

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
July 20, 2022
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:00 p.m. on July 20, 2022.

Present: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:08 p.m.

Reconvene

Present: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience
 - None.

SUPERINTENDENTS REPORT

1. Student Board Member Report

- *None until September*

Mrs. Pormilli began by reminding our Board of Education and our public about all of our summer programs. Just this month we have our extended school year program for our special education students, our jumpstart program, our credit recovery programs with the high schools, a STEM camp, musical theater camp, film camp and much more. Also, this month our entire administrative team has been gathering over at Liberty every day, doing training, planning, goal setting and articulation. It's been a busy week. We've also been interviewing for any open positions so that we are fully staffed before the start of the school year.

Presentations

- District Violence and Vandalism-HIB Report for the period of January 1, 2022 through June 30, 2022
– Assistant Superintendent Dan Baginski and Director of Security Ray Milewski

Tonight, we have two presentations. The first is our second reporting period for our District Violence and Vandalism and HIB report. Mrs. Pormilli introduced Mr. Ray Milewski, the Director of Security, and he began his presentation.

**Jackson School District
 Semi-Annual Report of
 Violence, Vandalism,
 Substance Abuse, and Weapons Offenses
 in the Jackson School District**

**Raymond Milewski
 Director of Security
 Presented July 20, 2022**

**Report Period 2
 January – June 2022**

**Background
 and Overview**

State of NJ Data began collecting this data in March 2002.

Objective is to collect and report incident data concerning serious student misconduct in the areas of:

- Violence
- Vandalism
- HIB
- Weapons
- Substance Abuse

Type of Incident	# of Incidents Jan-June 2019	# of Incidents Sept-Dec 2021	# of Incidents Jan-June 2022
Violence	22	10	27
Vandalism	9	1	6
HIB (Alleged & Confirmed)	19	36	64
Weapons	1	3	0
Substance Abuse	39	7	32

Violence Reports - Elementary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Crawford	0	0	0	0	5
Elms	0	0	0	0	4
Holman	0	0	0	0	8
Johnson	1	0	0	0	2
Roseneau	0	0	0	0	0
Switlik	0	0	0	0	16
Elementary Total	1	0	0	0	35

Violence - Secondary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Goetz	0	0	1	0	5
McAuliffe	8	8	1	0	12
Liberty	3	1	0	0	3
Memorial	2	1	1	0	9
Secondary Total	13	10	3	0	29

**Vandalism and Substance Abuse
 Jan. – June 2022**

Vandalism Incidents		
School	# of Incidents Jan-June 2019	# of Incidents Jan-June 2022
JMHS	4	1
Goetz	4	5
All other schools	8	0

Substance – Under Influence of	# of Incidents Jan-June 2019	# of Incidents Jan-June 2022
Marijuana	17	15
Alcohol	0	0
Prescription Drug	2	0
Substance suspected / refused exam	2	1

Substance – Possession of...	# of Incidents Jan-June 2019	# of Incidents Jan-June 2022
Marijuana	11	13
Drug Paraphernalia	17	3
Alcohol	3	0
Unauthorized Prescription Drug	7	0

Weapons Offenses - All Schools

- **Weapons** include any instrument readily capable of lethal use or of inflicting bodily injury, but the category is not limited to: handguns, rifles, knives; clubs; chains; sling shots; leather bands studded with metal filings; razor blades; stun guns; and any device that projects, releases, or emits tear gas or any other substance (e.g., pepper spray) that is intended to produce temporary discomfort or permanent injury through being vaporized or otherwise dispensed in the air.
- A toy gun is not considered a weapon and its possession would not be reported.
- An imitation firearm (e.g., an object that looks like a real handgun but cannot be fired or converted to a handgun) would be reported.

# of Incidents Jan-June 2019	# of Incidents Jan-June 2022
1	0

Action Taken by School District			
Action	# of Incidents Jan-June 2019	# of Incidents Sept-Dec 2021	# of Incidents Jan-June 2022
Police Notified (NO complaint filed)	25	12	31
Police Notified (complaint filed)	0	0	0
In School Suspension	16	1	8
Out of School Suspension	61	24	54
Harassment of Students			
	# of Incidents Jan-June 2019	Sept-Dec 2021	Jan-June 2022
Student Offenders	85	23	53
Student Victims	6	5	4
Staff Victims	0	1	0

- We will continue to create a safe district and school environment by:**
- Bringing school/district safety teams and school anti-bullying specialists together to review data
 - Using this data to plan programs and inform practices, approaches and curriculum
 - Building strong partnerships with the Jackson Police Department and local law enforcement
 - Providing training for school administrators on the effective prevention and response to violence, vandalism, and substance use
 - Educating all stakeholders on how they can make Jackson Schools safer

Mr. Walsh questioned the high number of reports to the police.

Mr. Milewski replied that we are required to report those incidents to the police.

Mr. Palmeri asked Mr. Milewski to define simple assault.

Mr. Milewski explained that a simple assault does not involve a weapon. Typically, this is a student on student assault, where one person is the aggressor, such as a fight. However, in a fight, potentially both parties are involved, where a simple assault would be an action in which one person would be the aggressor, taking action against another person.

Mr. Palmeri asked if it can be multiple strikes or must it be a single strike?

Mr. Milewski answered that it could be either.

Mrs. Barocas asked if elementary parents understand what a HIB is; she feels the numbers don't seem accurate, and we are seeing a high number at the elementary level.

Mr. Milewski said HIB terminology is used often, and they do explain the definition to parents, to give them a better understanding of what is a true harassment case, vs. what may not be.

Next Mr. Milewski presented the Harassment, Intimidation and Bullying Prevention Report.

**Jackson School District
 Semi-Annual Report
 Harassment, Intimidation, and Bullying**

*Raymond Milewski
 Anti-Bullying Coordinator
 Presented July 20, 2022*

**Report Period 2
 January – June 2022**

Harassment, Intimidation, and Bullying Prevention for Report Period 2

School	Anti-Bullying Specialist
Holman	MaryAnn Oarbooshian
Crawford-Rodriguez	Anna Yavener
Elms	Dara Feibelman
Johnson	Trixia Ciccio
Rosenauer	Erin Schnorbus
Switlik	Patricia DeSenedetto
Goetz	Stacey Flisk
McAuliffe	Wendy Hillie
JLHS	Signe Myres
JMHS	Dan DeBartis

Events and Initiatives

- School HIB prevention assemblies at every school and grade level
 - Focus is on explaining that when it comes to bad behavior - "We do not do that here."
- Classroom lessons/grade level activities on Character Education
 - Bucket filling/PAWS-lve programs,
 - Peer mediation,
 - Morning announcements,
 - School Spirit Days,
 - Character Ed. Groups
- Social Emotional/ Character Education/ Diversity/ Equity
 - e.g. Parent and Student Social Emotional Evening or presentation of Mindfulness
- District-wide suicide prevention education
- Climax & Culture meetings/ surveys to strengthen the use of data to target our programs and approaches

HIB Investigations - Elementary

School	HIB Alleged			Confirmed HIB		
	Alleged Jan-June 2019	Alleged Sept-Dec 2021	Alleged Jan-June 2022	Confirmed Jan-June 2019	Confirmed Sept-Dec 2021	Confirmed Jan-June 2022
C-R	4	3	3	4	0	2
Elms	9	5	4	1	0	0
Holman	4	2	7	0	1	1
Johnson	1	0	1	2	0	1
Rosenauer	0	0	0	0	0	0
Switlik	5	4	11	0	1	5
Elementary Total	23	14	26	7	2	9

HIB Investigations - Secondary

School	HIB Alleged			Confirmed HIB		
	Alleged Jan-June 2019	Alleged Sept-Dec 2021	Alleged Jan-June 2022	Confirmed Jan-June 2019	Confirmed Sept-Dec 2021	Confirmed Jan-June 2022
Goetz	5	2	5	3	1	0
McAuliffe	2	4	5	5	5	7
Liberty	5	2	1	4	4	2
Memorial	4	2	7	0	0	2
Secondary Total	16	10	18	12	10	11

Motivation of Confirmed HIB		Classification of Actions of Investigated HIB Incidents
Appearance - 12	Gender - 1	
Race - 5	Disability - 1	
Religion - 1		
Outcomes of All Investigated HIB Incidents		
Consequences	Remedial Measures	
Parent/Student Conference	Counseling	
Out of School Suspension	Seating Changes	
Suspension of Privileges	Mediation	
In School Suspension	Behavior Plan	
Detention		
Location of Investigated HIB Incidents		
On School Grounds	13	
Cellphone	2	
School Bus	5	

2021-2022 HIB School & District Self Assessment Submission

School	Demearing	Offensive Text Messages	Name Calling	Offensive Comments	Mocking	Teasing	Hitting	Kicking	Pushing
Crawford	15	9	13	6	7	6	12	6	74
Elms	13	9	15	5	8	6	12	6	72
Holman	14	8	13	6	9	6	12	6	73
Johnson	10	8	10	4	7	4	8	4	53
Switlik	14	9	13	6	9	6	12	6	74
Rosenauer	10	7	10	6	6	5	8	4	58

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

2021-2022 HIB School & District Self Assessment Submission									
	HIB Confirmed				HIB Alleged				
	Confirmed	Alleged	Confirmed	Alleged	Confirmed	Alleged	Confirmed	Alleged	Total
Doerz	8	6	9	4	6	4	8	4	49
McAuliffe	10	6	9	5	9	4	7	4	54
Liberty	13	7	14	5	8	6	12	6	71
Memorial	14	9	11	6	9	6	12	6	73
2021-22 District Grade		64.9		Maximum Score is 73					
2020-21 District Grade		64.1							

- We are committed to being PROACTIVE and PREPARED:**
- Behavioral Threat Assessment Training for Staff
 - Behavioral Threat Assessment Teams Training- District and School
 - Understanding School Violence Training
 - I Love U Guys Foundation- Standard Response Protocol (SRP) Implementation and Training - NJ DOE - OSPEP
 - I Love U Guys Foundation - SRM - Standard Reunification Method Implementation and Training - NJ DOE - OSPEP
 - District Training All Schools and ABS- Policies and Procedures for Addressing and Reporting HIB, Violence and Vandalism, and Substance Use
 - ABC/ABS Meetings- HIB And Threat Assessment Training and Presentation

Mr. Palmeri asked with regard to McAuliffe, why do we see more confirmed than alleged HIBs?

Mr. Milewski answered that we show alleged and confirmed HIBs, and combined they are shown as the total number of investigations. Not all are confirmed, and if unfounded, they are reflected under alleged.

Mrs. Pormilli added, just this week we have been doing some significant training on safety protocols with our SROs.

Mrs. Pormilli then introduced Mr. Immordino, for his overview on our Food Services Dept.

- Food Service Department Review – Director Joseph Immordino



AGENDA

- Year in Review
 - How we got here
 - Financials and statistics
 - Challenges
 - Accomplishments
 - Year to Come/Moving forward
- Meal pricing for 2022-2023 Academic year
- Acknowledgements

How We Got Here

- Congress passed legislation to provide **free meals** (breakfast and lunch) to **all students**, regardless of eligibility status, and provided significant reimbursement funding for meals served - \$4.32 Lunch, \$2.46 Breakfast
- During the year, we served all meals in individually wrapped containers

How We Got Here

- In order to provide speed of service, we implemented a preorder system with the ES Administrators. This allowed for students to have lunch in a social setting as well as maintaining some degree of social distancing, and allowed our staff to prepare meals to the needs of the students
- At the Secondary Schools, the students received meals in safe containers - after going through the typical serving lines - and they were able to choose their meals.
- We were still able to provide a variety of meal selections in a "Grab and Go" format

FINANCIAL PERFORMANCE 2021-2022 Statistics

- Total Revenue = \$4.84M (Unaudited) **RECORD YEAR**
- Profit:
 - \$1.35M including indirect costs of \$463,500 (unaudited)
 - \$1.81M without indirect costs
- Food Cost = 24.62% (industry standard is 40%)
- Labor Cost (salaries, taxes, benefits) = 31.42%
- Paper cost = 4.10%
- Other Costs: = 11.87%* (Includes indirect costs) or 2.29% without indirect cost
 - Uniforms, Repairs, Office Supplies, Cleaning Supplies, Smallwares, Paper, Indirect Cost, Equipment Purchases

MEALS SERVED 2021-2022		
	TOTAL BREAKFAST SERVED	TOTAL LUNCHES SERVED
HIGH SCHOOL	49,768	323,622
MIDDLE SCHOOL	35,682	203,647
ELEMENTARY SCHOOL	91,787	333,273
TOTAL	177,237	860,542

STATISTICS			
	2021-2022 Full School Year	2020-2021 Hybrid School Year	2018-2019 ILAS Non-COVID Year
BREAKFAST	177,237	480,136	70,128
LUNCH	880,542	531,062	547,120
Participation %			
BREAKFAST	12.78%	33.17%	4.73%
LUNCH	62.13%	38.28%	36.93%
Average Daily Participation			
BREAKFAST	929	2,556	390
LUNCH	3,721	2,950	3,040
ENROLLMENT	7,694	7,707	8,230

- ### CHALLENGES
- Staffing: COVID-related absences, being short-staffed
 - Supply chain issues
 - NJ Plastic Bag and Foam Ban (May 2022)
 - Significant rising cost of goods, fuel charges (record inflation)
 - Volume of students served daily
 - Collection of negative balances (-\$4,654 as of 6/30/22)
 - Declining enrollment

- ### MOVING FORWARD
- Manage any revised USDA/NJDA COVID-19 guidelines/waivers as they arise
 - Effectively manage operational and financial challenges post COVID-19, annual minimum wage increases, contractual obligations, and supply chain concerns
 - Plan for meal services during 2022-2023:
 - Overall:
 - Streamline meal selections and snacks (pursuant to supply chain issues)
 - Continue to provide healthy meal options to ALL Schools

- ### MOVING FORWARD
- #### High School Common Lunch:
- Provide full service meals at both HS Cafes in each location
 - Serve limited meals at Indoor Concession area at Liberty HS, as well as Fine Arts Hallway
 - Have available vending machines that will provide complete REIMBURSABLE meals (First in the State)
 - 3 at Memorial, and 2 at Liberty

MOVING FORWARD



JACKSON LIBERTY INDOOR CONCESSION

- HOT SANDWICH SLIDE FOR GRADE 9-12 ITEMS
- VARIETY OF COLD SANDWICHES/WRAPPS
- VARIETY FRESH MADE SAJ AIDS
- VARIETY OF SNACKS AND BEVERAGES
- FULL POS CAPABILITIES

COMMON LUNCH PLAN



JACKSON MEMORIAL FINE ARTS

MOVING FORWARD - Coming Soon



- Vending Machines at both HS will serve complete REIMBURSABLE meals prepared by our kitchens
- Students will utilize student ID cards and PIN numbers
- Cashless System
- HACCP Safe
- High-end technology and internal reporting and interfaces with our POS system
- Will help minimize lines at concession areas and cafes
- Cold sandwich and salad options (including milk)



MOVING FORWARD
Coming Soon
HEALTH E PRO
MENU PLANNER



- **ONLINE MENUS:** Publish eye-appealing menus. All information from recipes, including allergens, nutrients, ingredients, and food claims is transparent to parents, nurses and students
- **INCLUDES A MOBILE APP:** The same information and functionality with online menus is available in a convenient mobile app. Custom nutrient counts and highlighted allergens are at the parent's and student's fingertips.
- **COMPLIANCE:** Health-e Pro is USDA-approved* for nutrient analysis in schools.
- **PRODUCTION:** Online production records sync with all menus. Scaled recipes ensure accurate production.
- **EFFICIENCY:** Dashboard provides the most important data at a glance.

MOVING FORWARD

USDA/NJDA GUIDANCE ... (SO FAR)

- No funding by Federal Government for free meals for student ineligible for Free/Reduced.
- NJDA will expand Free/Reduced eligibility requirements that will provide free meals for all Free AND Reduced students
- There will be a cost-of-living increase in reimbursement rates (not published yet)

MOVING FORWARD

Health and Safety:

Safeguards and Safety Protocols will continue such as:

- Cleaning and sanitizing
- Food safety, appropriate containers and serving tray for food, and other protocols as mandated by the NJDA and USDA

RECOMMENDATIONS ON LUNCH & BREAKFAST PRICING

Recommendation is to utilize recent department profits to provide relief to families by:

Offering FREE BREAKFAST to ALL STUDENTS
 and
TEMPORARILY DECREASING LUNCH PRICES for 2022-2023
 to those listed below.

• ELEMENTARY SCHOOLS	From \$2.85 To \$2.00
• MIDDLE SCHOOLS	From \$3.10 To \$2.25
• HIGH SCHOOLS	From \$3.35 To \$2.50

PROPOSED PRICING REFLECTS 2006 Lunch Price

**Questions
 or
 Comments?**

ACKNOWLEDGEMENTS

- I would like to express my heartfelt THANKS to my staff, specifically Judy Hackett and Lynn Spall for all of their hard work and dedication during this school year.
- Thanks to the Building Administrators, and the other department heads for their cooperation and flexibility during this school year
- And a special thank you to Mrs. Pormilli and Ms. Richardson for their unwavering support.

Mr. Immordino began talking about the year in review. Challenges we faced included staffing shortages, supply chain issues and increased cost. Still, this was a record profit year for the district. We have been given a waiver on full compliance with the plastic bag and foam container ban, and we are awaiting direction on if that waiver will carry into the upcoming school year.

He spoke on the Common Lunch Period for the 2022-2023 school year and informed us of full meal vending machines (we are the first district in the state to have this in place). The vending machine meals will be provided in-house, will be a cashless system and the monies come out of the student lunch accounts.

There will also be a new online menu format, that can be used with a mobile app.

There will be no additional funding from the federal government for free meals to students ineligible for free/reduced lunch.

We are hoping to supply free breakfast to all students and decrease lunch prices for the 2022-2023 year.

Mr. Immordino expressed his thanks to his staff, building administrators and Mrs. Pormilli and Ms. Richardson.

Mr. Palmeri mentioned that while looking at the P&L statement, he sees Covid based numbers that were skewed; we were getting subsidies from the government which made us look like we were making a lot of money, but in 2018-2019 our profit was down. He is concerned we will go back into the red.

Mr. Immordino answered that we are at \$1.8 million in profit, up from \$1.3 the past year.

Mr. Palmeri said some of that comes from the government, which will stop eventually.

Mr. Immordino explained that this is a short-term business plan. If profits dip in the future, we may have to consider increasing the prices for food services.

Mr. Walsh asked if we plan for a gradual increase over the next few years.

Mr. Immordino hopes not. We don't know what costs will be moving forward. He sees this as short term. This is not permanently sustainable – costs are rising. He spoke with Ms. Richardson about possibly increasing free lunches for all, but if this profit doesn't sustain itself for long, we can't jump from free to high priced in a short amount of time. He hopes that the lowered rate for lunches will continue to have students buying lunch.

Mrs. Kas feels that next year will have a big jump in price, and sticker shock will be coming.

Mr. Immordino is confident that it'll work itself out.

Ms. Richardson added that we are trying to comply with what the law dictates, that we are only allowed three months of operating expenses. We have to maintain interest in our food program, and not shock parents with high prices. Our participation numbers have gone up. The online menu will help parents to see on a daily basis what is offered, and they can see the dietary information, which will help them make choices.

Mrs. Pormilli asked if the Federal Government will be reimbursing at a higher rate? Are they still going to release the numbers?

Mr. Immordino doesn't know for sure, but he is estimating it won't be higher than the \$4.00 range. He's guessing high \$3.90's.

Mrs. Pormilli asked if that would be higher than pre-pandemic prices.

Mr. Immordino answered that historically they've gone up 15 cents per year on paid reimbursement.

Dr. Osmond hears the concern of sticker shock if this changes, and asked if it will be communicated that we are lowering prices because we can, but if prices rise, this could change?

Mr. Immordino doesn't anticipate it changing for the year. He's never had to increase prices mid-year. He has been speaking with Allison Erwin about communication, and this information will be communicated.

Dr. Osmond asked a vending machine question; If a child doesn't have enough funds in their account and they go to the machine, will it not feed them? Can they still go to the main cafeteria for food?

Mr. Immordino replied that vending machines won't dispense if the account doesn't have the funding. At the High School, seating areas have machines, but students can also go to the other two cafeterias or try another vending machine with another priced option.

Ms. Richardson asked how many meals can a high school student get without funds?

Mr. Immordino answered \$25 – or 10 meals. For high school students, who are more responsible, we let them know well in advance if they are running low. When an account is close to running out, we alert them again.

Mrs. Pormilli added, we don't ever let a child go hungry.

Mrs. Pormilli stated she understands the Board of Education concerns with raising prices, and that we should do so gradually if needed. She whole-heartedly feels that the upcoming year will have families struggling financially.

She informed the Board of Education and the community that we are currently hiring substitutes. We used a service contractor in the past. We are now hiring substitutes as Jackson School District substitutes. The application is on our website.

2. Remarks from the Superintendent-

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Walsh.

Discussion Items

Information Items

1. ESS Long Term and Daily Substitute Assignments for June, 2022
2. Policy Notes
3. Board Attorney Billing Summary for June, 2022
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
Mrs. Rivera reported that the next meeting will be tomorrow to go over the calendar.
- Parent Group Liaison – Mr. Walsh
The next meeting will be in the fall - late September.
- Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh
Mrs. Rivera reported the next meeting will be in the fall.
- Scholarship – Mr. Walsh
Mr. Walsh reported that he will be meeting over the summer with the new Director of Guidance, Joseph Palumbo to start putting next year's scholarship presentation together. The date is set for May 31, 2023 for the scholarship awards.
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera
Mr. Walsh reported that they met today and went over projects which are going on right now. He spoke about construction of the fuel depot, the electric garbage trucks and building charging stations, electric buses, and at Goetz school new walls are being built. The plumbing project is almost finished at JMHS. Ocean County VoTech will be helping in the fall with the assistance of a licensed plumber. Tennis courts are in the final phase, the track at JLHS was cleaned and restriped, and the JMHS track will be resurfaced and striped. Parking lots at Elms and JMHS will be repaired, the fire alarm system will be replaced at Holman and also their stage will be repaired.
- Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
They have not met since the last meeting.
- Transportation – Mr. Walsh, Mr. Sargent & Dr. Osmond
No meeting this month. They will meet again in late September.
- Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
Mrs. Kas reported that they have not met since their last meeting, but are looking to meet in August.
- Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
Mr. Palmeri reported that they met July 11, and reviewed the following policies:
 - High School Students Represented by Representatives to the Board of Education, which is revised and mandated
 - Every Student Succeeds Act, which is revised and mandated
 - Care About School Property, which is revised and mandated
 - School District Issuing Student Identification code, which is revised and mandated*For more information on these policies or any district policy, please visit our district website for details.*
- Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mrs. Kas
Mr. Walsh reported that they have not met, but will meet in the fall.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved Policy 2nd Reading:

Policy/Regulation – 2nd Reading

P 1000	Administration	Table of Contents (revised)
P 1648.15	Administration	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
P/R 2000	Program	Table of Contents (revised)
P 2415.04	Program	Title I – District-wide Parent and Family Engagement (M) (revised)
P 2415.50	Program	Title I -School Parent and Family Engagement (M) (New)

**Policy- 2nd
Reading**

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

R 2415.51	Program	Crawford-Rodriguez – Title I School Parent and Family Engagement (M) (New)
R 2415.52	Program	Holman – Title I School Parent and Family Engagement (M) (New)
R 2415.53	Program	Rosenauer – Title I School Parent and Family Engagement (M) (New)
R 2415.54	Program	McAuliffe – Title I School Parent and Family Engagement (M) (New)
P 2416.01	Program	Postnatal Accommodations for Students (New)
P 2417	Program	Student Intervention and Referral Services (M) (revised)
P 2461	Program	Special Education/Receiving Schools (M) (revised)
R 2461.06	Program	Special Education/Receiving Schools – Appropriately Certified and Licensed Staff (M) (revised)
R 2461.09	Program	Special Education/Receiving Schools – Statewide and District-Wide Assessment Programs (M) (revised)
R 2461.10	Program	Special Education/Receiving Schools – Full Educational Opportunity (M) (revised)
R 2461.12	Program	Special Education/Receiving Schools – Length of School Day and Academic Year (M) (revised)
R 2461.14	Program	Special Education/Receiving Schools – Amending Policies, Procedures, the Services Provided, or the Location of Facilities (M) (revised)
R 2461.15	Program	Special Education/Receiving Schools – Operation of an Extended Academic Year Program (M) (revised)
R 2461.19	Program	Special Education/Receiving Schools – Behavior Modification Program (M) (revised)
P 5512	Students	Harassment, Intimidation, and Bullying (M) (revised)
P/R 7410	Property	Maintenance and Repair (M) (revised)
R 7410.01	Property	Facilities Maintenance, Repair Scheduling, and Accounting (M) (revised)
P 8420	Operations	Emergency and Crisis Situations (M) (revised)
P/R 9320	Community	Cooperation with Law Enforcement Agencies (M) (revised)

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – June 2, 2022 Special Board Meeting
 Official Board Meeting – June 22, 2022 Closed Session Meeting
 Official Board Meeting – June 22, 2022 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

FINANCIAL REPORT

Mr. Walsh questioned the date of the bill list.

Ms. Richardson answered, explaining it is the rest of the June 2022 payments that did not make the June bill list.

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved Bills and Claims for July 1-20, 2022 and June 2022:

Bills/
Claims

Total Computer Checks, July 1-20, 2022	\$ 3,133,542.73
June Aid in Lieu Bill List:	\$ 1,375,959.55
Total Computer Checks, June 30, 2022	\$ 952,356.91
Total Hand Checks, June 30, 2022	\$ 412,684.20
State Aid DR/CR	\$ 11,893.00
Total Payroll, June 30, 2022	\$ 8,451,371.86
FICA: June 30, 2022	\$ 389,865.41
Total Board Share	\$ 231,164.75
Retired Health Benefits and Pension Payment	\$ 6,209.90
Health Benefits	\$ 2,676,731.26
Refinancing of Existing Debt:	\$ 5,650,000.00
Interest:	\$ 876,243.75
Voids	\$ (5,784.74)

Total Budgetary Payment, March 31, 2022 \$ 24,291,667.04

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 650,110.39
June 2022

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of May 2022.

Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of May 31, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public
Forum

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the public forum on agenda items only was opened by acclamation.

Mr. Walsh made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Palmeri, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

Mr. Walsh asked for an explanation on #4.

Ms. Richardson answered that every year we report on all our assets that we own as a district. The report is needed for insurance purposes. We've been using the same company for 20 years, and they closed their doors. We had three companies provide proposals and we chose this one.

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of May, 2022.

Document A

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for May, 2022.

Document B

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C

4. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Kroll to provide annual capital asset inventory and valuation services for the district, as per the fee schedule on file with the Business Office.
5. The Board of Education, based on the recommendation of the Board Secretary, approved the school lunch and breakfast prices for the 2022-2023 school year, with a PRICE DECREASE from the 2018-2019 school year, as follows:

	2022-2023 Pricing
Elementary School Lunches	\$2.00
Elementary Breakfast (<i>All Schools</i>)	FREE
Middle School Lunches	\$2.25
Middle School Breakfast (<i>Goetz and McAuliffe</i>)	FREE
High School Lunches	\$2.50
High School Breakfast (<i>JLHS & JMHS</i>)	FREE
Milk	.65¢
Adult Lunches	\$3.50

6. The Board of Education approved the following Grant Agreement Resolution:

**GRANT AGREEMENT
 BETWEEN
 JACKSON TOWNSHIP BOARD OF
 EDUCATION
 AND
 THE STATE OF NEW JERSEY BY AND FOR
 THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
 GRANT IDENTIFIER: AQ22-088 GOVERNING BODY RESOLUTION**

The governing body of Jackson Township Board of Education desires to further the public interest by obtaining a grant from the State of New Jersey in the amount of approximately \$1,357,968.77 to fund the following project:

On-road diesel equipment replacement project with Jackson Board of Education to acquire two electric rear-load garbage trucks and installation of two level 2 charging stations.

Therefore, the governing body resolves that Michael Walsh or the successor to the office of **Board of Education President** is authorized (a) to make application for such a grant, (b) if awarded, to execute a grant agreement with the State for a grant in an amount not less than 0.00 and not more than \$1,357,968.77 and (c) to execute any amendments thereto IB:] any amendments thereto which do not increase the Grantee's obligations.

*The **Board of Education** authorizes and hereby agrees to match 0% of the Total Project Amount, in compliance with the match requirements of the agreement. The availability of the match for such purposes, whether cash, services, or property, is hereby certified. 0% of the match will be made up of in-kind services (if allowed by grant program requirements and the agreement).*

The Grantee agrees to comply with all applicable Federal, State, and municipal laws, rules, and regulations in its performance pursuant to the agreement.

7. The Board of Education approved the following line item transfers within the Perkins Secondary Education 2021 Grant as follows for the 2021-2022 school year:

Transfer Amount	From Account #	To Account #
\$343.00	20-363-100-101-09	20-363-200-110-09

Transfer Amount	From Account #	To Account #
\$114.65	20-363-200-200-09	20-363-100-610-09

Transfer Amount	From Account #	To Account #
\$1,494.50	20-363-100-101-09	20-363-100-610-09

8. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$4,996.94	20-234-200-110-09	20-234-100-610-09

9. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

FACILITIES

Mr. Walsh expressed his thanks to Mr. Blair, "Good job saving money".

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Practicum	Seton Hall University	Michael Natalewicz	09/1/22-5/31/23	Dawn Siegle	JLHS
Practicum	Kean University	Gianna Melillo	9/1/22-5/31/23	Douglas Jackson	Rosenauer
Practicum	TCNJ	Sean Potter	10/01/22-12/31/22	Jonathon Harrington	JMHS
Practicum	Grand Canyon University	Jinal Patel	9/1/22-12/31/22	Valerie Pecllet	McAuliffe
Practicum	Kean University	Mohammed Omar	9/1/22-12/31/22	Yaniv Hamdi	Switlik
Practicum	TCNJ	Ryan Hannawacker	9/1/22-12/31/22	Todd Engle	JLHS

2. The Board of Education approved the following Travel and Related Expense Reimbursement Resolution for the 2022-2023 school year:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

BE IT FURTHER RESOLVED, the Board of Education approves the maximum travel expenditure amount for the 2022-2023 school year at \$130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2021-2022 was \$130,000.00. The amount spent as of June 30, 2022 is \$93,587.67.

3. The Board of Education approved the application and acceptance, if received, for the NJ Department of Environmental Protection sponsored Regional Greenhouse Gas Initiatives (RGGI) grant for the 2022-2023 school year, as submitted by John Blair, Energy Education Specialist.
4. The Board of Education accepted the District Violence and Vandalism/HIB Report for the period of January 1, 2022 through June 30, 2022 school year, as presented at this Board of Education meeting and posted on the district website.

Document F

5. The Board of Education approved Daniel Baginski, Assistant Superintendent and Raymond Milewski, Director of Security as the Jackson School District School Safety Specialists (SSS) for the 2022-2023 school year.
6. The Board of Education approved EAB consultants for the 2022-2023 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$11,074.00 for the first half of the school year, effective July 1, 2022 -December 19, 2022, at no cost to the Board.
7. The Board of Education approved a consultant from The Math Learning Center to present a workshop for elementary Basic Skills teachers, to be funded by 2022-2023 Title I grant funds (20-231-200-320-09), not to exceed \$2,200.00, pending NJDOE grant approval, at no cost to the Board.
8. The Board of Education approved a consultant from Staff Development Workshops to present a workshop for Rosenauer Elementary School teachers, to be funded by 2022-2023 Title I grant funds (20-231-200-320-09), not to exceed \$1,600.00, pending NJDOE grant approval, at no cost to the Board.
9. The Board of Education approved an application and acceptance of funds of the SFY 2023 IDEA consolidated grant, starting date July 1, 2022 and ending June 30, 2023 as follows:

IDEA Basic:	\$1,972,057.00
IDEA Preschool:	\$76,008.00
10. The Board of Education approved the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Educations for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a revised cost of \$300.00 for the 2022-2023 school year.

11. The Board of Education approved a Memorandum of Understanding (MOU) with the YMCA of Greater Monmouth County Counseling and Social Services and the Jackson School District to provide ten (10) licensed school-based counseling sites at each district school for the 2022-2023 school year, at a cost of \$3,500.00 per school, not to exceed \$35,000.00 in total.
12. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions:

1. The Board of Education approved services for the 2022-2023 school year with Union County Educational Services Commission for bedside instruction for one (1) student on an as needed basis, at a rate of \$71.00 per hour, total cost not to exceed \$20,000.00 (11-150-100-320-09-210000).
2. The Board of Education approved services for the 2022-2023 school year with New Hope I.B.H.C. to provide bedside educational instruction for one (1) student on an as needed basis, at a rate of \$550.00.00 per week, total cost not to exceed \$18,000.00 (11-150-100-320-09-210000).
3. The Board of Education approved services for the 2021-2022 school year with My Own Two Hands, LLC - Lynda Goetz to provide services to one (1) blind/visually impaired district student on an as needed basis, at a rate of \$220.00 per hour, total cost not to exceed \$2,000.00 (11-000-219-320-09-210000).
4. The Board of Education approved a contract for the 2022-2023 school year with the State of New Jersey, Department of Human Services Commission for the Blind and Visually Impaired to provide educational services for seven (7) blind and visually impaired Jackson students, total cost not to exceed \$27,800.00 (11-000-219-320-09-210008).
5. The Board of Education approved a trip for the Jackson Liberty High School Band to the Pulaski Day Parade in New York City, New York on Sunday, October 2, 2022, at no cost to the Board.
6. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document H

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions:

Official Board Meeting
July 20, 2022
Jackson Memorial High School Fine Arts Auditorium

1. The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective July 21, 2022, unless otherwise noted:
 - a. Parbattie Harris, Van Aide-Transportation, \$16.50 per hour
 - b. Matthew Bates, Custodian, \$16.50 per hour
 - c. Jason Hess, Custodian, \$16.50 per hour
 - d. Larry Cruz, Driver/Transportation, \$28.00 per hour, pending fingerprints
 - e. Herbert Glass, SLEO, \$17.00 per hour, pending fingerprints
 - f. Kelvin Green, SLEO, \$17.00 per hour
 - g. Lisa Bischoff, District Substitute Secretary, \$16.00 per hour
 - h. Kimberly Cutrona, District Substitute Secretary, \$16.00 per hour, effective July 1, 2022

2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2022-2023 school year, effective July 21, 2022, unless otherwise noted:
 - a. Brian Ballantine, Coach, pending certification and fingerprints
 - b. Daniel Ballantine, Coach, pending certification and fingerprints
 - c. Salvatore Mistretta, Coach, pending fingerprints
 - d. Gianna Melillo, Student Teacher
 - e. Ryan Hannawacker, Student Teacher
 - f. Michael Natalewicz, Student Teacher
 - g. Mohammed Omar, Student Teacher
 - h. Jinal Patel, Student Teacher
 - i. Sean Potter, Student Teacher
 - j. Nicole Di Peri, Teacher-ESY effective July 11, 2022.

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Andrea Froehlich, Paraprofessional/Crawford-Rodriguez, effective December 1, 2022.
 - b. Ann Hopko, Biology Teacher/JLHS, effective October 1, 2022.

4. The Board of Education accepted the resignation of the following employees:
 - a. Steven Golec, Mechanic/Transportation, effective July 18, 2022
 - b. Parbattie Harris, JCOSA Secretary-Special Education/JLHS, effective July 21, 2022.
 - c. Alicia Barajas, Spanish Teacher/JLHS, effective July 1, 2022.
 - d. Katherine Gibson, Art Teacher/JLHS, effective July 6, 2022.
 - e. Alaina Hearon, Physical Education Teacher/JLHS, effective September 1, 2022.
 - f. Caitlyn Kraszewski, Family and Consumer Science Teacher/JLHS, effective July 1, 2022.
 - g. Michelle Waltz, Preschool Inclusion Teacher/Johnson, effective July 1, 2022.
 - h. Shaina Noval, Teacher/Rosenauer, effective September 1, 2022.
 - i. Kelvin Green, SLEO/Rosenauer, effective July 1, 2022.
 - j. Patricia Mc Allister, COSA Secretary-Business Office/Administration, effective August 19, 2022 or sooner.
 - k. Diana Morrow, Special Education Teacher/Elms, effective September 12, 2022 or sooner.
 - l. Stephanie Kroeger, Special Education Teacher/Rosenauer, effective September 19, 2022 or sooner.

5. The Board of Education approved a leave of absence for the following personnel:
 - a. Eric Bergery, Mechanic/Transportation, unpaid intermittent unpaid Federal Family Medical Leave of Absence, effective June 30, 2022 through TBD, not to exceed 60 days.
 - b. Jeanne Ernst, Secretary-JEA/Crawford-Rodriguez, intermittent unpaid Federal Family Medical Leave of Absence, effective June 30, 2022 through TBD.
 - c. Deanna DeAndino, Special Education Teacher/Holman, unpaid Family Medical Leave of Absence, effective September 1, 2022 through September 22, 2022; unpaid Child Care Leave of Absence, effective September 23, 2022 through October 31, 2022, returning November 1, 2022.

6. The Board of Education approved the following contract adjustments:
 - a. Glen Tuzzolino, Custodian/District, location correction, assigned to ~~Crawford-Rodriguez~~ **Goetz** (11-000-262-100-02-250202), Monday through Wednesday, 3:00 P.M. to 11:00 P.M. and Saturday through Sunday, 7:00 A.M. through 3:00 P.M, replacing Glenn Burke (retired) (PC #904), effective July 1, 2022 through June 30, 2023, salary \$38,955.00 (\$38,355.00 plus \$600.00 night stipend), as per Step 2 of the 2022-2023 Teamsters contract.
 - b. John Pejoski, SLEO/District (11-000-266-100-09-250206), adjust stipend and total salary from \$31,126.40 plus \$31,376.40 (\$26,726.40 plus \$4,650.00 security stipend), effective September 1, 2022 through June 30, 2023 as per Step 9 of the 2022-2023 Teamsters contract.
 - c. Scott Brooks, SLEO/JLHS (11-000-266-100-09-250206), adjust stipend and total salary from \$29,830.40 to \$30,080.40 (\$25,430.40 plus \$4,650.00 security stipend), effective September 1, 2022 through June 30, 2023 as per Step 5 of the 2022-2023 Teamsters contract.

7. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	Suzanne	Neri	Secretary	JEA	8/1/2022	15 Years Longevity	\$44,878.00	\$250.00	\$45,128.00
b.	Daniel	McDevitt	Assistant Principal	JTAA	7/1/2022	30 Years Longevity	\$176,501.39	\$500.00	\$177,001.39

8. The Board of Education approved the transfer of the following personnel:

- a. Donna Bendian, transfer from Head Custodian/Crawford-Rodriguez to Custodian/Crawford-Rodriguez (11-000-262-100-10-250202), replacing Marcella Afonso (transfer) (PC #72), Monday through Friday, 6:00 AM to 2:00 PM, effective July 1, 2022 through July 29, 2022, retiring August 1, 2022, salary \$54,152.00 (\$53,352.00 plus \$500.00 Longevity plus \$300.00 Black Seal) prorated, as per the 2022-2023 Teamsters contract.
- b. Marcella Afonso, transfer from Custodian/Crawford-Rodriguez to Head Custodian/Crawford-Rodriguez (11-000-262-100-10-250202), replacing Donna Bendian (retired) (PC #949), Monday through Friday, 6:00 AM to 2:00 PM, effective July 1, 2022 through June 30, 2023, salary \$41,116.00 (\$39,166.40 plus \$1,950.00 Head stipend), as per the 2022-2023 Teamsters contract.
- c. Erica Hahneman, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Maureen Buchan (retired) (PC #346), effective September 1, 2022 through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
- d. Kerren Kussalu, transfer from Kindergarten Teacher/Holman to Teacher/Rosenauer (11-120-100-101-05), replacing Shaina Noval (resigned) (PC #418), effective September 1, 2022 through June 30, 2023, no change in salary.
- e. Erin Stewart, transfer from Paraprofessional/Johnson to Teacher-Preschool Disabled/Holman (11-216-100-101-09) position (and PC) transfer from Preschool Disabled Position/Switlik, replacing Francesca Picozzi (non-renewal) (PC #1278), effective September 1, 2022, pending certification through June 30, 2023, salary \$54,177.00 as per BA Step 1 of the 2022-2023 JEA contract.
- f. Diane Flynn, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Joann Rodriguez (retired) (PC #449), effective September 1, 2022 through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract

9. The Board of Education approved the employment of the following personnel:

- a. Parbattie Harris, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Erica Hahneman (transfer) (PC #1056), effective September 1, 2022 through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- b. Antigoni Filipazzo, Guidance Counselor/McAuliffe (11-000-218-104-07-210300), replacing Debra Long (retired) (PC #669), effective September 1, 2022, pending fingerprints through June 30, 2023, salary \$57,277.00 as per MA Step 2 of the 2022-2023 JEA contract.
- c. Stacey Ann Louis, Literacy Interventionist/McAuliffe (81%/20-231-100-101-09 and 19%/11-130-100-101-07), new position (new PC #), effective September 1, 2022 through June 30, 2023, salary \$80,727.00 as per Step 16 of the 2022-2023 JEA contract.
- d. Melissa Gelber, Secretary-COSA-Special Education/JLHS (11-000-240-105-09-250250), replacing Denise Brueckner (resigned) (PC #818), effective July 21, 2022, pending fingerprints through June 30, 2023, salary \$40,527.70 (\$40,127.70 plus \$500.00 educational stipend) prorated, as per Step 6 of the 2022-2023 JCOSA contract.
- e. Ariety Fellenz, Psychology Teacher/JLHS (11-140-100-101-12), replacing Lenny Washington (resigned) (PC #456), effective September 1, 2022, pending certification through June 30, 2023, salary \$56,777.00 as per MA Step 1 of the 2022-2023 JEA contract.
- f. Anne Human, Kindergarten Teacher/Elms (11-110-100-101-11), replacing Melissa McNamara (transferred) (PC #1759), effective September 1, 2022, pending fingerprints through June 30, 2023, salary \$63,177.00 as per MA Step 10 of the 2022-2023 JEA contract.
- g. Jillian Wojnar, Kindergarten Teacher/Elms (11-110-100-101-11), replacing Stephanie Kravitz (resigned) (PC #1806), effective September 1, 2022, pending fingerprints through June 30, 2023, salary \$55,677.00 as per BA Step 4 of the 2022-2023 JEA contract.
- h. Itasha Marshall, Receptionist-AM/Administration, replacing Nancy Sneddon (transfer) (PC #1537), effective August 1, 2022, pending fingerprints through June 30, 2023, salary \$16,206.12 (\$15.26 per hour, 4.5 hours per day) pro-rated, as per the 2022-2023 Receptionist Guide.
- i. Ana Hernandez, Secretary COSA-Transportation/District (11-000-270-160-08-250304), replacing Christine Volpe (transfer) (PC #1802), effective August 1, 2022, pending fingerprints through June 30, 2023, salary \$38,327.70 (\$37,827.70 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2022-2023 JCOSA contract.
- j. Marla Jacobs-Anagnos, Secretary-COSA-Special Education/JLHS (11-000-240-105-09-250250) replacing Parbattie Harris (resigned) (PC #840), effective August 2, 2022, pending fingerprints through June 30, 2023, salary \$51,427.70 (\$50,927.70 plus \$500.00 educational stipend) pro-rated, as per Step 16 of the 2022-2023 JCOSA contract.
- k. Erin Burns, Preschool Social Worker-Traveling/District/Johnson (20-218-200-104), new position (new PC #), effective September 1, 2022 through June 30, 2023, salary \$56,777.00 as per MA Step 1 of the 2022-2023 JEA contract.

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

1. Joseph Fuca, Social Studies Teacher/Goetz (11-130-100-101-02), replacing Matthew Schmidt (transfer) (PC #1130), effective September 1, 2022 through June 30, 2023, salary \$54,177.00, as per BA Step 1 of the 2022-2023 JEA contract.

10. The Board of Education approved the transfer, assignments and stipends for JEA Paraprofessionals for the 2022-2023 school year as follows:

a. Elementary Paraprofessionals:

	First Name	Last Name	Location 22/23	Type of Paraprofessional	Stipend	Transfer From 21/22	Gap Code
1.	Nevien	Agban	Rosenauer	Classroom/PSD	\$650.00		11-216-100-106-09
2.	Alessandra	Alvear	Crawford-Rodriguez	Classroom/BD	\$650.00		11-209-100-106-09
3.	Susan	Antonelli	Johnson	Classroom/Resource			11-213-100-106-09
4.	Elizabeth	Arnell	Crawford-Rodriguez	Personal	\$650.00		11-000-217-106-09-210000
5.	Maria	Bagnato	Johnson	Personal	\$650.00		11-000-217-106-09-210000
6.	Kathleen	Baier	Crawford-Rodriguez	Classroom/Resource	\$650.00	Johnson	11-213-100-106-09
7.	Christine	Barber	Holman	Classroom/PS Inclusion	\$650.00		20-218-100-106-09
8.	Lisa	Barbolini	Crawford-Rodriguez	Classroom/Resource		McAuliffe	11-213-100-106-09
9.	Diane	Barletta	Crawford-Rodriguez	Personal	\$650.00	Switlik	11-000-217-106-09-210000
10.	Alesandra	Barone	Johnson	Classroom/PSD	\$650.00		11-216-100-106-09
11.	Alice	Beauduy	Holman	Classroom/PSD	\$650.00	Switlik	11-216-100-106-09
12.	Stacy	Beaulieu	Rosenauer	Classroom/PSD	\$650.00		11-216-100-106-09
13.	Fiona	Borelli	Holman	Pre-School Inclusion	\$650.00		20-218-100-106-09
14.	Eileen	Burgard	Elms	Classroom/MD	\$650.00		11-212-100-106-09
15.	Deborah	Burger	Crawford-Rodriguez	Classroom/Resource			11-213-100-106-09
16.	Kim	Burke	Elms	Classroom/MD	\$650.00		11-212-100-106-09
17.	Jackie	Burnside	Elms	Classroom/Resource			11-213-100-106-09
18.	Eileen	Camara	Switlik	Classroom/Resource			11-213-100-106-09
19.	Tara	Canitano	Crawford-Rodriguez	Classroom/MD	\$650.00	Elms	11-212-100-106-09
20.	Catherine	Cocco	Holman	Classroom/Resource			11-213-100-106-09
21.	Julie	Coccoli	Elms	Classroom/MD	\$650.00		11-212-100-106-09
22.	Kelly	Consalvo	Elms	Classroom/MD	\$650.00		11-212-100-106-09
23.	Barbara	Croke	Elms	Classroom/PSD	\$650.00		11-216-100-106-09
24.	Lucia	Cwalinski	Switlik	Classroom/Resource			11-213-100-106-09
25.	Lisa	De Vivo	Elms	Classroom/MD	\$650.00		11-212-100-106-09
26.	Abbigal	Dechamplain	Crawford-Rodriguez	Classroom/PSD	\$650.00	Rosenauer	11-216-100-106-09
27.	Debra	Dechamplain	Elms	Classroom/MD	\$650.00		11-212-100-106-09
28.	Adriana	DeJesus	Crawford-Rodriguez	Classroom/BD	\$650.00	Switlik	11-209-100-106-09
29.	Donna	Delorenzi	Rosenauer	Personal			11-000-217-106-09-210000
30.	Darcy	Dilworth	Elms	Classroom/Resource			11-213-100-106-09
31.	Jamie	Domenick	Elms	Classroom/PSD	\$650.00		11-216-100-106-09
32.	Gloria	Edwards	Crawford-Rodriguez	Pre-School Inclusion	\$650.00		20-218-100-106-09
33.	Sue	Ferro	Elms	Classroom/MD	\$650.00		11-212-100-106-09
34.	Cindy	Fette	Crawford-Rodriguez	Classroom/PSD	\$650.00		11-216-100-106-09
35.	Suzanne	Fisher	Crawford Rodriguez	Pre-School Inclusion	\$650.00		20-218-100-106-09
36.	Karen	Frankowski	Rosenauer	Classroom/Resource		Elms	11-213-100-106-09
37.	Jill	Friedland	Holman	Classroom/Resource			11-213-100-106-09

	First Name	Last Name	Location 22/23	Type of Paraprofessional	Stipend	Transfer From 21/22	Gap Code
38.	Andrea	Froehlich	Crawford-Rodriguez	Personal	\$650.00		11-000-217-106-09-210000
39.	Isel	Fucito	Johnson	Classroom/MD	\$650.00		11-212-100-106-09
40.	Susan	Gasser	Crawford-Rodriguez	Pre-School Inclusion	\$650.00		20-218-100-106-09
41.	Olivia	Ghmale	Switlik	Pre-School Inclusion	\$650.00		20-218-100-106-09

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

42.	Jane	Goelz	Johnson	Classroom/Resource			11-213-100-106-09
43.	Ellen	Goldberg	Crawford-Rodriguez	Classroom/MD	\$650.00	Johnson	11-212-100-106-09
44.	Verie	Gorenca	Holman	Pre-School Inclusion	\$650.00		20-218-100-106-09
45.	Shpresa	Gorenca	Johnson	Classroom/Resource			11-213-100-106-09
46.	Theresa	Gosse	Rosenauer	Classroom/Resource		Elms	11-213-100-106-09
47.	Rosie	Gray	Crawford-Rodriguez	Classroom/BD	\$650.00		11-209-100-106-09
48.	Dana	Grueiro	Elms	Classroom/Resource			11-213-100-106-09
49.	Patricia	Guimarras	Crawford-Rodriguez	Pre-School Inclusion	\$650.00		20-218-100-106-09
50.	Cheryl	Hart	Elms	Classroom/MD	\$650.00		11-212-100-106-09
51.	Samantha	Helle	Elms	Classroom/PSD	\$650.00		11-216-100-106-09
52.	Deborah	Henry	Crawford-Rodriguez	Classroom/PSD	\$650.00		11-216-100-106-09
53.	Dawn	Hoever	Elms	Classroom/MD	\$650.00		11-213-100-106-09
54.	Brooke	Hogan	Elms	Personal	\$650.00		11-000-217-106-09-210000
55.	Christine	Hogg	Holman	Pre-School Inclusion	\$650.00		20-218-100-106-09
56.	Donna	Hopkins	Johnson	Classroom/Resource			11-213-100-106-09
57.	Kathy	Hudak	Switlik	Classroom/Resource			11-213-100-106-09
58.	Melissa	Johnson	Johnson	Pre-School Inclusion	\$650.00		20-218-100-106-09
59.	Debra	Jones	Rosenauer	Classroom/Resource			11-213-100-106-09
60.	Elaine	Kelly	Holman	PSD/Personal	\$650.00		11-000-217-106-09-210000
61.	Marilyn	Kish	Elms	Classroom/PSD	\$650.00		11-216-100-106-09
62.	Kristi	Kisijara	Crawford-Rodriguez	Classroom/MD	\$650.00		11-212-100-106-09
63.	Mary	Kroll	Johnson	Classroom/MD	\$650.00		11-212-100-106-09
64.	Marilyn	Krukowski	Elms	Classroom/MD	\$650.00		11-212-100-106-09
65.	Christine	La Gravenis	Johnson	Pre-School Inclusion	\$650.00		20-218-100-106-09
66.	Kimberly	Lucas	Switlik	Pre-School Inclusion	\$650.00		20-218-100-106-09
67.	Kelly	MacInnes	Crawford-Rodriguez	Classroom/MD	\$650.00	Elms	11-212-100-106-09
68.	Catherine	Macor	Holman	Classroom/LLD	\$650.00		11-204-100-106-09
69.	Felicia	Marchisotto	Switlik	Classroom/Resource			11-213-100-106-09
70.	Sandra	Marsiglia	Johnson	Classroom/LLD	\$650.00		11-204-100-106-09
71.	Guadalupe	Martinez	Elms	Personal	\$650.00		11-000-217-106-09-210000
72.	Kimberly	McDonald	Holman	Classroom/Resource			11-213-100-106-09
73.	Meredith	McQuade	Switlik	Pre-School Inclusion	\$650.00		20-218-100-106-09
74.	Breena	Meglio	Rosenauer	Pre-School Inclusion	\$650.00		20-218-100-106-09

	First Name	Last Name	Location 22/23	Type of Paraprofessional	Stipend	Transfer From 21/22	Gap Code
75.	Nevin	Melika	Elms	Classroom/Resource			11-213-100-106-09
76.	Tracy	Mitchell	Holman	Classroom/PSD	\$650.00	Switlik	11-216-100-106-09
77.	Lisa	Monday	Elms	Classroom/MD	\$650.00		11-212-100-106-09
78.	Kathy	Montegary	Holman	Classroom/Resource			11-213-100-106-09
79.	Maria	Montulet	Crawford-Rodriguez	Personal	\$650.00		11-000217-106-09-210000
80.	Sherry	Mucia	Holman	Classroom/Resource			11-213-100-106-09
81.	JoAnne	Murray	Switlik	Classroom/Resource			11-213-100-106-09
82.	Sue	Newman	Crawford-Rodriguez	Classroom/Resource			11-213-100-106-09
83.	Amanda	Nolan	Holman	Classroom/PSD	\$650.00	Crawford-Rodriguez	11-216-100-106-09
84.	Pamela	Nolan	Rosenauer	Classroom/Resource		Switlik	11-213-100-106-09
85.	Theresa	Ogren	Johnson	Classroom/MD	\$650.00		11-212-100-106-09
86.	Lisa	Pagano	Elms	Classroom/MD	\$650.00		11-212-100-106-09
87.	Jen	Panora	Johnson	Classroom/PSD	\$650.00		11-216-100-106-09
88.	Parul	Patel	Rosenauer	Pre-School Inclusion	\$650.00		20-218-100-106-09
89.	Stacy	Pernelli	Elms	Classroom/MD	\$650.00		11-212-100-106-09

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

90.	Dawn	Pisano	Johnson	Classroom/PSD	\$650.00		11-216-100-106-09
91.	Debra	Polidoro	Switlik	Classroom/Resource			11-213-100-106-09
92.	Sharon	Potenza	Switlik	Classroom/Resource			11-213-100-106-09
93.	Kimberly	Prendergast	Johnson	Classroom/MD	\$650.00		11-212-100-106-09
94.	Wendy	Raible	Crawford-Rodriguez	Classroom/PSD	\$650.00		11-216-100-106-09
95.	Kathleen	Raimondi	Johnson	Classroom/MD	\$650.00		11-212-100-106-09
96.	Tracie	Ramirez	Rosenauer	Classroom/PSD	\$650.00		11-216-100-106-09
97.	Maria	Randazzo	Johnson	Classroom/MD	\$650.00		11-212-100-106-09
98.	Danielle	Reid	Johnson	Pre-School Inclusion	\$650.00		20-218-100-106-09
99.	Jane	Ruane	Switlik	Classroom/Resource			11-213-100-106-09
100.	Jean	Saitta	Crawford-Rodriguez	Pre-School Inclusion	\$650.00	Elms	20-218-100-106-09
101.	Denise	Scannapieco	Elms	Classroom/PS Inclusion	\$650.00		20-218-100-106-09
102.	Kathleen	Schastny	Crawford-Rodriguez	Personal	\$650.00	Switlik	11-209-100-106-09
103.	Janet	Scigliano	Rosenauer	Classroom/PSD	\$650.00	Elms	11-216-100-106-09
104.	Carla	Seigel	Crawford-Rodriguez	Classroom/BD	\$650.00	Switlik	11-209-100-106-09
105.	Erin	Stewart	Elms	Classroom/MD	\$650.00		11-212-100-106-09
106.	Paulette	Stillwell	Johnson	Classroom/LLD	\$650.00		11-204-100-106-09
107.	Ann	Stillwell	Johnson	Classroom/MD	\$650.00		11-212-100-106-09
108.	Jill	Sweet	Elms	Classroom/Resource			11-213-100-106-09
109.	Sandy	Taliaferro	Crawford-Rodriguez	Classroom/BD	\$650.00	Switlik	11-209-100-106-09
110.	TBD	TBD	Elms	Pre-School Inclusion		New Hire	20-218-100-106-09
111.	TBD	TBD	Elms	Pre-School Inclusion		New Hire	20-218-100-106-09
112.	TBD	TBD	Holman	PSD/Personal	\$650.00	New Hire	11-000-217-106-09-210000
113.	TBD	TBD	Johnson	Pre-School Inclusion	\$650.00	New Hire	20-218-100-106-09
114.	TBD	TBD	Johnson	PSD/Personal	\$650.00	New Hire	11-000-217-106-09-210000
115.	TBD	TBD	Rosenauer	Pre-School Inclusion	\$650.00	New Hire	20-218-100-106-09
116.	TBD	TBD	Rosenauer	Pre-School Inclusion	\$650.00	New Hire	20-218-100-106-09
117.	Gulbeyaz	Turan	Switlik	Pre-School Inclusion	\$650.00	Johnson	20-218-100-106-09
118.	Carol	Turner	Elms	Classroom/Resource			11-213-100-106-09
119.	Patricia	Uradz-Aquilina	Elms	Pre-School Inclusion	\$650.00		20-218-100-106-09
120.	Deena	Valentino	Crawford-Rodriguez	Pre-School Inclusion	\$650.00		20-218-100-106-09
121.	Janell	Valle	Rosenauer	Pre-School Inclusion	\$650.00		20-218-100-106-09
122.	Rory	Wagner	Crawford-Rodriguez	Personal	\$650.00	Switlik	11-000-217-106-09-210000
123.	Allison	Walla	Elms	Personal	\$650.00		11-000-217-106-09-210000
124.	Kate	Walling	Elms	Personal	\$650.00		11-000-217-106-09-210000
125.	Justyna	Zemel	Crawford-Rodriguez	Classroom/BD	\$650.00		11-209-100-106-09

b. Secondary Paraprofessionals:

	First Name	Last Name	Location 22/23	Type of Paraprofessional	Stipend	Transfer From	Gap Codes
1.	Nadine	Abline	JMHS	Shared	\$650.00		11-212-100-106-09
2.	Jill	Allen	JLHS	Classroom			11-213-100-106-09
3.	Arleen	Angert	JMHS	Classroom	\$650.00		11-213-100-106-09
4.	Susan	Barbour	Goetz	Classroom	\$650.00		11-213-100-106-09
5.	Colleen	Barnes	Goetz	Classroom	\$650.00		11-212-100-106-09
6.	Meghan	Black	Goetz	Shared	\$650.00		11-212-100-106-09
7.	Connor	Bohringer	JLHS	Personal	\$650.00		11-000-217-106-09-210000
8.	Joan	Book	Goetz	Classroom			11-213-100-106-09
9.	Arnell	Cozart	JMHS	Personal	\$650.00		11-000-217-106-09-210000
10.	Claire	Crehan	JMHS	Classroom			11-213-100-106-09
11.	Alba	Cruz	McAuliffe	Classroom			11-213-100-106-09

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

12.	Annette	Cusson	JLHS	Classroom	\$650.00		11-212-100-106-09
13.	Francesca	De Vito	JMHS	Shared	\$650.00		11-212-100-106-10
14.	Joan	Dillon	JMHS	Shared	\$650.00		11-212-100-106-09
15.	Deborah	Giordano-Abalos	McAuliffe	Shared	\$650.00		11-212-100-106-09
16.	Tammie	Gladysz	JLHS	Personal			11-000-217-106-09-210000
17.	Kelly Ann	Grzelak	Goetz	Classroom	\$650.00		11-212-100-106-09
18.	Kristen	Hartwick	JMHS	Classroom			11-213-100-106-09
19.	Brandon	Holup	JMHS	Shared	\$650.00		11-212-100-106-09
20.	June	Hosford	JLHS	Classroom			11-213-100-106-09
21.	Ekaterini	Iliadis	JMHS	Classroom			11-212-100-106-09

	First Name	Last Name	Location 22/23	Type of Paraprofessional	Stipend	Transfer From 21/22	Gap Code
22.	Kierstin	Koopman	McAuliffe	Personal	\$650.00		11-000-217-106-09-210000
23.	Joseph	Lemke	JMHS	Personal	\$650.00		11-000-217-106-09-210000
24.	James	Lopez	McAuliffe	Shared	\$650.00		11-212-100-106-09
25.	Lance	Marquez	JMHS	Shared	\$650.00		11-212-100-106-09
26.	Mike	Mason	JMHS	Personal	\$650.00	McAuliffe	11-000-217-106-09-210000
27.	Richard	Mauro	Goetz	Shared			11-213-100-106-09
28.	Paul	McCabe	JMHS	Classroom	\$650.00		11-212-100-106-09
29.	Lisa	Menafra	McAuliffe	Classroom			11-212-100-106-09
30.	Alex	Menzies	JLHS	Personal	\$650.00		11-000-217-106-09-210000
31.	Brenda	Mersinger	JMHS	Classroom	\$650.00		11-212-100-106-09
32.	Laura	Mickendrow	Goetz	Shared			11-213-100-106-09
33.	Donald	Migliore	Goetz	Classroom			11-213-100-106-09
34.	Anthony	Myres	JLHS	Classroom			11-213-100-106-09
35.	Lisa	Perillo	JMHS	Classroom	\$650.00		11-212-100-106-09
36.	Phyllis	Pisciotti	Goetz	Classroom			11-213-100-106-09
37.	Susan	Plunkett	JMHS	Classroom			11-212-100-106-09
38.	Tyisha	Ramirez	JLHS	Personal	\$650.00		11-000-217-106-09-210000
39.	Cory	Rutenberg	McAuliffe	Classroom	\$650.00		11-209-100-106-09
40.	Theresa	Santa Maria	JMHS	Shared	\$650.00		11-209-100-106-09
41.	Elizabeth	Schaffer	JMHS	Personal	\$650.00		11-000-217-106-09-210000
42.	Chelsea	Seawold	JMHS	Shared	\$650.00	McAuliffe	11-212-100-106-09
43.	Josephine	Sharac	Goetz	Shared	\$650.00		11-212-100-106-09
44.	Paula	Sheehan	McAuliffe	Classroom	\$650.00		11-212-100-106-09
45.	Michelle	Sheeran	JMHS	Personal	\$650.00		11-000-217-106-09-210000
46.	Dolores	Sielski	Goetz	Classroom			11-213-100-106-09
47.	Martha	Sweitzer	JMHS	Classroom			11-213-100-106-09
48.	Patricia	Trosky	JMHS	Shared	\$650.00		11-209-100-106-09
49.	Dawn	Tymesko	McAuliffe	Classroom			11-213-100-106-09
50.	Brandon	Vega	JMHS	Personal	\$650.00		11-000-217-106-09-210000
51.	Patti	Watson	Goetz	Classroom			11-213-100-106-09

11. The Board of Education approved the following coaches for the 2022-2023 school year:

a. Resignations

1. Alaina Hearon, Girls Head Basketball Coach/JLHS, effective September 1, 2022.

b. New Hires:

1. Brian Ballentine, Assistant Football Coach/JLHS, replacing Gerard O'Donnell (resigned), stipend \$5,897.00, as per Step A1 of the 2022-2023 JEA Guide, pending fingerprints.

2. Daniel Ballantine, Assistant Football Coach/JLHS, replacing Daniel Gorzynski (resigned), stipend \$5,897.00, as per Step A1 of the 2022-2023 JEA Guide, pending fingerprints.
12. The Board of Education approved the following volunteer coaches for the 2022-2023 school year:
 - a. Matthew Castronuova, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
 - b. Salvatore Mistretta, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta, pending fingerprints.
 - c. Thomas Tkac, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
13. The Board of Education approved the following personnel for the PALS (Peer Assistance Leaders) program to be paid at the contracted rate of \$43.22 per hour, not to exceed eight (8) hours per teacher, to be paid out of District Funds (11-000-221-110-09-220000), not to exceed \$2,766.08:
 - a. Laura Borrelli/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - b. Lisa Cleary/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - c. Michael Disanza/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - d. Kathryn Kavanaugh/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - e. Marites Delfin/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - f. Tracie Fortunato/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - g. James Pate/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - h. Ashley Pedrick/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - i. Joseph Pienkowski/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
14. The Board of Education approved the following revisions/additional PreK and Kindergarten teachers to attend District Kindergarten Orientation on Tuesday, August 30, 2022 in their respective buildings and classrooms, two (2) hours each, at the hourly rate of \$43.22:
 - a. Preschool – General Education (20-218-100-101-09):
 1. Brianna Fox
 2. Dawn Henninger
 3. Cassidy Johnson
 4. Meghan Novello
 5. Kaitlyn O'Halpin
 6. Sara Yost
 - b. Kindergarten - General Education (11-000-221-110-09-220000):
 1. Ann Human
 2. Jillian Wojnar
 - c. Kindergarten – Special Education (11-212-100-106-09-110661)
 1. Nicole Weaver
 - d. Preschool – Special Education (11-000-217-110-09-110661):
 1. Erin Stewart
15. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, as needed, effective July 1, 2022 through August 31, 2023, \$43.22 per hour, total cost not to exceed \$98,000.00:
 - a. Tracey Fischer, General and Special Education Teacher, additional 10 hours
 - b. Alyson Defort, Psychologist, additional 40 hours
 - c. Jaime Schlossburg, General and Special Education Teacher, additional 20 hours
 - d. Eileen Czarnicki, LDTC, additional 10 hours
 - e. Gina Palumbo- Occupational Therapist, additional 10 hours
 - f. Maritza Oxe, Psychologist, additional 10 hours
 - g. Veronica Nunez Ayala, Social Worker, additional 10 hours
 - h. Samantha Coon, Social Worker, additional 20 hours
 - i. Jennifer Lieberman, Social Worker, additional 30 hours
 - j. Veronica Nunez Ayala, Social Worker, additional 10 hours
 - k. Danielle Sirota, Speech Therapist, additional 10 hours
16. The Board of Education approved the following revisions/additional personnel for the Special Education Extended School Year (ESY) Program, July 11, 2022 through August 12, 2022, 4 days per week, unless otherwise noted (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):
 - a. Substitute Teachers, as needed, \$43.22 per hour:
 1. Nicole Di Peri, effective July 11, 2022
 2. Kristen Pagliaro, effective July 11, 2022
 3. Robert Wyskowski
 - b. Substitute Paraprofessionals, as needed, \$18.14 per hour
 1. Joan Dillon

Official Board Meeting
July 20, 2022
Jackson Memorial High School Fine Arts Auditorium

- c. Security Guard, 5 weeks, 4 days per week, 6 hours per day, 1.5 times hourly rate of pay:
 2. James Bean, Goetz and Elms
 - d. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour plus up to four (4) hours preparation time on Wednesday, July 6, 2022:
 1. Leah Fargo, effective July 6, 2022
 - e. BCBA, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour:
 1. Krystyn McCallister, effective July 11, 2022
17. The Board of Education approved the following security personnel for the summer learning programs:
- a. Paul Moser, SLP/Johnson Program, effective July 5, 2022, 1.5 times hourly rate of pay (\$17.23 x 1.5%) (\$930.42-Title I/20-231-200-110-09 and \$465.48/11-000-266-100-03-250206)
 - b. Christine Merendino, Substitute Security, Jumpstart Program/McAuliffe, \$17.00 per hour (Title IV/20-280-200-110-09)
 - c. Dan Fancher, Substitute Security, Jumpstart Program/McAuliffe, \$17.00 per hour (Title IV/20-280-200-110-09)
18. The Board of Education approved the following additional personnel and revised salaries for the Summer Electives/Digital Media Summer Film Camp 2022 (62-998) as follows:
- a. Erica Robinson, Substitute Instructor, \$30.00 per hour, effective July 21, 2022
 - b. Keith Flores, JTV Aide, \$14.00 per hour, effective July 21, 2022
 - c. Emma Eitel, JTV Aide, \$13.00 per hour, effective June 23-30, 2022 and \$14.00 per hour, effective July 1, 2022
 - d. Paige Previte, JTV Aide, \$13.00 per hour, effective June 23-30, 2022 and \$14.00 per hour, effective July 1, 2022
 - e. Victoria Quinn, JTV Aide, \$13.00 per hour, effective June 23-30, 2022 and \$14.00 per hour, effective July 1, 2022
19. The Board of Education approved the following additional personnel to attend the virtual Orton Gillingham Educators Training to conduct Orton Gillingham Training, ten (10) hours during school day and twenty (20) hours each at \$43.22 per hour, not to exceed 30 hours in total each (11-000-213-300-09-210000):
- a. Haylee Vitale, replacing Melissa Haley
20. The Board of Education approved the following additional personnel for the Teacher Leader Program for the 2022-2023 school year, to present SIOP training to secondary school teachers, to be paid by Title III funds (20-241-200-110) for the 2022-2023 grant year:
- a. Melissa O'Neill, stipend \$3,000.00
21. The Board of Education approved an account revision to the Teacher Leaders program for the 2021-2022 school year to be paid by ESSER Grant Funds account# ~~20-483-100-110-09~~ 20-487-200-110-09, not to exceed \$42,000.00, at no cost to the Board, pending NJDOE Grant approval:
- a. Eleven (11) Teacher Leaders, stipend of \$3,000.00 (\$3,000.00 x 11 teachers = \$33,000.00):
 1. Lisa Raney
 2. Robert Waldron
 3. Stephanie Mezza
 4. Kristen Hoermann
 5. Christine Frenville
 6. Lauren Scrofini
 7. Dana DiLorenzo
 8. Samantha Coon
 9. Joe Pienkowski
 10. Dina Tilker
 11. Brittany Jankowski
 - b. Six (6) Teacher Leaders, split stipend of \$3,000.00 and be paid \$1,500.00 each (\$1,500.00 x 6 teachers = \$9,000.00):
 1. Caryn Buonocore
 2. Melissa Lambert
 3. Teresa Migliore
 4. Melissa Brown
 5. Victoria Salemi
 6. Aju Mathews
22. The Board of Education approved the following staff for professional development planning summer hours in the area of K-5 Literacy instruction and K-5 math instruction at a rate of \$43.22 per hour, 25 hours total, total not to exceed \$1,080.50 (Elms Elementary School 20-487-100-500-11 account):
- a. Nicole Avila
 - b. Trevor Bryan
 - c. Charlotte Paquette

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

- d. Lori Rudenjak
- e. Jill Villecco

23. The Board of Education approved the following staff to attend the virtual Responsive Classroom Training, August 16-19, 2022, to be funded by 2022-2023 Title I grant funds (20-231-200-110-09, not to exceed \$32,675.00 and account 20-231-200-590-09), not to exceed \$23,193.00, pending NJDOE grant approval, at no cost to the Board:

	Staff Member	School	Four (4) days, Seven (7) Hours per Day, \$43.22 per hour	Class Level	Cost for Class
a.	Battle, Yalitzka	Rosenauer	\$1,210.16	Level I	\$859.00
b.	Begley, Elizabeth	Crawford-Rodriguez	\$1,210.16	Level I	\$859.00
c.	Bradley, Shannon	McAuliffe	\$1,210.16	Level I	\$859.00
d.	Cascio, Emily	McAuliffe	\$1,210.16	Level I	\$859.00
e.	Catanese, Karen	McAuliffe	\$1,210.16	Level I	\$859.00
f.	Chinery, Katherine	McAuliffe	\$1,210.16	Level I	\$859.00
g.	Clauburg, Nicole	McAuliffe	\$1,210.16	Level I	\$859.00
h.	Crystal Taylor	Crawford-Rodriguez	\$1,210.16	Level I	\$859.00
i.	DeLucia, Kelly	McAuliffe	\$1,210.16	Level I	\$859.00
j.	Gagliardi, Melita	McAuliffe	\$1,210.16	Level II	\$859.00
k.	Galvin, Patricia	Holman	\$1,210.16	Level I	\$859.00
l.	Gruosso, Jennifer	Holman	\$1,210.16	Level I	\$859.00
m.	Kroeger, Stephanie	Rosenauer	\$1,210.16	Level I	\$859.00
n.	Lambert, Melissa	McAuliffe	\$1,210.16	Level II	\$859.00
o.	Mayer, Jenna	Holman	\$1,210.16	Level I	\$859.00
p.	McNamara, Melissa	Rosenauer	\$1,210.16	Level I	\$859.00
q.	O'Neill, Melissa	McAuliffe	\$1,210.16	Level II	\$859.00
r.	Oxx, Michelle	Crawford-Rodriguez	\$1,210.16	Level I	\$859.00
s.	Pennington, Karyn	McAuliffe	\$1,210.16	Level I	\$859.00
t.	Perrine, Kyle	McAuliffe	\$1,210.16	Level I	\$859.00
u.	Pilier, Tara	Holman	\$1,210.16	Level I	\$859.00
v.	Posada, Michelle	McAuliffe	\$1,210.16	Level I	\$859.00
w.	Quartarone, Melissa	Holman	\$1,210.16	Level I	\$859.00
x.	Rose, Justina	McAuliffe	\$1,210.16	Level I	\$859.00
y.	Salemi, Victoria	McAuliffe	\$1,210.16	Level II	\$859.00
z.	Schultz, Karen	McAuliffe	\$1,210.16	Level I	\$859.00
aa.	Squires, Logan	Holman	\$1,210.16	Level I	\$859.00

24. The Board of Education approved Jesse Bassel for Jackson Liberty High School special events designing and printing for the school year 2021-2022, not to exceed 40 hours, \$49.00 per hour (11-140-100-101-12).

25. The Board of Education approved the following new positions for the 2022-2023 school year:

- a. Literacy Interventionist/McAuliffe, partially funded through Title I grant funds (81%/20-231-100-101-09 and 19%/11-130-100-101-07)

26. The Board of Education approved Barry Rosenzweig as JTV Hosting/Emcee for the "This is Jackson" Show for the 2022-2023 school year, at a total cost of \$1,000.00.

27. The Board of Education approved the following additional drivers and aides for the 2022 ESY school year, as on file in the Transportation Department:

- a. Erica Hahneman, Driver
- b. Lisa Frazier-Porto, Van Aide
- c. Parbattie Harris, Van Aide
- d. Diane Flynn, Driver

28. The Board of Education approved the suspension without pay of one (1) employee (I.D. #2223-01/107035), three (3) days, for failure to follow district policies and procedures, name on file with the Superintendent.

29. The Board of Education approved the suspension without pay of one (1) employee (I.D. #2223-02/112067), two (2) days, for failure to follow district policies and procedures, name on file with the Superintendent.

Official Board Meeting
 July 20, 2022
 Jackson Memorial High School Fine Arts Auditorium

30. The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

a.	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
1.	Avila	Adriana			X				
2.	Bartone	Jeff				X			
3.	Bottone	Rachel					X	X	
4.	Boyce	Helene					X	X	
5.	Bruscianelli	Michael			X				
6.	Carabello	Jacqueline	X			X			
7.	Catalano	Thomas				X			
8.	Chionchio	Kristin					X	X	
9.	Crowley	Edward					X	X	
10.	Del Core	Jessica			X				
11.	Eckloff	Luke				X			
12.	Figueroa	Janine					X	X	
13.	Franz	Robert				X			
14.	Galbreth	Kevin					X	X	
15.	Hernandez	Erika				X			
16.	Huchko	Allison				X			
17.	Katz	Samantha				X			
18.	Keshari	Dwariki				X			
19.	Kosek	Jennifer	X						
20.	Kromer	Alicia				X			
21.	Laffey	Colleen					X	X	
22.	Lagary	George				X			
23.	Larsen	Cori				X			
24.	Leon	Brielle					X	X	
25.	Mackenzie	Dylan				X			
26.	Marra	Joseph			X				
27.	Maruca	Dominic				X			
28.	Mauro	Carolyn				X			
29.	McCann	Tyler					X	X	
30.	O'Hara	Allison				X			
31.	Porter	Sarah				X			
32.	Potenza	Dean				X			
33.	Russo	Kristen				X			
34.	Shindle	Kathy			X				
35.	Spencer	Laura					X	X	
36.	Starr	Judith					X	X	
37.	Szymczyk	April					X	X	
38.	Thacker	Joy			X				
39.	Waters	Maria					X	X	
40.	Winfrey	Michelle				X			
b.	Last Name	First Name	Substitute Guidance >8 weeks \$225.00 per Day	Substitute Guidance Full Year \$294.44 per day	Substitute CST >8 weeks \$225.00 per Day	Substitute CST Full Year \$294.44 per day			
1.	Miles-Bell	Shirley			X	X			

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera
Mr. Walsh

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the public forum on any item was opened by acclamation.

Public Forum

Mr. Walsh made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Palmeri, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Kas thanked everyone for their presentations; they're always very helpful. She spoke to everybody at home, wishing them a great summer. She hopes you're taking advantage of some of the programs that we offer. She hopes the students are getting rest and working on their summer projects. Good night.

Mr. Palmeri wished everyone a safe and happy summer, and acknowledged the Board of Education and the Superintendent and Staff for working hard behind the scenes.

Mrs. Barocas hopes everyone is enjoying their summer. She mentioned the Peter Pan summer production, and suggested everyone go see it.

Dr. Osmond thanked everyone for coming and/or watching, and told everyone to enjoy the rest of your summer.

Mr. Sargent thanked everyone for coming out – enjoy the rest of your summer.

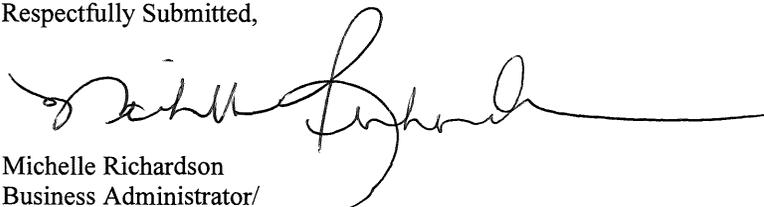
Mrs. Rivera thank you for coming out, your input and presentations. Have a safe evening.

Mr. Walsh said a lot is going on with our administrators and teachers, curriculum development, and a lot of work on grounds and facilities, and the kids are very active.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mr. Palmeri, the meeting was adjourned by acclamation at 7:41 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary