

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
July 21, 2021
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:00 p.m. on July 21, 2021.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo (entered at 5:30 p.m.)
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Walsh, seconded by Mr. Spalthoff, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:42 p.m.

Reconvene

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mr. Burnetsky, seconded by Mr. Acevedo, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None.
2. Township Officials Present in Audience
 - None.

SUPERINTENDENTS REPORT

1. Student Board Member Report
 - None until September.

Mrs. Pormilli began her update to the Board and the public by introducing Mr. Ray Milewski, Director of Security.

2. Presentations
- Anti-Bullying Bill of Rights Act (ABR) 2019-2020 District and School HIB Grade Official Report – Director of Security Ray Milewski

**Jackson School District
 Semi-Annual Report
 Harassment, Intimidation, and Bullying**

Raymond Milewski
 Anti-Bullying Coordinator

**Report Period 2
 January – June 2021**

Harassment, Intimidation, and Bullying Prevention for Report Period 2

School	Anti-Bullying Specialist
Holman	MaryAnn Garbooshian
Crawford-Rodriguez	Anna Yavener
Elms	Dana Feibelman
Johnson	Erin Scherbus
Rosenauer	Erin Scherbus
Switlik	Patricia DeBenedetto
Goetz	Eric Rado
McAuliffe	Wendy Hill
JLHS	Signe Myres
JMHS	Dan DeSantis

Events and Initiatives

- School HIB prevention assemblies at every school and grade level
 - "We do not do that here."
- Classroom lessons/grade level activities on Character Education
 - Bucket filling/PAWS-ive programs.
 - Peer mediation.
 - Morning announcements.
 - School Spirit Days.
 - Character Ed. Groups
- Social Emotional/Character Education/Diversity/Equity
 - e.g. McAuliffe - Parent and Student Social Emotional Evening
 - e.g. Switlik - Mindfulness
- District-wide suicide prevention education
- Climate & culture meetings/surveys to strengthen the use of data to target our programs and approaches

HIB Investigations - Elementary

School	HIB Alleged		Confirmed HIB	
	Alleged Jan.-June 2020	Alleged Jan.-June 2021	Confirmed Jan.-June 2020	Confirmed Jan.-June 2021
Crawford	3	0	0	0
Elms	3	1	0	0
Holman	0	5	0	0
Johnson	0	0	1	1
Rosenauer	2	0	0	0
Switlik	8	8	1	2
Elementary Total	16	14	2	3

HIB Investigations - Secondary

School	HIB Alleged		Confirmed HIB	
	Alleged Jan.-June 2020	Alleged Jan.-June 2021	Confirmed Jan.-June 2020	Confirmed Jan.-June 2021
Goetz	3	4	1	0
McAuliffe	1	3	1	0
Liberty	1	2	2	2
Memorial	1	2	0	0
Secondary Total	6	11	4	2

Motivation of Confirmed HIB	Location of Investigated HIB Incidents
Appearance: 3	On School Grounds: 10
Color: 2	Internet: 8
	Cellphone: 6
	School Bus: 4
	Off School Grounds: 4

Classification of Actions of Investigated HIB Incidents

- Demearing
- Offensive Text Messages
- Name Calling
- Offensive Comments
- Mocking
- Teasing
- Hitting
- Kidding
- Taunting

Outcomes of All Investigated HIB Incidents

Consequences	Remedial Measures
Parent/Student Conference	Counseling
Out of School Suspension	Seating Changes
Suspension of Privileges	Mediation
Letter of Apology	Conflict Resolving Lessons

2020-2021 HIB School & District Self Assessment Submission

	Program & Approaches	Training on Policy	Other Staff Instruction and Training	C&I HIB Rteated	HIB Personnel	HIB Reporting Procedures	HIB Investigation Procedures	HIB Reporting	School Grade
	Mar 16	Mar 9	Mar 16	Mar 6	Mar 9	Mar 6	Mar 12	Mar 9	Mar 78
Crawford	13	9	12	6	7	8	12	6	71
Elms	13	6	12	5	8	6	12	6	70
Holman	12	7	13	6	8	8	12	6	70
Johnson	10	5	13	5	7	5	9	4	68
Switlik	14	9	13	6	7	6	12	6	73
Rosenauer	10	6	11	5	7	4	8	4	66

2020-2021 HIB School & District Self Assessment Submission

	Program & Approaches	Training on Policy	Other Staff Instruction and Training	C&I HIB Rteated	HIB Personnel	HIB Reporting Procedures	HIB Investigation Procedures	HIB Reporting	School Grade
	Mar 16	Mar 9	Mar 16	Mar 6	Mar 9	Mar 6	Mar 12	Mar 9	Mar 78
Goetz	7	6	9	4	5	4	8	4	47
McAuliffe	11	6	9	4	4	4	8	4	50
Liberty	13	7	14	5	8	6	12	6	71
Memorial	15	8	15	6	9	6	11	6	76
2020-21 District Grade									61.1
2019-20 District Grade									71

Mr. Acevedo asked why there were ten reported cases from Switlik.

Mr. Milewski answered that some of those cases had carried over from period one; these included HIB claims and counter-claims.

Mr. Acevedo asked what the District was doing proactively to stay informed about possible offenses before they happened.

Mr. Milewski answered that communication among all parties is key. There is a lot of communication among administrators, security officers, and school resource officers and it is an important factor in trying to identify and address these problems in our schools. We try to share the information we receive as quickly as possible.

- District Violence and Vandalism-HIB Report for the period of January 1, 2021 through June 30, 2021 – Director of Security Ray Milewski

**Jackson School District
 Semi-Annual Report of
 Violence, Vandalism, Substance Abuse,
 and Weapons Offenses in the Jackson
 School District**

Raymond Milewski
 Director of Security

**Report Period 2
 January – June 2021**

Background and Overview

State of NJ Data began collecting this data in March 2002

Objective is to collect and report incident data concerning serious student misconduct in the areas of:

- Violence
- Vandalism
- HIB
- Weapons
- Substance Abuse

Type of Incident	Number of Incidents Jan-June 2020	Number of Incidents Jan-June 2021
Violence	13	4
Vandalism	5	0
HIB (Alleged & Confirmed)	28	30
Weapons	1	0
Substance Abuse	8	3

Violence Reports- Elementary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Crawford	0	0	0	0	0
Elms	0	0	0	0	1
Holman	0	0	0	0	5
Johnson	0	0	0	0	1
Rosenuer	0	0	0	0	0
Switlik	0	0	0	0	10
Elementary Total	0	0	0	0	17

Violence- Secondary

School	Fights	Simple Assault	Threats	Sexual Offense	HIB (Alleged & Confirmed)
Goetz	0	0	0	0	4
McAuliffe	1	0	0	0	3
Liberty	1	1	0	0	4
Memorial	1	0	0	0	2
Secondary Total	3	1	0	0	13

Vandalism and Substance Abuse January – June 2021

Vandalism Incidents		Substance – Under influence of	
School	Number of Incidents	Substance	Number of Incidents
All Schools	0	Marjuana	2
-	-	Alcohol	0
-	-	Prescription Drug	0
-	-	Substance suspected/refused exam	1
		Substances – Possession of...	
-	-	Marjuana	3
-	-	Drug Paraphernalia	0
-	-	Alcohol	0
-	-	Unauthorized Prescription Drug	0

Weapons Offenses – All Schools

• **Weapons** include any instrument readily capable of lethal use or of inflicting bodily injury, but the category is not limited to: handguns, rifles, knives, clubs; chains; sling shots; leather bands studded with metal filings; razor blades; stun guns; and any device that projects, releases, or emits tear gas or any other substance (e.g., pepper spray) that is intended to produce temporary discomfort or permanent injury through being vaporized or otherwise dispensed in the air.

• A toy gun is not considered a weapon and its possession would not be reported. An imitation firearm (e.g., an object that looks like a real handgun but cannot be fired or converted to a handgun) would be reported.

School	Number of Incidents Jan- June 2021
All Schools	0

Action Taken by School District

Action	Number of Incidents Jan-June 2020	Number of Incidents Jan-Jun 2021
Police Notified (NO complaint filed)	4	3
Police Notified (Complaint Filed)	2	0
In School Suspension	4	1
Out of School Suspension	20	9

Impacted Students	Jan-June 2020	Jan-June 2021
Student Offenders	25	10
Student Victims	1	1

We will continue to make the Jackson School District safer by:

- Bringing school/district safety teams and school anti-bullying specialists together to review data
- Using this data to plan programs and inform practices, approaches and curriculum
- Building strong partnerships with the Jackson Police Department and local law enforcement
- Providing training for school administrators on the effective prevention and response to violence, vandalism, and substance use
- Educating all stakeholders on how they can make Jackson Schools safer

Mr. Acevedo asked how the District was informed about the offenses committed off campus.

Mr. Milewski stated they are usually reported by the parents via telephone or email. In the middle and high schools, students will occasionally report the cases but in most cases, parents will report the incident to school administrators.

Mr. Spalthoff asked what could be done to raise the District's self-assessment score. Understanding personnel issues, a seven-point drop was still a concern.

Mr. Milewski answered that he is hopeful that moving into the new school year and getting back into the typical routine will help raise that score. Our anti-bullying staff will be able to get back to their normal routines and implement these programs that they have become accustomed to. We are setting up training for the upcoming school year and will review our procedures with our principals.

Mrs. Pormilli clarified that the decrease in score was due to the difficulty of being able to implement programs.

- Food Service Department Review – Director Joseph Immordino



AGENDA

- Review list of accomplishments
- How we got here
- Financial performance 2020-2021
- Challenges
- Moving forward
- Acknowledgements

ACCOMPLISHMENTS

- Very successful year financially
- The Food Service Department had a very favorable Technical Review with no Corrective Action
- Provided meals to Hybrid, In-School, and Remote Learners
- Kept food cost well below industry standard, despite COVID issues
- Increase in Breakfast Participation

How We Got Here

- COVID-19 started in March 2020 - All meals were provided to students for FREE from March through June. All students were remote learners.
- From March through June, we served meals via pick-up and delivery
- For School Year 2020-2021, the USDA continued to mandate FREE meals to all students

How We Got Here

- **Effective planning by district administrators**
 - Academics with lunch built into schedules (K-8)
- K-8 schools served a hybrid of meal service in-school and meal pick up at the end of the day (the meals included breakfast and lunch for the next day)
- The high schools provided grab-and-go meals at dismissal
 - Meals included breakfast and lunch for the next day as well.

How We Got Here

- February, Elementary Schools went to 5 days with grab-and-go meals provided at the end of the day
- March, Middle Schools went to 5 days with grab-and-go meals provided at the end of the day
- April, the High Schools went to 5 days and continued to receive grab-and-go meals at the end of the day
- This meal format was continued until the end of the year
- All remote learners received meals via our transportation department, as well as pick up from each HS.
 - They were provided 5 days worth of meals

FINANCIAL PERFORMANCE 2020-2021 Statistics

- **Total Revenue = \$2,970,700** (Unaudited) **RECORD YEAR**
- **Profit = \$542,600*** including indirect costs of \$200,000 (unaudited) Operating profit without indirect costs is **\$742,600**
- **Food Cost = 21.85%** (industry standard is 40%)
- **Labor Cost** (salaries, taxes, benefits) = **50.17%**
- **Other Costs = 7.46%*** (includes indirect costs). (0.72% without indirect cost)
 - Uniforms, Repairs, Office Supplies, Cleaning Supplies, Smallwares, Paper, *Indirect Cost, Equipment Purchases

MEALS SERVED

	TOTAL BREAKFAST SERVED	TOTAL LUNCHES SERVED
HIGH SCHOOL (Grab-and-Go)	76,725	76,725
MIDDLE SCHOOL	68,743	99,520
ELEMENTARY SCHOOL	209,283	249,432
REMOTE MEALS (DELIVERY AND PICK-UP)	105,385	105,385
TOTAL	460,136	531,062

STATISTICS		
	2020-2021	2018-2019 (LAST NON-COVID YEAR)
BREAKFAST	460,136	70,128
LUNCH	531,062	547,120
Participation %		
BREAKFAST	33.17%	4.73%
LUNCH	38.28%	36.93%
Average Daily Participation		
BREAKFAST	2558	390
LUNCH	2950	3040
ENROLLMENT	7707	8230

CHALLENGES SY 20-21

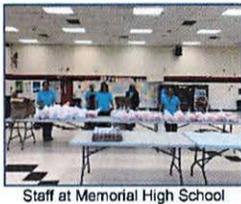
- Rising costs and product availability, specifically with PPE items
- Declining enrollment
 - 7707 vs. 8118 (-411 or -5.06%)
- Collection of negative balances
 - (-\$8,407 as of 6/30/21)
- Staffing issues, specifically COVID-related issues

MOVING FORWARD

- Per USDA, all breakfast and lunches will be FREE to all students for the 2021-2022 academic year
- High Schools will be providing Single Unit Lunch.
- Providing Grab-and-Go Breakfast for all levels at the end of the school day prior to dismissal
- The primary concern will be supply chain issues by manufacturers and distributors

MOVING FORWARD

- Manage any revised USDA/NJDA COVID-19 guidelines as they arise
- Effectively manage operational and financial challenges post COVID-19, annual minimum wage increases, and contractual obligations
- Plan for meal services during 2021-2022:
 - Overall:
 - Streamline meal selections and snacks
 - Continue to provide healthy meal options for both in-school as well as grab-and-go breakfast



Staff at Memorial High School



Staff at Liberty High School



Remote deliveries by our transportation staff

Loading up the meals



THANKS TO EVERYONE FOR MAKING THIS WORK

TIME TO MAKE THE DONUTS!!



A HAPPY CUSTOMER!!!

MOVING FORWARD

Plan for Meal Services 2021-2022:

- Work with District and Building Administrators to ensure efficient and nutritious meal service during the school year
- Work with vendors to gain better access for grab-and-go friendly items, both food / beverages as well as cost effective and useful packaging

MOVING FORWARD

Health and Safety:

Safeguards and Safety Protocols will continue such as:

- Cleaning and sanitizing
- Food safety, such as no open containers for food, and other protocols as mandated by the NJDA and USDA

RECOMMENDATIONS ON LUNCH & BREAKFAST PRICING

BREAKFAST and LUNCH Prices:

FREE TO ALL STUDENTS

Questions or Comments?

Last Price Increase Was in July 2014

ACKNOWLEDGEMENTS

- Special thanks to the Transportation staff for helping facilitate the meal deliveries to the remote families
- Special thanks to Ed Ostroff for his years of service and help to our department. Best wishes to him in his retirement.
- I would like to express my heartfelt THANKS to my staff, specifically Judy Hackett and Lynn Spall for all of their hard work and dedication during my absence and in handling all of the day to day operations and the COVID-related issues that arose.

ACKNOWLEDGEMENTS

- Thanks to the Building Administrators for their Cooperation and Flexibility for meal deliveries and distribution.

ACKNOWLEDGEMENTS

- The financial success of our Food Service Department belongs in large part to Mrs. Pormilli, Ms. Richardson, and the Administrators for the decisions and exceptional planning that were made to provide the academic format and allow us to be in the position to provide meals to the families of Jackson. They made the decisions and we executed our plan.

THANK YOU TO ALL

Mr. Acevedo asked if the District had a plan to provide meals to students during important testing such as the SAT's.

Mrs. Pormilli responded that breakfast is free and available for all students. The District has always encouraged students to have a healthy breakfast and will encourage students to take advantage of the breakfast provided.

Mr. Acevedo asked what the District was doing to combat waste and students who throw their meals away.

Mr. Immordino answered that the District does not do anything with a student who chooses to discard their meal. We do not have a share table for health and safety reasons. The National School Lunch Program has a program called "Offer Versus Serve," which means the District can offer all five meal components to the students and students select at least three components.

Mr. Acevedo again asked what was being done to educate children about wasting food. Students need to be educated that wasting food is also wasting money.

Mrs. Pormilli commented that this is a component in the health programs. She recognized Mr. Acevedo's concerns that it should expand into the cafeterias.

Mr. Acevedo continued that even if the student or the District gets the meals for free, they are never truly free and it is not our money to waste at any level.

Mr. Immordino stated that he will establish some communication about this within the cafeterias.

Mr. Herman asked if there was anticipation for increased food costs over the next twelve months and if it was budgeted for.

Mr. Immordino answered that the simple answer is yes, increases are expected. There is an employment shortage, transportation issues, and a drought out west affecting produce that are problematic, not just for this department but in general.

Mr. Herman asked if there was a contract with a vendor to assist in getting non-perishable items.

Mr. Immordino replied that the District belongs to a co-op and he was recently able to negotiate a new deal within the co-op that will be very beneficial to the participating districts. We are doing everything we can to ensure the reduction in costs. The Department of Defense has a produce program that we can tap into. Over the past several years, he has allocated \$30,000.00 worth of free produce. This year, he is allocating \$50,000.00. Also, the USDA and the New Jersey Department of Agriculture are very proactive and if monies are available, they are willing to provide them. When he asked for an additional \$15,000.00, they were able to provide it rather quickly. Mr. Immordino is going to do anything he possibly can to keep costs down.

Mr. Herman questioned if the 50% of labor expenses were a part of our expenses and if that was industry standard.

Mr. Immordino answered that for some, we are in line but for contracted services, we are higher because of the benefit costs. A lot of contractors do not offer benefits for employees; they follow the federal standard of requiring employees to work more than thirty hours before the benefits take effect.

Mr. Walsh asked how the District was reimbursed from the FDA: is the money provided up front or is it reimbursed after the money is spent.

Mr. Immordino replied that at the end of every month, all meal counts are collected, entered into a program, reimbursement is calculated, and then submitted. The District receives a check for the reimbursement approximately a month and a half later.

Mr. Sargent asked if Mr. Immordino noticed a distinct increase in paper costs this year compared to the year before.

Mr. Immordino answered that he did for a number of reasons. Aluminum containers were used to safely transport meals home to students and those were an expense. However, the containers also served as a vehicle for heating the food at home. There was increase in the price of gloves and now, because of the rising cost of petroleum, Styrofoam costs are increasing as well because of the petroleum in it.

Mrs. Pormilli thanked Mr. Immordino and his staff for ensuring that our students were well fed and taken care of. She thanked them for all of their hard work.

Mr. Immordino thanked the transportation department because they were instrumental in delivering over 150 meals out to families each week. Even though he was not present, Mr. Immordino thanked Mr. Edward Ostroff, former Director of Buildings and Grounds, for all of his help to the department. Mr. Immordino expressed heartfelt gratitude to Judy Hackett, Assistant Director of Food Services, and Lynn Spall, Secretary for the Food Services Department, for their hard work and dedication during his absence, handling all of the day-to-day operations as well as COVID-related issues. He thanked the building administrators for allowing him operational flexibility during these times. He thanked Mrs. Pormilli and Ms. Richardson; this was an especially difficult year for him personally and both Mrs. Pormilli and Ms. Richardson were caring, understanding, and compassionate beyond words can express. Their support and kindness allowed him to concentrate on personal matters and their kindness, caring support, and compassion will never be forgotten.

Mrs. Pormilli thanked Mr. Immordino again and continued with her superintendent's report. All of the summer programs are up and running: the administrators have been busy overseeing those programs and our teachers have been busy as well. Enrichment programs are happening at all grade levels. There is the summer learning program at the elementary levels and the jumpstart program at the middle school level. There are credit recovery programs at the middle and high schools as well as our Extended School Year programs. There are lots of available programs and lots of students receiving instruction and social-emotional learning throughout the summer. She extended kudos to the entire team that has been assembling these programs.

This week at Liberty, the entire Administrative team was together for some team building, planning, and looking into supports that can be put into place for both our staff and students in the fall. They were setting

visions and goals, and closed today by hearing a legal update from Mr. Zitomer, making them aware of all of the legal issues in education that need to be kept an eye on.

We are moving forward and will be updating the community with any changes or guidelines. Our plan is on the District website for the return to school based on the New Jersey Department of Education guidelines. We also know that things can change. We will keep our eyes open for any change, but at this moment, we are planning to provide the community and the Board a further update in August.

Mrs. Pormilli concluded her superintendent’s reports and turned the meeting back over to Mrs. Rivera.

Discussion Items

Information Items

1. Source 4 Teachers Long Term and Daily Substitute Assignments for June, 2021
2. Policy Notes
3. Board Attorney Billing Summary for June, 2021
 - o Schenck Price Smith & King, LLC
 - o Comegno Law Group, LLC
 - o Montenegro Thompson Montenegro & Genz

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo, & Mr. Walsh
Mrs. Rivera reported that the next meeting is July 29. That meeting will discuss the school calendar and locations of the county meetings.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky reported that the next meeting is October 23.
- Special Education – Mrs. Rivera, Mr. Herman & Mr. Spalthoff
Mrs. Rivera reported that the next committee meeting will be in August and the next SEAC meeting will be in October.
- Scholarship – Mr. Walsh & Mr. Burnetsky
No report.
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff
No report.
- Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky
No report.
- Transportation – Mr. Walsh, Mr. Herman & Mr. Spalthoff
Mr. Walsh reported that a new leader was to be hired tonight and Mr. Herman acknowledged the ribbon cutting ceremony at the Liberty transportation site.
- Negotiations – Teamsters – Mr. Sargent, Mr. Walsh, & Mrs. Rivera
Mr. Sargent reported that they came to an agreement, signed a MOA, and look forward to working with the Teamsters for the next three or four years.
- Curriculum Committee – Mrs. Rivera, Mr. Spalthoff & Mr. Acevedo
The committee will meet on August 11.
- Policy Committee – Mrs. Rivera, TBD & TBD
Meeting is to be announced.

POLICY/REGULATIONS

Policy –
1st Reading

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved Policy 1st Reading:

Policy – 1st Reading

P0131	BYLAWS	Bylaws, Policies and Regulations (revised)
P2421	PROGRAM	Career and Technical Education (revised)
P3134	TEACHING STAFF MEMBERS	Assignment of Extra Duties (revised)
P3142	TEACHING STAFF MEMBERS	Nonrenewal of Nontenured Teaching Staff Member (revised)
P3221	TEACHING STAFF MEMBERS	Evaluation of Teachers (M) (revised)
P3222	TEACHING STAFF MEMBERS	Evaluation of Teaching Staff Members, excluding Teachers and Administrators (M) (revised)

Official Board Meeting
 July 21, 2021
 Jackson Memorial High School Fine Arts Auditorium

P3223	TEACHING STAFF MEMBERS	Evaluation of Administrators, excluding Principals, Vice Principals and Assistant Principals (M) (revised)
P3224	TEACHING STAFF MEMBERS	Evaluation of Principals, Vice Principals and Assistant Principals (M) (revised)
P4146	SUPPORT STAFF	Nonrenewal of Nontenured Support Staff Member (revised)
P5000	STUDENTS	Table of Contents (revised)
P5460.02	STUDENTS	Bridge Year Pilot Program (M) (new)
P6471	FINANCES	School District Travel (M) (revised)
P8561	OPERATIONS	Procurement Procedures for School Nutrition Programs (M) (revised)

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mr. Spalthoff, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – June 23, 2021 Closed Session Meeting
 Official Board Meeting – June 23, 2021 Committee of the Whole/Business Meeting

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for July 1-21, 2021 and June 2021:

Bills/
Claims

Total Computer Checks, July 1-21, 2021	\$ 715,024.02
Total Computer Checks, June 30, 2021	\$ 2,470,767.86
June 30 th Bill List	\$ 1,313,918.47
Aide in Lieu Bill List	\$ 570,219.60
Total Hand Checks, June 30, 2021	\$ 113,419.73
Total Payroll, June 30, 2021	\$ 8,283,775.07
FICA: June 30, 2021	\$ 376,217.96
Total Board Share	\$ 233,970.75
Retired Health Benefits Payment, June 30, 2021	\$ 4,729.74
Health Benefits	\$ 2,839,124.22
Refinancing of Existing Debt – Principal	\$ 5,370,000.00
Refinancing of Existing Debt – Interest:	\$ 1,017,206.25
Voids	\$ (558.91)
Total Budgetary Payment June 30, 2021	\$22,592,790.69
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 558,962.99
June 2021	

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

MOTION CARRIED

Treas/Bd
Sec'y Rpt

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of May 2021.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of May 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Public
Forum

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on agenda items only was opened by acclamation.

Mrs. Rivera made the following statement: "This is the first public forum on agenda items only. We will move to another public forum during this meeting for all other questions. Please sign in and state your name, and whether or not you are a Jackson resident. Each person is allowed a maximum of five minutes to speak. No person may speak more than once on the topic until all others have been heard. The Board Attorney will be keeping time and will issue a one-minute warning."

Seeing no one come forward, on a motion by Mr. Sargent, seconded by Mr. Burnetsky, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

FINANCE

On a motion by Mr. Sargent, seconded by Mr. Spalthoff, the Board of Education approved the following motions in block formation:

Line Item
Transfers

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of May, 2021.

Document A.

Fund 20

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2020-2021 school year for May, 2021.

Document B.

Federal/State
Contract
Compliance

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education: these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

Non-Public
Trans. Routes

4. The Board of Education authorized the Board Secretary to go out to bid for Non-Public School Transportation Routes.

Lunch/Break-
fast Prices

5. The Board of Education, based on the recommendation of the Board Secretary, approved the school lunch and breakfast prices for the 2021-2022 school year as follows, with no increase from the 2020-2021 school year:

	<u>2021-2022 Pricing</u>
Elementary School Lunches	\$.00
Elementary Breakfast (<i>Crawford-Rodriguez, Elms, Holman, Rosenauer, & Switlik only</i>)	\$.00
Middle School Lunches	\$.00
Middle School Breakfast (<i>Goetz and McAuliffe</i>)	\$.00
High School Lunches	\$.00
High School Breakfast (<i>JLHS & JMHS</i>)	\$.00
Milk	\$.00
Adult Lunches	\$4.35

8. The Board of Education, based on the recommendation of the Board Secretary, awarded the Lease Purchase Financing for School Vehicles to TD Bank Finance, lowest bid per specifications, 0.92% for five (5) years, principal \$1,015,000.00, as per the following Resolution: School Vehic.
Lease
 Bid Opening: July 14, 2021, 1:00 PM

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of not to exceed \$1,015,000 and a term not to exceed five-years (collectively, the "Acquisition"); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on July 14, 2021 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to TD Bank Finance, at an indexed interest rate of 0.92% and to enter into Lease with TD Bank Finance (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to TD Bank Finance as Lessor. This award is to be made in accordance with the proposal form submitted by TD Bank Finance to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with TD Bank Finance, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

9. The Board of Education approved the following line item transfers for the Title I grant funds:

Title I
Transfers

Transfer Amount	From Account #	To Account #
\$874.00	Account# 20-231-200-320-09	Account# 20-231-100-610-09

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

MOTIONS CARRIED

FACILITIES

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motion:

Use of
Facilities

1. The Board of Education approved the use of facilities for groups as filed.

Document D.

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

MOTION CARRIED

Board Member Comments on Program

Mr. Walsh asked if the District does not receive the grant for the electric buses, will the District still purchase two new gasoline buses.

Ms. Richardson answered that the District was interested in two of these electric buses. The District is still responsible for the amount of money that we would have purchased a regular bus. The grant gives the District the difference between the cost of a standard school bus and the electric school bus.

Mr. Walsh asked if this would be pushing the District towards the 2023 requirement to have a completely electric fleet.

Ms. Richardson clarified she believes the requirement is in 2035 but with a district this size, it does not hurt to begin with programs like these. We have already learned that it will cost us something but this will be the best way to get started because we would never have the resources to buy an entire fleet.

PROGRAMS:

On a motion by Mr. Spalthoff, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

Student
Teachers

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Monmouth University	Melissa Haag	09/01/2021- 12/23/2021	Rebecca Stromberg	Elms
Clinical Practicum	Montclair State University	Chloe Krulfeifer	09/01/2021- 12/23/2021	Suellen Marsh	Elms
Clinical Practicum	Georgian Court	Shifra Albert-Andelman	09/01/2021- 12/23/2021	Lance Halpern	Switlik
Clinical Practicum	Rutgers University	Kerry Kleinfeldt	10/1/01/2021- 12/23/2021	Michelle Dougherty	Rosenauer
Clinical Practicum	Georgian Court University	Ashley Goetz	09/01/2021- 12/23/2021	Jenna Mayer Debra Kowalewski	Holman
Clinical Practicum	Monmouth University	Thomas Gresco	09/01/2021- 5/31/2022	Laura Pratte	JMHS
Clinical Practicum	American College of Education	Marissa Verderrosa	07/01/2021- 07/31/2022	Geoffrey Brignola	JLHS

2020-2021
HIB Report

2. The Board of Education accepted the Anti-Bullying Bill of Rights (ABR) 2019-2020 District and School HIB Grade Official Report as released by the NJDOE on June 29, 2021 and the District Violence and Vandalism/HIB Report for the period of January 1, 2021 through June 30, 2021 school year, as presented at this Board of Education meeting and posted on the district website.

Document E.

3. The Board of Education approved the following Travel and Related Expense Reimbursement Resolution for the 2021-2022 school year: Travel Exp.
Reimburs.
- TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION**
- WHEREAS**, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
- WHEREAS**, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and
- WHEREAS**, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and
- WHEREAS**, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and
- WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and
- THEREFORE, BE IT FURTHER RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and
- BE IT FURTHER RESOLVED**, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.
- BE IT FURTHER RESOLVED**, the Board of Education approves the maximum travel expenditure amount for the 2021-2022 school year at \$130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2020-2021 was \$130,000.00. The amount spent as of June 30, 2021 is \$18,622.52.
4. The Board of Education approved the following Education Services Commission of New Jersey Resolution: ESCNJ
Represent.
Assembly
- Pursuant to enacted legislation P.L. 192-1989, Chapter 254, the Jackson Board of Education approves Nicole Pormilli, Superintendent to the Representative Assembly of the Educational Services Commission of New Jersey for the period of July 1, 2021 through June 30, 2022.
5. The Board of Education approved Raymond Milewski, Director of Security as the Jackson School District School Safety Specialist (SSS) for the 2021-2022 school year. School Safety
Specialist
6. The Board of Education approved a Memorandum of Understanding (MOU) with the YMCA of Greater Monmouth County Counseling and Social Services and the Jackson School District to provide ten (10) licensed school based counseling sites at each district school for the 2021-2022 school year, at a cost of \$3,500.00 per school, not to exceed \$35,000.00 in total. YMCA MOA
7. The Board of Education approved application for funds under the ESEA, (Elementary and Secondary Education Act), Application for fiscal year 2022, starting date July 1, 2021, ending date September 30, 2022 for the following programs: Student
Teachers
- | <u>Program</u> | <u>Funds Requested</u> |
|----------------------|------------------------|
| Title I, Part A: | \$1,311,919.00 |
| Title II, Part A: | \$255,902.00 |
| Title III: | \$51,064.00 |
| Title III Immigrant: | \$6,159.00 |
| Title IV: | \$83,042.00 |
8. The Board of Education approved an application and acceptance of funds of the SFY 2022 IDEA consolidated grant, starting date July 1, 2021 and ending June 30, 2022 as follows: 2022 IDEA
Grant
- | | |
|------------------|----------------|
| IDEA Basic: | \$1,910,982.00 |
| IDEA Non-Public: | \$1,255.00 |
| IDEA Preschool: | \$68,061.00 |
9. The Board of Education approved the application and acceptance, if received, for the New Jersey Department of Environmental Protection sponsored Regional Greenhouse Gas Initiatives (RGGI) grant for the 2021-2022 school year. NJDOE
RGGI Grant

Official Board Meeting
July 21, 2021
Jackson Memorial High School Fine Arts Auditorium

Publisher
Consultant

10. The Board of Education approved a consultant from Zaner-Bloser, Stenhouse Publishers to be funded by Title I grant funds, (20-231-200-320-09), not to exceed \$3,125.00, pending NJDOE grant approval, at no cost to the Board.

