

JACKSON TOWNSHIP BOARD OF EDUCATION

July 17, 2024
Official Board Meeting

6:00 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. 2024-2025 Budget Hearing
 - a. Public Forum – **2024-2025 Budget Items only**
7. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds – **Mr. McCarron**, Mrs. Rivera & Mrs. Kas (alt. Mr. Palmeri)
 - Budget & Finance – **Mr. Palmeri**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
 - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy – **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mr. Palmeri)
 - Scholarship – **Mrs. Kas**
 - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
 - Advocacy Committee – **Mrs. Gardella**, Mrs. Barocas & Mrs. Rivera
 - Enrollment Study Committee – **Mr. McCarron**, Mrs. Gardella & Mr. Palmeri
8. Policy/Regulations
Policy/Regulation – 2nd Reading

| | | |
|--------|----------------|-----------------------------------------------------------------------------|
| P 0167 | BYLAWS | Public Participation in Board Meetings (revised) |
| P 1140 | ADMINISTRATION | Educational Equity Policies/Affirmative Action (M) (revised) |
| P 1523 | ADMINISTRATION | Comprehensive Equity Plan (M) (revised) |
| P 2000 | PROGRAM | Table of Contents (revised) |
| R 2000 | PROGRAM | Table of Contents (revised) |
| P 2260 | PROGRAM | Equity in School and Classroom Practices (M) (revised) |
| R 2260 | PROGRAM | Equity in School and Classroom Practices Complaint Procedures (M) (revised) |
| P 5000 | STUDENTS | Table of Contents (revised) |
| P 5750 | STUDENTS | Equitable Educational Opportunity (M) (revised) |
9. Approval of Minutes:
Official Board Meeting – June 26, 2024 Closed Session Meeting
Official Board Meeting – June 26, 2024 Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: July 17, 2024 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of May, 2024.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for May, 2024.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the following final budget for the 2024-2025 school year and the following 2024-2025 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on July 17, 2024 as follows:

1. The Board of Education approves the 2024-2025 budget for the submission to the County Superintendent's Office in the amount of \$165,689,576.00 that consists of a Total General Fund of \$144,109,855.00, Federal/State Programs of \$13,147,421.00 and Debt Service of \$8,432,300.00.
 2. The Board of Education approves the Tax Levy amount raised for General Funds of \$102,508,586.00 for the ensuing 2024-2025 school year.
5. The Board of Education approves the following tentative tuition rates for the 2024-2025 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill for or refund any adjusted tuition costs:

Tentative Tuition Rates for the 2024-2025 School Year:

| <u>Regular Education</u> | <u>Tuition</u> | <u>Special Education</u> | <u>Tuition</u> |
|--------------------------|----------------|----------------------------------------|----------------|
| Preschool/Kindergarten: | \$12,454.00 | Learning and/or Language Disabilities: | \$52,383.00 |
| Grades 1-5: | \$14,817.00 | Behavioral Disabilities: | \$33,124.00 |
| Grades 6-8: | \$15,356.00 | Multiple Disabilities: | \$26,186.00 |
| Grades 9-12: | \$15,062.00 | Preschool Disabled-Full Time | \$73,393.00 |

FINANCE (continued):

6. The Board of Education, in accordance with 54:4-75 “Payment by Municipality of School Moneys to Treasurer”, the following Schedule for District Taxes for the 2024-2025 School Year, in accordance with the Certification of Taxes:

| <u>Date</u> | <u>General Fund</u> | <u>Debt Service</u> | <u>Total</u> |
|-----------------------|---------------------|---------------------|------------------|
| 07/05/2024 | \$8,542,383.00 | \$663,444.00 | \$9,205,827.00 |
| 08/05/2024 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| 09/05/2024 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| 10/05/2024 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| 11/05/2024 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| 12/05/2024 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| July-December 2024 | \$51,254,293.00 | \$3,980,659.00 | \$55,234,952.00 |
| 01/05/2025 | \$8,542,383.00 | \$663,442.00 | \$9,205,825.00 |
| 02/05/2025 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| 03/05/2025 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| 04/05/2025 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| 05/05/2025 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| 06/05/2025 | \$8,542,382.00 | \$663,443.00 | \$9,205,825.00 |
| January-June 2025 | \$51,254,293.00 | \$3,980,657.00 | \$55,234,950.00 |
| Paid by June 30, 2025 | \$102,508,586.00 | \$7,961,316.00 | \$110,469,902.00 |

7. The Board of Education approves the following line item transfer for the Perkins Secondary Education 2023 grant funds for the 2023-2024 school year:

| Transfer Amount | From Account # | To Account # |
|------------------------|-----------------------|---------------------|
| \$1,411.50 | 20-363-200-110-09 | 20-363-100-110-09 |

| Transfer Amount | From Account # | To Account # |
|------------------------|-----------------------|---------------------|
| \$150.00 | 20-363-100-300-09 | 20-363-200-600-09 |

| Transfer Amount | From Account # | To Account # |
|------------------------|-----------------------|---------------------|
| \$1,361.50 | 20-363-200-110-09 | 20-363-200-600-09 |

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

| REQUEST | COLLEGE/ UNIVERSITY | NAME | DATES | COOPERATING TEACHER(s) | SCHOOL |
|----------------|--------------------------------|-----------------|---------------------|-----------------------------------|---------------|
| Practicum | New Jersey City University | Catherine Idank | 09/01/24 – 12/22/24 | Marites Delfin | JMHS |

PROGRAMS (continued):

- The Board of Education approves the following Travel and Related Expense Reimbursement Resolution for the 2024-2025 school year:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

BE IT FURTHER RESOLVED, the Board of Education approves the maximum travel expenditure amount for the 2024-2025 school year at \$130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2023-2024 was \$130,000.00. The amount spent as of June 30, 2024 is \$40,180.62.

- The Board of Education approves the option to extend implementation of the 2019-2022 Comprehensive Equity Plan (CEP) through the 2024-2025 school year given by the NJDOE and submission of the Statement of Assurance (SOA) extending the CEP by one (1) year to the Executive County Superintendent.
- The Board of Education approves Daniel Baginski, Business Administrator/Board Secretary and Raymond Milewski, Director of Security as the Jackson School District School Safety Specialists (SSS) for the 2024-2025 school year.
- The Board of Education approves submission of the Chapter 27 Emergency Virtual or Remote Instruction Program for the 2024-2025 school year to the County Office as required (P.L. 2020, c.27).
- The Board of Education accepts the Spring 2024 New Jersey Graduation Proficiency Assessment Results and the ACCESS for ELLs scores received from the NJDOE in June, 2024, as presented at this July 17, 2024 Board of Education meeting.
- The Board of Education approves submission of the 2024-2027 Language Instruction Educational Program (LIEP) Three-Year Plan as required in N.J.A.C. 6A-15-1.5 to the New Jersey Department of Education on or before July 31, 2024.
- The Board of Education approves the application for funds under the ESEA (Elementary and Secondary Education Act) Application for fiscal year 2025, starting date July 1, 2024, ending date September 30, 2025 for the following programs:

| Program | Funds Requested |
|------------------------|------------------------|
| Title I, Part A: | \$2,674,406.00 |
| Title I Supplemental: | \$92,132.00 |
| Title I SIA Part A: | \$100,000.00 |
| Title II Part A: | \$378,511.00 |
| Title III: | \$117,199.00 |
| Title III - Immigrant: | \$21,454.00 |
| Title IV: | \$168,153.00 |

PROGRAMS (continued):

9. The Board of Education approves the Early Childhood Advisory Council (ECAC) Family Night’s on the following dates for the 2024-2025 school year, as part of the Preschool Expansion Aid (PEA) program at the Title I elementary schools:
 - October 16, 2024; 5:30 pm – 7:00 pm @ Holman Elementary School
 - January 14, 2025; 5:30 pm – 7:00 pm @ Crawford-Rodriguez Elementary School
 - April 10, 2025; 5:30 pm – 7:00 pm @ Switlik Elementary School
 - June 3, 2025; 5:30 pm – 7:00 pm @ Crawford-Rodriguez Elementary School
10. The Board of Education approves services for the 2024-2025 school year with Teaching Strategies, Inc. to provide professional development to Preschool Inclusion teaching and paraprofessional staff on September 4, 2024 and October 14, 2023 staff professional days, total cost not to exceed \$23,160.00, paid through the Preschool Aid program.
11. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following tuition adjustments for out of district placements previously approved on the June 26, 2024 agenda for the 2024-2025 school year, beginning July 1, 2024 through June 30, 2025:

| | | | |
|----|-----------|------------|-------------------------|
| a. | 1 Student | Placement: | Alpha School – with ESY |
| | | Tuition: | \$92,746.50 per student |

| | | | |
|----|------------|------------|--------------------------------|
| b. | 4 Students | Placement: | Alpha School – with Aide & ESY |
| | | Tuition: | \$130,546.50 per student |

| | | | |
|----|------------|------------|------------------------------------|
| c. | 4 Students | Placement: | Children’s Center of MC – with ESY |
| | | Tuition: | \$84,839.06 per student |

| | | | |
|----|------------|------------|------------------------------------------|
| d. | 2 Students | Placement: | Children’s Center of MC– with Aide & ESY |
| | | Tuition: | \$122,989.06 per student |

| | | | |
|----|-----------|------------|-----------------------------------|
| e. | 1 Student | Placement: | The Shore Center for Autism – ESY |
| | | Tuition: | \$63,884.20 per student |

| | | | |
|----|-----------|------------|-----------------------------------------------------------------------|
| f. | 1 Student | Placement: | The Shore Center for Autism – with Aide & ESY |
| | | Tuition: | \$116,454.12 per student (includes a \$2,500 per student Pre-Voc fee) |

2. The Board of Education approves the following change in Out-of-District placements for the 2024-2025 school year, beginning July 1, 2024 through June 30, 2025:

| | | | |
|----|-----------|------------|-------------------------------------------|
| a. | 1 Student | Placement: | Bancroft School/Lindens – with Aide & ESY |
| | | Tuition: | \$155,355.90 per student |

3. The Board of Education approves the following Out-of-District placements for the 2024-2025 school year, beginning July 1, 2024 through June 30, 2025:

| | | | |
|----|-----------|------------|-----------------------------------|
| a. | 1 Student | Placement: | Hampton Academy – with Aide & ESY |
| | | Tuition: | \$126,500.00 per student |

4. The Board of Education approves services for the 2024-2025 school year with Advancing Opportunities to provide services, total cost not to exceed \$10,000.00.

STUDENTS (continued):

5. The Board of Education approves a trip for the Jackson Memorial High School Varsity Cheerleading team to go to UCA Cheerleading Camp to be held at Trail's End in Beach Lake, Pennsylvania, Thursday, August 15, 2024 through Sunday August 18, 2024, at no cost to the Board.
6. The Board of Education approves participation in the Philadelphia Thanksgiving Day Parade Mass Youth Choir for the Goetz Middle School Chorus on November 23rd and 24th, 2024, at no cost to the Board.
7. The Board of Education approves a trip for the Goetz Middle School Chorus and Jackson Memorial High School Drama Club to Bucks County Playhouse in New Hope, PA on Wednesday, December 18, 2024 to attend the matinee performance of Anastasia, at no cost to the Board.
8. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective July 18, 2024, unless otherwise noted:
 - a. Sally Botros, Food Service Worker
2. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Afonso Aires, Assistant Principal/Goetz, effective July 1, 2025.
 - b. Linda DeMarco, Custodian/JLHS, effective December 1, 2024.
3. The Board of Education accepts the resignation of the following employees:
 - a. Andre Albuquerque, Van Aide-Transportation/District, effective July 8, 2024.
 - b. Melissa Connor Santos, Board Certified Behavior Analyst/Crawford-Rodriguez, effective July 3, 2024.
 - c. Jimmy Lam, Mechanic Helper-PM/Transportation, effective July 22, 2024.
 - d. Carla Siegel, Paraprofessional/Crawford-Rodriguez, effective July 1, 2024.
 - e. Lindsey O'Brien, Student Assistance Counselor/McAuliffe, effective July 1, 2024.
 - f. George Tammaro, Social Studies Teacher/McAuliffe, effective September 1, 2024.
 - g. Jade Gordon, Math Teacher/Goetz, effective September 1, 2024.
 - h. Heather Rainford, Preschool Inclusion Teacher/Crawford-Rodriguez, effective July 1, 2024.
 - i. Francesca McKee, Teacher/Switlik, effective July 1, 2024.
 - j. Rose Manning, ESL Teacher/Switlik, effective August 30, 2024.
4. The Board of Education approves a leave of absence for the following personnel:
 - a. Jeanne Ernst, Secretary-JEA/Crawford-Rodriguez, paid Medical Leave of Absence, effective July 1, 2024 through August 1, 2024, returning August 5, 2024.
5. The Board of Education approves the transfer of the following personnel:
 - a. Kevin McCann, transfer from Assistant Principal/Elms to Assistant Principal/JMHS, replacing Daniel McDevitt, effective August 1, 2024 through June 30, 2025.
 - b. Theresa Licitra, transfer from Principal/Rosenauer to Principal/Johnson, replacing Renee Pagano Hein, effective August 1, 2024 through June 30, 2025.
 - c. Renee Pagano Hein, transfer from Principal/Johnson to Assistant Principal/Elms, replacing Kevin McCann, effective August 1, 2024 through June 30, 2025, no change in salaries.
6. The Board of Education approves the employment of the following personnel:
 - a. Megan Blackburn, Preschool Paraprofessional/Elms, replacing Maria Muccino, transfer position, effective September 1, 2024 through June 30, 2025.
 - b. Lindsey Curtis, Preschool Inclusion Teacher/JMHS, replacing Taylor Gillman, effective September 1, 2024 through June 30, 2025.
 - c. Michelle DeLena, Preschool Inclusion Teacher/Crawford-Rodriguez, replacing Kathleen Arcomano, effective September 1, 2024 through June 30, 2025.

PERSONNEL (continued):

7. The Board of Education approves the following coaches for the 2024-2025 school year:
 - a. Resignations:
 1. Brianna Sosdian, Girls Head Soccer Coach/JLHS, effective 2024-2025 school year.
 2. Ryan Monday, Girls Assistant Soccer Coach/JLHS, effective 2024-2025 school year.
 3. George Tamaro, Boys Co-Head Basketball Coach/McAuliffe, effective 2024-2025 school year.
 - b. New Hires:
 1. Ryan Monday, Girls Head Soccer Coach/JLHS, replacing Brianna Sosdian, effective 2024-2025 school year.
 2. Joseph Lemke, Assistant Boys Soccer Coach/JMHS, replacing Joseph Pienkowski, effective 2024-2025 school year.
8. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
 - a. Nicholas D'Amore, Football Volunteer Assistant Coach/JMHS, assisting Head Coach Vincent Mistretta.
 - b. Thomas Caruso, Boys Soccer Volunteer Assistant Coach/JMHS, assisting Head Coach Steven Bado.
 - c. Darren Trautwein, Girls Volleyball Volunteer Assistant Coach/JMHS, assisting Head Coach Steven Vanhise.
9. The Board of Education approves the following staff for the Title III Summer Curriculum Writing to support MLLs and struggling learners, thirty (30) hours each, at no cost to the Board:
 - a. Marcie Such
 - b. Lacey Majors
 - c. Charlotte Paquette
 - d. Lauren Scrofino
 - e. Jenna Mayer
 - f. Dana DiLorenzo
10. The Board of Education approves the following revision to personnel (Interns) for the School Based Mental Health Training grant, to be funded by School Based Mental Health Training grant funds, for the period of December 1, 2023 through June 30, 2024:
 - a. Tetiana Drag/Intern, from Part-Time to Full Time
11. The Board of Education approves the following personnel (Interns) for the School Based Mental Health Training grant, to be funded by School Based Mental Health Training grant funds, for the period of September 1, 2024 through December 31, 2024:
 - a. Winter Garrison
 - b. Giovanni Ghione
 - c. Jared Gorman
 - d. Marleny Lopez
 - e. Jessica Ma
 - f. Jenna Manfre
 - g. Amanah Zahra Qureshi
 - h. Autumn Slocum
 - i. Bethelen Sanchez
 - j. Francesca Torraca
12. The Board of Education approves summer hours for the following staff for the Preschool Expansion Program Early Childhood Environment Rating Scale (ECERS) and PYRAMID Teaching Pyramid Observation Tool (TPOT) Alignment to Program Requirements, not to exceed twenty-five (25) hours each:
 - a. Brianna Fox
 - b. Kaitlin Murphy
 - c. Kaitlyn O'Halpin
 - d. Sarah Vandegriff
13. The Board of Education approves summer hours for the following staff for the Preschool Expansion Program Curriculum Alignment, not to exceed three (3) hours each:
 - a. Maria Caloia
 - b. Melissa King
 - c. Jill Ferri
 - d. Meghan Novello

PERSONNEL (continued):

14. The Board of Education approves summer hours for the following staff for the Preschool Expansion Aide (PEA) Program Early Childhood Home Visits to incoming Preschool families as required by the PEA funding, not to exceed twenty-five (25) hours each:
 - a. Lauren Meyer
 - b. Jennifer Kinsella

15. The Board of Education approves the following Preschool Inclusion staff attendance at Preschool Orientation on Monday, August 26, 2024 in their respective buildings and classrooms, two (2) hours each:
 - a. Melissa King, Teacher/JMHS C-Wing
 - b. Maria Caloia, Teacher/JMHS C-Wing
 - c. Jill Ferri, Teacher/JMHS C-Wing
 - d. Meghan Novello, Teacher/JMHS C-Wing
 - e. Brianna Fox, Preschool Instructional Coach (PIC)
 - f. Kaitlyn O’Halpin, Preschool Instructional Coach (PIC)
 - g. Sarah Vandegriff - Preschool Intervention and Referral Specialist (PIRS)
 - h. Kaitlyn Murphy - Preschool Intervention and Referral Specialist (PIRS)
 - i. Lauren Meyer – Preschool Inclusion Social Worker

16. The Board of Education approves the following Preschool Inclusion Teachers attendance at Preschool Orientation on Thursday, August 29, 2024 in their respective buildings and classrooms, two (2) hours each:

| | | | |
|----|--------------------------------------------------------------------------|-----|--------------------------|
| a. | Gabriella Barros/Crawford-Rodriguez, pending fingerprints & paperwork | p. | Brianna Walker/Holman |
| b. | April Davis/Crawford-Rodriguez | q. | Emily Dasari/Johnson |
| c. | Caitlin McGrath/Crawford-Rodriguez | r. | Jackie Gallipoli/Johnson |
| d. | Erin Stewart/Crawford-Rodriguez | s. | Jackie Hall - Johnson |
| e. | Rebecca Timpanaro/Crawford-Rodriguez | t. | Wendy Landow/Johnson |
| f. | Anne Human/Elms | u. | Shea Lynn Sutton/Johnson |
| g. | Alexis Kennedy/Elms | v. | Sara Yost/Johnson |
| h. | Marissa Montanaro/Elms | w. | Megan McLearen/Switlik |
| i. | Marylin Ribera/Elms | x. | Erika D'Angelo/Switlik |
| j. | Jillian Scott/Elms | y. | Danielle DeMarco/Switlik |
| k. | Julia Hall/Holman, pending fingerprints & paperwork | z. | Rachel Scott/Switlik |
| l. | Cassidy Johnson/Holman | aa. | Anna Simmons/Switlik |
| m. | Ashley Lino/Holman | bb. | Brianna Storz/Switlik |
| n. | Barbara McGill/Holman | cc. | Lisa Zammit/Switlik |
| o. | Melissa Novak/Holman | | |

17. The Board of Education approves additional personnel for summer work completing IEPs and student testing (as needed), effective July 1, 2024 through August 31, 2024:
 - a. Melissa Hirschberg - Special Education - 10 hours

18. The Board of Education approves the termination of one (1) employee (I.D. #2425-01), for Job Abandonment, effective, effective July 18, 2024, name on file with the Superintendent.

19. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2425-03), five (5) days, for conduct unbecoming a professional, dates to be determined, name on file with the Superintendent.

**** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**