

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
AUGUST 21, 2019
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:00 p.m. on August 21, 2019 in the Conference Room of the Administration Building.

Present: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Dey, seconded by Mr. Colucci, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, John Burnetsky, at 5:30 p.m.

Present: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - None
2. Township Officials Present in Audience
 - None

SUPERINTENDENTS REPORT

- Superintendent's Report/Information Items

Student Board Member Report – None until September

- TBD – Liberty

Official Board Meeting
August 21, 2019
District Administration Building

- Antonio Farias – Memorial
 1. Presentations

Dr. Genco announced Mr. Baginski will present the School Nursing Plan to the Board.

- School Nursing Report – Assistant Superintendent Daniel Baginski

Mr. Baginski gave a power-point presentation and detailed narrative on the School Nursing Plan to the Board.

Board Member Inquiries/Comments on the School Nursing Report

Mr. Colucci asked for the reason on the increased number of student visits to the Nurse.

Mr. Baginski responded when I first put the numbers together in June, I spoke with Irene Menafra, who is our School Nurse coordinator; she thinks it is a combination of student ID's swiped on arrival and bathrooms being limited in certain parts of the buildings and because of disciplinary reasons, they have seen an uptake in use of the Nurse's bathrooms.

Mr. Acevedo asked is there any way we can code it for when a student swipes their ID for the bathroom; can that be isolated so we can monitor patterns for real need and use.

Mr. Baginski explained when they swipe their ID, it initiates a visit and the Nurse has to record the reason why the student is there.

Mr. Acevedo stated do you have a survey or census of what is going on to quantify the visits and validate them.

Mr. Baginski responded that is already done; the Nurse is required to record and maintain the student's reason for the visit and that applies to all students that go to the Nurse's office.

Mr. Acevedo stated what I'm saying is we don't want to miss should there be other reasons for excess visits other than bathroom use.

Mr. Walsh asked looking at the numbers, what happened at McAuliffe.

Mr. Baginski responded I speak with the Nurses all the time about reducing student visits in terms of frivolous visits. Unless they are really ill and there is a need to see the Nurse, the teachers are encouraged to question if this student really needs to go to the Nurse.

Mr. Colucci asked about the Crawford-Rodriguez staff; was it increased to accommodate particular students.

Mr. Baginski responded the next slide here shows the proposed staffing levels for this school year; Crawford has a full time registered nurse and also has a part-time certified registered nurse. Last year we put into place 2 district substitute nurses that report 4 days a week; we have one Monday through Thursday at Crawford-Rodriguez and the other one we have at the Elms School Tuesday through Friday. This helps us flow more support to those 2 schools in terms of nursing and we also stagger nurse's aides that help.

Mr. Walsh commented so they're not LPN's.

Mr. Baginski responded no; they are primarily at Crawford and Elms but they are floaters for instance if the nurse at Rosenauer is out; they are the first 2 who would cover. You have to have a nurse in the building so the coverage of nurses is always available.

Mr. Colucci asked about the part-time non-certified registered nurse; are they designated as a registered nurse with a state license.

Mr. Baginski responded yes they are a registered nurse.

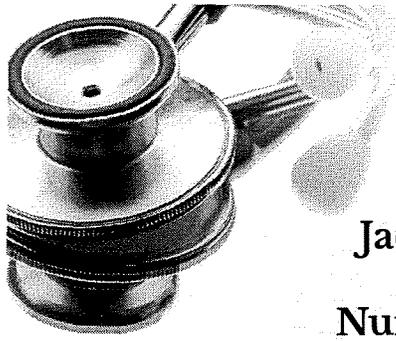
Mr. Colucci asked so what is a non-certified registered nurse.

Mr. Baginski explained there are 2 different certifications for school nurse; certified and non-certified. Certified is basically the teaching component which means the certified school nurse has the ability to teach. Irene Menafra is the go to person to call for all nurses and she does a tremendous job.

Mrs. Dey asked when they say Narcan is available in the high schools, what does that mean.

Mr. Baginski responded it is in the Nurse's office; Nurses are trained in administering the opioid antidote.

Mrs. Dey asked what if something happens during after school activities.



Jackson School District Nursing Program

Presented By
 Dan Baginski
 Assistant Superintendent
 August 2019

Nursing Duties

- Obtain and review health and medical information to fulfill state requirements
- Mandatory reports on immunization and communicable diseases
- Implement individualized health plans for students with complex health problems, *i.e. diabetes, asthma, and life-threatening food allergies*
- Maintain certification in CPR and the use of defibrillators
- Manage building level Emergency Cardiac Response Teams (Janet's Law Teams)
- Coordinate health outreach and referrals for students and their families

Size of Schools and Frequency of Nursing Visits

School	School Population (as of June 14, 2019)	Number of Visits to Nurse for 2017-2018	Number of Visits to Nurse for 2018-2019
Crawford-Rodriguez Elementary School	702	6,773	9,328
Elms Elementary School	665	8,395	10,611
Holman Elementary School	553	7,945	7,246
Johnson Elementary School	467	5,039	4,343
Rosenauer Elementary School	316	5,753	6,092
Switlik Elementary School	749	6,490	8,675
Goetz Middle School	1,135	7,928	11,720
McAuliffe Middle School	856	10,521	7,564
Jackson Memorial High School	1,621	10,430	13,242
Jackson Liberty High School	1,166	12,731	16,658

Acuity Level Definition

Level I - Nursing Dependent – Requires skilled nursing services on a frequent/daily basis including nursing assessments, referrals or consultations with other disciplines. Some examples include:

- o Ventilator dependent/central line continuous infusion
- o Continuous feeding via tube
- o Students with Diabetes
- o Students with Life Threatening Allergies/Seizures and emergency medications
- o Students with poorly controlled asthma
- o Students with complex mental health/behavior issues/ anxiety
- o Students needing daily medication in the health office

Level II - Major Nursing Involvement – Requires close monitoring of the student. The nurse in most cases must perform a skilled nursing procedure that no other professional is able to perform in the school setting. For instance:

- o Major motor impairment that necessitates the skilled professional school nurse
- o Assist with toileting or other personal care function
- o Seizure disorder history, no medications at school.
- o Respiratory impairment necessitating complex respiratory care including nebulizer/rescue inhaler management or oxygen therapy
- o Life threatening allergies without epinephrine in school
- o Concussions

Level III - Moderate Nursing Involvement –skilled professional school nurse monitors this student occasionally, usually addressing comfort or function.

- o PRN medications
- o Food Restrictions.
- o Cancer survivors
- o Homebound/504 plan coordinating
- o Mental or behavioral component present in student, alternative program attendee

Level IV - Minor Nursing Involvement – The students' physical and/or social-emotional condition is currently uncomplicated and predictable. Occasionally, the student may require monitoring:

- o Headaches
- o First Aid, minor illnesses
- o Orthopedic conditions requiring accommodation

NOTE: this category includes the majority of the school population at any given time.

Level of Acuity – Number of Students

School	I	II	III	IV
Crawford-Rodriguez	89	116	168	329
Elms	28	51	286	300
Holman	26	37	308	182
Johnson	26	42	217	182
Rosenauer	12	21	150	133
Switlik	28	24	108	589
Goetz	76	111	297	651
McAuliffe	38	81	160	577
JMHS	84	126	685	726
JLHS	73	131	481	481
TOTALS	480	740	2,860	4,150

Proposed Nursing Staff Levels

School	Nurse Staffing for 2019-2020
Crawford-Rodriguez Elementary School	Terri Samuel RN Part-time Non-Certified RN (4 days/week) Non-Certified Nurse's Aide (1 day/week)
Elms Elementary School	Margaret Ewin RN Part-time Non-Certified RN (4 days/week) Non-Certified Nurse's Aide (2 days/week)
Holman Elementary School	Amanda DeMatteo RN
Johnson Elementary School	Sandra Sedar RN
Rosenauer Elementary School	Patricia Wilkinson RN
Switlik Elementary School	Patti Kossmann RN Non-Certified Nurse's Aide (2 days/week)
Goetz Middle School	Cynthia McLaughlin RN Jenine Dora, RN
McAuliffe Middle School	Lisa Washington RN David Murawski RN
Jackson Memorial High School	Marites Delfin RN Irene Menafra RN (District Nurse Coordinator)
Jackson Liberty High School	Elizabeth Smink RN Dana Weinstein RN

Highlights from 2018-2019

- Utilized **common planning meetings** to guide in-service training for district nurses.
- Managed the student population receiving **Homebound Instruction** through consultation with the school physician and to solidify requirements for Homebound Instruction.
- "Celebrate Good Health"** as a theme across the district by sponsoring activities like flu shot clinics, weight loss programs, etc.
- Refined Blood Pressure screening skills**. Review with School Physician the newest APA Guidelines on Blood Pressure and referral parameters.
- Continued developing **Individual Health Plans** electronically in Genesis.
- Collaborated with Athletics and Technology** as we transitioned to an electronic signature process with Sports Physicals.
- Streamlined the identification of **nursing skills needed on Field Trips**.
- Utilized part-time registered nurses** to provide a more flexible approach to substitute coverage for nurses.

Points of Emphasis for 2019-2020

- Implementation of Opioid Antidote Policy for High Schools
 - NJDOE has recently published guidelines
- Creating a uniform approach to managing students on Homebound Instruction
 - Coordination between school physician and guidance
- Streamlining the process for identifying health concerns on Field Trips
- Supporting district initiatives related to the prevention of substance abuse and vaping

Mr. Baginski responded the trainer has the Narcan on them.

Mr. Walsh asked is that going to be kept in boxes somewhere to be available.

Mr. Baginski explained the whole policy on this is for high schools only.

Mr. Acevedo stated also with opioid use in keeping track with trends; are there 1 or 2 people monitoring that to send a message this is happening in the school; not only do we have to be concerned with someone overdosing but also for society to be comfortable with the use of it.

Mr. Baginski responded this is something that was initiated by the Prosecutor's office almost 2 years ago.

Dr. Genco explained we track every child we send out for drug testing that we screen. A student might be caught using a vape pen where you can't identify the substance, you may be doing some type of discipline but you are not going to automatically be sending them out. They will be checked by the Nurse and the Nurse is going to look at their vitals and make a determination. You cannot make the assumption it's marijuana; most of the time it's just some type of flavored tobacco. As crazy as it sounds, these vape shops say they are not catering to teenagers but I don't know many adults that want to smoke cotton candy, it is silly but that's the sort of thing we're dealing with.

Mr. Colucci asked about the immunization reports.

Mr. Baginski responded you saw what happened last year with the measles outbreak and how important these things are. There is a deadline date for these immunizations to be complete; if a child comes to school and they are not immunized, they cannot remain in school and the parents are called to come pick them up and they cannot come back to school unless they're immunized or produce documentation for medical or religious exemption.

Mr. Colucci stated this is why I ask how many students are impacted by parents that refuse to get them immunized; it seems like there is more and more of that.

Mr. Baginski explained the Ocean County Health Department comes in and they audit us to ensure we are 100% in compliance with that.

Mr. Colucci stated so no student will be attending school unless they are immunized.

Dr. Genco responded or they must have documentation of a medical or religious exemption.

There were no further inquiries/comments on the School Nurse Report.

Dr. Genco announced Mrs. Pormilli and Dr. Cerco will present the Special Education Report to the Board. I would also like to acknowledge Dr. Teresa Taylor is present here tonight noting this is Dr. Cerco's last meeting; he is retiring as of August 30th and Dr. Taylor is taking Dr. Cerco's place as of September 1st so they are both here.

- Special Education Report – Assistant Superintendent Nicole Pormilli

Mrs. Pormilli with Dr. Cerco, gave a power-point presentation and detailed narrative on the Special Education Report to the Board.

Board Member Inquiries/Comments on the Special Education Report

Ms. Grasso asked can you speak to why this is done for some of us that don't know.

Mrs. Pormilli explained the state uses the October 15th report for data; sometimes they use this or they use more recent data but here they chose 2016 and the report is always a year behind so I expected them to use 2017 data. When we looked at some of the indicators, they actually show 2016. Mrs. Pormilli continued to review the 14 indicators noting we are not part of the cohort data but anticipate we will be next year.

Dr. Cerco continued with the next segment of the Special Education Report on out-of-district placement students, in-district special education students, programs and graduation rates.

Mrs. Pormilli reviewed the statistical results in the special education program.

Ms. Grasso asked about the students that we house until they're 21 years old, how many do we have.

Dr. Cerco responded 34.

Mr. Walsh asked what happens after they're 21.

Report to the Board of Education on Special Education Public Report 2017-2018

August 21, 2018
Nicole Pommilli, Assistant Superintendent
Dr. Robert Cerco, Director of Special Education

Special Education Annual Public Reporting of Local District Performance 2017 - 2018 (based on data from Oct. 2017 & Oct. 2016)

- ❑ Public report to fulfill requirements of the Individuals with Disabilities Act
- ❑ Each district's performance as it relates to the State Performance Plan (SPP)
- ❑ Compliance and performance indicators
- ❑ 14 indicators, some are measured only by collection of data from selected district cohort groups
- ❑ Data is intended to be used by districts for identifying trends of strength and areas for improvement

At A Glance

1. Graduation Rates (4 years with a diploma)	No
2. Drop Out Rate	Met Target
3. Assessment (ESSA data)	a. Participation - Met Target b. Performance- No
4a. Suspension/Expulsion Performance	Met Target
4b. Suspension/Expulsion Discrepancy	Met Target
5. School Age LRE (age 6 - 21)* Based on Oct. 15 2016 data	a. No b. No c. Met Target
6. Pre-School LRE * Based on Oct. 16, 2016 data	a. No b. No

At A Glance

7. Pre-School Outcomes	Collected but not reported (will be in next report)
8. Parent Involvement	Met Target
9. Disproportionality (2014 - 2016)	Met Target
10. Disproportionality (2016)	Met Target
11. Child Find	No
12. Early Childhood Transition	Met Target
13. Secondary Transitions	Not in Cohort
14. Post Secondary Outcomes	No

Indicators We Did Not Meet (based on 2017 data)

#1 Graduation Rates- Percent of youth with IEPs graduating from high school with a regular diploma.

State 81%

Jackson 74.3%*

*Number of students that remain with us to age 21 is part of the percent that counts as not getting a regular diploma in 4 years

As a district we feel that staying until 21 is the right thing for some special education students and will not change that practice.

#3b. Assessment Performance

Jackson did not meet the performance targets for grade 3 - HS in English Language Arts or Math.

We see growth, but an **AREA IN NEED OF IMPROVEMENT**

ACTION:

Increased Inclusion (LRE) pre-K-12

Program Change & Intervention (Direct Instruction)

Data Driven Instruction

Target Teacher Training

Least Restrictive Environment - Indicators We Did Not Meet (Based on Oct. 2016 data)

#5a. Percent of children with IEPs aged 6-21 inside the regular class 80% or more of the day

State 60%

Jackson 42.4%

#5b. Percent of children with IEPs aged 6-21 inside the regular class less than 40% of the day.

State 15%

Jackson 19.6%

Culture change was needed - Began targeted planning in 2016 - 2017

This indicator will be met if current data is used with the inclusion changes implemented

Full inclusion for Pre-K- & Inclusion for K-3 2018 & Expanded to grade 4 & 5 2020

Increased inclusion in middle and high school for the 2018

Indicators Not Met (based on Oct. 2016 data)

#6a. Percent of children age 3-5 with IEPs attending a regular early childhood program and receiving the majority of special education related services in the regular early childhood program.

State 44.5%

Jackson 17.9%

Will change, we have been working toward least restrictive regulations for 2 years. All our preschool classrooms are full day inclusion rooms.

For the 2019 - 2020 school year we will have:

Thirteen Preschool Inclusion classes

Five Self Contained preschool classes

#6b. Percent of children age 3-5 with IEPs attending a separate special education class, separate school or residential facility.

State 34.5%

Jackson 80.8%

Indicator Not Met (based on Oct. 2018 data)

#11. Percent of children who were evaluated within the State established timeline of receiving parental consent for initial evaluation or, if the State establishes timeframe within which the evaluation must be conducted within that time frame

State 100%

Jackson 68.6%

Some Reasons

Wait for appointments for outside doctors, such as neuro evaluations

Sometimes parent availability for specific evaluations extends time

Legal cases

ACTION

Part of ongoing monitoring

Targeted training with CST

Review of protocols and timelines will occur at opening meetings along with follow up

Overall on State Indicators

We are doing well in the areas of:

Drop out rates

Discrepancy

Disproportionality

Academic growth

Increased inclusion opportunities

Continued Focus on:

Least Restrictive

Academic Performance and Proficiency

Initial Evaluation Timelines

If recent data is used, we will see improvements in the LRE indicators as this has been an ongoing focus for the district.

Growth Trends

	2016-2017 (2015 Data)	2017-2018 (2016 Data)
Indicator 2: Drop-Out Rate	4%	1.1%
Indicator 5A: School-Age LRE - % of children with IEPs age 6-21 inside regular class 80% or more	41.7%	42.4%
Indicator 5B: School-Age LRE - % of children with IEPs age 6-21 inside regular class less than 40%	20.9%	19.6%
Indicator 5C: School-Age LRE - % of children with IEPs age 6-21 served in public or private separate schools, residential placements, or homebound placements	5.1%	4.3%
Indicator 6A: Preschool LRE- # of children aged 3-5 with IEPs attending a regular early childhood program and receiving majority of special education and related services in regular early childhood program	10.3%	17.9%
Indicator 6B: Preschool LRE- # of children aged 3-5 with IEPs attending a separate special education class, separate school or residential facility	87.9%	80.8%

2019 - 2020 Special Education Initiatives

- Expansion of full day inclusion at preschool level
- Updated curriculum and assessment for preschool
- Establish self-contained classrooms on both sides of town to allow students to be with peers from their surrounding neighborhoods
- Expansion of inclusion to include Grade 4 and 5 for 2020
- Expansion of Direct Instruction ELA Grades 3-5 (READING WALK)
- Expansion of inclusion at Grade 6 and identified high school resource rooms
- Curriculum revision in ICR and resource math classes to be problem-based learning
- Full year ELA Resource at the high school
- Continued training in social emotional learning and managing difficult behaviors

Inclusive, good-quality
education is a foundation for
dynamic and equitable
societies.

Desmond Tutu

There will be continued focus on areas in need of improvement, changing mindsets and creating inclusive environments that will assist our students in developing skills and strategies to serve them well in being socially emotionally prepared, problem solvers and critical thinkers.

"All students can achieve!"

2017 – 2018 Special Education Initiatives

- Additional preschool classrooms and longer inclusion opportunities within the week
- Skillsstreaming training for general education teachers
- Expansion of inclusion to include Grade 3
- Assistive Tech Grant piloting for students with Dyslexia characteristics
- Behavioral support team monthly meetings
- Social Emotional Learning, Skillsstreaming & Responsive Classroom training for staff
- Creation of program guide for special education
- Continued legal training and creation of Child Study Team Handbook
- Diversity assemblies/lesson/activities in Johnson and Crawford
- Special education teacher PLC time established at secondary level (already existed at elementary level)

2018 – 2019 Special Education Initiatives

- Full day inclusion at preschool level
- Updated curriculum and assessment for preschool
- Establish self-contained classrooms on both sides of town to allow students to be with peers from their surrounding neighborhoods
- Expansion of inclusion to include Grade 3, training for Grades 4 and 5 for 2019 change
- Expansion of inclusion at Grade 6 and identified high school resource rooms
- Curriculum revision in ICR and resource math classes to be problem-based learning
- Continued training in social emotional learning and managing difficult behaviors
- CST secretary training on legal requirements and timelines
- Continued certification and recertification of CPI strategies for staff and administrators

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Dr. Genco responded they have graduated and left the district; they are not considered a 4-year graduate but they have graduated.

Mr. Walsh commented so we don't get credit for them graduating.

Mrs. Pormilli responded there's no indicator for that or a percentage.

Ms. Grasso asked so with the total number of kids in the district you wouldn't even see that gap of 34 kids.

Dr. Cerco continued with a review of the assessment and performance in language arts, mathematics and other programs.

Mrs. Pormilli stated we still have some work to do on performance and proficiency noting the 2016 data isn't actually caught up to what we're doing with full inclusion in the classrooms.

Mrs. Dey asked and this is going to set a trend for the middle schools and high schools, correct.

Mrs. Pormilli responded yes and just 4 years ago, we didn't have inclusion in the elementary level; we had it very rarely and was on pull out, now we're up to grades 4 and 5 inclusion and less and less resource.

Mrs. Dey asked did we just start to look at 5th grade for next year; how far out in advance are you looking at this.

Dr. Genco responded each year we roll out the next grade level.

Mrs. Pormilli explained we are training teachers now and showing parents so they know what it means. We do a full year of training before we actually put it into effect.

Ms. Grasso asked does it typically work backwards because we've been doing this at the high school level, correct.

Mrs. Pormilli responded with some of the districts I've been in, it wasn't done because teachers weren't available but we've made a commitment here; Mr. Baginski looked at this for the elementary level when I first came here and he wanted to expand inclusion at the elementary level. There were times where we shifted teachers so we could make that work. We asked Dr. Genco for that support as well.

Ms. Grasso stated this has been happening for a longer period of time in the high schools, isn't that correct Mrs. Dey.

Mrs. Pormilli responded yes and it comes more natural at a secondary level; it has to be departmentalized, designating teachers and shifting teachers' schedules around. You're also talking about older students who do not like the stigma of being separate from their classmates and it's pushed a little more in IEP meetings.

Mr. Acevedo commented it is not only the stigma of being pulled out but to accept the fact it is not efficient as a teaching tool in pulling kids out all the time.

Mrs. Dey asked what about resource classes in the elementary division; are those collapsed.

Mrs. Pormilli responded we still have some resource classes.

Dr. Genco commented one size can't fit all.

Mrs. Dey responded I know but I also know they were reduced.

Mr. Walsh stated it seems like we have a larger group of neurologists and psychologists that we keep approving all the time; is it because of parents asking for more opinions or is it state mandated.

Dr. Cerco responded it is state mandated when they ask for an independent but with the district in a negotiation process, we really can't decline a parents' request. That's why we have the fee schedule where let's say there is an \$800 fee for an evaluation, if you select a doctor that's above that fee, you pay the up charge but we end up having to approve additional neurologists, psychiatrists, etc. If they're on the list approved by the state, we cannot decline who they want to do the evaluation but then that slows down the process and we have them from pre-school right up through high school.

Mr. Walsh asked so it just speeds up the process by us approving more of them.

Mrs. Dey responded it's having a laundry list of availability.

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Dr. Cerco explained once we complete our evaluation and if they disagree with our evaluation, now that 90 day timeline can become 120 days or more before an independent or several independents.

Mrs. Pormilli stated we want to have a selection of doctors when we send students out so we don't slow down the process; it is quicker if we have more availability so we're not waiting so long for those reports.

Mr. Acevedo asked what the timeline is on the IEP reports; we do not know the whole child; by this report, we only know pieces about the child. By finishing these reports on time, is that practical bureaucratically because we don't know the cause of the impact until these reports are done.

Mrs. Dey commented speaking as a parent of a special education child, I can tell you and I'm 99% sure it's never done intentionally, the majority of our child study team work their tails off. They have some serious case-loads and some serious needs and I will vouch for our school district to the hilt. There are plenty of times where I've said, do what you have to do and we'll talk because there are so many moving pieces and you're right Mr. Acevedo, a lot of people don't know the student.

Mr. Acevedo commented and it wouldn't be right to hurry it up just to get something done or to get a false document to get something done; we do want it to be done right but also done in a timely manner.

Dr. Genco stated what I want to re-emphasize is this is data from 2016 and we've made major strides from 2016 to now.

Ms. Grasso stated there were many times when I went to an IEP meeting where someone cancels or doesn't show; to get everybody there is like moving heaven and earth; that happens constantly like a revolving door and Mrs. Dey is right, they are spread very thin.

Mr. Walsh stated great report Mrs. Pormilli but pushing it to the side, what effect does it have on our appropriations.

Dr. Genco responded none. Really our issues with state funding is we're part of that group that I'd say 4-5 years ago were under adequacy by close to \$7-8 million and then 4-5 years later, we're over adequacy by \$22 million and they're going to start taking that money and they have. Over the last 3 years, we've lost \$5-6 million combined and are scheduled to lose \$16-17 million in the next few years. I don't believe that's going to come to full fruition where they're going to have to give supports. Those are things we're still dealing with and informing the Board we're still dealing with that lawsuit. We are still talking to assemblymen and state senators about funding and some of our issues. I don't believe you can paint any district with a broad brush and I've said this multiple times, I don't believe in over simplifying the state that we've been over-funded or under-funded. Let's face it, every district in the state was frozen for 7 years and placed on a 2% cap. There isn't a district in the state that can claim they're over-funded, some are in better shape than others I'll give you that. Some enrollments have gone up, some enrollments have gone down; we're becoming more stagnant now but we did go down and that's part of the reason the state targeted this district to capture money but it's certainly not going to help in the long run but we're still going to fight that fight.

Dr. Genco continued I would like to thank Mr. Ostroff and his staff and they're still busy; we had 4 buildings that had multiple programs and with Liberty on the rack; with Switlik and Childcare, Goetz and Elms we're still a little bit behind there but it's all hands on deck and we will be ready to open. The Board will be joining me on tours of the schools the Thursday and Friday before the staff and students come back after Labor Day. I had the opportunity to see most of the buildings and I certainly visited all of the areas in which we had some of the small capital projects which we were able to maintain in the budget and though I went out to see them, Mr. Ostroff assured me that all of our capital projects have been done which are routine maintenance and things of that nature so thank you.

Dr. Genco continued on staffing we are going to continue with that meeting next week; we have some school psychologist positions, receptionist positions, custodial positions, we still have positions out there so we're not totally staffed yet for the start of the school year. Next week we're back to full week. On Monday and Tuesday, the portal is going to be opening up for the secondary division on Monday and the elementary division on Tuesday; bus passes will be going out on Tuesday so a lot of information will be going out to parents. We also have new teacher orientation going on, kindergarten orientation going on, we'll be touring buildings so a lot is going on at this time in order to get ready moving into the new school year. We always wish we had a week or 2 more; Jeanne Barbour says 3 weeks but I have total faith in the staff.

Dr. Genco stated and last, I am not going to avoid the fact that I am on this agenda in personnel item #2d. Respectfully I love Jackson and I love what I do but when it's time, it's time. I want to give the Board ample notice of 10 months to find my replacement; I'll be retiring at the end of this school year but I'm not going anywhere yet. I wanted to do it in the summer because I don't want to be the focus of anything, I want to continue to do my job and open the school year for one and secondly, like I've said to the Board and I will say it publicly, I'll be involved in the search as you want me to be. If you want me to take a step back, I'll take a step back; if you want me to help you in the search, I'll certainly help but I love Jackson, I think we've done some great things; I love the people I work with and proud

of the staff. I think that we can do things that most districts can't; everyday I'm amazed. Jeanne Barbour and Allison Erwin, who I work with closely in my office, they are second to none. When I think about my assistants, my directors of curriculum, I would put them up against anybody. Certainly Dr. Cerco is leaving and Dr. Taylor is now here; these are tremendous people and Jackson is in a good place other than funding. With funding we're going to continue to fight that fight. I don't quite get how the state has lumped us in certain categories and how they configure certain things and even their responses to certain things. I've said it before, we're starting the school year, so I don't want to get on that soap box at this point about funding; I'm looking forward to a good start to the new school year.

Mrs. Dey stated we're going to have a positive opening.

Dr. Genco responded absolutely.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Burnetsky.

Discussion Items

- a. August 21, 2019 Agenda

Information Items

1. Board Attorney Billing Summary Report for July, 2019
 - o Montenegro Thompson Montenegro & Genz
 - o Campbell & Pruchnik, LLC
 - o Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Acevedo, Mrs. Rivera, Mr. Walsh
Mrs. Rivera stated we have a county meeting on September 26th at 6:00 p.m. The NJSBA Annual Workshop is October 21st through the 24th, 2019.

Mr. Acevedo stated I would like to announce that I've applied for the Delegate Assembly with School Boards in order to get information early so we'll be ahead of the game; I'm hoping they approve; I've been a delegate before.

- Parent Group Liaison – Mr. Burnetsky, (alt. Mrs. Dey)
Mr. Burnetsky stated the next meeting is on October 3rd, 2019.
- Special Education – Ms. Grasso, (alt. Mrs. Dey)
Mrs. Dey stated the next meeting is on October 7th, 2019.
- Scholarship – Mr. Burnetsky, Mr. Walsh, (alt. Mrs. Dey)
Mr. Walsh stated the reorganization meeting is in September.

Mr. Burnetsky asked are you going to be President again.

Mr. Walsh responded I'm not certain.

- Buildings & Grounds – Mr. Colucci, Mr. Walsh, Mr. Burnetsky (alt. Mrs. Rivera)
Mr. Colucci asked Mr. Ostroff about the doors at Switlik.

Mr. Ostroff responded these are actually the doors going into the courtyard.

Mr. Colucci stated because when we were there, they wanted steps leading to the playground and don't know where we are with that.

Mr. Ostroff stated I know they're asking for another swipe for that door but that is something that Lincoln would handle.

Dr. Genco stated I will make a point to bring that up to Lincoln.

Mr. Colucci stated I did a drive-by the satellite transportation project and it looks great.

Mr. Ostroff stated most of the block and masonry should be completed by Friday.

Mr. Colucci asked about the status of the investment grade audit.

Mr. Ostroff responded they're nearing the end; the roofing consultant that we've used for a number of years, has been working with the DCO and I think they're probably about a week behind on the investment grade audit. We anticipate it being done by the end of August but I think it will be more like the first week of September.

Official Board Meeting
August 21, 2019
District Administration Building

APPROVAL OF MINUTES

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – July 17, 2019 Closed Session Meeting
Official Board Meeting – July 17, 2019 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mr. Acevedo (Abstained on July 17, 2019 Minutes)
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey (Abstained on July 17, 2019 Minutes)
Mr. Burnetsky

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved Bills and Claims for August 1 – 21, 2019; June (2nd Run) and July 2019:

Total Computer Checks, August 1 – 21, 2019	\$2,438,940.09
Total Computer Checks, June 30, 2019 – 2 nd Run	\$ 838,140.98
Total Computer Checks, July 31, 2019	\$ 436,233.68
Total Hand Checks, July 31, 2019	\$2,619,579.20
Total Payroll, July 31, 2019	\$1,483,559.51
FICA: July 31, 2019	\$ 33,587.44
Total Board Share:	\$ 76,710.45
Pension & Ret. Health Benefits Pmt, July 31, 2019	\$ 1,906.64
Voids	\$ 0
Total Budgetary Payment July 31, 2019	\$ 5,071,173.92

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 23,109.54
JULY 2019

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of June 2019.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of June 30th, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Official Board Meeting
August 21, 2019
District Administration Building

On a motion by Mrs. Dey, seconded by Mrs. Rivera, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

Board Member Inquiries/Comments on Board of Education Resignation

Mr. Acevedo stated for the sake of my own well-being, I'm going to vote no when a Board member wants to leave, I vote no on the resignation.

Mrs. Dey commented well what if we all voted no because we all feel the same way.

Dr. Genco joked chain her to the chair.

BOARD OF EDUCATION RESIGNATION

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the following Resolution:

RESOLVED, that the Board of Education hereby accepts, with regret, the resignation of Vicki Grasso as a member of the Board; and

BE IT FURTHER RESOLVED, that the Board Secretary is directed to advertise the vacancy and invite interested candidates to submit a letter of interest and resume to the Board Secretary by the close of business on September 11, 2019 with interviews for the seat to be conducted by the full Board on September 18, 2019.

Roll Call Vote: Yes: Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

Abstained: Mr. Acevedo

MOTION CARRIED

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Mr. Walsh asked about finance motion #15; what is it that they're changing.

Ms. Richardson responded this is not increasing the contract amount; it is coming out of the retainer that we have within the contract.

Mr. Ostroff explained this is for the additional duct bank work that JCP&L requires and asked us to do.

Mr. Walsh responded ok then this was something they are required to do by JCP&L.

FINANCE

On a motion by Mrs. Rivera, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of June, 2019.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2018-2019 school year for June, 2019.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the 2019-2020 school year:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2019-2020 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as on file in the Business Office, not exceeding estimated amounts.

Document D.

5. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts as on file in the Business Office, not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

Document E.

6. The Board of Education approved the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement:
7.

RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM

A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION

TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document F.

8. The Board of Education approved the following Resolution authorizing participation in Sourcewell (formerly National Joint Powers Alliance) Cooperative Pricing Agreement:

RESOLUTION FOR PARTICIPATION

IN A NATIONAL COOPERATIVE PRICING SYSTEM

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Sourcewell, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Sourcewell utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document G.

9. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document H.

10. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING
SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

Official Board Meeting
August 21, 2019
District Administration Building

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document I.

The Board of Education approved the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

11. The Board of Education approve the following Resolution authorizing participation in Omnia Partners (formerly U.S. Communities Government Purchasing Alliance) Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Omnia Partners, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Omnia Partners utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document J.

12. The Board of Education approved the following Resolution authorizing participation in the National Cooperative Purchasing Alliance (NCPA):

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2019, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document K.

13. The Jackson Board of Education approved the sale of one (1) surplus 54-passenger school bus to the Jackson Township Police Department for \$1.00 for their law enforcement tactics training program where they conduct specific training exercises for school bus emergency situations.
14. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.
- Document L.**
15. The Board of Education, based on the recommendation of the Board Secretary and Spiegle Architecture Group, Inc., architects for the New Transportation Building, approved a change order in the amount of \$7,453.59 which will be deducted from the allowance in the contract and not increase the contract amount.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Mr. Walsh asked about facilities motion #1; are these bathrooms for kindergarten classes.

Dr. Genco explained these are bathroom plans for kindergarten and pre-school.

Ms. Richardson explained if they don't have a bathroom in the classroom then we have to file a bathroom plan with the County Superintendent.

Mr. Walsh asked so all those classrooms listed here do not have a bathroom in it.

Dr. Genco responded correct.

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1 The Board of Education approved Temporary Facilities and Alternate Method of Compliance for the 2019-2020 school year as follows:

**Alternate Method of Compliance
2019-2020 School Year
Switlik Elementary School**

<u>Room #</u>
23
24

**Alternate Method of Compliance
2019-2020 School Year
Rosenauer Elementary School**

<u>Room #</u>
9
10

**Alternate Method of Compliance
2019-2020 School Year
Elms Elementary School**

<u>Room #</u>
118
119
121
123
127

- The Board of Education approved an Agreement of Use with the Manchester Township Board of Education for the use of the Jackson Liberty High School gymnasium for the gymnastics team practices and meets for the 2019-2020 school year, per the Agreement on file in the Business Office.
- The Board of Education approved the use of facilities for groups as filed.

Document M.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Programs

Mr. Colucci asked about Programs motion #8; please explain what mindful connection is.

Mrs. Pormilli responded it is a workshop designed to help students de-escalate; lessen their stress; show improved strategies in helping stressed children.

Mr. Colucci kiddingly asked is this available for Board Members.

Mrs. Pormilli stated we've been doing this for a while.

Mr. Colucci asked is there any cost to the district.

Mrs. Pormilli responded no, it falls under Title 1.

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests 2019-2020 school year:

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Student Teaching	TCNJ	Benny Lavariega	9/2019-12/2019	Dina Tilker	JLHS
Student Teaching	TCNJ	Kristen Zemanovich	9/2019-12/2019	Kelly Barth/ T. Toddings	Switlik
Practicum	University of Scranton	Kelly Grubb	9/2019-5/2020	Geoff Brignola	JLHS
Junior Practicum	Kean University	Randy Royal	9/9/2019- 12/20/2019	Robert D'Ambrosio	Elms
Clinical Practice	Rutgers University	Rachel Reimenschneider	9/9/2019- 12/20/2019	Michelle Dougherty	Rosenauer

2. The Board of Education approved the School Nursing Plan for the 2019-2020 school year as presented.

Document N.

3. The Board of Education approved the submission of the Annual Statement of Assurance for the 2019-2022 Comprehensive Equity Plan for the 2019-2020 school year as required to be submitted to the County Office.
4. The Board of Education approved the submission of the Statement of Assurance for the District Professional Development and District Mentoring Plan for the 2019-2020 school year as required to be submitted to the County Office by September 1, 2019.

Document O.

5. The Board of Education approved the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Education for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a cost of \$100.00 for the 2019-2020 school year.
6. The Board of Education approved the 5-Year Curriculum Plan, Curriculum and Textbooks for the 2019-2020 school year and the following curriculum revisions in the areas of:
 1. Social Studies K-5 aligned to the New Jersey Learning Standards for Social Studies 2014.
 2. The Board of Education also approves all curriculum that has been aligned and/or uploaded into Atlas Rubicon data system as noted below:
 - ELA K-12 aligned to the New Jersey Learning Standards for ELA 2016.
 - Math K-12 aligned to the New Jersey Learning Standards for Math 2016.
 - Social Studies 6-12 aligned to the New Jersey Learning Standards for Social Studies 2014.
 - Science 6-12 aligned to the New Jersey Learning Standards for Science 2014.
 - World Languages K-12 aligned to the New Jersey Learning Standards for World Language 2014.
 - Music K-12 aligned to the New Jersey Learning Standards for Music 2014.
 - Art K-12 aligned to the New Jersey Learning Standards for Art 2014.
 - Comprehensive PE and Health K-12 aligned to the New Jersey Learning Standards for Comprehensive PE and Health 2014.

- 21st Century Life and Careers K-12 aligned to the New Jersey Learning Standards for 21st Century Life and Careers 2014.
 - Media Technology 9-12 aligned to the New Jersey Learning Standards for Media Technology 2014.
 - Business & Technology 9-12 aligned to the New Jersey Learning Standards for Technology 2014.
 - Social Emotional Learning Competencies and Sub Competencies 2017.
3. Preschool Creative Curriculum aligned to the Preschool Teaching and Learning Standards 2014.

Document P.

7. The Board of Education approved the Fall 2019 Community School brochure and programs.

Document Q.

8. The Board of Education approved consultant Cynthia O'Connell from Mindfulness Connection, LLC to present one (1) workshop for the 2019-2020 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$700.00 in total, pending NJDOE Grant approval.
9. The Board of Education approved consultant Dr. Solange Murphy from Staff Development Workshops, Inc. (SDW), to present one (1) full day workshop for the 2019-2020 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$1,700.00 in total, pending NJDOE Grant approval.
10. The Board of Education approved the application and acceptance, if received, for Jane Goodall's Roots & Shoots Foundation, "Leaders in the Field: Service Learning through Aquaponic Gardening" submitted by Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School in the amount of \$200.00 to provide materials and supplies for service learning projects.
11. The Board of Education approved a consultant from Renaissance Learning to present one full day workshop for the 2019-2020 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$3,000.00 in total, pending NJDOE Grant approval.
12. The Board of Education approved Education Consultant and Coach Dana Januszka for the 2019-2020 school year to be funded by Title I grant funds (20-231-200-320-09) in the amount of \$3,639.00, account (20-234-200-320-09) in the amount of \$2,700.00 and account (20-235-200-320-09) in the amount of \$5,221.00, not to exceed \$11,560.00 in total, pending NJDOE Grant approval.
1. *One full day of professional development for teachers on September 3, 2019 - \$1,600.00.*
 2. *Three half days of professional development for teachers to take place in October 2019, November 2019 & January 2020 - 3 days x \$800/day = \$2,400.00.*
 3. *6 days of instructional coaching, (4 half days and 4 full days), to take place in October 2019, November 2019, January 2020 & March 2020 - 6 days x \$1,080/day = \$6,480.00.*
 4. *One full day of teacher observations and coaching to take place in May/June 2020 - \$1,080.00.*
- With over eighteen years of teaching and coaching experience in both urban and suburban settings, Dana Januszka is currently a consultant focusing on Social Emotional Learning both independently and with the Center for Responsive Schools (CRS). Dana quickly developed a passion for A+ SEL (Academic + Social Emotional Learning) practices after seeing the positive impact the approach had on her students in both primary and special area settings. She is excited to share her knowledge and passion with other teachers. In addition to coaching, teaching workshops, she has worked on the research and development team for the Responsive Classroom Middle School Approach and co-authored two books, "Closing Circle: 50 Activities for Ending the Day in a Positive Way" and "The Responsive Advisory Meeting Book."*
13. The Board of Education approved services for the 2019-2020 school year with Brett DiNovi & Associates, LLC to provide training to district Paraprofessionals for the September 4, 2019 In-service for two (2) Behavior Consultants, at a rate of \$117.50 per hour per Behavior Consultant, who will provide the training, total cost not to exceed \$1,200.00 (11-000-219-500-09-210000).
14. The Board of Education approved the application and acceptance, if awarded, of the Sustainable Jersey Grant Cycle funded by the NJEA, submitted by Mary Russo, AP Biology Teacher at

Jackson Liberty High School, for enrichment opportunities/programs through a partnership between Jackson School District and the Jackson Forest Resource Education Center (FREC).

15. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document R.

16. The Board of Education approved Pearson consultant and author Juanita (Nita) Copley to present two (2) workshops for the 2019-2020 school year District In-Service on October 14, 2019 to be presented to Teachers interested in applying strategies in Math, at no cost to the District.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Dey, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements for the 2019-2020 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Alpha School w/Aide & ESY
Tuition: \$103,211.00 per student
 - b. One Student Placement: The Education Academy w/Aide & ESY
Tuition: \$103,211.00 per student
2. The Board of Education approved services for the 2019-2020 school year with Rutgers – Douglass Developmental Disabilities Center, to provide services as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000).

Document S.

3. The Board of Education approved services for the 2019-2020 school year with Behavioral Consultation, LLC - Dr. Satishkumar Patel to provide psychiatric evaluations to various district students at a rate of \$500.00 per session, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000).
4. The Board of Education approved services for the 2019-2020 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) for one (1) Jackson student at a cost of \$90.00 per hour, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).
5. The Board of Education approved services for the 2019-2020 school year with Advance Psychiatric Care, P.A. – Dr. Alexander Iofin – to provide the following evaluations to various district students on an as needed basis, total cost not to exceed \$50,000.00 (11-000-213-300-09-210000):
 - a. Psychiatric Evaluations - \$350.00 each
 - b. Dangerous Assessment Evaluations - \$250.00 per hour
 - c. Fit to Return Evaluations - \$250.00 each
6. The Board of Education approved services for the 2019-2020 school year with Garden State Hearing and Balance to provide Audiological Evaluations at a rate of \$150.00 and Central Auditory Processing Evaluations at a rate of \$250.00 to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
7. The Board of Education approved services for the 2019-2020 school year with Neurology Specialists of MC to provide Pediatric Neurological examinations to Jackson students on an as needed basis at a rate of \$410.00, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000).
8. The Board of Education approved services for the 2019-2020 school year with Frontline Technologies/Centris Group to provide document translation services as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00 (11-000-219-320-09-210000).

Document T.

9. The Board of Education approved the Memorandum of Agreement and participation in the Ocean/Monmouth Challenger Sports League (11-402-100-100-09), for the 2019-2020 school year.

Document U.

10. The Board of Education approved the Fall 2019 Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

Document V.

11. The Board of Education approved the McAuliffe Middle School 8th Grade class trip to Frogbridge Recreation Area, Millstone, New Jersey on Monday, June 1, 2020, at no cost to the Board.
12. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document W.

13. The Board of Education approved educational field trips as filed with the Transportation Director.

Document X.

14. The Board of Education approved serviced for the 2019-2020 school year with Dr. Debra Fagen of DC Fagan Psychological Services to conduct neuropsychological evaluations to various Jackson School District students on an as-needed basis as per the fee schedule on file with the Special Education Department and Business Office, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000).

Document 1a.

15. The Board of Education approved services for the 2019-2020 school year with the Center For Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D to provide psychiatric and fit to return evaluations to various district students on an as needed basis at a rate of \$525.00 per evaluation, total cost not to exceed \$25,000.00 (11-000-213-300-09-210000).

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Walsh asked about Personnel motion #7u; an AP biology teacher is going to be moving between both high schools, why is that.

Mr. Rotante explained we are beginning our ARS classes which is a science research class; Mrs. Russo will be teaching 2 AP biology classes at Liberty and also teaching a research class at Liberty and then she travels to Memorial to do that so we will have this program up and running at both high schools.

Mr. Walsh stated he is just concerned about the after school AP students.

Dr. Genco stated Mrs. Russo always ensures her students are tended to.

Mr. Walsh responded I know, she is like a cheerleader, just goes and goes like the energizer bunny.

Mr. Rotante explained Mrs. Russo is the one who has done all the training for this.

Mr. Walsh stated she also has a grant coming up for it.

Mr. Walsh asked about Personnel motion #20b; I noticed there is a social studies curriculum and we have P.E. teachers on that list.

Mrs. Licitra explained what we did was cross content and how we can do some of their models on problem-based learning and incorporate that across the curriculum so we had teachers come in for the adoption of a new textbook to learn their own curriculum over the summer.

Mr. Walsh stated ok so this is cross-curriculum, very good.

Mr. Rotante stated also at Goetz we're going to be running a few elective courses that have to do with culture and career aspirations and things like that so we will be teaching those classes as well.

Mr. Walsh asked about Personnel motion #35; is this for extra work after hours or for dealing with her former job.

Dr. Genco responded both and I'm glad you brought that up because that is a huge loss; Mrs. Siviglia has been the life blood of human resources; obviously anyone is replaceable, you're going to replace me and she is somebody who will be difficult to replace and will certainly be missed.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2019-2020 school year, effective August 22, 2019, unless otherwise noted:
 - a. William Baumann, Custodian, \$11.00 per hour
 - b. Eric Bergery, Driver/Transportation, \$18.50 per hour
 - c. Michael Chiusano, Driver/Transportation, \$18.50 per hour
 - d. Robert Schueler, Driver/Transportation, \$18.50 per hour
 - e. Frances Aponte-Cruz, Nurse, \$150.00 per day, *pending fingerprint approval*
 - f. Carolyn Miksza, Driver-Transportation, \$18.50 per hour
 - g. Valerie Nuti, Driver-Transportation, \$18.50 per hour
 - h. Karen Crossley, Food Services, \$11.00 per hour
 - i. Nicole Stolz, Security, \$11.00 per hour
2. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Kathleen Booth, Driver/Transportation, effective October 1, 2019.
 - b. Sharron Bussanich, Paraprofessional/Switlik, effective January 1, 2020.
 - c. Cheryl Dusak, Secretary-JCOSA assigned to Special Education/JLHS, effective October 1, 2019.
 - d. Dr. Stephen Genco, Superintendent/Administration, effective July 1, 2020.
 - e. John Barton, Special Education Teacher/McAuliffe, effective May 1, 2020.
 - f. Kelly O'Connor, Transportation Driver, effective December 1, 2019.
3. The Board of Education accepted the resignation of the following employees:
 - a. Christopher Waugh, Jr., Custodian/District assigned to JLHS, effective August 12, 2019.
 - b. Bryce Smarslock, Custodian-PT/District, assigned to JMHS, effective August 28, 2019.
 - c. Kenneth Eayre, Custodian/District assigned to Holman, effective July 25, 2019.
 - d. Pamela Boskowitz, Food Service Worker/District, assigned to JLHS, effective July 21, 2019.
 - e. Barbara Winkelspecht, Lunchroom Aide/McAuliffe effective July 25, 2019.
 - f. Pamela Nola, Lunchroom Aide/Johnson, effective September 5, 2019.
 - g. Joye Kosloski, Lunchroom Aide/Rosenauer, effective August 13, 2019.
 - h. Shannon Brueckner, Paraprofessional/Elms, effective July 23, 2019.
 - i. Jennifer Phillips, Italian Teacher/JLHS, effective July 24, 2019.
 - j. Stephanie Cholak, Teacher-Science/McAuliffe, effective October 7, 2019 or sooner.
 - k. Daniella Parella, Reading Teacher/Switlik, effective October 14, 2019 or sooner.
 - l. Valerie Nuti, Driver-Transportation, effective August 19, 2019.
4. The Board of Education approved a leave of absence for the following personnel:
 - a. Katarzyna Wadolowski, Custodian/District, assigned to Goetz, paid Medical Leave of Absence, effective August 12, 2019 through September 20, 2019, returning September 23, 2019.
 - b. Kathleen Booth, Driver-Transportation/District, extend paid Medical Leave of Absence, effective September 1, 2019 through September 16, 2019; unpaid Family Medical Leave of Absence, effective September 17, 2019 through September 27, 2019, retiring October 1, 2019.
 - c. Cheryl Dusak, Secretary-JCOSA assigned to Special Education/JLHS, revised paid Medical Leave of Absence, effective June 3, 2019 through ½ day September 6, 2019, unpaid Federal Family Medical Leave of Absence, effective ½ day September 6, 2019 through September 30, 2019, retiring October 1, 2019.
 - d. Luz Gonzalez, Secretary-JEA/JMHS assigned to Principal, extend paid Medical Leave of Absence, effective July 29, 2019 through August 4, 2019, returning August 5, 2019.
 - e. Jo Ennas, Secretary-JEA/Goetz, paid Medical Leave of Absence, effective August 14, 2019, through September 25, 2019, returning September 26, 2019.
 - f. Carlota Sabatini, Secretary-JEA/Goetz, paid Medical Leave of Absence, effective September 25, 2019 through October 22, 2019, returning October 23, 2019.

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- g. Jessica Fioretti, Speech Language Specialist/Elms, paid Medical Leave of Absence, effective September 3, 2019 through October 22, 2019; unpaid Federal Family Medical Leave of Absence, effective October 23, 2019 through TBD.
 - h. Laurie Shupin, Business Teacher/JLHS, paid Medical Leave of Absence, effective September 3, 2019 through December 31, 2019, retiring January 1, 2020.
 - i. Angela LeClaire, Social Studies Teacher/Goetz, paid Medical Leave of Absence, effective September 3, 2019 through October 8, 2019; unpaid Federal and NJ Family Medical Leave of Absence, effective October 10, 2019 through January 17, 2020 (60 days); unpaid Child Care Leave, effective January 21, 2020 through June 30, 2020, returning September 1, 2020.
 - j. Maria Vlahos, Teacher/Switlik, extend unpaid Federal Family Medical Leave of Absence, effective September 3, 2019 through October 30, 2019 (39 Days); unpaid NJ Family Medical Leave of Absence, effective September 3, 2019 through December 4, 2019 (60 days), returning December 5, 2019.
 - k. Amy Lee, Food Service Worker/JMHS, unpaid Federal Family Medical Leave of Absence effective September 3, 2019 through September 27, 2019, returning October 2, 2019.
 - l. Charity Dusko, Special Education Teacher/JLHS, paid Medical Leave of Absence, effective September 3, 2019 through September 10, 2019; unpaid Federal Family Medical Leave of Absence, effective September 11, 2019 through October 18, 2019, returning October 21, 2019.
5. The Board of Education approved the following contract adjustments:
- a. Ginger Pohlmann, Secretary-JCOSA, assigned to Facilities/Administration (11-000-251-100-09-230102), increase salary from \$35,792.70 pro-rated to \$36,292.70 pro-rated, (\$35,792.70 plus \$500.00 Educational Stipend) to reflect Educational Stipend, effective July 17, 2019 through June 30, 2020, as per Step 3 of the 2019-2020 JCOSA contract.
 - b. Deanna Wall, Secretary-JEA/Goetz, assigned to Assistant Principal (11-000-240-105-02), increase salary from \$34,513.00 to \$35,013.00 (\$34,513.00 plus \$500.00 Educational Stipend) to reflect Educational Stipend, effective July 1, 2019 through June 30, 2020, as per Step 1 of the 2019-2020 JEA contract.
 - c. Phyllis Piscioti, Paraprofessional-Shared/Goetz (11-213-100-106-09), adjust salary from \$34,961 (\$34,461.00 plus \$500.00 hygiene stipend) to \$34,461.00, to reflect removal of hygiene stipend, effective September 1, 2019 through June 30, 2020.
6. The Board of Education approved the following contract adjustments for longevity for the 2019-2020 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	NEWMAN	CHERYL	SECRETARY - JEA	JEA	9/1/2019	20 YEARS LONGEVITY	\$40,708.00	\$250.00	\$40,958.00
b.	SCARLATTI	ARLENE	SECRETARY - COSA	JCOSA	9/1/2019	25 YEARS LONGEVITY	\$52,902.70	\$250.00	\$53,152.70
c.	CARNEY	JENNIFER	SUPERVISOR OF SPECIAL EDUCATION	JTAA	9/1/2019	15 YEARS LONGEVITY	\$155,392.53	\$1,500.00	\$156,892.53
d.	PAGANO-HEIN	RENEE	ASSISTANT PRINCIPAL	JTAA	9/1/2019	15 YEARS LONGEVITY	\$137,759.53	\$1,500.00	\$139,259.53
e.	SAULNIER	MICHAEL	ASSISTANT PRINCIPAL	JTAA	9/1/2019	15 YEARS LONGEVITY	\$135,154.53	\$1,500.00	\$136,654.53
f.	DI EUGENIO	KEVIN	PRINCIPAL	JTAA	9/1/2019	25 YEARS LONGEVITY	\$169,792.53	\$500.00	\$170,292.53

7. The Board of Education approved the transfer of the following personnel:
- a. Piotr Kapuscinski, transfer from Custodian/District, assigned to Goetz to Custodian/District, assigned to Holman (11-000-262-100-04-250202), replacing Kenneth Eayre (resigned) (PC #772), Monday through Friday, 2:30 PM - 10:30 PM, effective September 1, 2019 through June 30, 2020, no change in salary.
 - b. Darlyn O'Brien, transfer from Custodian/District, assigned to Switlik to Custodian/District, assigned to JLHS (11-000-262-100-12-250202), replacing David DiMaggio (transfer) (PC #119), Wednesday through Friday, 3:00 PM - 11:00 PM and Saturday/Sunday 8:00 AM - 4:00 PM, effective September 1, 2019 through June 30, 2020, no change in salary.
 - c. Susan Gasser, transfer from Food Service Worker/District, assigned to JLHS to Paraprofessional-Part Time AM/Crawford-Rodriguez (11-215-100-106-09), new position and new PC # (funded by Pre-School tuition), effective September 1, 2019 through June 30,

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- 2020, salary \$14,556.00 (\$14,056.00 plus \$500.00 Hygiene stipend), as per Step 1 of the 2019-202 JEA contract.
- d. Candice Siviglia, transfer from Human Resources Manager/Administration to Secretary-JCOSA assigned to Athletics/JMHS (11-402-100-105-01), replacing Theresa DiMaggio (retired) (PC #730), revised effective date, effective August 19, 2019 through June 30, 2020, salary \$62,427.70 pro-rated (\$61,177.70 plus \$1,250.00 longevity), as per Step 21 of the 2019-2020 JCOSA contract.
 - e. Eileen Czarnecki, transfer from LDTC-Traveling/Switlik & Elms to LDTC-Traveling/Crawford-Rodriguez, Elms & Rosenauer, (80% - 11-000-219-104-10-210000 & 10% - 11-000-219-104-11-210000 & 10% - 11-000-219-104-05-210000), effective September 1, 2019 through June 30, 2020, no change in salary.
 - f. Zachary Caruso, transfer from Paraprofessional/McAuliffe to Board Certified Behavior Analyst/10% JLHS, 10% JMHS, 10% Goetz, 10% McAuliffe, 10% Crawford-Rodriguez, 10% Elms, 10% Holman, 10% Johnson, 10% Rosenauer & 10% Switlik (11-000-219-104-09-250250), newly budgeted position, effective September 1, 2019 through June 30, 2020, salary \$56,517.00 as per MA Step 3 of the 2019-2020 JEA contract.
 - g. Chelsea Seawald, transfer from Paraprofessional-Personal/JLHS to Paraprofessional-Shared/McAuliffe (11-212-100-106-09), transfer position and PC#1615, effective September 1, 2019 through June 30, 2020, no change in salary.
 - h. Tammie Gladysz, transfer from Paraprofessional-Classroom/JLHS to Paraprofessional-Personal/JLHS (11-000-217-106-09-210000), transfer position & PC #473, effective September 1, 2019 through June 30, 2020, no change in salary.
 - i. Nadine Abline, transfer from Paraprofessional-Shared/Goetz to Paraprofessional-Classroom/JMHS (11-213-100-106-09), transfer position & PC #1614, effective September 1, 2019 through June 30, 2020, salary \$32,256.00 (\$31,756.00 plus \$500.00 Educational Stipend).
 - j. Matthew Schmidt, transfer from Paraprofessional-Classroom/Goetz to Paraprofessional-Shared/JLHS (11-213-100-106-09), transfer position & PC #569, effective September 1, 2019 through June 30, 2020, no change in salary.
 - k. Nancy Cava, transfer from Paraprofessional-shared/McAuliffe to Paraprofessional-Classroom/McAuliffe (11-213-100-106-09), transfer position & PC #163, effective September 1, 2019 to June 30, 2020, salary \$34,711.00 as per Step 9 of the 2019-2020 JEA contract.
 - l. Anthony Amalfitano, transfer from SLEO-10 Month/District to SLEO-10 Month/Switlik (11-000-266-100-06-250206), transfer position and PC #1711, effective September 1, 2019 through June 30, 2020, no change in salary.
 - m. Gerard McDonald, transfer from SLEO-10 Month/District to SLEO-10 Month/Holman (11-000-266-100-04-250206), transfer position and PC #1707, effective September 1, 2019 through June 30, 2020, no change in salary.
 - n. Paul Moser, transfer from SLEO-10 Month/District to SLEO-10 Month/Johnson (11-000-266-100-03-250206), transfer position and PC #1710, effective September 1, 2019 through June 30, 2020, no change in salary.
 - o. Ralph Seda, transfer from SLEO-10 Month/District to SLEO-10 Month/Rosenauer (11-000-266-100-05-250206), transfer position and PC #1712, effective September 1, 2019 through June 30, 2020, no change in salary.
 - p. William Simon, transfer from SLEO-10 Month/District to SLEO-10 Month/Crawford-Rodriguez (11-000-266-100-10-250206), transfer position and PC #1706, effective September 1, 2019 through June 30, 2020, no change in salary.
 - q. Nicholas Lanier, transfer from SLEO-10 month/JMHS to SLEO-10 month/McAuliffe (11-000-266-100-07-250206), replacing Frank Kus (transferred) (PC #414), effective September 2, 2019 through June 30, 2020, no change in salary.
 - r. Debra Nesbitt, transfer from SLEO-10 month/Goetz to SLEO-10 month/JLHS (11-000-266-100-12-250206), replacing Vicky Payne (retired) (PC #1282), effective September 2, 2019 through June 30, 2020, no change in salary.
 - s. Frank Kus, transfer from SLEO-10 month/McAuliffe to SLEO-10 month/District (11-000-266-100-09-250206), replacing Sean Mehrlander (transferred) (PC #1708), effective September 2, 2019 through June 30, 2020, salary \$26,892.80 pro-rated (\$22,492.80 plus \$4,400.00 Security Stipend) as per Step 1 of the 2019-2020 Teamsters contract.
 - t. John Prestia, transfer from SLEO-PT/District to SLEO-10 month/JMHS (11-000-266-100-01-250206), replacing Nicholas Lanier (transferred) (PC #1099), effective September 2, 2019 through June 30, 2020, salary \$22,780.80 pro-rated, as per Step 2 of the 2019-2020 Teamsters contract.
 - u. Mary Russo, transfer from Biology Teacher/JLHS to Biology Teacher-Traveling/JLHS & JMHS (95%/11-140-100-101-12 & 5%/11-140-100-101-01), transfer position & PC #827, effective September 1, 2019 through June 30, 2020, no change in salary.
 - v. Melissa Zecca, transfer from Kindergarten Teacher/Elms to Teacher/Elms, assigned to Grade 1 (11-120-100-101-11), transfer position and PC #511, effective September 1, 2019 through June 30, 2020, no change in salary.
 - w. Francesca Liverani, transfer from Special Education Teacher/Switlik to Teacher/Switlik, assigned to Grade 5 (11-120-100-101-06), newly reinstated position (former Beth Hughes, retired position), (PC #1388), effective September 1, 2019 through June 30, 2020, no change in salary.

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- x. Lillian (Tammy) Dalton, transfer from Assistant Transportation Coordinator to Acting Director of Transportation/District (11-000-270-160-08-250304), replacing Susan Spence (resigned) (PC #943), effective August 5, 2019 through TBD, salary \$79,795.00 pro-rated, as per Step A6 of the 2019-2020 JANS contract.
 - y. Lauren Azzolini, transfer from Kindergarten Teacher/Elms, leave of absence position (Christina Fiorentino LOA position) to Kindergarten Teacher/Elms (11-110-100-101-04), new position, transfer position from Holman & (PC #502) (Holman Kindergarten - Jaime Murphy position), effective September 1, 2019 through June 30, 2020, no change in salary.
 - z. Jennifer Haas, transfer from Teacher/Holman, assigned to 1st Grade to Literacy Intervention Teacher/Holman (39% - 20-231-100-101-09 & 61% - 11-120-100-101-04) replacing Sandra Morales (transferred) (PC #753), effective September 1, 2019 through June 30, 2020, no change in salary.
 - aa. Sandra Morales, transfer from Literacy Intervention Teacher/Holman to Reading Teacher Switlik (11-213-100-101-09), replacing Danielle Parella (resigned) (PC #126), effective September 1, 2019 through June 30, 2020, no change in salary.
 - bb. Jaime Murphy, transfer from Kindergarten Teacher/Holman to Teacher/Holman, assigned to 1st Grade (11-120-100-101-04) replacing Jennifer Haas (transferred) (PC #479), effective September 1, 2019 through June 30, 2020, no change in salary
8. The Board of Education approved the employment of the following personnel:
- a. Quantrell Lewis-West, Custodian-PT/District assigned to Crawford-Rodriguez, Tuesday through Friday, not to exceed 24 hours per week (11-000-262-100-10-250201), replacing Joseph Collick (transferred) (PC #1654), effective September 1, 2019 through June 30, 2020, salary \$20,854.08 (\$16.71 per hour) pro-rated, as per Step 1 of the 2019-2020 Teamsters contract.
 - b. **DELETED:** Corin LaBranche, Food Service Worker/District, assigned to JLHS (61-910-310-100-12), 4 hours per day, replacing Pamela Boskowicz (resigned) (PC #507), effective September 1, 2019 through June 30, 2020, salary \$8,401.12 (\$11.54 per hour – 4 hours per day), as per Step 1 of the 2019-2020 Teamsters contract.
 - c. Michelle Kaminkas, Food Service Worker/District, assigned to JMHS (61-910-310-100-01), 4 hours per day, replacing Tammy Hoeschele (resigned) (PC #16), effective September 1, 2019 through June 30, 2020, salary \$8,546.72 (4 hours per day - \$11.74 per hour) as per Step 3 of the 2019-2020 Teamsters contract.
 - d. John Griffiths, Director of Transportation/Transportation, (11-000-270-160-08-250304), replacing Susan Spence (resigned), (PC #943), effective October 22, 2019 or sooner, through June 30, 2020, salary \$96,112.00 as per Step A14 of the 2019-2020 JANS contract.
 - e. Lisa Viola, Lunchroom Aide/Crawford-Rodriguez (11-000-262-107-10-250400), 3 hours per day, replacing Icell Fucito (resigned) (PC #1117), effective September 1, 2019 pending fingerprint approval through June 30, 2020, salary \$6,199.20 (3 hours per day - \$11.48 per hour), as per Step 1.
 - f. Tara Martinez, Lunchroom Aide/Holman (11-000-262-107-04-250400), 3 hours per day, replacing Teri Hagensen (resigned) (PC #527), effective September 1, 2019 through June 30, 2020, salary \$6,199.20 (\$11.48 per hour – 3 hours per day), as per Step 1.
 - g. Dawn Giovanetti, Lunchroom Aide/Rosenauer (11-000-262-107-05-250400), 2.25 hours per day, replacing Joye Kosloski (resigned) (PC #735), effective September 1, 2019 pending fingerprint approval through June 30, 2020, salary \$4,649.40 (2.25 hours per day - \$11.48 per hour), as per Step 1.
 - h. Jennifer Cusanelli, Lunchroom Aide/Switlik (11-000-262-107-06-250400), 3 hours per day, replacing Clara Lauro (resigned) (PC #427), effective September 1, 2019 pending fingerprint approval through June 30, 2020, salary \$6,199.20 (3 hours per day - \$11.48 per hour), as per Step 1.
 - i. Jenine Dora, School Nurse/Goetz (11-000-213-100-02-260305), replacing Kathleen McCabe (PC #1434), effective September 1, 2019 pending fingerprint approval through June 30, 2020, salary \$55,517.00 as per MA Step 1 of the 2019-2020 JEA contract.
 - j. Donald Migliore, Paraprofessional-Classroom/Goetz (11-213-100-106-09), replacing Regina Replinger (retired) (PC #900), effective September 1, 2019 through June 30, 2020, salary \$32,556.00 (\$31,556.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend), as per Step 1 of the 2019-2020 JEA contract.
 - k. Ryan Monday, Paraprofessional-Personal/McAuliffe (11-000-217-106-09-210000), replacing Zachary Caruso (transferred) (PC# 97), effective September 1, 2019 through June 30, 2020, salary \$32,556.00 (\$31,556.00 plus \$500.00 Hygiene Stipend and \$500.00 Educational Stipend), as per Step 1 of the 2019-2020 JEA contract.
 - l. Michael Schmidt, Paraprofessional-Personal/McAuliffe (11-000-217-106-09-210000), replacing Elizabeth Carey (retired), transfer position & PC# 1586, effective September 1, 2019 through June 30, 2020, salary \$32,556.00 (\$31,556.00 plus \$500.00 Hygiene Stipend and \$500.00 Educational Stipend), as per Step 1 of the 2019-2020 JEA contract.
 - m. Susan Gasser, Paraprofessional-Part Time AM/Crawford-Rodriguez (11-215-100-106-09), new position and new PC # (funded by Pre-School tuition), effective September 1, 2019 through June 30, 2020, salary \$14,556.00 (\$14,056.00 plus \$500.00 Hygiene Stipend) as per Step 1 of the 2019-2020 JEA contract.
 - n. Cheryll Hart, Paraprofessional-Classroom/Elms (11-212-100-106-09), replacing Maria Liguori (retired), transfer position & PC# 113, effective September 1, 2019 through June 30,

- 2020, salary \$32,556.00 (\$31,556.00 plus \$500.00 Hygiene Stipend plus \$500.00 Educational Stipend), as per Step 1 of the 2019-2020 JEA contract.
- o. KellyAnn MacInnes, Paraprofessional-Classroom/Elms,(11-212-100-106-09), replacing Mary Lupo (retired) (PC #149), effective September 1, 2019 through June 30, 2020, salary \$32,556.00 (\$31,556.00 plus \$500.00 Hygiene Stipend plus \$500.00 Educational Stipend), as per Step 1 of the 2019-2020 JEA contract.
 - p. Erin Stewart, Paraprofessional-Personal/Elms (11-000-217-106-09-210000), replacing Shannon Brueckner (resigned) (PC #983), effective pending receipt of fingerprint approval, through June 30, 2020, salary \$32,556.00 (\$31,556.00 plus \$500.00 Hygiene Stipend plus \$500.00 Educational Stipend), as per Step 1 of the 2019-2020 JEA contract.
 - q. Nevien Agban, Paraprofessional-Part Time PM/Elms (11-215-100-106-09), new position and new PC # (funded by Pre-School tuition), effective September 1, 2019 through June 30, 2020, salary \$15,056.00 (\$14,056.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend) as per Step 1 of the 2019-202 JEA contract.
 - r. Brittany Matlock, Paraprofessional-Part Time AM/Elms (11-215-100-106-09), new position and new PC # (funded by Pre-School tuition), effective September 1, 2019 through June 30, 2020, salary \$14,556.00 (\$14,056.00 plus \$500.00 Hygiene Stipend) as per Step 1 of the 2019-202 JEA contract.
 - s. Heather Robinson, Paraprofessional-Shared/Johnson (11-212-100-106-09), replacing Deborah Shwiner (retired) (PC #426), effective September 1, 2019 through June 30, 2020, salary \$32,556.00 (\$31,556.00 plus \$500.00 Hygiene Stipend plus \$500.00 Educational Stipend), as per Step 1 of the 2019-2020 JEA contract.
 - t. Nicci Estrada, Paraprofessional-Part Time PM/Rosenauer (11-215-100-106-09), replacing Barbara Indiero (retired) (new PC #), effective September 1, 2019 through June 30, 2020, salary \$14,556.00 (\$14,056.00 plus \$500.00 Hygiene Stipend) as per Step 1 of the 2019-202 JEA contract.
 - u. Sandra Taliaferro, Paraprofessional-Part Time AM/Rosenauer (11-215-100-106-09), replacing Barbara Indiero (retired) (new PC#), effective September 1, 2019 through June 30, 2020, salary \$15,056.00, (\$14,056.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend) as per Step 1 of the 2019-2020 JEA contract.
 - v. Stephanie Guida, Receptionist-AM/Rosenauer (11-000-262-107-05-250214), 3.5 hours per day, replacing Sandra Taliaferro (resigned) (PC #831), effective September 1, 2019 pending fingerprint approval through June 30, 2020, salary \$7,547.40 (3.5 hours per day - \$11.98 per hour), as per Step 1.
 - w. Diana Pullen, Receptionist-PM/Rosenauer (11-000-262-107-05-250214), 3.5 hours per day, replacing Nicci Estrada (resigned) (PC #1048), effective September 1, 2019 pending fingerprint approval through June 30, 2020, salary \$7,547.40 (3.5 hours per day - \$11.98 per hour), as per Step 1.
 - x. Valerie Mader, SLEO-10 month/Goetz (11-000-266-100-02-250206), replacing Debra Nesbitt (transferred) (PC #1638), effective September 2, 2019 through June 30, 2020, salary \$22,492.80 (15.62 per hour) pro-rated as per Step 1 of the 2019-2020 Teamsters contract.
 - y. Anthony Arancio, SLEO-PT/District (11-000-266-100-09-250206), replacing John Prestia (transferred) (PC #1635), effective pending fingerprint approval through June 30, 2020, salary \$13,495.68 pro-rated, (15.62 per hour), as per Step 1 of the 2019-2020 Teamsters contract.
 - z. Jacqueline Saives, Italian Teacher/JLHS (11-140-100-101-12), replacing Jennifer Phillips (resigned) (PC #347), effective September 1, 2019 through June 30, 2020, salary \$55,217.00 as per BA Step 7 of the 2019-2020 JEA contract.
 - aa. Christine Kempker, Special Education Teacher/Switlik (11-213-100-101-09), replacing Francesca Liverani (transferred) (PC #324), effective September 1, 2019, pending fingerprint approval through June 30, 2020, salary \$52,917.00 as per BA Step 1 of the 2019-2020 JEA contract.
 - bb. Ryan Azzolini, Business Teacher/JLHS (11-140-100-101-12-110442), leave of absence position, replacing Laurie Shupin.(leave of absence), effective September 1, 2019, pending fingerprints through December 31, 2019, 2020, salary \$52,917.00 pro-rated, as per BA Step 1 of the 2019-2020 JEA contract.
 - cc. Kelly DeLucia, Science Teacher/McAuliffe (11-130-100-101-07) replacing Stephanie Cholak (retired) (PC #679), effective October 22, 2019 or sooner, pending release from current district and fingerprint approval through June 30, 2020, salary \$65,842 as per BA+30 Step 11 of the 2019-2020 JEA contract.
 - dd. Lauren Elwell, Kindergarten Teacher/Elms (11-110-100-101-11-110142), leave of absence position, replacing Christina Fiorentino (leave of absence), effective September 1, 2019 through March 20, 2020, salary \$55,517.00 pro-rated, as per MA Step 1 of the 2019-2020 JEA contract.
 - ee. Latirah Donaldson, Teacher/Switlik, assigned to Grade 4 (11-120-100-101-06), newly reinstated position (former Maria Vlahos position) (PC #1406), effective September 1, 2019, pending fingerprint approval through June 30, 2020, salary \$54,217.00 as per BA+30 Step 1 of the 2019-2020 JEA contract.
 - ff. Isel Fucito, Paraprofessional-Shared/Johnson (11-212-100-106-09), replacing Deborah Shwiner (retired))PC #426), effective September 1, 2019 through June 30, 2020, salary \$32,556.00 (\$31,556.00 plus \$500.00 Hygiene Stipend), as per Step 1 of the 2019-2020 JEA contract.

9. The Board of Education approved the following coaches for the 2018-2019 school year:
 - a. Resignations:
 1. Alaina Flanagan, Assistant Girls Tennis Coach/JMHS effective September 1, 2019.
 - b. New Hires:
 1. James Lopez, Assistant Football Coach/JLHS, replacing Ryan Hesnan (resigned), effective September 1, 2019 pending receipt of fingerprint approval through June 30, 2020, stipend \$5,706.00 as per Step A1 of the 2019-2020 JEA contract.
 2. Sarah Hayek, Assistant Girls Soccer Coach/JLHS, replacing Harold Moses (resigned), effective September 1, 2019 through June 30, 2020, stipend \$4,797.00 as per Step B6 of the 2019-2020 JEA contract.
 3. Katherine Weir, Assistant Girls Soccer Coach/JLHS, replacing Kristine Eppinger (resigned), effective September 1, 2019 through June 30, 2020, stipend \$4,336.00 as per Step B3 of the 2019-2020 JEA contract.
 4. Alaina Flanagan, Assistant Field Hockey Coach/JLHS, replacing Samantha O'Connor (resigned), effective September 1, 2019 through June 30, 2020, stipend \$4,336.00 as per Step B3 of the 2019-2020 JEA contract.
 5. Marissa Zayac, Assistant Girls Soccer Coach/JMHS, replacing Sean Bayha (resigned), effective September 1, 2019 pending receipt of fingerprint approval through June 30, 2020, stipend \$4,262.00 as per Step B1 of the 2019-2020 JEA contract.
 6. Sarah Dessner, Head Girls Tennis Coach/JMHS, replacing Christopher Opdyke (resigned), effective September 1, 2019 through June 30, 2020, stipend \$4,568.00 as per Step C3 of the 2019-2020 JEA contract.
 7. Stephanie Mason, Assistant Girls Tennis Coach/JMHS, replacing Alaina Flanagan (resigned), effective September 1, 2019, through June 30, 2020, stipend \$4,199.00 as per Step C3 of the 2019-2020 JEA contract.
 8. Jennifer O'Connor, Assistant Girls Volleyball/JMHS, replacing Diego Melendez (resigned), effective September 1, 2019 through June 30, 2020, stipend \$4,336.00 as per Step B3 of the 2019-2020 JEA contract.
10. The Board of Education approved the following coaches (11-402-100-100-09) for the Challenger League for the Fall season of the 2019-2020 school year:
 - a. Julie Cairone, Challenger League Co-Coach, shared position with Patrick Kilmurray, effective September 2019 through June 30, 2020, stipend \$750.00 (50% of \$1,500.00) for the season.
 - b. Patrick Kilmurray, Challenger League Co-Coach, shared position with Julie Cairone, effective September 2019 through June 30, 2020, stipend \$750.00 (50% of \$1,500.00) for the season.
11. The Board of Education approved the rehire and salaries of JEA personnel for the 2019-2020 school year.

Document Y.

12. The Board of Education approved all School Receptionists and School Lunchroom Aides additional hours to complete their required Global Compliance staff modules, not to exceed two hours each at their regular hourly rate for the school year 2019-2020.
13. The Board of Education approved the following personnel for the Title I Translator/Interpreter for the 2019-2020 school year to be funded by Title I grant funds (20-231-200-110-09), not to exceed \$1,321.00 and (20-234-200-110-09) not to exceed \$100.00, for a total of \$1,421.00, pending NJDOE Grant approval, \$49.00 per hour, not to exceed 29 hours in total:
 - a. Melissa Kosakowski, Crawford-Rodriguez Elementary School
 - b. Frieda Stec, Rosenauer Elementary School
 - c. Jacqueline Wright, Holman Elementary School
 - d. Lucy Salazar/Substitute
14. The Board of Education approved the following salary revision for the following personnel for the Title I 2019 Summer Learning Program for the 2019-2020 school year, to be paid through Title I Grant funds (20-231-200-110-09), not to exceed \$594.00, pending NJDOE Grant approval and student enrollment:
 - a. Beth Russell, Receptionist, 4.5 hours per day, 12 days, \$11.00 per hour, \$594.00
15. The Board of Education approved all transportation routes and drivers/aides salaries for the 2019-2020 school year as on file in the Transportation Department.

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16. The Board of Education approved the following personnel to be funded partially by Title I, II & III grant funds for the 2019-2020 school year, pending NJDOE Grant approval;

a. Pam Budrow, Title I & Title II Secretary (Administrative Cost)

\$22,159.00	(45%), Title I Administrative Cost Account 20-231-200-105-09-231000
\$7,756.00	(FICA/TPAF), Title I Administrative Cost Account 20-231-200-200-09-231000
\$5,700.00	(12%), Title I Administrative Cost – Nonpublic Account 20-231-200-105-09-231000-20
\$1,995.00	(FICA/TPAF), Title I Administrative Cost – Nonpublic Account 20-231-200-200-09-231000-20
\$5,254.00	(11%), Title II Administrative Cost Account 20-270-200-105-09-231000
\$1,839.00	(FICA/TPAF), Title II Administrative Cost Account 20-270-200-200-09-231000
\$15,689.70	(32%), Account 11-000-240-105-09

b. Tracy Carbo, Intervention Teacher/ Crawford-Rodriguez

\$40,000.00	(50%), Title I Account 20-231-100-101-09
\$14,000.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$39,242.00	(50%), Account 11-120-100-101-10

c. Carla Cucci, Basic Skills Teacher/Switlik

\$40,601.00	(46%), Title I Account 20-231-100-101-09
\$14,210.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$34,880.00	(39%), Title II Account 20-270-200-102-09
\$12,208.00	(FICA/TPAF), Title II Account 20-270-200-200-09
\$13,221.00	(15%), Account 11-213-100-101-09

d. Lori Daniels, Reading Interventionist/Crawford-Rodriguez

\$17,000.00	(19%), Title I Account 20-231-100-101-09
\$5,950.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$72,202.00	(81%), Account 11-120-100-101-10

e. Dana DiLorenzo, Basic Skills Interventionist/Rosenauer

\$26,000.00	(43%), Title I Account 20-231-100-101-09
\$9,100.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$34,517.00	(57%), Account 11-110-100-101-05

f. Abigail Duffy, Basic Skills Interventionist/Switlik

\$11,000.00	(17%), Title I Account 20-231-100-101-09
\$3,850.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$53,542.00	(83%), Account 11-120-100-101-06

g. Michelle Glucksnis, Basic Skills Interventionist/Crawford-Rodriguez

\$25,000.00	(33%), Title I Account 20-231-100-101-09
\$8,750.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$51,242.00	(67%), Account 11-230-100-101-09

h. JoAnne Jones, Intervention Teacher/Switlik

\$13,000.00	(17%), Title I Account 20-231-100-101-09
\$4,550.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$63,242.00	(83%), Account 11-120-100-101-06

i. Lisa Koch, Supervisor of Grants, Federal Programs & Math (Administration)

\$86,520.00	(66%), Title I Account 20-231-200-102-09
\$30,282.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$44,534.53	(34%), Account 11-000-221-104-09-220000

j. Kathleen Lynch, Basic Skills/Reading Interventionist/Holman

\$25,000.00	(32%), Title I Account 20-231-100-101-09
\$8,750.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$53,142.00	(68%), Account 11-213-100-101-09

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k. Dianna McElwee, Basic Skills Interventionist/Switlik

\$33,000.00	(53%), Title I Account 20-231-100-101-09
\$11,550.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$29,017.00	(47%), Account 11-120-100-101-06

l. Donna Mollica, Reading Interventionist/Rosenauer

\$20,000.00	(23%), Title I Account 20-231-100-101-09
\$7,000.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$68,202.00	(77%), Account 11-230-100-101-09-220004

m. Jennifer Haas, Reading Interventionist/Holman

\$23,000.00	(39%), Title I Account 20-231-100-101-09
\$8,050.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$35,717.00	(61%), Account 11-120-100-101-04

n. Lucy Salazar, ESL Teacher/JLHS

\$20,000.00	(26%), Title III Account 20-241-100-101-09
\$7,000.00	(FICA/TPAF), Title III Account 20-241-200-200-09
\$57,742.00	(74%), Account 11-240-100-101-09

o. Kelly Walsh-McHugh, Intervention Teacher/Holman

\$40,000.00	(64%), Title I Account 20-231-100-101-09
\$14,000.00	(FICA/TPAF), Title I Account 20-231-200-200-09
\$22,017.00	(36%), Account 11-120-100-101-04

17. The Board of Education approved the following additional personnel and/or revisions for summer work completing IEPs and student testing, effective July 1, 2019 through August 31, 2019, \$43.22 per hour, program total cost not to exceed \$97,000.00 (11-000-219-104-09-210002):

- a. Dara Feibelman/General Education Teacher; 20 additional hours for a total of 40 hours (20 hours approved June 2019)
- b. Faye Gilmore/General Education Teacher; 3 additional hours for a total of 8 hours (5 hours approved June 2019)
- c. Jennifer Grusso/General Education Teacher; 5 additional hours for a total of 10 hours (5 hours approved June 2019)
- d. Doug Jackson/General & Special Education Teacher; 10 total hours
- e. Meghan Mauro/General & Special Education Teacher; 7 additional hours for a total of 12 hours (5 hours approved June 2019)
- f. Jenna Ostroman/General & Special Education Teacher; 15 additional hours for a total of 25 hours (5 hours approved June 2019)
- g. Debbie Schlau; General & Special Education Teacher; 25 additional hours for a total of 95 hours (70 hours approved June 2019 agenda)
- h. Jaimy Schlossberg/General & Special Education Teacher; 20 additional hours for a total of 35 hours (10 hours approved June 2019 & 5 hours approved July 2019)
- i. Abigail West/General & Special Education Teacher; 10 total hours
- j. Eileen Czarnecki; LDTC; 15 additional hours for a total of 115 hours (100 hours approved June 2019)
- k. Sherry Artz/Psychologist; 10 total hours
- l. Melissa Conklin/Psychologist; 15 additional hours for a total of 75 hours (60 approved June 2019)
- m. Nicole DiGeronimo/District Psychologist; 40 additional hours for a total of 120 hours (80 hours approved June 2019)
- n. Lance Halpern/Psychologist; 70 additional hours for a total of 165 hours (95 hours approved June 2019)
- o. Kelsey Rebelo/Psychologist; 10 additional hours for a total of 85 hours (75 hours approved June 2019)
- p. Suellen Marsh/Speech Therapist; 25 additional hours for a total of 75 hours (50 hours approved June 2019)
- q. Nicole Tirpak; Speech Therapist, 3 total hours
- r. Nicole Avila/General & Special Education Teacher, 4 total hours
- s. Tina Nelson – General & Special Education Teacher, 4 additional hours for a total of 9 hours (5 hours approved June)
- t. Jennie Ragazzo/Occupational Therapist, 15 additional hours for a total of 95 hours (80 hours approved June)
- u. Alyson Defort/Psychologist, 15 additional hours for a total of 95 hours (80 hours approved in June)

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- v. Jen Lieberman/Social Worker, 10 additional hours for a total of 90 hours (80 approved in June)
 - w. Kerri Rotundo/Special Education Teacher, 5 additional hours for a total of 15 hours (10 approved in June)
18. The Board of Education approved the following JTV/Digital Media instructors to be paid \$49.00 per hour for the 2019-2020 school year (11-401-100-100-09):
- a. Ethan Noble (Instructor)
 - b. Harry Ferone (Instructor)
 - c. Anthony Compitello (Substitute Instructor)
19. The Board of Education approved the following JTV Digital Media Academy co-curricular substitutes to be paid an honorarium amount of \$25.00 per event for the 2019 - 2020 school year (62-998-320-100-09):
- a. William Bates
 - b. Matthew Behm
 - c. Rebecca Chiafullo
 - d. Meg Durham
 - e. Kim Gadzek
 - f. John Gallagher
 - g. Emily Soubasis
 - h. Rachael Martingano
 - i. Dylan Miller
 - j. Alivia McGarry
 - k. Victoria Quinn
 - l. Jerome Salac
 - m. Drew Seich
 - n. Abigail Vallister
 - o. Annmarie Yee
 - p. Frank Yee
20. The Board of Education approved the addition to staff for summer work on Curriculum Writing for the 2019-2020 school year (11-000-110-09-220000), \$43.22 per hour as follows:
- a. Business, total program not to exceed 48 hours in total, JLHS/JMHS:
 - 1. Kathleen Dembinski
 - 2. Anthony Mastromarino
 - 3. James Pate
 - 4. Debra Rizzo
 - 5. Lisa Scott
 - 6. Arlene Wacha
 - b. Social Studies/Middle School, total program not to exceed 429 hours in total:
 - 1. Marilyn Brewer
 - 2. Melissa Brown
 - 3. Brittany DiSanza
 - 4. Teresa Migliore
 - 5. Dayna Paneque
 - 6. April Riccardi
 - 7. Justina Rose
 - 8. Melissa Svaboda
 - 9. Jason Ulrich
 - 10. Jaqueline Volpe
 - 11. Allison Wojtaszek
21. The Board of Education approved the following personnel and salaries for the Community School Fall 2019 programs:

	Program	Position	Name	Salary	School
a.	Aerob-ate Program			\$25/per person	Pineland Karate School
	Karate and Self Defense	Instructor	Paul Goncalves	\$25/per person	
	Karate For Kids			\$25/per person	
b.	BLS Providers	Instructor		\$70/per person	JMHS

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	Defensive Driving First Aid Heartsaver CPR/AED Course		Lifeforce USA, Inc.	\$85/per person \$45/per person \$60/per person	
c.	Crochet Crochet 3 Week Workshop	Instructor	Carol Ann Marks	\$18/hour \$18/hour	JMHS
d.	PSAT/SAT & ACT Preparation Course	Instructor	Educational Services Center	C.S. receives \$30 per student	JMHS
e.	Fitness Line Dancing Social Dances for Weddings/Parties Salsa & Meringue Dance Night Out Country Line/Group Dancing	Instructor	Dance Time Productions	\$30/per person (singles) \$50 / per couple	Rosenauer Elementary
f.	Fun Science	Instructor	Jim McCarthy	\$25/hour	McAuliffe Middle School
g.	Garden State Getaways	Instructor	Garden State Getaways, Faith Reese	C.S. gets paid \$5/per customer	Bus pick up at JMHS Parking Lot
h.	Hatha Yoga	Instructor	Agatha Alvarado, RN, BA	\$65/per person	Crawford Rodriguez
i.	Intro to R/C (Radio Controlled Technology)	Instructor	RC Power Party LLC.	\$65/per person	Johnson Elementary
j.	Jazzercise	Instructor	Lisa Hogan	\$80/pp	Jazzercise Fitness Center
k.	Kids Gymnastics	Instructor	Kim Weisel	\$30/hour	Crawford Rodriguez
		Substitute Instructors	Marisa Asta	\$25/hour	
			Ali Hill Lisa Rosenthal		
		Adult Aides	Alexa Asta Marisa Asta Chris Conti Ali Hill Kimberly Kerr Anna Kwiatek Lisa Rosenthal	\$14/hour	
Student Aides	Patricia Kwiatek Mia Siegell Baileigh Rosenthal	\$10/hou			
l.	Personal & Family Financial Planning	Instructor	Tomorrow's Financial Services	None	JLHS

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m.	Piano for Children	Instructor	Gerard Racioppi	\$30/hour	McAuliffe Middle School
n.	Pilates	Instructor	Rachel Domenech-Cannella	\$40/per person	Crawford-Rodriguez
o.	Planning for Life's Challenges	Instructor	Tomorrow's Financial Services	None	JLHS
p.	Quilting	Instructor	Suzanne Rogalsky	\$21/hour	Goetz Middle School
q.	Volleyball (Competitive)	Instructor	Leslie Bartolf	\$24/hour	JMHS
		Instructor	Casey Carey	\$20/hour	
		Substitute Instructor	Jennifer Ferreira	\$20/hour(for Carey) \$24/hour (for Bartolf)	
r.	Youth Basketball Training	Instructor	Carl Jordan	\$28/hour	Elms Elementary
s.	Zumba Fitness	Instructor	Rachel Domenech-Cannella	\$40/per person	Crawford-Rodriguez

22. The Board of Education approved the following District Lead Position personnel and salaries for the Child Care Academy 2019-2020 school year (62-990-320-100-09):

	Last Name	First Name	District Lead \$30.00 per hour
a.	Johnston	Nicole	X
b.	Levine	Kaitlin	X

23. The Board of Education approved the following On Site Lead Position personnel and salaries for the Child Care Academy 2019-2020 school year (62-990-320-100-09):

	Last Name	First Name	On Site Lead Position	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Burnett	Veronica	Crawford-Rodriguez/AM	X	X	X
b.	Russin	Ann	Crawford-Rodriguez/PM Shared	X	X	X
c.	Hayes	Laura	Crawford-Rodriguez/PM Shared	X	X	X
d.	Bellino	Dana	Elms/AM	X	X	X
e.	Williams	Kathleen	Elms/PM	X	X	X
f.	McEwan	Jason	Holman/AM	X	X	X

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g.	Olszuk	Liz	Holman/PM Shared	X	X	X
h.	Steider	Jennifer	Holman/PM Shared	X	X	X
i.	Engel	Cindy	Johnson/AM	X	X	X
j.	Crozier	Travis	Johnson/PM Shared	X	X	X
k.	Jakalow	Ryan	Johnson/PM Shared	X	X	X
l.	Vetrano	Annette	Rosenauer/AM	X	X	X
m.	Levine	Trish	Rosenauer/PM Shared	X	X	X
n.	Warmenhoven	Lynn	Rosenauer/PM Shared	X	X	X
o.	Martinez	Maria	Switlik/AM Shared	X	X	X
p.	Vlahos	Maria	Switlik/AM Shared	X	X	X
q.	Casais	Dominick	Switlik/PM	X	X	X
r.	Polson	Laura	Goetz/PM	X	X	X

24. The Board of Education approved the personnel and salaries for the Child Care Academy 2019/2020 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/Substitute Receptionist \$11.00 per hour
a.	Alessandra	Alvear		x	x
b.	Crystal	Barlow	x	x	x
c.	Dana	Bellino	x	x	x
d.	Stacey	Beaulieu		x	x
e.	Ramona	Brown		x	x
f.	Eileen	Burgard		x	x
g.	Veronica	Burnett	x	x	x
h.	Jackie	Burnside		x	x
i.	Sharron	Bussanich		x	x
j.	Maria	Caloia	x	x	X
k.	Dominick	Casais	x	x	x
l.	Danieli	Celidonio		x	x
m.	Lisa	Cirigliano	x	x	x
n.	Emily	Clark	x	x	x
o.	Cathy	Cocco		x	x

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p.	Kelly	Consalvo		x	x
q.	Claire	Crehan		x	x
r.	Barbara	Croke		x	x
s.	Maureen	Cromie	x	x	x
t.	Travis	Crozier	x	x	x
u.	Lucia	Cwalinski		x	x
v.	Beth	Decker		x	x
w.	Esther	DeLisa		x	x
x.	Darcy	Dilworth		x	x
y.	Elaine	Dunham			x
z.	Cindy	Engel	x	x	x
aa.	Susan	Ferro		x	x
bb.	Cindy	Fette		x	x
cc.	Susanne	Fisher		x	x
dd.	Karen	Frankowski		x	x
ee.	Lynn (pending pw)	Gaertner		x	x
ff.	Debbie	Giordano		x	x
gg.	Ellen	Goldberg		x	x
hh.	Jennifer	Graham	x		x
ii.	Patricia	Guimaraes		x	x
jj.	Jackie	Hall	x	x	x
kk.	Laura	Hayes	x	x	x
ll.	Brooke	Hogan		x	x
mm.	Donna	Hopkins		x	x
nn.	Kimberly	Hough		x	x
oo.	Kathleen	Hudak		x	x
pp.	Kenneth	Hynes	x	x	x
qq.	Ryan	Jakalow	x	x	x
rr.	Debbie	Jones		x	x
ss.	Elaine	Kelly		x	x
tt.	Nicole	Koopman	x	x	x
uu.	Mary	Kroll		x	x

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vv.	Madeleine	Krukowski		x	X
ww.	Patricia	Levine	x	x	x
xx.	Kathleen	Lykes	x	x	x
yy.	Maria	MArtinez	x	x	x
zz.	Kimberly	McDonald		x	x
aaa.	Jason	McEwan	x	x	x
bbb.	Barbara	McGill	x	x	x
ccc.	Donald	Migliore		x	x
ddd.	Kathy	Mitchell		x	x
eee.	Sherry	Mucia		x	x
fff.	Sheri	Nagy		x	x
ggg.	Margie	Niemiec		x	x
hhh.	Pamela (pending pw)	Nola			x
iii.	Amanda	Nolan		x	x
jjj.	Theresa	Ogren		x	x
kkk.	Liz	Olszuk	x	x	x
lll.	Lisa	Pallante		x	x
mmm.	Debbie	Polidoro		x	x
nnn.	Diane	Polito		x	x
ooo.	Sharon	Potenza		x	x
ppp.	Kimberly	Prendergast		x	x
qqq.	Tracie	Ramirez		x	x
rrr.	Cindy	Rosinski		x	x
sss.	Ann	Russin	x	x	x
ttt.	Denise	Scannapieco		x	x
uuu.	Jane	Schadl	x	x	x
vvv.	Kathleen	Schastny		x	x
www.	Lauren	Scrofini	x	x	x
xxx.	Judy	Semple		x	x
yyy.	Carole	Servidio			x
zzz.	Polly	Sheehan		x	x
aaaa.	Theresa	Sherman		x	x
bbbb.	Carol	Shilan	x	x	x
cccc.	Jen	Steider	x	x	x
dddd.	Marcie	Such	x	x	x

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eeee.	Debbie	Teicher		x	x
ffff.	Christine	Temple	x	x	x
gggg.	Pat	Trosky		x	x
hhhh.	Deena	Valentino		x	x
iiii.	Annette	Vetrano	x	x	x
jjjj.	Samantha	Vigliarolo	x	x	x
kkkk.	Maria	Vlahos	x	x	x
llll.	Lynn	Warmenhoven	x	x	x
mmmm.	Patti	Watson		x	x
nnnn.	Bernadette	Waugh			x
oooo.	Darlene	Wessels		x	x
pppp.	Kathleen	Williams	x	x	x

25. The Board of Education approved the personnel and salaries for the Child Care Academy 2019 Summer Camp (62-990-320-100-09):

	First	Last	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Erin	Pearsall	x	x	x

26. The Board of Education approved the elimination of the following positions and position control numbers for the 2019-2020 school year:

a. Paraprofessional-Full Time (PC #277) held by Barbara Indiero (retired)

27. The Board of Education created the following new positions, effective September 1, 2019:

- a. Two (2) Teachers/Switlik
- b. One (1) Paraprofessional-Part Time AM/Crawford-Rodriguez, to be funded by Pre-School Tuition
- c. One (1) Paraprofessional-Part Time AM/Elms, to be funded by Pre-School Tuition
- d. One (1) Paraprofessional-Part Time PM/Elms, to be funded by Pre-School Tuition
- e. One (1) Paraprofessional-Part Time AM/Rosenauer, funded by elimination of full-time PC #277
- f. One (1) Paraprofessional-Part Time PM/Rosenauer, funded by elimination of full-time PC #277
- g. One (1) Part Time Elementary Psychologist, 3 days per week

28. The Board of Education approved the following Bilingual Registration (Extra Duty) summer work to be completed between August 22, 2019 and September 13, 2019, not to exceed 24 hours at their hourly rate of pay:

a. Luz Gonzalez, Bilingual Registration-Extra Duty/District (11-000-230-100-09-230201)

29. The Board of Education approved the suspension without pay of one (1) employee (I.D. #1920-04/106830), ten (10) days, name on file with the Superintendent, dates to be determined.

30. The Board of Education, based on the recommendation of the Superintendent of Schools, approved the following resolution withholding for good cause the employment increment and the adjustment increment for two (2) employees:

RESOLUTION

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for two (2) employees (Employee I.D. # 1920-05/105414 and Employee ID #1920-06/106830) are hereby withheld for the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that said employees increments will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employees of this action and the reasons for same.

31. The Board of Education approved the Sidebar Agreement between the Jackson Township Board of Education and the Jackson Education Association (JEA) on the matter of one (1) Part Time Psychologist, terms of the agreement shall be for the period of September 1, 2019 through June 30, 2020.

Document 1b.

32. The Board of Education approved the following substitutes for student teaching, co-curricular advisors, athletic coaches, ESY summer staff and community school for the 2019-2020 school year, effective August 22, 2019, unless otherwise noted:
- a. Lisa Director, Student Teacher
33. The Board of Education approved the following personnel for the PALS (Peer Assistance Leaders) program to be paid at the contracted rate of \$43.22 per hour, not to exceed eight (8) hours per teacher, to be paid out of District Funds (11-000-221-110-092200000), not to exceed \$2,766.08:
- a. Laureen Caggiano/JLHS, 2 days, 4 hours per day, \$43.22 per hour, \$345.76, replacing Robert Waldron
34. The Board of Education rescinded the following contract:
- a. Emily Caroline Newton, Teacher/Goetz, replacing Kristine Calabro (retired), effective November 1, 2019 through June 30, 2020.
35. The Board of Education approved the following extra work for the 2019-2020 school year, effective August 19, 2019:
- a. Candice Siviglia, Human Resources
 1. \$3.71 per hour during normal work hours
 2. \$36.23 per hour **after** normal work hours.

Roll Call Vote: Yes: Mr. Acevedo
Ms. Grasso
Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mrs. Dey
Mr. Burnetsky (Abstained on Transportation & All Supervisors Related to Transportation)

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Dey, seconded by Mr. Walsh, public forum was opened by acclamation.

Mr. Brian Ferrante of Jackson Football and Cheer addressed the Board with concerns over long term use of their fields by the school district student athletes noting he has built a good relationship with the schools and Rob Paneque over the years. We also have an indoor facility for cheerleading that Liberty and Memorial use for cheerleading. We are responsible for all the maintenance of our properties; we are self-funded and don't have any outside help but we need help to continue maintaining our facilities to continue programs for all our kids and asked the Board if there is anything they can do to help his organization.

Dr. Genco advised Mr. Ferrante to set up a meeting with Mr. Paneque and himself and I believe a township individual will have to be involved as well. With you being a parent in the township, you have to know the district is going through financial issues and we have to maintain all of our fields as well and I don't mean to make excuses; we do appreciate you giving our students the opportunity to use your fields too but we need to have a meeting to brainstorm and see what we can figure out. I will advise Mr. Paneque about your inquiry here at the meeting.

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Mr. Scott Sargent stated just a few things; first, and this is just an fyi – vanilla bean and cotton candy are the 2 most favorite flavor vapes made for adults.

Mr. Burnetsky thanked Mr. Sargent for sharing.

Mr. Sargent continued now with Narcan, I would hope that you create a custody for it; it's selling on the street so there is a street value there, be careful of that.

Mr. Sargent continued and finally Ms. Grasso, you are tenacious, I missed you yesterday and I'm going to miss you more tomorrow, don't ever change who you are.

Ms. Grasso thanked Mr. Sargent.

There being no further response, on a motion by Mrs. Dey, seconded by Mr. Walsh, the public forum was closed by acclamation.

Board Comments:

Mr. Acevedo commented what I did for Ms. Grasso, I will also do for our Superintendent, with hesitation.

Dr. Genco responded I'm not going anywhere yet.

Mr. Colucci commented we have a whole year to review.

Mr. Acevedo continued I think we are very good because of you Dr. Genco, however, we must get better with the things we're going to do and one of the things are the issues about vaping and opioids; it is something we can't deny and we know it's happening; gangs, drugs, horrendous behavior between individuals and we're against that. Our concern about the way our kids are vaping is because it is just plain wrong. We feel this environment must be more inclusive, more healthy and for the safety of people. Year to year this is one big thing that follows us; we want to be better and no one to slow us down.

Mrs. Rivera thanked everyone for coming tonight and for sharing the presentations. Dr. Cerco, I wish you all the best in your retirement and Ms. Grasso you will be missed.

Ms. Grasso thanked Mrs. Rivera.

Mr. Walsh commented Dr. Cerco you have been a steady influence in what I think is the most difficult job in the whole district. Nothing against Dr. Genco but I've seen others come and go and get beat up more than any other position in this district; I'm not trying to scare anybody here; good luck and I'm recommending for everyone to retire. Dr. Genco you still have a whole cycle to go through and still have to jump through hoops but after that it is beaches, golf, enjoy. Ms. Grasso, I'll miss you, you are a different voice in the up and down turbulence of the Board of Education and that's what we need.

Ms. Grasso stated thank you Mr. Walsh, I will miss you too.

Mr. Colucci stated Dr. Cerco with all those years you've put in, we certainly appreciate the job that you've done; this lady next to me here is going to be sorely missed; as Mr. Walsh said she is that voice that we're going to miss so it's going to be vanilla now.

Dr. Genco commented I wouldn't go that far.

Mr. Colucci continued Dr. Genco, we're going to keep you busy.

Dr. Genco responded oh absolutely!

Mrs. Dey commented Dr. Cerco, as a Board member and as a parent, thank you for the years of service. I've seen others come and go too like Mr. Walsh has and I can go all the way back to Dr. Kane so thank you for putting our district on the proper path.

Mrs. Dey commented Dr. Genco, I have no words for you, I'm not talking to you anymore, I have a few months to torture you before you leave.

Mrs. Dey continued Ms. Grasso, you are a positive force on the Board; you and I have so many stories that we keep between us; you have helped me to become a better Board member. We've had some funny times together and we still will. Thank you as a resident and a Board member for your service; you will be missed.

Ms. Grasso thanked Mrs. Dey.

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Ms. Grasso commented Dr. Genco, Dr. Cerco, you are warriors as far as I'm concerned but you have a tough job so you deserve to retire and go sit on the beach. I personally thank you for everything you've done for Matthew. This is totally bittersweet, if it weren't for my kids, I would never leave here because I love this but I don't have the time anymore and I'll come back to see you.

Mr. Burnetsky stated bittersweet is a good word Ms. Grasso; you are a dynamic influence on this Board for sure. The fact that I didn't know you before day 1; we've become pretty close. Good luck in your future endeavors, I'm sure we'll see you around.

Mr. Burnetsky continued Dr. Cerco congratulations on your retirement and good luck.

Mr. Burnetsky commented I wish somebody would tell me when we're supposedly selling Liberty and Rosenauer.

Dr. Genco responded oh please! Didn't we just get done talking about trailers; I don't have enough classrooms; we're NOT selling schools.

Mr. Burnetsky explained I received an e-mail with a disturbing detailed rumor . . . so Mr. Reporter, we're not selling Liberty and we're not selling Rosenauer.

Mrs. Dey added it is not in the plans and it is not in future plans.

There being no further discussion, on a motion by Mrs. Dey, seconded by Mrs. Rivera, the meeting was adjourned by acclamation at 6:56 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary