reflect an increase of five ASE certifications, effective July 1, 2018 through June 30, 2019.</u>

<u>ADD</u>

1. Jennifer Walsh, Driver-Transportation/District, increase salary to reflect correct hourly rate, effective March 21, 2018 through June 30, 2018.

Motion $#11 - \underline{Transfers}$

ADD

- w. Robert Schueler, transfer from Van Aide/Transportation to Utility Worker/Transportation, replacing Michael VanDyke, effective July 1, 2018 through June 30, 2019.
- x. Stacey Sommers, transfer from Head Custodian/District, assigned to McAuliffe to Head Custodian/District, assigned to Holman, replacing Morgan Avilla, effective July 1, 2018 through June 30, 2019.
- y. Morgan Avilla, transfer from Head Custodian/District, assigned to Holman to Head Custodian/District, assigned to McAuliffe, replacing Stacey Sommers, effective July 1, 2018 through June 30, 2019.
- z. Javier Hernandez, transfer from Custodian/District, assigned to Rosenauer to Head Custodian/District, assigned to Rosenauer, new position created through transfer of position, effective July 1, 2018 through June 30, 2019.
- aa. Sharon Sorensen, transfer from Driver/Transportation to Bus Coordinator/Transportation, replacing Colleen Dabrio, effective July 1, 2018 through June 30, 2019.
- bb. Marianne Krais, transfer from Lead Food Service Worker/Goetz to Lead Food Service Worker/Switlik, replacing Debra Lauria, effective September 1, 2018 through June 30, 2019.
- cc. Denise Kiraly, transfer from Lead Food Service Worker/Crawford-Rodriguez to Lead Food Service Worker/Holman, replacing Hollyann Lasko, effective September 1, 2018 through June 30, 2019.
- dd. Hollyann Lasko, transfer from Lead Food Service Worker/Holman to Lead Food Service Worker/Goetz, replacing Mariann Krais, effective September 1, 2018 through June 30, 2019.
- ee. Debra Lauria, transfer from Lead Food Service Worker/Switlik to Lead Food Service Worker/Crawford-Rodriguez, replacing Denise Kiraly, effective September 1, 2018 through June 30, 2019.
- ff. Sandra Gessner, transfer from SLEO-Lead/District to SLEO-10 Month/District, assigned to JLHS, effective July 1, 2018 through June 30, 2019.
- gg. Raymond Milewski, transfer from SLEO 10-Month/District assigned to JLHS to Director of Security & Attendance/Administration, replacing Clifford Menafra, effective July16, 2018 through June 30, 2019.
- hh. Brian Chesley, transfer from Special Education Teacher/JLHS to Physical Education Teacher/JLHS, replacing Jay Kipp, effective September 1, 2018 through June 30, 2019.
- ii. Nicole Avila, transfer from Teacher, assigned to Grade3/Johnson to Teacher, assigned to Grade 5/Crawford-Rodriguez, replacing Jennifer Graham, effective September 1, 2018 through June 30, 2019.

Motion #16 - Employments

ADD

- v. Peter Temperino, District Foreman of Custodians/Administration, replacing Donna Ciamarra, effective August 1, 2018 through June 30, 2019.
- w. David Bender, Assistant Principal/JLHS, replacing Geoff Brignola, effective July 9, 2018 *pending fingerprint approval* through June 30, 2019.

Motion #36 – ESY Personnel

c. Substitute Teacher(s) (as needed), 4.5 hours per day:

ADD

- 1. Deborah Ivory
- d. Paraprofessional/District, 6 weeks, 4 days per week, 4.5 hours per day:

ADD

- 5. Kelli Padron
- 6. John Burdy
- 7. Tracie Ramirez

<u>ADD</u>

g. Reading Teacher, 6 weeks, 4 days per week, 4.5 hours per day:

DELETE

1. Deborah Ivory (previously approved May 2018 agenda)

REVISE Motion #41

The Board of Education approves the following teachers for summer work to attend the Lead for Diversity Retreat on July 12, 2018 at the InfoAge Science History Center at Camp Evans, Wall New Jersey:

- a. Molly Tague Dina Tilker, Teacher/JLHS, 5 hours
- b. Diego Melendez, Teacher/JMHS, 5 hours

ADD Motion #45

The Board of Education approves extra hours for the following staff member:

a. Lisa Washington, Nurse/McAuliffe, not to exceed 7.5 hours

ADD Motion #46

The Board of Education approves the employment of the following Homebound tutors/personnel for the 2018-2019 school year:

a. Cathy-Lynn Barney, Reading Specialist, pending fingerprint approval, not to exceed 40 hours per month.

ADD Motion #47

The Board of Education approves the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2018-2019 school year:

	LAST NAME	FIRST NAME	TITLE	LOCATION
a.	AVILLA	MORGAN	HEAD CUSTODIAN	MCAULIFFE
b.	BENDIAN	DONNA		CRAWFORD-RODRIGUEZ
c.	BRYLEWSKI	DEBRA		MEMORIAL
d.	CROTHERS	CAROL		SWITLIK
e.	GRETENER	IVONNE		GOETZ
f.	HERNANDEZ	JAVIER		ROSENAUER
g.	LIEBMAN	JASON		ELMS
h.	MURAWSKI	DONNA		LIBERTY
i.	PICONE	JAMES		JOHNSON
j.	SOMMERS	STACEY		HOLMAN
k.	HART	JESSIE	GROUNDSPERSON -	GROUNDS
			LEAD	
1.	GILLICK	MICHAEL	LEAD MAINTENANCE	MAINTENANCE

Motion #47 - Appointments for the Facilities, Food Service, Transportation and Security Departments – continued:

	LAST NAME	FIRST NAME	TITLE	LOCATION
m.	CARSON	VICKIE	FOOD SERVICE WORKER	LIBERTY
n.	CATANZARO	VICTORIA	– LEADS	ELMS
0.	CATAPANO	LORRAINE		MCAULIFFE
p.	DALTON	MARLENE		MEMORIAL
q.	GREEN	SHARON		MEMORIAL
r.	KIELY-CRAMER	MICHELE		LIBERTY
s.	KIRALY	DENISE		HOLMAN
t.	KRAIS	MARIANNE		SWITLIK
u.	LASKO	HOLLYANN		GOETZ
v.	LAURIA	DEBRA		CRAWFORD-RODRIGUEZ
w.	MC LEAN	ELIZABETH		ROSENAUER
X.	ZAUGG	GRACE		JOHNSON

	LAST NAME	FIRST NAME	TITLE	LOCATION
y.	DE MATTEO	JEFF	SLEO - LEAD	MEMORIAL

	LAST NAME	FIRST NAME	TITLE	LOCATION
z.	DECK	BRIAN	HEAD MECHANIC - AM	TRANSPORTATION
aa.	RIZZO	MICHAEL	HEAD MECHANIC - PM	TRANSPORTATION

ADD Motion #48

The Board of Education approves the following Co-Curricular advisors for the 2018-2019 school year:

Resignations:

a. Katherine Weir, Freshman Class Advisor/JLHS, effective May 24, 2018.

New Hires:

b. Olivia Dambrosia, Freshman Class Advisor/JLHS, effective September 1, 2018 through June 30, 2019.

ADD Motion #49

The Board of Education approves the following personnel for the 2018-2019 school year for Lighting & Sound:

- a. Jamie Allaire
- b. Jeff Banbor
- c. William Bates
- d. Kimberly Gazdek
- e. Pat Gwozdz
- f. Laura Imbriale
- g. Jackie Kerrigan
- h. Lorine Kuhn
- i. James Lockhart
- j. Rachel Martingano
- k. Nicole Mathias
- 1. Sue McGinley
- m. Brian Morgan
- n. Sue O'Connor
- o. Mark Rosenwald
- p. Leslie Seich
- q. Eileen Wyer

ADD Motion #50

The Board of Education approves the paid administrative leave of one (1) employee, effective May 17, 2018 through June 22, 2018 for conduct unbecoming a professional and gross insubordination, name on file with the Superintendent.

ADD Motion #51

The Board of Education approves the suspension without pay of one (1) employee, for five (5) days, for failure to follow procedures, name on file with the Superintendent.

ADD Motion #52

The Board of Education approves the rehire of coaches for the Fall 2018-2019 season.

ADD Motion #53

The Board of Education approves the following athletic coaches for the 2018-2019 school year:

- a. Nicole Carrara, Assistant Cheerleading Coach (Fall & Winter)/JLHS, effective September 1, 2018 through June 30, 2019.
- b. Tara Rachele, Head Cheerleading Coach (Fall & Winter)/JLHS, effective September 1, 2018 through June 30, 2019.
- c. Gerard O'Donnell, Assistant Football Coach/JLHS, effective September 1, 2018 through June 30, 2019.
- d. Steven Santos, Assistant Football Coach/JLHS, replacing Robert Schultz, effective September 1, 2018 through June 30, 2019.
- e. Matthew Schmidt, Assistant Football Coach/JLHS, replacing Ronald Brown, effective September 1, 2018 pending fingerprint approval through June 30, 2019.
- f. Vincent Spadavecchia, Assistant Football Coach/JLHS, effective September 1, 2018 through June 30, 2019.
- g. Jeffrey Schmidt, Assistant Football Coach/JLHS, effective September 1, 2018 through June 30, 2019.
- h. Timothy LaBarre, Assistant Boys Soccer Coach/JLHS, effective September 1, 2018 through June 30, 2019.
- i. Kristine Eppinger, Assistant Girls Soccer Coach/JLHS, replacing Dana Costello, effective September 1, 2018 through June 30, 2019.
- j. Heshy Moses, Assistant Girls Soccer Coach/JLHS, replacing Jennifer O'Connor, effective September 1, 2018 pending fingerprint approval through June 30, 2019.
- k. Adriana Eisele, Head Girls Tennis Coach/JLHS, replacing Elizabeth Russo, effective September 1, 2018 through June 30, 2019.
- 1. Stephanie Anderson, Assistant Girls Volleyball Coach/JLHS, replacing Brian Chesley, effective September 1, 2018 through June 30, 2019.
- m. Anthony Dzieniewicz, Weight Room Advisor-Fall Season/JLHS, effective September 1, 2018 through June 30, 2019.
- n. Kayla Sabatini, Head Cheerleading Coach (Fall & Winter)/JMHS, effective September 1, 2018 through June 30, 2019.
- o. Jeanna Dubrow, Assistant Girls Cross Country Coach/JMHS, effective September 1, 2018 through June 30, 2019.
- p. Glenda Calabro, Head Girls Cross Country Coach/JMHS, effective September 1, 2018 through June 30, 2019.
- q. Christopher Rash, Assistant Football Coach/JMHS, effective September 1, 2018, through June 30, 2019.
- r. Jeff Brown, Assistant Football Coach/JMHS, effective September 1, 2018 pending fingerprint approval through June 30, 2019.
- s. Eric Rado, Assistant Football Coach/JMHS, replacing Brandon Vega, effective September 1, 2018 through June 30, 2019.
- t. Michael McCarthy, Assistant Football Coach/JMHS, effective September 1, 2018 through June 30, 2019.
- u. Megan Steinberg, Assistant Girls Tennis Coach/JMHS, effective September 1, 2018 through June 30, 2019.
- v. Kevin Schickling, Boys Head Cross Country Coach/JMHS, replacing Steve Theobald, effective September 1, 2018 through June 30, 2019.
- w. Steve Theobald, Boys Assistant Cross Country Coach/JMHS, replacing Kevin Schickling, effective September 1, 2018 through June 30, 2019.
- x. Doug Withstandley, Weight Room Advisor-Fall Season/JMHS, effective September 1, 2018 through June 30, 2019.

Motion #53 – Athletic Coaches – continued:

- y. Rachel Goodale, Assistant Girls Soccer Coach/JMHS, replacing Timothy Scheck, effective September 1, 2018 through June 30, 2019.
- z. Julie Cairone, Co-Assistant Field Hockey Coach/JMHS, shared position with Devon Klich, effective September 1, 2018 through June 30, 2019.
- aa. Devon Klich, Co-Assistant Field Hockey Coach/JMHS, shared position with Julie Cairone, effective September 1, 2018 through June 30, 2019.
- bb. Nicole Breccia, Head Field Hockey Coach/McAuliffe, replacing Jamie Boccia, effective September 1, 2018 through June 30, 2019.
- cc. Dominic Salerno, Head Boys Soccer Coach/Goetz, replacing Kenneth Sims, effective September 1, 2018 through June 30, 2019.

ADD Motion #54

The Board of Education approves the following volunteer coaches for the 2018-2019 school year:

- a. Matthew Spader, Volunteer Assistant Weight Room Coach/JLHS, assisting Head Coach James Sharples.
- b. Jaime Hesnan, Volunteer Assistant Gymnastics Coach/JLHS, assisting Head Coach Stephanie Szoke.

ADD Motion #55

The Board of Education approves the 2018-2019 Athletic Event Staff Fees as on file with the Athletic Office and the Business Office.

ADD Motion #56

The Board of Education approves the 2018-2019 salaries for the following personnel:

- a. Jackson Township Administrators Association (JTAA)
- b. Jackson Township Association of Non-Certified Supervisors (NCS)