

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
July 19, 2023
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:00 p.m. on July 19, 2023.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Kas, seconded by Mrs. Barocas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:00 p.m.

Reconvene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

Mrs. Pormilli administratively removed Agenda #9b (Treasurer’s Report and Board Secretary’s Report) and Finance #4.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - *None until September.*
2. Township Officials Present in Audience
 - *None.*

SUPERINTENDENTS REPORT

1. Student Board Member Report

Official Board Meeting
July 19, 2023
Jackson Memorial High School Fine Arts Auditorium

- *None until September.*

Mrs. Pormilli reminded parents and the Board of Education that we have ESY students here during the summer, as well as those in the summer child care camp.

She spoke about Administration Week, happening this week, with our administration staff setting goals and planning for the year. Today they had the opportunity to meet with Mr. Zitomer.

Mrs. Pormilli gave a reminder to parents and students that the optional summer practice work is on the website.

She gave an update on the 2023/2024 school year budget and our loan request. She reached out to the County Superintendent's office, and there is still no news. Our application is being reviewed by the treasury department.

Presentations

- a. District Violence and Vandalism-HIB Report for the Period of January 1, 2023 through June 30, 2023 and 2022-2023 Self-Assessment Grade Report Submission – Ray Milewski

**Jackson School District
 Semi-Annual Report
 Harassment, Intimidation, and Bullying**

**Raymond Mlewski
 Anti-Bullying Coordinator
 Presented July 19, 2023**

**Report Period 2
 January – June 2023**

Harassment, Intimidation, and Bullying Prevention for Report Period 2

School	Anti-Bullying Specialist
Crawford-Rodriguez	Anna Yavner
Elms	Dana Felberman
Holman	MaryAnn Garabedian
Johnson	Tricia Cicciolo
Rosenauer	Erin Schnobus
Switlik	Patricia DeBenedetto
Goetz	Slacey Fisk
McAuliffe	Lindsey O'Brien
JLHS	Signe Myres
JMHS	Dan DeSantis

Events and Initiatives

- School HIB prevention assemblies at every school and grade level
 - Focus is on explaining that when it comes to bad behavior- "We do not do that here."
- Classroom lessons/grade level activities on Character Education
 - Bucket filling/PAWS-tive programs,
 - Peer mediation,
 - Morning announcements,
 - School Spirit Days,
 - Character Ed. Groups
- Social Emotional/ Character Education/ Diversity/ Equity
 - e.g. Parent and Student Social Emotional Evening or presentation of Mindfulness
- District-wide suicide prevention education Climate & culture meetings/ surveys to strengthen the use of data to target our programs and approaches

HIB Investigations - Elementary

School	HIB Alleged			Confirmed HIB		
	Alleged Jan-June 2019	Alleged Sept-Dec 2022	Alleged Jan-June 2023	Confirmed Jan-June 2019	Confirmed Sept-Dec 2022	Confirmed Jan-June 2023
C-R	4	1	4	4	2	5
Elms	9	1	1	1	0	0
Holman	4	1	8	0	0	1
Johnson	1	2	6	2	1	4
Rosenauer	0	0	0	0	1	1
Switlik	5	0	2	0	0	4
Elementary Total	23	5	21	7	4	16

HIB Investigations - Secondary

School	HIB Alleged			Confirmed HIB		
	Alleged Jan-June 2019	Alleged Sept-Dec 2022	Alleged Jan-June 2023	Confirmed Jan-June 2019	Confirmed Sept-Dec 2022	Confirmed Jan-June 2023
Goetz	5	3	7	3	0	7
McAuliffe	2	5	6	5	7	6
Liberty	5	1	4	4	3	4
Memorial	4	10	8	0	2	1
Secondary Total	16	19	26	12	12	18

Motivation of Confirmed HIB		Classification of Actions of Investigated HIB Incidents	
Appearance - 16	Gender - 1	Demeaning	
Perceived Weakness - 5	Race- 6	Offensive Text Messages	
Sexual Orientation - 5		Name Calling	
Outcomes of All Investigated HIB Incidents		Offensive Comments	
Consequences	Remedial Measures	Mocking	
Parent/Student Conference	Counseling	Teasing	
Out of School Suspension	Seating Changes	Hitting	
Suspension of Privileges	Mediation	Kicking	
In School Suspension	Detention	Pushing	
Location of Confirmed HIB Incidents			
On School Grounds	23		
Cellphone/Internet	7		
School Bus	3		

2022-2023 HIB School & District Self Assessment Submission

School	Alleged	Confirmed										
Crawford	15	9	13	6	7	6	12	6	74			
Elms	14	8	14	5	8	8	12	8	73			
Holman	15	9	13	6	8	6	12	8	75			
Johnson	15	8	13	6	8	3	12	6	71			
Switlik	14	9	13	6	8	6	12	8	74			
Rosenauer	14	8	11	6	8	4	10	4	63			

Official Board Meeting
 July 19, 2023
 Jackson Memorial High School Fine Arts Auditorium

2022-2023 HIB School & District Self Assessment Submission										
School	HIB Component 1					HIB Component 2				
	1	2	3	4	5	1	2	3	4	5
Doerz	11	7	13	6	6	4	4	4	4	55
McAdams	14	8	13	6	9	6	10	5	5	71
Liberty	14	7	14	5	8	6	12	6	6	72
Memorial	15	9	14	6	9	4	11	6	6	74
2022-23 District Grade					70.2	Maximum Score is 78				
2021-22 District Grade					64.9					

- We are committed to being PROACTIVE and PREPARED:**
- Behavioral Threat Assessment Training for Staff
 - Behavioral Threat Assessment Teams Training- District and School
 - Understanding School Violence Training
 - I Love U Guys Foundation- Standard Response Protocol (SRP) Implementation and Training - NJ DOE - OSPEP
 - I Love U Guys Foundation - SRM- Standard Reunification Method Implementation and Training - NJ DOE - OSPEP
 - District Training All Schools and ABS- Policies and Procedures for Addressing and Reporting HIB, Violence and Vandalism, and Substance Use
 - ABC/ABS Meetings- HIB And Threat Assessment Training and Presentation

**Jackson School District
 Semi-Annual Report of
 Violence, Vandalism,
 Substance Abuse, and Weapons Offenses
 in the Jackson School District**

**Raymond Milewski
 Director of Security
 Presented July 19, 2023**

**Report Period 2
 January – June 2023**

**Background
 and Overview**

State of NJ Data began collecting this data in March 2002.

Objective is to collect and report incident data concerning serious student misconduct in the areas of:

- Violence
- Vandalism
- HIB
- Weapons
- Substance Abuse

Type of Incident	# of Incidents Jan-June 2019	# of Incidents Sept-Dec 2022	# of Incidents Jan-June 2023
Violence	22	10	19
Vandalism	9	3	9
HIB (Alleged & Confirmed)	19	40	79
Weapons	1	0	3
Substance Abuse	39	70	60

Violence Reports - Elementary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Crawford	0	0	0	0	9
Elms	0	0	0	0	1
Holman	0	0	0	0	9
Johnson	0	0	0	0	10
Rosenauer	0	0	0	0	1
Switlik	0	0	0	0	6
Elementary Total	0	0	0	0	36

Violence - Secondary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Goetz	0	0	0	0	14
McAuliffe	3	2	1	0	12
Liberty	6	1	0	0	8
Memorial	1	2	0	0	9
Secondary Total	10	5	1	0	43

**Vandalism and
 Substance Abuse
 Jan. – June 2023**

School	# of Incidents Jan-June 2023
JMHS	6
JLHS	1
McAuliffe	2
All other schools	0

Substance - Under Influence of	# of Incidents Jan-June 2019	# of Incidents Jan-June 2023
Marijuana	17	24
Alcohol	0	1
Prescription Drug	2	0
Substance suspected / refused exam	2	1

Substance - Possession of...	# of Incidents Jan-June 2019	# of Incidents Jan-June 2023
Marijuana	11	23
Drug Paraphernalia	17	11
Alcohol	3	0
Unauthorized Prescription Drug	7	0

Weapons Offenses - All Schools

- **Weapons** include any instrument readily capable of lethal use or of inflicting bodily injury, but the category is not limited to: handguns, rifles, knives; clubs; chains; sling shots; leather bands studded with metal filings; razor blades; stun guns; and any device that projects, releases, or emits tear gas or any other substance (e.g., pepper spray) that is intended to produce temporary discomfort or permanent injury through being vaporized or otherwise dispensed in the air.
- A toy gun is not considered a weapon and its possession would not be reported.
- An imitation firearm (e.g., an object that looks like a real handgun but cannot be fired or converted to a handgun) would be reported.

# of Incidents Jan-June 2019	# of Incidents Jan-June 2023
1	3

Action Taken by School District			
Action	# of Incidents Jan-June 2019	# of Incidents Sept-Dec 2022	# of Incidents Jan-June 2023
Police Notified (NO complaint filed)	25	37	41
Police Notified (complaint filed)	0	1	0
In School Suspension	16	2	7.5
Out of School Suspension	61	214	331
Impacted Students	# of Incidents Jan-June 2019	Sept-Dec 2022	Jan-June 2023
Student Offenders	85	54	82
Student Victims	6	1	7

- We will continue to create a safe district and school environment by:**
- Bringing school/district safety teams and school anti-bullying specialists together to review data
 - Using this data to plan programs and inform practices, approaches and curriculum
 - Building strong partnerships with the Jackson Police Department and local law enforcement
 - Providing training for school administrators on the effective prevention and response to violence, vandalism, and substance use
 - Educating all stakeholders on how they can make Jackson Schools safer

Mr. Milewski explained that the state began collecting data in these serious conduct areas. He presented a breakdown going back to 2019 (pre Covid) for comparison through 2023. He provided some clarity on the definition of alleged versus confirmed HIB. Under reporting requirements, we classify as HIB alleged – defined as an allegation that was investigated and no evidence found and confirmed by the Board of Education, and HIB confirmed – defined as an allegation that was investigated and there was evidence found and confirmed by the Board of Education.

Mrs. Gardella asked who did the assessment for the schools?

Mr. Milewski answered that the Anti Bullying Specialist provided the assessment, with his assistance.

Mrs. Kas stated that Goetz has a lower assessment than the other schools. Do we have any plans for improvement?

Mr. Milewski replied that we are working with the Anti Bullying Specialist, and we are seeing improvement.

Mr. Palmeri stated that the State of NJ recently had the one year anniversary for legalization of marijuana. The vast majority of our substance abuse in schools is marijuana. He asked, do you feel the legalization has contributed to the uptick?

Mr. Milewski answered that it's obviously a factor. We see a noticeable, dramatic increase in marijuana use in the schools. The availability of products on the market contributes to the increase in use.

Mr. Palmeri stated that it is easier to access, now that it is legal.

Mr. Milewski agreed.

Mrs. Rivera asked for an explanation of the "I Love You Guys Foundation."

Mr. Milewski explained that the foundation was founded by parents of students who lost their lives to school shootings around the country. The foundation consists of educators and law enforcement personnel, who work on standardized response roles and protocols. They have written a template that all schools can use, as well as communication plans. Back in January 2022, our administrators went through a five hour webinar for training; it was a very good training session. A lot of the information is free and available to print and utilize. They also provide ongoing training, if requested. We have adopted the program and are in year two of the program.

Mrs. Pormilli thanked Mr. Milewski for his presentation.

b. Spring 2023 New Jersey Graduation Proficiency Assessment Results – Nicole Pormilli

Mrs. Pormilli spoke about the HSPA years ago. That went away for a long time, while the state implemented other assessments. This NJGPA has been put into place, and is what we utilize now.

New Jersey Graduation Proficiency Assessment (NJGPA)

**NJGPA Results:
 Spring 2023 Administration**

Jackson School District
 July 19, 2023

NJGPA Overview (1 of 2)

- Statute requires the State graduation proficiency assessment to administered to all grade 11 students. (N.J.S.A. 18A:7C-6)
- NJGPA is designed to measure the extent to which students are graduation ready in English Language Arts (ELA) and Mathematics.
- Graduation readiness is reported separately for each content component.
- The ELA component is aligned to the grade 10 standards.
- The Mathematics component is aligned to Algebra I and Geometry standards.

NJGPA Overview (2 of 2)

- On May 3, 2023, the New Jersey State Board of Education adopted the proficiency level cut score for the English Language Arts (ELA) and mathematics components of the NJGPA, as well as the menu of alternative assessments and aligned cut scores.
- Students who take but do not meet the minimum required score on each component of the assessment will have the opportunity to receive additional supports and may take the following steps:
 - Retake the ELA and/or mathematics components of the New Jersey Graduation Proficiency Assessment in the following full:
 - Meet a designated cut score from the menu of substitute competency tests; or
 - Complete a portfolio appeal.

NJGPA School-Level Outcomes - Yearly comparison

Component	2022-23 Proficiency Level	2021-22 Proficiency Level	Change
Jackson School District	80%	91%	-11%
State	56.6%	58.2%	+1.6%

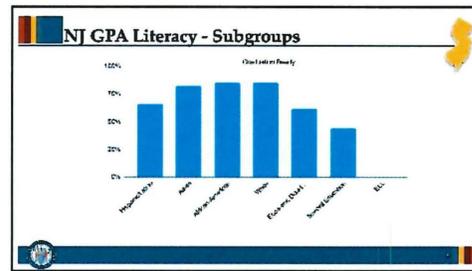
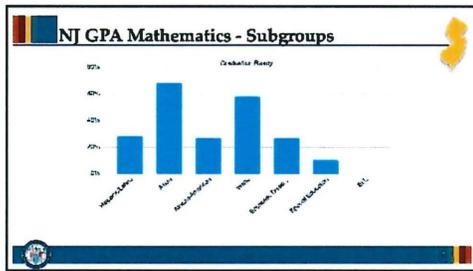
Component	2022-23 Proficiency Level	2021-22 Proficiency Level	Change
Jackson School District	49%	54.8%	-4.8%
State	50%	55%	-5%

Intervention Strategies - Mathematics

- Identify students in Middle School who will benefit from math support and provide everyday math applications class for those students in addition to daily math instruction.
- Redesign the Freshman Algebra 1 class to target specific skills necessary for High School math success.
- Redesign the High School Geometry class to target specific skills necessary for High School math success

Intervention Strategies - Literacy

- New full year course in 22-23 to address struggling literacy students
- Additional support for students during common lunch
- Focusing on differentiated instruction and student choice within the classroom
- Staff evaluation of data from previous assessments using LinkIt and other in district benchmarks



Next steps...

- Student scores are currently in Genesis and can be accessed in the Parent Portal
- Individual Student Detailed Score Reports will be sent home with all Seniors in September
- Students who did not qualify as 'graduation ready' will have opportunities for additional assessments or work with our teachers to complete the portfolio assessment

- c. Spring 2023 Statewide ACCESS and Alternate ACCESS for ELLs and Dynamic Learning Maps Assessment Results
2. Remarks from the Superintendent
 - a. Review of 2022-2023 District and Board Goals



Update to the
 Jackson School District
 Goals

Presented July 19, 2023

2022-2023 School Year

Safety—Relationships—Instruction
 Strengthening the Core



District Mission Statement

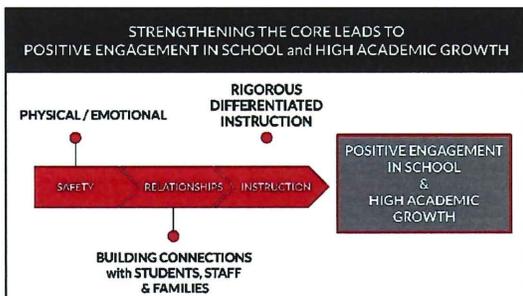
The Jackson School District is a partnership of dedicated staff, learners and community members committed to **developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.**

Our comprehensive, engaging and technology-enriched programs **inspire, educate and motivate** students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.

We are resolved that through **commitment to scholarship, character and initiative**, our students will succeed beyond the expectations of New Jersey and Learning Standards as they excel in their **life-long pursuit of knowledge.**

STATEMENT OF DISTRICT VALUES & BELIEFS

- All students can learn.
- Students learn best in an atmosphere of **acceptance, tolerance and mutual respect**
- All staff will set **high expectations** for themselves and for their students.
- Education is most successful when **individual learning styles**, needs, and talents are respected and utilized.
- It is our responsibility to provide an environment that fosters **creativity, develops critical thinking and promotes academic and personal growth.**
- **Attendance is essential** to motivate students to learn.
- **Current and relevant technology** is an integral part of enhancing instruction.
- Offering **diverse instructional opportunities** in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
- **Athletics and extra-curricular activities** are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
- **Collaboration** among highly qualified educational staff, students, families and the community will maximize the potential of all students.



2022-2023 Goal:
 Safety



2022-2023 District Goal - SAFETY
 The basic needs of physical and personal safety must be met in order for an individual to move to high levels of growth and development.

PHYSICAL/FACILITIES

- Implement Standard Response Protocol (SRP) and educate parents, staff and students
- Ongoing safety assessment of facilities and protocols
- Continue preparing for a variety of scenarios through drills
- Continue to collaborate with security & police
- Continue training staff



2022-2023 District Goal - SAFETY
 The basic needs of physical and personal safety must be met in order for an individual to move to high levels of growth and development.

EMOTIONAL / MENTAL HEALTH

- Develop Threat Assessment Teams and train staff in the Behavioral Threat Assessment Process
- Expand remedial measures & restorative practices
- Expand available resources to students and families
- Continue to build a positive school culture for students, staff and families
- Continue focus on identifying the signs for individuals at risk



2022-2023 District Goal - SAFETY
 The basic needs of physical and personal safety must be met in order for an individual to move to high levels of growth and development.

UPDATE

- Completed training for all staff on the Standard Response Protocol (SRP)
- Several meetings with police and SROs to review protocols
- Schools continue to drill and expand upon scenarios including tabletop exercises, parental notifications reinforced definitions of language being used
- Worked with the NJ Office of School Emergency Planning and Preparedness to observe lockdown drills and assess safety practices - to strengthen district-wide response
- Collaboration and planning meetings with School Resource Officers, Captain and Chief
- School safety assessments completed and areas of need are being addressed, such as swipe access, cameras, signage
- Behavioral Threat Assessment Process training held for administration and turn keyed to school staff in September. Threat Assessment Team training occurred including the use of the district threat assessment tool (Ahead of the state requirement for Threat Assessment Teams in 9/2024)

**2022-2023 Goal:
 Curriculum & Instruction**



2022-2023 District Goal - Curriculum RELATIONSHIP BUILDING
 The need for connection and belonging must be met before an individual can move on to greater levels of development and learning.

STUDENTS

- Expanding ways students can connect and engage to school
- Understand students' interests & backgrounds and provide opportunities for student voices to be heard
- Provide opportunities for students to connect with peers and teachers to foster a sense of belonging
- Continue the development of social emotional skills for life - 5 Competencies



2022-2023 District Goal - Curriculum RELATIONSHIP BUILDING
 The need for connection and belonging must be met before an individual can move on to greater levels of development & learning.

UPDATE

- Return to the daily meeting and advisory period (Responsive Classroom) practices.
 - Training occurred In June for Responsive Classroom - many new staff
- Common lunch at HS has allowed for more student-to-student connections through clubs, the arts, athletics, etc. and connections with teachers and guidance counselors. Expanded opportunities for students to learn about career choices / college applications
- New clubs such as e-sports, intramurals at the elementary level
- Continuing with Academies at both HS, even through difficult budgets. These allow students to connect with others based on Interests (DMA, JAA, JAB, STEM and ROTC)
- Superintendent meetings with student groups - Met In Fall with HS & MS student councils
- School-based groups such as Nations Among Nations and LEAD at HS allow students to embrace differences and celebrate diversity.



**2022-2023 District Goal - Curriculum
 INSTRUCTIONAL ENGAGEMENT**
 Instruction must meet the needs of the individual for the greatest growth.

ENGAGEMENT

- Through Project-Based Learning (PBL), continue to develop learning from a felt need and connecting learning across disciplines and life
- Create opportunities for collaborative and cooperative learning - returning to more hands-on experiences, e.g. labs and group work
- Building choice into learning, e.g. project options to demonstrate proficiency, physical education choice program



**2022-2023 District Goal - Curriculum
 INSTRUCTIONAL ENGAGEMENT**
 Instruction must meet the needs of the individual for the greatest growth.

UPDATE

- Return to problem-based learning (PBL). Teacher leader professional development with staff in fall and ongoing during district PD sessions (during shortened days in December, March and May) which provided opportunities for data analysis, targeted reflection and proactive planning.
- Summer curriculum writing included group work and collaborative projects into the curriculum
- Choice built into the high school physical education curriculum - provides more engagement and participation
- Use of balanced literacy approach in the areas of ELA coupled with cross content paradigms in Social Studies, Science and Math at the Elementary and Secondary Levels
- Middle School Science teachers worked throughout the year to create lessons that aligned to the state standards that incorporated labs, hands on activities and scientific discovery.



**2022-2023 District Goal - Curriculum
 INSTRUCTIONAL RIGOR**
 Instruction must meet the needs of the individual for the greatest growth.

RIGOR

- Audit, recommend and adopt curriculum, based on the 2022-2023 5-Year Curriculum Cycle
- Differentiate the instruction to meet the needs of the individual learner in the classroom
- Create lessons of higher order, open-ended, problem solving- PBL (Problem-Based Learning)
- Create opportunities for students to take responsibility for their own learning (goal setting)



**2022-2023 District Goal - Curriculum
 INSTRUCTIONAL RIGOR**
 Instruction must meet the needs of the individual for the greatest growth.

UPDATE

- 5-Year Curriculum Plan - Implemented Math K-5, Art, Music, Science K-12, w/ PD
 - Review of Gr. 9-12 Math, 21st Century Life & Careers, Business, Media Technology
- Inclusion training and coaching - NJIETA New grant
- Oct. 10 PD content area trainings held in fall and throughout the year with coaching. These strategies support differentiation of lessons within the classroom (Tier 1)
- Dec. 12 PD focused on data analysis, goal setting, and student engagement.
- Ongoing teacher leader-focused PD for problem-based learning, student engagement, and other content driven topics in each school and at each level
- ELA / Math PD in elementary utilizing SAVVAS curriculum
- English Language Learners - target SIOP training for staff to support program expansion for 23-24
- Incorporated "fraction sense" program 3-5 to develop skills vital for future learning
- Using a goal-oriented "Growth Mindset" paradigm, staff used data-driven instructional models, collaborative reflection (e.g. IXL, Linkit, other data) to help students reflect on their short-term and long-term learning goals - encourages ownership and intent on the part of students

**2022-2023 Goal
 Home-School Connection**



**2022-2023 District Goal
 Home-School Connection**

FAMILIES/COMMUNITY

- Working to ensure our communications tools are accessible to all
- Regular two-way, meaningful communication between families and staff about student learning
- Clear and frequent communication about school events and opportunities for involvement via newsletters, emails, website from school and teacher
- Create multiple opportunities for family events and engagement - e.g. parent-centered workshops



2022-2023 District Goal
Home-School Connection

UPDATE

- Contracted with Blackboard Ally service to audit website for accessibility issues to be corrected. Researched and planned for conversion to new web interface for next year.
- District messages about back-to-school protocols, annual assessment calendar, parent portal availability, district calendar updates, transportation challenges and how we are addressing them, school time changes, advance notice of plays and events
- Multiple, multi-media messages, videos, infographics to explain budget crisis and advocacy campaign to seek relief
- Monthly showcase of events scrolling at board meetings and posted online
- School climate surveys - for parents, staff and students
- Title I Family Nights and ELL outreach held in every Title I school, Preschool Family Night held in November, SEAC workshops, including one geared to all parents.
- Launched Family Engagement Webinar series - two sessions to date on 10/27 & Nov. 30, 2022 (links to videos sent to all parents after the event).
- Strengthened communications to nonpublic parents regarding timeline, created database of parent emails that enable direct communication to parents

2022-2023 Goal
Human Resources



2022-2023 District Goal
Human Resources

- Continue to expand ways to recruit diverse teaching staff and hard-to-fill positions
- Manage recruiting, hiring, onboarding and training substitute staff in-house (formerly an outsourced service)
- Expand information-sharing regarding new health insurance coverage
- Educate staff about availability of new Aetna Employee Assistance Program (EAP)



2022-2023 District Goal
Human Resources

UPDATE

- HR manager has actively attended regular CJ Pride meeting to network with other HR managers regarding strategies for hiring more diverse candidates and participates in job fairs.
- HR office successfully recruited, onboarded and trained substitute teachers and paraprofessionals to fully satisfy the daily staffing needs. This includes 94 building substitutes who work in our schools on a regular basis, 13 substitutes currently working in leave of absence positions, and 90 daily substitutes who work on an as needed basis.
- Online information sessions for staff on the change in healthcare provider were held and expanded into July. A new health benefits website was created to provide staff with a single location to obtain information on health care benefits.
- All Jackson staff have been informed about the new Employee Assistance Program (EAP) that provides many services to staff.

2022-2023 Goal:
Finance, Transportation
and Facilities



2022-2023 District Goal
Finance, Transportation & Facilities

- Continue to prioritize and plan new facilities projects
- Install preschool playgrounds at six elementary schools
- Advocate for equitable funding from the Department of Education due to impact of unique non-public busing needs in Jackson
- Continue to research and apply for available grant opportunities in order to expand programs, update facilities, maintain transportation resources and reduce costs to the general budget
- Continue to implement and monitor upgrades within the Transportation Department to improve safety and efficiency



2022-2023 District Goal
Finance, Transportation & Facilities

UPDATE

- Preschool playgrounds are completed with exception of Rosenauer (in the works)
- Letter of support and board resolution for Bill A-4461- pilot to create consortium and provide financial support from NJ DOE for districts with large increase in nonpublic transportation needs
- In-person testimony to Assembly and Senate Budget Committees
- Applied and received stabilization aid
- Budget Crisis communication to community (posters, flyers, emails, website, letter-writing campaign)
- Continue to apply for grant opportunities. Grants received include:
 - Plumbing grant for new plumbing fixtures in bathrooms
 - Inclusion grant for PD for teachers on differentiation of instruction
 - Preschool Expansion - free preschool to Jackson families - expanded to 329 preschoolers this year (23-24 projected to be 448)
 - Mental Health Grant
 - Additional school-specific grants (Sustainable Grant, Disc Golf, Marsh Foundations Grant, HIPP Foundation for Excellence Grant)
- Ongoing and constant review of transportation to increase efficiency and safety

Discussion of
Board of Education
Goals



2022-2023 School Year

2022-2023 BOARD GOALS

1. FISCAL

The board will advocate, identify and implement revenue-generating and cost saving endeavors for the District.

- The board will advocate and support the district administration in seeking better fiscal approaches to funding the non-public transportation expenses to the district budget.
- The board and the administration will develop a budget that addresses the fiscal challenges that have been laid upon the district by the \$2 funding loss.
- The Board will continue to support the application of grants to help support and expand programs in the district.

2022-2023 BOARD GOALS

2. CURRICULAR

The board will support and monitor the district's commitment to strengthen opportunities to improve student achievement and progress.

- Review annual "State of the Schools" and School Performance Reports, and other data as presented.
- Provide feedback on curricular opportunities to improve student achievement.

2022-2023 BOARD GOALS

3. COMMUNICATION

The board will support and monitor efforts to further strengthen communication and engagement with families and community.

- Support the administration in providing more student presentations and celebrations at Board of Education Meetings
- Strengthen community involvement through outreach to all staff holders
- Utilizing the committee structure, provide timely reporting that will be distributed to all board members via the committee chair or designee
- Continue to streamline board of education meetings and events
- Continue to utilize the district Chain of Command communication method when responding to community concerns about district operations or student needs

2022-2023 BOARD GOALS

4. PROGRESS ON GOALS

The Board will review status of District and BOE Goals during the year.

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

2022-2023 BOARD GOALS

UPDATE

- Letter of support and board resolution for Bill A-4561 for different approach to funding districts with large increases in non-public transportation needs
- Public support of advocacy efforts to draw attention to budget crisis and desired solutions
- Budget process for 2023-2024 school year began in January, many budget meetings to keep board informed
- Board approval of grant applications on board agendas
- October State of the Schools presentation to the board and ongoing board committee meetings provides for board feedback and input
- Board meetings continue to be live-streamed for the community
- District and school highlights on display at the start of each board meeting and shared with community
- Mid-year and July update of status of District and Board of Education Goals

We will continue to focus on strengthening our CORE.

Our goals and our efforts to achieve them show that despite our fiscal challenges, we continue to

advance the mission of this district

through strategic initiatives, collaborative decision making, and an unwavering commitment to support our students and staff.

 **District Mission Statement**

The Core

The Jackson School District is a partnership of dedicated staff, learners and community members committed to **developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.**

Our comprehensive, **engaging and technology-enriched programs inspire, educate and motivate** students to become **independent, creative and critical thinkers** who will thrive in a diverse, evolving global society.

We are resolved that through **commitment to scholarship, character and initiative**, our students will succeed beyond the expectations of New Jersey and Learning Standards as they excel in their **life-long pursuit of knowledge.**

33

Mrs. Pormilli spoke about wrapping up our district and Board of Education goals from the 2022 school year. We are currently working with the administrative team to set our goals, and will report at our August meeting.

She mentioned Ryan Lasko, a 2020 JMHS graduate, who was just drafted to Major League Baseball team Oakland Athletics. Congratulations on that news!

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Palmeri.

Discussion Items

Information Items

1. Enrollment Report for June, 2023
2. Security Drill Report for June, 2023
3. Suspension Report for June 2023
4. JSD Daily Substitute Assignments for June, 2023
5. Board Attorney Billing Summary for June, 2023
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC
6. Policy Notes

Standing Committee Reports:

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)
Mrs. Rivera reported that the following are completed projects:
Liberty hot water heater repaired at the football stadium mechanical room, McAuliffe hot water heater repaired for the school and kitchen, Switlik gutters and downspouts cleared up debris, Administrative Building gutters and downspouts cleared up debris, Goetz HVAC program was tied in with the electrical systems emergency generator by our in-house electrician, and Memorial new tennis court cracks were repaired.

The district plumbing project is complete at Johnson and in progress at Holman.

The preschool playgrounds are completed except for Rosenauer; that's still in progress.
- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)
No update at this time.
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)
No update at this time.
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)
No update at this time.

Ad Hoc Committees will meet as needed:

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)
See Below for 2nd Reading.
- Scholarship – Mrs. Kas (Chair)
No update at this time.
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
The next meeting will be September 27 @ 6:00 pm at the Clarion hotel.
- Negotiations – Mr. Palmeri (Chair)
No update at this time.
- Advocacy Committee – Mrs. Gardella (Chair), Dr. Osmond & Mrs. Rivera
Mrs. Gardella reported that the committee met to come up with a purpose, which is, “The advocacy committee is an ad-hoc committee, with the goal of providing resolutions that will advance local and statewide legislation, policy, and funding to ensure continued student achievement, accountability, and academic standards. The board committee will highlight legislation at board meetings and request support for advocacy from interested community members who are willing to attend legislative meetings and communicate broadly to the Jackson community.”

The committee plans to use a lot of the legislation updates from the state, reviewing those bullets and determining what would apply to our town and our students.

Current projects are:

Advocating for our budget situation; putting a group together for the vote to the public in November

Putting a group together to work on the following four bills:

S-3950/A-5575 (Establishes exemption from state school aid reductions for certain school districts)

A-4011 (Directs the commissioner of education to establish a three-year pilot program to increase reading levels of certain students; appropriates \$1 million.)

A-5412 (Establishes non-public school transportation program to provide funding to consortiums of non-public schools that will assume responsibility for mandated non-public school busing)

S-4027 (Requires the commissioner of education to establish a matching grant program for certain school districts and schools using federal funds to increase instructional time and accelerate learning)

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Policy 2nd Reading:

Policy
2nd
 Reading

Policy/Regulations – 2nd Reading

P 0144	BYLAWS	Board Member Orientation and Training (revised)
R 2000	PROGRAM	Table of Contents (revised)
P 2520	PROGRAM	Instructional Supplies (M) (revised)
R 2520	PROGRAM	Instructional Supplies (M) (new)
P 3217	TEACHING STAFF MEMBERS	Use of Corporal Punishment (revised)
P 4000	SUPPORT STAFF MEMBERS	Table of Contents (revised)
P 4217	SUPPORT STAFF MEMBERS	Use of Corporal Punishment (new)
P 5305	STUDENTS	Health Services Personnel (M) (revised)
P & R 5308	STUDENTS	Student Health Records (M) (revised)
P & R 5310	STUDENTS	Health Services (revised)
P 6000	FINANCE	Table of Contents (revised)
R 6000	FINANCE	Table of Contents (revised)
P 6112	FINANCE	Reimbursement of Federal and Other Grant Expenditures (M) (revised)
R 6115.01	FINANCE	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (revised)
P 6115.04	FINANCE	Federal Funds – Duplication of Benefits (M) (New)
P 6311	FINANCE	Contracts for Goods or Services Funded by Federal Grants (M) (revised)
P 7440	PROPERTY	School District Security (M) (revised)
P 9000	COMMUNITY	Table of Contents (revised)
R 9000	COMMUNITY	Table of Contents (revised)
P 9140	COMMUNITY	Citizens Advisory Committees (revised)

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting
July 19, 2023
Jackson Memorial High School Fine Arts Auditorium

Official Board Meeting – June 28, 2023 Closed Session Meeting
Official Board Meeting – June 28, 2023 Business Meeting

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for July 1-19, 2023 and June 2023:

Bills/
Claims

Total Computer Checks, July 1-19, 2023	\$ 590,863.91
Total Computer Checks, June 30, 2023	\$ 3,656,133.13
Total Hand Checks, June 30, 2023	\$ 0
June 30 th Bill List	\$ 1,502,035.68
June 30 th Aid in Lieu Bill List	\$ 846,636.33
2 nd June 30 th Aid in Lieu Bill List	\$ 111,803.44
Total Payroll, June 30, 2023	\$11,821,988.72
FICA: June 30, 2023	\$ 589,831.46
Total Board Share	\$ 290,348.70
Retired Health Benefits and Pension Payment	\$ 7,445.52
Health Benefits	\$ 2,256,786.33
Refinancing of Existing Debt	
Principal	\$ 5,945,000.00
Interest	\$ 727,931.25
Voids	\$ (221,680.71)
Total Budgetary Payment, June 30, 2023	\$ 27,534,259.85

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 631,942.46
June 2023

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

MOTION CARRIED

Treas/Bd
Sec'y Rpt

The Treasurer's Report and Board Secretary's report were administratively removed, and will go on the August agenda.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of May 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of May, 2023.

[Document A.](#)

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for May, 2023.

[Document B.](#)

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

[Document C.](#)

4. *Administratively removed*

5. The Board of Education, on the recommendation of the Board Secretary, approved the school lunch and breakfast prices for the 2023-2024 school year as follows:

	<u>2023-2024 Pricing</u>	<u>2022-2023 Prices</u>
Elementary School Lunches	\$2.20	\$2.00
Elementary Breakfast	\$1.00	FREE
Middle School Lunches	\$2.45	\$2.25
Middle School Breakfast	\$1.00	FREE
High School Lunches	\$2.70	\$2.50
High School Breakfast	\$1.00	FREE
Milk	.60¢	.65¢
Adult Lunches	\$3.70	\$3.50

6. The Board of Education approved the following 2023-2024 withdrawal from capital reserve resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON

IN THE COUNTY OF OCEAN, NEW JERSEY ON July 19, 2023 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$18,500.00 for use in the 2023-2024 capital projects budget to cover the construction associated with the new Fuel Depot at the Memorial Transportation Facility.

7. The Board of Education approved the following Resolution for energy consultant and procurement services with TFS Energy Solutions/Tradition Energy:

RESOLUTION

WHEREAS, the Jackson Township Board of Education ("Board") enter into an agreement with TFS Energy Solutions/Tradition Energy ("Tradition Energy"), for energy consultant and procurement services through the means of an on-line reverse auction pursuant to the Local Unit Electronic Technology Pilot Program and Study Act, P.L. 2001, c.30, in order to purchase electricity and natural gas under the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq.; and

WHEREAS, as a result of the volatile nature of the electricity and natural gas procurement process, upon the conclusion of the reverse auction, the Board will need to expeditiously approve and enter into a contract with a responsible vendor or vendors to supply the Board with its electricity and natural gas needs in response to the quotations solicited by the Board; and

WHEREAS, the Board is soliciting proposals for the supply of the Board's electricity and natural gas needs for various term lengths in accordance with N.J.S.A. 18A:18A-42, using both generic power and/or 10% Green Power; and

WHEREAS, the Board has reserved the right to award a contract to a single vendor or contracts to multiple vendors, if it is deemed to be in the Board's best interest to do so, price and other factors considered; and

WHEREAS, given the need to promptly enter into such contract upon the conclusion of the auction, the Board desires to have its Business Administrator, after consultation with Tradition Energy, approve and enter into a contract with the selected vendor; and

WHEREAS, participation in the program is facilitated by submission of contract documentation to determine responsibility and eligibility to participate in the process prior to the date of the auction; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby authorizes its Business Administrator, upon consultation with Tradition Energy, to determine the responsible vendors eligible to participate in the process and, upon completion of the auction to select and enter into the contract with the responsible vendor or vendors submitting the most advantageous proposals to the Board, price and other factors considered, and

BE IT FURTHER RESOLVED, that the determination be subject to the condition that the price to be paid by the Board for its electricity is less than or equal to the cost paid by participants in the Alliance for Competitive Energy Services (ACES) as required by N.J.S.A. 18A:55-3 (c) and N.J.A.C. 6A:23A-6.1 (b) (3); and

BE IT FURTHER RESOLVED, that the Board hereby authorizes its legal counsel to prepare the contract documents to be entered into with the selected vendor and/or vendors to supply the electricity and natural gas to the Board; and

BE IT FURTHER RESOLVED, that the Business Administrator shall submit the Agreement to the Board of Education at its next regularly scheduled meeting.

8. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Schenk, Price, Smith & King, LLP for legal services related to the potential land sale to the Township of Jackson for the amount of \$6,500.00.

9. The Board of Education, based on the recommendation of the Board Secretary, approved the upgrade of the District's VersaTrans Transportation Routing and Planning system to their upgraded Transversa Routing and Planning system, at a cost not to exceed \$61,292.00.

10. The Board of Education approved the following Resolution authorizing participation in Pennsylvania Education Purchasing Program for Microcomputers ("PEPPM"):

RESOLUTION FOR PARTICIPATION

IN A NATIONAL COOPERATIVE PRICING SYSTEM

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the PEPPM, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on July 19, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of PEPPM utilizing various vendors and amounts as on file in the Business Office not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

11. The Board of Education approved the following Interpretive Statement for the Special Question to be included on the November 7, 2023 Ballot seeking approval from the district's legal voters to raise an additional \$4,035,000.00 in the 2023-2024 school year to provide funds for additional positions to better serve the needs of students. The taxes, if raised, to be used exclusively for this purpose and approval of these taxes will result in a permanent increase in the district's tax levy:

Interpretive Statement

The Jackson Township Board of Education is seeking voter approval to add the staff positions listed below to help the district continue to provide a thorough and efficient educational program and to support the needs of the 7,511 students in grades PreK-12.

A vote in favor of this question would allow the district to hire and provide benefits for the following added positions: (6) Guidance Counselors (2) Student Assistance Counselors (1) Nonpublic Student Coordinator, (1) Nonpublic Secretary, (8) Interventionist Teachers, (10) Elementary Teachers, (12) Secondary Teachers, (4) Child Study Team Members, (4) ESL Teachers.

12. The Board of Education gratefully accepted the Living Trust Funds from the estate of Michelle Elter (daughter of Mr. Stanley Switlik) to the Jackson School District and approves the following Resolution:

Resolution Accepting Trust Distribution

Whereas, the Board was recently informed that it was a named partial beneficiary of the Michelle Elter Living Trust ("Trust"); and

Whereas, pursuant to the terms of the Trust, and at the direction of the Trustee, Gregory Switlik, a distribution of trust funds to the Jackson School District will be made in the amount of \$1,251,005.40; and

Whereas, the acceptance of any bequeathed funds must be approved by the Board subsequent to the authorization of a Trustee Indemnity Agreement; and

Whereas, the Board graciously acknowledges the generosity of the Trust distribution which will be used to benefit the Jackson School District and its students;

Now, therefore, be it resolved, that the Board hereby accepts the distribution from the Trust in the amount of \$1,251,005.40, to be paid by the Trustee in accordance with the terms of the Trust upon finalization of same and approval of the indemnification and trust agreement; and be it further

Resolved, that the Business Administrator/Board Secretary is authorized to execute the Receipt, Release and Indemnification of the Trust Distribution Agreement on behalf of the Board in order to accept the distribution subsequent to review and approval of the final Agreement by Board counsel; and be it further

Resolved, that the Board further accepts its share of the remaining trust reserve, if any, upon closure of the Trust and receipt of all applicable documentation from the IRS, and that once notified, the Business Administrator/Board Secretary is authorized to execute all required documentation for the release of the remaining reserve at the appropriate time.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document D

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PROGRAMS:

Mrs. Gardella asked about #1; is this a necessary budgeted expense?

Mrs. Pormilli explained that the state's travel expense rate is .47 per mile and also this year's 2023/2024 budget had significant staffing cuts, with significant staff sharing locations and traveling between them.

Ms. Richardson added that historically, we have never gone over the capped number.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following Travel and Related Expense Reimbursement Resolution for the 2023-2024 school year:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

BE IT FURTHER RESOLVED, the Board of Education approves the maximum travel expenditure amount for the 2023-2024 school year at \$130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2022-2023 was \$130,000.00. The amount spent as of June 30, 2023 is \$71,417.77.

2. The Board of Education accepted the District Violence and Vandalism/HIB Report for the period of January 1, 2023 through June 30, 2023 school year and the 2022-2023 Self-Assessment Grade Submission, as presented at this Board of Education meeting and posted on the district website.

Document 2a.

3. The Board of Education approved Daniel Baginski, Assistant Superintendent and Raymond Milewski, Director of Security as the Jackson School District School Safety Specialists (SSS) for the 2023-2024 school year.

4. The Board of Education approved the application and acceptance of funds of the SFY 2024 IDEA consolidated grant, starting date July 1, 2023 and ending June 30, 2024 as follows:

IDEA Basic:	\$2,095,592.00
IDEA Preschool:	\$75,773.00

5. The Board of Education approved the application and acceptance, if received, for the New Jersey Statewide School Security Initiative for the 2023-2024 school year, grant to provide assistance to reduce the significant costs associated with upgrading security cameras, exterior door locks, and other security related equipment throughout the district, as submitted by John Blair, Energy Education Specialist.

6. The Board of Education approved the application and acceptance, if received, for the Sustainable Jersey for Schools Trees for Schools grant program for the 2023-2024 school year, grant to provide up to 100% of the costs associated with planning, site preparation, trees, planting, watering, monitoring, and related expenses over a three-year period, as submitted by John Blair, Energy Education Specialist.

7. The Board of Education approved a consultant from Staff Development Workshops to be funded by 2023-2024 Title II grant funds (20-270-200-320-09) to present- professional development training sessions for high school and middle school math teachers, not to exceed \$3,600.00, at no cost to the Board, pending NJDOE grant approval.

8. The Board of Education approved the acceptance of the Perkins Secondary Education 2023-2024 Grant for Career and Technical Education for July 1, 2023 through June 30, 2024 in the amount of \$85,330.00.

9. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document E.

10. The Board of Education approved submission of the Chapter 27 Emergency Virtual or Remote Instruction Program for the 2023-2024 school year to the County Office as required (P.L. 2020, c.27).

Document 3a.

11. The Board of Education approved the Title I Nonpublic School Secretarial support position for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-20-105-20-231000), not to exceed \$6,000.00, pending NJDOE approval, at no cost to the Board.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the tuition revision for the following Out-of-District placements for the 2023-2024 school year beginning July 1, 2023 through June 30, 2024 (account #11-000-100-566-09):

a. Three (3) Students Placement: Alpha School – with Aide & ESY

Tuition: \$118,965.00 per student

2. The Board of Education approved the contract revision for services for the 2022-2023 school year with Hewitt Psychiatric, PC - Dr. Joseph Hewitt, D.O. to provide the following Psychiatric Evaluation to various district students, on an as-needed basis, total cost not to exceed \$52,500.00:
 - a. Lawnside Office - \$600.00 per evaluation
 - b. Evaluation at School - \$650.00 per evaluation
 - c. Telemedicine/Telepsychiatry - \$600.00 per evaluation
 - d. Neuropsychiatric/Neurodevelopmental Evaluation- \$700.00 per evaluation
 - e. Consultation - \$200.00 per hour
 - f. Fitness for Duty Evaluation - \$1,250.00 per hour

3. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

[Document F.](#)

4. The Board of Education approved educational field trips as filed with the Transportation Director.

[Document G.](#)

5. The Board of Education approved a revised contract for services for the 2023-2024 school year with Gabriel D. Haller (OT) to provide occupational therapy services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$12,000.00.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Dr. Osmond
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

MOTIONS CARRIED

PERSONNEL

Mrs. Gardella asked, regarding #10, is the Para stipend for preschool?

Mrs. Pormilli answered that it is not only for preschool, they are a big portion of it, but there are some special education students who are not in preschool.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2023-2024 school year, effective July 20, 2023, unless otherwise noted:
 - a. JoeyLynn Anderson, Custodian, \$16.50 per hour
 - b. James Hockenjos, Custodian, \$16.50 per hour
 - c. MaryJean Hancock, Food Service Worker, \$15.13 per hour
 - d. Marcia Weck, School Nurse, \$200.00 per day
 - e. George King, Security, \$17.00 per hour
 - f. Dominic Manion, Security, \$17.00 per hour
 - g. Clifford Menafra, Security, \$17.00 per hour
 - h. Lisa Archer, District Nurse, \$250.00 per day

2. The Board of Education approved the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification-BA/MA) \$150.00 per day	Teacher (CE/CEAS/Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher-Long Term Leave/Full Year \$294.44 per day
a.	Branco	Taylor		X	X				
b.	Cuevas	Cesar		X	X				
c.	Diaz	Richard		X	X				
d.	Pillarella	Kristen				X			
e.	Burns	Meredith	X						
f.	McNamee	Katie				X			
g.	Nelli	Charles		X					
h.	Nokes	Luke		X	X				
i.	Vella	Kate					X	X	X

3. The Board of Education approved the following staff members for student teaching, co-curricular advisors, ESY, summer work and/or athletic coaches for the 2023-2024 school year, effective July 1, 2023, unless otherwise noted:

- a. Erin Sandor, Coach
- b. Stephen Steussing, Nurse

4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:

- a. John Lamela, Assistant Principal/McAuliffe, effective September 1, 2023.
- b. Linda Mastandrea, Driver-Transportation/District, effective August 1, 2023.
- c. Patricia Wilkinson, School Nurse/Rosenauer, effective September 1, 2023.
- d. James Pate, Business Teacher/JMHS, effective September 1, 2023.

5. The Board of Education accepted the resignation of the following employees:

- a. Michael Fabrizio, Custodian-Part Time/JLHS, effective June 28, 2023.
- b. Jennifer Lieberman, Social Worker/Elms, effective September 1, 2023.
- c. Noelle Costagliola, Math Teacher/JLHS, effective September 11, 2023 or sooner, pending replacement.
- d. Jessica Hannemann, Math Teacher/JLHS, effective September 11, 2023 or sooner, pending replacement.
- e. Kristin Flemming, Preschool Disabled Teacher/Johnson, effective September 1, 2023.
- f. Meredith Burns, Receptionist-PM/McAuliffe, effective July 12, 2023.
- g. Raffaella Silecchia, Italian Teacher/JMHS, effective September 11, 2023 or sooner.

6. The Board of Education approved a leave of absence for the following personnel:

- a. Anthony Luell, Spanish Teacher/Goetz, revised paid Leave of Absence, effective September 1 through September 6, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 7, 2023 through December 6, 2023, returning December 7, 2023.

7. The Board of Education approved the following contract adjustments:

- a. Melissa Connor-Santos, Board Certified Behavior Analyst/Crawford-Rodriguez (11-000-219-104-09-250250), increase salary from \$75,237.00 to \$77,037.00 to reflect a degree increment increase from MA Step 14 to MA + 30 Step 14, effective September 1, 2023 through June 30, 2024 as per the 2023-2024 JEA contract.
- b. Brian Deck, Head Mechanic – AM/Transportation (11-000-270-160-08-250301), adjust salary from \$87,320.40 to \$94,579.60 (\$68,265.60 plus \$500.00 longevity, \$3,350.00 head stipend and \$22,464.00 for 24 ASE certifications) to reflect ASE certification increase, effective July 1, 2023 through June 30, 2024, as per 2023-2024 Teamsters contract.
- c. Donald Green, Mechanic – AM/Transportation (11-000-270-160-08-250301), adjust salary from \$79,602.40 to \$87,485.60 (\$68,265.60 plus \$500.00 longevity and \$18,720.00 for 20 ASE certifications) to reflect ASE certification increase, effective July 1, 2023 through June 30, 2024, as per 2023-2024 Teamsters contract.
- d. Michael Rizzo, Head Mechanic – PM/Transportation (11-000-270-160-08-250301), adjust salary from \$66,020.40 to \$72,842.80 (\$52,644.80 plus \$3,350.00 head stipend and \$16,848.00 for 18 ASE certifications) to reflect ASE certification increase, effective July 1, 2023 through June 30, 2024, as per 2023-2024 Teamsters contract.
- e. Kyle Rogers, Head Mechanic/PM – Transportation (11-000-270-160-08-250301), adjust salary from \$52,916.40 to \$56,930.80 (\$52,644.80 plus \$3,350.00 head stipend and \$936.00 for 1 ASE certification) to reflect ASE certification increase, effective July 1, 2023 through June 30, 2024, as per 2023-2024 Teamsters contract.
- f. Robert Van Middlesworth, Mechanic-PM/Transportation (11-000-270-160-08-250301), adjust salary from \$54,372.40 to \$54,516.80 (\$52,644.80 plus \$1,872.00 for 2 ASE certifications) to reflect ASE certification increase, effective July 1, 2023 through July 6, 2023, resigning July 7, 2023, as per 2023-2024 Teamsters contract.
- g. Sandy Gessner, SLEO/JLHS (11-000-266-100-09-250206), adjust salary to add security stipend and remove training stipend, salary from \$35,052.08 to \$40,052.08 (\$28,902.08 plus \$4,650.00 lead stipend plus \$6,500.00 security stipend), effective September 1, 2023 through June 30, 2024, as per 2023-2024 Teamsters contract.
- h. Suzanne Neri, Secretary-JEA/Switlik (11-000-240-105-06), adjust salary to include longevity, salary from \$46,003.00 to \$46,253.00 (\$45,003.00 plus \$1,250.00 longevity), effective July 1, 2023 through June 30, 2024, as per Step 14 of the 2023-2024 JEA contract.
- i. Chloe Mceneaney, Teacher/Rosenauer (11-120-100-101-05), adjust salary to reflect correct step, salary from \$57,277.00 to \$59,337.00, effective September 1, 2023 through June 30, 2024, as per MA Step 2 of the 2023-2024 JEA contract.
- j. Cecelia Ferreira, School Nurse/Goetz (11-000-213-100-02-260305), adjust salary to correct step, from \$59,337.00 to \$61,087.00 as per BA+30 Step 7 of the 2023-2024 JEA contract, effective September 1, 2023 through June 30, 2024.

8. The Board of Education approved the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	Ana	Fay	Secretary	JEA	08/01/2023	10 Years Longevity	\$42,253.00	\$1,000.00	\$43,253.00
b.	Debra	Phillips	Principal	JTAA	08/01/2023	15 Years Longevity	\$175,311.66	\$1,500.00	\$176,811.66

9. The Board of Education approved the transfer of the following personnel:

- a. Erin Velez, transfer from Custodian/JMHS to Custodian/JLHS (11-000-262-100-122502-02), Monday through Friday 7:00 AM to 3:00 PM, transfer position (and PC #1561), effective July 20, 2023 through June 30, 2024, salary \$40,955.20 pro-rated, as per Step 5 of the 2023-2024 Teamsters contract.
- b. Gerald Ravaoli, transfer from SLEO/Goetz to SLEO/JMHS (11-000-266-100-01-250206), replacing Richard Elsmore (resigned) (PC #1099), effective September 1, 2023 through June 30, 2024, no change in salary.
- c. Gerard McDonald, transfer from SLEO/Holman to SLEO/JLHS (11-000-266-100-12-250206), replacing Scott Brooks (transfer) (PC #941), effective September 1, 2023 through June 30, 2024, no change in salary.
- d. Scott Brooks, transfer from SLEO/JLHS to SLEO/Holman (11-000-266-100-04-250206), replacing Gerard McDonald (transfer) (PC #1707), effective September 1, 2023 through June 30, 2024, no change in salary.
- e. *Omitted*
- f. Melissa King, transfer from Preschool Inclusion Teacher/Holman to Preschool Inclusion Teacher/Rosenauer (20-218-100-101-09/75%) (20-218-100-101-09-700000/25%), replacing Grace Smith (NRP) (PC #1973), effective September 1, 2023 through June 30, 2024, no change in salary.
- g. Jenna Mayer, transfer from Kindergarten Teacher/Holman to Teacher/Holman (11-120-100-101-04), replacing Jessica Sorrenti (transfer) (PC # 789), effective September 1, 2023 through June 30, 2024, no change in salary.
- h. Jessica Sorrenti, transfer from Teacher/Holman to Kindergarten Teacher/Holman (11-110-100-101-04), replacing Jenna Mayer (transfer) (PC # 1755), effective September 1, 2023 through June 30, 2024, no change in salary.

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- i. Kathleen Lykes, transfer from Preschool Inclusion Teacher/Switlik to Teacher-Grade 1/Switlik (11-120-100-101-06), replacing Erin Pearsall (resigned) (PC #751), effective September 1, 2023 through June 30, 2024, no change in salary.
- j. Megan Lowry, transfer from Teacher/Switlik to Special Education Teacher/Switlik, title correction (PC#1743), effective September 1, 2023 through June 30, 2024, no change in salary.
- k. Shawn Levinson, transfer from Assistant Principal/Elms to Assistant Principal/McAuliffe (11-000-240-103-07), replacing John Lamela (retired) (PC #1174), effective September 1, 2023 through June 30, 2024, no change in salary.
- l. Jennifer Torres, transfer from Reading Teacher/Rosenauer to Elementary Literacy Supervisor/District (11-000-221-102-09-220000), replacing Lisa Lane (transfer) (PC #977), effective September 1, 2023 or sooner through June 30, 2024, salary \$109,500.00 pro-rated, as per Supervisors, Step 1 of the 2023-2024 JTAA contract.

10. The Board of Education approved the transfer, assignments and stipends for JEA Paraprofessionals for the 2023-2024 school year as follows:

a. Elementary Paraprofessionals:

	First Name	Last Name	Para Type	Location	Stipend	Transferred From	GAP CODE
1.	Sue	Antonelli	Classroom	Johnson			11-213-100-106-09
2.	Liz	Arnell	Classroom	Switlik		Crawford-Rodriguez	11-213-100-106-09
3.	Lisa	Barbolini	Classroom	Holman		Crawford-Rodriguez	11-213-100-106-09
4.	Diane	Barletta	Personal	Crawford-Rodriguez	\$825.00		11-000-217-106-09-210000
5.	Debbi	Burger	Classroom	Crawford-Rodriguez			11-213-100-106-09
6.	Eileen	Burguard	Personal	Elms	\$825.00		11-000-217-106-09-210000
7.	Kim	Burke	Personal	Elms	\$825.00		11-000-217-106-09-210000
8.	Jackie	Burnside	Classroom	Elms			11-213-100-106-09
9.	Eileen	Camara	Classroom	Switlik			11-213-100-106-09
10.	Deb	Champlain	Classroom	Elms	\$825.00		11-212-100-106-09
11.	Julie	Coccoli	Classroom	Crawford-Rodriguez	\$825.00	Elms	11-212-100-106-09
12.	Kelly	Consalvo	Classroom	Elms	\$825.00		11-212-100-106-09
13.	Abbigal	Dechamplain	Classroom	Crawford-Rodriguez	\$825.00		11-209-100-106-09
14.	Adriana	DeJesus	Classroom	Elms		Crawford-Rodriguez	11-213-100-106-09
15.	Donna	Delorenzi	Classroom	Rosenauer			11-213-100-106-09
16.	Darcy	Dilworth	Classroom	Elms			11-213-100-106-09
17.	Jamie	Domenick	Classroom	Johnson	\$825.00	Elms	11-204-100-106-09
18.	Sue	Ferro	Classroom	Elms	\$825.00		11-212-100-106-09
19.	Karen	Frankowski	Classroom	Rosenauer			11-213-100-106-09
20.	Jill	Friedland	Classroom	Crawford-Rodriguez		Johnson	11-213-100-106-09
21.	Isel	Fucito	Classroom	Johnson			11-213-100-106-09
22.	Jane	Goelz	Classroom	Johnson	\$825.00		11-204-100-106-09
23.	Ellen	Goldberg	Personal	Crawford-Rodriguez	\$825.00		11-000-217-106-09-210000
24.	Rosie	Gray	Classroom	Crawford-Rodriguez	\$825.00		11-209-100-106-09
25.	Cheryl	Hart	Classroom	Elms	\$825.00		11-212-100-106-09
26.	Dawn	Hoever	Classroom	Elms	\$825.00	Crawford-Rodriguez	11-212-100-106-09
27.	Donna	Hopkins	Classroom	Johnson			11-213-100-106-09
28.	Kathy	Hudak	Classroom	Switlik			11-213-100-106-09
29.	Deb	Jones	Classroom	Rosenauer			11-213-100-106-09
30.	Gabriella	Kenney	Personal	Holman	\$825.00		11-000-217-106-09-210000
31.	Kristi	Kisijari	Classroom	Crawford-Rodriguez	\$825.00		11-212-100-106-09
32.	Madeline	Krukowski	Classroom	Elms	\$825.00		11-212-100-106-09
33.	Kelly	MacInnes	Personal	Crawford-Rodriguez	\$825.00		11-000-217-106-09-210000
34.	Catherine	Macor	Classroom	Holman	\$825.00		11-204-100-106-09

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35.	Felica	Marchisotto	Personal	Switlik	\$825.00		11-000-217-106-09-210000
36.	Guadalupe	Martinez	Personal	Elms	\$825.00		11-000-217-106-09-210000
37.	Kim	McDonald	Classroom	Holman			11-213-100-106-09
38.	Nevin	Melika	Classroom	Elms			11-213-100-106-09
39.	Lisa	Monday	Classroom	Elms	\$825.00		11-212-100-106-09
40.	Kathy	Montegary	Classroom	Holman			11-213-100-106-09
41.	Sherry	Mucia	Classroom	Holman	\$825.00		11-213-100-106-09
42.	Joanne	Murray	Classroom	Switlik			11-213-100-106-09
43.	Pamela	Nolan	Classroom	Elms	\$825.00	Rosenauer	11-212-100-106-09
44.	Theresa	Ogren	Classroom	Johnson	\$825.00		11-204-100-106-09
45.	Lisa	Pagano	Personal	Elms	\$825.00		11-000-217-106-09-210000
46.	Stacy	Pernelli	Personal	Elms	\$825.00		11-000-217-106-09-210000
47.	Debra	Polidoro	Classroom	Switlik			11-213-100-106-09
48.	Sharon	Potenza	Personal	Switlik	\$825.00		11-000-217-106-09-210000
49.	Kim	Prendergast	Shared	Johnson	\$825.00		11-204-100-106-09
50.	Kathleen	Raimondi	Personal	Johnson	\$825.00		11-000-217-106-09-210000
51.	Marie	Randazzo	Classroom	Johnson	\$825.00	Holman	11-204-100-106-09
52.	Jane	Ruane	Classroom	Switlik			11-213-100-106-09
53.	Kathy	Schastny	Personal	Crawford-Rodriguez	\$825.00		11-000-217-106-09-210000
54.	Shpresa	Gorenca	Personal	Johnson	\$825.00		11-000-217-106-09-210000
55.	Carla	Seigel	Classroom	Crawford-Rodriguez	\$825.00		11-209-100-106-09
56.	Paulette	Stillwell	Classroom	Johnson	\$825.00		11-204-100-106-09
57.	Jill	Sweet	Classroom	Elms	\$825.00		11-212-100-106-09
58.	Sandy	Taliaferro	Classroom	Crawford-Rodriguez			11-213-100-106-09
59.	Deena	Valentino	Personal	Crawford-Rodriguez	\$825.00		11-000-217-106-09-210000
60.	Allison	Walla	Classroom	Elms	\$825.00		11-212-100-106-09
61.	Kate	Walling	Personal	Elms	\$825.00		11-000-217-106-09-210000
62.	Justyna	Zemel	Classroom	Crawford-Rodriguez	\$825.00		11-209-100-106-09

b. Secondary Paraprofessionals:

	First Name	Last Name	Para Type	Location	Stipend	Transferred From	GAP CODE
1.	Nadine	Abline	Shared	JMHS	\$825.00		11-212-100-106-09
2.	Jill	Allen	Classroom	JLHS			11-213-100-106-09
3.	Arleen	Angert	Classroom	Goetz	\$825.00		11-204-100-106-09
4.	Susan	Barbour	Classroom	Goetz			11-213-100-106-09
5.	Meghan	Black	Shared	Goetz	\$825.00		11-204-100-106-09
6.	Connor	Bohringer	Personal	JLHS	\$825.00		11-000-217-106-09-210000
7.	Joan	Book	Classroom	Goetz			11-213-100-106-09
8.	Sandra	Carne	Classroom	McAuliffe		Liberty	11-213-100-106-09
9.	Arnell	Cozart	Personal	JMHS	\$825.00		11-000-217-106-09-210000
10.	Claire	Crehan	Classroom	JMHS			11-213-100-106-09
11.	Annette	Cusson	Classroom	JLHS	\$825.00		11-204-100-106-09
12.	Francesca	De Vito	Personal	JMHS	\$825.00		11-000-217-106-09-210000
13.	Joan	Dillon	Shared	JMHS	\$825.00		11-212-100-106-09
14.	Deborah	Giordano-Abalos	Shared	McAuliffe	\$825.00		11-212-100-106-09
15.	Kelly Ann	Grzelak	Classroom	Goetz	\$825.00		11-212-100-106-09
16.	Kristen	Hartwick	Classroom	JMHS			11-213-100-106-09
17.	June	Hosford	Classroom	JLHS			11-213-100-106-09
18.	Ekaterini	Iliadis	Classroom	JMHS			11-204-100-106-09
19.	Kiersten	Koopman	Personal	McAuliffe	\$825.00		11-000-217-106-09-210000
20.	Joseph	Lemke	Personal	JMHS	\$825.00		11-000-217-106-09-210000
21.	James	Lopez	Classroom	McAuliffe	\$825.00		11-212-100-106-09
22.	Lance	Marquez	Shared	JMHS	\$825.00		11-212-100-106-09
23.	Mike	Mason	Personal	JMHS			11-000-217-106-09-210000

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24.	Richard	Mauro	Shared	Goetz			11-213-100-106-09
25.	Paul	McCabe	Personal	JMHS	\$825.00		11-000-217-106-09-210000
26.	Lisa	Menafra	Classroom	McAuliffe	\$825.00		11-212-100-106-09
27.	Brenda	Mersinger	Shared	JMHS	\$825.00		11-212-100-106-09
28.	Laura	Mickendrow	Classroom	Goetz			11-213-100-106-09
29.	Donald	Migliore	Personal	McAuliffe		Goetz	11-000-217-106-09-210000
30.	Ryan	Monday	Shared	JMHS	\$825.00		11-212-100-106-09
31.	Maria	Montulet	Personal	McAuliffe	\$825.00	Crawford-Rodriguez	11-000-217-106-09-210000
32.	Anthony	Myres	Classroom	JLHS			11-213-100-106-09
33.	Lisa	Perillo	Shared	JMHS	\$825.00		11-212-100-106-09
34.	Phyllis	Pisciotti	Classroom	Goetz			11-213-100-106-09
35.	Susan	Plunkett	Classroom	JMHS			11-213-100-106-09
36.	Tyisha	Ramirez	Personal	JLHS	\$825.00		11-000-217-106-09-210000
37.	Cory	Rutenberg	Classroom	McAuliffe	\$825.00		11-209-100-106-09
38.	Theresa	Santa Maria	Shared	JMHS	\$825.00		11-209-100-106-09
39.	Elizabeth	Schaffer	Personal	JMHS			11-000-217-106-09-210000
40.	Chelsea	Seawold	Personal	JMHS	\$825.00		11-000-217-106-09-210000
41.	Josephine	Sharac	Shared	Goetz	\$825.00		11-212-100-106-09
42.	Paula	Sheehan	Shared	McAuliffe	\$825.00		11-212-100-106-09
43.	Michelle	Sheeran	Shared	JMHS	\$825.00		11-212-100-106-09
44.	Dolores	Sielski	Classroom	Goetz			11-213-100-106-09
45.	Martha	Sweitzer	Classroom	JMHS			11-213-100-106-09
46.	Patricia	Trosky	Personal	JMHS	\$825.00		11-000-217-106-09-210000
47.	Dawn	Tymesko	Personal	McAuliffe	\$825.00		11-000-217-106-09-210000

c. Preschool Paraprofessionals:

	First Name	Last Name	Para Type	Location	Stipend	Transferred From	GAP CODE
1.	Ashley	Accisano	Classroom	Switlik	\$825.00		20-218-100-106-09
2.	Nevien	Agban	Classroom	Rosenauer	\$825.00		11-216-100-106-09
3.	<i>Omitted</i>						
4.	Christine	Barber	Classroom	Holman	\$825.00		20-218-100-106-09
5.	Alesandra	Barone	Classroom	Johnson	\$825.00		11-216-100-106-09
6.	Stacy	Beaulieu	Classroom	Rosenauer	\$825.00		11-216-100-106-09
7.	Bianca	Beyer	Classroom	Rosenauer	\$825.00		20-218-100-106-09
8.	Fiona	Borelli	Classroom	Holman	\$825.00		20-218-100-106-09
9.	Barbara	Croke	Classroom	Elms	\$825.00		11-216-100-106-09
10.	Lucia	Cwalinkski	Classroom	Holman	\$825.00		11-216-100-106-09
11.	Lisa	Devivo	Classroom	Elms	\$825.00		11-216-100-106-09
12.	Gloria	Edwards	Classroom	Crawford-Rodriguez	\$825.00		20-218-100-106-09
13.	Cindy	Fette	Classroom	Crawford-Rodriguez	\$825.00		11-216-100-106-09
14.	Suzanne	Fisher	Classroom	Crawford-Rodriguez	\$825.00		20-218-100-106-09
15.	Susan	Gasser	Classroom	Crawford-Rodriguez	\$825.00		20-218-100-106-09
16.	Olivia	Ghmale	Classroom	Switlik	\$825.00		20-218-100-106-09
17.	Verie	Gorenca	Classroom	Holman	\$825.00		20-218-100-106-09
18.	Heather	Grosshandler	Classroom	Elms	\$825.00	Johnson	11-216-100-106-09
19.	Dana	Grueiro	Classroom	Elms	\$825.00		20-218-100-106-09
20.	Patricia	Guimaraes	Classroom	Crawford-Rodriguez	\$825.00		20-218-100-106-09
21.	Deborah	Henry	Personal	Crawford-Rodriguez	\$825.00		11-000-217-106-09-210000
22.	Melissa	Johnson	Classroom	Johnson	\$825.00		20-218-100-106-09
23.	Marilyn	Kish	Classroom	Elms	\$825.00		11-216-100-106-09
24.	Christine	LaGravenis	Classroom	Johnson	\$825.00		20-218-100-106-09
25.	Kim	Lucas	Classroom	Switlik	\$825.00		20-218-100-106-09
26.	Meredith	McQuade	Classroom	Switlik	\$825.00		20-218-100-106-09
27.	Brenna	Meglio	Classroom	Rosenauer	\$825.00		20-218-100-106-09
28.	Tracy	Mitchell	Classroom	Holman	\$825.00		11-216-100-106-09
29.	Maria	Muccino	Classroom	Elms	\$825.00		20-218-100-106-09
30.	Amanda	Nolan	Personal	Holman	\$825.00		11-000-217-106-09-210000
31.	Jen	Panora	Classroom	Johnson	\$825.00		11-216-100-106-09
32.	Parul	Patel	Classroom	Rosenauer	\$825.00		20-218-100-106-09

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33.	Dawn	Pisano	Classroom	Johnson	\$825.00		11-216-100-106-09
34.	Wendy	Raible	Personal	Crawford-Rodriguez	\$825.00		11-000-217-106-09-210000
35.	Tracy	Ramirez	Classroom	Rosenauer	\$825.00		11-216-100-106-09
36.	Amanda	Raulf	Classroom	Crawford-Rodriguez	\$825.00		20-218-100-106-09
37.	Andrea	Reale	Classroom	Crawford-Rodriguez	\$825.00		20-218-100-106-09
38.	Danielle	Reid	Classroom	Johnson	\$825.00		20-218-100-106-09
39.	Denise	Scannapieco	Classroom	Elms	\$825.00		20-218-100-106-09
40.	Amanda	Scott	Classroom	Johnson	\$825.00		20-218-100-106-09
41.	Jaclyn	Shupe	Classroom	Holman	\$825.00	Elms	20-218-100-106-09
42.	Yolanda	Tapia	Classroom	Rosenauer	\$825.00		20-218-100-106-09
43.	Gosse	Theresa	Classroom	Rosenauer	\$825.00		11-216-100-106-09
44.	Lauren	Tolska	Classroom	Elms	\$825.00		20-218-100-106-09
45.	Janell	Valle	Classroom	Switlik	\$825.00	Rosenauer	20-218-100-106-09

11. The Board of Education approved the rehire and salaries for the following personnel for the 2023-2024 school year:
- a. Receptionists
 - b. Lunchroom Aides

REVISED Document H.

12. The Board of Education approved the employment of the following personnel:
- a. Nargas Anjum, Preschool Van Aide/District (20-218-200-104-09), 5 hours 45 minutes per day, replacing Susan Bergeron (resigned) (PC #1898), effective September 1, 2023, pending fingerprints, through June 30, 2024, salary \$19,253.88 as per the 2023-2024 Teamsters contract.
 - b. Kevin Coll, Preschool Van Aide/District (20-218-200-104-09), 5 hours 45 minutes per day, replacing Diane Arnone (resigned) (PC #1879), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$19,253.88, as per the 2023-2024 Teamsters contract.
 - c. Erick Morillo Hernandez, Preschool Van Aide/District (20-218-200-104-09), 5 hours 45 minutes per day, replacing Bianca Asaro (resigned) (PC #1893), effective September 1, 2023, pending fingerprints, through June 30, 2024, salary \$19,253.88 as per the 2023-2024 Teamsters contract.
 - d. Carrie Lamoot-Welteroth, Preschool Van Aide/District (20-218-200-104-09), 5 hours 45 minutes per day, replacing Darlene Pellegino (transfer) (PC #1787), effective September 1, 2023, pending fingerprints, through June 30, 2024, salary \$19,253.88 as per the 2023-2024 Teamsters contract.
 - e. Asuncion Lawrence, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day, replacing Deborah Carey (retired) (PC # 688), effective September 1, 2023 through June 30, 2024, salary \$35,295.00 as per the 2023-2024 Teamsters contract.
 - f. Jay Slansky, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day, replacing Carol Dugan (retired) (PC # 481), effective September 1, 2023 through June 30, 2024, salary \$35,295.00, as per the 2023-2024 Teamsters contract.
 - g. Traci Uhteg, Food Service Worker/JMHS (61-910-310-100-01), 4 hours per day, replacing Anna Holder (resigned) (PC #125), effective September 1, 2023 through June 30, 2024, salary \$11,284.00, as per Step 1 of the 2023-2024 Teamsters contract.
 - h. Lindsay Cooper, Lunchroom Aide/McAuliffe (11-000-262-107-07-250400), 3.5 hours per day, replacing Darlene Trautweiler (resigned) (PC #701), effective September 1, 2023 through June 30, 2024, salary \$9,607.50, as per Step 1 of the 2023-2024 Lunchroom Aide Guide.
 - i. Katherine Nealen, Lunchroom Aide/McAuliffe (11-000-262-107-07-250400), 3.5 hours per day, replacing Grace Opulski (resigned) (PC #1784), effective September 1, 2023 through June 30, 2024, salary \$9,607.50, as per Step 1 of the 2023-2024 Lunchroom Aide Guide.
 - j. Sara Piazza, Lunchroom Aide/Elms (11-000-262-107-11-250400), 3 hours per day, replacing Michelle Astalos (transferred) (PC #544), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$8,235.00, as per Step 1 of the 2023-2024 Lunchroom Aide Guide.
 - k. Marguerite Dorrian, Lunchroom Aide/Switlik (11-000-262-107-06-250400), 3 hours per day, replacing Karen Poli (resigned) (PC #427), effective September 1, 2023 through June 30, 2024, salary \$8,235.00, as per Step 1 of the 2023-2024 Lunchroom Aide Guide.
 - l. Stephen Steussing, School Nurse/Rosenauer (11-000-213-100-05-260305-84%) (20-218-200-10409-16%), replacing Patricia Wilkinson (retired) (PC #1145), effective September 1, 2023 through June 30, 2024, salary \$61,787.00, as per BA Step 8-10 of the 2023-2024 JEA contract.
 - m. Giovanni Ghione, Paraprofessional-Personal/JLHS (11-000-217-106-09-210000), replacing Alexander Menzies (resigned) (PC #1172), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - n. Sean Thornton, Paraprofessional-Personal/JMHS (11-000-217-106-09-210000), replacing Brandon Vega (resigned)(PC #54), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,801.00 (\$36,476.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 2 of the 2023-2024 JEA contract.
 - o. Amanda Cassaro, Paraprofessional-Classroom/Crawford-Rodriguez (11-212-100-106-09), replacing Ann Stilwell (retired) (PC # 1584), effective September 1, 2023 through June 30, 2024,

- salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
- p. Jaime Kronseder, Paraprofessional-Classroom/Crawford-Rodriguez (11-212-100-106-09), replacing Patricia Urdaz Aquilino (NRP) (PC #1790), effective September 1, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - q. Maryanne Curran, Paraprofessional-Classroom/Elms (11-212-100-106-09), replacing Theresa Gosse (transferred) (PC #1611), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,301.00 (\$36,476.00 plus \$825.00 hygiene stipend), as per Step 2 of the 2023-2024 JEA contract.
 - r. Emily DuDasko, Paraprofessional-MD Personal/Elms (11-000-217-106-09-210000), replacing Alessandra Alvear (retired) (PC #237), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - s. Gena Robinson, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), replacing Mary Kroll (deceased) (PC #131), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - t. Rebecca VanNess, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), replacing Carol Turner (retired) (PC # 530), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,801.00 (\$36,476.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 2 of the 2023-2024 JEA contract.
 - u. Jennifer Kelly, Paraprofessional-Classroom/Holman (11-216-100-106-09), replacing Samantha Helle (resigned) (PC #646), effective September 1, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - v. Nadine Turowski, Preschool Paraprofessional/Holman(20-218-100-106-09), replacing Christine Hogg (resigned) (PC #1826), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - w. Danielle Frady, Paraprofessional-Classroom/Johnson (11-000-217-106-09-210000), replacing Lucia Cwalinski (transferred) (PC #1069), effective September 1, 2023 through June 30, 2024, salary \$37,801.00 (\$36,476.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 2 of the 2023-2024 JEA contract.
 - x. Ariana Santiago, Paraprofessional-LLD/Johnson (11-204-100-106-09), replacing Servio Espinos (resigned) (PC #625), effective September 1, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - y. Adriana Avila, Preschool Paraprofessional/Rosenauer (20-218-100-106-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - z. Adrienne Antico, Preschool Paraprofessional/Switlik (20-218-100-106-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, pending fingerprints, salary \$37,801.00 (\$36,476.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 2 of the 2023-2024 JEA contract.
 - aa. Dana Austin, Preschool Paraprofessional/Switlik (20-218-100-106-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
 - bb. *Omitted*
 - cc. Brianna Walker, Preschool Inclusion Teacher/Holman (20-218-100-101-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$59,377.00, as per MA Step 1 of the 2023-2024 JEA contract.
 - dd. Lina DiMatteo, Paraprofessional-Classroom/JMHS (11-212-100-106-09), replacing Skylar Espinos (PC #983), effective September 1, 2023 through June 30, 2024, salary \$37,801.00 (\$36,476.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 2 of the 2023-2024 JEA contract.
 - ee. Danielle DiGaiamo-Borejko, Social Worker-Traveling/Elms (11-000-219-104-112-10000/80%) (11-000-219-104-06-210000/20%), replacing Jennifer Lieberman (resigned) (PC #439), effective September 19, 2023 or sooner, pending fingerprints, through June 30, 2024, salary \$64,487.00, as per MA Step 8-10 of the 2023-2024 JEA contract.
13. The Board of Education approved the following coaching adjustments for the 2023-2024 school year:
- a. Resignations:
 - 1. Brianna Sosdian, Head Girls Lacrosse Coach/JMHS, effective 2023-2024 school year.
 - 2. Haydee Pinero-Donza, Head Girls Tennis Coach/JMHS, effective 2023-2024 school year.
14. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
- a. Resignation:
 - 1. Deborah Potter, Yearbook Advisor/Goetz, effective 2023-2024 school year.
 - b. Correction

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1. Stephen Voss, ~~Drama-Club~~ **Color Guard Advisor**/JLHS, replacing Lindsay Cochran, effective 2023-2024 school year, stipend \$3,999.00, as per step B1 of the 2023-2024 JEA contract.
 - c. New Hires:
 1. Gabriella Stinger, Drama Co-Club Advisor/McAuliffe, replacing Christopher Vaughn, effective 2023-2024 school year, stipend \$1,999.50, as per step B1 of the 2023-2024 JEA contract.
15. The Board of Education approved the following personnel for the Title I Bilingual Parent Liaison for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-200-110-09), not to exceed \$56,700.00, pending NJDOE approval, at no cost to the Board:
Parent Liaison, 10-20 hours per week each, as needed, \$28.35 per hour
- a. Dianna DeRosa/McAuliffe
 - b. Andrea Vargas/Crawford-Rodriguez
 - c. Monica Quiroz/Holman
 - d. Caroline Gallardo/Johnson
 - e. Claudette Vazquez/Rosenauer
- Substitutes, as needed, \$28.35 per hour:
- a. Fatima Arellano
 - b. Jose Diaz
 - c. Joanne DiCenso-Sems
 - d. Beatriz Patino-Sherard
 - e. Gabriella Ramos
 - f. Tamara Willis
16. The Board of Education approved the following personnel for the Title III Bilingual Parent Liaison for the 2023-2024 school year to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$56,700.00, pending NJDOE approval, at no cost to the Board:
Parent Liaison, 10-20 hours per week each, as needed, \$28.35 per hour
- a. Beatriz Patino-Sherard/JLHS
 - b. Joanne DiCenso-Sems/JMHS
 - c. Jose Diaz/Goetz
 - d. Tamara Willis/Elms
 - e. Tamara Willis/Switlik
- Substitutes, as needed, \$28.35 per hour:
- a. Fatima Arellano
 - b. Dianna DeRosa
 - c. Caroline Gallardo
 - d. Monica Quiroz
 - e. Gabriella Ramos
 - f. Andrea Vargas
 - g. Claudette Vazquez

17. The Board of Education approved the following personnel to be funded partially by PEA (Preschool Expansion Aid) funds for the 2023-2024 school year:

	NAME	TITLE	LOCATION	2023-2024 SALARY TOTAL	ACCOUNT	PERCENT	AMOUNT
a.	Burgos, Michael	Principal	Elms	\$175,311.66	20-218-200-103-09	14%	\$23,842.39
	16% of total sal in PEA	\$28,049.87			20-218-200-103-09-700000	2%	\$4,207.48
					11-000-240-103-11	84%	\$147,261.79
b.	Polakowski, Ron	Principal	Crawford-Rodriguez	\$176,811.66	20-218-200-103-09	16%	\$28,555.08
	19% of total sal in PEA	\$33,594.22			20-218-200-103-09-700000	3%	\$5,039.14
					11-000-240-103-10	81%	\$143,217.44
c.	Karas, Richard	Principal	Holman	\$168,951.99	20-218-200-103-09	20%	\$33,030.11
	23% of total sal in PEA	\$38,858.96			20-218-200-103-09-700000	3%	\$5,828.85
					11-000-240-103-04	77%	\$130,093.03
d.	Raymond, Michael	Principal	Switlik	\$183,357.09	20-218-200-103-09	19%	\$34,287.78
	22% of total sal in PEA	\$40,338.56			20-218-200-103-09-700000	3%	\$6,050.78
					11-11-000-240-103-06	78%	\$143,018.53
e.	Licitra, Theresa	Principal	Rosenauer	\$190,353.98	20-218-200-103-09	26%	\$50,158.27
	31% of total sal in PEA	\$59,009.73			20-218-200-103-09-700000	5%	\$8,851.46
					11-000-240-103-05	69%	\$131,344.25
f.	Pagano-Hein, Renee	Principal	Johnson	\$160,082.13	20-218-200-103-09	15%	\$24,492.56
	18% of total sal in PEA	\$28,814.78			20-218-200-103-09-700000	3%	\$4,322.22

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					11-000-240-103-03	82%	\$131,267.35
g.	Harrison, Timothy	Assistant Principal	Crawford-Rodriguez	\$157,489.28	20-218-200-103-09	16%	\$25,434.52
	19% of total sal in PEA	\$29,922.96			20-218-200-103-09-700000	3%	\$4,488.44
					11-000-240-103-10	81%	\$127,566.32
h.	Levinson, Shawn	Assistant Principal	Elms	\$153,689.55	20-218-200-103-09	14%	\$20,901.78
	16% of total sal in PEA	\$24,590.33			20-218-200-103-09-700000	2%	\$3,688.55
					11-000-240-103-11	84%	\$129,099.22
i.	Saulnier, Michael	Assistant Principal	Switlik	\$153,689.55	20-218-200-103-09	19%	\$28,739.95
	22% of total sal in PEA	\$33,811.70			20-218-200-103-09-700000	3%	\$5,071.75
					11-000-240-103-06	78%	\$119,877.85
j.	Afonso, Marcella	Custodian	Crawford-Rodriguez	\$42,905.20	20-218-200-110-09	16%	\$6,929.19
	19% of total sal in PEA	\$8,151.99			20-218-200-110-09-700000	3%	\$1,222.80
					11-000-262-100-10	81%	\$34,753.21
k.	Avilla, Eric	Custodian	Elms	\$56,232.00	20-218-200-110-09	14%	\$7,647.55
	16% of total sal in PEA	\$8,997.12			20-218-200-110-09-700000	2%	\$1,349.57
					11-000-262-100-11	84%	\$47,234.88
l.	Ferreira, Maria Beatriz	Custodian	Holman	\$44,161.20	20-218-200-110-09	20%	\$8,633.52
	23% of total sal in PEA	\$10,157.08			20-218-200-110-09-700000	3%	\$1,523.56
					11-000-262-100-04	77%	\$34,004.12
m.	Prioli Burnside, Lisa	Custodian	Johnson	\$41,555.20	20-218-200-110-09	15%	\$6,357.95
	18% of total sal in PEA	\$7,479.94			20-218-200-110-09-700000	3%	\$1,121.99
					11-000-262-100-03	82%	\$34,075.26
n.	Carillo Michelle	Custodian	Rosenauer	\$41,888.00	20-218-200-110-09	26%	\$11,037.49
	31% of total sal in PEA	\$12,985.28			20-218-200-110-09-700000	5%	\$1,947.79
					11-000-262-100-05	69%	\$28,902.72
o.	Ynfante De Diaz, Ydelis	Custodian	Holman	\$40,432.00	20-218-200-110-09	20%	\$7,904.46
	23% of total sal in PEA	\$9,299.36			20-218-200-110-09-700000	3%	\$1,394.90
					11-000-262-100-04	77%	\$31,132.64
p.	Diaz, Rosanna	Custodian	Holman	\$40,432.00	20-218-200-110-09	20%	\$7,904.46
	23% of total sal in PEA	\$9,299.36			20-218-200-110-09-700000	3%	\$1,394.90
					11-000-262-100-04	77%	\$31,132.64
q.	Dorsey, Everett	Custodian	Elms	\$56,832.00	20-218-200-110-09	14%	\$7,729.15
	16% of total sal in PEA	\$9,093.12			20-218-200-110-09-700000	2%	\$1,363.97
					11-000-262-100-11	84%	\$47,738.88
r.	Figuroa, Andres	Custodian	Crawford-Rodriguez	\$40,955.20	20-218-200-110-09	16%	\$6,614.27
	19% of total sal in PEA	\$7,781.49			20-218-200-110-09-700000	3%	\$1,167.22
					11-000-262-100-10	81%	\$33,173.71
s.	Fuller, Don	Custodian	Rosenauer	\$40,432.00	20-218-200-110-09	26%	\$10,653.83
	31% of total sal in PEA	\$12,533.92			20-218-200-110-09-700000	5%	\$1,880.09
					11-000-262-100-05	69%	\$27,898.08
t.	Hernandez, Javier	Custodian	Rosenauer	\$57,682.00	20-218-200-110-09	26%	\$15,199.21
	31% of total sal in PEA	\$17,881.42			20-218-200-110-09-700000	5%	\$2,682.21
					11-000-262-100-05	69%	\$39,800.58
u.	Picone, James	Custodian	Johnson	\$57,982.00	20-218-200-110-09	15%	\$8,871.25
	18% of total sal in PEA	\$10,436.76			20-218-200-110-09-700000	3%	\$1,565.51
					11-000-262-100-03	82%	\$47,545.24
v.	Plunkett, Joseph	Custodian	Switlik	\$42,572.40	20-218-200-110-09	19%	\$7,961.04
	22% of total sal in PEA	\$9,365.93			20-218-200-110-09-700000	3%	\$1,404.89
					11-000-262-100-06	78%	\$33,206.47
w.	Schweikert, Raymond	Custodian	Switlik	\$41,222.40	20-218-200-110-09	19%	\$7,708.59
	22% of total sal in PEA	\$9,068.93			20-218-200-110-09-700000	3%	\$1,360.34

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					11-000-262-100-06	78%	\$32,153.47
x.	Schaar, Tracy	Supervisor	District	\$154,727.64	20-218-200-102-09	81%	\$124,942.57
	95% of total sal in PEA	\$146,991.26			20-218-200-102-09-700000	14%	\$22,048.69
					11-000-221-102-09-220000	5%	\$7,736.38
y.	Kinsella, Jennifer	Community Parent Involvement Specialist	District	\$72,869.50	20-218-200-173-09	60%	\$43,357.35
	70% of total sal in PEA	\$51,008.65			20-218-200-173-09-700000	10%	\$7,651.30
					62-990-320-100-09	30%	\$21,860.85
z.	Turner, Cathy	Accountant	District	\$77,700.00	20-218-200-110-09	4%	\$3,302.25
	5% of total sal in PEA	\$3,885.00			20-218-200-110-09-700000	1%	\$582.75
					11-000-251-100-09-230102	95%	\$73,815.00
aa.	Santuoso, Carmela	Secretary	District	\$42,787.70	20-218-200-105-09	85%	\$36,369.55
					20-218-200-105-09-700000	15%	\$6,418.15

18. The Board of Education approved the following personnel revisions for the PALS (Peer Assistance Leaders) program, to be paid at the 2023-2024 summer contracted rate of \$49.00 per hour, not to exceed eight (8) hours per teacher, to be paid out of District Funds (11-000-221-110-09-220000), not to exceed \$3,528.00:

- a. Robert Franz/JMHS, 2 days, 4 hours per day, replacing James Pate (retired)

REMOVE

- a. **James Pate/JMHS (retired)**

19. The Board of Education approved 2023-2024 Summer Graphics work (11-404-100-100-09-422422) for Adriana Eisele, Teacher-Graphic Arts/JMHS, not to exceed 75 hours, \$30.00 per hour (2023-2024 rate).

20. The Board of Education approved the following additional District Nursing staff for summer work on Genesis and Records Updates for their buildings, 2023-2024 summer rate of \$49.00 per hour (11-000-221-110-09-220000):

- a. Stephen Steussing/Rosenauer, 7 hours

21. The Board of Education approved the following additional drivers and/or aides salaries for the 2023 ESY and Camp Program, as on file in the Transportation Department, as per the 2023-2024 Teamsters contract rate for summer work:

- a. Drivers: (11-000-270-161-08-250309-ESY) (11-000-270-107-08-250915-Camp):
 - 1. Victor Czornyj

22. The Board of Education approved extra work for Jesse Bassel/Teacher-Jackson Liberty High School for special events designing and printing for the 2023-2024 school year, effective September 1, 2023 through June 30, 2024, not to exceed 40 hours, \$50.00 per hour.

23. The Board of Education approved the following personnel for the Title I Nonpublic School Secretarial support position for the 2023-2024 school year, to be paid by Title I Grant Funds (20-231-200-105-20-231000), ten (10) hours per week, not to exceed \$6,000.00, pending NJDOE approval, at no cost to the Board:

- a. Pamela Budrow, stipend \$6,000.00

24. The Board of Education approved the following additional personnel and salary for the Summer Electives/Jackson Art & Music Theater Summer Camp 2023, to be held July 17, 2023 through August 4, 2023 (62-989):

- a. Allison Volltrauer, Substitute Assistant Instructor, \$18.00 per hour.

25. The Board of Education approved the following additional hours for summer work completing IEPs and student testing (as needed), effective July 1, 2023 through August 31, 2023, total cost not to exceed \$98,000.00 (11-000-219-104-09-210002), summer hourly rate \$49.00 per hour:

	Staff Member	Position	Additional Hours
a.	Alexis Goldberg	Occupational Therapist	10
b.	Lisa Reszkowski	Physical Therapist	10

c.	Natalie Zozzaro	Physical Therapist	15
d.	Cynthia Maher	Psychologist	10
e.	Samantha Coon	Social Worker	40
f.	Jennifer Lieberman	Social Worker	50
g.	Andrea Pier	Social Worker	20
h.	Suellen Marsh	Speech Therapist	20
i.	Alexis Kennedy	General & Special Education Teacher	25
j.	Patricia Levine	General & Special Education Teacher	25
k.	Jessica Nappa	General & Special Education Teacher	25
l.	Tina Nelson	General & Special Education Teacher	25
m.	Jaimy Schlossberg	General & Special Education Teacher	25
n.	Nicole Weaver	General & Special Education Teacher	25

26. The Board of Education approved the following personnel for the Special Education Extended School Year (ESY) Program, July 10, 2023 through August 10, 2023 4 days per week (unless otherwise noted) – Location(s) – Elms Elementary School & Goetz Middle School, 4.5 hours per day, unless otherwise noted (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):
- a. Substitute Paraprofessionals, as needed, \$24.00 per hour:
 1. Meaghan Black
 2. Madeleine Durao
 - b. Substitute Teachers, as needed, \$49.00 per hour:
 1. Joseph Barrett
 2. Meaghan Black
 3. Madeleine Durao
 4. Linda Martin
 5. Carolyn Mauro
 - c. Lead Teachers, \$49.00 per hour, ten (10) additional hours each:
 1. Carla Cucci
 2. Shannon McEneaney
 3. Melissa Schiffman

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Dr. Osmond
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri abstained from #11

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public Forum

Mr. Palmeri made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning.”

Meagan Calabrese, Resident, spoke about the cul-de-sac busing being eliminated. She has emailed the transportation department, and received no response. She is trying to figure out how it is safer to eliminate cul-de-sac bus stops. She has a video of Jay’s bus coming down her cul-de-sac with no problem. She has been told that her children won’t cross the busy Bennetts Mills Road, but she doesn’t know how that’s possible. She has three children, who will have to cross at some point. Her bus stop has been the same for twenty years. She is well aware we had 24 routes awarded to non-public students, which she believes takes those 24 routes away from public students. Numerous districts have told her they are responsible for the children from door to door, not just on the bus. She wants to know how we can resolve this. She speaks for many parents. How is the school board going to work for them? She doesn’t feel safe with her kids crossing the busy street. No one is responding to that.

Mr. Palmeri answered that he can assure her that any private bus routes that were awarded will follow the same rules as our transportation department. If they are privately hired, we can’t hold them accountable.

The routes that were bid and awarded are not taking away from Jackson students. Those are provided by private bus companies.

Mrs. Pormilli agreed that Jackson buses are not used for non-public routes that were bid for 2023-2024; those are awarded to private vendors. She asked if the email was not replied to.

Mrs. Calabrese said she emailed her address to Mr. Soto and heard back that they are not changing anything. She responded twice, and another parent emailed as well, and neither have received response.

Mrs. Pormilli said she will follow up on this. She will ask Mr. Soto to review the route again. The choice of other bus vendors utilizing cul-de-sacs is not up to us.

Mrs. Calabrese pointed out that the buses have no issue with her cul-de-sac; she doesn't feel it's an issue in her street. She feels the ½ mile rule is not right; she is just shy of that ½ mile.

Mrs. Pormilli stated we are not looking to cause distress, but trying to be consistent in applying the rules. She will call her tomorrow to follow up, and she will take a look at the safety concerns of the route.

Karla Cardace, Resident, stated she has been in Jackson over 16 years, and now has two high school kids. She is here tonight on behalf of a group of parents regarding the gymnastics club being cancelled. They are trying to fund it themselves. If the Board of Education is amenable to cutting one of the coaches, and taking on the transportation costs themselves, they could raise about \$10k under a very tight deadline. This is really important to them. She proposes this, and the parents do understand the budget cuts, but the girls have worked really hard for this. They are looking for a few concessions.

Mrs. Pormilli answered that she will speak with Dan Baginski, who oversees athletics, and research some ways they can work toward lowering the cost a little bit.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Gardella took the time to highlight the district Energy Specialist, who applied for and accepted a security initiative grant and a 100% planting trees grant. This is very exciting and she thanked him.

Dr. Osmond thanked everyone for coming out tonight, and wished good luck to the gymnastics team.

Mr. Palmeri thanked everyone for their comments and questions and for coming out and also viewing via live stream. He also thanked our administrators, who work all year long, even in the summer time, preparing for a smooth transition for the students for the fall. He expressed thanks to the staff, from Mrs. Pormilli and her staff, principals and leaders, for making sure our students get the best opportunities.

Mrs. Kas thanked everyone for coming and for those who spoke. She wished everyone a good, safe evening.

Mrs. Rivera thanked everyone for coming in person and for viewing via live stream. She wished everyone a safe evening.

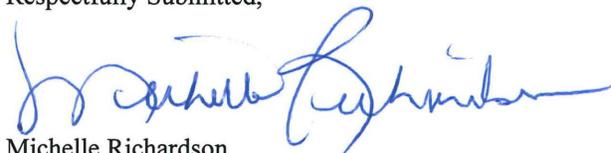
Mrs. Barocas said she is happy to hear that gymnastics is fundraising. She thanked everyone for coming out.

Mr. McCarron thanked everyone for coming out, and wished everyone a good rest of the summer.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:15 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary