

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING / BOARD GOAL SETTING  
JUNE 26, 2018  
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:00 p.m. on June 26, 2018 in the Conference Room of the Administration Building.

Present: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Sargent

Absent: Ms. Grasso

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects; no action to be taken by acclamation. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:30 p.m.

Present: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Sargent

Absent: Ms. Grasso

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums, as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Sargent

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition

- **Holman Principal Rich Karas**

Board Member, Mr. Colucci, stated it is my pleasure tonight to recognize one of our staff members who certainly went above and beyond in his duties in the Jackson School District.

An elementary principal often has to wear different “hats.” Sometimes they are a mentor and leader... sometimes they are a disciplinarian... sometimes they are a shoulder to cry on... *and sometimes, apparently, they are a firefighter!*

Last month, Holman Principal Richard Karas was all of those things when at the end of the school day, the fire alarms went off at Holman.

While making sure school staff was evacuating the remaining child care students out of the building, Mr. Karas saw that the trouble was being caused by a malfunctioning light fixture in an unoccupied classroom.

Mr. Karas had the presence of mind to grab the correct fire extinguisher and put out emerging flames before they created more damage. In the words of our facilities director Ed Ostroff, Mr. Karas was able to “knock that fire down” before a much larger problem emerged. His quick thinking not only stopped the fire condition from spreading, but ended up saving the school from smoke damage that would have followed if the situation hadn’t been resolved so quickly.

Thanks to him, after about 30 minutes, fire officials gave the all clear for staff and students to return to the building and school reopened the next day without incident.

On behalf of the whole Board of Education, it is my pleasure to offer our sincere appreciation to Holman Elementary School Principal Richard Karas for his quick thinking and his willingness to wear any “hat” he needs to in order to protect his school and students.

- **McAuliffe School Home Association \$3,233.52 Donation**

Mr. Colucci stated it is also my pleasure tonight on behalf of the board to recognize one of our parent groups who also go above and beyond for our students.

If it seems as if we have seen the McAuliffe School Home Association here before – it is because we have. This group, like so many of our wonderful parent groups, has been so generous to this district over the years, donating tens of thousands of dollars for chromebooks, a 3D printer, and other technology and supplies for our students.

This year we are so pleased to recognize them for yet another contribution – specifically, for a \$3,233 donation to install another water bottle filling station at McAuliffe.

The impact of this donation goes beyond making sure our students and staff aren’t thirsty. Aside from the health benefits of students consuming water, the water bottle filling stations are part of the school’s continuing effort to teach students about treating the environment with respect and conserving our resources.

The system can track the number of plastic water bottles we save by not repeatedly using disposable bottles. This donated station will supplement the one that is already so popular at McAuliffe – and that station has already saved 13,700 water bottles just since November.

It is my pleasure to thank the School Home Association – and their representative tonight Mr. Adam Silvan – for their donation and for their selfless and continued dedication to the very well hydrated and very appreciative students of the Christa McAuliffe Middle School.

## 2. Township Officials Present in Audience

None this month.

Mr. Sargent turned the meeting over to Dr. Genco.

### **SUPERINTENDENT’S REPORT/INFORMATION ITEMS**

1. Student Board Member Report – Next Report in September
  - TBD – Liberty
  - Erin Sheeran – Memorial

Dr. Genco announced our Director of Security, Cliff Menafrá, will be presenting his last report to the Board as he is retiring as of July 13<sup>th</sup> . . . and we know where he lives.

Dr. Genco continued Cliff has been nothing but a gentleman; he has done his job tremendously in light the expanding role of security. Anything I asked of Cliff, he carried out; if he was needed to be here at midnight Saturday night, he was here midnight Saturday night. I certainly will miss him. Our frank conversations about what some of the needs are; when he came into the position, we were still piecing it together as it was a little bit disjointed. We looked to create stability and going forward we were making some big decisions on how to move forward in better securing our schools. With that being said, Cliff, thank you. Although the one thing I will not miss is your presentations.

Mr. Menafra responded I have enjoyed my five (5) years here. I am excited about retiring but I will miss what I do and will miss everybody here. I liked coming together as a group in solving problems and accomplished a lot, I'll miss the interaction. There are two reports, the HIB and Anti-Bullying and they are for the period of July through December 2017.

2. Presentations

- 2016-2017 ABR HIB Grade Reports and 2017 District Violence and Vandalism/HIB Report for the period of July 1, 2017 through December 31, 2017 – Director of Security Cliff Menafra

Mr. Menafra presented the 2016-2017 ABR HIB Grade Reports and the July 1, 2017 through December 31, 2017 District Violence and Vandalism/HIB Report to the Board.

**Board Member Inquiries/Comments on the HIB/Violence and Vandalism Reports**

Mr. Colucci asked who the mentors are there.

Mrs. Licitra responded some of the teachers here.

Dr. Genco stated we do talk about diversity at the student luncheon with the student council representatives from across the entire town whether it's Goetz and McAuliffe or Memorial and Liberty. The same concerns are on both sides of town. We may not have seen it as much but the concerns are there and these all need to be district initiatives. We are seeing the same things and the Board needs to hear that because whether an issue happened at one particular location doesn't mean it only happens there.

Mr. Colucci asked so would there be mentors to children.

Mrs. Pormilli responded the Guidance Counselors would be due to the nature of their job. They seek students out who are struggling whether it be academically or socially. In the HIB reports I provide, a lot of times you will see the counseling teams.

Mr. Colucci asked what type of training have they received.

Mrs. Pormilli responded they are Guidance Counselors so they are already certified in anti-bullying and HIB training and any other training connected to this.

Mr. Walsh asked how many specialists are switching over this year; I know there is at least one because she retired.

Mrs. Pormilli responded there is one at Memorial noting we are going to split up the anti-bullying specialists a little bit; there are a couple we are moving around.

Mr. Menafra stated they are getting a specialist at Goetz.

Dr. Genco responded yes and we will post them in July or August.

Mrs. Pormilli stated we are working on that list right now noting they will have the opportunity to pick up the phone and talk with Cliff and myself. One of the wonderful things that Cliff has done is create a great collaboration among everyone; there is a lot of dialogue within these investigations. We follow the letter of the law and do what is best for the students.

Mr. Menafra shared we began presenting this information back in 2002 and what you see here are just the occurrences in the last reporting period.

Mrs. Dey asked is that vaping.

Dr. Genco responded yes and explained when students test positive after vaping, it is not just for tobacco, it is what they are taking in that involve other substances.

Mr. Sargent commented it's anti-freeze in the vape that they're testing for.

Dr. Genco stated he would venture to guess before we move beyond vaping and in speaking with other Superintendents at the round table, unless they're reporting it inaccurately, everybody is having the same issues with it.

Mrs. Dey asked is it a controlled substance.

Mr. Menafra responded it's everything, we speculate what it could be and talk with the SRO's about it. It's become a way of life with both college students and high school students. It was initially seen as a way to help people that smoked to stop smoking but the kids look at it as a way of smoking thinking it's cool.

Mrs. Dey asked has this decreased smoking cigarettes in the schools.

Dr. Genco responded we had a decrease in smoking cigarettes when we started signing complaints and that is something we'll be talking about this summer with trying to combat the vaping and obviously you see why we will be having that conversation this summer to change the policy.

Mr. Colucci stated he thought these weren't allowed here.

Dr. Genco responded they're not.

Mr. Menafra responded it is not allowed in school but they're ridiculously small and not easy to spot. The up side is while there are students that are doing it, there are students who will not tolerate it and report it to an administrator or security guard.

Mr. Sargent asked when the state provides the information for doing an investigation with the guidelines, how often do we find the language is ambiguous, in other words, when you're looking at a case, it could go one way or the other and how do you determine whether you're correct or whether the person is not guilty.

Mr. Menafra responded there are things that are not always clear-cut; you have to ask what is being said. There's a trigger word that you base on the characteristics of the situation; such as – was the conflict motivated by the words that were said or was it motivated by a fight with boy A and boy B; the same for the girls too noting sometimes the words that come out can prove to be more troublesome.

Mr. Sargent stated the question he has where the state requires a presentation on this; do they tell you how the presentation has to be done.

Mr. Menafra responded the state says the presentation has to be done twice a year during specific timeframes in this format.

Mr. Sargent thanked Mr. Menafra.

Mr. Walsh stated I see that says Jackson Police Department, does that mean there is a tipster where we are sharing data with them.

Dr. Genco explained no but only if there is a criminal offense noting the M.O.A. (Memorandum of Agreement) is clear on that. If there is something we believe where someone is breaking the law, we are sharing that with the police department.

Mr. Walsh clarified but only in those instances.

Mr. Colucci commented like marijuana possession.

Dr. Genco responded and that's breaking the law.

Mr. Menafra explained the police are very specific when they're brought in and once they've crossed the line, there is no going back, the police have certain guidelines they have to follow too.

Dr. Genco stated we work in the land of civil and we work in the land of Board policy so we work under reasonable suspicion so we can do things that the police department cannot do. But once we know a crime has occurred, we would bring the police department in. The minute they walk in, they're looking at it as a criminal standpoint even if we have just reasonable suspicion and have all this information; it might not meet probable cause so they may not as you saw in the two times they were notified and charges weren't filed. There's nuances to all of this and that's the difference here, we do not work in the land of criminal law.

Mr. Menafra shared various scenarios with the Board.

Dr. Genco stated the whole point of the SRO program is to make students aware that they're not the enemy. Community policing is just that; they're part of the community and they're friends of the community; they're not our enemies.

Dr. Genco shared Officer Colin is the hero, all the elementary kids love Colin.

Dr. Genco thanked Cliff for his presentation.

Mr. Menafra thanked Dr. Genco and Board citing it has been a great five (5) years.

Dr. Genco asked you did notice you are on the sub list.

Mr. Menafra responded yes, thank you.

### **Superintendent Remarks**

Dr. Genco stated for the graduations, the weather cooperated, it didn't look like it was going to. The middle school promotions went very well noting it was sunny and warm out there. Friday was a little iffy and we were a little concerned. Looking at the radar, we definitely had that window and it made sense to make the decision to go outside. When we can go out, that's what we should be doing because if you look at all the people in the stands and you end up going inside, 2/3<sup>rd</sup>s of those people would be going to their cars and going home. Ultimately, I am very happy with both graduations and promotions. Like I've said to the Board, we're guests there, it is a considerable amount of work for any of the schools that pulled off promotions and graduations so kudos to all the Principals, they do a tremendous job. One thing you never want to mess up on is a promotion or graduation ceremony; everybody is watching and they did a tremendous job; thank you.

Dr. Genco continued I do remember my first Principalship and remember the Superintendent telling me, Steve, you can mess up on some things but never graduation because everybody is watching and obviously our Principals took that to task; they did a tremendous job.

Dr. Genco stated I would like to thank the Board for the amount of nights they spent here over the last three (3) weeks with the series of events that had taken place. We had the opportunity to see so many events and they are the reasons why we are so proud of the district noting we do a lot more than just prepare for tests and analyze data. We got to see some of the profound impacts some of these cursory programs have on our students which I have to say, the students continually impress me which leads me to the last thing I'm going to talk about; on the addendum you will see a resolution. Ms. Richardson was able to attend a meeting with a number of districts that if the new state funding formula moves forward, some districts are going to be impacted tremendously. The Governor, when elected, did say that no district would lose money moving forward and he would look to make it up in other ways. Honestly, I'm not exactly sure where this funding formula comes from; there's years that I see that the formula shows we're underfunded and now all of sudden we're seeing that we're overfunded and am not exactly sure how that is. With an increase in students, we get additional aid but if you're going to equate it to a declining enrollment to the extent they're talking about, I am going to ask the Board to approve that resolution because as elected officials, it is more profound when we go to our local elected officials such as assemblymen and senators and say do you recognize the impact this will have because if this goes through as it is, you're talking about losing over \$12,000,000.00 over the course of seven (7) years and that is getting hit after the tax levy has been set that we can't change the tax rate but the decrease of \$630,000.00 which they give you as a band-aid approach to get through the year because your budget has already been struck. According to class size, we can always go into surplus or reserve and fill that but that's only going to solve one year; it's not going to solve moving forward and what we're going to do so that is a huge concern. With everything I'm hearing, there will probably be a government shut-down because the Governor, the Assembly and the Senate are not on the same page but stay tuned because this is going to move at the worst time where our budget's been struck and our tax levy's been struck. I will keep you apprised when I know more; Ms. Richardson and I are paying close attention; I cannot report anymore at this point.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Sargent.

### **Information Items**

1. Enrollment Report – May 2018
2. Fire Drill Report – May 2018
3. Suspension Report – May 2018
4. Source 4 Teachers Long Term and Daily Substitute Assignments – May 2018
5. Policy Notes
6. Board Attorney Billing Summary Report for May 2018
  - o Montenegro Thompson Montenegro & Genz
  - o Campbell & Pruchnik, LLC
  - o Schenck Price Smith & King, LLC

### **Standing Committee Reports:**

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh  
*Mr. Walsh stated nothing to report at this time.*  
  
Parent Group Liaison – Mr. Burnetsky  
*Mr. Burnetsky stated our next meeting is in October.*
- Special Education – Ms. Grasso (*alt. Mrs. Dey*)  
*Mrs. Dey stated our next meeting is in September.*
- Scholarship – Mr. Walsh, Mr. Burnetsky (*alt. Mrs. Dey*)  
*Mr. Walsh stated we presented the scholarships for the high schools on the night of June 7<sup>th</sup>. There were 189 students who received some type of scholarship in amounts all totaling up to \$175,000.00. We've already started the scholarship funding for next year with the sales*

*of flowers and water at the graduations which the middle schools did nicely and the high schools not as much.*

*Dr. Genco offered because it was a little chilly at the high school graduations.*

*Mr. Burnetsky stated he believes the \$175,000.00 was the highest ever awarded collectively*

*Mr. Walsh responded yes so far.*

- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (*alt. Mrs. Rivera*)  
*Mr. Colucci stated he and Mr. Burnetsky visited the new transportation site and inquired to Ms. Richardson about the awning.*

*Ms. Richardson responded yes, this is something we'll be taking care of this summer for the front part of the transportation building.*

*Mr. Sargent commented that is surprising with that building.*

*Mr. Burnetsky asked is there a fix for that Mr. Ostroff.*

*Mr. Ostroff responded we're going to replace it with another type of material; it doesn't need to be metal.*

*Mr. Walsh requested a list of the summer projects.*

*Dr. Genco responded you will find that within your Board report.*

*Mr. Ostroff responded it is in the excel spreadsheet.*

- Budget/Finance – Mr. Walsh, Mr. Burnetsky, Mrs. Rivera (*alt. Ms. Grasso*)  
**Superintendent Advisory:**  
*Dr. Genco stated depending on what transpires, we may have to reconvene that committee and come up with something to present to the full Board. As I've indicated, it's a fluid situation at this point and do not have definitive answers. Typically we do not meet for the budget cycle for a while, but that is probably not going to be the case.*

*Ms. Richardson continued we have to wait and see what the Governor is going to do. We're watching everyday as to what will happen.*

*Dr. Genco stated I wish I could tell you more but I don't know at this point.*

*Mr. Sargent commented the Governor isn't exactly predictable.*

- Negotiations -
  - \* JEA – Mr. Burnetsky, Mr. Colucci, Mr. Sargent
  - \* Teamsters – Ms. Grasso, Mr. Walsh, Mr. Sargent
  - \* COSA – Ms. Grasso, Mr. Sargent

*Mr. Sargent stated on negotiations, we have them and some are on the agenda tonight. With Teamsters, there are somethings still open that we're still working on.*

**Board Member Inquiries/Comments on Policies:**

Mr. Walsh inquired about the varsity letter policy; who is going to choose what clubs and what organizations will be appropriate to get varsity letters under that policy.

Dr. Genco responded actually this is the athletic competition piece and if those clubs are not competing against other schools, that's my definition of non-competition. You can have a club that meets and they're not tied to a competition. You can have a chess club and they're competing. That's what that policy sets in place for competitions.

Mr. Walsh asked who determines whether they're meeting that criteria.

Dr. Genco responded that would typically be the Principal and myself.

Mr. Walsh inquired about the breathing sensors in the hallways.

Dr. Genco explained it is a breathalyzer, however, we don't have them in-district; it is a policy we had in case we want to bring them on board but we don't have them currently and we're not thinking about purchasing them at this point. I've actually had that discussion with the Principals before Prom and shared when I was Principal at Wall Township High School, I did have them. We put this on the permission slip that students can be randomly tested

because you're going to change the complexion of that but for an event you can do that with the permission of the parent on the permission form as our policy states. At this point, we haven't seen a need to do it.

1. Policy/Regulations  
Policy – 1st Reading

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved policies first reading:

P1550	ADMINISTRATION	Equal Employment/Anti-Discrimination Practices (M) (revised)
P2431	PROGRAM	Athletic Competition (M) (revised)
P2431.8	PROGRAM	Varsity Letters for Interscholastic Extracurricular Activities (M) (new)
P5350	STUDENTS	Student Suicide Prevention (M) (revised)
P5533	STUDENTS	Student Smoking (M) (revised)
P5535	STUDENTS	Passive Breath Alcohol Sensor Device (revised)
P5561	STUDENTS	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (revised)
P8462	OPERATIONS	Reporting Potentially Missing or Abused Children (M) (revised)
P8561	OPERATIONS	Procurement Procedures for School Nutrition Programs (new)

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Sargent

**MOTION CARRIED**

Regulations – Adoption

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved regulations adoption:

R1550	ADMINISTRATION	Equal Employment/Anti-Discrimination Practices (M) (revised)
R2431.2	PROGRAM	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (revised)
R5350	STUDENTS	Student Suicide Prevention (M) (revised)
R5561	STUDENTS	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (revised)

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Sargent

**MOTION CARRIED**

**7. Discussion Items**

a. June 26, 2018 Agenda

**APPROVAL OF MINUTES**

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – May 15, 2018 Closed Session Meeting  
Official Board Meeting – May 15, 2018 Combined Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci (Abstained)  
Mr. Walsh

Mr. Burnetsky  
Mr. Sargent

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for June 1 – 26, 2018 and May 2018:

Total Computer Checks, June 26, 2018	\$ 4,284,534.57
Total Computer Checks, May 31, 2018	\$ 4,146,434.01
Total Hand Checks, May 31, 2018	797.09
Total Payroll, May 31, 2018	\$ 7,655,987.20
FICA, May 31, 2018	\$ 373,029.18
Total Board Share:	\$ 138,474.39
Pension & Ret. Health Benefits Pmt, May 31, 2018	\$ 12,774.55
State Aid DR/CR	\$ 503,988.00
Void Checks	\$ (2,588.27)
Total Budgetary Payment May 31, 2018	\$12,873,896.15

**FOOD SERVICE**

**BOARD BILLS AND CLAIMS** \$ 208,897.86

**MAY 2018**

Roll Call Vote: Yes: Mrs. Rivera (Abstained on Check #174010)  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Sargent

**MOTION CARRIED**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of April 2018.

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Sargent

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of April 30<sup>th</sup>, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM ON AGENDA ITEMS ONLY**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

**RESOLUTIONS FOR ACTION**

**Board Member Inquiries/Comments on Finance**

Mr. Walsh asked about the appropriation of \$250,000.00 for Apple Inc.

Dr. Genco responded the district uses Apple programs and equipment.

Ms. Richardson explained we have to list all the vendors that we utilize in the district and we approve the maximum amount we can purchase from them per year and we do purchase a lot of Apple products.

Mr. Walsh responded so that explains the \$250,000.00.

Mr. Walsh asked about motion #7, how many students are in those programs.

Ms. Richardson asked are you asking how many tuition students we have.

Mr. Walsh responded yes.

Ms. Richardson responded I don't have that number with me but I will send you a list.

Dr. Genco explained we typically don't have much with regular education but with special education we have to post our open seats. Other districts can utilize us as a public option for an out-of-district placement so if we were to have many, it is a guess it would be that.

Assistant Business Administrator, Mrs. Patterson, confirmed we have just one.

Mr. Walsh inquired about motion #9, the Phoenix Group, are they our broker, are they monitoring our bonds.

Ms. Richardson responded they are sort of a broker; when we go out for bond sales, every year after there are compliance requirements that I have to do to make sure our ratings are up out in the world of bond sales. It is a minor amount of \$600.00 per year; they monitor what is said about the district out in the bond world. They take care of those things post budget and post audit to make sure we are compliant.

Mr. Walsh asked this is not the same company that did the energy.

Ms. Richardson responded no, whenever we do refunding or a bond sale, I would bring to the Board to contract with Phoenix but that's above and beyond what this is.

Mr. Walsh asked so this is a maintenance program we pay for.

Ms. Richardson responded yes.

Mr. Walsh inquired about motion #10 and motion #11; are those two separate companies or the same company doing the demolition; is the other one doing the legal part of it.

Ms. Richardson explained motion #11 is a result of the last two times I went out to bid for demolition on the sewer plant and I didn't receive any qualified bids. After two attempts, I am permitted to go out and find a company that will perform the work. We researched and found a company that had all the criteria required and they are located all the way down in Sewell. They gave us a proposal that we're having the attorney review; they are able to do the job for \$117,000.00.

Ms. Richardson explained motion #10 is the company that is going to ensure the job will be done correctly according to the DEP (Department of Environmental Protection) standards.

Mr. Walsh asked so they are supposed to monitor the project.

Ms. Richardson explained the DEP doesn't do the work; you have to hire someone to do it and who will verify it has been done correctly; that is what motion #10 is; motion #11 is who will actually do the work.

Mr. Sargent stated I think we already had this discussion Ms. Richardson but on motion #10, with that firm, are we going to be liable first or will they be liable first if we have an issue.

Ms. Richardson explained that company will be bonded. When they submit a bid, they submit a bond for the work so it is done properly. If the job isn't done properly, they will not get a release from their bond or receive payment.

Dr. Genco clarified the bond will be tied to liability if there is an issue.

Mr. Sargent asked would that bond cover spillage from the sewer into a waterway; who would pay.

Board Attorney, Mr. Montenegro, responded whoever is at fault; usually the company doing the work that may have done so in an improper fashion creating damage, they are then responsible even though they are being overseen by another company.

Mr. Montenegro explained the company in motion #10 is the company that has to review and approve it and that's a technical agent of the D.E.P who used to have these resources themselves but now they farm it out.

Mr. Sargent asked is there going to be a ball bouncing back and forth if a catastrophe were to happen, who is going to be liable, would both companies be liable.

Mr. Montenegro responded whoever is at fault; I know that is a general term but the facts will dictate that; there could also be contributory negligence by someone else as well. That is why you have two companies here and why you have performance bonds.

Mr. Walsh inquired about motion #12, with this consortium group, do we pay them in advance, if there is any funds left in that account, do they pay it back to us at the end of the year.

Ms. Richardson responded this is our insurer; we belong to the Atlantic and Cape May County School Business Officials Joint Insurance Fund, we do our workers compensation through them and have general liability through them. After a while we do receive money back from them depending on our usage; we're getting close to \$100,000.00 back this year.

Mr. Walsh asked so this is actually the amount coming back to us from the insurance company after the year is over.

Ms. Richardson responded yes and we always apply it to our next years' cost. I am a trustee on their Board and it is all school districts that do this together, we save money this way.

There were no further inquiries/comments on Finance.

**FINANCE:**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of April, 2018.

**Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for April, 2018.

**Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C.**

4. The Board of Education approved and accepted the 2018 Temporary Emergency Impact Aid for Displaced Students Grant.
5. The Board of Education approved the following Indirect Cost Rates for the period July 1, 2018 through June 30, 2019, rates used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and other agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contain the language prohibiting the use of federal funds to supplant non-federal funds:

- Restricted Indirect Cost Rate – 4.2020%
- Unrestricted Indirect Cost Rate – 15.5571%

6. The Board of Education approved, in accordance with 54:4-75 "Payment by Municipality of School Moneys to Treasurer", the following Schedule for District Taxes for the 2018-2019 School Year, in accordance with the Certification of Taxes:

<u>Date</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
07/05/2018	\$7,005,828.00	\$614,558.00	\$7,620,386.00
08/05/2018	\$7,005,825.00	\$614,553.00	\$7,620,378.00
09/05/2018	\$7,005,825.00	\$614,553.00	\$7,620,378.00
10/05/2018	\$7,005,825.00	\$614,553.00	\$7,620,378.00

11/05/2018	\$7,005,825.00	\$614,553.00	\$7,620,378.00
12/05/2018	\$7,005,825.00	\$614,553.00	\$7,620,378.00
July-December 2018	\$42,034,953.00	\$3,687,323.00	\$45,722,276.00
01/05/2019	\$7,005,827.00	\$614,559.00	\$7,620,386.00
02/05/2019	\$7,005,825.00	614,553.00	\$7,620,378.00
03/05/2019	\$7,005,825.00	614,553.00	\$7,620,378.00
04/05/2019	\$7,005,825.00	614,553.00	\$7,620,378.00
05/05/2019	\$7,005,825.00	614,553.00	\$7,620,378.00
06/05/2019	7,005,825.00	614,553.00	\$7,620,378.00
January-June 2019	\$42,034,952.00	\$3,687,324.00	\$45,722,276.00
Paid by June 30, 2019	\$84,069,905.00	\$7,374,647.00	\$91,444,552.00

7. The Board of Education approved the following tentative tuition rates for the 2018-2019 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill for or refund any adjusted tuition costs:  
 Tentative Tuition Rates for the 2018-2019 School Year:

Regular Education	Tuition	Special Education	Tuition
Preschool/K:	\$12,549.00	Learning and/or Language Disabilities:	\$14,735.00
Grades 1-5:	\$13,772.00	Behavioral Disabilities:	\$22,476.00
Grades 6-8:	\$13,532.00	Multiple Disabilities:	\$33,457.00
Grades 9-12:	\$13,441.00	Preschool Disabled-Full Time	\$16,408.00
		Preschool Disabled-Part Time	\$16,795.00

8. The Board of Education, based on the recommendation of the Board Secretary, awarded the bid for Cafeteria Paper and Cleaning Supplies for the 2018-2019 school year to South Jersey Paper, Vineland, NJ, lowest bid per specifications, total bid of \$75,173.20.

Bid Opening: June 6, 2018, 10:00 AM

<u>Bidder</u>	<u>Total Bid Submitted</u>	
South Jersey Paper	\$75,173.20	
U.S. Foods	\$80,112.30	
American Pride Paper and Plastic	\$21,606.65	<i>(Did not bid all items)</i>

9. The Board of Education appointed Phoenix Advisors, LLC, Bordentown, New Jersey as Independent Registered Municipal Advisor of record for Continuing Disclosure Agent Services for the period of July 1, 2018 through June 30, 2019 in accordance with the terms of the agreement on file with the Board Secretary.
10. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to PennJersey Environmental Consulting, Milford, New Jersey for sewage plant demolition support services at an estimated cost of \$5,890.00.
11. The Board of Education, based on the recommendation of the Board Secretary and pursuant to 18A:18A:5, awarded a contract for the demolition and restoration of the abandoned sewage treatment plant on the Transportation site to The Ambient Group, LLC, Sewell, NJ, total contract of \$117,000.00.
12. The Board of Education approved the following Resolution:

Resolution Directing the Distribution of the Jackson Township Board of Education  
 Net Returned Surplus Funds Held in Trust by the

ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS  
 OFFICIALS JIF

WHEREAS, the Jackson Township Board of Education Board of Education, hereinafter referred to as BOARD, participated as a member district of the Atlantic & Cape May Counties Association of School Business Officials JIF, hereinafter referred to as FUND, for one or more of the FUND fiscal year beginning July 1, 2013, and WHEREAS, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., and

WHEREAS, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD's membership, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, and

WHEREAS, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, and

WHEREAS, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND is as shown below:

Dollar amounts of Surplus by FUND Fiscal Year  
Released by the FUND's Board of Trustees – Valued as of June 30, 2017 Financial Position

<u>Fund Fiscal Year</u>	<u>Total FUND Release</u>	<u>FUND BOARD's Share</u>
July 1, 2013 to June 30, 2014	\$450,000	\$96,803.00
Subtotal Current Distribution	\$450,000	\$96,803
Aggregate Excess Loss Contingency	\$536,525	\$0
Total Distribution Available	\$986,525	\$96,803

WHEREAS, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

1. Direct the FUND to forward a check for the BOARD's full share to the BOARD,
2. Direct the FUND to apply the BOARD's share to the BOARD's 2018-2019 premium in the next FUND fiscal year (N.J.A.C. 11:15-4.21(e)) (current FUND members only),
3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, or
4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the amount of the Total Distribution available to the BOARD as noted above.

NOW THEREFORE, the BOARD directs the FUND to distribute the BOARD's share of its Net Distribution as follows (check the one box that applies):

- Forward a check in the full amount to the BOARD (please sign and return the enclosed payment voucher with your executed resolution).
- Apply the full amount to the BOARD's 2018-2019 FUND Year premium (current FUND members only),
- Apply the full amount to the BOARD's share of the FUND's Aggregate Excess Loss Contingency Fund.
- Distribute the full amount among options 1, 2 & 3 as follows:  
 Option 1 - \$\_\_\_\_\_, Option 2 - \$\_\_\_\_\_, Option 3 - \$\_\_\_\_\_.

13. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts as listed below not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

**Document D.**

14. The Board of Education, based on the recommendation of the Board Secretary, approved the following Resolution regarding the Hunterdon County Educational Services Commission Cooperative Pricing usage for Apple, Inc.:

RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING

THE JACKSON TOWNSHIP BOARD OF EDUCATION

TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 19, 2017 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

**Document E.**

15. The Board of Education approved the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permits a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$2 million is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations

16. The Board of Education approved a contract for the 2018-2019 school year with Monmouth Ocean Educational Services Commission to provide educational slots for students in the following programs (11-000-100-561-09):

- a. Alternative Interim Program - \$285.00 per day
- b. Regional in School Suspension - \$16,775.00 per seat
- c. Crossroads Program - \$17,485.00 per seat
- d. Crossroads Substance Abuse - \$330.00 per day
- e. Choices Alternative Program - \$23,270.00 per seat

17. The Board of Education approved the following resolution:

HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION  
2026 ROUTE 31 NORTH, SUITE 7  
GLEN GARDNER, N.J. 08826  
RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

WHEREAS, the Jackson Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Hunterdon County Educational Services Commission hereinafter referred to as HCESC offers coordinated transportation services; and

WHEREAS, the HCESC will organize and schedule routes to achieve the maximum cost effectiveness:

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 5.5% for member districts and 8.5% for non-member districts as presented to the Jackson Board of Education as calculated by the billing formula adopted by the HCESC's Board of Education. Said formula shall be based on a route cost divided by the student mile allocated to each participating district.

- I. The HCESC will provide the following services:
  - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b. monthly billing and invoices;
  - c. computer print-outs of student lists for all routes coordinated by HCESC;
  - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - e. constant review and revision of routes;
  - f. provide transportation as requested on the formal written request; and

It is further agreed that the Jackson Board of Education will provide the HCESC with the following:

- a. requests for special transportation on approved forms to be provided by the HCESC, completed in full and signed by previously authorized district personnel;
  - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received.
    - I. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such requests must first be approved by the Jackson Board of Education.
- II. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2018 and June 30, 2019.
- III. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- IV. It is understood and agreed by all parties hereto that the Board of Directors of the HCESC is not responsible for its transportation contractor's failure to provide the services agreed upon herein. It will make every reasonable effort to provide alternative services should such a failure occur.

18. The Board of Education, in accordance with the requirements of the New Jersey Administrative Code (N.J.A.C. 6A:23A-18.5(a)20i.iii & iv), the Board hereby agreed and consented to the following resolutions supporting free meals for all students at profit, private schools for students with disabilities:

- a. Ocean Academy

RESOLUTION

OCEAN ACADEMY 2018-2019

BE IT RESOLVED, that the Jackson Township Board of Education authorizes Ocean Academy, a Private School for the Disabled, to provide breakfast and lunch to the students enrolled of the Jackson Township school district, through the food services of Ocean Mental Health Services, Inc.

The Jackson Township school district Board of Education does not require Ocean Academy to apply for and receive funding from the Child Nutrition Program nor does it require Ocean Academy to charge students for a reduced or paid meal.

- b. Coastal Learning Center

RESOLUTION

COASTAL LEARNING CENTER 2018-2019

WHEREAS, the Coastal Learning Center has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support Coastal Learning Center's policy of providing free meals to all students as it has done in the past.

c. The Rugby School at Woodfield

RESOLUTION

THE RUGBY SCHOOL AT WOODFIELD 2018-2019

WHEREAS, the Rugby School at Woodfield has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Rugby School at Woodfield's policy of providing free meals to all students as it has done in the past.

d. Titusville Academy

RESOLUTION

TITUSVILLE ACADEMY 2018-2019

WHEREAS, the Titusville Academy has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Titusville Academy's policy of providing free meals to all students as it has done in the past.

e. The Center School

RESOLUTION

THE CENTER SCHOOL 2018-2019

WHEREAS, the Center School has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Center School's policy of providing free meals to all students as it has done in the past.

f. New Road Schools of New Jersey, Inc.

RESOLUTION

NEW ROAD SCHOOLS OF NEW JERSEY, INC. 2018-2019

WHEREAS, the New Road Schools of New Jersey, Inc., has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the New Road Schools of New Jersey, Inc., policy of providing free meals to all students as it has done in the past.

g. Yale School

RESOLUTION

YALE SCHOOL 2018-2019

BE IT RESOLVED, the private school, Yale School, is not required to charge district students for any "paid or reduced meals" furnished directly or indirectly by YALE to them. This resolution shall be effective for school year July 1, 2018 and ending June 30, 2019.

19. The Board of Education authorized the Petty Cash Fund for the 2018-2019 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

<u>District Locations</u>	<u>Maximum Allocation</u>	<u>Maximum Per Expense</u>
Administration Building	\$500.00 per month	\$75.00
Transportation	\$150.00 per month	\$50.00
Facilities	\$100.00 per month	\$40.00
Communications	\$50.00 per month	\$20.00
Security	\$50.00 per month	\$20.00
Child Care	\$50.00 per month	\$20.00
Student Special Services	\$50.00 per month	\$20.00
Jackson Memorial High School	\$60.00 per month	\$25.00
Jackson Liberty High School	\$60.00 per month	\$25.00
Goetz Middle School	\$60.00 per month	\$25.00
McAuliffe Middle School	\$60.00 per month	\$25.00
Crawford-Rodriguez Elem School	\$50.00 per month	\$15.00
Elms Elementary School	\$50.00 per month	\$15.00
Holman Elementary School	\$50.00 per month	\$15.00
Johnson Elementary School	\$50.00 per month	\$15.00
Rosenauer Elementary School	\$50.00 per month	\$15.00
Switlik Elementary School	\$50.00 per month	\$15.00

20. The Board of Education approved the following line item transfer for the Perkins Secondary Education 2018 Grant as follows for the 2017-2018 school year:

<u>Transfer Amount</u>	<u>From Account #</u>	<u>To Account #</u>
\$657.40	20-363-100-300-09	20-363-200-610-09

21. The Board of Education accepted the generous donation of \$3,233.52 from the School & Home Association of the Christa McAuliffe Middle School to purchase 3 water bottle refill stations for use by all students and staff.
22. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document F.**

23. The Board of Education approved the following School Funding Formula Resolution:

**RESOLUTION**

**REQUEST REVISIONS TO THE SCHOOL FUNDING FORMULA FORMAT**

WHEREAS, the Jackson Township Board of Education believes it is being underfunded pursuant to the 2008 School Funding Reform Act ("SFRA"), while other districts are over funded; and

WHEREAS, the Jackson Township Board of Education believes that the underfunding is the result of the SFRA's "Wealth Calculation" being deficient in that it: (i) omits millions of dollars of ratables that are excluded from the calculation due to payment in lieu of taxes ("Pilots"), abatement programs and other tax incentive programs; (ii) fails to require communities to conduct reevaluations for as long as twenty five (25) years; and (iii) includes only personal income and not income from business; and

WHEREAS, The Jackson Township Board of Education has spending per pupil in the State for districts over 3500 students less than the state average; and

WHEREAS, facility capital improvement upgrades for the Jackson Township Board of Education schools are needed; and

WHEREAS, failure to correct the SFRA's formula for calculating the Jackson Township Board of Education's entitlement and to fully fund such entitlement may preclude the District from providing the students of the District a thorough and efficient education.

NOW, THEREFORE BE IT RESOLVED that the Governor of the State of New Jersey together with the Senate and Assembly are requested to appoint a task force to examine and make recommendations concerning the exclusion of ratables arising from Pilots and Abatement programs in determining a districts "Wealth Calculation"; and

BE IT FURTHER RESOLVED, that communities who have not complied with N.J.S.A. 54:4-23 should be required to conduct reevaluations or reassessments; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the Commissioner of Education, Governor of the State of New Jersey, State Senate and State Assembly

Roll Call Vote: Yes: Mrs. Rivera  
 Mrs. Dey  
 Mr. Colucci  
 Mr. Walsh  
 Mr. Burnetsky

Mr. Sargent (No on Motion #10 & Motion #11)

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Facilities**

Mr. Walsh inquired about building usage for the summer.

Dr. Genco responded Memorial is going to be used this summer.

Ms. Richardson responded building usage has already been approved for the summer.

There were no further inquiries/comments on Facilities.

**FACILITIES**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the use of facilities for groups as filed.

**Document G.**

Roll Call Vote: Yes: Mrs. Rivera  
 Mrs. Dey  
 Mr. Colucci  
 Mr. Walsh  
 Mr. Burnetsky  
 Mr. Sargent

**MOTION CARRIED**

**PROGRAMS:**

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

**Student Teacher Requests 2018-2019 school year:**

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Practicum	Rowan	Kristen DiGirolamo	9/10/2018- 12/3/2018	Lisa Washington	McAuliffe

2. The Board of Education accepted the Anti-Bullying Bill of Rights Act (ABR) 2016-2017 District and School HIB Grade Official Report as released by the NJDOE on May 29, 2018 and the 2017 District Violence and Vandalism/HIB Report for the period of July 1, 2017 through December 31, 2018 as presented at this Board of Education meeting.

**Document H.**

3. The Board of Education approved the New Teacher Orientation to be held on August 27 & August 28th, 2018 at McAuliffe Middle School for a total of 7 hours.
4. The Board of Education approved the front door emergency evacuation drills performed at all schools, as per New Jersey Administrative Code (NJAC 6A:27-11.2) on May 15, 2018; May 16, 2018 and June 1, 2018.
5. The Board of Education approved a one (1) day three (3) hour online training course on June 12, 2018 provided by Apex Learning to provide Professional Development Training to staff implementing strategy and planning through the use of digital curriculum used with the PRIDE program, (11-000-221-320-09-220000), not to exceed \$600.00 in total.
6. The Board of Education approved the Tier II and Tier III Extended School Day (ESD) program for the 2018-2019 school year at the Elms Elementary School, to be paid by District funds (13-413-100-101-09), not to exceed \$1,555.92 in total.
7. The Board of Education approved Amy Wenzel from Wenzel Consulting to present two workshops on Cognitive Behavioral Strategies for Administrators and Teacher Leaders to be funded by District funds (11-000-221-320-09-220000), not to exceed \$4,000.00 in total.

**#4 Amended**  
 Refer To  
 Programs #8  
 October 16,  
 2018 Board  
Meeting

8. The Board of Education approved staff from Ocean County Park, Lakewood, New Jersey to be guest speakers as part of the 2018 Title IV Summer Jumpstart Program for students in grades 6-8 at the Christa McAuliffe Middle School, at no cost to the Title IV Grant and/or the Board, pending NJDOE Grant approval.
9. The Board of Education approved staff from Air, Land & Sea Environmental Management Services, Brick, New Jersey to be guest speakers as part of the 2018 Title IV Summer Jumpstart Program for students in grades 6-8 at the Christa McAuliffe Middle School, at no cost to the Title IV Grant and/or the Board, pending NJDOE Grant approval.
10. The Board of Education approved artist Anastasia Baron to be a guest speaker for the students enrolled in the Title IV Summer Program at McAuliffe on July 26, 2018, to be funded by Title IV grant funds (20-280-100-300-09), not to exceed \$100.00 in total, pending NJDOE Grant funding/approval.
11. The Board of Education approved application for funds under the ESEA, (Elementary and Secondary Education Act), Application for fiscal year 2019, starting date July 1, 2018, ending date June 30, 2019 for the following programs:

<b>Program</b>	<b>Funds Requested</b>
Title I, Part A:	\$816,126.00
Title II, Part A:	\$204,558.00
Title III:	\$21,964.00
Title III Immigrant:	\$0
Title IV:	\$49,331.00

12. The Board of Education approved a master class experience and assembly for all district JAA (Jackson Academy of Arts) students (80 in total) from both high schools, to be held at Jackson Liberty High School on October 30, 2018 by the musician, performer Derek Brown, "BEATBox Sax", at a total cost not to exceed \$750.00.
13. The Board of Education approved the participation in the Jersey Fresh Farm to School Recognition and Award Program for the Elms Elementary School to promote efforts to serve Jersey Fresh produce and support local agriculture and to expand the school's Farm to School efforts and highlight Jersey Fresh Produce in school.
14. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document I.**

Roll Call Vote: Yes: Mrs. Rivera  
 Mrs. Dey  
 Mr. Colucci  
 Mr. Walsh  
 Mr. Burnetsky  
 Mr. Sargent (No on Motion #7)

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Students**

Mr. Colucci inquired about motion #2, the homeless student.

Dr. Genco explained once they go homeless in a district, they have to be domiciled somewhere else; so we pay tuition where they are at and probably live with a family member.

Mr. Walsh inquired about motion #6 and motion #8, they all look like duplicated services and why are there so many.

Dr. Genco explained we use a lot of outside people; and we do not want to be tied to two vendors. Everybody who we have interviewed and we're comfortable with their services so we can use them all, however, it doesn't mean we're going to use them all but we have options.

Mr. Walsh asked what we use motion #21 for.

Mrs. Pormilli responded we use them to translate IEP's, evaluations that have been completed, anything in a document a parent needs translated and that is a service done for us using different agents translating many different languages for us.

Mr. Walsh asked are you talking about transfer students.

Mrs. Pormilli responded no we're talking about our students. We have students that do not speak any English so we have to translate documents for those students.

There were no further inquiries/comments on Students.

**STUDENTS:**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following 2017-2018 out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. One Student Placement: CPC High Point Schools  
Effective: May 7, 2018  
Tuition: \$6,078.00
  - b. One Student Placement: Tinton Falls School District (11-000-100-561-09)  
Effective: March 5, 2018 – June 30, 2018  
Tuition: \$6,078.00
2. The Board of Education approved the following Out-of-District placements for the 2018-2019 school year:
  - a. One Student Placement: Berkeley Township Board of Education (11-000-100-561-09)  
Effective: September 5-26, 2018  
Tuition: \$18,637.00 pro-rated
3. The Board of Education approved the following Out-of-District placements for the 2018-2019 school year, effective July 1, 2018 through June 30, 2019 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
  - a. 3 Students Placement: Alpha School – with ESY  
Tuition: \$70,660.80 per student
  - b. 4 Students Placement: Alpha School – with ESY & Aide  
Tuition: \$70,660.80 per student (plus aide rate - TBD)
  - c. 1 Student Placement: Bancroft School/Lindens – with ESY  
Tuition: \$70,523.92
  - d. 1 Student Placement: BEST Academy/MOESC  
Tuition: \$45,645 per student
  - e. 1 student Placement: Bonnie Brae School  
Tuition: \$78,130.00 per student
  - f. 1 Student Placement: Center for Educational Advancement School – with Aide & ESY  
Tuition: \$105,230.00 per student
  - g. 1 Student Placement: Center for Education – with Aide & ESY  
Tuition: \$89,795.90 per student (plus aide rate - TBD)
  - h. 4 Students Placement: Children's Center of MC – with ESY  
Tuition: \$67,092.84 per student
  - i. 3 Students Placement: Children's Center of MC – with Aide & ESY  
Tuition: \$102,132.84 per student
  - j. 1 Student Placement: Coastal Learning Center – with ESY  
Tuition: \$63,285.88 per student
  - k. 1 Student Placement: Coastal Learning Center – with Aide & ESY  
Tuition: \$93,666.00 per student
  - l. 5 Students Placement: Collier/JET Program – with ESY  
Tuition: \$68,880.00 per student
  - m. 2 Students Placement: CPC High Point – with ESY  
Tuition: \$76,278.45 per student
  - n. 1 Student Placement: CPC High Point – with ESY  
Tuition: Tuition costs to be paid by student home district of Freehold
  - o. 1 Student Placement: Eden – with ESY  
Tuition: \$102,892.80 per student
  - p. 1 Student Placement: Eden – with Aide & ESY  
Tuition: \$102,892.80 per student (plus aide rate - TBD)
  - q. 3 Students Placement: Education Academy – with ESY  
Tuition: \$62,424.60 per student
  - r. 2 Students Placement: The Harbor School – with Aide & ESY  
Tuition: \$65,341.50 per student (plus aide rate - TBD)
  - s. 4 Students Placement: Hawkswood School – with ESY  
Tuition: \$78,548.40 per student
  - t. 1 Student Placement: Hawkswood School – with Aide  
Tuition: \$ 78,548.40 per student (plus aide rate - TBD)
  - u. 8 Students Placement: Jackson Regional Day School – with ESY (11-000-100-565-09)  
Tuition: \$82,860.00 per student
  - v. 1 Student Placement: Jackson Regional Day School – with Aide (11-000-100-565-09)  
Tuition: \$140,160.00 per student

Official Board Meeting / Board Goal Setting  
 June 26, 2018  
 District Administration Building

w.	1 Student	Placement:	Jackson Regional Day School – with Aide (11-000-100-565-09)
		Tuition:	Costs to be paid by student home district of Barnegat
x.	1 Student	Placement:	Mercer County Special Services (John F. Cappello School) – with Aide & ESY (11-000-100-562-09)
		Tuition:	\$107,550.00 per student (includes out of county fee)
y.	2 Students	Placement:	Lehman School– with ESY
		Tuition:	\$78,200.64 per student
z.	2 Students	Placement:	Lehman School – with Aide & ESY
		Tuition:	\$78,200.64 per student (plus aide rate - TBD)
aa.	2 Students	Placement:	Neptune School – with ESY (11-000-100-562-09)
		Tuition:	\$55,000.80 per student
bb.	2 Student	Placement:	New Road School– with ESY
		Tuition:	\$60,089.40 per student
cc.	1 Students	Placement:	New Road School – with Aide & ESY
		Tuition:	\$89,674.00
dd.	1 Student	Placement:	New Road School – ESY only
		Tuition:	\$8,695.80 per student
ee.	1 Student	Placement:	Oakwood School
		Tuition:	\$53,919.00 per student
ff.	2 Students	Placement:	Ocean Academy– with Aide & ESY
		Tuition:	\$66,666.60 per student (plus aide rate - TBD)
gg.	1 student	Placement:	Pineland Learning Center
		Tuition:	\$63,449.40 per student
hh.	1 Student	Placement:	Robbinsville Public Schools – with ESY (11-000-100-562-09)
		Tuition:	\$32,767.00 per student
ii.	4 Students	Placement:	Rugby School– with ESY
		Tuition:	\$81,919.80 per student
jj.	1 Student	Placement:	School for Children with Hidden Intelligence– with ESY & Aide
		Tuition:	\$106,997.10 per student
kk.	2 Students	Placement:	Schroth School – with ESY
		Tuition:	\$66,870.00 per student
ll.	1 Student	Placement:	Search Day Program – with Aide & ESY
		Tuition:	\$111,115.40
mm.	1 Student	Placement:	The Shore Center for Autism – with Aide & ESY
		Tuition:	\$95,680 per student
nn.	1 Student	Placement:	Y.A.L.E School (West) – with ESY
		Tuition:	\$66,555.30
oo.	1 Student	Placement:	Y.A.L.E School (Cherry Hill)– with Aide & ESY
		Tuition:	\$59,514.00 (plus aide rate – TBD)
pp.	1 Student	Placement:	Titusville Academy
		Tuition:	\$56,100.00

4. The Board of Education approved a revision to services for the 2017-2018 school year with Inlingua Princeton to provide translation and interpreting services as per the fee schedule on file with the Special Education Department and Business Office, total cost not to exceed \$35,000.00 (11-000-217-320-09-210000).
  
5. The Board of Education approved a revision to services for the 2017-2018 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed \$150,000.00 (11-000-219-320-09-210000):
  - a. Clinical Associates - \$47.50 per hour and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. The clinician provides the majority of the consultation.
  - b. Behavioral Consultant - \$135.00 per hour for initial evaluation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
  - c. Behavioral Consultant - \$115.00 per hour for follow-up consultation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
  - d. Functional Behavior Assessment - \$1,620.00 per assessment.
  - e. FBA Follow-Up Consultation - \$115.00 per hour.
  
6. The Board of Education approved a revision in services for the 2017-2018 school year with Advance Psychiatric Care, P.A. – Dr. Alexander Iofin – to provide the following evaluations to various district students on an as needed basis, Total cost not to exceed \$55,000 (11-000-213-300-09-210000):

- a. Psychiatric evaluations - \$300.00 each
  - b. Dangerous Assessment Evaluations - \$250.00 per hour
  - c. Fit to Return/Fit for Duty Evaluations - \$250.00 per hour
7. The Board of Education approved a revision to services for the 2017-2018 school year with The Bilingual Child Study Team to provide bilingual document translations on an as needed basis, total cost not to exceed \$130,000 (11-000-217-320-09-210000) as follows:
- a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$900.00 per evaluation.
  - b. Translation cost is \$80.00 per page/per report.
8. The Board of Education approved a revision to services for the 2017-2018 school year with Advance Education Advisement Corp. to provide the following services on an as needed basis, total cost not to exceed \$65,000.00 (11-000-219-300-09-210000):
- a. Occupational Therapy - \$79.00 per hour
  - b. Physical Therapy - \$89.00 per hour
  - c. Speech Therapy - \$73.00 per hour
  - d. Speech Evaluations - \$385.00 per evaluation
  - e. Bilingual Speech Evaluations - \$450.00 per evaluation
  - f. Psychological Evaluations - \$385.00 per evaluation
  - g. Bilingual Psychological Evaluations - \$450.00 per evaluation
  - h. Educational Evaluations - \$385.00 per evaluation
  - i. Bilingual Educational Evaluations - \$450.00 per evaluation
  - j. Home Instruction - \$60.00 per hour
9. The Board of Education approved a revision to services for the 2017-2018 school year with KDH Enterprises, LLC to provide a Board Certified Behavior Analyst (BCBA) for classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances at a cost of \$250 per hour, total cost not to exceed \$30,000.00 (11-000-219-320-09-210000).
10. The Board of Education approved a revision to services for the 2017-2018 school year with Psychoeducational Center, Inc. to provide classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances at a cost of \$120.00 per hour, total cost not to exceed \$50,000.00 (11-000-219-320-09-210000).
11. The Board of Education approved a contract for the 2017-2018 school year with Epic Health Services Inc. to provide nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN and \$45.00 per hour/LPN, total cost not to exceed \$5,500.00 (11-000-213-300-09-210000).
12. The Board of Education approved services for the 2018-2019 school year with Professional Education, Inc. to provide educational bedside instruction to Jackson students on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09).
13. The Board of Education approved services for the 2018-2019 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$20,000.00 (11-150-100-320-09).
14. The Board of Education approved services for the 2018-2019 school year with EI US, LLC (formerly Education, Inc.) to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$55 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09).
15. The Board of Education approved the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2018-2019 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission,

clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$800.00
  - b. Social Skills Assessment – \$1,600.00
  - c. Psychological Evaluation - \$800.00
  - d. Social Assessment - \$800.00
  - e. Speech and Language Evaluation - \$800.00
  - f. Occupational Therapy Evaluation - \$800.00
  - g. Physical Therapy Evaluation - \$800.00
  - h. Functional Behavioral Assessment - \$2,000.00
  - i. Psychiatric Evaluation - \$800.00
  - j. Neurological Evaluation - \$800.00
  - k. Neurodevelopmental Evaluation - \$1,000.00
  - l. Neuropsychological Evaluation - \$2,500.00
  - m. Audiological Evaluation - \$700.00
  - n. Assistive Technology Evaluation - \$1,000.00
  - o. Augmentative Communication Evaluation - \$1,200.00
16. The Board of Education approved services for the 2018-2019 school year with Advance Education Advisement Corp. to provide OT, PT and Speech personnel on an as needed basis, total cost not to exceed \$50,000.00 as follows (11-000-219-300-09-210000):
- a. Occupational Therapy - \$79.00 per hour
  - b. Physical Therapy - \$89.00 per hour
  - c. Speech Therapy - \$73.00 per hour
  - d. Speech Evaluations - \$385.00
  - e. Bilingual Speech Evaluations - \$450.00
  - f. Psychological Evaluations - \$385.00
  - g. Bilingual Psychological Evaluations - \$450.00
  - h. Educational Evaluations - \$385.00
  - i. Bilingual Educational Evaluations - \$450.00
  - j. Home Instruction - \$60.00 per hour.
17. The Board of Education approved services for the 2018-2019 school year with ASL Interpreter Referral Services to provide interpreters to Jackson Students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000):
- a. Day Rate: 8 AM – 5 PM; \$93.00 per hour; 2 Hour Minimum
  - b. Night Rate 5 PM – 8 AM; \$95.00 per hour; 2 Hour Minimum
  - c. Mileage Reimbursement @ \$0.31 per mile & Toll Reimbursement
18. The Board of Education approved services for the 2018-2019 school year with Eden Autism Services to provide the following independent evaluations on an as needed basis to various district students, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000):
- a. Social Skills Assessment - \$1,650.00
  - b. Occupational Therapy Evaluation - \$800.00
  - c. Speech & Language Evaluation - \$750.00
  - d. Functional Behavioral Assessment - \$1,700.00
19. The Board of Education approved services for the 2018-2019 school year with Lynda Goetz – DBA My Own Two Hands to provide Vision Braille Services to one Jackson student at a rate of \$200.00 per hour, total cost not to exceed \$30,000.00 (11-000-217-320-09-210000):
20. The Board of Education approved services for the 2018-2019 school year with Hampton Behavioral Health to provide bedside educational instruction to various Jackson students in hospitals on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$5,000.00 (11-150-100-320-09).
21. The Board of Education approved services for the 2018-2019 school year with Inlingua Princeton to provide translation and interpreting services as per the fee schedule on file with the Special Education Department and Business office, total cost not to exceed \$35,000.00 (11-000-217-320-09-210000).
- Document J.**
22. The Board of Education approved services for the 2018-2019 school year with Meridian Health/Meridian Pediatric Associates/Dr. Dorothy Pietrucha to provide the following services for Jackson students on an as needed basis, total cost not to exceed \$51,000.00 (11-000-213-300-09-210000):
- a. Pediatric Neurological Evaluations - \$175.00 each
  - b. Neurodevelopmental Evaluations - \$300.00 each

23. The Board of Education approved services for the 2018-2019 school year with The Educational Services Commission of New Jersey to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business office, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000).

**Document K.**

24. The Board of Education approved services for the 2018-2019 school year with Monmouth-Ocean Educational Services Commission to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business office, total cost not to exceed \$20,000.00 (11-000-219-30-09-210000).

**Document L.**

25. The Board of Education approved services for the 2018-2019 school year with Monmouth-Ocean Educational Services Commission to provide educational slots for students in the following programs (11-000-100-561-09):
- Alternative Interim Program - \$280.00 per day
  - Regional in School Suspension - \$1,910.00 per month
  - Crossroads Program - \$1,930.00 per month
  - Crossroads Substance Abuse - \$330.00 per day
  - Choices Alternative Program - \$2,440.00 per month
26. The Board of Education approved services for the 2018-2019 school year with New Jersey Specialized Child Study Team to provide speech, educational, and psychological evaluations on an as needed basis (11-000-219-320-09-210000), total cost not to exceed \$10,000.00, as follows:
- Any one evaluation - \$550 each
  - Any two evaluations - \$950 combined
  - Any three evaluations - \$1,350 combined
27. The Board of Education approved services for the 2018-2019 school year with Preferred Behavioral Health to provide educational services for Jackson students on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).
28. The Board of Education approved services for the 2018-2019 school year with KDH Enterprises, LLC to provide a Board Certified Behavior Analyst (BCBA) for classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances at a cost of \$250.00 per hour for litigation cases and \$150.00 per hour for consultation not related to litigation, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000).
29. The Board of Education approved services for the 2018-2019 school year with The Psychoeducational Center, Inc. to provide classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances at a cost of \$120.00 per hour, total cost not to exceed \$45,000.00 (11-000-219-320-09-210000).
30. The Board of Education approved a contract for the 2018-2019 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$50,000.00 (11-000-219-320-09-210000) as follows:
- Clinical Associates - \$47.50 per hour and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. The clinician provides the majority of the consultation.
  - Behavioral Consultant - \$115.00 per hour for follow-up consultation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
  - Functional Behavior Assessment - \$115.00 per hour
  - FBA Follow-Up Consultation - \$115.00 per hour
31. The Board of Education approved services for the 2018-2019 school year with Rutgers-Douglass Developmental Disabilities Center, to provide services as per the fee schedule on file with the Special Education Department and the Business office, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000).

**Document M.**

32. The Board of Education approved services for the 2018-2019 school year with Hewitt Psychiatric, PC (Dr. Joseph Hewitt, D.O.) to provide the following evaluations to various district students on an as-needed basis, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
  - a. Psychiatric: \$575.00 (Office) or \$600.00 (School)
  - b. Neuropsychiatric/Neurodevelopmental: \$650.00
33. The Board of Education approved services for the 2018-2019 school year with Prent Graf Ltd. d/b/a TalkPath Live to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000):
  - a. Speech Therapy - \$37.50 per ½ hour session
  - b. Speech Evaluation - \$75.00 per hour
  - c. Consultation - \$75.00 per hour
  - d. Documentation - \$75.00 per hour (IEP meeting reports, evaluation write-ups)
  - e. Parent Training - \$350.00 per seminar
34. The Board of Education approved services for the 2018-2019 school year with Behavioral Consultation, LLC (Dr. Satishkumar Patel) to provide psychiatric evaluations to various district students at a rate of \$500 per session, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).
35. The Board of Education approved services for the 2018-2019 school year with Advancing Opportunities to provide the following services, total cost not to exceed \$15,000.00 (11-000-219-320-09-210000):
  - a. Assistive Technology Support & Training - \$120 per hour
  - b. Assistive Technology Evaluation/Consultation - \$925 each
  - c. Augmentative Communication Evaluation - \$1,200 each
  - d. Augmentative Communication Support & Training - \$150 per hour
  - e. Travel - \$60 per hour
36. The Board of Education approved services for the 2018-2019 school year with Dr. Steven Dyckman, MD to provide independent psychiatric evaluations to various district students at a rate of \$625 per session, total cost not to exceed \$2,500.00 (11-000-213-300-09-210000).
37. The Board of Education approved services for the 2018-2019 school year with Advance Psychiatric Care, P.A. – Dr. Alexander Iofin – to provide the following evaluations to various district students on an as needed basis, total cost not to exceed \$30,000.00 (11-000-213-300-09-210000):
  - a. Psychiatric evaluations - \$300 each
  - b. Dangerous Assessment Evaluations - \$250 per hour
  - c. Fit to Return Evaluations - \$250 each
38. The Board of Education approved services for the 2018-2019 school year with Garden State Hearing and Balance to provide Audiological Evaluations at a rate of \$150.00 and Central Auditory Processing Evaluations at a rate of \$250.00 to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
39. The Board of Education approved services for the 2018-2019 school year with Neurology Specialists of MC to provide Pediatric Neurological examinations to Jackson students on an as needed basis at a rate of \$400.00, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
40. The Board of Education approved the Diane Ronaldson, Physical Therapist for the 2018-2019 school year to provide district PT services, 2 days per week, at a rate of \$80.00 per hour, total not to exceed \$21,000.00 (11-000-217-300-09-210003), effective September 1, 2018 through June 30, 2019.
41. The Board of Education approved services for the 2018-2019 school year with Dr. Jeffrey Stone of Summit Psychological Services to provide independent neuropsychological evaluations at a rate of \$275.00 for the first session and \$225.00 per hour thereafter, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000).
42. The Board of Education approved services for the 2018-2019 school year with Bayada Home Health Care, Inc. to provide nursing services for seven (7) Jackson students at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed \$555,300.00 (11-000-213-300-09-210000).
43. The Board of Education approved a contract for the 2018-2019 school year with Bayada Home Health Care, Inc. to provide one (1) home health aide to one (1) Jackson students

at a cost of \$25.00 per hour, total cost not to exceed \$31,500.00 (11-000-213-300-09-210000).

44. The Board of Education approved services for the 2018-2019 school year with Speech Language Associates to provide one hour per week of American Sign Language (ASL) tutoring support at a rate of \$89.25 per hour to one (1) Jackson student, total cost not to exceed \$4,000.00 (11-000-217-320-09-210000).
45. The Board of Education approved services for the 2018-2019 school year with Daytop Preparatory School to provide educational services to Jackson Students on an as needed basis, total cost not to exceed \$10,000.00 (11-150-100-320-09) as follows:
  - a. General Education Student Rate - \$120.00 per day
  - b. Special Education Student Rate - \$306.45 per day
46. The Board of Education approved services for the 2018-2019 school year with Advanced Education Centers as outlined below, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000):
  - a. Speech Therapist - \$69.00 per hour
  - b. Occupational Therapist - \$79.00 per hour
  - c. Physical Therapist - \$89.00 per hour
47. The Board of Education approved services for the 2018-2019 school year with Reability Physical Therapy, LLC as outlined below, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000):
  - a. Speech Language Pathologist - \$100.00 per hour
  - b. Occupational Therapists - \$100.00 per hour
  - c. Physical Therapists - \$100.00 per hour
  - d. Speech Therapy Evaluation - \$400.00 per evaluation
  - e. Occupational Therapy Evaluation - \$400.00 per evaluation
  - f. Physical Therapy Evaluation - \$400.00 per evaluation
  - g. Functional Behavioral Assessment - \$1,700.00 per evaluation
48. The Board of Education approved services for the 2018-2019 school year with Summit Oaks Program @ Brookfield Schools to provide educational bedside instruction to Jackson students on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$10,000.00 (11-150-100-320-09).
49. The Board of Education approved services for the 2018-2019 school year with Comprehensive Assessment Center to provide the following evaluations to Jackson Students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000):
  - a. Neuropsychological Evaluation - \$2,400.00
  - b. Psycho-Educational Evaluation - \$1,200.00
  - c. Psychological Evaluation - \$500.00
50. The Board of Education approved a contract for the 2018-2019 school year with Epic Health Services Inc. to provide full-day nursing services for two (2) Jackson student at a cost of \$55.00 per hour/RN & \$45.00 per hour/LPN, total cost not to exceed \$115,500.00 (11-000-213-300-09-210000).
51. The Board of Education approved services for the 2018-2019 school year with Frontline Technologies/Centris Group to provide document translation services as per the fee schedule on file with the Special Education Department and the Business office, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000).

**Document N.**

52. The Board of Education approves the annual renewal of Frontline Technologies/Centris Group IEP Renewal, Support/Maintenance, Document Repository, and Centris Sync. services for the 2018-2019 school year, total cost not to exceed \$30,315.38 (11-000-219-320-09-210000).
53. The Board of Education approved services for the 2018-2019 school year with The Bilingual Child Study Team to provide bilingual document translations on an as needed basis, total cost not to exceed \$125,000.00 (11-000-217-320-09-210000) as follows:
  - a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$900.00 per evaluation
  - b. Translation cost is \$80.00 per page/per report
54. The Board of Education approved services for the 2018-2019 school year with Epic Developmental Services. Vendor provides in-home behavioral support and parent training to various district students, total not to exceed \$50,000.00 (11-000-219-320-09-210000) at the following rates:

- a. Level III Para Professional/ABA Therapist - \$41.50 per hour
  - b. BCBA Services - \$110.00 per hour
55. The Board of Education approved services for the 2018-2019 school year with Educational Audiology Resources, LLC to provide the following services to various Jackson students on an as needed basis. Total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
- a. Audiologic Evaluation w/Tympanometry - \$220.00
  - b. Audiologic Evaluation w/Tympanometry & Educational Report - \$295.00
  - c. Central Auditory Processing Evaluation (Report Included) w/AE - \$675.00
  - d. Auditory Training - \$150.00 per hour
56. The Board of Education approved a contract for the 2018-2019 school year with ACS Consultants, Inc. to provide the following services on an as needed basis, total cost not to exceed \$20,000.00 (11-000-219-300-09-210000):
- a. Special Education Home Instruction Teacher - \$48.00 per hour
  - b. General Education Home Instruction Teacher - \$44.00 per hour
  - c. Occupational Therapy - \$80.00 per hour
  - d. Physical Therapy - \$80.00 per hour
  - e. Speech Therapy - \$80.00 per hour
  - f. Nursing Services - \$45.00 for Licensed Practical Nurse (LPN) or \$55.00 per hour for Registered Nurse (RN).
57. The Board of Education approved a contract for the 2018-2019 school year with Eden Autism Enterprises to provide social skills services to one Jackson student through an extended day program, total cost not to exceed \$7,424.38 (11-000-219-320-09-210000).
58. The Board of Education approved a contract for the 2018-2019 school year with Eden Autism Enterprises to provide social skills services to one Jackson student through an extended day program, total cost not to exceed \$12,634.15 (11-000-219-320-09-210000).
59. The Board of Education approved a trip for the Jackson Memorial High School Girls Basketball team to participate in the KSA Disney Tournament held at Walt Disney World and the North East Regional Park Complex in Orlando, Florida, December 19, 2018 through December 23, 2018, at no cost to the Board.
60. The Board of Education approved a trip to Island Beach State Park, Ocean County, NJ on Tuesday, July 31, 2018 as part of the Title IV 2018 Summer Jumpstart Program for students in grades 6-8 at the Christa McAuliffe Middle School, to be paid with Title IV Grant funds (20-280-100-800-09), not to exceed \$130.00 and (20-280-200-500-09), not to exceed \$320.00, pending NJDOE Grant approval.
61. The Board of Education approved the attendance of five (5) students from Jackson Memorial High School and five (5) students from Jackson Liberty High School to attend the Lead for Diversity Retreat, to be held July 8-13, 2018 at the InfoAge Science History Center at Camp Evans in Wall, New Jersey.
62. The Board of Education approved the following student volunteers for the Summer Electives/Hands On STEM Summer Camp 2018:
- a. Holly Buonocore/ 11<sup>th</sup> Grade
  - b. Rachel Engle/11<sup>th</sup> Grade
63. The Board of Education approved the following student volunteers for the Summer Electives/Digital Media Summer Film Camp 2018:
- a. Joey Benson/12<sup>th</sup> Grade
  - b. Jerome Salac/12<sup>th</sup> Grade
  - c. Lauren Robinson/12<sup>th</sup> Grade
  - d. Katie Tonra/12<sup>th</sup> Grade
  - e. Ryan Drew/11<sup>th</sup> Grade
  - f. Alivia McGarry/11<sup>th</sup> Grade
  - g. Paige Previte/11<sup>th</sup> Grade
  - h. Reed Russell/11<sup>th</sup> Grade
64. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

65. The Board of Education approved educational field trips as filed with the Transportation Administrator.

**Document P**

66. The Board of Education approved services for the 2018-2019 school year with Jessica Stofik, Speech Therapist to provide weekly speech therapy sessions to one (1) district student placed on medical homebound instruction at a rate of \$125.00 per hour/per session with an allotted 30 minutes per week prep time at an additional rate of \$62.50 per week, total cost not to exceed \$3,125.00 (11-000-217-320-09-210000).

67. The Board of Education approved the following Settlement Agreement and General Release Resolution:

**RESOLUTION**

Resolved, that the Board of Education hereby approves the Settlement Agreement & General Release in the matters captioned *K.R. & M.R. o/b/o J.K.R. v. Jackson Township Board of Education*, O.A.L. Dkt. No. EDS-13706-2017S/Agency Ref. No. 2018-26839 and *K.R. & M.R. o/b/o J.K.R. v. Jackson Township Board of Education*, O.A.L. Dkt. No. EDS-13709-2017S/Agency Ref. No. 2018-26881.

68. The Board of Education approved an Addendum to the settlement agreement for G.Y., contents of the addendum represent continuation of terms of the original agreement for educational services for the 2018-2019 school year and authorizes the Board President and Business Administrator to execute the Addendum.

69. The Board of Education approved the following parent transportation contracts:

- a. School: The Eden School, Princeton, NJ  
Parent: G.Y.  
Contract Term: July 1, 2018 – June 30, 2019  
Route #: 7430  
Contract Amount: \$18,800.00
- b. School: Jackson Memorial High School, Jackson, NJ  
Parent: L. C.  
Contract Term: July 1, 2018 – June 30, 2019  
Route #: 1745  
Contract Amount: \$10,200.00
- c. School: School for Children with Hidden Intelligence (SCHI), Lakewood, NJ  
Parent: A.L.  
Contract Term: September 1, 2018 – June 30, 2019  
Route #: 1746  
Contract Amount: \$13,500.00

Roll Call Vote: Yes: Mrs. Rivera (Abstained on Motion #67)  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  
Mr. Sargent

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Personnel**

Mr. Walsh inquired about motion #24, ESL teacher.

Dr. Genco explained this is one position we discussed through the budget process because we have that need there and will be funded through title funds and with Mrs. Pormilli working with Ms. Richardson on that to find the funds to put that position back. We wanted to recapture it.

Mr. Walsh asked is this a position we lost because of the budget process.

Dr. Genco responded no, it is because the need is getting greater at the secondary level. We have someone splitting time between McAuliffe and Liberty and we really do need a full time in both. We were unable to find that with the staff that we cut so we were hoping to find that through breakage and title funds through a lithium of things and we do believe we found the funding for it.

Mr. Walsh asked so this will be a totally new position.

Dr. Genco responded correct; we're just approving the position tonight; the position has not even been posted yet.

There were no further inquiries/comments on Personnel.

**PERSONNEL**

On a motion by Mrs. Dey, seconded by Mr. Burnetsky, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2017-2018 school year, effective June 27, 2018, unless otherwise noted:
  - a. Clifford Menafra, Attendance Officer, \$180.00 per day, effective July 16, 2018
  - b. Grisette Miller, Custodian, \$11.00 per hour, summer only
  - c. Catherine Smith, Custodian, \$11.00 per hour, summer only
  - d. Lisa Ademetz, Food Service, \$10.00 per hour
  - e. Gary Wolf, Driver-Transportation, \$16.50 per hour
  - f. Donna Rauch, Nurse, \$150.00 per day
  - g. David Parker, Custodian, \$11.00 per hour
  - h. Peter Temperino, Substitute Custodial Foreman, \$272.51 per day,
2. The Board of Education approved the 2018-2019 substitute rates and the rehire of substitutes for the 2018-2019 school year.

**Document O.**
3. The Board of Education approved the following staff members for student teaching, co-curricular advisors, ESY summer staff and/or athletic coaches for the 2017-2019 school year, effective July 1, 2018, unless otherwise noted:
  - a. Mia Siegel, Community School Student Aide
  - b. Haley Cayetano, Paraprofessional ESY
  - c. Gabrielle Panella, Paraprofessional ESY
  - d. Anna Prestera, Paraprofessional ESY
  - e. Abigail Vallaster, Digital Media Academy, *pending fingerprints and paperwork*
  - f. Allison Havemann-Niedrach, Teacher ESY, *pending fingerprints*
4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Denise Welch, Speech Language Specialist-Traveling/Elms & Crawford-Rodriguez, effective August 1, 2018.
  - b. Lindsay Don, Kindergarten Teacher/Johnson, effective October 1, 2018.
  - c. Rosa Bazan, Van Aide/Transportation, effective September 1, 2018.
  - d. Laura Servidio, Van Aide/Transportation, effective July 1, 2018.
5. The Board of Education accepted the resignation of the following employees:
  - a. Cliff Menafra, Director of Security and Attendance/District, effective July 16, 2018.
  - b. Clifford Johnson, Driver/Transportation, effective June 30, 2018.
  - c. Ernest Welter, Driver/Transportation, effective June 18, 2018.
  - d. Tuesday Overton, Lunchroom Aide/JMHS, effective July 1, 2018.
  - e. Maryanne Curan, Lunchroom Aide/Switlik, effective July 1, 2018.
  - f. Louis Miller, SLEO-PT/District, assigned to Goetz, effective May 29, 2018.
  - g. Stephanie Rosato, Teacher-Grade 3/Crawford-Rodriguez, effective July 1, 2018.
  - h. Katherine Weir, Math Teacher/JLHS, effective July 1, 2018.
  - i. Jennifer Mundie, Teacher/Goetz, assigned to Literacy, effective July 1, 2018.
  - j. Michael Vandyke, Utility Worker/Transportation, effective May 21, 2018.
  - k. Cynthia Danowski, Driver-Transportation, effective June 25, 2018.
6. The Board of Education rescinded the following retirement notifications:
  - a. Mark Campbell, Maintenance Worker/District.
  - b. Jessie Hart, Groundsperson/District.
7. The Board of Education rescinded the following contract:
  - a. Dwayne Washington, Assistant Transportation Coordinator/Transportation; replacing Andrea Cece (resigned).
8. The Board of Education approved a leave of absence for the following personnel:
  - a. Kelly Connelly, Van Aide/Transportation paid medical leave of absence, effective June 5, 2018 through ½ day June 7, 2018; unpaid Federal Family Medical Leave of Absence, effective ½ day June 7, 2018 through June 30, 2018 (11.5 days), returning September 1, 2018.

- b. Michael Nash, Driver/Transportation, paid medical leave of absence, effective May 5, 2018 through May 31, 2018, unpaid Federal Family Medical Leave of Absence, effective June 1, 2018 through June 30, 2018 (16 days), returning September 1, 2018.
  - c. Joann Rodriguez, Driver/Transportation, extend unpaid Federal Family Medical Leave of Absence, effective May 11, 2018 through June 8, 2018; unpaid medical leave of absence, effective June 11, 2018 through June 30, 2018, returning September 1, 2018.
  - d. Karen Giorgianni, Van Aide/Transportation, extend unpaid medical leave of absence, effective May 29, 2018 through May 31, 2018, returning June 1, 2018.
  - e. Michelle Kaminskas, Food Service Worker/JLHS, extend unpaid personal leave of absence, effective June 1, 2018 through June 30, 2018, returning September 1, 2018.
  - f. Annette Kuhl, Lunchroom Aide/Goetz, paid medical leave of absence, effective April 19, 2018 through June 30, 2018, returning September 1, 2018.
  - g. Pamela Barth, School Nurse/Crawford-Rodriguez, unpaid medical leave of absence, effective May 29, 2018 through June 15, 2018, returning June 18, 2018.
  - h. Jennifer Levi, Physical Education Teacher/JLHS, paid medical leave of absence, effective June 11, 2018 through June 30, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective September 4, 2018 through December 5, 2018 (60 days); unpaid Child Care Leave of Absence, effective December 6, 2018 through January 31, 2019, returning February 1, 2019.
  - i. Jennifer Phillips, Italian Teacher/JLHS, paid medical leave of absence, effective November 26, 2018 through December 7, 2018; unpaid Federal Family Medical Leave of Absence, effective December 10, 2018 through January 31, 2019, returning February 1, 2019.
  - j. Laurie Shupin, Business Teacher/JLHS, paid medical leave of absence, effective June 1, 2018 through June 30, 2018, returning September 1, 2018.
  - k. Meghan Oliver, Math Teacher/JMHS, paid medical leave of absence, effective September 17, 2018 through November 19, 2018; unpaid Federal and NJ Family Medical Leave of Absence, effective November 20, 2018 through February 26, 2019 (60 days), returning February 27, 2019.
  - l. Michael Smith, Math Teacher/JMHS, revised paid medical leave of absence, effective April 18, 2018 through May 30, 2018, returning May 31, 2018.
  - m. Bridget Liebes, Teacher/Rosenauer, unpaid Federal and NJ Family Medical Leave of Absence, effective September 4, 2018 through November 23, 2018 (52 days), returning November 27, 2018.
9. The Board of Education approved the following contract adjustments:
- a. Lucien Filosa, Driver-Transportation/District, from 4 hours per day to 4 hours 35 minutes per day, effective January 18, 2018 through June 30, 2018 (100 days), route change, no change in hourly rate.
  - b. Dawn Perry, Aide-Transportation/District, from 4 hours per day to 4 hours 35 minutes per, effective September 6, 2017 (180 days), route change, no change in hourly rate.
  - c. Pamela Boskowicz, Food Service Worker/JLHS (61-910-310100-12), 4 hours per day, leave of absence position, replacing Michelle Kaminskas (leave of absence), effective June 1, 2018, through June 30, 2018, salary \$7,818.72 pro-rated (\$10.74 per hour – 4 hours per day), as per Step 3 of the 2016-2017 Teamsters contract.
  - d. Brian Deck, Head Mechanic-AM/Transportation, increase salary from \$73,407.20 to \$73,532.00 (\$55,744.00 plus \$500.00 longevity stipend plus \$2,000.00 head stipend plus \$15,288.00 ASE stipend -- \$35.11 per hour) to reflect the loss of two ASE certifications, effective July 1, 2017 through June 30, 2018, in accordance with Step 17 of the 2017-2018 Teamsters contract.
  - e. Donald Green, Mechanic-AM/Transportation, increase salary from \$66,311.20 to \$66,436.00 (\$55,744.00 plus \$500.00 longevity stipend plus \$10,192.00 ASE stipend -- \$31.70 per hour) to reflect the loss of two ASE certifications, effective July 1, 2017 through June 30, 2018, in accordance with Step 17 of the 2017-2018 Teamsters contract; increase salary from \$66,436.00 to \$70,076.00 pro-rated (\$55,744.00 plus \$500.00 longevity stipend plus \$13,832.00 ASE stipend -- \$33.45 per hour) to reflect an increase of five ASE certifications effective June 20, 2018 through June 30, 2018, in accordance with the 2017-2018 Teamsters contract and increase salary from \$68,100.00 to \$71,740.00 (\$57,408 plus \$500.00 longevity stipend plus \$13,832.00 ASE stipend -- \$34.25 per hour) to reflect an increase of five ASE certifications effective July 1, 2018 through June 30, 2019, in accordance with the 2018-2019 Teamsters contract.
  - f. Martha Sweitzer, Paraprofessional/JMHS, increase salary from \$33,551.00 to \$33,801.00 to reflect a \$250.00 increase for 20 years longevity, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.

- g. Maureen Rizzolo, Paraprofessional/Crawford-Rodriguez, increase salary from \$32,671.00 to \$32,921.00 to reflect a \$250.00 increase for 20 years longevity, effective September 1, 2017 through June 30, 2018, as per the 2017-2018 JEA contract and increase salary from \$33,551.00 to \$33,801.00 to reflect a \$250.00 increase for 20 years longevity, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
- h. Cynthia Thompson, Secretary-Confidential/Administration increase salary from \$66,195.00 to \$68,250.00 (\$64,445.00 plus \$1,750.00 longevity plus \$2,055.00 Extra Duties Stipend), effective July 1, 2018 through June 30, 2019.
- i. Adam Niedzwiecki, Chemistry Teacher/JLHS, increase salary from \$57,277.00 to \$59,877.00 pro-rated to reflect an increment increase from BA Step 9 to MA Step 9, effective May 23, 2018 through June 30, 2018 as per the 2017-2018 JEA contract and increase salary from \$59,327.00 to \$61,927.00 to reflect an increase from BA Step 10 to MA Step 10, effective September 1, 2018 through June 30, 2019 as per the 2018-2019 JEA contract.
- j. Christine Shedlebower, English Teacher/JMHS, increase salary from \$59,277.00 to \$60,577.00 pro-rated to reflect an increment increase from BA Step 10 to BA+30 Step 10, effective May 30 2018 through June 30, 2018 as per the 2017-2018 JEA contract and increase salary from \$61,827.00 to \$63,127.00 to reflect an increment increase from BA Step 11 to BA+30 Step 11, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
- k. Danielle Parella, Special Education Teacher/Elms, increase salary from \$55,877.00 to \$57,677.00 pro-rated to reflect an increment increase from MA Step 5 to MA+30 Step 5, effective June 7, 2018 through June 30, 2018, as per the 2017-2018 JEA contract and increase salary from \$56,927.00 to \$58,727.00 to reflect an increment increase from MA Step 6 to MA+30 Step 6, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
- l. Jennifer Walsh, Driver-Transportation/District, increase salary from \$19.24 per hour to \$22.91 to reflect correct hourly rate, effective March 21, 2018 through June 30, 2018 (77 days), as per the 2017-2018 Teamsters contract.

10. The Board of Education approved the following contract adjustments for longevity for the 2017-2018 school year, in accordance with the current negotiated contracts:

	Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	THERESA DI MAGGIO	SECRETARY	JCOSA	7/1/2018	25 Years Longevity	\$61,677.70	\$250.00	\$61,927.70
b.	CYNTHIA THOMPSON	SECRETARY	CONFIDENTIAL	7/1/2018	25 Years Longevity	\$63,947.00	\$250.00	\$64,197.00

11. The Board of Education approved the transfer of the following personnel:

- a. Colleen Dabrio, transfer from Bus Coordinator/Transportation to Assistant Transportation Coordinator/Transportation, (11-270-160-08-250304), replacing Andrea Cece (resigned), (PC #247), effective July 1, 2018, through June 30, 2019, salary \$56,157.00 in accordance with Step B1 of the 2017-2018 JANS contract.
- b. Andres Figueroa, transfer from Custodian-PT/District assigned to Crawford-Rodriguez to Custodian/Crawford-Rodriguez (11-000-262-100-10-250202), replacing Elizabeth Kelly (retired) (PC #261), effective July 1, 2018 through June 30, 2019, salary \$35,044.80 (\$16.56 per hour – \$34,444.80 plus \$600.00 evening stipend) as per Step 3 of the 2018-2019 Teamsters contract.
- c. Dawn Slay, transfer from Lunchroom Aide/Elms to Custodian-PT/District assigned to Crawford-Rodriguez, Monday through Thursday, not to exceed 24 hours per week (11-000-262-100-06-250201), replacing Andres Figueroa (transferred) (PC #1654), effective July 1, 2018 through June 30, 2019, salary \$20,637.36 (\$16.32 per hour), as per Step 1 of the 2016-2017 Teamsters contract.
- d. Jo Ennas, transfer from Secretary-JEA/Goetz, assigned to Guidance to Secretary-JEA/Goetz, assigned to Main Office (11-000-240-105-02), replacing Eugenia DiGiore (retired) (PC #559), effective July 1, 2018 through June 30, 2019, no change in salary.
- e. Jay Kipp, transfer from Physical Education Teacher/JLHS to Guidance Counselor/McAuliffe (11-000-218-104-07-210300), replacing Caitlin Post (resigned) (PC #1273), effective September 1, 2018 through June 30, 2019, no change in salary.
- f. Jenna Griffith, transfer from Special Education Teacher/McAuliffe to Special Education Teacher/Goetz (11-213-100-101-09), replacing Leonard Apa (transferred) (PC #1039), effective September 1, 2018 through June 30, 2018, no change in salary.

- g. Paige Sabolchick, transfer from Math Teacher/McAuliffe to Math Teacher/JLHS (11-140-100-101-12), replacing Katherine Weir (resigned) (PC #396), effective September 1, 2018 through June 30, 2019, no change in salary.
- h. Leonard Apa, transfer from Special Education Teacher/Goetz to English Teacher/JMHS (11-140-100-101-01) replacing Paulette Shavel (retired) (PC #566), effective September 1, 2018 through June 30, 2018, no change in salary.
- i. Jennifer Graham, transfer from Teacher/Crawford-Rodriguez to Teacher/Goetz, assigned to Literacy, (11-130-100-101-02), replacing Jennifer Mundie (resigned) (PC #745), effective September 1, 2018 through June 30, 2019, no change in salary.
- j. Elsie Helle, transfer from Special Education Teacher/Crawford-Rodriguez to Special Education Teacher/Switlik assigned to SOLVE classroom (11-209-100-101-09), position created through transfer of position and PC #1218, effective September 1, 2018 through June 30, 2019, no change in salary.
- k. Crystal Taylor, transfer from Pre-School Disabled Teacher/Crawford-Rodriguez to Pre-K Teacher/Crawford-Rodriguez (70% 11-105-100-101-10 & 30% 62-997-320-100-09), transfer of position and PC #1634, effective September 1, 2018, through June 30, 2019, no change in salary.
- l. April Brucculeri, transfer from Teacher/Elms assigned to Grade 2 to Kindergarten Teacher/Elms (11-110-100-101-11), replacing Andrea Risley (retired) (PC #1382), effective September 1, 2018, through June 30, 2019, no change in salary.
- m. Elizabeth Manzo, transfer from Pre-School Disabled Teacher/Elms to Pre-K Teacher/Crawford-Rodriguez (11-105-100-101-10), transfer of position and PC #280, effective September 1, 2018, through June 30, 2019, no change in salary.
- n. Tina Nelson, transfer from Pre-School Disabled Teacher/Elms to Pre-K Teacher/Elms (11-105-100-101-11), transfer of position and PC #71, effective September 1, 2018 through June 30, 2019, no change in salary.
- o. Meredith Shields, transfer from Special Education Teacher/Elms to Special Education Teacher/Holman (11-215-100-101-09), transfer of position and PC #878, effective September 1, 2018 through June 30, 2019, no change in salary.
- p. Melissa O’Keeffe, transfer from Music Teacher/Johnson to Music Teacher-Traveling/Johnson & Elms (80% 11-120-100-101-03 & 20% 11-120-100-101-11), effective September 1, 2018 through June 30, 2019, no change in salary.
- q. Cynthia Amey, transfer from Kindergarten Teacher/Rosenauer to Special Education Teacher/Rosenauer, (11-213-100-101-09), replacing Kathleen Doherty (retired), (PC #84), effective September 1, 2018 through June 30, 2019, no change in salary.
- r. Justine Behan, transfer from Teacher-Grade 3/Rosenauer to Kindergarten Teacher/Rosenauer (11-110-100-101-05), replacing Donna Modula (transferred) (PC #1005), effective September 1, 2018 through June 30, 2019, no change in salary.
- s. Maria Caloia, transfer from Pre-School Disabled Teacher/Rosenauer to Pre-K Teacher/Rosenauer (11-105-100-101-05), transfer of position and PC #1573, effective September 1, 2018 through June 30, 2019, no change in salary.
- t. Roseanne Carello, transfer from Basic Skills Teacher/Rosenauer to Teacher-Grade 5/Rosenauer (11-120-100-101-05), replacing Laura Mullins (resigned) (PC #239), effective September 1, 2018 through June 30, 2019, no change in salary.
- u. Donna Modula, transfer from Kindergarten Teacher/Rosenauer to Basic Skills Teacher/Rosenauer (11-230-100-101-09), replacing Roseanne Carello (transferred) (PC #1390), effective September 1, 2018 through June 30, 2019, no change in salary.
- v. Donna Scattergood, transfer from Kindergarten Teacher/Switlik to Teacher/Switlik assigned to Grade 1 (11-120-100-101-06), replacing Gail Levy (retired) (PC #267), effective September 1, 2018 through June 30, 2019, no change in salary.
- w. Robert Schueler, transfer from Van Aide/Transportation to Utility Worker/Transportation (11-000-270-160-08-250301), replacing Michael VanDyke (resigned) (PC #43), effective July 1, 2018 through June 30, 2019, salary \$32,697.60 (\$15.72 per hour) as per Step 5 of the 2018-2019 Teamsters contract.
- x. Stacey Sommers, transfer from Head Custodian/District, assigned to McAuliffe to Head Custodian/District, assigned to Holman (11-000-262-100-04-250202), replacing Morgan Avilla (transferred) (PC #1417), effective July 1, 2018 through June 30, 2019, salary \$35,495.20 (\$34,195.20 plus \$1,300.00 lead stipend), as per Step 2 of the 2018-2019 Teamsters contract.
- y. Morgan Avilla, transfer from Head Custodian/District, assigned to Holman to Head Custodian/District, assigned to McAuliffe (11-000-262-100-07-250202), replacing Stacey Sommers (transferred) (PC #231), effective July 1, 2018

- through June 30, 2019, salary \$36,436.00, (\$34,736.00 plus \$1,700 lead stipend), as per Step 4 of the 2018-2019 Teamsters contract.
- z. Javier Hernandez, transfer from Custodian/District, assigned to Rosenauer to Head Custodian/District, assigned to Rosenauer (11-000-262-100-05-250202), new position created through transfer of position (PC #839), effective July 1, 2018 through June 30, 2019, salary \$48,704.00 (\$46,904.00 plus \$500.00 longevity plus \$300.00 black seal stipend plus \$1,000.00 lead stipend), as per the 2018-2019 Teamsters contract.
  - aa. Sharon Sorensen, transfer from Driver/Transportation to Bus Coordinator/Transportation (11-000-270-160-08-250304), replacing Colleen Dabrio (transferred), effective July 1, 2018 through June 30, 2019, salary \$45,655.00 as per Step C1 of the 2018-2019 JANS contract.
  - bb. Marianne Kraiss, transfer from Lead Food Service Worker/Goetz to Lead Food Service Worker/Switlik (61-910-310-100-06), replacing Debra Lauria (transferred) (PC #1496), effective September 1, 2018 through June 30, 2019, no change in salary.
  - cc. Denise Kiraly, transfer from Lead Food Service Worker/Crawford-Rodriguez to Lead Food Service Worker/Holman (61-910-310-04), replacing Hollyann Lasko (transferred) (PC #814), effective September 1, 2018 through June 30, 2019, no change in salary.
  - dd. Hollyann Lasko, transfer from Lead Food Service Worker/Holman to Lead Food Service Worker/Goetz (61-910-310-100-02), replacing Mariann Kraiss (transferred) (PC #992), effective September 1, 2018 through June 30, 2019, no change in salary.
  - ee. Debra Lauria, transfer from Lead Food Service Worker/Switlik to Lead Food Service Worker/Crawford-Rodriguez (61-910-310-100-10), replacing Denise Kiraly (transferred) (PC #910), effective September 1, 2018 through June 30, 2019, no change in salary.
  - ff. Sandra Gessner, transfer from SLEO-Lead/District to SLEO-10 Month/District, assigned to JLHS (11-000-266-100-12-250206) (PC #430), effective July 1, 2018 through June 30, 2019, salary \$23,371.20 (\$16.23 per hour) as per Step 6 of the 2018-2019 Teamsters contract.
  - gg. Raymond Milewski, transfer from SLEO 10-Month/District assigned to JLHS to Director of Security & Attendance/Administration (50% - 11-000-266-100-09-250206 & 50% - 11-000-211-100-09-210910), replacing Clifford Menafra (resigned), (PC #389), effective July 16, 2018 through June 30, 2019, salary \$60,000.00 pro-rated.
  - hh. Brian Chesley, transfer from Special Education Teacher/JLHS to Physical Education Teacher/JLHS (11-140-100-101-12), replacing Jay Kipp (transferred) (PC #294), effective September 1, 2018 through June 30, 2019, no change in salary.
  - ii. Nicole Avila, transfer from Teacher, assigned to Grade 3/Johnson to Teacher, assigned to Grade 5/Crawford-Rodriguez (11-120-100-101-10), replacing Jennifer Graham (transferred) (PC #464), effective September 1, 2018 through June 30, 2019, no change in salary.
12. The Board of Education approved the re-employment of the follow personnel for the 2018-2019 school year:
- a. Mark Campbell, Maintenance Worker, (11-000-261-100-09-250200), (PC #532), effective July 1, 2018, through June 30, 2019, salary \$58,906.40 (\$58,406.40 plus \$500.00 longevity), as per Step 19 of the 2018-2019 Teamster contract.
13. The Board of Education approved the 2018-2019 contracts and salaries for the following Central Office Administrations, as approved by the Executive County Superintendent:
- a. Daniel Baginski, Assistant Superintendent
  - b. Nicole Pormilli, Assistant Superintendent
  - c. Michelle Richardson, Business Administrator/Board Secretary
- Document R.**
14. The Board of Education approved 2018-2019 salaries for the following personnel:
- a. Confidential Secretaries
  - b. Non-Union Staff
    - 1. Data Processing/Technology
    - 2. Communications
    - 3. Purchasing
    - 4. Bookkeeping
    - 5. Director of Security/Attendance Officer
- Document S.**

15. The Board of Education approved the 2017-2018 and 2018-2019 salaries for the following personnel:
  - a. Teamsters Local 97 Maintenance Workers  
**Document T.**
  - b. Teamsters Local 97
    1. Custodians
    2. Food Service Workers/Driver
    3. Security/SLEO
    4. Grounds Workers
    5. Mechanics
    6. Mechanics Helpers
    7. Transportation Utility Persons**Document U.**
  
16. The Board of Education approved the employment of the following personnel:
  - a. Conor McBride, Custodian-PT/District assigned to Switlik, Monday through Thursday, not to exceed 24 hours per week (11-000-262-100-06-250201), replacing Lisa Filardo (transferred) (PC #1655), effective July 1, 2018 through June 30, 2019, salary \$20,637.36 (\$16.32 per hour), as per Step 1 of the 2016-2017 Teamsters contract.
  - b. Daniel DeSantis, Guidance Counselor/JMHS, (11-000-218-104-01-210300), replacing Eve Caruso (retired), (PC #891), effective September 1, 2018, through June 30, 2019, salary \$57,727.00 in accordance with MA Step 7 of the 2018-2019 JEA contract.
  - c. Dana Christensen, Chemistry Teacher/JLHS (11-140-100-101-12), replacing Alysse Szoke (resigned) (PC #1096), effective September 1, 2018 through June 30, 2019, salary \$58,727.00 in accordance with MA+30 Step 6 of the 2018-2019 JEA contract.
  - d. Kaitlyn Sorochka, Teacher/Goetz, assigned to the Math Department (11-130-100-101-02), replacing Cheryl Gramlich (retired) (PC #391), effective September 1, 2018 through June 30, 2019, salary \$55,427.00 in accordance with MA Step 2 of the 2018-2019 JEA contract.
  - e. Rachel Fulmer, Teacher/McAuliffe, assigned to the Math Department (11-130-100-101-07), replacing Paige Sabolchik (transferred), (PC #702), effective September 1, 2018 through June 30, 2019, salary \$55,127.00 in accordance with BA Step 7 of the 2018-2019 JEA contract.
  - f. Louis Gliatta, Teacher/McAuliffe assigned to Literacy (11-130-100-101-07), replacing Melissa O'Neill (transferred) (PC #1592), effective September 1, 2018 through June 30, 2019, salary \$53,627.00 in accordance with BA+30 Step 1 of the 2018-2019 JEA contract.
  - g. Chloe Grady, Special Education Teacher/McAuliffe (11-213-100-101-09), replacing Jenna Griffith (transferred) (PC #29), effective September 1, 2018 through June 30, 2019, salary \$52,827.00 as per BA Step 2 of the 2018-2019 JEA contract.
  - h. Melissa Lambert, Math Interventionist/McAuliffe (11-130-100-101-07), replacing Ashley Fedun (resigned) (PC #80), effective September 1, 2018 through June 30, 2019, salary \$55,927.00 in accordance with MA Step 4 of the 2018-2019 JEA contract.
  - i. Elizabeth Sernotti, Special Education Teacher/Crawford-Rodriguez, assigned to SOLVE classroom (11-209-100-101-09), replacing Elsie Helle (transferred) (PC #819), effective September 1, 2018 through June 30, 2019, salary \$56,027.00 in accordance with BA Step 8 of the 2018-2019 JEA contract.
  - j. Graeme Whytlaw, Special Education Teacher/Crawford-Rodriguez (11-213-100-101-09), replacing Lorraine Litwin (retired) (PC #212), effective September 1, 2018 through June 30, 2019, salary \$61,927.00 in accordance with MA Step 10 of the 2018-2019 JEA contract.
  - k. Shaina Brenner, Teacher/Elms, assigned to Grade 2 (11-120-100-101-11), replacing April Brucculeri (transferred) (PC #30), effective September 1, 2018 through June 30, 2019, salary \$53,327.00 in accordance with BA Step 4 of the 2018-2019 JEA contract.
  - l. Rose Falzarano, Special Education Teacher/Elms (11-213-100-101-09), replacing Joanne Heininger (retired) (PC #1037), effective September 1, 2018 through June 30, 2019, salary \$52,327.00 as per BA Step 1 of the 2018-2019 JEA contract.
  - m. Mary Frances Prugno, Teacher/Elms assigned to Grade 5, (11-120-100-101-11), replacing Christina Fiorentino (transferred) (PC #925), effective September 1, 2018 through June 30, 2019, salary \$52,827.00 in accordance with BA Step 2 of the 2018-2019 JEA contract.
  - n. Diana Ehlers, Art Teacher/Johnson (11-120-100-10-03), replacing Karen Blenner (retired) (PC #55), effective September 1, 2018 through June 30, 2019,

- o. salary \$59,327.00 in accordance with BA Step 10 of the 2018-2019 JEA contract.
  - o. Virginia Costanzo, Teacher/Rosenauer assigned to Grade 1 (11-120-100-101-05), replacing Justine Behan (transferred) (PC #588), effective September 1, 2018 through June 30, 2019, salary \$54,927.00 in accordance with MA Step 1 of the 2018-2019 JEA contract.
  - p. Kerren Grau, Kindergarten Teacher/Rosenauer (11-110-100-101-05), replacing Cynthia Amey (transferred) (PC #380), effective September 1, 2018 through June 30, 2019, salary \$53,327.00 in accordance with BA Step 3 of the 2018-2019 JEA contract.
  - q. Kourtney Kudrick, Special Education Teacher/Switlik (11-213-100-101-09), position created through transfer of position and PC #1080, effective September 1, 2018 through June 30, 2019, salary \$55,427.00 in accordance with MA Step 2 of the 2018-2019 JEA contract.
  - r. Lindsey Gerding, Kindergarten Teacher/Switlik (11-110-100-101-06), replacing Donna Scattergood (transferred) (PC #1540), effective September 1, 2018 pending receipt of certification through June 30, 2018, salary \$54,927.00 in accordance with MA Step 1 of the 2018-2019 JEA contract.
  - s. Francesca Liverani, Teacher/Switlik assigned to Grade 5 (11-120-100-101-06), replacing Aju Mathews (transferred), (PC #317), effective September 1, 2018, through June 30, 2019, salary \$52,327.00, in accordance with BA Step 1 of the 2018-2019 JEA contract.
  - t. Lynnea Noble, Music Teacher-Traveling/Switlik & Rosenauer (60% - 11-120-100-101-05 & 40% 11-120-100-101-06), replacing Timothy Trout (non-renew) (PC #1483), effective September 1, 2018 through June 30, 2019, salary \$57,327.00 in accordance with BA Step 9 of the 2018-2019 JEA contract.
  - u. Eizabeth Sernotti, Special Education Teacher/Switlik assigned to SOLVE classroom (11-209-100-101-09), position created through transfer of position and PC #1218, effective September 1, 2018 through June 30, 2019, salary \$56,027.00 in accordance with BA Step 8 of the 2018-2019 JEA contract.
  - v. Peter Temperino, District Foreman of Custodians/Administration (11-000-262-100-09-250224), replacing Donna Ciamarra (retired) (PC #873), effective August 1, 2018 through June 30, 2019, salary \$65,403.00 pro-rated, as per Step B5 of the 2018-2019 JANS contract.
  - w. David Bender, Assistant Principal/JLHS (11-000-240-103-12), replacing Geoff Brignola (transferred) (PC #365), effective July 9, 2018 *pending fingerprint approval* through June 30, 2019, salary \$120,876.39, as per the 2018-2019 JTAA contract.
17. The Board of Education approved the following Bilingual Registration (Extra Duty) summer work to be completed between July 9, 2018 and August 31, 2018, not to exceed 32 hours each at their hourly rate of pay:
- a. Ana Fay, Bilingual Registration-Extra Duty/District (11-000-230-100-09-230201)
  - b. Luz Gonzalez, Bilingual Registration-Extra Duty/District (11-000-230-100-09-230201)
18. The Board of Education approved the following personnel for summer work reviewing student physicals prior to the start of the fall athletic season (11-402-100-100-09-250329), at the summer contracted rate of \$43.22 per hour, effective July 1, 2018, through August 31, 2018, district total not-to-exceed 40 hours:
- a. Marites Delfin
  - b. Margaret O'Connor-Bishop
  - c. Sandra Sedar
  - d. David Murawski
  - e. Elizabeth Smink
  - f. Irene Menafra
  - g. Dana Weinstein
  - h. Kathleen McCabe
  - i. Denise Schnaak
19. The Board of Education approved the following school nurses for summer work to be paid at the contracted rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-096-220000), not to exceed \$3,025.40 and 70 hours total:
- a. Dana Weinstein/JLHS, \$43.22 per hour, 3.5 total hours, \$151.27
  - b. Elizabeth Smink/JLHS, \$43.22 per hour, 3.5 total hours, \$151.27
  - c. Marites Delfin/JMHS, \$43.22 per hour, 7 total hours, \$302.54
  - d. David Murowski/McAuliffe, \$43.22 per hour, 7 total hours, \$302.54
  - e. Cynthia McLaughlin/Goetz, \$43.22 per hour, 7 total hours, \$302.54
  - f. Terri Samuel/Crawford-Rodriguez, \$43.22 per hour, 7 total hours, \$302.54
  - g. Margaret Ewin/Elms \$43.22 per hour, 7 total hours, \$302.54

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- h. Amanda DeMatteo/Holman, \$43.22 per hour, 7 total hours, \$302.54
- i. Sandra Sedar/Johnson, \$43.22 per hour, 7 total hours, \$302.54
- j. Patti Wilkinson/Rosenauer, \$43.22 per hour, 7 total hours, \$302.54
- k. Patricia Kossman/Switlik, \$43.22 per hour, 7 total hours, \$302.54

20. The Board of Education approved the following staff for summer work on Curriculum Writing for the 2018-2019 school year (11-000-110-09-220000), \$43.22 per hour:

<u>Content - Grade Levels</u>	<u>NOT TO EXCEED HOURS</u>	<u>NOT TO EXCEED AMOUNT</u>	<u>LOCATION</u>	<u>DATES/TIMES</u>	<u>ADVISORS</u>
Grades 9-12 Business, Marketing	16	\$691.52	JLHS & JMHS	7/10/18 - 7/11/18 9:00 AM -1:00 PM	a. Laura Fecak b. Laurie Shupin
Grades 9-12 Business, Financial Literacy	40	\$1,728.80	JLHS & JMHS	7/17/18 - 7/18/18 8:00 AM -1:00 PM	c. Laurie Shupin d. Anthony Mastromarino e. Devyn Klich f. Lisa Scott
Grades 9-12 Business, Introduction to Business	16	\$691.52	JLHS & JMHS	7/10/18 - 7/11/18 9:00 AM -1:00 PM	g. Sarah Hayek h. Ken Pate
Grades 9-12 Business, Investment and Corporate Finance	6	\$259.32	JLHS & JMHS	7/10/18 - 7/11/18 8:00 AM - 11:00 AM	i. Anthony Mastromarino
Grades 9-12 Business, Business Law	12	\$518.64	JLHS & JMHS	7/10/18 - 7/11/18 8:00 AM - 11:00 AM	j. Arlene Wacha k. Chris Nye
Grades 9-12 Business, Entrepreneurship	12	\$518.64	JLHS & JMHS	7/17/18 - 7/18/18 8:00 AM -1:00 PM	l. Sarah Hayek m. Laura Fecak
Grades 9-12 Business, Fashion II	12	\$518.64	JMHS	7/10/18 - 7/11/18 9:00 AM - 12:00	n. Katherine Chillscyzn o. Arielle Bozinos
Grades 9-12 Business, Nutrition and Wellness	12	\$518.64	JLHS & JMHS	7/17/18 - 7/18/18 9:00 AM -12:00	p. Katherine Chillscyzn q. Carmela Spieler
Grades 9-12 Business, Digital Library	12	\$518.64	JLHS & JMHS	7/10/18 - 7/11/18 9:00 AM - 12:00	r. Carmela Spieler s. Elaine Costanzo
Guidance K-12	30	\$1,296.60	JLHS	7/16/18 & 7/17/18 8:00 AM -1:00 PM	t. Dara Fiebelman u. Kelly Hobbs v. Susan Kratz
Grades 9-12 World Language	18	\$777.96	JLHS	7/9/2018 9:00 AM - 12:00	w. Nancy Musavi x. Tali Beneli y. Susan Williams z. Magalie Alvarez- Mahabir aa. Jennifer Phillips bb. Diego Melendez
Grades 6-8 ELA	10	\$432.20	McAuliffe & Goetz	7/9/2018 8:00 AM -10:30 AM	cc. Robin Molitores dd. Melissa O'Neil ee. Kelly Wilson
Grades 6-8 English	60	\$2,593.20	JLHS & JMHS	8/14/18 - 8/15/18 8:00 AM -1:00 PM	ff. Melissa O'Neil gg. Robin Molitores hh. Kara Closius ii. Jerriann Parlow jj. Emily Cascio
Grades 9-12 English	60	\$2,593.20	JLHS & JMHS	8/14/18 - 8/15/18 8:00 AM -1:00 PM	kk. Kristie- Anne Opaleski ll. Traci Maloney mm. Robert Waldron nn. Nicole Mathias oo. Kate Dembinski pp. Jill Stolzenberger
Grades 6-8 Social Studies, Problem Based Learning	12	\$518.64	McAuliffe & Goetz	8/6/18 - 8/8/18 9:00 AM -1:00 PM	qq. Chris Ippolito rr. Bob Clarke ss. Vicki Kunz
Grades 6-8 Social Studies, Research Simulation Tasks	12	\$518.64	McAuliffe & Goetz	8/6/18 - 8/8/18 9:00 AM -1:00 PM	tt. Chris Ippolito uu. Bob Clarke vv. Vicki Kunz
Grades 6-8 Health	8	\$345.76	McAuliffe & Goetz	8/7/2018 9:00 AM -1:00 PM	ww. Kevin McQuade xx. Pat Novak
Grades 6-8 Health, Research Simulation Tasks	8	\$345.76	McAuliffe & Goetz	8/8/2018 9:00 AM -1:00 PM	yy. Kevin McQuade zz. Pat Novak

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Grades 6 -8 Music	8	\$345.76	McAuliffe & Goetz	8/1/2018 9:00 AM -1:00 PM	aaa. Marge Eisenschmied bbb. Kylie Weaver
Grade 7 ESL	8	\$345.76	Johnson	7/17/18 & 7/19/18 8:00 AM - 12:00	ccc. Lucy Salazar
Grades K-5 ELA	26	\$1,123.72	Holman	7/9/18 - 7/10/18 9 am - 3 pm or 12:15 pm - 3:30 pm	ddd. Heather Donnelly eee. Jill Vilecco fff. Danielle Parella ggg. Laura Hughes
Grades K-5 Social Studies	12	\$518.64	Holman	7/9/2018 9:00 AM - 3:00 PM	hhh. Christine Frenville iii. Shaina Noval
Grades K-5 Social Studies, Scope and Sequence	6	\$259.32	Holman	7/9/2018 12:00 - 3:00 PM	jjj. Sharon Alkalay kkk. Dana DiLorenzo
2018-2019 Social Studies Committee Review	116	\$5,013.52	JMHS	8/6/18 - 8/8/18 8:00 AM - 12:00.	lll. Kelly Grubb mmm. Ryan Hesnan nnn. William Beaver ooo. Kaitlin Camano ppp. Paul Herrmann qqq. Kathleen McCarthy rrr. Jared Slaweski sss. John Pelano ttt. Thomas Bradley
Grades K-5 Media	18	\$777.96	Switlik	6/27/2018 9:00 AM - 3:00 PM	uuu. Jennifer Brenner vvv. Carrie Hogan www. Jane Schadl
Grades K-5 Technology	18	\$777.96	Switlik	7/17/18 -7/18/18 9:00 AM -1:30 PM	xxx. Robert Autenrieth yyy. Diane Sendeki
Grades 9-12 Math	20	\$864.40	JLHS & JMHS	8/6/18 - 8/8/18 9:00 AM - 2:00 PM	zzz. Kathy Bunce aaaa. Jamie Mascher
Grades 9-12 Computer Science	16	\$691.52	JMHS	8/23/18 - 8/24/18 9:00 AM - 1:00 PM	bbbb. Chris Perry cccc. Dara Kirschenbaum-Perry
Alg. I (full year & resource)	20	\$864.40	JLHS & JMHS	8/23/18 - 8/24/18 9:00 AM - 1:00 PM	dddd. Jen DeLorenzo eeee. Sam O'Connor
Alg. II (full year & resource)	20	\$864.40	JLHS & JMHS	8/6/18 - 8/7/18 9 :00 AM - 1:00 PM	ffff. Jean Totin gggg. Helena Brady
Grade 5 Math	24	\$1,037.28	Switlik	7/16/18, 7/30/18 & 7/31/18 9:00 AM - 1:00 PM	hhhh. Michelle Glucksnis iiii. Roseanne Carello
Grade 6 Math	24	\$1,037.28	McAuliffe & Goetz	7/9/18 - 7/10/18 9 :00 AM - 12:00 PM	jjjj. Aju Mathews kkkk. Katie Corbo llll. Stephanie Mezza mmmm. Marianne Higgins
Grade 7 Math	24	\$1,037.28	McAuliffe & Goetz	7/9/18 - 7/10/18 9 :00 AM - 12:00 PM	nnnn. Yvonne Thomas oooo. Nicole Clauburg pppp. MaryBeth Hughes qqqq. Stacey Terranova
Grade 7 & 8 Math, Pre-Algebra	24	\$1,037.28	McAuliffe & Goetz	7/9/18 - 7/10/18 9:00 AM - 12:00 PM	rrrr. Christine Heyl ssss. Jen Connor tttt. Val Pecllet
Grade 7 & 8 Algebra	18	\$777.96	McAuliffe & Goetz	7/9/18 - 7/11/18 9:00 AM - 12:00 PM	uuuu. Caryn Buonocore vvvv. Jen Bauer
Grade 8 Math, Geometry	6	\$259.32	McAuliffe & Goetz	7/9/18 - 7/10/18 9:00 AM - 12:00 PM	wwww. Paige Sabolchick
Grades K-12 Science	7	\$302.54	JLHS, JMHS, Johnson & Crawford	7/18/18 - 7/19/18 9:00 AM -12:30 PM	xxxx. Gary Antonelli
Grade 8 Technology	8	\$345.76	McAuliffe	8/9/2018 9 :00 AM - 1:00 PM	yyyy. Nicole Breccia zzzz. Victoria Salemi
Grades 9-12 World Language Italian	4	\$172.88	JLHS	7/9/2018 12:30- PM - 2:30 PM	aaaaa. Diego Melendez bbbbb. Jennifer Phillips

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Grades 9-12 JAA Art	2	\$86.44	JLHS	7/10/2018 12:30 PM - 1:30 PM	ccccc. Lisa Stallone ddddd. Ashley Forsyth
Grades 9-12 JAA Music Instrumental and Choral	4	\$172.88	JLHS	7/10/2018 12:00 PM - 1:00 PM	eeee. Jason Diaz ffff. Scott Katona ggggg. Edmund Robertson hhhhh. Rebecca Young
Grades 9-12 JAA Theatre	2	\$86.44	JLHS	7/3/2018 12:00 PM -1:00 PM	iiii. Jaclyn Kerrigan jjjjj. Nicole Mathias
Grades 9-12 Science, Chemistry	10	\$432.20	JLHS	7/18/18 9:00 AM - 2:00 PM	kkkkk. Adam Niedzwiecki lllll. Edward McDonald
Grades 9-12 Science, Biology	10	\$432.20	JLHS	7/18/18 9:00 AM - 2:00 PM	mmmmm. Brett Mallinson nnnnn. Mary Russo
Grades 9-12 Science, Physics	10	\$432.20	JLHS	7/18/18 9:00 AM - 2:00 PM	oooo. Ted Werner ppppp. Sean Bayha
Grades 9-12 Science	10	\$432.20	JLHS	7/18/18 9:00 AM - 2:00 PM	qqqqq. Justin Siering rrrrr. Jonathon Harrington
Grades 9-12 Science, Environmental	10	\$432.20	JLHS	7/18/18 9:00 AM - 2:00 PM	sssss. Lilli Levine ttttt. Brandi Terranova
Grades 9-12 Science, Conceptual	10	\$432.20	JLHS	7/18/18 9:00 AM - 2:00 PM	uuuuu. Kristine Eppinger vvvvv. Patrice Riddle-McDow
Grades 9-12 Right to Know	8	\$345.76	JLHS & JMHS	7/18/18 - 7/19/18 9:00 AM -1:00 PM	wwwww. Olivia Dambrosia
Grades 6-8 Science	12	\$518.64	JLHS	7/17/2018 9:00 AM - 12:00 PM	xxxx. Samantha Riveria yyyy. April Riccardi zzzzz. Brittany Disanza aaaaa. Sharon Truhan
Grade 9 STEM Academy AP Chemistry	28	\$1,210.16	JMHS	7/23/18 -7/26/18 & 6/26/18, 6/28/18, 7/10/18 & 7/12/18 9:00 AM - 11:30 AM	bbbbbb. Mary Russo cccccc. Gary Antonelli
Grade 11 STEM Academy AP Chemistry	28	\$1,210.16	JMHS	8/13/18 - 8/14/18 & 8/20/18 - 8/21/18 & 8/27/18 -8/30/18 9:30 AM -12:00	dddddd. Olivia Dambrosia eeeeee. Jacqueline Newman
Grade 12 STEM Academy AP Physics	28	\$1,210.16	JLHS & JMHS	6/25/18 -6/28/18 & 7/31/18 -8/3/18 8:30 AM -11:00 AM	ffffff. Ted Werner gggggg. Sean Bayha
Grades K-5 Science	18	\$777.96	Elms	7/16/2018 8:00 AM -11:00 AM	hhhhh. Brigitte Moody iiii. Shaina Noval jjjjj. Angelica Ortiz kkkkkk. Gilda Shroyer lllll. Jillian Barracato mmmmm. Christine Frenville
Grades 9-12 JAA Academy	24	\$1,037.28	JLHS	7/3/18 & 7/10/18 9:00 AM -12:00 & 12:30-1:30 PM	nnnnn. Rebecca Young ooooo. Scott Katona pppppp. Nicole Mathias qqqqqq. Jaclyn Kerrigan rrrrrr. Lisa Stallone sssss. Ashley Forsyth ttttt. Jason Diaz uuuuu. Edmund Robertson

21. The Board of Education approved the following Media Specialists for summer work on the “Check it Out” Literacy program for a total of eighty (80) hours, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$3,457.60 in total:
- Gail Conley, Media Specialist/Elms, \$43.22 per hour, 16 hours, \$691.52
  - Jane Schadl, Media Specialist/Holman, \$43.22 per hour, 16 hours, \$691.52
  - Carrie Hogan, Media Specialist/Johnson, \$43.22 per hour, 16 hours, \$691.52
  - Jennifer Brenner, Media Specialist-Traveling/Rosenauer & Switlik, \$43.22 per hour, 16 hours, \$691.52
  - Lorraine Palme, Media Specialist/Switlik, \$43.22 per hour, 16 hours, \$691.52

22. The Board of Education approved the following teachers for work on the Kindergarten Orientation to be held on August 30 2018, for a total of fifty-two (52) hours, to be paid at the contracted JEA summer rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$2,247.44 in total:
- a. Kelly Livio, Teacher/Crawford-Rodriguez, \$43.22 per hour, 2 hours, \$86.44
  - b. Paula Mika, Teacher/Crawford-Rodriguez, \$43.22 per hour, 2 hours, \$86.44
  - c. Brigitte Moody, Teacher/Crawford-Rodriguez, \$43.22 per hour, 2 hours, \$86.44
  - d. Laura Reilly, Teacher/Crawford-Rodriguez, \$43.22 per hour, 2 hours, \$86.44
  - e. Abigail West, Teacher/Crawford-Rodriguez, \$43.22 per hour, 2 hours, \$86.44
  - f. April Bucculeri, Teacher/Elms, \$43.22 per hour, 2 hours, \$86.44
  - g. Natalie Cortez, Teacher/Elms, \$43.22 per hour, 2 hours, \$86.44
  - h. Judy Guedes, Teacher/Elms, \$43.22 per hour, 2 hours, \$86.44
  - i. Jere Albertino, Teacher/Holman, \$43.22 per hour, 2 hours, \$86.44
  - j. Stephanie Jo Bosley, Teacher/Holman, \$43.22 per hour, 2 hours, \$86.44
  - k. Veronica Langer Matthews, Teacher/Elms, \$43.22 per hour, 2 hours, \$86.44
  - l. Elizabeth Olszuk, Teacher/Holman, \$43.22 per hour, 2 hours, \$86.44
  - m. Meredith Shields, Teacher/Holman, \$43.22 per hour, 2 hours, \$86.44
  - n. Crystal Barlow, Teacher/Johnson, \$43.22 per hour, 2 hours, \$86.44
  - o. Linday Don, Teacher/Johnson, \$43.22 per hour, 2 hours, \$86.44
  - p. Cynthia Engel, Teacher/Johnson, \$43.22 per hour, 2 hours, \$86.44
  - q. Jaclyn Knolmayer, Teacher/Johnson, \$43.22 per hour, 2 hours, \$86.44
  - r. Lynda Sheridan, Teacher/Johnson, \$43.22 per hour, 2 hours, \$86.44
  - s. Justine Behan, Teacher/Rosenauer, \$43.22 per hour, 2 hours, \$86.44
  - t. Kerren Grau, Teacher/Rosenauer, \$43.22 per hour, 2 hours, \$86.44
  - u. Lindsey Gerding, Teacher/Switlik, \$43.22 per hour, 2 hours, \$86.44
  - v. Jennifer Malcolm, Teacher/Switlik, \$43.22 per hour, 2 hours, \$86.44
  - w. Deanna Mazzella, Teacher/Switlik, \$43.22 per hour, 2 hours, \$86.44
  - x. Tracy Rauci, Teacher/Switlik, \$43.22 per hour, 2 hours, \$86.44
  - y. Alisha Robinson, Teacher/Switlik, \$43.22 per hour, 2 hours, \$86.44
  - z. Christine Temple, Teacher/Switlik, \$43.22 per hour, 2 hours, \$86.44
23. The Board of Education approved the employment of Arlene Scarlatti as Homebound Secretary/District, replacing Doreen Lutz (resigned), for the 2018-2019 school year at her hourly rate of pay, not to exceed 10 hours per payroll period.
24. The Board of Education created the following new position, effective September 1, 2018:
- a. Teacher – ESL
25. The Board of Education approved the employment of the following Guidance Counselors to work in the guidance departments during the summer months of July and August, at the summer hourly rate of \$43.22, not-to-exceed \$22,000:
- Goetz School – 80 hours total (11-000-218-101-02-210300)
- a. Kelly Hobbs/Goetz
- McAuliffe – 80 hours total (11-000-218-101-07-210300)
- a. Susan Kratz/McAuliffe
- High School – 30 hours per counselor
- a. Kim Burke/JMHS (11-000-218-101-01-210300)
  - b. Jean Ciner/JMHS (11-000-218-101-01-210300)
  - c. Lisa Goodale/JMHS (11-000-218-101-01-210300)
  - d. MaryAnn Stenta/JMHS (11-000-218-101-01-210300)
  - e. David Tedeschi/JMHS (11-000-218-101-01-210300)
  - f. Anna Yavener/JMHS (11-000-218-101-01-210300)
  - g. Catherine Ferrara/JLHS (11-000-218-101-12-210300)
  - h. Signe Lockwood/JLHS (11-000-218-101-12-210300)
  - i. Gregg Patterson/JLHS (11-000-218-101-12-210300)
  - j. Dawn Siegle/JLHS (11-000-218-101-12-210300)
  - k. Mike Tomaino/JLHS (11-000-218-101-12-210300)
26. The Board of Education approved the following personnel for the Tier II and Tier III Extended School Day (ESD) program for the 2018-2019 school year at the Elms Elementary School, to be paid by District funds (13-413-100-101-09) not to exceed \$1555.92 in total:
- a. Jill Villecco, Reading Specialist, Elms \$43.22, 2 hours, 9 days, \$\$777.96
  - b. Carol O'Brien, Teacher, Elms \$43.22, 2 hours, 9 days, \$\$777.96
- Substitutes
- c. Jessica Beltran, Special Education Teacher, Elms \$43.22, 2 hours, 9 days, \$\$777.96
  - d. Kelley Fera, Teacher, Elms \$43.22, 2 hours, 9 days, \$\$777.96

27. The Board of Education approved thirteen (13) teachers from Elms Elementary School to attend PreK, Kindergarten, and/or MD orientation on August 29 & 30, 2018 at the rate of \$43.22 per hour, 2 hours per teacher:

PreK Teachers

- a. Danielle Chryssikos
- b. Whitney DiBenedictis
- c. Tina Nelson
- d. Marilyn Ribera
- e. Kerri Rotundo

Kindergarten Teachers

- f. April Brucculeri
- g. Natalie Cortez
- h. Judy Guedes
- i. Veronica Langer-Matthews

MD Teachers

- j. Nicole D'Ambrosio
- k. Stephanie Kravitz
- l. Kathryn Murray
- m. Diana Morrow

28. The Board of Education approved Margaret Ewin, RN from Elms Elementary School to attend PreK, Kindergarten, and/or MD orientation on August 29 & 30, 2018 at the rate of \$43.22 per hour, 3.5 per day, for a total of 7 hours.

29. The Board of Education approved the following additional personnel and salaries for the Summer Electives/Digital Media Summer Film Camp 2018 (Account #62-998) as follows:

JTV AIDES:

HOURLY  
RATE:

- |    |  |             |
|----|--|-------------|
| a. | Rachael Martingano (APPROVED Crew / 2018-2019 Rollover)                | \$9.00/hour |
| b. | Abigail Vallaster (Graduate June 2018 / PENDING Fingerprints)          | \$9.00/hour |
| c. | Rebecca Chiafullo (Undergraduate / 2018-2019 - 12 <sup>th</sup> Grade) | \$9.00/hour |
| d. | Emily Soubasis (Undergraduate / 2018-2019 - 12 <sup>th</sup> Grade)    | \$9.00/hour |

30. The Board of Education approved the additional personnel and salaries for the Community School Spring/Summer 2018 Programs:

	Program	Position	Name	Salary	Location
a.	Summer Kindergarten Here I Come Who Wants To Be A First Grader	Substitute Adult Aide	Eileen Camara Christine Portuesi	\$14/hour \$14/hour	Switlik Elementary School
		Adult Aide	Eileen Camara Christine Portuesi	\$14/hour \$14/hour	
b.	Kids Gymnastics	Student Aide	Mia Siegell	\$9/hour	Crawford-Rodriguez/ (Goetz – Summer)

31. The Board of Education approved the Title II personnel for IDE project based learning/professional development curriculum enhancement, to be paid through Title II Grant funds (20-270-200-110-09), not to exceed \$11,670.00, pending NJDOE 2018-2019 grant funds/approval:

- a. Jennifer De Lorenzo, JLHS
- b. Kate Dembinski, JLHS
- c. Ryan Hesnan, JLHS
- d. Kathryn Kavanaugh, JLHS
- e. Adam Niedzwiecki, JLHS
- f. Samantha O'Connor, JLHS
- g. Kristie-Anne Opaleski-Di Meo, JLHS
- h. Helena Brady, JMHS
- i. Lisa Campise, JMHS
- j. Lizette Jardo, JMHS
- k. Edward McDonald, JMHS
- l. John Pelano, JMHS
- m. Jenna Rosenfeld, JMHS
- n. Jill Stolzenberger, JMHS
- o. Jean Totin, JMHS

32. The Board of Education approved the Title II Teacher Leaders personnel, for the 2018-2019 school year to be paid by Title II Grant Funds (20-270-100-110-09), not to exceed \$72,000.00, pending NJDOE Grant approval:  
Staffing - \$3,000 stipend each:
- a. Gina Karatzia, Crawford-Rodriguez
  - b. Brigitte Moody, Crawford-Rodriguez
  - c. Marcus Villecco, Crawford-Rodriguez
  - d. Christine Frenville, Elms
  - e. Dana DiLorenzo, Holman
  - f. Jennifer Haas, Holman
  - g. Lisa Raney, Holman
  - h. Kim Carretta, Johnson
  - i. Heather Donnelly, Johnson
  - j. Shaina Noval, Rosenuaer
  - k. Cassandra Vetrano, Roseanuer
  - l. Robert Autenrieth, Switlik
  - m. Robin Molitores, Goetz
  - n. Jill Zakerowski, Goetz
  - o. Jennifer Connor, McAuliffe
  - p. Lauren Komanitsky, McAuliffe
  - q. Jennifer Kasyan, JLHS
  - r. Laura Nicastro, JLHS
  - s. Adam Niedzwiecki, JLHS
  - t. Kristie-Ann Opaleski-DiMeo, JLHS
  - u. Anna Cafara, JMHS
  - v. Devyn Klich, JMHS
  - w. John Pelano, JMHS
  - x. Jenna Rosenfeld, JMHS
33. The Board of Education approved the following district personnel to provide Home Training Services for the 2017-2018 school year.
- a. Barbara McGill, Special Education Teacher, not to exceed 3 hours of home training in total, effective May 1, 2018 through June 22, 2018. \$49.00 per hour, total cost not to exceed \$147.00.
  - b. Jacqueline Bell, Special Education Teacher, not to exceed 3 hours per month, effective May 14, 2018 through June 22, 2018, \$49.00 per hour, total cost not to exceed \$150.00.
  - c. Kerri Rotundo; Special Education Teacher, not to exceed 4 hours of home training in total, effective May 1, 2018 through June 29, 2018. \$49 per hour, total cost not to exceed \$196.00.
34. The Board of Education approved the following district personnel to provide Spanish Interpreting Services to one (1) district student for the 2017-2018 school year:
- a. Jacqueline Wright, Special Education Teacher, not to exceed 1 hour per week in total, effective May 29, 2018 through June 22, 2018, \$49 per hour, total cost not to exceed \$196.00.
35. The Board of Education approved the following personnel for summer work completing IEPs and student testing, effective July 1, 2018 through August 31, 2018, total cost not to exceed \$86,440.00 (11-000-219-104-09-210002):
- a. Jan Jesberger- Inclusion Facilitator/District - 10 hours
  - b. Haley Caravella – LDTC/District – 100 hours
  - c. Eileen Czarnicki– LDTC/District – 100 hours
  - d. Lori Dioguardi – LDTC/District – 100 hours
  - e. Lisa Melamed – LDTC/District – 35 hours
  - f. Ann Russin- LDTC/District – 3 hours
  - g. Debbie Schlau – LDTC/District – 65 hours
  - h. Amanda Sobel – LDTC/District – 60 hours
  - i. Gina Palumbo- Occupational Therapist – 20 hour
  - j. Jennie Ragazzo – Occupational Therapist – 60 hours
  - k. Lisa Reszkowski - Physical Therapist - 30 hours
  - l. Natalie Zozzaro – Physical Therapist – 10 hours
  - m. Alyson Defort – Psychologist/District – 45 hours
  - n. Nicole DiGeronimo – Psychologist/District – 100 hours
  - o. Allison Finochio–Psychologist/District – 40 hours
  - p. Lance Halpern – Psychologist/District – 80 hours
  - q. Susan Hebrew – Psychologist/District – 25 hours

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- r. Sharon Levine – Psychologist/District – 100 hours
  - s. Kelsey Rebelo- Psychologist/District - 65 hours
  - t. Donna Louk – Psychologist/District – 60 hours
  - u. Cynthia Maher – Psychologist/District – 20 hours
  - v. Heather Boland- Social Worker/District – 10 hours
  - w. Melissa Conklin – Social Worker/District – 60 hours
  - x. Eileen Keegan - Social Worker/District – 10 hours
  - y. Cheryl Kobran – Social Worker – 60 hours
  - z. Stacie Kajewski – Social Worker/District – 20 hours
  - aa. Jennifer Lieberman – Social Worker/District – 60 hours
  - bb. Andrea Pier – Social Worker – 60 hours
  - cc. Ashley McCarthy- Speech Therapist - 80 hours
  - dd. Suellen Marsh – Speech Therapist – 25 hours
  - ee. Jennifer Pessoni— Speech Therapist – 25 hours
  - ff. Rebecca Stromberg – Speech Therapist – 25 hours
  - gg. Nicole LaDuca- Speech Therapist- 4 hours
  - hh. Vibha Desai-Weimer - Speech Therapist - 10 hours
  - ii. Joanne Westreich- Speech Therapist- 10 hours
  - jj. Kristi Beline- Special Education Teacher- 8 hours
  - kk. Veronica Burnett- General Education Teacher -5 hours
  - ll. Karen Catanese- Special Education Teacher- 1 hour
  - mm. Kathleen Dembinksi- General Education Teacher - 3 hours
  - nn. Whitney DiBenedictis- Special Education Teacher- 5 hours
  - oo. Marisa DiStasi-Kissam- General Education and Special Education Teacher - 5 hours
  - pp. Dara Feibelman- General Education and Special Education Teacher -20 hours
  - qq. Faye Gilmore- General Education Teacher - 5 hours
  - rr. Dawn Heninger- Special Education Teacher- 10 hours
  - ss. Lori Glushko- General Education Teacher- 8 hours
  - tt. Martine Jean Louis- General Education Teacher -20 hours
  - uu. Eileen Kochis-- Special Education Teacher- 3 hours
  - vv. Joseph Lux- General Education Teacher - 3 hours
  - ww. Susan Magee- General Education and Special Education Teacher -5 hours
  - xx. Robert Morris- General Education and Special Education Teacher - 5 hours
  - yy. Tina Nelson- General Education and Special Education Teacher - 10 hours
  - zz. Meghan Oliver - General Education Teacher - 8 hours
  - aaa. Jenna Ostroman- Gen Ed and Special Ed Teacher- 5 hours
  - bbb. Danielle Parella- Special Education teacher- 3 hours
  - ccc. Laura Polson- General Education and Special Education Teacher - 3 hours
  - ddd. Kerry Rotundo- Special Education Teacher- 5 hours
  - eee. Jamie Schlossberg- General Education and Special Education Teacher - 5 hours
  - fff. Alexandria Shadell- Special Education Teacher-5 hours
  - ggg. Erin Schnorbus- General Education Teacher -15 hours
  - hhh. Kim Scott- General Education Teacher - 5 hours
  - iii. Karen Schultz- Special Education Teacher- 1 hour
  - jjj. Lisa Soltmann- General Education Teacher - 8 hours
  - kkk. Melissa Svboda- General Education and Special Education Teacher- 12 hours
  - lll. Jennifer Taibbi- General Education Teacher - 5 hours
  - mmm. Sharon Truhan- General Education and Special Education Teacher - 5 hours
  - nnn. Robert Wyskowski- Special Ed Teacher- 2 hours
  - ooo. Jennifer Zengel- General Education and Special Education Teacher - 5 hours
36. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program, July 9, 2018 through August 16, 2018 (4 days per week) – Location(s) – Elms Elementary School & Goetz Middle School, 4.5 hours per day, (unless otherwise noted) not to exceed \$355,339.68:
- a. Substitute Paraprofessional(s) (as needed), \$18.14per hour:
    - 1. Debra Giordano-Abalos
    - 2. Jennifer Delorenzo
    - 3. Meghan Olive
    - 4. Lisa Pallente
  - b. Substitute Nurse(s) (as needed), \$194.50 per day, 4.5 hours per day, \$43.22 per hour:
    - 1. Sandy Sedar
  - c. Substitute Teacher (as needed), \$194.50 per day, 4.5 hours per day, \$43.22 per hour:
    - 1. Robert D'Ambrosio
    - 2. Deborah Ivory
    - DELETED
    - 3. ~~John Sheehan~~ (previously approved May 2018 agenda)

- d. Paraprofessional/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:

**ADD**

1. June Hosford
2. Lauren Anderson
3. Stacey Terranova
4. Emily Clark
5. Kelli Padron
6. John Burdy
7. Tracie Ramirez

**DELETE**

1. ~~Maria Liguori~~ (previously approved May 2018 agenda)
2. ~~Jillian Brueckner~~ (previously approved May 2018 agenda)
4. ~~Jennifer Delorenzo~~ (previously approved May 2018 agenda)
5. ~~Meghan Olive~~ (previously approved May 2018 agenda)
6. ~~Lisa Pallente~~ (previously approved May 2018 agenda)

- e. Full-Time Speech/Language Teacher/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00:

1. Danielle Sirota

- f. Special Education Teacher, Full-Time/District, 6 weeks, 4 days per week, 4.5 hours per day, total \$4,668.00 each:

**DELETE**

1. ~~Christine Vera~~ (previously approved May 2018 agenda)

- g. Reading Teacher, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:

**DELETE**

1. ~~Deborah Ivory~~ (previously approved May 2018 agenda)

37. The Board of Education approved the following district staff for 2018-2019 student orientation programs:

- a. August 30, 2018 - Multiple Disabled Teachers Orientation/Elms Elementary School, not to exceed 2 hours per teacher, \$43.22 per hour, total cost not to exceed \$345.76 (11-212-100-106-09-110661):

1. Nicole D'Abrosio
2. Kathryn Murray
3. Stephanie Kravitz
4. Diane Morrow

- b. August 29, 2018 - Preschool/Preschool Disabled Teachers Orientation/Elms Elementary School, not to exceed 2 hours per teacher, \$43.22 per hour, total cost not to exceed \$518.64 (11-000-217-110-09-110661):

1. Tina Nelson
2. Kerri Rotundo
3. Marilyn Ribera
4. Danielle Chryssikos
5. Whitney DiBenedictis

- c. August 30, 2018 - Preschool/Preschool Disabled Teachers Orientation/Rosenauer Elementary School, not to exceed 2 hours per teacher at \$43.22 per hour, total cost not to exceed \$432.20 (11-000-217-110-09-110661):

1. Jackie Bell
2. Maria Calioa
3. Barbara McGill
4. Alexandria Schadell
5. Dawn Henninger

- d. Nursing Staff to be in the building and available during Orientation programs (11-000-213-101-09-110661), \$43.22 per hour, total cost not to exceed \$734.94:

1. Margaret Ewin, Elms Orientation; 1.5 days, not to exceed 7 hours
2. Patricia Wilkinson, Rosenauer Orientation, 1 day; not to exceed 5 hours
3. Terri Samuel, Crawford Orientation; 1 day, not to exceed 5 hours

38. The Board of Education approved the following additional personnel for the Title I 2018 Summer Learning Program for the 2018-2019 school year to be paid through Title I Grant funds (20-231-100-110-09), pending NJDOE Grant approval and student enrollment;

- a. Ryan Jakalow, Substitute Teacher
39. The Board of Education approved the following contracted Occupational Therapist for the 2018-2019 Extended School Year (ESY) Program to provide OT services, effective July 9, 2018 through August 16, 2018:
- a. Marielle LaDuca, 4 days per week, not to exceed 5 hours per day, \$80.00 per hour, *pending fingerprint approval*.
40. The Board of Education approved the Sidebar Agreement between the Teamsters, Local 97 Mechanics and Utility Workers, School Law Enforcement Officers, Food Service, Custodians and Grounds and the Jackson Board of Education, on the matter of Armed School Law Enforcement Officers and an Annual Stipend, terms of the agreement shall be for the period of September 1, 2018 through June 30, 2020.
- Document V.**
41. The Board of Education approved the following teachers for summer work to attend the Lead for Diversity Retreat on July 12, 2018 at the InfoAge Science History Center at Camp Evans, Wall New Jersey, to be paid out of district funds (13-412-100-101-09):
- a. Dina Tilker, Teacher/JLHS, 5 hours, \$43.22 per hour, \$216.10  
 b. Diego Melendez, Teacher/JMHS, 5 hours, \$43.22 per hour, \$216.10
42. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and Jackson Township Association of Non-Certified Supervisors (NCS), terms of the agreement shall be for the period of July 1, 2018 through June 30, 2021, as ratified by the Jackson Township Association of Non-Certified Supervisors (NCS).
43. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and Jackson Township Administrators Association (JTAA), terms of the agreement shall be for the period of July 1, 2018 through June 30, 2021, as ratified by the Jackson Township Administrators Association.
44. The Board of Education approves the suspension with pay of one (1) employee (I.D. #1718-09/101112), effective June 5, 2018, name on file with the Superintendent.
45. The Board of Education approved extra hours for the following staff member:
- a. Lisa Washington, Nurse/McAuliffe, not to exceed 7.5 hours, \$49.00 per hour
46. The Board of Education approved the employment of the following Homebound tutors/personnel for the 2018-2019 school year:
- a. Cathy-Lynn Barney, Reading Specialist, \$65.00 per hour, pending fingerprint approval, not to exceed 40 hours per month.
47. The Board of Education approved the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2018-2019 school year, as per the 2018-2019 Teamster contract:

	LAST NAME	FIRST NAME	TITLE	LOCATION
a.	AVILLA	MORGAN	HEAD CUSTODIAN	MCAULIFFE
b.	BENDIAN	DONNA		CRAWFORD-RODRIGUEZ
c.	BRYLEWSKI	DEBRA		MEMORIAL
d.	CROTHERS	CAROL		SWITLIK
e.	GRETENER	IVONNE		GOETZ
f.	HERNANDEZ	JAVIER		ROSENAUER
g.	LIEBMAN	JASON		ELMS
h.	MURAWSKI	DONNA		LIBERTY
i.	PICONE	JAMES		JOHNSON
j.	SOMMERS	STACEY		HOLMAN
k.	HART	JESSIE		GROUNDSPERSON - LEAD
l.	GILLICK	MICHAEL	LEAD MAINTENANCE	MAINTENANCE

m.	CARSON	VICKIE	FOOD SERVICE WORKER – LEADS	LIBERTY
n.	CATANZARO	VICTORIA		ELMS
o.	CATAPANO	LORRAINE		MCAULIFFE
p.	DALTON	MARLENE		MEMORIAL
q.	GREEN	SHARON		MEMORIAL
r.	KIELY-CRAMER	MICHELE		LIBERTY

s.	KIRALY	DENISE		HOLMAN
t.	KRAIS	MARIANNE		SWITLIK
u.	LASKO	HOLLYANN		GOETZ
v.	LAURIA	DEBRA		CRAWFORD-RODRIGUEZ
w.	MC LEAN	ELIZABETH		ROSENAUER
x.	ZAUGG	GRACE		JOHNSON
y.	DEMATTEO	JEFF	SLEO – LEAD	MEMORIAL
z.	DECK	BRIAN	HEAD MECHANIC-AM	TRANSPORTATION
aa	RIZZO	MICHAEL	HEAD MECHANIC-AM	TRANSPORTATION

48. The Board of Education approved the following Co-Curricular advisors for the 2018-2019 school year:

Resignations:

- b. Katherine Weir, Freshman Class Advisor/JLHS, effective May 24, 2018.

New Hires:

- c. Olivia Dambrosia, Freshman Class Advisor/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$3,524.00 as per Step B1 the 2018-2019 JEA contract.

49. The Board of Education approved the following personnel for the 2018-2019 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two hour block:

- a. Jamie Allaire
- b. Jeff Banbor
- c. William Bates
- d. Kimberly Gazdek
- e. Pat Gwozdz
- f. Laura Imbriale
- g. Jackie Kerrigan
- h. Lorine Kuhn
- i. James Lockhart
- j. Rachel Martingano
- k. Nicole Mathias
- l. Sue McGinley
- m. Brian Morgan
- n. Sue O'Connor
- o. Mark Rosenwald
- p. Leslie Seich
- q. Eileen Wyer

50. The Board of Education approved the paid administrative leave of one (1) employee (I.D. #1718-10/101797), effective May 17, 2018 through June 22, 2018 for conduct unbecoming a professional and gross insubordination, name on file with the Superintendent.

51. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1718-11/106818), for five (5) days, for failure to follow procedures, name on file with the Superintendent.

52. The Board of Education approved the rehire of coaches for the Fall 2018-2019 season.

**Document 1a.**

53. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2018-2019 school year:

- a. Nicole Carrara, Assistant Cheerleading Coach (Fall & Winter)/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$4,420.00 per season, in accordance with Step C6 of the 2018-2019 JEA contract.
- b. Tara Rachele, Head Cheerleading Coach (Fall & Winter)/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$4,757.00 per season, in accordance with Step C6 of the 2018-2019 JEA contract.
- c. Gerard O'Donnell, Assistant Football Coach/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$6,202.00, in accordance with Step A6 of the 2018-2019 JEA contract.
- d. Steven Santos, Assistant Football Coach/JLHS, replacing Robert Schultz (resigned), effective September 1, 2018 through June 30, 2019, stipend \$5,558.00, in accordance with Step A2 of the 2018-2019 JEA contract.
- e. Matthew Schmidt, Assistant Football Coach/JLHS, replacing Ronald Brown (resigned), effective September 1, 2018 pending fingerprint approval through June 30, 2019, stipend \$5,506.00, in accordance with Step A1 of the 2018-2019 JEA contract.

- f. Vincent Spadavecchia, Assistant Football Coach/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$6,202.00, in accordance with Step A6 of the 2018-2019 JEA contract.
- g. Jeffrey Schmidt, Assistant Football Coach/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$6,202.00, in accordance with Step A6 of the 2018-2019 JEA contract.
- h. Timothy LaBarre, Assistant Boys Soccer Coach/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$4,183.00 in accordance with Step B4 of the 2018-2019 JEA contract.
- i. Kristine Eppinger, Assistant Girls Soccer Coach/JLHS, replacing Dana Costello (resigned), effective September 1, 2018, through June 30, 2019, stipend \$4,099.00 in accordance with Step B2 of the 2018-2019 JEA contract.
- j. Heshy Moses, Assistant Girls Soccer Coach/JLHS, replacing Jennifer O'Connor (resigned), effective September 1, 2018 pending fingerprint approval through June 30, 2019, stipend \$4,597.00 in accordance with Step B6 of the 2018-2019 JEA contract.
- k. Adriana Eisele, Head Girls Tennis Coach/JLHS, replacing Elizabeth Russo (resigned), effective September 1, 2018 through June 30, 2019, stipend \$4,290.00 in accordance with Step C1 of the 2018-2019 JEA contract.
- l. Stephanie Anderson, Assistant Girls Volleyball Coach/JLHS, replacing Brian Chesley (resigned), effective September 1, 2018 through June 30, 2019, stipend \$4,136.00 in accordance with Step B3 of the 2018-2019 JEA contract.
- m. Anthony Dzieniewicz, Weight Room Advisor-Fall Season/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$4,900.00, in accordance with the Weight Room Advisor Guide of the 2018-2019 JEA contract.
- n. Kayla Sabatini, Head Cheerleading Coach (Fall & Winter)/JMHS, effective September 1, 2018 through June 30, 2019, stipend \$4,757.00 per season, in accordance with Step C6 of the 2018-2019 JEA contract.
- o. Jeanna Dubrow, Assistant Girls Cross Country Coach/JMHS, effective September 1, 2018 through June 30, 2019, stipend \$4,183.00 in accordance with Step B4 of the 2018-2019 JEA contract.
- p. Glenda Calabro, Head Girls Cross Country Coach/JMHS, effective September 1, 2018 through June 30, 2019, stipend \$7,007.00 in accordance with Step B6 of the 2018-2019 JEA contract.
- q. Christopher Rash, Assistant Football Coach/JMHS, effective September 1, 2018, through June 30, 2019, stipend \$6,202.00, in accordance with Step A6 of the 2018-2019 JEA contract.
- r. Jeff Brown, Assistant Football Coach/JMHS, effective September 1, 2018 pending fingerprint approval through June 30, 2019, stipend \$6,202.00, in accordance with Step A6 of the 2018-2019 JEA contract.
- s. Eric Rado, Assistant Football Coach/JMHS, replacing Brandon Vega (resigned), effective September 1, 2018 through June 30, 2019, stipend \$6,202.00, in accordance with Step A6 of the 2018-2019 JEA contract.
- t. Michael McCarthy, Assistant Football Coach/JMHS, effective September 1, 2018 through June 30, 2019, stipend \$5,609.00, in accordance with Step A3 of the 2018-2019 JEA contract.
- u. Megan Steinberg, Assistant Girls Tennis Coach/JMHS, effective September 1, 2018 through June 30, 2019, stipend \$3,999.00, in accordance with Step C3 of the 2018-2019 JEA contract.
- v. Kevin Schickling, Boys Head Cross Country Coach/JMHS, replacing Steve Theobald (transferred), effective September 1, 2018 through June 30, 2019, stipend \$7,007.00, in accordance with Step B6 of the 2018-2019 JEA contract.
- w. Steve Theobald, Boys Assistant Cross Country Coach/JMHS, replacing Kevin Schickling (transferred), effective September 1, 2018 through June 30, 2019, stipend \$4,597.00, in accordance with Step B6 of the 2018-2019 JEA contract.
- x. Doug Withstandley, Weight Room Advisor-Fall Season/JMHS, effective September 1, 2018 through June 30, 2019, stipend \$4,900.00, in accordance with the Weight Room Advisor Guide of the 2018-2019 JEA contract.
- y. Rachel Goodale, Assistant Girls Soccer Coach/JMHS, replacing Timothy Scheck (resigned), effective September 1, 2018 through June 30, 2019, stipend \$4,597.00 in accordance with Step B6 of the 2018-2019 JEA contract.
- z. Julie Cairone, Co-Assistant Field Hockey Coach/JMHS, shared position with Devon Klich, effective September 1, 2018 through June 30, 2019 stipend \$2,091.50 (50% of \$4,183.00) as per Step B4 of the 2018-2019 JEA contract.
- aa. Devon Klich, Co-Assistant Field Hockey Coach/JMHS, shared position with Julie Cairone, effective September 1, 2018 through June 30, 2019 stipend \$2,091.50 (50% of \$4,183.00) as per Step B4 of the 2018-2019 JEA contract.
- bb. Nicole Breccia, Head Field Hockey Coach/McAuliffe, replacing Jamie Boccia (resigned), effective September 1, 2018 through June 30, 2019, stipend \$3,920.00 in accordance with Step B1 of the 2018-2019 JEA contract.
- cc. Dominic Salerno, Head Boys Soccer Coach/Goetz, replacing Kenneth Sims (resigned), effective September 1, 2018 through June 30, 2019, stipend \$3,920.00 in accordance with Step B1 of the 2018-2019 JEA contract.

54. The Board of Education approved the following volunteer coaches for the 2018-2019 school year:
- a. Matthew Spader, Volunteer Assistant Weight Room Coach/JLHS, assisting Head Coach James Sharples.
  - b. Jaime Hesnan, Volunteer Assistant Gymnastics Coach/JLHS, assisting Head Coach Stephanie Szoke.

55. The Board of Education approved the 2018-2019 Athletic Event Staff Fees as on file with the Athletic Office and the Business Office.

**Document 2a.**

56. The Board of Education approved the 2018-2019 salaries for the following personnel:

- a. Jackson Township Administrators Association (JTAA)

**Document 3a.**

- b. Jackson Township Association of Non-Certified Supervisors (NCS)

**Document 4a.**

Roll Call Vote: Yes: Mrs. Rivera  
Mrs. Dey  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)  
Mr. Sargent (Abstained on Motion #1h, Motion #16y & Motion #26)  
(Voting Yes With Great Confidence on Motion #16w)

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum was opened by acclamation.

There being no response, on a motion by Mrs. Dey, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

**Superintendent Comments on Personnel**

Dr. Genco welcomed new Assistant Principal, David Bender, to the district; obviously we have great faith in your ability to join us on the Liberty administrative team so welcome aboard.

Mr. Bender thanked Dr. Genco and the Board.

**Board Comments**

Mrs. Dey commented she cannot believe the school year is over already. The graduations went off very well. I attended all the moving up ceremonies and academic awards. I would like to thank all of our teachers for another outstanding year; I am a Liberty parent. I would like to wish everyone a happy summer and look forward to the new school year.

Mr. Colucci commented Mr. Karas did some quick thinking putting out a fire and would like to thank him again. I want to thank the McAuliffe School & Home Association, Mr. Silvan, for the water filling stations; they raised the money for them and they always come through. Good job at the Memorial graduation, I liked how they did it this year, it was much more efficient.

Mrs. Rivera commented it was nice to see all the award ceremonies; thank you all for coming; congratulations to Mr. Karas and Mr. Silvan. Congratulations to Mr. Bender on his new position.

Mr. Walsh stated I should have asked this earlier regarding armed security officers.

Dr. Genco responded now that we've approved this, we will go out and post for four (4) of them, each one at the secondary schools. Remember we have a second question in November to expand on that. We'll also have rollovers and a new director of security but beyond that we're not arming everybody who is qualified.

Mr. Walsh asked but we are going forward as the public has requested for better security within our schools.

Dr. Genco responded yes.

Mr. Walsh continued he would like to thank Mr. Bender for coming on board. When you move from one town to another, it could be very interesting. There will be problems you meet and good luck with all of those. Having gone to the moving up ceremonies, and seeing many different styles of doing things, there are many ways to skin a cat and when it comes, it hits home; they were all interesting and

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they were all fun and I wish them all good luck with wherever they go and whatever they do. I hope everyone has a good happy summer and stays healthy.

Mr. Burnetsky stated he would like to echo everyone else's comments. The graduations were a pleasure with the sun beating down on us at McAuliffe and we basically had an easy day on Friday at the high school graduations. Welcome Mr. Bender. Everyone have a good summer and hopefully it's a long hot one this year for a change.

Dr. Genco responded spoken by a man who owns an ice cream store.

Mr. Burnetsky responded yes I'm on my knees praying.

Mr. Sargent welcomed Mr. Bender; I appreciate your consistency in Toms River North; having spent a long time there, that says a lot to me who you are being able to stay there that long.

Mr. Sargent continued I'm pleased to see the efforts in the anti-bullying program; the state takes this very seriously and I can say the Jackson School District obviously does as well. Thank you Mr. Menafra for all your services, you've done an amazing job. Congratulations to Mr. Walsh who narrowly edged out Mrs. Rivera in the attendance of all the events; sorry Mrs. Rivera, you're going to have to try harder next year; Mr. Walsh you're amazing. The graduations, and everybody was talking about it, the diversity of the district and that graduations are not always the same but the ultimate goal was achieved. I would like to thank Mr. Walsh for speaking at the Memorial graduation and Mrs. Dey for speaking at the Liberty graduation; I was grateful for that and with Dr. Genco, he shows up with more and more class and not that it didn't show before but I was watching him at all the graduations ceremonies and I appreciate all you have done, thank you.

Dr. Genco thanked Mr. Sargent.

Dr. Genco stated at this time we are not going to close this meeting.

#### **Board President Announces Adjournment to Second Executive Session**

Mr. Sargent announced the Board will adjourn to our second executive session.

Board Attorney, Mr. Montenegro, advised everyone we are not closing this meeting, the Board will motion to go into executive session to discuss personnel negotiations; the public portion will resume at the conclusion of executive session and invited meeting attendees to remain if they wished. The results of executive session will be made public if the need for confidentiality no longer exists. No action is anticipated to be taken.

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board adjourned to executive session at 6:34 p.m. to discuss personnel negotiations. It is anticipated that no action will be taken by acclamation. The Board would reconvene at approximately 7:30 in the Public Meeting Room of the District Administration Building for public session.

On a motion by Mr. Burnetsky seconded by Mr. Walsh, the Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by the President of the Board, Mr. Sargent, at 7:30 p.m.

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

- **2018-2019 District Goals & Objectives**

A meeting was held with the Board of Education, the Superintendent, the Assistant Superintendents, the Business Administrator, the Directors and the Superintendent's Secretary on **June 26, 2018** to develop district and board goals for the 2018-2019 school year.

#### **ANNUAL BOARD GOAL SETTING**

#### **PRESENTATION:**

**Jackson Board of Education**  
**GOAL-SETTING WORKSHOP**  
 June 26, 2018



**Tonight:**

- District Goals
- BOE Goals



**This Year's In-Service Theme:**  
 Student Engagement

*"Tell me and I forget--  
 Teach me and I may remember--  
 INVOLVE me and I LEARN."*



**District Mission Statement**

The Jackson School District is a partnership of dedicated staff, learners and community members committed to developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.

Our comprehensive, engaging and technology-enriched programs inspire, educate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.

We are resolved that through commitment to scholarship, character and initiative, our students will succeed beyond the expectations of New Jersey and Common Core Standards as they excel in their life-long pursuit of knowledge.

**Statement of Values & Beliefs**  
**We Believe That:**

- All students can learn.
- Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
- All staff will set high expectations for themselves and for their students.
- Education is most successful when individual learning styles, needs, and talents are respected and utilized.
- It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.

**Statement of Values & Beliefs**  
**We Believe That:**

- Attendance is essential to motivate students to learn.
- Current and relevant technology is an integral part of enhancing instruction.
- Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
- Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
- Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.

**District Goals**



**REVIEW of DISTRICT 2017-2018 GOALS**

- **Create an Aquaponics program K-12**
- **Facilities:** Improve and enhance facilities to create best environment for safe learning.
- **Finance:** Identify and implement revenue-generating endeavors for the district
- **Curriculum:** Prepare for next round of curriculum alignment: 6-12 Math, K-12 Technology, K-5 Social Studies/Science, student engagement, review standards-based report cards, student mental health and evaluate Academy of the Arts
- **Communication:** Continue efforts toward transparency and openness with public and parents

**2018-2019 GOALS: Special Question**

**GOAL:** Seek voter approval for a special question that will be on the November ballot to add six security guards to our existing security program

- Create informational campaign to explain the proposal and costs to all stakeholders throughout the Jackson community
- Encourage input, feedback, questions
- Encourage voter participation

**DISTRICT 2018-2019 GOALS:**  
**CURRICULUM & STUDENT ACHIEVEMENT**

- **Implement:** Math 6-12; Media/Technology K-12; Business 9-12 and Family and Consumer Science 6-12
- **Review:** Social Studies 6-12; ELA 6-12; Guidance 6-12
- Enhance student engagement practices district-wide (Title II Teacher Leaders)
- Write problem-based curriculum and conduct staff training that focuses on real-world applications (grades 9-12).
- Recommend a new middle school schedule
- Begin review of high school schedule

**DISTRICT 2018-2019 GOALS:**  
**CURRICULUM & STUDENT ACHIEVEMENT**

- Expand in-class resource to third grades
- Continue efforts to increase awareness of student mental health
- Implement student mental health curriculum and procedures (Responsive Classroom, SEL)
- Monitor implementation and progress of AP/Dual Credit initiative.

**2018-2019 GOALS: FACILITIES**

**GOAL:** Improve and enhance facilities to create best environment for safe learning.

- Update Long-Range Facilities Plan (DOE)
- Continue to prioritize and plan new projects from Architect of Record
- Execute board's vision on satellite transportation facility
- Continue to enhance security measures in the district; complete installation of safety vestibules
- Complete decommissioning of old sewer plant

**2018-2019 GOALS:**  
**FINANCE & TRANSPORTATION**  
**GOAL:** Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages

- Create campaign to attract bus drivers and mechanics to work in our district
- Pursue alternate revenue sources
- Implement document archival system

**2018-2019 GOALS: HOME-SCHOOL CONNECTION**  
**GOAL:** Continue efforts toward transparency and openness with public and parents.

- Increase publication of district endeavors and student achievement in academics, extra-curricular areas and athletics
- Train staff to utilize district news feeds to highlight school-based accomplishments and information & create sustainable system for schools to submit news
- Continue to refine website features and structure & continue to train staff
- Launch Alumni Association website
- Support informational campaign regarding special question in November
- Campaign to attract bus drivers and mechanics to work in Jackson

**Board of Education Goals**

**2017-2018 Board of Education Goals Review**

**Review 2017-2018 BOARD GOAL: Implement and Support the Creation of an Aquaponics Program**

Major Activities	Indicators of Success
1. Creation of Aquaponics Systems at AMHS, JHS and the elementary schools.	Aquaponics up & running at Johnson & Elms; Crawford beginning to design system JHS Aquaponics System in Science Department; AMHS currently building system.
2. STEM Academy Internship students to work with elementary schools to provide learning experiences about aquaponics.	High School students working with elementary Special Education students.
3. Collaboration via field trips, virtual experiences and google hangouts between schools.	Elementary collaboration with Jackson Food Pantry; Virtual field trips & collaborative projects between school in June.
4. Virtual experiences with schools in New Jersey and around the world to discuss how aquaponics can be used in various settings.	Hesperonia has worldwide experience & provided guidance and resources to use with creation of Elms Aquaponics System.
Periodic Report on Progress of Aquaponics	12/19/17 Board of Education Meeting Review of District Goals; 2/13/18 Budget Presentation; 6/26/18 Board of Education Meeting Review of District Goals

**Review 2017-2018 BOARD GOAL: Long-Range Facility Plan Projects/Enrollment Trends/Future Directions**

Major Activities	Indicators of Success
1. Updated Long Range Facility Plan and review Architect of Record Report	New 2019 office building from State 2018 BOE Meeting - Architect Plans for Additional Transportation Facility
2. Analyze & prioritize projects from within budget	Moved forward on Additional Transportation Facility Three security vestibules completed 11/20/17 Agency Manager Update Reimbursement of all award years!
3. Installation of Additional security vestibules	Completion of three security vestibules Funding for remaining vestibules to be installed during 2019-2020 budget/award year
4. Plan for next long-range project - Roof Replacements	2019 - R & G Committee meeting to discuss Additional Transportation (8/4/2018) - Authorized Board Secretary to go out to bid for Transportation site
5. Collection of Enrollment, Facility and Transportation Data	Monthly Agency Enrollment Reports; 12/19/17 - Board Meeting Goals Review; 1/10/18 Approval for Demographic Study; 2/13/18 Budget Presentation on Add in Law Statistics; 6/26/18 BOE Mtg. District Goals Review

**Review 2017-2018 BOARD GOAL: Review status of District and Board Goals**

Major Activities	Indicators of Success
1. Review Status of the (5) District Goals: • Aquaponics • Curriculum & Student Achievement • Finance • Facilities • Home-School Connection	10/17/17-Review of Goals During State of the Schools Presentation 12/19/17-BOE Meeting District Goals Review 6/26/18-BOE Meeting District Goals Review
2. Review Status of Board Goals: • Support Creation of Aquaponics • Update District Long-Range Facility Plan • Plan to Review Action Plans for District and Board Goals	12/19/17 BOE Meeting - District Goals Review 2/13/18-Budget Presentation Statistics 6/26/18 BOE Meeting - Architect of Record Report on Additional Transportation Site 6/26/18-BOE Meeting District Goals Review

**2018-2019 Board of Education Goals Discussion**

**Possible 2018-2019 BOARD GOALS**

**1. Evaluate final plans and costs for satellite transportation yard**

Major Activities:

- Evaluate final plans of architect
- Analyze bids and costs of project and project options
- If approved, oversee construction of facility

**Possible 2018-2019 BOARD GOALS**

**2. Long-Range Facilities Plan Projects**

Major Activities:

- Update LRFP and review Architect of Record report
- Analyze and prioritize projects from within budget
- Finalize installation of safety vestibules
- Collection of enrollment, facility & transportation data

**Possible 2018-2019 BOARD GOALS**

**3. Review Status of District and BOE Goals During the Year**

Major Activities:

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

**BOARD GOAL SETTING DISCUSSION**

- **2018-2019 District Goals & Objectives – Superintendent & Staff**

Dr. Genco along with Ms. Richardson, Mrs. Pormilli, Mr. Baginski, Mrs. Licitra and Mr. Rotante presented the District Goals to the Board.

Dr. Genco began the goal setting session talking about excerpts of the District Mission Statement and the District Values and Beliefs and how it plays an integral role in our educational values and leadership here in the Jackson School District.

### **DISTRICT MISSION STATEMENT**

The Jackson School District is a partnership of dedicated staff, learners and community members committed to developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.

Our comprehensive, engaging and technology-enriched programs inspire, educate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.

We are resolved that through commitment to scholarship, character and initiative, our students will succeed beyond the expectations of New Jersey and Common Core Standards as they excel in their life-long pursuit of knowledge.

### **DISTRICT STATEMENT OF VALUES & BELIEFS**

#### **We believe that:**

1. All students can learn.
2. Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
3. All staff will set high expectations for themselves and for their students.
4. Education is most successful when individual learning styles, needs, and talents are respected and utilized.
5. It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.
6. Attendance is essential to motivate students to learn.
7. Current and relevant technology is an integral part of enhancing instruction.
8. Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
9. Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
10. Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.

The Superintendent, with his administrators, reviewed the 2017-2018 district goals, to discuss the needs of the district for the 2018-2019 school year and to suggest initiatives for the upcoming year.

#### **• Update – District 2017-2018 Goals & Objective**

#### **GOAL/OBJECTIVE: CURRICULUM**

Objective - Prepare for next round of curriculum alignment:

- *Created an Aquaponics Program K-12*
- *Prepared 6-12 math, K-12 technology, K-5 social studies/science, student engagement, review standards-based report cards, student mental health and evaluate academy of the arts*

All Curriculum goals and objectives were achieved during the 2017-2018 SY.

#### **GOAL/OBJECTIVE: FACILITIES**

Objective - Improve and enhance facilities to create best environment for safe learning.

- *Updated Long-Range Facilities Plan (DOE)*
- *Continued to prioritize and plan new projects from Architect of Record.*
- *Planned for the district's next large capital project – roof replacements.*
- *Continued to enhance security measures in the district; install safety vestibules.*
- *Decommissioning of old sewer plant.*

The decommissioning of the old sewer plant is on-going with the goal to finalize completion during the 2018-2019 SY. With the exception of the sewer plant; all Facilities goals and objectives were achieved during the 2017-2018 SY.

GOAL/OBJECTIVE: **FINANCE**

Objective - Identify and implement revenue-generating endeavors for the district.

- *Pursued energy savings.*
- *Pursued alternate revenue sources.*
- *Explored document archival system.*

All Finance goals and objectives were achieved during the 2017-2018 SY.

GOAL/OBJECTIVE: **COMMUNICATION**

Objective - Continue efforts toward transparency and openness with public and parents.

- *Refined website features and structure.*
- *Launched Blackboard Mobile Communication App.*
- *Created Professional Development Website.*
- *Reconnected/Developed Alumni Association.*
- *Created Scholarship Committee and Alumni Association presence on website.*
- *Developed/Embedded Twitter Feeds*
- *Highlighted/Promoted use of technology tools in classroom.*

All Communication goals and objectives were achieved during the 2017-2018 SY.

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• **2018-2019 District Goals & Objectives**

GOAL/OBJECTIVE: **SPECIAL QUESTION**

Goal – Seek voter approval for a special question that will be on the November ballot to add six security guards to our existing security program.

- *Create informational campaign to explain the proposal and costs to all stakeholders throughout the Jackson community.*
- *Encourage input, feedback, questions.*
- *Encourage voter participation.*

GOAL/OBJECTIVE: **CURRICULUM & STUDENT ACHIEVEMENT**

- *Expand in-class resource to third grades*
- *Continue efforts to increase awareness of student mental health*
- *Implement student mental health curriculum and procedures (Responsive Classroom SEL)*
- *Monitor implementation and progress of AP/Dual Credit Initiative*
- *Implement Math 6-12; Media/Technology K-12; Business 9-12 and Family & Consumer Science 6-12*
- *Review social studies 6-12; ELA 6-12; Guidance 6-12*
- *Enhance student engagement practices district-wide (Title II Teacher Leaders)*
- *Write problem-based curriculum and conduct staff training that focuses on real-world applications (grades 9-12)*
- *Recommend a new middle school schedule*
- *Begin review of high school schedule*

GOAL/OBJECTIVE: **FACILITIES**

Goal – Improve and enhance facilities to create best environment for safe learning.

- *Update Long-Range Facilities Plan (DOE)*
- *Continue to prioritize and plan new projects from Architect of Record*
- *Execute Board's vision on satellite transportation facility*
- *Continue to enhance security measures in the district; complete installation of safety vestibules*
- *Complete decommissioning of old sewer plant*

GOAL/OBJECTIVE:     **FINANCE & TRANSPORTATION**

Goal – Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages

- *Create campaign to attract bus drivers and mechanics to work in our district*
- *Pursue alternate revenue sources*
- *Implement document archival system*

GOAL/OBJECTIVE:     **HOME –SCHOOL CONNECTION**

Goal – Continue efforts toward transparency and openness with public and parents

- *Increase publication of district endeavors and student achievement in academics, extra-curricular areas and athletics*
- *Train staff to utilize district news feeds to highlight school-based accomplishments and information & create sustainable system for schools to submit news*
- *Continue to refine website features and structure & continue to train staff*
- *Launch Alumni Association website*
- *Support informational campaign regarding special question in November*
- *Campaign to attract bus drivers and mechanics to work in the Jackson School District*

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**BOARD GOALS**

Discussion began on the Board of Education Goals for 2018-2019 by reviewing the previous year's goals.

**2017-2018 JACKSON TOWNSHIP BOARD OF EDUCATION GOALS REVIEW**

GOAL 1:           Implemented and Supported the Creation of an Aquaponics Program

GOAL 2:           Implemented Long Range Facility Plan Projects / Enrollment Trends / Future Directions

GOAL 3:           Reviewed Status of District and Board Goals

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**2018-2019 JACKSON TOWNSHIP BOARD OF EDUCATION GOALS**

GOAL 1:           Evaluate Final Plans and Costs for Satellite Transportation Yard

*Major Activities:*

- Evaluate final plans of architect
- Analyze bids and costs of project and project options
- If approved, oversee construction of facility

GOAL 2:           Long-Range Facilities Plan Projects

*Major Activities:*

- Update LRFP and review Architect of Record report
- Analyze and prioritize projects from within budget

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- Finalize installation of safety vestibules
- Collection of enrollment, facility & transportation data

GOAL 3: Review Status of District and Board Goals During the Upcoming Year

*Major Activities:*

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 8:00 p.m.

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary