

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
AUGUST 21, 2024
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:03 p.m. on August 21, 2024.

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. M. Zitomer, Board Attorney; and Ms. C. Morris, State Appointed Monitor.

On a motion by Mr. Palmeri., seconded by Mrs. Rivera, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:00 p.m.

Recon-
vene

Present: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Dr. L. Godlesky, Assistant Superintendent; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. M. Zitomer, Board Attorney, C. Morris, State Appointed Monitor.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addendum as submitted by the Superintendent of Schools.

Approv
Agenda

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

MOTION CARRIED

SUPERINTENDENTS REPORT/INFORMATION ITEMS

Mrs. Pormilli welcomed everyone. She noted it is about two weeks until we open school and she looks forward to seeing our schools come back to life but it is a busy time. Middle and high school schedules were released. Elementary class assignments are coming out on the 26th and bus passes on the 29th. Everyone is working hard to prepare our schools to ensure we are ready for receiving our staff and students. Our fall athletics started and we are grateful that our students still have these options. There were a lot of sacrifices in other areas across the district to keep athletics and co-curricular programs for students. We are grateful for the work that has begun on the Memorial fieldhouse and the concession stands and the tremendous amount of people who have donated money and time towards this project.

This budget had significant cuts to our late buses that provide transportation for students participating in co-curricular and athletics for the 24-25 school year. Mr. Baginski, the transportation committee, Administration and our grants coordinator are working on a grant to help provide late buses two days a week for the middle school. We are working on subscription late busing so there is at least an option for our families. Information is coming out soon. She noted it is not the best scenario because of the price tag.

This budget included closing Rosenaur – preparation and paperwork has begun for the plan to sell. A Walk to Remember will be held on Saturday, September 21st from 1-3 p.m. A flyer will go out tonight or tomorrow with more information including the memory hallway and activities to honor the wonderful education Rosenaur provided.

Free and reduced lunch applications are available. She reminded everyone it is important these forms are filled out by families in need. These forms also provide other services and money to the district to offset the cost of other things for struggling families.

She reminded everyone Jackson day is September 15th.

Mrs. Pormilli turned the meeting over to Dr. Laura Godlesky for the Annual Nursing Report.



Jackson School District Nursing Program

Presented by:
Laura Godlesky, Ed.D.
Assistant Superintendent
August 21, 2024

Size of Schools and Frequency of Nursing Visits

School	School Population (as of June 19, 2024)	Number of Visits to Nurse for 2023-2024	Number of Visits to Nurse for 2022-2023
Crawford-Rodriguez Elementary School	589	7,862	8,002
Elms Elementary School	743	8,324	8,189
Holman Elementary School	548	7,441	6,000
Johnson Elementary School	411	7,563	7,432
Rosenauer Elementary School	265	2,513	7,332
Switlik Elementary School	897	13,758	11,850
Goetz Middle School	1,030	12,322	11,198
McAuliffe Middle School	675	11,834	7,194
Jackson Memorial High School	1,639	13,641	13,046
Jackson Liberty High School	1,091	14,090	17,728

Total Visits for 2023-2024: 99,418

Acuity Level Definitions

Level III - Moderate Nursing Involvement

Skilled professional school nurse monitors this student occasionally, usually addressing comfort or function.

- o PRN medications (other than asthma, allergy, and diabetes meds)
- o Food Restrictions
- o Cancer survivors
- o Homebound/504 plan coordinating
- o Mental or behavioral component present in student, alternative program attendee

Level IV - Minor Nursing Involvement

The students' physical and/or social-emotional condition is currently uncomplicated and predictable. Occasionally, the student may require monitoring:

- o Headaches
- o First Aid, minor illnesses
- o Orthopedic conditions requiring accommodation

NOTE: This category includes the majority of the school population at any given time.

Nursing Duties and Responsibilities

- Obtain and review health and medical information to fulfill state requirements
- Complete mandatory reports on immunization and communicable diseases
- Implement individualized health plans for students with complex health problems, i.e. diabetes, asthma, and life-threatening food allergies
- Maintain certification in CPR and the use of defibrillators
- Manage building level Emergency Cardiac Response Teams (Janet's Law Teams)
- Coordinate health outreach and referrals for students and their families
- Respond to mandates made by local Department of Health, and the Department of Education

Acuity Level Definitions

Level I - Nursing Dependent
Requires skilled nursing services on a frequent/daily basis including nursing assessments, referrals or consultations with other disciplines. Some examples include:

- o Ventilator dependent/central line continuous infusion
- o Continuous feeding via tube
- o Students with diabetes
- o Students with life threatening allergies/seizures and emergency medications
- o Students with poorly controlled asthma
- o Students with complex mental health/behavior issues/ anxiety
- o Students needing daily medication in the health office

Level II - Major Nursing Involvement
Requires close monitoring of the student. The nurse in most cases must perform a skilled nursing procedure that no other professional is able to perform in the school setting. For instance:

- o Major motor impairment that necessitates the skilled professional school nurse
- o Assist with toileting or other personal care function
- o Seizure disorder history, no medications at school
- o Respiratory impairment necessitating complex respiratory care including nebulizer/rescue inhaler management or oxygen therapy
- o Life threatening allergies without epinephrine in school
- o Concussions

2023-2024 Level of Acuity – Number of Students

School	I Nursing Dependent	II Major Involvement	III Moderate Involvement	IV Minor Involvement
Crawford-Rodriguez	69	51	160	309
Elms	74	56	178	435
Holman	21	34	69	424
Johnson	29	48	119	215
Rosenauer	15	9	68	173
Switlik	38	62	97	700
Goetz	81	52	123	774
McAuliffe	50	24	27	574
Memorial	85	132	671	631
Liberty	58	87	164	782
TOTALS	520	355	1,676	5,017

Nursing Staff for 2024-2025

Crawford-Rodriguez Elementary School	Donna Wharton
Elms Elementary School	Oksana Titovich
Holman Elementary School	Melissa Gartner
Johnson Elementary School	Zayda Harris
Switlik Elementary School	Lisa Archer Kimberly Kane Cecilia Ferreira TBD
Goetz Middle School	
McAuliffe Middle School	Lisa Washington Marites Delin Catherine Idank
Jackson Memorial High School	PRE-K Wing Nurse: Tiffany Cortes Elizabeth Smolak**
Jackson Liberty High School	Dave Murawski
District Float/Sub Nurses (2-4 days per week)	Leslie Guido 4 d/wk (McAuliffe) Debra Kroupa 43d/wk (Crawford) Joanne Hedinger 2d/wk (Crawford) Diane Lopez 2d/wk (Elms)

**District Nursing Coordinator



Points of Emphasis for 2024-2025



- Continue recruitment and retention efforts of full-time and part-time school nurses and substitutes
- Continue to satisfy all health-related trainings for staff members, including Epi-Pen and Glucagon delegate training, cardiac response teams, and signs and symptoms of anaphylaxis and hypo/hyper-glycemia with all key stakeholders
- Renew the CPR/First Aid Training for all school nurses
- Build capacity by training select nurses as Certified CPR Instructors
- Complete all required student health screenings, including all screenings required for the district's preschool student population
- Increase parent involvement in the area of wellness for our youngest learners
- Support student mental health concerns by having nurses play an active role on IEP, 505, I&RS, and School Climate Teams

With no questions on the Nursing Presentation, Mrs. Pormilli turned the meeting over to Ray Milewski, Director of Security, for the Semi Annual Violence and Vandalism Presentation. Ray Milewski, Director of Security presented the following slides:

Jackson School District Semi-Annual Report of Violence, Vandalism, Substance Abuse, and Weapons Offenses in the Jackson School District

Raymond Milewski
Director of Security
Presented August 21, 2024

Report Period 2
January – June 2024

Background and Overview

State of NJ Data began collecting this data in March 2002.

Objective is to collect and report incident data concerning serious student misconduct in the areas of:

- Violence
- Vandalism
- HIB
- Weapons
- Substance Abuse

Type of Incident	# of Incidents Jan-June 2023	# of Incidents Sept-Dec 2023	# of Incidents Jan-June 2024
Violence	19	11	32
Vandalism	9	5	3
HIB Total Investigations	79	40	73
Weapons	3	6	2
Substance Abuse	60	41	22

Violence Reports - Elementary					
School	Fights	Simple Assault	Threats	Sexual Offense	HIB Total Investigations
Crawford	0	0	0	0	10
Elms	0	0	0	0	2
Holman	0	0	0	0	2
Johnson	1	0	0	0	10
Rosenauer	0	0	0	0	0
Switlik	0	0	0	0	6
Elementary Total	1	0	0	0	30

Violence - Secondary					
School	Fights	Simple Assault	Threats	Sexual Offense	HIB Total Investigations
Goetz	7	2	0	0	15
McAuliffe	5	0	4	0	6
Liberty	6	1	1	0	12
Memorial	3	0	2	0	10
Secondary Total	21	3	7	0	43

Vandalism and Substance Abuse Jan. – June 2024		Substance – Under Influence of	# of Incidents Jan-June 2023	# of Incidents Jan-June 2024
Vandalism Incidents		Marijuana	24	12
		Alcohol	1	0
		Prescription Drug	0	1
		Substance suspected / refused exam	1	0
		Substances – Possession of...	# of Incidents Jan-June 2023	# of Incidents Jan-June 2024
		Marijuana	23	12
		Drug Paraphernalia	11	9
		Alcohol	0	1
		Unauthorized Prescription Drug	0	1

School	# of Incidents Jan-June 2024
JMHS	1
JLHS	1
McAuliffe	1
All other schools	0

Weapons Offenses - All Schools	
<ul style="list-style-type: none">Weapons include any instrument readily capable of lethal use or of inflicting bodily injury, but the category is not limited to: handguns, rifles, knives; clubs; chains; sling shots; leather bands studded with metal filings; razor blades; stun guns; and any device that projects, releases, or emits tear gas or any other substance (e.g., pepper spray) that is intended to produce temporary discomfort or permanent injury through being vaporized or otherwise dispensed in the air.A toy gun is not considered a weapon and its possession would not be reported.An imitation firearm (e.g., an object that looks like a real handgun but cannot be fired or converted to a handgun) would be reported.	
# of Incidents Jan-June 2023	# of Incidents Jan-June 2024
3	2

Action Taken by School District			
Action	# of Incidents Jan-June 2023	# of Incidents Sept-Dec 2023	# of Incidents Jan-June 2024
Police Notified (NO complaint filed)	41	24	20
Police Notified (complaint filed)	0	0	0
In School Suspension	7.5	3	12
Out of School Suspension	331 days	231 days	307 days
Impacted Students	# of Incidents Jan-June 2023	Sept-Dec 2023	# of Incidents Jan-June 2024
Student Offenders	82	53	92
Student Victims	7	3	8

We will continue to create a safe district and school environment by:
<ul style="list-style-type: none">Bringing school/district safety teams and school anti-bullying specialists together to review dataUsing this data to plan programs and inform practices, approaches and curriculumBuilding strong partnerships with the Jackson Police Department and local law enforcementProviding training for school administrators on the effective prevention and response to violence, vandalism, and substance useEducating all stakeholders on how they can make Jackson Schools safer

Ms. Gardella questioned the increase from period to period. Mr. Milewski noted that January to June is six months with students in school this may be the reason for more incidents than the June to January report period which is only 4 months (summer included).

With no further questions on the Violence and Vandelism Presentation, Mr. Milewski continued with the Harrassment, Intimiation and Bullying Presentation.

Jackson School District Semi-Annual Report Harassment, Intimidation, and Bullying
Raymond Milewski Anti-Bullying Coordinator Presented August 21, 2024
Report Period 2 January – June 2024

The Jackson School District's Commitment
The Jackson School District is committed to <ul style="list-style-type: none">Creating a safe learning environment for all our students;Investigating all complaints of Harassment, Intimidation and Bullying;Preventing all acts of Harassment, Intimidation and Bullying.

We are committed to being PROACTIVE and PREPARED:
<ul style="list-style-type: none">Behavioral Threat Assessment Training for StaffBehavioral Threat Assessment Teams Training- District and SchoolUnderstanding School Violence TrainingI Love U Guys Foundation- Standard Response Protocol (SRP) Implementation and Training - NJ DOE - OSPEPI Love U Guys Foundation - SRM- Standard Reunification Method Implementation and Training - NJ DOE - OSPEPDistrict Training All Schools and ABS- Policies and Procedures for Addressing and Reporting HIB, Violence and Vandalism, and Substance UseABC/ABS Meetings- HIB policy and data review. HIB investigation procedures

Harassment, Intimidation, and Bullying Prevention for Report Period 2

School	Anti-Bullying Specialist
Crawford-Rodriguez	Erin Schnorbus
Elms	Dara Feibelman
Holman	MaryAnn Garbooshian
Johnson	Tricia Ciaccio
Rosenauer	Anna Yavener
Switlik	Patricia DeBenedetto
Goetz	Stacey Fisk
McAuliffe	Lindsey O'Brien
JLHS	Signe Myres
JMHS	Dan DeSantis

Events and Initiatives

- School HIB prevention assemblies at every school and grade level
 - Focus is on explaining that when it comes to bad behavior - *"We do not do that here."*
- Classroom lessons/grade level activities on Character Education
 - Bucket filling/PAWS-tive programs,
 - Peer mediation,
 - Morning announcements,
 - School Spirit Days,
 - Character Ed. Groups
- Social Emotional/ Character Education/ Diversity/ Equity
 - e.g. Parent and Student Social Emotional Evening or presentation of Mindfulness
- District-wide suicide prevention education
- Climate & culture meetings/ surveys to strengthen the use of data to target our programs and approaches

4

HIB Investigations - Elementary				
School	2022-2023		2023-2024	
	Total Jan-June 2023	Founded Jan-June 2023	Total Jan-June 2024	Founded Jan-June 2024
Crawford-Rodriguez	9	5	10	8
Elms	1	0	2	1
Holman	9	1	2	1
Johnson	10	4	10	4
Rosenauer	1	1	0	0
Switlik	6	4	6	5
Elementary Total	36	15	30	19

HIB Investigations - Secondary				
School	2022-2023		2023-2024	
	Total Jan-June 2023	Founded Jan-June 2023	Total Jan-June 2024	Founded Jan-June 2024
Goetz	7	7	15	7
McAuliffe	6	6	6	2
Liberty	4	4	12	5
Memorial	8	1	10	2
Secondary Total	25	18	43	16

Motivation of 35 Founded HIB's	
Appearance - 12	Sexual Orientation- 2
Race- 8	Medical- 2
Color - 6	Gender-1
Perceived Weakness- 3	Religion- 1
Outcomes of All Investigated HIB Incidents	
Consequences	Remedial Measures
Out of School Suspension	Parent/Student Conference
In School Suspension	Mediation
Suspension of Privileges	Counseling
Detention	Seat Changes
Location of 35 Founded HIB's	
On School Grounds- 29	Off School Grounds- 1
School Bus- 4	Cellphone/Internet- 1

Classification of Actions of Investigated HIB Incidents
Demeaning
Offensive Text Messages
Name Calling
Offensive Comments
Mocking
Teasing
Taunting
Physical

2023-2024 HIB School & District Self Assessment Submission									
	Program & Approaches	Training on Policy	Other Staff Instruct. and Training	C & I HIB Related	HIB Personnel	HIB Reporting Procedures	HIB Investigation on Procedures	HIB Reporting	School Grade
	Max 15	Max 9	Max 15	Max 6	Max 9	Max 6	Max 12	Max 6	Max 78
Crawford	14	9	12	6	8	6	10	5	70
Elms	14	8	14	6	8	6	12	6	74
Holman	15	9	13	6	8	6	12	6	75
Johnson	15	8	14	6	9	6	12	6	76
Switlik	14	9	13	6	9	6	12	6	75
Rosenauer	15	9	14	6	9	6	12	6	77

2023-2024 HIB School & District Self Assessment Submission									
	Program & Approaches	Training on Policy	Other Staff Instruct. and Training	C & I HIB Related	HIB Personnel	HIB Reporting Procedures	HIB Investigation on Procedures	HIB Reporting	School Grade
	Max 15	Max 9	Max 15	Max 6	Max 9	Max 6	Max 12	Max 6	Max 78
Goetz	14	8	12	5	8	5	9	5	66
McAuliffe	15	8	11	5	9	4	12	5	69
Liberty	14	8	15	5	9	6	12	6	75
Memorial	15	9	15	6	9	6	9	6	75
2023-24 District Grade					73.2	Maximum Score is 78			
2022-23 District Grade					70.2				

HIB Complaints:
We Investigate Everything!


