JACKSON TOWNSHIP BOARD OF EDUCATION OFFICIAL BOARD MEETING

JULY 16, 2025

JACKSON TOWNSHIP MIDDLE SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tina Kas, at 5:00 p.m. on July 16, 2025.

Mr. McCarron Mrs. Rivera Mrs. Barocas Mrs. Gardella

Mrs. Kas

Absent:

Mr. Walsh Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; and Mr. A. Savio, State Appointed Monitor.

On a motion by Mrs. Rivera, seconded by Mr. McCarron, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Township Middle School (formerly Jackson Memorial High School) Fine Arts Auditorium at which time action would be taken.

Exec Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Kas, at 6:14 p.m.

Recon-

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President, Mrs. Kas, made the following statement:

"This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

Roll Call: Present:

Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Mr. Walsh

Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney and Mr. A. Savio, State Appointed Monitor.

APPROVAL OF AGENDA

Mrs. Kas announced a change to addendum Finance #11. After the word Referendum, the following was added: "and / or facilities improvement project" for Jackson School District, not to exceed \$130,000. This change is reflected below.

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Approve Agenda

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Roll Call Vote: Yes:

Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

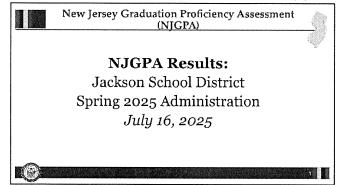
Mr Walsh

Dr. Osmond

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli turned the meeting over to Dr. Godlesky presented the NJGPA Results for the Spring 2025.



NJGPA Overview (1 of 2)

- · Statute requires the State graduation proficiency assessment to administered to all grade 11 students. (N.J.S.A. 18A:7C-6)
- NJGPA is designed to measure the extent to which students are "graduation ready" in English Language Arts (ELA) and Mathematic
- · Graduation readiness is reported separately for each content component.
- The ELA component is aligned to the grade 10 standards.
- The Mathematics component is aligned to Algebra I and Geometry standards.

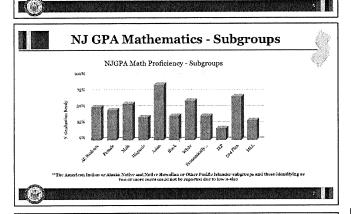


NJGPA Overview (2 of 2)

- The New Jersey State Board of Education adopted the proficiency level cut score for the English language Arts (ELA) and mathematics components of the NJGPA, as well as the of alternative assessments and aligned cut scores (PSAT, SAT, ACT, or ACCUPLACER). These pathways expired at the end of the 24-25 school year. No new directi have been provided by the NJDOE for further guidance at this time.
- · Students who take but do not meet the minimum required score on each compo sment will have the opportunity to receive additional supports and may take the
 - Retake the BLA and/or mathematics components of the New Jersey Graduation Proficiency Assessment in the following fall;
 - Complete a portfolio appeal.



NJGPA Mathematics Outcomes Year-to-Year Comparisons Change from Previous Yea 50.8% 51% +3% 55% 58% 36% +14% 42% 50% -7% 61%



Response to Data

Updated Instructional Resources:

- Second year of implementation of new mathematics resources 6-12 and K-6 ELA which provide rigorous, differentiated, and highly engaging resources
 - Ed Gems (Mathematics grades 6-8)
 - · Savvas Envisions (Mathematics Algebra, Geometry, Algebra II)
- HMH Into Reading (ELA K-6)
- Plan for Implementation of Savaas My Perspectives (ELA grades 9 & 10) - Semester 2 Implementation



Next steps...

- Student scores are currently in Genesis and can be accessed in the Parent Portal under the "Assessment" tab.
- A more detailed Individual Student Score Report is available and can be accessed currently in the Genesis Parent Portal under the "Documents" tab.
- Students who did not qualify as "graduation ready" will have opportunities for additional assessments / pathways to fulfilling the graduation requirement.



ACCESS for MLs Overview

- Administered to Kindergarten through Grade 12 students who have been identified as Multilingual Learners (MLs)
- Is given annually to monitor students' progress in learning academic English
 Scores reflect proficiency from Level 1 (Entering) to Level 6 (Reaching)
- Is anchored in the WTDA English Language Development Standards
 WIDA is from the University of Wisconsin-Madison and is a robust
 - platform that provides proven tools and support to help educators and multilingual learners succeed
- Assesses the four language domains: Listening, Speaking, Reading, & Writing
- Educators use ACCESS results, along with other WIDA resources, to make decisions about students' English academic language and to facilitate their inguage development

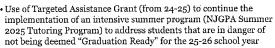


NJGPA English Language Arts Outcomes Year-to-Year Comparisons

FLA Component	Graduation Ready 2022-2023	Graduation Ready 2023-2024	Graduation Ready 2024-2025	Change from Previous Year
Jackson School District	81%	77%	80%	+3%
State	80.5%	82%	81%	-1%
Jackson Liberty High School	77%	77%	75%	-2%
Jackson Memorial High School	84%	78%	84%	+6%

NJ GPA Literacy - Subgroups

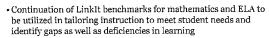
Response to Data



- For the 24-25 School Year, this program was deemed successful in that all students who attended successfully completed a pathway enabling high school graduation
- Inclusion of a fall semester course to support students in danger of not being deemed "Graduation Ready" by the NJGPA



Response to Data



- Use of Professional Learning Communities to analyze student data to work collaboratively to improve instructional strategies
- Use of individual student data from triangulated sources (NJSLA, LinkIt, IXL, local assessments) to identify "bubble students'
 - 18% of Math and 10% of ELA results missed being deemed "graduation ready" by 5 or fewer points
- Professional Development to support pedagogical growth that results in increased student achievement

Assessing Comprehension and Communication in English State-to-State (ACCESS)



11

ACCESS for Multilingual Learners Results:

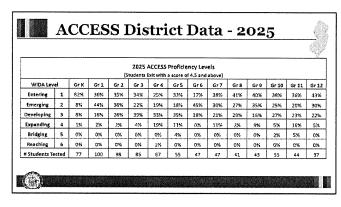
Jackson School District 2025 Administration

Presented on July 16, 2025

- Access for MLLs Overview Students are tested in four domains, but receive a composite score with is comprised of
- the following:

 Oral Language (Speaking)
 - Literacy (Reading and Writing)Comprehension (Listening)
- Students are rated as Entering, Emerging, Developing, Expanding, Bridging, and
- Reaching
 While scores can be compared across domains, they should not be compared across while scores can be compared across domains. ve up into higher grades
- Oral proficiency takes 3-5 years to develop and academic English proficiency can take 4-7 years





Response to Data / Next Steps	4
The Jackson School District has continued to respond to the growing number of MLs in our schools by:	(
 updating curricular resources that provide bilingual support creating responsive curriculum documents providing professional development to better support Multilingual Learners explore options to provide bilingual educational opportunities for 	
students maintaining parent liaisons in each building, and	
 providing parent engagement opportunities to strengthen the home/school connection. 	

Mrs. Gardella asked, regarding the ACESS for Multilingual Learner Presentation, if students that scored 4 and above exit out of the program. Dr. Godlesky said students scoring 4.5 or higher will allow that student to exit out. She added there are also midyear exits based on other criteria and multiple measures that used within the school district.

Mrs. Gardella asked, regarding the GPA Presentation, if there is any consideration to make the algebra 1 concept one semester because it is a lot of math in 90 minutes. Dr. Godlesky said it is something that can be considered. She noted with some staff turnover in our mathematics department and being in the first year of adoption into the SAVIS program last year, we have to give people a chance to learn the craft. She noted we should give it time to see where we are and looking at our link assessments and our SAVIS assessments it is a better way to see growth.

Mrs. Pormilli provided a few updates. She is impressed that we are ahead of the timeline for moves and noted what an incredible job the staff in all departments has done in this regard. Everything is in the right building and buildings are being cleaned and we will be ready for September to receive our students and our staff back. This week is the annual administrative week and all administration are setting goals, vision setting, analyzing data, receiving training, looking at merging our staff and our students successfully, received an update from the business office, talked about PLC's, had gang awareness training, HIPA training and evaluation training. This will continue tomorrow to prepare for September's opening. She reminded the community that USB drives or a DVDs of the high school graduations and eighth grade promotion ceremonies are still available. She reminded the community that child care registration is open for September.

Mrs. Pormilli concluded her superintendent's report and turned the meeting over to Mrs. Kas.

STATE MONITOR REPORT

Dr. Savio noted that the state mandates that he reports monthly to the public. Since starting here in May 2025, he reviewed the 2023-24 audit and all his questions were answered by the staff. He reviewed the 2025-26 approved budget and all of his questions were answered very fully and completely. He noted he reviews of all the purchase orders on a daily basis. He pays attention to cash flow to ensure the district was solvent and able to pay all the bills by the close of the fiscal year and that did happen. He noted some of the major issues he dealt with are the sale of the Rosenauer School, non-public transportation, the LSTA and non-public state aid. He noted we are back with the LSTA for 2025-26. He dealt with insurance issues with the joint insurance fund dealing with liability issues, exposures and our insurance rates. He noted JIF is looking at a possible adjustment to our current year dues. He recommended the district look into a health insurance fund similar to JIF where the groups get together and their rates are pretty steady year-to-year.

He was involved with the borrowing and loan repayments which triggered the need for a state monitor. In order to release the state monitor, the district has to repay that debt and assure the commissioner of education that the district will be solvent going forward. He noted \$10 million that was borrowed from the state in 2024-25 in anticipation of collecting that money from the Rosenauer sale to ensure the district had enough money for the close of the school year. The Rosenauer money is now available to pay back that loan and the district has until the end of the fiscal year to pay that back. He noted the \$2.9 million bridge loan came in July and we were able to pay that money back to the state as soon as we got the close out of the 2024-25 fiscal year with those funds.

He noted the district is looking at a local government energy audit, a free service by the department of energy in NJ, which includes a smart start program and other programs that give ideas on improving electricity and gas usage. He noted the district has a very substantial EIP in place now. He noted the supply of electricity and gas are unregulated in NJ. He noted the district is looking at the option to go out from the local utility and not be stuck with their supply prices. He was involved in the new water infrastructure grant which provided an opportunity to look back on water improvements the district made based on the lead-based piping found and any water fountains closed down due to discovery of lead. He noted reimbursements can go back to 2016. The Goetz project that was done can be added to this grant application to try and get reimbursement.

Dr. Savio concluded his report.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Walsh) Superintendent Pormilli, Asst. Superintendent Rotante, Anthony Bruno
 - Updates on Current Projects and upgrades including:
 - Trailer site remediation at Switlik
 - Trailer removal at Goetz
 - Goetz flooring project
 - Goetz office conversion of Room 500
 - Bus radio and repeater project
 - Update on HVAC rooftop units at Liberty
 - Installation of outside walk-in refrigerator at Liberty

- Updates on District Wide Capital Improvement Projects including:
 - JTMS Preschool Annex: Upgraded all Pre-K outlets (Electricians)
 - Elms Room 219: Installed new compressor (HVAC)
 - Johnson Room 401: Replaced blower motor (HVAC)
 - JTHS Gym RTU 1 & 2: Replaced all compressors (Hutchins HVAC)
 - JT 5-6 School RTU 3: Repaired flow switch (HVAC)
 - JTMS Weight Room: Repaired roof leak (Carpenters)
 - JTMS Walk-In Refrigerator: Replaced Freon and repaired leak (HVAC)
 - Updated LRFP for closure of McAuliffe
 - Some information was received in regards to a possible bond referendum of facilities and master planning

Ad Hoc Committees will meet as needed:

- Policy Committee Mrs. Kas, Dr. Godlesky, Mrs. Gardella, Mr. McCarron and Mrs. Pormilli
 - Meeting was on July 8th
 - R 9191 Fundraising Policy / Regulation reviewed and discussion
 - P 3283- Electronic Communications between Teaching staff and students: Discussion but no changes
 - P 5200 Attendance Discussion but no changes
 - Eligibility of Resident/Nonresident Students (M) (Revised) Discussion for tuition for all out of distinct. Revision based on Strauss Esmay recommendations and the law change
 - P 5530 Substance Abuse Revision for Offense:
 - Changed out of school to in school suspension
 - o First offence 4 days ISS / social probation 14 days
 - o Second offence 2 days OSS / 2 days ISS / probation 30 days
 - o Third offence 5 days OSS / 5 days ISS / probation 9 weeks

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following Policy 2nd Reading Adoption:

Policy/ Regulation

Ms. Kas opened Policy/Regulations to discussion. There was no discussion.

Regulation - Revised/Adoption

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R 5530	STUDENTS	Substance Abuse (M) (revised)

Roll Call Vote: Yes:

Yes: Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Mr. Walsh

Dr. Osmond

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – June 25, 2025 Closed Session Meeting Official Board Meeting – June 25, 2025 Business Meeting

Approve Minutes

Roll Call Vote: Yes:

Yes: Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Mr. Walsh

Dr. Osmond

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved Bills and Claims for July 1-16, 2025 and June 2025:

Total Computer Checks, July 1-16, 2025 June Bill List Total Hand Checks, June 30, 2025 Total Payroll, June 30, 2025 FICA: Total Board Share Retired Health Benefits and Pension Payment Health Benefits Refinancing of Debt	\$ 880,436.50 \$ 2,521,399.10 \$ 350,360.34 \$ 11,667,673.82 \$ 568,721.19 \$ 300,122.08 \$ 7,358.62 \$ 2,025,083.71 \$ 6,951,775.00	Bills/ <u>Claims</u>
Remancing of Deol	\$ 0,931,773.00	

Official Board Meeting

July 16, 2025

Jackson Township Middle School Fine Arts Auditorium

 June 30, 2025 Bill List
 \$ 1,213,566.88

 Voids
 \$ (203,487.46)

 Total Budgetary Payment for the month
 \$ 25,402,573.28

FOOD SERVICE

BOARD BILLS AND CLAIMS May 2025 \$ 338,147.95

Roll Call Vote: Yes: Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent: Mr. Walsh

Dr. Osmond

MOTIONS CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of May 2025.

Roll Call Vote: Yes: Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent: Mr. Walsh

Dr. Osmond

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of May 31, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski

Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the public forum on agenda items only was opened by acclamation.

Public <u>Forum</u>

Sec'y

Rpt

Mrs. Kas made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Mrs. Kas asked if anyone would like to speak on agenda items only to please come up.

Kristin McGinley – parent and resident – She asked how long has LinkIt has been used and how it compares to state assessments. She thinks students are on the Chromebook too much might and might be missing direct instruction. She would like to see more growth on these state testing assessments.

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Barocas, the public forum on agenda items only was closed by acclamation.

Mrs. Pormilli responded we have been using LinkIt! for a while. She noted there are many different aspects of LinkIt! including assessments our students take, benchmark assessments, and it is a data warehousing system that allows teachers to see a comprehensive view of students' data for all sorts of assessments.

Dr. Godlesky noted it is important to know it is a tool for teachers and a platform for assessments. The students aren't on it all the time, they just use it for benchmarking. At administrator's week, they discussed ensuring we are not over testing and not losing that valuable instruction time.

Dr. Godlesky added that the data aligns to the state assessment and correlates quite closely to how students will do on the NJ student learning assessment to their LinkIt! benchmark. The presentation tonight does not show growth because it's a different cohort of students taking it each year. Dr. Godlesky wants to see a higher proficiency rate overall. She noted when we do the NJ student learning assessments, you'll be able to see one cohort grow from grade level to grade level.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education opened discussion for the approval of Finance.

Discussion: Mrs. Kas noted the unpaid lunch balance last month \$134,000 it is now down to \$133,700 and noted that donations are appreciated. Discussion was closed.

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of May 2025.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2024-2025 school year for May 2025.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approves the following line item transfer for the 2024-2025 Title I-IV grant funds:

Transfer Amount	From Account #	To Account #
\$1,915.00	20-231-100-610-10	20-231-100-110-10
\$364.96	20-231-200-200-03	20-231-200-110-03
\$1,095.50	20-280-200-200-09	20-280-100-110-09

5. The Board of Education approves the following resolution for participation in BCIP JIF Subgroup study:

Resolution

WHEREAS the Jackson Township Board of Education (BOE) is a current member owner district of the Burlington County Insurance Pool Joint Insurance Fund (BCIP), and

WHEREAS the BOE, along with six other BCIP owner member BOEs, are physically located in the counties of Mercer, Ocean and Monmouth Counties, and

WHEREAS proximity is both an efficiency in operating and a stronger risk management structure through affinity, and

WHEREAS it is possible to form a subgroup within the BCIP operating structure to achieve the benefits of proximity and risk management discipline while also preserving the advantages of actuarial size and spread of risk associated with being a BCIP member directly or as a subgroup participant,

NOW THEREFORE, BE IT RESOLVED that the Jackson Township Board of Education authorizes its Designated Representative to BCIP, Daniel Baginski, to engage in a feasibility study with other BCIP member BOE representatives to determine what advantages a subgroup may present for the BOE and other BOE's considering its formation, and

BE IT FURTHER RESOLVED, that the BOE Designated Representative provide regular update reports to the BOE or its Finance Committee, and

BE IT FURTHER RESOLVED, that participation in any such future subgroup requires a Resolution to join the BCIP Subgroup. **FINANCE (continued):**

- 6. The Board of Education, based on the recommendation of the Board Secretary, approves the proposal from RWJ Barnabas Health Corp Care, West Orange, New Jersey, for fit for duty and drug and alcohol testing services for the Jackson School District.
- 7. The Board of Education approves a Lease agreement with Rock Gymnastics, L.L.C., 200 Corporate Circle, Toms River, NJ 08755 for the use of their facility for the Jackson Township High School gymnastics team practices for the fall of the 2025-2026 school year, per the Agreement on file in the Business Office.
- 8. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the Aetna School Employee Guidance Program (SEGP) Services Agreement.

Document E and additional Document 1a.

9. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document 1a

10. The Board of Education approves the following resolution for a major Long-Range Facilities Plan Amendment:

RESOLUTION

BE IT RESOLVED, by the Jackson Township School District Board of Education to approve the amendment of the 2020-2025 Long Range Facilities Plan to address the five-year reporting requirements and to be consistent with proposed school facilities projects. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

- 11. The Board of Education, based on the recommendation of the Board Secretary, approves the professional services of Spiezle Architectural Group, for planning of the upcoming Referendum and / or facilities improvement project for Jackson School District, not to exceed \$130,000.
- 12. The Board of Education, based on the recommendation of the Board Secretary and Board Attorney, approves the renewal of the contract for Fire Alarm Certification and Inspection for the 2025-2026 school year with Fire Alarm Security Technologies Inc., Farmingdale, NJ, in the amount of \$51,826.

Official Board Meeting July 16, 2025

Jackson Township Middle School Fine Arts Auditorium

Roll Call Vote: Yes: Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Mr. Walsh Dr. Osmond

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions on Facilities:

1. The Board of Education approves the use of facilities for groups as filed.

Document D.

Roll Call Vote: Yes: Mr. McCarron

Mrs. Rivera

Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Mr. Walsh

Dr. Osmond

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Practicum	TCNJ	Samantha Kohlhepp	10/1/25-5/1/25	Marisa Cirz	Johnson
Practicum	Stockton	Thomas Talbot	9/1/25-5/31/25	Jennifer Steider-Jones	Holman
Practicum	Kean	Matthew Collins	9/1/25-12/23/25	Margaret Castronuovo	Johnson

2. The Board of Education approves the following Travel and Related Expense Reimbursement Resolution for the 2025-2026 school year:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

BE IT FURTHER RESOLVED, the Board of Education approves the maximum travel expenditure amount for the 2025-2026 school year at \$130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2024-2025 was \$130,000.00. The amount spent as of June 30, 2025 is \$33,526.81.

- 3. The Board of Education approves submission of the Chapter 27 Emergency Virtual or Remote Instruction Program for the 2025-2026 school year to the County Office as required (P.L. 2020, c.27).
- 4. The Board of Education accepts the Spring 2024 New Jersey Graduation Proficiency Assessment Results and the ACCESS for ELLs scores received from the NJDOE in June, 2025, as presented at this July 16, 2025 Board of Education meeting.

5. The Board of Education approves professional day requests and the travel-related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document E.

- 6. The Board of Education approves a Memorandum of Understanding (MOU) with the YMCA of Greater Monmouth County Counseling and Social Services and the Jackson School District to provide eight (8) licensed school based counseling sites at each district school for the 2025-2026 school year, the agreed upon fee for the 2025-2026 school year is \$0 for the eight established licensed sites.
- 7. The Board of Education approves the application and acceptance, if awarded, for the Securing Our Children's Future Bond Act Water Infrastructure Improvement Grant for the time period of 10/1/25 to 9/30/27. The Board of Education affirms the availability of local funds, should estimated costs exceed the grant allowance. The Board of Education affirms the sustainability plan for filtration or flushing solutions.
- 8. The Board of Education approves the acceptance of the Perkins Secondary Education 2025-2026 Grant for Career and Technical Education for July 1, 2025 through June 30, 2026, in the amount of \$92,828.00.
- 9. The Board of Education, based on the recommendation of the Board Secretary, approves the Jackson School District's participation in the Local Government Energy Audit Program. This is part of the New Jersey's Clean Energy Program. There is no cost to the board.

Roll Call Vote: Yes: Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Mr. Walsh

Dr. Osmond

MOTION CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions on Students.

Dr. Osmond asked what the \$100,000 in Item #10 regarding Burlington County Special Service School District is used for. Mrs.

1. The Board of Education approves the following out-of-district placements for the 2025-2026 school year beginning July 1, 2025 through June 30, 2026 (Account 11-000-100-566-09) unless otherwise noted):

a.	1 Student	Placement:	Strang School
		Tuition:	Tuition: \$107,823.11 per student

2. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document F.

3. The Board of Education approves educational field trips as filed with the Transportation Director.

Document G.

Roll Call Vote: Yes: Mr. McCarron

Mrs. Rivera Mrs. Barocas Mrs. Gardella Mrs. Kas

Absent:

Mr. Walsh

Dr. Osmond

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions on Personnel.

- 1. The Board of Education approves the employment of the following substitutes for the 2025-2026 school year, effective September 1, 2025, unless otherwise noted:
 - a. Melissa Reeves, Food Service Worker, \$15.49 per hour
- 2. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2025-2026 school year, effective July 17, 2025, unless otherwise noted:
 - a. David Murawski, Substitute Nurse ESY
 - b. Samantha Kohlepp, Student Teacher
 - c. Thomas Talbot, Student Teacher

- 3. The Board of Education accepts the resignation of the following employees:
 - a. Rebecca Mitchell, School Psychologist/Elms effective July 2, 2025
 - b. David Murawski, School Nurse/JLHS effective July 1, 2025.
 - c. Richard McKenzie-Simon, Transportation Driver/District effective July 9, 2025.
 - d. Jessica Colbert, Preschool Van Aide/District effective July 1, 2025.
 - e. Jennifer Torres, Elementary Literacy Supervisor/District effective September 9, 2025.
 - f. Renee Pica, Preschool Van Aide/Transportation effective July 16, 2025
- 4. The Board of Education approves a leave of absence for the following personnel:

	Name	Title	Location	Leave Type	Start Date	End Date	Return to Work
a.	Mallinson, Brett	Biology Teacher	JTHS	Unpaid Federal and NJ FMLA	9/8/25	11/26/25	12/1/2025
b.	Soto, Kristopher	Director of Transportation	Transportation	Paid Medical	7/1/2025	7/14/25	7/15/25

- 5. The Board of Education approves the following contract adjustments:
 - a. Brian Deck, Head Mechanic AM/Transportation, change salary from \$102,301.60 to \$103,237.60 (\$70,657.60 plus \$500.00 longevity, plus \$28,080.00 for 30 ASE certs and \$4,000 head stipend) effective June 25, 2025 through June 30, 2025 as per Step 9 of the 2024-2025 Teamster contract.
 - b. Brian Deck, Head Mechanic-AM/Transportation, change salary from \$104,776.80 to \$105,712.80 (\$73,132.80 plus \$500.00 longevity, plus \$28,080.00 for 30 ASE certs and \$4,000 head stipend) effective July 1, 2025 June 30, 2026 as per Step 10 of the 2025-2026 Teamsters contract.
- 6. The Board of Education approves the transfer of the following personnel:

	Name	From Position	From Location	To Position	To Location	Paid To Account	Replacing	PC#	Effective Date	Salary Change
a.	Avilla, Eric	Custodian	Elms	Custodian	JTHS	11-000- 262-100- 12- 250202	Robert Pienkowski	1486	9/1/2025	No Change
b.	Kennedy, Sean	Custodian	Switlik	Head Custodian	Switlik	11-000- 262-100- 06- 250202	Joseph Plunkett	1188	7/7/25	\$45,713.60
c.	Miller, Miekeann	Preschool Inclusion Teacher	Preschool Annex	Preschool Inclusion Teacher	Crawford	20-218- 100- 101-09	Gabrielle Barros	1822	9/1/2025	\$60,742.00
d.	Pienkowski, Robert	Custodian	JLHS	Custodian	Switlik	11-000- 262-100- 06- 250202	Sean Kennedy	122	7/7/2025	No Change
e.	Allison Erwin	Coordinator of Communications & Technology	Admin	Coordinator of Communications & Technology/ Confidential Assistant to the Superintendent	Admin	11-000- 230-100- 09- 230201	New Position (combines two positions)	New PC#	i	\$113,447 (\$108,645, plus \$500 educational stipend, plus \$2,802 confidential stipend, plus \$1,500 longevity)

7. The Board of Education approves the following 2025-2026 preschool paraprofessional placements:

	First Transferred							
	Last Name	Name	School	Para Type	Stipend	From	GAAP Code	
a.	Accisano	Ashley	Preschool Annex	Classroom	\$825.00		20-218-100-106-09	
b.	Antico	Adrianne	Crawford-Rodriguez	Classroom	\$825.00	Switlik	20-218-100-106-09	
c.	Avila	Adriana	Preschool Annex	Classroom	\$825.00	Switlik	20-218-100-106-09	
d.	Barber	Christine	Holman	Classroom	\$825.00		20-218-100-106-09	
e.	Blackburn	Meghan	Elms	Classroom	\$825.00		20-218-100-106-09	
f.	Bluman	Amanda	Johnson	Classroom	\$825.00		20-218-100-106-09	
g.	Cooney	Erin	Elms	Classroom	\$825.00		20-218-100-106-09	

	Last Name	First Name	School	Para Type	Stipend	Transferred From	GAAP Code
h.	Czajkowski	Michelle	Preschool Annex	Classroom	\$825.00		20-218-100-106-09
i.	Duncan	Caitlin	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
j.	Fallon	Fatma	Preschool Annex	Classroom	\$825.00		20-218-100-106-09
k.	Flores	Rosa	Preschool Annex	Classroom	\$825.00		20-218-100-106-09
1.	Fuller	Cassandra	Elms	Classroom	\$825.00		20-218-100-106-09
m.	Gasser	Susan	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
n.	Gorenca	Verie	Crawford-Rodriguez	Classroom	\$825.00	Holman	20-218-100-106-09
0.	Grueiro	Dana	Elms	Classroom	\$825.00		20-218-100-106-09
p.	Johnson	Melissa	Johnson	Classroom	\$825.00		20-218-100-106-09
q.	La Gravenis	Christine	Johnson	Classroom	\$825.00		20-218-100-106-09
r.	Lynch	Maureen	Preschool Annex	Classroom	\$825.00		20-218-100-106-09
s.	Matteo	Danielle	Holman	Classroom	\$825.00	Preschool Annex	20-218-100-106-09
t.	McQuade	Meredith	Preschool Annex	Classroom	\$825.00	Switlik	20-218-100-106-09
u.	Miranda	Ashley	Holman	Classroom	\$825.00		20-218-100-106-09
v.	Pagano	Lisa	Elms	Classroom	\$825.00		20-218-100-106-09
w.	Patel	Parul	Johnson	Classroom	\$825.00		20-218-100-106-09
x.	Pereira	Diana	Preschool Annex	Classroom	\$825.00	Crawford	20-218-100-106-09
y.	Raulf	Amanda	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
z.	Reale	Andrea	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
aa.	Rehfuss	Janice	Crawford-Rodriguez	Classroom	\$825.00	Holman	20-218-100-106-09
bb.	Reid	Danielle	Johnson	Classroom	\$825.00		20-218-100-106-09
cc.	Savage	Joan	Preschool Annex	Classroom	\$825.00		20-218-100-106-09
dd.	Scannapieco	Denise	Holman	Classroom	\$825.00		20-218-100-106-09
ee.	Shupe	Jaclyn	Holman	Classroom	\$825.00		20-218-100-106-09
ff.	Tapia	Yolanda	Preschool Annex	Classroom	\$825.00		20-218-100-106-09
gg.	Tolska	Lauren	Elms	Classroom	\$825.00		20-218-100-106-09
hh.	Valle	Janell	Preschool Annex	Classroom	\$825.00		20-218-100-106-09
ii.	Vega	Frances	Johnson	Classroom	\$825.00		20-218-100-106-09
jj.	Whitaker	Jennifer	Crawford-Rodriguez	Classroom	\$825.00	Holman	20-218-100-106-09
kk.	. Zarish	Morgan	Holman	Classroom	\$825.00	Preschool Annex	20-218-100-106-09

8. The Board of Education approves the following 2025-2026 secondary paraprofessionals placements:

	Last Name	First Name	School	Para Type	Stipend	Transferred From	GAAP Code
a.	Abline	Nadine	JTHS	Classroom		JMHS	11-213-100-106-09
b.	Armstrong	Tyler	JTHS	Personal	\$825.00	Johnson	11-000-217-106-09-210000
c.	Barbour	Susan	JTMS	Classroom		Goetz	11-213-100-106-09
d.	Black	Meaghan	JTMS	Shared	\$825.00	Goetz	11-204-100-106-09
e.	Bohringer	Connor	JTHS	Shared	\$825.00	JLHS	11-212-100-106-09
f.	Book	Joan	JTMS	Classroom		Goetz	11-213-100-106-09
g.	Burns	Meredith	JTMS	Personal	\$825.00	McAuliffe	11-000-217-106-09-210000

h.	Campbell	Michelle	JTMS	Classroom	\$825.00	McAuliffe	11-204-100-106-09
i.	Cozart	Arnell	JTHS	Shared	\$825.00	JMHS	11-212-100-106-09
j.	Cusson	Antoinette	JTHS	Personal	\$825.00	JMHS	11-000-217-106-09-210000
k.	De Vito	Francesca	JTHS	Shared	\$825.00	JMHS	11-212-100-106-09
1.	Dillon	Joan	JTHS	Classroom	\$825.00	JMHS	11-212-100-106-09
m.	DiMatteo	Lina	JTHS	Classroom	\$825.00	JMHS	11-212-100-106-09
n.	Giordano	Deborah	JTMS	Shared	\$825.00	McAuliffe	11-204-100-106-09
0.	Grosshandler	Heather	JTMS	Classroom		McAuliffe	11-213-100-106-09
p.	Grzelak	Kelly Ann	JTMS	Classroom	\$825.00	Goetz	11-212-100-106-09
q.	Hartwick	Kristen	JTHS	Personal	\$825.00	JMHS	11-000-217-106-09-210000
r.	Hoever	Dawn	JTHS	Classroom		Johnson	11-213-100-106-09
s.	Iliadis	Ekaterini	JTHS	Classroom	\$825.00	JMHS	11-204-100-106-09
t.	Koopman	Kiersten	JTHS	Personal	\$825.00	JLHS	11-000-217-106-09-210000
u.	Kvetnyy	Fania	JTMS	Personal	\$825.00	Goetz	11-000-217-106-09-210000
v.	Leach	Jacqueline	JTMS	Personal	\$825.00	McAuliffe	11-000-217-106-09-210000
w.	Lemke	Joseph	JTHS	Classroom	\$825.00	JMHS	11-212-100-106-09
x.	Liptzin	Ethan	JTMS	Personal	\$825.00	McAuliffe	11-000-217-106-09-210000
y.	Lopez	James	JTHS	Personal	\$825.00	JLHS	11-000-217-106-09-210000
z.	Mantello	Maria	JTMS	Classroom		McAuliffe	11-213-100-106-09
aa.	Marquez	Lance	JTHS	Shared	\$825.00	JMHS	11-212-100-106-09
bb.	Mauro	Richard	JTMS	Personal		Goetz	11-213-100-106-09
cc.	Menafra	Lisa	JTMS	Shared	\$825.00	McAuliffe	11-209-100-106-09
dd.	Mersinger	Brenda	JTHS	Personal	\$825.00	JMHS	11-000-217-106-09-210000
ee.	Mickendrow	Laura	JTMS	Classroom		Goetz	11-213-100-106-09
ff.	Migliore	Donald	JTMS	Shared	\$825.00	McAuliffe	11-212-100-106-09
gg.	Monday	Ryan	JTHS	Shared	\$825.00	JMHS	11-212-100-106-09
hh.	Montulet	Maria	JTMS	Personal	\$825.00	McAuliffe	11-000-217-106-09-210000
ii.	Myres	Anthony	JTHS	Personal	\$825.00	JLHS	11-000-217-106-09-210000
jj.	Perillo	Lisa	JTHS	Classroom	\$825.00	JMHS	11-212-100-106-09
kk.	Plunkett	Susan	JTHS	Classroom	\$825.00	JMHS	11-204-100-106-09
11.	Ramirez	Tyisha	JTHS	Classroom	\$825.00	JLHS	11-204-100-106-09
mm.	Rutenberg	Cory	JTMS	Classroom	\$825.00	McAuliffe	11-209-100-106-09
nn.	Santa Maria	Theresa	JTHS	Classroom	\$825.00	JMHS	11-209-100-106-09
00.	Sewald	Chelsea	JTHS	Personal	\$825.00	JMHS	11-000-217-106-09-210000
pp.	Sharac	Josephine	JTMS	Shared	\$825.00	Goetz	11-212-100-106-09
qq.	Sheeran	Michelle	JTHS	Personal	\$825.00	JMHS	11-000-217-106-09-210000
rr.	Sielski	Dolores	JTMS	Classroom		Goetz	11-213-100-106-09
ss.	Sweitzer	Martha	JTHS	Classroom		JMHS	11-213-100-106-09
tt.	Thornton	Sean	JTHS	Personal	\$825.00	JMHS	11-000-217-106-09-210000
uu.	Trosky	Patricia	JTHS	Shared	\$825.00	JMHS	11-212-100-106-09
vv.	Valese	Melanie	JTMS	Classroom	\$825.00	Goetz	11-204-100-106-09

9. The Board of Education approves the following 2025-2026 elementary paraprofessional placements:

	Last Name	First Name	School	Para Type	Stipend	Transferred From	GAAP Code
a.	Agban	Nevien	Holman	Classroom	\$825.00		11-216-100-106-09
b.	Aiello	Renee	Holman	Classroom	\$825.00		11-204-100-106-09
c.	Bacchetta	Theresa	Elms	Personal	\$825.00		11-000-217-106-09-210000
d.	Barbolini	Lisa	Holman	Personal	\$825.00		11-000-217-106-09-210000
e.	Barletta	Diane	Elms	Personal	\$825.00	Crawford	11-000-217-106-09-210000
f.	Beaulieu	Stacy	Holman	Classroom	\$825.00		11-216-100-106-09
g.	Berrien	Jennifer	Elms	Personal	\$825.00		11-000-217-106-09-210000
h.	Bland	Colton	Elms	Classroom	\$825.00		11-212-100-106-09
i.	Burgard	Eileen	Elms	Personal	\$825.00		11-000-217-106-09-210000
j.	Burger	Deborah	JT5-6	Personal	\$825.00	Switlik	11-000-217-106-09-210000
k.	Burke	Kimberly	Elms	Classroom	\$825.00		11-212-100-106-09
1.	Camara	Eileen	Switlik	Shared			11-213-100-106-09
m.	Casaro	Amanda	Elms	Classroom	\$825.00	Crawford	11-212-100-106-09
n.	Coccoli	Julie	Elms	Classroom	\$825.00	Crawford	11-212-100-106-09
0.	Consalvo	Kelly	Elms	Classroom			11-213-100-106-09
p.	Croke	Barbara	Elms	Personal	\$825.00		11-000-217-106-09-210000
q.	Curran	Maryann	Elms	Classroom	\$825.00	1	11-212-100-106-09
r.	DeChamplain	Deborah	Elms	Personal	\$825.00		11-000-217-106-09-210000
s.	Devivo	Lisa	Elms	Classroom	\$825.00		11-216-100-106-09
t.	Domenick	Jamie	Johnson	Classroom	\$825.00		11-204-100-106-09
u.	Faarg	Waad	Elms	Personal	\$825.00		11-000-217-106-09-210000
v.	Ferro	Susan	Elms	Classroom	\$825.00		11-212-100-106-09
w.	Fette	Cindy	Crawford	Classroom	\$825.00		11-216-100-106-09
х.	Fiodorov	Melanie	Elms	Personal	\$825.00		11-000-217-106-09-210000
у.	Frady	Danielle	Johnson	Classroom			11-213-100-106-09
z.	Friedland	Jill	JT5-6	Shared		Switlik	11-213-100-106-09
aa.	Fucito	Isel	Johnson	Classroom	\$825.00		11-204-100-106-09
bb.	Gilberti	Sierra	Johnson	Personal	\$825.00		11-000-217-106-09-210000
cc.	Goldberg	Ellen	Elms	Personal	\$825.00	Crawford	11-000-217-106-09-210000
dd.	Gorenca	Shpressa	Johnson	Personal	\$825.00		11-000-217-106-09-210000
ee.	Grabert	Christine	Crawford	Classroom	\$825.00		11-216-100-106-09
ff.	Gray	Rosie	Johnson	Classroom	\$825.00		11-209-100-106-09
gg.	Hart	Cheryl	Elms	Personal	\$825.00		11-000-217-106-09-210000
hh.	Helle	Samantha	Johnson	Classroom	\$825.00		11-204-100-106-09
ii.	Henry	Deborah	Elms	Personal	\$825.00	Crawford	11-000-217-106-09-210000
jj.	Kenney	Gabriella	Holman	Personal	\$825.00		11-000-217-106-09-210000
kk.	Kisijara	Kristi	Elms	Shared	\$825.00	Crawford	11-212-100-106-09
11.	Kossek	Jennifer	Elms	Personal	\$825.00	Crawford	11-000-217-106-09-210000
mm.	Kronseder	Jamie	Elms	Shared	\$825.00		11-212-100-106-09

	Last Name	First Name	School	Para Type	Stipend	Transferred From	GAAP Code
nn.	Krukowski	Madeline	Elms	Classroom	\$825.00		11-212-100-106-09
00.	Kulesa	Shannon	Holman	Shared	\$825.00		11-204-100-106-09
pp.	Marchisotto	Felicia	JT5-6	Classroom	\$825.00	Elms	11-204-100-106-09
qq.	Mauro	Carolyn	Johnson	Classroom	\$825.00		11-216-100-106-09
rr.	Melika	Nevin	Elms	Personal	\$825.00		11-000-217-106-09-210000
ss.	Michael	Mason	Johnson	Classroom	\$825.00	JMHS	11-209-100-106-09
tt.	Mitchell	Tracy	Elms	Classroom	\$825.00		11-216-100-106-09
uu.	Monday	Lisa	Elms	Classroom	\$825.00		11-212-100-106-09
vv.	Murray	Joanne	Switlik	Classroom			11-213-100-106-09
ww.	Nola	Pam	Elms	Personal	\$825.00		11-000-217-106-09-210000
xx.	Nolan	Amanda	Holman	Classroom	\$825.00		11-216-100-106-09
уу.	O'Neill	Diana	Johnson	Classroom	\$825.00		11-204-100-106-09
zz.	Ogren	Theresa Jo	Johnson	Classroom	\$825.00		11-204-100-106-09
aaa.	Panora	Jennifer	Johnson	Classroom	\$825.00		11-216-100-106-09
bbb.	Perinelli	Stacy	Elms	Personal	\$825.00		11-000-217-106-09-210000
ccc.	Pisano	Dawn	Johnson	Classroom	\$825.00		11-216-100-106-09
ddd.	Polidoro	Debra	JT5-6	Classroom		Switlik	11-213-100-106-09
eee.	Potenza	Sharon	Switlik	Classroom			11-213-100-106-09
fff.	Raible	Wendy	Crawford	Classroom	\$825.00		11-000-217-106-09-210000
ggg.	Ramirez	Tracie	Elms	Classroom			11-213-100-106-09
hhh.	Randazzo	Maria	Johnson	Classroom	\$825.00		11-204-100-106-09
iii.	Robinson	Gena	Elms	Personal	\$825.00		11-000-217-106-09-210000
jjj.	San Felice	Danielle	Elms	Shared	\$825.00	Crawford	11-212-100-106-09
kkk.	Santiago	Ariana	Johnson	Personal	\$825.00		11-000-217-106-09-210000
111.	Sheehan	Erin	Elms	Personal	\$825.00		11-000-217-106-09-210000
mmm.	Valentino	Deena	Crawford	Shared	\$825.00	ELMS	11-216-100-106-09
nnn.	VanNess	Rebecca	Johnson	Classroom		Elms	11-213-100-106-09
000.	Walling	Kate	Elms	Classroom	\$825.00		11-212-100-106-09
ppp.	Wood	Candace	Elms	Shared	\$825.00		11-212-100-106-09
qqq.	Yannuzzi	Nicole	JT5-6	Personal	\$825.00	Johnson	11-000-217-106-09-210000
rrr.	Zemel	Justyna	JT5-6	Classroom		Johnson	11-213-100-106-09

10. The Board of Education approves the employment of the following personnel:

- a. Yosimar Arboleda, Transportation Driver/District (11-000-270-161-08), 6.5 hours per day, replacing Alissa Nerney (terminated) (PC #1481) effective September 1, 2025 through June 30, 2026, \$31.00 per hour as per the 2025-2026 Teamsters contract.
- b. Pamela Bailey, Transportation Driver/District (11-000-270-161-08), 6.5 hours per day, replacing Richard McKenzie-Simon (resigned) (PC #1007) effective September 1, 2025 through June 30, 2026, \$31.00 per hour as per the 2025-2026 Teamsters contract.
- c. Donnell Coleman, Transportation Driver/District (11-000-270-161-08), 6.5 hours per day, replacing Kimberly Vona (resigned) (PC #688) effective September 1, 2025 through June 30, 2026, \$31.00 per hour as per the 2025-2026 Teamsters contract.
- d. Yury Kaykov, Transportation Driver/District (11-000-270-161-08), 6.5 hours per day, replacing Tracy Hawk (terminated) (PC #87) effective September 1, 2025 through June 30, 2026, \$31.00 per hour as per the 2025-2026 Teamsters contract.

- e. Lawrence Scheddin, Transportation Driver/District (11-000-270-161-08), 6.5 hours per day, replacing Wendy Francis (resigned) (PC #1103) effective September 1, 2025 through June 30, 2026, \$31.00 per hour as per the 2025-2026 Teamsters contract.
- f. Caitlin Duncan, Preschool Paraprofessional/Crawford (20-218-100-106-09) replacing Patricia Guimaraes (retired) (PC #1660) effective September 2, 2025 through June 30, 2026, salary \$40,961.00 (\$39,636.00 plus \$500.00 educational stipend plus \$825.00) hygiene stipend as per Step 4 of the 2025-2026 JEA contract.
- g. Olivia Gmahle, Special Education Teacher-LLD/Johnson (11-204-100-101-09) replacing Kirstyn Smith (resigned) (PC #1647) effective September 1, 2025 through June 30, 2026, salary \$63,542.00 as per MA Step 1 of the 2025-2026 JEA contract
- h. Rebecca Shingelo, Social Worker/Johnson (11-000-219-104-04-210000), replacing Christina Pier (resigned) (PC #1364), effective September 1, 2025 through June 30, 2026, salary \$63,542.00, as per MA Step 1 of the 2025-2026 JEA contract.
- i. Kimberly Abraham, Physical Education Teacher/JT 5-6 (11-130-100-101-02-50%, 11-120-100-101-02-50%) replacing Keith Smicklo (resigned) (PC #294), transfer PC and position, effective September 1, 2025 through June 30, 2026, salary \$61,742.00 as per BA Step 5 of the 2025-2026 JEA contract.
- j. William Brower, Transportation Driver/District (11-000-270-161-08), 6.5 hours per day, replacing Donna Long (resigned) (PC #554) effective September 1, 2025 through June 30, 2026, \$31.00 per hour as per the 2025-2026 Teamsters contract.
- k. Latte Lawson, Transportation Driver/District (11-000-270-161-08), 6.5 hours per day, replacing Richard McKenzie-Simon (resigned) (PC #1007), effective September 1, 2025 through June 30, 2026, \$31.00 per hour as per the 2025-2026 Teamsters contract.
- 1. Jayda Candelaria, Preschool Inclusion Teacher/Crawford (20-218-100-10109), replacing Caitlin McGrath (resigned) (PC# 1781), effective September 1, 2025 through June 30, 2026, salary \$60,472, as per BA Step 2 of the 2025-2026 JEA Contract.
- 11. The Board of Education approves the following coaches for the 2025-2026 school year:

	Last Name	First Name	Position	Sport	Location	Season	Level	Stipend
a.	Myres	Anthony	Girls Head Coach	Track	JTHS	Spring	В6	\$8,048.00

12. The Board of Education approves the following volunteer coaches for the 2025-2026 school year:

	Last Name	First Name	Position	Location	Sport	Assisting
a.	Anzalone	Jill	Assistant Volunteer Coach	JTHS	Field Hockey	Laura Borrelli
b.	Bosco	Jake	Assistant Volunteer Coach	JTHS	Football	Vincent Mistretta
c.	Caruso	Thomas	Assistant Volunteer Coach	JTHS	Boys Soccer	Steve Bado
d.	Daly	Tom	Assistant Volunteer Coach	JTHS	Football	Vincent Mistretta
e.	Mistretta	Sam	Assistant Volunteer Coach	JTHS	Football	Vincent Mistretta
f.	Mistretta	Salvatore	Assistant Volunteer Coach	JTHS	Football	Vincent Mistretta
g.	Morris	Jared	Assistant Volunteer Coach	JTHS	Football	Vincent Mistretta
h.	Smith	Dimitrius	Assistant Volunteer Coach	JTHS	Football	Vincent Mistretta
i.	Van Ness	Rebecca	Assistant Volunteer Coach	JTHS	Field Hockey	Laura Borelli

13. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2025-2026 school year:

	Location	Last Name	First Name	Non-Teaching Assignment	Percent	Step	Payment Amount
a.	High School	Mauro	Meghan	Freshman Class Co-Advisor	50% 100%	B5	\$2,220.00 \$4,440.00
b.	High School	Petrocelli Rivera	Nancy Samantha	Freshman Class Co-Advisor	50% 100%	B5	\$2,220.00 \$4,440.00

- 14. The Board of Education approves a stipend of \$650.00 each for the following School AntiBullying Specialists, (11-000-218-104-09-220198), as per the 2025-2026 JEA contract:
 - a. Ciaccio, Patricia Johnson
 - b. Costello, Lindsay JT5-6
 - c. DeBenedetto, Patricia Switlik
 - d. DeSantis, Daniel District
 - e. Feibelman, Dara Elms
 - f. Fisk, Stacey JTMS
 - g. Garbooshian, MaryAnn Holman
 - h. Myres, Signe JTHS
 - i. Schnorbus, Erin Crawford-Rodriguez

- 15. The Board of Education approves the following anti-bullying specialist to attend Harassment, Intimidation, and Bullying professional development, to be paid the contractual rate of \$28.00 per hour, not to exceed 3 hours each or \$84.00, the week of July 14th, 2025 .:
 - a. Stacey Fisk (11-000-218-104-01-220199)
 - Signe Myres (11-000-218-104-12-210300)
 - c. David Tedeschi (11-000-218-104-12-210300)
- 16. The Board of Education approves the following additional personnel and salaries for the Jackson Child Care Academy 2025 Summer Camp (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher \$35.00 per hour	Teacher/Sub Teacher \$32.50 per hour	Paraprofessional/Sub Paraprofessional \$20.00 per hour
a.	DelCore	Jessica		X	

- 17. The Board of Education approves the following District Nursing staff for summer work on Genesis and Records Updates for their buildings, at a rate of \$49.00 per hour, district total of 66.5 hours, total amount not to exceed \$3,258.50, to be paid from account 11-000-221-110-09-220000:
 - Catherine Idank/JTHS 7 hours
 - b. Elizabeth Smink/JTHS - 7 hours
 - Marites Delfin/JTMS 7 hours
 - Cecilia Ferriera/JT5-6 7 hours
 - Hope Sarana/JT5-6 3.5 hours
 - Donna Wharton/Crawford-Rodriguez 7 hours
 - Oksana Titovich, Elms 7 hours g.
 - Zayda Harris/Johnson 7 hours
 - Kimberly Kane/Switlik 7 hours i.
 - Lisa Archer/Switlik 7 hours i.
- 18. The Board of Education approves the following additional personnel for the Special Education Extended School Year (ESY) Program, July 07, 2025 through August 07, 2025, 4 days per week (unless otherwise noted) plus 1 prep day on July 1, 2025 for certified staff only, Location(s) - Elms Elementary School and Christa McAuliffe, 4.5 hours per day (unless otherwise noted) (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):
 - Paraprofessionals/District, 5 weeks, 4 days per week, 4.5 hours per day, \$24.00 per hour, total salary \$2,160.00:
 - 1. Renee Aiello
 - 2. Jennifer Panora
- 19. The Board of Education approves the following personnel for summer work completing IEPs and student testing (as needed), effective July 1, 2025 through August 31, 2025 (11-000-219-104-09-210002):

	STAFF MEMBER	POSITION	ADDITIONAL HOURS
a.	Kennedy, Alexis	General Education Teacher	5
b.	Schlossberg, Jaimy	General/Special Education Teacher	5
c.	Zoni, Suzanne	General/Special Education Teacher	5

- 20. The Board of Education approves the following contracted Speech, Occupational and Physical Therapists for the 2025-2026 Extended School Year (ESY) Program to provide Speech, OT and PT services on an as-needed basis, at a rate of \$80.00 per hour, effective July 7, 2025 through August 7, 2025 (11-000-217-300-09-422422):
 - Alisa Gonsalves
- 21. The Board of Education approves the following personnel (Interns) to be funded by School Based Mental Health Training grant funds, for the period of 1/1/2025 to 5/31/2025 (20-456-100-110-09):
 - Jessica Rubman, \$4,250.00
- 22. The Board of Education approves all transportation summer routes and the following drivers and/or van aides for the 2025 ESY and Camp Program, as on file in the Transportation Department, as per the 2025-2026 Teamsters contract, contract rate for summer work:
 - Van Aides (11-000-270-107-08-250310)
 - 1. Kristen Costanzo

 - Gary Gluck
 Kayla Indelicati
 - 4. Adam Mitchell
 - 5. Adriana Rotmansky
 - 6. Jessica Witfoth
 - 7. Richard McKenzie-Simon
- 23. The Board of Education approves the following Audio/Visual Techs for the 2025-2026 school year, \$50.00 per hour per two (2) hour block for district programs (11-401-100-100-09) and \$25.00 per hour for outside events (11-401-100-100-09-300001):
 - Susan O'Connor a.
 - Coleen Walter
- 24. The Board of Education approves the following new position for the 2025-2026 school year:
 - Coordinator of Communications and Technology/Confidential Assistant to the Superintendent/Administration, effective August 1, 2025.

- 25. The Board of Education approves the following new Job Description for the 2025-2026 school year:
 - a. Coordinator of Communications and Technology/Confidential Assistant to the Superintendent/Administration, new Document 2a
- 26. The Board of Education approves 2025-2026 summer graphics work due to restructuring (11-401-110-100-09-422422) for Jessee Bassel, Teacher-Graphic Arts/JTHS, not to exceed 10 hours, \$30 per hour.
- 27. ACCOUNT NUMBER CORRECTION AND TYPO The Board of Education approves 2025-2026 Summer Graphics work (11-404-100-100-09-422422) (11-401-100-100-09-42242 for Jessica Ventrellao, Teacher-Graphic Arts/District, not to exceed 45 hours, \$30.00 per hour.

Roll Call Vote: Yes: Mr. McCarron

Mrs. Rivera

Mrs. Barocas Mrs. Gardella

Mrs. Kas

Absent:

Mr. Walsh

Dr. Osmond

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the public forum on any item was opened by acclamation.

Public **Forum**

Mrs. Kas made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera and by acclamation, the public forum on any item was closed by

Mrs. Kas opened the floor to Board comments.

Board Comments

Mr. McCarron thanked everybody involved with the schools moves. He appreciated all the work by everyone and noted how much was involved and how everybody got it all done. He thanked Jeanne for everything she has done for our meetings.

Ms. Rivera thanked everyone for coming out this evening and viewing on live stream and for the presentations. She thanked Jeanne for all of her hard work. She wished everyone a wonderful summer.

Mrs. Barocas thanked everyone involved in the school moves for putting 110% in and getting everything ready for the start of the year. She noted fall sports are already starting up and she is hearing great stories. She wished Jeanne well thanked her for all that she has done.

Mrs. Gardella agreed with all the other comments. She noted governor candidates are campaigning locally and if anybody is able to speak the candidates, they should ask about what changes they'll make for school funding. She asked the community to share any of response received from candidates with the Board. She thanked everyone for supporting our students and district.

Mrs. Kas echoed the sentiments regarding the hard work during the school transitions. She thanked Jeanne for everything she has done and wished her well on her new journey. She wished everybody like a great rest of the summer.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:00 p.m.

<u>Adjourn</u>

Respectfully Submitted,

Daniel Baginski

Business Administrator/Board Secretary