

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING / BOARD GOAL SETTING
JUNE 26, 2019
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:00 p.m. on June 26, 2019 in the Conference Room of the Administration Building.

Present: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m.

Present: Mr. Acevedo
Ms. Grasso (Arrived to Public Meeting 5:40 p.m.)
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Acevedo
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience
 - None

SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items

Student Board Member Report – None until September

- TBD – Liberty
- Antonio Farias – Memorial

Dr. Genco stated the first group we have here tonight are part of my Superintendent's report is the Jackson Police Department and an expert for those people in the audience that don't know, has asked us to consider placing a tower off of one of our properties because reception on the northeast corner they are having difficulty with and they need a tower in that location. The Board has asked them to come speak with Board about it because of towers being that close to schools and students.

Dr. Genco invited members of the Jackson Police Department to speak with the Board of Education.

- JPD Radio Communications Tower Proposal

Captain Wagner stated the township's radio system is in the process of coming to the end of its fiscal life and also because of FCC regulations, we have to move the frequency set so we had to find a new tower location on the east side of town. There is a peak that runs into a valley of Howell and we don't have a tower site on the top of that peak. All the houses in Brookwood 4 and anything else on that side of town would have no radio communications. Currently we are on top of the water tower of Brookwood 4; that site is not available for us to have a new system because the tower cannot handle both systems at the same time. The MUA also has plans to decommission their tower over the next couple of years so that means we would not have radio communications on that side of town in the next couple of months. We initially approached the fire company to put the tower on their property but our negotiations have stalled with them and we need to move forward with an alternative site. Now still, the fire company is an ideal situation because they are a little higher and have more available space but if you look between the building of Johnson School and the fire company, the parking lot there, we have about 140 feet off of the parking lot; there would be plenty of room to put our radio equipment and in the future, if there is a carrier that wants to go on there, there could be one to two cell carriers to go on there in the future to offset the cost of building the tower and the radio system. The cost estimate of the radio system is about \$6 million dollars and we've allocated up to \$350,000.00 to assist with communications within the schools. We've already purchased 10 radios to use the "Wave" system that the schools have to communicate with the town at our expense. We've also allocated up to 3 schools to have a bi-lateral feeder on top of each school just in case there are one or two schools that don't have proper communications for our purposes, we are going to put that equipment in the schools to make sure that fire, EMS communication is available in the schools. We anticipate McAuliffe Middle School being our biggest issue because it is built into a hill and naming Liberty that we throw in an extra \$100,000.00 just in case we don't get that school.

Dr. Genco advised the Board for instance, through shared services, Chief Kunz has allocated at least \$90,000-\$100,000.00 for those radios alone; they've been very generous with those things with the school district.

Board Member Inquiries/Comments on Proposed Radio Communications Tower

Mr. Colucci asked on the Liberty and McAuliffe side with the MUA water tower on the Liberty site, are you able to use that.

Captain Wagner responded we could and the general area has enough coverage but the more cost effective solution, if needed, is to put an individual bi-lateral feeder in the building.

Mr. Colucci asked isn't there one behind the Whitesville firehouse.

Captain Wagner explained that is a mono-phone system and we cannot put radio communications on there because of a problem with the drift of a microwave dish; it has to be a pretty potent tower because of how the modules rotate with the sun and our communications would work for cell phones but wouldn't work for emergency communications.

Mr. Acevedo asked what would be the concerns for parents.

Dr. Genco responded I want the Board to hear what the concerns might be because there are people out there that believe these towers close to the schools may create a health issue and this is why I asked the department to bring in an expert to explain what those possible health issues could be.

Mr. Acevedo shared his wife was a psycho-environmentalist of the year for a number of years in Ocean County. She helped keep a plant from storing radioactive soil; she also helped study the Rosenauer wires and we have discussed this, this is not a problem. Just 2 days ago there was a fire in my neighborhood and I could hear the communication between the firemen and police; the ambulances were arriving; this town has a problem with communication. This event could have been worse because it only lasted 4 minutes; they got to it in 2 minutes and in 4 minutes it was over. Someday we could have a major fire like we had back in 1965; that was like the recent California fire so we do need this. Think of safety and the future and planning and be able to accommodate what would be a safe situation for Jackson. I'm not voting for it, I'm supporting it. I'm saying yes it is wise to do it.

Dr. Genco stated I would like the expert to address the concerns before the Board makes a decision or takes action on this of what health concerns could be.

Joseph Chiaravalle stated I have been involved in this field for close to 20 years. The police department has asked about a tower and explained the tower structure through Telecom and what they do is take the parameters of the site and what I mean is the height of the tower, the transmitters the tower is using, antenna and several other factors and make a computation of what the level of radio frequency

emissions would be. Those emissions are measured at ground level and at above ground level, distances from the tower starting with 0 feet right below the tower and measure 500 feet at 20 foot intervals. The best way to look at this is the FCC has certain limitations on what the emissions could be and also the best way to look at it is in terms of percentage, anything less than the 100% of the level that is permitted is safe, anything greater is not permitted. Going on a scale of 0 up to 100% where 100% is permissible; the maximum parameters of the emission levels of these towers are approximately .002%, about 500 times less than the permitted level. To put this in some perspective with the environment at these particular frequency levels, an example people all know about would be electric motors tend to create electric noise. Telecom in the past has done studies of actual levels in homes caused by electric motors and it turns out electric motors that operate in a refrigerator typically exceeds several percent of its operating frequency. I would also like to point out that the levels are computed using several conservative assumptions.

Mr. Colucci asked the distances from where that proposed site was to the closest side of the building, where would the antenna be located, how close would it be to the school.

Mr. Chiaravalle responded I saw the site and from the building itself, it would be about 100 feet.

Dr. Genco stated I believe you said it would be about 140 feet from the building.

Mr. Acevedo asked how many trees would have to be sacrificed for this.

Captain Wagner responded I honestly don't know. The original plan of the original site just for the radio communications is 55 feet by 55 feet in that space and then there would have to be a small road placed in there. We would have to expand that site to add Telecom or whatever provider goes in there, it would be specific to whatever vendor goes on the tower.

Mr. Acevedo stated, however, if you're the kind of builder that tends to just cut the trees out and if you cut out what you have to, then that's what you have to do but if you do I wouldn't be happy about that and I would have to hesitate; I'm saying only cut what is necessary and not beyond necessary.

Captain Wagner explained we would have to cut within the 55 feet area and probably 5 feet around the fence and small road around the parking lot.

Dr. Genco asked for any further questions from the Board.

No further questions were presented.

Dr. Genco thanked the Jackson Police Department for bringing this matter to the Board tonight stating we will be in touch with Chief Kunz with the Board's decision.

Mr. Colucci stated I have a question about the fact of where this tower falls, how tall it is, and how it will affect our building.

Captain Wagner responded it is a 180 foot tower and supposed to sustain hurricane force winds.

Mr. Colucci asked is there any additional land you would need for live wires and such.

Captain Wagner responded no it is a self-supporting structure, it looks like a triangle and there are no live wires.

There were no further inquiries/questions presented on the tower.

Dr. Genco stated to the Board, we can discuss this now or we can discuss this next month but I want the people here to have the opportunity to ask questions.

Mr. Acevedo asked do we have to decide tonight.

Dr. Genco responded they would love to have us decide tonight but I'm not sure the Board is ready to render their decision tonight.

Dr. Genco asked the Board would they want to take a straw poll tonight on drafting a resolution for the tower to see if it will pass. We would have to draft and pass a resolution and add it tonight if we're so inclined to do so.

The entire Board agreed to have a resolution done and add it to the agenda on the tower project.

Board Attorney, Mr. Zitomer, will prepare the resolution.

Dr. Genco announced Mrs. Pormilli will present the 2017-2018 ABR and School HIB Grade Official Report.

- Anti-Bullying Bill of Rights Act (ABR) 2017-2018 District and School HIB Grade Official Report – Assistant Superintendent Nicole Pormilli

Mrs. Pormilli stated as you recall every year we are required to do a self-assessment of our practices related to HIB and Bullying and will provide you the 2017-2018 HIB school grade. We've actually presented these scores to you last year and the state just approved them. Nothing has changed; these are the same exact scores we had; they have to be posted on the district website and will be tonight.

Ironically here we are a year later and the Anti-Bullying Specialist just finished doing this year's self-assessment and at July's Board meeting and you will be presented with those scores.

Mrs. Pormilli presented a power-point presentation with a narrative recap of the 2017-2018 scores noting our district score went up a little bit compared to the prior year; the same applies for the middle schools and the high schools so we are at a high level of 90+%. We always strive in this area to try and improve and we're very honest with our self-assessment; these scores have been approved and will be posted on our district website.

Mrs. Pormilli asked for questions from the Board.

There were no questions presented.

Dr. Genco thanked Mrs. Pormilli.

Dr. Genco stated before I move forward on the district goals and objectives, I just want to mention obviously at the end of the year, what is going on; I do want to commend the Principals at the elementary schools, I was able to get to 3 of the 6 moving up ceremonies; they did a very nice job. With the middle schools, I was in attendance at one and Mrs. Pormilli was attending the other. Both middle school promotions were outstanding and certainly so were the high schools. It was unfortunate that we had to conduct them inside, however, the ceremony is still intimate and they still do a fine job inside. If we can be outside and everybody sees it, that's great but if you do get to be outside and it rains on your head, then you shorten the ceremony so you are better off going inside when the weather isn't cooperating. We simulcast everything these days and certainly have other places you can watch it so that was our thinking. It was crazy that lightning struck and set a tree on fire near the front parking lot a ½ hour before graduation and thankfully nobody was injured. I was out there today looking at it and there were actually 4 trees impacted from the lightning and you see the bark was cooked all the way up. If anyone was on that island walking by, there's no doubt in my mind we would have had a real issue. It certainly was the right decision to bring graduation indoors. I do believe that everybody who was outside on Wednesday and Thursday, ended up going inside; 1 or 2 groups were able to get outside and the people that did get out wound up shortening their ceremonies and I think that is cheating the kids; they've done a lot of work to get to that point; it's certainly worth it to do it the right way. I am very proud of everybody at the end of the year and like everything else, there is a lot going on at the end of the year and we've certainly had another successful year. Later on and after our second executive session, we will be coming back to this meeting and planning for next year. We will review our plans for this year 2018-2019.

Dr. Genco gave a briefing of the district's mission statement and the 2018-2019 district goals and objectives to the Board.

District Goals

District Mission Statement

The Jackson School District is a partnership of dedicated staff, learners and community members committed to developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.

Our comprehensive, engaging and technology-enriched programs inspire, educate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.

We are resolved that through commitment to scholarship, character and initiative, our students will succeed beyond the expectations of New Jersey and Common Core Standards as they excel in their life-long pursuit of knowledge.

REVIEW of DISTRICT 2018-2019 GOALS

- **Special Question November 2018**
- **Facilities:** Improve and enhance facilities to create best environment for safe learning.
- **Finance:** Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages
- **Curriculum:** Prepare for next round of curriculum implementation: 6-12 Math, K-12 Technology, 9-12 Business and 6-12 Family and Consumer Science; Review of 6-12 Social Studies, ELA, and Guidance; student engagement, Review High School Schedule and Recommend New Middle School Schedule, Student Mental Health and Implement AP/Dual Credit Initiative.
- **Communication:** Continue efforts toward transparency and openness with public and parents

Dr. Genco asked for questions from the Board on the district's 2018-2019 goals.

Board Member Inquiries/Comments on Briefing of 2018-2019 District Goals and Objectives

Mr. Acevedo inquired about the bus garage and I may have spoken to you about this; our goal is to raise revenue and I know certain school districts cannot afford to do something with their garage; they don't have the land or the resources. Is there a way it can be built where we could service Manchester or whoever would come in to make use of it.

Dr. Genco responded we would have to see how busy we are.

Mr. Acevedo stated let's say we have a facility where they can have a bus checked out or whatever it is we do on a certain schedule.

Dr. Genco responded that is certainly something we can do, there are a lot of things we have to jump through; we do have all of our own mechanics and they are Teamsters that work on our things, however, if it makes money and it is something worth looking at, we certainly will consider it Mr. Acevedo.

Mr. Acevedo stated I have a question on textbooks noting my mother worked for McGraw-Hill; they really get a big chunk on sales of textbooks. McGraw-Hill is a local textbook provider and a publisher. We make contact with them but do we use them a lot.

Dr. Genco responded quite honestly we use all of the publishers.

Mr. Walsh commented we are 80% of their business.

Mr. Acevedo stated if we make deals with Texas or whomever, let them know that Jackson will work with them so that we get a break.

Mrs. Licitra explained what happens with Texas and California is the state adopts a textbook and we do it differently in New Jersey, we have that autonomy where we use several different companies and again we go with who provides the best quality and we do a variable textbook search.

Mr. Acevedo stated so the final analysis is we're looking at books that mostly come from Texas.

Mr. Rotante stated we also look at textbooks through technology.

Mr. Acevedo stated I am just saying that anybody who deals with us, is there a way we would get a cost break out of it and maybe possibly going somewhere else. We'll go anywhere and we'll go with whomever, we'll make deals that way.

Mrs. Pormilli stated we do negotiate a lot.

There were no further questions/comments presented.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Burnetsky.

Discussion Items

- a. June 26, 2019 Agenda

Information Items

1. Enrollment Report for May, 2019
2. Security Drill Report for May & June, 2019
3. Suspension Report for May, 2019
4. Source 4 Teachers Long Term and Daily Substitute Assignments for May, 2019
5. Board Attorney Billing Summary Report for May, 2019
 - o Montenegro Thompson Montenegro & Genz
 - o Campbell & Pruchnik, LLC
 - o Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
Mrs. Rivera stated there is a County Leadership meeting tomorrow to go over plans for 2019-2020. We also have leadership conference meetings scheduled for July 15th, August 1st and August 14th, 2019 in Trenton.
- Parent Group Liaison – Mr. Burnetsky, (alt. Mrs. Dey)
Mr. Burnetsky stated the next meeting is in October 2019.
- Special Education – Ms. Grasso, (alt. Mrs. Dey)
Mrs. Dey stated the next meeting is in September 2019.
- Scholarship – Mr. Burnetsky, Mr. Walsh, (alt. Mrs. Dey)
Mr. Walsh stated we took a little bit of a beating on graduation day because there were no water sales but we're working on alternative fund-raising material to offset that. Our goal is to achieve \$160,000.00 next year.

Mr. Burnetsky commented you guys did a great job this year, I'm sure the kids were quite happy.

- Buildings & Grounds – Mr. Colucci, Mr. Walsh, Mr. Burnetsky (alt. Mrs. Rivera)

Official Board Meeting/Board Goal Setting
June 26, 2019
District Administration Building

Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved Bills and Claims for June 1 – 26, 2019 and May 2019:

Total Computer Checks, June 1 – 26, 2019	\$4,902,127.10
Total Computer Checks, May 31, 2019	\$ 5,125,982.96
Total Hand Checks, May 31, 2019	\$ 864,312.84
Total Payroll, May 31, 2019	\$ 7,718,989.87
FICA: May 31, 2019	\$ 376,289.56
Total Board Share:	\$ 186,200.54
Pension & Ret. Health Benefits Pmt, May 31, 2019	\$ 5,845.43
State Aid DR/CR	\$ 362,059.00
Voids	\$ (456.16)
Total Budgetary Payment May 31, 2019	\$14,639,224.04
FOOD SERVICE	
BOARD BILLS AND CLAIMS MAY 2019	\$ 279,927.56
JUNE AID IN LIEU BILL LIST:	\$ 333,023.80

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of April 2019.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of April 30th, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Acevedo, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Walsh inquired about Finance motion #6; the Atlantic Cape May County Joint Insurance Fund; do we supply money to that every year and whatever they don't use, they give it back to us right, the net surplus funds.

Ms. Richardson explained what happens is we're in a JIF and we pay so much money into it each year but if our expenses do not meet that amount of money, they retain it for us and we get it back at some point. This year and last year, we started getting approximately \$95,000.00 back to us so we roll it back in as part of the current year; we take \$95,000.00 off the premium cost.

Mr. Walsh stated that was going to be my next question, what would you do with that money and you answered that.

Ms. Richardson explained it is best just to reduce the annual cost.

Mr. Walsh inquired about Finance motions #8 and #9 which leads to some questions I have; with this Jasper Engines and Apple products, with this cooperative pricing, does that mean every time we have a new vendor, we always have to go through the process of voting on that vendor.

Ms. Richardson explained this is a consortium we're dealing with so we try to get you the best deal in buying through them; the law requires us to do that.

Mr. Walsh stated I noticed through the finances that with Jasper Engines, there's a \$100,000.00 payment and I'm guessing that is bus engines and bus parts because that's what Jasper does so we'll actually be buying them right through Jasper or will we be buying them through the consortium.

Ms. Richardson explained we can only buy from Jasper through the consortium. The consortium did the bid and had several bidders out there that bid on it and Jasper won the bid through the consortium so we're not able to negotiate from Jasper, they sell to us based on the price they gave to the consortium.

Mrs. Dey commented we use consortiums to get the best pricing.

Mr. Acevedo commented there are multiple schools in the consortium so would we be competing for the same items.

Ms. Richardson responded no; once they win the bid through the consortium, all members can take advantage of that price.

Board Attorney, Mr. Zitomer, explained it is kind of like the state contract, it's the same idea.

Mr. Walsh inquired about Finance motion #18, is that a separate busing company; do they do routes for special education.

Dr. Genco responded we have a student going in that direction so that would be like the Monmouth-Ocean Educational Services Commission for that area.

FINANCE

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of April, 2019.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for April, 2019.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education appoints ECG Engineering, P.C., to provide Independent Energy Savings Plan Review and 3rd Party Measurement and Verification Services at a cost of \$200,000.

5. The Board of Education appointed Phoenix Advisors, LLC, Bordentown, New Jersey as Independent Registered Municipal Advisor of Record for Continuing Disclosure Agent Services for the period of July 1, 2019 through June 30, 2020 in accordance with the terms of the agreement on file with the Board Secretary.

6. The Board of Education approved the following Resolution:

Resolution Directing the Distribution of the Jackson Township Board of Education

Net Returned Surplus Funds Held in Trust by the

ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS OFFICIALS JIF

WHEREAS, the Jackson Township Board of Education Board of Education, hereinafter referred to as BOARD, participated as a member district of the Atlantic & Cape May Counties Association of School Business Officials JIF, hereinafter referred to as FUND, for one or more of the FUND fiscal year beginning July 1, 2003, 2004, and/or 2014, and

WHEREAS, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., and

WHEREAS, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD's membership, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, and

WHEREAS, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, and

WHEREAS, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND is as shown below:

Dollar amounts of Surplus by FUND Fiscal Year

Released by the FUND's Board of Trustees – Valued as of June 30, 2018 Financial Position

<u>Fund Fiscal Year</u>	<u>Total FUND Release</u>	<u>BOARD's Share</u>
July 1, 2003 to June 30, 2004	\$50,000	\$0
July 1, 2004 to June 30, 2005	\$25,000	\$0
July 1, 2014 to June 30, 2015	\$500,000	\$107,343
Subtotal Current Distribution	\$575,000	\$107,343
Aggregate Excess Loss Contingency Fund (Optional Distribution)	\$604,289	\$0
Total Distribution Available	\$1,179,289	\$107,343

, and

WHEREAS, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

1. Direct the FUND to forward a check for the BOARD's full share to the BOARD,
2. Direct the FUND to apply the BOARD's share to the BOARD's 2019-2020 premium in the next FUND fiscal year (N.J.A.C. 11:15-4.21(e)) (current FUND members only),
3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former

member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, or

4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the NOW THEREFORE, the BOARD directs the FUND to distribute the BOARD's share of its Net Distribution as follows (check the one box that applies):

Forward a check in the full amount to the BOARD (please sing and return the enclosed payment voucher with your executed resolution).

Apply the full amount to the BOARD's 2019-2020 FUND Year premium (current FUND members only),

Apply the full amount to the BOARD's share of the FUND's Aggregate Excess Loss Contingency Fund.

Distribute the full amount among options 1, 2 & 3 as follows:

Option 1 - \$_____, Option 2 - \$_____, Option 3 - \$_____.

7. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts as on file with the Business Office not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

Document D.

8. The Board of Education based on the recommendation of the Board Secretary approved the following Resolution regarding the Ocean County Cooperative Pricing usage for Jasper Engines:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document E.

9. The Board of Education based on the recommendation of the Board Secretary approved the following Resolution regarding the Educational Services Commission Cooperative Pricing Agreement usage for Apple Products:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document F.

10. The Board of Education approved the following tentative tuition rates for the 2019-2020 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill for or refund any adjusted tuition costs:

Tentative Tuition Rates for the 2019-2020 School Year:

<u>Regular Education</u>	<u>Tuition</u>	<u>Special Education</u>	<u>Tuition</u>
Preschool/K:	\$13,116.00	Learning and/or Language Disabilities:	\$17,337.00
Grades 1-5:	\$14,328.00	Behavioral Disabilities:	\$34,869.00
Grades 6-8:	\$14,178.00	Multiple Disabilities:	\$27,994.00
Grades 9-12:	\$14,186.00	Preschool Disabled–Full Time	\$32,791.00
		Preschool Disabled–Part Time	\$15,721.00

11. The Board of Education approved the following Indirect Cost Rates for the period July 1, 2019 through June 30, 2020, rates used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and other agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contain the language prohibiting the use of federal funds to supplant non-federal funds:

- Restricted Indirect Cost Rate – 4.518%
- Unrestricted Indirect Cost Rate – 15.828%

12. The Board of Education approved the following resolution:

Resolved, that the Board of Education, hereby approved the Memorandum of Opinion by the U.S. District Court in the matter of *D.O. o/b/o/ M.O. v. Jackson Township Board of Education; Civil Action No.17-1581 (TJB); Case Docket No. 3:17-cv-01581-PGS-TJB* and authorizes the School Business Administrator to release payment.

13. The Board of Education approved, in accordance with 54:4-75 "Payment by Municipality of School Moneys to Treasurer", the following Schedule for District Taxes for the 2019-2020 School Year, in accordance with the Certification of Taxes:

<u>Date</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
07/05/2019	\$7,180,928.00	\$666,220.00	\$7,847,148.00
08/05/2019	\$7,180,929.00	\$666,219.00	\$7,847,148.00
09/05/2019	\$7,180,929.00	\$666,219.00	\$7,847,148.00
10/05/2019	\$7,180,929.00	\$666,219.00	\$7,847,148.00
11/05/2019	\$7,180,929.00	\$666,219.00	\$7,847,148.00

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12/05/2019	\$7,180,929.00	\$666,219.00	\$7,847,148.00
July-December 2019	\$43,085,573.00	\$3,997,315.00	\$47,082,888.00
01/05/2020	\$7,180,928.00	\$666,219.00	\$7,847,147.00
02/05/2020	\$7,180,929.00	\$666,219.00	\$7,847,148.00
03/05/2020	\$7,180,929.00	\$666,219.00	\$7,847,148.00
04/05/2020	\$7,180,929.00	\$666,219.00	\$7,847,148.00
05/05/2020	\$7,180,929.00	\$666,219.00	\$7,847,148.00
06/05/2020	\$7,180,929.00	\$666,219.00	\$7,847,148.00
January-June 2020	\$43,085,573.00	\$3,997,314.00	\$47,082,887.00
Paid by June 30, 2020	<u>\$86,171,146.00</u>	<u>\$7,994,629.00</u>	<u>\$94,165,775 .00</u>

14. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$132.33	20-231-200-320-09	20-231-200-610-09
\$1,500.00	20-231-100-300-20	20-231-200-320-20

15. The Board of Education approved the following line item transfer with in the Perkins Secondary Education 2018 Grant as follows for the 2018-2019 school year:

Transfer Amount	From Account #	To Account #
\$ 219.20	20-363-200-100-09	20-363-100-300-09

16. The Board of Education approved the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$1 million is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

17. The Board of Education approved the following jointure:

Host District: Jackson Township Board of Education
 Joiner District: Deptford Township Board of Education
 School: Jackson Liberty High School
 Term: September 6, 2018 to April 30, 2019
 Route: #1513
 Joiner Cost: \$1,924.78

18. The Board of Education approved the following resolution:

**HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION
 2026 ROUTE 31 NORTH, SUITE 7
 GLEN GARDNER, N.J. 08826**

RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION

WHEREAS, the Jackson Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Hunterdon County Educational Services Commission hereinafter referred to as HCESC offers coordinated transportation services; and

WHEREAS, the HCESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 5.5% for member districts and 8.5% for non-member districts as presented to the Jackson Board of Education as calculated by the billing formula adopted by the HCESC's Board of Education. Said formula shall be based on a route cost divided by the student mile allocated to each participating district.

- I. The HCESC will provide the following services:
 - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. computer print-outs of student lists for all routes coordinated by HCESC;
 - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. constant review and revision of routes;
 - f. provide transportation as requested on the formal written request; andIt is further agreed that the Jackson Board of Education will provide the HCESC with the following:
 - a. requests for special transportation on approved forms to be provided by the HCESC, completed in full and signed by previously authorized district personnel;
 - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received.
 - I. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such requests must first be approved by the Jackson Board of Education.
- II. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2019 and June 30, 2020.
- III. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- IV. It is understood and agreed by all parties hereto that the Board of Directors of the HCESC is not responsible for its transportation contractor's failure to provide the services agreed upon herein. It will make every reasonable effort to provide alternative services should such a failure occur.

19. The Board of Education, in accordance with the requirements of the New Jersey Administrative Code (N.J.A.C. 6A:23A-18.5(a)20i.iii & iv), the Board hereby agrees and consented to the following resolutions supporting free meals for all students at profit, private schools for students with disabilities:

- a. Ocean Academy

RESOLUTION

OCEAN ACADEMY 2019-2020

BE IT RESOLVED, that the Jackson Township Board of Education authorizes Ocean Academy, a Private School for the Disabled, to provide breakfast and lunch to the students enrolled of the Jackson Township school district, through the food services of Ocean Mental Health Services, Inc.

The Jackson Township school district Board of Education does not require Ocean Academy to apply for and receive funding from the Child Nutrition Program nor does it require Ocean Academy to charge students for a reduced or paid meal.

- b. Coastal Learning Center

RESOLUTION

COASTAL LEARNING CENTER 2019-2020

WHEREAS, the Coastal Learning Center has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support Coastal Learning Center's policy of providing free meals to all students as it has done in the past.

- c. The Rugby School at Woodfield

RESOLUTION

THE RUGBY SCHOOL AT WOODFIELD 2019-2020

WHEREAS, the Rugby School at Woodfield has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Rugby School at Woodfield’s policy of providing free meals to all students as it has done in the past.

d. Titusville Academy

RESOLUTION
 TITUSVILLE ACADEMY 2019-2020

WHEREAS, the Titusville Academy has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Titusville Academy’s policy of providing free meals to all students as it has done in the past.

e. The Center School

RESOLUTION
 THE CENTER SCHOOL 2019-2020

WHEREAS, the Center School has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Center School’s policy of providing free meals to all students as it has done in the past.

f. New Road Schools of New Jersey, Inc.

RESOLUTION
 NEW ROAD SCHOOLS OF NEW JERSEY, INC. 2019-2020

WHEREAS, the New Road Schools of New Jersey, Inc., has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the New Road Schools of New Jersey, Inc., policy of providing free meals to all students as it has done in the past.

g. Yale School

RESOLUTION
 YALE SCHOOL 2019-2020

BE IT RESOLVED, the private school, Yale School, is not required to charge district students for any “paid or reduced meals” furnished directly or indirectly by YALE to them. This resolution shall be effective for school year July 1, 2019 and ending June 30, 2020.

20. The Board of Education authorized the Petty Cash Fund for the 2019-2020 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

<u>District Locations</u>	<u>Maximum Allocation</u>	<u>Maximum Per Expense</u>
Administration Building	\$500.00 per month	\$150.00
Transportation	\$150.00 per month	\$50.00
Facilities	\$100.00 per month	\$40.00
Communications	\$50.00 per month	\$20.00
Security	\$50.00 per month	\$20.00
Child Care	\$50.00 per month	\$20.00
Student Special Services	\$50.00 per month	\$20.00
Jackson Memorial High School	\$60.00 per month	\$25.00
Jackson Liberty High School	\$60.00 per month	\$25.00
Goetz Middle School	\$60.00 per month	\$25.00
McAuliffe Middle School	\$60.00 per month	\$25.00

Crawford-Rodriguez Elem School	\$50.00 per month	\$15.00
Elms Elementary School	\$50.00 per month	\$15.00
Holman Elementary School	\$50.00 per month	\$15.00
Johnson Elementary School	\$50.00 per month	\$15.00
Rosenauer Elementary School	\$50.00 per month	\$15.00
Switlik Elementary School	\$50.00 per month	\$15.00

21. The Board of Education, based on the recommendation of the Board Secretary and Spiegle Architecture Group, Inc., architects for the New Transportation Building, approved a change order as follows:
Bismark Construction Corp.

Original Contract:	\$ 5,253,000.00
Change Order #1:	
Storm piping	<u>\$ 1,432.57</u>
New Contract Amount:	\$ 5,254,432.57

22. The Board of Education accepted the generous donation from the Crawford-Rodriguez PTN of a gaga pit for use by students at Crawford Rodriguez Elementary School.

23. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document G.

24. The Board of Education authorized the Board Secretary to go out to bid for Practice Field Renovation at Jackson Liberty High School.

25. The Board of Education approved the following resolution pertaining to submissions to the New Jersey Department of Education relative to a Capital Project Application:

WHEREAS, the Jackson Township School District Board of Education, in the County of Ocean, New Jersey (the "Board"), desires to proceed with a capital improvement project consisting generally of:

PRACTICE FIELD RENOVATION AT JACKSON LIBERTY HIGH SCHOOL

NOW, THEREFORE, BE IT RESOLVED BY THE JACKSON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION, IN THE COUNTY OF OCEAN, STATE OF NEW JERSEY, as follows:

Section 1. The Board approves and authorizes the Board Secretary to submit application to the New Jersey Department of Education on behalf of the district.

Section 2. This project is an "other" capital project. The Board is not seeking any State funding.

Section 3. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Ocean County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 4. The Board hereby authorizes the Board Secretary to make amendment(s) to its Long Range Facility Plan in order to reflect the proposed project.

Section 5. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, and Architect/Engineer, are hereby authorized to perform such other acts, to execute such other documents, and to do such other things as are necessary to implement the determinations of the Board set forth in the Resolution.

Section 6. The Board approves and authorizes the Board Secretary to submit application to the Jackson Township Zoning Committee to allow for the Practice Field Renovation Jackson Liberty High School project.

Section 7. This Resolution shall take effect immediately.

Roll Call Vote: Yes: Mr. Acevedo
 Ms. Grasso
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey
 Mr. Burnetsky

MOTIONS CARRIED

RESOLUTION PREPARED AND PRESENTED BY BOARD ATTORNEY FOR THE JACKSON TOWNSHIP POLICE DEPARTMENT'S PROPOSED RADIO COMMUNICATIONS TOWER PROJECT – ADDITION OF MOTION TO FACILITIES

Board Attorney, Marc Zitomer, presented a resolution to the Board of Education for the purpose of a proposed radio communications tower project presented by the Jackson Township Police Department; upon acceptance of proposed resolution by the Board of Education, said resolution will be posted to this agenda as additional motion #2 under Facilities for the Board's consideration.

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education accepted the Board Attorney's resolution on the Jackson Township Police Department's proposed radio communications tower and approved said resolution as an addition to this agenda as Facilities Motion #2.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Facilities

FACILITIES

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions:

1. The Board of Education approved the use of facilities for groups as filed.

Document H.

2. The Board of Education approved the following resolution:

RESOLUTION

BE IT RESOLVED, that the Jackson Board of Education hereby approves the Jackson Police Department's radio communications tower proposal; and

BE IT FURTHER RESOLVED that, subject to the Board professional's final review and approval of construction plans and schematics, construction of the tower can proceed as planned as soon as possible; and,

THEREFORE BE IT RESOLVED that, construction of the tower and related land clearing shall be at no cost to the Board.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Programs

Mr. Colucci inquired about a motion on addendum #1 and my question is for Mrs. Licitra; with that Atlas program, is there any other competition for that company, are you happy with them.

Mrs. Licitra responded there hasn't been any competition on the quality of that program or the abilities of that product. We first did research before we adopted it a few years ago and all the curriculum is web-based.

Mr. Colucci stated a 5-year contract seems pretty long.

Mr. Rotante explained there are over a thousand pieces of information in there with that company.

Mr. Colucci stated I don't mind spending money if you're happy with it; I saw there was no cost for professional development so they do that support as well correct.

Mrs. Licitra stated yes; our initial purpose was for 5 years but we are very happy with the program and would like it to continue.

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Mr. Acevedo stated as to programs itself; this is the end of the year, do we reassess, do we get informed on what is being looked at.

Dr. Genco responded the curriculum cycle that we approve every year and what was just approved with the budget is what we're looking at now.

Mr. Acevedo asked would you highlight if any major changes.

Dr. Genco responded absolutely.

Ms. Grasso inquired about Programs motion #4, how are we determining what 10 transportation employees will attend the school bus safety seminar.

Ms. Richardson responded I know there is a criteria for it and don't know that off the top of my head but we choose 10 people and we turnkey it on to other people too.

Ms. Grasso asked so it is not just for who wants to go.

Ms. Richardson responded right.

Mr. Walsh inquired about motions #5, #6, #8, #9, the professionals who work with the kids over the summer, have we checked them, do we have security clearance, some of them will be working hand-in-hand with our kids; what type of security have they gone through; all of our teachers and staff have gone through security checks.

Dr. Cerco explained they have to go through the process of being a vendor for the school district and prior to that, they were identified by Lisa Koch through the process of programs and presenters who can provide services so she gets references and then waits for recommendations.

Mr. Walsh commented so they go through the vendor process.

Mrs. Pormilli explained professionals, especially with special education, have to go through a process and show their credentials as part of the vendor collection of information.

Mr. Acevedo stated this takes me back to a question I asked a long time ago; do we know who these people are, how do we know whether the vendor has been vetted or if they have a badge or something; are they cleared to start working with kids; I don't know who these people are that are roaming the district.

Dr. Genco responded they aren't just roaming the district; an administrator has made contact and they've talked to these people.

Mr. Acevedo stated again we don't know them; is there a way to identify a person is an outsider but working with us inside.

Dr. Genco stated an outsider cannot get in the buildings unless we know exactly who they are and they've been vetted or are walking in with an administrator.

Mrs. Licitra explained when someone is coming in; we group them and always have someone there when they arrive.

Mr. Acevedo stated if you have been approved entry, your background has been checked, not by just who you are but what you represent. I just want to be sure this person or persons that cross our doorstep have been checked out and not wandering.

Mr. Colucci commented they just described that process on how they vetted those people properly before they allow them to come into contact with our students.

Mr. Acevedo responded and what it is I need to know is that everything across the board has been done.

Mr. Colucci stated I just want to make sure you and I heard the same thing.

Mr. Acevedo responded no I didn't so thank you.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practice	University of Cincinnati	Chavi Nimchinsky	9/2019-12/2019	Jessica Fioretti	Elms
Clinical Practice	Monmouth University	Julianne Taylor	9/2019-12/2019	Rebecca Stromberg	Elms
Clinical Practice	Rider University	Steven Santos	9/2019-12/2019	Lauren Sacs	McAuliffe
Internship	Rider University	Lauren Green	9/2019-5/2020	Sherry Artz	McAuliffe
Internship	Georgian Court	Melita Gagliardi	6/2019-5/2020	John Lamela	McAuliffe
Student Teaching	Rider University	Lisa Flores	1/2020-5/2020	Odette Farrell	McAuliffe
Student Teaching	Kean University	Michael Meirose	9/3/2019-12/20/2019	Kaitlyn Camano	JLHS
Student Teaching	TCNJ	Lisa Director	9/3/2019-12/20/2019	Michele McCann	JMHS
Observation	Rowan University	Jennifer McNamara	5/22/2019-6/20/2019	Suzanne Zoni Gilda Shroyer	Switlik

2. The Board of Education approved the application and acceptance if awarded for the Paper Mill Playhouse Adopt-A-School Project Grant, a four-year arts-in-education program that will assist in providing master experiences, field trips and workshops for the Academy of the Arts students beginning with the 2019-2020 school year by Nicole Mathias HS Theatre and English Teacher, under the supervision of Theresa Licitra, Director of Curriculum and Instruction.
3. The Board of Education approved a consultant from Empower 3000 to present a workshop is for the 2019-2020 school year District In-Service on October 14, 2019. The workshop will be presented to High School and Middle School ELA and Social Studies Resource teachers interested in learning about 2019-2020 updates to the Empower 3000 program, at no cost to the Board.
4. The Board of Education approved the attendance of ten (10) transportation employees at the School Bus Safety Seminar: Active Shooter Training; Bus Driver 101 - Getting Back to Basics on March 16, 2019, 8:30 AM-1:30 PM, at Northern Burlington County Regional Middle School, Columbus, New Jersey, at a cost of \$20.00 per employee.
5. The Board of Education approved staff from Shop-Rite, Jackson, New Jersey to be a guest speaker for our Title I students enrolled in the Title I Summer Learning Program, free of charge, at no cost to the Board.
6. The Board of Education approved artist Anastasia Baron to be a guest speaker for the students enrolled in the Title IV Summer Program at McAuliffe Middle School on July 24, 2019, to be funded by Title IV grant funds (20-280-100-300-09), not to exceed \$100.00 in total, pending NJDOE Grant funding/approval.
7. The Board of Education approved the Title II Teacher Leaders program for the 2019-2020 school year to be paid by Title II Grant Funds account (20-270-200-110-09), not to exceed \$72,000.00, pending NJDOE Grant approval.

District Lead Mentor – Ensures the effective implementation of the district mentoring plan.

- Assists with the implementation of the District Mentoring Program.
- Supports the mentoring process for new teachers and teachers new to the school.
- Gives positive specific feedback on pedagogy.
- Acclimates new teachers to the school, facilities, processes and culture.
- Plans and implements meaningful professional learning opportunities for new teachers.
- Serves as a model classroom to host peer observations.

Professional Development Lead – Develops and leads department, school and district level PD.

- Demonstrates expertise needed to present instructional best practices to teachers and administrators.
- Works collaboratively with school administrators and district instructional supervisors to deliver effective professional development per identified initiatives.
- Communicates well with adult learners.
- Develops, designs, and evaluates effective PD sessions both at the school and central office level.
- Well versed in and models technology integrated lesson planning and instruction.
- Willing to research appropriate apps, programs, and online curriculum.
- Demonstrates an innovative and inquisitive professional demeanor.

- *Serves as a model classroom to host peer observations.*
- *Uses data to drive instruction.*
- *Works collaboratively with teaching staff to model, support, coach and conference.*

Early Literacy Lead – *Supports foundational literacy initiatives for primary grades.*

- *Facilitates the needs of the PreK-2 curriculum.*
- *Incorporates the use of technology in the PreK-2 curriculum.*
- *Uses data to drive instruction.*
- *Provides expertise on subject area teaching strategies.*
- *Researches best practice and shares with colleagues.*
- *Serves as a model classroom to host peer observations.*

8. The Board of Education approved instructor Peggy Rossi and Krislee Hall to be guest speakers for the students enrolled in the Title IV Summer Program at McAuliffe Middle School on July 17, 2019, pending NJDOE Grant funding/approval.
9. The Board of Education approved instructor Kelle Galvan from Gypsy Garage to be a guest speaker for the students enrolled in the Title IV Summer Program at McAuliffe Middle School on July 16, 2019, pending NJDOE Grant funding/approval.
10. The Board of Education approved the Ice Hockey Cooperative Agreement between the Point Pleasant Board of Education and the Jackson Township Board of Education – Jackson Liberty High School for the 2019-2020 school year, subject to the Point Pleasant Board of Education approval at its Board of Education meeting on June 24, 2019.
11. The Board of Education approved application for funds under the ESEA (Elementary and Secondary Education Act) Application for fiscal year 2019, starting date July 1, 2019, ending date June 30, 2020 for the following programs:

Program	Funds Requested
Title I, Part A:	\$851,603.00
Title I, Reallocated	\$5,221.00
Title II, Part A:	\$211,861.00
Title III:	\$40,038.00
Title III Immigrant:	\$5,039.00
Title IV:	\$47,819.00

12. The Board of Education approved consultants from NextLevel Literacy to present one nonpublic workshop for the 2018-2019 school year to be funded by Title I grant funds (20-231-200-320-20), not to exceed \$1,500.00 in total.
13. The Board of Education approved a contract agreement with SD Gameday, LLC for the 2019-2020 school year to provide Substitute Athletic Trainers on an as needed basis throughout the school year per the SD Gameday, LLC Proposal for Services fee schedule.

Document I.
14. The Board of Education approved the Participation Agreement with Ocean County College to continue participation in the Ocean County College Professional Development Academy for the 2019-2020 school year at a cost of \$1,200.00.
15. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document J.
16. The Board of Education accepted the Anti-Bullying Bill of Rights Act (ABR) 2017-2018 District and School HIB Grade Official Report as released by the NJDOE on June 18, 2019 as presented at this Board of Education meeting.

Document 1a.
17. The Board of Education approved a five year renewal contract with ATLAS Curriculum Management Systems at Rubicon West to provide continued use and application of its web-based curriculum mapping software that electronically incorporates curriculum mapping, reports and tracks standards alignment and standards assessment, identifies gaps and repetition in instruction, provides transparency, aligns to state regulated requirements, and succinctly provides the district with a malleable curriculum and streamlined curriculum process, at a cost for the first year of the five year renewal plan is \$19,636.05, with years two through five at \$21,029.20, to be paid through Educational Services funds (11-000-221-320-09-220000), effective August 1, 2019 through July 31, 2024.
18. The Board of Education approved the attendance of three (3) K-3 reading teachers at the The NJDOE New Jersey Tiered System of Supports Early Reading (NJTSS-ER) Summer Regional

Learning Lab professional development opportunity at Rowan College of Burlington County on August 13-15, 2019 from 8:30 AM - 3:30 PM, at a cost not to exceed \$750.00 per teacher.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

STUDENTS:

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following revisions to out of district placements for the 2018-2019 school year:

- a. One (1) Student Placement: Neptune City Board of Education(
Effective: December 10, 2018
Tuition: \$22,456.00 pro-rated
- b. One (1) Student Placement: Neptune City Board of Education
Effective: December 10, 2018
Tuition: \$17,326.00 pro-rated

2. The Board of Education approved the following Out-of-District placements for the 2019-2020 school year beginning July 1, 2019 through June 30, 2020 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

- a. 3 Students Placement: Alpha School – with ESY
Tuition: \$72,760.80 per student
- b. 3 Students Placement: Alpha School – with ESY & Aide
Tuition: \$72,760.80 per student, Aide rate TBD
- c. 1 Student Placement: Bancroft School/Lindens – with ESY
Tuition: \$78,995.44 per student
- d. 1 Student Placement: Bonnie Brae School – with ESY
Tuition: \$83,640.00 per student
- e. 1 Student Placement: Bridge Academy – with ESY
Tuition: \$47,703.00 per student
- f. 1 Student Placement: Center for Educational Advancement School (CEA
School)-with Aide & ESY
Tuition: \$99,600.09 per student
- g. 3 Students Placement: Children’s Center of MC – with ESY
Tuition: \$67,889.56 per student
- h. 4 Students Placement: Children’s Center of MC– with Aide & ESY
Tuition: \$102,769.56 per student
- i. 2 Students Placement: Coastal Learning Center – with ESY
Tuition: \$62,367.97 per student
- j. 1 Student Placement: Coastal Learning Center – with Aide & ESY
Tuition: \$93,398.97 per student
- k. 4 Students Placement: Collier/JET Program – with ESY
Tuition: \$69,560.40 per student
- l. 3 Students Placement: Collier/JET Program
Tuition: \$59,623.20 per student
- m. 1 Student Placement: CPC High Point
Tuition: \$65,696.40 per student

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n.	3 Students	Placement: Tuition:	CPC High Point – with ESY \$74,820.90 per student
o.	1 Student	Placement: Tuition:	CPC High Point – with ESY & Aide \$74,820.90 per student, Aide rate TBD
p.	1 Student	Placement: Tuition:	CPC High Point Tuition costs to be paid directly by student’s home district
q.	1 Student	Placement: Tuition:	Douglas Developmental Disabilities Center – with ESY \$131,796.40 per student
r.	1 Student	Placement: Tuition:	East Mountain School – with ESY \$83,607.30 per student
s.	1 Student	Placement: Tuition:	Eden – with ESY \$109,098.20 per student
t.	4 students	Placement: Tuition:	Education Academy – with ESY \$53,697.00 per student
u.	1 Student	Placement: Tuition:	Garfield Park Academy Tuition costs to be paid directly by student’s home district
v.	2 Students	Placement: Tuition:	The Harbor School – with Aide & ESY \$69,703.20 per student, Aide rate TBD
w.	4 Students	Placement: Tuition:	Hawkswood School – with ESY \$78,006.60 per student
x.	1 Student	Placement: Tuition:	Hawkswood School – with ESY & Aide \$116,856.60 per student
y.	7 Students	Placement: Tuition:	Jackson Regional Day School – with ESY (11-000-100-565-09) \$79,200.00 per student
z.	2 Students	Placement: Tuition:	Jackson Regional Day School – with ESY & Aide (11-000-100-565-09) \$133,200.00 per student - State student
aa.	1 Student	Placement: Tuition:	Lehman School – ESY only \$13,575.00 per student
bb.	1 Student	Placement: Tuition:	Lehman School – with ESY \$78,796.20 per student
cc.	1 Student	Placement: Tuition:	Lehman School – with Aide & ESY \$93,377.32 per student
dd.	2 Students	Placement: Tuition:	Mary Dobbins – with ESY State responsible for students/State contracts
ee.	2 Students	Placement: Tuition:	Mercer County Special Services (John F. Cappello School) – with Aide & ESY (11-000-100-562-09) \$108,600.00 per student (includes out of county fee)
ff.	1 Student	Placement: Tuition:	Mercer County Special Services (Mercer High School) – with Aide & ESY (11-000-100-562-09) \$96,585.00 per student
gg.	1 Student	Placement: Tuition:	MOESC Regional Alternative School (11-000-100-565-09) \$55,000 per student
hh.	2 Students	Placement: Tuition:	Neptune School (11-000-100-562-09) \$55,000.00 per student

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- | | | | |
|-----|------------|------------------------|--|
| ii. | 1 Student | Placement:
Tuition: | Newgrange School
\$64,411.45 per student |
| jj. | 2 Students | Placement:
Tuition: | Newgrange School – with ESY
\$73,115.70 per student |
| kk. | 1 Student | Placement:
Tuition: | New Road School – with Aide & ESY
\$62,216.70 per student, Aide rate TBD |
| ll. | 2 Students | Placement:
Tuition: | Oakwood School w/ESY
\$67,714.50 per student |
| mm. | 2 Students | Placement:
Tuition: | Ocean Academy – with ESY
\$71,715.00 per student |
| nn. | 2 Students | Placement:
Tuition: | Ocean Academy– with Aide & ESY
\$71,715.00 per student, Aide rate TBD |
| oo. | 1 Student | Placement:
Tuition: | Robbinsville Public Schools – with ESY (11-000-100-562-09)
\$40,876.00 per student |
| pp. | 3 Students | Placement:
Tuition: | Rugby School– with ESY
\$83,336.25 per student |
| qq. | 1 Student | Placement:
Tuition: | School for Children with Hidden Intelligence – with ESY
\$114,084.60 per student |
| rr. | 2 Students | Placement:
Tuition: | School for Children with Hidden Intelligence – with ESY & Aide
\$149,084.60 per student |
| ss. | 1 Student | Placement:
Tuition: | Schroth School – with ESY
\$68,211.93 per student |
| tt. | 2 Students | Placement:
Tuition: | The Shore Center for Autism – with Aide & ESY (11-000-100-565-09)
Cost per student TBD |
| uu. | 1 Student | Placement:
Tuition: | Y.A.L.E School (West)
\$60,703.20 per student |
| vv. | 1 Student | Placement:
Tuition: | Y.A.L.E School (West) – with ESY
\$70,820.40 per student |
| ww. | 1 Student | Placement:
Tuition: | Y.A.L.E School (Cherry Hill)– with Aide & ESY
\$65,404.50, Aide rate TBD |
3. The Board of Education approved a revision to services for the 2018-2019 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$50,000.00 (11-150-100-320-09).
 4. The Board of Education approved a revision to services for the 2018-2019 school year with Behavioral Consultation, LLC (Dr. Satishkumar Patel) to provide psychiatric evaluations to various district students at a rate of \$500.00 per session, total cost not to exceed \$35,000.00 (11-000-213-300-09-210000).
 5. The Board of Education approved a revision to services for the 2018-2019 school year with Inlingua Princeton to provide translation and interpreting services as per the fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$80,000.00 (11-000-217-320-09-210000).
 6. The Board of Education approved services for the 2019-2020 school year with Limon Educational Consulting (Christine Limongello) for time incurred during court testimony, total cost not to exceed \$2,000.00 (11-000-219-320-09-210000) at the following rates:
 - a. \$100 per hour for Preparation, Wait Time, & Court Time.
 - b. \$0.31 per mile Travel Reimbursement
 - c. \$100 cancellation fee for cancellation of court prep or court appearance.

7. The Board of Education approved services for the 2019-2020 school year with Behavior Therapy Associates to provide extended school year services to one (1) Jackson student through their Hi Step Summer Program, total cost not to exceed \$3,700.00 (11-000-219-320-210000).
8. The Board of Education approved services for the 2019-2020 school year with Bayada Home Health Care, Inc. to provide nursing services for five (5) Jackson students at a cost of \$55.00 per hour/RN and \$45.00 per hour LPN, total cost not to exceed \$300,300.00 (11-000-213-300-09-210000).
9. The Board of Education approved a contract for the 2019-2020 school year with Epic Health Services Inc. to provide full-day nursing services for one (1) Jackson student at a cost of \$55.00 per hour RN and \$45.00 per hour/LPN, total cost not to exceed \$46,200.00 (11-000-213-300-09-210000).
10. The Board of Education approved a contract for the 2019-2020 school year with Eden Autism Enterprises to provide social skills services to one (1) Jackson student through an extended day program, total cost not to exceed \$12,886.30 (11-000-219-320-09-210000).
11. The Board of Education approved services for the 2019-2020 school year with Lynda Goetz – DBA My Own Two Hands to provide Vision Braille Services to one (1) Jackson student at a rate of \$200 per hour, total cost not to exceed \$35,000.00 (11-000-217-320-09-210000).
12. The Board of Education approved services for the 2019-2020 school year with Inlingua Princeton to provide translation and interpreting services as per the fee schedule on file with the Special Education Department and the Business Administrator's office, total cost not to exceed \$65,000.00 (11-000-217-320-09-210000).

Document K.

13. The Board of Education approved vendor services for the 2019-2020 school year with School Answers as per the fee schedule on file with the Special Education Department and the Business Administrator's office, total cost not to exceed \$50,000.00 (11-000-217-320-09-210000).

Document L.

14. The Board of Education approved vendor services for the 2019-2020 school year with Advance Education Centers as per the fee schedule on file with the Special Education Department and the Business Administrator's office, total cost not to exceed \$50,000.00 (11-000-217-320-09-210000).

Document M.

15. The Board of Education approved services for the 2019-2020 school year with Meridian Health/Meridian Pediatric Associates/Dr. Dorothy Pietrucha to provide the following services for Jackson students on an as needed basis, total cost not to exceed \$60,000.00 (11-000-213-300-09-210000):
 - a. Pediatric Neurological Evaluations - \$175.00 each
 - b. Neurodevelopmental Evaluations - \$300.00 each
16. The Board of Education approved services for the 2019-2020 school year with Advancing Opportunities to provide the following services, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000):
 - a. Assistive Technology Support & Training - \$120.00 per hour
 - b. Assistive Technology Evaluation/Consultation - \$925.00 each
 - c. Augmentative Communication Evaluation - \$1,200.00 each
 - d. Augmentative Communication Support & Training - \$150.00 per hour
 - e. Travel - \$60.00 per hour
17. The Board of Education approved services for the 2019-2020 school year with KDH Enterprises, LLC to provide a Board Certified Behavior Analyst (BCBA) for functional behavior assessments (FBA), home training, classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances at a cost of \$250.00 per hour for litigation cases and \$150.00 per hour for consultation not related to litigation, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000).
18. The Board of Education approved services for the 2019-2020 school year with The Psychoeducational Center, Inc. to provide classroom consultation, report writing, attendance at meetings, student observations, observation/review of out-of-district programs, and court appearances at a cost of \$120.00 per hour, total cost not to exceed \$30,000.00 (11-000-219-320-09-210000).
19. The Board of Education approved services for the 2019-2020 school year with Depko Counseling & Consulting, LLC to conduct social evaluation assessments to district preschool students on an

as needed basis at a cost of \$300.00 per assessment, total cost not to exceed \$12,000.00 (11-000-213-300-09-210000).

20. The Board of Education approved application and acceptance of funds of the Fiscal Year 2020 IDEA consolidated grant, starting date July 1, 2019 and ending June 30, 2020 as follows:
 - a. IDEA Basic \$1,931,299.00
 - b. IDEA Preschool \$68,164.00
21. The Board of Education approved the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2019-2020 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$850.00
 - b. Social Skills Assessment – \$1,600.00
 - c. Psychological Evaluation - \$850.00
 - d. Social Assessment - \$850.00
 - e. Speech and Language Evaluation - \$850.00
 - f. Occupational Therapy Evaluation - \$850.00
 - g. Physical Therapy Evaluation - \$850.00
 - h. Functional Behavioral Assessment - \$2,000.00
 - i. Psychiatric Evaluation - \$850.00
 - j. Neurological Evaluation - \$850.00
 - k. Neurodevelopmental Evaluation - \$1,000.00
 - l. Neuropsychological Evaluation - \$2,500.00
 - m. Audiological Evaluation - \$700.00
 - n. Assistive Technology Evaluation - \$1,000.00
 - o. Augmentative Communication Evaluation - \$1,200.00
 - p. Reading Evaluation – \$850.00
22. The Board of Education congratulates and approved Jackson Memorial High School student Joseph Colaneri to attend the New Jersey All State Mixed Chorus Ensembles, November 6 - 8, 2019 at the NJEA Convention in Atlantic City, New Jersey, cost to the Board being the participation fee and housing fee for the event, not to exceed \$360.00.
 23. The Board of Education approved a trip for the Jackson Memorial High School Boys' Soccer program to participate in a team camp at Gettysburg College in Gettysburg, Pennsylvania, Sunday July 28, 2019 through Wednesday July 31, 2019, at no cost to the Board.
 24. The Board of Education approved the participation of six (6) high school students, three (3) each from Jackson Liberty and Jackson Memorial High School in the American Conference on Diversity, Sunday, July 7, 2019 through Friday, July 12, 2019 at Johnsonburg Camp and Retreat Center, Johnsonburg, New Jersey, at a district cost not to exceed \$2,500.00.
 25. The Board of Education approved the following Jackson Memorial High School Adventure Bound Trips for the 2019-2020 school year:

<u>Trip/Location</u>	<u># of Students</u>	<u>Dates</u>	<u>Time</u>	<u>Trip Cost/ Bus Fee</u>	<u>Student Cost</u>
Day Canoe Trip Cedar Creek, Bayville, N.J.	40	9/18/2019 5/15/2020	7:30 AM - 1:30 PM	Canoe Rental & Livery-\$20.00/Bus\$10.00	\$30.00
Canoe Overnights Delaware Water Gap, N.J.	30	10/3-10/4/2019 5/28-5/29/2020	7:30 AM - 1:00 PM	Canoe Rental & Livery-\$25.00/Bus- 25.00	\$50.00
Bike Trip Washington Crossing State Park, New Jersey	30	10/18/2019 4/24/2020	7:00 AM - 1:30 PM	\$0/Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park, PA	25	11/1/2019 3/25/2020	7:00 AM - 1:30 PM	\$0/Bus-\$25.00	\$25.00

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Back Pack Overnights Wharton State Forest, N.J.	25	11/14- 11/15/2020 3/19-3/20/2020	12:00 PM - 1:00 PM	Camping Permit/Bus-\$25.00	\$25.00
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26. The Board of Education approved the following Jackson Liberty High School Adventure Bound Trips for the 2019-2020 school year:

<u>Trip/Location</u>	<u># of Student</u> <u>s</u>	<u>Dates</u>	<u>Time</u>	<u>Trip Cost/ Bus Fee</u>	<u>Student Cost</u>
Day Canoe Trip Cedar Creek, Bayville, N.J.	40	9/13/2019 5/13/2020	7:30 AM - 1:30 PM	Canoe Rental & Livery-\$20.00/Bus\$10.00	\$30.00
Canoe Overnights Delaware Water Gap, N.J.	30	9/25-9/26/2019 5/27-5/28/2020	7:30 AM - 1:00 PM	Canoe Rental & Livery-\$25.00/Bus- 25.00	\$50.00
Bike Trip Washington Crossing State Park, New Jersey	30	10/11/2019 5/1/2020	7:00 AM - 1:30 PM	\$0/Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park, PA	25	10/24/2019 4/1/2020	7:00 AM - 1:30 PM	\$0/Bus-\$25.00	\$25.00
Back Pack Overnights Wharton State Forest, N.J.	25	11/12-11/13/2020 3/17-3/18/2020	12:00 PM - 1:00 PM	Camping Permit/Bus-\$25.00	\$25.00

27. The Board of Education approved a trip Title IV 2019 Summer Jumpstart Program for students in grades 6-8 at the Christa McAuliffe Middle School to Island Beach State Park, Ocean County, New Jersey on Tuesday, July 30, 2019 as part of the Jumpstart Program, to be paid with Title IV Grant funds (account 20-280-100-800-09, not to exceed \$130.00 and account 20-280-200-500-09 not to exceed \$320.00), pending NJDOE Grant approval.

28. The Board of Education approved the following additional student volunteers for the Jackson Community School Summer Electives/Digital Media Summer Camp 2019:

- a. Shannon Conroy/12th Grade
- b. Kai Layton/12th Grade
- c. Summer Lopez/12th Grade

29. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document N.

30. The Board of Education approved educational field trips as filed with the Transportation Director.

Document O.

31. The Board of Education approved services for the 2018-2019 school year with Nemours Alfred I. DuPont Hospital to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$55 per hour, total cost not to exceed \$1,000.00 (11-150-100-320-09).

32. The Board of Education approved services for the 2018-2019 school year with the New Hope Foundation to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$55.00 per hour, total cost not to exceed \$5,000.00 (11-150-100-320-09).

33. The Board of Education approved services for the 2018-2019 school year with The Shore Center to provide additional speech & counseling services to one district student at a rate of \$86.00 for speech and \$86.00 for counseling per session, total cost not to exceed \$2,021.00 (11-000-217-320-09-210000).

34. The Board of Education approved the annual renewal of Frontline Technologies/Centris Group IEP Renewal, Support/Maintenance, Document Repository & Centris Sync. Services for the 2019-2020 school year, total cost not to exceed \$31,831.15 (11-000-219-320-09-210000).

35. The Board of Education approved services for the 2019-2020 school year with Center for Emotional Fitness to provide independent psychiatric evaluations to various district students on an as needed basis, provider's fee is \$1,000.00 per evaluation of which the Jackson School District will pay \$850.00 as per the Board approved independent evaluation fee schedule and parent must agree to pay balance of fee or \$150.00, total cost not to exceed \$4,250.00 (11-000-213-300-09-210000).

Roll Call Vote: Yes: Mr. Acevedo
 Ms. Grasso
 Mrs. Rivera
 Mr. Colucci
 Mr. Walsh
 Mrs. Dey

Mr. Burnetsky

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Dey, seconded by Mr. Acevedo, the Board of Education approved the following motions:

1. The Board of Education approved the following substitute salary rates, effective July 1, 2019:

	<u>Substitute Title</u>	<u>New Rate</u>
a.	Lunchroom Aide	\$11.00 per hour (currently \$10.00)
b.	Paraprofessional	\$11.00 per hour (currently \$10.00)
c.	Secretary	\$11.00 per hour (currently \$10.00)
d.	Receptionist-School	\$11.00 per hour (currently \$10.00)
e.	Receptionist-Administration	\$11.00 per hour (currently \$10.00)
f.	Food Service Worker	\$11.00 per hour (currently \$10.00)
g.	Mechanic Helper	\$11.00 per hour (currently \$10.00)
h.	Security	\$11.00 per hour (currently \$10.00)
i.	Utility Person	\$11.00 per hour (currently \$10.00)
j.	Van Aide	\$11.00 per hour (currently \$10.50)

2. The Board of Education approved the following salary guide for Lunchroom Aides effective July 1, 2019:

<u>Years of Service</u>	<u>Step</u>	<u>Hourly Rate</u>
1-5 Years	1	\$11.48 per hour (currently \$9.33)
6-8 Years	2	\$11.68 per hour (currently \$9.53)
9-12 Years	3	\$11.92 per hour (currently \$9.77)
13+ Years	4	\$12.16 per hour (currently \$10.01)

3. The Board of Education approved the following salary guide for Receptionists effective July 1, 2019:

<u>Years of Service</u>	<u>Step</u>	<u>Hourly Rate</u>
1-5 Years	1	\$11.98 per hour (currently \$9.83)
6-8 Years	2	\$12.18 per hour (currently \$10.03)
9-12 Years	3	\$12.42 per hour (currently \$10.27)
13+ Years	4	\$12.66 per hour (currently \$10.51)
Administration		\$12.74 per hour (currently \$10.59)

4. The Board of Education approved the employment of the following substitutes for the 2018-2019 and 2019-2020 school years, effective July 1, 2019, unless otherwise noted:

- a. Karen Barnard, Custodian, \$11.00 per hour, summer only
- b. Debra Henry, Custodian, \$11.00 per hour
- c. Hunter Pormilli, Custodian, \$11.00 per hour-pending paperwork
- d. Dawn Slay, Custodian, \$11.00 per hour, summer only
- e. Bernadette Waugh, Custodian, \$11.00 per hour, summer only
- f. Gerald Rotunno, Driver-Transportation/District (11-000-270-160-08), effective June 27, 2019, \$16.50 per hour.
- g. Michelle Kaminkas, Food Services, \$10.00 per hour
- h. David Forbes, Mechanic-Transportation/District (11-000-270-160-08), effective June 27, 2019, \$15.00 per hour.
- i. Jennifer Adamo, Secretary, \$11.00 per hour, effective July 1, 2019, pending fingerprint approval
- j. Kathryn Fertal, Summer Secretary, three (3) – four (4)-hour days per week, \$11.00 per hour, effective July 1, 2019.
- k. Karen Lucas, Secretary, \$11.00 per hour, effective July 1, 2019,-pending fingerprint approval
- l. Claudine Silvestri, Summer Secretary, 3 days per week, \$15.00 per hour, effective July 1, 2019
- m. Lauren Azzolini, Teacher, \$80.00 per day
- n. Grace Cicco, Teacher, \$80.00 per day
- o. Katherine Chinery, Teacher, \$80.00 per day

5. The Board of Education approved the 2019-2020 substitute rates and the rehire of substitutes for the 2019-2020 school year.

6. The Board of Education approved the following substitutes for student teaching, co-curricular advisors, athletic coaches, ESY summer staff and teachers for the 2019-2020 school year, effective July 1, 2019, unless otherwise noted:
 - a. Joyce Coakley, ESY Summer Paraprofessional, pending fingerprints
 - b. Maureen Coakley, ESY Summer Paraprofessional, pending fingerprints
 - c. Lynn Gaertner, ESY Summer Paraprofessional
 - d. Karisssa Niedt, ESY Summer Paraprofessional
 - e. Chavi Kulik, Student Teacher
 - f. Jennifer McNamara, Student Teacher
 - g. Stephanie Szoke, Coach

7. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Chong Cha Wertz, Food Service Worker/Goetz, effective December 1, 2019.
 - b. Lynda Sheridan, Kindergarten Teacher/Johnson, effective July 1, 2019.
 - c. Jeanne Zapata, Van Aide/Transportation, effective July 1, 2019.

8. The Board of Education accepted the resignation of the following employees:
 - a. Clara Lauro, Lunchroom Aide/Switlik, effective July 1, 2019
 - b. Samantha O'Connor, Math Teacher/JLHS, effective July 1, 2019
 - c. Diego Melendez, Italian Teacher/JMHS, effective July 1, 2019
 - d. Nicole Auditore, Teacher/McAuliffe assigned to Literacy Department, effective July 1, 2019
 - e. Alison Holland, Teacher-Social Studies/Goetz, effective September 1, 2019
 - f. Francesca Dalconzo, Driver-Transportation/District, effective June 25, 2019
 - g. Kathleen McCabe, School Nurse/Goetz, effective September 1, 2019

9. The Board of Education rescinded the following resignation:
 - a. Dawn Marchese, Secretary-JEA/Elms

10. The Board of Education approved a leave of absence for the following personnel:
 - a. Louise Carter, Custodian/District assigned to JMHS, unpaid Federal and NJ Family Medical Leave of Absence, effective June 3, 2019 through June 24, 2019 (16 Days), returning June 25, 2019.
 - b. Henry Hintze, Custodian/Elms, paid Medical Leave of Absence, effective June 25, 2019 through July 19, 2019, returning July 22, 2019.
 - c. Stacey Sommers, Head Custodian/Holman, unpaid Medical Leave of Absence, effective June 6, 2019 through TBD.
 - d. Kristen Holman, Driver-Transportation/District, unpaid Federal Family Medical Leave of Absence, effective May 13, 2019 through June 7, 2019, returning June 10, 2019.
 - e. Erica Hahneman, Van Aide-Transportation/District, paid Medical Leave of Absence effective September 5, 2019 through September 27, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 2, 2019 through December 20, 2019 (53 days), returning January 2, 2020.
 - f. Judy McGuckin, Van Aide-Transportation/District, extend unpaid Federal Family Medical Leave of Absence, effective June 1, 2019, through June 30, 2019 (14 days), returning September 1, 2019.
 - g. Victoria Catanzaro, Food Service Worker-Lead/Elms, paid Medical Leave of Absence, effective June 3, 2019 through June 30, 2019, returning September 1, 2019.
 - h. Joseph Lizzio, Maintenance Worker-HVAC/District, paid Medical Leave of Absence, effective May 15, 2019 through August 5, 2019; unpaid Federal Family Medical Leave of Absence, effective August 6, 2019 through September 20, 2019, returning September 23, 2019.
 - i. David Murawski, School Nurse/McAuliffe, paid Medical Leave of Absence, effective May 28, 2019 through June 20, 2019, returning July 1, 2019.
 - j. Annamarie Bodall, Paraprofessional/Elms, extend unpaid Federal Family Medical Leave of Absence, effective June 5, 2019 through June 30, 2019, returning September 1, 2019.
 - k. Joseph Grasso, Paraprofessional-Classroom/JMHS, extend unpaid Medical Leave of Absence, effective June 11, 2019 through June 20, 2019 (7 days), returning September 1, 2019.
 - l. Celeste Persichetti, Secretary-JCOSA assigned to Bookkeeping/Administration, extend paid Medical Leave of Absence, effective June 3, 2019 through June 28, 2019, retiring July 1, 2019.
 - m. Cheryl Dusak, Secretary-JCOSA assigned to Special Education/JLHS, paid Medical Leave of Absence, effective June 3, 2019 through August 2, 2019, returning August 5, 2019.
 - n. Luz Gonzalez, Secretary-JEA/JMHS assigned to Principal, paid Medical Leave of Absence, effective July 11, 2019 through July 26, 2019, returning July 29, 2019.
 - o. Eileen Keegan, Social Worker/JLHS, paid Medical Leave of Absence, effective June 3, 2019 through June 30, 2019, returning September 1, 2019.

- p. Alison Holland, Social Studies Teacher/Goetz, paid Medical Leave of Absence, effective June 6, 2019 through June 19, 2019; unpaid Medical Leave of Absence, effective June 20, 2019, through June 30, 2019, resigning effective July 1, 2019.
11. The Board of Education rescinded the following transfer:
 - a. Bridget Szabo, transfer from Secretary-JCOSA/Administration assigned to Human Resources to Secretary-JEA/Elms.
 12. The Board of Education approved the transfer of the following personnel:
 - a. Jennifer Kinsella, transfer from Community Services Coordinator/Goetz to Community Services Coordinator/Administration, (25%/11-000-221-105-09-220000 & 75%/62-990-320-100-09), effective July 22, 2019 through June 30, 2020, no change in salary.
 - b. David DiMaggio, transfer from Custodian/District assigned to JLHS, Monday/Tuesday/Wednesday, 3:00 PM to 11:00 PM and Saturday/Sunday, 8:00 AM to 4:00 PM, to Head Custodian/District assigned to JMHS (11-000-262-100-01-250202), replacing Peter Pettrow (transferred) (PC #1061), effective July 1, 2019 through June 30, 2020, salary \$53,760.00 (\$48,360.00 plus \$500.00 longevity plus \$300.00 black seal stipend plus \$4,600.00 lead stipend), as per Step 13 of the 2019-2020 Teamsters contract.
 - c. Peter Pettrow, transfer from Head Custodian/District assigned to JMHS to Custodian/District assigned to Goetz, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-02-250202), replacing Richard Andrian (non-renew) (PC #335), effective July 1, 2019 through June 30, 2020, salary \$36,105.60 (\$35,505.60 plus \$600.00 evening stipend), as per Step 4 of the 2019-2020 Teamsters contract.
 - d. Maria Beatriz Ferreira, transfer from Custodian/District assigned to Goetz, Monday through Friday, 3:00 PM to 11:00 PM, to Head Custodian/District assigned to Holman (11-000-262-100-04-250202), replacing Stacey Sommers (transferred) (PC #1417), effective July 1, 2019 through June 30, 2020 salary \$38,253.60 (\$36,753.60 plus \$1,500.00 lead stipend), as per Step 7 of the 2019-2020 Teamsters contract.
 - e. Stacey Sommers, transfer from Head Custodian/District assigned to Holman to Custodian/District assigned to Goetz, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-02-250202), replacing Maria Beatriz Ferreira (PC #1562), effective July 1, 2019 through June 30, 2020, salary \$35,856.00 (\$35,256.00 plus \$600.00 evening stipend), as per Step 3 of the 2019-2020 Teamsters contract.
 - f. Diann Francis, transfer from Food Service Worker/District assigned to JLHS to Food Service Worker/District assigned to JMHS (61-910-310-100-01), replacing Kim Penson (transferred) (PC #413), effective September 1, 2019 through June 30, 2020, no change in salary.
 - g. Carolina Grosso, transfer from Food Service Worker/District assigned to JLHS to Food Service Worker/District assigned to Switlik (61-910-310-100-06), replacing Janet Carey (transferred) (PC #1606), effective September 1, 2019 through June 30, 2020, no change in salary.
 - h. Kim Penson, transfer from Food Service Worker/District assigned to JMHS to Food Service Worker/District assigned to JLHS (61-910-310-100-12), replacing Diann Francis (transferred) (PC #196), effective September 1, 2019 through June 30, 2020, no change in salary.
 - i. Linda Rodaligo, transfer from Food Service Worker/District assigned to Goetz to Food Service Worker/District assigned to Crawford-Rodriguez (61-910-310-100-10), replacing Cheryl McClosky (transferred) (PC #560), effective September 1, 2019 through June 30, 2020, no change in salary.
 - j. Cheryl McClosky, transfer from Food Service Worker/District assigned to Crawford-Rodriguez to Food Service Worker/District assigned to Goetz (61-910-310-100-02), replacing Linda Rodaligo (transferred) (PC #153), effective September 1, 2019 through June 30, 2020, no change in salary.
 - k. Janet Carey, transfer from Food Service Worker/District assigned to Switlik to Food Service Worker/District assigned to JLHS (61-910-310-100-12), replacing Carolina Grosso (transferred) (PC #100), effective September 1, 2019 through June 30, 2020, no change in salary.
 - l. Candice Siviglia, transfer from Human Resources Manager/Administration to Secretary-JCOSA assigned to Athletics/JMHS, (11-402-100-105-01), replacing Theresa DiMaggio (retired) (PC #730), effective August 1, 2019 through June 30, 2020, salary \$62,427.70 pro-rated (\$61,177.70 plus \$1,250.00 longevity) as per Step 21 of the 2019-2020 JCOSA contract.
 - m. Michael Chiusano, transfer from Mechanic Helper-AM/Transportation to Mechanic-AM/Transportation (11-000-270-1650-08-250301), replacing Steve Prezwodek (retired) (PC #572), effective June 27, 2019 through June 30, 2019, salary \$55,432.80 pro-rated (\$26.41 per hour plus \$500.00 longevity stipend), as per Step 14 of the 2018-2019 Teamsters contract and effective July 1, 2019 through June 30, 2020, salary \$57,138.40 (\$27.23 per hour plus \$500.00 longevity stipend), as per Step 15 of the 2019-2020 Teamsters contract.
 - n. Lisa Crate, transfer from Media Specialist/McAuliffe to Non-Supervisory Coordinator/JLHS assigned as JEA President (full release) (11-209-100-101-09), replacing Carol Mould (retired), effective September 1, 2019 through June 30, 2020, no change in salary.

- o. Sharon Levine-Kulchinsky, transfer from Psychologist-Traveling/Rosenauer/Crawford-Rodriguez/Elms to Psychologist-Traveling/Crawford Rodriguez/Holman (80% 11-000-219-104-10-210000 & 20% 11-000-219-104-04-210000), replacing Allison Finochio (non-renewal), (PC #1411), effective July 1, 2019 through June 30, 2020, no change in salary.
 - p. Susan Bittner, transfer from Secretary-JCOSA/Administration assigned to Curriculum & Instruction to Secretary-JCOSA/Administration assigned to Human Resources (11-000-251-100-09-230200), replacing Bridget Szabo (transferred) (PC #847), effective July 1, 2019 through June 30, 2020, no change in salary.
 - q. Barbara Guhne, transfer from Secretary-JCOSA/Administration assigned to Payroll to Secretary-JCOSA/Administration assigned to Human Resources (11-000-251-100-09-230200), transfer position (and PC #847), effective July 1, 2019 through June 30, 2020, no change in salary.
 - r. Catherine Martorana, transfer from Secretary-JCOSA/Administration, assigned to Facilities to Secretary-JCOSA assigned to Business Office/Administration (11-000-251-100-09-230102), replacing Celeste Persichetti (retired) (PC #178), effective July 1, 2019 through June 30, 2020, no change in salary.
 - s. Kimberly Siciliano, transfer from Secretary-JCOSA/Administration assigned as District Registrar/Administration to Secretary-JCOSA/Administration assigned to Human Resources (11-000-221-105-09-220000), replacing Lynn Olsen (retired) (PC #764), effective July 1, 2019 through June 30, 2020, no change in salary.
 - t. Bridget Szabo, transfer from Secretary-JCOSA/Administration assigned to Human Resources to Secretary-JCOSA/Administration assigned to Curriculum & Instruction (11-000-221-105-09-220000), replacing Susan Bittner (transferred) (PC #180), effective July 1, 2019 through June 30, 2020, no change in salary.
 - u. Colleen DeLisio, transfer from Secretary-JCOSA/Goetz assigned to Child Care to Secretary-JCOSA/Administration assigned to Child Care (62-990-320-100-09), effective July 22, 2019 through June 30, 2020, no change in salary.
 - v. Julissa Rodriguez, transfer from Secretary-JCOSA/Goetz assigned to Child Care to Secretary-JCOSA/ Administration assigned to Child Care (62-990-320-100-09), effective July 22, 2019 through June 30, 2020, no change in salary.
 - w. Michelle Shpak, transfer from Secretary-JCOSA/Goetz assigned to Community School to Secretary-JCOSA/ Administration assigned to Child Care (75%/62-990-320-100-09 & 25%/62-991-320-100-09), effective July 22, 2019 through June 30, 2020, no change in salary
 - x. Melanie Bonavolonta, transfer from Speech Language Specialist-Traveling/Rosenauer/Crawford-Rodriguez to Speech Language Specialist-Traveling/Johnson/Crawford-Rodriguez, transfer current position and PC #432 (80% 11-000-216-100-03-210000 & 20% 11-000-216-100-10-210000), effective September 1, 2019 through June 30, 2020, no change in salary.
 - y. Ashley McCarthy, transfer from Speech Language Specialist-Traveling/Johnson/Crawford-Rodriguez to Speech Language Specialist-Traveling/Elms/Rosenauer, transfer current position and PC #1418 (80% 11-000-216-100-11-210000 & 20% 11-000-216-100-05-210000), effective September 1, 2019 through June 30, 2020, no change in salary.
 - z. Kristine Calabro, transfer from English Teacher/JLHS to Teacher/Goetz, assigned to the Literacy Department (11-130-100-101-02), replacing Gina Parisi (transferred) (PC #872), effective September 1, 2019 through June 30, 2020, no change in salary.
 - aa. Janice Schenck, transfer from Physical Education Teacher/JLHS to Physical Education Teacher/JMHS (11-140-100-101-01), replacing Marcella Gonzalez (transferred) (PC #493), effective September 1, 2019 through June 30, 2020, no change in salary.
 - bb. Marcella Gonzalez, transfer from Physical Education Teacher/JMHS to Physical Education Teacher/JLHS (11-140-100-101-12), replacing Janice Schenck (transferred) (PC #1426), effective September 1, 2019 through June 30, 2020, no change in salary.
 - cc. Gina Parisi, transfer from Teacher/Goetz assigned to the Literacy Department to English Teacher/JLHS, (11-140-100-101-12), replacing Kristine Calabro (transferred), (PC #965), effective September 1, 2019, through June 30, 2020, no change in salary.
 - dd. Michael Bryce, transfer from Lead Teacher/Johnson to Assistant Principal/Goetz (11-000-240-103-02), replacing Efstratia Byrnes (retired) (PC #598), effective July 1, 2019 through June 30, 2020, salary \$122,882.39 as per Level D of the 2019-2020 JTAA contract.
 - ee. Teresa Migliore, transfer from Teacher/Rosenauer assigned to Grade 5 to Teacher/Goetz assigned to Social Studies Department (11-130-100-101-02), replacing Alison Holland (resigned) (PC #1480), effective September 1, 2019 through June 30, 2020, no change in salary.
13. The Board of Education approved the rehire and salaries for the following personnel for the 2019-2020 school year:
- a. Receptionists
 - b. Lunchroom Aides

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14. The Board of Education approved the employment of the following personnel:
- a. Ronald Chudkowski, Mechanic Helper-PM/Transportation (11-000-270-160-08-250301), replacing Michael Chiusano (transferred) (PC #1303), effective June 27, 2019 through June

- 30, 2019, salary \$31,907.20 pro-rated (\$15.34 per hour) as per Step 1 of the 2018-2019 Teamsters contract and effective July 1, 2019 through June 30, 2020, salary \$32,489.60 (\$15.62 per hour) as per Step 1 of the 2019-2020 Teamsters contract.
- b. Brigit Valgenti, Media Specialist/McAuliffe (11-000-222-100-07-220202), replacing Lisa Crate (transferred) (PC #575), effective September 1, 2019 through June 30, 2020, salary \$62,017.00 as per MA Step 10 of the 2019-2020 JEA contract.
 - c. Monica Ippolito, Receptionist-PM/Administration (11-000-251-100-09), 4 hours per day, replacing Diane Blewitt (resigned) (PC #1538), effective July 1, 2019 pending receipt of fingerprint approval through June 30, 2020, salary \$12,026.56 (\$12.74 per hour – 4 hours per day), as per Step 1.
 - d. Deanna Wall, Secretary-JEA/Goetz assigned to Assistant Principal (11-000-240-105-02), replacing Mary Salick (retired) (PC #853), effective July 1, 2019 through June 30, 2020, salary \$34,513.00 as per Step 1 of the 2019-2020 JEA contract.
 - e. Donald Connor, Social Studies Teacher/JLHS (11-140-100-101-12), replacing Stephanie Szoke (resigned) (PC #1425), effective September 1, 2019 through June 30, 2020, salary \$61,917.00 as per BA Step 11 of the 2019-2020 JEA contract.
 - f. Daniel Gorzynski, Social Studies Teacher/JLHS (11-140-100-101-12), replacing Molly Tague (resigned) (PC #514), effective September 1, 2019 through June 30, 2020, salary \$54,417.00 as per BA Step 4 of the 2019-2020 JEA contract.
 - g. Marc Tuminaro, Chemistry Teacher/JLHS (11-140-100-101-12), replacing Joseph Ruane (retired) (PC #272), effective September 1, 2019 through June 30, 2020, salary \$64,517.00 as per MA Step 11 of the 2019-2020 JEA contract.
 - h. Robert Stuart, Special Education Teacher/Goetz (11-213-100-101-09), replacing Lisa Flores (resigned) (PC #709), effective September 1, 2019 through June 30, 2020, salary \$55,217.00 as per BA Step 7 of the 2019-2020 contract.
 - i. Christina Bropson, Special Education Teacher/McAuliffe (11-213-100-101-09), replacing Diana Strizki (transferred) (PC #314), effective September 1, 2019 through June 30, 2020, salary \$56,017.00 as per MA Step 2 of the 2019-2020 JEA contract.
 - j. Stephanie Kroeger, Kindergarten Teacher/Crawford-Rodriguez (11-110-100-101-10), replacing Brigitte Moody (transferred) (PC #694), effective September 1, 2019 through June 30, 2020, salary \$56,017.00 as per MA Step 2 of the 2019-2020 JEA contract.
 - k. Lauren Azzolini, Kindergarten Teacher/Elms (11-110-100-101-11-110110), leave of absence position, replacing Christina Fiorentino (leave of absence), effective September 1, 2019 pending certification through March 20, 2020, salary \$52,917.00 pro-rated, as per BA Step 1 of the 2019-2020 JEA contract.
 - l. Katherine Chinery, Special Education Teacher/Elms (11-213-100-101-09), replacing Lisa Zammit (transferred) (PC #358), effective September 1, 2019 pending certification through June 30, 2020, salary \$52,917.00 as per BA Step 1 of the 2019-2020 JEA contract.
 - m. Melissa Haley, Teacher assigned to Grade 5/Elms (11-120-100-101-11), replacing Sheryl Konopack (transferred) (PC #1433), effective September 1, 2019 through June 30, 2020, salary \$56,017.00 as per MA Step 2 of the 2019-2020 JEA contract.
 - n. Kelsey Cerwinski, Teacher/Holman (11-120-100-101-04), replacing Julie Perfilio (resigned) (PC #352), effective September 1, 2019 through June 30, 2020, salary \$53,417.00 as per BA Step 2 of the 2019-2020 JEA contract.
 - o. Grace Cicco, Kindergarten Teacher/Johnson (11-110-100-101-03), replacing Lynda Sheridan (retired) (PC #422), effective September 1, 2019 pending certification through June 30, 2020, salary \$55,517.00 as per MA Step 1 of the 2019-2020 JEA contract.
 - p. Melissa Schiffmann, Special Education Teacher/Johnson (11-213-100-101-09), replacing Dana Tressito (resigned) (PC #914), effective September 1, 2019 through June 30, 2020, salary \$54,717.00 as per BA+30 Step 2 of the 2019-2020 JEA contract.
 - q. Ronald S. Smith, Maintenance-HVAC (11-000-261-100-09-250200), leave of absence position, replacing Joseph Lizzio (leave of absence), effective August 1, 2019 through January 31, 2020, salary \$46,057.60 pro-rated (\$22.14 per hour - \$42,057.60 plus \$4,000.00 Trade Stipend), as per Step 10 of the 2019-2020 Teamsters contract.
 - r. Ginger O'Neill, Secretary-JCOSA assigned to Facilities/Administration (11-000-251-100-09-230102), replacing Catherine Martorana (transferred) (PC #761), effective July 17, 2019, pending receipt of fingerprint approval through June 30, 2020, salary \$35,792.70 pro-rated, as per Step 3 of the 2019-2020 JCOSA contract.
 - s. Jamison Standridge, Italian Teacher/JMHS (11-140-100-101-01), replacing Diego Melendez (resigned) (PC #1682), effective September 1, 2019 through June 30, 2020, salary \$58,817.00 as per MA+30 Step 5 of the 2019-2020 JEA contract.
 - t. Kathleen Lynch, Teacher/Rosenauer (11-120-100-101-05), replacing Teresa Migliore (transferred) (PC #1256), effective September 1, 2019 through June 30, 2020, salary \$59,417.00 as per BA Step 10 of the 2019-2020 JEA contract.
15. The Board of Education approved the following personnel for summer work reviewing student physicals prior to the start of the fall athletic season (11-402-100-100-09-250329), at the summer contracted rate of \$43.22 per hour, effective July 1, 2019 through August 30, 2019, district total not-to-exceed 40 hours:
- a. Marites Delfin
 - b. Margaret O'Connor-Bishop
 - c. Sandra Sedar

- d. Elizabeth Smink
- e. Irene Menafra
- f. Dana Weinstein
- g. **DELETED:** Cynthia McLaughlin
- h. Mary Idank

16. The Board of Education approved the following lead teachers for the Jackson Child Care Academy Summer Camp 2019 through August 31, 2019 only (62-990-320-100-09):

	Name	Program Title	Hourly Rate/Weekly Max
a.	Nicole Johnston	District Lead Teacher	\$30.00 per hour, not to exceed 44 hours per week
b.	Jennifer Graham	District Lead Teacher	\$30.00 per hour, not to exceed 44 hours per week

17. The Board of Education approved staff for summer work on Curriculum Writing for the 2019-2020 school year (11-000-110-09-220000), \$43.22 per hour.

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18. The Board of Education approved the following personnel for the PALS (Peer Assistance Leaders) program to be paid at the contracted rate of \$43.22 per hour, not to exceed eight (8) hours per teacher, to be paid out of District Funds (11-000-221-110-09-2200000), not to exceed \$2,766.08:

- a. Marites Delfin/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- b. Tracie Kearney/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- c. James Pate/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- d. Joseph Pienkowski/JMHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- e. Laura Borrelli/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- f. Kathryn Kavanagh/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- g. Laurie Matassa/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76
- h. Robert Waldron/JLHS, 2 days, \$43.22 per hour x 4 hours a day, \$345.76

19. The Board of Education approved the elimination of the following positions and position control numbers for the 2019-2020 school year:

- a. Secretary-JCOSA, assigned as District Registrar/Administration (PC #36, held by Kimberly Siciliano, transferred)
- b. Lead Teacher/Johnson (PC #1543, held by Michael Bryce, transferred)

20. The Board of Education approved the following new position/stipend for the 2019-2020 school year:

- a. Lead School Law Enforcement Officer (SLEO), assigned to JLHS, Stipend, \$4,400.00

21. The Board of Education approved the following district staff for 2019-2020 Kindergarten/PreSchool Orientations held on August 29, 2019, not to exceed 2 hours per teacher, \$43.22 per hour, total cost not to exceed \$86.44 per teacher:

- a. Kindergarten Orientation, to be paid out of District funds (11-000-221-110-09-220000)
 - 1. Stephanie Kroeger, Kindergarten Teacher/Crawford-Rodriguez
 - 2. Lauren Azzolini, Kindergarten Teacher/Elms
 - 3. Melissa Zecca, Kindergarten Teacher/Elms
 - 4. Grace Cicco, Kindergarten Teacher/Johnson
- b. Preschool/Preschool Disabled Teachers Orientation, to be paid from (11-000-217-110-09-110661):
 - 1. Kathleen Lykes, Pre-K Teacher, Crawford-Rodriguez
 - 2. Elizabeth Manzo, Pre-K Teacher, Crawford-Rodriguez
 - 3. Crystal Taylor, Pre-K Teacher, Crawford-Rodriguez
 - 4. Danielle Chryssikos, Preschool Disabled Teacher, Elms
 - 5. Whitney Hample, Preschool Disabled Teacher, Elms
 - 6. Kerri Rotundo, Preschool Disabled Teacher, Elms
 - 7. Tina Nelson, Pre-K Teacher, Elms
 - 8. Marilyn Ribera, Pre-K Teacher, Elms
 - 9. Lisa Zammit, re-K Teacher, Elms
 - 10. Jaclyn Hall, Pre-K Teacher, Johnson
 - 11. Maria Caloia, Pre-K Teacher, Rosenauer
 - 12. Dawn Henninger, Preschool Disabled Teacher, Rosenauer
 - 13. Barbara McGill, Pre-K Teacher, Rosenauer
 - 14. Alexandria Shadell, Preschool Disabled Teacher, Rosenauer
- c. Behavioral Disabled Teachers Kindergarten Orientation, to be paid from BD funds (11-209-100-106-09-110660):
 - 1. Abigail West – BD Kindergarten Teacher, Crawford-Rodriguez
 - 2. Elsie Helle, – BD Kindergarten Teacher, Switlik
- d. Learning Language Disabilities Teachers Kindergarten Orientation, to be paid from LLD funds (11-204-100-106-09-110660):

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1. Meredith Shields, LLD Kindergarten Teacher, Holman
- e. Multiple Disabled Teachers Kindergarten Orientation, to be paid from MD funds (11-212-100-106-09-110661):
 1. Nicole D'Ambrosio, MD Kindergarten Teacher, Elms
 2. Kathryn Murray, MD Kindergarten Teacher, Elms
 3. Kim Coder, MD Kindergarten Teacher, Johnson
 4. Crystal Barlow, MLLD Kindergarten Teacher, Johnson
22. The Board of Education approved the 2019-2020 Athletic Event Staff Fees as on file with the Athletic Office and the Business Office.

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23. The Board of Education approved the following personnel for summer work completing IEPs and student testing, effective July 1, 2019 through August 31, 2019, total cost not to exceed \$97,000.00 (11-000-219-104-09-210002):

	Name	Position	Hours Assigned
a.	Skuya, Corrie	BCBA	10
b.	Brady, Helena	General & Special Education Teacher	5
c.	Contegiacomo, Tara	General & Special Education Teacher	5
d.	DiStasi Kissam, Marissa	General & Special Education Teacher	10
e.	Fischer, Tracy	General & Special Education Teacher	5
f.	Hoermann, Kristen	General & Special Education Teacher	5
g.	Lykes, Joanne	General & Special Education Teacher	5
h.	Magee, Susan	General & Special Education Teacher	5
i.	Mauro, Meghan	General & Special Education Teacher	5
j.	Nelson, Tina	General & Special Education Teacher	5
k.	Ostroman, Jenna	General & Special Education Teacher	5
l.	Polson, Laura	General & Special Education Teacher	5
m.	Rivera, Samantha	General & Special Education Teacher	5
n.	Schlossberg, Jaimy	General & Special Education Teacher	10
o.	Strizki, Diana	General & Special Education Teacher	10
p.	Svboda, Melissa	General & Special Education Teacher	10
q.	Trojakowski, Lisa	General & Special Education Teacher	5
r.	Truhan, Sharon	General & Special Education Teacher	5
s.	Vigliorolo, Samantha	General & Special Education Teacher	5
t.	Vulpis, Michelle	General & Special Education Teacher	5
u.	Zengel, Jennifer	General & Special Education Teacher	5
v.	Burnett, Veronica	General Education Teacher	5
w.	Feibelman, Dara	General Education Teacher	20
x.	Fisk, Stacey	General Education Teacher	5
y.	Gilmore, Faye	General Education Teacher	5
z.	Glushko, Lori	General Education Teacher	10
aa.	Grusso, Jennifer	General Education Teacher	5
bb.	Jackalow, Ryan	General Education Teacher	10
cc.	Oliver, Meghan	General Education Teacher	10
dd.	Schnorbus, Erin	General Education Teacher	10
ee.	Soltmann, Lisa	General Education Teacher	10
ff.	Coon, Samantha	Inclusion Facilitator	10
gg.	Jesberger, Jan	Inclusion Facilitator	10
hh.	Caravella, Haley	LDTC	100
ii.	Czarnicki, Eileen	LDTC	100
jj.	Goodwin, Sue	LDTC	30
kk.	Melamed, Lisa	LDTC	60
ll.	Schlau, Debbie	LDTC	70
mm.	Sobel, Amanda	LDTC	75
nn.	Barrett, Denise	Occupational Therapist	25

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oo.	Ragazzo, Jennie	Occupational Therapist	80
pp.	Reszkowski, Lisa	Physical Therapist	40
qq.	Zozzaro, Natalie	Physical Therapist	20
rr.	Defort, Alyson	Psychologist	65
ss.	DiGeronimo, Nicole	Psychologist	80
tt.	Halpern, Lance	Psychologist	95
uu.	Hebrew, Susan	Psychologist	30
vv.	Levine, Sharon	Psychologist	50
ww.	Louk, Donna	Psychologist	30
xx.	Rebelo, Kelsey	Psychologist	75
yy.	Boland, Heather	Social Worker	10
zz.	Conklin, Melissa	Social Worker	60
aaa.	Kajewski, Stacie	Social Worker	50
bbb.	Keegan, Eileen	Social Worker	20
ccc.	Kobran, Cheryl	Social Worker	60
ddd.	Lieberman, Jennifer	Social Worker	80
eee.	Pier, Andrea	Social Worker	60
fff.	Beline, Kristi	Special Education Teacher	10
ggg.	Bell, Jacqueline	Special Education Teacher	5
hhh.	Catanese, Karen	Special Education Teacher	3
iii.	Henninger, Dawn	Special Education Teacher	10
jjj.	Rotundo, Keri	Special Education Teacher	10
kkk.	Shadell, Alexandria	Special Education Teacher	5
lll.	Wyskowski, Robert	Special Education Teacher	10
mmm.	Bonavolanta, Melanie	Speech Therapist	60
nnn.	Marsh, Suellen	Speech Therapist	50
ooo.	McCarthy, Ashley	Speech Therapist	100
ppp.	Pessoni, Jennifer	Speech Therapist	20
qqq.	Sirota, Danielle	Speech Therapist	5
rrr.	Stromberg, Rebecca	Speech Therapist	25
sss.	Westreich, JoAnn	Speech Therapist	15

24. The Board of Education approved the following additional personal and/or revisions for the Special Education Extended School Year (ESY) Program, July 8, 2019 through August 15, 2019, 4 days per week at Elms Elementary School and Goetz Middle School, 4.5 hours per day (unless otherwise noted), total program not to exceed \$638,305.00:
- a. Paraprofessionals/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$1,959.12 each:
 1. Stacy Beaulieu
 2. Joyce Coakly, pending paperwork & fingerprint approval
 3. Maureen Coakly, pending paperwork & fingerprint approval
 4. Jacqueline Coulahan, pending paperwork & fingerprint approval
 5. Nicci Estrada
 6. Mary Gladysiewicz, pending paperwork & fingerprint approval
 7. Alexa Grabowski, pending paperwork & fingerprint approval
 8. Heidi Hasting
 9. Taylor Higgins, pending paperwork & fingerprint approval
 10. KellyAnn MacInnes
 11. Kennedy McKenna, pending paperwork & fingerprint approval
 12. Laura Mickendrow
 13. Karyssa Nied,, pending paperwork & fingerprint approval
 14. Dana Olewine, pending paperwork)
 15. Gina Pagliaro
 16. Daniel Ste Marie, pending paperwork & fingerprint approval
 17. Sandra Taliaferro
 18. Lynn Urban-Gaertner; pending paperwork & fingerprint approval
 19. Leonard Appa
 - b. Substitute Paraprofessionals/District (as needed), \$18.14 per hour:
 1. Nadine Abline
 2. Alice Alexander

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- 3. April Ricciardi
 - c. Special Education Teachers/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total \$4,668.00 each:
 - 1. Jaime Rodriguez
 - d. Substitute Teachers/District (as needed), 4.5 hours per day, \$194.50 per day, \$43.22 per hour:
 - 1. Alice Alexander
 - 2. April Ricciardi
 - 3. Robert D’Ambrosio
 - e. School Nurse/District:
 - 1. Kathy McCabe, adjust from 3 weeks, 4 days per week, 4.5 hours per day to 6 weeks, 4 days per week, 5.5 hours per day, salary from \$2,334.00 to \$5,705.04.
 - f. Substitute Nurse/District (as needed), \$43.22 per hour:
 - 1. Samantha Anastasi
 - 2. Allison Bouthillette
 - g. Substitute Security Guard (as needed), hourly rate of pay:
 - 1. Harold Caulfield, \$16.40 per hour
 - 2. Sandy Gessner, \$16.73 per hour
25. The Board of Education approved the following contracted Occupational and Physical Therapists for the 2019-2020 Extended School Year (ESY) Program to provide OT and PT services at a rate of \$80.00 per hour, effective July 8, 2019 through August 15, 2019, total program not to exceed \$52,305.00 (11-000-217-300-09-422422):
- a. Kerry Poskay, OT – 6 weeks, 3 days per week; not to exceed 5 hours per day
 - b. Jyoti Sharma, OT - 6 weeks, 2 days per week; not to exceed 5 hours per day
26. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) JPIC Program (13-322-100-101-09), July 15, 2019 through August 8, 2019 (4 days per week), Location – Jackson Memorial High School, 5.5 hours per day, plus one 3 hour orientation prior to July 15th, total program not to exceed \$638,305.00:
- a. Substitute Teachers/District (as needed), \$43.22 per hour:
 - 1. Sue Young
27. The Board of Education approved the Title II Teacher Leaders personnel for the 2019-2020 school year, to be paid by Title II Grant Funds (20-270-200-110-09), stipend \$3,000.00 per teacher leader, not to exceed \$72,000.00, pending NJDOE Grant approval:
- a. Tracy Carbo, Crawford
 - b. Dara Feibelman, Elms
 - c. Christine Frenville, Elms
 - d. Maryann Garbooshian, Holman
 - e. Sandra Morales, Holman
 - f. Lisa Raney, Holman
 - g. Kathy Abline, Johnson
 - h. Kristy Beline, Johnson
 - i. Dana DiLorenzo, Rosenauer
 - j. Donna Donner, Rosenauer
 - k. Douglas Jackson, Rosenauer
 - l. Danielle Parella, Switlik
 - m. Melissa Brown, Goetz
 - n. Jill Zakerowski, Goetz
 - o. Jennifer Connor, McAuliffe
 - p. Lauren Komanitsky, McAuliffe
 - q. Victoria Salemi, McAuliffe
 - r. Adam Niedzwiecki, JLHS
 - s. Kristie-Ann Opaleski-DiMeo, JLHS
 - t. Dina Tilker, JLHS
 - u. Robert Waldron, JLHS
 - v. Christopher Nye, JMHS
 - w. John Pelano, JMHS
 - x. Jenna Rosenfeld, JMHS
28. The Board of Education approved the personnel and salaries for the Child Care Academy 2019 Summer Camp (62-990-320-100-09):

	Name		Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Jacquelyn	Hines*		x	x
b.	Kerren	Kuusalu	x	x	x

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c.	Theresa	Ogren		x	x
d.	Sue	Williams	x	x	x
e.	Brooke	Hogan		x	x

29. The Board of Education approved the personnel and salaries for the Child Care Academy 2018-2019 school year (62-990-320-100-09):

	Name		Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Lacey	Majors	x	x	x

30. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1819-12/104702), effective June 3, 2019, name on file with the Superintendent.

31. The Board of Education approved the following appointment for the Facilities, Food Service, Transportation and Security departments for the 2019-2020 school year, as per the 2019-2020 Teamsters Contract:

a. Facilities Department

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Custodian	Chris Holm	Liberty	\$4,600.00	n/a
2.	Head Custodian	David DiMaggio	Memorial	\$4,600.00	Peter Pettrow
3.	Head Custodian	Ivonne Gretener	Goetz	\$1,900.00	n/a
4.	Head Custodian	Morgan Avilla	McAuliffe	\$1,900.00	n/a
5.	Head Custodian	Donna Bendian	Crawford-Rodriguez	\$1,700.00	n/a
6.	Head Custodian	Jason Liebman	Elms	\$1,700.00	n/a
7.	Head Custodian	Maria Beatriz Ferreira	Holman	\$1,500.00	Stacey Sommers
8.	Head Custodian	James Picone	Johnson	\$1,500.00	n/a
9.	Head Custodian	Javier Hernandez	Rosenauer	\$1,200.00	n/a
10.	Head Custodian	Carol Crothers	Switlik	\$1,700.00	n/a
11.	Groundsperson-Lead	Jessie Hart	Grounds	\$3,100.00	n/a
12.	Lead Maintenance	Arami Ruiz	Maintenance	\$3,000.00	Michael Gillick

b. Food Service Department

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	FSW-Lead	Vickie Carson	Liberty	\$3,253.25	n/a
2.	FSW-Lead	Michele Kiely-Cramer	Liberty	\$3,253.25	n/a
3.	FSW-Lead	Marlene Dalton	Memorial	\$3,253.25	n/a
4.	FSW-Lead	Sharon Green	Memorial	\$3,253.25	n/a
5.	FSW-Lead	Hollyann Lasko	Goetz	\$3,253.25	n/a
6.	FSW-Lead	Lorraine Catapano	McAuliffe	\$3,253.25	n/a
7.	FSW-Lead	Debra Lauria	Crawford-Rodriguez	\$3,253.25	n/a
8.	FSW-Lead	Victoria Catanzaro	Elms	\$3,253.25	n/a
9.	FSW-Lead	Denise Kiraly	Holman	\$3,253.25	n/a
10.	FSW-Lead	Grace Zaugg	Johnson	\$3,253.25	n/a
11.	FSW-Lead	Elizabeth McLean	Rosenauer	\$3,253.25	n/a
12.	FSW-Lead	Marianne Kraiss	Switlik	\$3,253.25	n/a

c. Security Department

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	SLEO – Lead	Jeff De Matteo	Memorial	\$4,400.00	n/a
2.	SLEO – Lead	Sandra Gessner	Liberty	\$4,400.00	New Position

d. Transportation Department

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Mechanic-AM	Brian Deck	Transportation	\$2,400.00	n/a
2.	Head Mechanic-PM	Michael Rizzo	Transportation	\$2,400.00	n/a

32. The Board of Education approved a Summer ROTC stipend for Sgt. Charles Latimer (11-403-100-101- 09), to be completed between July 1, 2019, and August 31, 2019, in the amount of \$5,834.00.

33. The Board of Education approved the rehire of the athletic coaches for the fall season for the

2019-2020 school year.

Document 2a.

34. The Board of Education approved the following athletic coaches (11-402-100-100-09) for the 2019-2020 school year:

- d. Daniel Gorzynski, Assistant Football Coach/JLHS, replacing Vincent Spadavechia (resigned), effective September 1, 2019 through June 30, 2020, stipend \$5,809.00 as per Step A3 of the 2019-2020 JEA contract.
- e. Christopher Kerr, Head Gymnastics Coach/JLHS, replacing Stephanie Szoke (resigned), effective September 1, 2019 through June 30, 2020, stipend \$6,623.00 as per Step B2 of the 2019-2020 JEA contract.
- f. Dana Costello, Head Soccer Coach/JLHS, replacing Molly Tague (resigned), effective September 1, 2019 through June 30, 2020, stipend \$6,563.00 as per Step B1 of the 2019-2020 JEA contract.
- g. Thomas Caruso, Assistant Boys Soccer Coach/JMHS, replacing Ray Cafara (resigned), effective September 1, 2019 through June 30, 2020, stipend \$4,383.00 as per Step B4 of the 2019-2020 JEA contract.
- h. Sean Bayha, Girls Head Soccer Coach/JMHS, replacing Drew Gibson (resigned), effective September 1, 2019 through June 30, 2020, stipend \$6,744.00 as per Step B4 of the 2019-2020 JEA contract.

35. The Board of Education approved the following volunteer coaches for the 2019-2020 school year:

- a. Catherine Lange, Volunteer Assistant Field Hockey Coach/McAuliffe, assisting Head Coach Nicole Breccia.
- b. Brandon Totten, Volunteer Assistant Boys Soccer Coach/McAuliffe, assisting Head Coach Patrick Novak.
- c. Lizabeth Ferullo, Volunteer Assistant Girls Soccer Coach/McAuliffe, assisting Head Coach Kelly Nieduzak.
- d. Catherine Lange, Volunteer Assistant Soccer Coach/McAuliffe, assisting Head Coach Kelly Nieduzak.
- e. Kaitlyn Sorochka, Volunteer Assistant Boys Cross Country Coach/Goetz, assisting Head Coach Chris Zammit.
- f. Kaitlyn Sorochka, Volunteer Assistant Girls Cross Country Coach/Goetz, assisting Head Coach Veronica Burnett.
- g. Stephanie Szoke, Volunteer Assistant Gymnastics Coach/JMHS, assisting Head Coach Diana Strizki.
- h. Alice Alexander, Volunteer Assistant Field Hockey Coach/Goetz, assisting Head Coach Scott Levine.
- i. Kenneth Sims, Volunteer Assistant Boys Soccer Coach/Goetz, assisting Head Coach Dominic Salerno.
- j. Maureen Cromie, Volunteer Assistant Girls Soccer Coach/Goetz, assisting Head Coach Ryan Holzhauser.

36. The Board of Education approved the following school nurse adjustment for summer work, to be paid at the summer contracted rate of \$43.22 per hour, to be paid out of district funds (11-000-221-110-09-220000), not to exceed \$302.54 and 7 hours total:

- a. Cynthia McLaughlin, \$43.22 per hour, 7 total hours \$302.54

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky (Abstained on Transportation & All
Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mrs. Rivera, public forum was opened by acclamation.

Mr. Mordechai Burnstein thanked the Board for allowing his congregation to use the Rosenauer school in Brookwood 1 on weekends for a little over 2 years. His congregations long term goal is to get their own place but this is working out very well and thanked the Board for being accommodating and also Mr. Polakowski. Ms. Koch and the custodial staff.

Mr. Burnstein went on to thank Mrs. Spence, Ms. Richardson, and Mrs. Tallent for always being there whenever there's a transportation issue. He went on to say there were definitely hiccups in the beginning of the year but, we always knew who to call or email.

Mr. Burnstein let the Board know he saw his picture floating around in a social media post; also one of the Board Members here and he wanted to point out the information that was on there, for the record, was completely false. He exclaimed that the post disturbed him. He applauds the Board and appreciates everything the Board does and he looks forward to working with a wonderful district.

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There being no further response, on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was closed by acclamation

Board Comments

The Board of Education, due to the time constraints of this meeting, postponed comments until the next Board of Education meeting.

Board President Announces Adjournment to Second Executive Session

Mr. Burnetsky announced the Board will adjourn to our second executive session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public, action will not be taken. The Board would reconvene at approximately 6:48 p.m. in the Public Meeting Room of the District Administration Building at which time action may be taken.

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board adjourned to executive session at 6:28 p.m. to discuss personnel negotiations. It is anticipated that no action will be taken by acclamation. The Board would reconvene at approximately 6:48 p.m. in the Public Meeting Room of the District Administration Building to continue public session.

On a motion by Mrs. Dey, seconded by Mr. Rivera, the Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by the President of the Board, Mr. Burnetsky, at 6:48 p.m.

Present: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli, Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

Mr. Burnetsky turned the meeting over to Dr. Genco to begin the Annual Board and District Goal Setting Meeting.

ANNUAL BOARD GOAL SETTING

- **2019-2020 District Goals & Objectives**

The Board of Education, the Superintendent, the Assistant Superintendents, the Business Administrator, the Directors and the Superintendent's Secretary conducted the Annual Board Goal Setting on **June 26, 2019** to develop district and board goals for the 2019-2020 school year.

PRESENTATIONS:



Tonight:

- **District Goals**
- **BOE Goals**

This Year's In-Service Theme:
CONNECTIONS

Statement of Values & Beliefs
We Believe That:

- All students can learn.
- Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
- All staff will set high expectations for themselves and for their students.
- Education is most successful when individual learning styles, needs, and talents are respected and utilized.
- It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.

Statement of Values & Beliefs
We Believe That:

- Attendance is essential to motivate students to learn.
- Current and relevant technology is an integral part of enhancing instruction.
- Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
- Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
- Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.

DISTRICT 2019-2020 GOALS:
CURRICULUM & STUDENT ACHIEVEMENT

- **Implement:** Social Studies K-12; Guidance K-12
- **Review:** ELA K-12
- Expand student engagement practices district-wide (Title II Teacher Leaders)
- Expand problem-based curriculum and staff training that focuses on real-world applications (grades 9-12)
- Implement new middle school schedule
- Review and recommend high school schedule

DISTRICT 2019-2020 GOALS:
CURRICULUM & STUDENT ACHIEVEMENT

- Expand in-class resource to fourth grade
- Continue efforts to increase awareness of student mental health
- Implement student social emotional learning approaches K-12
- Expand AP/Dual Credit initiative

2019-2020 GOALS: FACILITIES

GOAL: Improve and enhance facilities to create best environment for safe learning.

- Update Long-Range Facilities Plan (DOE)
- Begin implementation of district's ESIP projects
- Complete board's vision on satellite transportation facility
- Complete irrigation of Jackson Liberty HS athletic fields
- Continue to prioritize and plan new projects
- Continue to enhance security measures in the district

2019-2020 GOALS:

FINANCE & TRANSPORTATION

GOAL: Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages

- Continue to recruit bus drivers and mechanics to work in our district
- Pursue alternate revenue sources
- Continue multi-year implementation of document archival system
- Research feasibility of reducing courtesy busing routes for the 2020-2021 school year

2019-2020 GOALS: HOME-SCHOOL CONNECTION

GOAL: Continue efforts toward transparency and openness with public and parents.

- Affirm the district's commitment to accessibility by auditing website content to evaluate compliance with Web Content Accessibility Guidelines (WCAG)
 - Revise site as needed to provide accessible content and functionality
 - Evaluate accessibility policy guidance and finalize accessibility policy and procedures
 - Provide website accessibility training to staff
 - Increase publication of district endeavors and student achievement in academics, extra-curricular areas and athletics
 - Continue to refine website features and structure & continue to train staff
-

Board of Education Goals

2018-2019 Board of Education Goals Review

Review 2018-2019 BOARD GOAL: Evaluate final plans and costs for satellite transportation facility

Major Activities	Indicators of Success
Evaluate final plan of architect	<ul style="list-style-type: none"> August 28, 2018 Buildings & Grounds Meeting to review preliminary plans. November 1, 2018 Buildings & Grounds Meeting to review revised final plans.
Analyze bids and cost of project options	<ul style="list-style-type: none"> November 2018 – Planning Board approval of Plans November 2018 – Went out to Bid with bids due back January, 2019 Board awarded bid on January 15, 2019 to Bismark Construction.
If approved, oversee construction of facility	<ul style="list-style-type: none"> First construction meeting held January 30, 2019 with biweekly meetings going forward. Construction began February 2019 and majority of permits received as of May 2019.

**Review 2018-2019 BOARD GOAL:
Long-Range Facility Plan Projects/Enrollment Trends**

Major Activities	Indicators of Success
1. Updated Long Range Facility Plan and review Architect of Record Report	<ul style="list-style-type: none"> New LRFP still not available from State. District maintained set of spreadsheets to update as projects and deficiencies change.
2. Analyze & prioritize projects from within budget	<ul style="list-style-type: none"> October 2018-Decommissioning of old sewer plant completed. November 20, 2018 Board Meeting – Energy Manager Update Completed no cost District-wide Energy Audit which resulted in ESIP awarded 3/19/19
3. Installation of Additional Security Vestibules	All security vestibules completed as of 5/23/19 Facilities Update.
4. Collection of Enrollment, Facility and Transportation Data.	<ul style="list-style-type: none"> Monthly agenda Enrollment Reports December 18, 2018 Board Meeting Goals Review February 19, 2019 Budget Presentation on Aid in Lieu Statistics June 26, 2019 Board Meeting – District Goals Review

**Review 2018-2019 BOARD GOAL:
Review status of District and Board Goals**

Major Activities	Indicators of Success
1. Review Status of five (5) District Goals: <ul style="list-style-type: none"> Special Question Curriculum & Student Achievement Finance & Transportation Facilities Home-School Connection 	<ul style="list-style-type: none"> October 16, 2018 Review of District Goals during State of the Schools Presentation. December 18, 2018 Board of Education Meeting District Goals Review. June 26, 2019 Board of Education Meeting District Goals Review.
2. Review Status of Board Goals: <ul style="list-style-type: none"> Evaluate final plans and costs for satellite transportation facility Long Range Facility Plan Projects/ Enrollment Trends Plan to Review Action Plans for District and Board Goals 	<ul style="list-style-type: none"> December 18, 2018 Board of Education Meeting District Goals Review. February 19, 2019 Board of Education Meeting – 2019-2020 Budget Presentations. June 26, 2019 Board of Education Meeting District/Board Goals Review.

2019-2020 Board of Education Goals Discussion

Possible 2019-2020 BOARD GOALS

1. **Monitor status of satellite transportation yard**
 Major Activities:
 - Receive monthly reports on construction progress and/or visit site
 - Review any change orders
 - Meet with architect on progress

Possible 2019-2020 BOARD GOALS

2. **Long-Range Facilities Plan Projects**
 Major Activities:
 - Update LRFP
 - Monitor progress of ESIP projects
 - Monitor the completion of irrigation of Jackson Liberty HS athletic fields
 - Analyze and prioritize projects from within budget
 - Collection of enrollment, facility & transportation data

Possible 2019-2020 BOARD GOALS

3. **Research feasibility of reducing courtesy busing routes for the 2020-2021 school year**
 Major Activities:
 - Expand Transportation Committee to include staff to analyze courtesy busing data, routes and costs
 - Work with Jackson Police Department to consider safety impact of changes
 - Identify areas of possible cost savings
 - Report findings to full board during public board meeting

Possible 2019-2020 BOARD GOALS

4. Review Status of District and BOE Goals During the Year

Major Activities:

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

The Superintendent, with his administrators, went through the 2018-2019 district goals and discussed the needs of the district for the 2019-2020 school year and to suggest initiatives for the upcoming year.

- **Update – 2018-2019 District Goals & Objectives**

GOAL/OBJECTIVE: **SPECIAL QUESTION**

Goal – Seek voter approval for a special question that will be on the November 6, 2018 ballot to add six security guards to our existing security program.

- *Created informational campaign to explain the proposal and costs to all stakeholders through the Jackson community.*
- *Encouraged input, feedback, questions.*
- *Encouraged voter participation.*

The security ballot question was passed by the Jackson voters on November 6, 2018. Six new security personnel were hired by the district in January & February 2019.

This goal and objective was achieved successfully in the 2018-2019 school year.

GOAL/OBJECTIVE: **CURRICULUM & STUDENT ACHIEVEMENT**

- *Expanded in-class resource to third grades*
- *Continued efforts to increase awareness of student mental health*
- *Implemented student mental health curriculum and procedures (Responsive Classroom SEL)*
- *Monitored implementation and progress of AP/Dual Credit Initiative*
- *Implemented Math 6-12; Media/Technology K-12; Business 9-12 and Family & Consumer Science 6-12*
- *Reviewed social studies 6-12; ELA 6-12; Guidance 6-12*
- *Enhanced student engagement practices district-wide (Title II Teacher Leaders)*
- *Wrote problem-based curriculum and conduct staff training that focuses on real-world applications (grades 9-12)*
- *Recommended a new middle school schedule*
- *Reviewed high school schedule*

These goals and objectives were achieved in the 2018-2019 school year.

GOAL/OBJECTIVE: **FACILITIES:**

Goal – Improve and enhance facilities to create best environment for safe learning.

- *(*) Update Long-Range Facilities Plan (DOE).*
- *Continue to prioritize and plan new projects from Architect of Record.*
- *Execute Board's vision on satellite transportation facility.*
- *Continue to enhance security measures in the district; complete installation of safety vestibules.*
- *Complete decommissioning of old sewer plant.*

(*) The Long-Range Facilities Plan (State Department of Education) was ***not*** available this year, however, the district maintained a set of spreadsheets to update as projects and deficiencies change.

The remaining facilities goals and objectives were achieved in the 2018-2019 school year.

GOAL OBJECTIVE: **FINANCE & TRANSPORTATION:**

Objective: Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages.

- *Created campaign to attract bus drivers and mechanics to work in our district.*
- *Pursued alternate revenue sources.*
- *Implemented document archival system.*

Full implementation of the document archival system was not completed. All other finance and transportation goals and objectives were achieved in the 2018-2019 school year.

GOAL OBJECTIVE: **HOME-SCHOOL CONNECTION:**

Objective: Continue efforts toward transparency and openness with public and parents.

- *Increased publication of district endeavors and student achievement in academics, extra-curricular areas and athletics.*
- *Trained staff to utilize district news feeds to highlight school-based accomplishments and information & create sustainable system for schools to submit news.*
- *Continued to refine website features and structure & continue to train staff.*
- *Launched Alumni Association website.*
- *Supported informational campaign regarding special question in November.*
- *Campaigned to attract bus drivers and mechanics to work in the Jackson School District.*

All home-school connection goals and objectives were achieved in the 2018-2019 school year.

- **2019-2020 District Goals & Objectives**

GOAL/OBJECTIVE: **CURRICULUM & STUDENT ACHIEVEMENT**

- Implement: Social Studies K-12; Guidance K-12.
- Review ELA K-12.
- Expand student engagement practice district-wide (Title II Teacher Leaders).
- Expand problem-based curriculum and staff training that focuses on real-world applications. (grades 9-12).
- Implement new middle school schedule.
- Review and recommend high school schedule.
- Expand in-class resource to fourth grade.
- Continue efforts to increase awareness of student mental health.
- Implement student social emotional learning approaches K-12.
- Expand AP/Dual Credit Initiative.

GOAL/OBJECTIVE: **FACILITIES:**

Goal – Improve and enhance facilities to create best environment for safe learning.

- Update Long-Range Facilities Plan (DOE).
- Begin implementation of district's ESIP projects.
- Complete board's vision on satellite transportation facility.
- Complete irrigation of Jackson Liberty HS athletic fields.
- Continue to prioritize and plan new projects.
- Continue to enhance security measures in the district.

GOAL/OBJECTIVE: **FINANCE & TRANSPORTATION:**

Goal – Identify and implement revenue-generating endeavors for the district and address transportation personnel shortages.

- Continue to recruit bus drivers and mechanics to work in our district.
- Pursue multi-year implementation of document archival system.
- Research feasibility of reducing courtesy busing routes for the 2020-2021 school year.

GOAL/OBJECTIVE: **HOME-SCHOOL CONNECTION:**

Goal – Continue efforts toward transparency and openness with public and parents.

- Affirm the district’s commitment to accessibility by auditing website content to evaluate compliance with Web Content Accessibility Guidelines (WCAG).
 - Revise site as needed to provide accessible content and functionality.
 - Evaluate accessibility policy guidance and finalize accessibility policy and procedures.
 - Provide website accessibility training to staff.
 - Increase publication of district endeavors and student achievement in academics, extra-curricular areas and athletics.
 - Continue to refine website features and structure & continue to train staff.
-

BOARD GOALS

Discussion began on the Board of Education Goals for 2019-2020 by reviewing the previous year’s goals.

2018-2019 JACKSON TOWNSHIP BOARD OF EDUCATION GOALS REVIEW

GOAL 1: Evaluated final plans and costs for satellite transportation facility.

Major Activities:

- *Evaluated final plan of architect.*
- *Analyzed bids and cost of project options.*
- *Approved to oversee construction of facility.*

GOAL 2: Long Range Facility Plan Projects/Enrollment

Major Activities:

- *Update Long Range Facility Plan – (Not Available) and reviewed Architect of Record Report.*
- *Analyzed & prioritized projects from within budget.*
- *Installed additional security vestibules.*
- *Collected enrollment, facility and transportation data.*

GOAL 3: Reviewed Status of District and Board Goals

Major Activities:

- *Reviewed status of five (5) District Goals*
 - *Reviewed status of Board Goals*
-

POSSIBLE 2019-2020 JACKSON TOWNSHIP BOARD OF EDUCATION GOALS

GOAL 1: Monitor Status of Satellite Transportation Yard

Major Activities:

- *Receive monthly reports on construction progress and/or visit site.*
- *Review any change orders.*
- *Meet with architect on progress.*

GOAL 2: Long-Range Facilities Plan Projects

Major Activities:

- *Update Long Range Facility Plan (LRFP)*
- *Monitor progress of ESIP projects.*
- *Monitor the completion of irrigation of Jackson Liberty HS athletic fields.*
- *Analyze and prioritize projects from within budget.*
- *Collection of enrollment, facility and transportation data.*

GOAL 3: Research feasibility of reducing courtesy busing routes for the 2020-2021 school year.

Major Activities:

- Expand Transportation Committee to include staff to analyze courtesy busing data, routes and costs.
- Work with Jackson Police Department to consider safety impact of changes.
- Identify areas of possible cost savings.
- Report findings to full board during public board meeting.

GOAL 4: Review Status of District and Board Goals During the Year

Major Activities:

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

There being no further discussion, Dr. Genco concluded the Annual District & Board Goal Setting Meeting at 7:09 p.m.

Superintendent Announces Board to Return to Executive Session To Conduct Student Hearing

On a motion by Mrs. Rivera, seconded by Mrs. Dey the Board of Education returned to executive session to conduct a student hearing.

Due to conflict of interest, Ms. Grasso and Mrs. Rivera left the meeting and were not participants at the student hearing in executive session.

Board of Education Reconvenes in Public Session – Action Taken

On a motion by Mrs. Dey, seconded by Mr. Walsh, the Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by the President of the Board, Mr. Burnetsky at 8:16 p.m.

Present: Mr. Acevedo
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

RESOLUTION FOR ACTION – STUDENT HEARING

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education, based on the outcome of the student hearing in executive session, approved the following resolution as presented for this agenda by Board Attorney, Marc Zitomer:

RESOLUTION

RESOLVED, that the Board hereby affirmed that the Administration’s finding that case number 199745-JMH-03272019 which was heard on appeal during this evening’s executive session did not constitute harassment, intimidation and bullying within the meaning of Board Policy and NJ law; and

BE IT FURTHER RESOLVED, that Board counsel is directed to provide the family’s counsel a letter informing them of the Board’s decision and its rationale.

Roll Call Vote: Yes: Mr. Acevedo
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

There being no further discussion, on a motion by Mrs. Dey, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 8:17 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary

Official Board Meeting/Board Goal Setting
June 26, 2019
District Administration Building