- **HIB Complaint Submission**
 - Complaints received in person, telephone, email; or via links located on our district website
- **HIB Form 338**
 - Provides a means for parents, guardians or a school staff member to report an incident of HIB in a confidential manner - 24 hours a day, 7 days a week.

All HIB Complaints are promptly investigated in accordance with District Policy 5512- Harassment, Intimidation and Bullying Students

Mr. Milewski opened the floor to Board questions. Ms. Gardella noted Goetz had a low self assessment last year and asked if it improved. Mr. Milewski noted the score increased from 55 to 66. Mrs. Kas asked of McAuliffe improved. Mr. Milewski noted their score decreased two points from 71 last year to 69 this year. Mrs. Pormilli noted these are self assessment scores and we are sometimes our hardest critics. The district takes this as a serious topic and noted we are doing everything possible to address it. The action plans will be strong to help us improve and strengthen so there is less bullying. Our school climate surveys indicated some of the students feel they are experiencing bullying and so we're addressing it and making action plans to have our students feel safe and secure in all of our buildings.

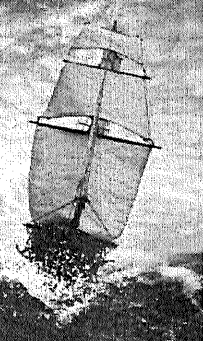
With no further questions on the HIB Presentation, Mrs. Pormilli presented the Board of Education Goals Presentation.

DISCUSSION
of 2024-2025
Board of Education
Goals




We have been navigating changing and challenging waters for 7 years!

- Drastic financial challenges (constant reduction in revenue)
- Challenges to keep strong, expansive programs & co-curricular activities
- A changing student population, with different and diverse needs
- Challenges in maintaining staff and filling positions with qualified candidates
- Struggling to keep morale positive
- Doing more with less



We Have Strong Captains & Strong Crews

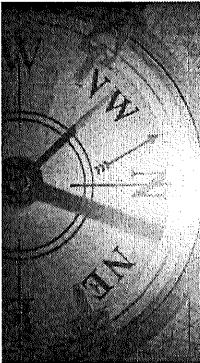
Smart, creative, talented, innovative, problem-solving, hard working captains and crews have navigated these storming waters - helping students excel!




It is time to raise our sails and navigate a new course for the Jackson School District through Strategic Planning

Together we will steer our ship to ensure our students and community have STRONG SCHOOLS that are sustainable for future years.

The foundation is there. However, we need to re-chart our course to address budget, facilities, curriculum, instruction, assessment, co-curricular activities, social emotional and life skills.





Draft Of
2024-2025

Jackson School District Goals


Goal 1- STRATEGIC PLANNING

Revisit our MISSION and CORE BELIEFS.
Recognize CHALLENGES.
Discuss PRIORITIES.
Chart a course FORWARD.

Goal 1- STRATEGIC PLANNING

Recognize CHALLENGES.
Discuss PRIORITIES.
Chart a course FORWARD.

- Revisit our MISSION and CORE BELIEFS.
- Analyze districtwide enrollment and use of facilities and trailers
- Plan for REDISTRICTING with a goal of removing trailers and equitable class sizes districtwide
- Pursuing a facilities REFERENDUM timed to when current debt service expires in 2027 (resulting in net zero impact on taxpayers)



The Foundation- What Guides Our Work
Jackson School District Mission Statement

The Jackson School District is a partnership of dedicated staff, learners and community members committed to developing the unique abilities of each student through compelling learning experiences in a safe and nurturing environment.

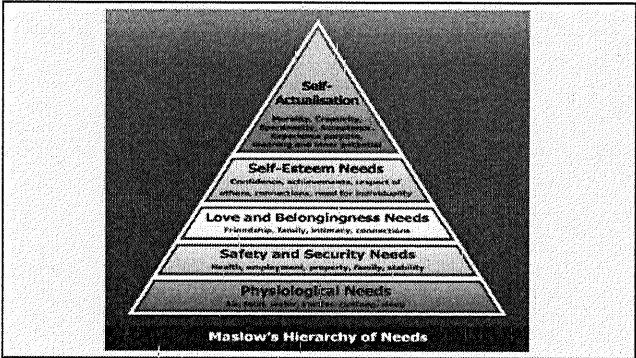
Our comprehensive, engaging, and technology-enriched programs inspire, educate and motivate students to become independent, creative and critical thinkers who will thrive in a diverse, evolving global society.


We are resolved that through commitment to scholarship, character and initiative, our students will succeed beyond the expectations of New Jersey and Learning Standards as they excel in their life-long pursuit of knowledge.

STATEMENT OF DISTRICT VALUES & BELIEFS

These are strong - but may need revisions or additions

- All students can learn.
- Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
- All staff will set high expectations for themselves and for their students.
- Education is most successful when individual learning styles, needs, and talents are respected and utilized.
- It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.
- Attendance is essential to motivate students to learn.
- Current and relevant technology is an integral part of enhancing instruction.
- Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
- Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
- Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.






GOAL 2 - HEALTH, SAFETY & CONNECTIONS

Student and staff physical and personal safety must be met in order for individuals to perform, learn and grow academically.

PHYSICAL

- Continue ongoing safety assessment of facilities and protocols
- Continue drilling and add new drills for variety of scenarios (lunch, afterschool)
- Continue to collaborate with security & police




GOAL 2 - HEALTH, SAFETY & CONNECTIONS

Student and staff physical and personal safety must be met in order for individuals to perform, learn and grow academically.

EMOTIONAL/MENTAL HEALTH/RELATIONSHIPS

- Supporting a smooth transition for students, staff and families through the closure of Rosenauer Elementary School
- Using climate survey data continue to set goals and focus on building a positive school culture for students, staff and families
- Building positive relationships with students and between students - understanding students interests and backgrounds
- Address chronic tardiness, absenteeism and discipline through logical consequences and remedial measures
- Continue to build student resilience while focusing on the signs for individuals at risk and use Threat Assessment Teams
- Expand schoolwide proactive approaches to reduce bullying
- Expand remedial measures & restorative practices




GOAL 3 - ACADEMIC GROWTH & RIGOR

Identifying students academic needs, setting growth goals while keeping the instructional rigor.

GROWTH

- Increase academic achievement through implementation of new curriculum resources for K-8 Literacy and 6-12 math
- Students (with teacher support) set goals for learning. Formalize, monitor, update and reflect on those goals throughout the marking period/semester/year
- Expand the use of District approved formative assessment for targeted differentiate instruction for all students that meets the needs of the individual learner in the classroom - small group instruction within the classroom- track data
- Creating opportunities for students to take responsibility for their own learning
- Continue to use and strengthen the Tiered System of Supports to address intervention with the Multi-Tiered System of Support platform and district resources




GOAL 3 - ACADEMIC GROWTH & RIGOR

Identifying students academic needs, setting growth goals while keeping the instructional rigor.

RIGOR

- Communicating high academic standards for all students
- Engaging Students in Cognitively Complex Tasks - Creating lessons of higher order, open-ended, problem solving- PBL (Problem-based learning), authentic, application-based learning Blooms
- Provide necessary scaffolding for students in order to achieve high levels of academic success
- Creating opportunities for students to expand their knowledge through enriched and advanced work, career and college exploration




GOAL 4 - FINANCE, FACILITIES & TRANSPORTATION

Ensure district facilities and transportation are maintained safely and efficiency while advocating for fair state aid funding and seeking creative way to offset the budget.

FINANCE, FACILITIES AND TRANSPORTATION

- Continue to advocate for equitable state funding
- Continue to research grants, other available revenue sources
- Plan for facilities referendum when current debt service expires (net zero impact on taxpayers)
- Install new elementary playgrounds
- Manage facility upgrades needed for Switlik Preschool Annex at Memorial H.S.
- Plan for addressing courtesy busing
- Transition to upgraded software and expanding on the implementation of available upgrades



GOAL 5 - HOME-SCHOOL CONNECTION and HUMAN RESOURCES

To effectively recruit and monitor school staff while also creating more productive and cost effective approaches in the Human Resource Office.

Communication & Recruiting

- Transition to a new webpage, app
- Continue to promote community engagement
- Continue to expand ways to recruit diverse teaching staff and hard-to-fill positions

Alignment of Goals

District Goals

School Level Goals


Grade Level Goals

Teacher Goals

Student Goals

Goals should be:

- Connected based on data
- Guided by the District Goals and mission
- Supported through targeted, strategic actions and professional development plans.

<div><div>Discussion of Board of Education Goals</div><div>2024-2025 School Year</div><div></div></div>	<div><div>2024-2025 BOARD GOALS</div><div>The board will advocate, identify and implement revenue-generating and cost-saving endeavors for the District.</div><div><ul style="list-style-type: none">The board and the administration will develop a budget that addresses the fiscal challenges forced upon the district by the S2 funding loss.The board will work with the district administration to create a plan for referendum that supports the strategic plan & redistricting that will bring upgrades to the facilities while not costing the taxpayer any additional money.The board will continue to support administration in seeking out grants and other alternative funding sources.</div></div>
<div><div>2024-2025 BOARD GOALS</div><div>The board will support and monitor the district's commitment to strengthen opportunities to improve student achievement, involvement and progress.</div><div><ul style="list-style-type: none">The board will use data and input from stakeholders to work with administration to create a strategic plan & redistricting that will support balanced class sizes, equal opportunities for students and strategic facility usage to best meet the needs of students that will also be sustainable financially.Review annual "State of the Schools" and School Performance Reports, and other data as presentedProvide feedback on curricular opportunities to improve student achievement</div></div>	<div><div>2024-2025 BOARD GOALS</div><div>The board will support and monitor efforts to further strengthen communication and engagement with families and community.</div><div><ul style="list-style-type: none">Utilizing the committee structure, provide timely reporting that will be distributed to all board members via the committee chair or designeeContinue to utilize the district Chain of Command communication method when responding to community concerns about district operations or student needsContinue to educate lawmakers on the financial situation from S2 and advocate for changeContinue to review educational legislation being proposed and share that information with the communityReach out to other school boards to join in advocacy for selected proposed legislation</div></div>
<div><div>2024-2025 BOARD GOALS</div><div>REVISION GOALS</div><div>The Board will review status of District and BOE Goals during the year.</div><div><ul style="list-style-type: none">Review status of District Goals mid-year and year-endReview status of Board Goals mid-year and year-end</div></div>	

Mrs. Pormilli noted these are lofty goals. Our district will continue to move forward doing great things for our students but we will be doing it with less. We will continue to always put our students as the priority in all decision making. Mrs. Gardella commented that she thinks the goals are good and she thanked Mrs. Pormilli for getting all of the Board's ideas together and she thinks they can achieve them. Mrs. Pormilli turned the meeting back to Mr. Palmeri.

Discussion Items

Standing Committee Reports:

- Buildings & Grounds – Mr. McCarron (Chair), Mrs. Rivera and Mrs. Kas (Alt: Mr. Palmeri)
Mr. McCarron shared some capital improvement projects that took place including:
 - Crawford-Rodriguez - Repair leak on dehumidification for heating system.
 - Goetz - New alarm warning system installed for domestic water station.
 - Liberty - Repair broken windows – Due to vandalism-outside stadium press box.
 - Switlik - Portable 1- Remove and replace drainage piping under floor, install new toilet and floor PVC tile.
 - Johnson - Trailer 2- repair broken handrail.
 - Goetz - Repair damaged electrical piping inside boiler room.
 - Liberty - Gymnasium Floor - Resurface entire floor, repair and paint all new graphics.
 - Goetz Water Tanks Project – Scheduled completion date August 29, 2024.
 - Holman Elementary School Gym HVAC Project – Tentative start date September 27, 2024.
- Transportation – Mrs. Kas
 - Met on August 14th - in attendance: Mrs. Pormilli, Mr. Baginsky, Mrs. Kas, Dr. Osmond, Mr. Palmeri
 - The routing for 24-25 is in good shape and the new software upgrade is a great benefit.
 - Shortage of van aids, as discussed at tonight's meeting.
 - Late buses for 24-25
 - Title 1 paying for Activity Bus for two days per week at McAuliffe
 - Title 4 paying for Activity Bus for two days per week at Goetz
 - Possible use of Subscription Service for Late Bus for remaining days at Middle School and all five days at high school
 - Mr. Baginski is working on outlining a detailed plan for subscription busing. The committee agrees we should move this forward. More information will be forthcoming.
 - Discussed the cost factor for electric buses vs traditional diesel.
 - Want to look at long term financial strains with both options so there will be more discussion on this.
 - We received several grants for electric buses, a possible 12 buses.
 - The first two grants completely cover the cost for the buses and the charging stations, so it is recommended that we move forward with those grants (2 buses).

- The third grant will cost the district a bit more and does not cover the cost of the charging stations – discussion on this will continue.
- Discussed the exchange about courtesy bus routes that occurred between the town and district and the safeguards needed for these routes – ongoing discussion.
- Policy – Mrs. Kas
 - Met on August 7th - in attendance: Mrs. Pormilli, Dr. Godlesky, Mrs. Kas, Mrs. Barocas, Mr. McCarron
 - P 0141 Board Member Number and Term (Revised)
 - P 0164.6 Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
 - P 2200 Curriculum Content (M) (Revised) Language changes
 - P & R 3160 Physical Examination (M) (Revised) New revisions regarding TB testing and drug testing for recreational marijuana
 - P & R 4160 Physical Examination (M) (Revised) same as 3160
 - R 5200 Attendance (M) (Revised) Clear definitions for excused absences
 - P 5337 Service Animals (Revised)
 - P 5350 Student Suicide Prevention (M) (Revised) Training requirements for staff members to warn and protect if they have any information of student intended self harm
 - P 8420 Emergency and Crisis Situations (M) (Revised) Fire drill policy
 - P & R 8467 Firearms and Weapons (M) (Revised) Language update
 - P 9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisor/ Assistants (Revised) Change in title and TB testing
 - P 2363 Pupil Use of Privately-Owned Technology Cell phone usage in school and updated language
 - R 3425 Modified Duty Early Return to Work Program - Teaching Staff Members (New) Workers' Comp guidelines
 - R 4425 Modified Duty Early Return to Work Program - Support Staff Members (New)
 - P .02 Introduction Language and title changes for staff
 - P5756 Transgender Students reviewing policy revisions within the state guidelines- The committee reviewed a policy from Sparta that Mr. Zitomer provided. The committee will review this policy further and then meet again to discuss any changes they are recommending to our existing policy.
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri
The committee will meet Wednesday, September 25th at 6:00pm Hybrid meeting at Clarion Hotel in Toms River.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Policy/Regulation First Reading: Policy/Regulations

Mr. Palmeri opened Policy to discussion. There was no additional discussion.

Policy / Regulations – 1st Reading

P 0000	Bylaws	Table of Contents (revised)
P 0000.02	Bylaws	Introduction (revised)
P 0141	Bylaws	Board Member Number and Term (revised)
P 2200	Program	Curriculum Content (M) (revised)
P 2363	Program	Pupil Use of Privately Owned Technology (revised)
R 3000	Program	Table of Contents (revised)
P/R 3160	Teaching Staff Members	Physical Examination (M) (revised)
R 3425.1	Teaching Staff Members	Modified Duty Early Return to Work Program (new)
R 4000	Program	Table of Contents (revised)
P/R 4160	Support Staff Members	Physical Examination (M) (revised)
R 4425.1	Support Staff Members	Modified Duty Early Return to Work Program (new)
R 5200	Students	Attendance (M) (revised)
P 5337	Students	Service Animals (revised)
P 5350	Students	Student Suicide Prevention (M) (revised)
P 8420	Operations	Emergency and Crisis Situations (M) (revised)
P/R 8467	Operations	Firearms and Weapons (M) (revised)
P 9000	Community	Table of Contents (revised)
P 9181	Community	Volunteer Athletic Coaches and Co-Curricular Activity

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Policy/Abolished:

Mr. Palmeri opened Policy to discussion. There was no additional discussion.

Official Board Meeting
August 21, 2024
Jackson Memorial High School Fine Arts Auditorium

Policy – Abolished
P 0164.6 Remote Public Board Meetings During A Declared Emergency (M) (Abolished)

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

 Absent: Dr. Osmond

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – July 17, 2024	Closed Session Meeting	Approve <u>Minutes</u>
Official Board Meeting – July 17, 2024	Business Meeting	
Official Board Meeting – July 24, 2024	Closed Session Meeting	
Official Board Meeting – July 24, 2024	Business Meeting	

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

 Absent: Dr. Osmond

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for August 1-21, 2024 and July 2024:

Total Computer Checks, August 1-21, 2024	\$ 4,330,528.66	Bills/
Total Computer Checks, July 30, 2024	\$ 26,078.07	<u>Claims</u>
Total Hand Checks, July 30, 2024	\$ 1,074,568.71	
Total Payroll, July 30, 2024	\$ 1,910,018.76	
FICA: June 30, 2024	\$ 49,571.51	
Total Board Share	\$ 92,929.54	
Retired Health Benefits and Pension Payment	\$ 1,591.32	
Health Benefits	\$ 1,929,847.85	
Voids	\$ (0.00)	
Total Budgetary Payment, July 30, 2024	\$ 5,084,605.76	
Second Aid in Lieu	\$ 302,994.97	
Final 6/30 Bill List	\$ 2,240,994.72	
FOOD SERVICE		
BOARD BILLS AND CLAIMS June 2024	\$ 495.67	

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

 Absent: Dr. Osmond

MOTIONS CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of June 2024.

Roll Call Vote: Yes: Mrs. Gardella	Treas/Bd <u>Sec’y</u> <u>Rpt</u>
Mr. McCarron	
Mrs. Barocas	
Mrs. Rivera	
Mrs. Kas	
Mr. Palmeri	
Absent: Dr. Osmond	

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of June 30, 2024, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Daniel Baginski
Business Administrator/Board Secretary

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation. Public
Forum

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Mr. Palmeri asked if anyone would like to speak on agenda items only to please come come up.

Seeing no one come forward, on a motion by Mrs. Rivera, second by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Finance:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of June, 2024.

Document A.

- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for June 2024.

Document B.

- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

- 4. The Board of Education approves a request to the County Superintendent's office to utilize 2023-2024 Preschool Education Aid Carryover Funds totaling \$512,368.25 for construction and other related expenses for the 2024-2025 preschool wing at Jackson Memorial High School.
- 5. The Board of Education, based on the recommendation of the Board Secretary, approves the following resolution regarding State Contract usage for the 2024-2025 school year:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as listed below not exceeding estimated amounts:

Goods/Services	Vendor	Maximum Spending for 2024-2025
Custodial/Grounds/Maintenance Supplies	Cherry Valley Tractor Sales	\$100,000.00
Custodial/Grounds/Maintenance Supplies	Grainger	\$150,000.00
Technology Equipment/Repairs	MRA International	\$300,000.00
District Cell Phones	Verizon Wireless	\$100,000.00
Transportation Parts and Repairs for Buses	Bucks County International	\$60,000.00
Two way Radios	Wireless Communications Inc	\$150,000.00
Transportation Parts and Repairs for Buses	Creston Hydraulics, Inc.	\$20,000.00
Tires for Buses and Maintenance Vehicles	Custom Bandag	\$120,000.00

Transportation Parts and Repairs for Buses	Fred Beans Parts	\$50,000.00
Supplies and Materials for Grounds and Maintenance	Home Depot	\$20,000.00
Supplies and Materials for Grounds and Maintenance	Lowes	\$20,000.00
Parts and Repairs Transportation	Hoover Truck Centers	\$100,000.00
Parts and Repairs Transportation	R&H Spring Truck	\$50,000.00
Postage Machines/Supplies	Quadient	\$10,000.00
Office Supplies	W.B. Mason	\$200,000.00
Food Service	Cream O Land Dairy	\$200,000.00
Buildings and Grounds Supplies/Repairs	Eastern truck lift	150,000.00
Food Service	South Jersey Paper products	150,000.00

6. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approves utilizing various vendors and amounts as listed below not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software:

Description	Vendor	Maximum Spending 2024-2025
Food Supplies:	Deluxe Italian Bakery	\$100,000.00
	Seaview Beverage	\$60,000.00
	Shoprite	\$70,000.00
	Pay Schools	\$100,000.00
Library and Education Goods & Services:	Apex Learning	\$100,000.00
	Barnes & Noble	\$50,000.00
	Booksource	\$50,000.00
	Cengage Learning	\$50,000.00
	Follett	\$50,000.00
	Heineman	\$50,000.00
	Houghton Mifflin-Harcourt	\$200,000.00
	IXL Learning	\$200,000.00
	Kendall /Humt Publishing	\$50,000.00
	McGraw Hill	\$50,000.00
	Pearson	\$100,000.00
	Reading Writing Project Network LLC	\$100,000.00
	Teaching Strategies	\$200,000.00
	Savvas learning Company	\$500,000.00
Technology Support and Maintenance:	Scholastic	\$50,000.00
	Wilson Language Training Corp	\$50,000.00
	Advanced Assessment Systems Inc	\$120,000.00
	Blackboard	\$50,000.00
	Broadview Networks	\$60,000.00
	Frontline Technologies	\$200,000.00
	Genesis Education Services	\$50,000.00
	Howard Technology	\$100,000.00
	Learning Sciences International	\$60,000.00
	Lightpath/Optimum	\$200,000.00
Utility:	Constellation New Energy	\$100,000.00
	Jackson Township MUA	\$500,000.00
	Jersey Central Power & Light	\$1,400,000.00
	New Jersey Natural Gas	\$500,000.00
	Ocean County Landfill	\$60,000.00
	Solar City	\$300,000.00
	Safari Energy/Jackson Solar	\$200,000.00

7. The Board of Education approves the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Maximum Spending 2024-2025
Custom Bandag	Tires for vehicles/buses	\$100,000.00
D&W Diesel	Parts vehicles/buses	\$100,000.00
Freehold Ford	Parts vehicles/buses	\$50,000.00
Jasper Engines	Parts vehicles/buses	\$50,000.00
Riggins Inc	Diesel fuel vehicles	\$600,000.00
Waste Mamagement	Garbage pick up	\$120,000.00
Wolfington	Parts vehicles/buses	\$300,000.00

8. The Board of Education approves the following Resolution authorizing participation in Sourcewell Cooperative Pricing Agreement:

RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, Sourcewell, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Sourcewell utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Maximum Spending 2024-2025
Brice's Auto Supply	Parts and repairs vehicles/buses 032521-GPC	\$150,000.00
County Line Hardware	Supplies and materials grounds and maintenance 032521-GPC	\$30,000.00
Allegiance Trucks	Truck parts101520-nvs	\$100,000.00
Jas Holdings/D&W Diesel	Parts 032521-JAS	\$100,000.00
Hi-line/Global Rental	Supplies for buses 062320-alt	\$50,000.00

9. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement:

RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Maximum Spending Amount 2024-2025
Ackerson Drapery	Blinds	\$10,000.00
AT Northern	Repairs and maintenance transportation/buildings and grounds	\$100,000.00
CDW	Technology equipment	\$2,000,000.00
Classic Floorshine	Floor repairs	\$100,000.00
Corby Associates	Playground maintenance	\$100,000.00
Field Turf USA	Truck resurfacing/repairs	\$500,000.00
Fisher & son	Grounds supplies	\$20,000.00
Garden state Sealing	Paving repairs district	\$500,000.00
Global Furniture	Furniture	\$20,000.00
Hutchins HVAC	Repairs and maintenance building and grounds	\$150,000.00
JCW, Inc Green Lawn Care	Lawn maintenance	\$100,000.00
Lightpath	District internet	\$200,000.00
Nickerson, NJ Inc	Furniture	\$200,000.00
Open Systems Integrators	Intercom repairs	\$50,000.00
Riddell	Football equipment	\$40,000.00
School Specialty	School supplies	\$80,000.00
Seon System sales	Cameras for buses	\$200,000.00
Sherwin Williams	Paint and supplies	\$50,000.00
Smart Stitch	Uniforms	\$40,000.00
Troller Electric	Supply and install electric charging stations	\$300,000.00
Wolffington	Buses and parts	\$1,600,000.00

10. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement:

RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Maximum Spending 2024-2025
Agparts	Chromebook parts and repairs	\$60,000.00
B&H Foto	School photos	\$110,000.00
HA Dehart	Buses and parts	\$120,000.00
Tanner	Furniture	\$20,000.00
Ferguson	Plumbing supplies	\$200,000.00
Bus Parts Warehouse	Bus parts and supplies	\$100,000.00

11. The Board of Education approves the following Resolution authorizing participation in Monmouth Ocean Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth Ocean Educational Services Commission, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Hutchins HVAC	\$250,000.00	HVAC services	#289MOESC	Expires 6/30/25
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12. The Board of Education approves the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Maximum Spending for 2024-2025
U.S. Foods	Food Services	\$600,000.00

13. The Board of Education approves the following Resolution authorizing participation in Omnia Partners Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, Omnia Partners, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Omnia Partners utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendors	Description	Maximum Spending 2024-2025
Trane	HVAC supplies #3341	\$50,000.00
Advance Auto Parts	Auto parts R-LD-23013-01	\$50,000.00
Frontline	Software 01-102	\$130,000.00
Hi-line	Maintenance repair supplies and equipment R192003	\$40,000.00
Howard Technology	Network and email account automation 01-145	\$100,000.00
KT's Office	Printing supplies	\$100,000.00

14. The Board Education approves the following Resolution authorizing participation in Stafford Township Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Stafford Township Cooperative, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

15. The Board of Education approves the following Resolution authorizing participation in Camden County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

- WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and
- WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cboperative Pricing System for the purchase of goods and services;
- WHEREAS, on August 21, 2024 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;
- NOW, THEREFORE BE IT RESOLVED as follows:
- TITLE**
- This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education
- AUTHORITY**
- Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.
- CONTRACTING UNIT**
- The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.
- EFFECTIVE DATE**
- This resolution shall take effect immediately upon passage.
16. The Board of Education approves the following Resolution authorizing participation in New Jersey School Board’s Association (NJSBA) ACES Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT
The NJSBA ACES Cooperative Pricing System #E8801-ACESCPS**

- WHEREAS, “The Electric Discount and Energy Competition Act,” P.L. 1999, c. 23 authorizes the New Jersey School Boards’ Association (hereinafter NJSBA) to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and
- WHEREAS, N.J.S.A. 18A:18A-11 and 40A:11-10 authorizes local district boards of education to enter into cooperative pricing agreements with local government units, i.e. municipalities and counties, (hereinafter local units”); and
- WHEREAS, NJSBA has offered voluntary participation in a cooperative pricing system for the group purchase of electrical generation and/or natural gas for consumption by the local units; any ancillary or administrative services related to the purchase of electrical generation and/or natural gas; and related energy services; and digital and electronic products and services and other technology products and programs to be purchased by local units; and services and such other items or services as two or more participating local units in the system agree can be purchased on a cooperative basis; and
- WHEREAS, the Jackson Township Board of Education in the county of Ocean, State of New Jersey, desires to participate in NJSBA’s Cooperative Pricing System;
- NOW, THEREFORE, BE IT RESOLVED on August 21, 2024, by the Jackson Township Board of Education, county of Ocean, State of New Jersey, as follows:
- TITLE**
- This RESOLUTION shall be known and may be cited as the “ACES Cooperative Pricing Resolution of the Jackson Township Board of Education.”
- AUTHORITY**
- Pursuant to the provisions of N.J.S.A. 18A:18A-11 and 40A:11-10, the Board Secretary is hereby authorized to enter into NJSBA’s ACES Cooperative Pricing System Agreement.
- CONTRACTING UNIT**
- The New Jersey School Boards Association shall be responsible for complying with the “Public School Contracts Law,” N.J.S.A. 18A:18A-1 *et seq.* all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with NJSBA’s ACES Cooperative Pricing System.
- EFFECTIVE DATE**
- This resolution shall take effect immediately upon passage.
17. The Board of Education approves the following Resolution authorizing participation in NJEdge.Net, Inc. (NJEdge) Market Cooperative Pricing System:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

- WHEREAS, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and
- WHEREAS, NJEdge.Net, Inc. (“NJEdge”), hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System known as the “Edge Market Cooperative” for the purchase of goods and services; and

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, situated in the County of Ocean, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, the Jackson Township Board of Education within the County of Ocean, State of New Jersey, desires to participate in the Edge Market Cooperative; and

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., the Board Secretary of the Jackson Township Board of Education, on behalf of the Jackson Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Maximum Spending for 2024-2025
CBTS	Monthly Services for Hosted Voice Backup Connectivity \$269EMCPS-19-003-LA CBT	\$200,000.00

18. The Board of Education approves the following Resolution authorizing participation in The Interlocal Purchasing System (TIPS) Cooperative Pricing Program:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, The Interlocal Purchasing System, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Maximum Spending 2024-2025
C&M Door Controls	Door Repairs #210205	\$10,000.00

19. The Board of Education approves the following Resolution authorizing participation in Somerset County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Somerset County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendors	Description	Maximum Spending 2024-2025
Gabrielli	CC-0129-21 Parts and Repairs	\$50,000.00
Custom Bandag	CC-0016-23 Recap Tires	\$100,000.00

20. The Board of Education approves the following Resolution authorizing participation in Bergen County Cooperative Pricing Agreement:

RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency " has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 21, 2024 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Vendor	Description	Maximum Spending 2024-2025
Corby Associates	Gym playground equipment maintenance BC BID 21-24	\$50,000.00
Northeast Roof Maintenance	Drain Repairs BC-BID 23-46	\$50,000.00
Smart Stitch	Uniforms BC Bid 23-43	\$50,000.00

21. The Board of Education approves the following Resolution for Lease Purchase and Financing of School Vehicles:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of approximately \$3,746,676 and a term not to exceed seven-years (collectively, the "Acquisition"); and

WHEREAS, Hunterdon County Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (HCESC) will serve as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

WHEREAS, HCESC will conduct the Bid for the Lease Purchase on or before August 31, 2024 and will make its recommendation to the Board prior to the September Board meeting; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

22. The Board of Education approves the following Settlement Agreement Resolution:
- Resolved, that the Board of Education approves the settlement agreement in the matter captioned Pure Earth Recycling Site Vineland, Cumberland County, New Jersey, Proceeding under Section 122(g)(4) of the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. 9622 (g)(4) in accordance with the terms and conditions therein, and
- Be it further resolved that the Superintendent is authorized to execute the agreement on behalf of the Board. Settlement to be paid in the amount of \$283.75.
23. The Board of Education accepts the generous donation from Ms. Barbara Shuster of twenty (20) backpacks filled with school supplies for students in need to the Jackson School District.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

MOTIONS CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion s on Facilities:

1. DELETED ON ADDENDUM

2. The Board of Education, based on the recommendation of the Board Secretary, approves the following Resolution regarding the Major Long Range Facilities Plan (LRFP) Amendment:

BE IT RESOLVED, by the Jackson Township Board of Education to approve the amendment of the 2020 Long Range Facilities Plan to address the five-year reporting requirements and to be consistent with proposed school facilities projects.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

3. The Board of Education approves the use of facilities for groups as filed.

Document D

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

MOTION CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Programs.

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical Practicum	Georgian Court University	Isabella Inchausti	09/01/2024-12/20/2024	Lynn Barry/Jennifer Tilsner	Crawford-Rodriguez
Clinical Practicum	Monmouth University	Cara Godschall	09/01/2024-12/20/2024	Shari Berger/Kenneth Hynes	Holman
Clinical Practicum	New Jersey City University	Catherine Idank	09/01/2024-12/20/2024	Marites Delfin	JMHS
Practicum	Rider University	Alana Masino	09/01/2024-12/20/2024	Jenna Mayer	Holman

2. The Board of Education approves the School Nursing Plan for the 2024-2025 school year as presented.

Document E.

3. The Board of Education approves the submission of the Statement of Assurance for the District Professional Development and District Mentoring Plan for the 2024-2025 school year as required to be submitted to the New Jersey Department of Education County Office by September 25, 2024.

Document F.

4. The Board of Education approves the 5-Year Curriculum Plan, Curriculum and Textbooks for the 2024-2025 school year and the following curriculum:
- a. The Board of Education also approves all curriculum that has been aligned and/or uploaded into Atlas Rubicon data system as noted below:
- ELA K-12 aligned to the New Jersey Learning Standards for ELA 2023.
 - Math K-12 aligned to the New Jersey Learning Standards for Math 2023.
 - Social Studies 6-12 aligned to the New Jersey Learning Standards for Social Studies 2020.
 - Science 6-12 aligned to the New Jersey Learning Standards for Science 2020.
 - World Languages K-12 aligned to the New Jersey Learning Standards for World Language 2020.
 - Visual and Performing Arts K-12 aligned to the New Jersey Learning Standards for Visual and Performing Arts 2020.
 - Comprehensive Health and Physical Education K-12 aligned to the New Jersey Learning Standards for Comprehensive PE and Health 2020.
 - 21st Century Life and Careers K-12 aligned to the New Jersey Learning Standards for 21st Century Life and Careers 2020.
 - Media Technology 9-12 aligned to the New Jersey Learning Standards for Media Technology 2020.
 - Business & Technology 9-12 aligned to the New Jersey Learning Standards for Technology 2020.
 - Social Emotional Learning Competencies and Sub Competencies aligned to Social and Emotional Learning Competencies 2017.
- b. Preschool Creative Curriculum aligned to the Preschool Teaching and Learning Standards and Guidelines 2019.

Document G.

5. The Board of Education approves the following evaluation models to be used to evaluate certified staff throughout the 2024-2025 school year:
- a. Marzano Focused Teacher Evaluation Model for all certified classroom personnel
- b. Marzano Focused Non-Classroom Instructional Support Personnel Evaluation Model for all certified non-classroom personnel
- c. Marzano School Leader Evaluation Model for all certified school leaders
- d. Marzano District Leader Evaluation Model for all certified district leaders
6. The Board of Education accepts the District Violence and Vandalism/HIB Report for the period of January 1, 2024 through June 30, 2024 school year and the 2023-2024 Self-Assessment Grade Submission, as presented at this Board of Education meeting and posted on the district website.

Document H.

7. The Board of Education approves the application of the Perkins Secondary Education 2025 Grant for Career and Technical Education, from July 1, 2024 through June 30, 2025.
8. The Board of Education approves the application and acceptance of funds of the SFY 2025 IDEA consolidated grant, starting date July 1, 2024 and ending June 30, 2025:
- IDEA BASIC: \$2,146,249.00
- IDEA Preschool: \$74,292.00
9. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document I.

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

 Absent: Dr. Osmond

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Students.

1. The Board of Education approves a tuition contract for the following non-resident student(s) under the Jackson School District Tuition Program for the 2023-2024 school year:

a.	One (1) Student	Placement:	McAuliffe Middle School
		Non-Resident Tuition:	\$15,356.00
		Effective:	2024-2025 School Year
b.	One (1) Student	Placement:	McAuliffe Middle School
		Non-Resident Tuition:	\$15,356.00 plus Related Services (tuition paid by Lakehurst Borough School District
		Effective:	2024-2025 School Year

2. The Board of Education approves the following out of district placements for the 2024-2025 school year, beginning July 1, 2024 through June 30, 2025 (account 11-000-100-566-09, unless otherwise noted):

a.	Two (2) Student	Placement:	School for Children with Hidden Intelligence – with Aide & ESY
		Tuition:	\$189,000.00 per student
b.	One (1) Student	Placement:	Children’s Center of MC
		Tuition:	\$70,050.60 per student

3. The Board of Education approves the following tuition adjustments for the following Out-of-District placements, previously approved on the June 26, 2024 agenda, for the 2024-2025 school year, beginning July 1, 2024 through June 30, 2025 (account 11-000-100-566-09, unless otherwise noted):

a.	1 Student	Placement:	Bancroft School/Lindens – with Aide & ESY
		Tuition:	\$153,136.53 per student
b.	1 Student	Placement:	Eden – with ESY
		Tuition:	\$126,514.11 per student
c.	1 Student	Placement:	Howell Township School District w/Aide (11-000-100-562-09)
		Tuition:	\$99,895 per student
d.	Three (3) Students	Placement:	Jackson Regional Day – with Aide & ESY (11-000-100-565-09)
		Tuition:	\$136,000.00 per student

4. The Board of Education approves the following Settlement Agreement Resolution:

Resolved, that the Board approves and adopts the Settlement Agreement in the matter of B.D. and N.D. o/b/o K.D.,
OAL Docket No.: EDS 04136-2024S, Agency Docket No.: 2024-37238.

5. The Board of Education approves the contract and following tuition rates for the 2024-2025 school year at the Ocean County Vocational Technical School (OCVTS), effective September 5, 2024 through June 17, 2025:

School	Tuition
ALPS	\$1,664.00
MATES	\$1,664.00
PAA	\$1,664.00
Shared Time	\$832.00

6. The Board of Education approves the Memorandum of Agreement and participation in the Ocean/Monmouth Challenger Sports League (11-402-100-100-09) for the 2024-2025 school year.

Document J.

7. The Board of Education approves the High School Adventure Bound trips for the 2024-2025 school year, at no cost to the Board:
Jackson Liberty High School:

Trip Location	# of Students	Dates	Time	Trip Cost/Bus Fee	Student Cost
Day Canoe Trip Cedar Creek Bayville, NJ	40	9/20/2024 5/6/2025	7:30 AM-1:30 PM	Canoe Rental & Livery-\$25.00/ Bus-\$10.00	\$35.00
Overnight Canoe Trip Delaware Water Gap, NJ	30	10/8-9/2024 5/20-21/2025	7:00 AM-1:30 PM	Canoe Rental & Livery-\$31.00/Bus- \$25.00	\$55.00
Bike Trip Washington Crossing State Park, NJ	30	10/17/2024 3/28/2025	7:00 AM-1:30 PM	Bus-\$30.00	\$30.00
Overnight Hiking Trip TBD, NJ	30	10/29-30/2024 Spring TBD	2:00 PM-2:00 PM	Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park	25	11/12/2024 4/15/2025	7:00 AM-1:30 PM	Bus-\$30.00	\$30.00
Junior Day Canoe Trip 3107 Route 563 Chatsworth, NJ	40	Fall: 9/25/2024 Spring: 5/9/2025	7:00 AM-1:30 PM	Canoe Rental & Livery-\$25.00/ Bus-\$10.00	\$35.00

Jackson Memorial High School:

Trip Location	# of Students	Dates	Time	Trip Cost/Bus Fee	Student Cost
Day Canoe Trip	30	9/18/2024 5/14/2025	7:30 AM-1:30 PM	Canoe Rental & Livery-\$25.00/ Bus-\$10.00	\$35.00
Overnight Canoe Trip Delaware Water Gap, NJ	30	10/9-12/2024 5/28-29/2025	7:00 AM-1:30 PM	Canoe Rental & Livery-\$35.00/Bus- \$25.00	\$60.00
Bike Trip Washington Crossing State Park, NJ	30	10/23/2024 5/7/2022	7:00 AM-1:30 PM	Bus-\$30.00	\$30.00
Overnight Hiking Trip Wharton State Forest, NJ	30	10/30-31/2024 4/16-17/2025	2:00 PM-2:00 Pm	Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park	25	11/12/2024 4/3/2025	7:00 AM-1:30 PM	Bus-\$30.00	\$30.00
Junior Day Canoe Trip Double Trouble State Park Bayville, NJ	30	Fall: 9/24 & 9/25/2024 Spring: 5/20 & 5/22/2025	7:00 AM-1:30 PM	Canoe Rental & Livery-\$25.00/ Bus-\$10.00	\$30.00

8. The Board of Education approves the following 2024-2025 NJSIAA Membership Resolution:

RESOLUTION

NJSIAA Membership

WHEREAS, the Jackson Board of Education maintains that it is an important part of a student’s education to participate in sports on the high school level; and

WHEREAS, the New Jersey Interscholastic Athletic Association, responsible pursuant NJSA 18A:11-3 to provide the bylaws, rules and regulations that govern sports for high schools in the State of New Jersey; and

THEREFORE, BE IT RESOLVED, that the Jackson Board of Education, District #2360 in the County of Ocean, herewith enrolls Jackson Memorial High School and Jackson Liberty High School as members of the New Jersey Interscholastic Athletic Association to participate in the approved interscholastic school programs sponsored by the New Jersey State Interscholastic Athletic Association; and

BE IT FURTHER RESOLVED, that this membership shall continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board,

BE IT FURTHER RESOLVED, that in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

9. The Board of Education approves a trip for the Jackson Memorial High School Varsity Cheerleading team to compete at the UCA National High School Cheerleading Championship event to be held at ESPN Wide World of Sports in Orlando, Florida, Wednesday, February 5, 2025 through Monday, February 10, 2025, at no cost to the Board
10. The Board of Education approves the Fall 2024 Athletic Schedules for Jackson Liberty and Memorial High Schools and Goetz and McAuliffe Middle Schools.

Document K.

11. The Board of Education approves educational field trips as filed with the Transportation Director.

Document L.

12. The Board of Education approves the Settlement Agreement and General Release in the matter of J.P. and M.P. o/b/o N.P. vs. Jackson Township Board of Education.

Roll Call Vote: Yes: Mrs. Gardella
Mr. McCarron
Mrs. Barocas
Mrs. Rivera
Mrs. Kas
Mr. Palmeri

Absent: Dr. Osmond

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions on Personnel.

1. The Board of Education approves the employment of the following substitutes for the 2024-2025 school year, effective August 22, 2024, unless otherwise noted:
- a. Ingrid Coll, Food Service Worker, \$15.13 per hour
 - b. Alan Finkelstein, Food Service Worker, \$15.13 per hour
 - c. Emily Garcia, Food Service Worker, \$15.13 per hour
 - d. John Grahill, SLEO, \$17.00 per hour

2. The Board of Education approves the following substitutes and daily rates for the 2024-2025 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day
1.	Roman	Arthur					X	X
2.	Lagary	George		X	X			

3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2024-2025 school year, effective August 22, 2024, unless otherwise noted:

- a. Marlena Inchausti, Co-Curricular
4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
- a. Marian Siciliano, Driver-Transportation/District, effective September 1, 2024.
- b. Margaret Matusz, Food Service Worker/Elms, effective September 1, 2024.
- c. Michael Chiusano, Mechanic-AM/Transportation, effective October 1, 2024.
- d. Eric Bergery, Utility Person/Transportation, effective January 1, 2025.
- e. Jennifer Conley, Literacy Teacher/McAuliffe, effective February 1, 2025.

5. The Board of Education accepts the resignation of the following employees:

- a. Jennifer Gonnello, Driver-Transportation/District, effective August 5, 2024.
- b. Karen Hamann, Driver-Transportation/District, effective September 1, 2024.
- c. Bernice Van Pelt, Driver-Transportation/District, effective August 31, 2024.
- d. Stephen Steussing, School Nurse/Goetz, effective September 30, 2024 or sooner.
- e. Laura Essner, Paraprofessional/Elms, effective September 1, 2024.
- f. Phatima Marotta, Paraprofessional/Elms, effective September 1, 2024.
- g. Fiona Borrelli, Preschool Paraprofessional/Holman, effective September 9, 2024 or sooner.
- h. Alessandra Barone, Paraprofessional/Johnson, effective September 1, 2024.
- i. Abigail DeChamplain, Paraprofessional/Johnson, effective September 3, 2024.
- j. Tara Kocen, Special Education Teacher/Goetz, effective October 14, 2024 or sooner.
- k. Lyndsay Salustro, Literacy Teacher/Goetz, effective September 30, 2024 or sooner.
- l. Lauren Elwell, Special Education Teacher/Holman, effective October 14, 2024 or sooner.
- m. Cassidy Johnson, Preschool Inclusion Teacher/Holman, effective September 24, 2024 or sooner.
- n. Meghan Novello, Preschool Inclusion Teacher/Switlik Annex at JMHS, effective October 1, 2024 or sooner.
- o. Robert Wisniewski, Driver-Transportation/District, effective August 14, 2024.
- p. Danielle Wheat, Food Service Worker/Holman, effective August 14, 2024.
- q. Lori Mascali, Receptionist-AM/Goetz, effective August 16, 2024.
6. The Board of Education approves a leave of absence for the following personnel:
- a. Michael Chiusano, Mechanic-AM/Transportation, paid Medical Leave of Absence, effective July 31, 2024 through September 30, 2024, retiring October 1, 2024.
- b. Jeanne Ernst, Secretary-JEA/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective July 1, 2024 through August 1, 2024, returning August 5, 2024.
- c. Kaitlin Camano, Social Studies Teacher/JLHS, paid Medical Leave of Absence, effective September 3, 2024 through September 27, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 30, 2024 through December 20, 2024, returning January 2, 2025.
- d. Julie Cairone, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective September 3, 2024 through September 20, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective September 23, 2024 through December 20, 2024, returning January 2, 2025.
- e. Melissa Lambert, Title I Basic Skills/Intervention Teacher/McAuliffe, paid Medical Leave of Absence, effective October 7, 2024 through November 6, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective November 11, 2024 through January 31, 2025, returning February 3, 2025.
- f. Douglas Jackson, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 22, 2024 through June 30, 2024, returning September 3, 2024.
- g. Taylor Hampe, Teacher/Switlik, paid Medical Leave of Absence, effective October 14, 2024 through December 12, 2024; unpaid Federal and NJ Family Medical Leave of Absence, effective December 13, 2024 through March 21, 2025, returning March 25, 2025.
- h. Angelica Puglisi, Speech Language Specialist/Johnson, paid Medical Leave of Absence, effective September 30, 2024 through October 15, 2024; revised unpaid Child Care Leave of Absence, effective October 16, 2024 through January 8, 2025, returning January 9, 2025.
- i. Lisa Di Eugenio, Supervisor-Literacy/District, paid Medical Leave of Absence, effective August 12, 2024 through TBD.
7. The Board of Education approves the following contract adjustments:
- a. Javier Hernandez, Custodian/McAuliffe, correct salary from \$57,366.40 to \$58,166.40 (\$57,366.40 plus \$500.00 longevity plus \$300.00 black seal stipend) pro-rated, as per Step 14 of the 2024-2025 Teamsters contract, effective August 5, 2024 through June 30, 2025.
- b. Maria Feliz, Custodian-Part-Time/Switlik (11-000-262-100-06-250202), adjust salary to correct step, salary from \$23,899.20 to \$23,774.40 pro-rated, as per Step 1 of the 2024-2025 Teamsters contract, effective August 5, 2024 through June 30, 2025.

- c. Andy Michaelides, Maintenance-Carpenter/District, adjust salary for trade stipend, salary from \$63,490.40 to \$61,990.40 (\$57,990.40 plus \$4,000.00 trade stipend), pending negotiations, as per Step 14 of the 2023-2024 Teamsters contract, effective August 5, 2024 through June 30, 2025.
 - d. Kyle Rogers, Head Mechanic-AM/Transportation, correct salary from \$59,432.00 to \$60,368.00 (\$54,496.00 plus \$1,872.00 for 2 ASE certs and \$4,000.00 head stipend), pending negotiations, as per Step 4 of the 2023-2024 Teamsters contract, effective August 7, 2024 through June 30, 2025.
 - e. Jennifer Kosek, Paraprofessional-Shared/Crawford-Rodriguez (11-000-270-107-08-250311/15%) (11-213-100-106-09/85%), adjust salary to include Paraprofessional Van Aide stipend, salary from \$38,576.00 to \$45,176.00 (\$37,751.00 plus \$825.00 hygiene stipend plus \$6,600.00 Paraprofessional Van Aide stipend) effective September 1, 2024 through June 30, 2025.
 - f. Maryanne Curran, Paraprofessional-Classroom/Elms (11-000-270-107-08-250311/15%) (11-212-100-106-09/85%), adjust salary to include Paraprofessional Van Aide stipend, salary from \$38,776.00 to \$45,376.00 (\$37,951.00 plus \$825.00 hygiene stipend plus \$6,600.00 Paraprofessional Van Aide stipend), effective September 1, 2024 through June 30, 2025.
 - g. Deborah DeChamplain, Paraprofessional-Classroom/Elms (11-000-270-107-08-250311/14%) (11-212-100-106-09/86%), adjust salary to include Paraprofessional Van Aide stipend, salary from \$39,376.00 to \$45,976.00 (\$33,551.00 plus \$825.00 hygiene stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective September 1, 2024 through June 30, 2025.
 - h. Lisa Monday, Paraprofessional-Classroom/Elms (11-000-270-107-08-250311/13%) (11-212-100-106-09/87%), adjust salary to include Paraprofessional Van Aide stipend, salary from \$39,876.00 to \$46,476.00 (\$38,551.00 plus \$825.00 hygiene stipend plus \$500 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective September 1, 2024 through June 30, 2025.
 - i. Lisa Barbolini, Paraprofessional-Classroom/Holman (11-000-270-107-08-250311/14%0 (11-213-100-106-09/86%, adjust salary to include Paraprofessional Van Aide stipend, salary from \$41,551.00 to \$48,151.00 (\$39,226.00 plus \$1,000.00 longevity, plus \$825.00 hygiene stipend plus \$500.00 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective September 1, 2024 through June 30, 2025.
 - j. Adrienne Antico, Preschool Paraprofessional-Classroom/Switlik (11-000-270-107-08-250311/13%) (20-218-100-106-09-700000/12%) (20-218-100-106-09/75%), adjust salary to include Paraprofessional Van Aide stipend, salary from \$39,276.00 to \$45,876.00 (\$37,951.00 plus \$825.00 hygiene stipend plus 500.00 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend) pro-rated, effective September 1, 2024 through June 30, 2025.
 - k. Gena Robinson, Paraprofessional-Personal/Switlik (11-000-270-107-08-250311/14%) (11-000-217-106-09-210000/86%), adjust salary to include Paraprofessional Van Aide stipend, salary from \$39,076.00 to \$45,676.00 (\$37,751.00 plus \$825.00 hygiene stipend plus 500.00 educational stipend plus \$6,600.00 Paraprofessional Van Aide stipend) effective September 1, 2024 through June 30, 2025.
 - l. Gail Wojtaszek, Lunchroom Aide/JMHS, salary adjusted to correct step, salary from \$9,607.50 to \$9,733.50, as per Step 2 of the 2024-2025 Receptionist Guide, effective September 1, 2024 through June 30, 2025.
8. The Board of Education approves the following contract adjustments for longevity for the 2024-2025 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust-ment	Adjusted Salary
a.	Albertino	Jere'	Kindergarten Teacher	JEA	9/1/2024	17 Year Longevity	\$70,902.00	\$1,500.00	\$72,402.00
b.	Allaire	Margaret	Speech Language Specialst	JEA	9/1/2024	20 Year Longevity	\$95,777.00	\$500.00	\$96,277.00
c.	Barlow	Crystal	Special Education Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
d.	Brewer	Marilyn	Teacher	JEA	9/1/2024	30 Year Longevity	\$96,777.00	\$500.00	\$97,277.00
e.	Burnett	Veronica	Music Teacher	JEA	9/1/2024	35 Year Longevity	\$97,277.00	\$500.00	\$97,777.00
f.	Casais	Dominick	Teacher	JEA	9/1/2024	25 Year Longevity	\$96,277.00	\$500.00	\$96,777.00
g.	Cipully	Catherine	Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
h.	Cirz	Marisa	Special Education Teacher	JEA	9/1/2024	20 Year Longevity	\$82,052.00	\$500.00	\$82,552.00
i.	Coccoli	Julie	Paraprofessional	JEA	9/1/2024	20 Year Longevity	\$40,476.00	\$250.00	\$40,726.00
j.	Competello	Kerry	Social Worker - Traveling	JEA	9/1/2024	17 Year Longevity	\$101,562.16	\$1,500.00	\$103,062.16
k.	Coyle	Marilyn	Math Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
l.	Cucci	Carla	Special Education Teacher	JEA	9/1/2024	30 Year Longevity	\$96,777.00	\$500.00	\$97,277.00
m.	D'ambrosio	Robert	Physical Education Teacher	JEA	9/1/2024	17 Year Longevity	\$91,527.00	\$1,500.00	\$93,027.00
n.	De Maio	Erica	Special Education Teacher	JEA	9/1/2024	20 Year Longevity	\$86,052.00	\$500.00	\$86,552.00
o.	Ellenport	Sheri	Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
p.	Forfar	Kimberly	Special Education Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
q.	Froio	Cheryl	Teacher	JEA	9/1/2024	30 Year Longevity	\$94,027.00	\$500.00	\$94,527.00
r.	Georgiano	Erica	Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
s.	Goldberg	Craig	Computer Literacy Teacher	JEA	9/1/2024	25 Year Longevity	\$96,277.00	\$500.00	\$96,777.00
t.	Goldstein	Danette	Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
u.	Goodale	Lisa	Guidance Counselor	JEA	9/1/2024	30 Year Longevity	\$102,036.62	\$500.00	\$102,536.62
v.	Halligan	Sherri	Teacher	JEA	9/1/2024	25 Year Longevity	\$96,277.00	\$500.00	\$96,777.00
w.	Healy	Stephanie	Special Education Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
x.	Higgins	Marianne	Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
y.	Hogan	Carrie	Media Specialist	JEA	9/1/2024	25 Year Longevity	\$98,077.00	\$500.00	\$98,577.00
z.	Kranec	Laura	Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
aa.	Leone	Laura	Special Education Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
bb.	Macaluso	Stephanie	Special Education Teacher	JEA	9/1/2024	20 Year Longevity	\$95,777.00	\$500.00	\$96,277.00
cc.	Mc Gill	Barbara	Pre-K Teacher	JEA	9/1/2024	17 Year Longevity	\$77,252.00	\$1,500.00	\$78,752.00
dd.	Neill	Marybeth	Special Education Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
ee.	Ostroman	Jenna	Special Education Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
ff.	Paradise	Nicholas	Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
gg.	Pfluger	Alycia	Physical Education Teacher	JEA	9/1/2024	17 Year Longevity	\$80,002.00	\$1,500.00	\$81,502.00

hh.	Quartarone	Melissa	Teacher	JEA	9/1/2024	20 Year Longevity	\$88,802.00	\$500.00	\$89,302.00
ii.	Seiler	Trisha	Math Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
jj.	Trojakowski	Lisa	Special Education Teacher	JEA	9/1/2024	25 Year Longevity	\$96,277.00	\$500.00	\$96,777.00
kk.	Truhan	Sharon	Special Education Teacher	JEA	9/1/2024	30 Year Longevity	\$94,027.00	\$500.00	\$94,527.00
ll.	Ventrello	Jessica	Art Teacher	JEA	9/1/2024	20 Year Longevity	\$95,777.00	\$500.00	\$96,277.00
mm.	Viemeister	Elizabeth	Teacher	JEA	9/1/2024	25 Year Longevity	\$93,527.00	\$500.00	\$94,027.00
nn.	Vigliarolo	Samantha	Special Education Teacher	JEA	9/1/2024	25 Year Longevity	\$96,277.00	\$500.00	\$96,777.00
oo.	Winters	Alan	Special Education Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00
pp.	Young	Rebecca	Music Teacher	JEA	9/1/2024	20 Year Longevity	\$93,027.00	\$500.00	\$93,527.00

9. The Board of Education approves the transfer of the following personnel:
- a. Jennifer Kinsella, transfer from Community Parent Involvement Specialist-12 months/Switlik Annex at JMHS to Community Parent Involvement Specialist-10 months/Switlik Annex at JMHS (20-218-200-17309), effective September 3, 2024 through June 30, 2025, salary \$75,502.00, NUNIT position.
 - b. Jennifer Collins, transfer from Food Service Lead/Rosenauer to Food Service Worker/Crawford-Rodriguez (61-910-310-100-10), 5 hours per day, replacing Rita Sweeney (resigned) (PC #657), effective September 1, 2024 through June 30, 2025, salary \$14,742.00, as per 2024-2025 Teamsters contract.
 - c. Jennie Ragazzo, transfer from Occupational Therapist/Holman to Preschool Occupational Therapist/Crawford-Rodriguez (11-000-217-106-09-210003), transfer position (PC #1017), effective September 1, 2024 through June 30, 2025, no change in salary.
 - d. Michelle Dougherty, transfer from Occupational Therapist/Rosenauer to Occupational Therapist/Holman (11-000-217-106-09-210003), transfer position (PC #1671), effective September 1, 2024 through June 30, 2025, no change in salary.
 - e. Florencia Medina-Godoy, transfer from Social Worker/Rosenauer to Preschool Social Worker/Crawford-Rodriguez (11-000-219-104-102-210000), transfer position (PC #826), effective September 1, 2024 through June 30, 2025, no change in salary.
 - f. Angelica Puglisi, transfer from Speech Language Specialist/Johnson to Speech Language Specialist/Elms, (11-000-216-100-11-210000), transfer position (PC #1418), effective September 1, 2024 through June 30, 2025, no change in salary.
 - g. Natalie Zozzaro, transfer from Physical Therapist-Travelling/Rosenauer to Physical Therapist-Travelling/JMHS (11-000-217-106-09-210003), transfer position (PC #1657), effective September 1, 2024 through June 30, 2025, no change in salary.
 - h. Kathleen Langshultz, transfer from Speech Language Specialist/Rosenauer to Speech Language Specialist/Crawford-Rodriguez, (11-000-216-100-10-210000), transfer position (PC #1418), effective September 1, 2024 through June 30, 2025, no change in salary.
 - i. Kaitlyn Sorochka, transfer from Special Education Teacher/Goetz to Math Teacher/Goetz (11-130-100-101-02) replacing Jade Gordon (resigned) (PC # 927), effective September 1, 2024 through June 30, 2025, no change in salary.
 - j. Nicole Weaver, transfer from Kindergarten Teacher/Elms to Teacher/Crawford-Rodriguez (11-120-100-101-10), replacing Yalitza Batlle(resigned) (PC #1466), effective September 1, 2024 through June 30, 2025, no change in salary.
 - k. Alycia Pfluger, transfer from Physical Education Teacher-Travelling/Rosenauer to Physical Education Teacher-Travelling/Johnson and Elms (11-120-100-101-03-80%) (11-120-100-101-11-20%), transfer position (PC #1253), effective September 1, 2024 through June 30, 2025, no change in salary.
 - l. Amanda Mason, transfer from Music Teacher-Travelling/Rosenauer and Johnson to Music Teacher-Travelling/Johnson, Elms and Crawford (11-120-100-101-03/80%) (11-120-100-101-11/10%) (11-120-100-101-10/10%), transfer position (PC #1253), effective September 1, 2024 through June 30, 2025, no change in salary.
 - m. Kristy White, transfer from Lunchroom Aide/JLHS to Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Sarah Antonucci (transfer) (PC #1666), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
 - n. Lisa Medina, transfer from Special Education Teacher/Johnson to Special Education Teacher/Holman (11-213-100-101-09), replacing Lauren Elwell (resigned) (PC #1160), effective September 1, 2024 through June 30, 2025, no change in salary.
10. The Board of Education approves the salaries for the following personnel for the 2024-2025 school year:
- a. JTAA Administrators
Document M.
 - b. JANS Non-Certified Supervisors
Document N.
 - c. Central Office Administrator, *as approved by the County Office.*
Document O.
 - d. Non-Union Staff:
 - 1. Confidential Secretaries
 - 2. Data Processing
 - 3. Technology
 - 4. Communications
 - 5. Purchasing
 - 6. Director of Security/Attendance Officer
 - 7. Bookkeeping**Document P.**
11. The Board of Education approves the transfer, assignments and stipends for JEA Paraprofessionals for the 2024-2025 school year as follows:

a. Secondary Paraprofessionals:

	Para Assigned First Name	Para Assigned Last Name	School	Para Type	Stipend	Transferred From	Gap Codes
1.	Nadine	Abline	JMHS	Personal	\$825.00		11-000-217-106-09-210000
2.	Jill	Allen	JLHS	Classroom			11-213-100-106-09

3.	Arleen	Angert	Goetz	Classroom	\$825.00		11-204-100-106-09
4.	Susan	Barbour	Goetz	Classroom			11-213-100-106-09
5.	Meghan	Black	Goetz	Shared	\$825.00		11-204-100-106-09
6.	Connor	Bohringer	JLHS	Personal	\$825.00		11-000-217-106-09-210000
7.	Joan	Book	Goetz	Classroom			11-213-100-106-09
8.	Meredith	Burns	McAuliffe	Classroom	\$825.00		11-212-100-106-09
9.	Arnell	Cozart	JMHS	Shared	\$825.00		11-212-100-106-09
10.	Claire	Crehan	JMHS	Classroom			11-213-100-106-09
11.	Annette	Cusson	JLHS	Classroom			11-213-100-106-09
12.	Francesca	De Vito	JMHS	Classroom	\$825.00		11-212-100-106-09
13.	Joan	Dillon	JMHS	Classroom	\$825.00		11-212-100-106-09
14.	Lina	DiMatteo	JMHS	Classroom	\$825.00		11-212-100-106-09
15.	Deborah	Giordano-Abalos	McAuliffe	Shared	\$825.00		11-204-100-106-09
16.	Heather	Grosshandler	McAuliffe	Classroom		Holman	11-213-100-106-09
17.	Kelly Ann	Grzelak	Goetz	Classroom	\$825.00		11-212-100-106-09
18.	Kristen	Hartwick	JMHS	Classroom			11-213-100-106-09
19.	Ekaterini	Iliadis	JMHS	Classroom			11-204-100-106-09
20.	Kiersten	Koopman	JLHS	Personal	\$825.00	McAuliffe	11-000-217-106-09-210000
21.	Joseph	Lemke	JMHS	Personal	\$825.00		11-000-217-106-09-210000
22.	James	Lopez	JLHS	Personal	\$825.00	McAuliffe	11-000-217-106-09-210000
23.	Maria	Mantello	McAuliffe	Classroom			11-213-100-106-09
24.	Lance	Marquez	JMHS	Shared	\$825.00		11-212-100-106-09
25.	Michael	Mason	JMHS	Personal			11-000-217-106-09-210000
26.	Richard	Mauro	Goetz	personal			11-213-100-106-09
27.	Paul	McCabe	JMHS	Personal	\$825.00		11-000-217-106-09-210000
28.	Lisa	Menafrá	McAuliffe	Classroom	\$825.00		11-204-100-106-09
29.	Brenda	Mersinger	JMHS	Classroom			11-213-100-106-09
30.	Laura	Mickendrow	Goetz	Classroom			11-213-100-106-09
31.	Donald	Migliore	McAuliffe	Shared	\$825.00		11-212-100-106-09
32.	Ryan	Monday	JMHS	Shared	\$825.00		11-212-100-106-09
33.	Mariq	Montulet	McAuliffe	Personal	\$825.00		11-000-217-106-09-210000
34.	Anthony	Myres	JLHS	Classroom			11-213-100-106-09
35.	Lisa	Perillo	JMHS	Shared	\$825.00		11-212-100-106-09
36.	Phyllis	Pisciotti	Goetz	Classroom			11-213-100-106-09
37.	Susan	Plunkett	JMHS	Shared	\$825.00		11-212-100-106-09
38.	Tyisha	Ramirez	JLHS	Classroom	\$825.00	McAuliffe	11-204-100-106-09
39.	Cory	Rutenberg	McAuliffe	Classroom	\$825.00		11-209-100-106-09
40.	Theresa	Santa Maria	JMHS	Shared	\$825.00		11-209-100-106-09
41.	Elizabeth	Schaffer	JMHS	Shared	\$825.00		11-212-100-106-09
42.	Chelsea	Sewold	JMHS	Personal	\$825.00		11-000-217-106-09-210000
43.	Josephine	Sharac	Goetz	Shared	\$825.00		11-212-100-106-09
44.	Michelle	Sheeran	JMHS	Shared	\$825.00		11-212-100-106-09
45.	Dolores	Sielski	Goetz	Classroom			11-213-100-106-09
46.	Martha	Sweitzer	JMHS	Classroom			11-213-100-106-09
47.	Sean	Thornton	JMHS	Personal	\$825.00		11-000-217-106-09-210000
48.	Patricia	Trosky	JMHS	shared	\$825.00		11-212-100-106-09

b. Elementary Paraprofessionals:

	Para Assigned First Name	Para Assigned Last Name	School	Para Type	Stipend	Transferred From	Gap Codes
1.	Susan	Antonelli	Johnson	Classroom			11-213-100-106-09
2.	Tyler	Armstrong	Johnson	Classroom	\$825.00		11-209-100-106-09
3.	Theresa	Bacchetta	Elms	Classroom	\$825.00		11-212-100-106-09
4.	Lisa	Barbolini	Holman	Classroom	\$825.00		11-213-100-106-09
5.	Diane	Barletta	Crawford-Rodriguez	Personal	\$825.00		11-000-217-106-09-210000
6.	Debra	Burger	Switlik	Classroom			11-213-100-106-09
7.	Jennifer	Berrien	Elms	Personal	\$825.00		11-000-217-106-09-210000
8.	Eileen	Burgard	Elms	Personal	\$825.00		11-000-217-106-09-210000
9.	Kimberly	Burke	Elms	Classroom	\$825.00		11-212-100-106-09
10.	Eileen	Camara	Switlik	personal			11-000-217-106-09-210000
11.	Amanda	Cassaro	Crawford-Rodriguez	Personal	\$825.00		11-000-217-106-09-210000

12.	Julie	Coccoli	Crawford-Rodriguez	Personal	\$825.00		11-000-217-106-09-210000
13.	Kelly	Consalvo	Elms	Personal	\$825.00		11-000-217-106-09-210000
14.	Maryanne	Curran	Elms	Classroom	\$825.00		11-212-100-106-09
15.	Deborah	DeChamplain	Elms	Classroom	\$825.00		11-212-100-106-09
16.	Donna	Delorenzi	Crawford-Rodriguez	Classroom		Rosenauer	11-213-100-106-09
17.	Darcy	Dilworth	Elms	Classroom			11-213-100-106-09
18.	Jamie	Domenick	Johnson	Personal	\$825.00		11-000-217-106-09-210000
19.	Emily	DuDasko	Elms	Shared	\$825.00		11-212-100-106-09
20.	Sue	Ferro	Elms	Classroom	\$825.00		11-212-100-106-09
21.	Danielle	Frady	Johnson	Personal	\$825.00		11-000-217-106-09-210000
22.	Karen	Frankowski	Crawford-Rodriguez	Classroom		Rosenauer	11-213-100-106-09
23.	Jill	Friedland	Switlik	Classroom		Holman	11-213-100-106-09
24.	Isel	Fucito	Johnson	Classroom			11-213-100-106-09
25.	Jane	Goelz	Johnson	Classroom	\$825.00		11-204-100-106-09
26.	Ellen	Goldberg	Crawford-Rodriguez	Personal	\$825.00		11-212-100-106-09
27.	Shpressa	Gorenca	Johnson	Personal			11-000-217-106-09-210000
28.	Theresa	Gosse	Johnson	Classroom	\$825.00	Rosenauer	11-204-100-106-09
29.	Rosie	Gray	Johnson	Classroom	\$825.00	Crawford-Rodriguez	11-209-100-106-09
30.	Cheryl	Hart	Elms	Classroom	\$825.00		11-212-100-106-09
31.	Deborah	Henry	Crawford-Rodriguez	Personal	\$825.00		11-000-217-106-09-210000
32.	Dawn	Hoever	Johnson	Classroom	\$825.00		11-204-100-106-09
33.	Kathleen	Hudak	Crawford-Rodriguez	Shared	\$825.00	Switlik	11-212-100-106-09
34.	Debra	Jones	Crawford-Rodriguez	Classroom		Rosenauer	11-213-100-106-09
35.	Gabriella	Kenney	Holman	Personal	\$825.00		11-000-217-106-09-210000
36.	Kristi	Kisijari	Crawford-Rodriguez	Shared	\$825.00		11-212-100-106-09
37.	Jennifer	Kosek	Crawford-Rodriguez	Shared	\$825.00		11-212-100-106-09
38.	Jaime	Kronseder	Elms	Personal	\$825.00		11-212-100-106-09
39.	Madeline	Krukowski	Elms	Classroom	\$825.00		11-212-100-106-09
40.	Catherine	Macor	Holman	Classroom	\$825.00		11-204-100-106-09
41.	Felicia	Marschiotto	Switlik	Classroom			11-213-100-106-09
42.	Danielle	Matteo	Elms	Personal	\$825.00		11-000-217-106-09-210000
43.	Nevin	Melika	Elms	Personal	\$825.00		11-213-100-106-09
44.	Lisa	Monday	Elms	Classroom	\$825.00		11-212-100-106-09
45.	Sherry	Mucia	Holman	Classroom			11-213-100-106-09
46.	Joanne	Murray	Switlik	Classroom			11-213-100-106-09
47.	Pamela	Nola	Elms	Classroom	\$825.00		11-212-100-106-09
48.	Theresa	Ogren	Johnson	Classroom	\$825.00		11-204-100-106-09
49.	Stacy	Perinelli	Elms	Personal	\$825.00		11-000-217-106-09-210000
50.	Debra	Polidoro	Switlik	Classroom			11-213-100-106-09
51.	Sharon	Potenza	Switlik	Classroom			11-213-100-106-09
52.	Kimberly	Prendergast	Johnson	Shared	\$825.00		11-204-100-106-09
53.	Kathleen	Raimondi	Johnson	Personal	\$825.00		11-000-217-106-09-210000
54.	Tracie	Ramirez	Elms	Classroom		Rosenauer	11-213-100-106-09
55.	Maria	Randazzo	Johnson	Classroom	\$825.00		11-204-100-106-09
56.	Gena	Robinson	Elms	Personal	\$825.00		11-000-217-106-09-210000
57.	Ariana	Santiago	Johnson	Classroom	\$825.00		11-204-100-106-09
58.	Kathleen	Schastny	Crawford-Rodriguez	Classroom	\$825.00		11-213-100-106-09
59.	Erin	Sheehan	Elms	Personal	\$825.00		11-000-217-106-09-210000
60.	Paulette	Stillwell	Johnson	Classroom	\$825.00	Holman	11-204-100-106-09
61.	Jill	Sweet	Elms	Classroom	\$825.00		11-212-100-106-09
62.	Sandra	Taliaferro	Crawford-Rodriguez	Shared	\$825.00		11-212-100-106-09
63.	Deena	Valentino	Crawford-Rodriguez	Shared	\$825.00		11-212-100-106-09
64.	Rebecca	Van Ness	Elms	Personal	\$825.00		11-000-217-106-09-210000
65.	Kate	Walling	Elms	Classroom	\$825.00		11-212-100-106-09
66.	Justyna	Zemel	Johnson	Classroom	\$825.00	Crawford-Rodriguez	11-209-100-106-09

a. Preschool Paraprofessionals:

	Para Assigned First Name	Para Assigned Last Name	School	Para Type	Stipend	Transferred From	Gap Codes
1.	Rachel	Abline	Johnson	Classroom	\$825.00	Elms	20-218-100-106-09
2.	Ashley	Accisano	Switlik	Classroom	\$825.00		20-218-100-106-09
3.	Nevien	Agban	Holman	Classroom	\$825.00	Rosenauer	11-216-100-106-09
4.	Adrienne	Antico	Switlik	Classroom	\$825.00		20-218-100-106-09
5.	Adriana	Avila	Switlik Annex @JMHS	Classroom	\$825.00	Rosenauer	20-218-100-106-09
6.	Christine	Barber	Holman	Classroom	\$825.00		20-218-100-106-09
7.	Stacy	Beaulieu	Holman	Classroom	\$825.00	Rosenauer	11-216-100-106-09
8.	Meghan	Blackburn	Elms	Classroom	\$825.00		20-218-100-106-09
9.	Amanda	Bluman-Scott	Johnson	Classroom	\$825.00		20-218-100-106-09
10.	Fiona	Borrelli	Switlik Annex @JMHS	Classroom	\$825.00	Holman	20-218-100-106-09

11.	Erin	Cooney	Elms	Classroom	\$825.00		20-218-100-106-09
12.	Barbara	Croke	Elms	Classroom	\$825.00		11-000-217-106-09-210000
13.	Lisa	Devivo	Elms	Classroom	\$825.00		11-216-100-106-09
14.	Gloria	Edwards	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
15.	Fatma	Fallon	Switlik	Classroom	\$825.00		20-218-100-106-09
16.	Cindy	Fette	Crawford-Rodriguez	Classroom	\$825.00		11-216-100-106-09
17.	Susanne	Fisher	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
18.	Rosa	Flores	Switlik Annex @JMHS	Classroom	\$825.00	Rosenauer	20-218-100-106-09
19.	Cassandra	Fuller	Elms	Classroom	\$825.00		20-218-100-106-09
20.	Susan	Gasser	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
21.	Verie	Gorenca	Holman	Classroom	\$825.00		20-218-100-106-09
22.	Christina	Grabert	Crawford-Rodriguez	Personal	\$825.00		11-000-217-106-09-210000
23.	Dana	Grueiro	Elms	Classroom	\$825.00		20-218-100-106-09
24.	Patricia	Guimaraes	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
25.	Melissa	Johnson	Johnson	Classroom	\$825.00		20-218-100-106-09
26.	Christine	LaGravenis	Johnson	Classroom	\$825.00		20-218-100-106-09
27.	Carolyn	Mauro	Johnson	Classroom	\$825.00		11-216-100-106-09
28.	Melissa	McClaghry	Holman	Classroom	\$825.00		20-218-100-106-09
29.	Meredith	McQuade	Switlik	Classroom	\$825.00		20-218-100-106-09
30.	Breanna	Meglio	Switlik	Classroom	\$825.00		20-218-100-106-09
31.	Tracy	Mitchell	Elms	Classroom	\$825.00	Holman	11-216-100-106-09
32.	Amanda	Nolan	Holman	Classroom	\$825.00		11-216-100-106-09
33.	Lisa	Pagano	Elms	Classroom	\$825.00		20-218-100-106-09
34.	Jen	Panora	Johnson	Classroom	\$825.00		11-216-100-106-09
35.	Parul	Patel	Johnson	Classroom	\$825.00	Rosenauer	20-218-100-106-09
36.	Dawn	Pisano	Johnson	Classroom	\$825.00		11-216-100-106-09
37.	Wendy	Raible	Crawford-Rodriguez	Personal	\$825.00		11-000-217-106-09-210000
38.	Amanda	Raulf	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
39.	Andrea	Reale	Crawford-Rodriguez	Classroom	\$825.00		20-218-100-106-09
40.	Danielle	Reid	Johnson	Classroom	\$825.00		20-218-100-106-09
41.	Joan	Savage	Switlik	Classroom	\$825.00		20-218-100-106-09
42.	Denise	Scannapieco	Holman	Classroom	\$825.00	Elms	20-218-100-106-09
43.	Jaclyn	Shupe	Holman	Classroom	\$825.00		20-218-100-106-09
44.	Yolanda	Tapia	Switlik Annex @JMHS	Classroom	\$825.00	Rosenauer	20-218-100-106-09
45.	Lauren	Tolska	Elms	Classroom	\$825.00		20-218-100-106-09
46.	Nadine	Turowski	Switlik	Classroom	\$825.00	Holman	20-218-100-106-09
47.	Janell	Valle	Switlik	Classroom	\$825.00		20-218-100-106-09
48.	Jennifer	Whittaker	Holman	Classroom	\$825.00		20-218-100-106-09
49.	Morgan	Zarish	Switlik Annex @JMHS	Classroom	\$825.00	Elms	20-218-100-106-09

12. The Board of Education approves the following salary guide for Lunchroom Aides for the 2024-2025 school year:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.25
6-8 Years	2	\$15.45
9-12 Years	3	\$15.65
13+ Years	4	\$15.85

13. The Board of Education approves the following salary guide for Receptionists for the 2024-2025 school year:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.35
6-8 Years	2	\$15.55
9-12 Years	3	\$15.75
13+ Years	4	\$15.95
Administration		\$16.15

14. The Board of Education approves the salaries for the following personnel for the 2024-2025 school year:

- a. Receptionist
- b. Lunchroom Aides

Document Q.

15. The Board of Education *rescinds* the following contract:

- a. ~~Kerrin Prybylski, Art Teacher/McAuliffe (11-130-100-101-07), replacing Michelle Posada (resigned) (PC #1624), effective September 1, 2024 through June 30, 2025, salary \$60,477.00, as per MA Step 1 of the 2024-2025 JEA contract.~~

16. The Board of Education approves the employment of the following personnel:

- a. Jessica Colbert, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Scott Wolf (transfer) (PC #1783), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
- b. Shirley Etling, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Shawn Kaiser (transfer) (PC #1855), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
- c. Autumn Killmer, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Andrew Jaroslawsky (terminated) (PC #1891), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
- d. Elizabeth Lewis, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Deborah Laureano (resigned) (PC #1859), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
- e. Jill Longhi, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Kimberly Vona (transfer) (PC #1850), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
- f. Grace Maglione, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Erick Morillo-Hernandez (terminated) (PC #1893), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
- g. Deborah Rooney, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Kimberly Gaestel (non-renewed) (PC #1872), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
- h. Heather Wilson, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), replacing Miguel Soto Tejeda (non-renewal) (PC #1895), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per 2023-2024 Teamsters contract.
- i. James Garvey, Driver-Transportation/District (11-000-270-160-08), 6.5 hours per day, replacing Karen Hamann (resigned) (PC #24), effective September 1, 2024, pending fingerprints through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- j. Janiel Gibson, Guidance Counselor/McAuliffe (11-000-218-104-07-210300), replacing Antigoni Filippazzo(resigned) (PC #669), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$60,477.00, as per MA Step 1 of the 2024-2025 JEA contract.
- k. Tiffany Cortes, School Nurse/Switlik Preschool Annex @JMHS (20-218-200-104-09), new position (new PC #), effective October 21, 2024 or sooner, pending fingerprints through June 30, 2025, salary \$58,727.00, as per BA Step 4 of the 2024-2025 JEA contract.
- l. Tyler Armstrong, Paraprofessional-Classroom/Johnson (11-209-100-106-09), replacing Carla Siegel (resigned) (PC #1812), effective September 1, 2024 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2024-2025 JEA contract.
- m. Carolyn Mauro, Paraprofessional-Classroom/Johnson (11-216-100-106-09), replacing Alessandra Barone (resigned) (PC #1308), effective September 1, 2024 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend), as per Step 1 of the 2024-2025 JEA contract.
- n. Michelle Czajkowski, Preschool Paraprofessional/Switlik Annex at JMHS (20-218-100-106-09) replacing Fiona Borrelli (resigned) (pc #1763) effective September 1, 2024 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$500.00 educational stipend plus \$825.00 hygiene stipend) as per Step 1 of the JEA contract.
- o. Danielle Apel-Shenko, Preschool Intervention and Referral Specialist (PIRS)/Switlik Annex @ JMHS (20-218-200-173-09), replacing Kaitlin Murphy (resigned) (PC #1772), effective October 21, 2024 or sooner, pending fingerprints through June 30, 2025, salary \$65,952.00, as per MA Step 8 of the 2024-2025 JEA contract.
- p. Matthew Bishop, SLEO/JMHS (11-000-266-100-01-250206), replacing Cindy Sherman (retired) (PC #658), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$35,141.44 (\$28,641.44 plus \$6,500.00 security stipend), as per Step 4 of the 2024-2025 Teamsters contract.
- q. Ashley Stybe, SLEO/JMHS (11-000-266-100-01-250206/50%) (20-218-200-110-09/50%), replacing Scott Brooks (transfer) (PC #1712), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$34,562.24 (\$28,062.00 plus \$6,500.00 security stipend), as per Step 2 of the 2024-2025 Teamsters contract.
- r. Jacqueline Joseph, Secretary-COSA/Transportation (11-000-270-160-08-250304), replacing Colleen McClain (transfer) (PC #151), effective August 26, 2024 through June 30, 2025, salary \$39,287.70 pro-rated, pending negotiations, as per Step 1 of the 2023-2024 JCOSA contract.
- s. Adrianna D'Addario, Social Worker-Traveling/Elms and Switlik (20-456-200-101-09-570000), replacing Danielle Digiamo-Borejko (non-renewed) (PC #439), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$60,477.00, as per MA Step 1 of the 2024-2025 JEA contract.
- t. Giancarlo Crivelli, Physical Education/Goetz (11-130-100-101-02), replacing Keith Smicklo (transfer) (PC #431), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$59,502.00, as per BA Step 5 of the 2024-2025 JEA contract.
- u. Emily Sanbeg, Special Education Teacher/Goetz (11-213-100-101-09), replacing Kaitlyn Soroehka (transfer) (PC #135), effective September 1, 2024 pending fingerprints through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.
- v. Stephen Sec, Literacy Teacher/Goetz (11-130-100-101-02), replacing Lindsay Salustro (resigned) (PC #316), effective October 21, 2024 or sooner, pending fingerprints through June 30, 2025, salary \$59,502.00, as per BA Step 5 of the 2024-2025 JEA contract.
- w. Kylee McGowan, Social Studies Teacher/McAuliffe (11-130-100-101-07), replacing James Doherty (resigned) (PC #1243), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.
- x. Jillian Cornelisse, Physical Education Teacher/McAuliffe (11-130-100-101-02), replacing Victoria Hay (transfer) (PC #374), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.
- y. Dorene Lisowsky-Greene Preschool Inclusion Teacher/Johnson (20-218-100-101-09), new position (new PC #), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$60,977.00, as per MA Step 3 of the 2024-2025 JEA contract.

- z. Gianna Sacci, Preschool Inclusion Teacher/Elms (20-218-100-101-09), replacing Lisa Zammit (transferred) (PC #1714), effective September 1, 2024, pending fingerprints, through June 30, 2025, salary \$57,727.00, as per BA Step 1 of the 2024-2025 JEA contract.
- aa. Laura Sinopoli, Preschool Inclusion Teacher/Holman (20-218-100-101-09), replacing Cassidy Johnson (resigned) (PC #1833), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$59,502.00, as per BA Step 5 of the 2024-2025 JEA contract.
- bb. Meagan Crawford, Teacher-ESL/Switlik (11-240-100-101-09), replacing Rose Manning (resigned) (PC #1786), effective October 21, 2024 or sooner, pending fingerprints through June 30, 2025, salary \$67,952.00, as per MA Step 9-11 of the 2024-2025 JEA contract.
- cc. Carly Bridgman, Preschool Inclusion Teacher/Switlik Annex at JMHS (20-218-100-101-09), replacing Meghan Novello (resigned) (PC #1839), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$59,177.00 as per BA +30 Step 1 of the 2024-2025 JEA contract.
- dd. Michele Bittar, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Erick Morillo Hernandez (terminated) (PC #1893), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2045 Teamsters contract.
- ee. Nicole Eldridge, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Tracy Lovacco (transfer) (PC #1875), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- ff. Heather Javier, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Jamie Lusby (transfer) (PC #1723), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- gg. Melissa Mendoza, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Dominick Ajamian (terminated) (PC #1726), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- hh. Leann Magrone, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5.75 hours per day, replacing Robert Boggiano (transfer) (PC #1876), effective September 1, 2024, pending fingerprints, through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- ii. Kaitlyn (Cameron) O'Hara, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Kayla Dumond (resigned) (PC #1582), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- jj. Erika Price, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Amy Turner (resignation) (PC #109), effective September 1, 2024, pending fingerprints, through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- kk. Eric Romanelli, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Melissa Rivera (transfer) (PC #1234), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- ll. Patricia Wrenn, Van Aide-Transportation/District (11-000-270-107-08-250311), 5.75 hours per day, replacing Andrea Pacio (retired) (PC #53), effective September 1, 2024, pending fingerprints through June 30, 2025, \$18.50 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- mm. Sara Kinneary, Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Robert Wisniewski (resign) (PC #1227), effective September 1, 2024, pending fingerprints through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- nn. Antonio Seda Jr, Driver-Transportation (11-000-270-160-08), 6.5 hours per day, replacing Marian Siciliano (resign) (PC #1507), effective September 1, 2024, pending fingerprints through June 30, 2025, \$30.00 per hour, pending negotiations, as per the 2023-2024 Teamsters contract.
- oo. Michelle Campbell, Paraprofessional-Personal/McAuliffe (11-000-217-106-09-210000), replacing open position (PC #1815), effective September 1, 2024 through June 30, 2025, salary \$38,376.00 (\$37,551.00 plus \$825.00 hygiene stipend), as per Step 1 of the 2024-2025 JEA contract.
- pp. Jacqueline Leach, Paraprofessional-Personal/McAuliffe (11-000-217-106-09-210000), replacing open position (PC #1808), effective September 1, 2024 through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the 2024-2025 JEA contract.
- qq. Ethan Liptzin, Paraprofessional-Personal/McAuliffe (11-000-217-106-09-210000), replacing open position (PC #664), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the 2024-2025 JEA contract.
- rr. Jhanny Deltus, Paraprofessional-Classroom/Elms (11-212-100-106-09), replacing Laura Essner, (resigned) (PC #357), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the 2024-2025 JEA contract.
- ss. Shannon Kulesa, Paraprofessional-Classroom/Holman (11-216-100-106-09), replacing Adriana Dejesus, (resigned) (PC #1125), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$38,876.00 (\$37,551.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the 2024-2025 JEA contract.
- tt. Samantha Hanson, School Psychologist/McAuliffe (11-000-219-104-07-210000), replacing Keri Anne McGuire (resigned) (PC #92), effective October 21, 2024 or sooner, through June 30, 2025, salary \$72,352.00 pro-rated, as per MA +30 Step 12 of the 2024-2025 JEA contract.
- uu. Erika Alberghini, Psychology Teacher/JLHS (11-140-100-101-12), replacing Brianna Sosdian (resigned) (PC #456), effective October 21, 2024 or sooner, pending fingerprints through June 30, 2025, salary \$64,952.00 pro-rated, as per MA +30 Step 6 of the 2024-2025 JEA contract.
- vv. Jennifer Katz, Special Education Teacher/Goetz (11-213-100-101-09), replacing Tara Kocen (resigned) (PC #336), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$60,977.00, as per MA Step 2 of the 2024-2025 JEA contract.
- ww. Roger Greiner, Art Teacher/McAuliffe (11-130-100-101-07), replacing Michelle Posada (resigned) (PC #1624), effective October 21, 2024 or sooner through June 30, 2025, salary \$60,477.00, as per MA +30 Step 4 of the 2024-2025 JEA contract.

- xx. Jessica Fitzpatrick, Preschool Inclusion Teacher/Crawford-Rodriguez (20-218-100-101-09), replacing Heather Rainford (resigned) (PC #1774), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$60,977.00 as per MA Step 2 of the JEA contract.
- yy. Emily Gilson, Special Education Teacher/Johnson (11-209-100-101-09), replacing Lisa Medina (transfer) (PC #155), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$57,727.00 as per BA Step 1 of the 2024-2025 JEA contract.
- zz. Jennifer Rebeiro, ESL Teacher/Switlik (11-240-100-101-09), replacing Ana Ovalles (transferred) (PC #1170), effective September 1, 2024, pending fingerprints through June 30, 2025, salary \$63,277.00, as per MA +30 Step 4 of the 2024-2025 JEA contract.
17. The Board of Education approves the following coaches for the 2024-2025 school year:
- a. Resignations:
1. Amy Schulte, Assistant Field Hockey Coach/JLHS, effective July 30, 2024.
 2. Carmen Ramos, Assistant Girls Volleyball/JLHS, effective July 25, 2024.
 3. Brian Chesley, Head Girls Volleyball Coach/JLHS, effective July 22, 2024.
 4. Julianna Lambiase, Head Cheerleading Coach/Goetz, effective September 1, 2024.
- b. New Hires:
1. Jillian Anzalone, Co-Assistant Field Hockey Coach/JLHS, shared position with Amanda Cromwell, replacing Amy Schulte (resigned), effective August 22, 2024, stipend \$1,339.50 (25%), as per Step B6 of the 2024-2025 JEA contract.
 2. David Murawski, Assistant Girls Soccer Coach/JLHS, replacing Ryan Monday (resigned), effective August 22, 2024, stipend \$4,805.00, as per Step B1 of the 2024-2025 JEA contract.
 3. Tyisha Ramirez, Assistant Girls Volleyball Coach/JLHS, replacing Carmen Ramos (resigned), effective August 22, 2024, stipend \$4,843.00, as per Step B2 of the 2024-2025 JEA contract.
 4. Carmen Ramos, Head Girls Volleyball Coach/JLHS, replacing Brian Chesley (resigned), effective August 22, 2024, stipend \$7,245.00, as per Step B2 of the 2024-2025 JEA contract.
 5. Karleigh Stout, Assistant Girls Soccer Coach/JMHS, replacing Dana Young (resigned), effective August 22, 2024, stipend \$4,805.00, as per Step B1 of the 2024-2025 JEA contract.
- c. Contract Adjustments:
1. Amanda Cromwell, Co-Assistant Field Hockey Coach/JLHS, shared position with Jillian Anzalone, adjust stipend from \$2,679.00 (50%) to \$4,018.50 (75%), as per Step B6 of the 2024-2025 JEA contract.
18. The Board of Education approves the following volunteer coaches for the 2024-2025 school year:
- a. Brianna Sosdian, Volunteer Assistant Girls Soccer Coach/JLHS, assisting Head Coach Ryan Monday.
19. The Board of Education approves the following coaches (11-402-100-100-09) for the Challenger League for the 2024-2025 school year:
- a. Elizabeth Marvin, Challenger League Co-Coach/District, effective September 1, 2024 through June 30, 2025, shared position with Richard Brown, stipend \$750.00 (50% of \$1,500.00) for each season – Fall, Winter, Spring.
- b. Richard Brown, Challenger League Co-Coach, effective September 1, 2024 through June 30, 2025, shared position with Elizabeth Marvin, stipend \$750.00 (50% of \$1,500.00) for each season – Fall, Winter, Spring.
20. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2024-2025 school year:
- a. Resignations:
1. Marcus Shipp, Color Guard Advisor effective July 1, 2024.
- b. New Hires:
1. Thomas Cavallo, Color Guard Co-Advisor/JMHS, shared position with Katherine Knoebel, effective 2024-2025 school year, stipend \$2,012.00 (50%), as per Step B1 of the 2024-2025 JEA contract.
 2. Katherine Knoebel, Color Guard Co-Advisor/JMHS, shared position with Thomas Cavallo, effective 2024-2025 school year, stipend \$2,012.00 (50%) as per Step B1 of the 2024-2025 JEA contract.
21. The Board of Education approves the following volunteer co-curricular club advisors for the 2024-2025 school year:
- a. Marlena Inchausti, Volunteer Dance Club Advisor, pending fingerprints and paperwork.
22. The Board of Education approves Barry Rosenzweig as JTV Hosting/Emcee for the “This is Jackson” Show for the 2023-2024 school year, at a total cost of \$1,000.00.
23. The Board of Education approves the following staff and salaries for the Jackson Child Care Academy for the 2024-2025 school year (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher \$35.00/hour	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$15.13/hour	Child Care Assistant \$30.00 Flat Rate
a.	Autenrieth	Robert		X	X	X	
b.	Bacchetta	Theresa			X	X	
c.	Baker	Fran			X	X	
d.	Barbolini	Lisa			X	X	
e.	Barletta	Diane			X	X	
f.	Barlow	Crystal		X	X	X	

g.	Barry	Lynn		X	X	X	
h.	Beaulieu	Stacy			X	X	
i.	Burgard	Eileen			X	X	
j.	Burger	Deborah			X	X	
k.	Burnett	Veronica		X	X	X	
l.	Caloia	Maria		X	X	X	
m.	Camara	Eileen			X	X	
n.	Carbo	Tracy		X	X	X	
o.	Casais	Dominick		X	X	X	
p.	Cipully	Kaitlynn		X	X	X	
q.	Cirigliano	Lisa		X	X	X	
r.	Consalvo	Kelly			X	X	
s.	Crehan	Claire			X	X	
t.	Croke	Barbara			X	X	
u.	Crozier	Travis		X	X	X	
v.	Dabreau	Amy		X	X	X	
w.	D'Ambrosio	Robert		X	X	X	
x.	DelCore	Jessica					X
y.	DeSai	Tripti		X	X	X	
z.	Dilworth	Darcy			X	X	
aa.	Dunham	Elaine				X	
bb.	Engel	Cynthia		X	X	X	
cc.	Ferri	Jill		X	X	X	
dd.	Ferro	Sue			X	X	
ee.	Fette	Cindy			X	X	
ff.	Fisher	Suzanne			X	X	
gg.	Fisher	Tracey		X	X	X	
hh.	Fox	Brianna		X	X	X	
ii.	Frankowski	Karen			X	X	
jj.	Garbooshian	MaryAnn		X	X	X	
kk.	Gasser	Susan			X	X	
ll.	Genevrino	Olivia					X
mm.	Goldberg	Ellen			X	X	
nn.	Graham	Jennifer	X	X	X	X	
oo.	Grabert	Christina			X	X	
pp.	Haley	Melissa		X	X	X	
qq.	Hall	Jaclyn		X	X	X	
rr.	Hansen	Ryan					X
ss.	Hudak	Kathleen			X	X	
tt.	Jakalow	Ryan		X	X	X	
uu.	Johnson	Melissa			X	X	
vv.	Johnston	Nicole	X	X			
ww.	Kisijara	Kristi			X	X	
xx.	Koopman	Kierstin			X	X	
yy.	Koopman	Nicole		X	X	X	
zz.	Krukowski	Madeline			X	X	
aaa.	La Gravenis	Christine			X	X	
bbb.	Leon	Brielle			X		
ccc.	Levine	Kaitlin	X	X			
ddd.	Levine	Patricia		X	X	X	
eee.	Lowry	Meghan		X	X	X	
fff.	Lykes	Joanne		X	X	X	
ggg.	Lykes	Kathleen		X	X	X	
hhh.	Macaluso	Stephanie		X	X	X	

iii.	Malcolm	Jennifer		X	X	X	
jjj.	Marchisotto	Felicia			X	X	
kkk.	Mauro	Carolyn			X	X	
lll.	Martin	Linda					X
mmm.	McEwan	Jason		X	X	X	
nnn.	McGill	Barbara		X	X	X	
ooo.	Meglio	Breanna			X	X	
ppp.	Meyer	Lauren		X	X	X	
qqq.	Mickendrow	Laura			X	X	
rrr.	Migliore	Donald			X	X	
sss.	Montulet	Maria			X		
ttt.	Morgan	Brian		X	X	X	
uuu.	Mucia	Sherry			X	X	
vvv.	Nola	Pamela			X	X	
www.	Nolan	Amanda			X	X	
xxx.	O'Brien	Carol		X	X	X	
yyy.	Osbourne	Christopher					X
zzz.	Paradise	Nick		X	X	X	
aaaa.	Pfaff	Ashley		X	X	X	
bbbb.	Pisciotti	Phyllis			X	X	
cccc.	Polidoro	Debbie			X	X	
dddd.	Potenza	Sharon			X	X	
eeee.	Raible	Wendy			X	X	
ffff.	Ramirez	Tracie			X	X	
gggg.	Raucci	Tracy		X	X	X	
hhhh.	Robinson	Alisha		X	X	X	
iiii.	Rodriguez	Jamie		X	X	X	
jjjj.	Scannapieco	Denise			X	X	
kkkk.	Schadl	Jane			X	X	
llll.	Sendecki	Diane		X	X	X	
mmmm	Sheeran	Michelle			X	X	
nnnn.	Shilan	Carol		X	X	X	
oooo.	Stearns	Courtney		X	X	X	
pppp.	Such	Marcie		X	X	X	
qqqq.	Taliaferro	Sandra			X	X	
rrrr.	Temple	Christine		X	X	X	
ssss.	Trosky	Patricia			X	X	
tttt.	Valentino	Deena			X	X	
uuuu.	Vandegriff	Sarah		X	X	X	
vvvv.	Valle	Janell			X	X	
wwwv.	Vlahos	Maria		X	X	X	
xxxx.	Walker	Brianna		X	X	X	
yyyy.	Walling	Kate			X	X	
zzzz.	White	Rosemary		X	X	X	
aaaaa.	Williams	Angelena					X
bbbbb.	Yannuzzi	Nichole					X

24. The Board of Education approves the following personnel for the Title I Bilingual Parent Liaison for the 2024-2025 school year, to be paid by Title I Grant Funds, not to exceed \$106,596.00, pending NJDOE approval, at no cost to the Board:
- a. Bilingual Parent Liaisons:
- 1. Claudette Vazquez – McAuliffe (20-231-200-110-07), \$2,268.00 per month for 80 hours, \$28.35 per hour, total \$22,680.00
 - 2. Andrea Vargas – Crawford-Rodriguez (20-231-200-110-10), \$2,268.00 per month for 80 hours, \$28.35 per hour, total \$22,680.00
 - 3. Monica Quiroz – Holman and Johnson (20-231-200-110-04, total \$20,412.00) (20-231-200-110-03, total \$9,072.00), \$2,949.00 per month for 104 hours, \$28.35 per hour
 - 4. Caroline Gallardo – Johnson (20-231-200-110-03), \$907.00 per month for 32 hours, \$28.35 per hour, total \$9,072.00
 - 5. Tamara Willis – Switlik (20-231-200-110-06), \$2,268.00 per month for 80 hours, \$28.35 per hour, \$22,680.00

- b. Substitutes, as needed:
 - 1. Deanna DeRosa – District, \$28.35 per hour
- 25. The Board of Education approves the following personnel for the Title III Bilingual Parent Liaison for the 2024-2025 school year, to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$68,040.00, pending NJDOE approval, \$1,701 per month, 60 hours each, \$28.35 per hour, at no cost to the Board:
 - a. Jose Diaz – Goetz
 - b. Joanne DiCenso-Sems - JMHS
 - c. Fatima Arellano - JLHS
 - d. Sara Piazza – Elms
- 26. The Board of Education approves the following PreK and Kindergarten teachers attendance at District Pre Kindergarten & Kindergarten Orientation on Thursday, August 29, 2024 in their respective buildings and classrooms, two (2) hours each, at the summer hourly rate of \$49.00 per hour:
 - a. Kindergarten – General Education (11-000-221-110-09-220000):
 - 1. Catherine Carley/Crawford-Rodriguez
 - 2. Danette Goldstein/Crawford-Rodriguez
 - 3. Paula Mika/Crawford-Rodriguez
 - 4. Melissa Moody/Crawford-Rodriguez
 - 5. Melissa Barnfield/Elms
 - 6. Natalie Cortez/Elms
 - 7. Kristen Kenny/Elms
 - 8. Nicole Weaver/Elms
 - 9. Jere Albertino/Holman
 - 10. Stephanie Bosley/Holman
 - 11. Jessica Sorrenti/Holman
 - 12. Cynthia Engel/Johnson
 - 13. Lauren Scrofino/Johnson
 - 14. Jennifer Malcolm/Switlik
 - 15. Shelby Mansure/Switlik
 - 16. Deanna Mazzella/Switlik
 - 17. Alisha Robinson/Switlik
 - 18. Christine Temple/Switlik
 - b. Kindergarten MD Self Contained – Special Education (11-212-100-106-09-110661):
 - 1. Jenna Root/Crawford-Rodriguez
 - 2. Kathryn Murray/Elms
 - 3. Meredith Shields/Holman
 - 4. Crystal Barlow/Johnson
 - c. Preschool – Special Education (11-000-217-110-09-110661):
 - 1. Elizabeth Begley/Crawford-Rodriguez
 - 2. Kerri Rotundo/Elms
 - 3. Tina Nelson/Holman
 - 4. Kim Coder/Johnson
- 27. The Board of Education approves the following additional Preschool Inclusion staff attendance at Preschool Orientation on Monday, August 26, 2024 in their respective buildings and classrooms, two (2) hours each, \$49.00 per hour (20-218-100-101-09):
 - a. Lindsay Curtis – Switlik Annex @ JMHS C-Wing, pending fingerprints & paperwork
 - b. Carly Bridgman – Switlik Annex @ JMHS C-Wing, pending fingerprints & paperwork
- 28. The Board of Education approves the following additions/revisions to Preschool Inclusion staff attendance at Preschool Orientation on Thursday, August 29, 2024 in their respective buildings and classrooms, two (2) hours each, \$49.00 per hour (20-218-100-101-09):
 - a. Additions:
 - 1. Katelyn Brennan – Switlik, pending fingerprints & paperwork
 - 2. Jacqueline De Pinto – Crawford-Rodriguez, pending fingerprints & paperwork
 - 3. Gianna Sacci – Elms, pending fingerprints & paperwork
 - 4. Laura Sinopoli – Holman, pending fingerprints & paperwork
 - 5. Dorene Lisowsky-Green – Johnson, pending fingerprints & paperwork
 - 6. Jessica Fitzpatrick – Crawford-Rodriguez, pending fingerprints & paperwork
 - b. Delete:
 - 1. ~~Erin Stewart – Crawford-Rodriguez~~
 - 2. ~~Wendy Landow – Johnson~~
- 29. The Board of Education approves summer hours for the following staff for the Preschool Expansion Program Curriculum Alignment, not to exceed three (3) hours each, \$30.00per hour, total cost not to exceed \$90.00 (20-218-100-101-09):
 - a. Lindsey Curtis
- 30. The Board of Education approves a revision to summer hours for the following staff for the Preschool Expansion Program Early Childhood Environment Rating Scale (ECERS) and PYRAMID teaching Pyramid Observation Tool (TPOT) Alignment to Program Requirements, \$30.00 per hour (20-218-200-176-09):
 - a. Brianna Fox, an additional 25 hours, replacing Kaitlin Murphy (resigned)
 - b. ~~DELETE~~ - Kaitlin Murphy, resigned

31. The Board of Education approves the attendance of all school receptionists at security training for two (2) hours each at their contracted hourly rate (11-000-262-107-xx-250214), date to be determined.
32. The Board of Education approves the apportionment of salary for the following paraprofessionals being funded by IDEA Preschool grant funds (20-253-100-106-09) for the 2024-2025 school year:
- a. Barbara Croke – 100% (20-253-100-106-09)
33. The Board of Education approves the following additional hours for summer work completing IEPs and student testing (as needed), effective July 1, 2024 through August 31, 2024, \$49.00 per hour total cost not to exceed \$98,000.00 (11-000-219-104-09-210002):
- a. Amy Souter, Occupational Therapist, ten (10) additional hours
 - b. Victoria Martinez, Speech Therapist, ten (10) additional hours
 - c. Carla Cucci, Special Education Teacher, five (5) additional hours
 - d. Nicole Koopman, Special Education Teacher. five (5) additional hours
 - e. Meghan Mauro, Special Education Teacher, five (5) additional hours
 - f. Caitlin Mazzella, General Education Teacher, ten (10) additional hours
 - g. Marissa Montanaro, General Education Teacher, five (5) additional hours
 - h. Victoria Martinez, Speech Therapist, fifteen (15) additional hours
34. The Board of Education approves the termination of one (1) employee (I.D. #2425-01/113989), for job abandonment, name on file with the Superintendent.
35. The Board of Education approves the suspension without pay of one (1) employee (I.D. #2425-02/105584), ten (10) days, for violation of district policy, name on file with the Superintendent.
36. The Board of Education approves the following position eliminations for the 2024-2025 school year:
- a. PC #1323 - Kindergarten Teacher/Elms, held by Nicole Weaver (transfer)
 - b. PC #1784 - Lunchroom Aide/McAuliffe, open position
37. The Board of Education approves revised 2024-2025 salaries for the Teamsters Food Service Workers, as per the 2024-2025 Teamsters contract.

Document 1a.

38. The Board of Education approves the following JTV/Digital Media instructors, to be paid \$50.00 per hour for the 2024-2025 school year (11-401-100-100-09):
- a. Ethan Noble (Instructor)
 - b. Harry Ferone (Instructor)
 - c. Erica Sandin (Instructor)
39. The Board of Education approves 2024-2025 Athletic Event Fee Schedule.

Document 2a.

40. The Board of Education approves the following Athletic Event Staff for the 2024-2025 school year (11-402-100-100-09-250329), \$50.00 per hour:

	LAST NAME	FIRST NAME	LOCATION	POSITION
a.	Abline	Nadine	Liberty/Memorial	Athletic Event Staff
b.	Allocca	Diana	Liberty/Memorial	Athletic Event Staff
c.	Antenucci	Michael	Liberty/Memorial	Athletic Event Staff
d.	Azzolini	Ryan	Liberty/Memorial	Athletic Event Staff
e.	Bado	Steven	Liberty/Memorial	Athletic Event Staff
f.	Bollard	Josh	Liberty/Memorial	Athletic Event Staff
g.	Brethauer	James	Liberty/Memorial	Athletic Event Staff
h.	Brown	Richard	Liberty/Memorial	Athletic Event Staff
i.	Cairone	Julie	Liberty/Memorial	Athletic Event Staff
j.	Camano	Kaitlyn	Liberty/Memorial	Athletic Event Staff
k.	Cantanesse	Karen	Liberty/Memorial	Athletic Event Staff
l.	Connor	Donald	Liberty/Memorial	Athletic Event Staff
m.	Connor	Jennifer	Liberty/Memorial	Athletic Event Staff
n.	Conti	Patrick	Liberty/Memorial	Athletic Event Staff
o.	Cozart	Arnell	Liberty/Memorial	Athletic Event Staff
p.	Czapkowski	Frank	Liberty/Memorial	Athletic Event Staff
q.	Dembinski	Kathleen	Liberty/Memorial	Athletic Event Staff
r.	Disanza	Michael	Liberty/Memorial	Athletic Event Staff
s.	Dominguez	Jessica	Liberty/Memorial	Athletic Event Staff
t.	Dzienkiewicz	Anthony	Liberty/Memorial	Athletic Event Staff
u.	George	Patrick	Liberty/Memorial	Athletic Event Staff
v.	Gibson	Drew	Liberty/Memorial	Athletic Event Staff
w.	Gottesman	Aaron	Liberty/Memorial	Athletic Event Staff
x.	Harrington	Jonathan	Liberty/Memorial	Athletic Event Staff
y.	Hayek	Sarah	Liberty/Memorial	Athletic Event Staff
z.	Herrmann	Paul	Liberty/Memorial	Athletic Event Staff
aa.	Holmes	Randy	Liberty/Memorial	Athletic Event Staff
bb.	Hughes	Mary-Beth	Liberty/Memorial	Athletic Event Staff

cc.	Ippolito	Christopher	Liberty/Memorial	Athletic Event Staff
dd.	Kavanagh	Kathryn	Liberty/Memorial	Athletic Event Staff
ee.	Kipp	Jay	Liberty/Memorial	Athletic Event Staff
ff.	Lemke	Joseph	Liberty/Memorial	Athletic Event Staff
gg.	Lopez	James	Liberty/Memorial	Athletic Event Staff
hh.	Mallinson	Brett	Liberty/Memorial	Athletic Event Staff
ii.	Marquez	Lance	Liberty/Memorial	Athletic Event Staff
jj.	Mascher	Jamie	Liberty/Memorial	Athletic Event Staff
kk.	Mason	Stephanie	Liberty/Memorial	Athletic Event Staff
ll.	McCann	Michelle	Liberty/Memorial	Athletic Event Staff
mm.	McClain	Colleen	Liberty/Memorial	Athletic Event Staff
nn.	McDonald	Ed	Liberty/Memorial	Athletic Event Staff
oo.	McDow	Patrice	Liberty/Memorial	Athletic Event Staff
pp.	McGill	Barbara	Liberty/Memorial	Athletic Event Staff
qq.	Mistretta	Vincent	Liberty/Memorial	Athletic Event Staff
rr.	Monahan	Sean	Liberty/Memorial	Athletic Event Staff
ss.	Murawski	David	Liberty/Memorial	Athletic Event Staff
tt.	Myres	Anthony	Liberty/Memorial	Athletic Event Staff
uu.	Newman	Meghan	Liberty/Memorial	Athletic Event Staff
vv.	Novak	Heather	Liberty/Memorial	Athletic Event Staff
ww.	Novak	Morgan	Liberty/Memorial	Athletic Event Staff
xx.	Novak	Patrick	Liberty/Memorial	Athletic Event Staff
yy.	O'Connor	Sue	Liberty/Memorial	Athletic Event Staff
zz.	Opdyke	Christopher	Liberty/Memorial	Athletic Event Staff
aaa.	Pagliaro	Christopher	Liberty/Memorial	Athletic Event Staff
bbb.	Paturzo	Thomas	Liberty/Memorial	Athletic Event Staff
ccc.	Pellegrino	Darlene	Liberty/Memorial	Athletic Event Staff
ddd.	Petrocelli	Nancy	Liberty/Memorial	Athletic Event Staff
eee.	Pienkowski	Joseph	Liberty/Memorial	Athletic Event Staff
fff.	Pinero-Donza	Haydee	Liberty/Memorial	Athletic Event Staff
ggg.	Rosenthal	Michelle	Liberty/Memorial	Athletic Event Staff
hhh.	Santoro	Melissa	Liberty/Memorial	Athletic Event Staff
iii.	Schenck	Janice	Liberty/Memorial	Athletic Event Staff
jjj.	Schulte	Amy	Liberty/Memorial	Athletic Event Staff
kkk.	Siering	Justin	Liberty/Memorial	Athletic Event Staff
lll.	Siviglia	Candice	Liberty/Memorial	Athletic Event Staff
mmm.	Smicklo	Lacey	Liberty/Memorial	Athletic Event Staff
nnn.	Sosdian	Brianna	Liberty/Memorial	Athletic Event Staff
ooo.	Stewart	Robert	Liberty/Memorial	Athletic Event Staff
ppp.	Sylvester	Zachary	Liberty/Memorial	Athletic Event Staff
qqq.	Szymczyk	April	Liberty/Memorial	Athletic Event Staff
rrr.	Tilker	Dina	Liberty/Memorial	Athletic Event Staff
sss.	Totten	Brandon	Liberty/Memorial	Athletic Event Staff
ttt.	Vanhise	Steven	Liberty/Memorial	Athletic Event Staff
uuu.	Waldron	Robert	Liberty/Memorial	Athletic Event Staff
vvv.	Wells	Kaitlyn	Liberty/Memorial	Athletic Event Staff
www.	Wendolek	James	Liberty/Memorial	Athletic Event Staff
xxx.	Williams	Ryan	Liberty/Memorial	Athletic Event Staff
yyy.	Willis	Tyisha	Liberty/Memorial	Athletic Event Staff
zzz.	Zozzaro	Natalie	Liberty/Memorial	Athletic Event Staff

Roll Call Vote: Yes: Mrs. Gardella
 Mr. McCarron
 Mrs. Barocas
 Mrs. Rivera
 Mrs. Kas
 Mr. Palmeri

Absent: Dr. Osmond

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Palmeri made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Nick DeFilippo – Resident – asked for clarification on the revised mobile phone policy regarding personal technology and collecting phones. Mrs. Pormilli responded that the policy originally stated the phones can be used at the teacher’s discretion. The revised policy states it is at the school building’s administration's discretion. Any other future changes to procedures would be communicated via email. Mrs. Pormilli added that there is nothing currently set for collecting phones at the beginning of class and redistributing to the kids after class. The district is working on this but it is not ready to be communicated. Once finalized, the procedure will be communicated with our parents and students with a rationale of why it is important to change the policy.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

Mr. Palmeri opened the floor to Board comments.

Board Comments

Mr. McCarron wished everyone a safe and happy ending to the summer and he looks forward to seeing everybody in September.

Ms. Rivera thanked everyone for coming out this evening and viewing on live stream. She thanked tonight's presentors.

Mrs. Gardella thanked everybody for coming out. She thanked Administration for the very thorough and comprehensive presentations. She looks forward to continuing another school year with the Board. She also thanked the community.

Mrs. Barocas thanked everyone for coming tonight and watching on TV. She is looking forward to a successful school year and working with everyone on the Board and working with our community.

Mrs. Kas thanked everyone for coming. She thanked everyone for the generous donations for the field house and concession stands. She thanked everyone for their presentations. She thinks great goals are set and that it will be a great year ahead. She looks forward to this school year and working with this team.

Mr. Palmeri thanked the community, the businesses and organizations that donated not just monetarily but also time and skills to renovate the Memorial concession stands and fieldhouse. This was overdue but unfortunately the S2 cuts prevented the district from doing it within our own budget. The community has come together along with support from Mayor Reina and the town council including Council President Kuhn. When a town and its governments come together, great things can happen. He looks forward to seeing what else as a town that we can do together. He looks forward to having our Memorial students enjoy the fieldhouse and the parents enjoying the renovated concession stands.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:06 p.m.

Adjourn

Respectfully Submitted,



Daniel Baginski
Business Administrator/Board Secretary