

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
JUNE 26, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:00 p.m. on June 26, 2024.

Present: Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri
Absent: Mrs. Gardella

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; Mr. J. Comegno, Board Attorney and Mrs. C. Morris, State Appointed Monitor.

On a motion by Mr. Palmeri, seconded by Mrs. Rivera, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:22 p.m.

Recon-
vene

Present: Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri
Absent: Mrs. Gardella

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. Daniel Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, Mrs. C. Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addendum as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri
Absent: Mrs. Gardella

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli welcomed everyone and thanked the audience for their patience. The meeting started late to take advantage of an opportunity to further get this word out. Mrs. Pormilli recapped the end of the 2023-24 school year. It was a lovely end for our students - moving up ceremonies were beautiful, middle school promotions and high school graduation ceremonies were outside and all family could be invited. She thanked the many staff members and departments for organizing wonderful ceremonies. She pointed out the valedictorian & salutatorians and congratulated our Memorial Baseball team for winning the Central Jersey Division Title 4 championship. It shows how we value the importance of our extracurriculars, athletics and activities. Congratulations to the team and coaches. She pointed out that the board wanted our students to end their year in a happy, successful manner. She pointed out those activities and extracurriculars are extremely important to the development of every student and we value them. We're going to continue to fight to keep those things for our students. She made it clear we don't agree with or like the budget being presented tonight and this is a budget that we fought against every step of the way.

Mrs. Pormilli and Mr. Baginski gave an update on the 2023-24 and 2024-25 budget. Mr. Baginski stated what has transpired over the last seven years with regard to our school funding is definitely not okay. The reduction schedule put forth by the state forced an annual painful elimination of people, programs and resources that has brought our very proud school district to the brink of inoperability. He stated that the information presented tonight is the very negative byproduct of a state funding formula that prevented the necessary adjustments for a rapidly changing district with some very unique needs. He stated we do not support these reductions or believe they bring us any closer to providing the thorough and efficient education our students are entitled to but actually moves us even further from that expectation.

The tentative budget tonight is balanced based on the many recommendations from State and County Education officials and in fulfillment of the legal requirement. As a 22-year administrator, he worked in almost every leadership capacity within this school district and devoted most of his professional life to building and supporting the programs that have helped make

<p>Jackson School District New Tentative Budget Presentation June 26, 2024</p>	<p>Purpose of Tonight</p> <ul style="list-style-type: none"> • Explain the budget process and state-mandated budget deadlines • Impact of recent legislation on budgeting • Present Balanced Tentative Budget and discuss impact of cuts • Board of Education vote on tax levy increase and Tentative Budget
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Purpose of Tonight

- Explain the budget process and state-mandated budget deadlines
- Impact of recent legislation on budgeting
- Present Balanced Tentative Budget and discuss impact of cuts
- Board of Education vote on tax levy increase and Tentative Budget

S2: A Compounding Problem

State Aid Cuts

2018-2019 = \$1.3 million

2019-2020 = \$2.3 million

2020-2021 = \$3.5 million

2021-2022 = \$4.3 million

2022-2023 = \$4.6 million

2023-2024 = \$2.1 million

2024-2025 = \$4.4 million

- We have cut the budget in every area - including curriculum, activities and athletics...
- AND postponed needed facilities improvements...
- AND cut 215 positions - including administration, certified and non-certified staff...
- AND increased class size ...

	\$2 K-12 Aid Cntl for Jackson	K-12 State Aid Jackson Actually Received	What if Jackson's Aid had just been FROZEN during \$2?	What if our Aid went down PROPORTIONATELY to our ENROLLMENT?
2017-2018		\$49,635,886	\$49,635,886	\$49,635,886
2018-2019	\$1,300,000	\$48,770,072	\$49,635,886	\$49,129,800
2019-2020	\$2,300,000	\$46,473,088	\$49,635,886	\$48,274,744
2020-2021	\$3,500,000	\$42,991,584	\$49,635,886	\$48,252,033
2021-2022	\$4,300,000	\$38,755,404	\$49,635,886	\$44,581,585
2022-2023	\$4,600,000	\$34,149,523	\$49,635,886	\$43,744,345
2023-2024	\$2,100,000	\$27,861,779	\$49,635,886	\$43,219,412
2024-2025	\$4,459,769	\$25,408,906	\$49,635,886	\$41,988,049
Total	\$22,559,769	\$314,046,199	\$397,087,088	\$366,813,654

DECREASING REVENUES

Factors Impacting the 2024-2025 Budget

2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Jersey City	Jersey City	Jersey City	Jersey City	Jersey City	Jersey City	Long Branch City
Glassboro	Freehold Regional	Freehold Regional	Toms River Reg.	Asbury Park City	Toms River Reg.	Cherry Hill Twp
Lakewood Twp	Asbury Park City	Toms River Reg.	Freehold Regional	Neptune Twp	Asbury Park City	Lenape Regional
Pemberton Twp	Toms River Reg.	Asbury Park City	Asbury Park City	Brick Twp	Freehold Regional	Jackson Twp
Asbury Park City	Brick Twp	Brick Twp	Old Bridge Twp	Jackson Twp	Jackson Twp	Neptune Twp
Freehold Regional	Pemberton Twp	Old Bridge Twp	Brick Twp	Toms River Reg.	Neptune Twp	Asbury Park City
Brick Twp	Jackson Twp	Jackson Twp	Neptune Twp	Pemberton Twp	S. Brunswick Twp	Runnemede Borough
Toms River Reg.	Old Bridge Twp	Neptune Twp	Jackson Twp	Freehold Regional	Lacey Twp	S. Plainfield Borough
Commercial Twp	Howell Twp	Howell Twp	Howell Twp	Old Bridge Twp	Brick Twp	Lacey Twp
Jackson Twp	Source: NJDE State Aid Subrecipient from 2016-2025				Starford Twp	Toms River Reg.

- **State Aid**
 - Total K-12 Aid decreased by \$4,459,769* (reduced to a \$2.4 million cut on May 14th)
 - Transportation Aid remained frozen at 17-18 level (\$601,355) - Should be \$7,735,206*
 - Security Aid remained frozen at 17-18 level (\$854,977) - Should be \$1,882,669*
 - **COVID-Era Funding Sunsets (ESSR and ARP)**
 - Funded \$875,525 in 23-24 salaries and health benefits
 - Funded \$794,558 in 23-24 general supplies and services
 - **Surplus**
 - We started the year with a little over \$900,000 in surplus
 - State guidelines recommend more than double that amount for a district our size
 - **Tax Levy Cap**
 - Limited by law to a 2% annual increase to the tax levy
 - This year we originally qualified for the use of a health benefit tax waiver budget for 24-25 which allowed the maximum increase to the tax levy to be \$2,710,414 (2.91% increase)
- *More than \$1.6 million in grants that would not continue beyond 23-24

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INCREASING EXPENSES

Factors Impacting the 2024-2025 Budget

- **Fixed Costs Outside of Our Control**
 - Utilities - Diesel Fuel, Natural Gas, and Electric
 - Special education out-of-district tuition and transportation costs
- **Insurance Premiums**
 - Health Insurance (increasing by 10% for 24-25)
 - Liability Insurance (increasing by 9.3% for 24-25)
- **Transportation Responsibilities Increase While Transportation Aid Remains FLAT**
 - 5,800+ non-public students in our district - an increase of 785% since start of S2
- **Curricular and Instructional Needs**
 - Can no longer postpone needed curriculum updates (Literacy K - 8 and Math 6-8)
 - 750+ more multi-language learners in our district since the start of S2
- **Rising Inflation**
 - Regional CPI over the last three years (8.2% in 2022, 6.3% in 2023, 3.4% in 2024)
- **NJDOE Loan Repayment**
 - Loan taken for 23-24 requires \$600,000 annual repayment (10-year, 0% interest)

History of Cuts and Budget Development - March through June

Key Budget Event	Actions to Reduce Deficit	Budget Deficit
March 20, 2024 - Tentative Budget	Seeking financial assistance from the state in order to not unravel our district	\$30,940,062
May 7, 2024 - Proposed Budget Hearing	<ul style="list-style-type: none"> • \$4.2 million in reductions through <ul style="list-style-type: none"> ◦ Eliminating 27 staff positions; ◦ Combining athletic teams; ◦ Township taking on full cost of SROs ◦ Reducing overtime, subs & supplies 	\$26,682,344
May 14, 2024 - State Law A4161 Signed	<ul style="list-style-type: none"> • A4161 Restored 45% of original aid cut (\$4.4 million cut is now \$2.4 million cut) 	\$24,675,448
June and July 2024 New Balanced Tentative Budget	<ul style="list-style-type: none"> • Utilizing one-time tax levy increase of 9.9% = additional \$6,522,753 (allowed by A4161) • Large, systemic cuts as described in new, balanced Tentative Budget 	\$18,151,695 (if tax levy increases by 9.9%)

<p>What is Happening</p> <ul style="list-style-type: none"> • We had hoped - and fought for - the ability to present a 2024-2025 budget that featured assistance from the NJDOE so that we did not need to unravel our district. • We advocated, pleaded, submitted to countless reviews, and provided miles of figures, data and logic to support our requests. • Still, the NJDOE has told us that we MUST submit a balanced budget and that the state has "no mechanism to assist us" without a balanced budget. • Unfortunately, we have exhausted our most recent rounds of negotiations, pleas, and advocacy and are being compelled to take some painful steps to be able to operate for the coming school year. • This means the district administration MUST submit a balanced Tentative Budget to the Board of Education for a vote. • If we do not submit a balanced Tentative Budget for a vote - the district will not be permitted to continue to operate as of July 1, 2024. 	<p>Three Important Board Votes Tonight</p> <ul style="list-style-type: none"> ◦ Vote on the approval of the revised 23-24 budget, which originally contained a \$10.2 million state aid request, but was reduced by the NJDOE to a \$6 million advancement of state aid (we received in early June). ◦ Vote to decide if the Board will raise the tax levy by 9.9 percent as allowable by State legislation passed on May 14th <ul style="list-style-type: none"> <u>If we keep the tax levy increase to the typical 2% cap:</u> <ul style="list-style-type: none"> • Balancing our budget would require cutting \$26 MILLION <u>If we utilize the one-time option of increasing the tax levy by 9.9%:</u> <ul style="list-style-type: none"> • Balancing our budget would require cutting \$18 MILLION ◦ Vote on the new, balanced Tentative Budget <ul style="list-style-type: none"> • If the Board rejects the balanced Tentative Budget, the NJDOE (through the county office and state monitor) will step in to ensure a balanced budget is achieved. • The county office could approve the plan as it was presented to the BOE or could make other recommendations to achieve a balanced budget. • We will then need to hold a final Public Hearing on the Proposed Budget at our BOE meeting on July 17 to comply with the new state budget deadline of Monday, July 22.
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What is Happening

- We had hoped - and fought for - the ability to present a 2024-2025 budget that featured assistance from the NJDOE so that we did not need to unravel our district.
- We advocated, pleaded, submitted to countless reviews, and provided miles of figures, data and logic to support our requests.
- Still, the NJDOE has told us that we **MUST submit a balanced budget** and that the state has "no mechanism to assist us" without a balanced budget.
- Unfortunately, we have exhausted our most recent rounds of negotiations, pleas, and advocacy and are being compelled to take some painful steps to be able to operate for the coming school year.
- This means the district administration **MUST submit a balanced Tentative Budget to the Board of Education for a vote.**
- **If we do not submit a balanced Tentative Budget for a vote - the district will not be permitted to continue to operate as of July 1, 2024.**

Three Important Board Votes Tonight

- o **Vote on the approval of the revised 23-24 budget**, which originally contained a \$10.2 million state aid request, but was reduced by the NJDOE to a \$6 million advancement of state aid (we received in early June).
- o **Vote to decide if the Board will raise the tax levy by 9.9 percent as allowable by State legislation passed on May 14th**
 - If we keep the tax levy increase to the typical 2% cap:**
 - Balancing our budget would require cutting **\$26 MILLION**
 - If we utilize the one-time option of increasing the tax levy by 9.9%:**
 - Balancing our budget would require cutting **\$18 MILLION**
- o **Vote on the new, balanced Tentative Budget**
 - If the Board rejects the balanced Tentative Budget, the NJDOE (through the county office and state monitor) will step in to ensure a balanced budget is achieved.
 - The county office could approve the plan as it was presented to the BOE or could make other recommendations to achieve a balanced budget.
 - We will then need to hold a final Public Hearing on the Proposed Budget at our BOE meeting on July 17 to comply with the new state budget deadline of Monday, July 22. ¹⁰

Mrs. Prormilli added that the advocating and emails everyone wrote were heard. She believes some changes may be coming but it's too late; we need help now. During the last week of school we learned there was no wiggle room and the budget must be balanced to operate. A very aware decision was made on the last few days of school not to make this announcement and negatively impact our students graduation celebrations. She understands people may disagree with that but she thought that our students needed to have celebratory time.

How do we submit a Balanced Budget in the Face of an \$18 million deficit?

By making unthinkable cuts, namely:

The closing and preparing for sale of Rosenauer Elementary School

Will provide the profits of a sale, and savings of operating, energy, and maintenance budgets.

More information on a later slide

Cutting 70 positions in all areas, including administration; cuts to teachers will result in increased class size districtwide. NOTE: The vast majority of these cut positions will be accomplished through attrition (i.e. not rehiring for a position when someone resigns or retires)

Eliminating Courtesy Busing throughout the district

More information on a later slide

How do we submit a Balanced Budget in the Face of an \$18 million deficit?

Reducing the High School Athletics budget - the method to accomplish this has yet to be determined

Drastic reductions to school and department supply and services budgets

Reducing substitutes (teacher and paraprofessional)

Eliminating all late buses districtwide

Eliminating the middle school holding center (supervision for students staying after school for help or activities and waiting for a late bus)

Eliminating after-school enrichment programs districtwide

Reducing co-curricular advisors and clubs

Reductions to budgets for event staff, homebound instruction

Mr. Baginski presented the following slides:

Why would Courtesy Busing even be considered for elimination?

The answer that has been communicated to us by the NJDOE and County representatives:

Because it is not required by law.

Number of Students in Jackson Receiving Non-Mandated Transportation in 2023-2024	
Elementary Students	1,118
Middle School Students	258
High School Students	472
Total Students	1,848
Estimated annual cost to district	\$1,500,000

N.J.A.C 6A:27-1.3 Students who shall be transported (MANDATED)

All public AND non-public school students who reside remote (more than 2.5 for HS and 2 miles for elementary and middle) from their assigned school of attendance and meet the eligibility criteria of N.J.A.C.6A:27-2.2

All students with disabilities who reside remote from their assigned school OR who require transportation services in accordance with their individualized education program (IEP).

District boards of education that receive State Aid for preschool programs according to N.J.S.A. 18A:7F-54 shall also provide transportation to preschool students who live remote from their school of attendance.

N.J.A.C. 6A:27-1.4 Students who may be transported (NON-MANDATED)

District boards of education may elect to charge the parent or legal guardian for all or part of the cost of this service in accordance with N.J.S.A. 18A:39-1.3.

If not charged, then this is considered "Courtesy Busing".

If the district did charge, then it would be considered "Subscription Busing".

Whenever a district board of education agrees to provide nonmandated transportation to and from school for reasons of hazard, the district board of education shall adopt a hazardous busing policy in accordance with N.J.S.A. 18A:39-1.5.

This is considered "Hazardous Busing"

Municipal governments may elect to pay the cost of transportation for students who live less than remote from their school through an interlocal agreement with the district board of education.

Municipal governments may elect to charge parents or legal guardians of students transported as part of the interlocal agreement for all or part of the cost of this service.

Jackson School District Regulation 8600 - Student Transportation

Bus routes for all non-remote students who must walk to and from school along hazardous routes will be designated and approved by the Board. The Board will approve a list of hazardous routes requiring the courtesy busing of students and the criteria used in designating the hazardous routes. In adopting the list of hazardous routes, the Board may consider, but shall not be limited to, the criteria outlined in N.J.S.A. 18A:39-1.5 below. A school district shall work in conjunction with municipal officials in determining the criteria necessary for the designation of a hazardous route.

Population density;

Traffic volume;

Average vehicle velocity;

Existence or absence of sufficient sidewalk space;

Roads and highways that are winding or have blind curves;

Roads and highways with steep inclines and declines;

Drop-offs that are in close proximity to a sidewalk;

Bridges or overpasses that must be crossed to reach the school;

Train tracks or trestles that must be crossed to reach the school; and

Busy roads or highways that must be crossed to reach the school.

Our Commitment to the Students and Parents of Jackson Township

Student safety will not be compromised.

We will consider all possible alternatives to the elimination of courtesy busing for the 2024-2025 school year.

We will provide a proposed solution or alternative at or prior to the July 17 Final Budget Hearing.

The possible alternatives to elimination of courtesy busing may include the following or a combination of the following:

Advocating with the State and County to prioritize the restoration of hazardous routes

The re-prioritization of budgeted items to fund hazardous busing

The collaboration of township officials to determine which routes are "courtesy" and which are "hazardous"

The offering of "subscription busing"

The proposal of a Special Question for voters to approve the permanent restoration of funding of Hazardous Bus routes

Mrs. Pormilli presented the following slides:

Why is it necessary to sell Rosenauer

Closing an \$18 million budget deficit requires broad and painful actions

The budget must be balanced - or we will not be able to operate next year

The sale of Rosenauer will provide a large portion of the funds we need to balance the budget

If we did not present this option - the cuts we would need to make district wide would be deeper than we could withstand

Regarding the sale of the property:

Will begin the process of closing the school and getting it ready for sale

The process has not yet begun - will begin AFTER the budget is finalized in July

Must submit documentation to NJDOE to begin process

We will seek to expedite approvals to access proceeds from sale during the 2024-2025 school year

Next Steps for Rosenauer

Working on where students and staff will be reassigned

Notification of new placements will be provided as soon as possible - in the next three weeks

Staff will be given opportunities to gather belongings, materials

For student reassignments: Focus is on addressing students' needs, class size distribution and equity throughout district, proximity to students' homes

Preschool students will be included with the moves to other buildings. Also opening a preschool wing at Memorial High School.

Will be reaching out to families and staff to create an opportunity for current staff/students and alumni to come together to honor their time at Rosenauer

Next Steps for the District

Continue to work on making these reductions with the least amount of impact possible, before the July 17 Public Hearing

Hold a public hearing on the budget at the July 17 Board of Education meeting and final vote on the 24-25 budget

Continue to work with the township and community on seeking ways to minimize the impact on students

Continue to advocate for the students of Jackson to all decision makers

Mr. Baginski presented the following slides:

2024-2025 Tentative Budget

	2023-2024 Approved Budget	2024-2025 Tentative Budget	Change from Previous Year	% Change
Local Revenue	\$12,612,000	\$14,315,779	\$1,703,779	13.51%
General Fund Tax Levy	\$ 93,274,419	\$102,508,586	\$9,234,167	9.90%
State Aid	\$ 31,876,196	\$27,285,490	-\$4,590,706	-14.40%
State Aid Loan	\$6,000,000	\$0	-\$6,000,000	-100%
Total General Fund	\$143,762,615	\$144,109,855	\$347,240	0.24%
Federal/ State Programs	\$ 17,310,717	\$ 13,147,421	-\$4,163,296	-24.05%
Total Debt	\$ 8,433,500	\$ 8,432,300	-\$1,200	-0.01%
Total Budget	\$169,506,832	\$165,689,576	-\$3,817,256	-2.25%

What the 2024-2025 budget will mean for taxpayers?


- 0.0498-cent increase to School Tax Rate
- 2025 Tentative School Tax Rate = \$1.4701 per \$100 of assessed home value
- Average home in Jackson is assessed at \$330,688
- \$146 increase for the average homeowner for one year

The net taxable valuations comes from the Township.

Closing

We have been through difficult times during the last few years but have always pulled together to protect our students' education and experiences.

We can get through this difficult time by supporting one another so that our district remains a strong place for learning and connections.



Welcome to the Jackson Board of Education Meeting

Would You Like to Be Heard During the Public Forum?

When the public forum is announced, please come to the microphone and write your name down before speaking.

Mrs. Pormilli opened the floor to the Board for questions on a tentative budget they don't agree with.

Dr. Osmond questioned Mr. Baginski - on average what would it cost a parent for subscription bussing similar to what other districts do? Mr. Baginski responded that the cost has a limit. You can't charge more than what it costs for the actual route for the student. It is a per pupil basis but he has seen other school districts charge from \$200 to \$400. Dr. Osmond asked if it could be different for each student. Mr. Baginski has seen other school districts do it on a per pupil cost.

Dr. Osmond asked if hazardous bussing is paid by the town or the parent or a combo. Mr. Baginski responded that hazardous bussing, if we determine routes hazardous, we would be responsible to bus the students at a cost to the district and/or the township. Dr. Osmond commented that is where the special question would come in.

Mr. Baginski stated we could do a special question that could potentially pay for set a dollar amount that would be built into the budget to pay for courtesy bussing. Once it gets approved by the voters it is part of the tax levy and it's funded in perpetuity. Dr. Osmond asked if it is too late because you have to wait for the next election cycle; what about September and October? Mr. Baginski stated the next special election opportunity would be in September and the timeline for submission to the county clerk's office would be July 19th if the board decided to submit a special question.

Mrs. Pormilli concluded her report and turned the meeting over the Mr. Palmeri.

Discussion Items

- Standing Committee Reports:
- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)
Mr. McCarron shared some capital improvement projects that took place including:
Capital Improvements / Projects – District Wide:
 - Liberty - Nurses office - New HVAC compressor installed.
 - Holman - Roof repaired over the new section breezeway area to gym.
 - Switlik Pre-K - New exhaust fans with LED lighting installed.
 - Crawford - New control panel installed for the sewer lift station.
 - Liberty / Memorial- Home side stadium bleachers power washed.
 - Goetz - 60-ton HVAC chiller repaired.
 - Memorial Transportation – Paving project scheduled to start on June 24, 2024.
 - Elementary Schools playground project- Start date June 20th 2024.
 - Policy – Mrs. Kas (Chair)
 - Met on May 29, in attendance were Mrs. Kas, Mrs. Barocas, Ms. Gardella, Dr. Godlesky, Mrs. Pormilli.
 - Met to discuss the tabled policies that are mandated by the state from the May 15th board meeting
 - Policy 2260 verbiage was streamlined and follows the state guidelines according to the mandate
 - Policies 1140, 1523 and 5750 were reviewed and are mandates as well. We are compliant with the mandate.

Policy/Regulations

- On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Policy First Reading:
- Mr. Palmeri opened Policy to discussion. There was no additional discussion.
- Policy/
Regulation
- a. Policy – 1st Reading
- | | | |
|--------|----------------|---|
| P 0167 | BYLAWS | Public Participation in Board Meetings (revised) |
| P 1140 | ADMINISTRATION | Educational Equity Policies/Affirmative Action (M) (revised) |
| P 1523 | ADMINISTRATION | Comprehensive Equity Plan (M) (revised) |
| P 2000 | PROGRAM | Table of Contents (revised) |
| R 2000 | PROGRAM | Table of Contents (revised) |
| P 2260 | PROGRAM | Equity in School and Classroom Practices (M) (revised) |
| R 2260 | PROGRAM | Equity in School and Classroom Practices Complaint Procedures (M) (revised) |
| P 5000 | STUDENTS | Table of Contents (revised) |
| P 5750 | STUDENTS | Equitable Educational Opportunity (M) (revised) |

Official Board Meeting
June 26, 2024
Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes: Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri
Absent: Mrs. Gardella

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – May 7, 2024 Special Budget Overview Meeting	Approve
Official Board Meeting – May 14, 2024 Closed Session Meeting	<u>Minutes</u>
Official Board Meeting – May 14, 2024 Business Meeting	

Roll Call Vote: Yes: Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri
Absent: Mrs. Gardella

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for June 1-26, 2024 and May 2024:

Total Computer Checks, June 1-26, 2024	\$ 4,271,752.03	Bills/
Total Computer Checks, May 31, 2024	\$ 2,301,542.49	<u>Claims</u>
Total Hand Checks, May 31, 2024	\$ 1,611.85	
Total Payroll, May 31, 2024	\$ 8,580,445.66	
FICA: May 31, 2024	\$ 395,448.85	
Total Board Share	\$ 235,545.36	
Retired Health Benefits and Pension Payment	\$ 7,077.71	
Health Benefits	\$ 1,303,999.58	
Stte Aid DR/CR	\$ 407,520.00	
Voids	\$ (17,430.22)	
Total Budgetary Payment, May 31, 2024	\$ 13,215,761.28	
FOOD SERVICE		
BOARD BILLS AND CLAIMS	\$ 299,775.18	
May 2024		

Roll Call Vote: Yes: Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)
Absent: Mrs. Gardella

MOTIONS CARRIED


On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of April 2024.

Roll Call Vote: Yes: Mr. McCarron	Treas/Bd
Mrs. Barocas	<u>Sec’y</u>
Dr. Osmond	<u>Rpt</u>
Mrs. Rivera	
Mrs. Kas	
Mr. Palmeri	
Absent: Mrs. Gardella	

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of April 30, 2024, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.


Daniel Baginski
Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mr. Palmeri asked if anyone would like to speak on agenda items only to please come up.

Kathleen Lynch - Jackson resident, teacher, parent and alumni. She bought a home in Jackson because of the school district. Completed her student teaching in Rosenauer. She taught in another district but gave up tenure to come back to Jackson. To educate in Jackson has been an honor. It is a privilege to teach at Rosenauer. It has been difficult as a teacher and a parent to witness firsthand the devastating impacts of S2 cuts. Our students deserve more and we need the state to invest in us.

Dawn Loser -Rosenauer teacher for over 22 years - She is heartbroken for herself, the students and Rosenauer friends and families. She stated that Rosenauer is great because of the staff, it's students and everything. She stated when you walk in those doors it's like coming to a second home.

Barbara Indiero – Jackson resident and retired Rosenauer paraprofessional – Rosenauer is not a staff -they are a family. Our principals office doors were always open and Rosenauer is great. Through all the budget cuts, the staff would always go to work no matter what to keep the kids happy. Teaching the children always came first. She treasures her time at Rosenauer. She stated “They can take us out of Rosenauer but they can never take Rosenauer out of our hearts; we are the Rosenauer family for now, forever, proud and strong.”

Isaac Elsner – former out of district student – He offered condolences to those affected by Rosenauer closing. He stated it seems like the Department of Education doesn't care about our district. Losing millions is concerning for our future because there could be further cuts to the point there may not be a district. He is concerned about bus subscriptions, that it seems like we don't have control over our future, that others are making choices for us, hazardous bussing (due to no sidewalks and no public transportation) and Rosenauer students being separated from friends. He asked if going on strike would help anything.

Deb Jones – Jackson resident and employee – She questioned the 9.9% tax. She stated Jackson taxpayers already paid our school tax and we are not seeing that in our budget. Now it is discussed to raise it another 9.9% on top of township taxes increasing due to reassessments. She asked what our guarantee is that the 9.9% is going to be seen in our districts budget? She stated unfortunately our Governor has left it in Mrs. Morris’ hands.

Allison Scher - Jackson resident and Rosenauer parent - She is not okay with the school closure announcement delay. She doesn't know how to tell her son he is not going to be a safety anymore and he is going to a new school. Children who suffer from anxiety are especially affected. She doesn't think enough preparation can be done in one month to redistrict 250 children and keep class sizes down. She recommended reassessing and keeping Rosenauer open for one more year to make a plan and give children time for proper closure. She also noted hazardous transportation is a safety issue as there are many accidents on our roads and parents should not have to pay to get their children safely to school.

Cindy Cromwell -Jackson resident and Rosenauer parent – Rosenauer is a wonderful school. Her older daughters are very accomplished because of Rosenauer. Her youngest daughter was diagnosed as special needs with the help of the Rosenauer teachers. She stated it is a shame if you close Rosenauer. Her concern for the children is that they are scared of the unknown: redistricting – which school will they go to?, will she lose her safety position? are they going to have an opportunity to tour their new school? Will there still be a we build program? She said it is a shame the state did this to our school and the state needs to look at why some towns are getting more money than we are.

Seeing no one come forward, on a motion by Mrs. Rivera, the public forum on agenda items only was closed by acclamation.

Mrs. Pormilli commented on a few questions asked during public forum. She stated students assigned as safeties will still have the opportunity to be a safety. There will be opportunities for our students to have orientation and tour their new schools to make this transition as smooth as possible. She clarified that the 9.9% tax levy allows us to raise the Jackson taxes to bring in money directly from the township taxes to the school. Those monies go directly from the township to the school-there's no in between so if it passes, by law the 9.9% money would come directly to the school through the tax levy through the township. It is a one time legislative action so the 2% cap would go back into place the following year. Mrs. Pormilli reiterated our Rosenauer staff and families are wonderful there is no arguing this and that this is not something we want to do.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Finance:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of April, 2024.

Document A

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for April, 2024.

Document B

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C

4. The Board of Education approves the following final 2023-2024 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON JUNE 26, 2024 AS FOLLOWS:

1. The Board of Education approves the final 2023-2024 budget as approved by the County Superintendent’s Office in the amount \$165,790,499.00 that consists of a Total General Fund of \$143,660,026.00, Federal/State Programs of \$13,696,973.00 and Debt Service of \$8,433,500.00.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$93,274,419.00 for the 2023-2024 School Year.
3. The aforesaid final budget submission numbers include receipt of a Department of Education advanced state aid (loan) to the District in the amount of \$6,000,000.00 and Stabilization Aid of \$2,137,833.00.

Document D

5. The Board of Education approves the following Stabilized School Budget Aid Grant Program and Increased Tax Levy Cap Resolution:

Resolution

Stabilization Aid Grant and Increased Tax Levy Cap for the 2024-2025 School Year

WHEREAS, P.L.2024, c.13: Stabilized School Budget Aid Grant Program and Increased Tax Levy Cap for Certain Districts, and;

WHEREAS, Under the Stabilized School budget Aid Grant Program, a school district subject to a State school aid reduction in the 2024-2025 school year is eligible for an aid grant equal to 45% of the amount of the school district’s State school aid reduction, and;

WHEREAS, Districts were provided notice of the amounts eligible on or about May 15, 2024, and;

WHEREAS, Districts must appropriate these funds no later than July 5, 2024, and;

BE IT RESOLVED, that the Jackson Township Board of Education approves the Stabilized School Budget Aid Grant in the amount of \$2,006,896.00 and approves a 9.9% tax levy in the amount of \$102,508,586.00.

6. The Board of Education approves the following tentative budget for the 2024-2025 school year and the following 2024-2025 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on June 26, 2024 as follows:

1. The Board of Education approves the 2024-2025 budget for the submission to the County Superintendent’s Office in the amount of \$165,689,576.00 that consists of a Total General Fund of \$144,109,855.00, Federal/State Programs of \$13,147,421.00 and Debt Service of \$8,432,300.00.
2. The Board of Education approves the Tax Levy amount raised for General Funds of \$102,508,586.00 for the ensuing 2024-2025 school year.

Document E

NOW, THEREFORE, BE IT RESOLVED that the Jackson Township Board of Education hereby adopts the tentative budget for SY 2024-2025;

And to advertise said amended tentative budget in the Asbury Park Press in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held in the Jackson Memorial High School Fine Arts Auditorium on Wednesday, July 17, 2024 at 6:00 PM for the purpose of conducting a public hearing on and adopting the budget for the 2024-2025 school year.

7. The Board of Education approves the following Indirect Cost Rates for the period of July 1, 2024 through June 30, 2025, rates used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and other agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contain the language prohibiting the use of federal funds to supplant non-federal funds:

- Restricted Indirect Cost Rate – 4.6260%
- Unrestricted Indirect Cost Rate – 15.5130%

8. The Board of Education approves the following 2023-2024 Joint Transportation Agreement:

Host District:	Camden County Educational Services Commission
Joiner District:	Jackson Township Board of Education
School:	Durand Academy
Date:	11-01-2023 – 06-2024
Route Number:	1221
Joiner Cost:	\$460.04 per diem (Total per diem cost \$64,405.60)

9. The Board of Education approves the following contract Resolution with the Camden County Educational Services Commission for transportation services:

CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION GENERAL SERVICES CONTRACT

THIS CONTRACT is made and effective on July 1, 2024 by and between the Camden County Educational Services Commission, with offices located at 225 White Horse Avenue, Clementon, New Jersey 08021, (hereinafter referred to as the “Commission”) and the executing Local Education Agency (hereinafter referred to as “Board”).

WITNESSETH:

WHEREAS, the Board desires to engage the services of the Commission to provide requested services; set forth in the Price List for Fiscal Year 2024-2025 and incorporated herein as the “Services”; and

WHEREAS, the Commission is willing to provide the Services to the Board; and

WHEREAS, the Board has approved a resolution authorizing the assistance of the Commission to provide the Services;
NOW THEREFORE, the Commission and the Board, for the considerations herein specified, agree as follows:

1. The term of this contract shall be from July 1, 2024 to June 30, 2025.
2. The Board is solely responsible for the administration of its funds relative to the provision of the Services rendered pursuant to this Contract.
3. Services, if selected by the Board, will be provided by the Commission in accordance with the price list associated with this contract. Prices include time off or away for the personnel delivering the Services for professional development, sick time, personal time, bereavement, and other time away approved by the Commissions Superintendent or designee.
4. For the Services for Student Transportation rendered by the Commission under this contract, the Board shall pay to the Commission a sum of the districts portion of the cost of the shared route plus a 6 % (six percent) administration fee.
5. The Commission shall bill the Board for the Services rendered on a monthly basis. The Board shall remit all amounts payable to the Commission within thirty (30) days following the receipt of each such invoice.
6. The Board shall defend, indemnify and hold harmless the Commission, its agents, officials, representatives and employees from and against all claims, damages, or losses for which the Board is legally liable, including, but not limited to, reasonable attorney’s fees, that arise as a result, in whole or in part, from any intentional or negligent act or omission by the Board relative to the Services provided under this Agreement. This obligation shall be limited to claims, damages or losses covered by applicable insurance maintained by the Board.
7. The Commission shall defend, indemnify and hold harmless the Board, its agents, officials, representatives and employees from and against all claims, damages, or losses for which the Commission is legally liable, including, but not limited to, reasonable attorney’s fees, that arise as a result, in whole or in part, from any intentional or negligent act or omission by the Commission in rendering services under this Agreement. This obligation shall be limited to claims, damages or losses covered by applicable insurance maintained by the Commission, and shall exclude any claims, damages or losses in due process matters or proceedings.
8. This contract shall terminate at the expiration of June 30, 2025. No Services shall be performed by the Commission thereafter in the absence of appropriate prior authorization from the Board to do so, including a guarantee that the Commission shall be paid for all of the Services performed and costs incurred after the date of expiration. Notwithstanding the expiration date, either party may terminate this agreement prior to the expiration date of June 30, 2025 by giving sixty (60) days written notice to the other of its intent to terminate. This sixty (60) day termination provision also applies to placement of specific service providers. Termination shall become effective at the end of the notice period unless the Commission requests or agrees to an earlier termination date. Early termination shall not relieve the Board of the obligation to pay for any Services provided by the Commission through the end of the notice period. Any notice of termination shall be sent by certified mail. The notice period shall commence upon receipt of the certified mail. During the sixty (60) day period after such notice is received, the parties shall continue to act towards each other in good faith. Notice of termination to the Board shall be addressed to the Board at their address listed on their website. Notice of termination to the Commission shall be directed to the address set forth on page one (1) of this agreement.
9. During the term of this contract and for a period of two (2) years following the termination of this contract, the Board agrees not to solicit for hire or hire as an employee, consultant or independent contractor, any non- administrative employee and/or independent contractor under contract with the Commission. Should the Board desire to hire one of the Commission’s non-administrative employees, the Board agrees to provide sixty (60) days written notice to the Commission of its intent to hire. Upon resignation by the non-administrative employee from the Commission and hiring by the Board, the Board agrees to pay the Commission a liquidated damages fee equal to one (1) month of the non-administrative employee’s last annual salary at the Commission. Should the Board desire to hire one of the Commission’s independent contractors, the Board agrees to provide sixty (60) days written notice to the Commission of its intent to hire. Upon separation by the independent contractor from the Commission and hiring by the Board, the Board agrees to pay the Commission a liquidated damages fee of \$1,000.00.

Document F

10. The Board of Education, based on the recommendation of the Board Secretary, approves the cancellation of stale dated checks written in the General Account, FY 20-21 and FY 21-22, checks are to be voided, no replacement checks issued as follows:

<u>Check Date</u> <u>Check Number</u> <u>Amount</u>					<u>Check Date</u>	<u>Check Number</u>	<u>Amount</u>
a.	3/17/21	200248	\$500.00	i.	2/4/22	209720	\$99.90
b.	6/23/21	200966	\$1,500.00	j.	2/4/22	209795	\$66.60
c.	6/23/21	201092	\$410.70	k.	3/23/22	210506	\$27.75
d.	6/23/21	201103	\$500.00	l.	3/23/22	210560	\$66.60
e.	6/23/21	201107	\$1,000.00	m.	6/30/22	211916	\$500.00
f.	6/30/21	202160	\$500.00	n.	6/30/22	212906	\$122.10
g.	1/31/22	208748	\$500.00	o.	6/30/22	212911	\$155.40
h.	1/31/22	209388	\$500.00				

11. The Board of Education, based on the recommendation of the Board Secretary, approves the following resolution regarding State Contract usage for the 2023-2024 school year for additional vendors and revised amounts:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as listed below not exceeding estimated amounts:

<u>Vendor</u>	<u>Estimated spending for 2023-2024</u>
Eastern Truck Lift - Equipment and Repairs/Buildings and Grounds	\$150,000.00

12. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approves utilizing various vendors and amounts as listed below not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software:

<u>Vendor</u>	<u>Amounts</u>
Savvas learning Company	\$500,000.00
Advanced Assessment Systems Inc	\$120,000.00
Howard Technology	\$120,000.00
Lightpath/Optimum	\$220,000.00

13. The Board of Education approves the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement for additional vendors and revised amounts:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement for additional vendors and revised amounts - continued:

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

<u>Educational Services Commission of New Jersey</u> <u>(ESCNJ) 2023-2024</u>	<u>Description</u>	<u>Estimated Spending Amount</u> <u>2023-2024</u>
Global Furniture	Furniture	\$70,000.00
Lightpath	District Internet	\$220,000.00
Riddell	Football Equipment	\$50,000.00
School Specialty	School Supplies	\$120,000.00
Sherwin Williams	Paint and Supplies	\$50,000.00

14. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement for additional vendors:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

<u>Vendor</u>	<u>Description</u>	<u>Estimated spending 2023-2024</u>
Agparts	Chromebook parts and repairs	\$60,000.00
Scoles	floor repairs	\$5,000.00

15. The Board of Education approves the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement for revised amounts:

RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM

A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A.40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

<u>Vendor</u>	<u>Description</u>	<u>Estimating Spending for 2023-2024</u>
US Foods	Food Services	\$850,000.00

16. The Board of Education approves the following Resolution authorizing participation in Monmouth-Ocean Educational Services Commission Cooperative Pricing Agreement:

RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A
COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on June 26, 2024 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11- 1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

17. The Board of Education approves the following Resolution authorizing participation in Somerset County Educational Services Commission Cooperative Pricing Agreement for additional vendors and revised amounts:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

<u>Vendor</u>	<u>Description</u>	<u>Estimated Spending 2023-2024</u>
Gabrielli	Parts and Repairs	\$20,000.00

18. The Board of Education approves the following Resolution authorizing participation in Sourcewell Cooperative Pricing Agreement for additional vendors and revised amounts:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Sourcewell, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and

services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Sourcewell utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

Resolution authorizing participation in Sourcewell Cooperative Pricing Agreement for additional vendors and revised amounts - continued:

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

<u>Vendor</u>	<u>Description</u>	<u>Estimated Spending 2023-2024</u>
County Line hardware	Supplies and Materials/Grounds and Maintenance	\$40,000.00
Hi-Line	Parts and Repairs Vehicles/Buses	\$30,000.00
D&W Diesel	Automotive Supplies	\$100,000.00

19. The Board of Education approves the usage of the Bid Allowance portion of the Goetz Water project in the amount of \$30,000.00.

20. The Board of Education authorizes the Board Secretary to go out to bid for Food Services dairy, beverages, groceries, paper and cleaning products for the 2024-2025 school year.

21. The Board of Education authorizes the Board Secretary to go out to bid for Sponsorship Promoter Services.
22. The Board of Education approves the following line item transfers for the 2023-2024 Title I Carryover grant funds:

Transfer Amount	From Account #	To Account #
\$5,000.00	Account #20-234-200-110-09	Account #20-234-100-610-09
\$15,000.00	Account #20-234-200-110-09	Account #20-234-200-320-09
\$1,530.00	Account #20-234-200-200-09	Account #20-234-100-610-09

23. The Board of Education accepts the generous donation from Laurita Winery - Randy Johnson, Owner, of twenty (20) Apple iPads and twenty (20) iPad stands to the Jackson School District.
24. The Board of Educations accepts from the NJSIAA the donation and installation of LED Lighting for the Jackson Liberty High School Main Gymnasium Basketball Court Baskets for hosting the 2024-2025 and 2025-2026 Non-Public South B Basketball Playoffs.
25. The Board of Education authorizes the Petty Cash Fund for the 2024-2025 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

District Locations	Maximum Allocation	Maximum Per Expense
Administration Building	\$500.00 per month	\$150.00
Transportation	\$150.00 per month	\$50.00
Facilities	\$100.00 per month	\$40.00
Communications	\$50.00 per month	\$20.00
Security	\$50.00 per month	\$20.00
Child Care	\$50.00 per month	\$20.00
Student Special Services	\$50.00 per month	\$20.00
Jackson Memorial High School	\$60.00 per month	\$25.00
Jackson Liberty High School	\$60.00 per month	\$25.00
Goetz Middle School	\$60.00 per month	\$25.00
McAuliffe Middle School	\$60.00 per month	\$25.00
Crawford-Rodriguez Elem School	\$50.00 per month	\$15.00
Elms Elementary School	\$50.00 per month	\$15.00
Holman Elementary School	\$50.00 per month	\$15.00
Johnson Elementary School	\$50.00 per month	\$15.00
Rosenauer Elementary School	\$50.00 per month	\$15.00
Switlik Elementary School	\$50.00 per month	\$15.00
Preschool Program	\$200.00 per month	\$50.00

26. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with Catapult Learning, Tender Touch Education Services, and Tree of Knowledge for ESSA Title I Services, for required non-public school Title I students residing in Jackson for the 2024-2025 school year.
27. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract to Towne Nursing LLC for required Chapter 226 Nursing Services, for the non-public school located in Jackson for the 2024-2025 school year.
28. The Board of Education, based on the recommendation of the Board Secretary, awards the required Chapter 192-193 Instruction and Home Instructions services RFP to Catapult Learning LLC, Tender Touch Educational Services LLC., and Tree of Knowledge Learning Academy, per the fee schedule for these services set by the State.
29. The Board of Education, based on the recommendation of the Board Secretary, awards the required Chapter 193 Evaluation & Determination services RFP to Ontrack Resources LTD. and Catapult Learning LLC, as per the fee schedule for these services set by the State.

Roll Call Vote: Yes: Mr. McCarron - No #5, No #6, Yes to all others
 Mrs. Barocas - No #6, Yes to all others
 Dr. Osmond - No #5, No #6, Yes to all others
 Mrs. Rivera - No #5, No #6, Yes to all others
 Mrs. Kas - No #6 Yes to all others
 Mr. Palmeri - No #5, No #6, Yes to all others
 Absent: Mrs. Gardella

Additional Board Comments on their vote reasoning:

Mrs. Barocas added that this decision does not come easy for her. It disgusts her what our state has done to our children and that there are mandates that have to be followed that no longer fit the narrative in our state. The biggest narrative that is important to our children states the constitution of the state of NJ states that the legislature shall provide for the maintenance and support of a thorough and efficient system of free public schools for the instruction of all children in the state between the ages of 5 and 18 years - we are not doing that at the moment. She just wanted everyone to know that is her reasoning.

Dr. Osmond added four reasons for voting no for the tax levy and the budget. 1. She doesn't believe that the state allocated funds fairly and it's unethical to say we messed this up and we didn't send it to the correct places so now we will be double taxed. Even with the 9.9% increase, we are still losing things and we are not providing a thorough and efficient education. 2. She is not comfortable with closing schools, increasing class sizes, losing bussing, losing the Arts, losing sports, losing programs -basically giving the taxpayers less and then charging them more even if it is only a one-time thing. 3. She feels that all districts should have the same rules applied across the board and funds should be fairly distributed - we can see very clearly that this is not the case. 4. During a time of where inflation is crazy and we don't know if people could afford this and we see other districts who were given funding spend over \$50,000 on team building projects and parties. She cannot support this budget or a 10% increase. She has other reasons but those are the main four. The state needs to do better.

Mr. Palmeri stated he is a no to #5 because the Jackson residents already pay an income tax well over \$60 million a year - that income tax is supposed to be repurposed to the school district to fund the schools however well over \$40 million of that is being repurposed to other districts and now they want us to increase our taxes again. He stated he is a no to #6 because we have kids in trailers; we should not be closing schools until we get our kids out of trailers and we should not be eliminating 70 staff positions, increased class sizes or closing Rosenauer.

Mr. Baginski clarified resolution #5 and #6 under Finance did not pass.

Mrs. Morris explained in order for this budget proceed there is a process that's required by the state. The purpose of the dates involved in this process has to do with when your tax levy is determined which means whether or not there's going to be a tax increase that will support your school system and have the money there collected by the Township in order to transfer to the school as the school year goes on. In order to do that and strike that tax levy, it must be approved by the County Department of Education. The county has reviewed and worked with her and the administration to get this state requirement of a balanced budget presented by law from the superintendent to the board of education for their vote. This is what just took place now. The defeat of that stops the process again and means that we have to go back and start all over without time being there to do that and with a directive from the Commissioner of Education that is requiring every school district in New Jersey to present a balanced budget. She informed the Board tonight that as the state monitor are overturning your vote on #5 and #6. There is no choice here if this process is to move forward. It means that the budget and the process itself will now go to the county for approval by the County Superintendent and the Business Administrator. At January 17th meeting, this budget will be presented for final adoption by the board and there will be another vote at that time.

Mr. Palmeri thanked Mrs. Morris for the update. He stated that the Board is not done fighting yet. He stated that at the end of this meeting he is going to ask that we go back into close session for client attorney privilege.

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approves the use of facilities for groups as filed.

Document G
2. The Board of Education approves submission of a waiver to the New Jersey Department of Education to create nine (9) additional preschool classrooms, servicing a maximum of 15 students per class, utilizing classroom space in Jackson Memorial High School "C" Wing, Rooms 601, 602, 603, 604, 605, 607, 608, 609, 610, for the 2024-2025 school year, using the alternate method of compliance, Preschool Program toilet facilities, and handwashing station in Jackson Memorial "C" wing will be located outside of the preschool classrooms, and will meet plumbing requirements consistent with N.J.A.C. 6A:26-6.3(h) and are open to view, direct line of sight from the classrooms as a safety precaution; Toilet facilities, and handwashing stations for preschool students will be designated for their exclusive use and shall be so identified; Preschool facilities shall provide diaper/clothes changing area and water bubbler in the classroom.

3. The Board of Education approves submission of an Application for Change of Use of Educational Space for the 2024-2025 to the County Office for approval for the following Classroom Change of Use:

School/Room	Original Use	Proposed Use
Jackson Memorial High School/ Rooms 601-602-603-604-605-607-608-609-610	General Education Classroom	Pre-school Classroom
Jackson Memorial High School/Rooms 606	General Education Classroom	Office for Staff
Jackson Memorial High School/Rooms 600	General Education Classroom	Nurses/Social Worker/CPIS Office
Jackson Memorial High School/Rooms 611	General Education Classroom	Instructional Coaches/Staff Office
Johnson Elementary School/Room 401	Kindergarten Classroom	Pre-school Classroom
Johnson Elementary School/Room 402	Kindergarten Classroom	Pre-school Classroom

4. The Board of Education approves Temporary Facilities and Alternate Method of Compliance for the 2024-2025 school year as follows:

Alternate Method of Compliance
2024-2025 School Year
Switlik Elementary School
Room Numbers
26, 27, 30, 32, 33
Elms Elementary School
Room Numbers
116, 118, 119, 123, 127
Crawford-Rodriguez Elementary School
Room Numbers
B204
Jackson Memorial High School
Room Numbers
601, 602, 603, 604, 605, 607, 608, 609, 610

Roll Call Vote: Yes:

Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas

Mr. Palmeri
Absent: Mrs. Gardella

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Monmouth University	Skylar Espinos	09/01/2024-12/20/2024	Suellen Marsh	Elms
Clinical Practicum	Grand Canyon University	Olivia Gmahle	09/01/2024-12/20/2024	Tracy Raucci	Switlik
Clinical Practicum	Kean University	Allison Hanford	09/01/2024-12/20/2024	Kelly Nieduzak	McAuliffe
Clinical Practicum	Georgian Court	Isabella Inchausti	09/01/2024-12/20/2024	Lynn Barry/Jennifer Tilsner	Rosenauer
Internship	ROTC	Sgt Jarett Harkey	09/01/2024-12/20/2024	Sgt Jonathan Spare	JMHS
Practicum	The College of New Jersey	Hannah Knipe	09/01/2024-12/20/2024	Shari Berger/ Kenneth Hynes	Holman
Practicum	Georgian Court University	Breanna Meglio	09/01/2024-12/20/2024	Laureen Caggiano	JMHS
Practicum	Monmouth University	Lindsey Ruderman	01/02/2025-05/31/2025	Rebecca Zehnder	Crawford
Practicum	Kean University	Alicia Spencer	09/01/2024-12/20/2024	Raymond Cafara	JMHS
Practicum	Ramapo University	Ryan Gallacher	09/01/2024-12/20/2024	Christopher Opdyke	JMHS
Practicum	Monmouth University	Keri Ann McGuire	09/01/2024-12/20/2024	Jennifer Carney	JLHS
Practicum	Kean University	Samantha Carollo	09/01/2024-12/20/2024	Renee Pagano-Hein	Johnson
Practicum	Georgian Court University	Winter Garrison	09/01/2024-12/20/2024	Donna Louk	Switlik
Practicum	Georgian Court University	Winter Garrison	01/02/2025-05/31/2025	Thomas Lombardi	Crawford
Praticum	Monmouth University	Giovanni Ghione	09/01/2024-05/31/2024	Samantha Coon	JLHS
Practicum	Northeastern University	Jared Gorman	09/01/2024-05/31/2025	Rebecca Mitchell	Goetz
Practicum	Georgian Court University	Marleny Lopez	09/01/2024-05/31/2025	Alyson Defort/ Maritza Oxe	Johnson
Practicum	Monmouth University	Jessica Ma	09/01/2024-05/31/2025	Dara Feibelman	Elms
Practicum	Monmouth University	Amanah Quereshi	09/01/2024-05/31/2025	Kerry Competello	McAuliffe
Practicum	Georgian Court	Bethelen Sanchez	09/01/2024-05/31/2025	Dr. Cynthia Maher/ Maritza Oxe	JLHS
Practicum	Monmouth University	Autumn Slocum	09/01/2024-12/20/2024	Jay Kipp	McAuliffe
Practicum	Monmouth University	Francesca Torraca	09/01/2024-05/31/2025	Signe Myres	JLHS
Practicum	Monmouth University	Jenna Manfre	09/01/2024-05/31/2025	Kerry Competello	Switlik

2. The Board of Education approves the updated American Rescue Plan (ARP-ESSER III) Safe Return Plan for the continued safe return to in-person instruction and continuity of services and the required amended/updated plan as required every six (6) months through September 2024, as presented to the Board of Education at the June 26, 2024 meeting, as required by the New Jersey Department of Education (NJDOE) and to be posted on the district website.

[Document H](#)

3. The Board of Education approves a Memorandum of Understanding (MOU) with the YMCA of Greater Monmouth County Counseling and Social Services and the Jackson School District to provide ten (10) licensed school-based counseling sites at each district school, the agreed upon fee is \$19,000.00, to be paid by the ARP grant (20-491-200-320-09), at no cost to the Board.

4. The Board of Education approves the New Teacher Orientation to be held on August 26, 2024, 9:00 am-3:00 pm at the Jackson Board of Education Administration Building.

5. The Board of Education approves the New Jersey Graduation Proficiency Assessment (NJGPA) Summer 2024 8-session tutoring program in Math or Literacy for high school seniors, to be paid by the Targeted Support and Intervention Grant, pending NJDOE grant approval, not to exceed \$7,350.00 (JMHS 20-237-100-110-01 and JLHS 20-237-100-110-12), at no cost to the Board.

6. The Board of Education approves consultant Dr. Paul Riccomini to provide three (3) full day professional development trainings for Title I school math teachers, July 16-18, 2024, to be funded by 2023-2024 Title I Carryover Grant funds (20-234-200-320-09), not to exceed \$15,000.00, at no cost to the Board.

7. The Board of Education approves the application and acceptance, if received, for the NJBPU sponsored Charge Up NJ Program for the 2024-2025 school year, grant could provide up to \$500,000.00 in rebates towards the Make Ready/Infrastructure costs for four (4) DC Fast Charging Stations, to be located at the Liberty Transportation facility, submission will be by John Blair, Energy/Grants/Non Public Specialist.

8. The Board of Education approves the application and acceptance, if received, for the NJ Cops School Violence and Protection Program for the 2024-2025 school year, grant could provide up to \$220,000.00 in rebates towards the purchase of security cameras throughout the district, submission will be by John Blair, Energy/Grants/Non Public Specialist.

9. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

[Document O](#)

Official Board Meeting
June 26, 2024
Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes: Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri
 Absent: Mrs. Gardella

MOTIONS CARRIED

STUDENTS:

Mr. Palmeri turned the meeting over to the Board Attorney. Mr. Zitomer made 2 additions – Resolution #75 and #76.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the following Out-of-District placements for the 2024-2025 school year, beginning July 1, 2024 through June 30, 2025 (Account 11-000-100-566-09), unless otherwise noted):

a.	1 Student	Placement:	Alpha School – with ESY
		Tuition:	\$84,315.00 per student
b.	4 Students	Placement:	Alpha School – with Aide & ESY
		Tuition:	\$118,965.00 per student (aide rate estimated)
c.	1 Student	Placement:	Bancroft School/Lindens – with Aide & ESY
		Tuition:	\$155,355.90 per student
d.	1 Student	Placement:	Center for Education – with Aide & ESY
		Tuition:	\$116,410.90 per student
e.	4 Students	Placement:	Children’s Center of MC – with ESY
		Tuition:	\$77,503.72 per student
f.	2 Students	Placement:	Children’s Center of MC– with Aide & ESY
		Tuition:	\$115,478.72 per student
g.	1 Student	Placement:	Coastal Learning Center – with Aide & ESY
		Tuition:	\$122,531.22 per student
h.	1 Student	Placement:	Douglas Developmental Disabilities Center – with ESY
		Tuition:	\$161,912.40 per student
i.	1 Student	Placement:	Durand School – with Aide & ESY
		Tuition:	\$136,486.49 per student
j.	1 Student	Placement:	Eden – with ESY
		Tuition:	\$126,514.00 per student
k.	2 Students	Placement:	Hawkswood School with ESY
		Tuition:	\$87,049.20 per student
l.	1 Student	Placement:	Hawkswood School – with Aide & ESY
		Tuition:	\$135,139.20 per student
m.	1 Student	Placement:	Howell Township School District w/Aide (11-000-100-562-09)
		Tuition:	\$87,370.00 per student
n.	1 Student	Placement:	Jackson Regional Day – with ESY (11-000-100-565-09)
		Tuition:	\$79,900.00 per student
o.	3 Students	Placement:	Jackson Regional Day – with Aide & ESY (11-000-100-565-09)
		Tuition:	\$123,000 per student
p.	1 Student	Placement:	Lehman School (LADACIN Network) – with ESY
		Tuition:	\$99,261.76 per student
q.	1 Student	Placement:	Mary Dobbins
		Tuition:	(State responsible student/State contract)
r.	1 Student	Placement:	Neptune Public Schools (11-000-100-562-09)
		Tuition:	\$62,499.60 per student
s.	1 Student	Placement:	Ocean Academy – with ESY
		Tuition:	\$83,731.20 per student (Sayreville is responsible)
t.	2 Student	Placement:	Ocean Academy - with ESY
		Tuition:	\$83,731.20 per student

u.	1 Student	Placement:	Ocean Academy– with Aide & ESY
		Tuition:	\$123,626.10 per student
v.	1 Student	Placement:	Rugby School
		Tuition:	\$78,142.15 per student
w.	2 Students	Placement:	Rugby School – with ESY
		Tuition:	\$91,236.24 per student
x.	1 Student	Placement:	School for Children with Hidden Intelligence – with ESY
		Tuition:	\$147,000 per student
y.	1 Student	Placement:	School for Children with Hidden Intelligence – with Aide & ESY
		Tuition:	\$189,000.00 per student
z.	1 Student	Placement:	Schroth School (LADACIN Network) – ESY
		Tuition:	\$79,539.64 per student
aa.	1 Student	Placement:	Search Day School – with Aide & ESY
		Tuition:	\$145,927.02 per student
bb.	1 Student	Placement:	The Shore Center for Autism – ESY (11-000-100-565-09)
		Tuition:	\$62,000.00 per student
cc.	1 Student	Placement:	The Shore Center for Autism – with Aide & ESY (11-000-100-565-09)
		Tuition:	\$109,500.00 per student (includes a \$2,500 per student Pre-Voc fee)
dd.	1 Student	Placement:	Y.A.L.E School (Ellisburg)
		Tuition:	\$75,524.40 per student

2. The Board of Education approves the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2024-2025 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$850.00
 - b. Social Skills Assessment – \$1,600.00
 - c. Psychological Evaluation - \$850.00
 - d. Social Assessment - \$850.00
 - e. Speech and Language Evaluation - \$850.00
 - f. Occupational Therapy Evaluation - \$850.00
 - g. Physical Therapy Evaluation - \$850.00
 - h. Functional Behavioral Assessment - \$2,000.00
 - i. Psychiatric Evaluation - \$850.00
 - j. Neurological Evaluation - \$850.00
 - k. Neurodevelopmental Evaluation - \$1,000.00
 - l. Neuropsychological Evaluation - \$3,000.00
 - m. Audiological Evaluation - \$700.00
 - n. Assistive Technology Evaluation - \$1,000.00
 - o. Augmentative Communication Evaluation - \$1,200.00
 - p. Reading Evaluation – \$850.00
3. The Board approves services for the 2024-2025 school year with ADVANCE Education Advisement to provide the following services on an as needed basis, total cost not to exceed \$30,000.00:
- Related Services:**
- a. Speech – Services - \$90.00 per hour
 - b. Speech - Evaluations - \$490.00 per evaluation
 - c. Bilingual Speech - Services - \$105.00 per hour
 - d. Bilingual Speech - Evaluations - \$525.00 per evaluation
 - e. Occupational Therapy - Services - \$90.00 per hour
 - f. Occupational Therapy - Evaluations - \$490.00 per evaluation
 - g. Physical Therapy - Services - \$99.00 per hour
 - h. Physical Therapy - Evaluations - \$480.00 per evaluation
- Child Study Team Services:**
- a. Social Worker - \$65.00 per hour
 - b. Psychologist - \$67.00 per hour

- c. LDTC - \$73.00 per hour
- d. Psychological Evaluation: \$450.00 per evaluation
- e. Bilingual Psychological Evaluation: \$525.00 per evaluation
- f. Educational Evaluation: \$450.00 per evaluation
- g. Bilingual Educational Evaluation: \$525.00 per evaluation
- h. Bilingual Social Worker/Psychologist/LDTC – Services: \$120.00 per hour

Nursing Services:

- a. Registered Nurse - \$70.00 per hour
 - b. Licensed Practical Nurse- \$49.00 per hour
4. The Board of Education approves services for the 2024-2025 school year with Advancing Opportunities to provide services, total cost not to exceed \$10,000.00 (20-487-200-320-98).
 5. The Board of Education approves services for the 2024-2025 school year with Bayada Home Health Care, Inc. to provide 1:1 nursing services for two (2) Jackson students, total cost not to exceed \$180,000.00 (11-000-213-300-09-210000).
 6. The Board of Education approves services for the 2024-2025 school year with Behavioral Consultation, LLC - Dr. Satishkumar Patel to provide psychiatric evaluations to various district students at a rate of \$500.00 per evaluation, total cost not to exceed \$30,000.00 (11-000-219-320-09-210000).
 7. The Board of Education approves services for the 2024-2025 school year with The Bilingual Child Study Team to provide bilingual evaluations & document translation on an as needed basis as follows, total cost not to exceed \$7,000.00 (11-000-213-300-09-210000):
 - a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$1,100.00 per evaluation
 - b. Translation cost is \$80.00 per page/per report
 8. The Board of Education approves services for the 2024-2025 school year with Brain Behavior Bridge -Sarah Levin Allen, Ph.D. to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$10,500.00 (11-000-213-300-09-210000):
 - a. Consultation - Neuropsychological student consultation; \$350.00 per hour
 - b. Assessment - Neuropsychological assessment & observation: including any necessary testing, school observation, report, parent feedback, and school IEP meeting- \$3,250.00 per assessment (plus *\$500.00 Additional fee for schools greater than 1 hour from the office. *\$500.00 fee may apply for forensic greater than an hour).
 - c. Program Evaluation - Neuropsychological program evaluation: includes extensive school observation, record review, teacher and case manager consultation, report, parent feedback, and school IEP meeting - \$3,250.00 per assessment (plus *\$500.00 Additional fee for schools greater than 1 hour from the office. *\$500.00 fee may apply for forensic work greater than an hour).
 - d. Program Follow-up - Post evaluation check-in with the school to assess progress and consult with school staff to ensure success of brain-based intervention (1-1.5 hours) with report - \$1,000.00 per hour
 - e. Forensic Testimony/Evaluations - Preparation and testimony - \$450.00 per hour
 - f. Parent coaching/program review - Consultation session to review programming and develop a plan for student growth (~1-1.5 hour sessions) - \$350.00 per session
 - g. School training on requested topic (1hour) - \$1,500.00 per hour
 9. The Board of Education approves services for the 2024-2025 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000):
 - a. Clinical Associates - \$57.50 per hour and at least 2.5 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with employees, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. This clinician provides the majority of the consultation.
 - b. Behavioral Consultant - Behavior Consultation - \$135.00 per hour, and at least 2 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with clinicians & families, arriving early to schools to interact with school personnel prior to students arriving & after their departure from school, and clinical meetings strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
 10. The Board of Education approves a contract for the 2024-2025 school year with Burlington County Special Services School District (Educational Services Unit) to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$50,000.00 (11-000-100-566-09).
 11. The Board of Education approves services for the 2024-2025 school year with Center for Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D – to provide psychiatric and fit to return evaluations to various district students on an as needed basis, total cost not to exceed \$60,000.00 (11-000-219-320-09-210000):
 - a. Psychiatric evaluation, fit to return or Neurological evaluation for CST or school district done virtually or at our office - \$575.00
 - b. Combined Neuropsychiatric evaluation - \$675.00
 12. The Board approves services for the 2024-2025 school year with Child Study Team Services L.L.C. to provide the following services on an as needed basis, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000):

Child Study Team Services:

 - a. Full Testing: Social Worker/Psychologist/LDTC, no meeting - \$440.00 per evaluation
 - b. Social Worker - per diem* - \$450.00
 - c. Psychologist/LDTC per diem* - \$515.00
 - d. Social Worker - per hour - \$85.00
 - e. Psychologist/LDTC - per hour \$95.00
 - f. Bilingual Full Testing: Social Worker/Psychologist/LDTC, no meeting - \$555.00 per evaluation

* Per diem includes up to 6.5 hours/day. If over 6.5 hours/day then per diem + per hour fee will apply.

13. The Board of Education approves services for the 2024-2025 school year with Ashley Clark to provide the Board Certified Behavior Analyst (BCBA) services to various Jackson students on an as needed basis, cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
14. The Board of Education approves services for the 2024-2025 school year with Jaime Cucchiara, Occupational Therapist, to provide specialized services to various Jackson students on an as-needed basis, \$100 per hour, total cost not to exceed \$10,000.00 (11-000-217-300-09-210000).
15. The Board of Education approves a contract for the 2024-2025 school year with Eden Autism to provide social skills services to one (1) Jackson student through an extended day program at a cost of \$79.00 per day, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000).
16. The Board of Education approves services for the 2024-2025 school year with the Educational Services Commission of New Jersey (ESCNJ) to provide various services to Jackson students, on an as needed basis, as per the fee schedule on file with the Special Education Department and the Business Office, total costs not to exceed \$20,000.00 (11-000-217-320-09-210000).
17. The Board of Education approves services for the 2024-2025 school year with Educational Audiology Resources, LLC - Donna M Goione Merchant to provide various services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Office, total cost not to exceed \$5,000.00 (11-000-217-300-09-210000).
18. The Board of Education approves services for the 2024-2025 school year with Educational Consultancy - Jennifer Wierski to provide services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000).
19. The Board of Education approves services for the 2024-2025 school year with Express It Speech to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
20. The Board of Education approves the annual renewal of Frontline Technologies Group LLC - IEP Renewal, Support/Maintenance, Document Repository, and Centris Sync. services for the 2024-2025 school year, total cost not to exceed \$41,869.97 (11-219-320-09-210000).
21. The Board of Education approves services for the 2024-2025 school year with Garden State Hearing & Balance Center to provide Audio Evaluations at a rate of \$150.00 and Central Auditory Processing Evaluations at a rate of \$300.00 to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-217-300-09-210000).
22. The Board of Education approves services for the 2024-2025 school year with Gabriel D. Haller (OT) to provide occupational therapy services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Office, total cost not to exceed \$12,000.00 (11-000-219-320-09-210000).
23. The Board of Education approves services for the 2024-2025 school year with Hewitt Psychiatric, PC - Dr. Joseph Hewitt, D.O. to provide the following Psychiatric Evaluation to various district students on an as-needed basis, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000):
 - a. Lawnside Office - \$600.00 per evaluation
 - b. Evaluation at School (minimum of 3 students) - \$650.00 per evaluation
 - c. Telemedicine/Telepsychiatry - \$600.00 per evaluation
 - d. Neuropsychiatric/Neurodevelopmental Evaluation- \$700.00 per evaluation
 - e. Consultation - \$200.00 per hour
 - f. Fitness for Duty Evaluation - \$1,250.00 per hour
24. The Board of Education approves services for the 2024-2025 school year with Independent Rehabilitation Services Inc. to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000) as follows:
 - a. Full Day Physical/Occupational Therapy Services (up to 6 hours) 60 minutes per day lunch/paper: \$510.00
 - b. Half Day Physical/Occupational Therapy Services (up to 3.5 hours) 30 minutes per day paperwork: \$310.00
 - c. Additional In-District Evaluations: \$275.00
 - d. Additional Out-of-District Evaluations: \$350.00
 - e. Hourly Rate In-District: \$90.00
 - a. Out-of-District/Home-Based Sessions: \$75.00 (30 minutes); \$85.00 (45 minutes); \$95.00 (60 minutes)
25. The Board of Education approves services for the 2024-2025 school year with InHealth Staffing LLC, to provide staffing for speech services to Jackson students at the following rates, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000):
 - a. Speech Therapy – \$95.00/hour
 - b. Speech Evaluation – \$425.00
 - c. Speech Therapy (Bilingual) – \$105.00/hour
 - d. Speech Evaluation (Bilingual) – \$550.00
26. The Board of Education approves services for the 2024-2025 school year with Inlingua to provide translation and interpreting services to various district students on an as needed basis as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$3,000.00 (11-000-219-320-09-210000).
27. The Board of Education approves services for the 2024-2025 school year with J&B Therapy, LLC to provide services to various Jackson students on an as needed basis as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$15,000.00 (11-000-217-300-09-210000).

Official Board Meeting

June 26, 2024

Jackson Memorial High School Fine Arts Auditorium

28. The Board of Education approves services for the 2024-2025 school year with Joanne Checkett to provide Teacher of the Deaf and consultation services to district hearing-impaired students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-217-300-09-210000).
29. The Board of Education approves a contract for the 2024-2025 school year with Children's Specialized Hospital to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
30. The Board of Education approves services for the 2024-2025 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) to various Jackson students on an as needed basis at a cost of \$110.00 per hour, one (1) hour minimum, total cost not to exceed \$6,000.00 (11-000-219-320-09-210000).
31. The Board of Education approves services for the 2024-2025 school year with Teisha Jones to provide Functional Vision Assessment and Teaching of the Visually Impaired to various Jackson students on a as needed basis, total cost not to exceed \$10,000.00 (11-000-217-300-09-210000).
32. The Board of Education approves services for the 2024-2025 school year with Judge Technical Services, Inc. to provide speech services to Jackson students per the fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$40,000.00 (11-000-217-300-09-210000).
33. The Board of Education approves services for the 2024-2025 school year with LanguageLine Solutions to provide over-the-phone interpreting services as follows, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000):
 - a. \$100.00 monthly minimum
 - b. Billed at \$2.00/min Spanish
 - c. Billed at \$2.00/min for all other languages
 - d. Dial-Out Fee - \$5.00 per call
34. The Board of Education approves services for the 2024-2025 school year with Life Insight - Dr. Brett Bersano to provide services to visually impaired students on an as needed basis, total cost not to exceed \$15,000.00 (11-000-217-300-09-210000).
35. The Board of Education approves services for the 2024-2025 school year with Limon Educational Consulting, LLC (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$40,000.00 (11-000-213-300-09-210000):
 - a. Assessment of Cognitive Abilities Base Rate - \$320.00 per evaluation
 - b. Assessment of Achievement Skills - \$320.00 per evaluation
 - c. Psychoeducational Evaluation (Combined Cognitive and Achievement) - \$500 per evaluation
 - d. Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
 - e. Case Management & Meeting Attendance - \$85.00 per hour
 - f. Legal Cases - Including but not limited to Court Preparation, Travel Time and Testimony – \$120 per hour.
36. The Board of Education approves a contract for the 2024-2025 school year with Loving Care Agency Inc. d/b/a/ AVEANNA Healthcare. Vendor provides healthcare services as needed for one (1) Jackson student as per fee schedule on file with the Special Education Department as well the Business Administrator's office, total cost not to exceed \$90,000.00 (11-000-213-300-09-210000).
37. The Board of Education approves services for the 2024-2025 school year with Malka Golovenzitz LLC to provide TVI services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
38. The Board of Education approves services for the 2024-2025 school year with Dr. Matthew Sheprow to provide student assessments for various Jackson students on an as needed basis per fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$10,000.00 (11-000-213-300-09-210000).
39. The Board of Education approves a contract for the 2024-2025 school year with Monmouth-Ocean Educational Services Commission to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator's office, total cost not to exceed \$30,000.00 (11-000-217-300+09-210000).
40. The Board of Education approves services for the 2024-2025 school year with My Own Two Hands, LLC - Lynda Goetz to provide services to various blind/visually impaired district students on an as needed basis, total cost not to exceed \$90,000.00 (11-000-217-300-09-210000):

Assessments:

 - a. Functional Vision Assessment/Educational - Blind/Visually Impaired - \$850.00 per assessment
 - b. Educational - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple Disabilities - \$1,050.00 per assessment
 - c. Orientation and Mobility - Blind/Visually Impaired - \$850.00 per assessment
 - d. Orientation and Mobility - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple Disabilities - \$1,050.00 per assessment

Direct Services:

 - a. Educational - Blind/Visually Impaired or Deaf/Hard of Hearing - \$190.00 per hour
 - b. Educational - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple - \$220.00 per hour
 - c. Orientation and Mobility - Blind/Visually Impaired - \$190.00 per hour
 - d. Orientation and Mobility - Deaf/Hard of Hearing or Multiple Disabilities and Intervener - Deafblind - \$220.00 per hour Cancellation Policy Reservations of blocked time are accepted in advance for students. In consideration of others, it is required that a minimum of 48 hours notice be given prior to cancellation of a reserved appointment time.
41. The Board of Education approves services for the 2024-2025 school year with New Jersey Pediatric Feeding Associates to provide services to Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-213-300-09-210000).

42. The Board of Education approves services for the 2024-2025 school year with Karen Noble, Learning Disability Teacher/Consultant to provide learning evaluations, educational consultation, and professional development to various Jackson students on an as needed basis as follows, total cost not to exceed \$7,000.00 (11-000-219-320-09-210000):
- a. Learning Evaluation - Specializing in educational assessments for deaf and hard of hearing. Evaluations are provided using the student’s preferred mode of communication (oral or signed) and includes student observation, teacher consultation, written report and recommendations - \$950.00 per evaluation
 - b. Meeting Attendance - \$100.00 per hour
43. The Board of Education approves services for the 2024-2025 school year with Out of Sight Teaching, LLC - Jessica Jankech to provide the following specialized services to various visually impaired Jackson students on an as-needed basis, total cost not to exceed \$30,000.00 (11-000-217-300-09-210000):
- a. Teacher of the Visually Impaired Services - \$175.00 per hour
 - b. Orientation & Mobility Services - \$175.00 per hour
 - c. Functional Visual Assessments - \$850.00 per evaluation
 - d. Orientation & Mobility Assessments - \$850.00 per evaluation
 - e. Indirect Service (i.e.: meeting, writing of PLEP/Goals, progress monitoring, etc.) - \$175.00 per hour
44. The Board of Education approves a contract for the 2024-2025 school year with Overbrook School for the Blind. to provide services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$5,000.00 (11-000-217-300-09-210000):
45. The Board of Education approves a contract for the 2024-2025 school year with Oxford Consulting Services, Inc. to provide services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000):
- SERVICES RENDERED AT THE SCHOOL SETTING:**
- a. Speech Therapy, Occupational Therapy, and Physical Therapy - \$85.00 per hour
 - b. Special Education Instruction, ABA-Direct Instruction, and Social worker - \$65.00 per hour
 - c. BCBA Supervision - \$95.00 per hour
 - d. Psychologist/LDTC - \$80.00 per hour
- SERVICES RENDERED OUT-OF-DISTRICT OR HOME BASED:**
- a. Speech Therapy, Occupational Therapy, and Physical Therapy - \$105.00 per session
 - b. Home Instruction - \$70.00 per hour
- EVALUATIONS:**
- a. LDTC Evaluation, Psychological Evaluation, Social Evaluation, Speech Therapy Evaluation, Occupational Therapy Evaluation, and Physical Therapy Evaluation - \$500.00 per hour English; \$650.00 Spanish
 - b. Functional Behavioral Assessment - \$600.00 per hour English; \$750 per hour Spanish Attendance at an IEP meeting - an additional \$95.00 per hour plus .058/mile for travel reimbursement.
46. The Board of Education approves services for the 2024-2025 school year with Lisa Palfini, Speech Therapist, to provide specialized services to Jackson students, total cost not to exceed \$50,000.00 (11-000-217-300-09-210000).
47. The Board of Education approves services for the 2024-2025 school year with Preferred Behavioral Health to provide fit to return evaluations to various district students on an as needed basis, at a cost of \$300.00 per report, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000).
48. The Board of Education approves services for the 2024-2025 school year with Preferred Home Health Care & Nursing Services, Inc. for one (1) Jackson student on an as needed basis, total cost not to exceed \$95,000.00 (11-000-213-300-09-210000).
49. The Board of Education approves services for the 2024-2025 school year with Michele Resch to provide Functional Vision Assessment and Teaching of the Visually Impaired to various Jackson students on a as needed basis, total cost not to exceed \$10,000.00 (11-000-217-300-09-210000).
50. The Board of Education approves services for the 2024-2025 school year with Christopher Russell, MS. Ed. to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000):
- a. Functional Vision Assessment - Observation of student via video in school setting and at home or after school in person as possible; interview with educational team and family; administration and scoring of selected functional vision assessment tools (including CVI Range for students with cortical visual impairment). Delivery of comprehensive functional vision assessment report including results and recommendations to support the student’s access to instruction and educational environments, goal planning and implementation relevant to visual functioning and sensory access. Follow-up meeting with educational team, participation in IEP/team meeting as needed to clarify results and recommendations - \$900.00 flat rate including all associated costs.
 - b. Additional Consultation fee - hourly rate for educational consultation to teams including professional development training, team meetings, observation of students and delivery of recommendations, coaching, etc. Follow-up participation in CSE/IEP and team meetings as needed to clarify results and inform collaborative team regarding recommendations - \$150.00 per hour.
51. The Board of Education approves services for the 2024-2025 school year with Shore O&M Orientation & Mobility to provide the following services to Jackson students on an as needed basis, total cost not to exceed \$8,000.00 (11-000-217-300-09-210000):
- a. Initial Evaluation* - Normal Rate: \$1,500.00/Litigation Rate: \$1,750.00
 - b. Re-Evaluation* - Normal Rate: \$750.00/Litigation Rate: \$1,000.00
 - c. Weekday Services (Direct/Indirect)* - Normal Rate: \$225.00/Litigation Rate: \$275.00
 - d. Weekend Services (Direct/Indirect)* - Normal Rate: \$300.00/Litigation Rate: \$350.00 (District must request weekend service in writing)
 - e. 1 Hour Staff In-Service Training* - Normal Rate: \$250.00 / Litigation Rate: \$300.00
 - f. Vision Rehab Therapy (VRT)* - Normal Rate: \$225.00/Litigation Rate: \$275.00
 - g. Sign Language Interpreting (Minimum 2 Hours)* - Normal Rate: \$80.00/Litigation Rate: \$90.00
- *Shore O&M LLC has a 24-hour cancellation policy.

52. The Board of Education approves services for the 2024-2025 school year with Soliant Health LLC, to provide speech services to Jackson students per the fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$50,000.00 (11-000-217-300-09-210000).
53. The Board of Education approves services for the 2024-2025 school year with Speech Language Pathologist - Melissa Phillips to provide the following services for speech and language evaluations to various Jackson students, total cost not to exceed \$7,000.00 (11-000-217-300-09-210000):
 - a. Evaluation - \$1,000.00 per evaluation
 - b. Travel - \$35.00 per 30 minutes
 - c. Meeting - \$100.00 per hour for attendance
 - d. Fingerprint Archival - \$29.75
54. The Board of Education approves a contract for the 2024-2025 school year with ELEVATE (formerly Speech Language Associates, LLC - Dr. Kristy Davies) to provide American Sign Language (ASL) tutoring services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-217-300-09-210000).
55. The Board of Education approves services for the 2024-2025 school year with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency to provide 1:1 nursing services for various Jackson students at a cost of \$61.00 per hour/RN, \$51.00 per hour LPN, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000).
56. The Board of Education approves a contract for the 2024-2025 school year with the State of New Jersey, Department of Human Services Commission for the Blind and Visually Impaired to provide Level 1 educational services for ten (10) blind and visually impaired Jackson students at a cost of \$2,420.00 each and one (1) Level 2 at a cost of \$5,775.00, total not to exceed \$35,000.00 (11-000-219-320-09-210000).
57. The Board of Education approves services for the 2024-2025 school year with The Stepping Stones Group to provide assessments, occupational therapy, nursing services to Jackson students on an as needed basis per fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$30,000.00 (11-000-213-300-09-210000).
58. The Board of Education approves services for the 2024-2025 school year with TechAbilities Consulting, LLC. to provide district Special Education staff with the AT/AAC Training and Consultation and student evaluations as needed per fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$12,000.00 (11-000-213-300-09-210000).
59. The Board of Education approves services for the 2024-2025 school year with Towne Kids to provide healthcare/nursing services as needed for various Jackson students as per fee schedule on file with the Special Education Department as well the Business Administrator's office, total cost not to exceed \$80,000.00 (11-000-213-300-09-210000).
60. The Board of Education approves services for the 2024-2025 school year with United Therapy Solutions to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator's office, total cost not to exceed \$15,000.00 (11-000-217-300-09-210000).
61. The Board of Education approves services for the 2024-2025 school year with Vistas Education Partners to provide TVI services to one (1) Jackson student on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$10,000.00 (11-000-217-300-09-210000).
62. The Board of Education approves services for the 2024-2025 school year with Dr. Richard Worth M.D – to provide psychiatric evaluations to various district students on an as needed basis at a rate of \$700.00 per evaluation, total cost not to exceed \$6,000.00 (11-000-213-300-09-210000).
63. The Board of Education approves a contract for the 2024-2025 school year with Brookfield Schools/Inspira Bridgeton-IBCU to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$50.00 per hour, total cost not to exceed \$12,000.00 (11-150-100-320-09-210000).
64. The Board of Education approves services for the 2024-2025 school year with Integrated Care Concepts and Consultation, LLC to provide various services to Jackson students, on an as needed basis, at a rate as follows, not to exceed \$18,000.00 (11-150-100-320-09-210000):
 - a. Academic Services for students enrolled in ICCC PHP program \$45.00 per hour
 - b. Home/Virtual Instruction related to PHP level of care \$65.00 per hour
65. The Board of Education approves a contract for the 2024-2025 school year with EI US, LLC d/b/a/ Learnwell Education to provide beside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$64.50 per hour total cost not to exceed \$15,000.00 (11-150-100-320-09-210000).
66. The Board of Education approves services for the 2024-2025 school year with New Hope I.B.H.C. to provide beside educational instruction to various Jackson students on an as needed basis at a rate of \$65.00 per hour, total cost not to exceed \$18,000.00 (11-150-100-320-09-210000).
67. The Board of Education approves services for the 2024-2025 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$57.00 per hour, total cost not to exceed \$25,000.00 (11-150-100-320-09-210000).
68. The Board of Education approves a contract for the 2024-2025 school year with Rutgers University Behavioral Health Care to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$75.00 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09-210000).

69. The Board of Education approves services for the 2024-2025 school year with Educere, a Pennsylvania Limited Liability Company to provide virtual educational instruction to various Jackson students on an as needed basis, total cost not to exceed \$12,000.00 (11-150-100-320-09-210000).
70. The Board of Education approves the following Student Volunteers for the Jackson Community School Summer Electives/Digital Media Summer Film Camp 2024:
Student Volunteers, Undergraduates/2024-2025 Grade below:
- a. Ella Brown (12th grade)
 - b. Brooklyn Caruana (12th grade)
 - c. Matthew Garr (12th grade)
 - d. Alex De La Rosa (12th grade)
 - e. Ryan Eitel (12th grade)
 - f. Katie Yurgal (12th grade)
71. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I

72. The Board of Education approves educational field trips as filed with the Transportation Director.

Document J

73. The Board of Education approves the following Settlement Agreement Resolution:
Resolved, that the Board approves and adopts the Settlement Agreement in the matter of C.F. o/b/o S.F., OAL Docket No. EDS 00244-23, Agency Docket No. 2023-35207, as discussed in Executive Session.
74. The Board of Education approves the following Settlement Agreement Resolution:
Resolved, that the Board approves and adopts the Settlement Agreement in the matter of D.B. o/b/o Y.B., OAL Docket No. EDS 07830-21, Agency Docket No. 2022-33308, as discussed in Executive Session.
75. The Board of Education approves the following Resolution:
Resolved, that the Board affirms the findings of HIB in case #265549JLH05072024; and Be it further resolved, that the family shall be provided with a written decision along with information on their right of appeal to the Commissioner.
76. The Board of Education approves the following Resolution:
Resolved, that the Board affirms the findings of HIB in case #264922LHS04302024; and Be it further resolved, that the family shall be provided with a written decision along with information on their right of appeal to the Commissioner.

Roll Call Vote: Yes: Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri
 Absent: Mrs. Gardella

MOTIONS CARRIED

PERSONNEL

Mr. Palmeri turned the meeting over to the Board Attorney. Mr. Zitomer made 1 addition – Resolution #41.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approves the following 2024-2025 substitute rates and the rehire of substitutes for the 2024-2025 school year:

	<u>Substitute Title</u>	<u>Rate</u>	
a.	Administrator	\$375.00	Per Day
b.	Attendance Officer	\$180.00	Per Day
c.	Athletic Trainer	\$100.00	Per Day
d.	Budget Analyst	\$125.00	Per Day
e.	Custodian	\$16.50	Per Hour
f.	Driver – Transportation	\$28.00	Per Hour
g.	Food Service	\$15.13	Per Hour
h.	Grounds	\$16.5	Per Hour
i.	Guidance Counselor->8 weeks	\$225.00	Per Day
j.	Guidance Counselor Replacement -Full Year	\$294.44	Per Day
k.	Child Study Team > 8 weeks	\$225.00	Per Day
l.	Child Study Team Replacement-Full Year	\$294.44	Per Day
m.	Home bound Instructor	contracted rate	Per hour
n.	Interpreter	\$100.00	Per Day
o.	Lunch Room Aide	\$15.13	Per Hour

p.	Maintenance	\$19.60	Per Hour
	Mechanic	\$19.60	Per Hour
q.	Mechanic Helper	\$15.13	Per Hour
r.	Nurse	\$200.00	Per Day
s.	District Sub Nurse	\$250.00	Per Day
t.	Paraprofessional	\$110.00	Per Day
u.	Paraprofessional-60 credit	\$130.00	Per Day
v.	Payroll & Benefits	\$40.00	Per Hour
w.	Plumber	\$25.75	Per Hour
x.	Receptionist / School	\$15.13	Per Hour
y.	Receptionist / Admin	\$15.13	Per Hour
z.	Secretary	\$15.13	Per Hour
aa.	Secretary/District (3 days per week)	\$16.50	Per Hour
bb.	Security	\$17.00	Per Hour
cc.	Teacher-Substitute Cert-60 credits	\$130.00	Per Day
dd.	Teacher-Substitute Cert BA/MA	\$150.00	Per Day
ee.	Teacher-NJ Certification	\$170.00	Per Day
ff.	Teacher Long Term (>8 weeks) NJ Cert	\$225.00	Per Day
gg.	Utility Person	\$15.13	Per Hour
hh.	Van Aides	\$16.50	Per Hour

Document K

2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofession al \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
a.	Antico	Isabella					X	
b.	Cambell	Michelle		X				
c.	Gallacher	Ryan			X			
d.	Koopman	Morgan		X	X			
e.	Ramos-Delgado	Evelysse		X	X			
f.	Ruggiero	Victoria					X	

3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2024-2025 school year, effective July 1, 2024, unless otherwise noted:
- a. Alison Filosa, Coach
 - b. Brady Watson, Coach
 - c. Kevin Schickling, Volunteer Coach
 - d. Cristin Dovenero, ESY Teacher
 - e. Tyler Armstrong, ESY Paraprofessional
 - f. Patricia Catozzi, ESY Paraprofessional
 - g. Caitlin McClain, ESY Paraprofessional
 - h. Sgt Jarrett Harkey, Intern
 - i. Ryan Gallacher, Student Teacher
 - j. Winter Garrison, Student Teacher
 - k. Jared Gorman, Student Teacher
 - l. Hannah Knipe, Student Teacher
 - m. Marleny Lopez, Student Teacher
 - n. Jessica Ma, Student Teacher
 - o. Jenna Manfre, Student Teacher
 - p. Amanah Quereshi, Student Teacher
 - q. Lindsay Ruderman, Student Teacher
 - r. Bethellen Sanchez, Student Teacher
 - s. Autumn Slocum, Student Teacher
 - t. Alicia Spencer, Student Teacher
4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- a. Judy McGuckin, Van Aide/Transportation, effective October 1, 2024.
 - b. Tammie Gladysz, Lunchroom Aide/JLHS, effective October 1, 2024.
 - c. Amy Coskey, Teacher of the Deaf/Elms, effective July 1, 2024.
 - d. Michelle Oxx, Special Education Teacher/Johnson, effective September 16, 2024.
5. The Board of Education accepts the resignation of the following employees:
- a. Nicole Orozco, Bus Coordinator/Transportation, revised effective date, effective June 17, 2024.
 - b. Amy Turner, Driver-Transportation/District, effective June 19, 2024.

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Jackson Memorial High School Fine Arts Auditorium

- c. Giovanni Ghione, Paraprofessional/JLHS, effective July 1, 2024.
 - d. Herbert Glass, SLEO/JMHS, effective June 19, 2024.
 - e. Jared Slaweski, Social Studies Teacher/JMHS, effective July 1, 2024.
 - f. Charles Rotunno, Computer Literacy Teacher/Goetz, effective July 1, 2024.
 - g. Michelle Posada, Art Teacher/McAuliffe effective July 1, 2024.
 - h. Alyssa Reszkowski, Special Education Teacher/Elms, effective July 1, 2024.
 - i. Elizabeth Sernotti, Special Education Teacher/Elms effective July 1, 2024.
 - j. Kathleen Arcomano, Preschool Inclusion Teacher/Crawford-Rodriguez, effective July 1, 2024.
 - k. Taylor Gillman, Preschool Inclusion Teacher/Rosenauer, effective July 1, 2024.
 - l. Chloe McEaney, Teacher/Rosenauer, effective June 19, 2024.
 - m. Jonathan Minenna, Groundsperson/District, effective June 26, 2024.
 - n. Brianna Sosdian, Psychology Teacher/JLHS, effective June 20, 2024.
 - o. Meghan Oliver, Math Teacher/JMHS, effective June 20, 2024.
 - p. James Doherty, Computer Literacy Teacher/McAuliffe, effective July 1, 2024.
6. The Board of Education approves a leave of absence for the following personnel:
- a. Joanne Zaborney, Custodian/JLHS, paid Medical Leave of Absence, effective June 7, 2024 through TBD.
 - b. ~~Thomas Petrowski, Custodian-PT/McAuliffe, paid Medical Leave of Absence, effective May 7, 2024 through half day May 17, 2024; unpaid Medical Leave of Absence, effective half day May 17, 2024 through TBD.~~
 - c. Einar Edeen, Driver-Transportation/District, unpaid Federal and NJ Family Medical Leave of Absence, effective May 14, 2024 through June 3, 2024, returning June 4, 2024.
 - d. Lorraine Terrero, Food Service Worker/JLHS, paid Medical Leave of Absence, effective April 24, 2024 through May 31, 2024, returning June 3, 2024.
 - e. Margaret Matusz, Food Service Worker/Elms, unpaid Medical Leave of Absence, effective March 20, 2024 through TBD.
 - f. Jean Pfeiffer, Lunchroom Aide/JLHS, unpaid Medical Leave of Absence, effective May 1, 2024 through TBD.
 - g. Gail Wojtaszek, Lunchroom Aide/JMHS, paid Medical Leave of Absence, effective May 29, 2024 through June 12, 2024; unpaid Medical Leave of Absence, effective June 13, 2024 through June 30, 2024, returning September 1, 2024.
 - h. Patricia Trosky, Paraprofessional/JMHS, paid Medical Leave of Absence, effective May 28, 2024 through TBD.
 - i. Donald Migliore, Paraprofessional/McAuliffe, paid Medical Leave of Absence, effective May 9, 2024 through May 24, 2024, returning May 28, 2024.
 - j. Alessandra Barone, Paraprofessional-Classroom/Johnson, paid Medical Leave of Absence, effective May 20, 2024 through June 12, 2024; unpaid Federal Family Medical Leave of Absence, effective June 13, 2024 through TBD.
 - k. Debra Mooney, Physical Therapist/Johnson, revised paid Medical Leave of Absence, effective May 24, 2024 through June 13, 2024; unpaid Medical leave of Absence, effective June 14, 2024 through June 30, 2024, returning September 1, 2024.
 - l. Bridget Szabo, Confidential Secretary/Administration, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective May 13, 2024 through July 19, 2024.
 - m. Angelica Puglisi, Speech Language Specialist/Johnson, paid Medical Leave of Absence, effective September 30, 2024 through October 15, 2024; unpaid Child Care Leave of Absence, effective October 16, 2024 through January 6, 2025, returning January 7, 2025.
 - n. Marilyn Coyle, Math Teacher/JLHS, paid Medical Leave of Absence, effective May 28, 2024 through TBD.
 - o. Erica Sandin, TV Production Teacher/JMHS, paid Medical Leave of Absence, effective June 7, 2024 through September 6, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 9, 2024 through December 9, 2024; unpaid Child Care Leave of Absence, effective December 10, 2024 through December 20, 2024, returning January 2, 2025.
 - p. Dana Young, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective December 4, 2023 through December 12, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective December 13, 2023 through March 18, 2024; revised unpaid Child Care Leave of Absence, effective March 19, 2024 through June 30, 2024, returning September 1, 2024.
 - q. June Ravert, Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective May 14, 2024 through June 30, 2024, returning September 1, 2024.
 - r. Veronica Burnett, Music Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective May 13, 2024 through June 30, 2024, returning September 1, 2024.
7. The Board of Education approves the following contract adjustments:
- a. Theresa Santa Maria, Paraprofessional/JMHS, increase salary to reflect correct longevity, salary from \$38,376.00 to \$38,626.00 (\$37,976.00 plus \$650.00 hygiene stipend plus \$1,500.00 longevity) for the 2022-2023 school year; increase salary from \$40,001.00 to \$40,251.00 (\$39,426.00 plus \$825.00 hygiene stipend plus \$1,500.00 longevity stipend) for the 2023-2024 school year; increase salary from \$40,476.00 to \$40,726.00 (\$39,226.00 plus \$1,500.00 longevity stipend) for the 2024-2025 school year.
 - b. Amanda Cassaro, Paraprofessional-Classroom/Crawford-Rodriguez, adjust salary to add hygiene stipend, from \$36,776.00 to \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825 hygiene stipend), effective October 9, 2023 through June 30, 2024, as per Step 1 of the 2023-2024 JEA contract.
 - c. Jennifer L O'Connor, Social Studies Teacher/JLHS, increase salary from \$63,887.00 to \$65,287.00 to reflect a degree change increment increase from BA Step 11 to BA + 30 Step 11, effective May 31, 2024 through June 30, 2024, as per the 2023-2024 JEA contract.
 - d. Carolyn Cid, Literacy Teacher/Goetz, increase salary from \$78,637.00 to \$79,937.00 to reflect a degree change increment increase from BA + 30 Step 15 to MA Step 15, effective May 17, 2024 through June 30, 2024, as per the 2023-2024 JEA contract.
 - e. Miranda Saryian, Math Teacher/Goetz (11-130-100-101-02), replacing Jill Zakerowski (retired) (PC #392), correct salary, effective September 1, 2024 through June 30, 2025, salary ~~\$58,277.00~~ **\$58,227.00**, as per BA Step 2 of the 2024-2025 JEA contract.
 - f. Justina Rose, Teacher-ESL/McAuliffe, increase salary from \$68,987.00 to \$70,787.00 to reflect a degree change increment increase from MA Step 12 to MA + 30 Step 12, effective June 10, 2024 through June 30, 2024, as per the 2023-2024 JEA contract.

- g. Brian Deck, Head Mechanic-AM/Transportation, adjust salary to reflect correct ASE certifications, salary from \$96,451.60 to \$98,557.60 (\$70,657.60 plus \$23,400.00 for 25 ASE certifications plus \$4,000 lead stipend), effective July 1, 2024 through June 30, 2025, as per 2024-2025 Teamsters contract.
8. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a	Johnson	Claudia	Secretary - JEA	JEA	07/01/2024	10 Year Longevity	\$60,008.00	\$1,000.00	\$61,008.00

9. The Board of Education approves the transfer of the following personnel:
- a. Sarah Seeley, transfer from Assistant Principal/McAuliffe to Assistant Principal/JMHS (11-000-240-103-01), replacing Heather Novak (retired) (PC #1197), effective July 1, 2024 through June 30, 2025, no change in salary.
- b. Robin Linke, transfer from Secretary-JEA Assistant Principal/McAuliffe to Secretary JEA-Assistant Principal/JMHS (11-000-240-105-01), replacing Amy Eckett (retired) (PC #938), effective July 1, 2024 through June 30, 2025, no change in salary.
- c. June Ravert, transfer from Literacy Teacher/McAuliffe to Literacy Teacher/Goetz (11-130-100-101-02), replacing Naomi Fletcher (retired) (PC #1107), effective September 1, 2024 through June 30, 2025, no change in salary.
- d. Amylynn Mascellino, transfer from Van Aide-Transportation/District to Transportation Driver/District (11-000-270-161-08), 6.5 hours per day, replacing Michele Tiberi-Kaminskas (resigned) (PC# 435), effective September 1, 2024 through June 30, 2025, \$30.00 per hour, pending negotiations, per the 2023-2024 Teamsters contract.
10. The Board of Education approves contracts for the following Central Office Administrators, as approved by the County Office:
- a. Daniel Baginski, Business Administrator/Board Secretary
- b. Laura Godlesky, Assistant Superintendent
11. The Board of Education approves the final contract including salary guides between the Jackson Township Board of Education and the Jackson Township Association of Non-Certified Supervisors (JANCS), terms of the agreement shall be for the period July 1, 2024 through June 30, 2027.

[Document L](#)

12. The Board of Education approves the final contract including salary guides between the Jackson Township Board of Education and the Jackson Township Administrators Association (JTAA), terms of the agreement shall be for the period July 1, 2024 through June 30, 2027.

[Document M](#)

13. The Board of Education approves the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2024-2025 school year:

a. Facilities Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Custodian	Curt Vella	JLHS	\$5,450.00	n/a
2.	Head Custodian	David DiMaggio	JMHS	\$5,450.00	n/a
3.	Head Custodian	Ivonne Gretener	Goetz	\$2,450.00	n/a
4.	Head Custodian	Morgan Avilla	McAuliffe	\$2,450.00	n/a
5.	Head Custodian	Marcella Afonso	Crawford-Rodriguez	\$2,200.00	n/a
6.	Head Custodian	Doreen Merritt	Elms	\$2,200.00	n/a
7.	Head Custodian	Maria Beatriz Ferreira	Holman	\$1,950.00	n/a
8.	Head Custodian	James Picone	Johnson	\$1,950.00	n/a
9.	Head Custodian	Javier Hernandez	Rosenauer	\$1,600.00	n/a
10.	Head Custodian	Joseph Plunkett	Switlik	\$2,200.00	n/a
11.	Groundsperson-Lead	TBD	Grounds	\$3,700.00	n/a
12.	Groundsperson-Lead	TBD	Grounds	\$3,700.00	n/a
13.	Maintenance-Lead	Ronald Smith	Maintenance	\$3,000.00 (Pending Negotiations)	n/a

b. Food Service Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	FSW-Lead	Lorraine Terrero	JLHS	\$4,004.00	n/a
2.	FSW-Lead	Michele Kiely-Cramer	JLHS	\$4,004.00	n/a
3.	FSW-Lead	Kimberly Penson	JMHS	\$4,004.00	n/a
4.	FSW-Lead	Sharon Green	JMHS	\$4,004.00	n/a
5.	FSW-Lead	Bernadette Waugh	Goetz	\$4,004.00	n/a
6.	FSW-Lead	Lorraine Catapano	McAuliffe	\$4,004.00	n/a
7.	FSW-Lead	Linda Rodaligo	Crawford-Rodriguez	\$4,004.00	n/a
8.	FSW-Lead	Marlene Dalton	Elms	\$4,004.00	n/a
9.	FSW-Lead	Denise Kiraly	Holman	\$4,004.00	n/a
10.	FSW-Lead	Jennifer Anderson	Johnson	\$4,004.00	Grace Zaugg
11.	FSW-Lead	Jennifer Collins	Rosenauer	\$4,004.00	n/a
12.	FSW-Lead	Debra Lauria	Switlik	\$4,004.00	n/a

c. Security Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	SLEO – Lead	Sean Mehrlander	JMHS	\$5,000.00	n/a
2.	SLEO – Lead	Sandra Gessner	JLHS	\$5,000.00	n/a

d. Transportation Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Mechanic-AM	Kyle Rogers	Transportation-JMHS	\$4,000.00	n/a
2.	Head Mechanic-AM	Brian Deck	Transportation-JLHS	\$4,000.00	n/a
3.	Head Mechanic-PM	Christopher Osbourne	Transportation-JLHS	\$4,000.00	n/a
4.	Head Mechanic-PM	Michael Rizzo	Transportation-JMHS	\$4,000.00	n/a

14. The Board of Education approves the employment of the following personnel:
- a. Emily Elias, Math Teacher/Goetz (11-130-100-101-02) replacing Andrew Fantasia (resigned) (PC #586) effective September 1, 2024 through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.
 - b. Gabriella Barros, Preschool Inclusion Teacher/Crawford-Rodriguez (20-218-100-101-09), replacing Kristen Jones (resigned) (PC #1822), effective September 1, 2024 through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.
 - c. Shea Lynn Sutton, Preschool Inclusion Teacher/Johnson (20-218-100-101-09), new position (new PC #), effective September 1, 2024 through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.
 - d. Emily Hoagland, Math Teacher/JMHS (11-140-100-101-01), replacing Meghan Oliver (resigned) (PC #260), effective September 1, 2024 through June 30, 2025, salary \$57,727.00 as per BA Step 1 of the 2024-2025 JEA contract.
 - e. Julia Hall, Preschool Inclusion Teacher/Holman (20-218-100-101-09), replacing Kelsey Cuff (non-renewal) (PC #1924) effective September 1, 2024 through June 30, 2025, salary \$57,727.00 as per BA Step 1 of the 2024-2025 JEA contract.
15. The Board of Education approves the following new positions for the 2024-2025 school year:
- a. Two (2) Preschool Teachers/District, to be paid through PEA funds
 - b. Audio/Visual Technology Worker-Paid Events, to be paid through external paid events, \$25.00 hourly rate of pay
16. The Board of Education approves the following new Job Description:
- a. Audio/Visual Technology Worker-Paid Events
- [Document N](#)
17. The Board of Education approves the following coaching adjustments for the Fall 2024-2025 school year:
- a. Resignations
 - 1. Stephen Theobald, Assistant Boys Cross Country Coach/JMHS, effective 2024-2025 school year.
 - 2. Salvatore Giglio, Assistant Football Coach/JMHS, effective 2024-2025 school year
 - 3. Christopher Rash, Assistant Football Coach/JMHS, effective 2024-2025 school year.
 - 4. Jared Slaweski, Head Boys Tennis Coach/JMHS, effective 2024-2025 school year.
 - 5. Randy Holmes, Assistant Girls Volleyball Coach/JMHS, effective 2024-2025 school year.
 - 6. Joseph Lemke, Weight Room Advisor/JMHS, effective 2024-2025 school year.
 - b. New Hires
 - 1. Brady Watson, Assistant Football Coach/JLHS, replacing William Micciulla, effective 2024-2025, stipend \$6,297, as per Step 1 of the 2024-2025 JEA contract.
 - 2. Stephen Theobald, Boys Head Cross Country Coach/JMHS, replacing Kevin Schickling (resigned), effective 2024-2025, stipend \$7,848.00, as per Step 6 of the 2024-2025 JEA contract.
 - 3. Alice Alexander, Field Hockey Coach, JMHS, replacing Julie Cairone (LOA), effective 2024-2025, stipend \$7,307, as per Step 3 of the 2024-2025 JEA contract.
 - 4. Alison Filosa, Head Gymnastics Coach/JMHS and JLHS, replacing Lisa Perlman, effective 2024-2025, stipend \$7,183.00, as per Step 1 of the 2024-2025 JEA contract, to be funded by the parent group.
 - 5. Randy Holmes, Boys Assistant Soccer Coach/JMHS, replacing Thomas Caruso, effective 2024-2025, stipend \$4,930.00, as per Step 4 of the 2024-2025 JEA contract.
 - 6. Kaitlyn Wells, Girls Assistant Volleyball Coach/JMHS, replacing Randy Holmes (resigned), effective 2024-2025, stipend \$5,358.00, as per Step 6 of the 2024-2025 JEA contract.
 - 7. Joshua Baker, Head Wrestling Coach/JMHS, replacing William Young (resigned), effective 2024-2025, stipend \$8,723.00, as per Step 4 of the 2024-2025 JEA contract.
18. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
- a. Kevin Schickling, Volunteer Boys Cross Country Assistant Coach/JMHS, assisting Head Coach Stephen Theobald.
19. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2024-2025 school year:
- a. Resignations
 - 1. Leah Fargo, Freshman Class Advisor/JLHS, effective the 2024-2025 school year.
 - 2. Jared Slaweski, National Social Studies Honor Society/JMHS, effective 2024-2025 school year.
 - 3. Eric Ficarra, Tri-M Advisor/JMHS, effective the 2024-2025 school year.
20. The Board of Education approves the following teaching staff as presenters at the Preschool Early Childhood Advisory Council (ECAC) Family Night event on the topic of Kindergarten Readiness, held on June 5, 2024 at Crawford-Rodriguez Elementary School, total cost not to exceed \$300.00, to be paid through PEA grant funding (20-218-100-101-09):
- a. Christine Temple/Kindergarten Teacher, not to exceed 3 hours, \$50.00 per hour
 - b. Cynthia Engle/Kindergarten Teacher, not to exceed 3 hours, \$50.00 per hour
21. The Board of Education approve the following personnel *revision* for the Title I Nonpublic School Secretarial support position for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-200-105-20-231000), not to exceed \$6,500.00, at no cost to the Board:
- a. Pamela Budrow, \$6,000.00, effective July 1, 2023 through April 30, 2024
 - b. Michelle Thompson, \$500.00, effective May 28, 2024 through June 30, 2024

22. The Board of Education approves the following staff for the Title I Summer Curriculum Writing SEL/Den System at the Christa McAuliffe Middle School, to be paid from the 2023-2024 Title I grant (20-231-200-110-09), not to exceed \$2,400.00, at no cost to the Board, pending NJDOE grant approval:
Teachers, twenty (20) hours each, \$30.00 per hour
- a. Melita Gagliardi
 - b. Melissa Lambert
 - c. Shannon Bradley
 - d. Ashley Hughes
23. The Board of Education approves the following additional staff for Summer Curriculum Writing – Middle School Ed Gems, to be paid from the 2023-2024 Title I Carry Over Grant funds (20-234-200-110-09), not to exceed \$12,000.00 at no cost to the Board:
- a. Melissa Svaboda/Substitute, \$30.00 per hour
24. The Board of Education approves one (1) prep day on June 25, 2024 for certified staff for the 2024-2025 Extended School Year (ESY) Program previously approved on the May 14, 2024 Agenda, not to exceed 4.5 hours per staff member, \$49.00 per hour (11-000-217-101-09-422422).
25. The Board of Education approves the following additional contracted therapists for the 2024-2025 Special Education Extended School Year (ESY) Program to provide services on an as-needed basis, at a rate of \$80.00 per hour, effective July 8, 2024 through August 8, 2024 (11-000-217-300-09-422422):
- a. Outside Contracted Speech Therapist, 5 weeks, 4 days per week:
 - 1. Alexandra Generelli
26. The Board of Education approves the following additional personnel for the Special Education Extended School Year (ESY) Program, July 8, 2024 through August 8, 2024, 4 days per week (unless otherwise noted) plus one (1) prep day for certified staff, not to exceed 4.5 hours on June 25, 2024 – Location(s) – Elms Elementary School and Jackson Memorial High School, 4.5 hours per day (unless otherwise noted), (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):
- a. Paraprofessional/District, 5 weeks, 4 days per week, 4.5 Hours per day, \$24.00 per hour, salary total \$2,160.00 each:
 - 1. Abline, Rachel
 - 2. Armstrong, Tyler
 - 3. Black, Meaghan
 - 4. Caulfield, Diane
 - 5. Cirigliano, Lisa
 - 6. Daut, Jeff
 - 7. Earley, Deb
 - 8. Fellenz, Ariety
 - 9. Flores, Rosa
 - 10. Gerding, Lindsey
 - 11. Glass, Herbert
 - 12. Gonzalez, Stephanie
 - 13. Hansen, Ryan
 - 14. Kenny, Gabriella
 - 15. Montague, Andrea
 - 16. Moody, Melissa
 - 17. Padron, Kelli
 - 18. Ramos-Delgado, Evelyse
 - 19. Robles, Sasha
 - 20. Russo, Dale
 - 21. Saives, Jackie
 - 22. Spinella, Donna
 - 23. Stearns, Courtney
 - 24. Turowski, Nadine
 - 25. Valle, Janell
 - 26. Yanuzzi, Nichole

DELETE

 - 1. D’Angelo, Erika
 - 2. DeMarco, Danielle
 - 3. Meglio, Breanna
 - b. Substitute Paraprofessional/District, as needed, \$24.00 per hour:
 - 1. Giordano-Abalos, Debbie
 - 2. Koopman, Nicole
 - 3. Mauro, Carolyn
 - 4. Robles, Sasha
 - c. Special Education Lead Teachers, Additional ten (10) Hours each for Prep, \$49.00 per hour:
 - a. Cucci, Carla
 - b. McEaney, Shannon
 - c. Hirschberg (Schiffman), Melissa
 - d. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour, salary total \$4,410.00 each:

ADD

 - 1. Deasi, Tripti
 - 2. Dovenero, Cristin
 - 3. Figueroa (Cantanese), Karen
 - 4. Walker, Brianna

DELETE

- 1. Reszkowski, Alyassa

e. Substitute Teachers (as needed), \$49.00 per hour:

- 1. Amidon, Tara
- 2. Beetle, Nicole
- 3. DiStasi, Marissa

f. Substitute Nurses, as needed, \$49.00 per hour:

- 1. Kroupa, Debra

g. Security, 5 weeks, 4 days per week, 5.5 hours per day:

ADD

- 1. Fancher, Daniel, \$24.59 per hour

DELETE

- 1. Glass, Herbert

27. The Board of Education approves the following personnel for summer work completing IEPs and student testing (as needed), effective July 1, 2024 through August 31, 2024, total cost not to exceed \$98,000.00 (11-000-219-104-09-210000):

	Staff	Position	Hours Approved
a.	Bria Graves	BCBA	20
b.	Kerrin Strano	BCBA	20
c.	Cyndy Amey	General Education & Special Education Teacher	5
d.	Tracy Auletta-Fischer	General Education & Special Education Teacher	5
e.	Pat Conti	General Education & Special Education Teacher	20
f.	Kathleen Dembinski	General Education & Special Education Teacher	15
g.	Karen Figueroa	General Education & Special Education Teacher	5
h.	Melita Gagliardi	General Education & Special Education Teacher	10
i.	Eileen Kochis	General Education & Special Education Teacher	10
j.	Michelle Lardieri	General Education & Special Education Teacher	5
k.	Susan Magee	General Education & Special Education Teacher	5
l.	Meghan Mauro	General Education & Special Education Teacher	5
m.	Patrice McDow	General Education & Special Education Teacher	10
n.	Jessica Nappa	General Education & Special Education Teacher	5
o.	Jenna Ostroman	General Education & Special Education Teacher	5
p.	Chris Pagliaro	General Education & Special Education Teacher	5
q.	Laura Polson	General Education & Special Education Teacher	5
r.	Jaimy Schlossberg	General Education & Special Education Teacher	5
s.	Jeanine Susino-Vitale	General Education & Special Education Teacher	5
t.	Melissa Svoboda	General Education & Special Education Teacher	10
u.	Nicole Weaver	General Education & Special Education Teacher	5
v.	Kim Williams	General Education & Special Education Teacher	5
w.	Bob Wyskowski	General Education & Special Education Teacher	5
x.	Brittany Angiolini	General Education Teacher	5
y.	Don Connor	General Education Teacher	5
z.	Jeff Daut	General Education Teacher	10
aa.	Dara Feibelman	General Education Teacher	5
bb.	Jennifer Gruosso	General Education Teacher	15
cc.	Jaclyn Hall	General Education Teacher	5
dd.	Alexis Kennedy	General Education Teacher	5
ee.	Kristen Kenny	General Education Teacher	10
ff.	Patricia Levine	General Education Teacher	10
gg.	Caitlin Mazzella	General Education Teacher	10
hh.	Marissa Montenaro	General Education Teacher	10
ii.	Melissa Quarterone	General Education Teacher	5
jj.	Erin Schnorbus	General Education Teacher	15
kk.	Lauren Scrofini	General Education Teacher	5
ll.	Marcie Such	General Education Teacher	5
mm.	Alexis Goldberg	Occupational Therapist	20
nn.	Amy Soutar	Occupational Therapist	10
oo.	Melissa Conklin	Social Worker	50
pp.	Crystal Barlow	Special Education Teacher	5
qq.	Marissa DiStasi	Special Education Teacher	5
rr.	Kim Forfar	Special Education Teacher	10
ss.	Jamie Houman	Special Education Teacher	5
tt.	Nicole Koopman	Special Education Teacher	5
uu.	Lisa Medina	Special Education Teacher	5
vv.	Julie Sica	Special Education Teacher	2
ww.	Shannon Terry	Special Education Teacher	10
xx.	Danielle Keindel (Sirota)	Speech Therapist	10
yy.	Suellen Marsh	Speech Therapist	80
zz.	Victoria Martinez	Speech Therapist	20

28. The Board of Education approves the following personnel and salaries for the Jackson Community Services Summer Electives/Digital Media Summer Film Camp 2024 (62-998) as follows:
- a. Ethan Noble, Teacher, \$30.00 per hour
 - b. Harry Ferone, Teacher, \$30.00 per hour
29. The Board of Education approves the following personnel for the New Jersey Graduation Proficiency Assessment (NJGPA) Summer 2024 8-session tutoring program in Math or Literacy for high school seniors, to be paid by the Targeted Support and Intervention Grant, pending NJDOE grant approval, not to exceed \$7,350.00 (JMHS 20-237-100-110-01 and JLHS 20-237-100-110-12), at no cost to the Board:
- Teachers, ten (10) days, five (5) hours per day each, \$49.00 per hour:**
- a. Carmen Ramos, ESL Teacher
 - b. Kathleen Dembinski, Literacy Teacher
 - c. Lisa Campise, Math Teacher
 - d. Michele McCann, Substitute-Literacy
 - e. Gregory Lockhart, Substitute-Math
30. The Board of Education approves the following personnel for the 2024-2025 school year for Lighting & Sound (11-401-100-100-09) for district programs, \$40.00 per two (2) hour block:
- a. Joseph Ferone
 - b. Dylan Garagiola
 - c. Kylah Hernandez
 - d. Jacob Hickey
 - e. Edward Hussy
 - f. Brian Morgan
 - g. Avey Noble
 - h. Coleen Walter
31. The Board of Education approves the following JTV Digital Media Academy student workers for the 2024-2025 school year to participate in JTV shoots, pending completion of all hiring paperwork, to be paid an honorarium amount of \$25.00 per event (62-998-320-100-09):
- a. Timothy Adolfsen
 - b. Alex Andrade
 - c. Nero Calcaterra
 - d. Adriana Ceglie
 - e. Anthony Ceglie
 - f. Alex De La Rosa
 - g. Daniel Dipierro
 - h. J. Henry Doerr
 - i. Vincent Folchetti
 - j. Matthew Garr
 - k. Joseph Glynn
 - l. Kaitlyn Harak
 - m. Kylah Hernandez
 - n. Edward Hussey
 - o. Nicole Massari
 - p. Alannah O'Donnachadha
 - q. Nicole Raslin
 - r. Christopher Robinson
 - s. Johns Rush
 - t. Kaden Russo
 - u. Matthew Spadafino
 - v. Zaquezz Tansley
 - w. Katie Yurgel
32. The Board of Education approves the following personnel for ESL/MLL Summer Screenings for new students for the 2024-2025 school year, not to exceed 100 total hours, \$49.00 per hour (11-000-221-110-09-220000):
- a. Irina Checorski
 - b. Dawn Coughlan
 - c. Tripti Desai
 - d. Stacy Mitchell
 - e. Diana Panora
 - f. Justina Rose
33. The Board of Education approves the following personnel to be funded partially by Title I-IV ESEA Grant funds for the 2023-2024 school year:
- a. Pam Budrow, Grant Secretary- Retired
 - b. Michelle Thompson, replacing Pam Budrow

Pamela Budrow – Grant Secretary	Contracted Salary: \$56,412.70	Title I: 20-231-200-105-09-231000	\$8,461.90	18%
		Title I: 20-231-200-105-20-231000	\$15,983.60	34%
	Pro-rated: \$47,010.58 July 1, 2023- April 30, 2024	Title II: 20-270-200-105-09-231000	\$9,872.22	21%
		Title IV: 20-280-200-105-09-231000	\$940.21	2%
		11-000-240-105-09	\$11,752.65	25%
		FICA/TPAF: 20-231-200-200-09-231000	\$5,415.62	
		FICA/TPAF: 20-231-200-200-20-231000	\$10,229.50	
		FICA/TPAF: 20-270-200-200-09-231000	\$6,318.22	
		FICA/TPAF: 20-280-200-200-09-231000	\$601.74	

Michelle Thompson – Grant Secretary	Contracted Salary: \$44,387.70 Pro-rated: \$4,438.77 May - June 30, 2024	Title I: 20-231-200-105-09-231000	\$1,287.24	29%
		Title I: 20-231-200-105-20-231000	\$2,130.61	48%
		Title II: 20-270-200-105-09-231000	\$932.14	21%
		Title IV: 20-280-200-105-09-231000	\$88.78	2%
		11-000-240-105-09	\$0.00	0%
		FICA/TPAF: 20-231-200-200-09-231000	\$823.84	
		FICA/TPAF: 20-231-200-200-20-231000	\$1,363.59	
		FICA/TPAF: 20-270-200-200-09-231000	\$596.57	
		FICA/TPAF: 20-280-200-200-09-231000	\$56.82	

34. The Board of Educations approves the following Resolution compelling an employee to undergo a medical examination:

RESOLUTION

Whereas, pursuant to N.J.S.A. 18A:16-2, N.J.A.C. 6A:32-6.3(b), the Board may require an employee to undergo a medical examination when the employee shows evidence of deviation from normal physical or mental health; and

Now, therefore, be it resolved, that Employee (I.D. #2324-15/104951), is hereby directed to immediately undergo a medical examination by a psychiatrist designed by the Superintendent or her designee to determine the employee’s fitness for work for; and

Be it further resolved, that Superintendent shall provide the employee with written notification of this resolution and the reason for said examination, pursuant to law.

35. The Board of Education approves the termination of one (1) employee (I.D. #2324-14/114232), for Job Abandonment, name on file with the Superintendent.

36. The Board of Education approves the three (3) day suspension without pay of one (1) employee (I.D. #2324-16/104517), for failure to follow District Policy, name on file with the Superintendent.

37. The Board of Education approves the following personnel for summer work reviewing student physicals prior to the start of the fall athletic season (11-402-100-100-09-250329), at the summer contracted rate of \$49.00 per hour, effective July 1, 2024 through August 31, 2024, district total not-to-exceed 40 hours:

- a. Anna de Bari
- b. Marites Delfin
- c. Melissa Gartner
- d. Mary Idank
- e. David Murawski
- f. Elizabeth Smink

38. The Board of Education approves the rehire for the following personnel for the 2024-2025 school year, salaries pending:

- a. Receptionist
- b. Lunchroom Aides

[Document 1a.](#)

39. The Board of Education approves the rehire of Fall athletic coaching positions for the 2024-2025 school year.

[Document 2a](#)

40. The Board of Education approves the revised personnel and salaries for the Jackson Community School Summer Electives/Jackson Art & Music Theater Summer Camp 2024 (62-989):

- a. Christina Clare, Substitute Part Time Assistant Instructor, replacing Shannon Brueckner, \$18.00 per hour

41. Resolved, upon the recommendation of the Superintendent that the Board rescinds the appointment of employee ID# 2324-15/104951 for 10 day summer work.

Roll Call Vote: Yes: Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri – Abstain from Motion #38 Document 1a. #23 – yes to all others
Absent: Mrs. Gardella

MOTIONS CARRIED
PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Deb Jones – Jackson resident and employee - directed her comments to Mrs. Morris. She can not accept that our governor has left the burden to fall solely on Mrs. Morris. The families of Rosenauer do not all have the ability to drive but they can still be active in their children's education and come into classrooms for various events because it is a neighborhood school. Students in their new buildings will now be separated from what their parents can and cannot do as part of their school career. She doesn’t understand how closing a school is fair. She stated we have been fiscally responsible but Governor Murphy has not been fiscally responsible to our district. If our district was treated fairly, we wouldn't have to do this. Our hands might be tied as a district but Governor Murphy's hands are not. She understands Mrs. Morris represents Gov. Murphy but she’s really representing every person here. We need someone to fight for us. She would appreciate if Mrs. Morris worked harder for us.

Isaac Elsner – former out of district student – questioned what does overturned exactly mean? Is it going to arbitration? He stated that Mrs. Morris overturning the Board's decision is just a threat to democracy because we voted for the Board not Mrs. Morris. He asked that she let the Board's decision stand. He asked if the budget does not get approved on July 17th and the deadline passes what will happen to the Jackson School District? Does the district just stop operating? He stated we have not been treated fairly by the Department of Education. Public Services like schools shouldn't be expected to operate like companies and make a profit. He supports the Board's decision.

Alexis Kleinman - Jackson resident /daily substitute in Jackson – She is impressed with the the level of education in Jackson. She is troubled that we have elected Board members who are serving us diligently and they in our Democratic Republic cast a vote and with one word that vote was overturned.

Kathy Dipierro -Jackson resident/ Memorial parent -Why is the state permitted to not fully fund its transportation and security mandates therefore costing the district millions? Does overturning of the board's vote mean the state is okay with young children walking to school in dangerous conditions? What are other districts in this situation doing? What budgets are they submitting and where is that money coming from if the state is not giving it? Parents of other schools will support the Rosenauer students during the closing.

Amy Howells -Jackson resident/ Rosenauer Parent - She is outraged that we're in this situation. She doesn't understand how these student will be put wherever. She likes the idea of waiting a year to better plan what will happen with these students. Selling gives one year of money, what happens after that? She expressed concern about dangerous bussing situation? Are we pulling school programs? Are Rosenauer teachers losing their jobs? Are the teachers just being placed anywhere? We are not getting our fair share and to just overturn a board's decision is not okay. She thanked the Board for their hard work.

Alicia Thacker - resident and alumni- Her biggest concern is the curtesy bussing and the danger it causes for our students and her children. Traffic here is horrendous and it's going to worse for parents dropping off and picking up the kids. Will there be crossing guards? She said it was a slap in the face that Mrs. Morris overturned it right away and didn't take time to think about it. She hopes Mrs. Morris changes her mind.

Alison Cheer - Jackson resident – She thanked the board for voting no. She addressed Mrs. Morris stating she was given all the numbers she asked for and heard parent concerns and in less than 30 seconds she overturned the decision. She asked who is going to redistrict the students? She wants the ability to choose where her child will attend in September - she believes she has that right. Or she wants more time and wants Rosenauer to close after next year and give more time to properly redistrict.

Eileen Zielinsky – Jackson resident – She asked Mrs. Morris if this was her district how she would feel if a state monitor came in and overturned all their hard work and the Governor is not giving you any more money. She has a child with special needs and deliberately found a house within the Rosenauer District because it is one of the best schools in the area and her child excelled because of the Jackson Public Schools. Mrs. Morris needs to go back to the Governor regarding her quick decision that overturned the vote and figure out what to take away again. She needs to fix it. We need to get our money back. We need to keep Rosenauer open. She is concerned about the bussing situation even if there are crossing guards. She thanked the Board and Rosenauer teachers.

Kaitlin Levine - Jackson resident, alumni, teacher – She is disgusted with how this has been handled. She is upset that the students will not have the same educational opportunity she had. She addressed Mrs. Morris - where is the equity? Why does Jackson have to fix the mess created by the state, the commissioner of education and the governor? Why aren't they here tonight? If we are not going to be allowed to open, what's going to happen all the children and educators within our district?

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Mr. Zitomer answered a question about overturning a vote. He stated under New Jersey Law when a school district gets an advanced loan payment, the state appoints a state monitor to oversee the finances of the district. By statute, if Mrs. Morris does not agree with a financial decision made by the Board of Education, by law, she has a right to reverse that decision. That's what happened tonight for the tax levy and budget - she reversed both of those decisions which means they will go into effect. Assuming it happens at the July meeting, the final budget, he would speculate, Mrs. Morris would do the same thing and reverse the board's decision and adopt a budget for us - which is her statutory right.

Mrs. Morris explain she was appointed to the district in January. She spent all her time in the district working with the Superintendent, Business Administrator and staff on this budget. She did not simply hear this within the last 10 seconds and overturned it. She was prepared tonight for this process to move on for the superintendent to be able to prepare the kinds of things talked about. Every day with the district, there have been different proposals run past her and it has been as painful for her this evening and for the business administrator as it is for the audience. She noted that Mrs. Pormilli is a child advocate and she and her staff are very disturbed by what had to happen tonight. She noted that if this were happening to her district, she would be just as outraged and as upset as you are. She noted the Superintendent has done everything including personal emails to the commissioner, meetings with the staff in Trenton and communicating with them on a steady basis - this is not something that was done overnight or done quickly. Between tonight and July 17th, all of these proposed cuts will be revisited and reassessed. She promised that the concerns and opinions will be taken under consideration. She understands that any attack on a school system when you're a part of it hurts. She has heard the comments – most of them have been communicated before. She noted there are certain laws and bills that have been passed that regulate this system including the time frame.

Board Comments

Mr. McCarron said shame on the state for putting the responsibility on volunteer Board of Education members to raise taxes within a community that's already paying their fair share. Overturning the Board vote was totally improper. The Board are elected people that the residents trusted. The Board knows the community a better than a state monitor. He would have like what the Board voted on stand. He asked that before voting on a full budget that you walk the routes to the schools and see what is being cut.

Official Board Meeting
June 26, 2024
Jackson Memorial High School Fine Arts Auditorium

Dr. Osmond commended Isaac Elsner on his advocacy. We are all disappointed in how this turned out. She said the state pumped money into failing school districts and it isn't fixing those failing districts. Is the state bring good districts down to the failing level so that they can say it worked because everybody's even. The state seems to be creating more failing schools that have no programs or extracurricular activities. There is no way that the state could say that this is producing well-rounded students and that they're getting a thorough and efficient education. She noted the Board is trying to do all that we could do but this is what we're up against. The state really needs to do better and she encouraged people to really think about who they vote in next time.

Mrs. Rivera thanked everyone for coming out this evening and viewing on live stream and for the input and comments during this very difficult time. She congratulated all the graduates on their moving up ceremonies and their promotions. Everyone needs to continue their advocacy work. She wished everyone a safe and wonderful evening.

Mrs. Barocas thanked to everyone who came out tonight. She is disgusted with the state. She will not cut from our children so that other children can be driven to school. She thinks the mandates don't fit the narrative in the State anymore. There are people that have the ability to fix the mandates and fix the laws but they are too busy fighting amongst each other. She invited others to join her in walking from thier houses to the schools and film it to send to our legislator and show them what that walk look looks.

Mrs. Kas congratulated all the graduates. She thanked Larita Winery for their generous donation of iPads and stands. She thanked everyone for coming out and speaking. She congratulated Anthony Stolarz, a Jackson graduate, for hoisting the Stanley Cup with the Florida Panthers. Diversity equity and inclusion are state mandates that are implemented but the state mandates that schools implement these measures however the state is not following its own guidelines. Jackson certainly has diversity - our ELL population has grown a lot however the state is taking away the equity for those groups and all students. They are forcing us to cut the very programs that will give this diverse population the tools for success for their future. We had a thriving district that gave many students wonderful opportunities. We had students accepted to top colleges however by continuing to cut our budget our students will not be afforded those opportunities any longer. Other districts are receiving enough extra funding that they throw staff parties and contests in their high schools and we have the state monitor. The state has chosen which districts it wants funded and clearly which it does not and apparently Jackson is not part of the inclusion in state funding. S2 has failed Jackson and will continue to do so unless the state finally recognizes us. We have begged and invited state, the governor, the commissioner the Department of Education several times to visit our district and yet they don't come. Jackson has been deemed irrelevant and for our 7,700 students it is disheartening and appalling.

Mr. Palmeri expressed his gratitude to everyone for their dedication to our students teachers and community. It is no secret that we are facing significant challenges due to the unfair State funding model forced upon us. Despite these hurdles we remain steadfast in our commitment to providing the highest quality education in our district. Inequitable distribution of state funds threatens to undermine the progress and achievements we have worked so hard to attain. It is essential for everyone to understand that these funding disparities are not just numbers on a budget sheet - they translate into tangible impacts on our students educational experiences, opportunities and future successes. We are advocating for a more just and equitable funding system. Our children deserve the same resources and opportunities as those in more favorably funded districts. It is our responsibility to ensure the potential in our district is not stifled by systemic inequities. He urged continued support and advocacy by sharing stories and make your voices heard. Together we can drive the change needed to secure a fairer future for our students. He urged us to stand united in our mission to defend our district and fight for fair treatment.

Mr. Palmeri stated he no longer will ask for an additional closed session meeting tonight as indicated earlier in the meeting.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 8:19 p.m.

Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary