

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
June 28, 2023  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:00 p.m. on June 28, 2023.

Present: Mrs. Gardella  
Mr. McCarron  
Mrs. Barocas  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Gardella, seconded by Mr. McCarron, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec  
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:31 p.m.

Reconvene

Present: Mrs. Gardella  
Mr. McCarron  
Mrs. Barocas  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

Mrs. Pormilli administratively removed salaries from Personnel Motion 16, Document V.

Mr. Zitomer added to students #66 Resolved, that the Board affirms the finding of the HIB specialist in case number 245421\_CGS\_03212023 discussed during this evening’s closed session that the complained of conduct did not constitute an act of HIB as defined in law and Board Policy 5512; and Be it further resolved, that the parent shall be provided with a decision explaining the basis for the finding along with information on their right of appeal.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve  
Agenda

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Mrs. Barocas  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1. Student/Staff Recognition
  - None.

2. Township Officials Present in Audience
  - *None.*

### **SUPERINTENDENTS REPORT**

1. Student Board Member Report

- *None until September.*

#### Presentations

- a. *None.*

Mrs. Pormilli spoke about the lovely end to the school year, the promotion and moving up ceremonies, as well as the high school graduation ceremonies, that we were so pleased were able to be held outside this year. All of the students were amazing at the high school graduations. Their speeches were wonderful. She also mentioned the academic award ceremonies. She thanked the Board of Education for attending. She thanked all of our staff and the administrative team for providing such a strong and wonderful instructional year for our students.

She mentioned the slides, showing scholarships and awards, and also the coming soon Education Foundation. She thanked Mrs. Kas and Mrs. Barocas for getting that off the ground. She also shared some good news; there was a mental health grant accepted and awarded, which is a mental health training five year grant bringing more school based counseling to our students. She thanked Mr. Rotante, Dr. Taylor and Mr. Palumbo for putting hours into the application for that grant.

2. Remarks from the Superintendent
  - a. Update on ARP ESSER III Use of Funds/Safe Return Plan

There is a requirement in place to share our ARP ESSER II Safe Return Plan every six months. She asked Mr. Rotante to speak on this.

Mr. Rotante explained that there will be two more updates, on December of 2023 and June of 2024. The full plan will be posted on our website. In summary, the district very successfully showed, during the 2022-2023 school year, that we were safely returned, with no requirements of masking or social distancing, there was no contract tracing and no forced or required quarantine of our students. The staff who did choose to wear masks were supported throughout the district, and there were no incidents. The district is and will continue to maintain vigorous cleaning procedures, as far as cleaning all of our facilities, classrooms, doors, bathrooms, hallways, etc., and we are encouraging all of our students to maintain proper hand washing etiquette and healthy eating habits and healthy living habits. This is primarily done through signs, staff modeling behavior, and through specific lessons for the younger students. The ARP funds this past school year were utilized to maintain positions such as Guidance Counselors, Teachers, Nurses, Computer Technicians and Custodians, and funds were also used to provide after school programs such as math and literacy support, and elementary intramurals. The remaining funds for ARP will be utilized during the 2023-2024 school year, and continue to be used for some of the critical staffing areas, such as guidance, nursing, and teaching, as well as student activities.

Mrs. Pormilli reminded parents that fall childcare registration is open, and closes on August 3<sup>rd</sup>. It is first come first served. Also, the optional summer work assignments have been posted on our website. The only ones required are for the AP students; the rest are optional. She wished our students and families a wonderful summer.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Palmeri.

### **Discussion Items**

#### **Information Items**

1. Enrollment Report for May, 2023
2. Security Drill Report for May, 2023
3. Suspension Report for May, 2023
4. JSD Daily Substitute Assignments for May, 2023
5. Board Attorney Billing Summary for May, 2023
  - Schenck Price Smith & King, LLC
  - Comegno Law Group, LLC
6. Policy Notes

### **Standing Committee Reports:**

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)  
*Mrs. Rivera reported that they met on May 31. The DEP Project will begin in July at the Memorial Transportation site, the Plumbing grant project has been completed at most schools, and the committee discussed the water tank replacement at Goetz school. Preschool playgrounds have all been completed except Rosenauer. Mr. Bruno informed the committee about cracks on the JMHS tennis court flooring. He is looking to have the company remediate. Our architect of record provided information for professional services for the district-wide master plan and facility assessment.*
- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)  
*Mrs. Pormilli and Ms. Richardson continue to reach out to the County Superintendent for the status of our loan.*
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)  
*Mrs. Barocas reported that the Transportation Committee and Administration met with parents on June 12. Mr. Soto gave a presentation on the safety concerns with large buses navigating cul-de-sacs, and the need to eliminate cul-de-sac bus stops. Vans can be used for the cul-de-sacs that are exceptions, such as those stops for students with an IEP or 504 in place. Parents asked questions and voiced concerns. Mr. Soto asked parents to email specific questions or concerns to the transportation department for them to analyze.*
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)  
*No update at this time.*

**Ad Hoc Committees will meet as needed:**

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)  
*Mrs. Kas – the committee met on June 12. See below.*
- Scholarship – Mrs. Kas (Chair)  
*Nothing new to report at this time.*
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri  
*No update at this time.*
- Negotiations – JEA – Mr. Palmeri (Chair), Mrs. Kas & Mrs. Barocas  
*A contract has been reached and ratified and is on the agenda this evening.*
- Negotiations – Teamsters - Dr. Osmond (Chair), Mrs. Rivera & Mr. McCarron  
*They came to an agreement. All paperwork has been signed.*

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Policy 2<sup>nd</sup> Reading:

Policy  
2<sup>nd</sup>  
Reading

**Policy/Regulations**

**Policy/Regulation – 2<sup>nd</sup> Reading-Adoption:**

P 5111	STUDENTS	Eligibility of Resident/Non-Resident Pupils (M) (revised)
R 7510	PROPERTY	Use of School Facilities (M) (revised)

Policy  
1<sup>st</sup>  
Reading

**Policy/Regulation – 1<sup>st</sup> Reading:**

P 0144	BYLAWS	Board Member Orientation and Training (revised)
R 2000	PROGRAM	Table of Contents (revised)
P 2520	PROGRAM	Instructional Supplies (M) (revised)
R 2520	PROGRAM	Instructional Supplies (M) (new)
P 3217	TEACHING STAFF MEMBERS	Use of Corporal Punishment (revised)
P 4000	SUPPORT STAFF MEMBERS	Table of Contents (revised)
P 4217	SUPPORT STAFF MEMBERS	Use of Corporal Punishment (new)
P 5305	STUDENTS	Health Services Personnel (M) (revised)
P & R 5308	STUDENTS	Student Health Records (M) (revised)
P & R 5310	STUDENTS	Health Services (revised)
P 6000	FINANCE	Table of Contents (revised)
R 6000	FINANCE	Table of Contents (revised)
P 6112	FINANCE	Reimbursement of Federal and Other Grant Expenditures (M) (revised)
R 6115.01	FINANCE	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (revised)
P 6115.04	FINANCE	Federal Funds – Duplication of Benefits (M) (New)
P 6311	FINANCE	Contracts for Goods or Services Funded by Federal Grants (M) (revised)
P 7440	PROPERTY	School District Security (M) (revised)
P 9000	COMMUNITY	Table of Contents (revised)

R 9000	COMMUNITY	Table of Contents (revised)
P 9140	COMMUNITY	Citizens Advisory Committees (revised)

Policy/Regulation – Abolished:

Policy  
Abolished

P 9100	COMMUNITY	Public Relations
R 9140	COMMUNITY	Citizens Advisory Committees (M)

Roll Call Vote: Yes: Mrs. Gardella  
 Mr. McCarron  
 Mrs. Barocas  
 Dr. Osmond  
 Mrs. Rivera  
 Mrs. Kas  
 Mr. Palmeri

**MOTION CARRIED**

**APPROVAL OF MINUTES**

Approve  
Minutes

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

- Official Board Meeting – May 8, 2023 Special 2023-2024 Budget Hearing Meeting
- Official Board Meeting – May 17, 2023 Closed Session Meeting
- Official Board Meeting – May 17, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella  
 Mr. McCarron  
 Mrs. Barocas  
 Dr. Osmond  
 Mrs. Rivera  
 Mrs. Kas  
 Mr. Palmeri

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for June 1-28, 2023 and May 2023:

Bills/  
Claims

Total Computer Checks, June 1-28, 2023	\$ 3,656,133.13
Total Computer Checks, May 31, 2023	\$ 3,179,817.69
Total Hand Checks, May 31, 2023	\$ 3,571.43
Total Payroll, May 31, 2023	\$ 8,423,701.31
FICA: May 31, 2023	\$ 400,456.55
Total Board Share	\$ 219,694.49
Retired Health Benefits and Pension Payment	\$ 7,696.82
Health Benefits	\$ 1,741,320.65
State Aid DR/CR	\$ 507,838.00
Voids	\$ (91,086.54)
Total Budgetary Payment, May 31, 2023	\$ 14,393,010.40

FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 305,192.25
May 2023	

Roll Call Vote: Yes: Mrs. Gardella  
 Mr. McCarron  
 Mrs. Barocas  
 Dr. Osmond  
 Mrs. Rivera

Mrs. Kas  
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

**MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of April 2023.

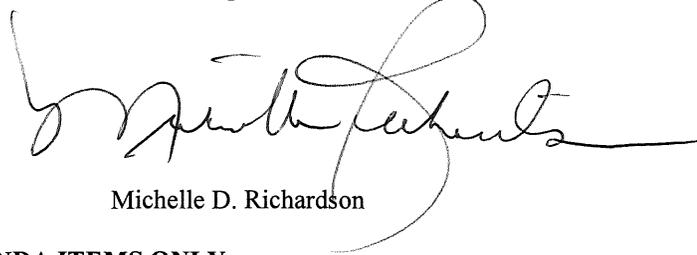
Treas/Bd  
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Mrs. Barocas  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of April 30, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM – AGENDA ITEMS ONLY**

Public  
Forum

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

**RESOLUTIONS FOR ACTION**

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

**FINANCE**

Mr. Palmeri spoke about #14, which relates to a Transportation Consultant position, held by a retired former Director of Transportation. He asked if this is a necessity or a luxury? He has concerns that this money could be better spent elsewhere.

Ms. Richardson felt this was a good thing for the district, to have this consultant available. The consultant could help with the training on the software upgrade. Ms. Richardson put it on the agenda, since she has been great help to us.

Mr. Palmeri asked the board to consider this thoroughly before voting.

Mrs. Gardella asked what the cost was last year on this. She also asked, if the consultant, being retired, understands the new software.

Ms. Richardson replied that the consultant does understand the new software very well. The transportation office is extremely busy, and the consultant is a help.

Mrs. Gardella asked if we did not have the consultant, who would perform the work of that position?

Ms. Richardson replied that the director would have to find a way to get the work done. The consultant's payments were \$24,202 this past year.

Mrs. Gardella asked Mrs. Pormilli what her recommendation would be?

Mrs. Pormilli answered that it was brought to her as a recommendation by her Business Administrator and Director of Transportation. She recognizes that we need to be fiscally responsible as well, so we could look into lowering the \$30,000 and still be able to provide the necessity for the transportation department.

Mrs. Gardella asked, with the new software, do we get people who demonstrate it to us? Do they provide help and aid?

Ms. Richardson answered that the consultant is in addition to the training provided with the software. Tyler Technologies is not local, but they will provide initial training.

Mrs. Gardella asked if they are available for online or additional support and do they have a help desk?

Ms. Richardson answered that we would have to pay for that support. We do have to train all of our drivers on the new technology.

Mrs. Gardella asked what is the cost for Tyler to come out, vs the \$30,000 salary of the position?

Ms. Richardson answered that the motion is for a cap of \$30,000. We only pay when we utilize her as needed. Last year we budgeted \$44,000 but paid only \$24,462.

Ms. Gardella asked how much training does Tyler give us free?

Ms. Richardson answered that we are paying for the initial training. Right now, the total is about \$56,000 for the whole upgrade.

Mrs. Gardella proposed a vote to lower the cap from \$30,000 to \$15,000.

Mr. Zitomer explained that we are voting on the amendment to change the amount.

Mr. Palmeri opened the discussion. He will not vote for the Director of Transportation to have a retired Director of Transportation to help him. At this point, he feels he should be able to do his job. He would prefer to be able to bring back staff that was laid off.

Mrs. Gardella asked if our existing staff can do this training?

Ms. Richardson answered that we do have trainers that obtain training and then help train the staff. This consultant handles special circumstances as they come up throughout the year. The time spent on day to day work in the office, as well as a lot of time spent on discipline in the office doesn't leave a lot of time to do the work of the consultant.

Mrs. Gardella asked if there is an administrative assistant that could do that work, along with upper management.

Ms. Richardson replied that the consultant is only used for things of her expertise and skill set. This is not administrative assistant work.

On a motion by Mrs. Gardella, seconded by Mrs. Kas, the Board of Education amended Finance #14, as "not to exceed \$15,000."

Roll Call Vote: Yes: Mrs. Gardella  
Mr. McCarron  
Mrs. Barocas  
Dr. Osmond  
Mrs. Rivera  
Mrs. Kas

No: Mr. Palmeri

**MOTION CARRIED**

Mrs. Gardella asked about #8, can you explain the difference between capital reserve vs surplus?

Ms. Richardson explained that capital reserve is surplus reserves that we have put aside to take care of expenses needed for the buildings. We put in this motion just in case there is money left over at the end of the year. We really don't have the money to put towards capital projects during the budget season so this has been the means by which we get very important and needed projects completed for our 15 facilities. We currently have the DEP project at Memorial Transportation and we are planning for the Goetz water tie in project. So this allows us to take care of the 15 buildings in the district.

Mrs. Gardella then asked about the easement with a cost not to exceed \$2,000. She asked what happens if it does?

Ms. Richardson answered that we will then ask the attorney to reach out to discuss the increase in cost. She hopes to cover all the expenses of the professional services with the fee.

Mr. McCarron asked if it is saleable property?

Ms. Richardson explained that it is Liberty High School property. The county wants to take over the 11 feet.

Mr. Zitomer clarified by explaining that we are not selling the property, but allowing access to the county.

Mrs. Kas asked about #14; how long has the person been helping the transportation office?

Ms. Richardson answered that she was helping the office and the assistant directors and the director, i.e. the professionals in the office.

Mrs. Gardella asked about the petty cash motion?

Ms. Richardson explained that the Board of Education approves a certain amount of petty cash per school. She explained that each school will be provided the maximum amount in petty cash allotment. At any time during the year they will have their allotment in cash, or receipts for cash they reimbursed a staff member. If the school needs a higher amount, they would have to go to the Board of Education for approval.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of April, 2023.

[Document A.](#)

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for April, 2023.

[Document B.](#)

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

[Document C.](#)

4. The Board of Education approved the following Indirect Cost Rates for the period of July 1, 2023 through June 30, 2024, rates used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and other agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contain the language prohibiting the use of federal funds to supplant non-federal funds:

- Restricted Indirect Cost Rate – 4.9030%
- Unrestricted Indirect Cost Rate – 19.0259%

5. The Board of Education approved the following tentative tuition rates for the 2023-2024 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill for or refund any adjusted tuition costs:

Tentative Tuition Rates for the 2023-2024 School Year:

<u>Regular Education</u>	<u>Tuition</u>	<u>Special Education</u>	<u>Tuition</u>
Preschool/Kindergarten:	\$13,599.00	Learning and/or Language Disabilities:	\$23,764.00
Grades 1-5:	\$14,853.00	Behavioral Disabilities:	\$45,393.00
Grades 6-8:	\$15,792.00	Multiple Disabilities:	\$29,529.00
Grades 9-12:	\$14,468.00	Preschool Disabled–Full Time	\$27,183.00

6. The Board of Education, in accordance with 54:4-75 “Payment by Municipality of School Moneys to Treasurer”, approved the following Schedule for District Taxes for the 2023-2024 School Year, in accordance with the Certification of Taxes:

<u>Date</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
07/05/2023	\$7,772,870.00	\$657,785.00	\$8,430,655.00
08/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
09/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
10/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
11/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
12/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
July-December 2023	\$46,637,210.00	\$3,946,695.00	\$50,583,905.00
01/05/2024	\$7,772,869.00	\$657,786.00	\$8,430,655.00
02/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
03/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
04/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
05/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
06/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
January-June 2024	\$46,637,209.00	\$3,946,696.00	\$50,583,905.00
Paid by June 30, 2024	\$93,274,419.00	\$7,893,391.00	\$101,167,810.00

7. The Board of Education, based on the recommendation of the Board Secretary, approved the cancellation of stale dated checks written in the General Account, FY 20-21, checks are to be voided, no replacement checks issued as follows:

	<u>Check Date</u>	<u>Check Number</u>	<u>Amount</u>
a.	1/26/21	199276	\$500.00
b.	1/26/21	199285	\$500.00
c.	1/26/21	199374	\$210.90
d.	1/26/21	199443	\$500.00
e.	1/26/21	199470	\$500.00
f.	1/26/21	199432	\$500.00

8. The Board of Education approved the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$1,000,000.00 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

9. The Board of Education approved the following Fuel Depot Resolution:

BE IT RESOLVED, by the Jackson Board of Education to approve the submission of the Fuel Depot for Jackson Township. School District Transportation Yard at Jackson Memorial High School to the New Jersey Department of Education, for review and Department approval of an “other capital project” with no state funding which is consistent with the 2020 approved long range facilities plan.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

10. The Board of Education approved the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2023-2024 school year:

**RESOLUTION**

**WHEREAS**, pursuant to N.J.S.A. 40A:65-1 et seq., municipalities and local boards of education may enter into agreements for shared services with other municipalities and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

**WHEREAS**, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

**WHEREAS**, the agreement must comply with the requirements of N.J.S.A. 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

**WHEREAS**, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

**NOW, THEREFORE**, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement
2. A copy of said Agreement will be kept on file in the Business Office.
3. The Board of Education shall pay compensation in the amount of \$89,716.29 per SRO per school year as follows:
  - a. For the 2023-2024 school year, commencing on September 6, 2023 through June 14, 2024.
  - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District's schools are not in session.

This Shared Services Agreement shall be effective immediately.

11. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to L&D Plumbing & Heating, LLC for the district-wide plumbing project.
12. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2023-2024 school year at a cost of \$17,200.00.
13. The Board of Education appointed Phoenix Advisors, LLC, Bordentown, New Jersey as Independent Registered Municipal Advisor of record for Continuing Disclosure Agent Services for the period of July 1, 2023 through June 30, 2024 in accordance with the terms of the agreement on file with the Board Secretary.
14. The Board of Education based on the recommendation of the Board Secretary, awarded a professional services contract to School Bus Transportation Consultant, MMD LLC as a Transportation Consultant at a cost not to exceed ~~\$30,000.00~~ \$15,000.00, effective July 1, 2023.
15. The Board of Education, based on the recommendation of the Board Secretary, awarded a contract to Tender Touch Educational Services, Catapult Learning and Tree of Knowledge for ESSA Title I Instructional Services, ESSA Title I Professional Development and ESSA Title I Parental Involvement for Parents for non-public school Title I students residing in Jackson and ESSA Title I non-public Counseling and Related Services.
16. The Board of Education, based on the recommendation of the Board Secretary, approved a change order M21768 CO1, for professional services with Independence Constructors for the New Fuel Depot at the Memorial transportation facility to supply and install Fuel Force FMS software in the amount of \$18,350.00.
17. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the 2022-2023 school year for additional vendors and revised amounts:

**RESOLUTION**

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2022-2023 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts not exceeding estimated amounts.

**Document D.**

18. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

**Document E.**

19. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement for additional vendors and revised amounts:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 17, 2022, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document F.**

20. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement for additional vendors:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 17, 2022, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

[Document G.](#)

21. The Board of Education approved the following Resolution authorizing participation in the National Cooperative Purchasing Alliance (NCPA):

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 17, 2022, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

[Document H.](#)

22. The Board of Education approved the following Resolution authorizing participation in NJEdge.Net, Inc. (NJEdge) Market Cooperative Pricing System for revised amounts:

**RESOLUTION FOR MEMBER PARTICIPATION  
IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING  
THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc. (“NJEdge”), hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System known as the “Edge Market Cooperative” for the purchase of goods and services; and

WHEREAS, on August 17, 2022, the governing body of the Jackson Township Board of Education, situated in the County of Ocean, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, the Jackson Township Board of Education within the County of Ocean, State of New Jersey, desires to participate in the Edge Market Cooperative; and

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., the Board Secretary of the Jackson Township Board of Education, on behalf of the Jackson Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document I.**

23. The Board of Education authorized the Petty Cash Fund for the 2023-2024 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

<u>District Locations</u> <u>District Locations</u>	Maximum Allocation	<u>Maximum Per Expense</u>
Administration Building	\$500.00 per month	\$150.00
Transportation	\$150.00 per month	\$50.00
Facilities	\$100.00 per month	\$40.00
Communications	\$50.00 per month	\$20.00
Security	\$50.00 per month	\$20.00
Child Care	\$50.00 per month	\$20.00
Student Special Services	\$50.00 per month	\$20.00
Jackson Memorial High School	\$60.00 per month	\$25.00
Jackson Liberty High School	\$60.00 per month	\$25.00
Goetz Middle School	\$60.00 per month	\$25.00
McAuliffe Middle School	\$60.00 per month	\$25.00
Crawford-Rodriguez Elem School	\$50.00 per month	\$15.00
Elms Elementary School	\$50.00 per month	\$15.00
Holman Elementary School	\$50.00 per month	\$15.00
Johnson Elementary School	\$50.00 per month	\$15.00
Rosenauer Elementary School	\$50.00 per month	\$15.00
Switlik Elementary School	\$50.00 per month	\$15.00
Preschool Program	\$200.00 per month	\$50.00

24. The Board of Education approved an agreement with JMI Enterprises LLC, Millville, New Jersey, for placement of vendor advertisements on Jackson School District buses for the 2023-2024 school year.
25. The Board of Education approved the following resolutions supporting free meals for all students at profit, private schools for students with disabilities:
- a. Ocean Academy

RESOLUTION  
 OCEAN ACADEMY 2023-2024

BE IT RESOLVED, that the Jackson Township Board of Education authorizes Ocean Academy, a Private School for the Disabled, to provide breakfast and lunch to the students enrolled of the Jackson Township school district, through the food services of Ocean Mental Health Services, Inc.

The Jackson Township school district Board of Education does not require Ocean Academy to apply for and receive funding from the Child Nutrition Program nor does it require Ocean Academy to charge students for a reduced or paid meal.

- b. Coastal Learning Center

RESOLUTION  
 COASTAL LEARNING CENTER 2023-2024

WHEREAS, the Coastal Learning Center has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support Coastal Learning Center's policy of providing free meals to all students as it has done in the past.

- c. The Rugby School at Woodfield

RESOLUTION  
 THE RUGBY SCHOOL AT WOODFIELD 2023-2024

WHEREAS, the Rugby School at Woodfield has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Rugby School at Woodfield’s policy of providing free meals to all students as it has done in the past.

- d. Titusville Academy

RESOLUTION  
 TITUSVILLE ACADEMY 2023-2024

WHEREAS, the Titusville Academy has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students’ families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Titusville Academy’s policy of providing free meals to all students as it has done in the past.

- e. The Center School

RESOLUTION  
 THE CENTER SCHOOL 2023-2024

WHEREAS, the Center School has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students’ families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Center School’s policy of providing free meals to all students as it has done in the past.

- f. New Road Schools of New Jersey, Inc.

RESOLUTION  
 NEW ROAD SCHOOLS OF NEW JERSEY, INC. 2023-2024

WHEREAS, the New Road Schools of New Jersey, Inc., has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the New Road Schools of New Jersey, Inc., policy of providing free meals to all students as it has done in the past.

- g. Yale School

RESOLUTION  
 YALE SCHOOL 2023-2024

BE IT RESOLVED, the private school, Yale School, is not required to charge district students for any “paid or reduced meals” furnished directly or indirectly by YALE to them. This resolution shall be effective for school year July 1, 2023 and ending June 30, 2024.

- 26. The Board of Education approved the following line item transfer for the Title III grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$294.00	20-241-100-610-09	20-241-100-110-09

- 27. The Board of Education approved the following line item transfers for the ARP ESSER grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$98,361.08	Account #20-487-100-610-09	Account #20-487-100-101-09

- 28. The Board of Education approved the following line item transfers for the CRRSA Act ESSER II grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$6,234.38	Account #20-483-100-500-09	Account #20-483-100-110-09

Official Board Meeting  
 June 28, 2023  
 Jackson Memorial High School Fine Arts Auditorium

\$618.73	Account #20-483-200-320-98	Account #20-483-100-110-09
\$824.31	Account #20-483-200-610-09	Account #20-483-100-110-09
\$54.62	Account #20-483-200-610-98	Account #20-483-100-110-09
\$0.17	Account #20-483100-610-09	Account #20-483-100-110-09

29. Omitted

30. The Board of Education approved the following line item transfer within the Perkins Secondary Education 2022 Grant as follows for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$177.00	20-363-100-300-09	20-363-100-610-09

31. The Board of Education approved the following line item transfer within the Title III Grant as follows for the 2022-2023 school year.

Transfer Amount	From Account #	To Account #
\$21.57	20-241-200-610-09	20-241-200-200-09

Transfer Amount	From Account #	To Account #
\$141.15	20-241-200-110-09	20-241-100-610-09

Transfer Amount	From Account #	To Account #
\$9.00	20-241-200-590-09	20-241-100-610-09

Transfer Amount	From Account #	To Account #
\$1,125.95	20-241-200-610-09	20-241-100-610-09

32. The Board of Education approved the following line item transfers for the 2022-23 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$264.40	Account #20-270-200-110-09	Account #20-270-200-610-09
\$683.54	Account# 20-270-200-200-09	Account# 20-270-200-610-09

33. The Board of Education approved the following line item transfers for the 2022-23 Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$275.77	Account #20-280-100-110-09	Account #20-280-100-610-09
\$371.00	Account #20-280-100-300-09	Account #20-280-100-610-09
\$4,044.26	Account #20-280-100-500-09	Account #20-280-100-610-09
\$1,049.00	Account #20-280-100-800-09	Account #20-280-100-610-09
\$838.53	Account #20-280-200-110-09	Account #20-280-100-610-09
\$85.51	Account #20-280-200-200-09	Account #20-280-100-610-09
\$1,000.00	Account# 20-280-200-320-09	Account# 20-280-100-610-09

34. The Board of Education approved the following line item transfers for the 2022-2023 Title I grant funds:

Transfer Amount	From Account #	To Account #
\$680.00	Account #20-231-100-300-09	Account #20-231-100-610-09
\$3,770.00	Account #20-231-100-800-09	Account #20-231-100-610-09
\$4,407.26	Account #20-231-200-110-09	Account #20-231-100-610-09
\$2,164.94	Account #20-231-200-200-09	Account #20-231-100-610-09
\$140.25	Account #20-231-200-500-09	Account #20-231-100-610-09

35. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

[Document J.](#)

36. The Board of Education approved the following Resolution concerning the Deed of Easement and Right of Way:

Resolved, that the Board approves the Deed of Easement and Right of Way to the County of Ocean referred on the municipal tax map as Block 13801, Lot 1.01 and more particularly described in Schedule A to the Easement document.

Roll Call Vote: Yes: Mrs. Gardella No to Motion #14  
 Mr. McCarron No to Motion #14  
 Mrs. Barocas No to Motion #14  
 Dr. Osmond  
 Mrs. Rivera No to Motion #14  
 Mrs. Kas No to Motion #14  
 Mr. Palmeri No to Motion #14

**MOTION CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

- The Board of Education approved the use of facilities for groups as filed.

[Document K.](#)

Roll Call Vote: Yes: Mrs. Gardella  
 Mr. McCarron  
 Mrs. Barocas  
 Dr. Osmond  
 Mrs. Rivera  
 Mrs. Kas  
 Mr. Palmeri

**MOTIONS CARRIED**

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

- The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Practicum	Georgian Court University	Aiden Carney	9/1/2023- 12/31/2023	Sherry Artz	McAuliffe
Practicum	Georgian Court University	Shea Lynn Sutton	9/1/2023- 12/31/2023	Jaclyn Hall	Johnson

- The Board of Education approved the application of the Perkins Secondary Education 2024 Grant for Career and Technical Education, from July 1, 2023 through June 30, 2024.

- The Board of Education approved the four (4)-year Rubicon International Atlas licensing contract, services starting July 1, 2023, total payment over four (4)-years is \$79,000.00 (11-000-221-320-09-220000), per the following payment schedule:

2023-2024 school year:	\$4,600.00
2024-2025 school year:	\$18,400.00
2025-2026 school year:	\$28,000.00
2026-2027 school year:	\$28,000.00

- The Board of Education approved the updated American Rescue Plan (ARP-ESSER III) Safe Return Plan for the continued safe return to in-person instruction and continuity of services and the required amended/updated plan as required every six (6) months through September 2024, as presented to the Board of Education at the June 28, 2023 meeting, as required by the New Jersey Department of Education (NJDOE) and to be posted on the district website.

[Document L.](#)

- The Board of Education approved the application for funds under the ESEA (Elementary and Secondary Education Act), Application for fiscal year 2024, starting date July 1, 2023, ending date September 30, 2024 for the following programs:

Program	Funds Requested
Title I, Part A:	\$2,372,900.00
Title II, Part A:	\$326,215.00
Title III:	\$94,669.00
Title III Immigrant:	\$22,575.00

Title IV: \$176,638.00

6. The Board of Education approved professional development for the following four (4) drivers to attend CDL School Bus Driver Training provided by Hunterdon County Educational Service Commission and Division of Motor Vehicle on June 30, 2023 to provide a total of three (3) hours of professional development to CDL School Bus Driver Trainers staff, staff to be paid at the \$30.00 hourly rate, at a total cost not to exceed \$480.00 (11-000-270-160-08-250300), staff will utilize a district vehicle to and from the training center located at Hunterdon County Educational Service Commission:
  - a. Elaine Arneth
  - b. Isaac Laryea
  - c. Paul Patnode
  - d. James Zapata
  
7. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

[Document M.](#)

Roll Call Vote: Yes: Mrs. Gardella  
 Mr. McCarron  
 Mrs. Barocas  
 Dr. Osmond  
 Mrs. Rivera  
 Mrs. Kas  
 Mr. Palmeri

**MOTIONS CARRIED**

**STUDENTS:**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following Out-of-District placements for the 2023-2024 school year, beginning July 1, 2023 through June 30, 2024 (20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	One (1) Student	Placement:	Alpha School – with ESY
		Tuition:	\$84,315.00 per student
b.	Three (3) Students	Placement:	Alpha School – with ESY & Aide
		Tuition:	\$118,935.00 per student
c.	One (1) Student	Placement:	Bancroft School/Lindens – with Aide & ESY
		Tuition:	\$133,316.40 per student
d.	One (1) Student	Placement:	Burlington County Special Services School District with Aide & ESY
		Tuition:	\$117,864.00 per student (11-000-100-562-09)
e.	One (1) Student	Placement:	The Center for Education NJ – with Aide & ESY
		Tuition:	\$116,410.90 per student
f.	Five (5) Students	Placement:	Children’s Center of MC – with ESY
		Tuition:	\$77,503.72 per student
g.	Two (2) Students	Placement:	Children’s Center of MC– with Aide & ESY
		Tuition:	\$115,478.72 per student
h.	One (1) Student	Placement:	Coastal Learning Center – with Aide & ESY
		Tuition:	\$114,847.25 per student
i.	Two (2) Students	Placement:	Collier/JET Program – with ESY
		Tuition:	\$76,650.00 per student
j.	One (1) Student	Placement:	CPC High Point – with ESY
		Tuition:	\$107,830.00 per student
k.	One (1) Student	Placement:	Douglas Developmental Disabilities Center – with ESY
		Tuition:	\$154,195.56 per student

Official Board Meeting  
June 28, 2023  
Jackson Memorial High School Fine Arts Auditorium

l.	One (1) Student	Placement:	Durand School – with Aide & ESY
		Tuition:	\$125,033.90 per student
m.	One (1) Student	Placement:	Eden Autism – with ESY
		Tuition:	\$115,250.06 per student
n.	One (1) Student	Placement:	Fusion Academy
		Tuition:	\$85,099.00
o.	One (1) Student	Placement:	Garfield Park Academy
		Tuition:	\$63,725.40 per student
p.	One (1) Student	Placement:	Hawkswood School – with ESY
		Tuition:	\$82,981.50 per student
q.	One (1) Student	Placement:	Hawkswood School – with ESY and Aide
		Tuition:	\$128,551.50 per student
r.	One (1) Student	Placement:	Jackson Regional Day School
		Tuition:	\$72,500.00 per student (11-000-100-565-09)
s.	One (1) Students	Placement:	Jackson Regional Day School – with ESY (11-000-100-565-09)
		Tuition:	\$80,000.00 per student
t.	Three (3) Students	Placement:	Jackson Regional Day School – with ESY & Aide Student (11-000-100-565-09)
		Tuition:	\$135,550.00 per student
u.	One (1) Student	Placement:	Lehman School (LADACIN Network) – with ESY
		Tuition:	\$91,095.50 per student
v.	One (1) Student	Placement:	Mary Dobbins
		Tuition:	(State responsible students/State contracts)
w.	One (1) Student	Placement:	Neptune Public Schools (11-000-100-562-09)
		Tuition:	\$60,000.00 per student
x.	Two (2) Student	Placement:	Ocean Academy – with ESY
		Tuition:	\$77,101.50 per student
y.	Two (2) Students	Placement:	Ocean Academy – with Aide & ESY
		Tuition:	\$118,416.60 per student (aide rate TBD)
z.	One (1) Student	Placement:	Rugby School
		Tuition:	\$73,685.50 per student
aa.	One (1) Student	Placement:	Rugby School - with ESY
		Tuition:	\$86,431.10 per student
bb.	One (1) Student	Placement:	School for Children with Hidden Intelligence – with ESY
		Tuition:	\$128,139.90 per student
cc.	One (1) Student	Placement:	School for Children with Hidden Intelligence – with ESY & Aide
		Tuition:	\$165,939.90 per student
dd.	One (1) Student	Placement:	Schroth School – with Aide & ESY (LADACIN Network)
		Tuition:	\$70,133.50.00 per student
ee.	One (1) Student	Placement:	Search Day School – with Aide & ESY
		Tuition:	\$135,016.20 per student
ff.	One (1) Student	Placement:	The Shore Center for Autism – ESY (11-000-100-565-09)
		Tuition:	\$62,000.00 per student
gg.	One (1) Student	Placement:	The Shore Center for Autism – with Aide & ESY (11-000-100-565-09)
		Tuition:	\$109,500.00 per student (includes a \$2,500 per student Pre VOC Fee)
hh.	One (1) Student	Placement:	UCESC Lambert Mill Academy – with ESY
		Tuition:	\$70,982.00 per student

ii.	One (1) Student	Placement:	Y.A.L.E School (Ellisburg)
		Tuition:	\$75,524.40 per student

2. The Board of Education approved the following out of district placements for the 2022-2023 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a.	One (1) Student	Placement:	Lamberts Mill Academy
		Tuition:	\$59,711.00 pro-rated
		Effective:	April 23, 2023

3. The Board of Education approved the following displacements for the 2022-2023 school year. (11-000-100-563-09):

a.	Two (2) Students	Placement:	Toms River Public Schools Toms River Board of Education
		Tuition:	\$5,444.28 per student
		Effective:	March 1, 2023

4. The Board of Education approved a contract revision for services for the 2022-2023 school year with Center for Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D to provide psychiatric and fit to return evaluations to various district students on an as needed basis, total cost not to exceed \$50,000.00:

- a. Psychiatric evaluation for CST or fit to return done virtually or at office - \$525.00
- b. Evaluations for CST or fit to return done at school - \$600.00
- c. Combined CST and fit to return together done at office - \$650.00

5. The Board of Education approved the contract revision for services for the 2022-2023 school year with Hewitt Psychiatric, PC - Dr. Joseph Hewitt, D.O. to provide the following Psychiatric Evaluation to various district students on an as-needed basis, total cost not to exceed \$45,000.00:

- a. Lawnside Office - \$600.00 per evaluation
- b. Evaluation at School - \$650.00 per evaluation
- c. Telemedicine/Telepsychiatry - \$600.00 per evaluation
- d. Neuropsychiatric/Neurodevelopmental Evaluation- \$700.00 per evaluation
- e. Consultation - \$200.00 per hour
- f. Fitness for Duty Evaluation - \$1,250.00 per hour

6. The Board of Education approved the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2023-2024 school year:

**RESOLUTION**

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$850.00
- b. Social Skills Assessment – \$1,600.00
- c. Psychological Evaluation - \$850.00
- d. Social Assessment - \$850.00
- e. Speech and Language Evaluation - \$850.00
- f. Occupational Therapy Evaluation - \$850.00
- g. Physical Therapy Evaluation - \$850.00
- h. Functional Behavioral Assessment - \$2,000.00
- i. Psychiatric Evaluation - \$850.00
- j. Neurological Evaluation - \$850.00
- k. Neurodevelopmental Evaluation - \$1,000.00
- l. Neuropsychological Evaluation - \$3,000.00
- m. Audiological Evaluation - \$700.00
- n. Assistive Technology Evaluation - \$1,000.00
- o. Augmentative Communication Evaluation - \$1,200.00
- p. Reading Evaluation – \$850.00

7. The Board approved services for the 2023-2024 school year with ADVANCE Education Advisement to provide the following services on an as needed basis, total cost not to exceed \$30,000.00 (11-000-219-300-09-210000):

Related Services:

- a. Speech – Services - \$86.00 per hour
- b. Speech - Evaluations - \$480.00 per evaluation
- c. Bilingual Speech - Services - \$105.00 per hour
- d. Bilingual Speech - Evaluations - \$525.00 per evaluation
- e. Occupational Therapy - Services - \$86.00 per hour
- f. Occupational Therapy - Evaluations - \$480.00 per evaluation
- g. Physical Therapy - Services - \$99.00 per hour
- h. Physical Therapy - Evaluations - \$480.00 per evaluation

Child Study Team Services:

- a. Social Worker - \$64.00 per hour
- b. Psychologist - \$66.00 per hour
- c. LDTC - \$73.00 per hour
- d. Psychological Evaluation: \$450.00 per evaluation
- e. Bilingual Psychological Evaluation: \$525.00 per evaluation
- f. Educational Evaluation: \$450.00 per evaluation
- g. Bilingual Educational Evaluation: \$525.00 per evaluation
- h. Bilingual Social Worker/Psychologist/LDTC – Services: \$120.00 per hour

Nursing Services:

- a. Registered Nurse - \$70.00 per hour
- b. Licensed Practical Nurse - \$49.00 per hour

8. The Board of Education approved services for the 2023-2024 school year with Advancing Opportunities to provide services, total cost not to exceed \$10,000.00:
9. The Board of Education approved services for the 2023-2024 school year with Bayada Home Health Care, Inc. to provide 1:1 nursing services for two (2) Jackson students, total cost not to exceed \$180,000.00.
10. The Board of Education approved services for the 2023-2024 school year with Behavioral Consultation, LLC - Dr. Satishkumar Patel to provide psychiatric evaluations to various district students at a rate of \$500.00 per evaluation, total cost not to exceed \$30,000.00.
11. The Board of Education approved services for the 2023-2024 school year with The Bilingual Child Study Team to provide bilingual evaluations & document translation on an as needed basis as follows, total cost not to exceed \$7,000.00 (11-000-219-320-09-210000):
- a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$1,100.00 per evaluation
  - b. Translation cost is \$80.00 per page/per report
12. The Board of Education approved services for the 2023-2024 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed \$25,000.00 (11-000-219-320-09-210000):
- a. Clinical Associates - \$57.50 per hour and at least 2.5 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with employees, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. This clinician provides the majority of the consultation.
  - b. Behavioral Consultant - Behavior Consultation - \$130.00 per hour, and at least 2 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with clinicians & families, arriving early to schools to interact with school personnel prior to students arriving & after their departure from school, and clinical meetings strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
13. The Board of Education approved services for the 2023-2024 school year with Brain Behavior Bridge -Sarah Levin Allen, Ph.D. to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$10,500.00 (11-000-219-320-09-210000):
- a. Consultation - Neuropsychological student consultation; \$350.00 per hour
  - b. Assessment - Neuropsychological assessment & observation: including any necessary testing, school observation, report, parent feedback, and school IEP meeting - \$3,250.00 per assessment (plus \*\$500.00 Additional fee for schools greater than 1 hour from the office. \*\$500.00 fee may apply for forensic greater than an hour).
  - c. Program Evaluation - Neuropsychological program evaluation: includes extensive school observation, record review, teacher and case manager consultation, report, parent feedback, and school IEP meeting - \$3,250.00 per assessment (plus \*\$500.00 additional fee for schools greater than 1 hour from the office. \*\$500.00 fee may apply for forensic work greater than an hour).

- d. Program Follow-up - Post evaluation check-in with the school to assess progress and consult with school staff to ensure success of brain-based intervention (1-1.5 hours) with report - \$1,000.00 per hour
  - e. Forensic Testimony/Evaluations - Preparation and testimony - \$450.00 per hour
  - f. Parent coaching/program review - Consultation session to review programming and develop a plan for student growth (~1-1.5 hour sessions) - \$350.00 per session
  - g. School training on requested topic (1 hour) - \$1,500.00 per hour
14. The Board of Education approved a contract for the 2023-2024 school year with Burlington County Special Services School District (Educational Services Unit) to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$50,000.00 (11-000-219-320-09-210000).
  15. The Board of Education approved services for the 2023-2024 school year with Center for Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D – to provide psychiatric and fit to return evaluations to various district students on an as needed basis, total cost not to exceed \$60,000.00 (11-000-213-300-09-210000):
    - a. Psychiatric evaluation, fit to return or Neurological evaluation for CST or school district done virtually or at our office - \$575.00
    - b. Combined Neuropsychiatric evaluation - \$675.00
  16. The Board of Education approved services for the 2023-2024 school year with Ashley Clark to provide the Board Certified Behavior Analyst (BCBA) services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-219-320-09-210000).
  17. The Board of Education approved services for the 2023-2024 school year with Jaime Cucchiara, Occupational Therapist, to provide specialized services to various Jackson students on an as needed basis, \$100.00 per hour, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000).
  18. The Board of Education approved a contract for the 2023-2024 school year with Eden Autism to provide social skills services to one (1) Jackson student through an extended day program at a cost of \$79.00 per day, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000).
  19. The Board of Education approved services for the 2023-2024 school year with the Educational Services Commission of New Jersey (ESCNJ) to provide various services to Jackson students, on as needed basis, as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$20,000.00.
  20. The Board of Education approved services for the 2023-2024 school year with Educational Audiology Resources, LLC - Donna M Goione Merchant to provide various services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Office, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
  21. The Board of Education approved services for the 2023-2024 school year with Educational Consultancy - Jennifer Wierski to provide the various services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
  22. The Board of Education approved a contract for the 2023-2024 school year with EI US, LLC d/b/a/ LearnWell Education to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$61.50 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09-210000).
  23. The Board of Education approved services for the 2023-2024 school year with Express It Speech to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00.
  24. The Board of Education approved the annual renewal of Frontline Technologies Group LLC - IEP Renewal, Support/Maintenance, Document Repository, and Centris Sync. services for the 2032-2024 school year, total cost not to exceed \$39,687.17 (11-000-219-320-09-210000).
  25. The Board of Education approved services for the 2023-2024 school year with Garden State Hearing & Balance Center to provide Audiological Evaluations at a rate of \$150.00 and Central Auditory Processing Evaluations at a rate of \$300.00 to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
  26. The Board of Education approved services for the 2023-2024 school year with Gabriel D. Haller (OT) to provide occupational therapy services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$8,000.00.
  27. The Board of Education approved services for the 2023-2024 school year with Hampton Behavioral Health Center/Hampton Academy to provide bedside educational instruction to any Jackson student

being treated in their facility on an as needed basis at a rate of \$65.00 per hour, total cost not to exceed \$15,000.00 (11-150-100-320-09-210000).

28. The Board of Education approved services for the 2023-2024 school year with Hewitt Psychiatric, PC - Dr. Joseph Hewitt, D.O. to provide the following Psychiatric Evaluation to various district students on an as-needed basis, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000):
- a. Lawnside Office - \$600.00 per evaluation
  - b. Evaluation at School (minimum of 3 students) - \$650.00 per evaluation
  - c. Telemedicine/Telepsychiatry - \$600.00 per evaluation
  - d. Neuropsychiatric/Neurodevelopmental Evaluation- \$700.00 per evaluation
  - e. Consultation - \$200.00 per hour
  - f. Fitness for Duty Evaluation - \$1,250.00 per hour

29. The Board of Education approved services for the 2023-2024 school year with Independent Rehabilitation Services, Inc. to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-217-320-09-210000) as follows:

a.	Full Day Physical/Occupational Therapy Services (up to 6 hours) 60 minutes per day lunch/paper:	\$510.00
b.	Half Day Physical/Occupational Therapy Services (up to 3.5 hours) 30 minutes per day paperwork:	\$305.00
c.	Additional In-District Evaluations:	\$300.00
d.	Additional Out-of-District Evaluations:	\$350.00
e.	Hourly Rate In-District:	\$90.00
f.	Out-of-District/Home-Based Sessions:	\$85.00 (30 minutes)
		\$100.00 (45 minutes)
		\$115.00 (60 minutes)

30. The Board of Education approved services for the 2023-2024 school year with Inlingua to provide translation and interpreting services to various district students on an as needed basis as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$3,000.00 (11-000-217-320-09-210000).
31. The Board of Education approved services for the 2023-2024 school year with Integrated Care Concepts and Consultation, LLC to provide various services to Jackson students, on an as needed basis, at a rate as follows, not to exceed \$18,000.00:
- a. Academic Services for students enrolled in ICCC PHP program - \$42.00 per hour
  - b. DBT/SEL Mini-Lessons in classrooms or small groups - \$90.00 per hour
32. The Board of Education approved services for the 2023-2024 school year with J&B Therapy, LLC to provide services to various Jackson students on an as needed basis as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$15,000.00 (11-000-217-320-09-210000).
33. The Board of Education approved services for the 2023-2024 school year with Joanne Checkett to provide Teacher of the Deaf and consultation services to district hearing-impaired students on an as needed basis at a rate of \$175.00 per hour, total cost not to exceed \$10,000.00 (11 000 217 320 09 210000).
34. The Board of Education approved a contract for the 2023-2024 school year with Children’s Specialized Hospital to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00.
35. The Board of Education approved services for the 2023-2024 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) to various Jackson students on an as needed basis at a cost of \$110.00 per hour, one (1) hour minimum, total cost not to exceed \$6,000.00 (11 000 217 320 09 210000).
36. The Board of Education approved services for the 2023-2024 school year with the Teisha Jones to provide Functional Vision Assessment and Teaching of the Visually Impaired to various Jackson students on a as needed basis, total cost not to exceed \$10,000.00 (11 000 219 320 09 210000).
37. The Board of Education approved services for the 2023-2024 school year with LanguageLine Solutions to provide over-the-phone interpreting services as follows, total cost not to exceed \$25,000.00 (11 000 217 320 09 210000):
- a. \$100.00 monthly minimum
  - b. Billed at \$2.00/min Spanish
  - c. Billed at \$2.00/min for all other languages
  - d. Dial-Out Fee - \$5.00 per call

38. The Board of Education approved services for the 2023-2024 school year with Life Insight – Dr. Brett Bersano to provide services to visually impaired students on as needed basis, total cost not to exceed \$15,000.00.
39. The Board of Education approved services for the 2023-2024 school year with Limon Educational Consulting, LLC (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$40,000.00 (11 000 219 320 09 210000):
- Assessment of Cognitive Abilities Base Rate - \$320.00 per evaluation
  - Assessment of Achievement Skills - \$320.00 per evaluation
  - Psychoeducational Evaluation (Combined Cognitive and Achievement) - \$500.00 per evaluation
  - Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
  - Case Management & Meeting Attendance - \$85.00 per hour
  - Legal Cases – Including but not limited to Court Preparation, Travel Time and Testimony - \$120.00 per hour
40. The Board of Education approved a contract for the 2023-2024 school year with Loving Care Agency Inc. d/b/a/ AVEANNA Healthcare. Vendor provides healthcare services as needed for two (2) Jackson students as per fee schedule on file with the Special Education Department as well the Business Administrator’s office, total cost not to exceed \$185,000.00 (11 000 219 320 09 210000).
41. The Board of Education approved a contract for the 2023-2024 school year with Monmouth-Ocean Educational Services Commission to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$30,000.00.
42. The Board of Education approved services for the 2023-2024 school year with My Own Two Hands, LLC - Lynda Goetz to provide services to various blind/visually impaired district students on an as needed basis, total cost not to exceed \$90,000.00 (11 000 217 320 09 210000):
- Assessments:
- Functional Vision Assessment/Educational - Blind/Visually Impaired - \$850.00 per assessment.
  - Educational - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple Disabilities - \$1,050.00 per assessment
  - Orientation and Mobility - Blind/Visually Impaired - \$850.00 per assessment
  - Orientation and Mobility - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple Disabilities - \$1,050.00 per assessment
- Direct Services:
- Educational - Blind/Visually Impaired or Deaf/Hard of Hearing - \$190.00 per hour
  - Educational - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple - \$220.00 per hour
  - Orientation and Mobility - Blind/Visually Impaired - \$190.00 per hour
  - Orientation and Mobility - Deaf/Hard of Hearing or Multiple Disabilities and Intervener - Deafblind - \$220.00 per hour
- Cancellation Policy  
Reservations of blocked time are accepted in advance for students. In consideration of others, it is required that a minimum of 48 hours notice be given prior to cancellation of a reserved appointment time.
43. The Board of Education approved services for the 2023-2024 school year with New Hope I.B.H.C. to provide bedside educational instruction to various Jackson students on an as needed basis, total cost not to exceed \$18,000.00.
44. The Board of Education approved services for the 2023-2024 school year with New Jersey Pediatric Feeding Associates to provide services to Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11 000 217 320 09 210000).
45. The Board of Education approved services for the 2023-2024 school year with Karen Noble, Learning Disability Teacher/Consultant to provide learning evaluations, educational consultation, and professional development to various Jackson students on an as needed basis as follows, total cost not to exceed \$7,000.00 (11 000 213 300 09 210000):
- Learning Evaluation - Specializing in educational assessments for deaf and hard of hearing. Evaluations are provided using the student’s preferred mode of communication (oral or signed) and includes student observations, teacher consultation, written report and recommendations - \$950.00 per evaluation
  - Meeting Consultation - \$100.00 per hour
46. The Board of Education approved services for the 2023-2024 school year with Out of Sight Teaching, LLC - Jessica Jankech to provide the following specialized services to various visually impaired Jackson students on an as-needed basis, total cost not to exceed \$30,000.00 (11 000 217 320 09 210000):
- Teacher of the Visually Impaired Services - \$175.00 per hour
  - Orientation & Mobility Services - \$175.00 per hour

- c. Functional Visual Assessments - \$850.00 per evaluation
  - d. Orientation & Mobility Assessments - \$850.00 per evaluation
  - e. Indirect Service (i.e.: meeting, writing of PLEP/Goals, progress monitoring, etc.) - \$175.00 per hour
47. The Board of Education approved a contract for the 2023-2024 school year with Oxford Consulting Services, Inc. to provide services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator's office, total cost not to exceed \$5,000.00 (11 000 217 320 09 210000):
- SERVICES RENDERED AT THE SCHOOL SETTING
- a. Speech Therapy, Occupational Therapy, and Physical Therapy - \$85.00 per hour
  - b. Special Education Instruction, ABA-Direct Instruction, and Social worker - \$65.00 per hour
  - c. BCBA Supervision - \$95.00 per hour
  - d. Psychologist/LDTC - \$80.00 per hour
- SERVICES RENDERED OUT-OF-DISTRICT OR HOME BASED
- a. Speech Therapy, Occupational Therapy, and Physical Therapy - \$105.00 per session
  - b. Home Instruction - \$70.00 per hour
- EVALUATIONS
- a. LDTC Evaluation, Psychological Evaluation, Social Evaluation, Speech Therapy Evaluation, Occupational Therapy Evaluation, and Physical Therapy Evaluation -\$500.00 per hour English; \$650.00 Spanish
  - b. Functional Behavioral Assessment - \$600.00 per hour English; \$750 per hour Spanish
- Attendance at an IEP meeting - an additional \$95.00 per hour plus .058/mile for travel reimbursement.
48. The Board of Education approved services for the 2023-2024 school year with the Preferred Home Health Care & Nursing Services, Inc. to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, total cost not to exceed \$95,000.00.
49. The Board of Education approved services for the 2023-2024 school year with the Princeton Healthcare System (Penn Medicine Princeton Health) to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, total cost not to exceed \$10,000.00 (11 150 100 320 09 210000).
50. The Board of Education approved services for the 2023-2024 school year with the Michele Resch to provide Functional Vision Assessment and Teaching of the Visually Impaired to various Jackson students on a as needed basis, total cost not to exceed \$10,000.00 (11 000 219 320 09 210000)
51. The Board of Education approved services for the 2023-2024 school year with Christopher Russell, MS. Ed. to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000):
- a. Functional Vision Assessment - Observation of students via video in school setting and at home or after school in person, as possible; interview with educational team and family; administration and scoring of selected functional vision assessment tools (including CVI Range for students with cortical visual impairment). Delivery of comprehensive functional vision assessment report and follow-up meeting as needed to clarify results and recommendations to support the student's access to instruction and educational environments, goal planning and implementation relevant to visual functioning and sensory access. Follow-up meeting with educational team, participation in IEP team meeting as needed to clarify results and recommendations - \$900.00 flat rate including all associated costs.
  - b. Additional Consultation fee – hourly rate for educational consultation to teams including professional development training, team meetings, observation of students and delivery of recommendations, coaching, etc. Follow-up participation in CSE/IEP and team meetings as needed to clarify results and inform collaborative team regarding recommendations - \$150.00 per hour.
52. The Board of Education approved services for the 2023-2024 school year with Shore O&M Orientation & Mobility to provide the following services to Jackson students on an as needed basis, total cost not to exceed \$8,000.00 (11 000 213 300 09 210000):
- a. Initial Evaluation\* - Normal Rate: \$1,500.00/Litigation Rate: \$1,750.00
  - b. Re-Evaluation\* - Normal Rate: \$750.00/Litigation Rate: \$1,000.00
  - c. Weekday Services (Direct/Indirect)\* - Normal Rate: \$225.00/Litigation Rate: \$275.00
  - d. Weekend Services (Direct/Indirect)\* - Normal Rate: \$300.00/Litigation Rate: \$350.00 (District must request weekend services in writing.)
  - e. 1 Hour Staff In-Service Training\* - Normal Rate: \$250.00/Litigation Rate: \$300.00
  - f. Vision Rehab Therapy (VRT) - Normal Rate: \$225.00/Litigation Rate: \$275.00
  - g. Sign Language Interpreting (Minimum 2 Hours)\* - Normal Rate: \$80.00/Litigation Rate: \$90.00
- Note: Shore O & M has a 24 hour cancellation policy.

53. The Board of Education approved services for the 2023-2024 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$25,000.00 (11 150 100 320 09 210000).
54. The Board of Education approved services for the 2023-2024 school year with Speech Language Pathologist - Melissa Phillips to provide the following services for speech and language evaluations to various Jackson students, total cost not to exceed \$7,000.00 (11 000 213 300 09 210000):
  - a. Evaluation - \$950.00 per evaluation
  - b. Travel - \$35.00 per 30 minutes
  - c. Meeting - \$100.00 per hour for attendance
  - d. Fingerprint Archival - \$29.75
55. The Board of Education approved a contract for the 2023-2024 school year with Speech Language Associates, LLC - Dr. Kristy Davies to provide American Sign Language (ASL) tutoring services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11 000 213 300 09 210000).
56. The Board of Education approved services for the 2023-2024 school year with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency to provide 1:1 nursing services for various Jackson students at a cost of \$61.00 per hour/RN, \$51.00 per hour/LPN, total cost not to exceed \$50,000.00.
57. The Board of Education approved a contract for the 2023-2024 school year with the State of New Jersey, Department of Human Services Commission for the Blind and Visually Impaired to provide Level 1 educational services for nine (9) blind and visually impaired students at a cost of \$2,200.00 each and one (1) Level 3 at a cost of \$14,600.00, total not to exceed \$35,000.00
58. The Board of Education approved services for the 2023-2024 school year with Union County Educational Services Commission for bedside instruction services to Jackson students on an as needed basis, total cost not to exceed \$20,000.00.
59. The Board of Education approved services for the 2023-2024 school year with United Therapy Solutions to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$15,000.00.
60. The Board of Education approved services for the 2023-2024 school year with Dr. Richard Worth M.D – to provide psychiatric evaluations to various district students on an as needed basis at a rate of \$650.00 per evaluation, total cost not to exceed \$6,000.00 (11 000 213 300 09 210000).
61. The Board of Education approved the following volunteer clubs and advisors for the 2022-2023 and 2023-2024 school years:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Dungeons & Dragons Club	Sara Comacchio	JLHS
b.	Mock Trial	Andrew Fantasia	JMHS

62. The Board of Education approved the additional student volunteers for the Summer Electives/Digital Media Summer Film Camp 2023 (#62-998) as follows:
  - a. Katie Yurgel (11th grade)
  - b. Ryan Eitel (11th grade)
  - c. Maria Bolcato (12th grade)
63. The Board of Education approved an overnight trip for the Jackson Memorial High School Varsity Cheerleading team to go to UCA Cheerleading Camp held at Trail’s End Camp in Beach Lake, Pennsylvania, Saturday, August 19, 2023 through Tuesday, August 22, 2023, at no cost to the Board.
64. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

[Document N.](#)

65. The Board of Education approved educational field trips as filed with the Transportation Director.
66. Resolved, that the Board affirms the finding of the HIB specialist in case number 245421\_CGS\_03212023 discussed during this evening’s closed session that the complained of conduct did not constitute an act of HIB as defined in law and Board Policy 5512; and  
 Be it further resolved, that the parent shall be provided with a decision explaining the basis for the finding along with information on their right of appeal.

Roll Call Vote: Yes: Mrs. Gardella  
 Mr. McCarron  
 Mrs. Barocas  
 Dr. Osmond  
 Mrs. Rivera  
 Mrs. Kas  
 Mr. Palmeri

**MOTIONS CARRIED**

**PERSONNEL**

Mrs. Pormilli explained that on Personnel Item #63 the salaries are incorrect. In order for employees to continue working this summer, we will keep that item on the agenda, but the salaries will be administratively withdrawn from the agenda, and will go on the July agenda.

Mrs. Gardella spoke about Personnel Item #28; She is concerned that these items are gone, or is there another way for the students to do these things?

Mrs. Pormilli replied yes, they are no longer available for students. The administrative team prefers to remove them, and put them back when our budget can sustain them.

Mrs. Gardella asked about Personnel Item #61, how was the staff chosen and will there be an administrative participant to moderate?

Mr. Rotante answered that the position was posted, and candidates were selected from the applicants. They chose veteran candidates with experience with middle school students, and felt they would be a good person to be involved. Also, one of the members has extensive SEL training. There will be administrative oversight from the administrative office and assistant principals. A McAuliffe administrator will be working with the program.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the 2023-2024 substitute rates and the rehire of substitutes for the 2023-2024 school year.

**REVISED Document P.**

2. The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective June 29, 2023, unless otherwise noted:
  - a. Edilena Hidalgo Gomez, Custodian, \$16.50 per hour
  - b. Everett Dorsey Junior, Custodian, \$16.50 per hour, pending fingerprints

3. The Board of Education approved the employment of the following substitutes for the 2023-2024 school year, effective July 1, 2023, unless otherwise noted:
  - a. Casandra Case, Custodian, \$16.50 per hour, summer only
  - b. Everett Dorsey Jr, Custodian, \$16.50 per hour, pending fingerprints
  - c. Edilena Hidalgo Gomez, Custodian, \$16.50 per hour
  - d. Michael Piazza, Custodian, \$16.50 per hour, summer only
  - e. Anna De Bari, School Nurse, \$200.00 per day
  - f. Leslie Guido, District Substitute Nurse, \$250.00 per day
  - g. Samantha Tramontano, School Nurse, \$200.00 per day
  - h. Anthony Amalfitano, SLEO, \$17.00 per hour
  - i. Joseph Malvino, SLEO, \$17.00 per hour

4. The Board of Education approved the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
a.	Espinos	Skylar	X			X			
b.	Simone	Emma		X					

Official Board Meeting  
 June 28, 2023  
 Jackson Memorial High School Fine Arts Auditorium

c.	Soltmann	Haley				X			
d.	Brutyman	Varduhi					X	X	X
e.	Nieves	Luz					X	X	X
f.	Ruane	Joseph					X	X	X

5. The Board of Education approved the following substitute salary rates, effective July 1, 2023:

	<u>Substitute Title</u>	<u>Rate</u>	
a.	Administrator	\$375.00	Per Day
b.	Attendance Officer	\$180.00	Per Day
c.	Athletic Trainer	\$100.00	Per Day
d.	Budget Analyst	\$125.00	Per Day
e.	Custodian	\$16.50	Per Hour
f.	Driver – Transportation	\$28.00	Per Hour
g.	Food Service	\$15.13	Per Hour
h.	Grounds	\$16.50	Per Hour
i.	Guidance Counselor->8 weeks	\$225.00	Per Day
j.	Guidance Counselor Replacement -Full Year	\$294.44	Per Day
k.	Child Study Team > 8 weeks	\$225.00	Per Day
l.	Child Study Team Replacement-Full Year	\$294.44	Per Day
m.	Home bound Instructor	contracted rate	Per hour
n.	Interpreter	\$100.00	Per Day
o.	Lunch Room Aide	\$15.13	Per Hour
p.	Maintenance	\$19.60	Per Hour
q.	Mechanic	\$19.60	Per Hour
r.	Mechanic Helper	\$15.13	Per Hour
s.	Nurse	\$200.00	Per Day
t.	District Sub Nurse	\$250.00	Per Day
u.	Paraprofessional	\$110.00	Per Day
v.	Paraprofessional-60 credit	\$130.00	Per Day
w.	Payroll & Benefits	\$40.00	Per Hour
x.	Plumber	\$25.75	Per Hour
y.	Receptionist / School	\$15.13	Per Hour
z.	Receptionist / Admin	\$15.13	Per Hour
aa.	Secretary	\$15.13	Per Hour
bb.	Secretary/District (3 days per week)	\$16.50	Per Hour
cc.	Security	\$17.00	Per Hour
dd.	Teacher-Substitute Cert-60 credits	\$130.00	Per Day
ee.	Teacher-Substitute Cert BA/MA	\$150.00	Per Day
ff.	Teacher-NJ Certification	\$170.00	Per Day
gg.	Teacher Long Term (>8 weeks) NJ Cert	\$225.00	Per Day
hh.	Teacher-Replacement-Full Year	\$294.44	Per Day
ii.	Utility Person	\$15.13	Per Hour
jj.	Van Aides	\$16.50	Per Hour

6. The Board of Education approved the following staff members for student teaching, co-curricular advisors, ESY, summer work and/or athletic coaches for the 2023-2024 school year, effective July 1, 2023, unless otherwise noted:

- a. Rachael Abline, Assistant Field Hockey Coach/JLHS
- b. Brian Ballantine, Sr., Assistant Football Coach/JLHS
- c. William Micciulla, Assistant Football Coach/JLHS
- d. Giovanni Ghione, Head Wrestling Coach/JLHS
- e. Jessica Singer, Co-Head Cheerleading Coach/JMHS

- f. Thomas Daly, Assistant Football Coach/JMHS
  - g. Kole Kalinauskas, Volunteer Football Assistant Coach/JMHS
  - h. Nicholas D'Amore, Volunteer Football Assistant Coach/JMHS
  - i. Servio Espinosa, Assistant Girls Volleyball Coach/JMHS
  - j. Jennifer Cavanaugh, Nurse
  - k. Cecelia Ferreira, Nurse
  - l. Melissa Gartner, Nurse
  - m. Zayda Harris, Nurse
  - n. Kaitlin Murphy, Preschool Intervention & Referral Specialist
  - o. Lauren Caggiano, Student Assistance Counselor
  - p. Aiden Carney, Student Teacher
  - q. Shea Lynn Sutton, Student Teacher
  - r. Patrick Kilmurray, Teacher-ESY-JPIC
7. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
- a. Deborah Potter, Technology Teacher/Goetz, effective October 1, 2023.
8. The Board of Education accepted the resignation of the following employees:
- a. Bianca Asaro, Van Aide-Transportation/District, effective July 1, 2023.
  - b. Elaine Venezia, Van Aide-Transportation/District, effective July 1, 2023.
  - c. Alba Escamilla, Driver-Transportation/District, effective September 1, 2023.
  - d. Robert Van Middlesworth, Mechanic-PM/Transportation, effective July 7, 2023.
  - e. Jenine Dora, School Nurse/Goetz, effective July 25, 2023.
  - f. Servio Espinosa, Paraprofessional/JMHS, effective June 23, 2023.
  - g. Skylar Espinos, Paraprofessional/Elms, effective July 1, 2023.
  - h. Brandon Vega, Paraprofessional/JMHS, effective July 1, 2023.
  - i. Dawn Henninger, Preschool Intervention & Referral Specialist/District, effective July 1, 2023.
  - j. Richard Elsmore, SLEO/JMHS, effective July 1, 2023.
  - k. Louise Agoston, Chemistry Teacher/JMHS, effective July 1, 2023.
  - l. Patrick Kilmurray, Special Education Teacher/JMHS, effective July 1, 2023.
  - m. Michael Genovese, Science Teacher/McAuliffe, effective July 1, 2023.
  - n. Kelly King, Teacher/Crawford-Rodriguez, effective July 1, 2023.
  - o. Erin Pearsall, Teacher/Switlik, effective August 21, 2023.
9. The Board of Education approved a leave of absence for the following personnel:
- a. Kimberly Nink, Van Aide-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective May 1, 2023 through March 1, 2024, not to exceed 54 days.
  - b. Ydelis Ynfante De Diaz, Custodian/Holman, paid Medical Leave of Absence effective August 30, 2023 through September 30, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2023 through January 5, 2024, returning January 8, 2024.
  - c. Christine Burnetsky, Driver-Transportation/District, paid Medical Leave of Absence, effective June 7, 2023 through TBD.
  - d. George Hornfeck, Driver-Transportation/District, paid Medical Leave of Absence, effective June 2, 2023 through TBD.
  - e. Lorraine Terrero, Lead Food Service Worker/JLHS, paid Medical Leave of Absence, effective June 1, 2023 through June 16, 2023, returning June 20, 2023.
  - f. Jeannette Witkowski, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective April 24, 2023 through June 1, 2023; unpaid Medical Leave of Absence, effective June 2, 2023 through TBD.
  - g. Amanda Peras, School Nurse/Holman, paid Medical Leave of Absence, effective September 1, 2023 through October 6, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 9, 2023 through January 12, 2024; unpaid Child Care Leave of Absence, effective January 16, 2024 through February 15, 2024, returning February 20, 2024.
  - h. Joan Book, Paraprofessional/Goetz, paid Medical Leave of Absence, effective April 17, 2023 through May 24, 2023, returning May 25, 2023.
  - i. Kellyanne Macinnes, Paraprofessional/Crawford-Rodriguez, paid Medical Leave, effective May 17, 2023 through May 18, 2023; unpaid Federal Medical Leave of Absence, effective May 19, 2023 through June 30, 2023, returning September 1, 2023.
  - j. Kimberly Burke, Paraprofessional/Elms, paid Medical Leave of Absence, effective May 17, 2023 through May 23, 2023; unpaid Federal Family Medical Leave of Absence, effective May 24, 2023 through June 14, 2023, returning June 15, 2023.
  - k. Cecelia La Point, Secretary-COSA-Facilities/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective July 1, 2023 through June 30, 2024.
  - l. Yuliya Mazzocchi, Speech Language Therapist/Johnson, paid Medical Leave of Absence, effective September 1, 2023 through October 6, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 9, 2023 through January 31, 2024, returning February 1, 2024.
  - m. Marc Tuminaro, Chemistry Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective September 6, 2023 through December 5, 2023, returning December 6, 2023.

- n. Nancy Petrocelli, Spanish Teacher/JMHS, paid Medical Leave of Absence, effective September 6, 2023 through November 3, 2023, unpaid Federal and NJ Family Leave of Absence, effective November 6, 2023 through January 26, 2024, returning January 29, 2024.
  - o. Kaitlyn Wells, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective September 11, 2023 through October 27, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 30, 2023 through February 5, 2024; unpaid Child Care Leave of Absence, effective February 6, 2024 through February 15, 2024, returning February 20, 2024.
  - p. Lauren Komanitsky, Literacy Teacher/Goetz, paid Leave of Absence, effective May 3, 2023 through May 8, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective May 9, 2023 through June 9, 2023, returning June 12, 2023.
  - q. Anthony Luell, Spanish Teacher/Goetz, unpaid Federal and NJ Family Leave of Absence, effective September 1, 2023 through December 1, 2023, returning December 4, 2023.
  - r. Deborah Potter, Computer Literacy Teacher/Goetz, paid Medical Leave of Absence, effective June 7, 2023 through September 30, 2023, retiring October 1, 2023.
  - s. Victoria Hay, Physical Education Teacher/McAuliffe, paid Medical Leave of Absence, effective April 28, 2023 through May 22, 2023, returning May 23, 2023.
  - t. Catherine Lange, Physical Education Teacher/McAuliffe, paid Medical Leave of Absence, effective June 2, 2023 through June 30, 2023, retiring effective July 1, 2023.
  - u. Elizabeth Begley, Preschool Disabled Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 28, 2023 through May 26, 2023, returning May 30, 2023.
  - v. Molly Schaller, Teacher/Elms, paid Medical Leave of Absence, effective September 1, 2023 through September 29, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 2, 2023 through January 5, 2024; unpaid Child Care Leave of Absence, January 8, 2024 through January 31, 2024, returning February 1, 2024.
  - w. Dana Vosseller, Special Education Teacher/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through December 1, 2023, returning December 4, 2023.
  - x. Ana Ovalles, ESL Teacher/Switlik, paid Medical Leave of Absence, effective September 6, 2023 through September 22, 2023; unpaid Medical Leave of Absence, effective September 26, 2023 through October 27, 2023; unpaid Child Care Leave of Absence, effective October 30, 2023 through June 30, 2024, returning September 1, 2024.
  - y. Kristen Rayner, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective September 1, 2023 through September 15, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective September 18, 2023 through December 15, 2023; unpaid Child Care Leave of Absence, effective December 18, 2023 through December 22, 2023, returning January 2, 2024.
  - z. Mireya Espinosa, Secretary-JEA/Rosenauer, paid Medical Leave of Absence, effective March 13, 2023 through March 31, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective April 3, 2023 through July 5, 2023, returning July 6, 2023.
10. The Board of Education approved the following contract adjustments:
- a. Keri Ann Sine, Driver-Transportation/District (11-000-270-161-08), increase salary from \$38,010.00 to \$39,010.00 (\$38,010.00 plus \$1,000.00 annual stipend) pro-rated, 7 hours per day, \$30.00 per hour, effective November 22, 2022 through June 30, 2023 and the 2023-2024 school year.
  - b. Kyle Torres, Driver-Transportation/District (11-000-270-160-08), decrease hours from 7 hours per day to 6 hours 30 minutes per day (5 days per week), effective May 22, 2023 through June 30, 2023, route adjustment, no change in hourly rate.
  - c. Brian Deck, Head Mechanic-AM/Transportation, adjust salary to adjust ASE certifications from \$89,965.60 to \$88,859.60 (\$68,265.60 plus \$500.00 longevity and \$16,744.00 for 23 ASE certs plus \$3,350.00 lead stipend), effective July 1, 2023 to June 30, 2024, as per the 2023-2024 Teamsters contract.
  - d. Donald Green, Mechanic-AM/Transportation, adjust salary to adjust ASE certifications, from \$81,869.60 to \$83,325.60 (\$68,265.60 plus \$500.00 longevity and \$14,560.00 for 20 ASE certs), effective July 1, 2023 through June 30, 2024 as per the 2023-2024 Teamsters contract.
  - e. Keri Anne McGuire, LDTC/McAuliffe, increase salary from \$61,277.00 to \$63,077.00 pro-rated, to reflect a degree change increment increase from MA Step 8 to MA + 30 Step 8, effective May 31, 2023 through June 30, 2023, as per the 2022-2023 JEA contract.
  - f. David Murawski, School Nurse/JLHS, increase salary from \$61,277.00 to \$63,077.00 pro-rated, to reflect a degree change increment increase from MA Step 7 to MA+30 Step 7, effective June 12, 2023 through June 30, 2023, as per the 2022-2023 JEA contract.
  - g. Jennifer Panora, Paraprofessional/Johnson, increase salary to include educational stipend, salary from \$36,676.00 to \$37,176.00 (\$36,676.00 plus \$500.00 educational stipend), effective September 1, 2023 through June 30, 2024, as per Step 3 of the 2023-2024 JEA contract.
  - h. Karen Knapp, Secretary-JEA, increase salary from \$39,678.00 to \$40,953.00, to reflect correct step, effective July 1, 2023 through June 30, 2024 as per Step 9 of the 2023-2024 JEA contract.
  - i. Brian Chesley, Physical Education Teacher/JLHS, increase salary from \$58,677.00 to \$61,277.00 pro-rated, to reflect a degree change increment increase from BA Step 7 to MA Step 7, effective May 22, 2023 through June 30, 2023, as per the 2022-2023 JEA contract.
  - j. Leah Fargo, Special Education Teacher/JLHS, increase salary from \$55,977.00 to \$57,277.00 pro-rated, to reflect a degree change increment increase from BA + 30 Step 2 to MA Step 2, effective June 5, 2023 through June 30, 2023, as per the 2022-2023 JEA contract.

- k. Brianna Fox, Preschool Master Teacher/Johnson, increase salary from \$58,677.00 to \$61,277.00 pro-rated, to reflect a degree change increment increase from BA Step 7 to MA Step 7, effective May 17, 2023 through June 30, 2023, as per the 2022-2023 JEA contract.

- 11. The Board of Education approved the reinstatement of the following positions previously eliminated on the May 17, 2023 Agenda, Personnel, motion #14:
  - a. Special Education Teacher/Crawford-Rodriguez (PC #1644, previously held by Jennifer McLaughlin)
  - b. Kindergarten Teacher/Elms (PC #1806, previously held by Jillian Wojnar)
- 12. The Board of Education approved the rehire of personnel for the 2023-2024 school year omitted from the May 17, 2023 rehire.

**REVISED Document Q.**

- 13. The Board of Education approved the salaries for the 2023-2024 school year for the following personnel:
  - a. JEA Personnel:
    - 1. Teachers
    - 2. Athletic Trainers
    - 3. Child Study Team
    - 4. Guidance Counselors/SACs
    - 5. Nurses
    - 6. Secretaries
    - 7. Media Specialists
    - 8. Occupational Therapists
    - 9. Physical Therapists
    - 10. Board Certified Behavior Specialists (BCBAs)
    - 11. Paraprofessionals, *class assignments pending*

**REVISED Document R.**

- b. ROTC Instructors

**REVISED Document S.**

- c. Non-Union Staff:
  - 1. Confidential Secretaries
  - 2. Data Processing
  - 3. Technology
  - 4. Communications
  - 5. Purchasing
  - 6. Director of Security/Attendance Officer
  - 7. Bookkeeping

**REVISED Document T.**

- d. Central Office Administrators, *pending County Office approval of contracts*
- Document U.**

- 14. The Board of Education approved the following salary guide for Lunchroom Aides, effective July 1, 2023:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.25 (previously \$14.15 per hour)
6-8 Years	2	\$15.45 (previously \$14.35 per hour)
9-12 Years	3	\$15.65 (previously \$14.59 per hour)
13+ Years	4	\$15.85 (previously \$14.83 per hour)

- 15. The Board of Education approved the following salary guide for Receptionists, effective July 1, 2023:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.35 (previously \$14.35 per hour)
6-8 Years	2	\$15.55 (previously \$14.55 per hour)
9-12 Years	3	\$15.75 (previously \$14.79 per hour)
13+ Years	4	\$15.95 (previously \$15.03 per hour)
Administration		\$16.15 (previously \$15.26 per hour)

- 16. The Board of Education approved the rehire and salaries for the following personnel for the 2023-2024 school year:
  - a. Receptionist
  - b. Lunchroom Aides

REVISED Document V.

17. The Board of Education approved the transfer of the following personnel:
- a. Robert Castiglia, transfer from Van Aide/District to Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Joyce Rabbitt (retired) (PC #1363), effective September 1, 2023 through June 30, 2024, hourly rate \$30.00 per hour, as per the 2023-2024 Teamsters contract.
  - b. Christine Hochdorfer, transfer from Van Aide/District to Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Cheryl Schott (retired) (PC #875), effective September 1, 2023 through June 30, 2024, hourly rate \$30.00 per hour, as per the 2023-2024 Teamsters contract.
  - c. Ashley Hojnacki, transfer from Van Aide/District to Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Sara Ann Ford (transferred) (PC #1296), effective September 1, 2023 through June 30, 2024, hourly rate \$30.00 per hour, as per the 2023-2024 Teamsters contract.
  - d. Denise Jimenez, transfer from Van Aide/District to Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Caroline Bastardo (retired) (PC #683), effective September 1, 2023 through June 30, 2024, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract and effective 2023-2024 school year, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
  - e. Gregory McClain, transfer from Athletic Supervisor/JLHS to Director of Athletics/District (11-000-240-103-01/50%) (11-000-240-103-12/50%), new position (new PC #), effective July 1, 2023 through June 30, 2024, salary \$125,145.00, as per Director/HS Principal, step 1 of the 2023-2024 JTAA contract.
  - f. Jennifer McKee, transfer from Custodian/JLHS to Custodian/JMHS (11-000-262-100-01-250202), Monday through Friday, 7:00 AM-3:00 PM, replacing Piotr Kapuscinski (transfer) (PC #240), effective July 1, 2023 through June 30, 2024, no change in salary.
  - g. Piotr Kapuscinski, transfer from Custodian/JMHS to Custodian/JLHS (11-000-262-100-12-250202), Monday through Friday, 7:00 AM-3:00 PM, replacing Jennifer McKee (transfer) (PC #1355), effective July 1, 2023 through June 30, 2024, no change in salary.
  - h. Israel Matias, transfer from Custodian/Elms to Custodian/JMHS (11-000-262-100-11-250202), Monday through Friday, 3:00 PM-11:00 PM, replacing Patricia Rider (transfer) (PC #412), effective July 1, 2023 through June 30, 2024, no change in salary.
  - i. Timothy Lawrence, transfer from Custodian/Goetz to Custodian/JMHS (11-000-262-100-01-250202), Monday through Friday, 3:00 PM-11:00 PM, replacing Jose Choc Yat (resigned) (PC #1061), effective July 1, 2023 through June 30, 2024, no change in salary.
  - j. Patricia Rider, transfer from Custodian/JMHS to Custodian/Elms (11-000-262-100-01-250202), Monday through Friday, 3:00 PM-11:00 PM, replacing Israel Matias (transfer) (PC #472), effective July 1, 2023 through June 30, 2024, no change in salary.
  - k. Anna Yavener, transfer from Guidance Counselor/Crawford-Rodriguez to Guidance Counselor/Rosenauer (11-000-218-104-05-210300), replacing Erin Schnorbus (transferred) (PC #1263), effective September 1, 2023 through June 30, 2024, no change in salary.
  - l. Erin Schnorbus, transfer from Guidance Counselor/Rosenauer to Guidance Counselor/Crawford-Rodriguez (11-000-218-104-10-210300), replacing Anna Yavener (transferred) (PC #1327), effective September 1, 2023 through June 30, 2024, no change in salary.
  - m. Jordan Panecki, transfer from IT Services Manager-Junior Database Administrator/District to Senior Database Administration-IT Manager/District (11-000-252-1000-926-0500/15%) (11-000-222-100-09-220202/85%) new position, new PC, effective July 1, 2023 through June 30, 2024, salary \$91,560.00, NUNIT position.
  - n. Donna Donner, transfer from Reading Specialist/Goetz to District Basic Skills Intervention-Title II Academic Coach/Goetz (20-270-200-104-09) (11-130-100-101-02), transfer position (PC #1749), effective September 1, 2023 through June 30, 2024, no change in salary.
  - o. Kaitlyn Cipully, transfer from Reading Specialist/Johnson to Teacher/Johnson (11-120-100-101-03) transfer position (PC #1230), effective September 1, 2023 through June 30, 2024, no change in salary.
  - p. Melissa O'Neill, transfer from Reading Specialist/Holman to Reading Teacher/Holman (11-130-100-101-07), Title Correction (PC #1373), effective September 1, 2023 through June 30, 2024, no change in salary.
  - q. Briana Dean, transfer from Receptionist-PM/JMHS to Van Aide-Transportation/District (11-000-270-107-08-25311), 5 hours 45 minutes per day (5 days per week), replacing Desiree Field (transfer) (PC #109), effective September 1, 2023 through June 30, 2024, hourly rate \$18.50 per hour, as per the 2023-2024 Teamsters contract.
  - r. Jill Nix, transfer from Speech Language Specialist/Rosenauer to Speech Language Specialist/Holman (11-000-216-100-04-210000), effective September 1, 2022 through June 30, 2023, no change in salary.
  - s. Richard Brown, transfer from Special Education Teacher/JLHS to Special Education Teacher/JMHS (11-213-100-101-09), replacing Patrick Kilmurray (resigned) (PC #1458), effective September 1, 2023 through June 20, 2024, no change in salary.
  - t. Ariety Fellenz, transfer from Psychology Teacher/JLHS to Guidance Counselor/Goetz (11-000-218-104-02-210300), replacing Eric Rado (retired) (PC #367), effective September 1, 2023 through June 30, 2024, no change in salary.

- u. Jennifer O'Connor, transfer from Teacher/JLHS to Social Studies and Special Education Teacher/JLHS (11-213-100-101-09/50 %) (11-213-100-101-09/50%), split position (PC #514), effective September 1, 2023 through June 30, 2024, no change in salary.
- v. Kristie-Anne Opaleski-Demeo, transfer from Literacy Teacher/JLHS to Title II Academic Coach/District (20-270-200-102-09), new grant funded position (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.
- w. June Ravert, transfer from English Teacher/JLHS to Literacy Teacher/McAuliffe (11-130-100-101-07), replacing Louis Gliatta (transferred) (PC #1592), effective September 1, 2023 through June 30, 2024, no change in salary.
- x. Anna Tracz, transfer from Biology Teacher/JLHS to Biology Teacher and Special Education/JLHS (11-130-100-101-12/50%)\_(11-213-100-101-09/50%) (PC #757), split position, effective September 1, 2023 through June 30, 2024, no change in salary.
- y. Dana Young, transfer from Physical Education Teacher/JLHS to Physical Education Teacher/JMHS (11-140-100-101-01), replacing April Szymczyk (transferred) (PC #436), effective September 1, 2023 through June 30, 2024, no change in salary.
- z. Sarah Leanza, transfer from Literacy Teacher/JMHS to Literacy Teacher/JLHS (11-140-100-101-12), replacing Kristie Opaleski-Demeo (transfer) (PC #794), effective September 1, 2023 through June 30, 2024, no change in salary.
- aa. April Szymczyk, transfer from Physical Education Teacher/JMHS to Physical Education Teacher/JLHS (11-140-100-101-12), replacing Dana Young (transferred) (PC # 984), effective September 1, 2023 through June 30, 2024, no change in salary.
- bb. Toni Baker, transfer from Teacher/Goetz to Special Education Teacher/Goetz (11-213-100-101-09), title correction (PC #419), effective September 1, 2023 through June 30, 2024, no change in salary.
- cc. Marilyn Brewer, transfer from Social Studies Teacher/Goetz to Spanish Teacher/Goetz (11-130-100-101-02), replacing Bruno Maciel (NRP) (PC #1346), effective September 1, 2023 through June 30, 2024, no change in salary.
- dd. Tara Kocen, transfer from Teacher/Goetz to Special Education Teacher/Goetz (11-213-100-101-09), title correction (PC #336), effective September 1, 2023 through June 30, 2024, no change in salary.
- ee. Gina Parisi, transfer from Literacy Intervention Teacher/Goetz to Teacher/Goetz (11-130-100-101-02), title correction (PC #872), effective September 1, 2023 through June 30, 2024, no change in salary.
- ff. Dylan Rainieri, transfer from Special Education Teacher/Goetz to Social Studies Teacher/Goetz (11-130-100-101-02), replacing Marilyn Brewer (transferred) (PC #1480), effective September 1, 2023 through June 30, 2024, no change in salary.
- gg. Amanda Bialek, transfer from Teacher/McAuliffe to Teacher/McAuliffe (50%/11-130-100-101-07) and Special Education Teacher (50%/11-213-100-101-09), effective September 1, 2023 through June 30, 2024, no change in salary.
- hh. Louis Gliatta, transfer from Teacher/McAuliffe to Science Teacher/McAuliffe (11-130-100-101-07), replacing Michael Genovese (resigned) (PC #565), effective September 1, 2023 through June 30, 2024, no change in salary.
- ii. Nicole Clauburg, transfer from Math Teacher/McAuliffe to Title I Basic Skills-Intervention Teacher/McAuliffe (20-231-100-101-09), transfer position (PC #1092), effective September 1, 2023 through June 30, 2024, no change in salary.
- jj. Melissa Lambert, transfer from Math Interventionist/McAuliffe to Title I Basic Skills/Intervention Teacher/Title II Academic Coach/McAuliffe (20-231-100-101-09) (20-270-200-102-09) (11-130-100-101-07), transfer position (PC #80), effective September 1, 2023 through June 30, 2024, no change in salary.
- kk. Stacey-Ann Louis, transfer from Literacy Intervention/McAuliffe to Title I Basic Skills-Intervention Teacher/McAuliffe (20-231-100-101-09), transfer position (PC #1836), effective September 1, 2023 through June 30, 224, no change in salary.
- ll. Victoria Salemi, transfer from Literacy Teacher/McAuliffe To Computer Literacy Teacher/Goetz (11-130-100-101-02), replacing Deborah Potter (retired) (PC #1034), effective October 1, 2023 through June 30, 2024, no change in salary.
- mm. Jacqueline Volpe, transfer from Teacher/McAuliffe to Teacher/McAuliffe (50%-11-130-100-101-07) and Special Education Teacher (50%/11-213-100-101-09), effective September 1, 2023 through June 30, 2024, no change in salary.
- nn. Melissa Sapienza, transfer from Teacher/Crawford-Rodriguez to Teacher/Crawford-Rodriguez (11-120-100-101-10), replacing Kelly King (resigned) (PC #1493), effective September 1, 2023 through June 30, 2024, no change in salary.
- oo. Abigail West, transfer from Special Education Teacher-MD/Crawford-Rodriguez to Special Education Teacher/Elms (11-212-100-101-09), replacing Jenna Root (transferred) (PC #1594), effective September 1, 2023 through June 30, 2024, no change in salary.
- pp. Anne Human, transfer from Kindergarten Teacher/Elms to Preschool Inclusion Teacher/Switlik (20-218-100-10109-85%) (20-218-100-101-09700000-15%), new position (new PC #), effective September 1, 2023, pending certification through June 30, 2024, no change in salary.
- qq. Jenna Root, transfer from Special Education Teacher-MD/Elms to Special Education Teacher-MD/Crawford-Rodriguez (11-212-100-101-09), replacing Abigail West (transferred) (PC #1831), effective September 1, 2023 through June 30, 2024, no change in salary.

- rr. Irina Checorski, transfer from ESL-Teacher Holman/Crawford-Rodriguez to ESL-Teacher/Holman (11-240-100-101-09), transfer position (PC #587), effective September 1, 2023 to June 30, 2024, no change in salary.
- ss. Michelle Glucksnis, transfer from Title I Interventionist/Crawford-Rodriguez to Title I Basic Skills/Intervention Teacher/Crawford-Rodriguez (20-231-100-101-09) (11-230-100-101-09), title correction (PC #1438), effective September 1, 2023 through June 30, 2024, no change in salary.
- tt. Kathleen Lynch, transfer from Literacy Intervention Teacher/Holman to Title I Basic Skills-Intervention Teacher/Holman (20-231-100-101-09) (11-213-100-101-09), title correction (PC #700), effective September 1, 2023 through June 30, 2024, no change in salary.
- uu. Jenna Mayer, transfer from Teacher/Holman to Kindergarten Teacher/Holman (11-110-100-101-04), transfer position (PC #789), effective September 1, 2023 through June 30, 2024, no change in salary.
- vv. Jessica Sorrenti, transfer from Kindergarten Teacher/Holman to Teacher/Holman (11-120-100-101-04), replacing Kelly Walsh-McHugh (transferred) (PC #1755), effective September 1, 2023 through June 30, 2024, no change in salary.
- ww. Kelly Walsh-McHugh, transfer from Teacher//Holman to Title I Basic Skills/Intervention Teacher/Holman (Title I) (20-241-100-101-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.
- xx. Samantha Carollo, transfer from Teacher/Johnson to Special Education Teacher-MD/Johnson (11-212-100-101-09), transfer position (PC #1201), effective September 1, 2023 through June 30, 2024, no change in salary.
- yy. Kimberly Carretta, transfer from Basic Skills Teacher/Johnson to Title I Basic Skills/Intervention Teacher/Johnson (11-230-100-101-09) (20-231-100-101-09), title correction (PC #1459), effective September 1, 2023 through June 30, 2024, no change in salary.
- zz. Frieda Bardales, transfer from Teacher/Rosenauer to Title I and Title II Basic Skills/Academic Coach/Crawford-Rodriguez (20-231-100-101-09) (20-270-200-102-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.
- aaa. Roseanne Carello, transfer from Literacy Intervention Teacher/Rosenauer to Title I Basic Skills-Intervention Teacher/Rosenauer (20-231-100-101-09), title correction (PC #589), effective September 1, 2023 through June 30, 2024, no change in salary.
- bbb. Chloe McEaney, transfer from Teacher/Rosenauer to Teacher/Rosenauer (11-120-100-101-04), replacing Frieda Bardales (transferred) (PC #438), effective September 1, 2023 through June 30, 2024, no change in salary.
- ccc. Carla Cucci, transfer from Special Education Teacher/Switlik to District Basic Skills Intervention-Title II Academic Coach/Switlik (20-270-200-102-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.
- ddd. Jo Anne Jones, transfer from Teacher/Switlik to Basic Skills/Intervention Teacher/Switlik (11-120-100-101-06), new position (new PC #), effective September 1, 2023 through June 30, 2024, no change in salary.
- eee. Megan Lowry, transfer from Special Education Teacher/Switlik to Teacher/Switlik (11-120-100-101-06), title correction (PC #1743), effective September 1, 2023 through June 30, 2024, no change in salary.
- fff. Deanna Mazzella, transfer from Teacher/Switlik to Kindergarten Teacher/Switlik (11-110-100-101-06), title correction (PC # 21), effective September 1, 2023 through June 30, 2024, no change in salary.
- ggg. Destiny Scrofani, transfer from Teacher/Switlik to Teacher/Switlik (11-120-100-101-06) replacing Joanne Jones (transferred) (PC #1410), effective September 1, 2023 through June 30, 2024, no change in salary.

18. The Board of Education approved the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2023-2024 school year:

a. Facilities Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Custodian	Curt Vella	JLHS	\$4,850.00	n/a
2.	Head Custodian	David DiMaggio	JMHS	\$4,850.00	n/a
3.	Head Custodian	Ivonne Gretener	Goetz	\$2,150.00	n/a
4.	Head Custodian	Morgan Avilla	McAuliffe	\$2,150.00	n/a
5.	Head Custodian	Marcella Afonso	Crawford-Rodriguez	\$1,950.00	n/a
6.	Head Custodian	Doreen Merritt	Elms	\$1,950.00	n/a
7.	Head Custodian	Maria Ferreira	Holman	\$1,750.00	n/a
8.	Head Custodian	James Picone	Johnson	\$1,750.00	n/a
9.	Head Custodian	Javier Hernandez	Rosenauer	\$1,450.00	n/a
10.	Head Custodian	Joseph Plunkett	Switlik	\$1,950.00	n/a
11.	Groundsperson-Lead	TBD	Grounds	\$3,350.00	n/a
12.	Groundsperson-Lead	TBD	Grounds	\$3,350.00	n/a
13.	Maintenance-Lead	Ronald Smith	Maintenance	\$3,000.00	n/a

b. Food Service Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
	FSW-Lead	Lorraine Terrero	JLHS	\$3,503.50	n/a
	FSW-Lead	Michele Kiely-Cramer	JLHS	\$3,503.50	n/a

Official Board Meeting  
 June 28, 2023  
 Jackson Memorial High School Fine Arts Auditorium

1	FSW-Lead	Kimberly Penson	JMHS	\$3,503.50	n/a
2	FSW-Lead	Sharon Green	JMHS	\$3,503.50	n/a
3	FSW-Lead	Bernadette Waugh	Goetz	\$3,503.50	n/a
4	FSW-Lead	Lorraine Catapano	McAuliffe	\$3,503.50	n/a
6	FSW-Lead	Linda Rodaligo	Crawford-Rodriguez	\$3,503.50	n/a
7	FSW-Lead	Marlene Dalton	Elms	\$3,503.50	n/a
8	FSW-Lead	Denise Kiraly	Holman	\$3,503.50	n/a
9	FSW-Lead	Grace Zaugg	Johnson	\$3,503.50	n/a
1	FSW-Lead	Jennifer Collins	Rosenauer	\$3,503.50	n/a
1	FSW-Lead	Debra Lauria	Switlik	\$3,503.50	n/a

c. Security Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	SLEO – Lead	Sean Mehrlander	JMHS	\$4,650.00	n/a
2.	SLEO – Lead	Sandra Gessner	JLHS	\$4,650.00	n/a

d. Transportation Department:

	TITLE	NAME	LOCATION	STIPEND	REPLACING
1.	Head Mechanic-AM	Kyle Rogers	Transportation-JMHS	\$3,350.00	n/a
2.	Head Mechanic-AM	Brian Deck	Transportation-JLHS	\$3,350.00	n/a
3.	Head Mechanic-PM	TBD	Transportation-JLHS	\$3,350.00	n/a
4.	Head Mechanic-PM	Michael Rizzo	Transportation-JMHS	\$3,350.00	n/a

19. The Board of Education approved the employment of the following personnel:

- a. Jeffrey Portnoy, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, open position (PC #1867), effective September 1, 2023 through June 30, 2024, salary \$9,670.50 as per step 1 of the 2023-2024 Lunchroom Aide Guide.
- b. Cecelia Ferreira, School Nurse/Goetz (11-000-213-100-02-260305), replacing Kathleen Doherty (resigned) (PC #1435) effective September 1, 2023 through June 30, 2024, salary \$59,337.00, as per BA +30 Step 6 of the 2023-2024 JEA contract.
- c. Melissa Gartner, School Nurse/Goetz (11-000-213-100-02-260305), replacing Jenine Dora (resigned) (PC #1281) effective September 1, 2023 through June 30, 2024, salary \$61,787.00.00, as per BA Step 8 of the 2023-2024 JEA contract.
- d. Jennifer Cavanaugh, School Nurse/McAuliffe (11-000-213-100-07-260305), replacing Laurie Renzi (resigned) (PC #1748), effective September 1, 2023 through June 30, 2024, salary \$69,387.00, as per BA Step 13 of the 2023-2024 JEA contract.
- e. Zayda Harris, School Nurse/Johnson (11-000-213-100-03-260305-84%) (20-218-200-10409-16%), replacing Fallon Strac (resigned) (PC #1262), effective September 1, 2023 through June 30, 2024, salary \$78,437.00, as per MA Step 15 of the 2023-2024 JEA contract.
- f. Kaitlin Murphy, Preschool Intervention and Referral Specialist/District (20-218-200-104-09), replacing Dawn Henninger (resigned) (PC #1772), effective September 1, 2023 through June 30, 2024, salary \$63,887.00, as per BA Step 11 of the 2023-2024 JEA contract.
- g. Lauren Meyer, Preschool Social Worker/District (20-218-200-104-09/85%) (20-218-200-104-09-700000/15%), replacing Erin Burns (resigned) (PC #1838), effective September 1, 2023 through June 30, 2024, salary \$59,377.00, as per MA Step 2 of the 2023-2024 JEA contract.
- h. Laureen Caggiano, Student Assistance Counselor/JMHS (11-000-218-104-09-220199), replacing Tracie Fortunato (retired) (PC #1400), effective September 1, 2023 through June 30, 2024, salary \$83,637.00, as per MA+30 Step 16 of the 2023-2024 JEA contract.
- i. Melissa Fisher, Special Education Teacher/Elms (11-212-100-101-09), replacing Dawn Cicco (resigned) (PC #654), effective September 1, 2023 through June 30, 2024, salary \$72,537.00, as per BA Step 14 of the 2023-2024 JEA contract.
- j. Kelsey Cuff, Preschool Inclusion Teacher/Holman (20-218-100-101-09/85%) (20-218-100-101-09-700000/15%), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$56,887.00, as per BA Step 3 of the 2023-2024 JEA contract.
- k. Melissa King, Preschool Inclusion Teacher/Holman (20-218-100-101-09/85%) (20-218-100-101-09-700000/15%), replacing Grace Smith (NRP) (PC #1793), effective September 1, 2023 through June 30, 2024, salary \$61,787.00, as per BA Step 10 of the 2023-2024 JEA contract.
- l. Anna Simmons, Preschool Inclusion Teacher/Switlik (20-218-100-101-09/85%) (20-218-100-101-09-700000/15%), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$57,387.00, as per BA Step 5 of the 2023-2024 JEA contract.
- m. Christopher Osbourne, Mechanic-PM-Transportation/District (11-000-270-160-08-250301), replacing Kyle Rogers (transferred) (PC #1353), effective August 1, 2023 through June 30, 2024, salary \$52,644.80, as per Step 3 of the 2023-2024 Teamsters contract.

20. The Board of Education approved the following Seasonal Facilities Workers, five (5) hours per day, five (5) days per week, hourly rate \$16.50:

- a. Minh Nghia Ddoan
- b. Lydia Gatti
- c. Lila Georgevich
- d. Sabrina Watts

21. The Board of Education approved the elimination of the following positions for the 2023-2024 school year:
- Athletics Supervisor/JLHS (PC #1736, currently occupied by Gregory McClain, transfer)
  - English Teacher/JLHS (PC #1013, held by June Ravert, transfer)
  - Custodian/Goetz (PC #1224, held by Timothy Lawrence, transfer)
22. The Board of Education approved the following new positions for the 2023-2024 school year:
- One (1) Director of Athletics/District, effective July 1, 2023.
  - One (1) Title I Basic Skills/Intervention Teacher/Holman
  - One (1) Basic Skills/Intervention Teacher/Switlik
  - One (1) Title I/Title II Basic Skills/Academic Coach/Crawford-Rodriguez
  - One (1) Title II Academic Coach/District
  - Seasonal Workers – Facilities/District, *summer 2023 only*
23. The Board of Education approved the following job descriptions:
- Title Funded Academic Coach
  - Title Funded Basic Skills/Academic Coach
  - Title Funded Basic Skills/Intervention Teacher
  - Energy Education/Grants/Non-Public Specialist/District
- [Document W.](#)
24. The Board of Education approved the rehire of Fall athletic coaches for the 2023-2024 fall season.
- [Document X.](#)
25. The Board of Education approved the elimination of the following athletic coaching positions for the 2023-2024 school year:
- Assistant Boys Cross Country Coach/JLHS, effective July 1, 2023 (formerly held by James Wendolek)
  - Assistant Girls Cross Country Coach/JLHS, effective July 1, 2023 (formerly held by Anthony Myres)
  - Assistant Girls Cross Country Coach/JLHS, effective July 1, 2023 (formerly held by Janice Schenck)
  - Head Gymnastics Coach/JLHS, effective July 1, 2023 (formerly held by Amy Schulte)
  - Assistant Field Hockey Coach/JLHS, effective July 1, 2023 (formerly held by Donna Polhemus)
  - Assistant Boys Soccer Coach/JLHS, effective July 1, 2023 (formerly held by James Martini)
  - Assistant Girls Soccer Coach/JLHS, effective July 1, 2023 (open 2022-2023 position)
  - Assistant Girls Tennis Coach/JLHS, effective July 1, 2023 (formerly held by Lacey Smicklo, resigned November 2022)
  - Assistant Field Hockey Coach/JMHS, effective July 1, 2023 (formerly held by Alice Alexander)
  - Head Gymnastics Coach/JMHS, effective July 1, 2023 (formerly held by Lisa Perlman)
  - Assistant Girls Tennis Coach/JMHS, effective July 1, 2023 (formerly held by Stephanie Mason)
26. The Board of Education approved the following coaching adjustments for the 2023-2024 school year:
- Resignations:
    - Brian Chesley, Assistant Boys Basketball Coach/JLHS, effective 2023-2024 school year
    - April Szymczyk, Assistant Girls Basketball Coach/JLHS, effective July 1, 2023
    - Dana Young, Head Girls Basketball Coach/JLHS, effective May 24, 2023
    - Jillian Anzalone, Assistant Field Hockey Coach/JLHS, effective June 5, 2023
    - Donna Polhemus, Assistant Field Hockey Coach/JLHS, effective June 6, 2023
    - Sarah Hayek, Assistant Girls Soccer Coach/JLHS, effective June 5, 2023.
    - Dana Young, Head Girls Soccer Coach/JLHS, effective May 24, 2023
    - Tyisha Ramirez, Assistant Girls Volleyball Coach/JLHS, effective June 30, 2023
    - Jenna Dubrow, Head Girls Cross Country/JMHS, effective June 7, 2023
    - Gretchen Sharp, Assistant Field Hockey Coach/JMHS, effective July 1, 2023.
    - Susan Williams, Head Field Hockey Coach/JMHS, effective July 1, 2023.
    - Patrick Kilmurray, Assistant Football Coach/JMHS, effective July 1, 2023
    - Brittany Dilger, Assistant Soccer Coach/JMHS, effective July 1, 2023
  - Contract Adjustments:
    - Daniel Ballantine, adjust to Co-Assistant Football Coach/JLHS, shared position with William Micciulla (adjusted to Co-Assistant), effective 2023-2024 school year, stipend \$3,075.50 (50% of \$6,151.00), as per Step 2 of the 2023-2024 contract.
  - New Hires:
    - April Szymczk, Head Girls Basketball Coach/JLHS, replacing Dana Young (resigned), effective 2023-2024 school year, stipend \$8,296.00 as per Step 1 of the 2023-2024 JEA contract.
    - Rachael Abline, Assistant Field Hockey Coach/JLHS, replacing Donna Polhemus (resigned), effective 2023-2024 school year, stipend \$4,605.00, as per Step 1 of the 2023-2024 JEA contract.

3. Julie Cairone, Head Field Hockey Coach/JMHS, replacing Susan Williams (resigned), effective 2023-2024 school year, stipend \$7,170.00, as per Step 4 of the 2023-2024 JEA coach.
  4. Brian Ballantine, Sr., Assistant Football Coach/JLHS, replacing Alexander Menzies (resigned), effective 2023-2024 school year, stipend \$6,097.00, as per Step 1 of the 2023-2024 JEA contract.
  5. William Micciulla, Co-Assistant Football Coach/JLHS, sharing position with Daniel Ballantine, effective 2023-2024 school year, pending fingerprints, stipend \$3,048.50 (50% of \$6,097.00), as per Step 1 of the 2023-2024 JEA contract.
  6. Brianne Sosdian, Head Girls Soccer Coach/JLHS, replacing Dana Young (resigned), effective the 2023-2024 school year, stipend \$6,983.00, as per Step 1 of the 2023-2024 JEA contract.
  7. Carmen Ramos, Assistant Girls Volleyball Coach/JLHS, replacing Tyisha Ramirez (resigned), effective 2023-2024 school year, stipend \$4,605.00, as per Step 1 of the 2023-2024 JEA contract.
  8. Giovanni Ghione, Head Boys Wrestling Coach/JLHS, replacing Devin Biscaha (resigned), effective the 2023-2024 school year, stipend \$8,372.00, as per Step 2 of the 2023-2024 JEA contract.
  9. Kayla Clougher, Assistant Cheerleading Coach/JMHS, replacing Keri McGowan (resigned Co-position) and Nancy Rivera (resigned Co-position), effective 2023-2024 school year, stipend \$4,975.00 as per Step 6 of the 2023-2024 JEA contract.
  10. Carley Sabatini, Co-Head Cheerleading Coach/JMHS, replacing Kayla Clougher (resigned), effective 2023-2024 school year, shared position with Jessica Singer, stipend \$2,420.00 (50% of \$4,840.00), as per Step 1 of the 2023-2024 JEA contract.
  11. Jessica Singer, Co-Head Cheerleading Coach/JMHS, replacing Kayla Clougher (resigned), effective 2023-2024 school year, shared position with Carley Sabatini, stipend \$2,420.00 (50% of \$4,840.00), as per Step 1 of the 2023-2024 JEA contract, pending fingerprints.
  12. Janice Schenck, Head Cross Country Coach/JMHS, replacing Jenna Dubrow (resigned), effective 2023-2024 school year, stipend \$7,648.00, as per Step 6 of the 2023-2024 JEA contract.
  13. Susan Williams, Assistant Field Hockey Coach/JMHS, replacing Gretchen Sharp (resigned was covering position for LOA), effective the 2023-2024 school year, stipend \$4,730.00, as per Step 4 of the 2023-2024 JEA contract.
  14. Thomas Daly, Assistant Football Coach/JMHS, replacing Michael Smith (resigned), effective 2023-2024 school year, pending fingerprints, stipend \$6,816.00, as per 2023-2024 Step 6 of the JEA contract.
  15. Dana Young, Assistant Girls Soccer Coach/JMHS, replacing Brittany Dilger (resigned), effective the 2023-2024 school year, stipend \$5,158.00, as per Step 6 of the 2023-2024 JEA contract.
  16. Servio Espinosa, Assistant Girls Volleyball Coach/JMHS, replacing Steven VanHise (resigned), effective 2023-2024 school year, stipend \$4,605.00, as per Step 1 of the 2023-2024 JEA contract.
  17. Steven VanHise, Head Girls Volleyball Coach/JMHS, replacing Kaitlyn Wells (resigned for 2023 season, to return after LOA), effective 2023-2024 school year only, stipend \$7,648.00, as per Step 6 of the 2023-2024 JEA contract.
  18. William Young, Head Boys Wrestling Coach / JMHS, replacing Douglas Withstandley (resigned), effective 2023-2024 school year, stipend \$8,523.00, as per Step 4 of the 2023-2024 JEA contract.
  19. Ryan Monday, Assistant Girls Soccer Coach/JLHS, replacing Sarah Hayek (resigned), effective 2023-2024 school year, stipend \$4,605.00, as per Step 1 of the 2023-2024 JEA contract.
27. The Board of Education approved the following volunteer coaches for the 2023-2024 school year:
- a. Jillian Anzalone, Volunteer Assistant Field Hockey Coach / JLHS, assisting Head Coach Laura Borelli.
  - b. Donna Polhemus, Volunteer Assistant Field Hockey Coach / JLHS, assisting Head Coach Laura Borelli.
  - c. Nicholas D'Amore, Volunteer Football Assistant Coach/JMHS, assisting Head Coach Vincent Mistretta, pending fingerprints.
  - d. Kole Kalinauskas, Volunteer Football Assistant Coach/JMHS, assisting Head Coach Vincent Mistretta, pending fingerprints.
  - e. Cory Sullivan, Volunteer Football Assistant Coach/JMHS, assisting Head Coach Vincent Mistretta.
  - f. James Martini, Volunteer Assistant Boys Soccer Coach/JLHS, assisting Head Coach Steven Bado.
  - g. Tyisha Ramirez, Volunteer Girls Volleyball Assistant Coach/JLHS, assisting Head Coach Brian Chesley.
  - h. Douglas Withstandley, Volunteer Assistant Wrestling Coach/JLHS, assisting Head Coach William Young.
  - i. Grace Pinto, Volunteer Assistant Cheerleading Coach / JMHS, assisting Head Coach Jessica Singer.
  - j. Jeffrey Bartone, Volunteer Assistant Girls Volleyball Coach/JMHS, assisting Head Coach Steven VanHise.

- k. Darren Trautwein, Volunteer Assistant Girls Volleyball Coach/JMHS, assisting Head Coach Steven VanHise.

28. The Board of Education approved the elimination of the following co-curricular positions for the 2023-2024 school year:

- a. District SAC Coordinator (held by Tracie Fortunato)
- b. District Webmaster Publisher (held by Victoria Salemi)
- c. Newspaper Advisor (Gazette)/Goetz (held by Steven Jackson)
- d. Band, Spirit Pep, Ass't Director/JLHS (held by Jessie Katona)
- e. Set Designer/JLHS (held by Laura Weaver)
- f. School Musical Tech/JLHS (held by Harry Ferone)
- g. Yearbook Assistant Advisor/JLHS (held by Dana Costello)
- h. Literary Magazine Advisor/JLHS (held by Robert Waldron)
- i. Newspaper Advisor (Lions Print)/McAuliffe (held by Emily Cascio)
- j. Literary Magazine Advisor/JMHS (held by Jill Stolzenberger)
- k. Band, Spirit Pep, Ass't Director/JMHS (held by Eric Ficarra)
- l. School Musical Tech/JMHS (held by Ethan Noble)
- m. Yearbook Assistant Advisor/JMHS (held by Lisa Stallone)
- n. Set Designer/JMHS (held by Sean Dickinson)

29. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2023-2024 school year:

- a. Resignations:
  - 1. Lindsay Cochran, Color Guard Advisor, Liberty effective June 30, 2023.
  - 2. Christopher Vaughn, Drama Club Co-Advisor, McAuliffe effective June 30, 2023.
- b. New Hires:
  - 1. Stephen Voss, Drama Club Advisor/JLHS, replacing Lindsay Cochran, effective 2023-2024 school year, stipend \$3,999.00, as per step B1 of the 2023-2024 JEA contract.
  - 2. Robert Franz, Freshman Class Advisor/JMHS, replacing Robert Stewart (transferred to Sophomore Class Advisor), stipend \$4,031.00, as per step B.1 of the 2023-2024 JEA contract.

30. The Board of Education approved the revised Summer Work Rate of Pay as per the new 2023-2026 JEA contract for summer work previously approved on the May 17, 2023 Agenda, Personnel motions #24, #26 and #27.

**NOTE:**

<i>Summer Work Assignment</i>	<i>Summer Rate of Pay</i>
<i>ESY or Summer Program Teacher</i>	<i>\$49.00 per hour</i>
<i>ESY or Summer Program Paraprofessional</i>	<i>\$24.00 per hour</i>
<i>Summer CST or Guidance</i>	<i>\$49.00 per hour</i>
<i>Curriculum Writing</i>	<i>\$30.00 per hour</i>
<i>Professional Development Participant-Teacher</i>	<i>\$28.00 per hour</i>
<i>Professional Development Participant-Paraprofessional</i>	<i>\$19.00 per hour</i>

31. The Board of Education approved the following additional personnel for the Special Education Extended School Year (ESY) Program, July 10, 2023 through August 10, 2023, 4 days per week (unless otherwise noted), Location(s) – Elms Elementary School & Goetz Middle School, 4.5 hours per day, unless otherwise noted (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):

- a. Paraprofessional/District, 5 weeks, 4 days per week, 4.5 hours per day, \$24.00 per hour:
  - 1. Alyssa Agoston
  - 2. Lisa Barbolini
  - 3. Alessandra Barrone
  - 4. Joyce Coakley
  - 5. Erin Cooney
  - 6. Jeffrey Daut
  - 7. Abigail DeChamplain
  - 8. Debra Earley
  - 9. Ingrid Harris
  - 10. Samantha Helle
  - 11. Jennifer Kelly
  - 12. Sabrina Scorese
  - 13. Sasha Robles
  - 14. Melissa Lambert
  - 15. Brielle Leon
  - 16. Jennifer Malcolm
  - 17. Jenna Mayer
  - 18. Brooke McLoughlin
  - 19. Sandra Morales

Official Board Meeting  
June 28, 2023  
Jackson Memorial High School Fine Arts Auditorium

20. Michelle O'Donnell
  21. Asifa Rizwan
  22. Alisha Robinson
  23. Carla Siegel
  24. Anna Simmons
  25. Donna Spinelli
  26. Christine Wyskowski
  27. Jamie Kronseder
  28. Jennifer Panora
  29. Amanda Raulf
  30. Nicole Weaver
  - b. Paraprofessional/District, 5 weeks, 2 days per week, 4.5 hours per day, \$24.00 per hour:
    1. Kristen Kenny, Monday and Tuesday only
  - c. Substitute Paraprofessionals, as needed, \$24.00 per hour:
    1. Taylor Gillman
    2. Alexis Kennedy
    3. Linda Martin
    4. Susan Plunkett
    5. Kathleen Schastney
    6. Joseph Barrett
  - d. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour:
    1. Rachel South
    2. Megan Walsh
  - e. Speech Therapist, 5 weeks, 4 days per week, 4.5 hours per day, \$49.00 per hour:
    1. Necha Augenstein
  - f. Occupational Therapist, 5 weeks, 3 days per week, 4.5 hours per day, \$49.00 per hour:
    1. Mary Hughes
  - g. Special Education Teachers, 5 weeks, 2 days per week, 4.5 hours per day, \$49.00 per hour:
    1. Kristen Pagliaro
    2. Jennifer Zengel
  - h. Rescind Personnel Previously Approved
    1. Dylan Rainieri, Special Education Teacher
    2. Melissa Connor Santos, BCBA
32. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, as needed, effective July 1, 2023 through August 31, 2023, 2023-2024 summer hourly rate \$49.00 per hour, total cost not to exceed \$98,000.00 (11-000-219-104-09-210002):
- a. Alexis Goldberg/Occupational Therapist, 20 hours
  - b. Rebecca Mitchell/School Psychologist, 10 hours
  - c. Donna Donner/Reading Specialist, 15 hours
  - d. Jessica Fioretti/Speech Therapist, 20 hours
  - e. Victoria Martinez/Speech Therapist, 5 hours
  - f. Heather Callahan/Special Education Teacher, 10 hours
  - g. Patrick Conti/Special Education Teacher, 20 hours
  - h. Carla Cucci/Special Education Teacher, 10 hours
  - i. Barbara Feinen/Special Education Teacher, 4 hours
  - j. Eileen Kochis/Special Education Teacher, 4 hours
  - k. Julie Sica/Special Education Teacher, 4 hours
  - l. Melissa Svoboda/General Education and Special Education Teacher, 10 hours
  - m. Jamie Houman/Special Education Teacher, 10 hours
33. The Board of Education approved the following personnel for ESL Summer Screenings for new students for the 2023-2024 school year, not to exceed 100 hours in total, to be paid at the summer rate of \$49.00 per hour (20-488-200-110-09):
- a. Irina Checorski
  - b. Dawn Coughlan
  - c. Tripi Desai
  - d. Melissa Kosakowski
  - e. Rose Manning
  - f. Stacy Mitchell
  - g. Diana Panora
  - h. Carmen Ramos
  - i. Justina Rose
34. The Board of Education approved the following personnel for the Title III ELL-Elms Student/Parent Meet and Greet at Elms Elementary School, three (3) hours each, \$49.00, (20-241-100-610-09), not to exceed \$294.00 total:

Teachers:

- a. Kathryn Bishoff
  - b. Diana Panora
35. The Board of Education approved a revision to the Wilson Language Training board motion approved on the September 21, 2022 agenda, Personnel, motion #23 to include all hours completed after April 5, 2023 to be funded out of the ESSER II funds (20-483-100-110-090, not to exceed \$8,105.95, all hours to be completed by June 30, 2023 outside of the professional work day, \$49.00 per hour, no change in personnel as previously approved.
36. The Board of Education approved summer hours for the following staff for the Preschool Expansion Program's Creative Curriculum classroom alignment to Early Childhood Environment Rating Scale (ECERS), not to exceed twenty (20) hours each, summer rate of pay of \$30.00 per hour, total cost not to exceed \$2,400.00 (20-218-100-101-09):
- a. Brianna Fox
  - b. Kaitlyn O'Halpin
  - c. Sarah Vandegriff
  - d. Kaitlin Murphy/Preschool Intervention & Referral Specialist
37. The Board of Education approved summer hours for the following staff to participate in a Preschool-to-Kindergarten transition committee and work to create a Kindergarten Entry Assessment, not to exceed eight (8) hours each, summer rate of pay of \$30.00 per hour, total cost not to exceed \$1,920.00 (20-218-100-101-09):
- a. Natalie Cortez
  - b. Stephanie-Jo Bosley
  - c. Brianna Fox
  - d. Melissa Moody
  - e. Kaitlyn O'Halpin
  - f. Catherine Ogletree
  - g. Lauren Scrofini
  - h. Christine Temple
38. The Board of Education approved additional summer work for Special Education Extended School Year (ESY) Program and Jackson Progressing into Careers (JPIC) Program teachers, therapists and nurses previously approved for summer work on the May 17, 2023 and June 28, 2023 agendas, up to four (4) hours each preparation time on Thursday, July 6, 2023, at the 2023-2024 summer hourly rate of \$49.00.
39. The Board of Education approved the following personnel for the 2023-2024 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two (2) hour block:
- a. Alexander Alba
  - b. Jeffrey Banbor
  - c. Eric Ficarra
  - d. Keith Flores
  - e. Steve Ifantis
  - f. Jaclyn Kerrigan
  - g. John Koprowicz
  - h. Cori Larsen
  - i. Kylie Malarich
  - j. Brian Morgan
  - k. Barbara Guhne
  - l. Patricia Gwozdz
  - m. Susan O'Connor
  - n. Erica Robinson
  - o. Michelle Rosenthal
  - p. Olivia Skvarenina
  - q. Coleen Walter
  - r. Annmarie Yee
- Students:
- s. Dylan Garagiola, JMHS Student
  - t. Jacob Hickey, JMHS Student
  - u. Avey Noble, JMHS Student
  - v. Alexander Pejoski, JMHS Student
  - w. Taylor Rachunok, JMHS Student
40. The Board of Education approved the following personnel for the 2022-2023 Summer Graphics work (11-401-100-100-09-422422):
- a. Adriana Eisele, Teacher Graphic Arts/JMHS, not to exceed 153 hours, \$43.22 per hour (summer rate).

41. The Board of Education approved the following personnel for the PALS (Peer Assistance Leaders) program, to be paid at the contracted rate of 2023-2024 summer rate of \$49.00 per hour, not to exceed eight (8) hours per teacher, to be paid out of District Funds (11-000-221-110-09-220000), not to exceed \$3,528.00:
  - a. Laura Borrellii/JLHS, 2 days, 4 hours per day
  - b. Michael Disanza/JLHS, 2 days, 4 hours per day
  - c. Kathryn Kavanaugh/JLHS, 2 days, 4 hours per day
  - d. Lisa Cleary/JLHS, 2 days, 4 hours per day
  - e. Marites Delfin/JMHS, 2 days, 4 hours per day
  - f. Michele McCann/JMHS, 2 days, 4 hours per day
  - g. Ashley Pedrick/JMHS, 2 days, 4 hours per day
  - h. James Pate/JMHS, 2 days, 4 hours per day
  - i. Joseph Pienkowski/JMHS, 2 days, 4 hours per day
  
42. The Board of Education approved summer work for the following Student Assistance Counselors (SAC), two (2) days in July and August 2023, 4 hours per day at the 2023-2024 summer rate of \$49.00 per hour:
  - a. Lindsay O'Brien/McAuliffe
  - b. Stacey Fisk/Goetz
  - c. Lisa Cleary/JLHS
  - d. Laureen Caggiano/JMHS
  
43. The Board of Education approved summer work for the following High School Guidance Counselors in July and August 2023, 4 hours per day, not to exceed 80 days at the contracted hourly rate of 2023-2024 summer rate of \$49.00 per hour:
  - a. Catherine Ferrara/JLHS
  - b. Kelly Hobbs/JLHS
  - c. Signe Myres/JLHS
  - d. Gregg Patterson/JLHS
  - e. Dawn Siegle/JLHS
  - f. Jean Marie Ciner/JMHS
  - g. Daniel DeSantis/JMHS
  - h. Lisa Goodale/JMHS
  - i. Ashlee Pedrick/JMHS
  - j. Maryann Stenta/JMHS
  - k. David Tedeschi/JMHS
  
44. The Board of Education approved summer work for the following Middle School Guidance Counselors in July and August 2023, four (4) hours per day, not to exceed twenty (20) days total, at the contracted 2023-2024 summer rate of \$49.00 per hour:
  - a. Melissa Brown/Goetz
  - b. Scott Levine/Goetz
  - c. Jay Kipp/McAuliffe
  
45. The Board of Education approved the following district nurses for summer work reviewing student physicals prior to the start of the fall athletic season (11-402-100-100-09-250329), at the summer contracted rate of 2023-2024 summer rate of \$49.00 per hour, effective July 1, 2023 through August 31, 2023, district total not-to-exceed 40 hours:
  - a. Irene Menafra
  - b. Marites Delfin
  - c. Elizabeth Smink
  - d. Oksana Titovich
  - e. David Murawski
  
46. The Board of Education approved the following District Nursing staff for summer work on Genesis and Records Updates for their buildings, at a rate of 2023-2024 summer rate of \$49.00 per hour, combined total of 70 hours, total amount not to exceed \$3,430.00, to be paid from the district funds (11-000-221-110-09-220000):
  - a. David Murawski/JLHS, 3.5 hours
  - b. Elizabeth Smink/JLHS, 3.5 hours
  - c. Marites Delfin/JMHS, 3.5 hours
  - d. Irene Menafra/JMHS, 3.5 hours
  - e. Cecilia Ferreira/Goetz, 3.5 hours
  - f. Melissa Gartner/Goetz, 3.5 hours
  - g. Jennifer Kavanaugh/McAuliffe, 3.5 hours
  - h. Lisa Washington/McAuliffe, 3.5 hours
  - i. Terri Samuel/Crawford-Rodriguez, 7 hours
  - j. Oksana Titovich/Elms, 7 hours

- k. Amanda Peras/Holman, 7 hours
  - l. Zayda Harris/Johnson, 7 hours
  - m. Patricia Wilkinson/Rosenauer, 7 hours
  - n. Catherine Idank/Switlik, 7 hours
47. The Board of Education approved the following additional personnel for the Title III Sheltered Instruction Training, Summer 2023, June 26-28, 2023 to be held at Elms Elementary School, to be paid by Title III Grant Funds (20-241-200-110-09):  
Teachers, three (3) days, five (5) hours per day, \$43.22 per hour (2022-2023 summer rate):
- a. Dana DiLorenzo/Rosenauer, replacing Kathryn Murray (resigned)
  - b. Destiny Scrofani/Switlik
48. The Board of Education approved the following additional staff to attend the Title I Responsive Classroom Training on June 26-29, 2023, to be funded by 2022-2023 Title I grant funds (20-234-200-110-09), at no cost to the Board:  
Staff, 4 days, seven (7) hours per day, \$43.22 per hour each (2022-2023 summer rate):
- a. Robert Clark/McAuliffe, replacing Stacey-Ann Louis
  - b. Dianna Kennedy/McAuliffe, replacing Amanda Bialek
  - c. Melissa O'Keefe/McAuliffe, replacing Vicki Hay
  - d. Dawn Loser/Rosenauer
49. The Board of Education approved the following staff for Title I Summer Data Teams, to be paid from the 2022-2023 Title I grant (20-234-200-110-09), ten (10) hours each, 2023-2024 summer rate of pay of \$30.00 per hour, not to exceed \$2,400.00, Summer 2023 (July 5-Aug 31, 2023) dates to be determined, at no cost to the Board:
- a. Michelle Glucksnis, Crawford-Rodriguez
  - b. Laura Hughes, Crawford-Rodriguez
  - c. Kathleen Lynch, Holman
  - d. Kelly Walsh-McHugh, Holman
  - e. Roseanne Carello, Rosenauer
  - f. Jennifer Torres, Rosenauer
  - g. Melissa Lambert, McAuliffe
  - h. Stacey Louis, McAuliffe
- Substitutes, \$30.00 per hour:
- a. Nicole Clauburg
  - b. Dawn Loser
  - c. Melissa O'Neill
  - d. Michelle Oxx
50. The Board of Education approved the following staff for SEL House System Planning at McAuliffe Middle School, to be paid from the 2022-2023 Title I grant (20-234-200-110-09), 2023-2024 summer rate of pay of \$30.00 per hour, not to exceed \$1,200.00, Summer 2023 (July 5-Aug 31, 2023) dates to be determined, at no cost to the Board:
- a. Nicole Breccia
  - b. Nicole Clauburg
  - c. Melita Gagliardi
  - d. Melissa Lambert
  - e. Kelly Nieduzak
  - f. Lindsey O'Brien
  - g. Justina Rose
  - h. Rylla Smith
51. The Board of Education approved the following staff for High School Conceptual Geometry Summer Curriculum Writing, to be paid from the 2022-2023 Title II grant (20-270-200-110-09), ten (10) hours each, 2023-2024 summer rate of pay of \$30.00 per hour, not to exceed \$600.00, Summer 2023 (July 5-Aug 31, 2023) dates to be determined, at no cost to the Board:
- a. Diane Kovac
  - b. Meghan Oliver
52. The Board of Education approved the following staff for the Algebra STEM Summer Curriculum Writing, to be paid from the 2022-2023 Title IV grant (20-280-200-110-09), fifteen (15) hours each, 2023-2024 summer rate of pay of \$30.00 per hour, not to exceed \$1,800.00, Summer 2023 (July 5-Aug 31, 2023) dates to be determined, at no cost to the Board:
- a. Noelle Costagliola
  - b. Jessica Hannemann
  - c. Jamie Lardieri
53. The Board of Education approved the following security personnel, to be paid for by Title IV Grant funds (20-280-200-110-09), not to exceed \$1,662.00 in total, at no cost to the Board:

Official Board Meeting  
 June 28, 2023  
 Jackson Memorial High School Fine Arts Auditorium

- a. Scott Brooks, \$376.55
- b. Jeff Coakley, \$419.51
- c. Richard Elsmore, \$310.59
- d. Nicholas Lanier, \$338.70
- e. Valerie Mader, \$97.74
- f. Gerald Ravaioli, \$118.55

School	Date	Event	Security	Amount/Hour	Hours	Total
Goetz	4/21/23	8 <sup>th</sup> Grade Dance	Valerie Mader	\$ 32.58	3	\$97.74
Goetz	4/21/23	8 <sup>th</sup> Grade Dance	Gerald Ravaioli	\$ 33.87	3.5	\$118.55
JLHS	1/22/23	Cheer Event	Scott Brooks	\$ 44.30	8.5	\$376.55
JLHS	1/22/23	Cheer Event	Richard Elsmore	\$ 36.54	8.5	\$310.59
McAuliffe	5/5/23	8 <sup>th</sup> Grade Dance	Jeff Coakley	\$ 32.27	3.5	\$112.95
McAuliffe	3/3/23	7 <sup>th</sup> Grade Dance	Jeff Coakley	\$ 32.27	3	\$96.81
McAuliffe	3/3/23	7 <sup>th</sup> Grade Dance	Nicholas Lanier	\$ 33.87	3	\$101.61
McAuliffe	1/28/23	Wrestling Event	Jeff Coakley	\$ 32.27	6.5	\$209.75
McAuliffe	1/28/23	Wrestling Event	Nicholas Lanier	\$ 33.87	7	\$237.09
<b>TOTAL</b>						<b>\$1,661.64</b>

54. The Board of Education approved the following additional van aide salaries for the 2023 ESY and Camp Program, as on file in the Transportation Department, as per the 2023-2024 Teamsters contract rate for summer work:
- a. Van Aides (11-000-270-107-08-250310):
    - 1. June Kinsman
    - 2. Annie Corrales
    - 3. Ashley Hojnacki
    - 4. Victor Czornyj
    - 5. Mary Jones
    - 6. Robert Castiglia
55. The Board of Education approved a revision for the Title I Bilingual Parent Liaisons for the 2022-2023 school year, extending the positions through August 31, 2023, 10-20 hours per week each, \$28.35 per hour, to be paid by Title I Grant Funds (20-234-200-110-09), not to exceed \$39,122.00, pending carryover approval, at no cost to the Board:
- a. Crawford-Rodriguez - Andrea Bason-Vargas
  - b. Holman – Monica Quiroz
  - c. Rosenauer - Claudette Vazquez
  - d. McAuliffe - Dianna Derosa
56. The Board of Education approved the Athletic Event Fee Schedule for the 2023-2024 school year.
- [Document Y.](#)
57. The Board of Education approved the following staff as Translators for the 2023-2024 school year at a stipend of \$3,485.00 each (11-000-230-100-09-230201), effective July 1, 2023:
- a. Mireya Espinosa
  - b. Ana Fay
  - c. Luz Gonzalez
58. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Jackson Education Association (JEA), terms of the agreement shall be for the period of July 1, 2023 through June 30, 2026.
59. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 – Mechanics, Utility Workers, School Law Enforcement Officers, Food Service, Custodians and Grounds, terms of the agreement shall be for the period of July 1, 2023 through June 30, 2026.
60. The Board of Education approved the suspension without pay of one (1) employee (I.D. #2223-23/113072), three (3) days, for conduct unbecoming a professional, name on file with the Superintendent.
61. The Board of Education approved the following staff for the Title II Summer Curriculum Writing SEL/Advisory Period, to be paid from the 2023-2024 Title II grant (20-270-200-110-09), fifteen (15) hours each, at the 2023-2024 summer rate of \$30.00 per hour, not to exceed \$1,800.00, at no cost to the Board, pending NJDOE grant approval:
- a. Kara Closius

- b. Christopher Ippolito
- c. Melissa Lambert
- d. Kristie-Anne Opaleski-DiMeo

62. The Board of Education approved the 2023-2024 salaries for the Teamsters Local 97 – Mechanics, Utility Workers, School Law Enforcement Offices, Food Service, Custodians and Grounds.

**Document 1a.**

63. The Board of Education approved the following personnel to be funded partially by PEA (Preschool Expansion Aid) funds for the 2023-2024 school year:

	NAME	TITLE	LOCATION	2023/2024 SALARY TOTAL	ACCOUNT	PERCENT	AMOUNT
a.	Burgos, Michael	Principal	Elms	\$175,311.66	20-218-200-103-09	14%	\$23,842.39
	16% of total sal in PEA	\$28,049.87			20-218-200-103-09-700000	2%	\$4,207.48
					11-000-240-103-11	84%	\$147,261.79
b.	Polakowski, Ronald	Principal	Crawford-Rodriguez	\$184,857.09	20-218-200-103-09	16%	\$29,854.42
	19% of total sal in PEA	\$35,122.85			20-218-200-103-09-700000	3%	\$5,268.43
					11-000-240-103-10	81%	\$149,734.24
c.	Karas Richard	Principal	Holman	\$168,951.99	20-218-200-103-09	20%	\$33,030.11
	23% of total sal in PEA	\$38,858.96			20-218-200-103-09-700000	3%	\$5,828.84
					11-000-240-103-04	77%	\$130,093.03
d.	Raymond, Michael	Principal	Switlik	\$183,357.09	20-218-200-103-09	19%	\$34,287.78
	22% of total sal in PEA	\$40,338.56			20-218-200-103-09-700000	3%	\$6,050.78
					11-11-000-240-103-06	78%	\$143,018.53
e.	Licitra, Theresa	Principal	Rosenauer	\$176,811.66	20-218-200-103-09	26%	\$46,589.87
	31% of total sal in PEA	\$54,811.61			20-218-200-103-09-700000	5%	\$8,221.74
					11-000-240-103-05	69%	\$122,000.05
f.	Pagano-Hein, Renee	Principal	Johnson	\$160,082.13	20-218-200-103-09	15%	\$24,492.57
	18% of total sal in PEA	\$28,814.78			20-218-200-103-09-700000	3%	\$4,322.22
					11-000-240-103-03	82%	\$131,267.35
g.	Harrison, Timothy	Principal	Crawford-Rodriguez	\$157,489.28	20-218-200-103-09	16%	\$25,434.52
	19% of total sal in PEA	\$29,922.96			20-218-200-103-09-700000	3%	\$4,488.44
					11-000-240-103-10	81%	\$127,566.32
h.	Levinson, Shawn	Assistant Principal	Elms	\$153,689.55	20-218-200-103-09	14%	\$20,901.78
	16% of total sal in PEA	\$24,590.33			20-218-200-103-09-700000	2%	\$3,688.55
					11-000-240-103-11	84%	\$129,099.22
i.	Saulnier, Michael	Assistant Principal	Switlik	\$153,689.55	20-218-200-103-09	19%	\$28,739.95
	22% of total sal in PEA	\$33,811.70			20-218-200-103-09-700000	3%	\$5,071.76
					11-000-240-103-06	78%	\$119,877.85
j.	Afonso, Marcella	Custodian	Crawford-Rodriguez	\$40,539.20	20-218-200-110-09	16%	\$6,547.08
	19% of total sal in PEA	\$7,702.45			20-218-200-110-09-700000	3%	\$1,155.37
					11-000-262-100-10	81%	\$32,836.75
k.	Avilla, Eric	Custodian	Elms	\$56,003.20	20-218-200-110-09	14%	\$7,616.44
	16% of total sal in PEA	\$8,960.51			20-218-200-110-09-700000	2%	\$1,344.08
					11-000-262-100-11	84%	\$47,042.69

Official Board Meeting  
 June 28, 2023  
 Jackson Memorial High School Fine Arts Auditorium

	NAME	TITLE	LOCATION	2023/2024 SALARY TOTAL	ACCOUNT	PERCENT	AMOUNT
l.	Beatriz Ferreira, Maria	Custodian	Holman	\$48,953.60	20-218-200-110-09	20%	\$9,570.43
					20-218-200-110-09-700000	3%	\$1,688.90
					11-000-262-100-04	77%	\$37,694.27
m.	Burnside Lisa Prioli	Custodian	Johnson	\$41,139.20	20-218-200-110-09	15%	\$6,294.30
					20-218-200-110-09-700000	3%	\$1,110.76
					11-000-262-100-03	82%	\$33,734.14
n.	Carrillo Michelle	Custodian	Rosenauer	\$41,492.80	20-218-200-110-09	26%	\$10,933.35
					20-218-200-110-09-700000	5%	\$1,929.42
					11-000-262-100-05	69%	\$28,630.03
o.	De Diaz Ydelis Ynfante	Custodian	Holman	\$40,016.00	20-218-200-110-09	20%	\$7,823.13
					20-218-200-110-09-700000	3%	\$1,380.55
					11-000-262-100-04	77%	\$30,812.32
p.	Diaz, Rosanna	Custodian	Holman	\$40,016.00	20-218-200-110-09	0%	\$7,823.13
					20-218-200-110-09-700000	3%	\$1,380.55
					11-000-262-100-04	77%	\$30,812.32
q.	Dorsey, Everett	Custodian	Elms	\$56,603.20	20-218-200-110-09	14%	\$7,698.04
					20-218-200-110-09-700000	2%	\$1,358.48
					11-000-262-100-11	84%	\$47,546.69
r.	Figuroa, Andres	Custodian	Crawford-Rodriguez	\$40,539.20	20-218-200-110-09	16%	\$6,547.08
					20-218-200-110-09-700000	3%	\$1,155.37
					11-000-262-100-10	81%	\$32,836.75
s.	Fuller Don	Custodian	Rosenauer	\$40,016.00	20-218-200-110-09	26%	\$10,544.22
					20-218-200-110-09-700000	5%	\$1,860.74
					11-000-262-100-05	69%	\$27,611.04
t.	Hernandez, Javier	Custodian	Rosenauer	\$56,003.20	20-218-200-110-09	13%	\$7,140.41
					20-218-200-110-09-700000	2%	\$1,260.07
					11-000-262-100-05	85%	\$47,602.72
u.	Picone, James	Custodian	Johnson	\$56,003.20	20-218-200-110-09	13%	\$7,140.41
					20-218-200-110-09-700000	2%	\$1,260.07
					11-000-262-100-03	85%	\$47,602.72
v.	Plunkett, Joseph	Custodian	Switlik	\$40,248.00	20-218-200-110-09	19%	\$7,526.38
					20-218-200-110-09-700000	3%	\$1,328.18
					11-000-262-100-06	78%	\$31,393.44
w.	Schweikert, Raymond	Custodian	Switlik	\$40,848.00	20-218-200-110-09	19%	\$7,638.58
					20-218-200-110-09-700000	3%	\$1,347.98
					11-000-262-100-06	78%	\$31,861.44

	NAME	TITLE	LOCATION	2023/2024 SALARY TOTAL	ACCOUNT	PERCENT	AMOUNT
x.	Shaar, Tracy	Supervisor	District	\$154,727.64	20-218-200-102-09	81%	\$124,942.57
	95% of total sal inPEA	\$146,991.26			20-218-200-102-09-700000	14%	\$22,048.69
					11-000-221-102-09-220000	5%	\$7,736.38
y.	Kinsella, Jennifer	Community Parent Involvement Specialist	District	\$72,869.50	20-218-200-173-09	60%	\$43,357.35
	70% of total sal in PEA	\$51,008.65			20-218-200-173-09-700000	10%	\$7,651.30
					62-990-320-100-09	30%	\$21,860.85
z.	Turner, Cathy	Accountant	District	\$77,700.00	20-218-200-110-09	4%	\$3,302.25
	5% of total sal in PEA	\$3,885.00			20-218-200-110-09-700000	1%	\$582.75
					11-000-251-100-09-230102	95%	\$73,815.00
aa.	Santuoso, Carmela	Secretary	District	\$42,787.70	20-218-200-105-09	85%	\$36,369.55
					20-218-200-105-09-700000	15%	\$6,418.16

64. The Board of Education approved the following personnel to be funded partially by ACER (Additional or Compensatory Special Education and Related Services) funds for the 2023-2024 school year:

	Name	Salary	Percentage	Salary Account	Split
a.	Barry, Jessie-Ann	\$28,559.50	14%	11-000-270-107-08-250311	\$4,128.50
	Driver		86%	20-486-200-104-09	\$24,431.00
b.	Arnell, Elizabeth	\$39,126.00	57%	11-000-217-106-09-210000	\$22,448.00
	Paraprofessional		43%	20-486-100-106-09	\$16,678.00
c.	Alexander, Alice	\$56,477.00	14%	11-213-100-101-09	\$8,131.25
	Teacher		86%	20-486-100-101-09	\$48,345.75

65. The Board of Education, based on the recommendation of the Superintendent of Schools, approved the following resolution withholding for good cause the employment increment and the adjustment increment for one (1) employee:

**RESOLUTION**

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increment for one (1) employee (Employee I.D. #2223-24/111875) is hereby withheld for the 2023-2024 school year; and  
 BE IT FURTHER RESOLVED, that said employee's increment will not be restored in future years unless and until formal action is taken by the Board; and  
 BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

**Roll Call Vote:**

Yes: Mrs. Gardella Abstained from Motion #13A Document R #T656 and T657 and Motion #58  
 Mr. McCarron  
 Mrs. Barocas Abstained from Motion #1 Document P #323 and Motion #24 Document X #54  
 Dr. Osmond No to Motion #13D Document U COA #3  
 Mrs. Rivera  
 Mrs. Kas  
 Mr. Palmeri No to Motion #1 Document P #305, and No to Motion #12 Document Q #10

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

### **Board Comments**

Mrs. Gardella congratulated the 2023 graduates. She said it was exciting attending the ceremonies. Everyone is so excited to move on to the next chapter of their education and beyond, and she wished everyone a successful time away from Jackson School District and hopes some come back to sit in their seats and in some of the seats of teachers and the other professionals in the district.

Dr. Osmond said thank you to the public for coming to the meeting and watching online. She wished congratulations to the graduates.

Mr. McCarron wished congratulations to all the graduates, and wished everyone a great summer.

Mrs. Barocas wished congratulations to all the graduates; it was great attending the graduations. She hopes everyone enjoys their summer.

Mrs. Rivera thanked everyone for coming and for listening to the live stream. She wished congratulations to all the graduates, and wished everyone a wonderful summer.

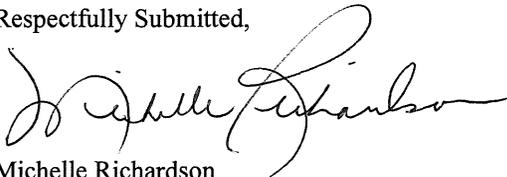
Mrs. Kas congratulated all the graduates, and wished them the best of luck on their new journey. She acknowledged the great news on the mental health training grant and also explained that the Jackson Education Foundation is alive, and they gave out two scholarships this year. They plan to be at national night out. She explained that the foundation will act as a charitable benefactor for the district. It will raise funds for educational programs and activities not funded by the normal operating budget. They are not part of the Board of Education. They are their own entity. They will enhance the curriculum, provide training for teachers, grants for teachers, provide scholarships and their goal is to better the community and the district through special funding. There will be more information forthcoming. They will be looking for volunteers.

Mr. Palmeri thanked everyone for coming out. The last few weeks have been filled with great end of year experiences and celebrations. He had the opportunity to attend scholarship night, the Liberty Lions Band banquet, as well as Crawford, Johnson and Rosenauer moving up ceremonies. He wished a special congratulations to his son, Christopher, who was a part of the Rosenauer moving up ceremony. We can't forget McAuliffe's promotion ceremony that he attended; it was fantastic, and he was able to attend both Liberty and Memorial high school graduations. It has been an exciting few weeks, and he congratulated all of our graduates. On a more serious note, he wanted to assure you that our students will still receive an amazing education and life experience in the Jackson School District, even with our budgetary constraints. He will review every line of our monthly agenda diligently, to make sure that your tax dollars are being spent on what is important. The sad fact of the matter is that we will have to do more with less. But, it can and it will be done. Have a great night, and thank you.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Dr. Osmond, the meeting was adjourned by acclamation at 7:18 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary