An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:00 p.m. on July 17, 2019 in the Conference Room of the Administration Building.

Present:  
Ms. Grasso  (Arrived 5:20 p.m.)  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky

Absent:  
Mr. Acevedo  
Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Colucci, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m.

Present:  
Ms. Grasso  (Arrived to Public Session 5:33 p.m.)  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: “This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote:  
Yes:  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition  
   • None

2. Township Officials Present in Audience  
   • None

SUPERINTENDENTS REPORT

• Superintendent’s Report/Information Items

Student Board Member Report – None until September  
• TBD – Liberty  
• Antonio Farias – Memorial
1. Presentations

Dr. Genco stated we will begin with Mr. Joe Immordino for our Food Services Department Review.

- Food Services Department Review – Director Joseph Immordino

Mr. Immordino gave a power-point presentation narrative on the financial performance, statistics and challenges of the food services department for the 2018-2019 school year and how the department plans to move forward in the 2019-2020 school year.

**Board Member Inquiries/Comments on Food Services Department Review**

Mr. Burnetsky asked so McAuliffe and Liberty do not use our services.

Mr. Immordino responded we are anticipating Liberty using it this year.

Dr. Genco explained Liberty had a credit at Eagle Ridge previously so they would use our services this year.

Mr. Burnetsky stated I would think your services have to be cheaper than anyone else.

Mr. Immordino responded yes and better.

Mr. Burnetsky stated looking at the participation numbers, it’s surprising that 60% of the kids aren’t eating lunch; does that mean they’re bringing their own.

Mr. Immordino responded yes they are bringing it from home, you see the statistics below here are per school level.

Mr. Colucci asked how much time do students have to eat breakfast.

Mr. Immordino responded 15 minutes at the high schools.

Mr. Burnetsky stated so they get off the bus in the morning and grab and go.

Mr. Immordino responded that’s exactly what it is.

Mr. Burnetsky asked now when you say the breakfast program; that means kids are buying breakfast.

Mr. Immordino responded correct and our breakfast participation is really low and that’s one of the challenges that we face.

Mr. Colucci stated maybe it’s because they don’t have much time; if they had more time, then you would get them to participate.

Mr. Burnetsky commented that’s right, they only have 7 minutes less than time used for lunch.

Mr. Immordino clarified the 15 minutes relates only to the high schools; with the K-8 schools, there are a couple of issues with that; we serve in the cafeterias, we don’t have breakfast in the classroom program and so that our cafeterias are our destination spots; they have to go from wherever they are to the cafeteria to have breakfast. For example, at Switlik they have their morning care for preschoolers right in the cafeteria so we’re talking about 25-30 kids there and the balance comes in after the buses unload. It’s a big opportunity and a big challenge for us. Our breakfast program is mandated by the state with any school that serves 20% or greater to free and reduced students.

Mr. Immordino continued some other challenges are unexpected staff issues; bringing in substitutes; declining enrollment; we face collecting negative balances at the end of the year that are owed which was over $8800.00 but thankfully with our 8th graders and seniors, the administrators have been really helpful with trying to get these balances down especially with seniors, they were going to have issues if they didn’t pay their balances.

Mr. Burnetsky stated there are no price increases so that’s good and we’re still making money.

Mr. Walsh stated I know you have done a lot with upgrading the kitchen facilities at Switlik; are there any plans for major renovations.

Mr. Immordino responded nothing major noting the Switlik project was really needed given it was built in 1948; with the other schools, if there are equipment items that need replacement; we just replace them.

Mr. Walsh stated so this is more maintenance than capital improvement.

Mr. Immordino responded correct, we are not planning any capital improvements.
ACCOMPLISHMENTS

- Successfully participated in Department of Defense (DOD) produce program, saving district $30,000
  - Part of the USDA commodity allocation
  - For 2019-2020, increasing to $35,000.
- Increased breakfast participation at both High Schools
- Adding “Breakfast At the Bell” at Jackson Liberty HS
- Purchased several new pieces of equipment district wide, including new Point of Service (POS) terminals with swipe card capabilities

AGENDA

- Review list of accomplishments
- Financial performance 2018-2019
- Statistics
- Challenges
- Moving forward
ACCOMPLISHMENTS

• Implemented weekly salad bar and deli bar at both middle schools to positive results and feedback
• Implemented other weekly “bar” selections at middle schools similar to high school menu (taco bar, burger bar, cheese steak bar, etc.)
• Implemented online application process for Free/Reduced Applications, 100+ online applications for first year.
• Streamlined service area at Crawford Rodriguez
• Facilitated homeless “Snack-Pack” program paid through Title I
More than 8,745 views since we implemented this feature in January 2018
FINANCIAL PERFORMANCE
2018-2019 Statistics

- Total Revenue = $2,741,077 (Unaudited) Increase = +$38,506
- Profit = - $169,044* including indirect costs of $359,800 (unaudited). Operating profit without indirect costs is +$190,756
- Food Cost = 33.29% (industry standard is 40%)
- Labor Cost (salaries, taxes, benefits) = 55.14%
- Benefit Cost increased by 39.07%
- Other Costs = 17.74%* (includes indirect costs). Other cost without indirect costs is 4.61%
- Uniforms, Repairs, Office Supplies, Cleaning Supplies, Small Wares, Paper, *Indirect Cost, Equipment Purchases, New POS District Wide

<table>
<thead>
<tr>
<th>A LA CARTE SALES</th>
<th>2018</th>
<th>2019</th>
<th>% Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Totals</td>
<td>$ 601,183</td>
<td>$621,413</td>
<td>3.37%</td>
</tr>
<tr>
<td>Elementary Schools</td>
<td>$ 201,683</td>
<td>$200,121</td>
<td>-0.77%</td>
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<tr>
<td>Middle Schools</td>
<td>$165,356</td>
<td>$177,919</td>
<td>7.60%</td>
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<tr>
<td>High Schools</td>
<td>$ 234,144</td>
<td>$243,373</td>
<td>3.94%</td>
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</table>

<table>
<thead>
<tr>
<th>PARTICIPATION</th>
<th>2018</th>
<th>2019</th>
<th>% Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Totals</td>
<td>555,705</td>
<td>547,120</td>
<td>-1.54%</td>
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<tr>
<td>Avg. Daily Participation</td>
<td>2,067</td>
<td>2,040</td>
<td>-1.32%</td>
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<tr>
<td>Enrollment</td>
<td>6,310</td>
<td>6,230</td>
<td>-0.90%</td>
</tr>
<tr>
<td>Elementary Schools</td>
<td>226,111</td>
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<td>Avg. Daily Participation</td>
<td>1,268</td>
<td>1,320</td>
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<td>Participation %</td>
<td>38.12%</td>
<td>38.97%</td>
<td>2.55%</td>
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<tr>
<td>Enrollment</td>
<td>3,462</td>
<td>3,462</td>
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<tr>
<td>Middle Schools</td>
<td>127,176</td>
<td>137,440</td>
<td>7.71%</td>
</tr>
<tr>
<td>Avg. Daily Participation</td>
<td>717</td>
<td>764</td>
<td>6.46%</td>
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<tr>
<td>Participation %</td>
<td>37.25%</td>
<td>38.60%</td>
<td>3.14%</td>
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<tr>
<td>Enrollment</td>
<td>2,063</td>
<td>1,906</td>
<td>-7.63%</td>
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<tr>
<td>High Schools</td>
<td>190,926</td>
<td>172,105</td>
<td>-9.88%</td>
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<tr>
<td>Avg. Daily Participation</td>
<td>1,187</td>
<td>1,001</td>
<td>-17.18%</td>
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<tr>
<td>Participation %</td>
<td>41.23%</td>
<td>38.10%</td>
<td>-7.12%</td>
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<tr>
<td>Enrollment</td>
<td>3,795</td>
<td>2,787</td>
<td>-30.98%</td>
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</table>

BREAKFAST PARTICIPATION
Average Daily Breakfast

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>% Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crawford-Rodriguez</td>
<td>51</td>
<td>54</td>
<td>5.88%</td>
</tr>
<tr>
<td>Holman</td>
<td>44</td>
<td>44</td>
<td>0</td>
</tr>
<tr>
<td>Swirlik</td>
<td>42</td>
<td>46</td>
<td>9.52%</td>
</tr>
<tr>
<td>McAuliffe MS</td>
<td>23</td>
<td>41</td>
<td>78.20%</td>
</tr>
<tr>
<td>Liberty HS</td>
<td>64</td>
<td>91</td>
<td>43.75%</td>
</tr>
<tr>
<td>Memorial HS</td>
<td>57</td>
<td>99</td>
<td>73.86%</td>
</tr>
</tbody>
</table>

*Note: School breakfast Program is required by the State guidelines for schools that have 20% or greater of free and reduced students.
CHALLENGES

• Rising Costs
• Contractual obligations (20% benefit cost increase annually)
• Declining enrollment 8230 vs. 8310 (-80 or 1%)
• Breakfast participation, specifically at K-8 schools
• Staffing issues, both hiring new subs, as well as several unexpected long term illnesses and FMLA concerns.
• Collection of negative balances (-$8,817.04 as of 6/25/19)

MOVING FORWARD

• Continue to improve healthier menu options as well as Smart Snack options at all school levels. New USDA guidelines changes
• Continue to partner with vendors to provide food options that meet the USDA and Smart Snack guidelines and are cost effective
• Develop promotions that will encourage breakfast and lunch participation
• Once again participate in the Department of Defense (DOD) Produce Program. Anticipated savings of $35,000

MOVING FORWARD

Managing Revised USDA Guidelines

• Allows flavored, low-fat (1%) milk in school meals, as a beverage sold during the school day
• It requires at least 50% of grains offered weekly in school meals to be whole grain-rich and the remaining grains to be enriched. “Whole grain-rich” products must contain at least 50% whole-grains, and the remaining grain, if any, must be enriched.
• It maintains the Target 1 sodium limit in 2019-2020 through 2023-2024, postpones implementation of Target 2 until 2024-2025
  - Target 1 is ≤1,420 milligrams. Target 2 is ≤1,080 milligrams, and Target 3 is ≤740 milligrams for an average week of lunches for a high school student.

MOVING FORWARD

• Continued Financial Success
• Continued operational improvements:
  - New equipment/POS terminal purchases
  - Conduct student meetings to discuss Nutrition and Wellness policies, and Food Services related issues
  - Managing challenges due to contractual obligations for SY 2018-2021
  - Managing financial challenges due to new minimum wage pay rates.
• Anticipating Administrative Review by NJDOA
RECOMMENDATIONS ON LUNCH & BREAKFAST PRICING

Current LUNCH Prices
Elem $2.85  MS $3.10  HS $3.35
Recommendation: NO PRICE INCREASE

Current BREAKFAST Prices
Elem $1.65  MS $1.90  HS $2.10
Recommendation: NO PRICE INCREASE

Questions or Comments?

Last Price Increase Was in July 2014
There were no further inquiries/comments presented on food services.

Mr. Burnetsky and Dr. Genco thanked Mr. Immordino for his presentation.

Dr. Genco announced Mr. Milewski will present the Violence and Vandalism/HIB/ABR Assessments report to the Board.


**Board Member Inquiries/Comments on the DVV/HIB Report**

Mr. Walsh asked on the chart you have there, are they the incidents that have been investigated or reported because I see 2 up there and the report we saw previously shows 1; are these non-confirmed, I don’t quite understand what I’m seeing there.

Mr. Milewski explained there was one weapons case for the second reporting period and this is the second reporting period; the other one was for the first reporting period of September through December 2018.

Mr. Walsh responded ok; the other question I have is the HIB numbers; is that per incident or per number of students.

Mr. Milewski responded it is per incident.

Mr. Walsh responded ok so there can be multiple students involved in one incident.

Mr. Milewski responded yes.

Mr. Colucci asked how we compare with adjacent school districts like Toms River and Howell.

Mr. Milewski responded I haven’t had the opportunity to compare numbers and that is something I will do in the future.

Mr. Colucci stated that would help to put it in perspective because looking at these numbers, I don’t know if we’re doing well or not.

Dr. Genco explained if you recall last year in the report, they ran it by district in the last reporting period where we appeared with Freehold Regional and Toms River and we’re very high from a state perspective but when we as Superintendents contacted them and said this is inaccurate because you’re comparing us with districts with 7 kids. Obviously we’re going to have larger numbers but when they did it per pupil, we went from the top 20 or so down to 200-300. When you look at it per number per students; we do very well but if you’re going to look at a district in numbers and because we’re a large district, we’re going to look high.

Ms. Grasso asked how you would know if everybody is reporting.

Dr. Genco responded you don’t and that’s a very big piece of it.

Ms. Grasso stated I’m assuming with those numbers we are being super transparent.

Dr. Genco responded yes.

Mrs. Pormilli stated we do administrator training and we just always have to keep on top of it.

Ms. Grasso stated I think we can safely assume not everybody is being transparent.

Mr. Milewski continued and presented the 2018-2019 Anti-bullying School Self Assessments to the Board.

Dr. Genco asked what would be 100%.

Mr. Milewski responded the top score would be 78%.

Dr. Genco stated because people are looking at 70 and thinking that’s very good.

Mrs. Pormilli stated if you recall at the last Board meeting we approved our grades for last year so this is the same process.

**Board Member Inquiries/Comments on the ABR School Self Assessments**

Mr. Walsh asked with training on policy, what is the top score there, 8 or 10; I think it would be 10 because I see some 9’s there.
Jackson School District
Anti-Bullying

Raymond Milewski
Anti-Bullying Coordinator

Report Period Two
January – June 2019

HIB Investigations

<table>
<thead>
<tr>
<th>School</th>
<th>Investigated Jan-June 2019</th>
<th>Confirmed Jan-June 2019</th>
<th>Investigated Jan-June 2018</th>
<th>Confirmed Jan-June 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chaste</td>
<td>8</td>
<td>4</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>Glen</td>
<td>10</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Milton</td>
<td>4</td>
<td>0</td>
<td>11</td>
<td>2</td>
</tr>
<tr>
<td>Justice</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Roswell</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Swirl</td>
<td>5</td>
<td>0</td>
<td>6</td>
<td>6</td>
</tr>
</tbody>
</table>

HIB INVESTIGATIONS
JANUARY-JUNE 2019

Nature of HIB

- Medical/Physical: 2
- Racial/Ethnicity: 5
- Appearance: 7
- Gender Identity/Sexual Orientation: 3
- Other: 1
- Anxiety: 1

Classification of HIB

- Demeaning
- Offensive Text Messages
- Name Calling
- Offensive Comments
- Taunting
- Teasing
**LOCATION OF HIB INCIDENTS**

<table>
<thead>
<tr>
<th>Location</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bus</td>
<td>2</td>
</tr>
<tr>
<td>Cell Phone/Social Media</td>
<td>4</td>
</tr>
<tr>
<td>Hallway</td>
<td>4</td>
</tr>
<tr>
<td>Classroom</td>
<td>5</td>
</tr>
<tr>
<td>Outside Building</td>
<td>2</td>
</tr>
<tr>
<td>Lunch Room</td>
<td>1</td>
</tr>
<tr>
<td>Child Care</td>
<td>1</td>
</tr>
</tbody>
</table>

**HIB INVESTIGATIONS**  
**January - June 2019**

**Consequences**
- Student/Parent Conference
- Out-of-School Suspension
- In-School Suspension
- Detention
- After School Detention
- Loss of Privileges

**Remedial Measures**
- Counseling
- (Individual/Group)
- Social Skills Groups
- Lessons in Classrooms
- Mentoring
- Diversity Lessons
- Youth Advocacy Program

**SAMPLING OF EVENTS AND INITIATIVES**

- Week of Respect - October 1, 2018 – October 5, 2018
- School HIB Policy assemblies at every school and grade level
  “We do not do that here.”
- Classroom lessons/Grade-level activities on Character Ed.
- Bulletin boards/PALS-free programs, Peer mediation, morning announcements,
  School Spirit Days, Character Ed Groups, etc.
- District-wide Social Emotional/Character Education/Diversity/Equity
  (MCAutleff-Parent and Student Social Emotional multi-evening event, Switch/)
  Mindfulness)
- District-wide Suicide Education
- Climate & Culture Meetings/Surveys to strengthen the use of data to target
  our programs and approaches

**ANTI-BULLYING SPECIALISTS**  
**FOR REPORT PERIOD II**

- Crawford: Anna Yavener
- Elms: Dara Feibelman
- Holman: MaryAnn Garbooshian
- Johnson: Erin Schnorbus
- Rosenauer: Erin Schnorbus
- Switlik: Patricia DeBenedetto
- Goetz: Eric Rado
- McAuliffe: Lauren Sacs
- JLHS: Signe Lockwood
- JMHS: Maryann Stenta/Dan DeSantis
## 2018 - 2019 HIB School & District Self Assessment Submission

<table>
<thead>
<tr>
<th>School</th>
<th>Program &amp; Accountability</th>
<th>Taking Advantage</th>
<th>Other Staff Development</th>
<th>Code of Conduct</th>
<th>HIB Personnel</th>
<th>HIB Reporting Procedures</th>
<th>HIB Investigative Procedures</th>
<th>HIB Reporting &amp; School Goals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crawford</td>
<td>13</td>
<td>9</td>
<td>13</td>
<td>5</td>
<td>7</td>
<td>6</td>
<td>12</td>
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<td>Elms</td>
<td>14</td>
<td>8</td>
<td>12</td>
<td>6</td>
<td>8</td>
<td>6</td>
<td>12</td>
<td>6</td>
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<tr>
<td>Holman</td>
<td>14</td>
<td>8</td>
<td>14</td>
<td>6</td>
<td>8</td>
<td>6</td>
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<td>6</td>
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<td>Sudlik</td>
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<td>5</td>
<td>14</td>
<td>6</td>
<td>8</td>
<td>6</td>
<td>12</td>
<td>6</td>
</tr>
<tr>
<td>Rosenwater</td>
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<td>9</td>
<td>11</td>
<td>5</td>
<td>8</td>
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<td>12</td>
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</tr>
</tbody>
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### 2018 - 2019 HIB School & District Self Assessment Submission

**Tiered Approaches to Developing Social Emotional Skills - Addresses How Students Accept Each Other**

- **Jackson Tiered Approach to Social Emotional Learning**
- **Tier 1 - Social Emotional Learning for All Students**
- **Tier 2 - Social Emotional Learning for Some Students**
- **Tier 3 - Social Emotional Learning for Special Students**

---

*Dr. Martin Luther King, Jr.*
Sample Tiered Interventions

Tier I: Classwide Approaches
- Responsive Classroom Approaches
- Elementary: Daily Meeting
- Middle School: Advisory Period, Clubs, Culture and Community
- High School: Freshman Seminar Class

Tier II: Remediation
- Teacher-specific lesson designed to address specific skills (Skill Streaming Lessons)
- Lessons by guidance, SACEs, Behaviorist, Inclusion Facilitators
- Social Skills, Friendships, and other Clubs

Tier III: Intensive Support - Individualized
- One-on-one counseling
- Behavioral Plans
Official Board Meeting  
July 17, 2019  
District Administration Building  

Dr. Genco and Mrs. Pormilli responded the top score is 9.

Mrs. Pormilli stated she believes it’s important to monitor conduct in schools and explained the approaches that we take around the district building climate culture in our schools on conduct, social emotional learning, academics and skills.

Dr. Genco asked for any further questions from the Board.

There were no further inquiries/comments presented.

Dr. Genco concluded the Superintendent’s report and turned the meeting over to Mr. Burnetsky.

Discussion Items

- July 17, 2019 Agenda

Information Items

1. Enrollment Report for June, 2019
2. Suspension Report for June, 2019
3. ESS (S4T) Long Term and Daily Substitute Assignments for June, 2019
   - Montenegro Thompson Montenegro & Genz
   - Campbell & Pruchnik, LLC
   - Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
  Mrs. Rivera stated we have a county meeting on September 26th at 6:00 p.m. They conducted summer training that I just attended on Monday, July 15th; I’ll be attending session 2 on August 1st and session 3 on August 14th.

- Parent Group Liaison – Mr. Burnetsky, (alt. Mrs. Dey)
  Mr. Burnetsky stated the next meeting is in October, 2019.

- Special Education – Ms. Grasso, (alt. Mrs. Dey)
  Ms. Grasso stated I don’t think there is a date yet but there is a Steering Committee meeting scheduled for those of us who are on that committee.
  Dr. Cerco stated that is on the second Monday in September on the 9th.
  Ms. Grasso responded that is the Steering Committee date; when is the SEAC meeting.
  Dr. Cerco responded the first Monday in October on the 7th, we don’t have one in September.

- Scholarship – Mr. Burnetsky, Mr. Walsh, (alt. Mrs. Day)
  Mr. Walsh stated we will have a reorganization meeting in September.

- Buildings & Grounds – Mr. Colucci, Mr. Walsh, Mr. Burnetsky (alt. Mrs. Rivera)
  Mr. Colucci asked Mr. Ostroff about the investment grade audit.
  Mr. Ostroff responded that’s not completed yet; we have a meeting scheduled a week from now with the ESIP that we chose and at that meeting they will present at least a draft copy of the investment grade audit.
  Mr. Colucci stated we cannot move forward with any of those improvements until they complete the audit correct.
  Mr. Ostroff responded yes correct.

- Budget/Finance – Mr. Acevedo, Mrs. Rivera, Mr. Walsh, (alt. Mr. Burnetsky)
  Mr. Walsh stated none to report at this time.

Dr. Genco stated while we are on budget/finance, we were notified today but didn’t receive the amount of extraordinary aid that we were expecting. The state had said they were going to increase it more than what we budgeted for so we’re not in a deficit but we were hoping for a little bit more than what we received.
Ms. Richardson stated we received $100,000.00 more for this year but we were expecting $300,000.00 more.

Dr. Genco responded the state said they were going to try and get to a point where they would be fully funding extraordinary aid. At this point last year, they were funding it at 40%; they said they were going to try and get it up to 60%.

Ms. Richardson stated it was 59%.

Dr. Genco stated so we received an additional $100,000.00 this year.

Mr. Burnetsky commented it’s better than nothing but not good enough yet.

- Transportation – Mr. Colucci, Ms. Grasso, Mr. Walsh, (alt. Mrs. Dey)
  Ms. Colucci stated just from reading the reports, it looks like they’re making progress with the satellite transportation project.

  Mr. Ostroff explained right now they’re running about a week ahead of schedule; we’re still looking at occupancy in the beginning of March.

  Mr. Colucci asked do you think it could open sooner than that.

  Mr. Ostroff responded I don’t know, we’ll see but we’re moving along very well.

APPROVAL OF MINUTES

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – June 26, 2019 Closed Session Meeting
Official Board Meeting – June 26, 2019 Committee of the Whole/Business Meeting/Goal Setting

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTION CARRIED

Board Member Inquiries/Comments on Bills/Claims

Mr. Walsh asked in looking on the bill list, with the aid-in-lieu; do we make 2 payments a year.

Ms. Richardson responded yes.

Mr. Walsh stated some of them are odd amounts like $544.00 and $377.00.

Ms. Richardson explained they are pro-rated by the number of attendance days.

Mr. Walsh asked what is this Municipal Capital Corporation.

Ms. Richardson responded that has nothing to do with the Township of Jackson; I will get back to you on that.

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved Bills and Claims for June 1 – 17, 2019 and June 2019:

Total Computer Checks, July 1 – 17, 2019 $ 436,233.68
Total Computer Checks, June 30, 2019 1st Run $ 997,880.76
Total Computer Checks, June 30, 2019 2nd Run $ 4,902,127.10
Total Hand Checks, June 30, 2019 $ 8,320.22
All 2nd Check Run $ 333,023.80
Total Payroll, June 30, 2019 $ 8,037,400.04
FICA: June 30, 2019 $ 376,129.75
Total Board Share: $ 210,671.12
Pension & Ret. Health Benefits Pmt, June 30, 2019 $ 14,883.10
Refinancing of Existing Debt
  Interest: $ 1,292,043.75
  Principle: $ 5,325,000.00
Official Board Meeting
July 17, 2019
District Administration Building

Voids
Total Budgetary Payment June 30, 2019
FOOD SERVICE
BOARD BILLS AND CLAIMS JUNE 2019

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of May 2019.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:
Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of May 31st 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Colucci asked about the lease amounts and percentage rates that we’re paying, how competitive was that.

Ms. Richardson responded it was competitive; we did better than what we are paying on our last lease.

Mr. Colucci stated that’s good news.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of May, 2019.

   Document A


   Document B

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal
RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed $990,000.00 $616,000.00 and a term not to exceed five-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on July 11, 2019 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to BankFunding, LLC and their assignee, BciCapital, Orlando, Florida, a subsidiary of City National Bank, Miami, Florida with proceeds funded into proceeds funded into an escrow account at First Hope Bank, lowest bid per specifications, 2.13% for five (5) years, principal $616,000.00, as per the following Resolution:

Bid Opening: July 11, 2019, 1:00 PM

The Board hereby authorizes the sale of the Lease to the Lessor in order to finance the cost of the Acquisition; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to BankFunding, LLC and their assignee, BciCapital, Orlando, Florida, a subsidiary of City National Bank, Miami, Florida as Lessor as per the following Resolution:

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (i) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.
5. The Board of Education, based on the recommendation of the Board Secretary, approved the school lunch and breakfast prices for the 2019-2020 school year as follows, with no increase from the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Lunch Prices</th>
<th>2019-2020 Pricing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary School Lunches</td>
<td>$2.85</td>
</tr>
<tr>
<td>Elementary Breakfast (Crawford-Rodriguez, Elms, Holman, Rosenauer, &amp; Switlik only)</td>
<td>$1.65</td>
</tr>
<tr>
<td>Middle School Lunches</td>
<td>$3.10</td>
</tr>
<tr>
<td>Middle School Breakfast (McAuliffe only)</td>
<td>$1.90</td>
</tr>
<tr>
<td>High School Lunches</td>
<td>$3.35</td>
</tr>
<tr>
<td>High School Breakfast (JLHS &amp; JMHS)</td>
<td>$2.10</td>
</tr>
<tr>
<td>Milk</td>
<td>$.60¢</td>
</tr>
<tr>
<td>Adult Lunches</td>
<td>$4.35</td>
</tr>
</tbody>
</table>

6. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value. Document D.

7. The Board of Education accepted the generous donation of 35 copies of Our American Government; 41 copies of Art Spiegelman’s Maus; 107 copies of Hitler’s War Against the Jews and a variety of additional AP US History materials from Jackson resident, Susan Addelston, to enhance the district’s social studies curriculum.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mr. Walsh commented with all the trips that they’re doing with the summer camps they’re running with the schools; my kids still talk about those trips; it’s really nice to see that they’re still doing that because it keeps them interested and keeps them going.

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the use of facilities for groups as filed. Document E.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests 2019-2020 school year:
2. The Board of Education approved the following Travel and Related Expense Reimbursement Resolution for the 2019-2020 school year:

**TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION**

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-0MB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C. 6A:23A-7.3(b). et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of $1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

**THEREFORE, BE IT FURTHER RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

**BE IT FURTHER RESOLVED**, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

**BE IT FURTHER RESOLVED**, the Board of Education approves the maximum travel expenditure amount for the 2019-2020 school year at $130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2018-2019 was $130,000.00. The amount spent as of June 30, 2019 is $58,332.18.

3. The Board of Education approved Promethean to present two workshops for the 2019-2020 school year District In-Service on October 14, 2019, at no cost to the district.

4. The Board of Education approved the following Education Services Commission of New Jersey Resolution:

Pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Jackson Board of Education approves Dr. Stephen Genco, Superintendent to the Representative Assembly of the Educational Services Commission of New Jersey for the period of July 1, 2019 through June 30, 2020.

5. The Board of Education approved the District Violence and Vandalism/HIB Report for the period of January 1, 2019 through June 30, 2019 and submission of the Anti-Bullying Bill of Rights Act (ABR) 2018-2019 School Self Assessments for Determining Grades to the NJDOE, as presented at this Board of Education meeting.

Document F.

5. The Board of Education approved the District Violence and Vandalism/HIB Report for the period of January 1, 2019 through June 30, 2019 as presented at this Board of Education meeting.

Document F.

6. The Board of Education accepted the 2019-2020 District Goals and Objectives and 2019-2020 Board Goals as developed at the June 26, 2019 Combined Committee of the Whole/Business meeting.

Document G.

7. The Board of Education approved Dr. Stephen Genco, Superintendent and Mr. Raymond Milewski, Director of Security as the Jackson School District School Safety Specialists (SSS) for the 2019-2020 school year.
8. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document H.**

Roll Call Vote: Yes:  
Ms. Grasso  
Mrs. Rivera  
Mr. Colucci  
Mr. Walsh  
Mr. Burntsky

**MOTIONS CARRIED**

**Board Member Inquiries/Comments on Students**

Mr. Walsh asked about motion #2g & #2h, did we move a couple of students there, did we find out they needed an Aide.

Dr. Cerco responded yes the Aide is in their IEP.

Mr. Walsh stated I see 3 was changed to 2 and 4 was changed to 5 so that means somebody moved correct.

Dr. Cerco responded yes.

Mr. Walsh asked did one student move to Mercer and the other to Rugby, is that what is going on with motion #1a. and #1b.

Dr. Cerco responded yes.

Mr. Walsh asked are we surpassing last years' numbers.

Dr. Cerco responded we are at 86 now, we were at 95.

Mr. Walsh asked did some kids age out.

Dr. Cerco responded they aged out and graduated.

**STUDENTS:**

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2019-2020 school year:
   a. One Student  
      Placement: Mercer County Special Services (Mercer Elementary School) – with Aide (11-000-100-562-09)  
      Tuition: $101,460.00 per student  
      Effective: July 1, 2019
   b. One Student  
      Placement: Rugby  
      Tuition: $71,598.75 per student  
      Effective: September 1, 2019

2. The Board of Education approved the following revisions to Out-of-District placements for the 2019-2020 school year beginning July 1, 2019 through June 30, 2020 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) previously approved on the June 26, 2019 agenda, Students, Motion #2:
   a. 3 Students  
      Placement: Alpha School – with ESY & Aide  
      Tuition: $103,210.00 per student
   g. 2 Students  
      Placement: Children’s Center of MC – with ESY  
      Tuition: $67,889.56 per student
   h. 5 Students  
      Placement: Children’s Center of MC – with Aide & ESY  
      Tuition: $102,769.56 per student
   jj. 2 Students  
      Placement: Newgrange School – with ESY  
      Tuition: $73,495.74 $74,508.38 per student
Official Board Meeting  
July 17, 2019  
District Administration Building

kk. 1 Student  
Placement: New Road School – with Aide & ESY  
Tuition: $62,216.70 per student  
Aide rate: TBD  
$90.566.70 per student

tt. 2 Students  
Placement: The Shore Center for Autism – with Aide & ESY  
Tuition: $104,500.00 per student  
(11-000-100-565-09) (11-000-100-565-09)

v. 2 Students  
Placement: The Harbor School – with Aide & ESY  
Tuition: $69,703.20 per student  
$101,203.20 per student

3. The Board of Education approved a revision to services for the 2018-2019 school year with The Bilingual Child Study Team to provide bilingual evaluation & document translations on an as needed basis as follows with total cost not to exceed $200,000 (11-000-217-320-09-210000).  
a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - $900.00 per evaluation  
b. Translation cost is $80.00 per page/per report

4. The Board of Education approved services for the 2019-2020 school year with Speech Language Associates to provide one (1) hour per week of American Sign Language (ASL) tutoring support at a rate of $89.25 per hour for one (1) Jackson student, total cost not to exceed $4,800.00 (11-000-217-320-09-210000), effective July 1, 2019 through June 30, 2020.

5. The Board of Education approved services for the 2019-2020 school year with Monmouth-Ocean Educational Services Commission to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed $20,000.00 (11-000-219-320-09-210000).

6. The Board of Education approved services for the 2019-2020 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of $55.00 per hour, total cost not to exceed $25,000.00 (11-150-110-320-09).

7. The Board of Education approved services for the 2019-2020 school year with Eden Autism Services to provide the following independent evaluations on an as needed basis to various district students as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed $15,000.00 (11-000-213-300-09-210000).

8. The Board of Education approved services for the 2019-2020 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of $55.00 per hour, total cost not to exceed $25,000.00 (11-150-110-320-09-210000).

9. The Board of Education approved a contract for the 2019-2020 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed $20,000.00 (11-000-219-320-09-210000):  
a. Clinical Associates - $49.50 per hour and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. The clinician provides the majority of the consultation.  
b. Behavioral Consultant - $117.50 per hour for follow-up consultation and time required for preparation of materials such as data collection books, extensive report writing, telephone meetings with district employees, travel time, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.  
c. Functional Behavior Assessment - $117.50 per hour  
d. FBA Follow-Up Consultation - $117.50 per hour
12. The Board of Education approved the following Physical Therapist for the 2019-2020 school year to provide district PT services at a rate of $80.00 per hour, effective September 1, 2019 through June 30, 2020, total cost not to exceed $35,000.00 (11-000-217-300-09-210003):
   a. Diane Ronaldson – 2 days per week

13. The Board of Education approved services for the 2019-2020 school year with The Bilingual Child Study Team to provide bilingual document translations on an as needed basis, total cost not to exceed $200,000.00 (11-000-217-320-09-210000), as follows:
   a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - $900.00 per evaluation
   b. Translation cost - $80 per page/per report

14. The Board of Education approved services for the 2019-2020 school year with Joanne Checkett to provide Teacher of the Deaf and consultation services to district hearing-impaired students on an as needed basis at a rate of $145 per hour, total cost not to exceed $20,000.00 (11-000-217-320-09-210000).

15. The Board of Education approved a revision to services for the 2019-2020 school year with Professional Education Services, Inc. to provide educational bedside instruction to Jackson students on an as needed basis at a rate of $49.00 per hour, total cost not to exceed $10,000.00 (11-000-215-300-09-210000).

16. The Board of Education approved services for the 2019-2020 school year with Daytop Preparatory School to provide bedside educational services to Jackson students on an as needed basis, total cost not to exceed $10,000.00 (11-150-100-320-09-210000), as follows:
   a. General Education Student Rate - $130.00 per day
   b. Special Education Student Rate - $306.45 per day

17. The Board of Education approved a contract for the 2019-2020 school year with NJ Commission for the Blind to provide educational services for seven (7) blind and visually impaired Jackson students at a cost of $1,900.00 each, total cost not to exceed $13,300.00 (11-000-219-320-09-210008).

18. The Board of Education approved a contract for the 2019-2020 school year with Epic Developmental Services to provide in-home behavioral support and parent training to various district students at the following rates, total cost not to exceed $20,000.00 (11-000-219-320-09-210000):
   a. Level III Para Professional/ABA Therapist - $41.50 per hour
   b. BCBA Services/Parent Training - $95.00 per hour

19. The Board of Education approved educational field trips as filed with the Transportation Director.

20. The Board of Education approved the following Out-of-District placements for the 2018-2019 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

<table>
<thead>
<tr>
<th>Student</th>
<th>Placement</th>
<th>Tuition: $1,155.00 (pro-rated for 3 days only)</th>
<th>Effective: June 19, 2019 through June 30, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Bonnie Brae School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

21. The Board of Education approved services for the 2018-2019 school year with New Hope I.B.H.C. to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of $49.00 per hour, total cost not to exceed $1,500.00 (11-150-100-320-09).

22. The Board of Education approved services for the 2019-2020 school year with The Shore Center to provide excess counseling services to one (1) district student at a rate of $86.00 per session., total cost not to exceed $5,000.00 (11-000-217-320-09-210000).

23. The Board of Education approved services for the 2019-2020 school year with The Shore Center to provide excess speech services to one (1) district student at a rate of $86.00 per session, total cost not to exceed $5,000.00 (11-000-217-320-09-210000).

24. The Board of Education approves an overnight trip for the Jackson Memorial High School Varsity Cheerleading team to attend the UCA Cheerleading Camp to be held at Trail's End in Trails End, Pennsylvania, Monday, August 26, 2019 through Thursday, August 29, 2018, a no cost to the Board.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Official Board Meeting  
July 17, 2019  
District Administration Building

Mr. Colucci  
Mr. Walsh  
Mr. Burnetsky  

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Colucci asked about motion #3.

Dr. Genco responded Mrs. Spence is going to be working at the Department of Education.

Mr. Colucci stated we need someone in Susan’s position.

Dr. Genco responded yes, quickly but we’re not going to settle. If we don’t like what we see, then we’re going to go back out and work on it internally. Ms. Richardson has actually started the process of calling candidates; we have some resume’s that look promising but I’m not going to go there at this point.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2018-2019 school year, effective July 18, 2019, unless otherwise noted:
   a. Donna Carrasca, Food Services, $11.00 per hour
   b. Mark Reynolds, Custodian, $11.00 per hour
   c. Daniel Gorzynski, Teacher, $43.22 per hour, pending fingerprints

2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:

3. The Board of Education accepted the resignation of the following employees:
   a. Susan Spence, Director of Transportation/District, effective August 2, 2019.

4. The Board of Education approved a leave of absence for the following personnel:
   a. Maria Prezwodek, Driver-Transportation/District, extend paid Medical Leave of Absence, effective June 3, 2019 through June 20, 2019, returning September 1, 2019.
   b. Stacey Sommers, Custodian/Goetz, unpaid Medical Leave of Absence, effective June 6, 2019 through June 28, 2019; paid Medical Leave of Absence, effective July 1, 2019 through August 5, 2019; unpaid Medical Leave of Absence, effective August 6, 2019 through TBD.
   e. Jessica Muth, Special Education Teacher/Crawford-Rodriguez, revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 3, 2019 through September 27, 2019 (19 days), returning October 2, 2019.

5. The Board of Education approved the following contract adjustments:
   a. Kelly Grubb, Social Studies Teacher/JLHS, increase salary from $64,542.00 to $65,842.00 to reflect a degree change increment increase from BA Step 12 to BA+30 Step 12, effective September 1, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.
   b. Lorena Fahringer, Spanish Teacher/JMHS, increase salary from $55,217.00 to $57,817.00 to reflect a degree change increment increase from BA Step 7 to MA Step 7, effective September 1, 2019 through June 30, 2020, as per the 2019-2020 JEA contract.

6. The Board of Education approved the transfer of the following personnel:
   a. Sheryl Konopack, transfer from Media Specialist/Elms to Teacher-Media/Elms (11-000-222-100-11-220020), replacing Gail Conley (retired) (PC #1482), effective September 1, 2019 through June 30, 2020, no change in salary.
b. Michelle Shpak, corrected transfer from Secretary-JCOSA/Goetz assigned to Community School to Secretary-JCOSA/Administration assigned to Child-Care Community School (75%/62-990-320-100-09 & 25%/62-991-320-100-09), effective July 22, 2019 through June 30, 2020, no change in salary

c. Katherine Weir, transfer from Math Teacher/JMHS to Math Teacher/JLHS (11-140-100-101-12), replacing Samantha O’Connor (resigned) (PC #841), effective September 1, 2019 through June 30, 2020, no change in salary.

d. Sandra Gessner, transfer from SLEO-10 Month/District to SLEO-Lead/JLHS (11-000-266-100-09-250206), newly created position (PC #430), effective July 1, 2019 through June 30, 2020, salary $28,491.20 ($24,091.20 plus $4,400.00 Lead Stipend), as per Step 7 of the 2019-2020 Teamsters contract.

e. Sean Mehrlander, transfer from SLEO-10 Month/District to SLEO-Lead/JMHS (11-000-266-100-09-250206), replacing Jeff DeMatteo (resigned) (PC #400), effective September 2, 2019, through June 30, 2020, salary $27,180.80 pro-rated ($22,780.80 plus $4,400.00 Lead Stipend), as per Step 2 of the 2019-2020 Teamsters contract.

7. The Board of Education approved the employment of the following personnel:

- Dawn Slay, Food Service Worker/District assigned to JLHS (61-910-310-100-12) (PC #1074), 4-hours per day, replacing Michele Kaminskas (non-renew), effective September 1, 2019 through June 30, 2020, salary $8,401.12 ($11.54 per hour – 4 hours per day), as per Step 1 of the 2019-2020 Teamsters contract.
- Kimberlie Gartner, Human Resources Manager (11-000-251-100-09-230200), replacing Candice Siviglia (transferred) (PC #106), effective August 19, 2019 through June 30, 2020, salary $91,595.00 pro-rated, as per Step B16 of the 2019-2020 JANS contract.
- Kayla Irwin, Occupational Therapist-Traveling/Switlik (60%) & Holman (40%) (11-000-217-106-09-210005), replacing Lauren Kirson (retired) (PC #142), effective September 1, 2019 through June 30, 2020, salary $55,517.00 as per MA Step 1 of the 2019-2020 JEA contract.
- Kayla Fratello, Special Education Teacher/JLHS (11-213-100-101-09), replacing Marlene Zwerin (retired) (PC #138), effective September 1, 2019 through June 30, 2020, salary $53,417.00 as per BA Step 2 of the 2019-2020 JEA contract.
- Kristen Banda, Speech Language Specialist/Crawford-Rodriguez (11-000-216-100-10-210000), replacing Laura Gogan (retired) (PC #1077), effective October 1, 2019 through June 30, 2020, salary $55,517.00 pro-rated as per MA Step 1 of the 2019-2020 JEA contract.
- Lenny Washington, Teacher of Psychology/JLHS (11-140-100-101-12), replacing Jennifer Kasyan (resigned) (PC #456), effective September 1, 2019 through June 30, 2020, salary $58,817.00 as per MA-30 Step 5 of the 2019-2020 JEA contract.
- Jessica Cappello, Math Teacher/JMHS (11-140-100-101-01), replacing Katherine Weir (transferred), effective September 1, 2019 through June 30, 2020, salary $53,417.00 as per BA Step 2 of the 2019-2020 JEA contract.
- Andrew Fantasia, Math Teacher/JMHS (11-140-100-101-12-110440), leave of absence position, replacing Kasey Lardiari (leave of absence), effective September 1, 2019 pending receipt of certification through June 30, 2020, salary $52,917.00 as per BA Step 1 of the 2019-2020 JEA contract.
- Emily Caroline Newton, Teacher/Goetz (11-130-100-101-02), replacing Kristine Calabro (retired) (PC #872), effective November 1, 2019 through June 30, 2020, salary $52,917.00 as per BA Step 1 of the 2019-2020 JEA contract.
- Shannon Bradley, Teacher/Mcauliffe (11-130-100-101-07), replacing Nicole Auditore (retired) (PC #1503), effective September 1, 2019 through June 30, 2020, salary $52,917.00 as per BA Step 1 of the 2019-2020 JEA contract.

8. The Board of Education approved the following volunteer coaching staff for the 2019-2020 school year:

- Teresa Carr, Volunteer Assistant Field Hockey Coach/JMHS, assisting Head Coach Jenna Rosenfeld.

9. The Board of Education approved a stipend of $500.00 each for the following School Anti-Bullying Specialists, (11-000-218-104-09-220198), as per the 2019-2020 JEA contract:

- Anna Yavener/Crawford-Rodriguez
- Dara Feibelman/Elms
- Maryann Garbooshian/Holman
- Erin Schnorbus/Johnson & Rosenuer
- Patricia DeBenedetto/Switlik
- Lindsay Costello/Goetz
- Lauren Sacs/Mcauliffe
- Signe Myres/JLHS
- Daniel De Santos/JMHS

10. The Board of Education approved the following ESL personnel for the ESL Summer Screening for the 2019-2020 school year, to be paid through District funds (11-000-221-110-09-220000), $43.22 per hour, 24 hours in total, not to exceed $1,038.00:
a. Dawn Coughlan, Holman ESL Teacher
b. Britney Janowski, Rosenauer ESL Teacher
c. Melissa Kosakowski, Crawford ESL Teacher
d. Justina Rose, McAuliffe ESL Teacher

11. The Board of Education approved the following revised/additional personnel for the Special Education Extended School Year (ESY) Program, July 8, 2019 through August 15, 2019 (4 days per week), Location(s) – Elms Elementary School & Goetz Middle School, 4.5 hours per day, (unless otherwise noted):
   a. Paraprofessional/District, 6 weeks, 4 days per week, 4.5 hours per day, salary total $1,959.12 each:
      ADD
      1. Kelli Padron, effective July 8, 2019

   b. Part-Time Speech/Language Teachers/District, 6 weeks, 3 days per week, 4.5 hours per day, salary total $3,501.00 each:
      1. Nicole Tirpak, from 2 days per week to 3 days per week, salary from $2,334.00 to $3,501.00 (previously approved on the May 21, 2019 agenda)
      2. Courtnev Newrn, previously approved on the May 21, 2019 agenda

   c. Substitute Nurse/District (as needed), 4.5 hours per day, $194.50 per day, $43.22 per hour:
      1. Amanda DeMatteo

   d. Psychologist/District, 6 weeks, 3 days per week, 4.5 hours per day, salary total $3,501.00 each:
      1. Nicole DiGeronimo, from 2 days per week to 3 days per week, salary from $2,334.00 to $3,501.00 (previously approved on the May 21, 2019 agenda)

12. The Board of Education approved the apportionment of salary for the following personnel being paid by IDEA Pre-School Grant funds for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>First Last</th>
<th>Teacher/Full Salary $79,242.00</th>
<th>Amount Paid by Grant $50,121 (20-253-100-101-09)</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Kerry Rotundo, Teacher/Elms</td>
<td>$50,121</td>
<td>$17,542.00</td>
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<tr>
<td>b. Jamiel Exton, Teacher/Elms</td>
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</tbody>
</table>

13. The Board of Education approved an addition to staff for summer work on Curriculum Writing for the 2019-2020 school year (11-000-110-09-220000), $43.22 per hour as follows:
   a. Jennifer Kasyan/Social Studies 18-19 HS Committee Implementation

14. The Board of Education approved the personnel and salaries for the Child Care Academy 2019 Summer Camp (62-990-320-100-09):

<table>
<thead>
<tr>
<th>First Last</th>
<th>Teacher/ $30.00 per hour</th>
<th>Paraprofessional/ $17.50 per hour</th>
<th>Receptionist/ $11.00 per hour</th>
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</thead>
<tbody>
<tr>
<td>a. Tara Contegiacomo</td>
<td>X</td>
<td>X</td>
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15. The Board of Education approved the transfer, assignments and stipends for JEA Paraprofessionals for the 2019-2020 school year as follows:

   a. Secondary Paraprofessionals:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Para Type</th>
<th>School</th>
<th>Stipend</th>
<th>Transferred From</th>
<th>Gap Codes</th>
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<td>1. Nadine</td>
<td>Abline</td>
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<td></td>
<td>Jill</td>
<td>Allen</td>
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<tr>
<td>2</td>
<td>Keith</td>
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</table>
16. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, effective July 1, 2019 through August 31, 2019, total program cost not to exceed $97,000.00 (11-000-219-104-09-210002):

- Debby Mooney/Occupational Therapist, 6 total hours
- Jaimy Schlossberg/General Education & Special Education Teacher, 5 additional hours for a total of 15 hours (10 hours approved June 2019)
- Susan Magee – General Education & Special Education Teacher, 10 additional hours for a total of 15 hours (5 hours approved June 2019)

17. The Board of Education approved the Middle School Athletic Event Staff for the 2019-2020 school year.

Document 1a.

18. The Board of Education approved the Middle School Athletic Chaperones for the 2019-2020 school.

Document 2a.

19. The Board of Education approved salaries for the JEA personnel for the 2019-2020 school year.

Document 3a.

20. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1920-01/105414), effective July 16, 2019, name on file with the Superintendent.

21. The Board of Education approved the suspension with pay of one (1) employee (I.D. #1920-02/106830), effective July 16, 2019, name on file with the Superintendent.

22. The Board of Education, based upon the recommendation of the Superintendent of Schools, withheld for good cause the employment increment and the adjustment increment of one (1) employee (I.D. #1920-03/100239) for the 2019-2020 school year, for the reasons provided by the Superintendent of Schools and on record with the Board members and in the office of the Superintendent, and directs the Superintendent to provide the affected staff members with written notice of this action and the reasons therefore within ten (10) days.

23. The Board of Education approved the revision/correction to the following appointments for the
Security Department for the 2019-2020 school year previously approved on the June 26, 2019 agenda, Personnel, Motion 31:

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<tr>
<th>TITLE</th>
<th>NAME</th>
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<th>STIPEND</th>
<th>REPLACING</th>
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<td>1. SLEO - Lead</td>
<td>Jeff DeMatteo</td>
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<td>pro-rated</td>
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<td>2. SLEO - Lead</td>
<td>Sandra Gessner</td>
<td>Liberty</td>
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<td>New Position</td>
<td>2019-2020 School Year</td>
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<td>3. SLEO - Lead</td>
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<td>Jeff DeMatteo (resigned)</td>
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24. The Board of Education approved Barry Rosenzweig as District TV Show Host for the 2019-2020 school year (11-401-100-100-09), not to exceed $1,100.00.

Roll Call Vote: Yes: Ms. Grasso, Mrs. Rivera, Mr. Colucci, Mr. Walsh, Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Walsh, public forum was opened by acclamation.

There being no response, on a motion by Mrs. Rivera, seconded by Ms. Grasso, the public forum was closed by acclamation.

Board Member Inquiry

Mr. Walsh asked about the command radio, is that the new radio for the bus system.

Mr. Ostroff responded the repeater and the new antennae have been installed.

Board President Announces Board to Return to Executive Session

On a motion by Mrs. Rivera, seconded by Mr. Colucci the Board of Education returned to executive session at 6:21 p.m. to discuss matters of attorney client privilege, no action will be taken.

Roll Call Vote: Yes: Ms. Grasso, Mrs. Rivera, Mr. Colucci, Mr. Walsh, Mr. Burnetsky

MOTION CARRIED

Board of Education Reconvenes in Public Session

On a motion by Ms. Grasso, seconded by Mr. Walsh, the Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by the President of the Board, Mr. Burnetsky at 6:29 p.m.

Present: Ms. Grasso, Mrs. Rivera, Mr. Colucci, Mr. Walsh, Mr. Burnetsky

Board Comments:

Mr. Burnetsky stated we will move on with Board comments.

Mrs. Rivera thanked everyone for coming and thanked the staff for their reports. Everyone have a great night.
Mr. Walsh commented in this ever changing world we live in, everybody stay cool. I have a question, I see we have 2 meetings in August, correct.

Dr. Genco responded yes, the second meeting is personnel only; it’s a quick 5 minute meeting for any last minute personnel items; that’s it and we keep it scheduled right to the end; if we don’t need it, we cancel it.

Ms. Grasso asked what is the meeting date.

Dr. Genco responded August 28th, the last week before the start of school.

Board Attorney, Mr. Zitomer, asked is this meeting just for new hires or is it an actual meeting.

Dr. Genco responded it is a meeting but it is for personnel only; we vote on one item and open up one public forum.

Mr. Colucci wished everyone a good night.

Ms. Grasso apologized for arriving late tonight. I just think we need to keep in mind with the information that was presented that not all districts report their statistics candidly and I think we’re doing far better than the information might suggest and that everybody’s being honest and giving full disclosure.

Dr. Genco shared there were 5 Superintendents that went after the Patch Reporter when they posted very lengthy district histories of every violence and vandalism; we were in the top 20 in the state but we’re also one of the largest top 10 districts in the state and it was on all the big districts noting Freehold Regional looked worse than we did and Old Bridge was up there too but then you have to say hey why don’t you break it up per pupil which is the appropriate way then all of a sudden we were appropriately placed well down the list.

Ms. Grasso responded it’s important that when the public sees that information, it is appropriately collected.

Mr. Burnetsky commented Jackson Township has lost an icon last week; Rob Paneque’s dad Robert Paneque Sr., who is a good friend of mine and was the owner of Stewart’s Root Beer in Howell, lived in Jackson over 40 years and was actually a substitute teacher for a number of years well before I knew him. His wake and funeral was massively attended; he will be missed. He was a dignified gentleman, there is no other way to describe him. My thoughts and prayers go out to the Paneque family.

Mr. Burnetsky thanked everyone for their reports tonight; they’re informative as always and wished everyone a good night.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 6:33 p.m.

Respectfully Submitted,

Michelle Richardson
Business Administrator/ Board Secretary