

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
AUGUST 28, 2018
DISTRICT ADMINISTRATION BUILDING

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:00 p.m. on August 28, 2018 in the Conference Room of the Administration Building.

Present: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

Absent: Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations and matters falling within the attorney-client privilege with respect to these subjects; tenure charges, action will be taken on tenure charges by acclamation. This meeting is not open to the public. The Board would reconvene at approximately 5:30 p.m. in the Public Meeting Room of the District Administration Building at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in the Public Meeting Room of the District Administration Building in compliance with the Open Public Meeting Law and was called to order by Board President, Scott Sargent, at 5:30 p.m.

Present: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

Absent: Mrs. Dey

Also present: Dr. S. Genco, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mrs. N. Pormilli; Assistant Superintendent; Ms. M. Richardson, Business Administrator/Board Secretary; Mr. N. Montenegro, Board Attorney, staff members, township residents and newspaper representatives.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Chair made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been advertised in the newspaper as an Official Meeting."

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the agenda with addendums as submitted by the Superintendent of Schools.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - none
2. Township Officials Present in Audience
 - none

Mr. Sargent turned the meeting over to the Superintendent.

SUPERINTENDENTS REPORT

Student Board Member Reports – *none until September*

- TBD – Liberty
- Erin Sheeran - Memorial

Presentations

- Food Services Department Review – Director Joseph Immordino

Mr. Immordino gave a power-point presentation narrative on the financial performance, statistics and challenges of the food services department for the 2017-2018 school year and how the department plans to move forward in the 2018-2019 school year.

Board Member Inquiries/Comments on Food Services Department Review

Mr. Colucci commented the playa bowls were probably pretty popular, correct.

Mr. Immordino responded this is no exaggeration, it was absolutely extremely popular; it was labor intensive; it was done at Memorial and the lines were very long but my kitchen aide enjoyed every minute of serving it noting she made several different flavors of yogurt for the students; it didn't cost us a lot of money because all the products that you see here are all USDA government products.

Mr. Colucci asked how much do we charge for this.

Mr. Immordino responded actually the same cost as a meal; we have the proteins, the fruits, the grains and other items that constitutes a meal. If a student is on a free or reduced status, they can receive it as a meal, otherwise it would be \$3.35 noting there was a very healthy portion of yogurt and toppings. We also have tacos and shared all the toppings available.

Ms. Grasso asked is this available at Liberty.

Mr. Immordino responded yes, we keep all the schools the same and according to appropriate grade levels.

Ms. Grasso asked why the Goetz School isn't shown there.

Mr. Immordino explained Goetz does not participate in the breakfast program, nor does Johnson or Elms because they fall below the mandated 20% for the free and reduced program.

Ms. Grasso asked are the prices at the high school more because of the quantity, is it a better lunch.

Mr. Immordino responded I'd like to invite everyone to the cafeterias for lunch so they can see for themselves and yes there are more offerings and more quantity at the high schools than the other schools.

Ms. Richardson explained there are state guidelines to how we charge for our meals.

Ms. Grasso asked and is that based on whether it's elementary, middle and high school.

Ms. Richardson responded the National School Lunch Program puts out a price index in accordance to grade level,

Ms. Grasso asked is this exclusive to the county.

Mr. Immordino responded it comes from the state; over the summer we do what is called Schedule A from the state and that tells us what we can charge; there is a specific formula that we have to abide by noting it is also based on what our financial capabilities are as well.

Ms. Grasso stated so we have some schools on the other side of town that are not listed on that slide; the demographic is different but yet the costs are the same.

Ms. Richardson explained the cost is not exactly the same, there are people who cannot afford it that have free and reduced lunch so their cost is different than the cost for a full meal.

Ms. Grasso responded ok that makes sense.

Mr. Immordino stated I do a lot of statistical analysis; you can tell there are definitive differences and explained the reasons for them noting this also applies to the al-a-carte numbers; yes demographics are a big part of it.

Mr. Sargent stated you explained earlier the 36% in food services is based on the industry; is the industry based on local school districts or are they related to cafeteria food service altogether.

Mr. Immordino responded it was 33% and yes it is food service operations in general for cafeterias; restaurants also work within the same parameters.

Mr. Sargent asked does the 50% in payroll costs also include administration.

**JACKSON SCHOOL DISTRICT
FOOD SERVICE DEPARTMENT**

BOARD OF EDUCATION PRESENTATION
August 28, 2018
Joseph Immordino, Food Service Director

ACCOMPLISHMENTS

- Continued upgrades to both lunch and breakfast menus to include fresh healthy options to comply (and exceed) USDA guidelines
- Increased State Reimbursement income due to Severe Needs Rate for Breakfast Program
- Launched "Recipe of the Month" on the Food Service Website. Over 3,180 views since January
- Continued "Theme Days" to generate fun and excitement at High Schools (Playa Bowls, "Taco Truck")

AGENDA

- Review list of accomplishments
- Financial performance 2017-2018
- Statistics
- Challenges
- Moving forward

ACCOMPLISHMENTS

- Keeping food cost well below industry standard
- Renovated Switlik ES kitchen floor, painting and serving line
- Conducted student surveys at both MS
- Provided catered service for Goetz Middle School and Memorial High School Awards night where it was once catered out.
- Received \$1,500.00 in generous anonymous donations to assist families in need outstanding lunch charges

ACCOMPLISHMENTS

- Successfully participated in Department of Defense (DOD) produce program saving the Department \$30,000. (A program that is part of the USDA commodity allocation)
- Implemented Digital Menus at the High Schools highlighting meals, special events, and student recognition
- Increased breakfast participation
- Purchased a new Food Service Truck to replace previous truck which is unable to be repaired

**RECIPE
of the
MONTH**

Over 3,180 page views
since implemented in January 2018

[GO OF EDUCATION](#)
 [DEPARTMENTS & PROGRAMS](#)
 [FOR PARENTS & STUDENTS](#)
 [FOR STAFF](#)
 [CALENDARS & HOURS](#)

Kid-Friendly Recipes

- 

August 2018: Super Sloppy Joe
Submitted by Joe Amadorino, Food Service Director
- 

July 2018: Cucumber Mint Infused Water
Submitted by Ann Lee and Jillian Gray (5th Grade Students of Jackson Elementary School)
- 

June 2018: Shrimp Taco
Submitted by Barbara Miller, Riverside Elementary School
- 

MAY 2018: Mexican Pizza
Submitted by Joe Amadorino, Food Service Director
- 

April 2018: Chipotle Chicken Taco Salad
Submitted by Joe Amadorino, Food Service Director

Family-Friendly Recipes

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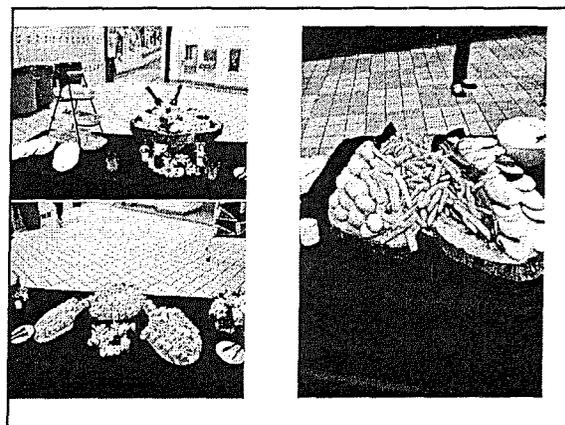
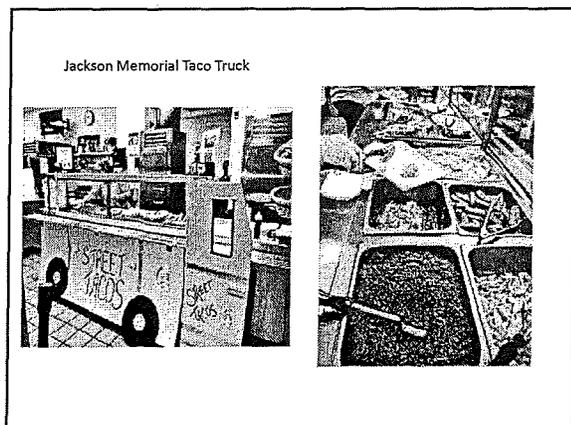
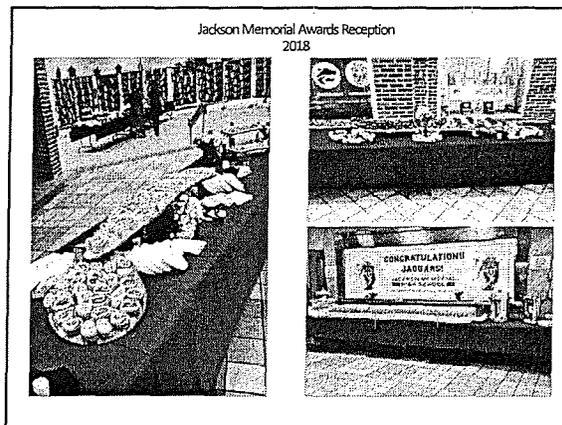
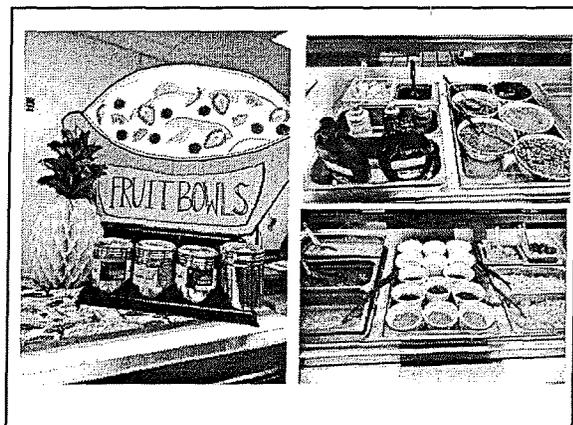
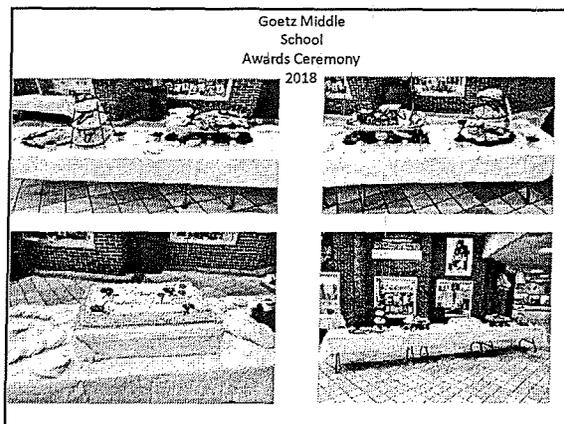
August 2018: Grilled Romaine with Crab
Submitted by Joe Amadorino, Food Service Director
- 

July 2018: Pasta ai Pesto
Submitted by Maria Estlin
- 

June 2018: Hot Stuffed Clams
Submitted by Barbara Miller, Riverside Elementary School
- 

MAY 2018: Grilled Flank Steak Salad with Roasted Corn Vinaigrette
Submitted by Joe Amadorino, Food Service Director
- 

April 2018: Bow Tie Pasta with Tomato and Spinach
Submitted by Joe Amadorino



FINANCIAL PERFORMANCE
2017-2018 Statistics

- ✦ Total Revenue = \$2,702,570 (Unaudited)
- ✦ Profit = \$268,679* (Unaudited)
- ✦ Food Cost = 33.92%
- ✦ Labor Cost (salaries, taxes, benefits) = 49.95 %
- ✦ Other Costs = 6.42%*
 - ✦ Uniforms, repairs, office supplies, cleaning supplies, small wares, paper, *renovations to McAuliffe, and Switlik cafeterias, new sinks for Johnson and Holman, new ranges for both MS's

BREAKFAST PARTICIPATION
Average Daily Breakfast

	<u>2018</u>	<u>2017</u>	<u>% DIFF</u>
CRAWFORD-RODRIGUEZ	52	50	4.00%
ROSENAUER	23	19	21.05%
HOLMAN	48	43	11.63%
SWITLIK	53	51	3.92%
McAULIFFE MS	52	39	33.33%
LIBERTY HS	82	80	2.50%
MEMORIAL HS	64	69	-7.25 %

*Note: School breakfast Program is required by the State guidelines for schools that have 20% or greater of free and reduced students.

PARTICIPATION

	<u>2018</u>	<u>2017</u>	<u>% Difference</u>
District Totals			
Total Served	527,322	654,292	-6.55%
Avg Daily Participation	2,574	3,135	-5.14%
*Participation Percentage	38.12%	41.42%	-7.97%
Enrollment	8,310	8,539	-2.68%
(* Total number of meals served divided by enrollment)			
Elementary Schools			
Total Served	228,171	239,622	-4.78%
Avg Daily Participation	1,268	1,369	-7.38%
Participation percentage	39.10%	40.41%	-3.24%
Enrollment	3,462	3,660	-5.41%
Middle School			
Total Served	129,094	122,418	5.45%
Avg Daily Participation	717	680	5.44%
Participation percentage	37.25%	46.16%	-19.30%
Enrollment	2,053	2,109	-2.66%
High School			
Total Served	170,057	188,277	-9.68%
Avg Daily Participation	989	1,052	-5.99%
Participation percentage	37.54%	37.65%	-5.68%
Enrollment	2,795	2,936	-4.80%

CHALLENGES

- ✦ Rising Costs
 - ✦ Food Cost
 - ✦ Commodity Inflation Increase From Year to Year
 - ✦ Manufacturer/Processor Production issues
 - ✦ Paper supplies have increased 5-8% (Re-bid for best pricing)
 - ✦ Contractual Obligations (20% benefit cost increase=\$66,800 (SY 18-19), \$80,400 SY 19-20)
 - ✦ Reduced enrollment (-229) -2.76% = \$73,000 estimated reduction in sales
 - ✦ Adjustments to Smart Snack and Beverage Guidelines

A LA CARTE SALES

	<u>2018</u>	<u>2017</u>	<u>% Difference</u>
District Totals			
Total Sales	\$ 575,765	\$ 648,951	-11.28%
Elementary Schools			
Total Sales	\$ 187,189	\$ 191,894	-2.45%
Middle School			
Total Sales	\$ 167,477	\$ 166,998	0.29%
High School			
Total Sales	\$ 221,098	\$ 290,059	-23.77%

CHALLENGES

- ✦ Managing the New USDA Guidelines (Review)
 - ✦ Sodium restrictions
 - ✦ Additional fruits and vegetables and portion sizes
 - ✦ Grain requirements (Whole grain being the first ingredient)
 - ✦ Protein requirements (reduced portion sizes)
 - ✦ Calorie limitations
 - ✦ Possible changes to the USDA Guidelines due to Administration changes
- ✦ Collection of negative balances (\$6,500+)

MOVING FORWARD

- ☛ Continue to Improve Upon Healthier Menu Options as well as Smart Snack options To All School Levels
- ☛ Implement On-Line application process for free/reduced applications
- ☛ Continue to partner with vendors to provide food options that meet the USDA and Smart Snack guidelines and are cost effective
- ☛ Develop promotions and Theme Days that will encourage breakfast and lunch participation
- ☛ Once again participate in the Department of Defense (DOD) Produce Program. Anticipated savings of \$30,000

RECOMMENDATION

- ☛ Proposed Lunch Prices = **No price increase**
LUNCH: Elem \$2.85 MS \$3.10 HS \$3.35
- ☛ Proposed Breakfast Prices = **No price increase**
BREAKFAST: Elem \$1.65 MS \$1.90 HS \$2.10

Last Price Increase Was in July 2014!

MOVING FORWARD

- ☛ To Increase participation in State Mandated Breakfast Program. Planning to pilot Breakfast at JLHS indoor concession area
- ☛ Implement swipe cards at all HS POS systems for security and speed of service (bar code readers)
- ☛ Upgrade digital menu boards at HS's.
- ☛ Continued operational improvements:
 - ☛ Added new cooking range at McAuliffe MS and Goetz MS to provide enhanced menu options
 - ☛ Added new 3-compartment sinks at Johnson and Holman ES's to comply with DoH standard

**Questions
or
Comments?**

MOVING FORWARD

- ☛ Conduct student meetings to discuss Nutrition and Wellness policies, and Food Services related issues
- ☛ Attend PTN meetings to discuss Nutrition and Wellness, as well as other Food Service related issues
- ☛ Develop menus in Spanish for our ESL students at ES's (with the assistance of Spanish Honor Students at JLHS)
- ☛ Manage challenges due to contractual obligations for SY 2018-2021
- ☛ Continue to enhance ROM program. (I invite Board Members to submit your favorite recipes)

Official Board Meeting
August 28, 2018
District Administration Building

Mr. Immordino responded that includes everything he pays for including benefit costs and labor costs for everyone in our department.

Mr. Sargent asked were the Spanish menus part of the budget and in the event you need to increase revenue, would the Spanish menus still remain.

Mr. Immordino explained the only printing of them that we do would be 10-15 pages a month that we post on-line.

Mr. Sargent stated so the value to that is the child can better order their lunch.

Mr. Immordino explained and also for the families to be able to read it to their children so they know what lunches there are for the day.

Mr. Sargent asked is this geared for all grade levels.

Mr. Immordino responded we are going to start at the elementary schools at this point. I've spoken to all the administrators recently, and maybe with the exception of McAuliffe, the high schools feel they do not need that right now. The only one who expressed an interest as far as the middle schools is McAuliffe. Elms and Johnson specifically have a significantly lower Hispanic population than the other four (4) elementary schools.

Mr. Sargent stated so you feel to design them would increase sales.

Mr. Immordino responded correct noting our anticipation is if the students know what they are reading, they may participate more.

Mr. Sargent asked how the literacy teacher feels about this.

Mr. Immordino responded I spoke with the Honors Spanish Teacher about it and she loves the idea; it will be a great project idea for her students.

Mr. Sargent stated I am glad I asked these questions when no one else would.

Mr. Sargent asked about the pizza in the high schools; do they prepare them or do they send out for them.

Mr. Immordino responded we purchase pre-made pizza.

Mr. Sargent asked does the food cost differ from making our own or is that negligible.

Mr. Immordino responded no it is not negligible and it is a great question; if you're looking at food costs for the item by itself, we're looking at the cost of the dough, the cheese, the sauce and so on is significantly less because we get USDA commodities from that and would offset our costs. The problem that concerns me is the handling of the quality that would not be feasible and also there is labor involved. We look at products that are cost effective and ensure the quality is there. This past year, I tested out four (4) different brands of pizza, had students taste them and the decided selection was a little more cost effective. When we do product testing, we get students involved.

Mr. Walsh shared in the business world where everything is location, location, I asked my son why are you spending so much money in the cafeteria and he responded he doesn't eat breakfast anymore because he goes right by the lunchroom on his way to first period class and stops by there to eat every day so with that, have you thought about putting satellite distributor kiosks where the buses are for kids to buy something.

Mr. Immordino responded that's a great question; the answer to that is in the afternoons, one of the organizations did exactly that and the kids bought their own but what they found is that they lost a lot more money than they were taking in. Not last year but the year before, we piloted a breakfast kiosk at the main entrance of Memorial and we had to scrap it after two (2) months because we just were not taking in the revenue we were anticipating. I am hoping that Liberty is going to be a little different, again demographics come in to play with this and we hope to capture them.

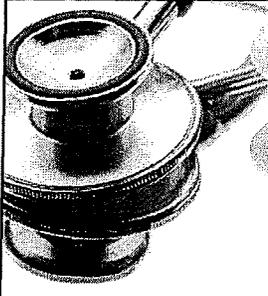
In conclusion, Mr. Immordino stated on behalf of the Non-Certified Supervisors Association, I would like to thank the Board of Education for agreeing to our contract, we really appreciate it. Again, I invite you to our cafeterias.

Dr. Genco and the Board thanked Mr. Immordino for his presentation.

Dr. Genco announced Mr. Baginski will present the 2018-2019 School Nursing Plan to the Board.

- 2018-2019 School Nursing Plan – Assistant Superintendent Dan Baginski

Mr. Baginski stated this is a state report that is an annual requirement noting he is joined today by Mrs. Irene Menafrá, District Nurse Coordinator, who stepped up last year in a vacancy that had occurred due to another staff member's illness. Mrs. Menafrá stepped up last September not fully knowing the job and she did a great job so this is really her presentation and she is here tonight to answer any detailed questions you may have.



Jackson School District Nursing Program

Presented By
Dan Baginski
Assistant Superintendent
August 2018



Nursing Duties

- Obtain and review health and medical information to fulfill state requirements
- Mandatory reports on immunization and communicable diseases
- Implement individualized health plans for students with complex health problems, *i.e. diabetes, asthma, and life-threatening food allergies*
- Maintain certification in CPR and the use of defibrillators
- Manage building level Emergency Cardiac Response Teams (Janet's Law Teams)
- Coordinate health outreach and referrals for students and their families

Size of Schools and Frequency of Nursing Visits

School	School Population (as of June 8, 2018)	Number of Visits to Nurse for 2016-2017	Number of Visits to Nurse for 2017-2018
Crawford-Rodriguez Elementary School	686	4,388	6,773
Elms Elementary School	635	7,760	8,395
Holman Elementary School	558	7,889	7,945
Johnson Elementary School	477	4,495	5,039
Rosenauer Elementary School	337	6,073	5,753
Switlik Elementary School	771	7,934	6,490
Goetz Middle School	1,143	7,678	7,928
McAuliffe Middle School	844	9,215	10,521
Jackson Memorial High School	1,594	9,666	10,430
Jackson Liberty High School	1,198	11,357	12,731



Acuity Level Definition

- **Nursing Dependent – Level I**
 - Private duty, one-on-one care, e.g. ventilator dependent, feeding tube
 - Diabetic with or without insulin pump
- **Major Nursing Involvement – Level II**
 - Nurse must interact daily with student
 - In most cases, involves skilled nursing procedure
 - Seizure disorder
 - Nebulizer/rescue inhaler or oxygen therapy
 - Daily medications
- **Moderate Nursing Involvement - Level III**
 - Close monitoring of student, without necessarily having to intervene on a daily basis
 - Significant allergies
 - Cancer survivors
 - Mental or behavioral component in student
- **Minor Nursing Involvement – Level IV**
 - Uncomplicated or predictable concerns
 - Headaches
 - Dietary restrictions
 - Eating disorders
 - Orthopedic conditions requiring accommodation

** This category includes the majority of the school population at a given time.

Level of Acuity – Number of Students

School	I	II	III	IV
Crawford-Rodriguez	9	172	22	483
Elms	2	52	89	544
Holman	2	38	337	181
Johnson	7	15	170	285
Rosenauer	1	26	147	163
Switlik	4	47	65	654
Goetz	2	90	335	716
McAuliffe	6	65	169	604
JMHS	12	140	609	833
JLHS	12	109	481	596
TOTALS	57	754	2,424	5,059

Proposed Nursing Staff Levels

School	Nurse Staffing for 2018-2019
Crawford-Rodriguez Elementary School	Terri Samuel RN Part-time Non-Certified RN (4 days/week) Non-Certified Nurse's Aide (1 day/week)
Elms Elementary School	Margaret Ewin RN Part-time Non-Certified RN (4 days/week) Non-Certified Nurse's Aide (2 days/week)
Holman Elementary School	Amanda DeMatteo RN
Johnson Elementary School	Sandra Sedar RN
Rosenauer Elementary School	Patricia Wilkinson RN
Switlik Elementary School	Patti Kossmann RN Non-Certified Nurse's Aide (2 days/week)
Goetz Middle School	Kathy McCabe RN Cynthia McLaughlin RN
McAuliffe Middle School	Lisa Washington RN David Murawski RN
Jackson Memorial High School	Marites Delfin RN Irene Menafra RN (District Nurse Coordinator)
Jackson Liberty High School	Elizabeth Smink RN Dana Weinstein RN

Nursing Initiatives for 2018-2019

1. Utilize **common planning meetings** to guide in-service training for district nurses.
2. Manage the student population receiving **Homebound Instruction** through consultation with the school physician and to solidify requirements for Homebound Instruction.
3. "**Celebrate Good Health**" as a theme across the district by sponsoring activities like flu shot clinics, weight loss programs, etc.
4. **Refine vision screening skills** of district nurses, through a partnership with the Lions Club, we will arrange for training in the "Kidsight School Vision Screening for School Nurses" program.
5. Continue developing **Individual Health Plans** electronically in Genesis.
6. **Collaborate with Athletics and Technology** as we transition to an electronic signature process with Sports Physicals.
7. Streamline the identification of **nursing skills needed on Field Trips**.
8. Utilize **part-time registered nurses** to provide a more flexible approach to substitute coverage for nurses.

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Mr. Baginski gave a power-point presentation and narrative on the 2018-2019 School Nursing Plan to the Board.

Board Member Inquiries/Comments on the 2018-2019 School Nursing Plan

Mr. Walsh asked with McAuliffe and Liberty having the highest number of incidents, is there any trend there, do we know what is going on.

Mr. Baginski responded we have a larger population of students at McAuliffe and Liberty; in addition to students that are not feeling well, there are students that need routine medical attention on a daily basis.

Mr. Sargent shared with Mr. Walsh, I know firsthand, a student that went to the Nurse with a foot issue and the Nurse sent the student back to gym class; the student was again sent back to the Nurse and, again, the Nurse sent the student back to gym class; when he came back from the Nurse, an ambulance was called and took the student to the hospital with a broken foot so right there is three (3) visits versus one (1) visit.

Mr. Baginski explained with the larger populated schools, there are going to be more visits to the Nurse. In both our middle schools and high schools, we do have two (2) Nurses at each school on staff. The other metric aside from visits is the acuity level; an acuity level basically is the population of students that it serves that have more of a severity level of medical needs from a nursing perspective such as one on one care and diabetics which we have more of in our district.

Ms. Grasso stated so we have the same number at the acuity level, one (1) at both high schools; that's interesting.

Mr. Colucci asked with the acuity level one care, who is paying for that, are they providing their own Nurse and are we reimbursing them.

Mr. Baginski responded typically if a student needs one on one care, that child is a classified student and it would be a part of their IEP (individualized education program).

Mr. Walsh commented but you're also talking about a lot of diabetics there too that need insulin every day. At the high school level, I can tell you they go in the Nurse's office, they know what to do because the Nurse has it all set up for them; they take care of their business and are in and out so they're pretty self-sufficient.

Mrs. Rivera asked how many Nurses are there at each high school.

Mr. Baginski responded there are two (2) at each high school and two (2) at each middle school; we have one (1) at each elementary school with the exception of last year when we had two (2) at Crawford-Rodriguez.

Ms. Grasso asked so nobody travels school to school.

Mr. Baginski responded correct, nobody travels. What we are doing for this year is we are employing two (2) part-time non-certified registered nurses for four (4) days a week; one will be assigned to Crawford-Rodriguez and one will be assigned to Elms; this will provide those schools with a little better nursing coverage as assistants on a daily basis and we'll have go to people for when we have Nurses out which has been challenging this past year.

Dr. Genco stated these positions were well thought out because of coverage issues with Nurses out.

Ms. Grasso stated the field trips are another good reason to have two (2) Nurses, correct, then we could send one and still have one in the building.

Dr. Genco responded well yes and in a perfect world that would be the case; we also have big schools and with absenteeism that is why we have two (2) in those buildings. It sounds like a perfect scenario but it isn't necessarily that easy.

Ms. Grasso asked Mrs. Menafrá what you would say the biggest challenge is in your capacity; I'm interested in knowing, is it physicals, immunizations.

Mrs. Menafrá responded physicals have come a long way; I've done a majority of them through the hall of records.

Mr. Colucci asked Mrs. Menafrá what happens if they do not want to be immunized; some parents choose not to have their children immunized.

Mrs. Menafrá responded if they say it is for religious reasons, they are to provide a written statement and we update the file accordingly.

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Ms. Grasso stated it is a big job so thank you.

Dr. Genco and the Board thanked Mr. Baginski for the presentation.

Dr. Genco announced our new Security Director, Mr. Ray Milewski and Mrs. Pormilli will present their presentations consisting of the 2018-2019 District Violence and Vandalism/HIB Report, the Anti-Bullying Bill of Rights and the Self Assessments to the Board noting this is the night of all our annual reviews.

- 2018-2019 District Violence and Vandalism/HIB Report for the period of January 1, 2018 through June 30, 2018 and Anti-Bullying Bill of Rights (ABR) 2017-2018 School Self Assessments for Determining Grades – Assistant Superintendent Nicole Pormilli and Director Ray Milewski

Mrs. Pormilli presented a power-point narrative on the Anti-Bullying Bill of Rights (ABR) and 2017-2018 School Self Assessments for Determining Grades.

Board Member Inquiries/Comments on Anti-Bullying Bill of Rights (ABR) and 2017-2018 School Self Assessments for Determining Grades

Mr. Colucci asked does this report include pre-school too.

Mrs. Pormilli responded yes, this includes everyone including our summer programs; it includes all students, all times of the year.

Mr. Colucci asked how would you say we rank with other communities like Toms River and Howell.

Mrs. Pormilli responded very well and very similar noting in some cases I would question one with a perfect district score because I don't think they're being honest.

Mr. Walsh asked does the state have print outs of a comparison report.

Mrs. Pormilli responded I've not seen a comparison level report from the state.

Dr. Genco shared the state does comparisons on the violence but it is tough to compare; again I know how we report everything and I'm not going to speak on what other schools do and don't do; I can just tell you in looking at numbers with as long as I have been around kids, it doesn't make a whole lot of sense; I know what our administrators were taught to do.

Dr. Genco introduced the district's new Security Director, Mr. Ray Milewski, to give the 2018-2019 District Violence and Vandalism/HIB Report for the period of January 1, 2018 through June 30, 2018.

Mr. Milewski introduced himself stating he is sad to see Cliff Menafrá leave the Jackson School District to go on to the next chapter of his life.

Mr. Milewski shared a brief background on himself; he was with the Jackson Police Department for over 25 years retiring in 2014 as Lieutenant with the Department and maintains a close working relationship with Chief Kunz and hopes to continue that relationship going forward.

Mr. Milewski gave a power-point narrative on the District Violence and Vandalism/HIB report.

Board Member Inquiries/Comments on the 2018-2019 District Violence and Vandalism/HIB Report for the period of January 1, 2018 through June 30, 2018

Mr. Sargent asked so you're saying there were only five (5) fights between both high schools.

Dr. Genco responded I don't want to say this too loud but we haven't had that as one of our issues.

Mr. Walsh asked is anything going on with vaping; I'm finding out this is becoming a growing problem throughout our schools and other school districts.

Mr. Milewski responded it is a problem; you see a lot of those stores opening up in other townships and districts around us. The products are out there and are available on-line. We do have a problem with vaping use increasing. Where you may see it here is with the marijuana. In the last reporting period, some students were in possession of vapes and by further examination by our school resource officers, particularly by John Pejowski and Colin Menafrá, we determined that in some of those instances they obtained some THC which is a primary ingredient in marijuana so you're going to see that number in the marijuana section. I do not have a breakdown of all the individual vaping incidents we were involved with this past reporting period but it is something we may want to look into in the future. I have been involved with quite a few of these incidents in the past two (2) years since I started working for the district.

Ray Milewski
Anti-Bullying Coordinator

Nicole Formilli
Assistant Superintendent

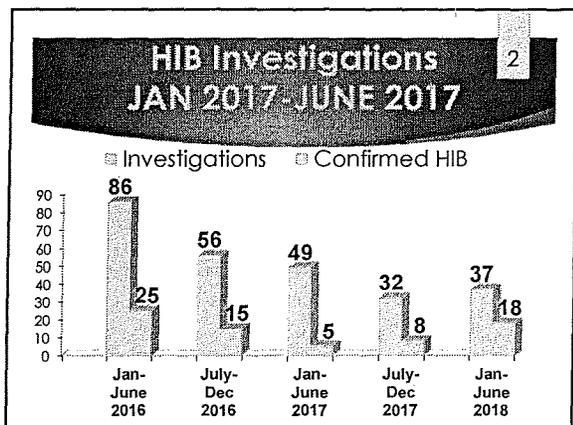
Jackson School District
Anti-Bullying

Report Period 2
January – June 2018

Every child in our schools is someone's whole world!

Nature of HIB Incidents

Appearance	9
Race/Ethnicity	3
Gender	3
Gender Identity Expression	2
Sexual Orientation	1
Home Circumstances	1



- ### Classification of HIB Incidents
- Demeaning
 - Name Calling
 - Offensive Comments
 - Mocking
 - Teasing
 - Pushing
 - Inappropriate Touching

HIB Investigations JAN-JUNE 2018

School Level	HIB Confirmed	HIB Unconfirmed	Investigations
Elem.	10	22	32
Middle	4	6	10
HS	4	9	13
Total	18	37	55

Location of HIB Incidents

Class	9
Lunch Room	5
Playground	2
Gym	1
Weight Room	1
Child Care	1
Phone	1
Social Media	1

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HIB Investigations July-December 2017

Consequences <ul style="list-style-type: none"> • Student/Parent Conference • Out-of-School Suspension • In-School Suspension • Detention • After School Detention • Loss of Privileges 	Remedial Measures <ul style="list-style-type: none"> Counseling (Individual/Group) Social Skills Groups Lessons in Classrooms Mentoring Diversity Lessons Youth Advocacy Program
--	---

10

Core Elements of the Self-Assessments

- ▶ HIB Programs, Approaches or Other Initiatives
- ▶ Training on the BOE-approved HIB Policy
- ▶ Other Staff Instruction & Training Programs
- ▶ Curriculum & Instruction on HIB & Related Information & Skills
- ▶ HIB Personnel
- ▶ School-Level HIB Incident Reporting Procedure
- ▶ HIB Investigation Procedure
- ▶ HIB Reporting

8

Anti-Bullying Bill of Rights District and School Grade Report

- Submission for BOE Approval
- Self Assessment Grades must be submitted to the State for approval by September 30, 2018
- State will review/approve Self Assessment Grades submitted by the District. Official grades are usually released in December.

NJ Department of Education

School Self-Assessment for Determining Grades

School Name	Core Element #1 (Max=15)	Core Element #2 (Max=9)	Core Element #3 (Max=15)	Core Element #4 (Max=6)	Core Element #5 (Max=9)
CRS	13	9	14	6	8
ELMS	13	9	12	6	8
HOLMAN	14	9	14	6	8
JOHNSON	12	9	12	6	8
ROSENAUER	12	9	12	6	8
SWITLIK	14	9	14	6	8
GOETZ	12	9	13	5	8
MCAULIFFE	14	8	13	6	8
LIBERTY	13	8	14	5	8
MEMORIAL	14	9	15	5	9

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About the District and School Grade Report

- ▶ Under the NJ Anti-Bullying Bill of Rights Act, the state requires posting of "anti-bullying grade" on district and school websites
- ▶ Each school's grade is a raw score from 0 to 78. It is based on a 20-page self assessment that each school completed to measure how well it met the requirements of the Anti-Bullying Bill of Rights.
- ▶ Schools were provided a rubric to rate their performance in 8 categories, including programs to prevent harassment, intimidation and bullying; staff training; student curriculum and instruction; proper staffing; and reporting and investigation procedures.

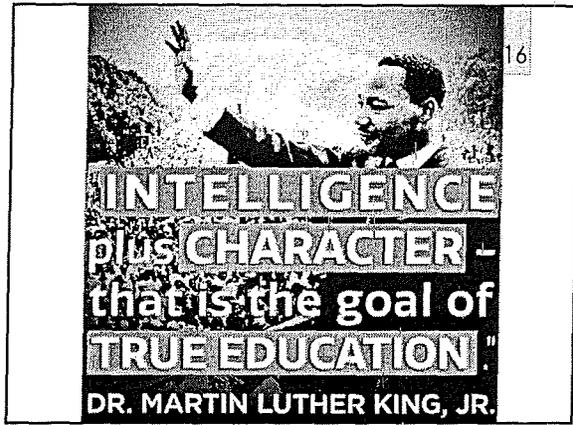
NJ Department of Education

School Self-Assessment for Determining Grades

School Name	Core Element #6 (Max=6)	Core Element #7 (Max=12)	Core Element #8 (Max=6)	School Grade (Max=78)
CRS	6	12	6	74
ELMS	6	12	6	72
HOLMAN	6	12	6	75
JOHNSON	6	12	6	71
ROSENAUER	6	12	6	71
SWITLIK	6	12	6	75
GOETZ	6	12	6	71
MCAULIFFE	6	12	6	73
LIBERTY	6	12	6	72
MEMORIAL	6	12	6	76
District Grade				73

School Self-Assessment Grades Comparison 12

School Name	School Grade (Max = 78) 2016/2017	School Grade (Max = 78) 2017/2018
CR	73	74
ELMS	72	72
HOLMAN	73	75
JOHNSON	70	71
ROSENAUER	70	71
SWITLIK	73	75
GOETZ	68	71
MCAULIFFE	73	73
LIBERTY	72	72
MEMORIAL	72	76
District Grade	71.6	73



**District and School
Grade Report**

The District and School Grade Report
is found online on the district home page
and on each school's home page.

[Link to Report](#)

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**Anti-Bullying Specialists
For Report Period 2**

CRS:	Pat Herold
Elms:	Dara Feibelman
Holman:	MaryAnn Garbooshian
Johnson:	Erin Schnorbus
Rosenauer:	Erin Schnorbus
Switlik:	Patricia DeBenedetto
Goetz:	Eric Rado
McAuliffe:	Wendy Hille/Caitlin Post
JLHS:	Signe Lockwood
JMHS:	Maryann Stenta/Eve Caruso

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Jackson School District

Violence and Vandalism Report

Report Period 2- January-June 2018

Ray Milewski
Director of Security

Violence – January-June 2018

	JAN	FEB	MAR	APR	MAY	JUN
FIGHTS	2	3	0	6	0	0
SIMPLE ASSAULT	3	0	0	2	0	0
THREATS	0	1	0	5	0	0
Sex Offense	0	0	0	0	0	0
HIB	1	3	1	3	6	2

Background

- Program for the entire State of NJ became effective March of 2002
- Objective is to collect incident data concerning serious student misconduct in the areas of:
 - Violence
 - Vandalism
 - HIB
 - Weapons
 - Substance Abuse

Substance Abuse – Use Jan-June 2018

Marijuana	27
Alcohol	0
Prescription Drug	0
Substance suspected/refused exam	4

Substance Abuse - Possession

Marijuana	1
Drug Paraphernalia	1
Designer/Synthetic	1

of Incidents by Reporting Category January-June 2018

Incident	JAN-JUNE 2017	JAN-JUNE 2018
Violence	18	22
Vandalism	6	5
HIB	8	18
Weapons	2	2
Substance Abuse	38	34

Actions Taken

• Police notified (no complaint)	11
• Police notified (complaint filed)	4
• In-School Suspension	3
• Out-of-School Suspension	83
<hr/>	
• Student Offenders	83
• Student Victims	31
• School Personnel Victims	5
• Student Victims of Violent Offense	0

In Closing

We will continue to:

- Bring school/District safety teams and school ABS together to review data
- Use this data to plan programs and inform practices, approaches and curriculum
- Partner with Jackson Police Department
- Educate all stakeholders

7

Official Board Meeting
August 28, 2018
District Administration Building

Dr. Genco stated if you see the comparison of marijuana use from last year to this year, you will see it has grown tremendously; it isn't that you will see people walking in with more joints.

Mr. Colucci asked are drug sniffing dogs able to sniff out vaping contents that's in student bags.

Dr. Genco responded I do not believe so.

Mr. Milewski responded he is not certain of the specifics of what the canine is able to sniff out.

Mr. Colucci asked how you would check students out for those vaping pens.

Mr. Milewski responded it is very difficult; often times what we'll see is something will be reported to our security or one of our Principals; often the information comes from our students. They will go back to their teachers and share they just left the bathroom with a group of students using the vape. In a lot of the cases I can tell you just walking through the hallways or just walking near the bathrooms, vapes give off a specific odor, a very fruity odor which earlier in our school year, we were able to notice it just walking past those restrooms and the hallways of our schools; as students pass by, you get that fruity odor; it's different from cigarette smoke. In working with the Principals at Liberty, we grew to be adept to where the odors were coming from. As the school year went on, we tried to educate some of our people in our high schools as it wasn't only in the restrooms. We had one incident in our media center where I was called in to investigate a certain odor our teachers were smelling and weren't quite sure what it was. When I smelled it, I immediately recognized it as some sort of a vape so it is a growing problem but there are some products that are odorless and makes it difficult to detect these vapes. Students carry them in their pockets, their backpacks, different places, it becomes a difficult task at times to detect them and they are good at hiding them.

Ms. Grasso asked what about the four (4) kids that refused the exam.

Dr. Genco responded then it is treated as a positive.

Mr. Sargent asked if you find someone that has a vapor on them, that is a violation but there is also the cartridges that are wrapped in foil, so if you just find the foil wrap, how do you handle that.

Mr. Milewski responded typically we examine the foil wrap to see what it contains.

Mr. Sargent stated the cartridges come in a foil wrap; what if after they inject the cartridge and just crumple up the foil and put it in their knapsack, does that become a training issue.

Dr. Genco responded we might not even know it's there.

Mr. Milewski responded yes it does. We work closely with the police department and specifically I can give you an example with some of our cases that come in. Officer Pejoski, our security department, and our Principals at Jackson Liberty had an example of a product that was on the market that has been seen on Long Island in some of the school districts and they let us examine it and smell the item. Officer Pejoski is very good at staying on top of current events and with the new products that are coming out. About a month after letting us see that product, it was found at Liberty High School so these products are around and available on-line and there are constantly new products that are being rolled out.

Mrs. Pormilli advised let the Board know that we are educating students on this with the help of an alliance, the help of parents; we're really educating our students a lot more for them to understand the ramifications of what they're doing because the way that they are publicizing this is it is not harmful when they are finding now that it is harmful as we all anticipated. I attended one of the student orientations where they showed pictures of what these chemicals and products are doing. We are really working to educate the students and not just in the health classes. There are students now that are understanding how dangerous it is and are pushing their peers to reporting it.

Mr. Colucci asked what the punishment is if they are caught with drugs in it.

Dr. Genco responded if they are caught with drugs, they would be put out on a ten day suspension. They would end up with a SAC (Substance Abuse Counselor). If they are caught with just a vape, it would be detention and obviously the vape would be taken. If the vape is tested and there is THC, then it is drugs and then you're talking about a suspension.

Ms. Grasso asked is it always tested if we find it on them.

Dr. Genco responded not necessarily but if somebody is using, we test. If it is just in their possession, the police may be able to identify it as drug paraphernalia if they cannot identify it, then it would be treated as a cigarette because that is what it probably is.

Official Board Meeting
August 28, 2018
District Administration Building

Mr. Sargent stated it is pretty remarkable in looking at these numbers here with the high schools having approximately 3,800 kids, there must be some amazing parenting that we have zero alcohol and zero prescription drug use in school; that's remarkable.

Ms. Grasso stated well I think we know it is there and is difficult to ascertain.

Mr. Walsh commented kids are getting smarter.

Ms. Grasso agreed yes the kids in my classroom are getting smarter every day.

Dr. Genco stated it is a community effort; we're doing a lot of great things; am I going to tell you that I live in a bubble, absolutely not. I'm sure when you look at zero alcohol and there is a Friday night football game, afterwards, that is going to get blown up tremendously but I do believe for the most part, our kids are trying to make good choices, I truly believe that. Do I believe every child is making good choices, absolutely not; that is why we have Substance Abuse Counselors; that is why we do the education piece; that is why we do the reporting and track our data. I do not want to paint the picture that Jackson schools are horrendous in any way shape or form; they all do a great job and I think our kids are great. Do we have issues, absolutely.

Mr. Sargent asked do other school districts mark zeros for alcohol and drugs.

Dr. Genco responded it's possible, and it's when these things happen during a school day.

Mr. Milewski also responding to Mr. Sargent, he would say probably not.

Ms. Grasso stated she agrees with Mr. Sargent, and not that I want to say this but I find those numbers hard to believe but I do believe we are doing everything we could too. With high schools the size of Memorial and Liberty, as an educator, I would imagine the numbers are a little higher than that.

Dr. Genco responded that certainly may be and I'm not saying they wouldn't be. What I'm saying is they're not getting caught and I'm going to make the statement that I don't believe any staff member who thought anyone found to be under the influence of alcohol or drugs would walk away from it; I don't believe they would do that.

Mr. Sargent stated I think that our district is doing the best to their ability with the tools they have to work with to get to these numbers. For example, with the vaping, the solution was to lock the bathrooms and I'm not sure that's the best approach to fixing the issue. In relation to the other items up there, I think all the points are valid, I think we are trying to identify the issues, I just hope that there is a way to be a little more proactive in observing these things because those two (2) zeros, I have to strongly say that they probably don't reflect what is actually going on.

Mrs. Rivera asked during the time period of January to June, do we have any students being treated for substance abuse.

Dr. Genco explained that information would not be something Mr. Milewski would have and would not be part of this presentation.

Mr. Milewski concluded the presentation.

Dr. Genco and the Board thanked Mr. Milewski for his presentation.

Superintendent Remarks

Dr. Genco stated to Mr. Ostroff, Director of Buildings & Grounds, please communicate to your staff the excellent job they have been doing and continue to do in getting our buildings up and ready; I know they have been very diligent on a number of projects. I was in and out of every building over the past couple of weeks. Obviously some buildings still have a little more work to be done but there is still a little time. I know Liberty has been left alone this summer and they were able to get in there and I've never seen it look better. At Memorial, they did a tremendous job there even with all the programs going on; McAuliffe looks great. At Goetz they still have some work to do in the hallways, they had extended school year there. Holman looks good, as does Elms; all the buildings are looking great so please communicate that I wanted to make mention of that to your staff.

Mr. Ostroff responded thank you, I will tell them.

Dr. Genco continued the new teacher orientation concluded today; the second of two days. I would like to thank everybody that was involved. Mrs. Pormilli oversees it but I know Mr. Baginski, the Directors and everybody that has a big roll in that. Again, seeing the new teachers, they are young and they're getting younger and younger, they are kids out of college but it's definitely good to see the excitement back. Like I said, schools are meant to be housed with children. During the summer, it is catch up time but we're doing all the things we need to do and I certainly look forward to this time of year as well. I was able to get to Liberty to see the mentor training and I know they're pairing with

their mentorees and that's a good thing. The Freshman Orientation is tomorrow morning at Memorial; Liberty's Orientation and Kindergarten Orientation is Thursday morning. On staffing, we were pretty much done with that but we did receive a late resignation so we'll be scrambling a little bit to get a Guidance Counselor and a Family & Consumer Science Teacher that resigned yesterday. We are in pretty good shape but we do have some hiring to do. I am looking forward to getting everything up and running for the beginning of the school year.

Dr. Genco concluded the Superintendent's report and turned the meeting over to Mr. Sargent.

Information Items

1. Policy Notes
2. Board Attorney Billing Summary Report for July 2018
 - o Montenegro Thompson Montenegro & Genz
 - o Campbell & Pruchnik, LLC
 - o Schenck Price Smith & King, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mr. Colucci, Ms. Grasso, Mr. Walsh
Mrs. Rivera stated none to report.

- Parent Group Liaison – Mr. Burnetsky
Next President's Council Meeting – September 18, 2018

Dr. Genco advised we actually may set up the meeting earlier because of the state aid and getting the parents involved.

Mr. Sargent stated as far as cross training, I am hoping that Ms. Grasso is available to attend the September 18th meeting.

Ms. Grasso responded I am just waiting to look at the football schedule for my son but put me down and I will work it out.

- Special Education – Ms. Grasso (*alt. Mrs. Dey*)
Ms. Grasso stated we had our Steering Committee meeting today and I thought it went great. We are all on the same page with all the people that attended. It was a nice conglomerate of staff and parents and what was great was there were parents there that have students no longer in the Jackson School District. There was a parent there with a son who is now 30 and she is still vested in what we are doing as a special education community.

Dr. Genco commented that speaks volumes.

Ms. Grasso continued on Wednesday, October 15 noting Mrs. Pormilli had some awesome ideas, we're going to try and get the word out for those meetings and Dr. Cerco we were going to mention it at a back-to-school night setting on the points we all agreed on. It was a very productive meeting so that's the news for SEAC.

Next SEAC Meeting – September 2018

- Scholarship – Mr. Walsh, Mr. Burnetsky (*alt. Mrs. Dey*)
Mr. Walsh stated at this point they are putting up the website and taking all the applications on-line with information and donations etc.

Mr. Sargent commented that will be amazing.

- Buildings & Grounds – Mr. Walsh, Mr. Colucci, Mr. Sargent (*alt. Mrs. Rivera*)
Mr. Colucci thanked Mr. Ostroff for getting the front entrance done to transportation; it looks great. I just want a recap on the Johnson and Holman vestibules.

Mr. Ostroff responded we're actually just waiting on the drawings from the vendor. The first set of drawings they provided were not really what we requested.

Mr. Colucci asked was it just the difficulty of the space.

Mr. Ostroff explained they actually didn't design a U; they did an L, which was not what we were asking for. We still need a separate space within those two vestibules for the greeter, a desk and a chair.

Ms. Grasso asked and this is Holman.

Mr. Ostroff responded Holman and Johnson.

Ms. Grasso asked is this the reason for the hold up.

Mr. Ostroff responded yes, I cannot move forward until I have all the drawings.

Ms. Grasso asked what the timeline is; do we know.

Mr. Ostroff responded late Fall, early Winter.

Mr. Colucci asked are they the only two (2) remaining.

Mr. Ostroff responded no, we have seven (7) noting we already have the vestibules, it is the electronic hardware that is needed.

Ms. Grasso asked who is the vendor or are there more than one.

Mr. Ostroff responded there is more than one but just the one company didn't provide exactly what was asked for.

- Budget/Finance – Mr. Walsh, Mr. Burnetsky, Mrs. Rivera (*alt. Ms. Grasso*)
Mr. Walsh stated we actually just met and things were changed due to the state aid.
- Transportation – Mr. Colucci, Ms. Grasso, Mr. Sargent (*alt. Mr. Walsh*)
Mr. Colucci stated after the presentation, I was pretty satisfied with the new site plan since seeing it the last time.

Mr. Sargent asked do you mean the meeting today prior to exec session.

Mr. Colucci responded yes.

Ms. Grasso stated she was at the SEAC meeting so she was not at the transportation meeting.

Ms. Richardson clarified the presentation was actually done at the buildings & grounds committee meeting, it was not a transportation committee meeting because it is a facilities project.

Mr. Colucci added and it was about the new transportation center.

Ms. Grasso responded good I'm glad I didn't miss a meeting.

- Negotiations -
 - * JEA – Mr. Burnetsky, Mr. Colucci, Mr. Sargent
 - * Teamsters – Ms. Grasso, Mr. Walsh, Mr. Sargent
 - * COSA – Ms. Grasso, Mr. Sargent*Mr. Sargent stated per the Superintendent, all is settled.*

1. Policy/Regulations
Policy – 2nd Reading

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved policies second reading:

P1000	ADMINISTRATION	Table of Contents (revised)
P1613	ADMINISTRATION	Disclosure and Review of Applicant's Employment History (M) (new)
P5512	STUDENTS	Harassment, Intimidation and Bullying

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

3. Discussion Items

- a. August 28, 2018 Agenda

APPROVAL OF MINUTES

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – July 17, 2018 Closed Session Meeting

Official Board Meeting
August 28, 2018
District Administration Building

Official Board Meeting – July 17, 2018 Combined Committee of the Whole/Business Meeting
Official Board Meeting – July 31, 2018 Special Meeting – Budget Revision/State Aid Reduction

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education approved Bills and Claims for August 1 – 28, 2018 and July 2018:

Total Computer Checks, August 28, 2018	\$4,733,578.86
Total Hand Checks, July 31, 2018	\$ 257,939.00
Total Payroll, July 31, 2018	\$1,784,681.17
FICA, July 31, 2018	\$ 32,377.43
Total Board Share:	\$ 100,768.96
Pension & Ret. Health Benefits Pmt, July 31, 2018	\$ 6,570.90
Void Checks	\$ (3,145.90)
Total Budgetary Payment July 31, 2018	\$6,536,822.23
FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 39,761.82

JULY 2018

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

On a motion by Mr. Burnetsky, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of June 2018.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of June 30th, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM ON AGENDA ITEMS ONLY

On a motion by Mr. Walsh, seconded by Mr. Colucci, the public forum was opened for agenda items only by acclamation.

There being no response; on a motion by Ms. Grasso, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Inquiries/Comments on Finance

Ms. Grasso stated she would like to acknowledge the family that made the \$1,000.00 donation to the district for students in need. Thank you.

FINANCE

On a motion by Mr. Burnetsky, seconded by Mr. Colucci, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of June, 2018.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2017-2018 school year for June, 2018.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the 2018-2019 school year:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2018-2019 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as on file with the Business Office not exceeding estimated amounts.

Document D.

5. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts as listed below not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

Document E.

6. The Board of Education approved the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document F.

7. The Board of Education approves the following Resolution authorizing participation in Pennsylvania Education Purchasing Program for Microcomputers ("PEPPM"):

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the PEPPM, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of PEPPM utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document G.

8. The Board of Education approves the following Resolution authorizing participation in the National Joint Powers Alliance (NJPA):

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the NJPA, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of NJPA utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document H.

9. The Board of Education approves the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING**

**THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document I.

10. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING**

**THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document J.

11. The Board of Education approved the following Resolution authorizing participation in Stafford Township Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Stafford Township Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document K.

12. The Board of Education approved the following Resolution authorizing participation in U.S. Communities Government Purchasing Alliance Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the U.S. Communities Government Purchasing Alliance, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of U.S. Communities Government Purchasing Alliance utilizing various vendors and amounts as listed below not exceeding estimated amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document L.

13. The Board of Education approved the following Resolution authorizing participation in the National Cooperative Purchasing Alliance (NCPA):

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Document M.

14. The Board of Education approved the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on August 28, 2018, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

15. The Board of Education accepted the generous donation of an Elliptical Fitness Machine from Ms. Phyllis Piscioti for use in the Physical Education Department by students and staff of the Goetz Middle School.
16. The Board of Education accepted the generous donation of \$1,000.00 from a family who wishes to remain anonymous for the provision of school lunches for students in need.

17. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document N.

18. The Board of Education approved the following Interpretive Statement to accompany the approved April 24, 2018 resolution for seeking approval from the district's legal voters to raise an additional \$411,611.00 in the 2018-2019 school year for the expansion of our existing School Security program:

The Jackson Township Board of Education, at its April 24, 2018 Board of Education meeting, approved and set forth the decision by formal resolution to expand the District's school security department by six (6) new full time School Security Officers. Jackson houses approximately 8,200 students in 10 school buildings from grades kindergarten through 12th grade. The safety of these students and staff is our number one priority.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

Board Member Inquiries/Comments on Facilities

Ms. Grasso inquired about motion #2; is that where we were yesterday, sharing the gym with Manchester for gymnastics.

Dr. Genco responded yes that is exactly where we were and Manchester was in there at the same time.

Mr. Walsh commented actually the three (3) high schools work well together noting usually all three (3) of them are together.

There were no further inquiries/comments on Facilities.

FACILITIES

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education approved the use of facilities for groups as filed.

1. The Board of Education approved the use of facilities for groups as filed.

Document O.

2. The Board of Education approved an Agreement of Use with the Manchester Township Board of Education for the use of the Jackson Liberty High School gymnasium for the gymnastics team practices and meets for the 2018-2019 school year, per the Agreement on file in the Business Office.

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

Board Member Inquiries/Comments on Programs

Mr. Walsh asked for clarification on motion #27.

Dr. Genco explained they are creating an academy for professional development; it's going to be tied to teaching educators or administrators; they're going to house workshops at Ocean County College. In the past, and you didn't see it this year, we previously did this with Monmouth University and we're going to do it with Ocean County this year noting this is the first year Ocean County is doing it.

Mr. Walsh asked was this in the budget.

Dr. Genco responded it is a budgeted item noting part of this is leadership training.

Dr. Genco stated a correction to his reference to using Monmouth University; we did not use Monmouth University and have not used them in a while; we used DSA one day a week.

There were no further inquiries/comments on Programs.

PROGRAMS:

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following College/University students/staff for internships, observation time, student teaching, clinical practice, as filed with the Assistant Superintendent:

Student Teacher Requests 2018-2019 school year:

REQUESTS	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER	SCHOOL
Externship	Monmouth University	Lauren McEwan	9/10/2018- 6/30/2019	Rebecca Stromberg	Elms

2. The Board of Education approved the School Nursing Plan for the 2018-2019 school year as presented.

Document P.

3. The Board of Education approved the 2018 District Violence and Vandalism/HIB Report for the period of January 1, 2018 through June 30, 2018 and submission of the Anti-Bullying Bill of Rights Act (ABR) 2017-2018 School Self Assessments for Determining Grades to the NJDOE as presented.

Document Q.

4. The Board of Education approved the submission of the Annual Statement of Assurance for the 2016-2019 Comprehensive Equity Plan for the 2018-2019 school year as required to be submitted to the County Office.
5. The Board of Education approved the submission of the Statement of Assurance for the District Professional Development and District Mentoring Plan for the 2018-2019 school year as required to be submitted to the County Office by September 1, 2018.

Document R.

6. The Board of Education approved the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Education for the purpose of recruiting highly-qualified educators and the joint agreement and resolution, at a cost of \$100.00 for the 2018-2019 school year.
7. The Board of Education approved the acceptance of the IACE World Language Grant for the 2018-2019 school year in the amount of \$3,000.00.

8. The Board of Education approved the 5-Year Curriculum Plan, Curriculum and Textbooks for the 2018-2019 school year and the following curriculum revisions in the areas of:

1. Social Studies K-5 aligned to the New Jersey Learning Standards for Social Studies 2014.
2. Science K-5 aligned to the New Jersey Learning Standards for Science 2014.
3. Music K-12 aligned to the New Jersey Learning Standards for Music 2014.
4. Art K-12 aligned to the New Jersey Learning Standards for Art 2014.

The Board of Education also approves all curriculum that has been aligned and uploaded into Atlas Rubicon data system as noted below:

- ELA K-12 aligned to the New Jersey Learning Standards for ELA 2016.
- Math K-12 aligned to the New Jersey Learning Standards for Math 2016.
- Social Studies 6-12 aligned to the New Jersey Learning Standards for Social Studies 2014.
- Science 6-12 aligned to the New Jersey Learning Standards for Science 2014.
- World Languages aligned to the New Jersey Learning Standards for World Language 2014.
- Comprehensive PE and Health K-12 aligned to the New Jersey Learning Standards for Comprehensive PE and Health 2014.
- 21st Century Life and Careers aligned to the New Jersey Learning Standards for 21st Century Life and Careers 2014.
- Media Technology K-12 aligned to the New Jersey Learning Standards for Media Technology 2014.
- Business & Technology 9-12 aligned to the New Jersey Learning Standards for Technology 2014.

Document S.

9. The Board of Education approved the Fall 2018 Community School brochure and programs.

Document T.

10. The Board of Education approved consultant Paul Riccomini, PhD to present two workshops for the 2018-2019 school year to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$10,000.00 in total, pending NJDOE Grant approval.
11. The Board of Education approved consultants from Pearson to conduct two professional development days and four coaching days for the implementation of the enVisionMath2.0 program for the 2018-2019 Middle School Math Curriculum Adoption to be funded by district funds (11-000-221-320-09-220000), not to exceed \$18,400.00 in total.
12. The Board of Education approved Progressive Education Partners, Lisa Solmose to present a workshop for the 2018-2019 school year District In-Service on October 8, 2018, not to exceed \$1,500.00 in total.
13. The Board of Education approved Mindset LLC, Jennifer Clearwaters to present two workshops for the 2018-2019 school year District In-Service on October 8, 2018, not to exceed \$650.00 in total.
14. The Board of Education approved Kiker Learning, Melissa Quackenbush, and Lyn Hilt to present two workshops for the 2018-2019 school year District In-Service on October 8, 2018, not to exceed \$5,500.00.
15. The Board of Education approved Laura Flynn McClintock to present two workshops for the 2018-2019 school year District In-Service on October 8, 2018, not to exceed \$850.00.
16. The Board of Education approved Hackensack Meridian Health Care, Ms. Lisa Wielgomas, to present a workshop for the 2018-2019 school year District In-service on October 8, 2018, that focuses on Wellness of the mind and body and incorporates tips, strategies, and information for both physical and mental well-being, at no cost to the Board.
17. The Board of Education approved Dr. Beam from the Dr. Beam Wellness Center, to present a workshop for the 2018-2019 school year District In-service on October 8, 2018, that focuses on Wellness of the mind and body and incorporates tips, strategies, and information for both physical and mental well-being, at no cost to the Board.
18. The Board of Education approved Envision: Breakthroughs in Learning to present a workshop for the 2018-2019 school year District In-Service on October 8, 2018, not to exceed \$1,600.00.
19. The Board of Education approved Discovery Education to present a workshop for the 2018-2019 school year District In-service on October 8, 2018, that focuses on the Discovery Ed platform including utilization across all content areas.
20. The Board of Education approved Pearson, to present a workshop for the 2018-2019 school year District In-service on October 8, 2018, that focuses on the program implementation of the Envision roll out, at no cost to the Board.
21. The Board of Education approved the DART Prevention Coalition to present a workshop for the 2018-2019 school year District In-service on October 8, 2018, that focuses on tobacco, e-cigarettes and vaping Awareness information for educators and will review the facts, health impacts and prevention measures, at no cost to the Board.
22. The Board of Education approved the Title IV Social Emotional Learning Program, for the 2018-2019 school year to be paid by Title IV Grant Funds (20-280-200-110-09), not to exceed \$4,410.00.
23. The Board of Education, through contract with the Educational Services Commission of New Jersey, authorized the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2018-2019 school year which provides nursing services to the following nonpublic schools located in the Jackson School District:
 - St. Aloysius School
Nursing services to be provided first by assignment of a licensed nurse and the purchase of supplies and equipment necessary to implement the law and code – N.J.A.C. 6:29-8 include:
 1. Assistance with medical examinations, including dental screening;

2. Audiometric screening;
 3. Maintenance of student health records, including immunizations;
 4. Scoliosis screening;
 5. Adopt written policies and procedures extending the emergency care provided to the public school pupils to those pupils who are enrolled full time in the nonpublic school who are injured or become ill at school or during participation on a school team or squad.
24. The Board of Education approved Dr. Stephen Genco, Superintendent as the Jackson School District School Safety Specialist for the 2018-2019 school year, having completed the School Safety Specialist Certification Program on June 28, 2018.
25. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.
Document U.
26. The Board of Education approved the Memorandum of Agreement and participation in the Ocean/Monmouth Challenger Sports League (11-402-100-100-09) for the 2018-2019 school year.
27. The Board of Education approved the Participation Agreement with Ocean County College to participate in the Ocean County College Professional Development Academy for the 2018-2019 school year at a cost of \$1,200.00.
28. The Board of Education approved services for the 2018-2019 school year with Brett DiNov & Associates, LLC to provide training to district Paraprofessionals in Best Practices in Working with Challenging Students: An ABA Perspective for the September 5, 2018 In Service Day for two (2) Behavior Consultants at a rate of \$115.00 per hour per Behavior Consultant who will provide the training, total cost not to exceed \$1,700.00 (11-000-219-500-09-210000)

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

Board Member Inquiries/Comments on Students

Mr. Walsh asked with all the students we send out, do all of them need aides or is up to the individual.

Dr. Cerco responded that is determined according to student and would be in their IEP (individualized education program).

There were no further inquiries/comments on Students.

STUDENTS:

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following out of district placements for the 2018-2019 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: The School for Children w/Hidden Intelligence
Tuition: \$138,999.00 per student
 - b. One Student Placement: Bridge Academy
Tuition: \$43,693.20 per student
 - c. One Student Placement: Alpha School
Tuition: \$70,660.80 per student
 - d. Two Students Placement: Newgrange School
Tuition: \$69,316.74 per student
 - e. One Student Placement: Collier School
Tuition: \$60,566.40 per student
 - f. One Student Placement: Coastal Learning Center
Tuition: \$59,040.00

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- g. One Student Placement: Howell Township Public Schools
 Tuition: \$15,164.00
- h. One Student Placement: Toms River Public Schs (11-000-100-561-09)
 Tuition: \$12,949.00

2. The Board of Education approved the following revisions to Out-of-District placements for the 2018-2019 school year beginning July 1, 2018 through June 30, 2019 (20-250-100-566-09/11-000-100-566-09, unless otherwise noted), previously on the June 26, 2018 Agenda, Students, motion #3:

- b. 4 Students Placement: Alpha School – with ESY & Aide
 Tuition: ~~\$70,660.80~~ **\$103,210.80** per student
- r. 2 Students Placement: The Harbor School – with Aide & ESY
 Tuition: ~~\$65,341.50~~ **\$99,151.50** per student
- z. 2 Students Placement: Lehman School (LADICIN) – with Aide & ESY
 Tuition: ~~\$78,200.64~~ **\$101,150.00** per student
- jj. 1 Student Placement: School for Children with Hidden Intelligence–
 with ESY & Aide
 Tuition: ~~\$106,997.10~~ **\$138,999.00** per student

3. The Board of Education approved a contract for the 2018-2019 school year with Preferred Home Health Care & Nursing Services Inc. to provide nursing services for one (1) Jackson student at a cost of \$55.00 per hour/RN and \$45.00 per hour/LPN, total cost not to exceed \$20,000.00 (11-000-213-300-09-210000).

4. The Board of Education approved a trip for the Jackson Liberty and Memorial High School Boys and Girls Cross Country teams participation in the Carlisle XC Invitational at Carlisle HS in Carlisle, Pennsylvania on Friday, September 28, 2018 and Saturday, September 29, 2018, cost to the Board being the registration fees of approximately \$12.00 per athlete.

5. The Board of Education approved a trip for the Jackson Liberty High School's Band to perform in the Pulaski Day Parade in New York City on Sunday, October 7, 2018, at no cost to the Board.

6. The Board of Education approved the following Jackson Liberty High School Adventure Bound Trips for the 2018-2019 school year, at no cost to the Board:

<u>Trip/Location</u>	<u># of Students</u>	<u>Date</u>	<u>Time</u>	<u>Trip Cost/ Bus Fee</u>	<u>Total Student Cost</u>
Day Canoe Trip Beachwood, New Jersey	40	9/28/18 5/17/19	7:30 AM - 1:30 PM	Canoe Rental & Livery- \$20.00/Bus\$10.00	\$30.00
Canoe Overnights Delaware Water Gap, New Jersey	40	10/11- 12/18 5/23-24/19	7:30 AM - 1:00 PM	Canoe Rental & Livery-\$25.00/Bus- \$25.00	\$50.00
Bike Trip D&R Canal, New Jersey	30	10/23/18 5/10/19	7:30 AM - 2:30 PM	\$0/Bus-\$20.00	\$20.00
Rock Climbing Ralph Stover State Park, Pennsylvania	25	11/20/18 4/22/19	7:30 AM - 2:30 PM	\$0/Bus-\$20.00	\$20.00
Back Pack Overnights Wharton State Forest, New Jersey	30	11/6 & 7/18 4/4 &5/19	2:00 PM - 1:00 PM	Camping Permit- \$5.00/Bus-\$15.00	\$20.00
Junior Day Canoe Trips Chatsworth, New Jersey	40	9/25, 9/27, 10/3, 10/5 2018 5/20, 5/22, 5/29, 5/31 2019	7:30 AM - 1:30 PM	Canoe Rental & Livery- \$20.00/Bus\$10.00	\$30.00

7. The Board of Education approved a trip for the Jackson Memorial High School Band students to Annapolis, Maryland on Saturday, September 29, 2018 to participate in the Marine Corps Invitational Competition, at no cost to the Board.

8. The Board of Education approved the Fall 2018 Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

9. The Board of Education approved the following Settlement Agreement and General Release:

RESOLVED, that the Board of Education hereby approves the Settlement Agreement and General Release in the matter captioned J.T. & L.T. o/b/o A.T. v. Jackson Township Board of Education, O.A.L. Dkt. No. EDS-04026-2018S/Agency Ref. No. 2018-27541.

10. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document W.

11. The Board of Education approved educational field trips as filed with the Transportation Administrator.

Document X.

12. The Board of Education approved services for the 2018-2019 school year with Dr. Debra Fagen of DC Fagan Psychological Services to conduct a neuropsychological evaluation to one (1) Jackson student at a rate of \$4,500.00 per evaluation and \$200.00 per hour travel time, total cost not to exceed \$5,700.00 (11-000-213-300-09-210000).

Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

Board Member Inquiries/Comments on Personnel

Mr. Walsh asked why do we have all these extra added hours for IEP's; is there something new, did they change something; it's a lot of extra hours.

Dr. Cerco explained it is because of the amount of work entailed for students that are classified.

PERSONNEL

On a motion by Mr. Burnetsky, seconded by Mr. Colucci, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2018-2019 school year, effective August 29, 2018, unless otherwise noted:
 - a. Deborah DeLisi, Driver-Transportation, \$16.50 per hour
 - b. Paul Maier, Driver-Transportation, \$16.50 per hour
 - c. Ruslan Nadel, Driver-Transportation, \$16.50 per hour
 - d. Valerie Nuti, Driver-Transportation, \$16.50 per hour
 - e. Andrew Ortiz, Driver-Transportation, \$16.50 per hour
 - f. Virginia Picado, Driver-Transportation, 16.50 per hour
 - g. Shirley Gruber, Van Aide-Transportation, \$10.50 per hour.
 - h. Lisa Scheer, Van Aide, \$10.50 per hour
 - i. Tara Schuler, Van Aide, \$10.50 per hour
 - j. Corin LaBranche, Food Service Worker, \$10.00 per hour
2. The Board of Education approved the following substitute staff members for student teaching, co-curricular advisors, athletic coaches, ESY summer staff and/or community school for the 2018-2019 school year, effective August 28, 2018, unless otherwise noted:
 - a. Matthew Schmidt, Athletic Coach-JLHS Football
 - b. Lauren McEwan, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Theresa Kovacs, Driver/Transportation, effective October 1, 2018.
 - b. Marietta Pearn, Driver-Transportation, effective September 1, 2018.
4. The Board of Education accepted the resignation of the following employees:
 - a. Sherry Dwyer, Food Service Worker/Holman, effective August 16, 2018.
 - b. Stefania Weckesser, Food Service Worker/Elms, effective August 16, 2018.
 - c. Susan Taylor, Lunchroom Aide/Crawford-Rodriguez, effective August 13, 2018.
 - d. Sean Favre, Paraprofessional/Goetz, effective July 28, 2018.
 - e. Tracie Ramirez, Lunchroom Aide/Holman, effective September 1, 2018.

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- f. Eileen Wiederspan, Receptionist-PM/Switlik, effective July 31, 2018.
 - g. Marie Gross, Food Service Worker/District assigned to JLHS, effective August 22, 2018.
 - h. Stephanie Anderson, Guidance Counselor/JLHS, effective October 19, 2018 or sooner.
 - i. Katherine Chillscyzn, Family & Consumer Science Teacher/JLHS, effective October 29, 2018 or sooner.
5. The Board of Education approved the following new positions for the 2018-2019 school year:
- a. Two (2) Positions - School Law Enforcement Officer (SLEO)-10 Month, created through the collapse of two (2) SLEO-Part Time (PC #1638 and PC #1640) positions.
 - b. Kindergarten Teacher/Crawford-Rodriguez
 - c. Two (2) Part Time Paraprofessionals
6. The Board of Education approved a leave of absence for the following personnel:
- a. Thomas Schanck, Maintenance Worker/District, unpaid Federal and NJ Family Medical Leave of Absence, effective July 30, 2018 through August 10, 2018, returning August 13, 2018.
 - b. Cynthia Rosinski, Paraprofessional/Crawford-Rodriguez, paid medical leave of absence, effective September 4, 2018 through September 28, 2018, returning October 1, 2018.
 - c. Lynn Munker, Secretary-JEA, assigned to Guidance/JLHS, extend paid medical leave of absence, effective August 1, 2018 through August 16, 2018, returning August 17, 2018.
 - d. Rebecca Mision-Fodor, Music Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective September 4, 2018 through November 2, 2018 (41 days), returning November 5, 2018.
 - e. Brian Kelly, Math Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective October 10, 2018 through November 7, 2018, returning November 8, 2018.
 - f. Jillian Cumberton, Teacher/McAuliffe, paid medical leave of absence, effective September 1, 2018 through September 21, 2018; unpaid Federal Family Medical Leave of Absence, effective September 24, 2018 through December 20, 2018 (60 days); and unpaid NJ Family Medical Leave of Absence, effective October 31, 2018 through February 7, 2019, returning February 8, 2019.
 - g. Kelly Nieduzak, Physical Education Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective December 3, 2018 through March 1, 2019 (56 days), returning March 4, 2019.
 - h. Michael Nash, Driver-Transportation/District, paid medical leave of absence, effective September 6, 2018 through September 27, 2018; unpaid Federal Family Medical Leave of Absence, effective September 28, 2018 through November 6, 2018 (28 days); unpaid medical leave of absence, effective November 7, 2018 through November 30, 2018, returning December 1, 2018.
 - i. Megan Costello, Teacher-Science/McAuliffe, extend unpaid Child Care Leave of Absence, effective October 18, 2018 through November 2, 2018, returning November 5, 2018.
7. The Board of Education approved the following contract adjustments:
- a. Jay Kipp, Guidance Counselor/McAuliffe, increase salary from \$86,502.00 to \$87,802.00 to reflect a degree increment increase from BA+30 Step 18 to MA Step 18, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
 - b. Christopher Schastny, Mechanic-PM/Transportation, increase salary from \$44,324.80 to \$45,052.80 pro-rated (\$43,596.80 plus \$1,456.00 ASE stipend - \$21.31 per hour) to reflect an increase of one (1) ASE certification, effective August 16, 2018 through June 30, 2019, in accordance with Step 10 of the 2018-2019 Teamsters contract.
 - c. Justina Rose, Teacher-ESL/McAuliffe (11-240-100-101-09), newly created position, effective September 1, 2018 pending release from her current district, through June 30, 2019, salary \$55,127.00 as per BA Step 7 of the 2018-2019 JEA contract.
 - d. Brittany Angiolini, Teacher/Johnson (11-120-100-101-03), replacing Nicole Avila (transferred) (PC #899), effective September 1, 2018 pending receipt of fingerprint approval, through June 30, 2019, salary \$52,327.00 as per BA Step 1 of the 2018-2019 JEA contract.
 - e. Jaime Sepe, Special Education Teacher/Johnson, increase salary from \$56,927.00 to \$58,727.00, to reflect a degree change increment increase from MA Step 6 to MA+30 Step 6, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
 - f. Teresa Migliore, Teacher/Rosenauer, increase salary from \$55,127.00 to \$56,427.00, to reflect a degree change increment increase from BA Step 7 to BA+30 Step 7, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
 - g. Harold Caufield, SLEO 10-Month/JLHS, increase salary from \$22,910.40 to \$27,110.40 (\$22,910.40 plus \$4,200.00 armed stipend), effective September 1, 2018 through June 30, 2019, as per the 2018-2019 Teamsters contract.

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- h. Mark Niro, SLEO 10-Month/JMHS, increase salary from \$22,363.20 to \$26,563.20 (\$22,363.20 plus \$4,200.00 armed stipend), effective September 1, 2018 through June 30, 2019, as per the 2018-2019 Teamsters contract.
 - i. Gerard Ravaoli, SLEO 10-Month/Goetz, increase salary from \$22,910.40 to 27,110.40 (\$22,910.40 plus \$4,200 armed stipend), effective September 1, 2018 through June 30, 2019, as per the 2018-2019 Teamsters contract.
 - j. Kristy Beline, Special Education Teacher/Johnson, increase salary from \$58,627.00 to \$60,427.00 to reflect a degree change increment increase from MA Step 8 to MA+30 Step 8, effective September 1, 2018 through June 30, 2019, as per the 2018-2019 JEA contract.
8. The Board of Education approved contract adjustments for longevity for the 2018-2019 school year, in accordance with the current negotiated contracts.
- Document Y.**
9. The Board of Education approved the transfer of the following personnel:
- a. Peter Pettrow, transfer from Custodian/District assigned to JMHS to Head Custodian/District assigned to JMHS (11-000-262-100-01-250202) (PC #1061), effective September 1, 2018 through June 30, 2019, salary \$38,844.80 pro-rated (\$34,444.80 plus \$4,400.00 lead stipend), as per Step 3 of the 2018-2019 Teamsters contract.
 - b. Joseph Plunkett, transfer from Custodian/District assigned to JMHS, Monday to Friday, 3:00 PM to 11:00 PM to Custodian/District assigned to Switlik, Monday to Friday, 11:00 AM to 7:00 PM (11-000-262-100-06-250202), replacing Dennis De Vito (resigned) (PC #1188), effective September 1, 2018 through June 30, 2019, salary \$34,195.20 (\$16.44 per hour) as per Step 2 of the 2018-2019 Teamsters contract.
 - c. Louise Carter, transfer from Custodian/District, assigned to Holman, Monday through Friday, 3:00 PM to 11:00 PM to Custodian/District, assigned to JMHS, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-01-250202), replacing Debra Brylewski (transferred), (PC #913), effective September 1, 2018 through June 30, 2019, no change in salary.
 - d. Kenneth Eayre, transfer from Custodian-PT/District, assigned to Holman to Custodian/District, assigned to Holman, Monday through Friday, 3:00 PM to 11:00 PM (11-000-262-100-07-250202), replacing Louise Carter (transferred), (PC #772), effective September 1, 2018 through June 30, 2019, salary \$34,795.20 pro-rated, (\$16.44 per hour -- \$34,195.20 plus \$600.00 evening stipend), as per Step 2 of the 2018-2019 Teamsters contract.
 - e. Grisette Miller, transfer from Lunchroom Aide/JMHS to Receptionist-PM/McAuliffe (11-000-262-107-07-250214), 3.5 hours per day, replacing Felicia Griffith (non-renew) (PC #1450), effective September 1, 2018 through June 30, 2019, salary \$6,192.90 (\$3.5 hours per day - \$9.83 per hour), as per Step 1.
 - f. Kelvin Green, transfer from SLEO-PT/McAuliffe to SLEO-10 Month/McAuliffe (11-000-266-100-07-250206), transfer of position (and PC #1640), effective September 1, 2018 through June 30, 2019, salary \$26,563.20 (\$15.53 per hour - \$22,363.20 plus \$4,200.00 armed stipend), as per Step 2 of the 2018-2019 Teamsters contract.
 - g. Dana Christensen, transfer from Chemistry Teacher/JLHS to Chemistry Teacher/JMHS (11-140-100-101-01), replacing Marc Tuminaro (resigned) (PC #1088), effective September 1, 2018 through June 30, 2019, no change in salary.
 - h. Brandi Terranova, transfer from Biology Teacher/JMHS to Biology Teacher-Traveling/JMHS & JLHS (50% - 11-140-100-101-01 & 50% - 11-140-100-101-12), effective September 1, 2018 through June 30, 2019, no change in salary.
 - i. April Brucculeri, transfer from Kindergarten Teacher/Elms to Teacher/Elms (11-120-100-101-11), transfer position and PC #1382, effective September 1, 2018 through June 30, 2019, no change in salary.
 - j. Jaime Murphy, transfer from Teacher/Holman to Kindergarten Teacher/Holman (11-110-100-101-04), transfer position and PC #502, effective September 1, 2018 through June 30, 2019, no change in salary.
 - k. Gerard Mc Donald, transfer from SLEO-PT/District to SLEO 10-Month/District assigned to JLHS (11-000-266-100-12-250206), replacing Raymond Milewski (transferred) (PC #609), effective September 1, 2018 through June 30, 2019, salary \$22,363.20, as per Step 2 of the 2018-2019 Teamsters contract.
 - l. Karen Barnard, transfer from Food Service Worker 5-Hour/McAuliffe to Food Service Worker 5-Hour/JLHS (61-610-310-100-12), replacing Debbie Cook (transferred) (PC #1369), effective September 1, 2018 through June 30, 2019, no change in salary.
 - m. Debbie Cook, transfer from Food Service Worker 5-Hour/JLHS to Food Service Worker 5-Hour (McAuliffe) (61-610-310-100-07), replacing Karen Barnard (transferred) (PC #172), effective September 1, 2018 through June 30, 2019, no change in salary.
 - n. Patti Watson, transfer from Paraprofessional-Shared/Elms to Paraprofessional-Shared/Switlik (11-209-100-106-09), transfer position and PC #945, effective September 1, 2018 through June 30, 2019, no change in salary.

10. The Board of Education approved the employment of the following personnel:

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- a. Gail Wotaszek, Lunchroom Aide/JMHS (11-000-262-107-01-250400), 3.5 hours per day, replacing Diane Flynn (transferred) (PC #1548), effective pending receipt of fingerprint approval through June 30, 2019, salary \$5,877.90 pro-rated (\$9.33 per hour – 3.5 hours per day), as per Step 1.
- b. **DELETED:** Jason Baral, Lunchroom Aide/Elms (11-000-262-107-11-250400), 3 hours per day, replacing Dawn Slay (non-renew), (PC #544), effective pending receipt of fingerprint approval through June 30, 2019, salary \$5,038.20 pro-rated (\$9.33 per hour – 3 hours per day), as per Step 1.
- c. Joye Kosloski, Lunchroom Aide/Rosenauer (11-000-262-107-05-25400), 2.25 hours per day, replacing Danielle Hand (non-renew) (PC #735), effective pending fingerprint approval through June 30, 2019, salary \$3,778.65 (\$9.33 per hour – 2.25 hours per day), as per Step 1.
- d. **DELETED:** James Adams, Lunchroom Aide/Switlik (11-000-262-107-06-250400), 3 hours per day, replacing Maryanne Curan (resigned) (PC #427), effective pending fingerprint approval through June 30, 2019, salary \$5,038.20 (\$9.33 per hour – 3 hours per day), as per Step 1.
- e. Scott Cammerano, Maintenance-HVAC/Maintenance (11-000-261-100-09-250200), replacing Gregory Roe (PC #932), effective September 1, 2018, pending receipt of fingerprint approval through June 30, 2019, salary \$47,596.80 pro-rated, (\$20.96 per hour, \$43,596.80 plus \$4,000.00 trade stipend), in accordance with Step 10 of the 2018-2019 Teamsters contract.
- f. Alessandra Barone, Paraprofessional-Shared/Elms (11-212-100-106-09), replacing Elizabeth Russo (resigned) (PC #710), effective pending fingerprint approval through June 30, 2019, salary \$31,641.00 (\$30,641.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.
- g. Brooke Hogan, Paraprofessional-Shared/Elms (11-212-100-106-09), replacing John Burdi (resigned) (PC #978), effective September 1, 2018 through June 30, 2019, salary \$31,641.00 (\$30,641.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.
- h. Kerri Crowley, Receptionist-PM/JLHS (11-000-262-107-12-250214), 3.5 hours per day, replacing Jennifer Cusanelli (resigned) (PC #1244), effective September 1, 2018 through June 30, 2019, salary \$6,192.90 (\$3.5 hours per day - \$9.83 per hour), as per Step 1.
- i. Coleen Walter, Receptionist-PM/Switlik (11-000-262-107-06-250214), 3.5 hours per day, replacing Eileen Wiederspan (resigned) (PC #15), effective pending fingerprint approval through June 30, 2019, salary \$6,192.90 (\$3.5 hours per day - \$9.83 per hour), as per Step 1.
- j. Kirsten Oliva, Biology Teacher/JLHS (11-140-100-101-12), replacing Dana Christensen (transferred) (PC #1096), effective pending release from current district and fingerprint approval through June 30, 2019, salary \$55,927.00 pro-rated as per MA Step 3 of the 2018-2019 JEA contract.
- k. Jessica Lynn Barley, Math Teacher/JMHS (11-140-100-101-01-110440), leave of absence position replacing David Wilson (Leave of Absence), effective pending receipt of fingerprint approval through June 30, 2019, salary \$52,327.00 in accordance with BA Step 1 of the 2018-2019 JEA contract.
- l. Jaclyn Gass, Special Education Teacher/Holman (11-213-100-101-09), replacing Ashley Puglisi (resigned) (PC #166), effective pending release from current district and receipt of fingerprint approval through June 30, 2019, salary \$52,327.00 pro-rated, as per BA Step 1 of the 2018-2019 JEA contract.
- m. Lauren Scrofini, Kindergarten Teacher/Johnson (11-110-100-101-03), replacing Lindsay Don (retired) (PC #77), effective October 1, 2018 through June 30, 2019, salary \$52,327.00 pro-rated, as per BA Step 1 of the 2018-2019 JEA contract.
- n. Yvonne Barratt, Van Aide-Transportation/District (11-000-270-160-08), replacing Rosa Bazan, (retired) (PC #971), 4 hours per day (5 days per week), effective September 1, 2018 through June 30, 2019 (181 days), hourly rate \$14.20 per hour, as per Step 1 of 2018-2019 Teamsters contract.
- o. Bailey Case, Van Aide-Transportation/District (11-000-270-160-08), replacing Robert Schuler (transferred) (PC #1329), 4 hours 40 minutes per day (5 days per week), effective September 1, 2018 through June 30, 2019 (181 days), hourly rate \$14.20 per hour, as per Step 1 of 2018-2019 Teamsters contract.
- p. Zoey Monte, Van Aide-Transportation/District (11-000-270-160-08), replacing Laura Servidio (retired) (PC #638), 4 hours 35 minutes per day (5 days per week), effective September 1, 2018 through June 30, 2019 (181 days), hourly rate \$14.20 per hour, as per Step 1 of 2018-2019 Teamsters contract.
- q. Kristen Holman, Driver-Transportation/District (11-000-270-160-08), replacing Hope Barrett (resigned) (PC #1376), 6.5 hours per day (5 days per week), effective September 1, 2018 through June 30, 2019 (181 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
- r. Monica Knox, Driver-Transportation/District (11-000-270-160-08), replacing Kevin Webber (resigned) (PC #222), 6 hours 20 minutes per day (5 days per week), effective September 1, 2018 through June 30, 2019 (181 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.

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- s. Adel Saad, Driver-Transportation/District (11-000-270-160-08), replacing Ruth DeJesus (resigned) (PC #1191), 6 hours 5 minutes per day (5 days per week), effective September 1, 2018 through June 30, 2019 (181 days), hourly rate \$20.50 per hour, as per Step 1 of 2018-2019 Teamsters contract.
 - t. Karen Wharton, Driver-Transportation/District (11-000-270-160-08), replacing Krista Rossi (resigned) (PC #437), 6 hours 20 minutes per day (5 days per week), effective September 1, 2018 through June 30, 2019 (181 days), hourly rate \$20.50 per hour, as per step 1 of 2018-2019 Teamsters contract.
 - u. Gary Wolf, Driver-Transportation/District (11-000-270-160-08), replacing Irena Kozera (retired) (PC #108), 6 hours 20 minutes per day (5 days per week), effective September 1, 2018 through June 30, 2019 (181 days), hourly rate \$20.50 per hour, as per step 1 of 2018-2019 Teamster contract.
 - v. Virginia Mailloux, Lunchroom Aide/Holman (11-000-262-107-04-250400), 3 hours per day, replacing Tracy Ramirez (resigned) (PC #1527), effective pending receipt of fingerprint approval through June 30, 2019, salary \$5,038.20 pro-rated (\$9.33 per hour – 3 hours per day), as per Step 1.
 - w. Tyisha Willis, Paraprofessional-Classroom/JLHS (11-212-100-106-12), replacing Daniel Rudd (resigned) (PC #1109), effective September 1, 2018 through June 30, 2019, salary \$31,641.00 (\$30,641.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.
 - x. Nadine Abline, Paraprofessional-Classroom/Goetz, (11-212-100-106-03), replacing Sean Favre (resigned), (PC #1614), effective pending fingerprint approval, through June 30, 2019, salary \$31,641.00 prorated (\$30,641.00 plus \$500.00 Educational Stipend plus \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.
 - y. Meaghan Black, Paraprofessional-Shared/Goetz (11-212-100-106-02), replacing Tripti Desai (transferred) (PC #1505), effective September 1, 2018 through June 30, 2019, salary \$31,641.00 (\$30,141.00 plus \$500.00 Hygiene Stipend), as per Step 1 of the 2018-2019 JEA contract.
 - z. Sean Mehrlander, SLEO 10-Month/District assigned to Goetz (11-000-266-100-02-250206), replacing Louis Miller (resigned) (PC #1638 converted position from Part Time to Full Time), effective September 1, 2018 through June 30, 2019, salary \$22,089.60 (\$15.34 per hour), as per Step 1 of the 2018-2019 Teamsters contract.
 - aa. John Prestia, SLEO-PT/District (11-000-266-100-09-250206), replacing Gerard McDonald (transferred) (PC #1635), effective September 1, 2018 through June 30, 2019, salary \$13,253.76 (\$15.34 per hour) as per Step 1 of the 2018-2019 Teamsters contract.
 - bb. Kristen Kennedy, Kindergarten Teacher/Crawford-Rodriguez (11-110-100-101-10), newly created position and PC #, effective pending receipt of fingerprint approval through June 30, 2019, salary \$53,627.00 pro-rated, as per BA+30 Step 1 of the 2018-2019 JEA contract.
11. The Board of Education the following coaches for the 2018-2019 school year:
- Resigned:
- a. Nicole Carrara, Assistant Cheerleading Coach, Fall & Winter/JLHS, effective July 18, 2018.
 - b. Stephanie Anderson, Assistant Girls Volleyball Coach/JLHS, effective August 9, 2018.
 - c. Megan Steinberg, Assistant Girls Tennis/JMHS, effective August 13, 2018.
- New Hires:
- d. Jennifer Simler, Assistant Cheerleading Coach-Fall & Winter/JLHS, effective September 1, 2018 through June 30, 2019, stipend \$3,999.00 per season, in accordance with Step C3 of the 2018-2019 JEA contract.
 - e. Jacqueline Volpe, Assistant Girls Volleyball Co-Coach/JLHS, shared position with Matthew Wood, effective September 1, 2018 through June 30, 2019, stipend \$2,091.50 (50% of \$4,183.00) as per Step B4 of the 2018-2019 JEA contract.
 - f. Matthew Wood, Assistant Girls Volleyball Co-Coach/JLHS, shared position with Jacqueline Volpe, effective September 1, 2018 through June 30, 2019, stipend \$2,049.50 (50% of \$4,099.00) as per Step B2 of the 2018-2019 JEA contract.
 - g. Megan Martin, Head Girls Swim Coach/JMHS, replacing David Wilson (resigned), effective November 19, 2018 through June 30, 2019, stipend \$6,483.00 in accordance with Step B3 of the 2018-2019 JEA contract.
 - h. Alaina Flanagan, Assistant Girls Tennis Coach/JMHS, effective September 1, 2018 through June 30, 2019, stipend \$3,929.00, in accordance with Step C1 as per the 2018-2019 JEA contract.
12. The Board of Education approved the following volunteer coaches for the 2017-2018 school year:
- a. Robert O'Rourke, Volunteer Assistant Boys Cross Country Coach/JLHS, assisting Head Coach Todd Engle.
 - b. Steven Santos, Volunteer Assistant Football Coach (Fall)/JLHS, assisting Head Coach James Sharples.

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- c. Jacqueline Volpe, Volunteer Assistant Girls Volleyball Coach/JLHS, assisting Head Coach Brian Chesley, effective September 1, 2018.
 - d. Patrick Kilmurray, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
 - e. Walter Krystopik, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
 - f. Corey Lavin, Volunteer Assistant Football Coach-Fall/JMHS, assisting Head Coach Vincent Mistretta.
 - g. Brandon Vega, Volunteer Assistant Football Coach-Fall/JMHS, assisting Head Coach Vincent Mistretta.
13. The Board of Education approved all transportation routes and all driver and aide salaries for the 2018-2019 school year, as on file in the Transportation Department
14. The Board of Education approved all School Receptionists and School Lunchroom Aides additional hours to complete the required Global Compliance staff modules, not to exceed two hours each at their regular hourly rate.
15. The Board of Education approved the following additional teacher for the Kindergarten Orientation to be held on August 30, 2018, at the summer rate of \$43.22 per hour, not to exceed \$86.44 per teacher, to be paid by District funds (11-000-221-110-09-220000) not to exceed \$86.44 in total:
- a. Elsie Helle, Special Education Teacher/SOLVE/Switlik, \$43.22 per hour, 2 hours, \$86.44.
16. The Board of Education approved the following personnel as the four Title I iPad Support Teachers for the 2018-2019 school year to be funded by Title I grant funds pending NJDOE approval (20-231-100-110-09), not to exceed \$8,000.00 in total:
- a. Kevin Maher, Specialist, Crawford-Rodriguez, stipend \$2,600.00
 - b. Sandra Morales, Holman, stipend \$1,800.00
 - c. Frieda Stec, Rosenauer, stipend \$1,800.00
 - d. Tracey Auletta, Switlik, stipend \$1,800.00
17. The Board of Education approved the following additional personnel for the 2018-2019 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two-hour block:
- a. Cori Bott
18. The Board of Education approved the following personnel salaries to be funded partially by Title I, II & III grant funds for the 2018-2019 school year:
- a. Pam Budrow, Title I & Title II Secretary (Administrative Cost)
 - \$30,534.00 (65%), Title I Administrative Cost Account 20-231-200-105-09-231000
 - \$9,466.00 (FICA/TPAF), Title I Administrative Cost Account 20-231-200-200-09-231000
 - \$6,123.00 (13%), Title II Administrative Cost Account 20-270-200-105-09-231000
 - \$1,898.00 (FICA/TPAF), Title II Administrative Cost Account 20-270-200-200-09-231000
 - \$10,500.70 (22%), Account 11-000-240-105-09
 - b. Tracy Carbo, Intervention Teacher/Crawford-Rodriguez
 - \$25,000.00 (33%), Title I Account 20-231-100-101-09
 - \$7,750.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$51,152.00 (67%), Account 11-120-100-101-10
 - c. Carla Cucci, Basic Skills Teacher/Switlik
 - \$43,601.00 (50%), Title I Account 20-231-100-101-09
 - \$13,516.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$34,880.00 (40%), Title II Account 20-270-200-102-09
 - \$10,813.00 (FICA/TPAF), Title II Account 20-270-200-200-09
 - \$8,721.00 (10%), Account 11-213-100-101-09
 - d. Lori Daniels, Reading Interventionist/Crawford-Rodriguez
 - \$17,000.00 (19%), Title I Account 20-231-100-101-09
 - \$5,270.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$70,702.00 (81%), Account 11-120-100-101-10
 - e. Abigail Duffy, Basic Skills Interventionist/Switlik
 - \$14,000.00 (23%), Title I Account 20-231-100-101-09
 - \$4,340.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$47,827.00 (77%), Account 11-120-100-101-06
 - f. Michelle Glucksnis, Basic Skills Interventionist/Crawford-Rodriguez
 - \$18,000.00 (25%), Title I Account 20-231-100-101-09
 - \$5,580.00 (FICA/TPAF), Title I Account 20-231-200-200-09

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- \$55,152.00 (75%), Account 11-230-100-101-09
- g. JoAnne Jones, Intervention Teacher/Switlik
 - \$16,000.00 (22%), Title I Account 20-231-100-101-09
 - \$4,960.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$57,152.00 (78%), Account 11-120-100-101-06
- j. Lisa Koch, Title I Coordinator & Parent Liason/Administration
 - \$86,520.00 (68%), Title I Account 20-231-200-102-09
 - \$26,821.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$40,522.39 (32%), Account 11-000-221-104-09-220000
- k. Jenna Mayer, Basic Skills/Reading Interventionist/Holman
 - \$13,000.00 (24%), Title I Account 20-231-100-101-09
 - \$4,030.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$40,327.00 (76%), Account 11-213-100-101-09
- l. Dianna McElwee, Basic Skills Interventionist/Switlik
 - \$25,000.00 (42%), Title I Account 20-231-100-101-09
 - \$7,750.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$34,927.00 (58%), Account 11-120-100-101-06
- m. Donna Modula, Basic Skills Interventionist/Rosenauer
 - \$10,000.00 (11%), Title I Account 20-231-100-101-09
 - \$3,100.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$79,802.00 (89%), Account 11-110-100-101-05
- n. Donna Mollica, Reading Interventionist/Rosenauer
 - \$10,000.00 (11%), Title I Account 20-231-100-101-09
 - \$3,100.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$77,202.00 (89%), Account 11-230-100-101-09-220004
- o. Sandra Morales, Reading Interventionist/Holman
 - \$13,000.00 (22%), Title I Account 20-231-100-101-09
 - \$4,030.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$46,327.00 (78%), Account 11-120-100-101-04
- p. Lucy Salazar, ESL Teacher/JLHS
 - \$20,000.00 (27%), Title III Account 20-241-100-101-09
 - \$6,200.00 (FICA/TPAF), Title III Account 20-241-200-200-09
 - \$53,152.00 (73%), Account 11-240-100-101-09
- q. Kelly Walsh-McHugh, Intervention Teacher/Holman
 - \$25,000.00 (42%), Title I Account 20-231-100-101-09
 - \$7,750.00 (FICA/TPAF), Title I Account 20-231-200-200-09
 - \$34,927.00 (58%), Account 11-120-100-101-04

19. The Board approved the following personnel for Summer Curriculum work on the High School AP Environmental Science Course at the summer rate of \$43.22 per hour, not to exceed a total of 8 hours:
- a. Theodore Werner
 - b. Gary Antonelli

20. The Board of Education approved the following revised hours for summer work on Curriculum Writing for the 2018-2019 school year (11-000-110-09-220000), \$43.22 per hour:

<u>Content – Grade Levels</u>	<u>Not to Exceed Hours</u>	<u>Not to Exceed Amount</u>	<u>Location</u>	<u>Dates/Times</u>	<u>Advisors</u>
Grades 6-8 Social Studies, Problem Based Learning	12 <u>22</u>	\$518.64	McAuliffe & Goetz	8/6/18-8/8/18 9:00 AM-1:00 PM	a. Chris Ippolito b. Bob Clarke c. Vicki Kunz d. Allison Holland e. Stacy Fisk
Grades 6-8 Social Studies, Research Simulation Tasks	12 <u>22</u>	\$518.64	McAuliffe & Goetz	8/6/18-8/8/18 9:00 AM-1:00 PM	f. Chris Ippolito g. Bob Clarke h. Vicki Kunz i. Allison Holland j. Stacy Fisk

21. The Board approved the following teachers for summer work on all District Academies Internship programs at the Summer Rate of \$43.22 per hour, not to exceed a total of 12 hours:
- a. Mary Russo
 - b. Lisa Soltmann

22. The Board of Education approved the following personnel and salaries for the Community School Fall 2018 Programs:

<u>Program</u>	<u>Position</u>	<u>Name</u>	<u>Salary</u>	<u>School</u>
Aerob-ate Program Karate and Self Defense	Instructor	Paul Goncalves	\$25 per person \$25 per person	Pineland Karate School

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Karate For Kids			\$25 per person	
Youth Basketball Training	Instructor	Carl Jordan	\$25 per hour	Elms Elementary
BLS Providers Defensive Driving First Aid	Instructor	Lifeforce USA, Inc.	\$70 per person \$85 per person \$45 per person	Memorial High School
Crochet Crochet 3 Week Workshop	Instructor	Carol Ann Marks	\$18 per hour \$18 per hour	Memorial High School
Heartsaver CPR/AED Course			\$60 per person	
PSAT/SAT & ACT Preparation Course	Instructor	Educational Services Center	C.S. receives \$30 per student	Memorial High School
Fitness Line Dancing Social Dances for Weddings/Parties Salsa & Meringue Dance Night Out Country Line/Group Dancing	Instructor	Dance Time Productions	\$30 per person (singles) \$50 per couple	Rosenauer Elementary
Fun Science	Instructor	Jim McCarthy	\$20 per hour	McAuliffe Middle School
Garden State Getaways	Instructor	Garden State Getaways, Faith Reese	C.S. gets paid \$5 per customer	Bus pick up at Memorial High School Parking Lot
Hatha Yoga	Instructor	Agatha Alvarado, RN, BA	\$65 per person	Crawford Rodriguez
Jazzercise	Instructor	Lisa Hogan	\$80 per person	Jazzercise Fitness Center
Kids Gymnastics	Instructor	Kim Weisel	\$30 per hour	Crawford Rodriguez
	Substitute Instructors	Marisa Asta Ali Hill Lisa Rosenthal	\$25 per hour	
	Adult Aides	Marisa Asta Chris Conti Amy Hickman Ali Hill Anna Kwiatek Lisa Rosenthal	\$14 per hour	
	Aides	Alexa Asta	\$9 per hour	
	Student Aides	Kimberly Kerr Patricia Kwiatek Mia Siegell Baileigh Rosenthal	\$9 per hour	
Learning English Together (for native French speakers)	District Teacher	Tali Beneli	\$30 per hour	Liberty High School
Nutrition & Fitness Success 101	Instructor	Steven Loder	\$20 per hour	Liberty High School
Ocean County College Courses	Instructor	Ocean County College	CS receives \$33 per hour from OCC	Liberty High School
Piano for Children	Instructor	Gerard Racioppi	\$30 per hour	McAuliffe Middle School
Pilates	Instructor	Rachel Domenech- Cannella	\$40 per person	Crawford- Rodriguez
Quilting	Instructor	Suzanne Rogalsky	\$21 per hour	Goetz Middle School
Volleyball (Competitive)	Instructor	Leslie Bartolf	\$24 per hour	Memorial High School
Volleyball (Competitive)	Instructor	Casey Carey	\$20 per hour	Memorial High School
Volleyball (Competitive)	Sub Instructor	Jennifer Ferreira	\$20 per hour (for Carey) \$24 per hour (for Bartolf)	Memorial High School
Zumba Fitness	Instructor	Rachel Domenech- Cannella	\$40 per person	Crawford Rodriguez

23. The Board of Education approved the personnel and salaries for the Child Care Academy for the 2018-2019 school year (62-990-320-100-09):

	Last Name	First Name	Teacher/ Substitute Teacher \$30.00 per hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$11.00 per hour
a.	Alvear	Alessandra		X	X
b.	Anzalone	Karen		X	X
c.	Baker	Fran		X	X
d.	Barletta	Diane		X	X
e.	Barlow	Crystal	X	X	X
f.	Beaulieu	Stacy		X	X
g.	Bell	Jackie		X	X
h.	Bodall	Anna Marie		X	X
i.	Brown	Ramona		X	X
j.	Burgard	Eileen		X	X
k.	Burnside	Jackie		X	X
l.	Bussanich	Sharron		X	X
m.	Caloia	Maria		X	X
n.	Celidonio	Danieli		X	X
o.	Cirigliano	Lisa		X	X
p.	Cocco	Cathy		X	X
q.	Consalvo	Kelly		X	X
r.	Conti	Pat	X	X	
s.	Cortez	Natalie		X	X
t.	Crehan	Claire		X	X
u.	Croke	Barbara		X	X
v.	Cwalinski	Lucia		X	X
w.	D'Ambrosio	Robert	X	X	X
x.	Decker	Beth		X	X
y.	DeLisa	Esther		X	X
z.	DeVito	Fran		X	X
aa.	Dilworth	Darcy		X	X
bb.	Desai	Tripti		X	X
cc.	Dunham	Elaine		X	X
dd.	Eppinger	Cecelia		X	X
ee.	Ferro	Susan		X	X
ff.	Fette	Cindy		X	X
gg.	Fisher	Susanne		X	X
hh.	Frankowski	Karen		X	X
ii.	Giordano- Abalos	Deborah		X	X
jj.	Goldberg	Ellen		X	X
kk.	Grasso	Joe		X	X
ll.	Grau	Kerren		X	X

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mm.	Guimaraes	Trish		X	X
nn.	Hayes	Laura	X	X	X
oo.	Hopkins	Donna		X	X
pp.	Hough	Kim		X	X
qq.	Indiero	Barbara		X	X
rr.	Jones	Debra		X	X
ss.	Kelly	Elaine		X	X
tt.	Keshecki	Barbara		X	X
uu.	Keshecki	Robert		X	X
vv.	Knolmajer	Jaclyn	X	X	X
ww.	Koopman	Nicole	X	X	X
xx.	Kowalewski	Deborah	X	X	X
yy.	Kroll	Mary		X	X
zz.	Krukowski	Madeleine		X	X
aaa.	Levine	Kaitlin	X	X	X
bbb.	Liguori	Marie		X	X
ccc.	Lykes	Kathleen	X	X	X
ddd.	McDonald	Kimberly		X	X
eee.	McHugh	Kelly		X	X
fff.	Mersinger	Brenda		X	X
ggg.	Mickendrow	Laura		X	X
hhh.	Mitchell	Kathie		X	X
iii.	Mitchell	Tracy		X	X
jjj.	Montegary	Kathy		X	X
kkk.	Mucia	Sheri		X	X
lll.	Netis	Elaine	X	X	
mmm.	Niemic	Margaret		X	X
nnn.	Nola	Mercedes		X	X
ooo.	Nolan	Amanda		X	X
ppp.	Pallante	Lisa		X	X
qqq.	Penson	Brittney	X	X	X
rrr.	Pisciotti	Phyliss		X	X
sss.	Plunkett	Susan		X	X
ttt.	Polidoro	Debbie		X	X
uuu.	Portuesi	Christine		X	X
vvv.	Potenza	Sharon		X	X
www.	Prendergast	Kim		X	X
xxx.	Ramirez	Tracie		X	
yyy.	Reed	Sharon		X	X
zzz.	Replinger	Regina		X	X
aaaa.	Rosinski	Cindy		X	X

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bbbb.	Scannapieco	Denise		X	X
cccc.	Scannapieco	Deena		X	X
dddd.	Schadl	Jane	X	X	X
eeee.	Schastny	Kathleen		X	X
ffff.	Servidio	Carole		X	X
gggg.	Sheehan	Polly (Paula)		X	X
hhhh.	Sheeran	Michelle		X	X
iiii.	Sherman	Theresa		X	X
jjjj.	Shilan	Carol	X	X	X
kkkk.	Shwiner	Deborah		X	X
llll.	Such (Castillo)	Marcie	X	X	X
mmmm.	Sweet	Jill		X	X
nnnn.	Teicher	Debra		X	X
oooo.	Temple	Christine	X	X	X
pppp.	Trosky	Patricia		X	X
qqqq.	Watson	Patti		X	X
rrrr.	Waugh	Bernadette			X
ssss.	Wessels	Darlene		X	X
tttt.	Wester	Dottie		X	X
uuuu.	Yglesias	Linda		X	X
vvvv.	Zemel	Justyna		X	X
wwww.	Migliore	Donald	(pending fingerprints)		X
xxxx.	Wildstein	Denise	(pending fingerprints)		X
yyyy.	Wiggins	Kimberly	(pending fingerprints)		X
zzzz.	Notare	Ann	X	(pending fingerprints)	X
aaaa.	Nagy	Sheri	X	(pending fingerprints)	X

24. The Board of Education approved the following revision to personnel hours for the Special Education Extended School Year (ESY) Program July 9, 2018 through August 16, 2018 (4 days per week):

- a. Special Education Teacher, \$43.22 per hour:
 1. Amanda Sobel - 1 additional hour
 2. Sharon Truhan - 2 additional hours
 3. Kelly Mergner – 5 additional hours
 4. Kristine Eppinger - .5 additional hours
 5. Janice Jesberger – 1 additional hour
 6. Jaclyn Knolmajer - .5 additional hour
 7. Kathryn Murray - .5 additional hour
 8. Kerri Rotundo - .5 additional hour
 9. Alan Winters - .5 additional hour
- b. Receptionist/District, \$8.83 per hour:
 1. Ginelli, Gina – 2.5 additional hours for a total of 6 hours
- c. Paraprofessional/District, \$18.14 per hour:
 1. Lauren Scrofina - .5 additional hours

25. The Board of Education approved the following additional personnel for summer work completing IEPs and student testing, effective July 1, 2018 through August 31, 2018, total cost not to exceed \$86,440.00 (11-000-219-104-09-210002):

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- a. Jacqueline Bell, Special Education Teacher – 2 hours in total
 - b. Maria Caloia, Special Education Teacher – 2 hours in total
 - c. Brian Chesley, Special Education Teacher – 1 hour in total
 - d. Kerry Competello, Social Worker - 10 total hours
 - e. Lori Dioguardi, LDTC/District – 65 additional hours for a total of 160 hours (100 approved June 2018)
 - f. Lori Glushko, General Education Teacher- 5 additional hours for a total of 13 hours (8 hours approved June 2018)
 - g. Susan Goodwin, LDTC – 30 additional hours for a total of 55 hours (25 total hours approved June 2018)
 - h. Lance Halpern, Psychologist/District –15 hours additional hours for a total of 95 hours (80 hours approved June 2018)
 - i. Eileen Keegan, Social Worker - 15 additional hours for a total of 25 hours (25 hours approved June 2018)
 - j. Ashley McCarth, Speech Therapist - 1 additional hour for a total of 81 hours (80 hours approved June 2018)
 - k. Tina Nelson, General Education and Special Education Teacher - 5 hours additional hours for a total of 15 hours (10 hours approved June 2018)
 - l. Martine Jean Louis, General Education Teacher, 15 hours additional hours for a total of 35 hours (20 hours approved June 2018)
 - m. Jennifer Lieberman, Social Worker/District – 40 additional hours for a total of 100 hours (60 hours approved June 2018)
 - n. Suellen Marsh, Speech Therapist – 30 additional hours for a total of 55 hours (25 hours approved June 2018)
 - o. Susan McGee, General Education & Special Education Teacher – 5 additional hour for a total of 10 hours (5 hours approved June 2018)
 - p. Meghan Oliver, General Education Teacher - 2 additional hours for a total of 10 hours (8 hours approved June 2018)
 - q. Jennie Ragazzo, Occupational Therapist – 18 additional hours for a total of 78 hours (60 hours approved June 2018)
 - r. Lisa Reszkowksi, Physical Therapist – 27 additional hours for a total of 57 hours (30 hours approved June 2018)
 - s. Kerry Rotundo, Special Education Teacher- 7 additional hours for a total of 12 hours (5 hours approved June 2018)
 - t. Ann Russin, LDTC – 2.5 additional hours for a total of 5.5 hours (3 hours approved June 2018)
 - u. Dawn Siegle, Guidance Counselor – 4 total hours
 - v. Corrie Skuya, BCBA - 16 total hours
 - w. Rebecca Stromberg, Speech Therapist – 10 additional hours for a total of 35 hours (25 hours approved June 2018)
 - x. Joanne Westreich, Speech Therapist - 10 additional hours for a total of 20 hours (10 approved June 2018)
 - y. Haley Caravella, LDTC/District – 25 additional hours for a total of 125 hours (100 approved June 2018)
 - z. Melissa Conklin, Social Worker/District – 5 additional hours for a total of 65 hours (60 hours approved June 2018)
 - aa. Alyson Defort, Psychologist/District – 5 additional hours for a total of 50 hours (45 hours approved June 2018)
 - bb. Marisa DiStasi-Kissam, General Education & Special Ed Teacher- 5 additional hours for a total of 10 hours (5 hours approved June 2018)
 - cc. Jennifer (Taibbi) Grusso, General Education Teacher - 6 additional hours for a total of 11 hours (5 hours approved June 2018)
 - dd. Susan Hebrew, Psychologist/District – 5 additional hours for a total of 30 hours (25 hours approved June 2018)
 - ee. Kristen Hoermann, Special Education Teacher - 2 total hours
 - ff. Jaclyn Knolmajer, Special Education Teacher - 1 total hour
 - gg. Lisa Melamed, LDTC/District – 7 additional hours for a total of 42 hours (35 hours approved June 2018)
 - hh. Gina Palumbo, Occupational Therapist – 7 additional hours for a total of 27 hours (20 hours approved June 2018)
 - ii. Erin Schnorbus, General Education Teacher - 1 additional hour for a total of 16 hours (15 hours approved June 2018)
 - jj. Michele Vulpis, Special Education Teacher – 1 total hour
 - kk. Natalie Zozzaro, Physical Therapist – 7.5 additional hours for a total of 27.5 hours (10 approved June 2018 & 10 approved July 2018)
26. The Board of Education approved the following personnel for the Title I Basic Skills/ESL Family Nights for the 2018-2019 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$3,068.00:
- a. Mike Bryce, Teacher/Holman & Switlik, \$196
 - b. Tracy Carbo, Teacher/Crawford-Rodriguez, \$98
 - c. Roseanne Carello, Teacher/Rosenauer, \$98

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- d. Dawn Coughlan, Teacher/Holman, \$98
- e. Dana DiLorenzo, Teacher/Holman, \$98
- f. Donna Donner, Teacher/Rosenauer, \$98
- g. Abigail Duffy, Teacher/Switlik, \$98
- h. Susanne Fisher, Paraprofessional/Crawford-Rodriguez, Holman, Rosenauer & Switlik, \$161.68
- i. Michelle Glucksnis, Teacher/Crawford-Rodriguez, \$98
- j. JoAnne Jones, Teacher/Switlik, \$98
- k. Melissa Kosakowski, Teacher/Crawford-Rodriguez & Rosenauer, \$196
- l. Jenna Mayer, Teacher/Holman, \$98
- m. Diana McElwee, Teacher/Switlik, \$98
- n. Donna Mollica, Teacher/Rosenauer, \$98
- o. Brigitte Moody, Teacher/Crawford-Rodriguez, \$98
- p. Sherry Mucia, Paraprofessional/Holman, \$40.42
- q. Catherine Ogletree, Teacher/Crawford-Rodriguez, \$98
- r. Danielle Parella, Teacher/Switlik, \$98
- s. Brittney Penson, Teacher/Rosenauer, \$98
- t. Sharon Potenza, Paraprofessional/Crawford-Rodriguez & Rosenauer, \$80.84
- u. Lucy Salazar, Teacher/Crawford-Rodriguez, Holman & Rosenauer, \$294
- v. Theresa Sherman, Paraprofessional/Switlik, \$40.42
- w. Marcus Villecco, Teacher/Crawford-Rodriguez & Rosenauer, \$196
- x. Kelly Walsh-McHugh, Teacher/Holman, \$98
- y. Jacqueline Wright, Teacher/Holman, \$98

Substitute Teachers, \$49.00 per hour:

- z. Kimberly Carretta,
- aa. Kenneth Hynes,
- bb. Kathleen Lykes,
- cc. Joanne Lykes,
- dd. Stephanie-Jo Bosley

Substitute Paraprofessionals, \$20.21 per hour:

- ee. Beth Decker

27. The Board of Education approved the following personnel for the Title III Latino Family Literacy Project for the 2018-2019 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$3,749.00:

- a. Roseanne Carello, Paraprofessional, \$404.20
- b. Susanne Fisher, Paraprofessional, \$404.20
- c. Melissa Kosakowski, Teacher, \$980.00
- d. Brittney Penson, Teacher, \$980.00
- e. Jacqueline Wright, Teacher, \$980.00

Substitute Teachers, \$49.00 per hour/Substitute Paraprofessionals, \$20.21 per hour:

- f. Tripti Desai
- g. Dana DiLorenzo
- h. Teresa Migliore
- i. Brigitte Moody
- j. Catherine Ogletree

28. The Board of Education approved the following teachers for the 2018-2019 Enrichment Program (13-404-100-101-09), stipend not to exceed \$4,689.00 each unless otherwise noted:

- a. Michael Bryce, Coordinator
- b. Heather Forrest/Goetz
- c. TBD/Goetz
- d. TBD/Goetz
- e. Jennifer Conley/McAuliffe
- f. Jerriann Parlow/McAuliffe
- g. Sherri Halligan/McAuliffe
- h. Maria Gonzalez/Crawford-Rodriguez
- i. Nicole Avila/Crawford-Rodriguez
- j. Michelle Oxx, Substitute/Crawford-Rodriguez \$49.00 per hour
- k. Sherri Sulia/Elms
- l. Lori Ann Rudenjak/Elms
- m. Shari Berger/Holman
- n. Michelle Milon/Holman
- o. Bridget Convery/Johnson
- p. Dina Calabrese /Johnson
- q. Shaina Schagrin, Co-Teacher/Rosenauer (50% stipend)
- r. Cassandra Vetrano, Co-Teacher/Rosenauer (50% stipend)
- s. Virginia Costanzo, Substitute/Rosenauer, \$49.00 per hour
- t. Susan Magee/Switlik
- u. Faye Gilmore/Switlik

29. The Board of Education approved the following additional teacher for Kindergarten Orientation to be held on August 30, 2018, at the summer rate of \$43.22 per hour, not to exceed 2 hours per teacher, not to exceed \$86.44 per teacher, to be paid out of District funds (11-000-221-110-09-220-000):
 - a. Jaime Murphy/Holman, \$43.22per hour, 2 hours, 1 day, \$86.44

30. The Board of Education approved a stipend of \$500.00 each for the following School Anti-Bullying Specialists (11-000-218-104-09-220198), as per the 2018-2019 JEA contract:
 - a. Anna Yavener/Crawford-Rodriguez
 - b. Dara Feibelman/Elms
 - c. Maryann Garbooshian/Holman
 - d. Erin Schnorbus/Johnson & Rosenauer
 - e. Patricia DeBenedetto/Switlik
 - f. Eric Rado/Goetz
 - g. Lauren Sacs/McAuliffe
 - h. Signe Lockwood/JLHS
 - i. Maryann Stenta/JMHS (50% stipend)
 - j. Daniel De Santis/JMHS (50% stipend)

31. The Board of Education approved Jordan Panecki as Junior Database Administrator for the 2018-2019 school year (11-000-252-100-09-260500), effective July 18, 2018 through June 30, 2019, stipend \$5,000.00 pro-rated.

32. The Board of Education approved the following substitute positions and rates for the 2018-2019 school year:
 - a. District Substitute Secretary -3 days per week, \$15.00 per hour

33. The Board of Education approved the following district staff for 2018-2019 Specialized Pull-Out-Resource (POR) curriculum implementation training, 3 hours per teacher, \$43.22 per hour, total cost not to exceed \$388.98 (11-212-100-106-09-110661):
 - a. Kristy Beline
 - b. Meghan Hulley
 - c. Lisa Zammit

34. The Board of Education approved the following JTV Digital Media Academy substitutes to be paid an honorarium amount of \$25.00 per event for the 2018-2019 school year (#62-998-320-100-09):
 - a. William Bates
 - b. Matthew Behm
 - c. Rebecca Chiafullo
 - d. Meg Durham
 - e. Kim Gadzek
 - f. John Gallagher
 - g. Jillian LaManna
 - h. Rachael Martingano
 - i. Dylan Miller
 - j. Alivia McGarry
 - k. Nicole McLean
 - l. Victoria Nelli
 - m. Jerome Salac
 - n. Drew Seich
 - o. Abigail Vallister
 - p. Annmarie Yee
 - q. Frank Yee

35. The Board of Education approved the Memorandum of Agreement/Contract between the Jackson Township Board of Education and the Teamsters Local 97 Drivers and Aides, terms of the agreement shall be for the period of July 1, 2017 through June 30, 2020, as ratified by the Teamsters Drivers and Aides.

36. The Board of Education approved the 2018-2019 salaries for the Teamsters Local 97 Drivers and Aides.

Document 1a.

37. The Board of Education approved the Sidebar Agreement between the Jackson Township Board of Education and the Jackson Education Association (JEA) on the matter of Part Time Paraprofessionals and a Part Time Paraprofessional Salary Guide, terms of the agreement shall be for the period of September 1, 2018 through June 30, 2020.

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Roll Call Vote: Yes: Mrs. Rivera
Mr. Colucci
Mr. Walsh
Mr. Burnetsky (Abstained on Transportation & All
Supervisors Related to Transportation)
Ms. Grasso
Mr. Sargent

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the public forum was opened by acclamation.

There being no response, on a motion by Ms. Grasso, seconded by Mr. Burnetsky, the public forum was closed by acclamation.

Board Comments

Mr. Colucci commented I want everybody to enjoy the rest of the summer; have a nice night.

Mrs. Rivera thanked everyone for coming out and for the presentations, they were very informative.

Mr. Walsh thanked the new head of security, Mr. Milewski, citing nice presentation. I think you do a great job with HIB. I teach classes and coaches throughout the state of New Jersey and I bring up the whole section on HIB, you would be surprised how many people out on the athletic field do not know about HIB; everybody in this district knows what HIB's are and it is well instructed so kudos to that. I would also like to thank facilities and Ms. Richardson, it was a good presentation that we had on the new construction and hopefully we will get our money back from the state.

Dr. Genco advised Ms. Richardson actually met with the county last Thursday and submitted our appeal.

Mr. Walsh asked do we appeal by group or individual schools.

Ms. Richardson responded it is an individual district application to appeal.

Mr. Burnetsky thanked everyone for their informative presentations tonight, enjoy the rest of your summer.

Ms. Grasso commented she just wanted to make mention of Mark Wetzel and Victoria Harrigan, I'm assuming she is a student at Memorial, but this is great. Congratulations to Mr. Wetzel and the kids that work on this; it's awesome. I love it and glad to see things like this are still being done.

Ms. Grasso continued we did not mean to give you a hard time Mr. Milewski, those numbers were just a little off-putting but you do a great job in being super steadfast in trying to control things; again I didn't mean to come off the way I did before; we're not always a rough crowd here.

Mr. Milewski responded I respect all commentary.

Ms. Grasso thanked Mr. Milewski for his presentation.

Ms. Grasso commented I don't have to stress over these vestibules that are not done yet, you have it all under control and you're going to make sure they're done as soon as possible, right. Have a good night.

Mr. Walsh stated one thing we have coming up is voting on the security guards, let's get that out.

Dr. Genco responded we will; I will be meeting with the PTO's early in September about a number of things, the appeal process and trying to get our money back and we're also going to try and tie that to that vote. We've already had cursory discussions on how to get the word out.

Mr. Sargent commented first I would like to wish Mr. Burnetsky a belated speedy recovery on your knee; I apologize for not calling you.

Mr. Burnetsky joked and I was so waiting for your call.

Mr. Sargent continued, I look forward to the evaluation of the summer school work noting we've had that discussion previously; looking forward to next year and re-evaluating the work load sort-to-speak. I want to thank Mrs. Thompson, Ms. Erwin and Mrs. Barbour for their constant, consistent work that they provide for the school district especially during the summer; I'm sure they enjoy the sun but not as much as I do; they are always there and thank you for that. Mr. Ostroff thank you so much for a great job this summer; we all see the list of work that you have to start and complete and it is amazing

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what you get done, thank you for that. I also want to say that I know Dr. Genco and his staff have a zero tolerance for drugs and alcohol so if there is a moment where I sounded as if I didn't believe that, that's not accurate, I believe in Dr. Genco and his staff and I know that they are doing the very best they can with what they have to work with so I thank Dr. Genco for that; I am grateful.

Ms. Grasso added I just wanted to say that I walked through the buildings yesterday and they look great noting we walked around after teacher orientation and they really do look great.

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:08 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson". The signature is fluid and cursive, with a large initial "M" and "R".

Michelle Richardson
Business Administrator/
Board Secretary