Prof. Day
Requests

11. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

EAB
Consultants

12. The Board of Education approves EAB consultants for the 2021-2022 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$10,547.00 for the first half of the school year, July 1, 2021-December 19, 2021, at no cost to the Board.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTIONS CARRIED

STUDENTS:

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

OOD
Placements

1. The Board of Education approved the following revision to Out of District placements for the 2021-2022 school year, beginning July 1, 2021 through June 30, 2022 (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a. One (1) Student Placement: Ocean Academy with Aide & ESY
Tuition: \$111,072.30 per student

b. One (1) Student Placement: School for Children with Hidden Intelligence with ESY & Aide
Tuition: \$158,678.10 per student

NJ Commis.
For The Blind
Services

2. The Board of Education approved a contract for the 2021-2022 school year with NJ Commission for the Blind to provide educational services for five (5) blind and visually impaired Jackson students at a cost of \$2,200 each, total cost not to exceed \$11,000.00 (11-000-219-320-09-210008).

Behavioral
Support Train.

3. The Board of Education approved a contract for the 2021-2022 school year with Aveanna Healthcare to provide in-home behavioral support and parent training to various district students at the following rates, total cost not to exceed \$20,000.00 (11-000-219-320-09-210000):

- Level III Para Professional/ABA Therapist - \$41.50 per hour
- BCBA Services/Parent Training - \$95.00 per hour

Nursing
Services

4. The Board of Education approved a contract for the 2021-2022 school year with Loving Care Agency, Inc. d/b/a Aveanna Healthcare to provide 1:1 nursing services for one (1) Jackson student at a cost of \$60.00 per hour/RN and \$50.00 per hour/LPN, total cost not to exceed \$88,200.00 (11-000-213-300-09-210000).

Diversity
Camp

5. The Board of Education approved the Jackson Liberty High School Nations Among Nations Advisor and two (2) students participation in the Virtual Lead for Diversity Summer Camp, July 11-16, 2021, at no cost to the Board.

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTIONS CARRIED

PERSONNEL

On a motion by Mr. Walsh, seconded by Mr. Spalthoff, the Board of Education approved the following motions:

Official Board Meeting
 July 21, 2021
 Jackson Memorial High School Fine Arts Auditorium

1. The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective July 22, 2021, unless otherwise noted: Substitutes
- Frank Macnab, Security \$14.00 per hour
 - Donna Brown, Teacher, \$281.39 per day
 - Mackenzie Mozitis, Teacher, \$281.39 per day
 - Valerie Crawley, Van Aide, \$13.00 hour

2. The Board of Education approved the following staff members for ESY, student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective July 22, 2021, unless otherwise noted: Misc. Staff
- Lisa Calabrese, ESY Paraprofessional
 - Shifra Albert-Andelman, Student Teacher
 - Ashley Goetz, Student Teacher
 - Melissa Haag, Student Teacher
 - Kerry Kleinfeldt, Student Teacher
 - Chloe Krulfeifer, Student Teacher
 - Thomas Lombardi, Summer Substitute School Psychologist, effective July 6, 2021
 - Maritza Oxe, Summer School Psychologist

3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement: Retires
- Robin Horner, Driver-Transportation/District, effective November 1, 2021.
 - Kim Burke, Guidance Counselor/JMHS effective January 1, 2022.
 - Joyce Brodsky, Secretary-JEA/Goetz effective December 1, 2021.

4. The Board of Education accepted the resignation of the following employees: Resigns
- Andrew Ortiz, Driver Transportation effective July 1, 2021.
 - Tina Kas, Substitute Receptionist and Secretary, effective July 1, 2021
 - Ryan Hesnan, Social Studies Teacher/JLHS, effective September 1, 2021
 - William Mitchell, Groundsperson/District, effective August 2, 2021.
 - Yael Cohen, Speech Language Pathologist-Traveling/Crawford-Rodriguez, effective September 1, 2021.

5. The Board of Education approved a leave of absence for the following personnel: Leave of Abs.
- John O’Koren, Custodian/District assigned to Goetz, paid Medical Leave of Absence, effective July 6, 2021 through July 14, 2021; unpaid Federal Family Medical Leave of Absence, effective July 15, 2021 through TBD.
 - Mark Campbell, Maintenance-Facilities/District, paid Medical Leave of Absence, effective May 17, 2021 through TBD.
 - Missy Jennings, Secretary-COSA/JLHS, unpaid Federal Family Medical Leave of Absence, effective June 21, 2021 through July 13, 2021, returning July 14, 2021.
 - Lorine Kuhn, Secretary-JEA/JMHS, paid Medical Leave of Absence, effective June 21, 2021 through TBD.
 - Jaime Sepe-Renner, Special Education Teacher/Johnson, unpaid Federal and NJ Family Leave of Absence, effective September 1, 2021 through December 4, 2021, returning December 7, 2021.

6. The Board of Education approved the following contract adjustments: Contract Adj.
- Lynnea Noble, Teacher/Rosenauer, increase salary from \$65,052.00 to \$67,652.00 to reflect a degree change increment increase from BA Step 12 to MA Step 12, effective September 1, 2021 through June 30, 2022 as per the 2021-2022 JEA contract.

7. The Board of Education approved the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts: Contract Adj.

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Krista	Sclavunos	Secretary - JEA	JEA	8/1/2021	15 Years Longevity	\$48,908.00	\$250.00	\$49,158.00
b.	Marianne	Daskalovitz	Secretary - JEA	JEA	8/1/2021	15 Years Longevity	\$56,100.00	\$250.00	\$56,350.00
c.	Allison	Erwin	Coordinator of Communication & Technology	NUNIT	8/1/2021	20 Years Longevity	\$95,836.00	\$250.00	\$96,086.00

8. The Board of Education approved the 2021-2022 salaries for JEA Part-Time Paraprofessionals as per the sidebar agreement. JEA Sidebar

Document G.

9. The Board of Education approved the transfer of the following personnel: Transfers

Official Board Meeting
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- a. Lori Henry, transfer from Math Interventionist/McAuliffe to Supervisor of Math and Science/District (11-000-221-102-09-220000), replacing Tatyana Topoleski retired) (PC #641), effective August 1, 2021 through June 30, 2022, salary \$109,500.00 pro-rated, as per Step 1 of the JTAA contract.
- b. Melissa Johnson, transfer from Lunchroom Aide/JLHS to Paraprofessional-AM/Johnson. 3.75 hours per day, new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$19,615.00 (\$18,965.00 plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- c. Jean Saitta, transfer from Lunchroom Aide/JLHS to Paraprofessional-AM/Elms, new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$20,155.00 (\$18,965.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- d. Christine Hogg, transfer from Receptionist/Holman to Paraprofessional-AM/Holman, new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$20,115.00 (\$18,965.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) as per Step 1 of 2021-2022 JEA contract.
- e. James Canfield, transfer from SLEO/Rosenauer to SLEO/Switlik (11-000-266-100-06-250206), replacing Anthony Amalfitano (resigned) (PC #1711), effective September 1, 2021 through June 30, 2022, no change in salary.
- f. Melissa Lambert, transfer from Math Teacher/McAuliffe to Math Interventionist/McAuliffe (11-270-200-102-09), replacing Lori Henry (transferred) (PC #80), effective September 1, 2021 through June 30, 2022, no change in salary.
- g. Melissa O'Neill, transfer from Reading Specialist/Goetz and McAuliffe to Reading Specialist/McAuliffe (11-120-100-101-07), effective September 1, 2021 through June 30, 2022, no change in salary.
- h. Jason Liebman, transfer from Head Custodian/Elms to Foreman-Custodial/District (11-000-262-100-09-250224), replacing Peter Temperino (resigned) (PC #873), effective August 16, 2021 through June 30, 2022, salary \$69,897.67 pro-rated, as per Step 4B of the 2021-2022 JANS contract.
- i. Arami Ruiz, transfer from Lead Maintenance-Plumber/District to Foreman-Maintenance/District (11-000-262-100-09-250224), replacing Anthony Bruno (transfer) (PC #1468), effective August 1, 2021 through June 30, 2022, salary \$72,040.12 pro-rated as per Step 5B of the 2021-2022 JANS contract.

10. The Board of Education approved the transfer, assignments and stipends for JEA Paraprofessionals for the 2021-2022 school year as follows:

a. Elementary Paraprofessionals:

Para Assignments

	First Name	Last Name	Location	Stipend	Transfer From	Gap Code
1.	Nevien	Agban	Rosenauer	\$650.00	Elms	11-216-100-106-09
2.	Connie	Aitken	Elms			11-213-100-106-09
3.	Alessandra	Alvear	Crawford-Rodriguez	\$650.00		11-209-100-106-09
4.	Susan	Antonelli	Johnson			11-213-100-106-09
5.	Elizabeth	Arnell	Crawford-Rodriguez	\$650.00	Elms	11-000217-106-09-210000
6.	Maria	Bagnato	Johnson			11-213-100-106-09
7.	Kathleen	Baier	Johnson	\$650.00		11-204-100-106-09
8.	Christine	Barber	Holman	\$650.00	Rosenauer	11-215-100-106-09
9.	Diane	Barletta	Switlik	\$650.00	Rosenauer	11-216-100-106-09
10.	Alesandra	Barone	Rosenauer	\$650.00	Elms	11-216-100-106-09
11.	Alice	Beauduy	Switlik	\$650.00	Elms	11-216-100-106-09
12.	Stacy	Beaulieu	Rosenauer	\$650.00	Elms	11-216-100-106-09
13.	Eileen	Burgard	Elms	\$650.00		11-212-100-106-09
14.	Deborah	Burger	Crawford-Rodriguez			11-213-100-106-09
15.	Jackie	Burnside	Elms	\$650.00		11-212-100-106-09
16.	Eileen	Camara	Switlik			11-213-100-106-09
17.	Tara	Canitano	Elms	\$650.00		11-212-100-106-09
18.	Lisa	Cipully	Switlik			11-213-100-106-09
19.	Catherine	Cocco	Holman			11-213-100-106-09
20.	Julie	Coccoli	Elms	\$650.00		11-212-100-106-09
21.	Kelly	Consalvo	Elms	\$650.00	Rosenauer	11-212-100-106-09

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 Jackson Memorial High School Fine Arts Auditorium

22.	Barbara	Croke	Elms	\$650.00		11-216-100-106-09
23.	Lucia	Cwalinski	Rosenauer			11-213-100-106-09
24.	Lisa	De Vivo	Elms	\$650.00		11-212-100-106-09
25.	Debra	Dechamplain	Elms	\$650.00		11-000217-106-09-210000
26.	Katherine	Deibel	Switlik			11-213-100-106-09
27.	Donna	Delorenzi	Rosenauer			11-213-100-106-09
28.	Darcy	Dilworth	Elms			11-213-100-106-09
29.	Jamie	Domenick	Elms	\$650.00		11-216-100-106-09
30.	Diane	Donnigan	Rosenauer	\$650.00		11-216-100-106-09
31.	Ellen	Dufford	Switlik	\$650.00		11-000217-106-09-210000
32.	Debra	Early	Switlik	\$650.00		11-215-100-106-09
33.	Nicci	Estrada	Switlik	\$650.00		11-216-100-106-09
34.	Sue	Ferro	Elms	\$650.00		11-212-100-106-09
35.	Cindy	Fette	Crawford-Rodriguez	\$650.00	Elms	11-215-100-106-09
36.	Suzanne	Fisher	Johnson	\$650.00		11-215-100-106-09
37.	Karen	Frankowski	Elms		Goetz	11-213-100-106-09
38.	Jill	Friedland	Holman		Johnson	11-213-100-106-09
39.	Andrea	Froehlich	Crawford-Rodriguez			11-213-100-106-09
40.	Isel	Fucito	Johnson	\$650.00		11-204-100-106-09
41.	Susan	Gasser	Crawford-Rodriguez	\$650.00		11-216-100-106-09
42.	Jane	Goelz	Johnson		Rosenauer	11-213-100-106-09
43.	Ellen	Goldberg	Johnson	\$650.00		11-204-100-106-09
44.	Shpressa	Gorenca	Johnson			11-213-100-106-09
45.	Theresa	Gosse	Elms			11-213-100-106-09
46.	Rosie	Gray	Crawford-Rodriguez		Elms	11-213-100-106-09
47.	Patricia	Guimarras	Crawford-Rodriguez	\$650.00		11-215-100-106-09
48.	Cheryl	Hart	Elms	\$650.00		11-212-100-106-09
49.	Renee	Heisler	Johnson	\$650.00		11-204-100-106-09
50.	Deborah	Henry	Crawford-Rodriguez	\$650.00	Elms	11-215-100-106-09
51.	Dawn	Hoever	Elms			11-213-100-106-09
52.	Brooke	Hogan	Elms	\$650.00		11-212-100-106-09
53.	Christine	Hogg	Holman	\$650.00		11-215-100-106-09
54.	Donna	Hopkins	Johnson		Crawford-Rodriguez	11-213-100-106-09
55.	Kathy	Hudak	Switlik	\$650.00		11-209-100-106-09
56.	Alexis	Humphris	Johnson	\$650.00	Elms	11-000217-106-09-210000
57.	Melissa	Johnson	Johnson	\$650.00		11-215-100-106-09
58.	Debra	Jones	Rosenauer			11-213-100-106-09
59.	Elaine	Kelly	Holman			11-213-100-106-09
60.	Marilyn	Kish	Elms	\$650.00		11-216-100-106-09
61.	Kristi	Kisijara	Crawford-Rodriguez	\$650.00		11-209-100-106-09
62.	Mary	Kroll	Johnson	\$650.00		11-204-100-106-09
63.	Marilyn	Krukowski	Elms	\$650.00		11-212-100-106-09
64.	Christine	La Gravenis	Switlik	\$650.00	Crawford-Rodriguez	11-215-100-106-09
65.	Kimberly	Lucas	Switlik	\$650.00		11-215-100-106-09
66.	Kelly	MacInnes	Elms	\$650.00		11-000217-106-09-210000

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67.	Catherine	Macor	Holman	\$650.00		11-213-100-106-09
68.	Elizabeth	Mahmoud	Elms	\$650.00		11-215-100-106-09
69.	Felicia	Marchisotto	Switlik	\$650.00		11-209-100-106-09
70.	Amy	Marino	Johnson	\$650.00		11-215-100-106-09
71.	Phatima	Marotta	Switlik	\$650.00		11-209-100-106-09
72.	Sandra	Marsiglia	Johnson	\$650.00		11-204-100-106-09
73.	Martha	Masoud	Elms	\$650.00		11-212-100-106-09
74.	Mina	McBride	Johnson			11-213-100-106-09
75.	Kimberly	McDonald	Holman			11-213-100-106-09
76.	Tracy	Mitchell	Switlik	\$650.00	Elms	11-216-100-106-09
77.	Lisa	Monday	Elms	\$650.00		11-212-100-106-09
78.	Kathy	Montegary	Holman		Elms	11-213-100-106-09
79.	Maria	Montulet	Crawford-Rodriguez	\$650.00		11-000217-106-09-210000
80.	Sherry	Mucia	Holman			11-213-100-106-09
81.	JoAnne	Murray	Switlik			11-213-100-106-09
82.	Sue	Newman	Crawford-Rodriguez		Elms	11-213-100-106-09
83.	Amanda	Nolan	Crawford-Rodriguez	\$650.00		11-209-100-106-09
84.	Theresa	Ogren	Johnson	\$650.00		11-204-100-106-09
85.	Kristen	Palagano	Elms	\$650.00		11-215-100-106-09
86.	Jen	Panora	Johnson	\$650.00		11-215-100-106-09
87.	Parul	Patel	Rosenauer	\$650.00		11-215-100-106-09
88.	Dawn	Pisano	Johnson	\$650.00		11-000217-106-09-210000
89.	Debra	Polidoro	Switlik			11-213-100-106-09
90.	Diane	Polito	Crawford-Rodriguez	\$650.00		11-000217-106-09-210000
91.	Christine	Portuesi	Elms	\$650.00		11-216-100-106-09
92.	Sharon	Potenza	Switlik			11-213-100-106-09
93.	Kimberly	Prendergast	Johnson	\$650.00		11-204-100-106-09
94.	Wendy	Raible	Crawford-Rodriguez	\$650.00	Elms	11-215-100-106-09
95.	Kathleen	Raimondi	Johnson	\$650.00		11-204-100-106-09
96.	Tracie	Ramirez	Crawford-Rodriguez	\$650.00		11-216-100-106-09
97.	Maria	Randazzo	Johnson			11-213-100-106-09
98.	Danielle	Reid	Johnson	\$650.00	Crawford-Rodriguez	11-215-100-106-09
99.	Maureen	Rizzolo	Crawford-Rodriguez			11-213-100-106-09
100.	Jane	Ruane	Switlik			11-213-100-106-09
101.	Jean	Saitta	Elms	\$650.00		11-215-100-106-09
102.	Denise	Scannapieco	Holman	\$650.00		11-215-100-106-09
103.	Kathleen	Schastny	Switlik	\$650.00		11-209-100-106-09
104.	Janet	Scigliano	Elms			11-213-100-106-09
105.	Patricia	Staubach	Rosenauer			11-213-100-106-09
106.	Erin	Stewart	Elms	\$650.00		11-212-100-106-09
107.	Ann	Stillwell	Johnson	\$650.00		11-204-100-106-09
108.	Paulette	Stillwell	Johnson			11-213-100-106-09
109.	Jill	Sweet	Elms			11-213-100-106-09
110.	Sandy	Taliaferro	Switlik			11-213-100-106-09
111.	Gulbeyaz	Turan	Johnson	\$650.00		11-215-100-106-09
112.	Carol	Turner	Elms			11-213-100-106-09
113.	Deena	Valentino	Johnson	\$650.00		11-215-100-106-09

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114.	Janell	Valle	Rosenauer	\$650.00		11-215-100-106-09
115.	Rory	Wagner	Switlik	\$650.00		11-209-100-106-09
116.	Allison	Walla	Elms	\$650.00		11-212-100-106-09
117.	Justyna	Zemel	Crawford-Rodriguez	\$650.00	Johnson	11-209-100-106-09

b. Secondary Paraprofessionals:

	First Name	Last Name	School	Stipend	Transfer From	Gap Codes
1.	Nadine	Abline	JMHS	\$650.00		11-000-217-106-09-210000
2.	Jill	Allen	JLHS			11-213-100-106-09
3.	Arleen	Angert	JMHS	\$650.00	Goetz	11-000-217-106-09-210000
4.	Lisa	Barboloni	McAuliffe	\$650.00	Elementary	11-212-100-106-09
5.	Susan	Barbour	Goetz	\$650.00		11-213-100-106-09
6.	Colleen	Barnes	Goetz	\$650.00		11-212-100-106-09
7.	Meghan	Black	Goetz	\$650.00		11-212-100-106-09
8.	Joan	Book	Goetz			11-213-100-106-09
9.	Arnell	Cozart	JMHS	\$650.00		11-000-217-106-09-210000
10.	Claire	Crehan	JMHS			11-213-100-106-09
11.	Alba	Cruz	McAuliffe			11-213-100-106-09
12.	Annette	Cusson	McAuliffe			11-213-100-106-09
13.	Francesca	De Vito	JMHS	\$650.00		11-000-217-106-09-210000
14.	Joan	Dillon	JMHS	\$650.00		11-000-217-106-09-210000
15.	Jeff	Galatola	McAuliffe	\$650.00		11-000-217-106-09-210000
16.	Deborah	Giordano-Abalos	McAuliffe	\$650.00		11-212-100-106-09
17.	Tammie	Gladysz	JLHS			11-000-217-106-09-210000
18.	Kelly Ann	Grzelak	Goetz	\$650.00		11-212-100-106-09
19.	Kristen	Hartwick	JMHS			11-213-100-106-09
20.	Brandon	Holup	JMHS	\$650.00		11-000-217-106-09-210000
21.	June	Hosford	JLHS			11-213-100-106-09
22.	Ekaterini	Iliadis	JMHS		Goetz	11-212-100-106-09
23.	Joseph	Lemke	JMHS	\$650.00		11-212-100-106-09
24.	James	Lopez	McAuliffe	\$650.00		11-212-100-106-09
25.	Lance	Marquez	JMHS	\$650.00	Goetz	11-000-217-106-09-210000
26.	Richard	Mauro	Goetz			11-213-100-106-09
27.	Paul	McCabe	JMHS	\$650.00		11-000-217-106-09-210000
28.	Lisa	Menafra	McAuliffe			11-213-100-106-09
29.	Brenda	Mersinger	JMHS	\$650.00		11-000-217-106-09-210000
30.	Laura	Mickendrow	Goetz			11-213-100-106-09
31.	Donald	Migliore	Goetz			11-213-100-106-09
32.	Anthony	Myres	JLHS			11-213-100-106-09
33.	Lisa	Perillo	JMHS	\$650.00		11-000-217-106-09-210000
34.	Phyllis	Pisciotti	Goetz			11-213-100-106-09
35.	Susan	Plunkett	JMHS	\$650.00		11-212-100-106-09
36.	Cory	Rutenberg	McAuliffe	\$650.00		11-209-100-106-09
37.	Theresa	Santa Maria	JMHS	\$650.00		11-209-100-106-09
38.	Elizabeth	Schaffer	JMHS	\$650.00		11-000-217-106-09-210000

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39.	Matthew	Schmidt	JLHS	\$650.00		11-212-100-106-09
40.	Mike	Schmidt	McAuliffe	\$650.00		11-000-217-106-09-210000
41.	Chelsea	Sewald	McAuliffe	\$650.00		11-212-100-106-09
42.	Josephine	Sharac	Goetz	\$650.00		11-212-100-106-09
43.	Paula	Sheehan	McAuliffe	\$650.00		11-000-217-106-09-210000
44.	Michelle	Sheeran	JMHS	\$650.00		11-212-100-106-09
45.	Dolores	Sielski	Goetz			11-213-100-106-09
46.	Matthew	Spader	JLHS	\$650.00		11-000-217-106-09-210000
47.	Martha	Sweitzer	JMHS			11-213-100-106-09
48.	Patricia	Trosky	McAuliffe	\$650.00		11-209-100-106-09
49.	Dawn	Tymesko	McAuliffe			11-213-100-106-09
50.	Brandon	Vega	JMHS	\$650.00		11-212-100-106-09
51.	Tyisha	Willis	JLHS	\$650.00		11-212-100-106-09

Employs

11. The Board of Education approved the employment of the following personnel:

- a. Robin Friedman, Food Service Worker/JMHS (61-910-310-10001), 4 hours per day, replacing Leila DeVito (resigned) (PC #1362), effective September 1, 2021 through June 30, 2022, salary \$8,736.00, (\$12.00 per hour-4 hours per day) (pending negotiations) as per Step 1 of the 2020-2021 Teamsters contract.
- b. Jeanene Gioia, Food Service Worker/JMHS (61-910-310-10001), 4 hours per day, replacing Theresa Deck (resigned) (PC #387), effective September 1, 2021 through June 30, 2022, salary \$8,736.00 (\$12.00 per hour-4 hours per day) (pending negotiations) as per Step 1 of the 2020-2021 Teamsters contract.
- c. Tara Martinez, Lunchroom Aide/Holman (11-000-262-10712250400), 3 hours per day, replacing Tara Martinez (resigned) (PC #1527), effective September 1, 2021 through June 30, 2022, salary \$7,101.00, as per Step 1 of the 2021-2022 Lunchroom Aide guide.
- d. Elizabeth Mahmoud, Part Time Paraprofessional-AM/Elms (11-215-100-106-09), 3.75 hours per day, new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$20,155.00 (\$18,965.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- e. Kristen Palagano, Part Time Paraprofessional-PM/Elms (11-215-100-106-09), 3.75 hours per day, new position (new PC#), effective September 1, 2021 through June 30, 2022, salary \$20,115.00 (\$18,965.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- f. Allison Walla, Paraprofessional/Elms (11-212-100-106-09), replacing Karen Anzalone (retired) (PC #1610), effective September 1, 2021 through June 30, 2022, salary \$35,066.00 (\$33,916.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) as per Step 2 of the 2021-2022 JEA contract.
- g. Fiona Borrelli, Part Time Paraprofessional-PT/Holman (11-215-100-106-09), 3.75 hours per day, new position (new PC #), effective September 1, 2021 through June 30, 2022, \$20,155.00 (\$18,965.00 plus \$500.00 plus \$650.00 hygiene stipend) as per Step 1 of the JEA contract.
- h. Denise Scannapieco, Part Time Paraprofessional-PM/Holman (11-215-100-106-09), 3.75 hours per day, new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$19,615.00 (\$18,965.00 plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- i. Deena Valentino, Part Time Paraprofessional-PM/Johnson (11-215-100-106-09), 3.75 hours per day, new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$20,155.00 (\$18,965.00 plus \$500.00 plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- j. Paru Patel, Part Time Paraprofessional-AM/Rosenauer (11-215-100-106-09), 3.75 hours per day, new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$20,115.00 (\$18,965.00 plus \$500.00 plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- k. Debra Earley, Part Time Paraprofessional-AM/Switlik (11-215-100-106-09), 3.75 hours per day, new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$19,615.00 (\$18,965.00 plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- l. Kimberly Lucas, Part Time Paraprofessional-AM/Switlik (11-215-100-106-09), 3.75 hours per day, new position (new PC#), effective September 1, 2021 through June 30, 2022, salary \$20,155.00 (\$18,965.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.
- m. Phatima Marotta, Paraprofessional/Switlik, replacing Debra Teicher (retired) (PC # 1125), effective September 1, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) as per Step 1 of the 2021-2022 JEA contract.

- n. Corinna Marotta, Receptionist-PM/Rosenauer (1100026210705250214), 3.5 hours per day, replacing Tammy Gottlick (PC #1048), effective September 1, 2021 through June 30, 2022, salary \$8,505.00 as per Step 1 of the Receptionist salary guide.
- o. Amanda Cassaro, Receptionist-PM/Switlik (11-000-262-107-06250214), 3.5 hours per day, replacing Cory Halloway (PC #1501), effective September 1, 2021 through June 30, 2022, salary \$8,505.00 as per Step 1 of the 2021-2022 Lunchroom Aide guide.
- p. Jeff Coakley, SLEO/Rosenauer (1100026610005250206), replacing James Canfield (transfer) (PC #1712), effective September 1, 2021 through June 30, 2022, \$27,555.20 (\$23,155.20 plus \$4,400.00 stipend), pending negotiations, as per Step 1 of the Teamsters contract.
- q. Veronica Nunez Ayala, Social Worker/Rosenauer-Traveling (1100021910410210000), replacing Danielle Wooton (resigned) (PC #826), effective September 1, 2021 through June 30, 2022, salary \$56,277.00 as per MA Step 1 of the JEA contract.
- r. Mackenzie Mozitis, Art Teacher/JLHS (11-140-100-101-12-110442), leave of absence position, replacing Jessee Bassel (LOA), effective September 22, 2021 through January 31, 2022, salary \$56,277.00 pro-rated as per MA Step 1 of the 2021-2022 JEA contract.
- s. Donna Brown, Art Teacher/JMHS (11-140-100-101-12-110442), leave of absence position, replacing Lisa Stallone (LOA), effective September 1, 2021 through December 23, 2021, salary \$56,277.00 pro-rated as per MA Step 1 of the 2021-2022 JEA contract.
- t. Meghan Lowry, Teacher/Switlik (11-120-100-10106), new position (new PC #), effective September 1, 2021 through June 30, 2022, salary \$56,277.00 as per MA Step 1 of the 2021-2022 JEA contract.
- u. Kristopher Soto, Interim Director of Transportation/District (11-000-270-160-08-250304), replacing John Griffiths (resigned) (PC #943), effective August 23, 2021 through June 30, 2022, salary \$99,810.26 pro-rated as per Step 11A of the 2021-2022 JANS contract.
- v. Greg McClain, Athletic Supervisor/District (11-000-240-103-12), new position (new PC #), effective September 21, 2021 or sooner through June 30, 2022, salary \$109,500.00 pro-rated as per Step 1 of the 2021-2022 JTAA contract.
- w. Lisa Cleary, Student Assistance Counselor/JLHS (11-000-218-104-09-220199), replacing Laureen Caggiano (resigned) (PC #1110), effective September 1, 2021 through June 30, 2022, salary \$64,477.00 as per MA+30 Step 10 of the 2021-2022 JEA contract.
- x. Lindsey O'Brien, Student Assistance Counselor/McAuliffe (11-140-100-101-12-110442), leave of absence position, replacing Lindsay Costello (LOA), effective September 1, 2021 through January 19, 2022, salary \$56,277.00 pro-rated as per MA Step 1 of the 2021-2022 JEA contract.
- y. Michele Martino, Math Teacher/McAuliffe (11-130-100-101-07), replacing Alana Beldowicz (resigned) (PC #1352), effective September 1, 2021 through June 30, 2022, salary \$59,477.00 as per MA Step 6 of the 2021-2022 JEA contract.
- z. Meredith Burns, Receptionist-PM/McAuliffe (11-000-262-10707250214), 3.5 hours per day, replacing Grisette Miller (resigned) (PC #1450), effective September 1, 2021 through June 30, 2022, salary \$8,505.00 as per Step 1 of the Receptionist salary guide.

12. The Board of Education approved the following athletic coaches for the 2021-2021 school year:

Coaches

- a. Resignations:
 - 1. Ryan Hesnan, Athletic Coordinator/JLHS, effective July 1, 2021
 - 2. Michael Smith, Athletic Coordinator/JMHS, effective July 1, 2021.
- b. New Hires:
 - 1. Jillian Anzalone, Assistant Field Hockey Coach/JLHS, replacing Alaina Hearon (resigned), effective September 1, 2021 through June 30, 2022, stipend \$4,958.00 as per Step 6 of the 2021-2022 JEA contract.
 - 2. Justin Siering, Head Boys Soccer Coach/JLHS, replacing Brett Mallinson (resigned), effective September 1, 2021 through June 30, 2022, stipend \$7,448.00 as per Step 4 of the 2021-2022 JEA contract.
 - 3. Haydee Pinero-Donza, Head Girls Tennis Coach/JMHS, replacing Sarah Dessner (resigned), effective September 1, 2021 through June 30, 2022, stipend \$4,761.00 as per Step 4 of the 2021-2022 JEA contract.
 - 4. Anthony Luell, Co-Head Cross Country Coach, shared position with Robert Stuart, replacing Chris Zammit (resigned), effective September 1, 2021 through June 30, 2022, stipend \$2,129.00 as per Step 1 of the 2021-2022 JEA contract.
 - 5. Robert Stuart, Co-Head Cross Country Coach, shared position with Anthony Luell, replacing Chris Zammit (resigned), effective September 1, 2021 through June 30, 2022, stipend \$2,129.00 as per Step 1 of the 2021-2022 JEA contract.
 - 6. Kevin McQuade, Head Girls Soccer Coach/Goetz, replacing Ryan Holzhauer (resigned), effective September 1, 2021 through June 30, 2022, stipend \$4,258.00 as per Step 1 of the 2021-2022 JEA contract.

13. The Board of Education approved the following Athletic Event Staff for the 2021-2022 school year:

Athletic
Event Staff

	LAST NAME	FIRST NAME	LOCATION	POSITION
a.	Apa	Leonard	Liberty/Memorial	Athletic Event Staff

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b.	Bado	Steven	Liberty/Memorial	Athletic Event Staff
c.	Biese	Nancy	Liberty/Memorial	Athletic Event Staff
d.	Brethauer	James	Liberty/Memorial	Athletic Event Staff
e.	Cairone	Julie	Liberty/Memorial	Athletic Event Staff
f.	Camano	Kaitlyn	Liberty/Memorial	Athletic Event Staff
g.	Caruso	Nicholas	Liberty/Memorial	Athletic Event Staff
h.	Chesley	Brian	Liberty/Memorial	Athletic Event Staff
i.	Compitello	Anthony	Liberty/Memorial	Athletic Event Staff
j.	Connor	Donald	Liberty/Memorial	Athletic Event Staff
k.	Conti	Patrick	Liberty/Memorial	Athletic Event Staff
l.	Costello	Dana	Liberty/Memorial	Athletic Event Staff
m.	Cozart	Arnell	Liberty/Memorial	Athletic Event Staff
n.	Dembinski	Kathleen	Liberty/Memorial	Athletic Event Staff
o.	Dzienkiewicz	Anthony	Liberty/Memorial	Athletic Event Staff
p.	Eddy	Michael	Liberty/Memorial	Athletic Event Staff
q.	Galatola	Jeffrey	Liberty/Memorial	Athletic Event Staff
r.	Gibson	Drew	Liberty/Memorial	Athletic Event Staff
s.	Harrington	Jonathan	Liberty/Memorial	Athletic Event Staff
t.	Hayek	Sarah	Liberty/Memorial	Athletic Event Staff
u.	Herrmann	Paul	Liberty/Memorial	Athletic Event Staff
v.	Holzhauser	Ryan	Liberty/Memorial	Athletic Event Staff
w.	Hopko	Ann	Liberty/Memorial	Athletic Event Staff
x.	Hughes	Mary Beth	Liberty/Memorial	Athletic Event Staff
y.	Imbriale	Laura	Liberty/Memorial	Athletic Event Staff
z.	Ippolito	Christopher	Liberty/Memorial	Athletic Event Staff
aa.	Kavanagh	Kathryn	Liberty/Memorial	Athletic Event Staff
bb.	Kerr	Christopher	Liberty/Memorial	Athletic Event Staff
cc.	Kilmurray	Patrick	Liberty/Memorial	Athletic Event Staff
dd.	Kipp	Jay	Liberty/Memorial	Athletic Event Staff
ee.	Kuhn	Lorine	Liberty/Memorial	Athletic Event Staff
ff.	Lardieri	Michele	Liberty/Memorial	Athletic Event Staff
gg.	Mallinson	Brett	Liberty/Memorial	Athletic Event Staff
hh.	Mascher	Jamie	Liberty/Memorial	Athletic Event Staff
ii.	McCann	Michelle	Liberty/Memorial	Athletic Event Staff
jj.	McDow	Patrice	Liberty/Memorial	Athletic Event Staff
kk.	McGinley	Suzanne	Liberty/Memorial	Athletic Event Staff
ll.	McGowan	Keri	Liberty/Memorial	Athletic Event Staff
mm.	McQuade	Kevin	Liberty/Memorial	Athletic Event Staff
nn.	Mistretta	Vincent	Liberty/Memorial	Athletic Event Staff
oo.	Monahan	Sean	Liberty/Memorial	Athletic Event Staff
pp.	Murawski	David	Liberty/Memorial	Athletic Event Staff
qq.	Myres	Anthony	Liberty/Memorial	Athletic Event Staff
rr.	Novak	Patrick	Liberty/Memorial	Athletic Event Staff
ss.	O'Connor	Sue	Liberty/Memorial	Athletic Event Staff
tt.	Opdyke	Christopher	Liberty/Memorial	Athletic Event Staff
uu.	Pagliari	Christopher	Liberty/Memorial	Athletic Event Staff
vv.	Pate	James	Liberty/Memorial	Athletic Event Staff
ww.	Pienkowski	Joseph	Liberty/Memorial	Athletic Event Staff
xx.	Pinero-Donza	Haydee	Liberty/Memorial	Athletic Event Staff
yy.	Rankin	James	Liberty/Memorial	Athletic Event Staff
zz.	Roma	Christopher	Liberty/Memorial	Athletic Event Staff
aaa.	Rosenthal	Michelle	Liberty/Memorial	Athletic Event Staff
bbb.	Santoro	Melissa	Liberty/Memorial	Athletic Event Staff

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ccc.	Schenck	Janice	Liberty/Memorial	Athletic Event Staff
ddd.	Siviglia	Candice	Liberty/Memorial	Athletic Event Staff
eee.	Slaweski	Jared	Liberty/Memorial	Athletic Event Staff
fff.	Smicklo	Keith	Liberty/Memorial	Athletic Event Staff
ggg.	Smicklo	Lacey	Liberty/Memorial	Athletic Event Staff
hhh.	Tart	Brian	Liberty/Memorial	Athletic Event Staff
iii.	Tilker	Dina	Liberty/Memorial	Athletic Event Staff
jjj.	Totten	Brandon	Liberty/Memorial	Athletic Event Staff
kkk.	Vega	Brandon	Liberty/Memorial	Athletic Event Staff
lll.	Wendolek	James	Liberty/Memorial	Athletic Event Staff
mmm.	Williams	Ryan	Liberty/Memorial	Athletic Event Staff
nnn.	Willis	Tyisha	Liberty/Memorial	Athletic Event Staff

14. The Board of Education approved the following ESY Paraprofessionals for extra work as Van Aides before and after the ESY program, at the summer rate of \$18.14 per hour: ESY Staff
- a. Lisa Barbolini
 - b. Diane Barletta
 - c. Stacy Beaulieu
 - d. Barbara Croke
 - e. Mary Kroll
 - f. Brenda Mersinger
 - g. Anthony Myres
 - h. Lisa Perillo
 - i. Susan Plunkett
15. The Board of Education approved the following personnel for the PALS (Peer Assistance Leaders) program to be paid at the contracted rate of \$43.22 per hour, not to exceed eight (8) hours per teacher, to be paid out of District Funds (11-000-221-110-092200000), not to exceed \$2,766.08: PALS Staff
- a. Laura Borrelli/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - b. Michael Dianza/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - c. Kathryn Kavanaugh/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - d. Laurie Matassa/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - e. Marites Delfin/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - f. Tracie Fortunato/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - g. James Pate/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
 - h. Joseph Pienkowski/JMHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76
16. The Board of Education approved the following additional staff for Orientation for PreK and Kindergarten in all six elementary schools, two (2) hours each, August 26, 2021, at the summer rate of \$43.22 per hour: PreK Orientation
- a. Kindergarten General Education (11-000-221-110-09-220000):
 1. Christine Temple
17. The Board of Education approved the following staff for Middle School After School Detention and Holding Center (13-411-100-101-09) for the 2021-2022 school year, \$49.00 per hour: Middle School Staff
- a. Goetz
 1. Erin Ballou
 2. Christopher Zammit
 3. Samantha Rivers, Substitute
 - b. McAuliffe
 1. William Brown
 2. Marinne Higgins
 3. Valerie Pecllet
 4. Melissa Svoboda
 5. Christine Heyl, Substitute
 6. Eileen Kochis, Substitute
 7. Victoria Salemi, Substitute
18. The Board of Education approved the following staff as Translators for the 2021-2022 school year at a stipend of \$3,335.00 each (11-000-230-100-09-230201), effective July 1, 2021: Translators
- a. Lucy Gonzalez
 - b. Kelly Hobbs
19. The Board of Education approved the following substitute personnel for the Elementary Summer Learning Program for students in Grades 1-5, to be paid through 2020-2021 and 2021-2022 Title I Grant funds (20-231-100-110-09), at no cost to the Board: ELL Summer Personnel

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Substitute Teacher:

- a. Kim Scott-Carretta

Summer Work 20. The Board of Education approved the following staff for summer work on Curriculum Physical Education/Health for the 2021-2022 school year (11-000-221-110-09-22000), \$43.22 per hour, not to exceed 48 hours in total, not to exceed, \$2,075.00 in total:

- a. Elementary
 1. Nicole Avila
 2. Robert D'Ambrosio
- b. Middle School
 1. Nicholas Caruso
 2. Victoria Hay
 3. Ryan Holzhauer
 4. Dayna Paneque
- c. High School
 1. Julie Cairone
 2. Dana Costello
 3. Anthony Dzienkiewicz
 4. Lori-Ann Johnson

Summer Work 21. The Board of Education approved the following staff for summer work on Curriculum World Language for the 2021-2022 school year (11-000-221-110-09-22000), \$43.22 per hour, not to exceed 110 hours in total, not to exceed, \$4,755.00 in total:

- a. Middle School
 1. Odette Farrell
 2. Marisela Gittler
 3. Anthony Luell
 4. Catherine Salas
 5. Leilanie Smalls
- b. High School
 1. Alicia Barajas
 2. Tali Beneli
 3. Anna Cafara
 4. Lorena Fahringer
 5. Stephanie Mason
 6. Nancy Mousavi
 7. Haydee Pinero-Donza
 8. Nancy Rivera
 9. Jacqueline Saives
 10. Raffaella Silecchia
 11. Marissa Verderrosa
 12. Susan Williams
 13. Sophia Witham

Professional Development 22. The Board of Education approved the following staff to attend Professional Development on August 18 & 19, 2021 with Dr. Ed Albert, to be paid 4 hours, \$43.22, not to exceed \$17,288.00 (20-483-200-110-09):

- a. August 18 Staff:
 1. Tracy Carbo/Crawford-Rodriguez
 2. Laura Hughes/Crawford-Rodriguez
 3. Melissa Kosakowski/Crawford-Rodriguez
 4. Crystal Taylor/Crawford-Rodriguez
 5. Nicole Avila/Elms
 6. Christine Frenville/Elms
 7. Jennifer Giaconia/Elms
 8. Jill Villecco/Elms
 9. Michelle Winfrey/Elms
 10. Jere Albertino/Holman
 11. Kelsey Cerwinski/Holman
 12. Tripti Desai/Holman
 13. Jennifer Gruosso/Holman
 14. Kenneth Hynes/Holman
 15. Kathleen Lynch/Holman
 16. Stephanie Macaluso/Holman
 17. Jenna Mayer/Holman
 18. Kelly McHugh/Holman
 19. Stacy Mitchell/Holman
 20. Megan Polhemus/Holman

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21. Lisa Raney/Holman
22. Jennifer Steider-Jones/Holman
23. Lauren Scrofini/Johnson
24. Brittney Janowski/Rosenauer
25. Nicole Koopman/Rosenauer
26. Stephanie Kroeger/Rosenauer
27. Noval Shaina/Rosenauer
28. Rebecca Fodor/Goetz
29. Denise Katsoupas/Goetz
30. Nancy Parise/Goetz
31. Karen Catanese/McAuliffe
32. Cheryl Terranova/McAuliffe
33. Shannon Bradley/McAuliffe
34. Eileen Kochis/McAuliffe
35. Kelly DeLucia/McAuliffe
36. Sherri Halligan/McAuliffe
37. Maria Peters/McAuliffe
38. Dawn Coughlan/Switlik
39. Lindsey Gerding/Switlik
40. Faye Gilmore/Switlik
41. Francesca Liverani/Switlik
42. Susan Magee/Switlik
43. Diana McElwee/Switlik
44. Tracy Raucci/Switlik
45. Marie Wardell/Switlik
46. Suzanne Zoni/Switlik

b. August 19 Staff:

1. Christina Barton-Thrift/Goetz
2. Kara Closius/Goetz
3. Naomi Fletcher/Goetz
4. Rebecca Fodor/Goetz
5. Jennifer Graham/Goetz
6. Mary-Beth Hughes/Goetz
7. Catherine Salas/Goetz
8. Terranova Stacey/Goetz
9. Mary Traina/Goetz
10. Jenna Trocchio/Goetz
11. Samantha Vigliarolo/Goetz
12. Graeme Whytlaw/Goetz
13. Melita Gagliardi/McAuliffe
14. Stephanie Healy/McAuliffe
15. Christine Heyl/McAuliffe
16. Jerri Parlow/McAuliffe
17. Val Peclet/McAuliffe
18. Erik Brodowski/Liberty
19. Jayne Bruinooge/Liberty
20. Marilyn Coyle/Liberty
21. Kate Dembinski/Liberty
22. June Ravert/Liberty
23. Lucy Salazar/Liberty
24. Apa Leonard/Memorial
25. Joe Pienkowski/Memorial
26. Nancy Rivera/Memorial

23. The Board of Education approved the apportionment of salary for the following teacher being paid by IDEA Pre-School Grant funds for the 2021-2022 school year:

Apportionment of Salary

	Teacher	Full Salary	Amount Paid by Grant	FICA/TPAF
a.	Tina Nelson Teacher/Rosenauer	\$90,727.00	\$46,593.00 (20-253-100-101-09) \$44,134.00 (11-120-100-101-11)	\$20,967.00 (20-253-200-101-09)

24. The Board of Education approved the following revisions/additions to personnel for the Special Education Extended School Year (ESY) Program (13-322-100-101-09):

ESY Staff

- a. Special Education Teachers, 5 weeks, 4 days per week, three (3) additional hours per week for ESY weeks #1 (July 12-15) and #2 (July 19-22) each, \$43.22 per hour:
 1. Alice Alexander
 2. Crystal Barlow
 3. Elizabeth Begely
 4. Stephanie Healy
 5. Kristen Hoerman
 6. Nicole Koopman

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7. Michelle Lardieri
8. Sue Magee
9. Beth Marvin
10. Kathryn Murray
11. Jamie Rodriquez
12. Dana Tressito
13. Alan Winters
14. Robert Wyskowski

- b. Paraprofessional/District, 5 weeks, 4 days per week, three (3) additional hours per week for ESY weeks #1 (July 12-15) and #2 (July 19-22) each, \$18.14 per hour:
 1. Jackie Burnside
 2. Karen Cantense
 3. Jill Friedland
 4. Madeleine Krukowski
 5. Christine LaGravenis
 6. Richard Mauro
 7. Phylis Piscioti
 8. Erin Stewart
 9. Michelle Sheeran
- c. Speech/Language Teacher, 5 weeks, 4 days per week, July 12, 2021 through August 12, 2021:
 1. Ali Hill, from Part-Time Speech/Language Teacher, 1 day per week to Speech/Language Teacher, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour.
- d. Psychologist, 5 weeks, 4 days per week, July 12, 2021 through August 12, 2021:
 1. Nicole Digeronimo – from 4.5 hours per day, 4 days per week to 5 hours per day, Monday, Tuesday and Wednesday and 5.5 hours per day Thursday to provide counseling-related services to students attending both Elms and Goetz ESY programs.
- e. Paraprofessional/District, 5 weeks, 4 days per week, 4.5 hours per day, \$18.14 per hour:
 1. Diane Barletta, effective July 15, 2021
 2. Lisa Calabrese, effective July 19, 2021

IEP Extra Work

25. The Board of Education approved the following additional/revised personnel for summer work completing IEPs and student testing, effective July 1, 2021 through August 31, 2021, \$43.22 per hour, total cost not to exceed \$98,000.00 (11-000-219-104-09-210002):

	Name	Position	June Hours Approved	Additional/New Hours Required
a.	Thomas Lombardi	Psychologist		20
b.	Maritza Oxte	Psychologist		10
c.	Jennifer Lieberman	Social Worker	50	50
d.	Tracey Fisher	General & Special Education Teacher	5	10
e.	Susan Young	Special Education Teacher		10

Driver/Aide Pay Increase

26. The Board of Education approved Drivers and Van Aides rates for the summer programs to be paid at 1.5 times their regular hourly rate of pay.

New Positions

27. The Board of Education approved the following new position for the 2021-2022 school year:
 - a. Supervisor of Athletics/District
 - b. Reading Teacher/Goetz

Teamsters MOA

28. The Board of Education approved the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 Drivers and Aides, terms of the agreement shall be for the period of July 1, 2021 through June 30, 2024.

Volunteer Coaches

29. The Board of Education approved the following volunteer coaching staff for the 2021-2022 school year:
 - a. Andrew Fantasia, Volunteer Assistant Boys Cross Country Coach, assisting Head Coach Kevin Schickling.
 - b. Khani Glover, Volunteer Assistant Football Coach, assisting Head Coach Vincent Mistretta

Settlement Agreement

30. The Board of Education approved the following Grievance Settlement Agreement with the Jackson Education Association (JEA):
 Resolved, that the Board of Education hereby approves the grievance settlement agreement with the Jackson Education Association and Employee I.D. # 2122-01/103484, per the terms and conditions therein.

31. The Board of Education approved the following revisions/additions for the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC):
- a. Culinary Teacher/District
 1. Melissa Muniz, from Part-Time, 4 weeks, 3 days per week 4.5 hours per day to Full Time, 4 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour.
 - b. Substitute Teachers, \$43.22 per hour
 1. Carmela Spieler, effective July 12, 2021

ESY Staff
Revisions

Present: Mr. Spalthoff
Mr. Herman
Mr. Burnetsky (ABSTAINED ON ANY TRANSPORTATION)
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Walsh, seconded by Mr. Burnetsky, the public forum on any item was opened by acclamation.

Public
Forum

Mrs. Rivera made the following statement: “This is the public forum on any topic. Please sign in and state your name, and whether or not you are a Jackson resident. Each person is allowed a maximum of five minutes to speak. No person may speak more than once on the topic until all others have been heard. The Board Attorney will be keeping time and will issue a one-minute warning.”

Seeing no one come forward, on a motion by Mr. Acevedo, seconded by Mr. Walsh, the public forum on any item was closed by acclamation.

Board Comments

Mr. Spalthoff congratulated the new Interim Transportation Director, the new athletic director, and the Math and Science Director.

Mr. Sargent congratulated the same three individuals and stated that he knew all three were going to be able to handle the big challenge. The transportation department has given Mrs. Pormilli challenges but he knows that the department is going to step up to the task.

Mr. Herman congratulated all of the personnel confirmed tonight from every paraprofessional to every department head to every teacher. The District has done a great job hiring; he congratulated Mrs. Pormilli for being in charge of hiring and to everyone who was hired for a job for next year.

Mr. Acevedo congratulated the professionals chosen. They will be the reason that the school district moves forward. He thanked Mrs. Pormilli and her administration team for their good work.

Mr. Burnetsky congratulated the new hires tonight and thanked Mr. Immordino and Mr. Milewski for their presentations tonight. He wished everyone a good evening.

Mr. Walsh commented that it has been a positive night with new faces and new ideas. It will only help this District.

Mrs. Rivera thanked everyone for coming, for the presentations, and their input. She congratulated the three new employees on their positions. She thanked Mrs. Pormilli for all of her hard work throughout the year and wished everyone a great and safe night.

There being no further discussion, on a motion by Mr. Walsh, seconded by Mr. Spalthoff, the meeting was adjourned by acclamation at 7:35 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary